

Board of Education Special Meeting-Year End
Financials including 24-25 Budget Workshop
Monday, August 26, 2024 6:00 PM
Boardroom at Central Office
1700 14th Ave
Nebraska City, NE 68410

1. Call to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Requests from Board Members to be Absent from this meeting
 - 1.4. Welcome to Visitors and Public
 - 1.5. Approval of Agenda
 - 1.6. Public Comment Time
 - 1.7. Approval of Minutes
2. Business
 - 2.1. Non-action Items
 - 2.1.1. 2024-2025 Budget Workshop
 - 2.1.2. Pioneer Power Family
 - 2.2. Action Items
 - 2.2.1. Enrollment of Student
 - 2.2.2. Addendum name change
 - 2.2.3. 2023-2024 Year End Financials
 - 2.2.3.1. Year End Financial Report
 - 2.2.3.2. Year End Claims and Accounts
 - 2.2.3.3. Depreciation Fund Transfer
 - 2.2.4. Hayward Cooling Tower
 - 2.2.5. Joint Public Hearing, LB 644
3. Superintendent's Report
4. Adjournment

UNAPPROVED MINUTES
Board of Education Regular Meeting
Monday, August 12, 2024
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410

The Nebraska City News Press and B103 were notified.

Notice was published in the Nebraska City News Press on Friday, August 2, 2024 and on the Nebraska City Public Schools website on Tuesday, July 9, 2024 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. Copies of the postings from Friday, August 2, 2024 and Tuesday, July 9, 2024 are attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the agenda is available.

1. Call to Order

Board President, Jim Nemeec, called the meeting to order at 6:00 PM.

1.1. Roll Call

Kent Blum: Present
Lisa Chaney: Absent
Don Loseke: Present
Jeff Frields: Absent
Stacie Higgins: Present
Jim Nemeec: Present
Nick Schmitz: Present
Brent Shanholtz: Present
Rob Elson: Present
Present: 7, Absent: 2

1.2. Pledge of Allegiance

1.3. Requests from Board Members to be Absent from this Meeting

Order #17178-Motion Passed: Motion to approve the requests to be absent from this meeting on August 12, 2024 from Jeff Frields and Lisa Chaney passed with a motion by Jim Nemeec and a second by Kent Blum. No discussion.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

1.4. Welcome to Visitors and Public

President Nemeec welcomed the visitors and public to the meeting.

1.5. Approval of Agenda

Order #17179-Motion Passed: Motion to approve the agenda for this meeting on August 12, 2024 passed with a motion by Kent Blum and a second by Don Loseke. No discussion.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea

Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

1.6. Public Comment Time

No one addressed the Board during Public Comment Time.

1.7. Approval of Minutes

Order #17180-Motion Passed: Motion to approve the minutes from the Hearings and Regular Meeting on July 8, 2024 passed with a motion by Stacie Higgins and a second by Kent Blum. No discussion.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

1.8. Claims and Accounts

Order #17181-Motion Passed: Motion to approve the claims and accounts as presented passed with a motion by Jim Nemecc and a second by Don Loseke. Jim Nemecc reviewed the bills and found everything to be in order. He noted that there were some larger payments for summer projects and curriculum purchases that were previously approved.

General Fund: \$626,220.89; **Pavroll Fund:** \$1,054,981.58; **Pavroll Benefits Fund:** \$204,633.55; **School Nutrition Fund:** \$1,096.33;
Building Fund: \$4,444.37

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

1.9. Financial Report

Order #17182-Motion Passed: Motion to approve the financial report as presented passed with a motion by Jim Nemecc and a second by Stacie Higgins. The current balance in the treasury being \$4,798,363.05. President Nemecc gave a review of the financial reports highlighting the end of the fiscal year account balances and the upcoming financial planning that the board will be conducting at the August 26, 2024 Special Meeting.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

2.0. Reports

2.1. Principal's Reports- "What's Happening with the Pioneers!"

2.2. Committee Reports

2.2.1. Education, Americanism and Civics Committee

Don Loseke gave the report of the committee highlighting the report given by Kate Sherwin that included information on Vector trainings, team meetings, summer work, curriculum implementation, and the plans to increase performance for identified groups needing additional supports.

2.2.2. Building and Grounds Committee

Rob Elson gave the report of the committee highlighting all the summer projects that have been completed across the district. Lighting, HVAC, fencing and improvements at the athletic complex were the majority of the work. The district did not receive any bids for a Performance Criteria Developer and will need to move to a Design-Bid plan to proceed with the Hayward Classroom Door project. The committee plans to work with the Athletic Booster Club for possible new scoreboards at NCHS. The cooling tower at Hayward is having issues and options are being considered. The committee also discussed a preventative maintenance contract.

2.2.3. Finance Committee

Brent Shanholtz gave the report of the committee highlighting the review of the Monthly Financials, project updates, year-end cash projections and financial planning and a maintenance contract with Facility Advocates. Jim Nemeč shared information about the new employee portal for benefits and the guide that was presented.

2.2.4. Policy Committee

Don Loseke gave the report of the committee highlighting the report given by Jason Hippen that included information on Administrator Days, SRS updates, new staff teams, ELPA and future SPED staff meetings. The committee review policies in the review cycle and identified one policy for revision.

2.3. Superintendent Report

Mr. Fritch shared information regarding back-to-school, the special legislative session, the new Employee Benefits Guide and upcoming NASB Area Membership Meeting at NCHS. He invited Kate Sherwin to share updates about the progress of the district's curriculum mapping and the addition of maps from the school counseling team.

3.0. Business

3.1. Non-Action Items

3.1. Policy

3.1.1. Policy Cycle Review

The Policy Committee and Administration recommended the Board of Education review the following policies as outlined in the policy review cycle:

6002 School Calendar
6006 Commencement Ceremony
6007 Selection of Scholarship Winners
6009 Grade Placement and Academic Credits of Transfer Students
6011 Fire Instruction and Prevention
6012 Flag Display and Patriotic Observances

3.1.2. Special Session Update

Mr. Fritch led discussion on the legislative special session currently in progress. Given the rapid pace of possible action taking place he asked the board for direction on how he should respond to information or legislation that may have an impact on Nebraska City Public Schools. At the close of discussion, President Nemeč appointed an Ad Hoc Committee for the Special Session that includes himself, Stacie Higgins, Kent Blum and Brent Shanholtz. Rob Elson will serve as an alternate. This committee will meet in the event that Mr. Fritch needs to prepare a statement or response on behalf of the district in regards to potential or passed legislation.

3.2. Action Items

3.2.1. Policy Revisions

3.2.1.1. Policy Revision 6008-Class Rank

Order #17183-Motion Passed: Motion to approve on first reading and advance to second reading Policy 6008-Class Rank passed with a motion by Stacie Higgins and a second by Don Loseke. No discussion.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

3.2.1.2. Policy Revision 3014-Facility Usage

Order #17184-Motion Passed: Motion to approve on second and final reading the revisions to Policy 3014 and 3014.R1 passed with a motion by Stacie Higgins and a second by Don Loseke. No discussion.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

3.2.2. Memorandum of Understanding with Lourdes Central Catholic

Order #17185-Motion Passed: Motion to approve the Memorandum of Understanding with Lourdes Central Catholic for activity facility usage passed with a motion by Kent Blum and a second by Stacie Higgins. Jim Nemeec stated that this agreement pertains to the special circumstances with LCC that do not align with the new facility usage policies. Don Loseke shared that LCC has been included in the process of creating the MoU.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

3.2.3. Program Agreement with EDGE

Order #17186-Motion Passed: Motion to approve the agreement with EDGE for the 2024-2025 school year passed with a motion by Jim Nemeec and a second by Brent Shanholtz. Jim Nemeec commented that this program, by puts books in the hands of our students for their personal use, has been a valuable asset to our school district and community.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

3.2.4. Facilities Advocates Service Contract

Order #17187-Motion Passed: Motion to approve the preventative and maintenance program with Facility Advocates as presented passed with a motion by Kent Blum and a second by Rob Elson. This agreement will assist with the monitoring and maintenance of new equipment that has been installed across the district.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

3.2.5. Architectural Agreement JEO (Safety and Security Grant for Hayward Classroom Doors)

Order #17188-Motion Passed: Motion to approve the architectural agreement with JEO as presented passed with a motion by Stacie Higgins and a second by Rob Elson. Mr. Fritch shared that the deadline passed for the RFP for a Performance Criteria Developer with no submissions. This is the next step needed in order to proceed with the Hayward Classroom Door Project.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

3.2.6. Personnel-Hiring

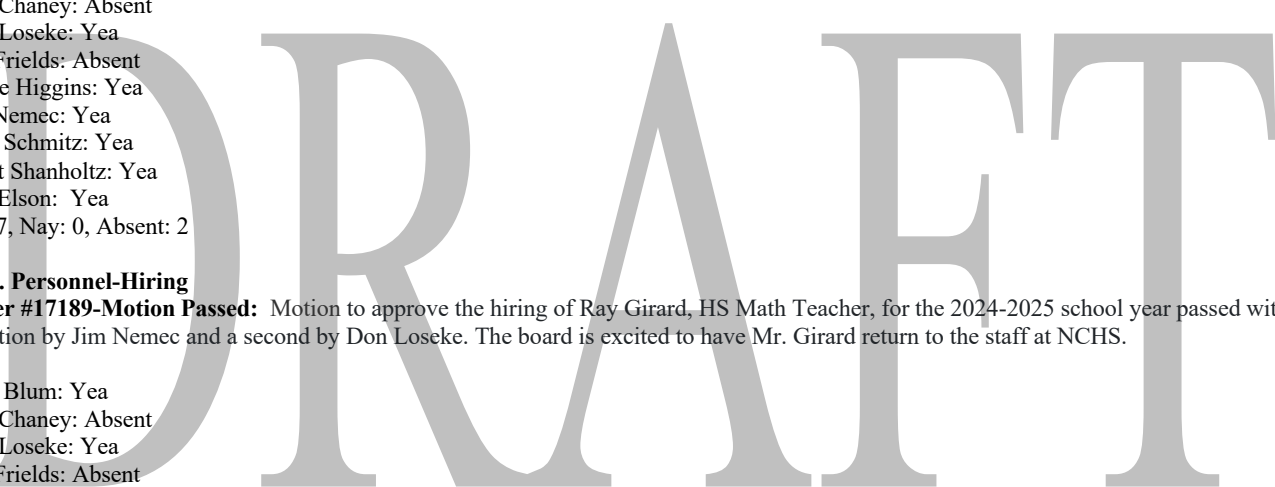
Order #17189-Motion Passed: Motion to approve the hiring of Ray Girard, HS Math Teacher, for the 2024-2025 school year passed with a motion by Jim Nemeec and a second by Don Loseke. The board is excited to have Mr. Girard return to the staff at NCHS.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

3.2.7. Enter Executive Session

Order #17190-Motion Passed: Motion to enter Executive Session at 7:25 PM for a strategy session with respect to pending litigation or litigation which is evidenced by communication of a claim or threat of litigation to or by the public body passed with a motion by Kent Blum and a second by Brent Shanholtz. No discussion.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2



3.2.8. Reconvene Regular Meeting

Order #17191-Motion Passed: Motion to reconvene the Regular Meeting at 7:51 PM passed with a motion by Stacie Higgins and a second by Kent Blum. No discussion.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

4.0. Adjournment

Order #17192-Motion Passed: Motion to adjourn at 7:52 PM passed with a motion by Stacie Higgins and a second Kent Blum. No discussion.

Kent Blum: Yea
Lisa Chaney: Absent
Don Loseke: Yea
Jeff Frields: Absent
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Yea
Rob Elson: Yea
Yea 7, Nay: 0, Absent: 2

Submitted by:
Mark Fritch, Secretary

DRAFT

AFFIDAVIT OF PUBLICATION

See Proof on Next Page

STATE OF NEBRASKA
SS.
COUNTY OF OTOE

I, Jennifer Spencer, of lawful age, being duly sworn upon oath, deposes and says that I am the Agent of Nebraska City News Press, a publication that is a "legal newspaper" as that phrase is defined for the city of Nebraska City, for the County of Otoe, in the state of Nebraska, that this affidavit is Page 1 of 2 with the full text of the sworn-to notice set forth on the pages that follow, and that the attachment hereto contains the correct copy of what was published in said legal newspaper in consecutive issues on the following dates:

PUBLICATION DATES:

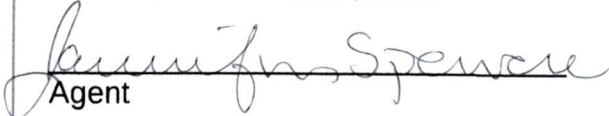
Aug. 2, 2024

Notice ID: 1ePWekH8oLIIMqQV0LKB

Publisher ID: 2453550


Notice Name: August Meeting Notice 2024

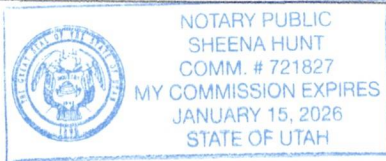
PUBLICATION FEE: \$12.34


Agent

Signed or attested before me on this

2 day of Aug., A.D. 2024.


Notary Public



NOTICE OF MEETING
OTOE COUNTY SCHOOL DIS-
TRICT 111

IN THE STATE OF NEBRASKA
NOTICE IS HEREBY GIVEN that
the Regular Meeting of the Board
of Education of Otoe County School
District 111, in the State of Nebras-
ka, will be held at 6:00 o'clock P.M.,
August 12, 2024 at Central Office,
1700 14th Avenue , Nebraska City,
Nebraska, in the Boardroom, which
meeting will be open to the public.
An agenda for such meetings, kept
continuously current, is available
for public inspection at the office of
the Superintendent. The agenda is
not final until 24 hours prior to the
meeting.

Mark Fritch
Superintendent of Schools
Published in the Nebraska City
News Press on August 2, 2024.
2453550 ZNEZ



NOTICE OF REGULAR MEETING- AUGUST 12, 2024

Carla Zaroban

July 9, 2024

NOTICE IS HEREBY GIVEN that the **Regular Meeting** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **6:00 o'clock P.M.**, August 12, 2024 at **Central Office, 1700 14th Avenue**, Nebraska City, Nebraska, in the Boardroom,

Budget Totals by Function		2023-24 Final Budget	2023-24 Actuals	2024-25 DRAFT Budget	23-24 Actuals vs. 24-25 Draft
1100	INSTRUCTIONAL	5,892,030.00	5,035,453.50	6,160,340.00	1,124,886.50
1150	ELL	354,725.00	314,425.21	407,050.00	92,624.79
1160	POVERTY	2,181,130.00	2,067,517.44	2,450,170.00	382,652.56
1190	PRESCHOOL LOCAL FUNDS	198,150.00	188,618.55	313,850.00	125,231.45
1200	SPED	2,866,350.00	2,415,089.45	2,834,750.00	419,660.55
1295	UNIFIED ACTIVITIES		804.70	1,500.00	695.30
1300	SUMMER SCHOOL/DRIVER'S ED	20,455.00	13,780.27	20,455.00	6,674.73
2120	GUIDANCE	126,800.00	120,291.03	316,315.00	196,023.97
2130	NURSE	102,625.00	90,474.55	88,675.00	(1,799.55)
2141	SCHOOL AGE PSYCH	274,400.00	206,422.28	242,900.00	36,477.72
2142	AGE 3-5 PSYCH	500.00	0.00	0.00	0.00
2143	AGE 0-2 PSYCH	500.00	0.00	0.00	0.00
2151	SCHOOL AGE AUDIOLOGY/SPEECH	276,600.00	223,109.83	257,000.00	33,890.17
2152	AGE 3-5 SPEECH	5,000.00	32,237.42	30,600.00	(1,637.42)
2153	AGE 0-2 SPEECH	20,100.00	27,484.00	20,100.00	(7,384.00)
2161	SCHOOL AGE OT	400.00	0.00	400.00	400.00
2162	AGE 3-5 OT	0.00	0.00	0.00	0.00
2163	AGE 0-2 OT	0.00	0.00	0.00	0.00
2171	SCHOOL AGE PT	33,900.00	26,932.08	64,200.00	37,267.92
2172	AGE 3-5 PT	7,500.00	7,657.09	0.00	(7,657.09)
2173	AGE 0-2 PT	8,100.00	14,537.00	0.00	(14,537.00)
2181	SCHOOL AGE VISION	600.00	667.57	600.00	(67.57)
2182	AGE 3-5 VISION	0.00	387.54	0.00	(387.54)
2183	AGE 0-2 VISION	0.00	0.00	0.00	0.00
2190	ATHLETIC/STUDENT SERVICES	92,000.00	55,735.92	93,000.00	37,264.08
2290	EARLY RETIREMENT	95,625.00	95,609.20	105,000.00	9,390.80
2212	CURRICULUM DIRECTOR	35,700.00	33,729.23	141,750.00	108,020.77
2214	IMPLEMENTATION OF STANDARDS	13,060.00	4,926.59	9,500.00	4,573.41
2220	LIBRARY	216,055.00	197,217.46	193,615.00	(3,602.46)
2310	SCHOOL BOARD	128,000.00	100,090.96	129,000.00	28,909.04
2320	SUPERINTENDENT	321,275.00	317,071.02	334,625.00	17,553.98
2410	PRINCIPALS	1,070,100.00	1,022,198.38	1,091,200.00	69,001.62
2510	BUSINESS OFFICE	238,100.00	225,295.28	246,050.00	20,754.72
2580	TECHNOLOGY	487,350.00	268,725.08	486,400.00	217,674.92
2610	OPERATIONS OF BUILDINGS	1,120,500.00	1,099,242.76	1,143,500.00	44,257.24
2620	MAINTENANCE OF BUILDINGS	960,850.00	1,357,991.18	913,850.00	(444,141.18)
2630	CARE AND UPKEEP OF GROUNDS	32,000.00	23,906.07	34,500.00	10,593.93
2640	CAR AND UPKEEP OF EQUIPMENT	27,500.00	28,374.91	7,500.00	(20,874.91)
2650	NON TRANSPORT VEHICLE MAINT	173,500.00	84,767.06	100,000.00	15,232.94
2660	SECURITY	3,000.00		3,000.00	3,000.00
2670	SAFETY	39,000.00	25,682.71	44,000.00	18,317.29
2710	STUDENT TRANSPORTATION	411,000.00	298,040.54	342,500.00	44,459.46
2712	SPED STUDENT TRANSPORT	67,400.00	43,348.48	34,925.00	(8,423.48)
2730	TRANSPORT VEHICLE REPAIRS	3,000.00	78.28	3,000.00	2,921.72
2732	SPED TRANSPORT VEHICLE REPAIRS	3,750.00	2,921.10	3,500.00	578.90
3535	HAL	5,920.00	5,958.51	4,670.00	(1,288.51)
3540	PRESCHOOL	104,835.00	98,420.68	26,175.00	(72,245.68)
3551	CTE EXTENSION GRANT	0.00	4,384.57	8,551.00	4,166.43

Budget Totals by Function		2023-24 Final Budget	2023-24 Actuals	2024-25 DRAFT Budget	23-24 Actuals vs. 24-25 Draft
3552	SAFETY AND SECURITY GRANT		31,703.45	200,000.00	168,296.55
3599	TEXTBOOK LOAN	20,000.00	0.00	0.00	0.00
5000	DEBT SERVICES		7,995.50	40,000.00	32,004.50
6200	TITLE I	377,675.00	368,102.24	386,415.00	18,312.76
6310	TITLE IIA	119,500.00	103,871.23	116,650.00	12,778.77
6406	IDEA PART B PRESCHOOL	8,403.00	8,403.31	8,562.00	158.69
6408	IDEA BASE ENROLLMENT POVERTY	364,750.00	367,302.08	363,000.00	(4,302.08)
6412	IDEA PART B NON PUBLIC	45,589.00	48,906.15	41,010.00	(7,896.15)
6700	PERKINS GRANT	0.00	0.00	0.00	0.00
6968	21ST CENTURY GRANT	208,180.00	206,875.81	192,190.00	(14,685.81)
6988	SUMMER CLUBS	18,480.00	26,859.43	0.00	(26,859.43)
6989	CLUBS EXTENDED FUNDING	15,910.00	0.00	0.00	0.00
6990	PROJECT AWARE	236,575.00	106,962.11	224,045.00	117,082.89
6994	HOMELESS ARP- HCYII	0.00	1,696.60	0.00	(1,696.60)
6998	ESSERS III	666,668.00	503,236.71	0.00	(503,236.71)
8000	TRANSFER OTHER FUNDS				0.00
9000	Depreciation Fund		2,100,000.00		(2,100,000.00)
	Anticipated Depreciation Fund Transfer				0.00
					0
	TOTAL	20,101,115.00	20,061,520.10	20,280,588.00	219,067.90

Regular; Processing Month 08/2024; Accounts to Include Accounts with Activity; Fund Number 01, 02, 05, 06, 07, 08, 09, 10

Fund: 01 General Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Local Property Taxes	9,550,000.00	130,774.20	9,260,632.83	96.97	289,367.17
01 1115	Carline Tax	10,000.00	0.00	10,496.45	104.96	(496.45)
01 1120	Public Power Dist. 5% Gro	5,800.00	0.00	5,447.30	93.92	352.70
01 1125	Motor Vehicle Tax	825,000.00	76,509.12	889,191.36	107.78	(64,191.36)
01 1910	Rental Of School Facilities	2,000.00	0.00	770.80	38.54	1,229.20
01 1911	Local License Fees	3,000.00	0.00	1,230.00	41.00	1,770.00
01 1990	Other Local Revenue	2,700.00	0.00	2,222.55	82.32	477.45
	Subtotal: LOCAL RECIEPTS	10,398,500.00	207,283.32	10,169,991.29	97.80	228,508.71
01 2110	County Fines and License Fees	140,000.00	9,263.82	151,798.49	108.43	(11,798.49)
01 2800	Revenue in Lieu of Taxes	0.00	0.00	1,736.70	0.00	(1,736.70)
	Subtotal: COUNTY AND ESU RECEIPTS	140,000.00	9,263.82	153,535.19	109.67	(13,535.19)
01 3110	State Aid	4,608,970.00	0.00	4,608,970.00	100.00	0.00
01 3120	Special Education Program	1,950,000.00	0.00	2,185,936.00	112.10	(235,936.00)
01 3125	Special Education Transportation	56,000.00	0.00	37,979.00	67.82	18,021.00
01 3130	Homestead Exemption	280,000.00	55,928.84	333,580.23	119.14	(53,580.23)
01 3131	Relief To Property Taxpayers	500,000.00	0.00	644,442.18	128.89	(144,442.18)
01 3132	Personal Property Tax Credit	500.00	0.00	0.00	0.00	500.00
01 3155	Rule 4 Textbook Loan	10,000.00	0.00	0.00	0.00	10,000.00
01 3180	Pro-rate Motor Vehicle	30,000.00	5,639.30	25,457.19	84.86	4,542.81
01 3400	State Apportionment	270,000.00	0.00	270,317.68	100.12	(317.68)
01 3535	High Ability Learners	9,000.00	0.00	8,305.00	92.28	695.00
01 3540	State Early Childhood	101,000.00	0.00	96,740.00	95.78	4,260.00
01 3551	CTE Extension Grant	0.00	0.00	8,551.00	0.00	(8,551.00)
01 3599	Safety and Security Grant	0.00	231,705.00	231,705.00	0.00	(231,705.00)
01 3990	In Lieu Of School Land Taxes	0.00	1,659.13	1,659.13	0.00	(1,659.13)
	Subtotal: STATE RECEIPTS	7,815,470.00	294,932.27	8,453,642.41	108.17	(638,172.41)
01 4505	Title I	400,000.00	0.00	239,185.00	59.80	160,815.00
01 4509	CSR Title II, Part A	50,200.00	0.00	43,618.00	86.89	6,582.00
01 4512	IDEA Base(611)	0.00	59,397.00	59,397.00	0.00	(59,397.00)
01 4516	IDEA Preschool Base(619)	8,400.00	0.00	8,403.00	100.04	(3.00)
01 4518	IDEA Part B Base Enroll/Poverty Alloc	375,000.00	0.00	280,019.00	74.67	94,981.00
01 4521	IDEA Non Public	45,600.00	0.00	31,549.00	69.19	14,051.00
01 4530	Other Federal Receipts -AWARE	265,000.00	6,138.95	101,936.49	38.47	163,063.51
01 4531	21st Century After School Grant	170,000.00	0.00	144,522.00	85.01	25,478.00
01 4708	Medicaid in Public Schools	0.00	0.00	43,634.44	0.00	(43,634.44)
01 4709	MAAPS Receipts	40,000.00	0.00	32,189.38	80.47	7,810.62
01 4969	ESSA Title IV	0.00	0.00	24,868.00	0.00	(24,868.00)
01 4988	After School Club Extension Grant	40,000.00	0.00	0.00	0.00	40,000.00
01 4989	Summer Clubs Extension Grant	0.00	0.00	3,563.00	0.00	(3,563.00)
01 4998	ESSERS III	670,000.00	83,696.00	526,041.00	78.51	143,959.00
	Subtotal: FEDERAL RECEIPTS	2,064,200.00	149,231.95	1,538,925.31	74.55	525,274.69
01 5690	Other Non-revenue Receipt	0.00	4.71	4.71	0.00	(4.71)
	Subtotal: NON-REVENUE RECEIPTS	0.00	4.71	4.71	0.00	(4.71)
	Fund Total:	20,418,170.00	660,716.07	20,316,098.91	99.50	102,071.09

CASH RECEIVED	8/1/2024	8/5/2024	8/12/2024	8/19/2024	8/26/2024
BEGINNING CASH BALANCE	4,793,236.04	4,799,374.99	5,004,688.48	4,065,752.99	4,107,601.99
COUNTY RECEIPTS			279,955.41		
STATE AID					
SPED REIMBURSEMENT					
SPED TRANSPORT					
GMS REIMBURSEMENT	6,138.95	231,705.00	41,847.00	41,849.00	59,397.00
Year End Transfer (Summer School, DE)					10,857.95
TOTAL CASH AVAILABLE	4,799,374.99	5,031,079.99	5,326,490.89	4,107,601.99	4,177,856.94
CASH DISBURSED					
PAYROLL			1,051,024.11		
ARBOR BANK					
Year End Transfer (Activity Fund)					22,164.69
BOARD BILLS			209,713.79		
TIME SENSITIVE BILLS		26,391.51			209,403.54
TRANSFER TO DEPRECIATION FUND					2,100,000.00
TOTAL DISBURSEMENTS	-	26,391.51	1,260,737.90	-	2,331,568.23
CASH POSITION					
BALANCE BEFORE FINANCING	4,799,374.99	5,004,688.48	4,065,752.99	4,107,601.99	1,846,288.71
LOC (REPAYMENT)					
LOC (PROCEEDS)					
INTERCOMPANY BORROWING					
CASH BALANCE	4,799,374.99	5,004,688.48	4,065,752.99	4,107,601.99	1,846,288.71

LOC BALANCE 0.00

CASH RECEIVED	9/2/2024	9/9/2024	9/16/2024	9/23/2024	9/30/2024
BEGINNING CASH BALANCE	1,846,288.71	1,846,288.71	1,591,288.71	2,541,288.71	2,541,288.71
COUNTY RECEIPTS			2,275,000.00		
STATE AID					468,615.00
SPED REIMBURSEMENT					
SPED TRANSPORT					
GMS REIMBURSEMENT					
STATE APPORTIONMENT					
TOTAL CASH AVAILABLE	1,846,288.71	1,846,288.71	3,866,288.71	2,541,288.71	3,009,903.71
CASH DISBURSED					
PAYROLL			1,325,000.00		
ARBOR BANK					
NPERS/BCBS					
BOARD BILLS		150,000.00			
TIME SENSITIVE BILLS		105,000.00			25,000.00
LOC INTEREST					
TOTAL DISBURSEMENTS	-	255,000.00	1,325,000.00	-	25,000.00
CASH POSITION					
BALANCE BEFORE FINANCING	1,846,288.71	1,591,288.71	2,541,288.71	2,541,288.71	2,984,903.71
LOC (REPAYMENT)					
LOC (PROCEEDS)					
INTERCOMPANY BORROWING					
CASH BALANCE	1,846,288.71	1,591,288.71	2,541,288.71	2,541,288.71	2,984,903.71

LOC BALANCE 0.00

Nebraska City Public Schools

Board Report - Bill Listing

08/23/2024 07:49 AM

2023-24 Year End 08/26/24

Vendor Name	Description	Check Total
Checking Account ID	1 Fund Number	General Fund
ACTIVITY FUND	2023-24 ATHLETIC TRANSFER	22,164.69
AMAZON CAPITAL SERVICES	MISC CHARGES	7,677.01
ARBOR LANES	MS CLUBS	177.00
BOHL PLUMBING	HVAC UNITS	25,243.77
BROWN GLASS CO.	REPAIRS	1,357.32
BURR FARMS MACHINERY, INC.	LIFT RENTAL	375.00
CAPITAL BUSINESS SYSTEMS	EXTRA COPIES	153.12
CARD SERVICES	MISC CHARGES	1,206.34
CDW GOVERNMENT, INC.	BATTERY	275.77
CITIZEN PRINTING COMPANY	PRINTING	212.50
COLUMN SOFTWARE PBC	PUBLIC NOTICE	148.62
DAS STATE ACCOUNTING - CENTRAL	DISTANCE LEARNING	292.87
DIETZE MUSIC	MS AND HS MUSIC SUPPLIES	481.60
DOUGLAS TIRE	SPED BUS TIRES	328.88
ESU #4	ANNUAL CONTRACT	14,537.00
ESU #6	PROFESSIONAL DEVELOPMENT	240.00
FACILITY ADVOCATES	HVAC FINAL PAYMENT/ SERVICE CALL	26,396.00
FBG SERVICE CORPORATION	CLEANING CONTRACT	28,884.00
FIRST CLASS PLUMBING AND HEATING	NS SINKS	1,588.00
FIRST STUDENT INC	TRANSPORTATION SERVICES	137.28
GARRATT-CALLAHAN CO.	WATER TREATMENT	9,492.00
GRAINGER	DOOR OPENER	987.19
Greater Nebraska Superintendents	ANNUAL DUES	250.00
HIGHSCOPE EDUCATIONAL RESEARCH	LICENSE RENEWAL	40.00
HOME DEPOT CREDIT SERVICES	TOOLS FOR BLEACHERS	566.00
Home Depot Pro	CUSTODIAL SUPPLIES	10,321.41
ILLUMINATE EDUCATION, INC	FASTBRIDGE RENEWAL	11,710.00
J.F. AHERN CO.	INSPECTIONS	2,219.00
JW PEPPER & SON, INC	MUSIC	88.00
LANDIS ENGINE	SNOW BLOWERS/ TRIMMER	2,317.09
LANT HARDWARE, INC	MISC SUPPLIES	1,098.27
LESSONPIX	GROUP LICENSE	486.00
MADISON NATIONAL LIFE	AUGUST CLASSIFIED LTD	459.97
MCGRAW HILL LLC	CURRICULUM	10,513.80
MENARDS SOUTH	BLEACHER SUPPLIES	140.74
MOHAWK FACTORING LLC	CARPET	16,913.80

MULLENAX AUTO SUPPLY	VEHICLE MAINTENANCE	465.61
NEBRASKA CITY UTILITIES	JULY UTILITIES	36,042.54
NO LIMIT POWER, INC	MOWER BLADES	338.45
O'REILLY AUTO PARTS	VEHICLE MAINTENANCE	68.87
PAYROLL ACCOUNT-NC PUBLIC SCH	AUGUST 2024 PAYROLL	1,051,024.11
PORKY'S CONSTRUCTION	HS CONCRETE WORK	1,400.00
PURCHASE POWER	POSTAGE	1,000.00
QUALITY INN KEARNEY	STATE SPEECH LODGING	480.00
RIVER VIEW PEST CONTROL, INC.	PEST CONTROL	1,110.00
SCHOOL SPECIALTY, LLC	ART SUPPLIES	558.27
SLP TOOLKIT LLC	SLP SUPPLIES	225.00
SOFTWARE UNLIMITED	ANNUAL RENEWAL	7,750.00
STANCE	ANNUAL DUES	250.00
TAESE/USU	SPED LAW CONF	500.00
TEACHER INNOVATIONS, INC.	PLANBOOK RENEWAL	784.00
TRADE WELL PALLET, INC.	PLAYGROUND WOODCHIPS	4,180.00
VERIZON WIRELESS	CELL PHONE	709.62
VOYAGER FLEET SYSTEMS	FUEL CHARGES	1,073.29
WESTLAKE ACE HARDWARE	MAINTENANCE SUPPLIES	232.53
WEX BANK	FUEL CHARGES	382.45
WINDSTREAM	PHONE	974.07
Fund Number		<hr/> 1,309,028.85
Checking Account ID	1	<hr/> <hr/> 1,309,028.85



ESCO Partner with



PROPOSAL – Hayward Elementary School Cooling Tower Replacement

**Hayward Elementary School
306 South 14th Street
Nebraska City, NE 68410**

August 19, 2024

Confidential & Proprietary

Scope of Work:

We are pleased to provide you with this proposal to replace the cooling tower at Hayward Elementary School.

- Scope of Work:
 - Replace existing BAC VTL Series cooling tower with new, identical model with the following exceptions:
 - Provide new unit with stainless steel construction and factory-provided options to enhance longevity and serviceability.
 - Provide increased cooling capacity to improve performance during extremely hot and humid weather conditions.
 - Replace existing variable frequency drive with new.
 - Increase the existing power circuit conduit and wiring for the larger capacity equipment.
 - Install check valves for the cooling tower circulation pumps to increase cooling tower flow and to protect the pump seals from premature failure.
 - **Alternate:** Install a centrifugal solid separator to keep the new cooling tower clean and reduce maintenance and repair costs for the heat exchanger, pumps, and tower.

Clarifications:

- Work to be performed during normal working hours of 8:00 am thru 5:00 pm, Monday-Friday.
- Proposal does not include State and City sales tax.
- One-year parts and labor warranty.
- Proposal is valid for 30 days.
- All labor and materials are included.

Exclusions

- Replacement of any existing pumps, equipment, or hardware, except as specifically noted.
- It is assumed that the existing equipment platform is adequate for reuse and does not require modification.
- Permits.
- Bid, Payment, or Performance Bonds.
- Cutting, Patching, or Painting, except as specifically noted.
- Premium Labor.
- Any additional work other than what is listed in the scope of work above.

Pricing:

Replace Hayward Cooling Tower ...	\$ 248,990.00
Alternate (New Solid Separator) ...	\$ 27,450.00
TOTAL (Including Alternate).....	\$ 276,440.00

ACCEPTANCE:

AGREEMENT IS SUBJECT TO CUSTOMER'S ACCEPTANCE OF THE ATTACHED TERMS AND CONDITIONS
AND IS VALID 30 DAYS FROM PROPOSAL DATE:

<i>Dave Raymond</i>	
Customer Acceptance	Dave Raymond
Printed Name	Printed Name Principal
Title	Title
Purchase Order	
Acceptance Date	Signature Date

TERMS AND CONDITIONS

By accepting this proposal, purchaser agrees to be bound by the following terms and conditions.

1. **Performance.** Company shall perform the Services in accordance with industry standards generally applicable in the state or province where the Services are performed under similar circumstances when Company performs the Services. Company may refuse to perform where working conditions could endanger property or put people at risk.
2. **INVOICING & PAYMENTS:** Facility Advocates will invoice per the payment term listed in the pricing schedule. Waivers of lien, if applicable, will be furnished upon request, as the work progresses; to the extent payments are received. If our invoice is not paid within 30 days of its issuance, it is delinquent. Invoices not paid within 60 days will bear interest at the rate of 1 ½% per month (18% annum).
3. **WARRANTY:** Facility Advocates warrants that the installation shall be free from defects in workmanship for one (1) year from the date of installation. Facility Advocates will repair installation defects at no charge to the customer. Any and all warranties upon any equipment shall be those of the manufacturer, subject to any limitations thereon. Facility Advocates will assist purchaser in any warranty claims mad to manufacturer. This warranty does not cover damage caused by misuse or negligence and does not apply to the equipment installed nor work done by others. This warranty shall be voided if the work performed by Facility Advocates is repaired by others or in any way abused, altered or misused or which has not been properly and seasonably maintained. THIS WARRANTY SHALL BE IN LIEU OF ALL OTHER WARRANTIES, EXPRESSED OR IMPLIED, INCLUDING, BUT NOT LIMITED TO THOSE OF MERCHANTABILITY AND FITNESS FOR A SPECIFIC PURPOSE.
4. **LIABILITY:** Facility Advocates shall not be liable for any special, indirect or consequential damages arising in any manner from the equipment or material furnished or the work performed pursuant to this agreement.
5. **TAXES:** The price of this proposal does not include duties, sales, use, excise, or other similar taxes unless required by federal, state or local law. Purchaser shall pay in addition to the stated price, all taxes not legally required to be paid by Facility Advocates or, alternatively, shall provide Facility Advocates with acceptable tax exemption certificates. Facility Advocates shall provide purchaser with any tax payment certificate upon request and after completion and acceptance of the work.
6. **PERMITS & FEES:** The price of the proposal does not include any amount for local or state fees, permits, or drawings, unless otherwise indicated on the contract.
7. **DELAYS:** Facility Advocates shall not be liable for any delay in the performance of the work resulting from or attributed to acts or circumstances beyond Facility Advocates' control, including, but not limited to, acts of God, fire, riots, labor disputes, acts or omissions of the purchaser, owner or other contractors or delays caused by suppliers or subcontractors of FACILITY ADVOCATES, etc.
8. **COMPLIANCE WITH LAWS:** Facility Advocates shall comply with all applicable federal, state and local laws and regulations and shall obtain all temporary licenses and permits required for the prosecution of the work. This proposal does not include the amount for local or state permit fees or drawings, unless otherwise specified.
9. **ATTORNEY'S FEES:** Purchaser agrees that they will pay and reimburse Facility Advocates for any and all reasonable attorney's fees which are incurred by Facility Advocates in the collection of amounts due and payable hereunder.
10. **INSURANCE:** Insurance coverage in excess of Facility Advocates' standard limits will be furnished when requested and required. No credit will be given or premium paid by Facility Advocates for insurance afforded by others.
11. **INDEMNITY:** The parties hereto agree to indemnify each other from any and all liabilities, claim, expenses losses or damages, including attorney's fees, which may arise in connection with the execution of the work herein specified and which are caused, in whole or in part, by the negligent act or omission of the indemnifying party.
12. **OCCUPATIONAL SAFETY AND HEALTH:** The parties hereto agree to notify each other immediately upon becoming aware of an inspection under, or any alleged violation of, the Occupational Safety and Health Act relating in any way to the project or project site.
13. **ENTIRE AGREEMENT:** This proposal, upon acceptance, shall constitute the entire agreement between the parties and supersedes any prior representations or understandings.
14. **CHANGES:** No change or modification of any of the terms and conditions stated herein shall be binding upon Facility Advocates unless accepted by Facility Advocates in writing.
15. **LIEN NOTICE:** Upon acceptance of this proposal you will be sent the appropriate lien notice, if applicable. This lien notice will be for Facility Advocates' payment protect.

**2024 STATE EDUCATION CONFERENCE
NOVEMBER 20-22
CHI HEALTH CENTER - DOWNTOWN OMAHA**

All Systems Go



**Co-Sponsored by the Nebraska Association of School Boards
and the Nebraska Association of School Administrators**



2 Registration & Reservations

REGISTRATION FOR THE 2024 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 11, 2024

To register, go to www.NASBonline.org

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:
 REGISTRATION SEPTEMBER 11 - NOVEMBER 8
 PRE-CONFERENCE REGISTRATION
 CANCELLATION FEE (PRIOR TO 11/8)
 (No refunds after the registration deadline)

\$325	LATE-REGISTRATION NOVEMBER 9 - ON-SITE	\$375
\$100	BOARD MEMBER ELECT	\$175
\$150	NON-MEMBER	\$750

(Substitutions are done at no charge)

Hotel Reservations

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 25, 2024

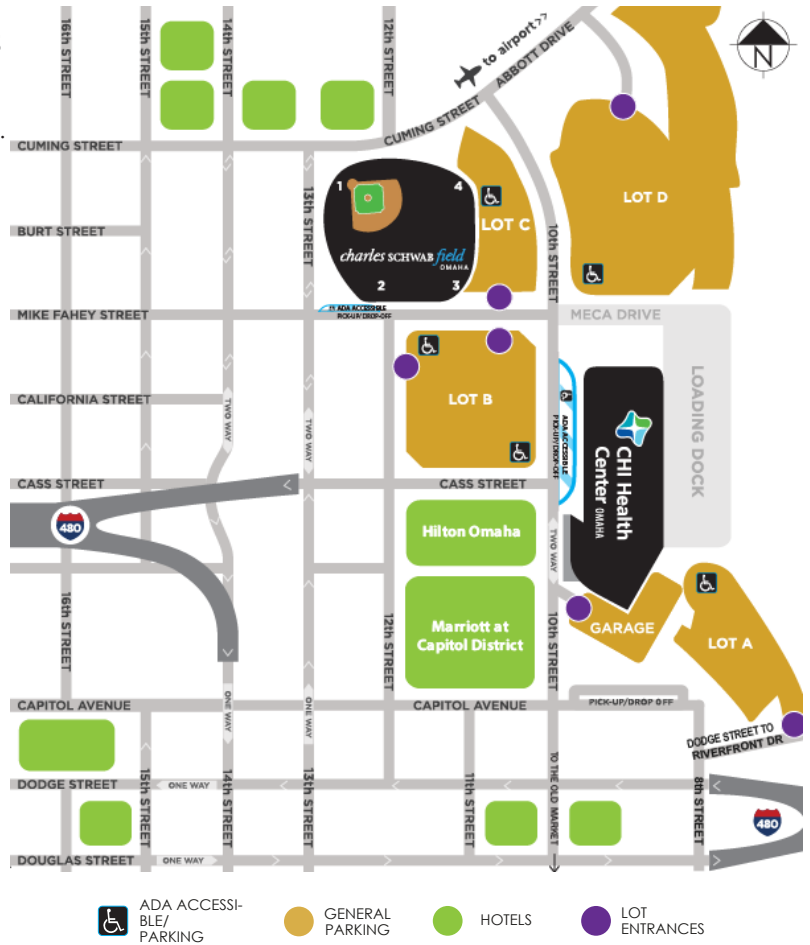
SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 25, 2024.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
 \$151 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 20, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
 \$171 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL NOVEMBER 8, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



WEDNESDAY, NOVEMBER 20

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 21

Board Member/Mentor Collaboration
7:15 to 8:15 AM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 22

Classroom Showcase
8:00 to 11:30 AM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

20th

DAY 1

WEDNESDAY, NOVEMBER 20, 2024

NASBO MEMBERSHIP MEETING

NASB LEGISLATION COMMITTEE MEETING

NASA EXECUTIVE BOARD MEETING

PRE-CONFERENCE SESSIONS

EXHIBITOR RECEPTION

NASB BOARD MEETING

21st

DAY 2

THURSDAY, NOVEMBER 21, 2024

BOARD MEMBER / MENTOR COLLABORATION

PRESENTATION OF COLORS / MUSICAL OPENING

OPENING & LUNCHEON KEYNOTE SPEAKERS

SCHOOL BOARD MEMBER OF THE YEAR PRESENTED

BREAKOUT SESSIONS (A, B, C & D)

22nd

DAY 3

FRIDAY, NOVEMBER 22, 2024

NASB DELEGATE ASSEMBLY

NASA MEMBERSHIP MEETING

CLASSROOM SHOWCASE

SUPERINTENDENT OF THE YEAR RECOGNIZED

CLOSING KEYNOTE SPEAKER

BREAKOUT SESSIONS (E & F)

ADJOURN

Register now at www.NASBonline.org



INSPIRING HOPE THROUGH THE POWER OF COMMITMENT AND POSITIVITY BEYOND THE GAME: APPLYING "ALL IN" TO LIFE

GIAN PAUL GONZALEZ

THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM

During the New York Giants' 2011 Super Bowl run, Gian Paul Gonzalez, a high school teacher from Union City, N.J., played a pivotal role in inspiring the team with his "ALL IN" rally cry. Before a crucial Christmas Eve game against the NY Jets, Gonzalez led a chapel service where he used poker chips to symbolize commitment, urging players to go "all in" with their dedication. The Giants, initially seen as unlikely playoff contenders, won that game 29-14 and carried their momentum through to victory in Super Bowl XLVI. Gonzalez, who turned down professional basketball opportunities to work with at-risk youth, is the founder of the Hope + Future Foundation. This organization provides health and wellness programs for youth in West New York, NJ, focusing on empowering students and fostering community unity. Gonzalez's "ALL IN" message, is not just a slogan it's a LIFEstyle.



RUNNING TOWARD CHAOS

DR. NATALIE STAVAS

THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM

Dr. Natalie Stavas, a Nebraska native, and award-winning Harvard physician and humanitarian, epitomizes her life philosophy: "You Run Toward." This mantra was vividly demonstrated on April 15, 2013. As she approached the finish line of her fifth Boston Marathon, she faced the chaos of a bomb explosion. Instead of fleeing with the crowd, Dr. Stavas ran directly into the danger, providing critical aid and saved several lives that day. Natalie attacks every obstacle with the same attitude: "You run towards that which you fear, that which challenges you, that which is oppositional." Described as a healer, educator, and community leader, she was named "2013 Bostonian of the Year" by The Boston Globe.



WHAT'S ON THE HORIZON AT THE NEBRASKA DEPARTMENT OF EDUCATION?

BRIAN MAHER

FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

Join Commissioner Maher as he embarks on his second year at the helm of the Nebraska Department of Education (NDE), leading the charge in shaping the future of education across the state. In this pivotal year, he is poised to build upon the progress of his inaugural term, introducing a range of new developments and initiatives designed to enhance educational outcomes. As he outlines his strategic priorities, we will gain insight into his vision for fostering educational excellence, addressing key challenges, and driving meaningful change within Nebraska's schools. This comprehensive look at the goals and aspirations guiding Commissioner Maher's second year, highlighting the dynamic efforts underway to ensure that every student in Nebraska has access to high-quality education.

Pre

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 20 - 1:00 TO 4:00 PM

INSIDE OUT:

NAVIGATING BOARD CONFLICT AND THE HIDDEN COSTS OF DYSFUNCTION

As Boards of Education evolve, long-standing teams often encounter new members with differing beliefs, styles, and agendas, which can challenge board dynamics. This session offers attendees a chance to delve into how respectful dialogue ensures diverse perspectives are heard and considered in the decision-making process. What can the board and superintendent do to prepare for change and explore strategies for managing communication and conflict when it occurs? Participants will learn to foster civility in governance and proactively address common challenges. Join us to enhance your skills in navigating board transitions and maintaining a productive, respectful environment that builds trust between the board and superintendent and ensures that decisions are made openly and with integrity.

PRESENTERS: David Kramer - Baird Holm Law Firm; Marcia Herring - NASB

HARNESSING THE POWER OF AI:

PRACTICAL APPLICATIONS FOR SCHOOL BOARD MEMBERS AND ADMINISTRATORS

Have you been hearing about the buzz around AI and wondering how it will impact your district? Join us for an engaging, hands-on workshop designed specifically for school board members and administrators. We'll start by showcasing how cutting-edge AI tools, like ChatGPT, can simplify daily tasks and enhance the efficiency of board work. From there, we'll explore real-world applications where AI is already benefiting educators—saving time, reducing burnout, and improving student support. Our session will wrap up with the latest research on AI in education, including how schools are crafting policies to leverage AI for better learning outcomes and streamlined operations. You'll leave with actionable insights and practical tools to help you navigate the evolving landscape of AI and make a meaningful difference in your district and community.

PRESENTERS: Lynne Herr - ESU 6; Andrew Easton - ESUCC; UNK AI Research Team



Register now at www.NASBonline.org



ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE THURSDAY LUNCHEON

Previous Winners Include:

2023 - ALLISON WELCH, CONESTOGA	2016 - TERRI HAYNES, CHADRON	2009 - RON PEARSON, ESU #3
2022 - MARCIA MAHON, SOUTH SIOUX CITY	2015 - LINDA RICHARDS, RALSTON	2008 - SANDRA JENSEN, OMAHA
2021 - STEVE KOCH, HERSHEY	2014 - BRAD KRIVOHLAVEK, NORFOLK	2007 - JOHN HANSEN, BELLEVUE
2020 - MARIAN HOLSTEIN, WINNEBAGO	2013 - PATTY BENTZINGER, NORRIS	2006 - FRED TAFOYA, PAPILLON-LA VISTA
2019 - VALERIE FISHER, PAPILLON-LA VISTA	2012 - KATHY BARTEK, FALLS CITY	2005 - WAYNE ERICKSON, WISNER-PILGER
2018 - KATHY DANEK, LINCOLN	2011 - JULIE AGARD, KEARNEY	2004 - ANN MACTIER, OMAHA
2017 - BONNIE HINKLE, GRAND ISLAND	2010 - KIM FASSE, ELKHORN	



SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE FRIDAY LUNCHEON

Previous Winners Include:

2025 - MELISSA POLONCIC, DC WEST	2012 - BILL MOWINKEL, GRAND ISLAND NW	1999 - KENNETH ANDERSON, HASTINGS
2024 - ANDY RIKLI, PAPILLION LA VISTA	2011 - MIKE CUNNING, HERSHEY	1998 - KEN BIRD, WESTSIDE
2023 - MARK LENIHAN, WAYNE	2010 - KEITH LUTZ, MILLARD	1997 - RICK BLACK, CONESTOGA
2022 - TERRY HAACK, BENNINGTON	2009 - STEVE RECTOR, SOUTH SIOUX CITY	1996 - GARY HAMMACK, KEARNEY
2021 - JIM SUTFIN, MILLARD	2008 - LARRY RAMAEKERS, AURORA	1995 - MARTIN PETERSEN, ALLIANCE
2020 - MARK ADLER, RALSTON	2007 - ROGER BREED, ELKHORN	1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
2019 - MIKE TEAHON, GOTHENBURG	2006 - RICHARD EISENHAUER, LEXINGTON	1993 - FRED BELLUM, COLUMBUS
2018 - JOHN SKRETTA, NORRIS	2005 - ROY BAKER, NORRIS	1992 - GLENN LARSEN, ADAMS CENTRAL
2017 - CAROLINE WINCHESTER, CHADRON	2004 - DAN ERNST, WAVERLY	1991 - NORBERT SCHUERMAN, OMAHA
2016 - JAY BELLAR, BATTLE CREEK	2003 - RANDY NELSON, NORFOLK	1990 - DOUG CHRISTENSEN, NORTH PLATTE
2015 - BRIAN MAHER, KEARNEY	2002 - PHILIP SCHOO, LINCOLN	1989 - DONALD STROH, MILLARD
2014 - STEVE BAKER, ELKHORN	2001 - KEITH ROHWER, NEBRASKA CITY	
2013 - KEVIN RILEY, GRETNA	2000 - STEVE JOEL, BEATRICE	



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS

Breakout Sessions - Quick Glance 7

THURSDAY

- A1 LEGISLATIVE OUTLOOK: A "SPECIAL" KIND OF YEAR
- A2 BOARD GOVERNANCE: WHERE DO I BEGIN?
- A3 CONSTRUCTION FUNDING
- A4 STOP CALLING IT MARIJUANA
- A5 PAIN IN THE APP, V. 10.0
- A6 COMMUNICATION FOR DISTRICTS LARGE & SMALL
- A7 SPECIAL EDUCATION AND SECTION 504 ISSUES
- A8 NURTURING FUTURE EDUCATORS IN RURAL NEBRASKA
- A9 BANCROFT-ROSALIE EARLY COLLEGE HIGH SCHOOL
- A10 HARVESTING HOPE
- A11 PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT

- B1 NSAA COMPETITIVE BALANCE UPDATE
- B2 EMPOWERING SBMS AS COMMUNITY CATALYSTS
- B3 HOLD YOUR FIRE - ISSUES IN TERMINATIONS
- B4 BUILDING SAFE AND SECURE SCHOOLS
- B5 SUPERINTENDENT CONTRACTS: WHAT DOES IT ALL MEAN?!
- B6 MAKING DOLLARS AND SENSE OF SCHOOL FINANCE
- B7 THE OPEN MEETINGS ACT: THE BASICS TO THE UNEXPECTED
- B8 BUILDING AND GROWING OUR FUTURE
- B9 HOW TO CREATIVELY FUND A SCHOOL FACILITIES UPDATE
- B10 NAVIGATING FUTURES
- B11 HIRING FOREIGN-TRAINED TEACHERS

- C1 STUDENT VOICES
- C2 AN INTERACTIVE MOCK BOARD MEETING
- C3 BUILDING, FACILITIES, AND REAL ESTATE
- C4 SUPPORT FOR EDUCATION AND WORKFORCE DEVELOPMENT
- C5 MEETING OF THE MINDS: LET'S GET CLOSED SESSION RIGHT!
- C6 INNOVATIVE PREPARATION FOR EDUCATORS
- C7 WAIVERS & RELEASES IN EXTRACURRICULAR ACTIVITIES
- C8 TAKING SCHOOL SAFETY TO THE NEXT LEVEL
- C9 LESSONS FROM BROKEN BOW BOND ELECTION
- C10 ESU BOARD MEMBER UPDATE
- C11 CONNECTING ED LEARNING TO WORKPLACE SUCCESS

- D1 MASTERING PAPERLESS BOARD MEETINGS & NEGOTIATIONS
- D2 EHA BENEFITS UPDATE
- D3 THE USE OF ADVISORY GROUPS TO ENGAGE STAKEHOLDERS
- D4 POWER OF STAY SURVEYS IN RETAINING HIGH-QUALITY STAFF
- D5 HOT TOPICS WITH JIM AND KAREN
- D6 RULE 10: HOW SBMS CAN SUPPORT THEIR SUPERINTENDENT
- D7 NAVIGATING TRANSGENDER STUDENT POLICIES IN SCHOOLS
- D8 DEVELOPING THE DISTRICT AND FOUNDATION RELATIONSHIP

FRIDAY

- E1 MENTAL HEALTH & WELLNESS RESOURCES
- E2 LEADERSHIP THROUGH LONG-TERM PLANNING
- E3 HOT LEGAL TOPICS FOR BOARD PRESIDENTS
- E4 CITIZEN'S ACADEMY CREATES DEEP PARTNERS
- E5 SOCIAL MEDIA AND THE BOARD MEMBER
- E6 ADDRESSING THE EDUCATOR WORKFORCE
- E7 OPEN MEETINGS AND PUBLIC RECORDS
- E8 CONSTRUCTION MANAGER AT RISK METHOD
- E9 BEHAVIOR INTERVENTION & TEACHER SUPPORT

- F1 SYSTEMS FOR SUPPORTING STUDENT BEHAVIOR
- F2 CAREER ACADEMIES - FIND YOUR PATH
- F3 NEGOTIATING FROM THE BOARD'S SIDE
- F4 STRENGTHENING YOUR BEEF IN SCHOOLS
- F5 TITLE IX: NEW OR IMPROVED?
- F6 CENTRAL NEBRASKA TEACHER RECRUITMENT
- F7 ATHLETICS, NIL, AND COPYRIGHT
- F8 A LISTENING SESSION WITH THE STATE BOARD



Register now at www.NASBonline.org

A

A - BREAKOUT SESSIONS THURSDAY, NOVEMBER 21 - 9:45 TO 10:45 AM



A1 A "SPECIAL" KIND OF YEAR

While the 2024 legislative session ended in April and included many provisions that impacted K-12 education, Senators were not done. Called back in July for a Special Session, K-12 education was once again a target for change. Come learn what the legislature did (and didn't do) through two sessions of 2024. We will also preview what education leaders should be thinking about as we head into 2025.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 BOARD GOVERNANCE: WHERE DO I BEGIN? WHAT HAVE I GOTTEN MYSELF INTO?

Welcome to board service! What is the secret to preparing effectively to transition as a new board member? What are the demands of the role and responsibilities of the board? This session will cover frequently asked questions, highlight the NASB Board Governance Standards, and will engage you in interactive discussion, present scenarios to challenge your understanding of overstepping or proper board oversight.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB



A3 SCHOOL FUNDING FOR CONSTRUCTION PROJECTS, INCLUDING LEASE PURCHASE AGREEMENTS



This session will explore the alternatives to a bond election to finance school buildings and equipment, including lease-purchase agreements directly with banks, lease-purchase agreements for equipment, "QCPUF" financings which now permit financing for "school safety infrastructure concerns," and other financing ideas.

PRESENTERS: Mike Rogers - Gilmore & Bell Law Firm



A4 STOP CALLING IT MARIJUANA. WHAT SCHOOLS NEED TO KNOW ABOUT HIGH POTENCY THC, VAPING, & FENTANYL

It is not ditch weed in our schools. The marijuana industry has changed the script. High potency THC (the psychoactive ingredient in marijuana) is what students are using in vapes or edible cannabis products. Neighboring states and countries legalizing this new drug along with clever marketing by the cannabis industry has lowered our sense of risk with these products. Learn how the new gateway drug and vape industries are impacting a new generation of users leading them to other deadly substances like fentanyl. What can schools do to be more aware and aid students in curbing these drug trends?

PRESENTER: Jay Martin - Nebraska Department of Education



A5 PAIN IN THE APP, V. 10.0



It's the diamond anniversary of this topic, and Karen and Sara have a real gem in store! Come get the latest legal trends and troubles regarding student and staff use of social media and technology.

PRESENTERS: Karen Haase & Sara Hento - KSB School Law



A6 COMMUNICATION STRATEGIES & TOOLS FOR DISTRICTS LARGE & SMALL

Effective communication is the cornerstone of a successful school district. This how-to session is designed to empower school board members and superintendents with the tools and strategies they need to establish clear, consistent, and impactful communication within their districts. The session will cover the essential steps for building a robust communication plan, engaging the community, and ensuring that communication efforts resonate across districts of all sizes. Participants will leave this session with a clear, actionable plan for establishing effective communication in their districts, practical tools for implementation, and strategies for engaging their communities.

PRESENTER: Annette Eyman - Kordica Communications



A7 WAKE UP CALL: SPECIAL EDUCATION AND SECTION 504 ISSUES FOR BOARDS AND ADMINISTRATORS

The fastest developing areas for school litigation surround students with disabilities. The rights of parents with students that have disabilities are actively enforced by government agencies such as the Department of Education, the Office of Civil Rights, and the Department of Justice. We will go through best practices and common pitfalls under the IDEA and Section 504 to help your district develop specialized plans, respond to parent complaints, create plans for difficult behaviors, and more!

PRESENTER: Haleigh Carlson - Perry Law Firm



A8 GROW YOUR OWN: NURTURING FUTURE EDUCATORS IN RURAL NEBRASKA

Passionate about tackling Nebraska's educator shortage? Join us to explore the ESUs 6 & 9 Education Career Pathway pilot program, focusing on rural schools' needs with replicability statewide. Dive into details spanning 15 districts, and 66 high school students supported by NDE. Learn about the free curriculum, work-based learning, and dual-credit opportunities at Wayne State College. Discover Educators Rising CTSO's impact in fostering community among aspiring educators. Gain valuable insights into addressing teacher shortages and discuss implementation strategies.

PRESENTERS: Lynne Herr - ESU 6; Kristen Slechta & Katie Soto - ESU 9



A9 BANCROFT-ROSALIE EARLY COLLEGE HIGH SCHOOL

Bancroft-Rosalie School graduated their first class of six Associate Degree earning high school seniors in 2023. The students will share their Early College experience in a rural school and the transition from high school to a college junior curriculum. School administration will provide information on the process of identifying and supporting high ability in an accelerated academic program with limited resources.

PRESENTER: Jon Cerny - Bancroft-Rosalie Public Schools



A10 HARVESTING HOPE

UNPS Three Sisters Farm to School has embarked on an exciting venture to address the concern of food insecurity and sovereignty on the Omaha Reservation. This school-based 7-acre garden blends traditional and modern farming practices to produce over 16,000 pounds of fresh organic produce that is distributed to the school and community. This project offers vocational training, paid employment, and cultural experiences to the students of UNPS. This one-of-a-kind project has become a model for other schools and revitalized the cultural ties and customs of the Omaha people.

PRESENTERS: Stacie Hardy & Susan French - Umonhon Nation Public Schools



A11 A SYSTEMATIC APPROACH TO DELIVERING ON-GOING PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT

Millard Public Schools believes our People are our greatest resource. In order to best support our staff, Millard implements a systematic approach to deliver on-going and embedded professional learning and leadership development. In this session, Millard will share specific plans and strategies used to develop and retain staff. Examples that will be shared include action research, the Millard Graduate Program, and leadership development.

PRESENTERS: Kim Saum-Mills, John Schwartz & Todd Tripple - Millard Public Schools



B

B - BREAKOUT SESSIONS THURSDAY, NOVEMBER 21 - 11:15 AM TO 12:15 PM



B1 NSAA COMPETITIVE BALANCE UPDATE

This session will provide an overview of the NSAA's adoption of a Competitive Balance Committee and its implementation.

PRESENTERS: Jennifer Schwartz & Jeff Johnson - NSAA



B2 EMPOWERING SCHOOL BOARD MEMBERS AS COMMUNITY CATALYSTS: STRATEGIES FOR EFFECTIVE CROSS-SECTOR PARTNERSHIPS

Explore the critical role of school board members as community leaders in fostering effective cross-sector partnerships. The session emphasizes the importance of partner identification, alignment of goals, and establishing a clear governance structure for decision-making. We will highlight the central role of relationship building, underpinned by trust and understanding of diverse organizational cultures. We will cover transparency in all processes and communication, along with strategies for project monitoring, evaluation, and continuous improvement.

PRESENTERS: Joe DiCostanzo - Nebraska Children & Families Foundation; Caden Frank - NASB



B3 HOLD YOUR FIRE - ISSUES IN TERMINATIONS

Everyone knows the Teacher Tenure Act provides numerous protections to certificated employees. But, various state and federal laws and rules also impact a school's ability to part ways with employees, including classified staff. In this session, attorneys from the Perry Law Firm will address and provide guidance on things to consider before firing, or even demoting or reassigning, any employee.

PRESENTER: Josh Schauer - Perry Law Firm



B4 BUILDING SAFE AND SECURE SCHOOLS

We know learning can only happen when students and staff feel safe in their educational environment. So, how do we build safe and secure schools? Become a Diamond Status member with NDE School Safety & Security Diamond Badge Certification. Schools across the state are completing the safety protocols and the Badge being displayed on buildings, social media platforms, and websites provides the confirmation to school communities that best practices and requirements are being met. Get the latest guidance and support from the Nebraska Department of Education, School Safety & Security Director on what is needed to put your school district in Diamond Badge Certification.

PRESENTER: Jay Martin - NDE



B5 SUPERINTENDENT CONTRACTS: WHAT DOES IT ALL MEAN?!

We get dozens of questions each fall about the same sections of the superintendent contract. How long is our contract, and how and when does the contract "renew"? Do we have to do anything at our meeting to approve the renewal or extension? What if we don't approve it? What about the pay transparency law--when does that apply if we're just adding a year? This presentation will cover these critical contract sections and decisions so that all board members and superintendents understand how they affect the contract length, costs, and obligations.

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law



B6 MAKING DOLLARS AND SENSE OF SCHOOL FINANCE

The learning curve for understanding school finance is never ending. Learn about long standing practices and recent changes that affect your district's financial position.

PRESENTERS: Bryce Wilson - NDE; Matt Fisher - Grand Island Public Schools; Carl Dietz - Northland Securities





B7 THE OPEN MEETINGS ACT: FROM THE BASICS TO THE UNEXPECTED

Most board meetings may run smoothly. But every once in awhile, a board member may make an unexpected motion, a member of the public may object to the board considering an item that was added to the agenda late. Occasionally, public comment can present challenges in the middle of the meeting. These scenarios can create confusion and contention among the board and community. We will walk through these types of situations and offer proactive advice under Nebraska's Open Meetings Act and real-world examples.

PRESENTER: Justin Knight - Perry Law Firm



B8 BUILDING AND GROWING OUR FUTURE: A BOARD VISION OF INVESTMENT

Gering Public Schools highlights two national priorities: Workforce development and early intervention. The Board and district leadership identified how to maximize programs effectively while leveraging resources efficiently. The growing school district has opened a new preschool center constructed by their own high school students. As a response to the expanding need for early childhood education in the community, GPS has embraced the "cradle-to-cap" concept by empowering their construction trade students to apply their skills of woodworking, machinery, electrical and masonry. The 4-year high school program offers a strong background in construction trades and apprenticeship experience for students.

PRESENTERS: Nicole Regan, Stacy Rodriguez, Brian Copsey & Greg Trautman - Gering Public Schools



B9 HOW TO CREATIVELY FUND A SCHOOL FACILITIES UPDATE

Wauneta-Palisade used creative funding options to complete an addition and renovation project creating a better learning environment. WP was faced with aging facilities in two locations and deciding how to improve them without passing a bond issue. We worked with business partners to find funding and design options to fit our budget and resources. WP utilized a lease purchase for new construction, QCPUF for ADA and HVAC improvements and leveraged our strong financial resources.

PRESENTERS: Allison Sandman & Randy Geier - Wauneta-Palisade Public Schools; Jacob Sertich - Wilkins ADP; Tobin Buchanan - Northland Securities



B10 NAVIGATING FUTURES: HAWK HERD & NEBRASKA CAREER CLUSTERS

Come and learn how one local producer's beef donation for the school lunch program has evolved into a hands-on "grow your own" beef program at Hampton Public School. The session will highlight the four key areas of the Nebraska Career Education Model - Core Academics/College and Career Readiness, Career Fields, Career Clusters, and Employability and Entrepreneurship. The Hawk Herd engages students in community partnerships within each of the six career clusters utilizing real-world experiences to help guide potential career choices while supporting "Farm to Fork" in our school lunch program two days a week.

PRESENTERS: Holly Herzberg, Carson Klute & Grant Dose - Hampton Public School



B11 WHAT EVERY SCHOOL DISTRICT NEEDS TO KNOW ABOUT HIRING FOREIGN-TRAINED TEACHERS

Hiring a Foreign-Trained Teacher has become a creative way for school districts to overcome the teacher shortage. Superintendents and board members will both benefit from learning the ends and outs of hiring a foreign-trained teacher.

PRESENTER: Decau Jean-Baptiste & Katelyn Larson - NDE



C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 21 - 2:15 TO 3:15 PM



C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.



C2 AT THE BOARD TABLE - AN INTERACTIVE MOCK BOARD MEETING

Join us at the boardroom table and experience the dynamics of a school board meeting. This session will provide a practical understanding of how board meetings are conducted, including the procedures, protocols, and decision-making processes. Through a simulated mock board meeting, participants will gain confidence in their ability to navigate real meetings, and the importance of what boards communicate through the public meeting.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB



C3 BUILDING, FACILITIES, AND REAL ESTATE – WHAT KEEPS A SCHOOL BOARD MEMBER UP AT NIGHT?



In this session, the Perry Law Firm will talk about various legal issues relating to school buildings, facilities, and real estate, including potential legal issues that can arise with facility maintenance, construction and other expenditure and revenue issues with school property.

PRESENTERS: Derek Aldridge - Perry Law Firm



C4 EMPOWERING DECISION SUPPORT FOR EDUCATION AND WORKFORCE DEVELOPMENT IN NEBRASKA

Since the fall of 2020, the Nebraska Statewide Workforce & Educational Reporting System (NSWERS) has been working to create a state-of-the-art education and workforce information source. These efforts have culminated in the establishment of a unique and strategic asset designed to bolster decision making and empower decision makers by mitigating uncertainty surrounding education and workforce planning. This session will provide an overview of NSWERS and the innovative analytic tools being created to support schools.

PRESENTER: Matt Hastings - Seward Public Schools



C5 MEETING OF THE MINDS: LET'S GET CLOSED SESSION RIGHT!



Enough said. Leave your preconceptions at the door. If you are thinking, "I know all about closed session, so I don't need to attend that one," you're probably our target demographic for this presentation.

PRESENTERS: KSB School Law



C6 INNOVATIVE PREPARATION FOR EDUCATORS: HOW UNL IS MEETING THE CHALLENGE

Innovative educator preparation, including alternative certification and grow your own programs, are necessary to ensure we have qualified teachers and administrators as we work with the educator workforce challenge. Join me to learn about UNL's teacher apprenticeship program, school administrator preparation innovations, professional development for Career Education Permit teachers, alternative certification and accelerated programs, and how to grow your own school psychologist. These innovative approaches ensure the preparation of quality educators while meeting the immediate needs of school districts.

PRESENTER: Sara Skretta - UNL



C7 COACH & RELEASE - WAIVERS & RELEASES IN EXTRACURRICULAR ACTIVITIES

Extracurricular activities are a significant part of public education. They are also a potential source of significant liabilities for your district. From concussions to motor vehicle accidents, risks are everywhere. A recent decision from the Nebraska Supreme Court indicates that schools could mitigate some of these risks with releases and waivers. We will discuss everything from the implications of using waivers and releases to the standards of care applicable to coaches and volunteers.

PRESENTER: Josh Schauer - Perry Law Firm



C8 SCHOOL SAFETY 101: TAKING SCHOOL SAFETY TO THE NEXT LEVEL

Norris School District 160 has centralized and streamlined our safety and security efforts on our campus. While you can never be fully prepared for a critical incident, understanding and testing your District's Emergency Operation Plan is a starting point. This session will provide insight into updating and testing your District's EOP, community partnerships, grant opportunities, use of technology, and more to create a better understanding for staff, students, and parents/guardians.

PRESENTERS: Derrick Joel, Brian Maschmann & Gary Kubicek - Norris School District 160



C9 BUILDING BOW TOGETHER - LESSONS FROM BROKEN BOW BOND ELECTION

This session will be a panel presentation and Q&A on lessons learned from the Broken Bow Bond Elections - a bond failure that turned into a yes vote and win for the community. Panel participants will include representatives from Broken Bow Public Schools and the business partners that helped make the project a success.

PRESENTERS: Ashley Abramson & Steve Thiel - Hausmann Construction, Inc.; Darren Tobey - Broken Bow; Tobin Buchanan - Northland Securities; Jacob Sertich - Wilkins ADP



C10 ESU BOARD MEMBER UPDATE

Especially for our ESU attendees, get the latest from the ESUCC, NDE, and NASB about statewide ESU activities and issues.

PRESENTERS: Larianne Polk - ESUCC; Brad Dirksen - NDE; Colby Coash - NASB



C11 CONNECTING EDUCATIONAL LEARNING TO WORKPLACE SUCCESS

Today's careers have multiple entry and exit points, and it is important for young people to recognize how to navigate effectively to reach their fullest potential. Experiential learning opportunities assist youth with developing knowledge and skills that will lead to greater persistence in college and the workplace. This session provides a unique platform where education, business, and industry professionals collaborate through a variety of school enrichment and community programming. They will share personal perspectives and discuss strategies to collectively enhance college and career readiness for the next generation.

PRESENTERS: Dawn Lindsley, Jacie Milius, Kim Liebeg & Jonathan Schulte - ESU 7



Register now at www.NASBonline.org

D

D - BREAKOUT SESSIONS THURSDAY, NOVEMBER 21 - 3:30 TO 4:30 PM



D1 UNLOCKING EFFICIENCY: MASTERING PAPERLESS BOARD MEETINGS & STAFF NEGOTIATIONS



Embark on a transformative journey with paperless board meeting and teacher negotiations systems, redefining school board governance. Uncover the secrets to streamlined meetings, harnessing transparency for better decision-making, and unlocking invaluable data insights. Dive into tips and tricks to maximize your efficiency and effectiveness in managing school affairs. Join us in embracing this innovative approach to governance, where simplicity and productivity are paramount.

PRESENTERS: Chris Kuncel - Mullen; Darion Miller & Nicole Kobus - Sparq Data Solutions



D2 EHA BENEFITS UPDATE

In this session we will provide an up-to-date look at the benefits programs available to EHA members and allow time to address any questions attendees may have.

PRESENTER: Greg Long - EHA; Courtney Ray - Blue Cross Blue Shield of NE



D3 WE ARE FAMILY: THE USE OF ADVISORY GROUPS TO GATHER FEEDBACK AND ENGAGE STAKEHOLDERS



Papillion La Vista Community Schools is a suburban school district in the Omaha metro area with over 12,000 students. The purpose of this session is to describe how PLCS utilizes a variety of internal and external advisory groups to solicit feedback on critical topics and to engage its community members. A specific focus will be placed on the purpose, selection process, and structure of its Student Advisory Council and other groups including teacher, classified staff, and business/elected official advisories.

PRESENTERS: Valerie Fisher, Christopher Villarreal & Andy Rikli - Papillion La Vista Community Schools



D4 THE POWER OF STAY SURVEYS IN RETAINING HIGH QUALITY STAFF

Every school district is making plans to recruit and hire the next generation of teachers. We are considering hiring incentives, perks, and salary increases for these new staff members. What are we doing to keep our very best teachers in our school district? In this presentation, you will hear from practicing administrators regarding a "stay" survey that was implemented during the 2023-2024 school year, as well as ideas and thoughts regarding retaining staff from administrators and board members with emphasis on teacher voice, leadership, and culture.

PRESENTERS: Matt Dominy, Josh Fields, Paul Duer, Shawn Svoboda, Ryne Seaman, Matt Hastings, Jill Hochstein, Danielle Shipley & Jessica Dominy - Seward Public Schools



D5 HOT TOPICS WITH JIM AND KAREN



Veteran school attorneys Jim Gessford from the Perry Law Firm and Karen Haase from KSB School Law will cover a variety of "hot topics" that school board members from Nebraska should know. Come learn about the legal issues that your board will be (or maybe already is) dealing with, while you also get to listen to Jim and Karen bicker and banter.

PRESENTERS: Karen Haase - KSB School Law; Jim Gessford - Perry Law firm



D6 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS AND COMPLIANCE. HOW BOARD MEMBERS CAN SUPPORT THEIR SUPERINTENDENT

Rule 10 has several sections, numerous statutes and over 200 regulations. This session is for board members who want to support their superintendent through having a better understanding of what it means to be accredited through Rule 10.

PRESENTER: Decau Jean-Baptiste, Todd Wolverton & Sandy Suiter - NDE



D7 NAVIGATING TRANSGENDER STUDENT POLICIES IN SCHOOLS



Can our school have a policy relating to transgender students? Should our school have a policy on transgender students? Which state and federal laws do we need to consider? Is this about bathrooms or athletics? Can we just ignore the discourse on this topic? Join attorneys from the Perry Law Firm where we will answer all of these questions and more!

PRESENTER: Haleigh Carlson - Perry Law Firm



D8 DEVELOPING THE SCHOOL DISTRICT AND SCHOOL FOUNDATION RELATIONSHIP



As public schools continue to be top of mind across the nation, the need for school districts and school foundations to work hand in hand increases. During this session you will learn how developing a relationship with the superintendent and communications department can move your foundation forward. You will learn how aligning success stories can increase goodwill for the district as well as giving to the foundation.

PRESENTER: Nicole Anderson - Columbus Public Schools



Register now at www.NASBonline.org


E

E - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 22 - 9:15 TO 10:15 AM **E1 SUPPORTING AND ENGAGING YOUR COMMUNITY THROUGH MENTAL HEALTH & WELLNESS RESOURCES** It is critical to build the collective capacity of families and staff to align efforts and create consistency between school and home while also creating balance in the lives of school staff to ensure learners and families thrive! This district has worked to build out mental health, social-emotional, personal development, and family wellness resources in connection with community supports to engage families creating agency and ownership**PRESENTER: Summer Stephens - Grand Island Public Schools** **E2 ARE WE THERE YET? HOW DO WE KNOW IF WE HAVE ARRIVED, IF WE DO NOT KNOW WHERE WE ARE GOING?** Effective board governance and superintendent leadership requires the board to provide clarity of purpose and a vision for success for the school district. Through purposeful engagement of stakeholders, the board gathers valuable insights into the needs and expectations of the school district. Regular communication with stakeholders ensures that they are kept informed about the progress and direction of the district. This builds transparency and trust and ensures alignment between the district and the community. During this session, you will learn about three important characteristics of effective board and superintendent leadership through long-term planning.**PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB** **E3 HOT LEGAL TOPICS FOR BOARD PRESIDENTS**

This session will focus on current and forthcoming legal hot topics, with a specific focus on Board Presidents. This will include policy and handbook updates, constructing and managing the agenda, public comment, closed session, recent court decisions, legislative proposals, and other happenings in school law.

PRESENTER: Justin Knight - Perry Law Firm **E4 CITIZEN'S ACADEMY CREATES DEEP COMMUNITY PARTNERS**

Learn how the LPS Citizen's Academy works and walk session participants through steps to replicate it in a way that fits your community. The LPS Citizen's Academy is a unique, no-charge public outreach program that engages approximately 30 adult members of our community in four evening sessions during the first semester, all on-site at different buildings within the district. The relationships built and information shared with academy participants have paid important dividends in future efforts by the districts.

PRESENTERS: Mindy Burbach, Paul Gausman, Kathy Danek & Lanny Boswell - Lincoln Public Schools **E5 SOCIAL MEDIA AND THE BOARD MEMBER - DO'S AND DON'TS AND OTHER LEGAL ISSUES** Social media plays a big part in board governance these days, whether we like it or not. Many board members actively use social media for community engagement...and all board members employ staff who do the same. This presentation will cover the top things every board member must know about their own social media use, official school accounts, and the most recent court cases and real life examples where things can go wrong.**PRESENTERS: KSB School Law**



E6 ADDRESSING THE EDUCATOR WORKFORCE THROUGH INNOVATION AND PARTNERSHIPS

Recruiting and retaining the educator workforce is critical to successful schools and student achievement. Join us to learn about grow your own initiatives like teacher apprenticeships, rural school psychologist training programs, and principal preparation programs, the results of collaboration between school districts and educator preparation programs. Other recruitment strategies, including those specific to special education teachers, will also be shared. We'll discuss actions for retention of both teachers and administrators with a focus on the importance of collaboration and conversation between school districts and educator preparation programs. We look forward to having you join us!

PRESENTERS: Sara Skretta - UNL; Andrea Haynes -Westside Community Schools



E7 OPEN MEETINGS AND PUBLIC RECORDS - ARE YOU READY FOR THE NEW CHANGES?

In this session, lawyers from the Perry Law Firm will discuss some of the new changes to the Open Meetings Act and Public Records Laws that were recently made by the Legislature.



PRESENTER: Derek Aldridge - Perry Law Firm



E8 USING THE CONSTRUCTION MANAGER AT RISK METHOD TO DESIGN, CONTRACT, AND BUILD YOUR BOND PROJECTS.



Join us for an insightful session where a school superintendent and a legal expert will discuss the benefits of using a Construction Manager at Risk (CM@R) approach. Discover how a school district can effectively collaborate with architects, attorneys, and construction firms to successfully manage bond projects from inception to completion. Gain valuable perspectives on optimizing the process to ensure timely and efficient project delivery.

PRESENTERS: Jason Buckingham - Ralston Public Schools; Coady Pruett - KSB School Law



E9 HOW DOES MY SCHOOL TRAIN AND REPORT FOR THE BEHAVIOR INTERVENTION & TEACHER SUPPORT ACT (BITS)

Does my school have to train everyone this year? Does my school have to train everyone? Does my school have to watch videos? If my school recertified in MANDT or CPI in June, does that count? Does my school have to use Canvas? How do we record the staff who took the training? Join us this fine Friday morning as we help to answer these questions and more.

PRESENTERS: Larianne Polk & Andrew Easton - ESUCC



F

E - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 22 - 10:30 TO 11:30 AM**F1 GETTING YOUR SYSTEMS FOR SUPPORTING STUDENT BEHAVIOR ON PAR**

Student behavior is a common concern among stakeholders. During the 2023-2024 school year, Lincoln Public Schools developed a comprehensive PK-12 behavior framework. The Prevention, Accountability, and Restorative (PAR) Behavior Framework is designed to equip teachers, staff, administrators, and stakeholders with the tools, strategies, and practices necessary to cultivate a positive, supportive environment for teaching and learning with greater consistency. The PAR framework encompasses evidence-based practices, preventative strategies, and an accountability matrix in conjunction with restorative practice to address a range of behavior needs across educational settings. Join us for an overview of the framework.

PRESENTERS: Lanny Boswell, Kathy Danek, Mike Gillotti & Karmin Pedroza - Lincoln Public Schools

**F2 2024 PHS CAREER ACADEMIES - FIND YOUR PATH IN HIGH SCHOOL**

Plattsmouth High School Wall-to-Wall Career Academies began in 2016 after years of visioning and planning by students, staff, and stakeholders. Our academies are led by student academy core leaders (ACL), the business/community advisory committee, and our district and PHS staff. Learn about our journey to becoming a National Model High School and how wall-to-wall career academies differ from pocket academies with every student in an academy. Join us at our session and also hear about our new website, marketing, updated course guides, and pathways for our three career academies.

PRESENTERS: Tina Harvey, Richard Hasty, Todd Halvorsen & Cherie Larson - Plattsmouth Community Schools

**F3 NEGOTIATING FROM THE BOARD'S SIDE: SUPERINTENDENTS, TEACHERS, AND CLASSIFIED STAFF**

Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. And one of the Board's main responsibilities is to oversee the Superintendent. This session will walk through the statutory requirements for negotiations with teachers, as well as common pitfalls in Superintendent Contracts and classified staff agreements. We will also give boards an update on ideas for the 2024-2025 negotiations season.

PRESENTER: Justin Knight - Perry Law Firm

**F4 STRENGTHENING YOUR BEEF IN SCHOOLS PROGRAM WHILE SUPPORTING YOUR STUDENTS IN 4H**

Arnold Public Schools has spent the last two years partnering with local businesses to purchase market heifers or steers at the Custer County Fair Livestock Auction. The school pays the base set at current market, and the sponsoring business pays the premium. They are then processed at our USDA Inspected Processor. What started with one steer, quickly jumped to 4 at the 2023 auction. After the first year, businesses were requesting to participate in the program. Attend this session to learn more about seizing this opportunity to buy local and support our local farmers and ranchers.

PRESENTER: Joel Morgan - Arnold Public Schools

**F5 TITLE IX: NEW OR IMPROVED?**

Every year there's one topic we hope won't surface yet again, and every year Title IX and all things sex discrimination and gender identity see trends or changes we can't ignore. This year, we have new regulations, new cases, and a Supreme Court content with punting on 3rd down. From complaints of sex discrimination to athletic participation, it's been another busy year. We can't cover everything, but we'll hit the high points all board members and administrators need to know.

PRESENTERS: Jordan Johnson & Coady Pruett - KSB School Law



F6 CENTRAL NEBRASKA TEACHER RECRUITMENT AND RETENTION

Nationally, there is a recognized teacher shortage and ongoing conversation and collaborations among policymakers, school leaders, and education preparation programs focused on recruiting and retaining teachers. Funded by the Nebraska Department of Education's Educator Shortage grant, UNK researchers delved into the experiences of Central Nebraska teachers. Their research captured teacher perceptions of their jobs, identified factors boosting professional satisfaction, and pinpointed interventions supporting their growth and development. During this session, the UNK Research team will share findings and ideas on how to support early career educators.

PRESENTERS: Chelsea Feusner, Janet Eckerson, Aprille Phillips & Chadra Diaz - University of Nebraska-Kearney



F7 SCOREBOARD UPDATE: ATHLETICS, NIL, AND COPYRIGHT

In this session, lawyers from Perry Law firm will discuss various issues that can arise with athletic equity and booster clubs, student-athlete name-image-likeness issues, and school and third-party copyrights and trademarks.

PRESENTER: Derek Aldridge- Perry Law Firm



F8 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION

Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation and approval, educator certification, and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Ryan Foor & Elizabeth Tegtmeier - Nebraska Department of Education

Registering for the Conference

REGISTRATION FOR THE 2024 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 11, 2024

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION
FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 20.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT AVARY PANSING-BROOKS AT
APANSINGBROOKS@NASBONLINE.ORG TO ARRANGE ALTERNATIVE MENUS.



Register now at www.NASBonline.org



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

**2024 STATE EDUCATION CONFERENCE
NOVEMBER 20-22
CHI HEALTH CENTER - DOWNTOWN OMAHA**



Co-Sponsored by the Nebraska Association of School Boards
and the Nebraska Association of School Administrators

