

Regular Board Meeting
Monday, August 10, 2020 6:00 PM
Boardroom at 1700 14th Avenue
1700 14th Avenue
Nebraska City, NE 68410

1. Call to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Requests from Board Members to be Absent from this meeting
 - 1.4. Welcome to Visitors and Public
 - 1.5. Approval of Agenda
 - 1.6. Citizen Comment Time
 - 1.7. Approval of Minutes
 - 1.8. Claims and Accounts
 - 1.9. Financial Report
2. Old Business
 - 2.1. New Policy
3. New Business
 - 3.1. Recognition of Clyde Schroeder and Career Academy students by City of Nebraska City
 - 3.2. Committee Reports
 - 3.2.1. Education, Americanism and Civics
 - 3.2.2. Buildings and Grounds
 - 3.2.3. Finance
 - 3.2.4. Policy
 - 3.3. Administration / Principal Evaluations
 - 3.4. Guiding Principles and Goals
 - 3.5. Classified Wages Resolution
 - 3.6. Resolution of the Board Regarding Fall Reopening and Return To School
 - 3.7. Supplemental Rates
 - 3.8. EMC / Miller Monroe Farrell
 - 3.9. Title IX
 - 3.10. Appoint Title IX Coordinator
 - 3.11. Policy 5026 and 4014
 - 3.12. 2nd Avenue Property Update
 - 3.13. Option Enrollment
 - 3.14. Superintendent's Report
4. Adjournment

NEBRASKA CITY BOARD OF EDUCATION
Regular Meeting

Held at 6:00 P.M. at 1700 14th Avenue on the second
Monday of every month (unless otherwise posted).

CITIZEN COMMENT TIME

- Will be a maximum of 30 minutes in length beginning immediately after roll call is taken.
 - An individual may have the floor a maximum of 5 minutes.
 - If citizens wish to speak they must be in attendance, to be recognized, immediately following the roll call.
 - This is an opportunity to be heard by the board, however the board will not be responding at this time.
-

Ways to be heard at a Board of Education meeting:

1. Submit, at least one week in advance, a written request to be placed on the agenda.
2. When the Board has a public hearing (i.e. Budget Hearing).
3. During Citizen Comment Time as stated above.
4. When called upon by a member of the Board.
5. Notify the Superintendent by Noon the day of the meeting to speak to an item on the agenda.

Citizens may always contact the Board in writing at any time. If you wish to do so you may send your communication to the Superintendent and he will distribute your letter to all board members.

A point to remember:

A Board of Education meeting is a meeting in the public, not a public meeting.

**Board of Education Work Session
Monday, July 13, 2020 5:00 PM
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410**

The News Press and B103 were notified.

Notice was published on the Nebraska City Public Schools website on Monday, July 6, 2020 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on Monday, July 6, 2020 is attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the Agenda is available. The meeting was conducted via video conferencing and live streamed for the public via You Tube.

1. Call to Order

Kent Blum: Present

Lisa Chaney: Present

Carol Crook: Absent

Jeff Fields: Present

Stacie Higgins: Present

Jim Nemeck: Present

Nick Schmitz: Present

Teri Stukenholtz: Present

Stephen Luther: Absent

Present: 7, Absent: 2

2. Discussion of District Goal Setting

3. Adjournment Order #16340-Motion Passed: Motion to adjourn at 5:57 PM passed with a motion by Jim Nemeck and seconded by Stacie Higgins.

Kent Blum: Yea

Lisa Chaney: Yea

Carol Crook: Absent

Jeff Fields: Yea

Stacie Higgins: Yea

Jim Nemeck: Yea

Nick Schmitz: Yea

Teri Stukenholtz: Yea

Stephen Luther: Absent

Yea: 7, Nay: 0, Absent: 2

Submitted by Mark Fritch, Secretary



SESSION



BOARD OF EDUCATION WORK SESSION

CRAIG TAYLOR

MONDAY, JULY 06, 2020

NOTICE OF MEETING

OTOE COUNTY SCHOOL DISTRICT 111

IN THE STATE OF NEBRASKA

NOTICE IS HEREBY GIVEN that a **Work Session** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **5:00 o'clock P.M.**, July 13, 2020 at **Central Office, 1700 14th Avenue**, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch

Superintendent of Schools



Nebraska City
Public Schools
1700 14th Avenue
Nebraska City, NE
68410
Phone: 402-873-
6033
Fax: (402) 873-
6030

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Board of Education Special Hearing-Student Fees
Monday, July 13, 2020 6:00 PM
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410

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1. Call to Order

1.1. Roll Call

Kent Blum: Present
Lisa Chaney: Present
Carol Crook: Present
Jeff Frields: Present
Stacie Higgins: Absent
Stephen Luther: Present
Jim Nemec: Present
Nick Schmitz: Present
Teri Stukenholtz: Present
Present: 8, Absent: 1

2. Hearing on Board Policy 5045 Student Fees

3. Adjournment

Order #16342-Motion Passed: Motion for adjournment at 6:05 pm passed with a motion by Stacie Higgins and a second by Lisa Chaney.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

Submitted by Mark Fritch, Secretary

Board of Education Special Hearing- Parental Involvement
Monday, July 13, 2020 6:00 PM
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410

B103 and News Press were notified.

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1. Call to Order

1.1. Roll Call

Kent Blum: Present
Lisa Chaney: Present
Carol Crook: Absent
Jeff Frields: Present
Stacie Higgins: Present
Stephen Luther: Absent
Jim Nemeec: Present
Nick Schmitz: Present
Teri Stukenholtz: Present
Present: 7, Absent: 2

1. Hearing on Board Policy 5018 Parent and Guardian Involvement in Education Practices and 5057 District Title 1 Parent and Family Engagement Policy

2. Adjournment

Order #16341-Motion Passed: Motion for adjournment at 6:04 pm passed with a motion by Stacie Higgins and a second by Teri Stukenholtz.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

Submitted by Mark Fritch, Secretary

**Board of Education Regular Meeting
Monday, July 13, 2020 6:00 PM
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410**

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1. Call to Order

Kent Blum: Present
Lisa Chaney: Present
Carol Crook: Absent
Jeff Frields: Present
Stacie Higgins: Present
Stephen Luther: Absent
Jim Nemece: Present
Nick Schmitz: Present
Teri Stukenholtz: Present
Present: 7, Absent: 2

1.1. Roll Call

1.2. Pledge of Allegiance

1.3. Requests from Board Members to be Absent from this meeting

Order #16343-Motion Passed: Motion to approve the absence of Carol Crook and Stephen Luther. This motion, made by Teri Stukenholtz and seconded by Lisa Chaney, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemece: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

1.4. Welcome to Visitors and Public

1.5. Approval of Agenda

Order #16344-Motion Passed: Motion to approve the agenda for July 13, 2020. This motion, made by Lisa Chaney and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent

Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

1.6. Citizen Comment Time

1.7. Approval of Minutes

Order #16345-Motion Passed: Motion to approve minutes from the Work Session and Regular Meeting on June 8, 2020 and the Budget Hearing and Special Meeting on June 24, 2020. This motion, made by Stacie Higgins and seconded by Lisa Chaney, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

1.8. Claims and Accounts

Order #16346-Motion Passed: Motion to approve the claims and accounts as presented. This motion, made by Jim Nemeec and seconded by Teri Stukenholtz, Passed.

General Fund: \$189,219.35; **Lunch Fund:** \$24,160.19; **Payroll Fund:** \$1,214,451.76; **Payroll Benefits Fund:** \$201,685.22

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

1.9. Financial Report

Order #16347-Motion Passed: Motion to approve the financial report as presented with the current balance in the treasury being \$-1,274,943.35. Balance does not include \$2,445,000.00 borrowed from TANS. This motion, made by Jim Nemeec and seconded by Lisa Chaney, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

2. Old Business

3. New Business

3.1. Committee Reports

- 3.1.1. Buildings and Grounds Committee
- 3.1.2. Education, Americanism and Civics Committee
- 3.1.3. Finance Committee
- 3.1.4. Policy Committee

3.2. 8th Grade Algebra Proposal and Pilot Program

Order #16348-Motion Passed: Motion to approve the pilot program for 2020-21 for an 8th grade algebra course and student placement. This motion, made by Kent Blum and seconded by Stacie Higgins, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.3. Nebraska PowerSchool Cooperative

Order #16349-Motion Passed: Motion to authorize the Superintendent to enter into the Nebraska PowerSchool Cooperative. This motion, made by Jim Nemeec and seconded by Lisa Chaney, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.4. Fire Safety Services RFP

Order #16350-Motion Passed: Motion to accept the proposal for Fire Safety from Ahern as presented. This motion, made by Teri Stukenholtz and seconded by Jeff Frields, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.5. Payment of TAN Principal

Order #16351-Motion Passed: Motion to approve principal payment of up to \$100,000 on the existing Tax Anticipation Note. This motion, made by Jim Nemeec and seconded by Nick Schmitz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.6. Refinance of General Obligation Bonds

Order #16352-Motion Passed: Motion to approve the Board to Consider a Resolution authorizing the early redemption of the District's outstanding General Obligation Refunding Bonds, Series 2012. This motion, made by Jim Nemeec and seconded by Stacie Higgins, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

Order #16353-Motion Passed: Motion to approve the Board to Consider a Resolution authorizing the early redemption of the District's outstanding General Obligation Refunding Bonds, Series 2013;. This motion, made by Jim Nemeec and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

Order #16354-Motion Passed: Motion to approve the Board to consider a Resolution authorizing the issuance of General Obligation Refunding Bonds, Series 2020 in an amount not to exceed \$6,250,000 for the purpose of refinancing the District's General Obligation Refunding Bonds, Series 2012 and/or General Obligation Refunding Bonds, Series 2013, in order to achieve interest cost savings. This motion, made by Jim Nemeec and seconded by Jeff Frields, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.7. Parental Involvement Policies

Order #16355-Motion Passed: Motion to affirm parental involvement policies 5018-Parent and Guardian Involvement In Education Practices; and 5057-District Title I Parent and Family Engagement Policy. This motion, made by Stacie Higgins and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.8. Student Fees Policy

Order #16356-Motion Passed: Motion to adopt revisions to policy 5045-Student Fees. This motion, made by Lisa Chaney and seconded by Stacie Higgins, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.9. Student Bullying Policy

Order #16357-Motion Passed: Motion to adopt the revisions to policy 5054-Student Bullying. This motion, made by Lisa Chaney and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.10. Handbooks

Order #16358-Motion Passed: Motion to approve the Student-Parent Handbooks and the Classified and Certified Staff Handbooks for the 2020-21 school year as presented. This motion, made by Lisa Chaney and seconded by Stacie Higgins, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.11. Policy Revisions

Order #16359-Motion Passed: Motion to adopt the policy revisions as presented on first and final reading. This motion, made by Stacie Higgins and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.12. New Policy

Order #16360-Motion Passed: Motion to approve on first reading and to advance to second and final reading at the next regular meeting of the Board new policies as presented. This motion, made by Stacie Higgins and seconded by Lisa Chaney, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.13. Policy Revocation

Order #16361-Motion Passed: Motion to approve the revocation of policy 3034-Disbursements. This motion, made by Jim Nemeec and seconded by Lisa Chaney, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 2

3.14. Option Enrollment

Order #16362-Motion Passed: Motion to approve the following option enrollment requests for Timothy Shaw - Kindergarten, Callie Eaton - Kindergarten, Bayler Poston - Sophomore. This motion, made by Teri Stukenholtz and seconded by Stacie Higgins, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea

Yea: 7, Nay: 0, Absent: 2

4.0. Adjournment

Order #16363-Motion Passed: Motion to adjourn at 6:57 PM passed with a motion by Jim Nemeč and seconded by Stacie Higgins.

Kent Blum: Yea

Lisa Chaney: Yea

Carol Crook: Absent

Jeff Frields: Yea

Stacie Higgins: Yea

Jim Nemeč: Yea

Nick Schmitz: Yea

Teri Stukenholtz: Yea

Stephen Luther: Absent

Yea: 7, Nay: 0, Absent: 2

Submitted by Mark Fritch, Secretary

SCHOOLS BOARD OF EDUCATION MEETING



NEBRASKA CITY PUBLIC SCHOOLS
It's a great day to be a Pioneer!

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NEBRASKA CITY PUBLIC SCHOOLS BOARD OF EDUCATION MEETING

CRAIG TAYLOR

MONDAY, JULY 06, 2020

NOTICE OF MEETING

IN THE STATE OF NEBRASKA

NOTICE IS HEREBY GIVEN that a **Special Hearing-Parent and Guardian Involvement in Education Practices, District Title I Parent and Family Engagement Policy and a Special Hearing-Student Fees and the**

Regular Meeting of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **6:00** o'clock P.M., July 13, 2020 at **Central Office, 1700 14th Avenue**, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch

Superintendent of Schools



Nebraska City
Public Schools
1700 14th Avenue
Nebraska City, NE
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Phone: 402-873-
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08/04/2020 05:02 PM

Jul-20

Vendor Name		Description	Check Total
Checking Account ID	08	Fund Number 08	Building Fund
SYS-KOOL, LLC.		HS COOLING TOWER	3,885.50
Fund Number	08		<u>3,885.50</u>
Checking Account ID	08		<u>3,885.50</u>
Checking Account ID	1	Fund Number 01	General Fund
ACCO BRANDS USA LLC		COOP SUPPLIES	651.68
AKRS EQUIPMENT		GATOR PARTS	124.52
AMAZON.COM		SUPPLIES	188.73
AMERICAN NATIONAL BANK		LOAN PAYMENT	1,260.03
AMERICAN RECYCLING AND SANITATION		TRASH REMOVAL	2,974.43
ARBOR BANK		LOAN PAYMENT	21,805.84
BLICK ART MATERIALS		COOP SUPPLIES	1,112.48
BLUETARP FINANCIAL		POWER WASHER PUMP	379.79
BROWN GLASS CO.		COVID WINDOW	362.00
CAPITAL BUSINESS SYSTEMS		COPIER LEASE	3,066.32
CARD SERVICES		MISC EXPENSES	1,351.94
CENGAGE LEARNING		WORKBOOKS	528.00
DAS STATE ACCOUNTING - CENTRAL		DISTANCE LEARNING	229.32
DOUGLAS TIRE		NEW TIRES SPED VAN	435.78
DUDE SOLUTIONS, INC		SOFTWARE SUB 20-21	9,022.83
ESU #10		LIFE SKILLS ONLINE CURR	2,968.93
FIBER PLATFORM, LLC		INTERNET	1,533.66
FIRST CLASS FLOWERS		FUNERAL PLANT	35.00
FOLLETT SCHOOL SOLUTIONS		SUPPLIES	339.20
FRONTIER COOPERATIVE		WEED KILLER	105.00
GATEHOUSE MEDIA NEBRASKA HOLDINGS		AMENDED BUDGET AD	166.25

HEARTLAND ROOFING CONSULTANTS	SERVICE CONTRACT	2,408.75
HOME DEPOT CREDIT SERVICES	CEILING TILES	365.68
Home Depot Pro	COVID TRASH CANS & CUSTODIAL SUPPLIES	1,276.48
INDOFF INCORPORATED	CUSTODIAL SUPPLIES	1,329.22
Innovative Office Solutions	COOP SUPPLIES	3,551.52
JCI INDUSTRIES, INC.	PUMP REPAIRS	6,050.00
JENNA HENRICHS	CONTRACTED SERVICES	1,320.00
KRISTIE DIERKING	EMPLOYEE MASKS	36.00
KSB SCHOOL LAW, PC, LLO	LEGAL SERVICES	31.50
MADISON NATIONAL LIFE	JULY CLASSIFIED LTD	437.08
MEAD LUMBER	SUPPLIES	36.47
MECHANICAL SALES PARTS, INC.	HW REPAIRS	347.95
MENARDS - BELLEVUE	SPRAYERS	416.22
MENARDS RALSTON	SPRAY BOTTLES	432.96
MENARDS SOUTH	SPRAY BOTTLES	780.44
MERCER'S DO IT BEST	SUPPLIES	897.54
MID STATES SCHOOL BUS, INC.	CONTRACTED SERVICES	8,675.16
MULLENAX AUTO SUPPLY	SUPPLIES	282.32
NATIONAL ART AND SCHOOL SUPPLY	COOP SUPPLIES	1,336.16
NEBR. CITY NEWS PRESS	NEWS PAPER RENEWAL	348.25
NCPS FOUNDATION	JULY LEASE PAYMENT	600.00
NEBRASKA CITY UTILITIES	JUNE UTILITIES	35,238.52
NICOLE TETEN	STEM 6 TRAINING	60.00
O'KEEFE ELEVATOR COMPANY, INC.	SERVICE CONTRACT	832.53
O'REILLY AUTO PARTS	SUPPLIES	1,991.16
OMAHA WORLD HERALD	CAREER ADVERTISING	4,285.64
ONE SOURCE	BACKGROUND CHECKS	132.00
PAPER TIGER SHREDDING, INC.	SHREDDING SERVICE	35.00
PARALLEL TECHNOLOGIES, INC	HVAC ONLINE REPAIRS	600.00
PAUL DEWEY	SPED TRAINING	60.00
PAYROLL ACCOUNT-NC PUBLIC SCH	AUG PAYROLL	1,062,821.26

POWERSCHOOL GROUP LLC		TALENT ED 20-21		16,427.58
PYRAMID SCHOOL PRODUCTS		HW COOP SUPPLIES		2,698.51
RAPIDS WHOLESALE		HW COOP SUPPLIES		13.66
REHAB VISIONS		CONTRACTED SERVICES		99.00
SCHOOL HEALTH CORP.		COOP SUPPLIES		307.72
SOUTHARD'S AUTOBODY REPAIR		SPED VAN REPAIR		140.00
SOUTHEAST PLUMBING AND HEATING		HW REPAIR		198.00
VERIZON WIRELESS		CELL PHONE		896.06
WALMART COMMUNITY/RFCSELLC		SUPPLIES		10.51
WESTLAKE ACE HARDWARE		OIL WEEDEATERS		27.87
WEX BANK		GAS		297.34
WINDSTREAM		PHONE		2,759.20
Fund Number	01			<u>1,209,532.99</u>
Checking Account ID	1			<u>1,209,532.99</u>
Checking Account ID	10	Fund Number 10	Cooperative Fund	<u><u>1,209,532.99</u></u>
APPLE INC.		2 COMPUTERS		2,198.00
GENERAL FUND		AUG PAYROLL CASHFLOW		110,000.00
Fund Number	10			<u>112,198.00</u>
Checking Account ID	10			<u>112,198.00</u>
Checking Account ID	2	Fund Number 01	General Fund	<u><u>112,198.00</u></u>
BLUE CROSS BLUE SHIELD		JULY PREMIUMS		200,046.57
MADISON NATIONAL LIFE		JULY LIFE INS		1,775.03
VSP, INC		VISION INSURANCE		1,701.67
Fund Number	01			<u>203,523.27</u>
Checking Account ID	2			<u>203,523.27</u>
Checking Account ID	20	Fund Number 02	Depreciation Fund	<u><u>203,523.27</u></u>
GENERAL FUND		AUG PAYROLL CASHFLOW		190,000.00
Fund Number	02			<u>190,000.00</u>
Checking Account ID	20			<u>190,000.00</u>
Checking Account ID	6	Fund Number 06	School Nutritional Servi	<u><u>190,000.00</u></u>
GENERAL PARTS, LLC		HW KITCHEN REPAIRS		792.87

LUNCHTIME SOLUTIONS, INC.

JUNE SACK MEALS

17,745.95

Fund Number 06

18,538.82

Checking Account ID 6

18,538.82

18,538.82

MONTH DATE	8/3/2020	VEHICLE INFORMATION SHEET				Mid States Buses						
PURCHASED YEAR	TRADE NAME	STYLE	NUMBER	BODY TYPE	CAPACITY	VEHICLE ID#	CYLINDERS	COST	LICENSE #	MILEAGE		
9/4/1997	1998	FORD	BUS	22	BLUEBIRD	59	FDNB80C6WVA07907	6	46596	45008	201983	
2/22/1999	1999	FREIGHTLINER	BUS	23	BLUEBIRD	59	4UZ3CFAA7XCB44151	6	49771	51676	SOLD @ Auction	
8/16/2001	2002	INTERNATIONAL	BUS	24	INTERNATIONAL	59	1HVBRABP42A917819	6	51650	53022	OUT OF SERVICE	
11/18/2002	2001	OLDSMOBILE	VAN	TAN	SILJOUETTE	7	1GHDX23E41D221511	6	15700	53026	205470	
5/4/2003	2003	INTERNATIONAL	BUS	25	INTERNATIONAL	64	4DRBRABM83B950857	6	52900	45009	194734	
10/26/2005	2005	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L95HA27728	6	17950	45007	166308	
1/26/2006	2005	CHRYSLER	VAN	GOLD	TOWN&COUNTRY	7	2C4GP44R25R519767	6	18900	44957	201424	
5/30/2006	2006	INTERNATIONAL	BUS	26	INTERNATIONAL	64	4DRBUAFM26B200559	6	61989	44961	128642	
11/19/2007	2007	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L27DA62220	8	19549	53028	171319	
11/26/2007	2008	INTERNATIONAL	BUS	27	INTERNATIONAL	59	4DRBUAFL18B531787	6	67575	45023	174457	
1/4/2008	2007	CHEVY	VAN	TAN	ES UPLANDER	7	GNDV23107D159355	6	15570	51495	159271	
8/12/2008	2004	CHEVY	PICKUP	SILVER	HEAVY DUTY	6	1GCHK23G64F153924	8	14880	44965	196280	
6/26/2018	2013	FORD	PICKUP	RED	F150	5	1FTFW1EF1DKF26059	8	21000	58436	108914	
8/29/2008	2008	INTERNATIONAL	BUS	28	INTERNATIONAL	59	4DRBUAM98B531772	8	63000	54989	154180	
7/20/2009	2008	CHEVY	VAN	WHITE	UPLANDER LS	7	GNDV23118D104608	6	15926	55997	149317	
7/22/2009	2008	CHEVY	VAN	RED	UPLANDER LS	7	GNDV23128D130117	6	15926	51678	173660	
8/17/2009	2001	CHEVY	VAN	WHITE	EXPRESS	2	1GCHG35R111152386	6	9014	51494	95036	
9/23/2009	2009	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31LX9DA54328	6	22249	53021	61350	
7/29/2011	2000	FORD	VAN	WHITE	ECONOLINE	2	1FTRE1422YHB91542	6	5480	55989	155879	
8/10/2011	1997	INTERNATIONAL	BUS	29	INTERNATIONAL	13	HVBDABK3VH477428	8	4224	56538	144289	
8/10/2011	1997	INTERNATIONAL	BUS	30	INTERNATIONAL	13	HVBDABK1VH477427	8	4224	56537	156237	
11/16/2011	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG5BR626494	6	17500	56539	107552	
11/16/2012	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG9BR628362	6	17500	56540	159124	
1/27/2012	2012	INTERNATIONAL	BUS	31	INTERNATIONAL	65	4DRBUSKM2CB395540	8	74074	44962	88211	
1/27/2012	2013	INTERNATIONAL	BUS	32	INTERNATIONAL	59	4DRBUSKM2DB048243	8	77159	56541	83289	
5/30/2012	1992	FORD	PICKUP	GREEN	CONVTNL F250	3	1FTEF25H4LA18103	1800	1800	51677	131565	
NOV 2013	2013	CHEVY	CAR	SILVER	IMPALA LT	5	2G1WGSE32D1131794	Totalled Out		57646	50887	
Dec 2013	1982	Chevy	Plow truck	Gold/brown	Pick up Ford E450	3	1GCGK24MOCJ161836	8	3000	57651	150954	
5/1/2016	2003	Ford E450	Bus	13	Ford E450 cutaway	13	1FDWEW45F83HB65697	8			161796	
MID STATES		INTERNATIONAL	BUS	9135	INTERNATIONAL	64	BELONGS TO MID STATES REPLACE BUS 24	146729		No longer has bus	182032	
MID STATES		INTERNATIONAL	BUS	9307	INTERNATIONAL	72			@Plattsmouth with mechanic		144493	
83212		BLUEBIRD	BUS	9281	BLUEBIRD	72					83212	
MID STATES			BUS	9346		71			Mid States Sold Bus		118026	
MID STATES			BUS	9364		71					43001	
MID STATES			BUS	9368		77					40720	
MID STATES			BUS	9175		77					126024	
Sold @ Auction		Mid States sold bus			Totalled and no longer have vehicle		Out of commission no longer able to drive					

Nebraska City Public Schools
July 2020
Summary Financial Report

General Fund

The General Fund finances all facets of services rendered by the school district including payroll, benefits, equipment, supplies, insurance, building occupancy, contracted services, and other daily functions and operations of the district. The tax levy for this fund is restricted to \$1.05 plus qualified exclusions. The proposed General Fund levy for 2019-20 is \$1.062473.

Balance Forward	1,010,997.33
Revenue	1,046,876.85
Expenses	<u>1,365,949.39</u>
Balance	691,924.79

Building Fund

The Building Fund is used to acquire or improve sites and/or to erect, alter or improve buildings. The sale of bonds, the sale of property, or tax receipts will be the primary sources of revenue for the Special Building Fund. Regardless of the source of money to be used for building construction and related costs, all income for the purposes of this fund shall be accountable through this fund. The tax levy for this fund falls under the \$1.05 levy limit and is further restricted to \$0.14 with local board approval or \$0.175 following a vote of the people for a term not to exceed ten years. The proposed Building Fund levy for 2019-20 is \$0.000000.

Balance Forward	69,692.48
Revenue	10.11
Expenses	<u>3,885.50</u>
Balance	65,817.09

QCPUF Fund

A Qualified Capital Purpose Undertaking Fund (QCPUF) may be established for the removal of environmental hazards, the reduction or elimination of accessibility barriers in school district buildings, modifications for life safety code violations, life safety hazards, and mold abatement and prevention projects for existing facilities only. General Fund expenditures for the purpose of this fund are not allowable. Effective April 19, 2016, the tax levy for this fund is restricted to \$0.03. The tax levy for QCPUF projects in place prior to April 19, 2016, remains at \$0.052. The levy may exceed the \$0.03 levy limit if valuation has decreased from the last year bonds were issued and the bond principal and interest obligation cannot be met. Tax levies cannot exceed ten years for each project. The proposed QCPUF levy for 2019-20 is \$0.030662.

Balance Forward	209,555.84
Revenue	7,092.36
Expenses	<u>0.00</u>
Balance	216,648.20

Cooperative Fund

The Cooperative Fund may be used by the school district acting as the fiscal agent for any cooperative activity between one or more public agencies. All school districts, including the school district acting as the fiscal agent, shall show the payment for services to the cooperative in their General Fund. Nebraska City Public Schools utilized the Cooperative Fund to receipt and disburse funds received Technology Bonds. Those funds are no longer available to be accessed or used.

Balance Forward	128,877.96
Revenue	17.71
Expenses	<u>112,198.00</u>
Balance	16,713.52

Depreciation Fund

The purpose of the Depreciation Fund is to facilitate the eventual purchase of costly items by spreading replacement costs over a period of years in order to avoid a disproportionate tax effort in a single year to make the purchase. To allocate monies from the General Fund, a school district will transfer funds as an expense from the General Fund, and the Depreciation Fund will show the transfer as revenue from the General Fund. The school district must divide this fund into more than one account to allocate a portion of this fund for different valid purposes. The Depreciation Fund is a component of the General Fund.

Balance Forward	198,524.42
Expenses	<u>190,000.00</u>
Balance	8,524.42

School Nutrition Fund

The School Nutrition Fund (formerly School Lunch Fund) is required to accommodate the financial activities of all Nutrition Programs operated by the school district. The School Nutrition Fund shall reflect a record of all revenues and expenditures incident to the operation of all Nutrition Programs. If a deficit is incurred in the operation, the deficiency shall be covered by funds transferred from the General Fund.

Balance Forward	220,255.04
Revenue	19,149.83
Expenses	<u>18,538.82</u>
Balance	220,866.05

Payroll Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from the General Fund on a monthly basis to cover monthly payroll, benefits, and associated expenses.

Balance Forward	26,279.62
Revenue	1,214,101.25
Expenses	<u>1,214,451.76</u>
Balance	25,929.11

Section 125 Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from individual employees' monthly salary/wages to cover monthly employee-elected deductions for childcare and healthcare expenses.

Balance Forward	39,665.83
Revenue	8,146.67
Expenses	<u>8,988.34</u>
Balance	38,824.16

Meyer Memorial Fund

An internal account created for exclusive use by Nebraska City Public Schools. This fund, established by donations from the Meyer family, is used to fund scholarships.

Balance Forward	230,296.65
Revenue	1,111.78
Expenses	<u>0.00</u>
Balance	231,408.43

GENERAL FUND MONTHLY FINANCIAL REPORT			REC'D MONTH	REC'D THRU:	REC'D THRU		19-20	18-19
	BUDGETED	JULY	7/31/2020	7/31/2019	DIFFERENCE	% OF BUDGET TO	% OF BUDGET TO	
RECEIPTS:						BE RECEIVED	BE RECEIVED	
LOCAL PROPERTY TAXES	9,204,590.00	150,208.09	9,013,270.24	8,961,016.19	52,254.05	2.08%		
CARLINE TAX	12,500.00		8,776.24	12,878.98	-4,102.74	29.79%		
IN LIEU OF TAX, 5% GROSS	5,600.00		5,919.92	5,871.89	48.03			
MOTOR VEHICLE TAX	785,000.00	75,019.93	700,122.72	689,580.19	10,542.53	10.81%		
TUITION FROM OTHER DISTRICTS-SPED	36,000.00		44,444.50	49,720.00	-5,275.50	-23.46%		
LOCAL LICENSE FEES, CITY	9,200.00		1,635.92	8,740.00	-7,104.08	82.22%		
RENTAL OF SCHOOL FACILITIES			2,100.00		2,100.00			
OTHER LOCAL REVENUE	27,150.00	12.28	38,148.41	28,888.07	9,260.34	-40.51%		
COUNTY FINES & LICENSE FEES	127,250.00	7,216.75	113,968.60	113,479.24	489.36	10.44%		
PSC and SCC Receipts		230.00	4,233.20	1,070.00	3,163.20			
ESU RECEIPTS			564.05		564.05			
OTHER COUNTY SOURCES					0.00			
STATE AID	4,152,637.00		4,152,637.00	3,498,063.00	654,574.00	0.00%		
SPECIAL EDUCATION PROGRAM	1,150,000.00		1,115,110.00	1,046,161.00	68,949.00	3.03%		
SPECIAL EDUCATION TRANSP.	25,000.00		26,817.00	24,911.00	1,906.00	-7.27%		
HOMESTEAD EXEMPTION	272,000.00	47,845.06	238,111.99	228,058.01	10,053.98	12.46%		
RELIEF TO PROPERTY TAXPAYERS	485,000.00		538,752.74	491,297.81	47,454.93	-11.08%		
PERSONAL PROPERTY TAX CREDIT			24,596.03		24,596.03			
HIGH ABILITY LEARNERS	10,100.00		9,951.00	10,363.00	-412.00	1.48%		
RULE 4 TEXTBOOK LOAN	6,850.00		20,098.32	7,343.00	12,755.32	-193.41%		
PRO-RATE MOTOR VEHICLE	26,300.00	447.87	22,315.22	17,290.82	5,024.40	15.15%		
STATE APPORTIONMENT	228,500.00		239,258.76	205,348.55	33,910.21	-4.71%		
IN LIEU OF SCHOOL LAND TAX	10,000.00	1,659.13	3,225.15	3,180.34	44.81	67.75%		
DISTANCE EDUCATION INCENTIVE PAYMENTS					0.00			
11,987.00 STATE EARLY CHILDHOOD	66,011.00	14,097.00	89,558.00	64,755.00	24,803.00	-35.67%		
37,751.00 TITLE I	322,763.00	27,675.00	361,193.00	225,940.00	135,253.00	-11.91%		
				14,668.00	-14,668.00			
50.00 TITLE I, PART A NCLB IMPROV BASIC PRGM	73,920.00	170.00	23,344.00	2,950.00	20,394.00	68.42%		
					0.00			
					0.00			
	7,658.00		8,011.00	3,768.00	4,243.00	-4.61%		
113,313.00 IDEA ENROLL/POVERTY	308,831.00		321,177.00	335,328.00	-14,151.00	-4.00%		
14,962.00 IDEA NON PUBLIC	40,691.00		41,300.00	31,888.00	9,412.00	-1.50%		
					0.00			
	28,000.00		39,844.02	29,562.23	10,281.79	-42.30%		
			4,068.68		4,068.68			
25,163.00 TITLE IV, PART B, NCLB 21ST CENTURY	206,000.00	21,692.00	206,237.00	149,651.48	56,585.52	-0.12%		
	1,500,000.00	400,000.00	1,100,000.00	3,550,000.00	-2,450,000.00			
	2,550,000.00							
			8,963.00	2,863.00	6,100.00			
				657.04	-657.04			
			1,204.67	7,688.54	-6,483.87			
	21,677,551.00	746,273.11	18,528,957.38	19,822,980.38	-1,294,023.00	2.76%	-12.76%	
		300,000.00	325,000.00	754,000.00		Does not include TANS		
	21,677,551.00	1,046,273.11	18,853,957.38	20,576,980.38				
203,226.00								

			DISB. MONTH	DISB. THRU:	DISB. THRU:		19-20	18-19
	DISBURSEMENTS:		JULY	7/31/2020	7/31/2019	DIFFERENCE	% OF BUDGET TO	% OF BUDGET TO
							BE SPENT	BE SPENT
1100	INSTRUCTION	6,270,768.00	530,596.97	5,778,322.30	5,586,333.11	191,989.19	7.85%	
1115	CAREER ACADEMY	192,535.00	16,206.60	174,362.08	172,505.75	1,856.33	9.44%	
1150	ELL	295,645.00	22,859.85	267,696.82	267,699.85	-3.03	9.45%	
1160	POVERTY	1,386,250.00	107,788.22	1,190,425.91	1,242,363.37	-51,937.46	14.13%	
1190	PRESCHOOL LOCAL FUNDS	149,925.00	7,965.05	128,364.05	109,238.84	19,125.21	14.38%	
1200	SPECIAL EDUCATION	2,580,220.00	201,663.22	2,264,771.60	2,118,505.08	146,266.52	12.23%	
1300	DRIVER'S ED/SUMMER SCHOOL	20,455.00	517.79	517.79	11,967.68	-11,449.89	97.47%	
2120	GUIDANCE	250,550.00	21,496.59	226,400.03	218,268.52	8,131.51	9.64%	
2130	HEALTH/NURSE	88,425.00	7,183.31	78,725.05	74,751.28	3,973.77	10.97%	
2140	PSYCHOLOGY	200,620.00	16,162.71	175,026.03	178,952.93	-3,926.90	12.76%	
2150	SPEECH/AUDIOLOGY	191,425.00	13,289.54	144,395.34	137,128.34	7,267.00	24.57%	
2160	OCCUPATIONAL THERAPY	43,235.00	3,422.08	31,981.48	63,267.17	-31,285.69	26.03%	
2170	PHYSICAL THERAPY	32,900.00	1,419.00	3,071.39	10,639.71	-7,568.32	90.66%	
2180	VISION	49,900.00	0.00	0.00	0.00	0.00	100.00%	
2190	OTHER SUPPORT SERVICES	80,000.00	0.00	17,414.22	7,270.08	10,144.14	78.23%	
2212	CURRICULUM DIRECTOR	60,575.00	5,355.08	55,156.54	54,631.50	525.04	8.95%	
2214	STANDARDS DIRECTOR	60,125.00	4,898.29	54,285.22	54,501.56	-216.34	9.71%	
2220	LIBRARY	349,895.00	27,497.59	315,280.46	302,720.14	12,560.32	9.89%	
2290	EARLY RETIREMENT	131,000.00	0.00	130,701.00	117,685.80	13,015.20	0.23%	
2310	SCHOOL BOARD	167,020.00	9,240.21	83,857.68	92,210.04	-8,352.36	49.79%	
2320	SUPERINTENDENT	273,475.00	23,687.36	251,092.20	290,374.74	-39,282.54	8.18%	
2410	PRINCIPALS	958,175.00	84,730.68	850,722.55	815,604.34	35,118.21	11.21%	
2510	BUSINESS OFFICE	304,000.00	15,672.99	282,698.75	239,538.55	43,160.20	7.01%	
2520	VEHICLE ACQUISITION	0.00	0.00	0.00	0.00	0.00	0.00%	
2580	TECHNOLOGY	224,050.00	32,996.27	134,522.27	218,656.70	-84,134.43	39.96%	
2610	PLANT OPERATION	1,054,800.00	45,345.12	901,365.24	1,004,625.93	-103,260.69	14.55%	
2620	MAINTENANCE	662,725.00	42,007.62	534,610.02	632,814.16	-98,204.14	19.33%	
2700	PUPIL TRANSPORTATION	396,087.00	13,406.76	263,443.88	320,518.94	-57,075.06	33.49%	
3500	TEXTBOOK LOAN	10,000.00	0.00	19,167.88	0.00	19,167.88	-91.68%	
3535	HIGH ABILITY LEARNERS	97,635.00	8,422.43	88,569.21	83,805.28	4,763.93	9.29%	
3540	STATE EARLY CHILDHOOD	104,691.00	9,880.99	92,691.24	111,673.15	-18,981.91	11.46%	
5000	DEBT SERVICES	6,610,500.00	23,065.87	3,076,952.07	2,750,379.57	326,572.50	53.45%	
6200	TITLE I	473,620.00	39,753.01	429,074.31	434,883.88	-5,809.57	9.41%	
6310	TITLE II PART A	72,325.00	940.14	18,488.92	3,133.61	15,355.31	74.44%	
6406	IDEA PART B PRESCHOOL	7,658.00	0.00	7,657.48	7,456.00	201.48	0.01%	
6408	IDEA BASE/ENROLLMENT/POVERTY	318,760.00	15,097.78	383,596.82	360,440.75	23,156.07	-20.34%	
6412	NON-PUBLIC SPED	40,600.00	2,115.01	40,336.85	43,533.57	-3,196.72	0.65%	
6690	N-SPDG GRANT-PBIS	9,000.00		4,573.78	1,569.30	3,004.48	49.18%	
6968	TITLE IV, PART B, NCLB 21ST CENTURY	211,230.00	10,661.52	196,142.05	236,197.28	-40,055.23	7.14%	
	SUBTOTAL	24,430,799.00	1,365,345.65	18,696,460.51	18,375,846.50	320,614.01	13.03%	-5.01%
	TRANSFER TO FUND						Does NOT include TANS	
	NON-PROGRAM CHARGES		0.00	25,000.00	1,149,000.00			
	TOTAL DISBURSEMENTS:	24,430,799.00	1,365,345.65	18,721,460.51	19,524,846.50			

CITY OF NEBRASKA CITY

1409 Central Avenue
Nebraska City, NE 68410-2223
Phone: 402-873-5515
Fax: 402-873-5685



Letter of Appreciation 07-20-2020

The City of Nebraska City Park & Recreation Department would like to recognize and thank Clyde Schroeder (instructor) and the Nebraska City Public Schools Pioneer Academy Construction Class for the following projects:

The Pioneer Construction Class students have designed, programmed, machined, and finished approximately 9 individual signs for Nebraska City parks.

3 individual park identification signs were made for Nuckolls Square, Greggspport and Kearney Hill Parks with a theme of a tree and letters machined in them for the different parks of Nebraska City.

2 individual identification signs were made for Wildwood Golf Course and Wildwood Park. One was placed by the Lied Center, and the other was placed along the highway by the Course entrance.

1 large, multi-sectioned directional sign for Steinhardt Road and 4th Corso was constructed to replace the existing aged sign. This sign was designed and completed over the course of 2 years with 3 different students working on them. This sign has 10 separate 2-sided designs with an overall height of 10'.

2 individual signs for the Riverview Nature Park and 1 sign identifying contributors to the development of the park were constructed and placed within the park.

On average, each sign required 40-50 individual man hours to create. As each sign was different, many variables played into the design of each one incorporating learning curves, different designs, unique sizes, and various changes that were requested.

In addition to making the signs for the parks, The Construction Academy also has re-shingled the roofs at the Softball Complex bathroom and a picnic shelter at Steinhardt Park.

The following Academy students performed the above work:

Students:

- Manny Adame- 3 park signs and began the Steinhart Directional Sign.
- Josh Delunger- 3-park signs.
- Randy Fillion- 2 Riverview Nature Park signs.
- Joe Heil- 2-Golf course signs.
- Zeke Inman- Contributor sign for the Riverview Nature Park entrance.
- Connor Housh- Steinhart Directional Sign.

A handwritten signature in black ink, appearing to read "Patrick Wehling".

Patrick Wehling
Park & Recreation Commissioner – City of Nebraska City



Nebraska City Public Schools Guiding Principles

Goals established July 2020

“Inspiring a culture of excellence that engages all students in lifelong learning.”

High Quality Instruction and Learning Expectations

Programs, Experiences, and Approaches

- Board of Education and Staff to develop an understanding of how curriculum aligns to the standards.
 - Evaluation of programs.
 - English Language Program Review.
 - Support quality teaching strategies.
 - Develop and encourage a culture of professional collaboration and shared responsibilities for improving the quality of instruction for all students.
-

Culture, Connectedness, and Personnel Effectiveness

Expectations, Development, and Excellence

- Create a culture that promotes excellence in the classroom and beyond.
 - Continuing to improve the culture that empowers Administrators, Staff, and Students to develop their leadership and achieve personal excellence.
 - Promote a positive “district culture where all students are equal and they are part of our successes.
-

Whole Child Focused Learning

Curriculum, Instruction, Programs, Experience, and Approaches

- NCPS will graduate students that are lifelong learners and contributing members of their community.
 - Create an environment where all students and staff succeed in their own unique way.
 - Support the development of the “whole” child by creating a climate of growth and improvement in the areas of instruction, communication, and engagement with staff, students, and families.
 - Support educational programs that support increased student achievement, social emotional skills and positive behavior.
 - Engage staff in PLCs for the purpose of learning and implementing instruction, communication, and engagement of students and families.
 - Study the current English Learner (EL) delivery model and supports that improve services for EL students.
-

Communication and Stakeholder Engagement

Communication, Engagement, and Transparency

- Engage the entire community with our successes, challenges, and future needs to make decisions for the benefit of student achievement.
-

District Resources

Budget, Facilities, and Staffing

- To have sound fiscal management creating financial sustainability.
 - Create a long term plan with processes, decision making matrix.
-

**RESOLUTION OF THE BOARD OF EDUCATION TO PAY HOURLY
AND/OR NON-EXEMPT EMPLOYEES**

WHEREAS, Nebraska City Public Schools (the "District") anticipates that it may need to temporarily close its operations at some point for health and safety reasons; and,

WHEREAS, if the District closes on a temporary basis, then the District employees who work on an hourly and/or non-exempt basis will not be able to work at the District; and

WHEREAS, it is in the best interest of the District to pay the District's hourly and/or non-exempt employees while the District is temporarily closed for a variety of reasons, namely: to ensure that the said District employees do not leave employment during the temporary closure, to avoid the spread of any illness to other employees, for staff morale, and for other legitimate reasons.

NOW, THEREFORE, BE IT RESOLVED that, in the event of the temporary closure of the District, the Superintendent is hereby authorized to take or cause necessary action to pay the District hourly and/or non-exempt employees in an amount that the Superintendent deems fair and reasonable, but not to exceed such employees customary and regular pay, for up to first semester of the 2020-2021 school year, ending on or before December 31, 2020. If the District operations continue to be closed after the first semester of the 2020-2021 school year, ending on or before December 31, 2020, then the Board of Education shall reconvene and determine what authority, if any, the Superintendent has to continue paying the District hourly and/or non-exempt employees during the temporary closure.

The above Resolution having been consented to by a majority of the quorum of the Board of Education, it was declared as adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law on the 10th day of August, 2020.

Board President

ATTEST:

Board Secretary

Quote Option Overview

NEBRASKA CITY PUBLIC SCHOOLS | 09/01/20



Last year
19-20

20-21

Option 001: \$164,392

Ref# X263565-001

NE City School renewal quote

153,522

A - Commercial Property

Premium \$52,956
Deductible Range 10 bldg @ \$1,000
Extension Endorsement Not Applicable
Unreported Buildings \$50,000 included
Unique Forms Comparison Unavailable

48,150

C - Commercial Inland Marine

Premium \$5,203
Class Description FINE ARTS-COMMERCIAL-ALL OTHER
MUSICAL INSTR-ALL OTHER BANDS
SIGNS AND LAMPS
SCHEDULED PROPERTY FLOATER
CONTRACTORS EQUIP-SPECIAL
CONTR EQUIP - TOOLS
CONTR EQUIP-LEASED FROM OTHERS
E. D. P.-SCHEDULED
Unique Forms Comparison Unavailable

5,106

D - General Liability

Premium \$7,763
Occurrence Limit \$1,000,000
Aggregate Limit \$2,000,000
Medical Limit \$10,000
Damage to Premises \$500,000
EPLI Not Applicable
Extension Endorsement Elite Extension Endorsement
Unique Forms Comparison Unavailable

6,870

E - Business Auto

Premium \$8,275
Liability Limit \$1,000,000
Medical Payments \$5,000
Trucks & Trlrs Comp \$500 Deductible
Trucks & Trlrs Coll \$500 Deductible
Public Auto Comp \$500 Deductible
Public Auto Coll \$500 Deductible
Extension Endorsement Extension
Unique Forms Comparison Unavailable

8,523

F - Commercial Crime

Premium \$1,087
Unique Forms Comparison Unavailable

1,014

* Differs per Option



Quote Option Overview

NEBRASKA CITY PUBLIC SCHOOLS | 09/01/20

Option 001: \$164,392

Ref# X263565-001

NE City School renewal quote

H - Workers Compensation

Premium	\$77,823	72,723
Liability Limits	\$500,000/\$500,000/\$500,000	
Experience Mod	1.240 NE	
Unique Forms	Comparison Unavailable	

J - Commercial Umbrella

Premium	\$4,946	4,197
Liability Limit	\$4,000,000	
SIR	\$10,000	
Unique Forms	Comparison Unavailable	

K - Linebacker

Premium	\$5,895	5,895
Loss Limit	\$1000000	
Aggregate Limit	\$1000000	
Deductible	\$1,500	
Unique Forms	Comparison Unavailable	

Q - Cybersolutions

Premium	\$444	444
Cyber Liability	\$50,000 Limit \$1,000 Deductible	
Data Compromise	\$50,000 Limit \$1,000 Deductible	
Unique Forms	Comparison Unavailable	

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

LIMITATIONS ON COVERAGE FOR ROOF SURFACING

This endorsement modifies insurance provided under the following:

- BUILDERS RISK COVERAGE FORM
- BUILDING AND PERSONAL PROPERTY COVERAGE FORM
- CONDOMINIUM ASSOCIATION COVERAGE FORM
- CONDOMINIUM COMMERCIAL UNIT-OWNERS COVERAGE FORM
- STANDARD PROPERTY POLICY

SCHEDULE

Premises Number	Building Number	Indicate Applicability (Paragraph A. and/or Paragraph B.)

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. The following applies with respect to loss or damage by a **Covered Cause of Loss (including wind and hail if covered)** to a building or structure identified in the Schedule as being subject to this Paragraph **A.**:

Replacement Cost coverage (if otherwise applicable to such property) does not apply to roof surfacing. Instead, we will determine the value of roof surfacing at actual cash value as of the time of loss or damage.

B. The following applies with respect to loss or damage by **wind and/or hail** to a building or structure identified in the Schedule as being subject to this Paragraph **B.**:

We will not pay for cosmetic damage to roof surfacing caused by wind and/or hail. For the purpose of this endorsement, cosmetic damage means that the wind and/or hail caused marring, pitting or other superficial damage that altered the appearance of the roof surfacing, but such damage does not prevent the roof from continuing to function as a barrier to entrance of the elements to the same extent as it did before the cosmetic damage occurred.

C. For the purpose of this endorsement, roof surfacing refers to the shingles, tiles, cladding, metal or synthetic sheeting or similar materials covering the roof and includes all materials used in securing the roof surface and all materials applied to or under the roof surface for moisture protection, as well as roof flashing.



Brenda Wieckhorst <bwieckhorst@nebcityps.org>

Renewal options

1 message

Tom Farrell <tom.farrell@millerfarrell.com>
To: Brenda Wieckhorst <bwieckhorst@nebcityps.org>

Fri, Jul 17, 2020 at 9:15 AM

Brenda,

Per our conversation yesterday the following are two deductible options.

1,000 deductible-annual premium is 52,956

5,000 deductible-annual premium is 51,304 Savings of 1,652.

10,000 deductible- annual premium is 49,652 Savings of 3,304.

I analyze whether the savings is worth the risk. I divide the difference in deductible by the annual savings. If the payback is less than seven years I think it is worthwhile for the insured to take the additional risk. The 5000 deductible has a payback of 2.42 years. The 10,000 deductible has a payback of 2.72 years. Both are great cost savings to consider. Would you consider an even higher deductible of possibly 25,000? Let me know.

Tom

Tom Farrell

Miller Monroe Farrell Insurance Agency

Home Real Estate/Miller and Farrell Realty

PO Box 518

Nebraska City, NE 68410

Office 402-873-3331

Cell 402-209-0500

current policy thru Sept 30, 2020

Quote is for Sept 1, 2020 thru Aug 31, 2021

\$164,392 - prorate of \$6700 (sept 2020)

budget 20-21 \$157,629

4014 Employment-Related Sexual Harassment

It is the policy of the school district to provide an environment free of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct or communication constituting sexual harassment. Sexual harassment by any employees and students is unequivocally prohibited. Sexual harassment is misconduct that interferes with work productivity and wrongfully deprives employees of the opportunity to work and students of the opportunity to study and be in an environment free from unsolicited and unwelcome sexual overtones. Sexual harassment includes all unwelcome sexual advances, requests for sexual favors and other such verbal or physical misconduct. Sexual harassment is a prohibited practice and is a violation of the law.

The U.S. Equal Employment Opportunity Commission has issued guidelines interpreting Section 703 of Title VII as prohibiting sexual harassment. Sexual harassment is defined in those guidelines as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical misconduct of a sexual nature constitutes sexual harassment when:

- (1) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,
- (2) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
- (3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment.

A person who feels harassed is encouraged to inform the person engaging in sexually harassing conduct or communication directly that the conduct or communication is offensive and must stop. If the person who feels harassed does not wish to communicate directly with the person whose conduct or communication is offensive, or if direct communication with the offending person has been ineffective, the person who feels harassed should report the conduct or

communication using the district's complaint policy. Complaints involving sexual harassment may also be submitted at any time to the district's Title IX coordinator.

Regardless of the means selected for resolving the problem, the good faith initiation of a complaint of sexual harassment will not affect the complainant's employment, compensation or work assignments as an employee, or status as a student.

Sexual harassment of students is addressed in a separate policy.

Adopted on: December 12, 2016

Revised on: June 11, 2018

Reviewed on: _____

5026

Sex Discrimination and Sexual Harassment of Students

I. Sex Discrimination

- A. The district prohibits discrimination on the basis of sex in any educational program or activity except when it is necessary to accomplish a specific purpose that does not impinge upon essential equality or fairness in the treatment of students or employees. Employees are required to comply with this policy as well as with Title IX of the Education Amendments of 1972 and the regulations of the U.S. Department of Education as applicable to this district.
- B. Any individual who believes he or she is being discriminated against on the basis of race, color, national origin, sex, marital status, disability, or age may seek relief by filing a complaint pursuant to the board's complaint policy or contacting the district's Title IX coordinator.

II. Sexual Harassment

- A. Students should be provided with an environment that is free from unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct constituting sexual harassment. The board of education unequivocally prohibits sexual harassment of its students, even when the affected student does not complain to the faculty or the administration.
- B. Sexual harassment is a form of misconduct that wrongfully deprives students of their dignity and the opportunity to study and be in an environment free from unwelcome sexual overtones. Sexual harassment includes all unwelcome sexual advances, requests for sexual favors and other such verbal or physical misconduct. Sexual harassment means:
- C. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical misconduct of a sexual nature constitutes sexual harassment when such conduct has the purpose or effect of unreasonably interfering with an individual's educational opportunities or creates an intimidating, hostile or offensive learning environment.

- D. A student who feels he or she has been sexually harassed should directly inform the offending student that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offending student, or if direct communication has been ineffective, the student should report the conduct or communication to the Title IX coordinator or to a teacher, principal or counselor with whom she or he feels comfortable.
- E. Retaliation against students who make good faith reports of sexual harassment is prohibited.

III. Disciplinary Decisions

- A. A decision to take disciplinary action under this policy may be based on the statements of a complaining student, statements, observations of educators, or any other credible evidence.
- B. All complaints against staff members will follow the investigation, decision, and appeal process established in the district's complaint policy.
- C. Any student who sexually harasses another student will be subject to discipline up to and including expulsion, depending on the severity of the misconduct, as established in the district's student discipline policy.

Adopted on: December 21, 2016
Revised on: June 11, 2018
Reviewed on: _____

Nebraska City Public Schools Guiding Principles

Goals established July 2020

“Inspiring a culture of excellence that engages all students in lifelong learning.”

High Quality Instruction and Learning Expectations

Programs, Experiences, and Approaches

- Board of Education and Staff to develop an understanding of how curriculum aligns to the standards.
 - Evaluation of programs.
 - English Language Program Review.
 - Support quality teaching strategies.
 - Develop and encourage a culture of professional collaboration and shared responsibilities for improving the quality of instruction for all students.
-

Culture, Connectedness, and Personnel Effectiveness

Expectations, Development, and Excellence

- Create a culture that promotes excellence in the classroom and beyond.
 - Continuing to improve the culture that empowers Administrators, Staff, and Students to develop their leadership and achieve personal excellence.
 - District Leadership Model - Servant Leadership
 - 9 Qualities of the Servant Leader
 - Values diverse opinions
 - Cultivates a culture of trust
 - Develops other leaders
 - Helps people with life issues
 - Encourages
 - Sells instead of tells
 - Thinks you, not me
 - Thinks long-term
 - Acts with humility
 - Promote a positive “district culture where all students are equal and they are part of our successes.
-

Whole Child Focused Learning

Curriculum, Instruction, Programs, Experience, and Approaches

- NCPS will graduate students that are lifelong learners and contributing members of their community.
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Communication, Engagement, and Transparency

- Engage the entire community with our successes, challenges, and future needs to make decisions for the benefit of student achievement.

District Resources

Budget, Facilities, and Staffing

- To have sound fiscal management creating financial sustainability.
- Create a long term plan with processes, decision making matrix.
 - Revenue / Resources
 - Local Property Tax, State Aid, State & Federal Grants, "Local" Grants
 - Expenditures / Needs
 - Required
 - Identified
 - Sustainability
 - Replacement cycles