

Board of Education Regular Meeting
Monday, December 12, 2022 6:00 PM
Central Office
1700 14th Ave
Nebraska City, NE 68410

1. Call to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Requests from Board Members to be Absent from this meeting
 - 1.4. Welcome to Visitors and Public
 - 1.5. Approval of Agenda
 - 1.6. Public Comment Time
 - 1.7. Approval of Minutes
 - 1.8. Claims and Accounts
 - 1.9. Financial Report
 - 1.10. Principal's Comments – "What's Happening With The PIONEERS!"
2. Old Business
3. New Business
 - 3.1. Committee Reports
 - 3.1.1. Education, Americanism and Civics
 - 3.1.2. Buildings and Grounds
 - 3.1.3. Finance
 - 3.1.4. Policy
 - 3.2. Personnel
 - 3.2.1. Early Voluntary Separation Offer
 - 3.2.2. Certified Teacher's Negotiated Agreement
 - 3.2.3. Hiring
 - 3.2.4. 2023-2024 Hayward Elementary Teacher
 - 3.3. Approve Semester Graduates
 - 3.4. NSCAS Growth and MAPS Testing
 - 3.5. Superintendent Evaluation
 - 3.6. Superintendent's Report
4. Adjournment

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

Public Participation at Board Meetings Form
Nebraska City Public Schools Board of Education

PUBLIC COMMENTS

The purpose of “Public Participation” is for the Board of Education to hear comments from the public. Since comments are not on the published agenda the Board will not discuss and/or answer questions during “Public Comments.”

The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may only speak one time per topic and must limit comments to around five (5) minutes. In the event more than six individuals wish to address the board, the 30 minutes will be divided equally between the number of speakers. At the discretion of the Board President or Chair, speakers may be allotted additional time.

PLEASE PRINT

Name _____ Date _____

Address _____

City _____ State _____ Zip Code _____

Subject of Public Comment: _____

UNAPPROVED MINUTES
Board of Education Work Session
Education, Americanism and Civics Committee Meeting
Monday, November 14, 2022 at 5:00 PM
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410

The News Press and B103 were notified.

Notice was published in the Nebraska City News Press on Friday, November 4, 2022 and on the Nebraska City Public Schools website on Monday, October 17, 2022 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. Copies of the postings from Friday, November 4, 2022 and Monday, October 17, 2022 are attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the agenda is available.

1. Call to Order

Board President Jim Nemeec called the meeting to order at 5:00 PM.

1.1 Roll Call

Kent Blum: Absent
Lisa Chaney: Present
Don Loseke: Present
Jeff Frields: Present
Stacie Higgins: Present
Jim Nemeec: Present
Nick Schmitz: Present
Teri Stukenholtz: Present
Stephen Luther: Present
Present: 8, Absent: 1

2. Public Comment Time

No one addressed the board during Public Comment Time.

3. Review Checklist

Kate Sherwin reviewed the checklist with the Board and Superintendent Fritch followed by discussion. NCHS Senior Izzy Bare addressed the board and shared her experiences with the State Supreme Court visit, her attendance at Girls State and her senior project on Nebraska water quality that includes curriculum work at NCHS. Superintendent Fritch stated that the main impact of LB 399 has been to give Administration and the Board of Education an opportunity to share the fantastic work that has been ongoing in the district for many years and how NCPS has always gone above and beyond the requirements of the bill.

4. Adjournment

Order #16813-Motion Passed: Motion to adjourn at 5:28 PM passed with a motion by Jeff Frields and seconded by Stephen Luther. No discussion.

Kent Blum: Absent
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea

Yea: 8, Nay: 0, Absent: 1

Submitted by Mark Fritch, Secretary

UNAPPROVED MINUTES
Board of Education Regular Meeting
Monday, November 14, 2022
Boardroom at Central Office, 1700 14th Avenue, Nebraska City, NE 68410

The Nebraska City News Press and B103 were notified.

Notice was published in the Nebraska City News Press on Friday, November 4, 2022 and on the Nebraska City Public Schools website on Monday, October 17, 2022 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. Copies of the postings from Friday, November 4, 2022 and Monday, October 17, 2022 are attached to these minutes.

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1. Call to Order

Board President Jim Nemecek called the meeting to order at 6:00 PM.

1.1. Roll Call

Kent Blum: Present
Lisa Chaney: Present
Don Loseke: Present
Jeff Fields: Present
Stacie Higgins: Present
Jim Nemecek: Present
Nick Schmitz: Present
Teri Stukenholtz: Present
Stephen Luther: Present
Present: 9, Absent: 0

DRAFT

1.2. Pledge of Allegiance

1.3. Requests from Board Members to be Absent

1.4. Welcome to Visitors and Public

Principal Ethan Pellatz introduced NCMS 8th grader Makayla Vasser. She was recognized by the board for being named the Cornhusker State Games Youth Female Athlete of the Year and the Nebraska USA Wrestling Athlete of the Year for her outstanding performance in wrestling, shot put and discus events.

1.5. Approval of Agenda

Order #16814-Motion Passed: Motion to approve the agenda for November 14, 2022 passed with a motion by Kent Blum and a second by Teri Stukenholtz. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea

Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

1.6. Public Comment Time

No one addressed the board during Public Comment Time.

1.7. Approval of Minutes

Order #16815-Motion Passed: Motion to approve the minutes from the Regular Meeting on October 10, 2022 passed with a motion by Stacie Higgins and a second by Kent Blum. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

1.8. Claims and Accounts

Order #16816-Motion Passed: Motion to approve the claims and accounts as presented passed with a motion by Jim Nemecek and a second by Jeff Fields. Jim Nemecek reviewed the bills this month and found them to be in order. Board members asked questions about certain bills where they needed more information or clarification.

General Fund: \$242,221.46; **Payroll Fund:** \$1,219,311.10; **Payroll Benefits Fund:** \$205,116.09; **School Nutrition Fund:** \$79,776.95; **Building Fund:** \$4,444.37; **Depreciation Fund:** \$38,788.00; **Cooperative Fund:** \$3,667.89; **QCPUF Fund:** \$264,602.44

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

1.9. Financial Report

Order #16817-Motion Passed: Motion to approve the financial report as presented passed with the current balance in the treasury being \$21,325.67 (Balance does include \$1,750,000.00 borrowed from TANS) with a motion by Jim Nemecek and a second by Stacie Higgins. President Jim Nemecek gave a summary of the financial reports and reviewed revenue and expenditures with the board with a comparison to last year. There was discussion regarding the tax receipts that will be received in January.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

1.10. Principal's Comments- "What's Happening with THE PIONEERS!"

Lisa Chaney stated that she loves to see how NCPS students are involved in the community and supporting their city in so many different ways. Board members thanked the principals for their reports and keeping them up to date on what is happening in the buildings.

2.0. Old Business

3.0. New Business

3.1. Committee Reports

3.1.1. Education, Americanism and Civics Committee

Stacie Higgins gave a report summarizing the Education, Americanism and Civics Committee Meeting highlighting the work of the staff curriculum mapping. Kate Sherwin invited Science department representatives to give an update of their process and progress as the work continues. The committee also looked ahead to the next school calendar regarding opportunities for future professional development.

3.1.2. Building and Grounds Committee

Nick Schmitz gave a report summarizing the Building and Grounds Committee Meeting highlighting the financial reports and also the plans for having the company who refinished the gym floors in the summer return in December to redo the work due to issues caused from the products that were used.

3.1.3. Finance Committee

Jim Nemec gave a report summarizing the Finance Committee Meeting highlighting future financial planning and making recommendations to the board regarding banking. Rojean Earhart from Commercial State Bank was invited to the meeting to answer questions and share information.

3.1.4. Policy Committee

Kent Blum gave a report summarizing the Policy Committee Meeting highlighting the completion of a full policy review that began mid 2019. He thanked the committee and staff for their hard work and dedication getting the full policy review completed. The new three-year review cycle will begin in January of 2023. All board members received a copy of the new policy review cycle.

3.2. Policy Reviews

Administration and the Policy Committee recommended the review of the following policies and found no need for revision at this time:

- 2007 Reimbursement and Miscellaneous Expenditures
- 3004 General Purchasing and Procurement
- 3020 Copyright Compliance
- 3022 Volunteers
- 3025 Returned and Outstanding Checks
- 3044 Incidental or De Minimis Use of Public Resources

3045 Use of Sniffer Dogs
3047 Data Breach Response
3048 Communicable Disease
3049 Drones and Unmanned Aircraft
3050 Technology in the Classroom
3053 Nondiscrimination
3040 School Safety and Security
3023 Electronic Records Management
3014 Use of School Property
3014.R1 Rental Charges

3.3. Annual Review of Policy 4070 and 4070.R1, Early Voluntary Separation Agreement

Annual review of these policies prior to possible action in December. Superintendent Fritch explained the policy and how board action in December will determine the next possible eligibility window to be added.

3.4. Building Fund CD

Order #16818-Motion Passed: Motion to approve the investment of \$75,000.00 of the building fund into an interest bearing 6-month CD at Arbor Bank passed with a motion by Jim Nemeč and a second by Teri Stukenholtz. Jim Nemeč explained the board is interested in investing fund balances in interest bearing accounts, but short term at this time to make sure funds are available, if needed. Kent Blum shared it would be a good way to start small without a lot of risk. Lisa Chaney stated the 3% interest gained will remain in the Building Fund.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.5. General Obligation Bond Fund

Order #16819-Motion Passed: Motion to approve the transfer of the General Obligation Bond Fund from Otoe, Cass, and Nemaha Counties to a Commercial State Bank account passed with a motion by Jim Nemeč and a second by Kent Blum. Currently the bond funds are held with Otoe County. Jim Nemeč explained the funds from all three counties will now be sent to an interest-bearing money market account to hold until payments are due. Superintendent Fritch shared that it may take a couple months to complete the process and the 1.6 % interest earned will remain in the General Obligation Bond Fund.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.6. Other Funds and Accounts

Order #16820-Motion Passed: Motion to approve the transfer of the General Fund account and Payroll account from Premier Bank to Arbor Bank passed with a motion by Kent Blum and a second by Teri Stukenholtz. Kent Blum explained that the district received a Corrective Action from the last audit because they found the school district account funds at Premier Bank were not fully secured. After meeting with officers of Premier Bank, Administration recommended the transfer of funds to Arbor Bank where they would be fully secured. In addition, Superintendent Fritch shared there will be business advantages to having multiple funds in the same institution for efficiency and online banking capabilities.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

Order #16821-Motion Passed: Motion to approve the transfer of the Activity Fund, the Activity Fund CD and Meyer Memorial Checking Account from Premier Bank to Commercial State Bank passed with a motion by Kent Blum and a second by Jim Nemecek. Kent Blum stated these accounts are also being moved because of the Corrective Action recommended by the auditors due to school district account funds not being fully secured. Superintendent Fritch shared that Commercial State Bank offered these high activity accounts without any fees to the district.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.7. Financial Planning

There was further discussion and information requested about the future plans for the Meyer Memorial Fund and the refinancing of the Tax Anticipation Note. Given the rise in interest rates, the board will need to consider whether or not to use funds to reduce the Tax Anticipation Note. Stephen Luther would like to see the board be moderately aggressive in paying down the TAN. The board gave Superintendent Fritch the directive to pursue information regarding refinancing the TAN with a payment not to exceed \$500,000.00, as well as the directive to contact the NCHS Alumni Association about the possibility of fully managing the Meyer Memorial Scholarship Fund.

3.8. Bus Purchase

Order #16822-Motion Passed: Motion to approve the purchase of a 2015 12 passenger bus with wheelchair lift for \$36,750.00 passed with a motion by Stacie Higgins and a second by Don Loseke. Superintendent Fritch shared that the district is already leasing this bus and that given the current availability, it is best to purchase.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.9. High School Cooling Tower

Order #16823-Motion Passed: Motion to approve the bid from Facility Advocates for \$215,575.00 to replace the High School Cooling Tower passed with a motion by Jim Nemeč and a second by Jeff Fields. Superintendent Fritch stated ESSER funds will be used toward HVAC and Air Quality Improvement to replace the High School Cooling Tower. This is the last of the ESSER funds earmarked for this purpose and this will be a summer project.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.10. Personnel

Order #16824-Motion Passed: Motion to approve the resignation of Melissa Valenta, High School Special Education Teacher, effective immediately passed with a motion by Jim Nemeč and a second by Teri Stukenholtz. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.11. Superintendent Evaluation

Per Contract – the Superintendent must notify the Board of Education in writing prior to the November board meeting of the Superintendent Evaluation to be an agenda item for the December regular board meeting. Written notice was provided via email on November 8, 2022.

3.12. Superintendent's Report

Superintendent Fritch reminded the board about the State Education Conference November 16-18. He welcomed the newly elected members of the board, Robert Elson and Brent Shanholtz, who were both present at the meeting. Board members all received two packets. One is current information from the Nebraska Association of School Boards and the other is district information that will be especially helpful for the onboarding of the new members.

4.0. Executive Session

Order #16825-Motion Passed: Motion to go into Executive Session for a strategy session with respect to collective bargaining clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law passed with a motion by Kent Blum and a second by Nick Schmitz. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

The board entered Executive Session at 7:12 PM.
The board exited Executive Session at 8:08 PM.
No action was taken after Executive Session.

4.0. Adjournment

Order #16826-Motion Passed: Motion to adjourn at PM passed with a motion by Teri Stukenholtz and a second by Stephen Luther. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

Submitted by
Mark Fritch, Secretary

NEWS-PRESS
109 SOUTH 9TH STREET
NEBRASKA CITY, NEBRASKA

PROOF OF PUBLICATION

The State of Nebraska, } SS.
County of Otoe,

NOTICE OF MEETING
OTOE COUNTY SCHOOL
DISTRICT 111 IN THE
STATE OF NEBRASKA
NOTICE IS HEREBY GIVEN
that the **Education Commit-**
tee on American Civics
Work Session of the Board
of Education of Otoe County
School District 111, in the
State of Nebraska, will be
held at **5:00 o'clock P.M.**,
November 14, 2022 at
Central Office, 1700 14th
Avenue, Nebraska City, Ne-
braska, in the Boardroom,
which meeting will be open
to the public. An agenda for
such meetings, kept continu-
ously current, is available for
public inspection at the
office of the Superintendent.
Mark Fritch
Superintendent of Schools
Published in the Nebraska
City News Press November
4, 2022.
#533290 ZNEZ

Kirt Manion... being first duly sworn, says that he is
Editor for the NEWS-PRESS, a legal newspaper which is published
and is in general circulation in Otoe County, Nebraska, and is printed
Bi-weekly at its office in Nebraska City, Nebraska; that said
newspaper has been so published for more than fifty-two consecutive
weeks prior to the publication of the annexed notice, and has a bona
fide circulation of more than three hundred copies each issue.
That to affiant's personal knowledge the annexed
notice was published in said newspaper 1 consecutive
weeks, beginning with the issue of November 4, 2022,
and in every subsequent issue of said newspaper up to
and including the issue of November 4, 2022

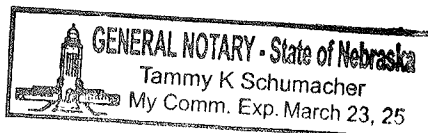
Publisher's fee at legal rate is \$. 15.28

[Signature]

Subscribed and sworn to before me this 7th Day of

November, 2022

[Signature]
Notary Public





NOTICE OF EDUCATION COMMITTEE ON AMERICAN CIVICS WORK SESSION - NOVEMBER 14TH, 2022

Damien Bertwell

OCT 17, 2022

NOTICE IS HEREBY GIVEN that the **Education Committee on American Civics Work Session** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **5:00** o'clock P.M., November 14, 2022 at **Central Office, 1700 14th Avenue**, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch

NEWS-PRESS
109 SOUTH 9TH STREET
NEBRASKA CITY, NEBRASKA

PROOF OF PUBLICATION

The State of Nebraska, } SS.
County of Otoe,

Kirt Manion...being first duly sworn, says that he is Editor for the NEWS-PRESS, a legal newspaper which is published and is in general circulation in Otoe County, Nebraska, and is printed Bi-weekly at its office in Nebraska City, Nebraska; that said newspaper has been so published for more than fifty-two consecutive weeks prior to the publication of the annexed notice, and has a bona fide circulation of more than three hundred copies each issue. That to affiant's personal knowledge the annexed notice was published in said newspaper 1 consecutive weeks, beginning with the issue of November 4, 2022, and in every subsequent issue of said newspaper up to and including the issue of November 4, 2022

NOTICE OF MEETING
OTOE COUNTY SCHOOL DISTRICT 111 IN THE STATE OF NEBRASKA
NOTICE IS HEREBY GIVEN that the **Regular Meeting** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **6:00 o'clock P.M., November 14, 2022** at **Central Office, 1700 14th Avenue**, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.
Mark Fritch
Superintendent of Schools
Published in the Nebraska City News Press November 4, 2022.
#533320 ZNEZ

Publisher's fee at legal rate is \$. 14.76

[Signature]

Subscribed and sworn to before me this 7th Day of November, 2022

[Signature]
Notary Public

GENERAL NOTARY - State of Nebraska
Tammy K Schumacher
My Comm. Exp. March 23, 25



NOTICE OF REGULAR MEETING - NOVEMBER 14TH 2022

Damien Bertwell

OCT 17, 2022

NOTICE IS HEREBY GIVEN that the **Regular Meeting** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **6:00 o'clock P.M., November 14, 2022 at Central Office, 1700 14th Avenue,** Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch

Superintendent of Schools

Nebraska City Public Schools

Board Report - Bill Listing

Nov-22

Vendor Name	Description	Check
		Total
Checking Account ID	08 Fund Number	08 Building Fund
ARBOR BANK	LOAN PAYMENT	4,444.37
Fund Number	08	<u>4,444.37</u>
Checking Account ID	08	<u>4,444.37</u>
Checking Account ID	09 Fund Number	09 QCPUF Fund
COMPUTERSHARE	BABS BOND PAYMENT	1,993.31
Fund Number	09	<u>1,993.31</u>
Checking Account ID	09	<u>1,993.31</u>
Checking Account ID	1 Fund Number	01 General Fund
AGTAC SERVICES, LLC	CONTRACTED SERVICES	29,334.46
AMAZON.COM	VARIOUS CHARGES	1,276.45
AMERICAN RECYCLING & SAN	TRASH REMOVAL	2,221.30
ARBOR PSYCHIATRIC & WELLNESS	CONTRACTED SERVICES	720.00
BISHOP BUSINESS EQUIPMENT	LASERFICHE SUPPORT	87.50
BOBCAT OF OMAHA	HAND GRIPS	48.23
CAPITAL BUSINESS SYSTEMS	COPIES AND SUPPLIES	492.40
CAPITAL BUSINESS SYSTEMS	COPIER LEASE	2,878.45
CAPITAL ONE	VARIOUS CHARGES	331.76
CARD SERVICES	VARIOUS CHARGES	1,268.56
CENTRAL NEBRASKA AUTO SALES	SPED BUS PURCHASE	36,750.00
DANA F. COLE & COMPANY, LLP	AUDIT SERVICES	5,750.00
DAS STATE ACCOUNTING - CENTRAL	DISTANCE LEARNING	238.13
DIETZE MUSIC	INSTRUMENT REPAIRS	776.10
DOUGLAS TIRE	TIRE REPAIRS	30.00
DR KENT MANN	PROFESSIONAL SERVICES	400.00
EGAN SUPPLY CO.	CUSTODIAL SUPPLIES	1,990.26
ESU #4	RN CONSULT	65.00
ESU COORDINATING COUNCIL	PS SUPPORT	6,000.00
FIRST STUDENT INC	TRANSPORTATION	29,667.71
FOLLETT SCHOOL SOLUTIONS	LIBRARY BOOKS	530.18

GIBBS SMITH, PUBLISHER	CURRICULUM UPDATE	7,518.23
GOVCONNECTION, INC.	PROJECTOR BULBS	1,084.93
Home Depot Pro	CUSTODIAL SUPPLIES	5,051.62
JOHNSON CONTROLS FIRE PROTECTION LP	SERVICE CONTRACT	473.91
JUDY GOERING	CLUB SUPPLIES	104.20
JW PEPPER & SON, INC	MUSIC	305.43
KSB SCHOOL LAW, PC, LLO	LEGAL FEES	682.50
LANDIS ENGINE	MOWER REPAIRS	14.64
LASER ETCHED 4 U	NAMEPLATES	20.00
LUNCHTIME SOLUTIONS, INC.	PRE K SNACKS	938.16
MADISON NATIONAL LIFE	CLASSIFIED LTD	471.89
MADSEN ELECTRIC	ELECTRICAL REPAIRS	219.20
MATHESON TRI-GAS INC.	BOTTLE RENTAL	865.62
MENARDS SOUTH	WATER HEATER AND DRYER	1,307.62
MERCER'S DO IT BEST	VARIOUS CHARGES	1,136.95
MERZ INK	PIONEER PASSPORTS	244.57
MOHAWK FACTORING LLC	CARPET	17,374.48
MULLENAX AUTO SUPPLY	VEHICLE PARTS	135.22
NASB	STATE CONVENTION	777.00
NATIONAL ART AND SCHOOL SUPPLY	COOP SUPPLIES	368.10
NATIONAL COUNCIL FOR MENTAL	WORKBOOKS	379.00
NCSA	LABOR RELATIONS	150.00
NEBRASKA CITY NEWS PRESS INC	ADVERTISING	303.67
NEBRASKA CITY UTILITIES	OCT UTILITIES	39,270.38
NEBRASKA STATE FIRE MARSHAL AGENCY	BOILER CERTIFICATIONS	624.00
O'REILLY AUTO PARTS	VEHICLE PARTS	577.46
ONE SOURCE	BACKGROUND CHECKS	218.00
PAPER TIGER SHREDDING, INC.	CONTRACTED SERVICES	35.00
PAYROLL ACCOUNT-NC PUBLIC SCH	NOV 2022 PAYROLL	1,199,399.35
PERCUSSION SOURCE	INSTRUMENT REPAIRS	731.18
PRAIRIE MECHANICAL CORPORATION	HVAC REPAIRS	1,722.38
PURCHASE POWER	POSTAGE	2,000.00
RANDY WARREN	CONTRACTED SERVICES	372.75
RIVER VIEW PEST CONTROL, INC.	PEST CONTROL	585.00

SCHMIDT SPEECH LANGUAGE PATHOLOGY		CONTRACT SERVICES	19,318.65
SCHMITT MUSIC CO.		INSTRUMENT REPAIRS	120.00
SCHOOL SPECIALTY, LLC		OFFICE SUPPLIES	129.35
SCHOOLBINDER INC		TEACHBOOST	18,000.00
STAPLES BUSINESS ADVANTAGE		LARGE PAPER	147.59
THYSSENKRUPP ELEVATOR CORP		SERVICE CONTRACT	905.33
TRADEBE ENVIRONMENTAL SERVICES		CHEMICAL REMOVAL	12,483.48
TRI-STATE RENTAL		EQUIPT RENTAL	110.00
VERIZON WIRELESS		CELL PHONES	662.73
VOSS LIGHTING		LIGHT BULBS	889.00
VOYAGER FLEET SYSTEMS		FUEL CHARGES	7,077.79
WESTLAKE ACE HARDWARE		VARIOUS CHARGES	93.33
WEX BANK		FUEL CHARGES	1,115.69
WINDSTREAM		PHONE	3,217.92
Fund Number	01		<u>1,470,589.79</u>
Checking Account ID	1		<u>1,470,589.79</u>
Checking Account ID	2	Fund Number	01 General Fund
AMERICAN FIDELITY		SUPPLEMENT INSURANCE	2,288.58
BLUE CROSS BLUE SHIELD		HEALTH AND DENTAL INS	199,561.22
MADISON NATIONAL LIFE		LIFE INSURANCE	1,552.35
VSP, INC		VISION INSURANCE	1,711.12
Fund Number	01		<u>205,113.27</u>
Checking Account ID	2		<u>205,113.27</u>
Checking Account ID	20	Fund Number	02 Depreciation Fund
WORLD AUTO SALES		2019 DODGE CARAVAN	22,500.00
Fund Number	02		<u>22,500.00</u>
Checking Account ID	20		<u>22,500.00</u>
Checking Account ID	6	Fund Number	06 Nutrition Services
LUNCHTIME SOLUTIONS, INC.		FOOD SERVICE	79,938.97
Fund Number	06		<u>79,938.97</u>
Checking Account ID	6		<u>79,938.97</u>

Nebraska City Public Schools
November 2022
Summary Financial Report

General Fund

The General Fund finances all facets of services rendered by the school district including payroll, benefits, equipment, supplies, insurance, building occupancy, contracted services, and other daily functions and operations of the district. The tax levy for this fund is restricted to \$1.05 plus qualified exclusions. The proposed General Fund levy for 2022-23 1.040666

Balance Forward	1,402,940.46
Revenue	1,211,472.35
Expenses	<u>1,516,573.11</u>
Balance	1,097,839.70

Building Fund

The Building Fund is used to acquire or improve sites and/or to erect, alter or improve buildings. The sale of bonds, the sale of property, or tax receipts will be the primary sources of revenue for the Special Building Fund. Regardless of the source of money to be used for building construction and related costs, all income for the purposes of this fund shall be accountable through this fund. The tax levy for this fund falls under the \$1.05 levy limit and is further restricted to \$0.14 with local board approval or \$0.175 following a vote of the people for a term not to exceed ten years. The proposed Building Fund levy for 2022-23 .013523

Balance Forward	130,469.45
Revenue	2,598.90
Expenses	<u>4,444.37</u>
Balance	128,623.98

QCPUF Fund

A Qualified Capital Purpose Undertaking Fund (QCPUF) may be established for the removal of environmental hazards, the reduction or elimination of accessibility barriers in school district buildings, modifications for life safety code violations, life safety hazards, and mold abatement and prevention projects for existing facilities only. General Fund expenditures for the purpose of this fund are not allowable. Effective April 19, 2016, the tax levy for this fund is restricted to \$0.03. The tax levy for QCPUF projects in place prior to April 19, 2016, remains at \$0.052. The levy may exceed the \$0.03 levy limit if valuation has decreased from the last year bonds were issued and the bond principal and interest obligation cannot be met. Tax levies cannot exceed ten years for each project. The proposed QCPUF levy for 2022-23 .030000

Balance Forward	89,508.48
Revenue	5,373.59
Expenses	<u>1,993.31</u>
Balance	92,888.76

Cooperative Fund

The Cooperative Fund may be used by the school district acting as the fiscal agent for any cooperative activity between one or more public agencies. All school districts, including the school district acting as the fiscal agent, shall show the payment for services to the cooperative in their General Fund. Nebraska City Public Schools utilized the Cooperative Fund to receipt and disburse funds received Technology Bonds. Those funds are no longer available to be accessed or used.

Balance Forward	92,731.26
Revenue	2,007.14
Expenses	<u>0.00</u>
Balance	94,738.40

Depreciation Fund

The purpose of the Depreciation Fund is to facilitate the eventual purchase of costly items by spreading replacement costs over a period of years in order to avoid a disproportionate tax effort in a single year to make the purchase. To allocate monies from the General Fund, a school district will transfer funds as an expense from the General Fund, and the Depreciation Fund will show the transfer as revenue from the General Fund. The school district must divide this fund into more than one account to allocate a portion of this fund for different valid purposes. The Depreciation Fund is a component of the General Fund.

Balance Forward	1,800,736.42
Revenue	0.00
Expenses	<u>22,500.00</u>
Balance	1,778,236.42

School Nutrition Fund

The School Nutrition Fund (formerly School Lunch Fund) is required to accommodate the financial activities of all Nutrition Programs operated by the school district. The School Nutrition Fund shall reflect a record of all revenues and expenditures incident to the operation of all Nutrition Programs. If a deficit is incurred in the operation, the deficiency shall be covered by funds transferred from the General Fund.

Balance Forward	401,921.17
Revenue	89,524.90
Expenses	<u>79,938.97</u>
Balance	411,507.10

Payroll Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from the General Fund on a monthly basis to cover monthly payroll, benefits, and associated expenses.

Balance Forward	34,219.57
Revenue	1,199,399.35
Expenses	<u>1,198,711.81</u>
Balance	34,907.11

Section 125 Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from individual employees' monthly salary/wages to cover monthly employee-elected deductions for childcare and healthcare expenses.

Balance Forward	31,811.39
Revenue	5,652.86
Expenses	<u>5,650.53</u>
Balance	31,813.72

Meyer Memorial Fund

An internal account created for exclusive use by Nebraska City Public Schools. This fund, established by donations from the Meyer family, is used to fund scholarships.

Balance Forward	230,227.74
Revenue	.69
Expenses	<u>80.76</u>
Balance	230,147.67

NEBRASKA CITY PUBLIC SCHOOLS 66-0111							22-23	21-22
GENERAL FUND MONTHLY FINANCIAL REPORT			REC'D MONTH	REC'D THRU:	REC'D THRU		% OF BUDGET TO	% OF BUDGET TO
	RECEIPTS:	BUDGETED	NOVEMBER	11/30/2022	11/30/2021	DIFFERENCE	BE RECEIVED	BE RECEIVED
	LOCAL PROPERTY TAXES	9,925,000.00	159,010.54	2,665,013.33	3,036,634.04	-371,620.71	73.15%	
	CARLINE TAX	11,000.00		1,761.10	3,151.60	-1,390.50	83.99%	
	IN LIEU OF TAX, 5% GROSS	5,500.00				0.00	100.00%	
	MOTOR VEHICLE TAX	825,000.00	62,033.23	198,596.13	210,954.63	-12,358.50	75.93%	
	PENALTIES AND INTEREST ON TAXES	0.00						
	TUITION FROM OTHER DISTRICTS-SPED	0.00				0.00		
	LOCAL LICENSE FEES, CITY	6,250.00	300.00	600.00	3,656.76	-3,056.76	90.40%	
	RENTAL OF SCHOOL FACILITIES	1,750.00		30.00		30.00	98.29%	
	OTHER LOCAL REVENUE	0.00		1,367.54	101.58	1,265.96		
	COUNTY FINES & LICENSE FEES	148,000.00	13,106.93	39,986.50	43,334.55	-3,348.05	72.98%	
	ESU RECEIPTS					0.00		
	OTHER COUNTY SOURCES	0.00				0.00		
	STATE AID	4,654,070.00	447,856.00	1,519,078.00	1,400,052.00	119,026.00	67.36%	
	SPECIAL EDUCATION PROGRAM	1,200,000.00				0.00	100.00%	
	SPECIAL EDUCATION TRANSP.	25,000.00				0.00	100.00%	
	HOMESTEAD EXEMPTION	270,000.00				0.00	100.00%	
	RELIEF TO PROPERTY TAXPAYERS	600,000.00				0.00	100.00%	
	PERSONAL PROPERTY TAX CREDIT	0.00				0.00		
	RAILROAD CREDIT					0.00		
	HIGH ABILITY LEARNERS	9,000.00	8,378.00	8,378.00	9,192.00	-814.00	6.91%	
	RULE 4 TEXTBOOK LOAN	9,000.00				0.00	100.00%	
	PRO-RATE MOTOR VEHICLE	17,500.00	3,309.81	3,598.13	3,767.43	-169.30	79.44%	
	STATE APPORTIONMENT	190,000.00				0.00	100.00%	
	IN LIEU OF SCHOOL LAND TAX	3,000.00				0.00	100.00%	
	DISTANCE EDUCATION INCENTIVE PAYMENTS					0.00		
7,099.00	STATE EARLY CHILDHOOD	76,276.00	7,106.00	7,106.00	7,618.00	-512.00	90.68%	
22,927.31	PROJECT AWARE	259,000.00	31,756.59	99,366.96		99,366.96	61.63%	
82,562.00	TITLE I	340,000.00	24,406.00	49,113.00	69,991.00	-20,878.00	85.56%	
	TITLE I, PART A NCLB IMPROV BASIC PRGM					0.00		
1,819.00	TITLE II PART A	55,000.00		1,156.00	27,184.00	-26,028.00	97.90%	
114,216.00	IDEA BASE	350,000.00	6,634.00	6,634.00	96,401.00	-89,767.00	98.10%	
8,147.00	IDEA PRESCHOOL BASE	8,218.00			154.00	-154.00	100.00%	
2,056.00	IDEA NON PUBLIC	25,561.00			12,940.00	-12,940.00	100.00%	
	IDEA PRESCHOOL BASE-ARP		1,689.00	1,689.00		1,689.00		
	IDEA BASE-ARP		8,060.00	8,060.00		8,060.00		
	IDEA NON PUBLIC -ARP					0.00		
	MEDICAID IN PUBLIC SCHOOLS					0.00		
	MAAPS RECEIPTS	35,000.00		12,936.20		12,936.20	63.04%	
	ESSERS/CARES GRANT					0.00		
37,288.00	ESSERS II	412,222.00	38,832.00	62,814.00	136,988.00	-74,174.00	84.76%	
78,548.00	ESSERS III	1,000,512.00	385,210.00	462,938.00		462,938.00	53.73%	
	N-SPDG GRANT					0.00		
47,218.00	TITLE IV, PART B, NCLB 21ST CENTURY	225,000.00		4,953.00	40,694.00	-35,741.00	97.80%	
28,440.00	SUMMER CLUB EXTENSION (6989)							
25,498.00	CLUBS EXTENSION (6988)							
	LONG TERM LOAN-LOC	0.00				0.00		
	TAX ANTICIPATION NOTES	1,450,000.00					100.00%	
	SALE OF BONDS				4,899.11	-4,899.11		
	TRANSFERS FROM FUNDS					0.00		
	OTHER NON-REVENUE RECEIPTS					0.00		
	TOTAL WITHOUT INTERCOMPANY RECEIP	22,136,859.00	1,197,688.10	5,155,174.89	5,107,713.70	47,461.19	76.71%	77.30%
	NON PROGRAM RECEIPTS							
	GRAND TOTAL	22,136,859.00	1,197,688.10	5,155,174.89	5,107,713.70			

Does not include TANS

455,818.31								
							22-23	21-22
			DISB. MONTH	DISB. THRU:	DISB. THRU:		% OF BUDGET TO	% OF BUDGET TO
	DISBURSEMENTS:	BUDGETED	NOVEMBER	11/30/2022	11/30/2021	DIFFERENCE	BE SPENT	BE SPENT
1100	INSTRUCTION	5,952,815.00	411,258.22	1,291,022.16	1,497,784.04	(206,761.88)	78.31%	
1115	CAREER ACADEMY	119,600.00	8,728.50	27,421.27	40,001.50	(12,580.23)	77.07%	
1150	ELL	353,675.00	29,338.07	88,700.22	90,283.08	(1,582.86)	74.92%	
1160	POVERTY	2,119,005.00	174,370.48	547,803.64	642,263.40	(94,459.76)	74.15%	
1190	PRESCHOOL LOCAL FUNDS	170,100.00	13,094.77	36,337.61	42,323.43	(5,985.82)	78.64%	
1200	SPECIAL EDUCATION	2,712,000.00	216,003.54	657,977.16	666,356.17	(8,379.01)	75.74%	
1300	DRIVER'S ED/SUMMER SCHOOL	20,455.00			-	-	100.00%	
2120	GUIDANCE	189,975.00	15,389.56	47,119.01	53,698.25	(6,579.24)	75.20%	
2130	HEALTH/NURSE	97,725.00	7,649.30	25,084.76	28,451.59	(3,366.83)	74.33%	
2140	PSYCHOLOGY	278,900.00	9,713.71	51,241.16	60,022.49	(8,781.33)	81.63%	
2150	SPEECH/AUDIOLOGY	221,400.00	21,245.81	50,216.90	47,951.92	2,264.98	77.32%	
2160	OCCUPATIONAL THERAPY	400.00			7,996.26	(7,996.26)	100.00%	
2170	PHYSICAL THERAPY	10,200.00		4,752.51	1,322.16	3,430.35	53.41%	
2180	VISION	600.00				-	100.00%	
2190	OTHER SUPPORT SERVICES	90,000.00	961.21	4,037.33	1,802.33	2,235.00	95.51%	
2212	CURRICULUM DIRECTOR	35,100.00	3,306.35	10,869.42	18,849.45	(7,980.03)	69.03%	
2214	STANDARDS DIRECTOR	1,500.00		200.00	19,039.38	(18,839.38)	86.67%	
2220	LIBRARY	201,500.00	15,588.89	48,041.40	54,031.55	(5,990.15)	76.16%	
2290	EARLY RETIREMENT	43,125.00		43,109.20	143,814.00	(100,704.80)	0.04%	
2310	SCHOOL BOARD	112,000.00	13,542.24	27,723.45	38,572.60	(10,849.15)	75.25%	
2320	SUPERINTENDENT	302,475.00	24,970.44	76,409.55	68,667.13	7,742.42	74.74%	
2410	PRINCIPALS	949,150.00	78,817.32	244,974.21	281,338.30	(36,364.09)	74.19%	
2510	BUSINESS OFFICE	214,525.00	18,861.02	57,815.67	55,084.51	2,731.16	73.05%	
2520	VEHICLE ACQUISTION	0.00	0.00	0.00		-	0.00%	
2580	TECHNOLOGY	213,400.00	8,464.17	74,854.37	26,000.44	48,853.93	64.92%	
2610	PLANT OPERATION	1,094,500.00	77,470.89	376,783.83	339,330.59	37,453.24	65.57%	
2620	MAINTENANCE	1,312,585.00	74,890.44	192,066.93	135,589.82	56,477.11	85.37%	
2700	PUPIL TRANSPORTATION	394,400.00	77,100.53	148,486.45	100,477.09	48,009.36	62.35%	
3535	HIGH ABILITY LEARNERS	5,550.00	401.69	1,283.43	1,657.24	(373.81)	76.88%	
3540	STATE EARLY CHILDHOOD	86,985.00	7,100.56	21,663.58	23,219.38	(1,555.80)	75.10%	
3590	PROJECT AWARE	246,644.00	13,097.82	55,124.20		55,124.20	77.65%	
3599	TEXTBOOK LOAN	20,000.00	0.00	0.00		-	100.00%	
5000	DEBT SERVICES	2,158,000.00	0.00	350,000.00		350,000.00	83.78%	
6200	TITLE I	326,975.00	27,521.34	83,994.43	95,172.89	(11,178.46)	74.31%	
6310	TITLE II PART A	79,580.00		1,819.51	1,458.80	360.71	97.71%	
6406	IDEA PART B PRESCHOOL	8,218.00	3,875.27	8,148.26	4,648.00	3,500.26	0.85%	
6408	IDEA BASE/ENROLLMENT/POVERTY	338,869.00	26,428.44	115,953.67	137,358.76	(21,405.09)	65.78%	
6412	NON-PUBLIC SPED	25,561.00	1,379.33	2,057.01		2,057.01	91.95%	
6422	IDEA PRESCHOOL-ARP	0.00				-		
6421	IDEA BASE-ARP	0.00			7,727.09	(7,727.09)		
6423	IDEA NON PUBLIC -ARP	0.00			499.80	(499.80)		
6700	PERKINS	0.00		738.03		738.03		
6968	TITLE IV, PART B, NCLB 21ST CENTURY	185,755.00	20,520.82	46,427.57	40,214.29	6,213.28	75.01%	
6988	SUMMER EXTENDED PROGRAMS	25,000.00		599.90		599.90	97.60%	
6989	EXTENDED CLUBS	40,000.00	1,537.97	4,613.91		4,613.91	88.47%	
6996	ESSERS/CARES GRANT	0.00			7,531.44	(7,531.44)		
6997	ESSERS II	368,012.00	21,594.14	69,438.84	145,265.55	(75,826.71)	81.13%	
6998	ESSERS III	1,000,512.00	45,861.55	472,782.40	136,299.52	336,482.88	52.75%	
	SUBTOTAL	22,126,771.00	1,470,084.39	5,367,692.95	5,062,104.24	305,588.71	75.74%	76.93%
	TRANSFER TO FUND					Does NOT include TANS		

Regular: Beginning Month 11/2022; Processing Month 11/2022; Accounts to Include Accounts with Activity; Fund Balance Account 132 Records Selected; Fund Number 05

Fund: 05 Activity Fund

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0001	VARSITY FOOTBALL BALANCE	(3,550.33)	4,133.25	2,361.00	0.00	(5,322.58)
05 704 0003	7-8 FOOTBALL BALANCE	(1,963.39)	1,112.00	0.00	0.00	(3,075.39)
05 704 0004	VARSITY BBB BALANCE	288.78	460.00	0.00	0.00	(171.22)
05 704 0007	7-8 BBB BALANCE	0.00	960.00	1,046.00	0.00	86.00
05 704 0008	VARSITY B TRACK BALANCE	(95.86)	0.00	0.00	0.00	(95.86)
05 704 0009	NC INVITATIONAL TRACK BALANCE	4,098.31	0.00	0.00	0.00	4,098.31
05 704 0010	TRAVELING GIRLS BB BALANCE	4,566.80	0.00	0.00	0.00	4,566.80
05 704 0012	VARSITY WRESTLING BALANCE	(347.16)	1,063.27	0.00	0.00	(1,410.43)
05 704 0014	GROSS COUNTRY BALANCE	(4,489.01)	212.44	600.00	0.00	(4,101.45)
05 704 0015	VARSITY GIRLS TRACK BALANCE	(16.36)	0.00	0.00	0.00	(16.36)
05 704 0016	VARSITY GBB BALANCE	620.95	170.00	0.00	0.00	450.95
05 704 0018	VARSITY VOLLEYBALL BALANCE	(1,114.05)	330.00	0.00	0.00	(1,444.05)
05 704 0020	7-8 VOLLEYBALL BALANCE	(507.25)	0.00	406.00	0.00	(101.25)
05 704 0021	BOYS TENNIS BALANCE	144.05	438.09	0.00	0.00	(294.04)
05 704 0022	GIRLS TENNIS BALANCE	(100.00)	0.00	0.00	0.00	(100.00)
05 704 0024	GOLF BALANCE	(45.12)	141.00	0.00	0.00	(186.12)
05 704 0025	FFA BALANCE	11,820.09	3,128.68	13,247.00	0.00	21,938.41
05 704 0026	FCCLA BALANCE	(1,035.66)	3,923.00	695.70	0.00	(4,262.96)
05 704 0027	PIONNER YOUTH BOYS BASKETBALL BALANCE	4,206.53	0.00	0.00	0.00	4,206.53
05 704 0028	NS BOOK FUND BALANCE	1,455.29	0.00	0.00	0.00	1,455.29
05 704 0029	SINGERS BALANCE	(226.25)	0.00	0.00	0.00	(226.25)
05 704 0030	MUSICAL BALANCE	8,078.53	0.00	0.00	0.00	8,078.53
05 704 0031	DECA BALANCE	(167.84)	0.00	35.00	0.00	(132.84)
05 704 0032	MS CONCESSIONS BALANCE	(196.86)	1,680.68	1,733.00	0.00	(144.54)
05 704 0033	FBLA BALANCE	820.00	0.00	25.00	0.00	845.00
05 704 0034	HS POP MONEY BALANCE	14.16	0.00	0.00	0.00	14.16
05 704 0035	MS POP BALANCE	869.07	0.00	198.00	0.00	1,067.07
05 704 0036	HS BAND RESALE BALANCE	94.76	0.00	0.00	0.00	94.76
05 704 0037	MS BAND RESALE BALANCE	1,818.30	0.00	85.00	0.00	1,903.30
05 704 0038	MS WRESTLING CLUB BALANCE	3,096.41	0.00	0.00	0.00	3,096.41
05 704 0039	PIONEER FOOTBALL BALANCE	10,258.47	1,410.00	0.00	0.00	8,848.47
05 704 0040	WEIGHTLIFTING BALANCE	538.69	0.00	0.00	0.00	538.69
05 704 0041	MS TRACK CLUB BALANCE	458.77	0.00	0.00	0.00	458.77
05 704 0042	CHILDRENS CHOIR BALANCE	275.71	0.00	0.00	0.00	275.71
05 704 0043	HW BOOK FUND BALANCE	1,473.94	0.00	0.00	0.00	1,473.94
05 704 0044	WRESTLING MATMAIDS BALANCE	322.14	0.00	0.00	0.00	322.14

Regular: Beginning Month 11/2022; Processing Month 11/2022; Accounts to Include Accounts with Activity: Fund
Balance Account 132 Records Selected; Fund Number 05

Fund: 05	Activity Fund	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
		05 704 0045	CHEERLEADERS BALANCE	(886.47)	0.00	50.00	0.00	(836.47)
		05 704 0046	CLASS OF 2023 BALANCE	1,257.95	0.00	0.00	0.00	1,257.95
		05 704 0048	SPEECH CONTEST BALANCE	2,558.08	0.00	0.00	0.00	2,558.08
		05 704 0049	DRAMA ACTIVITY BALANCE	536.15	0.00	750.60	0.00	1,286.75
		05 704 0050	MS STUDENT COUNCIL BALANCE	16,057.87	229.71	356.80	0.00	16,184.96
		05 704 0051	HS STUDENT COUNCIL BALANCE	3,038.40	82.93	0.00	0.00	2,955.47
		05 704 0052	JOURNALISM BALANCE	8,607.10	5,313.55	0.00	0.00	3,293.55
		05 704 0053	BIG MAC MATH BALANCE	4,027.08	0.00	0.00	0.00	4,027.08
		05 704 0054	ART CLUB BALANCE	1,545.81	0.00	0.00	0.00	1,545.81
		05 704 0055	CONSTRUCTION CLASS BALANCE	2.91	0.00	0.00	0.00	2.91
		05 704 0056	NATIONAL HONOR SOCIETY BALANCE	313.67	0.00	0.00	0.00	313.67
		05 704 0057	DISTRICT ACTIVITY FUND BALANCE	5,224.50	0.00	1,091.00	0.00	6,315.50
		05 704 0058	HS BAND ACTIVITY BALANCE	541.18	0.00	0.00	0.00	541.18
		05 704 0059	6TH GRADE BAND BALANCE	(985.68)	0.00	0.00	0.00	(985.68)
		05 704 0060	HS BOOK SALES BALANCE	4,301.27	0.00	0.00	0.00	4,301.27
		05 704 0061	HS SCIENCE GRANT BALANCE	2.02	0.00	0.00	0.00	2.02
		05 704 0063	MS QUIZ BOWL BALANCE	38.00	0.00	0.00	0.00	38.00
		05 704 0064	HS SCIENCE CLUB BALANCE	1,888.05	0.00	20.00	0.00	1,908.05
		05 704 0065	HS COLOR GUARD BALANCE	(300.46)	200.71	0.00	0.00	(501.17)
		05 704 0066	HS METALS BALANCE	4.82	0.00	0.00	0.00	4.82
		05 704 0067	MS HOME EC. LAB BALANCE	50.03	0.00	0.00	0.00	50.03
		05 704 0068	HS CONCESSIONS BALANCE	6,391.99	965.37	1,623.30	0.00	7,049.92
		05 704 0069	PRECORDERS BALANCE	361.20	0.00	0.00	0.00	361.20
		05 704 0070	VARSITY CLUB BALANCE	34,824.09	3,307.59	260.00	0.00	31,776.50
		05 704 0071	WELLNESS BALANCE	8,432.40	5,885.38	0.00	0.00	2,547.02
		05 704 0072	DRIVER EDUCATION BALANCE	10,532.99	0.00	0.00	0.00	10,532.99
		05 704 0073	MS SHOP ACTIVITY BALANCE	1,843.03	0.00	0.00	0.00	1,843.03
		05 704 0076	GOLF INVITE BALANCE	(835.00)	0.00	0.00	0.00	(835.00)
		05 704 0079	HORTICULTURE BALANCE	603.27	0.00	0.00	0.00	603.27
		05 704 0080	BOYS COOP TENNIS BALANCE	0.00	0.00	750.00	0.00	750.00
		05 704 0082	MS PRIDE BALANCE	804.72	0.00	62.00	0.00	866.72
		05 704 0085	HW PURPLE JAM BALANCE	500.32	0.00	0.00	0.00	500.32
		05 704 0086	SUMMER SB LEAGUE BALANCE	142.25	0.00	0.00	0.00	142.25
		05 704 0087	HAYWARD FUNDRAISER BALANCE	3,511.63	0.00	0.00	0.00	3,511.63
		05 704 0088	MS BOOK SALES BALANCE	506.47	77.34	0.00	0.00	429.13
		05 704 0090	VOLLEYBALL CLUB BALANCE	399.30	0.00	220.00	0.00	619.30

Activity Fund Balance Report - Summary - Exclude Encumbrances
11/2022 - 11/2022

Regular: Beginning Month 11/2022; Processing Month 11/2022; Accounts to Include Accounts with Activity: Fund Balance Account 132 Records Selected; Fund Number 05

Fund: 05 Activity Fund

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0091	GIRLS SOCCER CLUB BALANCE	4,017.95	0.00	0.00	0.00	4,017.95
05 704 0092	CLASS OF 2024 BALANCE	1,598.70	0.00	0.00	0.00	1,598.70
05 704 0094	HS SHOP RESALE BALANCE	62.77	0.00	0.00	0.00	62.77
05 704 0095	HS ENGLISH BALANCE	291.86	0.00	0.00	0.00	291.86
05 704 0096	PIONEER PERKS BALANCE	79.53	0.00	0.00	0.00	79.53
05 704 0097	NS FUNDRAISER BALANCE	2,348.68	122.72	522.72	0.00	2,748.68
05 704 0098	BBB SUMMIER LEAGUE BALANCE	2,321.25	1,527.38	0.00	0.00	793.87
05 704 0100	HW DARE BALANCE	79.52	0.00	0.00	0.00	79.52
05 704 0101	PIONEER CROSS COUNTRY BALANCE	686.48	0.00	0.00	0.00	686.48
05 704 0103	DISTRICT II MUSIC CONTEST BALANCE	281.25	0.00	0.00	0.00	281.25
05 704 0104	HS SCIENCE SCHOLARSHIP BALANCE	67.51	0.00	0.00	0.00	67.51
05 704 0105	B&G SOCCER BALANCE	337.90	1,380.26	0.00	0.00	(1,042.36)
05 704 0106	BOYS TENNIS CLUB BALANCE	(219.34)	0.00	0.00	0.00	(219.34)
05 704 0107	GIRLS GOLF BALANCE	(449.87)	1,500.01	150.00	0.00	(1,799.88)
05 704 0108	EXPRESSIONS BALANCE	4,648.77	1,018.55	180.00	0.00	3,810.22
05 704 0109	FB JERSEYS BALANCE	60.83	0.00	0.00	0.00	60.83
05 704 0110	MS VOCAL BALANCE	190.00	0.00	0.00	0.00	190.00
05 704 0111	HS SPED BALANCE	323.91	0.00	0.00	0.00	323.91
05 704 0112	SUMMER GBB BALANCE	1,745.88	0.00	0.00	0.00	1,745.88
05 704 0115	GIRLS TENNIS CLUB BALANCE	(287.64)	0.00	0.00	0.00	(287.64)
05 704 0116	STUDENT FEE DONATION BALANCE	707.00	0.00	0.00	0.00	707.00
05 704 0117	BOYS SOCCER CLUB BALANCE	2,294.88	700.00	1,400.00	0.00	2,994.88
05 704 0119	WASHINGTON TRIP BALANCE	789.49	0.00	0.00	0.00	789.49
05 704 0120	COOP BASEBALL BALANCE	(27.50)	0.00	0.00	0.00	(27.50)
05 704 0121	CLASS OF 2022 BALANCE	150.30	0.00	0.00	0.00	150.30
05 704 0123	SOFTBALL BALANCE	(62.11)	0.00	450.00	0.00	387.89
05 704 0124	CD/INTEREST BALANCE	(20,955.02)	0.00	46.49	0.00	(20,908.53)
05 704 0126	MUSIC TRIP BALANCE	2,354.43	0.00	4,375.00	0.00	6,729.43
05 704 0127	HAL BALANCE	370.46	0.00	0.00	0.00	370.46
05 704 0128	BASEBALL CLUB BALANCE	335.04	0.00	1,045.00	0.00	1,380.04
05 704 0129	CAREER & HUMAN DEVELOPMENT BALANCE	2.00	0.00	0.00	0.00	2.00
05 704 0130	HS SOUND SYSTEM BALANCE	995.21	0.00	0.00	0.00	995.21
05 704 0131	SUMMER SCHOOL BALANCE	4,796.56	0.00	0.00	0.00	4,796.56
05 704 0132	HS ART FEES BALANCE	4,517.43	0.00	0.00	0.00	4,517.43
05 704 0133	HS SPANISH FEES BALANCE	208.73	0.00	0.00	0.00	208.73
05 704 0134	MS FCS BALANCE	796.47	0.00	0.00	0.00	796.47

Activity Fund Balance Report - Summary - Exclude Encumbrances
11/2022 - 11/2022

Regular, Beginning Month 11/2022; Processing Month 11/2022; Accounts to Include Accounts with Activity; Fund Balance Account 132 Records Selected; Fund Number 05

Fund: 05	Activity Fund	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
		05 704 0135	MS ART FEES BALANCE	3,260.86	0.00	0.00	0.00	3,260.86
		05 704 0136	MS IT FEES BALANCE	5,218.82	0.00	0.00	0.00	5,218.82
		05 704 0137	HS FOOD FEES BALANCE	937.65	0.00	0.00	0.00	937.65
		05 704 0138	COLLEGE TUITION FEES BALANCE	735.17	0.00	0.00	0.00	735.17
		05 704 0139	CONSUMER MATH SCHOLARSHIP BALANCE	3,020.00	0.00	0.00	0.00	3,020.00
		05 704 0140	READING SUPPLEMENT BALANCE	5,000.00	0.00	0.00	0.00	5,000.00
		05 704 0141	CO BALANCE	8,850.79	51.99	0.00	0.00	8,798.80
		05 704 0144	PIONEER PETE BALANCE	2,173.82	0.00	0.00	0.00	2,173.82
		05 704 0145	HS TRACK CLUB BALANCE	561.28	0.00	0.00	0.00	561.28
		05 704 0148	NATL JR. HONOR SOCIETY BALANCE	1,552.72	0.00	0.00	0.00	1,552.72
		05 704 0150	MS VOLLEYBALL CLUB BALANCE	1,480.10	0.00	15.00	0.00	1,495.10
		05 704 0152	ACTIVITY ADMIN. BALANCE	5,132.82	0.00	0.00	0.00	5,132.82
		05 704 0153	ROBOTICS BALANCE	(3.64)	0.00	0.00	0.00	(3.64)
		05 704 0154	DISTRICT VOLLEYBALL BALANCE	0.00	0.00	41.60	0.00	41.60
		05 704 0155	MS ROBOTICS BALANCE	2,341.80	0.00	0.00	0.00	2,341.80
		05 704 0157	TECHNOLOGY BALANCE	41,713.75	839.92	160.00	0.00	41,033.83
		05 704 0158	MS LIFE SKILLS BALANCE	2,921.68	0.00	137.00	0.00	3,058.68
		05 704 0159	CA CONSTRUCTION BALANCE	6,033.39	0.00	100.00	0.00	6,133.39
		05 704 0160	CLASS OF 2025 BALANCE	283.98	0.00	160.00	0.00	443.98
		05 704 0162	CA-INFORMATION TECHNOLOGY BALANCE	(1,299.68)	0.00	0.00	0.00	(1,299.68)
		05 704 0163	YOUTH TENNIS CLUB BALANCE	389.44	0.00	0.00	0.00	389.44
		05 704 0164	JAG BALANCE	431.61	0.00	0.00	0.00	431.61
		05 704 0165	ESPORTS BALANCE	1,274.44	254.49	0.00	0.00	1,019.95
		05 704 0166	TURF AND DIRT BALANCE	650.00	0.00	0.00	0.00	650.00
			Fund Total: 05	265,425.66	42,620.31	34,398.21	0.00	257,203.56

		12/1/2022	Board Meeting Mileage Sheet								
DATE											
PURCHASED	YEAR	TRADE NAME	STYLE	NUMBER	BODY TYPE	CAPACITY	VEHICLE ID#	CYLINDERS	COST	LICENSE #	MILEAGE
11/18/2002	2001	OLDSMOBILE	VAN	TAN	SILJOUETTE	7	1GHDX23E41D221511	6	15700	53026	212867
11/19/2007	2007	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L27DA62220	8	19549	53028	191659
1/4/2008	2007	CHEVY	VAN	TAN	ES UPLANDER	7	GNDV23107D159355	6	15570	51495	175580
8/12/2008	2004	CHEVY	PICKUP	SILVER	HEAVY DUTY	6	1GCHK23G64F153924	8	14880	44965	203914
6/26/2018	2013	FORD	PICKUP	RED	F150	5	1FTFW1EF1DKF26059	8	21000	58436	127525
7/20/2009	2008	CHEVY	VAN	WHITE	UPLANDER LS	7	GNDV23118D104608	6	15926	55997	163943
7/22/2009	2008	CHEVY	VAN	RED	UPLANDER LS	7	GNDV23128D130117	6	15926	51678	186693
8/17/2009	2001	CHEVY	VAN	WHITE	EXPRESS	2	1GCHG35R111152386	6	9014	51494	106696
9/23/2009	2009	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31LX9DA54328	6	22249	53021	71848
7/29/2011	2000	FORD	VAN	WHITE	ECONOLINE	2	1FTRE1422YHB91542	6	5480	55989	167144
11/16/2011	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG5BR626494	6	17500	56539	121107
11/16/2012	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG9BR628362	6	17500	56540	172447
12/17/2021	2016	CHEVY	SPED BUS	YELLOW	MICRO BIRD	13	1GB3G3BG5F1127886			57655	74917
4/25/2022	2014	DODGE VAN	VAN	NAVY	GRAND CARAVAN	6	2C4RDGBG4ER353286	6		60384	73521
6/2022	2019	DODGE VAN	VAN	WHITE	GRAND CARAVAN	6	2C4RDGBG6HR735999	6		60884	38459
5/2022	2013	CHEVY VAN	VAN	WHITE	EXPRESS	10		6			24947


December Board Report

Dec 12, 2022

<p>Guiding Principle 1</p>	<p>High Quality Instruction and Learning Expectations</p>
	<p>K-2 is currently in the process of completing the Winter Mapps testing cycle to adjust IRiP student qualification and gauge student growth.</p>
<p>Guiding Principle 2</p>	<p>Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence</p>
<p>Guiding Principle 3</p>	<p>Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches</p>
	<p>K-2 is currently in the process of completing the Winter Mapps testing cycle to adjust IRiP student qualification and gauge student growth.</p>
<p>Guiding Principle 4</p>	<p>Communication and Stakeholder Engagement; Communication, Engagement, and Transparency</p>
	<p>Monday, Dec. 19 at 9 am is the 2nd quarter Applepalooza celebration to support our PBiS Apple ticket process. Santa will be a special guest to help with the celebration.</p> <p>This is a relatively quiet time for Northside as teachers are focused on helping students continue to grow their academic and social skills.</p> <p>Just a reminder that after our COVID year Northside moved the concert dates from Dec. to April to better align with our curriculum goals and to allow students to better show case what they have learned in Music during the year.</p>
<p>Guiding Principle 4</p>	<p>District Resources; Budget, Facilities, and Staffing</p>

Hayward Board Report

December 12, 2022

Guiding Principle 1	High Quality Instruction and Learning Expectations
Guiding Principle 2	Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence
Guiding Principle 3	Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches
	<ul style="list-style-type: none">● PJ 11-30-22● HW Heroes- Avery L'Heureux● Determination, Responsibility & Respect is our Col. Character focus for December● Playground Expectations is our behavior focus 
Guiding	Communication and Stakeholder Engagement; Communication,

- **EDGE Super Citizens**
 - **3rd- Food Drive- Students walked food drive items to the food pantry**



Principle 4	Engagement, and Transparency		
Guiding Principle 5	District Resources; Budget, Facilities, and Staffing		
	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <ul style="list-style-type: none"> ● September Student enrollment <ul style="list-style-type: none"> ○ 3rd= 102 ○ 4th= 91 ○ 5th= 91 <p style="text-align: center;">Total= 284</p> </td> <td style="width: 50%; vertical-align: top;"> <p>December</p> <p>3rd= 102</p> <p>4th= 88</p> <p>5th= 89</p> <p style="text-align: center;">Total= 281</p> </td> </tr> </table>	<ul style="list-style-type: none"> ● September Student enrollment <ul style="list-style-type: none"> ○ 3rd= 102 ○ 4th= 91 ○ 5th= 91 <p style="text-align: center;">Total= 284</p>	<p>December</p> <p>3rd= 102</p> <p>4th= 88</p> <p>5th= 89</p> <p style="text-align: center;">Total= 281</p>
<ul style="list-style-type: none"> ● September Student enrollment <ul style="list-style-type: none"> ○ 3rd= 102 ○ 4th= 91 ○ 5th= 91 <p style="text-align: center;">Total= 284</p>	<p>December</p> <p>3rd= 102</p> <p>4th= 88</p> <p>5th= 89</p> <p style="text-align: center;">Total= 281</p>		

**NCPS Board of Education Report
Nebraska City Middle School
December 12th, 2022**

Strategies for 1 - High-Quality Instruction and Learning Expectations; Programs, Experiences, and Approaches

- The Middle School began administering the Winter portion of the NSCAS Growth state assessment. Students began taking the Math portion the Week of December 5th and will attempt the ELA portion the week of December 12th.

Strategies for 2 - Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence

- Mrs. Victoria Ward has organized tutoring sessions during homeroom. 7th and 8th graders are coming down to work with 6th graders who are behind or missing assignments. We are a few weeks into the program and already seeing great results.



- On Friday, November 18th, students participated in their monthly house meeting/pep rally. Students and staff competed in Thanksgiving related competitions and activities. House standings:
 - 6. Hayward- 624
 - 5. Mayhew - 716
 - 4. Steinhart - 817
 - 3. Beilman - 1033
 - 2. Morton - 1317

- 1. Kimmel - 1350

Strategies for 3 - Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches

- The Winter Band Concert is at 7:00 PM on Tuesday, December 13th. All are invited to attend at the Middle School.

Strategies for 4 - Communication and Stakeholder Engagement; Communication, Engagement, and Transparency

- Nebraska City Middle School's Facebook page has interacted with 2,963 separate users in the last 28 days. 1,222 separate users have engaged with our posts, meaning they've liked, commented, or clicked on a picture in the last 28 days. It's an interesting insight on the reach of social media on our page.

Strategies for 5 - District Resources; Budget, Facilities, and Staffing

- To adjust for the move of Tiffany Tharp to the High School, Joe Frangedakis has been moved to the 7th grade special education role. A certified replacement teacher has been found to start 2nd semester in the 6th grade special education role.
- Current Enrollment (December 8th, 2022):
 - 6th Grade: 98 Students
 - 7th Grade: 117 Students
 - 8th Grade: 114 Students
 - Total Enrollment: 329 Students (+3 from August 2022 Enrollment)

NCPS Board of Education Report

High School

December 12th, 2022

Strategies for 1 - High Quality Instruction and Learning Expectations; Programs, Experiences, and Approaches

- Holiday Concert went very well on Sunday, December 5th with outstanding community support! The percussion ensemble, City Singers, Expressions, both Choirs, Jazz Band, and Concert Band all performed.
- Teacher Classroom Vision Highlight (*The classroom vision is what each teacher/staff member wants to accomplish each day in his/her classroom*)
 - Matt Myers : In our classroom, students will develop a love of curiosity through conversations, adversity, and hard work. Always wanting to learn and know more, we will respect others ideals, opinions, and choices. We will continue to develop into well-rounded individuals beyond this room using the strengths and relationships gained in our class. This will happen because becoming well-rounded individuals can make this world a better place, and developing a respect and understanding for others can lead to respect and understanding of yourself.
 - Jason Bartman: We will create an environment in the classroom where ALL students can reach their potential. Students will feel that it is a safe place to make mistakes and not know the answers, understanding that is how we learn. I will work to make all students feel that I am there to help them reach their potential.

Strategies for 2 - Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence

- “The Flyovers” worked with NCHS choir students and gave a great performance for select students. This was made possible by Arts Across Nebraska
- We are working with Ms. Hincapie, from the Heartland Workers Center, to create opportunities for seniors to discuss the difference between workers rights and benefits. Also, working to create a social hour between students and those preparing for citizenship.

Strategies for 3 - Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches

- Finals Schedule: Most classes will be taking finals on December 15th and 16th during regularly scheduled classes. The 19th and 20th will be used for supplementary curriculum, review of finals, extended time for finals, and make up time for students who missed the finals.

Strategies for 4 - Communication and Stakeholder Engagement; Communication, Engagement, and Transparency

- Thank you to members of the NCHS Band for working with NCTC and playing at the Christmas Tree Lighting ceremony on Saturday, November 26th.
- Thank you to NCTC for their promotion of the FCCLA "Tour of Homes"!
- Thank you to Nebraska City Nutrition for providing NCHS staff Energy Teas on November 16th.

Strategies for 5 - District Resources; Budget, Facilities, and Staffing

- Mrs. Kathleen DeVorss is our new JAG Specialist and has done a great job in the transition. *Summary of transition:*

November:

We started out with some icebreakers and getting to know each other....slowly but surely. We are discussing many upcoming competencies and module services we will do throughout the year. This week JAG students worked on filling out job applications completely and correctly. I've had some teachers reach out to me about JAG students failing in their classes, so today we are spending time working on missed assignments and a catch-up day.

We are also working with Donette Hoyle on some Community Projects throughout the community. We plan on wrapping gifts for the Angel Tree --assisting Sandra Neubauer.

December:

**Jeremy Myers will be our first speaker on Thursday, December 8.*

**I've filled out a form to go to Ambassador Wellness, and Kevin Gray will give a tour and speak about his business and how he got started. Kevin will also share the importance of health/fitness.*

**JAG students are planning to visit SCC Learning Center here in N.C. SCC has a lot of great options available in vocational training, and Cindy Meyer will give a presentation at the Center. *Date to be determined.*

**I've checked with local business owners about stopping by to visit their businesses with JAG students. The following businesses are on board, just need to set a date/time: The*

Keeping Room/Restaurant & shop, Brown's Shoes Store, Self Art Gallery, and Boutique in the City.

**I have a financial training course that I am getting set up on to guide students called EverFi and they will guide me through and assist students on their financial futures. I hope to start this in January.*

**Commercial Bank offered to give a tour and President Roger Claussen will give a presentation on Banking 101 to students. (I hope to tie this in with the financial part in January.)*

**EducationQuest: I plan on working with students through the website. I did this in Auburn and it works great to start students at ground level and build--so many things to do. Resumes, cover letters, activities resume, etc...I will start at the grade each student is currently in-a great foundation.*

I will keep you updated on future events. I have a lot of ideas and plans. I'm looking forward to a great year in JAG.

NCPS Board of Education Report

Middle School Activities

December 12th, 2022

Strategies for 1 - High Quality Instruction and Learning Expectations; Programs, Experiences, and Approaches

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Strategies for 2 - Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence

- November's student achievement and Nebraska City Middle School's pep rally was a success! We were able to acknowledge students who are participating in multiple activities and are doing so at a high level. Congratulations went out to the boys basketball team, the quiz bowl team, student council, and honor roll students!
 - We also celebrated Thanksgiving by a friendly competition amongst teachers where they had to eat a pie, find letters, and spell a Thanksgiving day word. Congratulations to Mrs. Tharp for winning and earning points for her house!





Strategies for 3 - Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches

- Boys Basketball
 - The end of the boys basketball season is quickly approaching and we are very proud of all of their efforts thus far. With the Trailblazer Conference Tournament happening on December 10th in Plattsmouth the boys have one more game against Falls City at home on December 15th. Great job athletes, coaches, and student managers!



Strategies for 4 - Communication and Stakeholder Engagement:
Communication, Engagement, and Transparency

-

Strategies for 5 - District Resources; Budget, Facilities, and Staffing

-

NCPS Board of Education Report

High School Activities

December 11th, 2022

Strategies for 1 - High Quality Instruction and Learning Expectations; Programs, Experiences, and Approaches

- Both boys and girls basketball is underway this season. Boys basketball has 27 players out in grades 9-12 and will be competing in reserve, junior varsity and varsity games this season. The boys are currently 0-3 in varsity competitions, 1-2 in junior varsity and 0-1 in reserves.

The girls program is in a rebuilding phase and has 8 girls participating in the program. The girls picked up a great win at home against the Ralston Rams, and currently sit at 1-2 in competitions.

- Boys and girls wrestling have also begun competitions. Currently the girls have 16 wrestlers competing, while the boys have 32 total wrestlers in the program.
- FFA just completed their fruit sales, and will be sorting and delivering fruit soon.
- The Nebraska City speech team recently competed in the Millard North Speech Meet. Coach Aaberg used this event as an opportunity to get some of their novice speakers an opportunity to find out what a speech meet entailed, and find areas of speech that they may be interested in. Our speech team will be hosting their own competition on January 21st.

Strategies for 2 - Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence

- The boys wrestling team has been very active in community engagement. On Thursday (December 8th) Pioneer wrestlers delivered food to the food bank at the First United Methodist Church in Nebraska City.

Strategies for 3 - Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches

-

Strategies for 4 - Communication and Stakeholder Engagement; Communication, Engagement, and Transparency

-

Strategies for 5 - District Resources; Budget, Facilities, and Staffing

4070
EARLY VOLUNTARY SEPARATION PROGRAM

A. PURPOSE

The Early Voluntary Separation Program ("Program") is intended to benefit qualified certificated employees who are considering retirement. The Program's objectives include, but are not limited to, the following:

1. Offering financial incentives which will assist long-term employees who are considering retirement;
2. Reducing costs to the school district by replacing maximum salaried employees with lesser salaried employees; and
3. Providing a balance of employee experience.

B. QUALIFICATIONS

1. Certificated Employee. To participate in the Program, a person must be a teacher certificated by the Nebraska Department of Education, be employed by the School District in a capacity which requires such certification, and meet eligibility requirements as set forth in this section.

2. Full-Time Equivalency. Certificated employees who are employed 1.0 full-time equivalency (FTE) in an employment position that requires a certificate from the Nebraska Department of Education may participate in the Program.

3. Minimum Age and Years of Service. To be eligible for this Program, a certificated employee must: (a) be fifty-five (55) years of age on or before August 31st after the school year of application; (b) have completed twenty (20) total years of continuous, credited service in the employment of the School District; (c) be within the first four (4) years of eligibility based on the age and years of service requirements (see Section H); and (d) meet any other criteria established by the board of education at the regular December meeting. Credited service shall be defined as continuous employment with the school district as a 1.0 FTE certificated employee through the employee's last year of service in an employment position that requires a certificate from the Nebraska Department of Education. Board-approved leave for military service, for a sabbatical or for a leave of absence, or any leave required to be granted according to law, shall not be included as credited years of service. In determining years of credited service with the district for the purpose of meeting the eligibility requirement of twenty (20) total years of service, less than full-time employment would reduce the employee's full-time equivalent employment for a school year.

C. ENROLLMENT REQUIREMENTS

1. Resignation. Participants in the Program will resign their positions with the school district effective at the close of the school year in consideration for the benefits outlined in Section D below.

2. Application. An employee must submit a signed Application and Agreement form to the board of education on or before February 1st of the employee's last intended school year of employment. The superintendent shall review the employee's record to determine whether the employee is eligible for the Program. The Board will notify the applicant on or before March 20th of its action on his or her application.

3. Employee's Ineligibility. An employee who has received written notice of possible contract termination or cancellation shall not be eligible to participate in this Program unless (1) the notice of termination or cancellation is withdrawn by the administration, or (2) after a hearing before the board of education, the board determines that said employee's employment should not be canceled or terminated. Employees who are receiving or who have applied to receive long-term disability benefits are also not eligible to participate in the Program.

D. BENEFITS

1. Calculation of Benefits: The total benefit to be paid under this Program shall not exceed \$35,000.

2. Payment of Benefit. The benefit shall be paid in two (2) equal payments unless Medicare eligibility requires an accelerated payment. The first payment shall be made in September of the calendar year of the teacher's resignation, with the remaining payments made in September of the following calendar year. The District will pay the benefit to a non-elective 403(b) fixed annuity. All payments shall be paid within five years after the voluntary termination of employment or prior to the employee becoming eligible for Medicare, whichever occurs first.

3. Limitation on Payment. The board of education shall, in its sole and unfettered discretion, determine whether to budget and fund any Early Voluntary Separation Program payments in a particular year, and shall determine the total amount of such payments, if any, that will be made available for such payments.

4. Source of Funds. The school district shall pay the entire cost of the plan.

5. Administration of Program. This Program shall be administered by the board of education by and through the administration of the school district.

6. Beneficiary Designation. In order for the application to be considered complete, a beneficiary must be designated.

7. Income Tax Consequences. Payments pursuant to this plan have been determined to be taxable income for state and federal income tax purposes, and will be treated as such. The school district will withhold such sums as are required by law, and payments will be reported as a taxable income.

8. COBRA Rights. A separating employee will have the opportunity to continue health insurance benefits as may be permitted by the provisions of the Comprehensive Omnibus Budget Reconciliation Act or other applicable law. The employee shall be responsible for any payments required to participate in the COBRA program.

E. ADMINISTRATION OF PROGRAM

Application and Waiver. An employee who elects to participate in the Program, and the school district, through its board of education, shall execute the Application and Agreement, Exhibit "A" attached hereto. That Application and Agreement shall inform the employee that the Voluntary Separation Program is totally voluntary in nature and provides each employee at least twenty-one (21) days to consider the ramifications of participation in the Program before making a decision. An employee may waive the twenty-one (21) day consideration period. The Application and Agreement shall also include a specific Waiver and Release of Claims of the participants' rights under the Age Discrimination and Employment Act (ADEA), 29 USC § 621-63 and the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB. REV. STAT. § 48-1001 *et seq.*, the Employee Separation Income Security Act of 1974 (ERISA), 29 USC § 1001 *et seq.*, and all other state and federal constitutions, statutes and regulations that relate to the validity of the Program, and allows the employee to revoke the Release or Waiver at any time within seven (7) days after submitting the Application and Agreement, and advises the employee to consult with an attorney before signing the Application and Agreement.

An employee who submits an application to participate in the Program may withdraw the application within seven (7) days after submitting it, but not afterward without the written consent of the board of education. Each application will be reviewed on an individual basis. The board shall, in its sole

discretion, determine the number of applications to be approved in any given year. If the Board receives more applications for voluntary separation than it approves, the Board shall approve the applications as follows:

- a. The Board will approve the application of the employee whose salary is higher, as determined by the employee's placement on the salary schedule index (excluding all unit pay).
- b. If the salaries of those involved are exactly the same, the Board will approve the application of the employee who first signed and returned his or her employment contract for the then current contract year.
- c. If the salaries and signing dates of those involved are exactly the same, the Board will approve the application of the employee which was submitted earlier.

An employee's application to participate in the Program is in itself not a resignation of a contract with the School District. However, the Board's approval of an employee's application will be considered the approval of the employee's voluntary resignation and termination of the employee's continuing contract. If the Board does not approve an employee's application, the employee's contract will continue in effect, and the employee will remain an employee by the School District unless he or she otherwise resigns or his or her contract is terminated for just cause.

F. TERM OF PROGRAM

This policy shall generally be reviewed annually and its availability terminated at any time at the Board's sole discretion. The Board will generally determine no later than its regular December meeting the number of early retirement applications that will be accepted in the then current school year and any other eligibility limitations or requirements (such as building or department requirements). In the event that no such determination is made, the program will not be available for that school year. This Program shall be offered only to eligible employees as defined herein, who satisfy the Program requirements prior to the applicable deadline, and who submit an Application and Agreement prior to the applicable deadline.

G. LIMITATIONS OF APPLICATIONS

The Board reserves the right to limit the number of voluntary separation applications granted during any single school year if the number of requests results in separation payments that exceed budget constraints and/or if multiple requests from employees within a single department could, in the

opinion of the school administration, result in the excessive loss of continuity of instruction and effectiveness of that department. If multiple employees from the same department submit requests in the same school year, the priority of applicants granted will be determined in accordance with paragraph E.

H. ELIGIBILITY WINDOW

The “eligibility window” requirement shall be administered as follows:

- For the program approved by the Board of Education on December 9, 2019 meeting: Teachers who are employed by the school district as of the date of program approval, who are at least 55 years of age on or before August 31, 2020, and who have 20 years of continuous, credited service (or will have upon the completion of the 2019-20 school year), and meet all other eligibility or other requirements of the program shall be eligible to apply for the Program until February 1, 2023.
- For the program approved by the Board of Education on December 14, 2020 meeting: Teachers who are employed by the school district as of the date of program approval, who are at least 55 years of age on or before August 31, 2021, and who have 20 years of continuous, credited service (or will have upon the completion of the 2020-21 school year), and meet all other eligibility or other requirements of the program shall be eligible to apply for the Program until February 1, 2024.
- For the program approved by the Board of Education on December 13, 2021 meeting: Teachers who are employed by the school district as of the date of program approval, who are at least 55 years of age on or before August 31, 2022, and who have 20 years of continuous, credited service (or will have upon the completion of the 2021-22 school year), and meet all other eligibility or other requirements of the program shall be eligible to apply for the Program until February 1, 2025.
- For the program approved by the Board of Education on December 12, 2022 meeting: Teachers who are employed by the school district as of the date of program approval, who are at least 55 years of age on or before August 31, 2023, and who have 20 years of continuous, credited service (or will have upon the completion of the 2022-23 school year), and meet all other eligibility or other requirements of the program shall be eligible to apply for the Program until February 1, 2026.

I. MODIFY OR SUSPEND

The Board of Education reserves the right to modify the various requirements, provisions, definitions, conditions, limitations, and benefits associated with this Program, or to suspend the Program. Separated employees participating in the Program will be governed by the requirements, provisions, definitions, conditions, limitations, and benefits of the Program that exist at the time of their approval by the Board to participate in the Program.

Approved: December 9, 2019

Reviewed:

Revised: December 13, 2021, **December 12, 2022**

4070.R1
EARLY VOLUNTARY SEPARATION PROGRAM
APPLICATION AND AGREEMENT

This Agreement is made this _____ day of _____, 20____,
between Nebraska City Public Schools (School District) and
_____ (Teacher).

RECITALS

1. The School District has established an Early Voluntary Separation Program (hereinafter referred to as the "Program") for the purpose of rewarding eligible certificated employees who are considering early separation or retirement in their employment plans;
2. Teacher desires to participate voluntarily in the Program;
3. Teacher has a full-time equivalency of 1.0 for the current school year;
4. Teacher has completed at least 20 consecutive years of credited service in the employment of the School District;
5. Teacher is now 55 years of age or will be prior to August 31st after the school year of application (i.e. August 31, 2020 of the 2019-20 school year); and
6. Teacher has met all other eligibility and all other requirements for the Program pursuant to policy 4070-Early Voluntary Separation Program.

TERMS OF AGREEMENT

The parties, in consideration of the mutual covenants and stipulations set forth above, hereby agree as follows:

1. INCORPORATION OF BOARD POLICY: This Agreement is made pursuant to policy 4070-Early Voluntary Separation Program of the Board of Education. The provisions of that policy existing at the time this Agreement is signed are incorporated by this reference and made a part of this Agreement.

2. TEACHER RESIGNATION: Subject only to the Board of Education's approval of the Teacher's application to participate in the Program, the Teacher voluntarily, unconditionally, and irrevocably (1) resigns his/her teaching position with the School District effective at the end of the current school year; (2) waives any and all further notice or action by the Board of Education to terminate the Teacher's continuing contract; and (3) waives any and all rights the Teacher may have under NEB. REV. STAT. 79-824 to 842, as those statutes now exist or as they may be amended. The Teacher further authorizes the Board of Education to advertise for and contract with a replacement certificated employee for the Teacher's position for the next school year. Approval of this Agreement by the Board of Education shall constitute an acceptance of the Teacher's resignation. The Teacher agrees that he/she may not be eligible for part-time or full-time employment at the School District if the Board approves Teacher's application to participate in the Program. While the School District may decide to employ the Teacher in some capacity after retirement, the teacher agrees that the School District has no obligation to rehire the Teacher in any capacity at the School District. NOTE: Returning to work anywhere that participates in the Nebraska Public Employees' Retirement System (NPERS) within 180 days of your retirement may impact your ability to receive payments through NPERS. Please contact NPERS for further information.

3. BENEFITS: In consideration for the Teacher's resignation set forth in paragraph 2 above, the Teacher shall receive the following benefits:

(a) **TOTAL AMOUNT OF BENEFITS:** \$35,000.

(b) **PAYMENT OF BENEFITS:** All payments must be paid within five years after the voluntary termination of employment or prior to the employee becoming eligible for Medicare, whichever occurs first. With this understanding, payments shall be made as follows:

Installment 1: \$17,500

Installment 2: \$17,500

The School District shall pay the first installment in September of the calendar year in which the Teacher resigns, and the second installment shall be paid in September of the following year. The District will pay the benefit to a non-elective 403(b) fixed annuity.

5. BENEFICIARY DESIGNATION: In the event of the Teacher's death after the effective date of resignation, any sum of money otherwise due to the Teacher under the terms of this Agreement will be paid to the

following designated beneficiary pursuant to the provisions of this Agreement.

Beneficiary: _____

Address: _____

Social Security Number: _____

6. TAX CONSEQUENCES: Payments provided for under the Program have been determined to be taxable income for state and federal income tax purposes, will be treated as such, and will be reported as taxable retirement pay. The social security percentage and any other required state and federal withholdings will be subtracted from each payment to the participant in the Program.

7. TEACHER'S VOLUNTARY ACT. The Teacher acknowledges that he/she has had twenty-one (21) or more days to consider the ramifications of participation in the Program or hereby waives the same; that his/her participation in the Program is voluntary; and that he/she was not coerced in any manner to participate in the Program. The Teacher acknowledges having been advised in writing by this Agreement to consult an attorney regarding his/her participation in the Program and execution of this Agreement.

8. WAIVER AND RELEASE OF CLAIMS: In consideration of the promises and payments specified in this Agreement, Teacher releases the School District and its officers, board members, administrators, employees, agents, representatives, successors, and assigns from all claims, demands, and actions, past or present, known or unknown, arising out of and/or related in any way, either directly or indirectly, to his or her employment with the School District, the termination of his or her employment, and/or any actions or occurrences taking place up to and including the date of execution of this Agreement, including but not limited to claims or rights under the Nebraska Wage Payment and Collection Act, Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act, the Civil Rights Act of 1866 and 1871, or any other Civil Rights Acts as amended, claims or rights under 42 U.S.C. § 1981, through and including 42 U.S.C. § 1988, the Americans with Disabilities Act, § 504 of the Rehabilitation Act, the Family Medical Leave Act of 1993, the Nebraska Act Prohibiting Unjust Discrimination Because of Age, all claims or rights relating to discrimination on the basis of age, race, color, religion, sex, disability,

handicap, or national origin before the federal Equal Employment Opportunity Commission, the Nebraska Equal Opportunity Commission, and any state or federal court under any state or federal constitution, law, rule, or regulation, or claims or rights of whatever nature arising under any other state, federal, or local constitution, executive order, statute, regulation, or ordinance arising from his or her employment or contractual relations with the School District or his or her resignation of employment. Teacher represents that no claims have now been filed against the School District. Teacher acknowledges that nothing in this agreement prohibits Employee from filing a Complaint with the Equal Employment Opportunity Commission or any other similar state agency, the Occupational Safety and Health Administration, the Secretary of Labor or otherwise participating in matters pending before those agencies. However, in the event Teacher files such a charge or complaint, he or she shall be entitled to no relief, no reinstatement, no remuneration, no damages, no back pay, no front pay and no compensation whatsoever from the School District as a result of such charge or complaint, since Teacher has released and extinguished any right to such relief under this agreement. Teacher also releases all contract, tort, and common law claims, and claims for attorney's fees, costs and expenses. Teacher covenants not to institute any complaints or proceedings against the School District or any of the above-mentioned persons in the future with respect to any of the claims, demands, causes of action, or rights hereby released.

The Teacher understands and acknowledges that, by giving up claims against the School District, he/she also gives up any claims that he/she may have against its predecessors, successors, subsidiaries, and affiliates, and any and all officers, directors, employees, and agents of the School District arising out of any actions, conduct, decisions, behavior, omissions, or events occurring up to the date hereof. Such waiver and release of claims does not cover rights or claims arising after the date of the execution of this contract. This Waiver and Release is given in exchange for consideration in addition to what the Teacher is already entitled to receive from the School District. The Teacher acknowledges having been advised in writing to consult with an attorney before signing this Voluntary Early Retirement Incentive Program Agreement. The Teacher further acknowledges having had sufficient time to decide whether or not to execute this Agreement, including the Waiver and Release of Claims.

9. REVOCATION AND CANCELLATION OF AGREEMENT: The Teacher may revoke this Agreement for a period of seven (7) days following its execution. In order to revoke the Agreement, the Teacher must submit a written statement to the Superintendent indicating that he/she is exercising

his/her right to cancel the Agreement. This Agreement shall not become effective or enforceable until the revocation period has expired.

[The Next Page is the Signature Page]

----- UPPER SECTION COMPLETED BY TEACHER UPON APPLICATION DUE BY FEBRUARY 1 -----

Dated: _____

Teacher: _____

STATE OF NEBRASKA)
) ss.
_____ COUNTY)

Before me, a notary public duly qualified in and for _____ County, personally came _____, known to me to be the identical person who signed the foregoing instrument, and acknowledged the execution thereof to be his/her voluntary act and deed.

Witness my hand and notarial seal this _____ day of _____, 20____.

Notary Public

----- LOWER SECTION COMPLETED UPON BOARD OF EDUCATION APPROVAL OF APPLICATION -----

Dated: _____

President, Nebraska City Board of Education

ATTEST: Secretary, Nebraska City Board of Education

STATE OF NEBRASKA)
) ss.
_____ COUNTY)

Before me, a notary public duly qualified in and for _____ County, personally came _____, known to me to be the identical person who signed the foregoing instrument and acknowledged the execution thereof to be his voluntary act and deed as President of the Nebraska City Public Schools Board of Education, and further acknowledged that having the authority to bind said school district to the terms contained in this instrument and that his/her signature of the same is the voluntary act and deed of the Board of Education of the School District.

Witness my hand and notarial seal this _____ day of _____, 20____.

Notary Public

2023 LEGISLATIVE ISSUES CONFERENCE

JANUARY 22-23 - EMBASSY SUITES LINCOLN

2023



New Governor
16 New State Senators
New Speaker
New Committee Chairs
2 New Faces on the SBOE
New Commissioner
New AG
New Faces in DC
New Faces On Your Board

New Faces

2023 REGISTRATION

TO REGISTER:

Go to www.NASBonline.org, and log in using your email and password

If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

\$20 cancellation fee by the registration deadline. No refunds after the deadline.

Registration fees for each event are as follows:

- Sunday Dinner & Program \$55
- Conference Registration \$97*
- *On-Site Registration \$127

Registration Deadline - January 17, 2023

TO REST:

The 2023 Legislative Issues Conference has MOVED to the Embassy Suites Lincoln!

To reserve a hotel room visit the LIC page of the NASB website for the direct booking link. Deadline for hotel reservations is January 3, 2023.



TO REDEEM:

Awards of Achievement Points Can Be Earned by Attending these events

- 10 points = Sunday Dinner & Program
- 15 points = Legislative Issues Conference

SUGGESTED AUDIENCE:

- School Board Members - Superintendents/ESU Administrators

2023 AGENDA - NEW FACES

LEGISLATIVE ISSUES CONFERENCE - SUNDAY, JANUARY 22

6:00 PM

Reception, Dinner & Program - Senators Tom Brewer & Justin Wayne
“Up The Mountain”



Black. White. Native. Male. Female. Urban. Rural. Conservative. Progressive. In the fall of 2021, five Nebraska legislators from different walks of life and different political perspectives spent months preparing to climb the legendary Mt. Kilimanjaro. To succeed, they had to set aside partisan and cultural differences to make an unbreakable team. Their hard work and cooperation got them to the top of the mountain and left them with lessons and memories for a lifetime. See what they learned from the mountain and from each other.

Hospitality event to follow hosted by First National Capital Markets

LEGISLATIVE ISSUES CONFERENCE - MONDAY, JANUARY 23

8:00 AM

Registration

8:30 AM

Welcome & Introductions - Kim Burry, NASB President

Key Committee Chairs and a number of other Senators, along with members of the State Board of Education and other education stakeholders have been invited to share their respective views throughout the morning. Get a first hand look at all of the bills and items introduced that will have an impact on public education in Nebraska during this year’s legislative session and beyond.

12:00 PM

Lunch with the Senators - This year’s lunch will have open seating, opposed to sitting with a particular Senator.

1:30 PM

Adjournment

(SPEAKER LIST SUBJECT TO CHANGE)



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NASBonline.org

