

**WAUNAKEE COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING**

Monday, June 14, 2021

6:00 PM

Waunakee Community School District  
905 Bethel Circle  
Waunakee, WI 53597

Members of the public may attend Board of Education meetings in-person, subject to space limitations, as well as guidelines and orders that are in place for indoor gatherings. Members of the public who choose to access the meeting via live stream video may do so at: <https://www.waunakee.k12.wi.us/district/Agendas.cfm>

Public comments will be limited to 3 minutes. The Board will allow 1 hour for public comments.

Public comments may be sent to Rebecca McDonough

at [district\\_administrator@waunakee.k12.wi.us](mailto:district_administrator@waunakee.k12.wi.us) up to one hour before the start of the Board meeting. All comments will be reviewed by the Board members. Emailed comments will be reviewed by the board but not read out loud. Comments must include the commentator's name, address, and must identify their connection to the District (if any) and any group they are representing in order to be considered by the Board.

If you would like to address the Board in-person during the public comments section of the meeting, you will be greeted outside the boardroom and brought into the meeting individually to present; if you are attending the Board meeting in person, you will be asked to check in with District personnel when you arrive so that you can be recognized and address the Board when your name is called.

**AGENDA**

**I. CALL TO ORDER**

**II. ROLL CALL**

**III. ADJOURN TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) (c) AND (f)**

- A. Review Minutes of May 10, 2021 regular meeting. 10
- B. Review Individual Administrative Contract Recommendations, Resignations and Retirements
- C. Review Individual Teacher Contract Recommendations, Resignations, Retirements, and Request for Retirement Consideration.
- D. Review Individual Co-Curricular Contract Recommendations and Update on a Co-Curricular Coaching Concern/Evaluation
- E. Review Individual Support Staff/Custodial Staff Recommendations, Resignations and Retirements
- F. Review Summer School Contract Recommendations

**IV. RETURN TO OPEN SESSION**

**V. BOARD DEVELOPMENT WORKSHOP**

- A. Communications to Public from Board of Education
- B. Diversity, Equity, and Inclusion Committee
- C. Ad Hoc Medical Advisory Committee
- D. Parent Survey Results

Joan Ensign will outline and propose a process for review and summation of the end of the year parent survey results.

- E. July Board Development -- Start at 5:30 p.m.

Dan Mallin, attorney with the Wisconsin Association of School Boards and Waunakee resident, will provide an update and overview to the Board on the Open Meetings Law and the Open Records Law. This program will begin at 5:30 p.m. on July 12th and then the school board meeting closed session will begin at 6:30 p.m. and the regular part of the meeting will begin at 7:00 p.m.

- F. Meeting with Village of Waunakee

Randy and Joan will update the Board on a meeting we attended with the leadership of the Village of Waunakee.

**VI. APPROVAL OF MINUTES**

- A. Review Minutes of May 10, 2021 regular meeting and June 7, 202 Special meeting. 11

**VII. APPROVAL OF AGENDA AND ADDITIONS**

A motion will be necessary to approve the agenda as presented (or) with changes as recommended.

**VIII. PUBLIC COMMENTS 22**

The Board of Education provides a public listening session for the public to comment on any item related to the governance or management of the WCSD. A copy of Board Policy 187 - Public Participation at Board Meetings is attached for your reference. Each commenter will be allowed 3 minutes. An hour will be allowed for this item.

**IX. BOARD REPORTS/RECOMMENDATIONS/ACTION ITEMS**

- A. Teacher Report
- B. Board Reports/Action Items
  - 1. Individual Board Reports on Educational Related Events, Meetings, or Training's Attended by Individual Board Members

**X. COMMITTEE REPORTS/RECOMMENDATIONS/ACTION ITEMS**

- A. Diversity, Equity, Inclusion Ad Hoc Committee 25  
Review the minutes from the 05/19/21 and the 06/03/21 committee meetings.
- B. Human Resources Committee
  - 1. Review minutes from the May 24, 2021 and the June 10, 2021 meeting. 29
  - 2. Consideration of 2nd Reading of Employment Handbooks/Guidelines

Last month the Board was presented with the Employee Guidelines for each employment category. The first month they are presented to the Board for review and feedback, and then they are brought back the next month for consideration and adoption. This month we are bringing them back for the second reading and request your action on the guidelines, so they can be put in place for the 2021-2022 school year. The guidelines can be found in the Extra section of Board Book.

3. Presentation/Consideration of Revised Teacher Compensation Model 36  
Brian Grabarski will present the revised teacher compensation model that he has been working on with a team of staff for the past two years. This model has been presented multiple times to the HR Committee, has been shared with the teaching staff, and webinars to present the plan and answer questions have taken place in the last few weeks. We are seeking consideration and action by the Board, so this new process can begin being put in place for the fall with the first financial implementation of the plan for salary purposes being in 2022-2023 contract year.

#### C. Medical Advisory Ad Hoc Committee

Review the minutes from the 06/08/21 committee meeting.

1. Review the minutes from the 06/08/21 committee meeting. 55

2. COVID-19 Related Data 58

The last COVID-19 related school data that we shared with the Medical Advisory Committee is attached. COVID-19 numbers are very low not only in the Waunakee Area but also in the County.

3. Summer Mitigation Plan/Policies and Timeline for Future Decisions. 81

Attached please find a document that was used to guide the discussion at the Medical Advisory Ad Hoc Committee. It outlines the key decision points for face coverings, health check forms, contact tracing, quarantine, and communication/data.

Aside from these decision points, for summer, we will still maintain our prudent cleaning practices and encourage handwashing and sanitizer by staff and students.

The decisions we are seeking on Monday night are for Summer School and summer programs. Decisions for start of school in the Fall will be brought back for consideration in July and August.

I recommend that the board review the Medical Advisory Committee prior to the meeting on Monday. The link is as

follows: <https://www.youtube.com/watch?v=vdmAygT4d1U>

The Center for Disease Control recommendations can be found

here: <https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/su>

mmer-camps.html

Members of our Medical Advisor Ad Hoc Committee had varying opinions on whether masks should/could be mandatory or optional for grades K-6, and all felt that for students in grades 7-12 we could consider operating under a masking optional policy. Outdoors were felt to be generally safe for students to not wear a mask.

The decisions by other school districts on the issue of mandatory or optional masking policies is varied. Many school district in our area are maintaining masks for K-6, primarily. Other districts have moved to a mask optional approach. Decisions are varied across the state.

There are some public comments on this issue, too, which will be shared with the Board prior to Monday's meeting.

D. Budget Committee

1. Review 06/08/21 Meeting Minutes 82

Attached please find the Minutes from the June 8, 2021 Budget Committee meeting.

2. 2020-2021 Budget Changes 87

The purpose of this agenda item is to request approval of the formal budget change process for 2020-21. The budget change document is attached.

All budget revisions are entered into the Skyward Financial System using the Skyward Budget Revision process. The budget revisions for 20-21 include:

- \* pay increases approved after the budget was adopted at the end of October
- \* changes in grant allocations (both Fund 10 and 27)
- \* changes to the State of Wisconsin Library Aid (Fund 10)
- \* the Athletic Department, to reflect reduced gate receipts
- \* removal of in-person fee, which was eliminated after the November Referendum was approved
- \* the November 2020 Operational Referendum funds, to reflect the proper accounting functions where the funds were spent
- \* to move scholarship payments from Fund 72 to Fund 21
- \* to reflect Ripp Park Tennis Court payments approved by the School Board in May
- \* Fund 41 Capital Projects Fund to reflect the transfer of HVAC and plumbing costs from Fund 41 to the November 2020 Operational Referendum funds

The Budget Committee is recommending approval of the Budget Changes on a 3-0 vote.

### 3. 2020-2021 Budget/Building Department Carryover Funds

92

#### Recommendation

The purpose of this agenda item is to discuss the recommendation of the Budget Committee for the topic of carryover funds for the buildings/departments. During the 2019-20 school year, buildings/departments were not allowed to carryover funds for activities that did not take place because of the school closure (i.e. transportation, spring sports, etc.). During the 2020-21 school year, many events/activities did not take place due to COVID19. At the April Budget Committee meeting, the Committee requested information from each building/department regarding potential use of carryover funds. This information was shared at the May Budget Committee meeting (see attached), and the Committee requested a recommendation on this topic from Administration for the June Budget Committee meeting.

The average percentage of funds that was returned to the District during 2019-20 was 40%. Administration has provided examples of a 40% and 50% return as of April 30, 2021. Please note that the dollar amounts will be reduced due to expenditures for the months of May and June. Administration is recommending the 40% return option to be consistent with the prior fiscal year. The recommendation from the Budget Committee was the 40% return option as recommended by Administration. The motion passed on a 3-0 vote.

### 4. Consideration of Second Draft of the 2021-2022 Budget

93

The purpose of this agenda item is to request School Board approval of the second draft of the budget for the 21-22 school year. I have attached the second draft of the budget for your review. Please note that the second draft of the budget is based on the following:

1. The \$0/student increase in the per pupil categorical aid, with a \$150/student increase in the revenue limit formula
2. An increase in the percentage of State Special Education Categorical Aid to 35%
3. The personnel cost line includes a salary increase of 3.06%, a 0% increase in dental insurance rates, and a 0% increase for health insurance rates
4. The capital maintenance projects are funded from Fund 41
5. The second draft includes an increase of .315 FTE approved at the May School Board meeting, as outlined on page 13 of the document. The second draft also includes an additional position for the English Language Learner program, which will be mostly funded from transfer of service funds.
6. The second draft includes an update on the operational referendum funds, based on the positions/costs approved by the School Board at the May School Board meeting.
7. All of the remaining budget requests have been placed on hold at this time

The changes between the first and second draft of the budget have been highlighted in yellow, and these changes will be reviewed by the administration at the meeting.

The third draft of the budget in July will include:

1. Grant allocations
2. Staffing updates based on additional schedule changes, reallocation proposals or new positions
3. Updates to the Community Services budget (Fund 80)
4. Updates to the New Teacher program budget (Fund 99)

The Budget Committee is recommending approval of the second draft of the budget on a 3-0 vote.

Please let me know if you have any questions.

5. Consideration of 2021-2022 Lease Agreements 116

The purpose of this agenda item is to request School Board approval of the lease agreements for the 21-22 school year. I have attached the lease agreements for your review.

The district currently has leases with the Wisconsin Youth Company (K-4 after-school program for school year), Dane County (1 office at Heritage Elementary School), and the New Teacher Project (office space at Heritage Elementary School). We are recommending approval of a summer lease for the Wisconsin Youth Company this summer.

The administrative recommendation is to approve all four leases at the current rates with the Wisconsin Youth Company lease changing from \$2,600 to \$2,700 per building as well for summer school, the Dane County lease continuing at \$75 per month, and the New Teacher Project lease continuing at \$300 per month.

The Budget Committee is recommending approval of all four leases on a 3-0 motion.

**XI. ADMINISTRATIVE REPORTS/RECOMMENDATIONS/ACTION ITEMS**

A. Administrative Reports/Action Items

1. Consideration of 2021-22 Pupil Transportation Handbook 122

The purpose of this agenda item is to request School Board approval of the attached 2021-22 Pupil Transportation Handbook. Changes are highlighted in yellow and identified on the cover page.

The handbook is distributed by the District via the building student handbooks. I am requesting approval in June so the school buildings can incorporate the Pupil Transportation Handbook into their 2021-22 student handbooks. The majority of the information in the Pupil Transportation Handbook references School Board transportation policies. The Administrative Team has been provided an opportunity to provide feedback on this handbook. No changes were recommended by the Administrative Team.

Please note: The Arboretum Village Subdivision is completely within 1.0 mile of Arboretum Elementary School, and therefore no transportation will be provided to those constructing homes in Arboretum Village. In Heritage Hills Subdivision, the majority of the subdivision is within 1.0 mile of Prairie Elementary School, except for the far southeast corner of the subdivision. I have attached a map so you can see the area circled in red that would be eligible for transportation to Prairie Elementary School. I expect that the School Board may hear concerns from the new residents in these neighborhoods regarding a lack of District-provided transportation.

2. Consideration of Dane County Driver Education Scholarship Program 134

Attached please find the agreement with Dane County for scholarship funds for driver education for economically disadvantaged students. We have participated in this program in the past and it has been a success and well received.

3. Consideration of Four Additional Special Education Para-Educators. 144

Attached please find a memo from Kurt Eley requesting four additional para-educator positions for the 2021-2022 school year that are directly related to IEP's for new students to our school district. These positions will be eligible for Transfer of Service Funding, which we will apply for prior to the deadline in September.

4. Consideration of Facility Use by Outside Groups

Over the course of the last few months we have gradually reopened our schools and facilities to outside groups. I recommend at this time that we move back to normal operations for outside groups to use our facilities, and that any protocols that we have in place for our programs be adhered to by outside groups using our facilities.

5. Follow-up from Board Meeting on Facility Planning. 146

The purpose of this agenda item is to allow for feedback and dialog related to the facility planning work we did at the Additional School Board Meeting on June 7th.

The feedback that is particularly needed by the administrative team is a general timeline or thoughts for when you might want to consider moving forward with the next referendum to address facility needs across the district. Attached are the timelines we presented on June 7th for your review.

We realize that enrollment counts and updated projections cannot be completed until after school begins in the fall, however, work on other parts of the plan needs to begin this summer, particularly if there is a preferred target of meeting the April 2022 timeline.

6. National Equity Project Membership Renewal 149

Following NEP workshops hosted by CESA 2 in 2019-2020, we were invited to participate in a Learning for Equity Redesign Network (LERN) for 2020-2021. We have been invited to continue our participation in the Building Equitable Learning Environments (BELE) District Network for 2021-2023. This is a two-year commitment at \$35,000 per year. Our participation in the BELE District Network would be funded through the IDEA CCEIS budget. In 2019, the District was found under federal special education accountability to have a significant disproportionality or discrepancy in the identification of Black students for special education services. As a result the district is required to engage in continuous improvement actions and reserve 15% of IDEA Part B funds for these efforts. Tim Schell has provided additional information in the attached memo.

7. Announcements/Correspondence 158

Attached please find an email from Brian Borowski highlighting the success of the WCHS Forensics team and Forensics coach Walther Stenz

Attached please find an email from Brian Borowski sharing a DPI news release naming Erin Schroeder as a finalist for a national award.

**XII. CONSENT AGENDA**

A. Finance

1. Monthly Finance Reports 162

Attached you will find the 2020-21 Budget Status report as of May 31, 2021, and the Cash Reconciliation report for April 2021.

Also attached please find the District Financial report for the Wellness Clinic for your review. This report tracks expenditures over time beginning with the first month of the clinic. The SSM Health Wellness Clinic Performance Report for April is not yet available.

B. Approval of Checks

Attached in the "extras" section of BoardBook, please find a list of the accounts payable payments issued during the month of May 2020.

C. Consideration of School Safety Drills 165

- D. Gifts and Field Trips
  - 1. Gifts
    - a. Schadeberg Donation to the WCSD - \$31,000.00 171
  - 2. Field Trips
    - a. Girls Varsity Volleyball - Plainfield IL October 2021 172
- E. Approve Individual Administrative, Teacher, Co-curricular, Support Staff & Custodial Recommendations, Resignations, Leaves & Retirements
- F. Summer School Recommendations
- XIII. BOARD BUSINESS**
  - A. Legislative Update
    - 1. Letters Regarding State Educational Budget 173  
Attached please find three letters that Mark Hetzel drafted regarding the state budget process and K-12 funding. He would like your feedback on the letters and the Board's consideration for sending these letters to members of the legislature and the Governor's office.
- XIV. FUTURE AGENDAS AND MEETINGS**
  - A. Agenda Items for Next Meeting
  - B. Special Meeting
  - C. Budget Committee -
  - D. Co-Curricular Committee
  - E. Curriculum Committee
  - F. Facility Committee
  - G. Human Resources Committee
  - H. Policy Committee
  - I. Goals Committee
- XV. RETURN TO CLOSED SESSION - (if necessary) to complete agenda as listed under agenda item III**
- XVI. RETURN TO OPEN SESSION**
- XVII. ACTION AS APPROPRIATE, ON ITEMS DISCUSSED IN CLOSED SESSION**
- XVIII. ADJOURN**
- XIX. Consideration of School Safety Drills

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”

# Minutes of Regular Meeting - Closed

## The Board of Education Waunakee Community School District

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A Regular Meeting of the Board of Education of Waunakee Community School District was held Monday, May 10, 2021, beginning at 6:00 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

### **I. CALL TO ORDER**

President Ensign called the meeting to order. A motion was made by Hetzel, second by Engebretson, to adjourn to closed session pursuant to Wisconsin Statutes 19.85 (1)(c) and (f) to review individual teacher contract recommendations, resignations and retirements, review individual co-curricular contract recommendations, review individual support staff/custodial staff recommendations, resignations, and retirements, and review student requests. Motion carried 6-0 (Brandt late) on a roll call vote. Time 6:00PM

### **II. ROLL CALL**

Boetcher- Yes, Engebretson - Yes, Ensign- Yes, Frey - Yes Heinemann – Yes, Hetzel- Yes, Hoefer- Yes  
Also Present: Randy Guttenberg, Brian Grabarski, Steve Summers (virtually)

### **III. CLOSED SESSION - ADJOURN TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) (c) AND (f)**

A. Review Minutes of April 12, 2021 regular meeting.

B. Review Individual Teacher/Administrative/Administrative Support Contract Recommendations, Leaves, Resignations and Retirements/Non-renewal

Attached please find the HR report for this month, and a document that outlines the administrative staff and administrative support staff contract extensions.

C. Review Individual Co-Curricular / Recommendations

There were no co-curricular staff changes for the May 2020 BOE review.

D. Review Individual Support Staff/Custodial Staff Recommendations

E. Review Summer School Contract Recommendations

### **IV. RETURN TO OPEN SESSION**

A motion was made by Engebretson, second by Heinemann to adjourn closed session and reconvened in open session, going into Board Development Workshop prior to open session. Motion carried 7-0. Time: 6:23 PM

Respectfully submitted,

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Judith Engebretson, Clerk

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Date  
JE:rm

# Minutes of Regular Meeting - Open

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Also Present: Randy Guttenberg, Brian Grabarski, Steve Summers (virtually)

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C. Review Individual Co-Curricular / Recommendations

There were no co-curricular staff changes for the May 2020 BOE review.

D. Review Individual Support Staff/Custodial Staff Recommendations

E. Review Summer School Contract Recommendations

### **IV. RETURN TO OPEN SESSION**

A motion was made by Engebretson, second by Heinemann to adjourn closed session and reconvened in open session, going into Board Development Workshop prior to open session. Motion carried 7-0. Time: 6:23 PM. Open session reconvened at 7:02PM

### **V. BOARD DEVELOPMENT WORKSHOP**

Joan Ensign and Mark Hetzel asked the Board members to read the 160 series of board policies to review our role as board members. Mark Hetzel discussed and showed how the WASB website can play a role in board development and what that organization offers members. Perhaps bringing WASB in to review Roberts Rules, Open meeting and Open Record law. As a board they want to work and communicate as a team.

The Board reviewed the draft survey questions for the Board's survey to families that we discussed at the Board Reorganizational Meeting. The board requested that the survey be simple. Find out what was good, bad and where to improve. There were several questions that could be combined into one, or maybe were not needed. The board would like parents to actually share what challenged their students. The

board would also like to know, if there would be any process or practice that, if continued, would prevent parents from sending their student to WCSD.

## **VI. APPROVAL OF MINUTES**

A. Review Minutes of April 12, 2021 regular meeting, and April 29, 2021 special meetings.

A motion was made by Hetzel, second by Hoefer to approve the minutes of the April 12, 2021 regular meeting and the April 29, 2021 special meeting. Motion carried 7-0.

## **VII. APPROVAL OF AGENDA AND ADDITIONS**

A motion was made by Heinemann, second by Engebretson to approve the agenda as posted. Motion carried 7-0.

## **VIII. PUBLIC COMMENTS**

Public comments were sent via email to the board and are posted in the extras section of the agenda.

## **IX. PUBLIC HEARING ON REGULATORY FLEXIBILITY FOR BILINGUAL PROGRAM**

Per Wisconsin Statutes 18.38 a Public Hearing needs to be held prior to a waiver being submitted to the Wisconsin Department of Public Instruction for regulatory flexibility.

Randy Guttenberg explained that we seeking flexibility for the 2021-2022 school year with regard to the requirement to establish a bilingual-bicultural program. Chris Mand, Associate Director of Student Services, shared information and answered questions of the board regarding this waiver. Per DPI, we have met the English Learning student numbers at Heritage that requires us to establish a bilingual-bicultural program. The waiver for next year will allow us to plan for this type of program shift and then move to implementation in 2022-2023. Dan Carter (Heritage Principal) and Ashley Taylor (English as a Second Language Teacher) were also available to answer questions.

## **X. TEACHING STAFF, STUDENTS, & BOARD REPORTS/RECOMMENDATIONS/ACTION ITEMS**

A. Staff Report

Ashley Taylor gave an update from the staff. She welcomed Ted Frey to the board and welcomed the board leadership after the reorganization. She also thanked the board for their message during teacher appreciation day.

B. Student Report

Quinn Bogost gave an update on the school year ending. Student council is going through their leadership elections for next year. The students are very appreciative for the teachers and all they have done this year. The students are also planning a walk/run this summer. With the end of the year right around the corner, they are busy wrapping thing up both academically and through co-curriculars.

C. Board Reports/Action Items

1. Individual Board Reports on Educational Related Events, Meetings, or Trainings Attended by Individual Board Members

There were no items to report.

2. Board Committee Assignments

Ensign presented the committee assignments and asked for volunteers to be the board representative to the Diversity, Equity, and Inclusion Ad Hoc committee.

3. Discuss Options and Feedback to the Visionary Ad Hoc Committee Proposal

Ensign asked Heinemann to begin the discussion regarding his proposal to establish a Visionary Ad Hoc Committee.

The Board discussed this at the April meeting embraced the concept of connecting with the community on pertinent topics and issues. The Board discussed if they would like to move forward with a community engagement plan similar to ideas shared at the previous meeting. Heinemann suggested that perhaps

instead of a committee that the board should have bi-monthly meetings with specific topics that staff and the community could be involved with. Ensign mentioned that a later agenda item is our communications audit and plan that that this could be part of that discussion. The board agreed that this would fit in with the communications agenda item and they discussed how they envisioned these meetings happening.

## **XI. COMMITTEE REPORTS/RECOMMENDATIONS/ACTION ITEMS**

### **A. Medical Advisory Ad Hoc Committee**

1. The minutes of the April 13, 2021 meeting were reviewed

### **B. Curriculum Committee**

1. The minutes of 4/21/21 curriculum meeting were reviewed.

2. 2021 Textbook Adoption

Tim Schell presented and answered questions regarding the recommended list of curricular materials with projected costs. The Curriculum Committee endorsed this request on a 3-0 vote. The Textbook adoption and the Curriculum Projects were acted upon together.

3. 2021 Curriculum Projects list

Tim Schell presented and explained the 2021 curriculum project requests that follow the updated project guidelines, and have been endorsed 3-0 by the Curriculum Committee.

The Textbook adoption and the Curriculum Projects were acted upon together.

A motion was made by Heinemann, second by Engebretson to approve the textbook adoption and curriculum projects as presented. Motion carried 7-0.

4. Consider the Elementary Music Proposal to Move the Student Performance to the Spring

Tim Schell explained and answered questions regarding a recommendation from the Curriculum Committee that was forwarded to the Board at the April Board Meeting to consider modifying the elementary music curriculum by moving the performance based program from December to the spring / end of the school year. The Committee wanted this item in front of the Board for an informational item in April and consideration/vote at the May Board Meeting. The Committee also asked for administration to share this recommendation with parents. Amy Johnson was available to answer any questions.

A motion was made by Hoefler, second by Boetcher to approve the music department's proposal as presented.

The board asked many questions and discussed this proposal. Randy Guttenberg explained that curricular wise this would be a more comprehensive, high quality end of the year performance showing all the skills that the students have learned throughout the year.

The motion carried 6 = Y – 1 = N.

5. Update and Consideration of the Plan for Virtual Learning Options for the 2021-2022 School Year

Amy Johnson and Tim Schell presented and answered questions regarding the study virtual learning options for the 2021-2022 school year and beyond. Amy and Tim pulled together a team to discuss these options.

A motion was made by Hoefler, second by Hetzel, to recommend that this work for virtual learning continue to move forward as presented. Motion carried 7-0.

### **C. Diversity, Equity, & Inclusion Ad Hoc Committee**

1. The minutes of the April 21, 2021 meeting were reviewed. Tim Schell gave an update on the status of the Equity Audit.

### **D. Budget Committee**

1. The May 3, 2021 meeting minutes were reviewed.

2. Consideration of the 1st Draft of the School District Budget for 2021-2022

Steve Summers presented and answered questions regarding the first draft of the budget for the 21-22 school year. The first draft of the budget is based on the following:

1. The \$0/student increase in the per pupil categorical aid, with a \$150/student increase in the revenue limit formula
2. An increase in the percentage of State Special Education Categorical Aid to 35%
3. The personnel cost line includes a salary increase of 3.06%, a 0% increase in dental insurance rates, and a 0% increase for health insurance rates
4. The capital maintenance projects are funded from Fund 41
5. The first draft includes an increase of 0.315 FTE, as outlined on page 13 of the document.
6. Also, please find attached slide 13 from the Budget Workshop that outlines the budget requests, and an additional attachment with additional information regarding the budget requests based on the discussion at the Budget Committee meeting.

Per the board's request Amy Johnson presented and answered questions regarding the budget requests as outlined on slide 13 mentioned above.

7. All the other remaining budget requests have been placed on hold at this time

The second draft of the budget in June will include:

1. Grant allocations
2. Staffing updates based on additional schedule changes, reallocation proposals or new positions
3. Updates to the Food Service budget (Fund 50), and other budgets as a result of School Board approved student fees
4. Updates to the gift fund (Fund 21)
5. Updates to the community service fund (Fund 80)
6. Updates to building/department revenue accounts and corresponding expense accounts.

A motion was made by Boetcher, second by Hetzel, to approve the first draft of the budget, not including the additional requests, as presented. Motion carried 7-0.

A motion was made by Hetzel, second by Engebretson, to approve the additional budget request as explained on slide 13 including 3 Elementary Tech Integration Specialist.

A call to question was made by Heinemann, second by Hetzel. The call to question carried 7-0.

The motion to approve the additional budget requests as indicated on slide 13 and including 3 Elementary Tech Integration Specialist, carried 6=Y – 1=N.

3. Consideration of Student Fees for 2021-2022

Steve Summers and Randy Guttenberg presented and answered questions regarding the proposed student fees for the 2021-2022 school year. The Budget Committee is recommending approval on a 3-0 vote, with a 10¢ increase in the lunch costs.

The board took action on items XI D 3, 4, & 5 together.

4. Consideration of Facility Use Fees for 2021-2022

Steve Summers and Randy Guttenberg presented and answered questions regarding the facility use fees for the 2021-2022 school year. Also please find attached information on the Facility Use Fee groups. The Budget Committee requested this additional information for the Board Meeting. The Budget Committee is recommending approval on a 3-0 vote.

The board took action on items XI D 3, 4, & 5 together.

## 5. Consideration of Ripp Park Tennis Courts Payment

Steve Summers and Randy Guttenberg presented and answered questions regarding the remaining for the Ripp Park tennis courts in this fiscal year. The Budget Committee is making this recommendation on a 3-0 vote.

The board took action on items XI D 3, 4, & 5 together.

A motion was made by Heinemann, second by Hoefler, to accept items XI D 3, 4, & 5 as presented with the soccer stadium fee and classification made the same as the football stadium. Motion carried 7-0.

\*\*\*At this time the board moved to item XII 3.\*\*\*\*\*

### E. Facility Committee

1. The minutes of the May 3, 2021 meeting were reviewed.

2. Consideration of Revisions to the Fund 41 Capital Project List for 2021-2022

Boetcher, John Cramer and Steve Summers explained and answered questions regarding the Fund 41 Capital projects list. Attached please find an updated 2021-22 Fund 41 Capital Projects list. This list has been revised since the last meeting. Please look for any changes highlighted in yellow.

A motion was made by Boetcher, second by Hetzel, to approve the revised Fund 41 Capital projects list as presented. Motion carried 7-0.

3. Consideration of Energy Conservation Projects for 2021-2022

Boetcher, John Cramer, and Steve Summers presented and answered questions regarding the 2021-22 Energy Conservation Project proposal. This project is a continuation of the work at the High School that was started during the 2020-21 school year. A motion was made by Heinemann, second by Hoefler, to approve the Energy Conservation Projects as presented. Motion carried 7-0.

4. Consideration of Cleaning Equipment

Boetcher, John Cramer, and Steve Summers presented and answered questions regarding the equipment purchases to increase the efficiency of the custodial department.

The Cleaning Cost Analysis Program as prepared by Hillyard is attached.

A motion was made by Hetzel, second by Boetcher to purchase the equipment as presented by Hilyard for improving efficiency. Specifically the two items with RRCleaning in their description and then the list of items starting under the faucets and ending just before the washing machines. Motion carried 7-0.

5. Consideration of Staffing Agreement

Boetcher, John Cramer, and Steve Summers presented and answered questions regarding the request to approve the contract proposal with Kleenmark Supplemental Staffing Agreement. The intent behind this agreement is to temporarily hire additional custodial staff to clean our buildings while we continue to attempt to hire custodial staff as well. At this time we have 7.5 positions currently unfilled in the District.

The board expressed concern regarding using a service to have custodians work alongside our custodian when the money we spend for the service could be used to raise the wage of the custodians.

Randy Guttenberg explained the plans to increase the custodial pay, and how this will help with some short falls we have for custodians right now.

Heinemann made a motion, second by Frey, to move forward the proposal from Keenmark as presented. Motion failed on a roll call vote 3=Y - 4=N.

Roll Call: Boetcher- No, Engebretson - Yes, Ensign- No, Frey - Yes Heinemann – Yes, Hetzel- No, Hoefler- No.

### F. Human Resources Committee Meeting

1. The May 5, 2021 Meeting Minutes were reviewed
2. Consideration of Staff Compensation Proposal for 2021-2022  
 Brian Grabarski presented and answered questions regarding the staff compensation recommendation for the 2021-2022 school year. This recommendation encompasses the following employee classifications:  
 Administration  
 Administrative Support  
 Classified Staff  
 Custodial Maintenance  
 Administrative Assistants  
 The recommendation also includes direction to open negotiations with the Waunakee Teachers Association (WTA) for base wage negotiations. The teacher compensation recommendation will be brought forward at a subsequent board meeting and supplemental pay (Points) will be determined this summer. Please note, all other employee groups begin their fiscal year pay cycle on July 1st, while teachers do not receive their first paycheck until September.

After some discussion a motion was made by Hetzel, second by Hoefer to move forward with the compensation proposal for the 5 employee groups as indicated and to also open negotiations with the WTA for base wage negotiations. Supplemental pay for the teaching staff will be determined later this summer. Motion carried 7-0.

3. Consideration of Dental Benefit Modification  
 Brian Grabarski presented and answered questions regarding the Insurance Committee’s recommendation to maintain current member dental contributions and add Adult Ortho and Check Up Plus to the benefit plan. USI actuarial forecast is a net zero impact on the dental fund.  
 A motion was made by Hoefer, second by Engebretson, to approve the modification to the dental benefit as presented. Motion carried 7-0.

4. First Reading of Employee Guidelines for 2021-2022  
 The Employee Guidelines for 2021-2022 are attached in the Extras section of Board Book for your review.

Brian Grabarski reviewed the summary of the edits that are part of each set of guidelines.

No action was needed for this item.

## **XII. ADMINISTRATIVE REPORTS/RECOMMENDATIONS/ACTION ITEMS**

### **A. Administrative Reports/Action Items**

1. Administrative Update on COVID-19  
 RG updated on COVID  
 Numbers are low.  
 Trending very low  
 Burden 7.8 per low  
 Student Clinic -102 vaccinations 16+ Hometown Pharmacy - doesn't have a lot of staff.
- a. COVID Data Update  
 An update on our COVID-19 data will be brought to and presented at the meeting.  
 Randy Guttenberg and Kurt Eley presented the most recent data and answered any questions from the board. They also reported on the number of students signed up to participate in the Hometown Pharmacy student vaccine clinic. The main difference with this clinic is that Hometown Pharmacy doesn't have a lot of staff to help.
- b. Update on PHMDC Orders and Other Guidelines  
 Administration will update the Board on the recent Public Health Order and other recommendations, along

with the impact on schools and school operations.

Randy Guttenberg presented a summary of the May 3<sup>rd</sup> order. This order gave accommodations for band. It also has no gathering limit for outdoor gatherings. The WIAA got rid of spectator requirements although there are other variations throughout the neighboring school districts. We are currently stating that for outside spectators, we are recommending masking but not requiring it.

c. Update and Discuss Use of Facilities By School and Other Groups

The administration will provide an update on how facility use has gone over the last month and thoughts on what is possible moving forward for the remainder of the school year.

Randy Guttenberg shared how facility use is going and shared that after a discussion with Aaron May and Kristy Nacker, they are now done with school swim and are currently have the young swimming lessons. They feel they can accommodate community lap swim. Aaron also feels he can accommodate youth soccer and youth lacrosse's request to use the turf fields as long as they follow the process to reserve them and they are not being used by any of the school teams.

A motion was made by Hetzel, second by Frey to approve the proposal to begin allowing community lap swim and to also allow youth soccer and youth lacrosse to use the turf fields, both will need to follow the process for reservations. Motion carried 7-0.

2. Consideration and Feedback on a Proposed Process to Review Native American Imagery

Randy Guttenberg presented an outline and proposal to use as a process for reviewing Native American Imagery in the school district. This also included several committee options.

The board discussed this proposal specifically what the committee would look like.

Engbretson made a motion, second by Frey to accept the proposal as outlined and be tied to the goals committee. Motion carried.

3. Update on the District Communication and Engagement Audit/Plans and Consideration of a District Branding Process

Anne Blackburn, District Communication and Engagement Specialist, updated the board and answered questions on her process / timeline for conducting a communication and engagement audit, and the development of a communication and engagement plan for the school district and what she has learned about school district branding. She also introduced Nathan Chow – from Foundry - who has the experience and background to be able to work with us on our branding process and needs.

After some discussion a motion was made by Hoefer, second by Boetcher to approve and continue to move forward with the proposal as presented. Motion carried 7-0.

\*\*\*\*\*After this agenda item the board went back to item XI E and followed the agenda as posted.

4. Consideration of a Full-Time Interpreter for the Special Education Dept.

Please see the attached memo from Kurt Eley, Director of Student Service, requesting the need to hire a full-time interpreter for a student for the 2021-2022 school year, per requirements in the child's IEP.

Heinemann made a motion, second by Hetzel, to move forward with the hiring process to hire a full-time interpreter for the 2021-2022 school year. Motion carried 7=0.

5. Consideration of Submission for Regulatory Flexibility Related to Bilingual Program

Last month we sought flexibility for certain requirements related to this year and COVID. This month we are seeking flexibility for the 2021-2022 school year with regard to the requirement to establish a bilingual-bicultural program.

A motion was made by Heinemann second by Engbretson to approve moving forward with this waiver as

presented. Motion carried 7-0.

6. Announcements/Correspondence

a. Wellness Clinic

Brian Grabarski shared an update regarding the wellness clinic, no action needed.

**XIII. CONSENT AGENDA**

The board wanted to recognize the scholarship donors and the students who received them.

A motion was made by Heinemann, second by Boetcher to approve the consent agenda in whole. Motion carried 7-0.

A. Approval of Checks

Attached in the "extras" section of BoardBook, please find a list of the accounts payable payments issued during the month of April 2021.

1. Finance

a. Monthly Finance Reports

Attached you will find the 2020-21 Budget Status report as of April 30, 2021, and the Cash Reconciliation report for March 2021.

Also attached please find the SSM Health Wellness Clinic Performance Report for March as well as the District Financial report for the Wellness Clinic for your review. This report tracks expenditures over time beginning with the first month of the clinic.

B. CESA 2 Contract and secure services for 2021-2022

C. 2021 - 2022 Contract for the Teacher of Students with Visual Impairments

D. Cooper and Tweed Scholarships

As part of the the guidelines for release of these private scholarship funds that we manage as a District, the Board needs to act on approval of the scholarship funds being available to the grantee. We certify that these funds are available and recommend approval.

E. Gifts and Field Trips

1. Gifts

2. Field Trips

a. MS Field Trip Request to Washington DC June 12-18, 2022

F. Review Individual Teacher/Administrative/Administrative Support Contract Recommendations, Resignations and Retirements/Non-renewal

**New Administrative Support**

Katerina Hartigan, School Psychologist, PES

**New Teacher Staff**

Marissa Hansen, School Counselor, IS

Adam Houzner, Cross Categorical Teacher, MS

Maggie Heck, Business Ed Teacher, HS

**Internal Staff Changes**

Steven Stack - 1-Yr 50% Math Interventionist to regular contract 50% Math Interventionist, PES

Elizabeth Winiecki - from 5th Grade Teacher, IS, to Reading Interventionist, IS

**Resignations**

Kathleen Evenson, 6th Grade Teacher, IS

Jessica Lane, Technology Assistant, IS

Chuck Murphree, Cross Categorical Teacher, HS

Katie Jo Powell, Sign Language Interpreter, HES

Ellie Miran, Technology Assistant, HS

Jane Steiner, Crossing Guard

**One-Year Leave of Absence for 2021-22**

Briana Boodry, ELL Teacher, HS

G. Summer School Recommendations – as posted on the agenda.

**XIV. BOARD BUSINESS**

A. Correspondence - NA

B. Upcoming Meetings - NA

**XV. FUTURE AGENDAS AND MEETINGS**

Agenda Items for Next Meeting

A. Special Meeting – Hetzel made a motion, second by Engebretson, to set a special meeting on June 7<sup>th</sup> at 6pm to receive a referendum update from the EUA and Vogel Team.

B. Budget Committee – June 8, 2021 @ 6:30PM

C. Co-Curricular Committee

D. Curriculum Committee

E. Facility Committee

F. Goals Committee

G. Human Resources Committee – May 24, 2021 – Negotiations @ 4pm HR committee 5pm

H. Policy Committee

**XVI. RETURN TO CLOSED SESSION - (if necessary) to complete agenda as listed under agenda item III - NA**

**XVII. RETURN TO OPEN SESSION - NA**

**XVIII. ACTION AS APPROPRIATE, ON ITEMS DISCUSSED IN CLOSED SESSION- NA**

**XIX. ADJOURN**

The Board of Education adjourned at 10:30 PM on a motion by Engebretson, second by Boetcher and passed unanimously by a voice vote 7-0.

Respectfully submitted,

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Judith Engebretson, Clerk

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Date

JE:rm

# Minutes of Additional School Board Meeting

## The Board of Education Waunakee Community School District

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A Additional School Board Meeting of the Board of Education of Waunakee Community School District was held Monday, June 7, 2021, beginning at 6:00 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

### **I. CALL TO ORDER**

President Ensign Called the meeting to order at 5:58 PM

### **II. ROLL CALL**

Boetcher – Yes, Engebretson – Yes, Ensign – Yes, Frey – Yes, Heinemann – Yes, Hetzel – Yes, Hoefler – Yes

Also present: Randy Guttenberg, Tim Schell, Jeff Kenas, Steve Summers

EUA Team (Robin Svola, Chris Michaud, Andy Lyons) Vogel Team (Jay Thomsen, Eric Ballweg), Mark Roffers (MDR Consulting)

### **III. APPROVE THE AGENDA**

A motion was made by Hetzel, second by Hoefler to approve the agenda as posted. Motion carried 7-0.

### **IV. PUBLIC COMMENTS**

No Public Comments were received

### **V. BOARD WORKSHOP TO REVIEW FACILITY NEEDS AT HERITAGE ELEMENTARY, WAUNAKEE MIDDLE SCHOOL, WAUNAKEE HIGH SCHOOL AND THE TEACHING AND LEARNING CENTER**

Randy Guttenberg introduced the team from Vogel and EUA who presented and answered questions to reorientate the Board on where we left off with facility planning in February 2020. There were no decisions or action items related to this presentation. It was only for informational purposes and to receive feedback for next steps.

### **VI. REVIEW COMMUNITY GROWTH REPORT BY MARK ROFFERS**

Randy Guttenberg introduced Mark Roffers, from MDR Consulting. Mark connected with each of the developers and municipalities to solicit input in how development projects have progressed during the course of the pandemic, what has changed, and then analyzed what these changes mean for the school district's facility planning. Mark presented and answered questions regarding community growth. The enrollment projections have not been updated, and we believe this is an essential data point for us to gather in September as we return to school in the fall and get a truer sense of our enrollment for 2021-2022 and beyond.

### **VII. REVIEW/CONSIDER MIDDLE SCHOOL SPACE OPTIONS FOR 2021-2022**

Jeff Kenas, Middle School Principal, and Tim Schell 7-12 Curriculum Director presented and answered questions regarding space concerns at the Middle School for the next few years as a few large classes move through the school. Options were reviewed for how to

address these larger classes, and those options are outlined and attached to the agenda. We are adding this item to the agenda to bring you into the conversation and solicit your feedback. A decision does not need to be made on Monday night on this issue, and we can/will bring it back to the Board at the June 14th meeting.

After discussing, asking questions, and considering all the options, a motion was made by Hetzel, second by Boetcher to have administration move ahead to purchase or rent 1(2 classroom) relocatable and to give administration the flexibility to secure a 2<sup>nd</sup> (2-classroom) relocatable if the need arises.

An amendment to the original motion was made by Heinemann, second by Hoefler to have administration move forward to purchase or rent 1(2classroom) relocatable at this time only. This amendment carried 6-1.

The original motion with the admendment – to purchase or rent 1 (2 classroom) relocatable for the Middle school carried 7-0

#### VIII. OPEN ENROLLMENT APPROVALS FOR 2021-2022

Steve Summers presented and answered questions regarding the Open Enrollment Approvals/Denials

The administration has reviewed each of the Open Enrollment Applications, and they align with State Law and our Policy. We are recommending approval as presented.

After some discussion a motion was made by Heinemann, second by Hetzel, to approve the Open Enrollment in and the Open Enrollment out as presented with the typo that indicates on waitlist instead of no waitlist corrected. Motion Carried. 7-0.

#### IX. ADJOURN

This meeting was adjourned on a motion by Heinemann, second by Hoefler at 8:19PM. Motion Carried 7-0.

Respectfully submitted,

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Judith Engebretson, Clerk

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Date  
JE:rm

# PUBLIC COMMENT PERIODS DURING BOARD MEETINGS

Policy 187

Waunakee Community School District

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While the public has the right to attend meetings of the Board of Education that have not been convened in a closed session, individuals or groups generally do not have a right to be included on a Board meeting agenda or a right to enter into the discussions or deliberations of the Board. However, without affecting the Board's discretion to authorize other forms of input or participation during Board meetings from persons who are not Board members, the Board expressly authorizes and directs limited public participation during duly-noticed public comment periods as follows:

1. The Superintendent and Board President shall ensure that the agenda and public notice of the Board's primary regular business meeting each month includes a period for public comment. During a public comment period noticed under this paragraph, interested persons may briefly address the Board on topics that are reasonably germane to some aspect of the District's policies, practices, programs, or operations, regardless of whether the speaker's topic is otherwise noticed as a specific subject matter of the meeting in question.
2. Subject to any more specific decision or directive of the Board, the Board President has discretion to include a period of public comment on the agenda and public notice of additional Board meetings. In exercising such discretion, the President may specify on the public notice of the meeting that speaker comments during the public comment period will be limited to topics that are sufficiently germane to the noticed subject matter of the meeting.

When a public comment period is expressly included on the public notice of a Board meeting and there is sufficient interest in addressing the Board, the period shall either include at least 10 individual speakers or extend for 30 actual minutes, whichever limitation permits the greater total number of speakers. However, the Board may extend the total duration of a noticed public comment period at any meeting by a majority vote.

The Superintendent, or his/her designee, will implement a viewpoint-neutral speaker registration process that establishes an order for speaking in the event that the interest in appearing before the Board at any meeting may exceed the time that is allocated for the public comment period. Each speaker, upon being recognized by the presiding officer, will state his/her name and identify his/her connection to the District (if any) and to any group they are representing in connection with their remarks.

Each speaker's presentation is normally limited to a maximum of 3 minutes. However, at a meeting the Board may vote to reduce the time limit to no shorter than 2 minutes per speaker in order to accommodate a greater total number of speakers. In addition, at the Board's discretion, a speaker's time may be briefly extended provided that, upon request, a similar extension shall be granted to other speakers at the same meeting. Any individual may speak only once during the public comment period at any meeting.

Speakers generally should not expect an immediate response or reaction to their comments from the Board. Further:

1. If, at applicable meetings, a speaker raises a topic during a public comment period that was not among the publicly-noticed subject matter of the meeting, the extent of any response to

# PUBLIC COMMENT PERIODS DURING BOARD MEETINGS

Policy 187

Waunakee Community School District

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the speaker and his/her remarks shall be limited in accordance with applicable law.

2. During a public comment period, Board members will not engage in a substantive discussion of or otherwise attempt to materially investigate or reach a Board resolution of either (a) complaints or grievances regarding the conduct of individual staff members or individual students; or (b) attempts to appeal staff or administrative decisions relating to individual District employees or students. A public comment period during a Board meeting is not the preferred or established means of processing such issues or bringing such matters to the Board's attention.
3. If time or other limitations preclude an interested person from addressing the Board at a specific meeting, the person may submit written information to the Board and/or attempt to utilize a public comment period at a future meeting.

Subject to an appeal to the Board that is made by a Board member, the presiding officer of the Board meeting shall have the authority to conduct and maintain proper order in connection with any authorized public comment period, including the authority to (1) recognize speakers; (2) enforce established time limits; (3) interject and request that speakers voluntarily redirect specific complaints, grievances, or attempted appeals to more appropriate District procedures; and (4) terminate the remarks of any individual who does not adhere to established rules and procedures for public participation, who speaks in a threatening or profane manner, whose comments are repetitive of that person's previous comments, or whose conduct is disruptive and impedes the Board's ability to conduct its business in an orderly and timely fashion.

Individuals who are permitted to address the Board during a meeting are responsible for the content of their comments. The forum represented by a public comment period does not exempt a speaker from any liability arising from his/her comments (e.g., for defamation or for any breach of legally-protected confidentiality).

This policy and any rules and/or procedures that may be adopted related to the administration of public comment periods under this policy are not intended to apply to the following:

1. A meeting or any portion of a meeting that constitutes a formal public hearing on a particular topic or issue.
2. Instances where the Board seeks or agrees, by majority vote, to accept input that is relevant to a noticed agenda item from a person who is not a Board member in order to (for example) resolve a formal or informal point of information that arises during the Board's discussion of an agenda item.
3. Meetings of any standing or ad hoc committee that may be established by the Board.

## Legal References:

### Wisconsin Statutes

- [Section 19.81](#) [state policy on open meetings]  
[Section 19.83\(2\)](#) [discussion during period of public comment]

# PUBLIC COMMENT PERIODS DURING BOARD MEETINGS

Policy 187

Waunakee Community School District

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[Section 19.84\(2\)](#) [public notice of board meetings, including public comment period]  
[Section 19.85](#) [exemptions to open meetings]

## Cross References:

WASB PRG 187 Sample Policy 4 (with substantial local adaptation)

## Adoption/Revision Date(s):

October 1989  
March 1994  
September 1994  
January 2000  
February 2002  
May 2020

**WAUNAKEE COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION DIVERSITY, EQUITY, INCLUSION AD HOC COMMITTEE**  
Wednesday, May 19, 2021  
6:00 PM

Waunakee Community School District  
905 Bethel Circle  
Waunakee, WI 53597

This meeting shall be conducted as a virtual meeting.

Members may be participating in the meeting from remote locations through the use of communications technology.

Public comments may be sent to Rebecca McDonough

at [district\\_administrator@waunakee.k12.wi.us](mailto:district_administrator@waunakee.k12.wi.us) up to one hour before the start of the Board meeting. All comments will be reviewed by the Board members. Emailed comments will be reviewed by the board but not read out loud. Comments must include the commentator's name, address, and must identify their connection to the District (if any) and any group they are representing in order to be considered by the Board.

The physical location of the meeting shall be 905 Bethel Circle, Waunakee, WI

Only the Executive Assistant will be physically present at that location for the purpose of recording the minutes and the meeting.

Public is able to attend at the meeting location, being mindful of social distancing requirements.

A recording of this meeting will be posted on the District webpage within 24 hours of the meeting.

**AGENDA**

**I. CALL TO ORDER**

**II. ROLL CALL**

**III. APPROVAL OF MINUTES**

**IV. APPROVE AGENDA**

**V. PUBLIC COMMENTS**

**VI. DISCUSSION AND POSSIBLE ACTION ON INTERIM RECOMMENDATIONS TO THE WCSD BOARD OF EDUCATION REGARDING ISSUES OF IMMEDIATE CONCERN**

A. Recommendations on the creation of enactment of a dedicated reporting system/policy for events of bias/bigotry.

**VII. DISCUSSION OF DISTRICT RESPONSE TO THE CHAUVIN TRIAL AND THE DISTRICT RESPONSE ABOUT NATIONAL AND LOCAL INCIDENTS**

**VIII. NEA EQUITY AUDIT DISCUSSIONS**

A. Criteria 5: Brief review of criteria from 4/21/21 meeting, discussion and placement on continuum after pre-vote.

**IX. FUTURE MEETINGS**

**X. ADJOURN**

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”

# Minutes of Diversity, Equity, and Inclusion Ad Hoc Committee

## The Board of Education Waunakee Community School District

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A Diversity, Equity, and Inclusion Ad Hoc Committee of the Board of Education of Waunakee Community School District was held Thursday, June 3, 2021, beginning at 6:00 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

### **I. CALL TO ORDER**

Chairperson Lewis called the meeting to order at 6:02 PM.

### **II. ROLL CALL**

Berg, Boetcher, Brandt, Kaufmann, Lewis, Meister, Mobley, Ostrander, Pagel, Petty, Leslie, Potter, Pottinger, Schell, Sheppleman, Treis-Rusk, Vang

### **III. APPROVAL OF MINUTES**

A motion was made by Brandt, second by Vang, to approve the minutes as posted.

### **IV. APPROVE AGENDA**

A motion was made by Pagel, second by Vang, to approve the agenda as posted with flexibility allowed to the chairperson to change the order to the items on the agenda as needed.

### **V. PUBLIC COMMENTS**

There were no public comments received for this meeting.

\*\*\*\*The Meeting started with discussions on item X Future meetings, then returned to VI to follow the agenda as posted.\*\*\*\*

### **VI. NEA EQUITY AUDIT DISCUSSIONS**

Criteria 5: Brief review of the criteria 5 items that were not completed from 05/19/21 meeting, discussion and placement on continuum.

Gina Pagel introduced where the committee was at with the audit and specifically where they were with Criteria 5. Tim Schell explained each remaining section of Criteria 5. Melanie Meister recorded the decisions and any questions regarding each item and Nia Vang was the time keeper. Criteria 5 was finished.

### **VII. DISCUSSION & POSSIBLE ACTION ON INTERIM RECOMMENDATIONS TO THE WCSD BOARD OF EDUCATION REGARDING ISSUES OF IMMEDIATE CONCERN**

A. Recommendations on the creation of enactment of a dedicated reporting system/policy for events of bias/bigotry.

Tim Schell and Joel Lewis shared, explained and answered questions regarding the prototype of the reporting tool for events of bias/bigotry. The committee will be given a link to test this tool and will also be given a survey to complete for feedback on the tool. They asked that all testing and feedback be completed by June 17, 2021

### **VIII. DISCUSSION OF THE DISTRICT RESPONSE ABOUT NATIONAL AND**

**LOCAL INCIDENTS**

Not applicable for this meeting.

**IX. UPDATES ON BOARD ACTIONS OR DECISIONS THAT WOULD BE INFORMATIONAL TO THE COMMITTEE**

Not applicable for this meeting.

**X. FUTURE MEETINGS**

Chairperson Lewis started a discussion on the membership of the committee and meeting over the summer.

Committee members were in agreement that they would like to continue the work of this committee, however, if in order to have equity of voice, the board required a shift in the committee and they would be asked to resign, they understood that as well. It is important that the work that is only getting started continue and that equity of voice for the community, the staff, and the students be heard.

After much discussion regarding summer meetings and the work that needs to continue over the summer a motion was made by Vang, second by Treis-Rusk, to have 2 meetings early this summer. Each meeting will be 3 hours and will be in person. The first meeting will focus on completing the audit as well as discussion on audit items that require committee attention. The second meeting will focus on the outcome of the first meeting as well as developing a schedule for the upcoming year. Motion Carried. Joel Lewis will work with Rebecca McDonough, in the District Office, to arrange the dates, times, and locations of these meetings. Joel Lewis will also work with the leadership of the board to discuss the size of the committee membership and policies and procedures of this ad hoc committee.

\*\*\*\*The committee returned to item VI and followed the order of the agenda\*\*\*\*

Before the meeting adjourned Tim Schell reminded that committee about the Culturally Responsive Education Workshop, on June 23<sup>rd</sup> from 1:00-4:00PM that the Village and the Education Department of Ho Chunk Nation are partnering to present. Members of the school district have been invited, which includes these committee members. The zoom link was shared earlier this month. This meeting will be recorded if you are unable to attend at that time.

**XI. ADJOURN**

A motion was made by Vang, second by Pagel, to adjourn the meeting at 7:44pm. Motion Carried.

# Minutes of Human Resources Committee

## The Board of Education Waunakee Community School District

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A Human Resources Committee of the Board of Education of Waunakee Community School District was held Monday, May 24, 2021, beginning at 5:00 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

### **I. CALL TO ORDER**

Chairperson Engebretson called the meeting to order at 5:02pm.

### **II. ROLL CALL**

Ensign - Yes, Engebretson - Yes, Hofer - Yes

Also present: Randy Guttenberg, Steve Summers (Virtual), Brian Grabarski, Todd Shucha, Gina Pagel

### **III. APPROVE AGENDA**

Ensign made a motion, second by Hofer, to approve the agenda as posted. Motion Carried 3-0.

### **IV. PUBLIC COMMENTS**

There were no public comments.

### **V. REVIEW DRAFT TEACHER GUIDELINES - PART X**

Brian Grabarski presented and answered questions regarding the proposed teacher compensation system updates to Part X of the Teacher Employment Guidelines. Brian shared the draft guideline language created by the Teacher Compensation Review Committee over the 2019/20 and 2020/21 school years. Todd Shucha and Gina Pagel, as members of the Teacher Compensation Review committee were available to answer questions or share input.

### **VI. REVIEW COMPENSATION PLAN AT-A-GLANCE AND EXAMPLE STAFF VISUALS.**

Gina Pagel, Todd Shucha, and Brian Grabarski presented the at-a-glance document that compares the current system to the proposed system, highlighting key differences between the current system and the proposed system. The example staff document shows several educators progressing through the system over three hypothetical years.

### **VII. REVIEW OF THE BUDGETARY IMPACT OF THE PROPOSED SYSTEM COMPARED TO THE CURRENT SYSTEM.**

Brian Grabarski shared information using the 2019/20 and 2020/21 school years, to compare the cost of the current teacher salary system to the proposed teacher salary system.

Grabarski explained that at this meeting they were seeking the HR committee's feedback. If

the committee supported the information as presented, the members of the Teacher Compensation Review committee would share this information with the WCSD teaching staff as a whole. Once the teaching staff was given an opportunity to review and offer feedback, the proposal would come back to the HR committee for their final review and consideration of a motion to the full Board. If the Board would adopt the proposed system it would take effect during the summer of 2021 and would affect teacher salaries in the 2022/23 school year.

The HR committee was in support of this system as presented and wanted the Teacher Compensation Review Committee, along with Brian Grabarski, to present this system to the WCSD Teaching staff as a whole. The HR committee set a meeting date of 6/10/21 at 8am to consider the feedback from the teaching staff and to consider making a recommendation to the full board at the June 14, 2021 regular meeting.

#### **VIII. ADJOURN**

A motion was made by Hoefler, second by Ensign to adjourn the meeting at 6:05 PM.  
Motion carried 3-0.

# Minutes of Human Resources Committee

## The Board of Education Waunakee Community School District

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A Human Resources Committee of the Board of Education of Waunakee Community School District was held Thursday, June 10, 2021, beginning at 8:00 AM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

### I. CALL TO ORDER

Chairperson Engebretson called the meeting to order at 8:02AM.

Joan Brian approv agend

No public comments.

### II. ROLL CALL

Engebretson – Yes, Ensign – Yes, Hoefer – Yes

Also present: Brian Grabarski, From the WTA (Virtually): Todd Shucha, Erin Schroeder, Jamie Sercombe

### III. APPROVE AGENDA

Ensign, seconded by Hoefer, made motion to approve the agenda as posted. Motion carried 3-0.

### IV. PUBLIC COMMENTS

No Public Comments were received.

### V. TEACHING GROUP EMPLOYEE FEEDBACK GATHERED BY THE COMPENSATION REVIEW COMMITTEE ON 6/7 AND 6/9.

Grabarski explained and answered questions on how the teachers were presented with the new information and how the Feedback was gathered. He then introduced the members of the WTA who were present.

Shucha, Schroeder, and Sercombe shared some of the most common points of feedback they received and how they were answered.

Some of the most common points were:

The amount of the increase in the new system is less than in the old system.

Questions whether this system be honored or if there will come a time when the full amount as described will not be allowed.

This is a good improvement, but there is still continued work to do and this should continue to be reviewed and adjusted accordingly.

Grabarski, along with the members of the WTA, answered questions from the Board and also how the concerns of the teaching staff were addressed.

All board members were in support of the modified system and agreed that it is something that should be reviewed on a regular basis to make sure it remains relevant and effective.

## **VI. PROPOSED TEACHER COMPENSATION SYSTEM**

HR Committee reviewed the materials for consideration of a motion to the full Board to enact the changes for the start of the 21/22 points accrual year.

### **A. DRAFT TEACHER GUIDELINES - PART VIII & X**

Brian Grabarski explained and answered questions regarding draft Teacher Employment Guideline language created by the Teacher Compensation Review Committee over the 2019/20 and 2020/21 school years. This includes edits presented at the 5.24.2021 HR Committee Meeting. Also included are the corresponding edits needed in Part VIII to align compensation language in Parts VIII and X.

If brought to the full board and approved on Monday, this will be folded into the handbook and be in effect as of July 1, 2021, with the points language to effect those points completed and submitted after June 14, 2021.

### **B. COMPENSATION PLAN AT-A-GLANCE AND EXAMPLE STAFF VISUALS.**

The at-a-glance document compares the current system to the proposed system, highlighting key differences. The example staff document shows several educators progressing through the system over three hypothetical years.

### **C. BUDGETARY IMPACT OF THE PROPOSED SYSTEM COMPARED TO THE CURRENT SYSTEM.**

Materials to be shared at the night of the meeting. Using the 2019/20 and 2020/21 school years, compare the cost of the current teacher salary system to the proposed teacher salary system.

A motion was made by Ensign, second by Hoefler to move these guidelines to the full board for consideration. Motion carried 3-0.

As an additional item, the HR committee asked Grabarski to study and offer a plan to address some inequalities in salary among the teaching staff with similar levels of experience or educational attainment.

### **ADJOURN**

A motion was made by Ensign, second by Hoefler to adjourn the meeting at 8:44AM. Motion Carried 3-0.

# Minutes of Human Resources Committee - Negotiations

## The Board of Education Waunakee Community School District

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A Human Resources Committee - Negotiations of the Board of Education of Waunakee Community School District was held Monday, May 24, 2021, beginning at 4:00 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

### **I. CALL TO ORDER**

Chairperson Engebretson called the meeting to order at 4:00pm

### **II. ROLL CALL**

HR Committee: Judy Engebretson, Joan Ensign, Brian Hofer

WTA Committee: Regina Pagel, Todd Shucha, Ashely Taylor, Kyle Emmert (Virtual), John Wedge (WEAC)

Administration: Randy Guttenberg, Brian Grabarski, Steve Summers(Virtual)

### **III. APPROVE AGENDA**

A motion was made by Ensign, second by Hofer, to approve the agenda as posted. Motion carried 3-0.

### **IV. PUBLIC COMMENTS**

There were no public comments.

### **V. ADJOURN TO CLOSED SESSION (19.85(1) (c) (e))**

#### **A. Negotiation Preparation with District Negotiations Team**

A motion was made by Hofer, second by Ensign, to adjourn to closed session at 4:02pm. Motion Carried on a roll call vote 3-0.

Roll Call: Engebretson – Yes, Hofer – Yes, Ensign – Yes.

### **VI. RETURN TO OPEN SESSION**

A motion was made by Ensign, second by Hofer, to return to open session at 4:13pm. Motion carried 3-0.

### **VII. INTRODUCE NEGOTIATING TEAMS**

Introductions to all team members took place at this time.

### **VIII. EXCHANGE INITIAL PROPOSALS**

#### **A. Board of Education**

Brian Grabarski, serving as spokesperson, introduced the board's proposal, which included a CPI of 1.23% increase to the base wages. Per the WTA's request of equal distribution, this

will come to \$739.40 per teaching staff employee. This will be in affect from 7/1/2021 – 6/30/2022.

#### B. Waunakee Teacher's Association

Ashley Taylor introduced the WTA's proposal.

The WTA proposed 1.23% CPI and equal distribution among the teaching staff employees. This will be in affect from 7/1/2021-6/30/2022.

#### IX. ADJOURN TO CLOSED SESSION (19.85(1) (c) (e))

A motion was made by Ensign, second by Hoefer to adjourn to closed session at 4:18PM. Motion carried 3-0.

#### X. NEGOTIATE

#### XI. RETURN TO OPEN SESSION

A motion was made by Ensign, second by Hoefer to return to open session at 4:22PM. Motion carried 3-0.

Tentative agreement announced between the Board and WTA for a 1.23% increase to base wages, distributed evenly among members of the teaching staff, pending ratification by the membership of the WTA and action by the full Board.

#### XII. MEET AND CONFER WITH ALL INTERESTED TEACHERS (WTA MEMBERS AND NON-MEMBERS) REGARDING THE FOLLOWING TOPICS

##### A. 2021 Topics

1. Teacher retention & recruitment
  - Recognition of salary advancement without points redemption this year
  - Need for increased focus on addressing staff morale and climate
2. Continued progress with Salary System Review and Revision Work Group
  - Brian Grabarski should be commended for his leadership and collaboration throughout the fifteen meetings that have taken place so far
3. Professional leadership opportunities & processes (committees, department chairs, coordinators)
  - Some notable progress in clarity of process and communication by Tim Schell and Amy Johnson
4. Consideration of spring negotiations timeline
  - Today's meeting is a step toward all staff knowing what their salary will be when committing to return or being hired for next school year
5. Strengthened two-way communication with staff
  - Increased communication from Anne Blackburn following School Board Meetings
  - Increased space for asking questions during the live webinars that Randy hosted monthly this year
6. Continued support for the Diversity, Equity, and Inclusion Ad Hoc Committee as well as committed individuals and groups looking to advance this work

Chairperson Engebretson, Randy Guttenberg, and Brian Grabarski asked the WTA team to introduce and begin discussions on the 2021 Topics

Ashley Taylor, Gina Pagel, Todd Shucha, Kyle Emmert (Kyle left at 4:40pm) and John Wedge shared further information regarding these topics.

The WTA thanked the board and administration for the work Brian Grabarski and Steve Summers have made for items 2 and 4. They hope this will continue. The WTA is also thankful for the progress in item 3 and would like this to continue. The WTA would like the board to continue the equity work that has been started specifically through the DEI committee. The WTA would like to partner with the Board and Administration to advance this work so that it is embedded in what we do as a district.

The WTA would like to like additional focus and on item 1, teacher retention and recruitment and item 5 strengthened two-way communication. The WTA expressed that many staff felt their input was not sought out and included within the COVID-related planning and adjustments during the school year, which could have a negative effect on staff retention. Board members and Administration present shared that the difficult balance sought was to get staff input but not overburden them, as the challenges of teaching in the COVID environment were already quite high. The Board and Administration did share that they are planning on having special linkage meetings relating to specific topics approximately every other month in the coming school year. These meetings are discussions for parents, community members and staff members. Board members present asked about the listening sessions of the past year. President Ensign indicated that hearing all the voices of the staff is a very important topic for her and the Board, as this is important to the success of the organization.

### **XIII. ADJOURN**

A motion was made by Ensign, second by Hoefler, to adjourn the meeting at 4:53pm.  
Motion carried 3-0.

The WCSD Teacher Compensation Review Committee respectfully submits for review by the members of the teachers employee group the revised educator compensation plan outlined below. The plan, if approved by the Board, would be implemented as of July 1, 2021. Salary increases resulting from implementation of the revised compensation plan would be reflected in educators' 2022/23 contract pay.

**Goals of the proposed changes to the Teaching Staff Compensation System:**

- Objective ⚖️
- Predictable 🕒
- Equitable ≈
- System is fiscally sustainable ♻️
- Easy to understand and user friendly ☐
- Values both professional growth and experience 📈

**Components of the Teaching Staff Compensation System:**

- **Base Wage Increase of CPI (Consumer Price Index)**
  - Status quo per post Act 10 requirements, % increase varies established by WERC, negotiated by WTA/district
- **Supplemental Pay (Year of Experience)**
  - Previously: embedded in Points System
  - Proposed change: established annual value of \$400 separate from points
- **Supplemental Pay (PD Points)**
  - Status quo: \$3 per point redeemed/dependant on points earned or banked
  - Proposed change: capped at \$750 annually
- **\*Summary of Potential Increase:** CPI + \$400 for year of experience + up to \$750 for PD points
  - Range of recent CPI Increases: 2020 (1.81% = \$1,054), 2019 (2.44% = \$1385), 2016 (.12% = \$60), 2014 (1.46% = \$745)
  - Range of recent Supplemental Pay Increases: 2020 (partial step = \$900), 2019 (partial step = \$900), 2016 (full step = \$1500), 2014 (full step = \$1500)

| Previous Compensation System  | Proposed Changes   |
|---|--|
| <p><b>Year of Experience</b></p> <ul style="list-style-type: none"> <li>● Number of points earned for each year of experience varied, as it was dependant upon amount of experience:               <ul style="list-style-type: none"> <li>○ 0-5 years = 400 pts</li> <li>○ Greater than 5 years = 200 pts</li> </ul> </li> <li>● Points earned were a combination of PD and experience</li> </ul> | <p><b>Year of Experience</b></p> <ul style="list-style-type: none"> <li>● All eligible teaching staff earn an annual \$400 salary increase for a year of experience</li> <li>● Points will no longer be awarded for experience</li> </ul>  |
| <p><b>Professional Development Points</b></p> <ul style="list-style-type: none"> <li>● Number of points earned per hour of PD varied, as it was dependant upon amount of experience:               <ul style="list-style-type: none"> <li>○ 0-5 years = 4pts/hr</li> <li>○ Greater than 5 years = 8pts/hr</li> </ul> </li> </ul>  | <p><b>Professional Development Points</b></p> <ul style="list-style-type: none"> <li>● All eligible* teaching staff earn the same number of points per hour of PD (*staff who are on an improvement plan are ineligible)</li> <li>● 10pts/hr (easy calculation)</li> </ul> <p>36</p> |

|   |   |
|---|---|
|   | <p><i>The needs &amp; time constraints of early career educators have been considered. Their mentor/advisor meetings can earn them up to 200 pts in their 1st year and 100 points in their 2nd/3rd year.</i></p>  |
| <p><b>Set # of Points Required for Salary Increase</b></p> <ul style="list-style-type: none"> <li>● 500 points needed (newly earned and/or banked) to earn a \$1500 salary increase; <ul style="list-style-type: none"> <li>○ the salary increase available in any given year may be less due to budget constraints and administration/BOE discretion (points redeemed to earn the salary increase would be adjusted accordingly)</li> <li>○ If you didn't have 500 points, you didn't make any points advancement that year</li> <li>○ 500 points were required for advancement; this meant 25 hrs (5 yrs exp.) or 37.5 hrs (more than 5 yrs exp.) of PD</li> </ul> </li> </ul>  | <p><b>No Set # of Points Required for Salary Increase</b></p> <ul style="list-style-type: none"> <li>● No minimum number of points required. 1 point = \$3 of salary increase.</li> <li>● "Earn as you go" salary increases, up to a maximum of \$750 (in addition to the experience increase), that would redeem 250 points (earned and/or banked).</li> <li>● Salary increases could occur, but be less if an individual's available points are less than 250.</li> <li>● To earn the maximum annual salary increase, 250 points are needed (newly earned or banked); this means 25 hours of PD</li> </ul>  |
| <p><b>Double jumps for Advanced Degrees &amp; Certificates</b></p> <ul style="list-style-type: none"> <li>● The year a Master's Degree or National Board Certification was earned, educators were allowed a "double jump" by which they could move two steps in the current salary schedule. \$1500 raise in the year it's earned, using 500 points, additional points banked.</li> </ul> <p><b>Degrees &amp; Certificates:</b></p> <ul style="list-style-type: none"> <li>● Masters Degree: 800 points</li> <li>● Educational Specialist: 800 points</li> <li>● Doctoral Degree: 1000 points</li> <li>● *National Board Certificate: 1000 points</li> <li>● *WI Master Educator Assessment Process: 1000 points</li> </ul> <p><i>*renewals were points-eligible: 1000 points</i></p> | <p><b>Advanced Degrees &amp; Certificates</b></p> <ul style="list-style-type: none"> <li>● The year in which the advanced degree or certificate is credited, educators are permitted an <b>additional</b> professional development points raise, by using the points conferred for the degree or certificate Full points value raise is given in the year it's earned- details below.</li> </ul> <p><b>Degrees &amp; Certificates:</b></p> <ul style="list-style-type: none"> <li>● Master's Degree: 800 points / \$2400 raise</li> <li>● Educational Specialist: 800 points / \$2400</li> <li>● Doctoral Degree: 1000 points / \$3000</li> <li>● *National Board Certificate: 800 points / \$2400</li> <li>● *WI Master Educator Assessment Process: 800 points / \$2400</li> </ul> <p><i>*renewals are points-eligible: 400 points / \$1200</i></p> |
| <p><b>Inability to advance more than one step per year outside of earning an advanced degree</b></p> <ul style="list-style-type: none"> <li>● No opportunity to redeem banked points beyond the annual step increase</li> </ul>   | <p><b>Potential 5-Year Anniversary Points Redemption Raises</b></p> <p>District promotes the growth and development of staff (and reduces the liability of banked points carried into the future) by honoring 5 year longevity raises:</p>  |

|  |   |
|--|---|
|  | <ul style="list-style-type: none"> <li>● Upon the enactment of the new system, after 5 years of experience within the WCSD, and every 5-year interval afterwards, teachers with banked points, can redeem up to an additional 250 points for an additional \$750 salary increase</li> </ul>   |
| <p><b>Lack of Clarity for some types of PD</b></p> <ul style="list-style-type: none"> <li>● Some types of professional development were not well defined in the handbook, especially those outside of Eduphoria</li> </ul>             | <p><b>Clarity for more types of PD</b></p> <ul style="list-style-type: none"> <li>● Added language to handbook for points eligible activities to include the following: <ul style="list-style-type: none"> <li>○ Book studies (points for reading are now defined)</li> <li>○ On-line Professional Learning: live or recorded webinars, on-demand courses, &amp; virtual learning</li> </ul> </li> </ul>  |
| <p><b>Calculation of Steps &amp; Points Earned/Banked</b></p> <ul style="list-style-type: none"> <li>● Steps and the salary at each level were defined in the handbook</li> <li>● Cumbersome record keeping and calculation</li> </ul> | <p><b>Calculation of Steps &amp; Points Earned/Banked</b></p> <ul style="list-style-type: none"> <li>● Predefined salary steps no longer exist; individuals earn and redeem points at their own pace within the approved salary parameters</li> <li>● Starting base salary is the only predefined step</li> <li>● New electronic systems of points approval &amp; calculation are being explored; the goal is to make it significantly more user-friendly. The plan is for it to work like a bank account that would reflect points earned and withdrawn in exchange for salary advancement.</li> </ul> |

Examples:

In this example, annual base salary increases, which are calculated each year and will likely fluctuate, are based on past negotiated CPI percentages and teaching group sizes with an equal distribution. The WERC establishes the CPI annually.

- 2022-23 = \$1,054 (July 2020 CPI 1.81%)
- 2023-24 = \$1,385 (July 2019 CPI 2.44%)
- 2024-25 = \$1,183 (July 2018 CPI 2.13%)

| <b>Example Educator #1</b>                                     | <b>2022-23</b>          | <b>2023-24</b>          | <b>2024-25</b>          |
|--|-------------------------|-------------------------|-------------------------|
| Consecutive years of WCSD service at end of year               | 1                       | 2                       | 3                       |
| Salary   | \$42,592 (base salary)  | \$44,796                | \$47,181                |
| Base salary increase (example of past years negotiated amount) | \$1054                  | \$1385                  | \$1183                  |
| Work experience raise  | \$400                   | \$400                   | \$400                   |
| Professional development raise (\$750 max)                     | \$750 (250 points used) | \$600 (200 points used) | \$750 (250 points used) |
| Longevity raise (5 years increments)                           | \$0                     | \$0                     | \$0                     |
| Advanced degree / certificate raise                            | \$0                     | \$0                     | \$0                     |
| Total increase   | \$2204                  | \$2385                  | \$2333                  |
| Next year salary   | \$44,796                | \$47,181                | \$49,514                |

**Educator #1 Start of Career Points Bank Example  
Hired June, 2022**

| <b>Description</b>                            | <b>Points Earned</b> | <b>Points Redeemed</b> | <b>Points Bank</b> |
|---|----------------------|------------------------|--------------------|
| Starting points bank                          |                      |                        | 0                  |
| Book study 9/22 3 hours                       | 30                   |                        | 30                 |
| Webinar 1 hour                                | 10                   |                        | 40                 |
| Eduphoria workshop 1 hour                     | 10                   |                        | 50                 |
| 22/23 work with New Teacher advisor 10 hours  | 100                  |                        | 150                |
| 22/23 work with New Teacher Mentor - 10 hours | 100                  |                        | 250                |
| PD raise for 23/24                            |                      | 250                    | 0                  |
| Teaching workshop 5 hours                     | 50                   |                        | 50                 |
| Book study 5 hours                            | 50                   |                        | 100                |
| 23/24 work with New Teacher Mentor 10 hours   | 100                  |                        | 200                |
| PD raise for 24/25                            |                      | 200                    | 0                  |
| 3 credit class                                | 450                  |                        | 450                |
| Webinar 1 hour                                | 10                   |                        | 460                |
| Book study - 5 hours                          | 50                   |                        | 510                |
| 24/25 work with New Teacher Mentor 10 hours   | 100                  |                        | 610                |
| PD raise for 25/26                            |                      | 250                    | 360                |

| <b>Example Educator #2</b>                                     | <b>2022-23</b>          | <b>2023-24</b>          | <b>2024-25</b>          |
|--|-------------------------|-------------------------|-------------------------|
| Consecutive years of WCSD service at end of year               | 3                       | 4                       | 5                       |
| Salary   | \$48,592                | \$50,796                | \$53,331                |
| Base salary increase (example of past years negotiated amount) | \$1054                  | \$1385                  | \$1183                  |
| Work experience raise  | \$400                   | \$400                   | \$400                   |
| Professional development raise (\$750 max)                     | \$750 (250 points used) | \$750 (250 points used) | \$750 (250 points used) |
| Longevity raise (5 years increments)                           | \$0                     | \$0                     | \$750 (250 points used) |
| Advanced degree / certificate raise                            | \$0                     | \$0                     | \$0                     |
| Total increase   | \$2204                  | \$2535                  | \$3083                  |
| Next year salary   | \$50,796                | \$53,331                | \$56,414                |

**Educator #2 Start of Career Points Bank Example  
Hired July 2020**

| <b>Description</b>                            | <b>Points Earned</b> | <b>Points Redeemed</b> | <b>Points Bank</b> |
|---|----------------------|------------------------|--------------------|
| Starting points bank                          |                      |                        | 310                |
| Book study 9/22 3 hours                       | 30                   |                        | 340                |
| Webinar 2 hour                                | 20                   |                        | 360                |
| Eduphoria workshop 1 hour                     | 10                   |                        | 370                |
| 22/23 work with New Teacher Mentor - 10 hours | 100                  |                        | 470                |
| PD raise for 23/24                            |                      | 250                    | 220                |
| Teaching workshop 5 hours                     | 50                   |                        | 270                |

|                    |     |     |     |
|--------------------|-----|-----|-----|
| Book study 8 hours | 80  |     | 350 |
| PD raise for 24/25 |     | 250 | 150 |
| 3 credit class     | 450 |     | 600 |
| Webinar 1 hour     | 10  |     | 610 |
| PD raise for 25/26 |     | 250 | 360 |
| Longevity Raise    |     | 250 | 110 |

| <b>Example Educator #3</b>                                     | <b>2022-23</b>          | <b>2023-24</b>          | <b>2024-25</b>                      |
|--|-------------------------|-------------------------|-------------------------------------|
| Consecutive years of WCSD service at end of year               | 14                      | 15                      | 16                                  |
| Salary   | \$58,278                | \$60,482                | \$63,767                            |
| Base salary increase (example of past years negotiated amount) | \$1054                  | \$1385                  | \$1183                              |
| Work experience raise  | \$400                   | \$400                   | \$400                               |
| Professional development raise (\$750 max)                     | \$750 (250 points used) | \$750 (250 points used) | \$750 (250 points used)             |
| Longevity raise (5 years increments)                           | \$0                     | \$750 (250 points used) | \$0                                 |
| Advanced degree / certificate raise                            | \$0                     | \$0                     | \$2400 (MS degree, 800 points used) |
| Total increase   | \$2204                  | \$3285                  | \$4733                              |
| Next year salary   | \$60,482                | \$63,767                | \$68,500                            |

**Educator #3 Experienced Teacher Points Bank Example Hired June, 2008**

| <b>Description</b>  | <b>Points Earned</b> | <b>Points Redeemed</b> | <b>Points Bank</b> |
|---|----------------------|------------------------|--------------------|
| Starting points bank - Unused Bank Points from old system |                      |                        | 2200               |
| Dec 2022 3 credits  | 450                  |                        | 2650               |
| May 2023 3 credits  | 450                  |                        | 3100               |
| PD raise for 23/24  |                      | 250                    | 2850               |
| December 2023 3 credits                                   | 450                  |                        | 3300               |
| May 2024 3 credits  | 450                  |                        | 3750               |
| PD raise for 24/25  |                      | 250                    | 3500               |
| Longevity Raise 15th year                                 |                      | 250                    | 3250               |
| December 2024 3 credits                                   | 450                  |                        | 3700               |
| MS degree earned  | 800                  |                        | 4500               |
| MS raise for 25/26  |                      | 800                    | 3700               |
| PD raise for 25/26  |                      | 250                    | 3450               |

| Proposed System            |              |              |
|----------------------------|--------------|--------------|
| CPI Cost                   | \$473,599.53 | \$371,397.98 |
| Year of Experience         |              |              |
| \$400 / returning FTE      | \$121,552.00 | \$129,748.00 |
| PD Points                  |              |              |
| Annual Max of \$750        | \$220,875.00 | \$243,277.50 |
| Less than 500*             | \$4,500.00   | \$13,365.00  |
| Less than annual max**     | \$2,214.00   | \$0.00       |
| Adv Degree / Cert          | \$13,200.00  | \$2,400.00   |
| Longevity Redemption       |              |              |
| 41 teachers / Max of \$750 | \$30,750.00  | \$28,500.00  |

| Current System |            |           |
|----------------|------------|-----------|
|                | 2019/2020  | 2020/2021 |
| CPI%           | 2.44       | 1.81      |
| CPI \$         | \$1,385.28 | 1054      |
| Points Paid    | \$900      | 900       |
| FTE            | 343.88     | 353.37    |

| Current System Actual Cost |              |              |
|----------------------------|--------------|--------------|
|                            | 19/20        | 20/21        |
| CPI                        | \$473,599.53 | \$371,397.98 |
| Double jumps               | \$9,000.00   | \$1,500.00   |
| \$900 points               | \$265,050.00 | \$291,933.00 |
| Points Banked              | \$176,700.00 | \$194,622.00 |
| Total Actual Cost          | \$924,349.53 | \$859,452.98 |

| SUMMARY                         |              |              |
|---------------------------------|--------------|--------------|
| Proposed System Total Expense   | \$866,690.53 | \$788,688.48 |
| Current System Annual Expense   | 747,649.53   | 664,830.98   |
| Current System Deferred Expense | \$176,700.00 | \$194,622.00 |
| Difference                      | -\$57,659.00 | -\$70,764.50 |

| Actual Points Bank as of contract finalization | 2017-18        | 2018-19        | 2019-20        | 2020-21        |
|--|----------------|----------------|----------------|----------------|
| Per Point Value                                | \$3.00         | \$3.00         | \$3.00         | \$3.00         |
| Total Banked Points                            | 334,953.50     | 372,787.00     | 388,159.50     | 434,464.65     |
| Total FTE Teachers with Banked Points          | 302.3          | 312.68         | 305.04         | 328.55         |
| Average Banked Pointes per Teacher             | 1,108.02       | 1192.23        | 1272.49        | 1,322.37       |
| Average Banked Points Value per Teacher        | \$3,324.05     | \$3,576.70     | \$3,817.46     | 3,967.11       |
| Total Banked Points Value                      | \$1,004,860.50 | \$1,118,361.00 | \$1,164,478.50 | \$1,303,393.95 |

| Points Bank                    |                |              |
|--------------------------------|----------------|--------------|
| End of year Total Points       | 388,159.50     |              |
| Ending Dollar Value            | \$1,164,478.50 |              |
| Experience Points not given    |                |              |
| Yr 0-5                         | 20,000         | 21,200       |
| Yr 6+                          | 58,700         | 60,074       |
| Total                          | 78,700         | 81,274       |
| Points redeemed                |                |              |
| Less than 500                  | 1,500          | 4,455        |
| Less than annual max           | 438            | 0            |
| Adv Degree / Cert ***          | 1,100          | 300          |
| Longevity redemption           | 10,250         | 9,500        |
| Total                          | 13,288         | 14,255       |
| Points Bank if new system used |                |              |
| End of year Total Points       | 296,171.50     | 200,642.50   |
| Ending Dollar Value            | \$888,514.50   | \$601,927.50 |
| Difference Total Points        | 91,988.00      |              |
| Difference Ending Dollar Value | \$275,964.00   |              |

\* not permitted a points raise in current system  
\*\* not permitted a points raise in current system, 250 pt not available  
\*\*\* different amount of points redeemed than current

Article A – Salary Schedule

1. The District Administrator or his or her designee shall determine the initial compensation plan offered to each teacher upon hire.
2. The schedule below indicates salaries assigned for corresponding points for the 2021-22 2018-19 contract year.
3. Starting in the 2022-23 school year and moving into the future, annual salary increases will be determined by the compensation plan enacted by the Board on \_\_\_\_\_, as outlined in Part X. Salaries for each step in future years will be determined on an annual basis, along with cost of living increases.
4. Points are worth \$3 each.
5. In order to be eligible for a points-related salary step increase, teachers must have the 500 points available. Those may be points earned during the year or banked from previous years.
6. Points that are not used to move up a step will be banked.
- ~~7. The minimum amount that will be paid for an annual points step increase is \$600.~~
8. Points will be redeemed in a manner that is consistent with the dollar increase that is given. For example, when \$600 750 is paid, 20050 points will be redeemed. ~~Because teachers must have 500 points available for an increase, 300 points will be banked in this case.~~
9. The Board will continue to have a goal of paying \$1,500 for 500 points honoring the parameters of the compensation system on an annual basis.
10. If the District finds itself in a financial situation that will allow for payment beyond \$1,500 parameters of the system in any given year, a decision may be made to allow teachers to redeem additional banked points up to an amount that is affordable that year.
11. The Board and parameters of the salary system will determine the number of points that will be paid out in any given year. Teachers may not individually determine the number of points they will redeem.
- ~~12.~~ Teachers who earned an advanced degree (Masters, Ed. Specialist, Doctorate, National Board Certification/re-certification, or Wisconsin Master Educator (WMEAP) Certification/re-certification) during that year may redeem an additional 500 points for \$1,500. ~~points for an additional professional development points raise corresponding to that degree or certificate.~~

1 **Part X**  
2 Professional Experience and Professional Development Points  
3  
4 Preamble  
5  
6 Article A – Experience  
7  
8 Article B – Professional Development Point Accumulation  
9  
10 Article C – Teachers New to the District  
11  
12 Article D – Degrees and Certificates  
13  
14 Article E – Activities for Point Acquisition  
15  
16 Article F - Teacher Incentives and Evaluation Review Committee (TIERC)  
17  
18 Article G – Professional Development Points Guidelines and Dates  
19 ~~Article F – Summary of Points~~  
20  
21  
22

**STAFF COMPENSATION PREAMBLE**

**What characteristics are important in the salary system?**

*After reviewing the current language, the 2019 WTA survey of all teaching staff, Board feedback, and receiving anecdotal feedback from teachers across the district, the committee has identified the following characteristics of an effective salary system:*

- Objective*
- Predictable*
- Equitable*
- Easy to understand and user friendly*
- Values both professional growth and experience*
- System is fiscally sustainable*

Professional development must be applicable in some way to the teacher's employment with the district. Teachers should attempt to achieve a reasonable balance between co-curricular and classroom related staff development activities.

**Article A - Experience**

1. Starting in the 2021/2022 school year, experience points will no longer be granted to teachers at the conclusion of the teaching year.
2. Teachers will be awarded a \$400 raise at the conclusion of each teaching year.
  - a. All teachers who work for the full school year will be granted full experience raise regardless of their FTE. Teachers who work less than a full year will have their experience raise pro-rated.
  - b. If a teacher is placed onto a plan of improvement and **does not make appropriate progress to be taken off** the plan in a given year they may not receive their **experience raise** for that year.

**Article B – Professional Development Point Accumulation**

1. The point acquisition timeframe is June 15 through June 14 of the following year. Exceptions may be granted with the approval of the District Administrator.
2. Teachers will be awarded 10 points per hour of professional development and five (5) points for each one-half hour of an approved activity. Fractional hours will be rounded up to nearest one-half (1/2) hour.
3. Each point is worth \$3. A single year's professional development points advancement is worth up to \$750, based on the number of points a teacher has earned or has available in their bank. A teacher will be paid for the number of points earned, if less than the maximum. Example: Teacher X has 200 points available and redeems them for a professional development points raise of \$600.
4. Upon the enactment\* of the salary system at the completion of a teacher's fifth year of employment with WCSD and upon five year intervals after that, teachers with a points bank

1 balance permitting it, can redeem up to an additional 250 points for an additional \$750 salary  
2 increase. Example: Teacher Y has completed their fifth year of employment with WCSD. They  
3 have 600 points in their bank. In addition to the annual professional development points raise of  
4 \$750 (250 points used) an additional 250 points will be used for another \$750 professional  
5 development points raise.

6 6. Time spent working towards professional development points will be outside of school  
7 hours unless a waiver has been granted by the District Administrator.

8 7. Points, once approved by the required administrators, cannot be rescinded unless the  
9 teacher does not complete the credit successfully (passing grade) or has failed to meet  
10 the reporting and verification procedures outlined in Part X of these guidelines.

### 11 12 **Article C – New Teachers to the District**

13 Teachers new to the District may be required to attend staff development outside of the normal  
14 workday during the first year of employment in WCSD to assist them in learning district  
15 procedures and policies and state and federal requirements. Each teacher new to the district may  
16 have a "New Teacher Advisor" assigned to him/her by administration to serve as a coach and  
17 advisor. Veteran teachers hired by the district may have a reduced requirement for being mentored  
18 and/or attendance at district required in-service programs. The actual requirements in both of these  
19 regards will be determined by the hired teacher's primary evaluator and the Curriculum and  
20 Instruction office after consulting with the teacher to determine prior knowledge of district  
21 curriculum, state instructional standards and district evaluation/assessment expectations.

22  
23 New to the Profession Teachers are those in their first three years in the profession. New hires to  
24 the district can be either A) New to the Profession or B) Experienced Educators.

25  
26 All teachers, regardless of their level of experience, after joining the district will be able to submit  
27 for 100 points (10 hours/ 10 points per hour) for their work with their New Teacher Advisor during  
28 their first year of employment with WCSD.

29  
30 All teachers hired in their first three years in the profession will be assigned a New Teacher Mentor  
31 for those first three years. New to the Profession Teachers will be able to submit for 100 points  
32 (10 hours / 10 points per hour) for their work with their New Teacher Mentor, even if those  
33 meetings occur during the school day. Each of the first three years in the teaching profession is  
34 eligible for 100 points of work with the New Teacher Mentor.

35  
36 New to the Profession Teachers can submit for points for both New Teacher Advisor (100 points)  
37 and New Teacher Mentor (100 points) work during their first year of employment with WCSD.

### 38 39 40 **Article D – Designated Degrees or Certificates**

41  
42 A teacher will be awarded the following points for completing designated degrees upon submission  
43 of a diploma or other official program completion documentation, (not a transcript), which may

1 include but is not limited to, a letter verifying successful completion of the degree from a  
2 college/university official or the registrar's office.

- |   |                                       |                     |
|---|---------------------------------------|---------------------|
| 3 | i. Master's Degree                    | \$2400/800 points   |
| 4 | ii. Educational Specialist            | \$2400 /800 points  |
| 5 | iii. Doctoral Degree                  | \$3000 /1000 points |
| 6 | iv. National Board Certificate        | \$2400/800 points   |
| 7 | 1. Renewal                            | \$1200 / 400 points |
| 8 | v. Wisconsin Master Educator ( WMEAP) | \$2400 / 800 points |
| 9 | 1. Renewal                            | \$1200 / 400 points |

10 **In the year in which the advanced degree or certificate is credited, the teacher is permitted**  
11 **to make an additional professional development points raise by using the points conferred**  
12 **for the degree or certificate. Example: Teacher W earns their National Board Certificate**  
13 **Renewal. In addition to the initial 250 points/ \$750 professional development raise, they will**  
14 **be advanced an additional \$1200 by using 400 additional points.**

15 **Article E – Activities for Point Acquisition**

16 **1. Pre-Approved Professional Development Activities -**

17 Professional development activities offered by the local district either through the Annual  
18 Staff Development Program established by the Curriculum and Instruction office and the  
19 Systemwide Curriculum Committee or programs offered as a result of approval by the district.  
20 **Pre-approved professional development activities are posted within Eduphoria.**

21  
22 No pre-approval is necessary on the application form; however, verification of attendance  
23 at the activity must be indicated on the individual teacher's form and returned within two weeks  
24 of the activity to the District Administrator's administrative assistant.

25  
26 In lieu of receiving points for local professional development activities offered outside of  
27 the regular school day, administration may offer teachers the opportunity to submit timecards for  
28 payment at the rate of \$20.00 per hour.

29 **Facilitators may submit for professional development points for preparation. Preparation**  
30 **time will be approved on a one-time basis and will be awarded points equal to two (2) hours for**  
31 **every one (1) hour of presentation. Points will not be awarded for preparation for the second and**  
32 **subsequent presentation of the same program.**

33 **2. Professional Development Activities that Require Pre-Approval**

34 Points approval forms are submitted electronically to a teacher's supervisor. Until a  
35 teacher receives approval, points are not guaranteed. Teachers may apply to the District  
36 Administrator for points for an activity that is not outlined below. The District Administrator has  
37 discretionary authority to grant points for such requests.

38 **Application Timelines**

- 1 a. College Credit - Pre-approval or by the end of the first week of class. Transcript,  
2 grade statement or institutional verification shall be forwarded to the District  
3 Administrator or his/her designee by the July 1<sup>st</sup> after the completion of the class  
4 unless the class is completed between June 15 and July 1, in which case the report  
5 shall be filed not later than July 1 of the following year.
- 6 b. Other activities - Pre-approval **in advance of participation** and verification of  
7 completion by the staff member to be returned to the District Administrator's  
8 administrative assistant prior to June 30<sup>th</sup>.

9

10 **Activities that Require Pre-Approval**

11 a. College Credit

12 A teacher will be awarded **one hundred and fifty (150) points** for each college credit  
13 earned.

14 Accumulation of points for college credits or degrees begins on June 15 and concludes  
15 on June 14 of the following year. Exceptions may be granted with the approval of the  
16 District Administrator. College credits and degrees must be earned at accredited colleges,  
17 technical colleges or universities granting at least a bachelor's degree. The course must be  
18 applicable in some way to the teacher's employment with the district. In case of doubt  
19 concerning the standing of an institution in which credits have been earned, or  
20 interpretation of courses and/or credits applicable to salary schedule benefits, the  
21 decision of the District Administrator and Board of Education shall rule.

22 July 1 - Transcripts, grade sheets or institutional verification of completion of  
23 courses or other activities completed by June 14<sup>th</sup> must be submitted to the District  
24 Administrator to be credited for the next contract year.

25 **It is recommended** that a teacher may not take more than eight (8) credits per  
26 semester for fall and spring semesters. **A teacher interested in taking more than eight**  
27 **(8) credits in the fall or spring can request approval from their supervisor.** During the  
28 summer, a teacher may take as many credits for points as they desire.

29 b. Clinics/Conferences/Conventions/Workshops - Educational gatherings sponsored  
30 by educational institutions or organizations that provide information sharing,  
31 experiences or instruction that is related to education, teaching assignment or co-  
32 curricular assignment. Collective bargaining activities are excluded.

33 c. Professional Meetings/Professional Leadership - Formal presentations to  
34 educational groups by Waunakee staff. Preparation time will be approved on a one-  
35 time basis and will be awarded points equal to two (2) hours for every one (1) hour  
36 of presentation. Points will not be awarded for preparation for the second and  
37 subsequent presentation of the same program.

38 **WCSD values professional leadership for the improvement of the education**  
39 **profession. Teachers serving in non-paid leadership roles in regional, state or**

1 national educational organizations excluding unions can submit for points for time  
2 spent preparing for and meeting with those teams. Serving in that type of role will  
3 be awarded 100 points.

4 d. Evaluation Teams - Serving on an S.E.C., North Central, Career and Technical  
5 Education or other evaluation visitation committee. Serving on SEC or similar  
6 audit teams will be awarded 100 points.

7 e. Work Experience - The work experience must be part of a pre-approved and  
8 established work experience program which is related to the teacher's licensure or  
9 position within the district to be eligible for points. A teacher will be awarded one  
10 (1) point for each one (1) hour and one-half (.5) point for each one-half (½) hour of  
11 approved work experience. Questions about work experience can be directed to the  
12 School to Career Coordinator, Curriculum and Instruction Office or Human  
13 Resources.

14 f. Ad Hoc District-Wide Committee Participation - Participation on ad hoc district-  
15 wide committees that meet outside of the school day whose direction or activities  
16 have been established by the Board to complete a specific project or initiative may  
17 be awarded a stipend or points at the discretion of the District Administrator. Ad  
18 Hoc committees will have an established end point and will not be annually  
19 recurring.

20 g. Editing Professional Publications - Editing for any statewide or nationally  
21 recognized professional journal (not union publications). The articles must pertain  
22 to the teacher's teaching or co-curricular assignment. Each teacher shall be able to  
23 submit up to a maximum of 10 hours (100 points) for participation in such activities  
24 per year. A copy of the publication will serve as verification.

25 h. Writing for Professional Publications - An original article, which is published by  
26 statewide or nationally recognized professional journals (not union publications).  
27 The article must pertain to the teacher's teaching or co-curricular assignment. In  
28 order to receive points, the published article must be at least five hundred (500)  
29 words in length. Subsequent publications of the same or edited article are not  
30 eligible for points. Point value will be based on the following scale: 500-1000  
31 words = 5 hours; 1000-1500 words = 10 hours; over 1500 words = 15 hours. A  
32 copy of the publication will serve as verification.

33 i. Book Studies - Book studies may be sponsored by educational institutions or  
34 organizations related to the field of education, teaching assignment, or co-curricular  
35 assignment. PD Points may be earned at the normal rate for group discussion time.  
36 Additionally, PD Points may be earned for reading based on the following formula:  
37 number of pages/50. Total points = pages/50 + points per hour of discussion.

38 This pertains to externally sponsored book studies. WCSO-sponsored book studies  
39 will be posted within Eduphoria and will use the same formula.

- 1 j. **On-line Professional Learning – Examples include: live or recorded webinars, on-**  
2 **demand courses, and virtual learning. Certification of completion, when applicable**  
3 **is to be submitted within two weeks of completion.**

4 3. Activities Not Approved for Point Acquisition:

- 5 a. Department Business/Meetings - If a department wishes to provide a workshop that  
6 is beyond normal departmental business, it could apply under the "Workshop"  
7 provision to the TIERC. Regular department business and meetings are not  
8 applicable for points.
- 9 b. Repeat Activities - Under usual circumstances, repeat activities will not be  
10 approved.
- 11 c. Curriculum Orientation - Waunakee School District curriculum orientation is the  
12 responsibility of the teacher and school district and is not eligible for points.
- 13 d. Travel and Lodging – Travel and lodging itself will not be eligible for points.
- 14 e. Student Field Trips / School Group Trips - These activities are not eligible for  
15 points.
- 16 f. Museums, Athletics, Concert Activities - Visits to museums; attendance at athletic  
17 contests, public concerts, or similar activities are generally not applicable for point  
18 acquisition.
- 19 g. Sports Clinics/Similar Activities - Working at sports clinics or similar activities are  
20 not eligible for points.
- 21 h. Other Basic Information –
- 22 i. Activities, if taken for points, cannot take place during normal contract  
23 hours unless the teacher uses a personal day. Personal days may not be used  
24 on scheduled staff development days for the purpose of earning points.
- 25 ii. The teacher may not receive tuition or registration reimbursement by the  
26 district. Points will be granted for the credits when paid for by the district  
27 when it is a Board sponsored program.

28  
29  
30 **Article F - Teacher Incentives and Evaluation Review Committee (TIERC)**

31 **If a teacher's request for points is denied by their immediate supervisor, they may appeal the**  
32 **decision by emailing the pertinent information to the District Superintendent and asking for their**  
33 **review. A denial of a points request by the superintendent may be appealed** to TIERC for review  
34 as per current guidelines or for possible addition or modification to the guidelines. The TIERC  
35 shall consist of five members of the teaching staff and five administrators. The WTA President  
36 and District Administrator will be part of the 10-member committee and will co-chair the

1 committee. The TIERC shall have the authority to hear and act on appeals related to point  
 2 acquisition and review proposed local in-service activities for point acquisition. The authority of  
 3 this committee does not extend beyond the above and it can act only within the definitions and  
 4 framework of the salary schedule adopted through negotiations. The activities outlined in Article  
 5 E entitled "Activities Eligible for Point Acquisition" shall serve as a guide for this committee.

6

7 **Article G – Professional Development Points Guidelines/Dates**

8 1. Dates of Importance

9 a. June 15 - June 14

10 The school year for professional development points

11 b. July 1

12 Transcripts, grade sheets or institutional verification of completion of courses or other  
 13 activities completed by June 14th must be submitted to the District Administrator to be  
 14 credited for the next contract year.

15 2. Leave or Sabbatical

16 Any teacher who requests a leave or sabbatical must negotiate the point values of any  
 17 activities that will be engaged in while on the leave or sabbatical.

18 3.Application Timelines

19 c. College Credit - Pre-approval or by the end of the first week of class. Transcript,  
 20 grade statement or institutional verification shall be forwarded to the District  
 21 Administrator or his/her designee by the July 1<sup>st</sup> after the completion of the class  
 22 unless the class is completed between June 15 and July 1, in which case the report  
 23 shall be filed not later than July 1 of the following year.

24 d. Workshops/Conferences - Pre-approval by the District Administrator and  
 25 verification of completion in writing by the staff member. This will be returned to  
 26 the District Administrator's administrative assistant prior to June 30<sup>th</sup>.

27

28

29 **Article F – Summary of Points**

| <b>Activities</b>   | <b>Points</b>   |
|---------------------|---|
| Teaching Experience | For his/her first through fifth year of K-12 teaching experience = 400 points / year<br><br>Other = 200 points / year |

|   |   |
|---|---|
| Approved college coursework — including technical colleges  | For his/her first through fifth year of K-12 teaching experience = 60 points / credit<br>Other= 120 points / credit                           |
| Masters <sup>2</sup> or Educational Specialist degree   | 800 points  |
| Doctoral degree or National Board Certification or  | 1000 points   |
| Wisconsin Master Educator (WMEAP) Certification   | 1000 points   |
| Approved activities:<br>Clinics / conferences / conventions / workshops / local in-services / professional meetings / professional leadership / staff development activities (preparation—presenting) | For his/her first through fifth year of K-12 teaching experience =<br>4 points/hour; 2 points/½ hour<br>Other= 8 points/hour; 4 points/½ hour |
| Evaluation teams / SEC  | For his/her first through fifth year of K-12 teaching experience = 15 points<br>Other= 30 points  |
| Work experience   | 1 point per hour<br>½ point per ½ hour  |
| Ad hoc and district level committee participation (outside of one (1) regular department assignment)  | Discretion of district administrator  |
| Editing professional publications   | 3 hours per article — maximum of 120 points per teacher   |
| Writing for professional publication  | 500 to 1000 words = 5 hours<br>1000 to 1500 words = 10 hours<br>1500+ words = 15 hours  |
| Others  | Discretion of district administrator  |

- 1 **Part XI**
- 2 **CO-CURRICULAR SALARY SCHEDULE**
- 3
- 4 Article A - Schedule
- 5
- 6 Article B - Other Positions
- 7

# Minutes of Medical Advisory Ad Hoc Committee

## The Board of Education Waunakee Community School District

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A Medical Advisory Ad Hoc Committee of the Board of Education of Waunakee Community School District was held Tuesday, June 8, 2021, beginning at 6:00 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

### **I. CALL TO ORDER**

Chairperson David Boetcher called the meeting to order at 6:00pm

### **II. ROLL CALL**

In Person: David Boetcher, Sarah Goecks, Randy Guttenberg, Kurt Eley, Brian Grabarski, Brian Hoefler, Jenny Sydow, Jack Heinemann

Virtually: Dr. Jeff Pothof, Valerie Clevenger, Aaron Pavao

Also in Attendance: Mark Hetzel, Joan Ensign, Ted Frey, Anne Blackburn

### **III. APPROVAL OF MINUTES**

A motion was made by Pavao, second by Hoefler to approve the minutes as posted. Motion carried Aaron BH all in

### **IV. APPROVE AGENDA**

A motion was made by Hoefler, second by Grabarski to approve the agenda as posted. Motion carried.

### **V. REVIEW PROGRESS OF GUIDING PRINCIPLES AND DASHBOARD DATA**

Dave Boetcher informed the committee that one public comment was received and shared with the committee members.

#### A. Internal Data

Kurt Eley shared the District Data with the committee. The numbers are very low.

#### B. Community Wide Data

Kurt Eley also shared community data – the numbers are very low, which indicates that the vaccine is working.

#### C. Internal Processes

##### 1. Report on the End of the School Year

Randy Guttenberg shared that the end of the school year has been great. There has been a breather from contact tracing and the nursing staff have been able to do more normal activities for their positions.

\*\*\*At this point the committee discussed items V.C. 2,3, 4, 5 together and referred to a hand out that is now attached to the extras section of this agenda. Highlights of each item below is summarized.

This discussion is for summer only. The committee will meet again in August to discuss the fall.

##### 2. Face Coverings for Summer School, School Staff, Buildings, and Activities

This item was the last item discussed by the committee.  
The committee asked questions and discussed concerns.  
The medical professional's advise was as follows:

Outdoors = Face mask should be optional for all

Students:

Grades 7-12: Most agreed that masks should be optional. There was some discussion that there may be some 7<sup>th</sup> graders may not be 12 yet during summer school or even during early fall.

Grades K-6: There was mixed feelings regarding this grade level. Some opinions were that the numbers are low, the most vulnerable people (the elderly) are well vaccinated, risk of another surge is low and the vaccinated numbers in our state is high—masks should be optional. Other opinions are that these students should be masked until vaccinated. The vaccine for under 12 year olds will start to come out in August/September. This fall for the start of school may be a different story.

The committee also discussed mask topics including the following:

If masks are optional how will this be monitored for parents who want their students to wear them.

There are students who for medical reasons have not and will not be vaccinated. Also there are students with unlying conditions (such as asthma) that will need to be monitored.

What would it take to get to heard immunity?

If students are required to be masked, should staff?

There was not clear guidance regarding masking but the discussion gave the board members a lot to think about.

### 3. Close Contacts and Contact Tracing

The processes were left in place because there were only a few days of school left. If a person is fully vaccinated or wearing face covering there will be no need to quarantine as a close contact. If a close contact is not fully vaccinated or not wearing a face covering they will have to be quarantined.

### 4. Discuss Health Check Forms

Having this required originally was a great way to make staff and parents very aware of symptoms. It is acceptable to step away from this now. Staff and Parents need to be very aware that if any symptoms show up to stay home and have it checked out.

### 5. Other Mitigation Efforts/Policies

We will continue to watch the data, but will move away from the robust data dashboards. We will also move away for the amount of communication going out as well. It will be easy to pick things up again if needed, but we need to start stepping back.

The medical professionals were in agreement with plans for items 3-5.

## VI. VACCINE UPDATES

Brian Grabarski and Kurt Eley were able to share with the committee rough numbers of those vaccinated within our staff, and within our community. The medical professionals feel that one of the vaccines may be ready for under 12 year olds as early as August. It may be more likely Stepember/October.

## VII. OTHER QUESTIONS RELATED TO COVID-19 AND SCHOOL

The committee discussed what is more important if the person who is the exposor is masked or the person who is exposed. It is most beneficial if the exposor is masked.

**FUTURE MEETINGS**

The next meeting will be Tuesday, August 3, 2021 @ 6:00 PM

VIII. **ADJOURN**

The meeting was adjourned on a motion by Heinemann, second by Hoefter, at 7:04PM.  
Motion carried.

| NAME               | DATE       | POSITIVE | POS_NEW | %POS_7DAYAVG | NEGATIVE | NEG_NEW | %NEG_7DAYAVG | DEATHS | DTH_NEW | %DTH_7DAYAVG | TEST_NEW | EST_7DAYAVG | HOSP | YESHOSP | NO-HOSP | UNKOBJECTID | % Positive Tests | POS 7 Day Ave | POS 14 Day Ave | New Cases Last 7 Days | 7 Day New Cases per 100K | 14 Burden Rate Per 100K |
|--------------------|------------|----------|---------|--------------|----------|---------|--------------|--------|---------|--------------|----------|-------------|------|---------|---------|-------------|------------------|---------------|----------------|-----------------------|--------------------------|-------------------------|
| Waunakee Community | 10/10/2020 | 327      |         |              | 6066     |         |              | 5      |         |              |          |             | 25   | 177     | 125     | 311768      |                  |               |                |                       |                          |                         |
| Waunakee Community | 10/11/2020 | 332      | 5       | 5            | 6070     | 4       | 4            | 5      | 0       | 0            | 9        | 9           | 25   | 179     | 128     | 328451      | 55.56%           |               |                |                       |                          |                         |
| Waunakee Community | 10/12/2020 | 339      | 7       | 6            | 6120     | 50      | 27           | 5      | 0       | 0            | 57       | 33          | 25   | 183     | 131     | 324450      | 12.28%           |               |                |                       |                          |                         |
| Waunakee Community | 10/13/2020 | 345      | 6       | 6            | 6147     | 27      | 27           | 5      | 0       | 0            | 33       | 33          | 26   | 185     | 134     | 334933      | 18.18%           |               |                |                       |                          |                         |
| Waunakee Community | 10/14/2020 | 358      | 13      | 7.5          | 6199     | 52      | 33.25        | 5      | 0       | 0            | 65       | 41          | 26   | 192     | 140     | 332532      | 20.00%           |               |                |                       |                          |                         |
| Waunakee Community | 10/15/2020 | 366      | 8       | 7.8          | 6241     | 42      | 35           | 5      | 0       | 0            | 50       | 42.8        | 26   | 199     | 141     | 344346      | 16.00%           |               |                |                       |                          |                         |
| Waunakee Community | 10/16/2020 | 378      | 12      | 8.5          | 6294     | 53      | 38           | 5      | 0       | 0            | 65       | 46.5        | 26   | 208     | 144     | 347351      | 18.46%           |               |                |                       |                          |                         |
| Waunakee Community | 10/17/2020 | 378      | 0       | 7.29         | 6294     | 0       | 32.57        | 5      | 0       | 0            | 0        | 39.86       | 26   | 208     | 144     | 351084      | #DIV/0!          |               |                |                       |                          |                         |
| Waunakee Community | 10/18/2020 | 393      | 15      | 8.71         | 6631     | 337     | 80.14        | 5      | 0       | 0            | 352      | 88.86       | 26   | 215     | 152     | 352587      | 4.26%            |               |                |                       |                          |                         |
| Waunakee Community | 10/19/2020 | 393      | 0       | 7.71         | 6789     | 158     | 95.57        | 5      | 0       | 0            | 158      | 103.29      | 27   | 214     | 152     | 318993      | 0.00%            |               |                |                       |                          |                         |
| Waunakee Community | 10/20/2020 | 408      | 15      | 9            | 6813     | 24      | 95.14        | 5      | 0       | 0            | 39       | 104.14      | 27   | 219     | 162     | 280632      | 38.46%           |               |                |                       |                          |                         |
| Waunakee Community | 10/21/2020 | 431      | 23      | 10.43        | 6830     | 17      | 90.14        | 5      | 0       | 0            | 40       | 100.57      | 27   | 232     | 172     | 275063      | 57.50%           |               |                |                       |                          |                         |
| Waunakee Community | 10/22/2020 | 447      | 16      | 11.57        | 6901     | 71      | 94.29        | 5      | 0       | 0            | 87       | 105.86      | 29   | 247     | 171     | 272995      | 18.39%           |               |                |                       |                          |                         |
| Waunakee Community | 10/23/2020 | 464      | 17      | 12.29        | 6957     | 56      | 94.71        | 5      | 0       | 0            | 73       | 107         | 31   | 258     | 175     | 251875      | 23.29%           |               |                |                       |                          |                         |
| Waunakee Community | 10/24/2020 | 484      | 20      | 15.14        | 7031     | 74      | 105.29       | 5      | 0       | 0            | 94       | 120.43      | 32   | 273     | 179     | 359031      | 21.28%           | 15.14         | 11.21          | 106.00                | 526.82                   | 55.74                   |
| Waunakee Community | 10/25/2020 | 496      | 12      | 14.71        | 7108     | 77      | 68.14        | 5      | 0       | 0            | 89       | 82.86       | 32   | 278     | 186     | 368214      | 13.48%           | 14.71         | 11.71          | 103.00                | 511.91                   | 58.22                   |
| Waunakee Community | 10/26/2020 | 505      | 9       | 16           | 7191     | 83      | 57.43        | 5      | 0       | 0            | 92       | 73.43       | 32   | 285     | 188     | 364952      | 9.78%            | 16.00         | 11.86          | 112.00                | 556.64                   | 58.93                   |
| Waunakee Community | 10/27/2020 | 523      | 18      | 16.43        | 7253     | 62      | 62.86        | 5      | 0       | 0            | 80       | 79.29       | 32   | 299     | 192     | 378485      | 22.50%           | 16.43         | 12.71          | 115.00                | 571.55                   | 63.19                   |
| Waunakee Community | 10/28/2020 | 541      | 18      | 15.71        | 7270     | 17      | 62.86        | 5      | 0       | 0            | 35       | 78.57       | 33   | 308     | 200     | 374530      | 51.43%           | 15.71         | 13.07          | 110.00                | 546.70                   | 64.97                   |
| Waunakee Community | 10/29/2020 | 547      | 6       | 14.29        | 7310     | 40      | 58.43        | 5      | 0       | 0            | 46       | 72.71       | 33   | 311     | 203     | 383204      | 13.04%           | 14.29         | 12.93          | 100.00                | 497.00                   | 64.26                   |
| Waunakee Community | 10/30/2020 | 570      | 23      | 15.14        | 7366     | 56      | 58.43        | 5      | 0       | 0            | 79       | 73.57       | 34   | 320     | 216     | 390866      | 29.11%           | 15.14         | 13.71          | 106.00                | 526.82                   | 68.16                   |
| Waunakee Community | 10/31/2020 | 579      | 9       | 13.57        | 7435     | 69      | 57.71        | 5      | 0       | 0            | 78       | 71.29       | 35   | 326     | 218     | 384602      | 11.54%           | 13.57         | 14.36          | 95.00                 | 472.15                   | 71.36                   |
| Waunakee Community | 11/1/2020  | 585      | 6       | 12.71        | 7496     | 61      | 55.43        | 5      | 0       | 0            | 67       | 68.14       | 35   | 330     | 220     | 395760      | 8.96%            | 12.71         | 13.71          | 89.00                 | 442.33                   | 68.16                   |
| Waunakee Community | 11/2/2020  | 597      | 12      | 13.14        | 7525     | 29      | 47.71        | 5      | 0       | 0            | 41       | 60.86       | 35   | 341     | 221     | 101095      | 29.27%           | 13.14         | 14.57          | 92.00                 | 457.24                   | 72.42                   |
| Waunakee Community | 11/3/2020  | 627      | 30      | 14.86        | 7576     | 51      | 46.14        | 5      | 0       | 0            | 81       | 61          | 36   | 359     | 232     | 405469      | 37.04%           | 14.86         | 15.64          | 104.00                | 516.88                   | 77.75                   |
| Waunakee Community | 11/4/2020  | 632      | 5       | 13           | 7624     | 48      | 50.57        | 5      | 0       | 0            | 53       | 63.57       | 36   | 363     | 233     | 401823      | 9.43%            | 13.00         | 14.36          | 91.00                 | 452.27                   | 71.36                   |
| Waunakee Community | 11/5/2020  | 644      | 12      | 13.86        | 7661     | 37      | 50.14        | 5      | 0       | 0            | 49       | 64          | 36   | 373     | 235     | 293305      | 24.49%           | 13.86         | 14.07          | 97.00                 | 482.09                   | 69.94                   |
| Waunakee Community | 11/6/2020  | 669      | 25      | 14.14        | 7705     | 44      | 48.43        | 5      | 0       | 0            | 69       | 62.57       | 37   | 383     | 249     | 262980      | 36.23%           | 14.14         | 14.64          | 99.00                 | 492.03                   | 72.78                   |
| Waunakee Community | 11/7/2020  | 679      | 10      | 14.29        | 7750     | 45      | 45           | 6      | 1       | 0.14         | 55       | 59.29       | 37   | 389     | 253     | 415897      | 18.18%           | 14.29         | 13.93          | 100.00                | 497.00                   | 69.23                   |
| Waunakee Community | 11/8/2020  | 684      | 5       | 14.14        | 7779     | 29      | 40.43        | 6      | 0       | 0.14         | 34       | 54.57       | 37   | 396     | 251     | 408825      | 14.71%           | 14.14         | 13.43          | 99.00                 | 492.03                   | 66.39                   |
| Waunakee Community | 11/9/2020  | 690      | 6       | 13.29        | 7817     | 38      | 41.71        | 6      | 0       | 0.14         | 44       | 55          | 37   | 398     | 255     | 424894      | 13.64%           | 13.29         | 13.21          | 93.00                 | 462.21                   | 65.68                   |
| Waunakee Community | 11/10/2020 | 717      | 27      | 12.86        | 7864     | 47      | 41.14        | 6      | 0       | 0.14         | 74       | 54          | 38   | 412     | 267     | 428983      | 36.49%           | 12.86         | 13.86          | 90.00                 | 447.30                   | 68.87                   |
| Waunakee Community | 11/11/2020 | 728      | 11      | 13.71        | 7910     | 46      | 40.86        | 6      | 0       | 0.14         | 57       | 54.57       | 39   | 419     | 270     | 417050      | 19.30%           | 13.71         | 13.36          | 96.00                 | 477.12                   | 66.39                   |
| Waunakee Community | 11/12/2020 | 747      | 19      | 14.71        | 7947     | 37      | 40.86        | 6      | 0       | 0.14         | 56       | 55.57       | 40   | 433     | 274     | 431081      | 33.93%           | 14.71         | 14.29          | 103.00                | 511.91                   | 71.00                   |
| Waunakee Community | 11/13/2020 | 756      | 9       | 12.43        | 7968     | 21      | 37.57        | 6      | 0       | 0.14         | 30       | 50          | 41   | 442     | 273     | 434686      | 30.00%           | 12.43         | 13.29          | 87.00                 | 432.39                   | 66.03                   |
| Waunakee Community | 11/14/2020 | 764      | 8       | 12.14        | 8030     | 62      | 40           | 7      | 1       | 0.14         | 70       | 52.14       | 41   | 448     | 275     | 448756      | 11.43%           | 12.14         | 13.21          | 85.00                 | 422.45                   | 65.68                   |
| Waunakee Community | 11/15/2020 | 779      | 15      | 13.57        | 8079     | 49      | 42.86        | 7      | 0       | 0.14         | 64       | 56.43       | 42   | 451     | 286     | 449294      | 23.44%           | 13.57         | 13.86          | 95.00                 | 472.15                   | 68.87                   |
| Waunakee Community | 11/16/2020 | 795      | 16      | 15           | 8101     | 22      | 40.57        | 7      | 0       | 0.14         | 38       | 55.57       | 42   | 456     | 297     | 444314      | 42.11%           | 15.00         | 14.14          | 105.00                | 521.85                   | 70.29                   |
| Waunakee Community | 11/17/2020 | 819      | 24      | 14.57        | 8158     | 57      | 42           | 7      | 0       | 0.14         | 81       | 56.57       | 43   | 476     | 300     | 459179      | 29.63%           | 14.57         | 13.71          | 102.00                | 506.94                   | 68.16                   |
| Waunakee Community | 11/18/2020 | 843      | 24      | 16.43        | 8218     | 60      | 44           | 7      | 0       | 0.14         | 84       | 60.43       | 46   | 487     | 310     | 469237      | 28.57%           | 16.43         | 15.07          | 115.00                | 571.55                   | 74.91                   |
| Waunakee Community | 11/19/2020 | 868      | 25      | 17.29        | 8262     | 44      | 45           | 7      | 0       | 0.14         | 69       | 62.29       | 46   | 508     | 314     | 461899      | 36.23%           | 17.29         | 16.00          | 121.00                | 601.37                   | 79.52                   |
| Waunakee Community | 11/20/2020 | 893      | 25      | 19.57        | 8313     | 51      | 49.29        | 7      | 0       | 0.14         | 76       | 68.86       | 46   | 523     | 324     | 472785      | 32.89%           | 19.57         | 16.00          | 137.00                | 680.89                   | 79.52                   |
| Waunakee Community | 11/21/2020 | 905      | 12      | 20.14        | 8342     | 29      | 44.57        | 8      | 1       | 0.14         | 41       | 64.71       | 46   | 530     | 329     | 480937      | 29.27%           | 20.14         | 16.14          | 141.00                | 700.77                   | 80.23                   |
| Waunakee Community | 11/22/2020 | 916      | 11      | 19.57        | 8408     | 66      | 47           | 8      | 0       | 0.14         | 77       | 66.57       | 47   | 532     | 337     | 478452      | 14.29%           | 19.57         | 16.57          | 137.00                | 680.89                   | 82.36                   |
| Waunakee Community | 11/23/2020 | 919      | 3       | 17.71        | 8448     | 40      | 49.57        | 8      | 0       | 0.14         | 43       | 67.29       | 47   | 538     | 334     | 487430      | 6.98%            | 17.71         | 16.36          | 124.00                | 616.28                   | 81.30                   |
| Waunakee Community | 11/24/2020 | 951      | 32      | 18.86        | 8493     | 45      | 47.86        | 8      | 0       | 0.14         | 77       | 66.71       | 47   | 556     | 348     | 454055      | 41.56%           | 18.86         | 16.71          | 132.00                | 656.04                   | 83.07                   |
| Waunakee Community | 11/25/2020 | 955      | 4       | 16           | 8518     | 25      | 42.86        | 8      | 0       | 0.14         | 29       | 58.86       | 47   | 559     | 349     | 491610      | 13.79%           | 16.00         | 16.21          | 112.00                | 556.64                   | 80.59                   |
| Waunakee Community | 11/26/2020 | 971      | 16      | 14.71        | 8558     | 40      | 42.29        | 8      | 0       | 0.14         | 56       | 57          | 47   | 568     | 356     | 495452      | 28.57%           | 14.71         | 16.00          | 103.00                | 511.91                   | 79.52                   |
| Waunakee Community | 11/27/2020 | 972      | 1       | 11.29        | 8602     | 44      | 41.29        | 8      | 0       | 0.14         | 45       | 52.57       | 48   | 567     | 357     | 498825      | 2.22%            | 11.29         | 15.43          | 79.00                 | 392.63                   | 76.68                   |
| Waunakee Community | 11/28/2020 | 987      | 15      | 11.71        | 8630     | 28      | 41.14        | 8      | 0       | 0            | 43       | 52.86       | 49   | 577     | 361     | 503281      | 34.88%           | 11.71         | 15.93          | 82.00                 | 407.54                   | 79.17                   |
| Waunakee Community | 11/29/2020 | 998      | 11      | 11.71        | 8660     | 30      | 36           | 8      | 0       | 0            | 41       | 47.71       | 50   | 581     | 367     | 510176      | 26.83%           | 11.71         | 15.64          | 82.00                 | 407.54                   | 77.75                   |
| Waunakee Community | 11/30/2020 | 1005     | 7       | 12.29        | 8687     | 27      | 34.14        | 8      | 0       | 0            | 34       | 46.43       | 51   | 585     | 369     | 209832      | 20.59%           | 12.29         | 15.00          | 86.00                 | 427.42                   | 74.55                   |
| Waunakee Community | 12/1/2020  | 1013     | 8       | 8.86         | 8710     | 23      | 31           | 8      | 0       | 0            | 31       | 39.86       | 51   | 592     | 370     | 212431      | 25.81%           | 8.86          | 13.86          | 62.00                 | 308.14                   | 68.87                   |
| Waunakee Community | 12/2/2020  | 1032     | 19      | 11           | 8724     | 14      | 29.43        | 8      | 0       | 0            | 33       | 40.43       | 50   | 609     | 373     | 514257      | 57.58%           | 11.00         | 13.50          | 77.00                 | 382.69                   | 67.10                   |
| Waunakee Community | 12/3/2020  | 1045     | 13      | 10.57        | 8753     | 29      | 27.86        | 8      | 0       | 0            | 42       | 38.43       | 50   | 614     | 381     | 520660      | 30.95%           | 10.57         | 12.64          | 74.00                 | 367.78                   | 62.84                   |
| Waunakee Community | 12/4/2020  | 1056     | 11      | 12           | 8792     | 39      | 27.14        | 8      | 0       | 0            | 50       | 39.14       | 50   | 626     | 380     | 526732      | 22.00%           | 12.00         | 11.64          | 84.00                 | 417.48                   | 57.87                   |
| Waunakee Community | 12/5/2020  | 1063     | 7       | 10.86        | 8821     | 29      | 27.29        | 8      | 0       | 0            | 36       | 38.14       | 50   | 630     | 383     | 529702      | 19.44%           | 10.86         | 11.29          | 76.00                 | 377.72                   | 56.09                   |
| Waunakee Community | 12/6/2020  | 1067     | 4       | 9.86         | 8848     | 27      | 26.86        | 8      | 0       | 0            | 31       | 36.71       | 50   | 635     | 382     | 158112      | 12.90%           | 9.86          | 10.79          | 69.00                 | 342.93                   | 53.61                   |
| Waunakee Community | 12/7/2020  | 1072     | 5       | 9.57         | 8872     | 24      | 26.43        | 8      | 0       | 0            | 29       | 36          | 50   | 639     | 383     | 538638      | 17.24%           | 9.57          | 10.93          | 67.00                 | 332.99                   | 54.32                   |
| Waunakee Community | 12/8/2020  | 1079     | 7       | 9.43         | 8896     | 24      | 26.57        | 8      | 0       | 0            | 31       | 36          | 50   | 645     | 384     | 538504      | 22.58%           | 9.43          | 9.14           | 66.00                 | 328.02                   | 45.44                   |

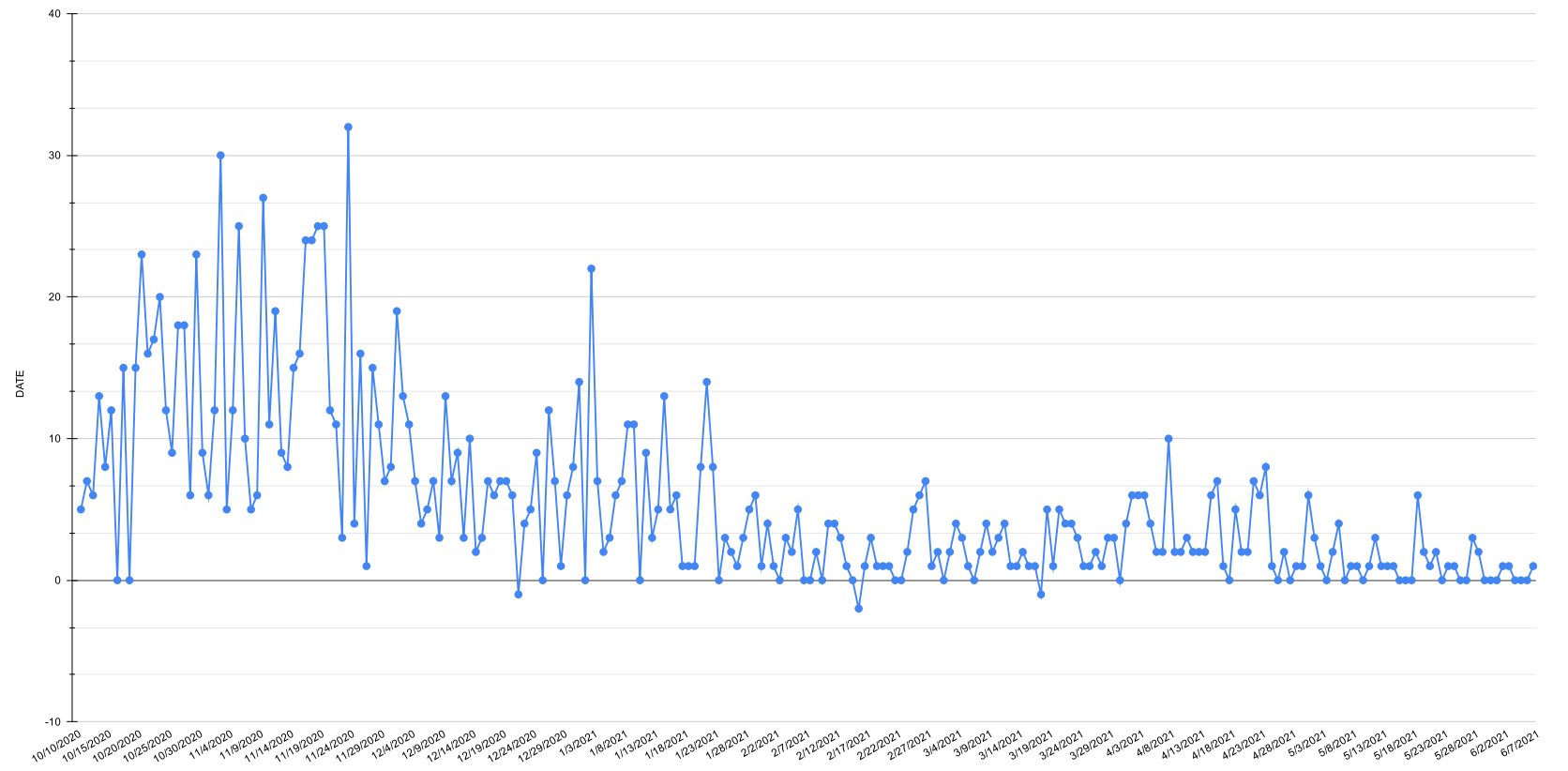
| NAME               | DATE       | POSITIVE | POS_NEW | %OS  | 7DAYAVG | NEGATIVE | NEG_NEW | %EG | 7DAYAVG | DEATHS | DTH_NEW | %TH   | 7DAYAVG | TEST_NEW | EST_7DAYAVG | HOSP   | YESHOSP | NO-HOSP | UNK  | OBJECTID | % Positive Tests | POS 7 Day Ave | POS 14 Day Ave | New Cases Last 7 Days | 7 Day New Cases per 100K | 14 Burden Rate Per 100K |
|--------------------|------------|----------|---------|------|---------|----------|---------|-----|---------|--------|---------|-------|---------|----------|-------------|--------|---------|---------|------|----------|------------------|---------------|----------------|-----------------------|--------------------------|-------------------------|
| Waunakee Community | 12/9/2020  | 1082     | 3       | 7.14 | 8915    | 19       | 27.29   | 8   | 0       | 0      | 22      | 34.43 | 50      | 647      | 385         | 549409 | 13.64%  | 7.14    | 9.07 | 50.00    | 248.50           | 45.09         |                |                       |                          |                         |
| Waunakee Community | 12/10/2020 | 1095     | 13      | 7.14 | 8941    | 26       | 26.86   | 9   | 1       | 0.14   | 39      | 34    | 51      | 651      | 393         | 557588 | 33.33%  | 7.14    | 8.86 | 50.00    | 248.50           | 44.02         |                |                       |                          |                         |
| Waunakee Community | 12/11/2020 | 1102     | 7       | 6.57 | 8959    | 18       | 23.86   | 10  | 1       | 0.29   | 25      | 30.43 | 52      | 658      | 392         | 549233 | 28.00%  | 6.57    | 9.29 | 46.00    | 228.62           | 46.15         |                |                       |                          |                         |
| Waunakee Community | 12/12/2020 | 1111     | 9       | 6.86 | 8993    | 34       | 24.57   | 10  | 0       | 0.29   | 43      | 31.43 | 52      | 663      | 396         | 562396 | 20.93%  | 6.86    | 8.86 | 48.00    | 238.56           | 44.02         |                |                       |                          |                         |
| Waunakee Community | 12/13/2020 | 1114     | 3       | 6.71 | 9026    | 33       | 25.43   | 10  | 0       | 0.29   | 36      | 32.14 | 52      | 665      | 397         | 333260 | 8.33%   | 6.71    | 8.29 | 47.00    | 233.59           | 41.18         |                |                       |                          |                         |
| Waunakee Community | 12/14/2020 | 1124     | 10      | 7.43 | 9042    | 16       | 24.29   | 10  | 0       | 0.29   | 26      | 31.71 | 52      | 670      | 402         | 375193 | 38.46%  | 7.43    | 8.50 | 52.00    | 258.44           | 42.25         |                |                       |                          |                         |
| Waunakee Community | 12/15/2020 | 1126     | 2       | 6.71 | 9044    | 2        | 21.14   | 10  | 0       | 0.29   | 4       | 27.86 | 52      | 677      | 397         | 424155 | 50.00%  | 6.71    | 8.07 | 47.00    | 233.59           | 40.12         |                |                       |                          |                         |
| Waunakee Community | 12/16/2020 | 1129     | 3       | 6.71 | 9062    | 18       | 21      | 13  | 3       | 0.71   | 21      | 27.71 | 52      | 678      | 399         | 581838 | 14.29%  | 6.71    | 6.93 | 47.00    | 233.59           | 34.44         |                |                       |                          |                         |
| Waunakee Community | 12/17/2020 | 1136     | 7       | 5.86 | 9091    | 29       | 21.43   | 13  | 0       | 0.57   | 36      | 27.29 | 53      | 681      | 402         | 583608 | 19.44%  | 5.86    | 6.50 | 41.00    | 203.77           | 32.31         |                |                       |                          |                         |
| Waunakee Community | 12/18/2020 | 1142     | 6       | 5.71 | 9110    | 19       | 21.57   | 13  | 0       | 0.43   | 25      | 27.29 | 54      | 687      | 401         | 593525 | 24.00%  | 5.71    | 6.14 | 40.00    | 198.80           | 30.53         |                |                       |                          |                         |
| Waunakee Community | 12/19/2020 | 1149     | 7       | 5.43 | 9146    | 36       | 21.86   | 13  | 0       | 0.43   | 43      | 27.29 | 54      | 692      | 403         | 588558 | 16.28%  | 5.43    | 6.14 | 38.00    | 188.86           | 30.53         |                |                       |                          |                         |
| Waunakee Community | 12/20/2020 | 1156     | 7       | 6    | 9178    | 32       | 21.71   | 13  | 0       | 0.43   | 39      | 27.71 | 54      | 697      | 405         | 596838 | 17.95%  | 6.00    | 6.36 | 42.00    | 208.74           | 31.60         |                |                       |                          |                         |
| Waunakee Community | 12/21/2020 | 1162     | 6       | 5.43 | 9198    | 20       | 22.29   | 13  | 0       | 0.43   | 26      | 27.71 | 55      | 702      | 405         | 601583 | 23.08%  | 5.43    | 6.43 | 38.00    | 188.86           | 31.95         |                |                       |                          |                         |
| Waunakee Community | 12/22/2020 | 1161     | -1      | 5    | 9204    | 6        | 22.86   | 13  | 0       | 0.43   | 5       | 27.86 | 55      | 702      | 404         | 609318 | -20.00% | 5.00    | 5.86 | 35.00    | 173.95           | 29.11         |                |                       |                          |                         |
| Waunakee Community | 12/23/2020 | 1165     | 4       | 5.14 | 9220    | 16       | 22.57   | 13  | 0       | 0      | 20      | 27.71 | 55      | 704      | 406         | 615982 | 20.00%  | 5.14    | 5.93 | 36.00    | 178.92           | 29.47         |                |                       |                          |                         |
| Waunakee Community | 12/24/2020 | 1170     | 5       | 4.86 | 9259    | 39       | 24      | 13  | 0       | 0      | 44      | 28.86 | 55      | 705      | 410         | 621060 | 11.36%  | 4.86    | 5.36 | 34.00    | 168.98           | 26.63         |                |                       |                          |                         |
| Waunakee Community | 12/25/2020 | 1179     | 9       | 5.29 | 9297    | 38       | 26.71   | 13  | 0       | 0      | 47      | 32    | 56      | 710      | 413         | 585922 | 19.15%  | 5.29    | 5.50 | 37.00    | 183.89           | 27.34         |                |                       |                          |                         |
| Waunakee Community | 12/26/2020 | 1179     | 0       | 4.29 | 9317    | 20       | 24.43   | 13  | 0       | 0      | 20      | 28.71 | 56      | 710      | 413         | 627408 | 0.00%   | 4.29    | 4.86 | 30.00    | 149.10           | 24.14         |                |                       |                          |                         |
| Waunakee Community | 12/27/2020 | 1191     | 12      | 5    | 9332    | 15       | 22      | 13  | 0       | 0      | 27      | 27    | 56      | 714      | 421         | 628325 | 44.44%  | 5.00    | 5.50 | 35.00    | 173.95           | 27.34         |                |                       |                          |                         |
| Waunakee Community | 12/28/2020 | 1198     | 7       | 5.14 | 9358    | 26       | 22.86   | 13  | 0       | 0      | 33      | 28    | 57      | 718      | 423         | 635117 | 21.21%  | 5.14    | 5.29 | 36.00    | 178.92           | 26.27         |                |                       |                          |                         |
| Waunakee Community | 12/29/2020 | 1199     | 1       | 5.43 | 9373    | 15       | 24.14   | 13  | 0       | 0      | 16      | 29.57 | 58      | 718      | 423         | 594677 | 6.25%   | 5.43    | 5.21 | 38.00    | 188.86           | 25.92         |                |                       |                          |                         |
| Waunakee Community | 12/30/2020 | 1205     | 6       | 5.71 | 9379    | 6        | 22.71   | 13  | 0       | 0      | 12      | 28.43 | 58      | 719      | 428         | 659369 | 50.00%  | 5.71    | 5.43 | 40.00    | 198.80           | 26.98         |                |                       |                          |                         |
| Waunakee Community | 12/31/2020 | 1213     | 8       | 6.14 | 9411    | 32       | 21.71   | 13  | 0       | 0      | 40      | 27.86 | 58      | 725      | 430         | 608399 | 20.00%  | 6.14    | 5.50 | 43.00    | 213.71           | 27.34         |                |                       |                          |                         |
| Waunakee Community | 1/1/2021   | 1227     | 14      | 6.86 | 9425    | 14       | 18.29   | 13  | 0       | 0      | 28      | 25.14 | 58      | 734      | 435         | 608679 | 50.00%  | 6.86    | 6.07 | 48.00    | 238.56           | 30.18         |                |                       |                          |                         |
| Waunakee Community | 1/2/2021   | 1227     | 0       | 6.86 | 9441    | 16       | 17.71   | 13  | 0       | 0      | 16      | 24.57 | 58      | 735      | 434         | 596825 | 0.00%   | 6.86    | 5.57 | 48.00    | 238.56           | 27.69         |                |                       |                          |                         |
| Waunakee Community | 1/3/2021   | 1249     | 22      | 8.29 | 9449    | 8        | 16.71   | 13  | 0       | 0      | 30      | 25    | 58      | 746      | 445         | 663072 | 73.33%  | 8.29    | 6.64 | 58.00    | 288.26           | 33.02         |                |                       |                          |                         |
| Waunakee Community | 1/4/2021   | 1256     | 7       | 8.29 | 9466    | 17       | 15.43   | 13  | 0       | 0      | 24      | 23.71 | 58      | 748      | 450         | 668688 | 29.17%  | 8.29    | 6.71 | 58.00    | 288.26           | 33.37         |                |                       |                          |                         |
| Waunakee Community | 1/5/2021   | 1258     | 2       | 8.43 | 9486    | 20       | 16.14   | 13  | 0       | 0      | 22      | 24.57 | 60      | 753      | 445         | 237171 | 9.09%   | 8.43    | 6.93 | 59.00    | 293.23           | 34.44         |                |                       |                          |                         |
| Waunakee Community | 1/6/2021   | 1261     | 3       | 8    | 9496    | 10       | 16.71   | 13  | 0       | 0      | 13      | 24.71 | 60      | 755      | 446         | 166288 | 23.08%  | 8.00    | 6.86 | 56.00    | 278.32           | 34.08         |                |                       |                          |                         |
| Waunakee Community | 1/7/2021   | 1267     | 6       | 7.71 | 9507    | 11       | 13.71   | 13  | 0       | 0      | 17      | 21.43 | 60      | 757      | 450         | 162485 | 35.29%  | 7.71    | 6.93 | 54.00    | 268.38           | 34.49         |                |                       |                          |                         |
| Waunakee Community | 1/8/2021   | 1274     | 7       | 6.71 | 9531    | 24       | 15.14   | 13  | 0       | 0      | 31      | 21.86 | 60      | 759      | 455         | 262449 | 22.58%  | 6.71    | 6.79 | 47.00    | 233.59           | 33.73         |                |                       |                          |                         |
| Waunakee Community | 1/9/2021   | 1285     | 11      | 8.29 | 9560    | 29       | 17      | 13  | 0       | 0      | 40      | 25.29 | 60      | 763      | 462         | 696233 | 27.50%  | 8.29    | 7.57 | 58.00    | 288.26           | 37.63         |                |                       |                          |                         |
| Waunakee Community | 1/10/2021  | 1296     | 11      | 6.71 | 9592    | 32       | 20.43   | 13  | 0       | 0      | 43      | 27.14 | 60      | 767      | 469         | 8358   | 25.58%  | 6.71    | 7.50 | 47.00    | 233.59           | 37.28         |                |                       |                          |                         |
| Waunakee Community | 1/11/2021  | 1296     | 0       | 5.71 | 9619    | 27       | 21.86   | 13  | 0       | 0      | 27      | 27.57 | 60      | 768      | 468         | 10877  | 0.00%   | 5.71    | 7.00 | 40.00    | 198.80           | 34.79         |                |                       |                          |                         |
| Waunakee Community | 1/12/2021  | 1305     | 9       | 6.71 | 9633    | 14       | 21      | 13  | 0       | 0      | 23      | 27.71 | 60      | 773      | 472         | 703663 | 39.13%  | 6.71    | 7.57 | 47.00    | 233.59           | 37.63         |                |                       |                          |                         |
| Waunakee Community | 1/13/2021  | 1308     | 3       | 6.71 | 9642    | 9        | 20.86   | 13  | 0       | 0      | 12      | 27.57 | 60      | 775      | 473         | 706176 | 25.00%  | 6.71    | 7.36 | 47.00    | 233.59           | 36.57         |                |                       |                          |                         |
| Waunakee Community | 1/14/2021  | 1313     | 5       | 6.57 | 9658    | 16       | 21.57   | 13  | 0       | 0      | 21      | 28.14 | 60      | 778      | 475         | 703297 | 23.81%  | 6.57    | 7.14 | 46.00    | 228.62           | 35.50         |                |                       |                          |                         |
| Waunakee Community | 1/15/2021  | 1326     | 13      | 7.43 | 9684    | 26       | 21.86   | 13  | 0       | 0      | 39      | 29.29 | 60      | 786      | 480         | 719441 | 33.33%  | 7.43    | 7.07 | 52.00    | 258.44           | 35.15         |                |                       |                          |                         |
| Waunakee Community | 1/16/2021  | 1331     | 5       | 6.57 | 9715    | 31       | 22.14   | 13  | 0       | 0      | 36      | 28.71 | 60      | 793      | 478         | 723489 | 13.89%  | 6.57    | 7.43 | 46.00    | 228.62           | 36.92         |                |                       |                          |                         |
| Waunakee Community | 1/17/2021  | 1337     | 6       | 5.86 | 9742    | 27       | 21.43   | 13  | 0       | 0      | 33      | 27.29 | 60      | 797      | 480         | 726336 | 18.18%  | 5.86    | 6.29 | 41.00    | 203.77           | 31.24         |                |                       |                          |                         |
| Waunakee Community | 1/18/2021  | 1338     | 1       | 6    | 9770    | 28       | 21.57   | 13  | 0       | 0      | 29      | 27.57 | 60      | 798      | 480         | 682490 | 3.45%   | 6.00    | 5.86 | 42.00    | 208.74           | 29.11         |                |                       |                          |                         |
| Waunakee Community | 1/19/2021  | 1339     | 1       | 4.86 | 9784    | 14       | 21.57   | 13  | 0       | 0      | 15      | 26.43 | 60      | 799      | 480         | 689581 | 6.67%   | 4.86    | 5.79 | 34.00    | 168.98           | 28.76         |                |                       |                          |                         |
| Waunakee Community | 1/20/2021  | 1340     | 1       | 4.57 | 9797    | 13       | 22.14   | 14  | 1       | 0.14   | 14      | 26.71 | 60      | 800      | 480         | 596288 | 7.14%   | 4.57    | 5.64 | 32.00    | 159.04           | 28.05         |                |                       |                          |                         |
| Waunakee Community | 1/21/2021  | 1348     | 8       | 5    | 9830    | 33       | 24.57   | 14  | 0       | 0.14   | 41      | 29.57 | 60      | 804      | 484         | 749396 | 19.51%  | 5.00    | 5.79 | 35.00    | 173.95           | 28.76         |                |                       |                          |                         |
| Waunakee Community | 1/22/2021  | 1362     | 14      | 5.14 | 9853    | 23       | 24.14   | 14  | 0       | 0.14   | 37      | 29.29 | 60      | 809      | 493         | 412649 | 37.84%  | 5.14    | 6.29 | 36.00    | 178.92           | 31.24         |                |                       |                          |                         |
| Waunakee Community | 1/23/2021  | 1370     | 8       | 5.57 | 9893    | 40       | 25.43   | 14  | 0       | 0.14   | 48      | 31    | 60      | 813      | 497         | 147746 | 16.67%  | 5.57    | 6.07 | 39.00    | 193.83           | 30.18         |                |                       |                          |                         |
| Waunakee Community | 1/24/2021  | 1370     | 0       | 4.71 | 9918    | 25       | 25.14   | 16  | 2       | 0.43   | 25      | 29.86 | 60      | 816      | 494         | 151354 | 0.00%   | 4.71    | 5.29 | 33.00    | 164.01           | 26.27         |                |                       |                          |                         |
| Waunakee Community | 1/25/2021  | 1373     | 3       | 5    | 9935    | 17       | 23.57   | 14  | -2      | 0.14   | 20      | 28.57 | 60      | 817      | 496         | 719852 | 15.00%  | 5.00    | 5.50 | 35.00    | 173.95           | 27.34         |                |                       |                          |                         |
| Waunakee Community | 1/26/2021  | 1375     | 2       | 5.14 | 9957    | 22       | 24.71   | 14  | 0       | 0.14   | 24      | 29.86 | 60      | 820      | 495         | 621219 | 8.33%   | 5.14    | 5.00 | 36.00    | 178.92           | 24.85         |                |                       |                          |                         |
| Waunakee Community | 1/27/2021  | 1376     | 1       | 5.14 | 9966    | 9        | 24.14   | 14  | 0       | 0      | 10      | 29.29 | 60      | 822      | 494         | 404884 | 10.00%  | 5.14    | 4.86 | 36.00    | 178.92           | 24.14         |                |                       |                          |                         |
| Waunakee Community | 1/28/2021  | 1379     | 3       | 4.43 | 9985    | 19       | 22.14   | 15  | 1       | 0.14   | 22      | 26.57 | 60      | 822      | 497         | 237760 | 13.64%  | 4.43    | 4.71 | 31.00    | 154.07           | 23.43         |                |                       |                          |                         |
| Waunakee Community | 1/29/2021  | 1384     | 5       | 3.14 | 10011   | 26       | 22.57   | 15  | 0       | 0.14   | 31      | 25.71 | 60      | 826      | 498         | 234461 | 16.13%  | 3.14    | 4.14 | 22.00    | 109.34           | 20.59         |                |                       |                          |                         |
| Waunakee Community | 1/30/2021  | 1390     | 6       | 2.86 | 10018   | 7        | 17.86   | 17  | 2       | 0.43   | 13      | 20.71 | 60      | 829      | 501         | 230384 | 46.15%  | 2.86    | 4.21 | 20.00    | 99.40            | 20.95         |                |                       |                          |                         |
| Waunakee Community | 1/31/2021  | 1391     | 1       | 3    | 10038   | 20       | 17.14   | 17  | 0       | 0.14   | 21      | 20.14 | 60      | 829      | 502         | 791559 | 4.76%   | 3.00    | 3.86 | 21.00    | 104.37           | 19.17         |                |                       |                          |                         |
| Waunakee Community | 2/1/2021   | 1395     | 4       | 3.14 | 10055   | 17       | 17.14   | 17  | 0       | 0.43   | 21      | 20.29 | 60      | 833      | 502         | 797182 | 19.05%  | 3.14    | 4.07 | 22.00    | 109.34           | 20.24         |                |                       |                          |                         |
| Waunakee Community | 2/2/2021   | 1396     | 1       | 3    | 10063   | 8        | 15.14   | 17  | 0       | 0.43   | 9       | 18.14 | 60      | 834      | 502         | 233029 | 11.11%  | 3.00    | 4.07 | 21.00    | 104.37           | 20.24         |                |                       |                          |                         |
| Waunakee Community | 2/3/2021   | 1396     | 0       | 2.86 | 10069   | 6        | 14.71   | 17  | 0       | 0.43   | 6       | 17.57 | 60      | 834      | 502         | 809533 | 0.00%   | 2.86    | 4.00 | 20.00    | 99.40            | 19.88         |                |                       |                          |                         |
| Waunakee Community | 2/4/2021   | 1399     | 3       | 2.86 | 10091   | 22       | 15.14   | 19  | 2       | 0.57   | 25      | 18    | 60      | 838      | 501         | 227609 | 12.00%  | 2.86    | 3.64 | 20.00    | 99.40            | 18.11         |                |                       |                          |                         |
| Waun               |            |          |         |      |         |          |         |     |         |        |         |       |         |          |             |        |         |         |      |          |                  |               |                |                       |                          |                         |

| NAME               | DATE      | POSITIVE | POS_NEW | OS_7DAYAVG | NEGATIVE | NEG_NEW | WEG_7DAYAVG | DEATHS | DTH_NEW | 7TH_7DAYAVG | TEST_NEW | EST_7DAYAVG | HOSP | YESHOSP | NO-HOSP | UNKOBJECTID | % Positive Tests | POS 7 Day Ave | POS 14 Day Ave | New Cases Last 7 Days | 7 Day New Cases per 100K | 14 Burden Rate Per 100K |
|--------------------|-----------|----------|---------|------------|----------|---------|-------------|--------|---------|-------------|----------|-------------|------|---------|---------|-------------|------------------|---------------|----------------|-----------------------|--------------------------|-------------------------|
| Waunakee Community | 2/7/2021  | 1406     | 0       | 2.14       | 10121    | 12      | 11.86       | 19     | 0       | 0.29        | 12       | 14          | 60   | 845     | 501     | 824600      | 0.00%            | 2.14          | 2.57           | 15.00                 | 74.55                    | 12.78                   |
| Waunakee Community | 2/8/2021  | 1406     | 0       | 1.57       | 10138    | 17      | 11.86       | 19     | 0       | 0.29        | 17       | 13.43       | 60   | 845     | 501     | 175055      | 0.00%            | 1.57          | 2.36           | 11.00                 | 54.67                    | 11.72                   |
| Waunakee Community | 2/9/2021  | 1408     | 2       | 1.71       | 10151    | 13      | 12.57       | 20     | 1       | 0.43        | 15       | 14.29       | 61   | 846     | 501     | 175753      | 13.33%           | 1.71          | 2.36           | 12.00                 | 59.64                    | 11.72                   |
| Waunakee Community | 2/10/2021 | 1408     | 0       | 1.71       | 10159    | 8       | 12.86       | 20     | 0       | 0.43        | 8        | 14.57       | 61   | 846     | 501     | 633887      | 0.00%            | 1.71          | 2.29           | 12.00                 | 59.64                    | 11.36                   |
| Waunakee Community | 2/11/2021 | 1412     | 4       | 1.86       | 10184    | 25      | 13.29       | 20     | 0       | 0.14        | 29       | 15.14       | 61   | 848     | 503     | 335737      | 13.79%           | 1.86          | 2.36           | 13.00                 | 64.61                    | 11.72                   |
| Waunakee Community | 2/12/2021 | 1416     | 4       | 2.14       | 10199    | 15      | 14.29       | 20     | 0       | 0.14        | 19       | 16.43       | 61   | 851     | 504     | 308476      | 21.05%           | 2.14          | 2.29           | 15.00                 | 74.55                    | 11.36                   |
| Waunakee Community | 2/13/2021 | 1419     | 3       | 1.86       | 10207    | 8       | 14          | 20     | 0       | 0.14        | 11       | 15.86       | 62   | 853     | 504     | 852878      | 27.27%           | 1.86          | 2.07           | 13.00                 | 64.61                    | 10.30                   |
| Waunakee Community | 2/14/2021 | 1420     | 1       | 2          | 10221    | 14      | 14.29       | 20     | 0       | 0.14        | 15       | 16.29       | 62   | 854     | 504     | 848298      | 6.67%            | 2.00          | 2.07           | 14.00                 | 69.58                    | 10.30                   |
| Waunakee Community | 2/15/2021 | 1420     | 0       | 2          | 10239    | 18      | 14.43       | 20     | 0       | 0.14        | 18       | 16.43       | 62   | 854     | 504     | 858571      | 0.00%            | 2.00          | 1.79           | 14.00                 | 69.58                    | 8.88                    |
| Waunakee Community | 2/16/2021 | 1418     | -2      | 1.43       | 10236    | -3      | 12.14       | 20     | 0       | 0           | -5       | 13.57       | 62   | 853     | 503     | 863216      | 40.00%           | 1.43          | 1.57           | 10.00                 | 49.70                    | 7.81                    |
| Waunakee Community | 2/17/2021 | 1419     | 1       | 1.57       | 10235    | -1      | 10.86       | 20     | 0       | 0           | 0        | 12.43       | 62   | 853     | 504     | 866754      | #DIV/0!          | 1.57          | 1.64           | 11.00                 | 54.67                    | 8.17                    |
| Waunakee Community | 2/18/2021 | 1422     | 3       | 1.43       | 10245    | 10      | 8.71        | 20     | 0       | 0           | 13       | 10.14       | 62   | 855     | 505     | 869768      | 23.08%           | 1.43          | 1.64           | 10.00                 | 49.70                    | 8.17                    |
| Waunakee Community | 2/19/2021 | 1423     | 1       | 1          | 10253    | 8       | 7.71        | 20     | 0       | 0           | 9        | 8.71        | 62   | 854     | 507     | 880297      | 11.11%           | 1.00          | 1.57           | 7.00                  | 34.79                    | 7.81                    |
| Waunakee Community | 2/20/2021 | 1424     | 1       | 0.71       | 10272    | 19      | 9.29        | 20     | 0       | 0           | 20       | 10          | 62   | 856     | 506     | 868465      | 5.00%            | 0.71          | 1.29           | 5.00                  | 24.85                    | 6.39                    |
| Waunakee Community | 2/21/2021 | 1425     | 1       | 0.71       | 10300    | 28      | 11.29       | 20     | 0       | 0           | 29       | 12          | 62   | 856     | 507     | 887828      | 3.45%            | 0.71          | 1.36           | 5.00                  | 24.85                    | 6.75                    |
| Waunakee Community | 2/22/2021 | 1425     | 0       | 0.71       | 10308    | 8       | 9.86        | 20     | 0       | 0           | 8        | 10.57       | 62   | 856     | 507     | 893114      | 0.00%            | 0.71          | 1.36           | 5.00                  | 24.85                    | 6.75                    |
| Waunakee Community | 2/23/2021 | 1425     | 0       | 1          | 10317    | 9       | 11.57       | 20     | 0       | 0           | 9        | 12.57       | 62   | 856     | 507     | 891834      | 0.00%            | 1.00          | 1.21           | 7.00                  | 34.79                    | 6.04                    |
| Waunakee Community | 2/24/2021 | 1427     | 2       | 1.14       | 10325    | 8       | 12.86       | 20     | 0       | 0           | 10       | 14          | 62   | 856     | 509     | 900541      | 20.00%           | 1.14          | 1.36           | 8.00                  | 39.76                    | 6.75                    |
| Waunakee Community | 2/25/2021 | 1432     | 5       | 1.43       | 10329    | 4       | 12          | 20     | 0       | 0           | 9        | 13.43       | 62   | 858     | 512     | 902922      | 55.56%           | 1.43          | 1.43           | 10.00                 | 49.70                    | 7.10                    |
| Waunakee Community | 2/26/2021 | 1438     | 6       | 2.14       | 10334    | 5       | 11.57       | 20     | 0       | 0           | 11       | 13.71       | 62   | 859     | 517     | 910037      | 54.55%           | 2.14          | 1.57           | 15.00                 | 74.55                    | 7.81                    |
| Waunakee Community | 2/27/2021 | 1445     | 7       | 3          | 10360    | 26      | 12.57       | 20     | 0       | 0           | 33       | 15.57       | 62   | 865     | 518     | 909924      | 21.21%           | 3.00          | 1.86           | 21.00                 | 104.37                   | 9.23                    |
| Waunakee Community | 2/28/2021 | 1446     | 1       | 3          | 10374    | 14      | 10.57       | 20     | 0       | 0           | 15       | 13.57       | 62   | 866     | 518     | 920511      | 6.67%            | 3.00          | 1.86           | 21.00                 | 104.37                   | 9.23                    |
| Waunakee Community | 3/1/2021  | 1448     | 2       | 3.29       | 10382    | 8       | 10.57       | 20     | 0       | 0           | 10       | 13.86       | 62   | 869     | 517     | 923469      | 20.00%           | 3.29          | 2.00           | 23.00                 | 114.31                   | 9.94                    |
| Waunakee Community | 3/2/2021  | 1448     | 0       | 3.29       | 10380    | -2      | 9           | 20     | 0       | 0           | -2       | 12.29       | 62   | 870     | 516     | 776493      | 0.00%            | 3.29          | 2.14           | 23.00                 | 114.31                   | 10.65                   |
| Waunakee Community | 3/3/2021  | 1450     | 2       | 3.29       | 10403    | 23      | 11.14       | 20     | 0       | 0           | 25       | 14.43       | 62   | 871     | 517     | 936517      | 8.00%            | 3.29          | 2.21           | 23.00                 | 114.31                   | 11.01                   |
| Waunakee Community | 3/4/2021  | 1454     | 4       | 3.14       | 10423    | 20      | 13.43       | 20     | 0       | 0           | 24       | 16.57       | 62   | 872     | 520     | 907829      | 16.67%           | 3.14          | 2.29           | 22.00                 | 109.34                   | 11.36                   |
| Waunakee Community | 3/5/2021  | 1457     | 3       | 2.71       | 10429    | 6       | 13.57       | 20     | 0       | 0           | 9        | 16.29       | 62   | 873     | 522     | 951331      | 33.33%           | 2.71          | 2.43           | 19.00                 | 94.43                    | 12.07                   |
| Waunakee Community | 3/6/2021  | 1458     | 1       | 1.86       | 10454    | 25      | 13.43       | 20     | 0       | 0           | 26       | 15.29       | 62   | 874     | 522     | 842733      | 3.85%            | 1.86          | 2.43           | 13.00                 | 64.61                    | 12.07                   |
| Waunakee Community | 3/7/2021  | 1458     | 0       | 1.71       | 10474    | 20      | 14.29       | 20     | 0       | 0           | 20       | 16          | 62   | 873     | 523     | 940278      | 0.00%            | 1.71          | 2.36           | 12.00                 | 59.64                    | 11.72                   |
| Waunakee Community | 3/8/2021  | 1460     | 2       | 1.71       | 10490    | 16      | 15.43       | 20     | 0       | 0           | 18       | 17.14       | 62   | 875     | 523     | 953265      | 11.11%           | 1.71          | 2.50           | 12.00                 | 59.64                    | 12.07                   |
| Waunakee Community | 3/9/2021  | 1464     | 4       | 2.29       | 10502    | 12      | 17.43       | 20     | 0       | 0           | 16       | 19.71       | 62   | 877     | 525     | 393957      | 25.00%           | 2.29          | 2.79           | 16.00                 | 79.52                    | 13.85                   |
| Waunakee Community | 3/10/2021 | 1466     | 2       | 2.29       | 10521    | 19      | 16.86       | 20     | 0       | 0           | 21       | 19.14       | 62   | 880     | 524     | 373467      | 9.52%            | 2.29          | 2.79           | 16.00                 | 79.52                    | 13.85                   |
| Waunakee Community | 3/11/2021 | 1469     | 3       | 2.14       | 10538    | 17      | 16.43       | 20     | 0       | 0           | 20       | 18.57       | 62   | 882     | 525     | 979309      | 15.00%           | 2.14          | 2.64           | 15.00                 | 74.55                    | 13.14                   |
| Waunakee Community | 3/12/2021 | 1473     | 4       | 2.29       | 10546    | 8       | 16.71       | 20     | 0       | 0           | 12       | 19          | 62   | 884     | 527     | 984892      | 33.33%           | 2.29          | 2.50           | 16.00                 | 79.52                    | 12.43                   |
| Waunakee Community | 3/13/2021 | 1474     | 1       | 2.29       | 10558    | 12      | 14.86       | 20     | 0       | 0           | 13       | 17.14       | 62   | 884     | 528     | 367728      | 7.69%            | 2.29          | 2.07           | 16.00                 | 79.52                    | 10.30                   |
| Waunakee Community | 3/14/2021 | 1475     | 1       | 2.43       | 10573    | 15      | 14.14       | 20     | 0       | 0           | 16       | 16.57       | 62   | 886     | 527     | 362813      | 6.25%            | 2.43          | 2.07           | 17.00                 | 84.49                    | 10.30                   |
| Waunakee Community | 3/15/2021 | 1477     | 2       | 2.43       | 10594    | 21      | 14.86       | 20     | 0       | 0           | 23       | 17.29       | 62   | 886     | 529     | 331182      | 8.70%            | 2.43          | 2.07           | 17.00                 | 84.49                    | 10.30                   |
| Waunakee Community | 3/16/2021 | 1478     | 1       | 2          | 10600    | 6       | 14          | 20     | 0       | 0           | 7        | 16          | 62   | 888     | 528     | 1005643     | 14.29%           | 2.00          | 2.14           | 14.00                 | 69.58                    | 10.65                   |
| Waunakee Community | 3/17/2021 | 1479     | 1       | 1.86       | 10621    | 21      | 14.29       | 21     | 1       | 0.14        | 22       | 16.14       | 62   | 891     | 526     | 733896      | 4.55%            | 1.86          | 2.07           | 13.00                 | 64.61                    | 10.30                   |
| Waunakee Community | 3/18/2021 | 1478     | -1      | 1.29       | 10659    | 38      | 17.29       | 21     | 0       | 0.14        | 37       | 18.57       | 62   | 890     | 526     | 994697      | -2.70%           | 1.29          | 1.71           | 9.00                  | 44.73                    | 8.52                    |
| Waunakee Community | 3/19/2021 | 1483     | 5       | 1.43       | 10671    | 12      | 17.86       | 21     | 0       | 0.14        | 17       | 19.29       | 62   | 894     | 527     | 1014127     | 29.41%           | 1.43          | 1.86           | 10.00                 | 49.70                    | 9.23                    |
| Waunakee Community | 3/20/2021 | 1484     | 1       | 1.43       | 10679    | 8       | 17.29       | 21     | 0       | 0.14        | 9        | 18.71       | 62   | 894     | 528     | 1008369     | 11.11%           | 1.43          | 1.86           | 10.00                 | 49.70                    | 9.23                    |
| Waunakee Community | 3/21/2021 | 1489     | 5       | 2          | 10707    | 28      | 19.14       | 21     | 0       | 0.14        | 33       | 21.14       | 63   | 896     | 530     | 1017090     | 15.15%           | 2.00          | 2.21           | 14.00                 | 69.58                    | 11.01                   |
| Waunakee Community | 3/22/2021 | 1493     | 4       | 2.29       | 10721    | 14      | 18.14       | 21     | 0       | 0.14        | 18       | 20.43       | 63   | 899     | 531     | 619829      | 22.22%           | 2.29          | 2.36           | 16.00                 | 79.52                    | 11.72                   |
| Waunakee Community | 3/23/2021 | 1497     | 4       | 2.71       | 10722    | 1       | 17.43       | 21     | 0       | 0.14        | 5        | 20.14       | 63   | 904     | 530     | 200059      | 80.00%           | 2.71          | 2.36           | 19.00                 | 94.43                    | 11.72                   |
| Waunakee Community | 3/24/2021 | 1500     | 3       | 3          | 10737    | 15      | 16.57       | 21     | 0       | 0           | 18       | 19.57       | 64   | 905     | 531     | 1033900     | 16.67%           | 3.00          | 2.43           | 21.00                 | 104.37                   | 12.07                   |
| Waunakee Community | 3/25/2021 | 1501     | 1       | 3.29       | 10747    | 10      | 12.57       | 21     | 0       | 0           | 11       | 15.86       | 64   | 905     | 532     | 999105      | 9.09%            | 3.29          | 2.29           | 23.00                 | 114.31                   | 11.36                   |
| Waunakee Community | 3/26/2021 | 1502     | 1       | 2.71       | 10750    | 3       | 11.29       | 21     | 0       | 0           | 4        | 14          | 64   | 905     | 533     | 1038166     | 25.00%           | 2.71          | 2.07           | 19.00                 | 94.43                    | 10.30                   |
| Waunakee Community | 3/27/2021 | 1504     | 2       | 2.86       | 10755    | 5       | 10.86       | 21     | 0       | 0           | 7        | 13.71       | 64   | 906     | 534     | 1041394     | 28.57%           | 2.86          | 2.14           | 20.00                 | 99.40                    | 10.65                   |
| Waunakee Community | 3/28/2021 | 1505     | 1       | 2.29       | 10762    | 7       | 7.86        | 21     | 0       | 0           | 8        | 10.14       | 64   | 907     | 534     | 1043317     | 12.50%           | 2.29          | 2.14           | 16.00                 | 79.52                    | 10.65                   |
| Waunakee Community | 3/29/2021 | 1508     | 3       | 2.14       | 10782    | 20      | 8.71        | 21     | 0       | 0           | 23       | 10.86       | 64   | 909     | 535     | 1051378     | 13.04%           | 2.14          | 2.21           | 15.00                 | 74.55                    | 11.01                   |
| Waunakee Community | 3/30/2021 | 1511     | 3       | 2          | 10782    | 0       | 8.57        | 21     | 0       | 0           | 3        | 10.57       | 64   | 913     | 534     | 1050084     | 100.00%          | 2.00          | 2.36           | 14.00                 | 69.58                    | 11.72                   |
| Waunakee Community | 3/31/2021 | 1511     | 0       | 1.57       | 10796    | 14      | 8.43        | 21     | 0       | 0           | 14       | 10          | 64   | 915     | 532     | 1062255     | 0.00%            | 1.57          | 2.29           | 11.00                 | 54.67                    | 11.36                   |
| Waunakee Community | 4/1/2021  | 1515     | 4       | 2          | 10829    | 33      | 11.71       | 21     | 0       | 0           | 37       | 13.71       | 64   | 918     | 533     | 1076915     | 10.81%           | 2.00          | 2.64           | 14.00                 | 69.58                    | 13.14                   |
| Waunakee Community | 4/2/2021  | 1521     | 6       | 2.71       | 10848    | 19      | 14          | 21     | 0       | 0           | 25       | 16.71       | 64   | 921     | 536     | 1060945     | 24.00%           | 2.71          | 2.71           | 19.00                 | 94.43                    | 13.49                   |
| Waunakee Community | 4/3/2021  | 1527     | 6       | 3.29       | 10866    | 18      | 15.86       | 21     | 0       | 0           | 24       | 19.14       | 64   | 926     | 537     | 867236      | 25.00%           | 3.29          | 3.07           | 23.00                 | 114.31                   | 15.27                   |
| Waunakee Community | 4/4/2021  | 1533     | 6       | 4          | 10899    | 33      | 19.57       | 21     | 0       | 0           | 39       | 23.57       | 64   | 928     | 541     | 865765      | 15.38%           | 4.00          | 3.14           | 28.00                 | 139.16                   | 15.62                   |
| Waunakee Community | 4/5/2021  | 1537     | 4       | 4.14       | 10914    | 15      | 18.86       | 21     | 0       | 0           | 19       | 23          | 64   | 932     | 541     | 1084883     | 21.05%           | 4.14          | 3.14           | 29.00                 | 144.13                   | 15.62                   |
| Waunakee Community | 4/6/2021  | 1539     | 2       | 4          | 10929    | 15      | 21          | 21     | 0       | 0           | 17       | 25          | 64   | 935     | 540     | 1088467     | 11.76%           | 4.00          |                |                       |                          |                         |

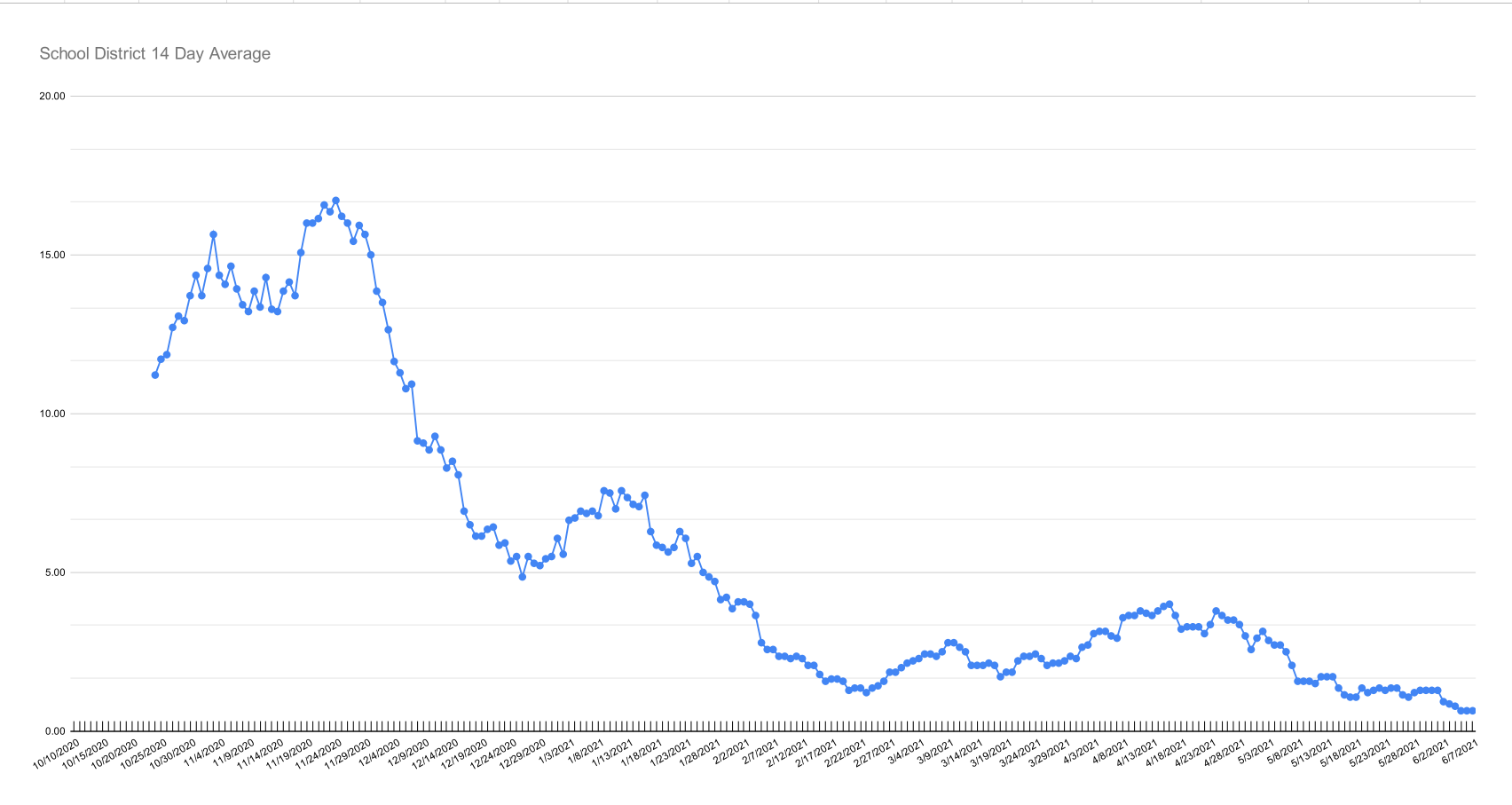
| NAME               | DATE      | POSITIVE | POS_NEW | OS_7DAYAVG | NEGATIVE | NEG_NEW | WEG_7DAYAVG | DEATHS | DTH_NEW | JTH_7DAYAVG | TEST_NEW | EST_7DAYAVG | HOSP | YESHOSP | NO-HOSP | UNKOBJECTID | % Positive Tests | POS 7 Day Ave | POS 14 Day Ave | New Cases Last 7 Days | 7 Day New Cases per 100K | 14 Burden Rate Per 100K |
|--------------------|-----------|----------|---------|------------|----------|---------|-------------|--------|---------|-------------|----------|-------------|------|---------|---------|-------------|------------------|---------------|----------------|-----------------------|--------------------------|-------------------------|
| Waunakee Community | 4/8/2021  | 1551     | 10      | 5.14       | 10966    | 21      | 19.57       | 21     | 0       | 0           | 31       | 24.71       | 64   | 943     | 544     | 1095205     | 32.26%           | 5.14          | 3.57           | 36.00                 | 178.92                   | 17.75                   |
| Waunakee Community | 4/9/2021  | 1553     | 2       | 4.57       | 10982    | 16      | 19.14       | 21     | 0       | 0           | 18       | 23.71       | 64   | 944     | 545     | 1102721     | 11.11%           | 4.57          | 3.64           | 32.00                 | 159.04                   | 18.11                   |
| Waunakee Community | 4/10/2021 | 1555     | 2       | 4          | 10993    | 11      | 18.14       | 21     | 0       | 0           | 13       | 22.14       | 64   | 944     | 547     | 1105832     | 15.38%           | 4.00          | 3.64           | 28.00                 | 139.16                   | 18.11                   |
| Waunakee Community | 4/11/2021 | 1558     | 3       | 3.57       | 11008    | 15      | 15.57       | 21     | 0       | 0           | 18       | 19.14       | 64   | 948     | 546     | 1052429     | 16.67%           | 3.57          | 3.79           | 25.00                 | 124.25                   | 18.82                   |
| Waunakee Community | 4/12/2021 | 1560     | 2       | 3.29       | 11019    | 11      | 15          | 21     | 0       | 0           | 13       | 18.29       | 64   | 949     | 547     | 1115900     | 15.38%           | 3.29          | 3.71           | 23.00                 | 114.31                   | 18.46                   |
| Waunakee Community | 4/13/2021 | 1562     | 2       | 3.29       | 11030    | 11      | 14.43       | 21     | 0       | 0           | 13       | 17.71       | 64   | 953     | 545     | 1127968     | 15.38%           | 3.29          | 3.64           | 23.00                 | 114.31                   | 18.11                   |
| Waunakee Community | 4/14/2021 | 1564     | 2       | 3.29       | 11046    | 16      | 14.43       | 21     | 0       | 0           | 18       | 17.71       | 64   | 954     | 546     | 1124552     | 11.11%           | 3.29          | 3.79           | 23.00                 | 114.31                   | 18.82                   |
| Waunakee Community | 4/15/2021 | 1570     | 6       | 2.71       | 11084    | 38      | 16.86       | 21     | 0       | 0           | 44       | 19.57       | 64   | 962     | 544     | 759956      | 13.64%           | 2.71          | 3.93           | 19.00                 | 94.43                    | 19.53                   |
| Waunakee Community | 4/16/2021 | 1577     | 7       | 3.43       | 11109    | 25      | 18.14       | 21     | 0       | 0           | 32       | 21.57       | 64   | 967     | 546     | 297692      | 21.88%           | 3.43          | 4.00           | 24.00                 | 119.28                   | 19.88                   |
| Waunakee Community | 4/17/2021 | 1578     | 1       | 3.29       | 11137    | 28      | 20.57       | 22     | 1       | 0.14        | 29       | 23.86       | 65   | 968     | 545     | 773766      | 3.45%            | 3.29          | 3.64           | 23.00                 | 114.31                   | 18.11                   |
| Waunakee Community | 4/18/2021 | 1578     | 0       | 2.86       | 11162    | 25      | 22          | 22     | 0       | 0.14        | 25       | 24.86       | 65   | 968     | 545     | 1144601     | 0.00%            | 2.86          | 3.21           | 20.00                 | 99.40                    | 15.98                   |
| Waunakee Community | 4/19/2021 | 1583     | 5       | 3.29       | 11188    | 26      | 24.14       | 22     | 0       | 0.14        | 31       | 27.43       | 65   | 971     | 547     | 1145867     | 16.13%           | 3.29          | 3.29           | 23.00                 | 114.31                   | 16.33                   |
| Waunakee Community | 4/20/2021 | 1585     | 2       | 3.29       | 11209    | 21      | 25.57       | 22     | 0       | 0.14        | 23       | 28.86       | 66   | 975     | 544     | 837113      | 8.70%            | 3.29          | 3.29           | 23.00                 | 114.31                   | 16.33                   |
| Waunakee Community | 4/21/2021 | 1587     | 2       | 3.29       | 11230    | 21      | 26.29       | 22     | 0       | 0.14        | 23       | 29.57       | 66   | 978     | 543     | 1145974     | 8.70%            | 3.29          | 3.29           | 23.00                 | 114.31                   | 16.33                   |
| Waunakee Community | 4/22/2021 | 1594     | 7       | 3.43       | 11261    | 31      | 25.29       | 22     | 0       | 0.14        | 38       | 28.71       | 65   | 983     | 546     | 1166196     | 18.42%           | 3.43          | 3.07           | 24.00                 | 119.28                   | 15.27                   |
| Waunakee Community | 4/23/2021 | 1600     | 6       | 3.29       | 11291    | 30      | 26          | 22     | 0       | 0.14        | 36       | 29.29       | 65   | 986     | 549     | 1167712     | 16.67%           | 3.29          | 3.36           | 23.00                 | 114.31                   | 16.69                   |
| Waunakee Community | 4/24/2021 | 1608     | 8       | 4.29       | 11314    | 23      | 25.29       | 22     | 0       | 0           | 31       | 29.57       | 66   | 987     | 555     | 1177309     | 25.81%           | 4.29          | 3.79           | 30.00                 | 149.10                   | 18.82                   |
| Waunakee Community | 4/25/2021 | 1609     | 1       | 4.43       | 11337    | 23      | 25          | 22     | 0       | 0           | 24       | 29.43       | 66   | 989     | 554     | 1172542     | 4.17%            | 4.43          | 3.64           | 31.00                 | 154.07                   | 18.11                   |
| Waunakee Community | 4/26/2021 | 1609     | 0       | 3.71       | 11350    | 13      | 23.14       | 22     | 0       | 0           | 13       | 26.86       | 66   | 989     | 554     | 974808      | 0.00%            | 3.71          | 3.50           | 26.00                 | 129.22                   | 17.40                   |
| Waunakee Community | 4/27/2021 | 1611     | 2       | 3.71       | 11363    | 13      | 22          | 22     | 0       | 0           | 15       | 25.71       | 66   | 991     | 554     | 418585      | 13.33%           | 3.71          | 3.50           | 26.00                 | 129.22                   | 17.40                   |
| Waunakee Community | 4/28/2021 | 1611     | 0       | 3.43       | 11399    | 36      | 24.14       | 22     | 0       | 0           | 36       | 27.57       | 66   | 991     | 554     | 1188221     | 0.00%            | 3.43          | 3.36           | 24.00                 | 119.28                   | 16.69                   |
| Waunakee Community | 4/29/2021 | 1612     | 1       | 2.57       | 11431    | 32      | 24.29       | 23     | 1       | 0.14        | 33       | 26.86       | 66   | 991     | 555     | 159319      | 3.03%            | 2.57          | 3.00           | 18.00                 | 89.46                    | 14.91                   |
| Waunakee Community | 4/30/2021 | 1613     | 1       | 1.86       | 11460    | 29      | 24.14       | 23     | 0       | 0.14        | 30       | 26          | 66   | 993     | 554     | 1208781     | 3.33%            | 1.86          | 2.57           | 13.00                 | 64.61                    | 12.78                   |
| Waunakee Community | 5/1/2021  | 1619     | 6       | 1.57       | 11485    | 25      | 24.43       | 23     | 0       | 0.14        | 31       | 26          | 66   | 993     | 560     | 1204094     | 19.35%           | 1.57          | 2.93           | 11.00                 | 54.67                    | 14.56                   |
| Waunakee Community | 5/2/2021  | 1622     | 3       | 1.86       | 11507    | 22      | 24.29       | 23     | 0       | 0.14        | 25       | 26.14       | 66   | 996     | 560     | 420735      | 12.00%           | 1.86          | 3.14           | 13.00                 | 64.61                    | 15.62                   |
| Waunakee Community | 5/3/2021  | 1623     | 1       | 2          | 11521    | 14      | 24.43       | 23     | 0       | 0.14        | 15       | 26.43       | 66   | 997     | 560     | 422855      | 6.67%            | 2.00          | 2.86           | 14.00                 | 69.58                    | 14.20                   |
| Waunakee Community | 5/4/2021  | 1623     | 0       | 1.71       | 11539    | 18      | 25.14       | 23     | 0       | 0.14        | 18       | 26.86       | 66   | 998     | 559     | 1218525     | 0.00%            | 1.71          | 2.71           | 12.00                 | 59.64                    | 13.49                   |
| Waunakee Community | 5/5/2021  | 1625     | 2       | 2          | 11568    | 29      | 24.14       | 23     | 0       | 0.14        | 31       | 26.14       | 66   | 999     | 560     | 1223135     | 6.45%            | 2.00          | 2.71           | 14.00                 | 69.58                    | 13.49                   |
| Waunakee Community | 5/6/2021  | 1629     | 4       | 2.43       | 11598    | 30      | 23.86       | 23     | 0       | 0           | 34       | 26.29       | 66   | 1002    | 561     | 1232069     | 11.76%           | 2.43          | 2.50           | 17.00                 | 84.49                    | 12.43                   |
| Waunakee Community | 5/7/2021  | 1629     | 0       | 2.29       | 11614    | 16      | 22          | 23     | 0       | 0           | 16       | 24.29       | 66   | 1002    | 561     | 1157778     | 0.00%            | 2.29          | 2.07           | 16.00                 | 79.52                    | 10.90                   |
| Waunakee Community | 5/8/2021  | 1630     | 1       | 1.57       | 11637    | 23      | 21.71       | 23     | 0       | 0           | 24       | 23.29       | 66   | 1002    | 562     | 1240883     | 4.17%            | 1.57          | 1.57           | 11.00                 | 54.67                    | 7.81                    |
| Waunakee Community | 5/9/2021  | 1631     | 1       | 1.29       | 11662    | 25      | 22.14       | 23     | 0       | 0           | 26       | 23.43       | 66   | 1003    | 562     | 1235181     | 3.85%            | 1.29          | 1.57           | 9.00                  | 44.73                    | 7.81                    |
| Waunakee Community | 5/10/2021 | 1631     | 0       | 1.14       | 11670    | 8       | 21.29       | 23     | 0       | 0           | 8        | 22.43       | 66   | 1003    | 562     | 1242810     | 0.00%            | 1.14          | 1.57           | 8.00                  | 39.76                    | 7.81                    |
| Waunakee Community | 5/11/2021 | 1632     | 1       | 1.29       | 11684    | 14      | 20.71       | 23     | 0       | 0           | 15       | 22          | 66   | 1004    | 562     | 1250089     | 6.67%            | 1.29          | 1.50           | 9.00                  | 44.73                    | 7.46                    |
| Waunakee Community | 5/12/2021 | 1635     | 3       | 1.43       | 11703    | 19      | 19.29       | 23     | 0       | 0           | 22       | 20.71       | 67   | 1006    | 562     | 1066695     | 13.64%           | 1.43          | 1.71           | 10.00                 | 49.70                    | 8.52                    |
| Waunakee Community | 5/13/2021 | 1636     | 1       | 1          | 11726    | 23      | 18.29       | 23     | 0       | 0           | 24       | 19.29       | 67   | 1007    | 562     | 1228304     | 4.17%            | 1.00          | 1.71           | 7.00                  | 34.79                    | 8.52                    |
| Waunakee Community | 5/14/2021 | 1637     | 1       | 1.14       | 11760    | 34      | 20.86       | 23     | 0       | 0           | 35       | 22          | 67   | 1007    | 563     | 1263515     | 2.86%            | 1.14          | 1.71           | 8.00                  | 39.76                    | 8.52                    |
| Waunakee Community | 5/15/2021 | 1638     | 1       | 1.14       | 11780    | 20      | 20.43       | 23     | 0       | 0           | 21       | 21.57       | 67   | 1008    | 563     | 1269103     | 4.76%            | 1.14          | 1.36           | 8.00                  | 39.76                    | 6.75                    |
| Waunakee Community | 5/16/2021 | 1638     | 0       | 1          | 11796    | 16      | 19.14       | 23     | 0       | 0           | 16       | 20.14       | 67   | 1008    | 563     | 1274535     | 0.00%            | 1.00          | 1.14           | 7.00                  | 34.79                    | 5.68                    |
| Waunakee Community | 5/17/2021 | 1638     | 0       | 1          | 11803    | 7       | 19          | 23     | 0       | 0           | 7        | 20          | 67   | 1008    | 563     | 1269178     | 0.00%            | 1.00          | 1.07           | 7.00                  | 34.79                    | 5.33                    |
| Waunakee Community | 5/18/2021 | 1638     | 0       | 0.86       | 11822    | 19      | 19.71       | 23     | 0       | 0           | 19       | 20.57       | 67   | 1008    | 563     | 1280209     | 0.00%            | 0.86          | 1.07           | 6.00                  | 29.82                    | 5.33                    |
| Waunakee Community | 5/19/2021 | 1644     | 6       | 1.29       | 11840    | 18      | 19.57       | 23     | 0       | 0           | 24       | 20.86       | 67   | 1008    | 569     | 1284196     | 25.00%           | 1.29          | 1.36           | 9.00                  | 44.73                    | 6.75                    |
| Waunakee Community | 5/20/2021 | 1646     | 2       | 1.43       | 11859    | 19      | 19          | 23     | 0       | 0           | 21       | 20.43       | 68   | 1015    | 563     | 1278983     | 9.52%            | 1.43          | 1.21           | 10.00                 | 49.70                    | 6.04                    |
| Waunakee Community | 5/21/2021 | 1647     | 1       | 1.43       | 11871    | 12      | 15.86       | 23     | 0       | 0           | 13       | 17.29       | 68   | 1015    | 564     | 1291846     | 7.69%            | 1.43          | 1.29           | 10.00                 | 49.70                    | 6.39                    |
| Waunakee Community | 5/22/2021 | 1649     | 2       | 1.57       | 11889    | 18      | 15.57       | 23     | 0       | 0           | 20       | 17.14       | 68   | 1017    | 564     | 1293580     | 10.00%           | 1.57          | 1.36           | 11.00                 | 54.67                    | 6.75                    |
| Waunakee Community | 5/23/2021 | 1649     | 0       | 1.57       | 11903    | 14      | 15.29       | 23     | 0       | 0           | 14       | 16.86       | 68   | 1017    | 564     | 1303152     | 0.00%            | 1.57          | 1.29           | 11.00                 | 54.67                    | 6.39                    |
| Waunakee Community | 5/24/2021 | 1650     | 1       | 1.71       | 11915    | 12      | 16          | 23     | 0       | 0           | 13       | 17.71       | 69   | 1017    | 564     | 1307820     | 7.69%            | 1.71          | 1.36           | 12.00                 | 59.64                    | 6.75                    |
| Waunakee Community | 5/25/2021 | 1651     | 1       | 1.86       | 11923    | 8       | 14.43       | 23     | 0       | 0           | 9        | 16.29       | 69   | 1018    | 564     | 1316329     | 11.11%           | 1.86          | 1.36           | 13.00                 | 64.61                    | 6.75                    |
| Waunakee Community | 5/26/2021 | 1651     | 0       | 1          | 11938    | 15      | 14          | 23     | 0       | 0           | 15       | 15          | 69   | 1019    | 563     | 152476      | 0.00%            | 1.00          | 1.14           | 7.00                  | 34.79                    | 5.68                    |
| Waunakee Community | 5/27/2021 | 1651     | 0       | 0.71       | 11958    | 20      | 14.14       | 23     | 0       | 0           | 20       | 14.86       | 69   | 1019    | 563     | 161408      | 0.00%            | 0.71          | 1.07           | 5.00                  | 24.85                    | 5.33                    |
| Waunakee Community | 5/28/2021 | 1654     | 3       | 1          | 11969    | 11      | 14          | 23     | 0       | 0           | 14       | 15          | 69   | 1020    | 565     | 1213578     | 21.43%           | 1.00          | 1.21           | 7.00                  | 34.79                    | 6.04                    |
| Waunakee Community | 5/29/2021 | 1656     | 2       | 1          | 11978    | 9       | 12.71       | 23     | 0       | 0           | 11       | 13.71       | 70   | 1021    | 565     | 1274548     | 18.18%           | 1.00          | 1.29           | 7.00                  | 34.79                    | 6.39                    |
| Waunakee Community | 5/30/2021 | 1656     | 0       | 1          | 11991    | 13      | 12.57       | 23     | 0       | 0           | 13       | 13.57       | 70   | 1021    | 565     | 1271003     | 0.00%            | 1.00          | 1.29           | 7.00                  | 34.79                    | 6.39                    |
| Waunakee Community | 5/31/2021 | 1656     | 0       | 0.86       | 11998    | 7       | 11.86       | 23     | 0       | 0           | 7        | 12.71       | 70   | 1021    | 565     | 921029      | 0.00%            | 0.86          | 1.29           | 6.00                  | 29.82                    | 6.39                    |
| Waunakee Community | 6/1/2021  | 1656     | 0       | 0.71       | 12005    | 7       | 11.71       | 23     | 0       | 0           | 7        | 12.43       | 70   | 1021    | 565     | 922309      | 0.00%            | 0.71          | 1.29           | 5.00                  | 24.85                    | 6.39                    |
| Waunakee Community | 6/2/2021  | 1657     | 1       | 0.86       | 12017    | 12      | 11.29       | 23     | 0       | 0           | 13       | 12.14       | 70   | 1022    | 565     | 917400      | 7.69%            | 0.86          | 0.93           | 6.00                  | 29.82                    | 4.62                    |
| Waunakee Community | 6/3/2021  | 1658     | 1       | 1          | 12017    | 0       | 8.43        | 23     | 0       | 0           | 1        | 9.43        | 70   | 1023    | 565     | 931685      | 100.00%          | 1.00          | 0.86           | 7.00                  | 34.79                    | 4.26                    |
| Waunakee Community | 6/4/2021  | 1658     | 0       | 0.57       | 12028    | 11      | 8.43        | 23     | 0       | 0           | 11       | 9           | 70   | 1023    | 565     | 1129011     | 0.00%            | 0.57          | 0.79           | 4.00                  | 19.88                    | 3.91                    |
| Waunakee Community | 6/5/2021  | 1658     | 0       | 0.29       | 12039    | 11      | 8.71        | 23     | 0       | 0           | 11       | 9           |      |         |         |             |                  |               |                |                       |                          |                         |

| NAME               | DATE     | POSITIVE | POS_NEW | %OS_7DAYAVG | NEGATIVE | NEG_NEW | %EG_7DAYAVG | DEATHS | DTH_NEW | %TH_7DAYAVG | TEST_NEW | EST_7DAYAVG | HOSP_YES | HOSP_NO | HOSP_UNK | OBJECTID | % Positive Tests | POS 7 Day Ave | POS 14 Day Ave | New Cases Last 7 Days | 7 Day New Cases per 100K | 14 Burden Rate Per 100K |  |
|--------------------|----------|----------|---------|-------------|----------|---------|-------------|--------|---------|-------------|----------|-------------|----------|---------|----------|----------|------------------|---------------|----------------|-----------------------|--------------------------|-------------------------|--|
| Waunakee Community | 6/7/2021 | 1659     | 1       | 0.43        | 12050    | 6       | 7.43        | 23     | 0       | 0           | 7        | 7.86        | 70       | 1025    | 564      | 1370274  | 14.29%           | 0.43          | 0.64           | 3.00                  | 14.91                    | 3.20                    |  |
| Waunakee Community | 6/8/2021 |          |         |             |          |         |             |        |         |             |          |             |          |         |          |          |                  |               |                |                       |                          |                         |  |

School District Positive Daily Cases



| NAME | DATE | POSITIVE | POS_NEW | POS_7DAYAVG | NEGATIVE | NEG_NEW | NEG_7DAYAVG | DEATHS | DTH_NEW | DTH_7DAYAVG | TEST_NEW | EST_7DAYAVG | HOSP_YES | HOSP_NO | HOSP_UNK | OBJECTID | % Positive Tests | POS 7 Day Ave | POS 14 Day Ave | New Cases Last 7 Days | 7 Day New Cases per 100K | 14 Burden Rate Per 100K |
|------|------|----------|---------|-------------|----------|---------|-------------|--------|---------|-------------|----------|-------------|----------|---------|----------|----------|------------------|---------------|----------------|-----------------------|--------------------------|-------------------------|
|------|------|----------|---------|-------------|----------|---------|-------------|--------|---------|-------------|----------|-------------|----------|---------|----------|----------|------------------|---------------|----------------|-----------------------|--------------------------|-------------------------|



| NAME | DATE | POSITIVE | POS_NEW | %OS_7DAYAVG | NEGATIVE | NEG_NEW | %EG_7DAYAVG | DEATHS | DTH_NEW | %TH_7DAYAVG | TEST_NEW | %EST_7DAYAVG | HOSP_YES | HOSP_NO | HOSP_UNK | OBJECTID | % Positive Tests | POS 7 Day Ave | POS 14 Day Ave | New Cases Last 7 Days | 7 Day New Cases per 100K | 14 Burden Rate Per 100K |
|------|------|----------|---------|-------------|----------|---------|-------------|--------|---------|-------------|----------|--------------|----------|---------|----------|----------|------------------|---------------|----------------|-----------------------|--------------------------|-------------------------|
|------|------|----------|---------|-------------|----------|---------|-------------|--------|---------|-------------|----------|--------------|----------|---------|----------|----------|------------------|---------------|----------------|-----------------------|--------------------------|-------------------------|



# District

| School                 | # Staff Positive Cases | # Staff Close Contacts | Staff Cleared from Positive-Test or Close Contact | # Student Positive Cases | # Student Close Contacts | Students Cleared from Positive-Test or Close Contact | # Classes Closed Due to COVID-19 | # Activities Closed Due to COVID-19 |
|------------------------|------------------------|------------------------|---|--------------------------|--------------------------|--|----------------------------------|-------------------------------------|
| 4K                     | NA                     | NA                     | NA  | 10                       | 73                       | 83   | *                                | *                                   |
| Arboretum Elementary   | 4                      | 11                     | 15  | 16                       | 57                       | 73   | *                                | *                                   |
| Heritage Elementary    | 5                      | 10                     | 15  | 19                       | 94                       | 113  | *                                | *                                   |
| Prairie Elementary     | 7                      | 17                     | 24  | 18                       | 164                      | 162  | *                                | *<br>65                             |
| Intermediate School    | 12                     | 11                     | 23  | 27                       | 83                       | 110  | *                                | *                                   |
| Waunakee Middle School | 7                      | 4                      | 11  | 32                       | 250                      | 282  | *                                | *                                   |
| Waunakee High School   | 6                      | 21                     | 27  | 100                      | 359                      | 459  | *                                | *                                   |
| Bethel Circle          | 6                      | 5                      | 11  | NA                       | NA                       | NA   | *                                | *                                   |
| <b>Total</b>           | <b>47</b>              | <b>79</b>              | <b>126</b>  | <b>222</b>               | <b>1080</b>              | <b>1282</b>  | <b>22</b>                        | <b>8</b>                            |

\* Case and quarantine totals less than five are not reported to protect the privacy of individual students and staff. Quarantine status can be a result of case exposure at home, school, or in the community.

\* Staff and Students may be monitored with symptoms, but not a Close Contact or have a Positive COVID-19 test result.

\*Updated 06/07/21

\*We've deleted the Symptoms column. We will no longer report this data. While it showed us that other illnesses and viruses were present in our school that were not COVID-19 related.

# Community - Waunakee Table 1

| Metric                               | 9/25  | 9/26  | 9/27    | 9/28    | 9/29   | 9/30  | 10/01   | 10/02  | 10/03   | 10/04  | 10/05  | 10/06 | 10/07 | 10/08 | 10/09 | 10/10 | 10/11 | 10/12 |
|--------------------------------------|-------|-------|---------|---------|--------|-------|---------|--------|---------|--------|--------|-------|-------|-------|-------|-------|-------|-------|
| Total Positive Cases                 | 1     | 2     | 5       | 4       | 10     | 5     | 16      | 8      | 7       | 5      | 10     | 6     | 4     | 6     | 10    | 12    | 8     | 9     |
| Total Negative Cases                 | 77    | 21    | 33      | 25      | 47     | 52    | 49      | 35     | 40      | 6      | 18     | 56    | 48    | 69    | 55    | 36    | 4     | 60    |
| Daily % Positive Cases               | 1.28% | 8.70% | 13.16 % | 13.79 % | 17.54% | 8.77% | 24.62 % | 18.60% | 14.89 % | 45.45% | 35.71% | 9.68  | 7.69  | 8.00  | 15.38 | 25.00 | 66.67 | 13.04 |
| 7 Day Average Positive Cases         | 4.29  | 3.0   | 2.86    | 3.29    | 4.57   | 4.14  | 6.14    | 7.14   | 7.86    | 7.86   | 8.71   | 8.14  | 8.00  | 6.57  | 6.86  | 7.57  | 8.00  | 7.86  |
| 14 Day Average Positive Cases        | n/a   | n/a   | n/a     | n/a     | 5.29   | 5.0   | 5.79    | 5.71   | 5.43    | 5.36   | 6.0    | 6.36  | 6.07  | 6.36  | 7.0   | 7.71  | 7.93  | 8.29  |
| Burden Rate 14 Day Model per 100,000 | n/a   | n/a   | n/a     | n/a     | 18.62  | 17.60 | 20.37   | 20.11  | 19.11   | 18.86  | 21.12  | 22.38 | 21.37 | 22.38 | 24.64 | 27.15 | 27.91 | 29.17 |

## Community - Waunakee Table 2

| Metric                               | 10/13 | 10/14 | 10/15 | 10/16 | 10/17 | 10/18 | 10/19 | 10/20 | 10/21 | 10/22 | 10/23 | 10/24 | 10/25 | 10/26 | 10/27 | 10/28 | 10/29 | 10/30 | 10/31 | 11/01 | 11/02 |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Total Positive Cases                 | 9     | 15    | 11    | 17    | 4     | 4     | 6     | 19    | 25    | 16    | 17    | 21    | 17    | 10    | 18    | 25    | 7     | 28    | 15    | 6     | 15    |
| Total Negative Cases                 | 46    | 65    | 55    | 71    | 239   | 239   | 238   | 25    | 25    | 86    | 69    | 93    | 93    | 94    | 80    | 24    | 55    | 63    | 92    | 87    | 93    |
| Daily % Positive Cases               | 15.79 | 18.75 | 16.67 | 19.32 | 1.65  | 1.65  | 2.46  | 43.18 | 50    | 15.69 | 19.77 | 18.42 | 15.45 | 9.62  | 18.37 | 51.02 | 11.29 | 30.77 | 14.02 | 6.45  | 13.89 |
| 7 Day Average Positive Cases         | 8.29  | 9.86  | 10.57 | 11.57 | 10.43 | 9.86  | 9.43  | 10.86 | 12.12 | 13.00 | 13.00 | 15.43 | 17.29 | 17.86 | 17.71 | 17.71 | 16.43 | 18.00 | 17.14 | 15.57 | 16.29 |
| 14 Day Average Positive Cases        | 8.21  | 8.93  | 8.57  | 9.21  | 9.00  | 8.93  | 8.64  | 9.57  | 11.07 | 11.79 | 12.29 | 12.93 | 13.57 | 13.64 | 14.29 | 15.00 | 14.71 | 15.50 | 16.29 | 16.43 | 17.07 |
| Burden Rate 14 Day Model per 100,000 | 28.91 | 31.43 | 30.17 | 32.43 | 31.68 | 31.43 | 30.42 | 33.69 | 38.97 | 41.49 | 43.25 | 45.51 | 47.77 | 48.02 | 50.29 | 52.80 | 51.79 | 54.56 | 57.33 | 57.83 | 60.09 |

# Community - Waunakee Table 3

| Metric                               | 11/03 | 11/04 | 11/05 | 11/06 | 11/7  | 11/08 | 11/09 | 11/10 | 11/11 | 11/12 | 11/13 | 11/14 | 11/15 | 11/16 | 11/17 | 11/18 | 11/19 | 11/20 | 11/21 | 11/22               | 11/23 |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------------------|-------|
| Total Positive Cases                 | 36    | 9     | 16    | 24    | 19    | 5     | 4     | 34    | 15    | 32    | 12    | 11    | 22    | 22    | 31    | 33    | 31    | 29    | 16    | 12                  | 3     |
| Total Negative Cases                 | 83    | 65    | 47    | 65    | 57    | 36    | 48    | 70    | 56    | 41    | 34    | 98    | 68    | 27    | 85    | 88    | 65    | 74    | 52    | 75                  | 64    |
| Daily % Positive Cases               | 30.25 | 12.16 | 25.40 | 26.97 | 25.00 | 12.20 | 7.69  | 32.69 | 21.13 | 43.84 | 26.09 | 10.09 | 24.44 | 44.90 | 26.72 | 27.27 | 32.29 | 28.16 | 23.53 | 13.79               | 4.48  |
| 7 Day Average Positive Cases         | 18.86 | 16.57 | 17.86 | 17.29 | 17.86 | 17.71 | 16.14 | 15.86 | 16.71 | 19.00 | 17.29 | 16.14 | 18.57 | 21.14 | 20.71 | 23.29 | 23.14 | 25.57 | 26.29 | 24.86               | 22.14 |
| 14 Day Average Positive Cases        | 18.29 | 17.14 | 17.14 | 17.64 | 17.50 | 16.64 | 16.21 | 17.36 | 16.64 | 18.43 | 17.29 | 17.00 | 18.14 | 18.64 | 18.29 | 20.00 | 21.07 | 21.43 | 21.21 | 21.71 <sup>68</sup> | 21.64 |
| Burden Rate 14 Day Model per 100,000 | 64.37 | 60.34 | 60.34 | 62.10 | 61.60 | 58.58 | 57.07 | 61.10 | 58.58 | 64.87 | 60.85 | 59.84 | 63.86 | 65.62 | 64.37 | 70.70 | 74.17 | 75.43 | 74.67 | 76.43               | 76.18 |

# Community - Waunakee Table 4

| Metric                               | 11/24 | 11/25 | 11/26 | 11/27 | 11/28 | 11/29 | 11/30 | 12/1  | 12/2  | 12/3  | 12/4  | 12/5  | 12/6  | 12/7  | 12/8  | 12/9  | 12/10 | 12/11 | 12/12 | 12/13 | 12/14 |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Total Positive Cases                 | 43    | 8     | 19    | 1     | 20    | 15    | 14    | 12    | 20    | 18    | 13    | 8     | 4     | 9     | 7     | 5     | 14    | 8     | 10    | 5     | 12    |
| Total Negative Cases                 | 77    | 37    | 56    | 58    | 29    | 36    | 38    | 28    | 25    | 45    | 49    | 33    | 49    | 39    | 22    | 32    | 47    | 33    | 42    | 46    | 19    |
| Daily % Positive Cases               | 35.83 | 17.78 | 25.33 | 1.69  | 40.82 | 29.41 | 26.92 | 30.00 | 44.44 | 28.57 | 20.97 | 19.51 | 7.55  | 18.75 | 24.14 | 13.51 | 22.95 | 19.51 | 19.23 | 9.8   | 38.71 |
| 7 Day Average Positive Cases         | 23.86 | 20.29 | 18.57 | 14.57 | 15.14 | 15.57 | 17.14 | 12.71 | 14.43 | 14.29 | 16.00 | 14.29 | 12.71 | 12.00 | 11.29 | 9.14  | 8.57  | 7.86  | 8.14  | 8.29  | 8.71  |
| 14 Day Average Positive Cases        | 22.29 | 21.79 | 20.86 | 20.07 | 20.71 | 20.21 | 19.64 | 18.29 | 17.36 | 16.43 | 15.29 | 14.71 | 14.14 | 14.57 | 12.00 | 11.79 | 11.43 | 11.93 | 11.21 | 10.56 | 10.36 |
| Burden Rate 14 Day Model per 100,000 | 78.45 | 76.69 | 73.42 | 70.65 | 72.91 | 71.15 | 69.14 | 64.37 | 61.10 | 57.83 | 53.81 | 51.79 | 49.78 | 51.29 | 42.24 | 41.49 | 40.23 | 41.99 | 39.47 | 36.96 | 36.46 |

# Community - Waunakee Table 5

| Metric                               | 12/15 | 12/16 | 12/17 | 12/18 | 12/19 | 12/20 | 12/21 | 12/22 | 12/23 | 12/24 | 12/25 | 12/26 | 12/27 | 12/28 | 12/29 | 12/30 | 12/31 | 1/01  | 1/02  | 1/03              | 1/04  |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------------------|-------|
| Total Positive Cases                 | 1     | 4     | 10    | 12    | 12    | 7     | 10    | -1    | 4     | 7     | 9     | 0     | 13    | 7     | 1     | 7     | 14    | 18    | 0     | 33                | 9     |
| Total Negative Cases                 | 9     | 29    | 39    | 34    | 56    | 43    | 29    | 16    | 19    | 54    | 53    | 29    | 21    | 36    | 21    | 3     | 38    | 28    | 29    | 12                | 29    |
| Daily % Positive Cases               | 10.00 | 12.12 | 20.41 | 26.09 | 17.65 | 14.00 | 25.64 | -6.67 | 17.39 | 11.48 | 14.52 | 0.00  | 38.24 | 16.28 | 4.55  | 70.00 | 26.92 | 39.13 | 0.00  | 73.33             | 30.00 |
| 7 Day Average Positive Cases         | 7.86  | 7.71  | 7.14  | 7.71  | 8.00  | 8.29  | 8.00  | 7.71  | 7.71  | 7.29  | 6.86  | 5.14  | 6.00  | 5.57  | 5.86  | 6.29  | 7.29  | 8.57  | 8.57  | 11.43             | 11.71 |
| 14 Day Average Positive Cases        | 9.57  | 8.43  | 7.86  | 7.79  | 8.07  | 8.29  | 8.36  | 7.79  | 7.71  | 7.21  | 7.29  | 6.57  | 7.14  | 6.79  | 6.79  | 7.00  | 7.29  | 7.71  | 6.86  | 8.77 <sup>0</sup> | 8.64  |
| Burden Rate 14 Day Model per 100,000 | 33.69 | 29.67 | 27.66 | 27.41 | 28.41 | 29.17 | 29.42 | 27.41 | 27.15 | 25.39 | 25.65 | 23.13 | 25.14 | 23.89 | 23.89 | 24.64 | 25.65 | 27.15 | 24.14 | 30.67             | 30.42 |

# Community - Waunakee Table 6

Beginning with 1/05/2021 the Table reflects WI DHS Waunakee Community School District Data - Not the Census Tract Data

| Metric                               | 1/05  | 1/06  | 1/07  | 1/08  | 1/09  | 1/10  | 1/11  | 1/12  | 1/13  | 1/14  | 1/15  | 1/16  | 1/17  | 1/18  | 1/19  | 1/20  | 1/21  | 1/22  | 1/23  | 1/24  | 1/25  |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Total Positive Cases                 | 2     | 3     | 6     | 7     | 11    | 11    | 0     | 9     | 3     | 5     | 13    | 5     | 6     | 1     | 1     | 1     | 8     | 14    | 8     | 0     | 3     |
| Total Negative Cases                 | 20    | 10    | 11    | 24    | 29    | 32    | 27    | 14    | 9     | 16    | 26    | 31    | 27    | 28    | 14    | 13    | 33    | 23    | 40    | 25    | 17    |
| Daily % Positive Cases               | 9.09  | 23.08 | 35.29 | 22.58 | 27.50 | 25.58 | 0.00  | 39.13 | 25.00 | 23.81 | 33.33 | 13.89 | 18.18 | 3.45  | 6.67  | 7.14  | 19.51 | 37.84 | 16.67 | 0.00  | 15.00 |
| 7 Day Average Positive Cases         | 8.43  | 8.00  | 7.71  | 6.71  | 8.29  | 6.71  | 5.71  | 6.71  | 6.71  | 6.57  | 7.43  | 6.57  | 5.86  | 6.00  | 4.86  | 4.57  | 5.00  | 5.14  | 5.57  | 4.71  | 5.00  |
| 14 Day Average Positive Cases        | 6.93  | 6.86  | 6.93  | 6.79  | 7.57  | 7.50  | 7.00  | 7.57  | 7.36  | 7.14  | 7.07  | 7.43  | 6.29  | 5.86  | 5.79  | 5.64  | 5.79  | 6.29  | 5.07  | 5.29  | 5.50  |
| Burden Rate 14 Day Model per 100,000 | 34.44 | 34.08 | 34.44 | 33.73 | 37.63 | 37.28 | 34.79 | 37.63 | 36.57 | 35.50 | 35.15 | 36.92 | 31.24 | 29.11 | 28.76 | 28.05 | 28.76 | 31.24 | 30.18 | 26.27 | 27.34 |

# Community - Waunakee Table 7

| Metric                               | 1/26  | 1/27  | 1/28  | 1/29  | 1/30  | 1/31  | 2/1   | 2/2   | 2/3   | 2/4   | 2/5   | 2/6   | 2/7   | 2/8   | 2/9   | 2/10  | 2/11  | 2/12  | 2/13  | 2/14              | 2/15 |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------------------|------|
| Total Positive Cases                 | 2     | 1     | 3     | 5     | 6     | 1     | 4     | 1     | 0     | 3     | 2     | 5     | 0     | 0     | 2     | 0     | 4     | 4     | 3     | 1                 | 0    |
| Total Negative Cases                 | 22    | 9     | 19    | 26    | 7     | 20    | 17    | 8     | 6     | 22    | 8     | 10    | 12    | 17    | 13    | 8     | 25    | 15    | 8     | 14                | 18   |
| Daily % Positive Cases               | 8.33  | 10.00 | 13.64 | 16.13 | 46.15 | 4.76  | 19.05 | 11.11 | 0.00  | 12.00 | 20.00 | 33.33 | 0.00  | 0.00  | 13.33 | 0.00  | 13.79 | 21.05 | 27.27 | 6.67              | 0.00 |
| 7 Day Average Positive Cases         | 5.14  | 5.13  | 4.43  | 4.13  | 2.86  | 3.00  | 3.14  | 3.00  | 2.86  | 2.86  | 2.43  | 2.29  | 2.14  | 1.57  | 1.71  | 1.71  | 1.86  | 2.14  | 1.86  | 2.00              | 2.00 |
| 14 Day Average Positive Cases        | 5.00  | 4.86  | 4.71  | 4.14  | 4.21  | 3.86  | 4.07  | 4.07  | 4.00  | 3.64  | 2.79  | 2.57  | 2.57  | 2.36  | 2.36  | 2.29  | 2.36  | 2.29  | 2.07  | 2.07 <sup>2</sup> | 1.79 |
| Burden Rate 14 Day Model per 100,000 | 24.85 | 24.14 | 23.43 | 20.59 | 20.95 | 19.17 | 20.24 | 20.24 | 19.88 | 18.11 | 13.85 | 12.78 | 12.78 | 11.78 | 11.72 | 11.36 | 11.72 | 11.36 | 10.30 | 10.30             | 8.88 |

# Community - Waunakee Table 8

| Metric                               | 2/16  | 2/17  | 2/18  | 2/19  | 2/20  | 2/21  | 2/22  | 2/23  | 2/24  | 2/25  | 2/26  | 2/27   | 2/28   | 3/1    | 3/2    | 3/3    | 3/4    | 3/5   | 3/6   | 3/7               | 3/8   |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|-------|-------|-------------------|-------|
| Total Positive Cases                 | -2    | 1     | 3     | 1     | 1     | 1     | 0     | 0     | 2     | 5     | 6     | 7      | 1      | 2      | 0      | 2      | 4      | 3     | 1     | 0                 | 2     |
| Total Negative Cases                 | -3    | -1    | 10    | 8     | 19    | 28    | 8     | 9     | 8     | 4     | 5     | 26     | 14     | 8      | -2     | 23     | 20     | 6     | 25    | 20                | 16    |
| Daily % Positive Cases               | --    | --    | 23.08 | 11.11 | 5.00  | 3.45  | 0.00  | 0.00  | 20.00 | 55.56 | 54.55 | 21.21  | 6.67   | 20.00  | 0.00   | 8.00   | 16.67  | 33.33 | 3.85  | 0.00              | 11.11 |
| 7 Day Average Positive Cases         | 1.43  | 1.57  | 1.43  | 1.00  | .71   | .71   | .71   | 1.00  | 1.14  | 1.43  | 2.14  | 3.00   | 3.00   | 3.29   | 3.29   | 3.29   | 3.14   | 2.71  | 1.86  | 1.71              | 1.71  |
| 14 Day Average Positive Cases        | 1.57  | 1.64  | 1.64  | 1.57  | 1.39  | 1.36  | 1.36  | 1.21  | 1.36  | 1.43  | 1.57  | 1.86   | 1.86   | 2.00   | 2.14   | 2.21   | 2.29   | 2.43  | 2.43  | 2.37 <sup>3</sup> | 2.50  |
| Burden Rate 14 Day Model per 100,000 | 7.81  | 8.17  | 8.17  | 7.81  | 6.39  | 6.75  | 6.75  | 6.04  | 6.75  | 7.10  | 7.81  | 9.23   | 9.23   | 9.94   | 10.65  | 11.01  | 11.36  | 12.07 | 12.07 | 11.72             | 12.43 |
| New Cases Last 7 Days per 100,000^   | 49.70 | 54.67 | 49.70 | 34.79 | 24.85 | 24.85 | 24.85 | 34.79 | 39.76 | 49.70 | 74.55 | 104.37 | 104.37 | 114.31 | 114.31 | 114.31 | 109.34 | 94.43 | 64.61 | 59.64             | 59.64 |

# Community - Waunakee Table 9

| Metric                               | 3/9   | 3/10  | 3/11  | 3/12  | 3/13  | 3/14  | 3/15  | 3/16  | 3/17  | 3/18  | 3/19  | 3/20  | 3/21  | 3/22  | 3/23  | 3/24   | 3/25   | 3/26  | 3/27  | 3/28  | 3/29  |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|-------|-------|-------|-------|
| Total Positive Cases                 | 4     | 2     | 3     | 4     | 1     | 1     | 2     | 1     | 1     | -1    | 5     | 1     | 5     | 4     | 4     | 3      | 1      | 1     | 2     | 1     | 3     |
| Total Negative Cases                 | 12    | 19    | 17    | 8     | 12    | 15    | 21    | 6     | 21    | 38    | 12    | 8     | 28    | 14    | 1     | 15     | 10     | 3     | 5     | 7     | 20    |
| Daily % Positive Cases               | 25.00 | 9.52  | 15.00 | 33.33 | 7.69  | 6.25  | 8.70  | 14.29 | 4.55  | -2.70 | 29.41 | 11.11 | 15.15 | 22.22 | 80.00 | 16.67  | 9.09   | 25.00 | 28.27 | 12.50 | 13.04 |
| 7 Day Average Positive Cases         | 2.2   | 2.29  | 2.14  | 2.29  | 2.29  | 2.43  | 2.43  | 2.00  | 1.86  | 1.29  | 1.43  | 1.43  | 2.00  | 2.29  | 2.71  | 3.00   | 3.29   | 2.71  | 2.86  | 2.29  | 2.14  |
| 14 Day Average Positive Cases        | 2.79  | 2.79  | 2.64  | 2.50  | 2.07  | 2.07  | 2.07  | 2.14  | 2.01  | 1.17  | 1.86  | 1.86  | 2.21  | 2.36  | 2.36  | 2.43   | 2.29   | 2.07  | 2.14  | 2.17  | 2.21  |
| Burden Rate 14 Day Model per 100,000 | 13.85 | 13.85 | 13.14 | 12.43 | 10.30 | 10.30 | 10.30 | 10.65 | 10.30 | 8.52  | 9.23  | 9.23  | 11.01 | 11.72 | 11.72 | 12.07  | 11.36  | 10.30 | 10.65 | 10.65 | 11.01 |
| New Cases Last 7 Days per 100,000^   | 79.52 | 79.52 | 74.55 | 79.52 | 79.52 | 84.49 | 84.49 | 69.58 | 64.61 | 44.73 | 49.70 | 49.70 | 69.58 | 79.52 | 94.43 | 104.37 | 114.31 | 94.43 | 99.40 | 79.52 | 74.55 |

# Community - Waunakee Table 10

| Metric                               | 3/30  | 3/31  | 4/1   | 4/2   | 4/3    | 4/4    | 4/5    | 4/6    | 4/7    | 4/8    | 4/9    | 4/10   | 4/11   | 4/12   | 4/13   | 4/14   | 4/15  | 4/16   | 4/17   | 4/18  |
|--------------------------------------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|--------|--------|-------|
| Total Positive Cases                 | 3     | 0     | 4     | 6     | 6      | 6      | 4      | 2      | 2      | 10     | 2      | 2      | 3      | 2      | 2      | 2      | 6     | 7      | 1      | 0     |
| Total Negative Cases                 | 0     | 14    | 33    | 19    | 18     | 33     | 15     | 15     | 16     | 21     | 16     | 11     | 15     | 11     | 11     | 16     | 38    | 25     | 28     | 25    |
| Daily % Positive Cases               | 100   | 0.00  | 10.81 | 24.00 | 25.00  | 15.38  | 21.05  | 11.76  | 11.11  | 32.26  | 11.11  | 15.38  | 16.67  | 15.38  | 15.38  | 11.11  | 13.64 | 21.88  | 3.45   | 0.00  |
| 7 Day Average Positive Cases         | 2.00  | 1.57  | 2.00  | 2.71  | 3.29   | 4.00   | 4.14   | 4.00   | 4.29   | 5.14   | 4.57   | 4.00   | 3.57   | 3.29   | 3.29   | 3.29   | 2.71  | 3.43   | 3.29   | 2.86  |
| 14 Day Average Positive Cases        | 2.36  | 2.29  | 2.64  | 2.71  | 3.07   | 3.14   | 3.14   | 3.00   | 2.93   | 3.57   | 3.64   | 3.64   | 3.79   | 3.71   | 3.64   | 3.79   | 3.93  | 4.00   | 3.64   | 3.21  |
| Burden Rate 14 Day Model per 100,000 | 11.72 | 11.36 | 13.14 | 13.49 | 15.27  | 15.62  | 15.62  | 14.91  | 14.56  | 17.75  | 18.11  | 18.11  | 18.82  | 18.46  | 18.11  | 18.82  | 19.53 | 19.88  | 18.11  | 15.98 |
| New Cases Last 7 Days per 100,000^   | 69.58 | 54.67 | 69.58 | 94.43 | 114.31 | 139.16 | 144.13 | 139.16 | 149.10 | 178.92 | 159.92 | 139.16 | 124.25 | 114.31 | 114.21 | 114.31 | 94.43 | 119.28 | 114.31 | 99.40 |

# Community - Waunakee Table 11

| Metric                               | 4/19   | 4/20   | 4/21   | 4/22   | 4/23   | 4/24   | 4/25   | 4/26   | 4/27   | 4/28   | 4/29  | 4/30  | 5/1   | 5/2   | 5/3   | 5/4   | 5/5   | 5/6             |
|--------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|-------|-------|-------|-------|-------|-------|-----------------|
| Total Positive Cases                 | 5      | 2      | 2      | 7      | 6      | 8      | 1      | 0      | 2      | 0      | 1     | 1     | 6     | 3     | 1     | 0     | 2     | 4               |
| Total Negative Cases                 | 26     | 21     | 21     | 31     | 30     | 23     | 23     | 13     | 13     | 36     | 32    | 29    | 25    | 22    | 14    | 18    | 29    | 30              |
| Daily % Positive Cases               | 16.13  | 8.70   | 8.70   | 18.42  | 16.67  | 25.81  | 4.17   | 0.00   | 13.33  | 0.00   | 3.03  | 3.33  | 19.35 | 12.00 | 6.67  | 0.00  | 6.45  | 11.76           |
| 7 Day Average Positive Cases         | 3.29   | 3.29   | 3.29   | 3.43   | 3.29   | 4.29   | 4.43   | 3.71   | 3.71   | 3.43   | 2.57  | 1.86  | 1.57  | 1.86  | 2.00  | 1.71  | 2.00  | 2.43            |
| 14 Day Average Positive Cases        | 3.29   | 3.29   | 3.29   | 3.07   | 3.36   | 3.79   | 3.64   | 3.50   | 3.50   | 3.36   | 3.00  | 2.57  | 2.93  | 3.14  | 2.86  | 2.71  | 2.71  | <del>2.90</del> |
| Burden Rate 14 Day Model per 100,000 | 16.33  | 16.33  | 16.33  | 15.27  | 16.69  | 18.82  | 18.11  | 17.40  | 17.40  | 16.69  | 14.91 | 12.78 | 14.56 | 15.62 | 14.20 | 13.49 | 13.49 | 12.43           |
| New Cases Last 7 Days per 100,000^   | 114.31 | 114.31 | 114.31 | 119.28 | 114.31 | 149.10 | 154.07 | 129.22 | 129.22 | 119.28 | 89.46 | 64.61 | 54.67 | 64.61 | 69.58 | 59.64 | 69.58 | 84.49           |

# Community - Waunakee Table 12

| Metric                               | 5/7   | 5/8   | 5/9   | 5/10  | 5/11  | 5/12  | 5/13  | 5/14  | 5/15  | 5/16  | 5/17  | 5/18  | 5/19  | 5/20 | 5/21  | 5/22  | 5/23  | 5/24  |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|-------|-------|-------|-------|
| Total Positive Cases                 | 0     | 1     | 1     | 0     | 1     | 3     | 1     | 1     | 1     | 0     | 0     | 0     | 6     | 2    | 1     | 2     | 0     | 1     |
| Total Negative Cases                 | 16    | 23    | 25    | 8     | 14    | 19    | 23    | 34    | 20    | 16    | 7     | 19    | 18    | 19   | 12    | 18    | 14    | 12    |
| Daily % Positive Cases               | 0.00  | 4.17  | 3.85  | 0.00  | 6.67  | 13.64 | 4.17  | 2.86  | 4.76  | 0.00  | 0.00  | 0.00  | 25.00 | 9.52 | 7.69  | 10.00 | 0.00  | 7.69  |
| 7 Day Average Positive Cases         | 2.29  | 1.57  | 1.29  | 1.14  | 1.29  | 1.43  | 1.00  | 1.14  | 1.14  | 1.00  | 1.00  | .86   | 1.29  | 1.43 | 1.43  | 1.57  | 1.57  | 1.71  |
| 14 Day Average Positive Cases        | 2.07  | 1.57  | 1.57  | 1.57  | 1.50  | 1.71  | 1.71  | 1.71  | 1.36  | 1.14  | 1.07  | 1.07  | 1.36  | 1.21 | 1.29  | 1.36  | 1.29  | 1.36  |
| Burden Rate 14 Day Model per 100,000 | 10.30 | 7.81  | 7.81  | 7.81  | 7.46  | 8.52  | 8.52  | 8.52  | 6.75  | 5.68  | 5.33  | 5.33  | 6.75  | 6.04 | 6.39  | 6.75  | 6.39  | 6.75  |
| New Cases Last 7 Days per 100,000^   | 79.52 | 54.67 | 44.73 | 39.76 | 44.73 | 49.70 | 34.79 | 39.76 | 39.76 | 34.79 | 34.79 | 29.82 | 44.73 | 49.7 | 49.70 | 54.67 | 54.67 | 59.64 |

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# Community - Waunakee Table 13

| Metric                               | 5/25  | 5/26  | 5/27  | 5/28  | 5/29  | 5/30  | 5/31  | 6/1   | 6/2   | 6/3   | 6/4   | 6/5  | 6/6  | 6/7   | 6/8 | 6/9 | 6/9 | 6/10 |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|-------|-----|-----|-----|------|
| Total Positive Cases                 | 1     | 0     | 0     | 3     | 2     | 0     | 0     | 0     | 1     | 1     | 0     | 0    | 0    | 1     |     |     |     |      |
| Total Negative Cases                 | 8     | 15    | 20    | 11    | 9     | 13    | 7     | 7     | 12    | 0     | 11    | 11   | 5    | 6     |     |     |     |      |
| Daily % Positive Cases               | 11.11 | 0.0   | 0.0   | 21.43 | 18.18 | 0.0   | 0.0   | 0.0   | 7.69  | 100   | 0.0   | 0.0  | 0.0  | 14.29 |     |     |     |      |
| 7 Day Average Positive Cases         | 1.86  | 1.0   | .71   | 1.0   | 1.0   | 1.0   | .86   | .71   | .86   | 1.0   | .57   | .29  | .29  | .43   |     |     |     |      |
| 14 Day Average Positive Cases        | 1.36  | 1.14  | 1.07  | 1.21  | 1.29  | 1.29  | 1.29  | 1.29  | .93   | .86   | .79   | .64  | .64  | .64   |     |     |     | 78   |
| Burden Rate 14 Day Model per 100,000 | 6.75  | 5.68  | 5.33  | 6.04  | 6.39  | 6.39  | 6.39  | 6.39  | 4.62  | 4.26  | 3.91  | 3.20 | 3.20 | 3.20  |     |     |     |      |
| New Cases Last 7 Days per 100,000^   | 64.61 | 34.79 | 24.85 | 34.79 | 34.79 | 34.79 | 29.82 | 24.85 | 29.82 | 34.79 | 19.88 | 9.94 | 9.94 | 14.91 |     |     |     |      |

\*Total Population: 28,386 \*Updated 06/07/21

\*Census Tract data includes the Waunakee Area, including 111.02, 112, 113.01, and 113.02. The Census Tract Data is gathered each day. Census Tract Data is updated every day, so any tract may show a decrease the following day if an adjustment needed to be made.

\*October 17-18, the Wisconsin Electronic Disease Surveillance System received an upgrade. Reports were not able to be submitted during that time. The data reported on October 19th was averaged over the period from the 17th-19th.

\*Some of the fluctuations in the data is due to the Alliant Energy Testing Center being closed Sunday and Monday.

# Dane County Table 1

| Metric                               | 09/03 | 09/10 | 09/17 | 09/24 | 10/01 | 10/08 | 10/15 | 10/22          | 10/29          | 11/05          | 11/12          | 11/19          | 11/25          | 12/3           | 12/10          | 12/17          | 12/23          | 12/30          | 01/07 | 1/14  | 1/21  | 1/28  | 2/4   | 2/11  |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-------|-------|-------|-------|-------|-------|
| % Positive Tests (14 day average)    | 1.6%  | 3.0%  | 5.2%  | 5.0%  | 3.7%  | 3.1%  | 3.3%  | 3.9%           | 5.0%           | 6.0%           | 7.4%           | 8.3%           | 7.3%           | 6.2%           | 6.5%           | 5.7%           | 4.3%           | 4.9%           | 5.8%  | 5.9%  | 4.4%  | 2.9%  | 2.0%  | 1.8%  |
| County Case Rate 14 Day Average      | 45    | 94    | 170   | 179   | 139   | 120   | 133   | 167            | 214            | 277            | 364            | 439            | 441            | 319            | 252            | 215            | 165            | 138            | 168   | 195   | 172   | 135   | 118   | 113   |
| Burden Rate 14 Day Model Per 100,000 | 7.58  | 15.82 | 28.62 | 30.13 | 22.9  | 22.91 | 28.25 | 34.58          | 44.34          | 60.09          | 69.50          | 86.34          | 76.72          | 54.15          | 43.21          | 34.58          | 30.92          | 28.23          | 34.38 | 32.93 | 27.42 | 23.06 | 22.45 | 19.52 |
| Testing Capacity                     | Green | Green | Green | Green | Green | Green | Green | Green          | Green          | Green          | Green          | Green          | Green          | Green          | Green          | Green          | Green          | Green          | Green | Green | Green | Green | Green | Green |
| Hospitals Ability to Treat           | Green | Green | Green | Green | Green | Green | Green | Not Calculated | Not Calculated | Not Calculated | Not Calculated | Not Calculated | Not Calculated | Not Calculated | Not Calculated | Not Calculated | Not Calculated | Not Calculated | --    | --    | --    | --    | --    | --    |

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# Dane County Table 2

| Metric                               | 2/18  | 2/25  | 3/4   | 3/11  | 3/18  | 3/25  | 4/1   | 4/8   | 4/15  | 4/22  | 4/29  | 5/6   | 5/13  | 5/20  | 5/27  | 6/2   |  |  |  |  |  |    |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|--|--|--|--|----|
| % Positive Tests (14 day average)    | 1.4%  | 1.2%  | .8%   | .8%   | .8%   | .6%   | .7%   | .9%   | 1.2%  | 1.2%  | 1.1%  | 1.1%  | 1.1%  | 1.2%  | 1.2%  | 1.1%  |  |  |  |  |  |    |
| County Case Rate 14 Day Average      | 95    | 88    | 82    | 61    | 57    | 48    | 47    | 59    | 75    | 76    | 65    | 55    | 43    | 31    | 23    | 19    |  |  |  |  |  |    |
| Burden Rate 14 Day Model Per 100,000 | 17.2  | 15.50 | 15.51 | 10.34 | 9.51  | 8.99  | 9.53  | 12.98 | 15.24 | 13.46 | 11.07 | 9.13  | 6.58  | 4.75  | 3.83  | 2.50  |  |  |  |  |  |    |
| Testing Capacity                     | Green | Green | Green | Green | Green | Green | Green | Green | Green | Green | Green | Green | Green | Green | Green | Green |  |  |  |  |  | 80 |
| Hospital's Ability to Treat          | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    | --    |  |  |  |  |  |    |

*\*Data from Public Health Madison & Dane County (PHMDC) \*Updated 06/07/21*

*\*Burden Rate (14 Day Model) calculated with the 7-Day average of new cases by date by PHMDC.. The number of new cases fluctuates every day as additional cases are reported. The date indicated at the top of each column is when the data for the calculation of the 14 Day Burden Rate per 100,000 was taken from the PHMDC website.*

## **Waunakee Community School District--Medical Ad Hoc Advisory Committee 2021 Summer School Planning and Processes**

Note: A student's grade is determined by the grade the student will be in for the 2021-2022 school year.

### **Face Coverings**

- Current Dialog
  - National Conversation about Face Coverings
  - Parent Input -- Generalized Summary
    - For students going into K-6 grades
      - Require face coverings for students inside and on buses as they are not vaccinated
      - OR**
      - Face coverings should be optional and it would be up to the parents whether they want their child/ren to wear a face covering to school.
    - For students going into grades 7-12
      - Face coverings should be optional and it would be up to the parents whether they want their child/ren to wear a face covering to school.
  - Outdoors -- face coverings would be optional for everyone.
  - What about staff -- time with students and time with adults?
  - We need the Committee's input on this issue.

### **Daily Self Health Form (Students)**

- Daily Self Health Forms will not be used.
- Parents/guardians are asked to evaluate their child's health each morning and keep their child home if any symptoms are present or their health symptoms have changed.
- Students who show any symptoms while at school will be removed from class and parents/guardians will be contacted to pick their child.

### **Daily Self Health Check (Staff)**

- Daily Self Health Forms will not be used.
- Staff should evaluate their health each morning and stay home if symptoms are present.

### **Close Contacts and Contact Tracing**

- If an individual is fully vaccinated or wearing a face covering at the time of exposure, they would not need to quarantine.
- If an individual is not fully vaccinated and not wearing a face covering at the time of exposure, they would need to follow the 7-10 day quarantine.
- Contact tracing will be completed by Public Health Madison & Dane County.
- Families and staff will be notified of possible exposures in classrooms and activities/athletics. No district communication notifications will be sent.

### **COVID-19 Data Dashboard**

- We will not be updating and posting COVID-19 data and our dashboard on our district website.

# Minutes of Budget Committee

## The Board of Education Waunakee Community School District

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A Budget Committee of the Board of Education of Waunakee Community School District was held Tuesday, June 8, 2021, beginning at 7:11 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

### **I. CALL TO ORDER**

Chairperson Heinemann called the meeting to order at 7:11PM

### **II. ROLL CALL**

Heinemann – Yes, Ensign - Yes, Hetzel – Yes

Also Present: Randy Guttenberg, Brian Grabarski, Steve Summers (Virtually), Dave Boetcher, Ted Frey

### **III. APPROVAL OF AGENDA**

A motion was made by Ensign, second by Hetzel to approve the agenda as posted. Motion carried 3-0.

### **IV. PUBLIC COMMENTS**

There were no public comments.

### **V. 2020-2021 BUDGET UPDATE**

#### **A. Projected End of the Year Balance**

Steve Summers presented and answered questions regarding projected end of the year balance. The projected end of the year balance through March 31, 2021 was \$2,738,984. The project end of the year balance through April 30, 2021 is \$2,132,983.

Steve Summers also discussed with the committee members the annual Fund 73 contribution. Fund 73 is the Employee Benefit Trust Fund. We have held off on making the payment for 2020-2021 until the end of the fiscal year. The committee discussed this in more detail later in the meeting.

#### **B. Budget Changes**

Steve Summers presented and answered questions regarding the formal budget change process.

The budget revisions for 20-21 include:

- \* pay increases approved after the budget was adopted at the end of October
- \* changes in grant allocations (both Fund 10 and 27)
- \* changes to the State of Wisconsin Library Aid (Fund 10)
- \* the Athletic Department, to reflect reduced gate receipts
- \* removal of in-person fee, which was eliminated after the November Referendum was approved

- \* the November 2020 Operational Referendum funds, to reflect the proper accounting functions where the funds were spent
- \* to move scholarship payments from Fund 72 to Fund 21
- \* to reflect Ripp Park Tennis Court payments approved by the School Board in May
- \* Fund 41 Capital Projects Fund to reflect the transfer of HVAC and plumbing costs from Fund 41 to the November 2020 Operational Referendum funds

A Motion was made by Hetzel, second by Ensign, to move the budget changes to the full board for consideration on June 14, 2021. Motion carried 3-0.

#### C. Discussion on Building/Department Carryover Funds

Steve Summers presented and answered questions regarding carryover funds for the buildings/departments.

The committee was able to review what a 40% and 50% return to the District would look like. The committee also asked questions regarding why items like technology equipment and staff training were being requested rather than coming from the IT budget or the Staff Development Budget. The committee asked Steve to bring back a report on staff development expenses in the district, both for building budgets and building budgets.

A motion was made by Ensign, second by Hetzel to recommend that the full board consider returning 40% of the carryover funds from the building/department budgets to District funds. Motion Carried 3-0.

#### D. Fund Balance Classifications

Steve Summers presented and answered questions regarding the fund balance classifications. If approved, the fund balance classifications will be shared with the audit firm during the audit. Steve also asked the committee to consider to setting aside \$30,000 a year to be used for replacement costs of the turf soccer field. This would be a replica of what is being done for the Warrior stadium.

The committee discussed and asked questions of Steve. They also asked Steve to bring back to the July meeting a breakdown of the employee retirement benefits account for review.

A motion was made by Hetzel, second by Ensign to recommend to the full board to accept the fund balances as presented and to also begin putting \$30,000 a year toward the replacement cost of the Soccer Turf, in the same manner the District has been doing for the replacement of the Warrior stadium turf. Motion carried 3-0.

### VI. 2021-2022 BUDGET PLANNING

#### A. Timeline

Steve Summers shared the next steps in the 2021-2022 budget process and reminded the committee that the Second Draft of the Budget will be considered at the regular June Board Meeting and the third draft will be considered at the July meeting. Steve also informed the committee that there is a chance there will be a fourth draft of the budget, depending on the timeline for the state budget process.

## B. Legislative Update

Steve Summers gave an update on the legislative process for the 2021-23 State Budget. The update included a document that Diane Pertzborn shared with the committee in March that estimated various state budget scenarios.

Steve explained the path that WCSD began the budget planning around, what the Governor's proposal included, and what was just proposed by the State's Joint Finance Committee. The JFC's proposal includes no increase to the revenue limit formula, and a small increase to the special education categorical aid. The JFC also approved the distribution of federal funds based on a district's low income population and in person hours of instruction. The in person hours of instruction will put Dane County districts at a disadvantage because of the County health orders limiting in person instruction.

This item was for the committee's information only and no action was required.

## C. Review Second Draft of 2021-22 Budget

Steve Summers presented and answered questions regarding the second draft of the budget for the 21-22 school year.

The second draft of the budget is based on the following:

1. The \$0/student increase in the per pupil categorical aid, with a \$150/student increase in the revenue limit formula
2. An increase in the percentage of State Special Education Categorical Aid to 35%
3. The personnel cost line includes a salary increase of 3.06%, a 0% increase in dental insurance rates, and a 0% increase for health insurance rates
4. The capital maintenance projects are funded from Fund 41
5. The second draft includes an increase of .315 FTE approved at the May School Board meeting, as outlined on page 13 of the document. The second draft also includes an additional position for the English Language Learner program, which will be mostly funded from transfer of service funds.
6. The second draft includes an update on the operational referendum funds, based on the positions/costs approved by the School Board at the May School Board meeting.
7. All of the remaining budget requests have been placed on hold at this time

A motion was made by Hetzel, second by Ensign to recommend that the second draft of the budget be brought to the full board for consideration. Motion carried 3-0.

### 1. Review Estimated Salary Increases

Steve Summers presented and answered questions regarding the first payroll of the 2021-22 fiscal year on July 15th. Steve explained that they will be requesting approval of the teacher points option at the July regular School Board meeting, so that the teacher salary can be finalized before their first payroll of the 2021-22 fiscal year. No action is required at this time. Steve presented the reallocation of funds and the potential of reallocating additional funds for salary increases. This information was shared so the committee could be aware. As a result of the discussions surrounding the State budget the committee asked what would happen if the State budget was less than the conservative path our budget planning is based

on, and what would happen to the salary decisions made recently? Steve Summers and Brian Grabarski shared several safety measures they have in place in case this would happen. WCSD will be in a decent place for the 1<sup>st</sup> year of the budget. The 2<sup>nd</sup> year of the budget would be more difficult.

#### D. Actuarial Study/Fund 73

Steve Summers reviewed and answered questions regarding the District's updated actuarial report. Steve requested the committee's feedback regarding the 2020-21 contribution to Fund 73, the post-employment benefit trust fund.

After some discussion a motion was made by Heinemann, second by Hetzel, to make the payment of \$443,666 for the 2020-2021 school year. Motion carried 3-0.

After more discussion a motion was made by Hetzel, second by Ensign, to reduce the 2021-2022 payment from \$587,108 to \$443,666, and to allocate the difference to salary increases. Motion carried 3-0.

#### E. Review Moody's Credit Report / Fund 41

Steve Summers reviewed and answered questions regarding the Moody's credit report that was issued April 16, 2021. Moody's downgraded the District's credit rating from A1 to Aa2, which is a drop of 2 credit ratings. The two major reasons for the downgrade were the District's fund balance and cash flow. The School Board has purposely decreased the Fund 10 fund balance while increasing the Fund 41 fund balance.

After much discussion the committee asked Steve Summers and Diane Pertzborn to bring some scenarios that the district could take regarding this change in credit rating, to the July committee meeting for consideration and discussion.

#### F. Review Operational Referendum Funds

Steve Summers reviewed the Operational Referendum that the Waunakee Community approved in November of 2020 in the amount of \$2,127,502.

This was informational only, no action was taken or needed.

#### G. Lease Agreements

Steve Summers reviewed the lease agreements for the 21-22 school year.

The district currently has leases with the Wisconsin Youth Company (K-4 after-school program for school year), Dane County (1 office at Heritage Elementary School), and the New Teacher Project (office space at Heritage Elementary School). We are recommending approval of a summer lease for the Wisconsin Youth Company this summer.

Steve recommended to approve all four leases at the following rates: The Wisconsin Youth Company lease changing from \$2,600 to \$2,700 per building as well for summer school, the Dane County lease continuing at \$75 per month, and the New Teacher Project lease continuing at \$300 per month.

A motion was made by Hetzel, second by Ensign to recommend to the full board to approve the Lease agreements as presented Motion carried 3-0.

**VII. DISCUSSION/ACTION ON PROPOSALS**

**A. Banking Services Request for Proposal**

Steve Summers and Diane Pertzborn reviewed and answered questions regarding the draft Banking Request for Proposal. This was an informational item for the committee.

**VIII. OTHER ITEMS FOR DISCUSSION**

**A. Update on Fundraising for Warrior Stadium and Soccer Stadium**

Steve Summers presented and answered question regarding the committee's request for an update on the fundraising on Warrior Stadium and the Soccer Stadium. This was an informational item for the committee.

**IX. FUTURE AGENDA ITEMS**

There were no additional future agenda items discussed.

**X. ADJOURN**

A motion was made by Ensign, second by Hetzel to adjourn the meeting at 8:59 PM.  
Motion Carried 3-0.

EXAMPLE: CHANGE IN ANTICIPATED REVENUES AND/OR EXPENDITURE APPROPRIATIONS

On "Line Item" enter name of account being amended.

**NOTICE OF CHANGE IN ADOPTED BUDGET  
WAUNAKEE COMMUNITY SCHOOL DISTRICT**

Notice is hereby given, in accordance with the provisions of Wisconsin Statute 65.90(5)(a), that the School Board of Waunakee Community School District on June 14, 2021 adopted the following changes to previously approved budgeted 2020 - 21 amounts. The following presents only adopted budget line items with changes. Unchanged line items are not presented.

| <b>GENERAL FUND</b>                     |              |                             |                            |                     |
|---|--------------|-----------------------------|----------------------------|---------------------|
| LINE ITEM                               | ACCOUNT CODE | PREVIOUS APPROVED AMOUNT \$ | AMENDED APPROVED AMOUNT \$ | CHANGE \$           |
| <b>Anticipated Revenue:</b>             |              |                             |                            |                     |
| School Activity Income                  | 270          | 120,000.00                  | 90,500.00                  | (29,500.00)         |
| Other Revenue from Local Sources        | 290          | 825,993.00                  | 625,993.00                 | (200,000.00)        |
| Payments for Services                   | 340          | 1,954,414.00                | 1,939,450.00               | (14,964.00)         |
| State Aid - Categorical                 | 610          | 272,491.00                  | 319,894.00                 | 47,403.00           |
| State Special Project Grants            | 630          | 109,867.00                  | 111,547.00                 | 1,680.00            |
| Federal Special Projects Aid Trans      | 730          | 332,382.00                  | 340,787.00                 | 8,405.00            |
| Elementary and Secondary Education      | 750          | 90,061.00                   | 94,520.00                  | 4,459.00            |
| <b>Total Anticipated Revenues</b>       |              | <b>54,692,307.00</b>        | <b>54,509,790.00</b>       | <b>(182,517.00)</b> |
| <b>Expenditure Appropriations:</b>      |              |                             |                            |                     |
| UNDIFFERENTIATED CURRICULUM             | 110000       | 13,768,550.00               | 14,244,319.00              | 475,769.00          |
| REGULAR CURRICULUM                      | 120000       | 8,670,066.00                | 8,255,159.00               | (414,907.00)        |
| VOCATIONAL CURRICULUM                   | 130000       | 1,810,029.00                | 1,953,018.00               | 142,989.00          |
| PHYSICAL CURRICULUM                     | 140000       | 697,184.00                  | 714,810.00                 | 17,626.00           |
| CO-CURRICULAR ACTIVITIES                | 160000       | 930,346.00                  | 930,918.00                 | 572.00              |
| OTHER SPECIAL NEEDS                     | 170000       | 393,768.00                  | 402,788.00                 | 9,020.00            |
| PUPIL SERVICES                          | 210000       | 1,242,043.00                | 1,270,557.00               | 28,514.00           |
| INSTRUCTIONAL STAFF SERVICES            | 220000       | 2,887,332.00                | 3,067,441.00               | 180,109.00          |
| GENERAL ADMINISTRATION                  | 230000       | 1,046,720.00                | 1,175,441.00               | 128,721.00          |
| SCHOOL BUILDING ADMINISTRATION          | 240000       | 3,692,795.00                | 3,808,332.00               | 115,537.00          |
| BUSINESS ADMINISTRATION                 | 250000       | 10,023,292.00               | 9,030,629.00               | (992,663.00)        |
| CENTRAL SERVICES                        | 260000       | 81,253.00                   | 81,313.00                  | 60.00               |
| OTHER SUPPORT SERVICES                  | 290000       | 1,947,862.00                | 2,007,371.00               | 59,509.00           |
| TRANSFERS TO ANOTHER FUND               | 410000       | 5,635,100.00                | 5,524,784.00               | (110,316.00)        |
| PURCHASED INSTRUCTIONAL SERVICES        | 430000       | 1,581,642.00                | 1,583,756.00               | 2,114.00            |
| <b>Total Expenditure Appropriations</b> |              | <b>54,948,482.00</b>        | <b>54,591,136.00</b>       | <b>(357,346.00)</b> |
| <b>Projected Ending Fund Balance:</b>   |              |                             |                            |                     |
| <b>Fund Balance, Restricted</b>         | <b>Enter</b> | <b>0.00</b>                 | <b>0.00</b>                | <b>0.00</b>         |

EXAMPLE: CHANGE IN ANTICIPATED REVENUES AND/OR EXPENDITURE APPROPRIATIONS

On "Line Item" enter name of account being amended.

**NOTICE OF CHANGE IN ADOPTED BUDGET  
WAUNAKEE COMMUNITY SCHOOL DISTRICT**

Notice is hereby given, in accordance with the provisions of Wisconsin Statute 65.90(5)(a), that the School Board of Waunakee Community School District on June 14, 2021 adopted the following changes to previously approved budgeted 2020 - 21 amounts. The following presents only adopted budget line items with changes. Unchanged line items are not presented.

| <b>SPECIAL EDUCATION FUND</b>           |                     |                                    |                                   |                     |
|---|---------------------|------------------------------------|-----------------------------------|---------------------|
| <b>LINE ITEM</b>                        | <b>ACCOUNT CODE</b> | <b>PREVIOUS APPROVED AMOUNT \$</b> | <b>AMENDED APPROVED AMOUNT \$</b> | <b>CHANGE \$</b>    |
| <b>Anticipated Revenue:</b>             |                     |                                    |                                   |                     |
| General Fund                            | 110                 | 5,635,100.00                       | 5,524,784.00                      | (110,316.00)        |
| State Aid - Categorical                 | 610                 | 2,218,000.00                       | 2,083,527.00                      | (134,473.00)        |
| Federal Special Projects Aid Trans      | 730                 | 678,388.00                         | 702,895.00                        | 24,507.00           |
| <b>Total Anticipated Revenues</b>       |                     | <b>8,662,488.00</b>                | <b>8,442,206.00</b>               | <b>(220,282.00)</b> |
| <b>Expenditure Appropriations:</b>      |                     |                                    |                                   |                     |
| SPECIAL EDUCATION CURRICULUM            | 150000              | 6,342,218.00                       | 6,082,751.00                      | (259,467.00)        |
| PUPIL SERVICES                          | 210000              | 1,254,002.00                       | 1,279,761.00                      | 25,759.00           |
| INSTRUCTIONAL STAFF SERVICES            | 220000              | 534,814.00                         | 560,765.00                        | 25,951.00           |
| BUSINESS ADMINISTRATION                 | 250000              | 148,500.00                         | 174,659.00                        | 26,159.00           |
| CENTRAL SERVICES                        | 260000              | 26,755.00                          | 28,845.00                         | 2,090.00            |
| PURCHASED INSTRUCTIONAL SERVICES        | 430000              | 355,199.00                         | 314,425.00                        | (40,774.00)         |
| <b>Total Expenditure Appropriations</b> |                     | <b>8,662,488.00</b>                | <b>8,442,206.00</b>               | <b>(220,282.00)</b> |
| <b>Projected Ending Fund Balance:</b>   |                     |                                    |                                   |                     |
| <b>Fund Balance, Restricted</b>         | <b>Enter</b>        | <b>0.00</b>                        | <b>0.00</b>                       | <b>0.00</b>         |
| <b>Projected Ending Fund Balance</b>    | <b>Enter</b>        | <b>0.00</b>                        | <b>0.00</b>                       | <b>0.00</b>         |

EXAMPLE: CHANGE IN ANTICIPATED REVENUES AND/OR EXPENDITURE APPROPRIATIONS

On "Line Item" enter name of account being amended.

**NOTICE OF CHANGE IN ADOPTED BUDGET  
WAUNAKEE COMMUNITY SCHOOL DISTRICT**

Notice is hereby given, in accordance with the provisions of Wisconsin Statute 65.90(5)(a), that the School Board of Waunakee Community School District on June 14, 2021 adopted the following changes to previously approved budgeted 2020 - 21 amounts. The following presents only adopted budget line items with changes. Unchanged line items are not presented.

| <b>CAPTIAL EXPANSION FUND</b>           |                     |                                    |                                   |                       |
|---|---------------------|------------------------------------|-----------------------------------|-----------------------|
| <b>LINE ITEM</b>                        | <b>ACCOUNT CODE</b> | <b>PREVIOUS APPROVED AMOUNT \$</b> | <b>AMENDED APPROVED AMOUNT \$</b> | <b>CHANGE \$</b>      |
| <b>Anticipated Revenue:</b>             |                     |                                    |                                   |                       |
| <b>Total Anticipated Revenues</b>       |                     | <b>534,296.00</b>                  | <b>534,296.00</b>                 | <b>0.00</b>           |
| <b>Expenditure Appropriations:</b>      |                     |                                    |                                   |                       |
| <b>BUSINESS ADMINISTRATION</b>          | 250000              | 2,380,329.00                       | 1,256,337.00                      | (1,123,992.00)        |
| <b>Total Expenditure Appropriations</b> |                     | <b>2,380,329.00</b>                | <b>1,256,337.00</b>               | <b>(1,123,992.00)</b> |
| <b>Projected Ending Fund Balance:</b>   |                     |                                    |                                   |                       |
| <b>Fund Balance, Restricted</b>         | Enter               | <b>0.00</b>                        | <b>0.00</b>                       | <b>0.00</b>           |
| <b>Projected Ending Fund Balance</b>    | Enter               | <b>0.00</b>                        | <b>0.00</b>                       | <b>0.00</b>           |

SAMPLE: PUBLISHED NOTICE OF BUDGET CHANGES - STATUTE 65.90(5)(a)

EXAMPLE: CHANGE IN ANTICIPATED REVENUES AND/OR EXPENDITURE APPROPRIATIONS

On "Line Item" enter name of account being amended.

**NOTICE OF CHANGE IN ADOPTED BUDGET  
WAUNAKEE COMMUNITY SCHOOL DISTRICT**

Notice is hereby given, in accordance with the provisions of Wisconsin Statute 65.90(5)(a), that the School Board of Waunakee Community School District on June 14, 2021 adopted the following changes to previously approved budgeted 2020 - 21 amounts. The following presents only adopted budget line items with changes. Unchanged line items are not presented.

| <b>PRIVATE PURPOSE TRUST FUND</b>       |                     |                                    |                                   |                    |
|---|---------------------|------------------------------------|-----------------------------------|--------------------|
| <b>LINE ITEM</b>                        | <b>ACCOUNT CODE</b> | <b>PREVIOUS APPROVED AMOUNT \$</b> | <b>AMENDED APPROVED AMOUNT \$</b> | <b>CHANGE \$</b>   |
| <b>Anticipated Revenue:</b>             |                     |                                    |                                   |                    |
| <b>Total Anticipated Revenues</b>       |                     | <b>20,200.00</b>                   | <b>0.00</b>                       | <b>(20,200.00)</b> |
| <b>Expenditure Appropriations:</b>      |                     |                                    |                                   |                    |
| <b>Total Expenditure Appropriations</b> |                     | <b>13,500.00</b>                   | <b>0.00</b>                       | <b>(13,500.00)</b> |
| <b>Projected Ending Fund Balance:</b>   |                     |                                    |                                   |                    |
| <b>Fund Balance, Restricted</b>         | <b>Enter</b>        | <b>0.00</b>                        | <b>0.00</b>                       | <b>0.00</b>        |
| <b>Projected Ending Fund Balance</b>    | <b>Enter</b>        | <b>0.00</b>                        | <b>0.00</b>                       | <b>0.00</b>        |

EXAMPLE: CHANGE IN ANTICIPATED REVENUES AND/OR EXPENDITURE APPROPRIATIONS

On "Line Item" enter name of account being amended.

**NOTICE OF CHANGE IN ADOPTED BUDGET  
WAUNAKEE COMMUNITY SCHOOL DISTRICT**

Notice is hereby given, in accordance with the provisions of Wisconsin Statute 65.90(5)(a), that the School Board of Waunakee Community School District on June 14, 2021 adopted the following changes to previously approved budgeted 2020 - 21 amounts. The following presents only adopted budget line items with changes. Unchanged line items are not presented.

| <b>COMMUNITY SERVICE FUND</b>           |                     |                                    |                                   |                   |
|---|---------------------|------------------------------------|-----------------------------------|-------------------|
| <b>LINE ITEM</b>                        | <b>ACCOUNT CODE</b> | <b>PREVIOUS APPROVED AMOUNT \$</b> | <b>AMENDED APPROVED AMOUNT \$</b> | <b>CHANGE \$</b>  |
| <b>Anticipated Revenue:</b>             |                     |                                    |                                   |                   |
| Other Revenue from Federal Sources      | 790                 | 0.00                               | 125,000.00                        | 125,000.00        |
| <b>Total Anticipated Revenues</b>       |                     | <b>528,091.00</b>                  | <b>653,091.00</b>                 | <b>125,000.00</b> |
| <b>Expenditure Appropriations:</b>      |                     |                                    |                                   |                   |
| BUSINESS ADMINISTRATION                 | 250000              | 44,000.00                          | 49,537.00                         | 5,537.00          |
| OTHER COMMUNITY SERVICES                | 390000              | 111,000.00                         | 230,463.00                        | 119,463.00        |
| <b>Total Expenditure Appropriations</b> |                     | <b>528,091.00</b>                  | <b>653,091.00</b>                 | <b>125,000.00</b> |
| <b>Projected Ending Fund Balance:</b>   |                     |                                    |                                   |                   |
| <b>Fund Balance, Restricted</b>         | <b>Enter</b>        | <b>0.00</b>                        | <b>0.00</b>                       | <b>0.00</b>       |
| <b>Projected Ending Fund Balance</b>    | <b>Enter</b>        | <b>0.00</b>                        | <b>0.00</b>                       | <b>0.00</b>       |

**CALCULATION OF BUILDING/DEPARTMENT BUDGET BALANCES (Fund 10)**

| Building/Department        | 19-20 Carryover | 20-21 Revenue Budget | 20-21 Rec'd | 20-21 Revenue Balance | 20-21 Expense Budget | 20-21 Spent / Encumbered | 20-21 Expense Balance | 20-21 Balance | Funds Available | 40% Returned to District | 60% retained by bldg/dept | 50% Returned to District | 50% Retained by bldg/dept |
|----------------------------|-----------------|----------------------|-------------|-----------------------|----------------------|--------------------------|-----------------------|---------------|-----------------|--------------------------|---------------------------|--------------------------|---------------------------|
| Prairie School             | 20,930.59       | 11,760.00            | 2,259.12    | 9,500.88              | 88,410               | 74,321.67                | 14,088.33             | 4,587.45      | 25,518.04       | 10,207.22                | 15,310.82                 | 12,759.02                | 5,103.61                  |
| Heritage School            | 22,811.68       | 12,380.00            | 2,050.74    | 10,329.26             | 82,580               | 65,835.13                | 16,744.87             | 6,415.61      | 29,227.29       | 11,690.92                | 17,536.37                 | 14,613.65                | 5,845.46                  |
| Arboretum School           | 26,767.07       | 12,813.00            | 2,851.80    | 9,961.20              | 77,463               | 63,009.44                | 14,453.56             | 4,492.36      | 31,259.43       | 12,503.77                | 18,755.66                 | 15,629.72                | 6,251.89                  |
| Intermediate School        | 51,542.70       | 37,950.00            | 13,443.00   | 24,507.00             | 148,620              | 82,005.16                | 66,614.84             | 42,107.84     | 93,650.54       | 37,460.22                | 56,190.32                 | 46,825.27                | 18,730.11                 |
| Middle School              | 40,026.43       | 31,000.00            | 4,745.99    | 26,254.01             | 142,000              | 91,688.32                | 50,311.68             | 24,057.67     | 64,084.10       | 25,633.64                | 38,450.46                 | 32,042.05                | 12,816.82                 |
| High School                | 64,893.55       | 177,575.00           | 155,297.95  | 22,277.05             | 563,093              | 324,523.95               | 238,569.05            | 216,292.00    | 281,185.55      | 112,474.22               | 168,711.33                | 140,592.78               | 56,237.11                 |
| Athletic Dept              | 11,000.00       | 8,500.00             | 1,340.04    | 7,159.96              | 316,682              | 264,716.02               | 51,965.98             | 44,806.02     | 55,806.02       | 22,322.41                | 33,483.61                 | 27,903.01                | 11,161.20                 |
| 4K                         | 14,220.36       | 0.00                 | 0.00        | 0.00                  | 972,540              | 967,288.74               | 5,251.26              | 5,251.26      | 19,471.62       | 7,788.65                 | 11,682.97                 | 9,735.81                 | 3,894.32                  |
| Curriculum                 | 30,726.65       | 82,454.00            | 4,461.94    | 77,992.06             | 411,425              | 386,770.32               | 24,654.68             | -53,337.38    | -22,610.73      | 0.00                     | 0.00                      | 0.00                     | 0.00                      |
| Energy Conservation        | 1,516.67        | 0.00                 | 220.00      | -220.00               | 83,894               | 85,168.85                | -1,274.85             | -1,054.85     | 461.82          | 184.73                   | 277.09                    | 230.91                   | 92.36                     |
| Human Resources            | 6,591.04        | 2,200.00             | 0.00        | 2,200                 | 35,850               | 27,793.80                | 8,056.20              | 5,856.20      | 12,447.24       | 4,978.90                 | 7,468.34                  | 6,223.62                 | 2,489.45                  |
| Maintenance                | 55,705.29       | 2,000.00             | 7,433.37    | -5,433                | 972,605              | 798,827.27               | 173,777.73            | 179,211.10    | 234,916.39      | 93,966.56                | 140,949.83                | 117,458.20               | 46,983.28                 |
| Student Support            | 13,580.91       | 0.00                 | 0.00        | 0                     | 221,506              | 215,307.93               | 6,198.07              | 6,198.07      | 19,778.98       | 7,911.59                 | 11,867.39                 | 9,889.49                 | 3,955.80                  |
| Superintendent             | 16,610.49       | 0.00                 | 0.00        | 0.00                  | 84,600               | 75,649.40                | 8,950.60              | 8,950.60      | 25,561.09       | 10,224.44                | 15,336.65                 | 12,780.55                | 5,112.22                  |
| Technology                 | 50,895.63       | 2,750.00             | 4,924.32    | -2,174.32             | 991,179              | 746,260.11               | 244,918.89            | 247,093.21    | 297,988.84      | 119,195.54               | 178,793.30                | 148,994.42               | 59,597.77                 |
| Capital Projects (Fund 10) | 21,267.54       | 0.00                 | 0.00        | 0.00                  | 278,500              | 302,658.56               | -24,158.56            | -24,158.56    | -281,391.02     | 0.00                     | 0.00                      | 0.00                     | 0.00                      |
|                            | 449,086.60      |                      |             |                       |                      |                          |                       | 716,768.60    | 887,355.20      | 476,542.78               | 714,814.17                | 595,678.48               | 238,271.39                |



**Waunakee Community School District**

Committed to Children . Committed to Community . Committed to Excellence

**2021-2022 Budget  
SECOND DRAFT**

**The second draft of the budget is based on the 2021-2023 State Budget, with modifications as recommended by the Budget Committee. This budget draft is more conservative than what is included in Governor Evers' Budget Proposal.**

Prepared by Steve Summers, Executive Director of Operations  
June 14, 2021

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# Waunakee Community School District

## Board of Education

| <u>Name</u>      |                | <u>Municipality</u>                                  | <u>Term Expires</u> |
|------------------|----------------|--|---------------------|
| Joan Ensign      | President      | Town of Westport, City of Middleton, City of Madison | Spring 2022         |
| Mark Hetzel      | Vice President | Town of Vienna                                       | Spring 2024         |
| Jack Heinemann   | Treasurer      | Village of Waunakee                                  | Spring 2022         |
| Judy Engebretson | Clerk          | Towns of Dane/Springfield                            | Spring 2022         |
| Dave Boetcher    | Director       | Village of Waunakee                                  | Spring 2022         |
| Ted Frey         | Director       | Town of Westport, City of Middleton, City of Madison | Spring 2024         |
| Brian Hoefler    | Director       | Village of Waunakee                                  | Spring 2023         |

## Budget Committee Members

Jack Heinemann, Chair  
Mark Hetzel  
Joan Ensign

# Waunakee Community School District

## Introduction

A budget is a financial plan designed to achieve the educational objectives of the Waunakee Community School District. The budget needs to be accountable to meet these educational objectives within the financial constraints that exist. The budget needs to be understandable to the Board of Education, administration, staff, parents, and the district taxpayers. The budget was developed with significant staff input regarding needs and priorities. The budget was developed based on principals of long-term fiscal planning.

## Timeline

The budget process for the 2021-2022 fiscal year began in January 2021 with all budget requests/reallocations/reductions due to the Executive Director of Operations by January 25<sup>th</sup>. A special board meeting was held on April 29<sup>th</sup> with the Board of Education and leadership team to review the 2021-22 budget process. A draft of the budget planning process document was presented at a Budget Committee meeting in March. Building/department level budget planning took place between March/April. Administrative review of the budget took place in April. The first draft of the budget was presented to the Budget Committee and the Board of Education in May. The second draft of the budget will be presented in June. The third draft of the budget will be presented in July. A public hearing on the budget will take place in July. The preliminary budget will be presented at the Annual Meeting in October with community approval of the tax levy. The Board of Education will approve the final version of the budget and set the tax levy at a special meeting scheduled for October 25<sup>th</sup>.

## Executive Summary

A school district's budget is divided into many "funds". These "funds" are used to account for specific school district programs. The different "funds" and their descriptions are presented below:

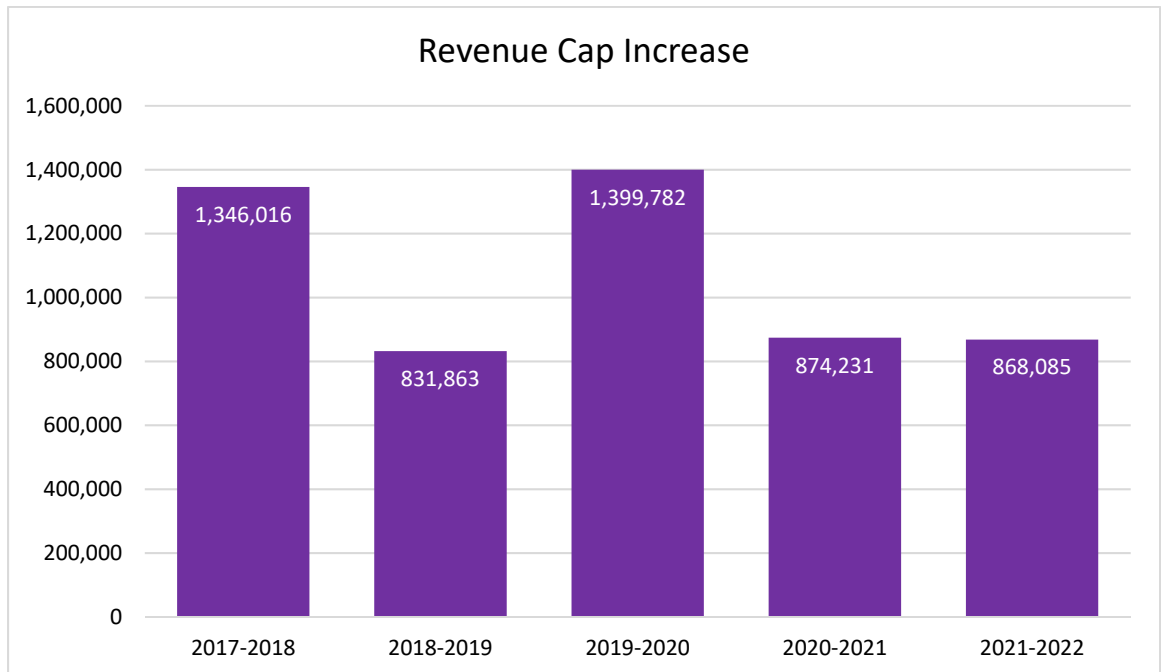
| FUND | DESCRIPTION                  |
|------|------------------------------|
| 10   | General                      |
| 21   | Special Revenue Trust        |
| 27   | Special Education            |
| 38   | Non-Referendum Debt Service* |
| 39   | Referendum Debt Service      |
| 41   | Capital Expansion Fund       |
| 49   | Capital Projects*            |
| 50   | Food Service                 |
| 72   | Private Benefit Trust*       |
| 73   | Employee Benefit Trust       |
| 80   | Community Service            |
| 99   | Other Cooperative Funds      |

\* Currently not being utilized

## Waunakee Community School District

A state revenue cap formula is a significant factor in the development of the budget. The revenue cap limits the amount of revenue available to school districts from the two main sources- property taxes and state equalization aid. The revenue cap directly affects Funds 10, 38, and 41, and indirectly affects Fund 27. Fund 27 is primarily funded from a transfer from Fund 10.

The 2021-22 Waunakee state budget planning process increases the revenue cap per student amount by \$150.00 during 2021-22 and \$179 during 2020-21. The budget includes a \$0 change in the per pupil categorical aid. The most recent four years of revenue cap changes and the estimated increase for 2021-22 is shown below:



Please note: the 2014-15 through 2017-18 revenue caps were increased by \$540,000.00 per year due to the November, 2014 operational referendum question.

# Waunakee Community School District

## Enrollment

Student enrollment is a key factor in the revenue cap formula. The most recent four years of historical numbers and the estimated September 2021 numbers are shown below:

| Grade           | 2017-18     | 2018-19     | 2019-20     | 2020-21     | 2021-22     |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| EC              | 9           | 15          | 12          | 4           | 14          |
| 4K              | 262         | 274         | 240         | 268         | 256         |
| K               | 270         | 290         | 283         | 256         | 282         |
| 1               | 280         | 280         | 298         | 272         | 260         |
| 2               | 283         | 298         | 278         | 298         | 281         |
| 3               | 325         | 288         | 315         | 270         | 303         |
| 4               | 283         | 340         | 303         | 310         | 274         |
| <b>TOTAL</b>    | <b>1712</b> | <b>1785</b> | <b>1729</b> | <b>1678</b> | <b>1670</b> |
| <b>ELEM</b>     |             |             |             |             |             |
| 5               | 278         | 289         | 349         | 309         | 318         |
| 6               | 312         | 288         | 299         | 342         | 316         |
| <b>TOTAL</b>    | <b>590</b>  | <b>577</b>  | <b>648</b>  | <b>651</b>  | <b>634</b>  |
| <b>INTER.</b>   |             |             |             |             |             |
| 7               | 326         | 328         | 304         | 295         | 355         |
| 8               | 331         | 328         | 341         | 305         | 298         |
| <b>TOTAL</b>    | <b>657</b>  | <b>656</b>  | <b>645</b>  | <b>600</b>  | <b>653</b>  |
| <b>MIDDLE</b>   |             |             |             |             |             |
| 9               | 345         | 346         | 339         | 343         | 317         |
| 10              | 312         | 345         | 347         | 338         | 341         |
| 11              | 309         | 311         | 342         | 343         | 339         |
| 12              | 331         | 320         | 326         | 353         | 362         |
| <b>TOTAL</b>    | <b>1297</b> | <b>1322</b> | <b>1354</b> | <b>1377</b> | <b>1359</b> |
| <b>HIGH</b>     |             |             |             |             |             |
|                 |             |             |             |             |             |
| <b>TOTAL</b>    | <b>4256</b> | <b>4340</b> | <b>4376</b> | <b>4306</b> | <b>4316</b> |
| <b>DISTRICT</b> |             |             |             |             |             |

The historical student count shows an increasing enrollment. The estimated September 2021 enrollment shows an increase of 10 students. Enrollment increases result in additional revenues being available through the revenue cap formula.

The 2021-2022 revenue cap limit increases to \$46,176,998 or \$814,085 higher than 2020-21. This increase equates to a 1.8% increase. The 2021-2022 state equalization aid increases to \$21,091,176 or \$558,902 higher than 2020-21. This change equates to a 3% increase. The district will receive the state equalization aid estimate from the WI Department of Public Instruction on July 1<sup>st</sup>.

## Waunakee Community School District

The 2021-2022 tax levy increases to \$34,766,087 or \$117,825 higher than 2020-2021. This increase equates to a 0.3% increase. Two years of historical information and the proposed tax levy for this year is shown below.

| Proposed Property Tax Levy                                 |                      |                      |                      |
|--|----------------------|----------------------|----------------------|
| FUND   | Audited              | Unaudited            | Proposed             |
|  | 2019-20              | 2020-21              | 2021-22              |
| General Fund   | 23,120,138.00        | 26,294,430.00        | 26,676,813.00        |
| Referendum Debt Service Fund                               | 9,519,686.00         | 7,394,445.00         | 7,203,087.00         |
| Non-Referendum Debt Service Fund                           | 0.00                 | 0.00                 | 0.00                 |
| Capital Expansion Fund                                     | 509,296.00           | 509,296.00           | 436,096.00           |
| Community Service Fund                                     | 434,000.00           | 450,091.00           | 450,091.00           |
| <b>TOTAL SCHOOL LEVY</b>                                   | <b>33,583,120.00</b> | <b>34,648,262.00</b> | <b>34,766,087.00</b> |
| <b>PERCENTAGE INCREASE --<br/>TOTAL LEVY FROM PRIOR YR</b> | <b>10.7%</b>         | <b>3.2%</b>          | <b>0.3%</b>          |

The 2021-2022 tax base increases to \$3,276,962,650 or \$95,445,514 higher than 2020-2021. This change equates to a 3.0% increase. The 2021-2022 tax rate (tax levy/tax base) decreases from \$10.89 to \$10.61, which equates to a 2.6% decrease. The school tax on a \$360,000 home decreases from \$3,920 to \$3,820 (assuming home had assessment change of 0%).

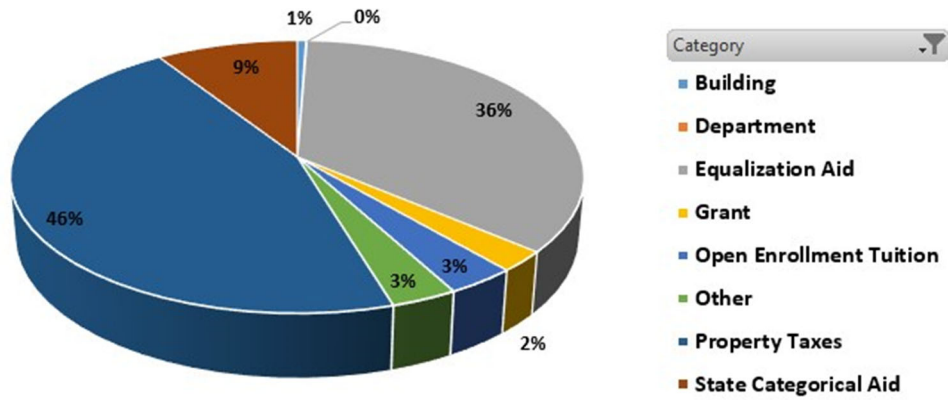
A summary of the expenditures showing two years of historical information and the proposed 2021-2022 budget is shown below. Fund 73 is not included in the summary below.

| Total Expenditures and Other Financing Uses                                   |               |               |               |
|---|---------------|---------------|---------------|
| ALL FUNDS   | Audited       | Unaudited     | Proposed      |
|   | 2019-20       | 2020-21       | 2021-22       |
| GROSS TOTAL EXPENDITURES--ALL FUNDS   | 70,887,036.00 | 78,026,200.00 | 75,876,555.00 |
| Interfund Transfers (Source 100) - ALL FUNDS                                  | 5,732,521.00  | 5,635,100.00  | 5,448,934.00  |
| Refinancing Expenditures (FUND 30)  | 0.00          | 0.00          | 0.00          |
| NET TOTAL EXPENDITURES -- ALL FUNDS   | 65,154,515.00 | 72,391,100.00 | 70,427,621.00 |
| <b>PERCENTAGE INCREASE -- NET TOTAL FUND<br/>EXPENDITURES FROM PRIOR YEAR</b> | <b>4.2%</b>   | <b>11.11%</b> | <b>-2.71%</b> |

# Waunakee Community School District

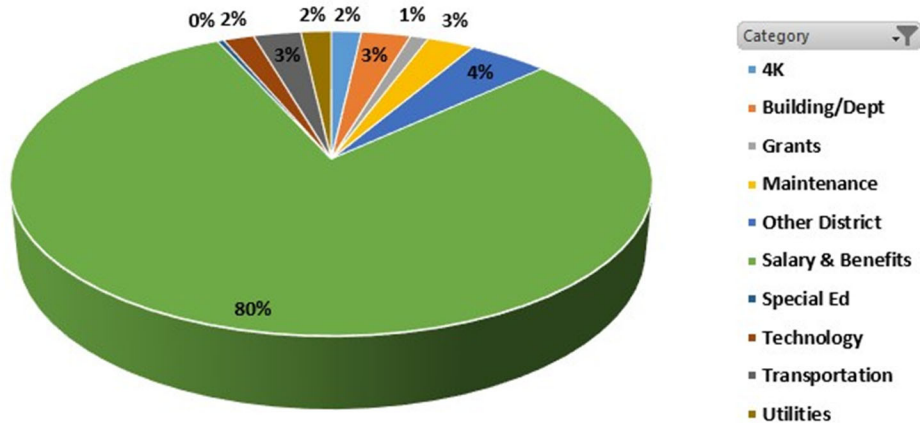
## Where do the revenues come from? (Funds 10 and 27)

Total 10/27 Revenues



## What are the expenditures spent on? (Funds 10 and 27)

Total 10/27 Expenses



Each fund is presented in more detail on the following pages.

# Waunakee Community School District

## General Fund 10

**Purpose of Fund:** The purpose of the general fund 10 is to account for the educational programs and operations of the school district, excluding special education programs.

The 2021-22 grant budgets are not available at this time. The 2021-22 open enrollment budgets will be adjusted based on actual student attendance in the fall of 2021. The state equalization aid/property tax budgets will be revised based on the aid estimate from the Department of Public Instruction in July. The interest earnings/interest expenses for borrowings will be revised in the fall of 2021 based on market conditions.

|                               | 2020-2021        | 2021-2022        | \$ Change         | % Change       |
|-------------------------------|------------------|------------------|-------------------|----------------|
| <b>Revenues:</b>              |                  |                  |                   |                |
| Prairie School Bldg Fees      | \$11,760         | \$5,720          | (\$6,040)         | -51%           |
| Heritage School Bldg Fees     | \$12,380         | \$5,950          | (\$6,430)         | -52%           |
| Arboretum School Bldg Fees    | \$12,813         | \$6,375          | (\$6,438)         | -50%           |
| Intermediate School Bldg Fees | \$37,950         | \$33,350         | (\$4,600)         | -12%           |
| Middle School Bldg Fees       | \$31,000         | \$32,600         | \$1,600           | 5%             |
| High School Bldg Fees         | \$177,575        | \$169,750        | (\$7,825)         | -4%            |
| Athletics Fees                | \$38,000         | \$38,000         | \$0               | --             |
| <b>Building Revenues</b>      | <b>\$321,478</b> | <b>\$291,745</b> | <b>(\$29,733)</b> | <b>-10.19%</b> |
| Curriculum Dept Revenues      | \$8,800          | \$8,800          | \$0               | 0%             |
| Human Resouces Revenues       | \$2,200          | \$2,200          | \$0               | 0%             |
| Maintenance Revenues          | \$2,000          | \$2,000          | \$0               | ---            |
| Technology Erate/Fees         | \$25,000         | \$25,000         | \$0               | 0%             |
| Technology Revenues           | \$2,750          | \$2,750          | \$0               | 0%             |
| <b>Department Revenues</b>    | <b>\$40,750</b>  | <b>\$40,750</b>  | <b>\$0</b>        | <b>0.00%</b>   |
| Common School Funds           | \$152,716        | \$152,716        | \$0               | 0%             |
| Title 1 Public Grant          | \$90,061         | \$90,061         | \$0               | 0%             |
| Title 1 Private Grant         | \$0              | \$0              | \$0               | --             |
| Title 2 Grant (Public)        | \$42,737         | \$42,737         | \$0               | 0%             |
| Title 2 Grant (Private)       | \$5,692          | \$5,692          | \$0               | 0%             |
| Title 3 Grant                 | \$15,784         | \$15,784         | \$0               | 0%             |
| Title 4A Grant (Public)       | \$8,850          | \$8,850          | \$0               | 0%             |
| Title 4A Grant (Private)      | \$1,150          | \$1,150          | \$0               | --             |
| Peer Mentor                   | \$6,000          | \$6,000          | \$0               | 0%             |
| Perkins Grant                 | \$16,156         | \$16,156         | \$0               | 0%             |
| Federal Flo-Through           | \$204,709        | \$204,709        | \$0               | 0%             |
| Federal CARES Grant           | \$63,244         | \$0              | -\$63,244         | -100%          |
| ESSER2                        | \$0              | \$248,646        | \$248,646         | 100%           |
| ESSER3                        | \$0              | \$0              | \$0               | --             |
| State Safety Grant - 2        | \$19,434         | \$0              | -\$19,434         | 100%           |
| Reading Readiness Grant       | \$8,373          | \$8,373          | \$0               |                |
| Career/Tech Ed Grant          | \$73,654         | \$73,654         | \$0               | 0%             |
| Ed. Effectiveness Grant       | \$27,840         | \$27,840         | \$0               | 0%             |
| State Grants                  | \$0              | \$0              | \$0               | 0%             |
| <b>Grant Revenues</b>         | <b>\$736,400</b> | <b>\$902,368</b> | <b>\$165,968</b>  | <b>18.39%</b>  |

## Waunakee Community School District

### Fund 10 Revenues (continued)

|                              |                   |                   |                |              |
|------------------------------|-------------------|-------------------|----------------|--------------|
| District Fees-Prairie        | \$22,000          | \$22,000          | \$0            | 0%           |
| District Fees-Heritage       | \$18,000          | \$18,000          | \$0            | 0%           |
| District Fees-Arboretum      | \$20,000          | \$20,000          | \$0            | 0%           |
| District Fees-Intermediate   | \$26,000          | \$26,000          | \$0            | 0%           |
| District Fees-Middle School  | \$27,000          | \$27,000          | \$0            | 0%           |
| District Fees-High School    | \$82,000          | \$82,000          | \$0            | 0%           |
| District Fees-Athletics      | \$190,000         | \$190,000         | \$0            | 0%           |
| Summer School Fees           | \$0               | \$0               | \$0            | 0%           |
| District Student Fees        | \$220,000         | \$20,000          | -\$200,000     | -1000%       |
| Property Taxes               | \$26,294,430      | \$26,676,813      | \$382,383      | 1%           |
| Interest                     | \$103,000         | \$103,000         | \$0            | 0%           |
| Tuition – OE                 | \$1,938,414       | \$1,938,414       | \$0            | 0%           |
| Transportation Aid           | \$75,000          | \$75,000          | \$0            | 0%           |
| Equalization Aid             | \$20,532,274      | \$21,091,176      | \$558,902      | 3%           |
| Computer Aid                 | \$58,852          | \$58,852          | \$0            | 0%           |
| Misc                         | \$18,500          | \$18,500          | \$0            | 0%           |
| Insurance Payments Received  | \$179,650         | \$0               | -\$179,650     | 100%         |
| Transportation               | \$16,000          | \$16,000          | \$0            | 0%           |
| Tuition Payments             | \$8,000           | \$8,000           | \$0            | 0%           |
| Property/Non-Capital Sales   | \$7,500           | \$7,500           | \$0            | 0%           |
| Gifts                        | \$0               | \$0               | \$0            | 0%           |
| Rentals                      | \$40,000          | \$40,000          | \$0            | 0%           |
| Aid for School Mental Health | \$44,775          | \$44,775          | \$0            | 0%           |
| Payment Lieu Taxes           | \$28,000          | \$28,000          | \$0            | 0%           |
| Personal Property Aid        | \$203,245         | \$203,245         | \$0            | 0%           |
| State Categorical Aid        | \$3,062,976       | \$3,062,976       | \$0            | 0%           |
| Medicaid                     | \$115,000         | \$115,000         | \$0            | 0%           |
| Premium                      | \$213,063         | \$213,063         | \$0            | 0%           |
| Aidable Refund               | \$50,000          | \$50,000          | \$0            | 0%           |
| <b>District Revenues</b>     | <b>53,593,679</b> | <b>54,155,314</b> | <b>561,635</b> | <b>1.04%</b> |
|                              |                   |                   |                |              |
| <b>Total Revenues</b>        | <b>54,692,307</b> | <b>55,390,177</b> | <b>697,870</b> | <b>1.26%</b> |

# Waunakee Community School District

## Fund 10 Expenditures

|   | 2020-2021         | 2021-2022         | \$ Change        | % Change   |
|---|-------------------|-------------------|------------------|------------|
| <b>Expenditures:</b>                    |                   |                   |                  |            |
| Personnel Costs: Salaries               | \$26,827,933      | \$27,629,997      | \$802,064        | 3%         |
| Personnel Costs: Benefits               | \$9,791,161       | \$9,791,161       | \$0              | 0%         |
| <b>Salary &amp; Benefits Totals</b>     | <b>36,619,094</b> | <b>37,421,158</b> | <b>802,064</b>   | <b>2%</b>  |
| Prairie School                          | \$76,650          | \$76,650          | \$0              | 0%         |
| Prairie School Common School Funds      | \$21,356          | \$18,322          | (\$3,034)        | -14%       |
| Prairie School Bldg Fees                | \$11,760          | \$5,720           | (\$6,040)        | -51%       |
| Heritage School                         | \$70,200          | \$70,200          | \$0              | 0%         |
| Heritage School Common School Funds     | \$16,027          | \$16,046          | \$19             | 0%         |
| Heritage School Bldg Fees               | \$12,380          | \$5,950           | (\$6,430)        | -52%       |
| Arboretum School                        | \$64,650          | \$64,650          | \$0              | 0%         |
| Arboretum School Common School Funds    | \$16,749          | \$15,970          | (\$779)          | -5%        |
| Arboretum School Bldg Fees              | \$12,813          | \$6,375           | (\$6,438)        | -50%       |
| Intermediate School                     | \$110,670         | \$110,670         | \$0              | 0%         |
| Intermediate School Common School Funds | \$21,091          | \$23,746          | \$2,655          | 13%        |
| Intermediate School Bldg Fees           | \$37,950          | \$33,350          | (\$4,600)        | -12%       |
| Middle School                           | \$111,000         | \$111,000         | \$0              | 0%         |
| Middle School Common School Funds       | \$23,467          | \$22,229          | (\$1,238)        | -5%        |
| Middle School Bldg Fees                 | \$31,000          | \$32,600          | \$1,600          | 5%         |
| High School                             | \$385,518         | \$385,518         | \$0              | 0%         |
| High School Common School Funds         | \$48,227          | \$50,603          | \$2,376          | 5%         |
| High School Bldg Fees                   | \$177,575         | \$169,750         | (\$7,825)        | -4%        |
| Athletics                               | \$308,182         | \$316,477         | \$8,295          | 3%         |
| Athletics Fees                          | \$38,000          | \$38,000          | \$0              | 0%         |
| <b>Building Totals</b>                  | <b>1,595,265</b>  | <b>1,573,826</b>  | <b>(21,439)</b>  | <b>-1%</b> |
| Utilities                               | \$982,582         | \$1,015,774       | \$33,192         | 3%         |
| Maintenance                             | \$1,170,605       | \$883,755         | (\$286,850)      | -25%       |
| Maintenance Fees                        | \$2,000           | \$2,000           | \$0              | 100%       |
| Capital Projects                        | \$278,500         | \$0               | (\$278,500)      | -100%      |
| Contingency Fund                        | \$100,000         | \$100,000         | \$0              | 0%         |
| Energy Conservation                     | \$83,894          | \$83,894          | \$0              | 0%         |
| Transportation                          | \$1,328,225       | \$1,386,536       | \$58,311         | 4%         |
| Technology                              | \$963,429         | \$963,429         | \$0              | 0%         |
| Technology Fees                         | \$2,750           | \$2,750           | \$0              | 0%         |
| Technology Erate                        | \$25,000          | \$25,000          | \$0              | 0%         |
| Curriculum-Elementary                   | \$0               | \$133,742         | \$133,742        | 100%       |
| Curriculum-Secondary                    | \$328,971         | \$195,229         | (\$133,742)      | -41%       |
| Curriculum-Secondary Fees               | \$8,800           | \$8,800           | \$0              | 0%         |
| Human Resources                         | \$33,650          | \$33,650          | \$0              | 0%         |
| Human Resources Fees                    | \$2,200           | \$2,200           | \$0              | 0%         |
| Superintendent                          | \$84,600          | \$84,600          | \$0              | 0%         |
| Student Support                         | \$31,412          | \$21,412          | (\$10,000)       | -32%       |
| Business Office                         | \$421,973         | \$421,973         | \$0              | 0%         |
| District Wide                           | 1,299,357         | 1,335,487         | \$36,130         | 3%         |
| <b>Operational Referendum Funds*</b>    | <b>2,127,502</b>  | <b>2,127,502</b>  | <b>\$0</b>       | <b>0%</b>  |
| Summer School                           | \$29,350          | \$68,390          | \$39,040         | 133%       |
| <b>Department Totals</b>                | <b>9,304,800</b>  | <b>8,896,123</b>  | <b>(408,677)</b> | <b>-4%</b> |

## Waunakee Community School District

### Fund 10 Expenditures (continued)

|                             |                     |                     |                    |              |
|-----------------------------|---------------------|---------------------|--------------------|--------------|
| Common School Fund-District | \$5,799             | \$5,799             | \$0                | 0%           |
| Title 1 Grant               | \$90,061            | \$90,061            | \$0                | 0%           |
| Title 2 Grant (Public)      | \$42,737            | \$42,737            | \$0                | 0%           |
| Title 2 Grant (Private)     | \$5,692             | \$5,692             | \$0                | 0%           |
| Title 3 Grant               | \$15,784            | \$15,784            | \$0                | 0%           |
| Title 4A Grant (Public)     | \$8,850             | \$8,850             | \$0                | 0%           |
| Title 4A Grant (Private)    | \$1,150             | \$1,150             | \$0                | 0%           |
| Peer Mentor Grant           | \$6,000             | \$6,000             | \$0                | --           |
| Perkins Grant               | \$16,156            | \$16,156            | \$0                | 0%           |
| Federal Flo-Through         | \$204,709           | \$204,709           | \$0                | 0%           |
| Federal CARES Grant         | \$63,244            | \$0                 | -\$63,244          | -100%        |
| ESSER2                      | \$0                 | \$248,646           | \$248,646          | 100%         |
| ESSER3                      | \$0                 | \$0                 | \$0                | --           |
| State Safety Grant - 2      | \$19,434            | \$0                 | -\$19,434          | 100%         |
| Career/Tech Ed Grant        | \$73,654            | \$73,654            | \$0                | 0%           |
| Ed. Effectiveness Grant     | \$27,840            | \$27,840            | \$0                | -100%        |
| Reading Readiness Grant     | \$8,373             | \$8,373             | \$0                | 0%           |
| <b>Grant Totals</b>         | <b>\$589,483</b>    | <b>\$755,451</b>    | <b>165,968</b>     | <b>28%</b>   |
|                             |                     |                     |                    |              |
| Transfer to Fund 27         | \$5,635,100         | \$5,448,934         | (\$186,166)        | -3%          |
| 4K Program                  | \$972,540           | \$972,540           | \$0                | 0%           |
| Wellness Clinic             | \$232,200           | \$232,250           | \$50               | --           |
| <b>Other Program Totals</b> | <b>\$6,839,840</b>  | <b>\$6,653,724</b>  | <b>(186,116)</b>   | <b>-3%</b>   |
|                             |                     |                     |                    |              |
| <b>Total Expenditures</b>   | <b>\$54,948,482</b> | <b>\$55,300,282</b> | <b>\$351,800</b>   | <b>1%</b>    |
|                             |                     |                     |                    |              |
| <b>Rev-Exp</b>              | <b>(\$256,175)</b>  | <b>\$89,895</b>     | <b>\$346,070</b>   | <b>-135%</b> |
| <b>Beg Fund Balance</b>     | <b>\$6,428,153</b>  | <b>\$6,171,978</b>  | <b>(\$256,175)</b> | <b>-4%</b>   |
| <b>End Fund Balance</b>     | <b>\$6,171,978</b>  | <b>\$6,261,873</b>  | <b>\$89,895</b>    | <b>1%</b>    |
|                             |                     |                     |                    |              |

#### Overall considerations for Fund 10:

- The budget has a positive balance of \$11,875 for parking lot/band uniform fees and \$60,000 for Warrior Stadium and the Soccer Stadium turf replacement, and a positive balance of \$57,060 for other District uses.
- The revenue cap increase is based on the September 2021 estimated student count and a \$150/student increase.
- The per pupil aid increase of \$0/student.
- The state equalization aid estimate will be provided by the DPI in July.
- A general contingency of \$100,000 is included in the budget.
- The personnel budget includes a salary increase of 3.06%, a 0% increase in dental rates, a 0% increase in health insurance rates, and FTE changes as presented on the next page. The School Board has approved salary increases for hourly staff and administrative/administrative support. Teaching staff salary increases will be reviewed by the School Board at the June and July Board meetings.
- The 4K program budget will be adjusted based on actual enrollment in the fall of 2021.

# Waunakee Community School District

## Operational Referendum Funds

Total available funds is \$2,127,502. The commitments to-date include:

|  |             |
|--|-------------|
| Total Available Funds                              | \$2,127,502 |
| Maintenance equipment                              | \$97,335    |
| Virtual school costs (high participation scenario) | \$431,520   |
| Interpreter/Translation                            | \$60,000    |
| School Psychologist/504 Coordinator                | \$104,000   |
| Heritage Reading Interventionist                   | \$66,000    |
| K-6 Math Interventionists (1.5 FTE)                | \$99,000    |
| Secondary Reading Support (.5 FTE)                 | \$33,000    |
| High School Testing/Online Program Support         | \$66,000    |
| Elementary Tech Integration Specialist (3 FTE)     | \$198,000   |
| Elementary Reading/Foundational Skills             | \$29,700    |
| Total Allocated Funds                              | \$1,184,555 |
| Unallocated Funds                                  | \$942,947   |

Administration will be reviewing the information regarding the Federal ESSER2 and ESSER3 grants to determine if any of the costs above would be appropriate expenditures for the Federal grant funds. Our allocation for ESSER2 and ESSER3 is still to be determined. The positions listed above are not included in the Additional Positions identified on the next page.

# Waunakee Community School District

## Additional Positions

| Building                         | Position  | FTE          |
|----------------------------------|---|--------------|
| Prairie                          | Teacher - Grade 4                                       | -1.00        |
| Heritage                         |   |              |
| Arboretum                        |   |              |
| Intermediate                     | Teacher - Grade 6                                       | -2.00        |
| Middle School                    | Teacher - Grade 7                                       | 2.00         |
| High School                      |   |              |
| Special Ed                       | Visual Impairment                                       | 1.00         |
| Shared Staffing                  | Teacher - Music   | 0.17         |
|                                  | Teacher - Business Ed                                   | 0.33         |
|                                  | Teacher - Agriculture                                   | 0.08         |
|                                  | Teacher - Social Studies                                | 0.085        |
|                                  | Teacher - French  | -0.02        |
|                                  | Teacher - PhyEd   | -0.33        |
| District                         | ELL Teacher   | 1.00         |
| Restructuring                    | Dir of Student Svcs (change from Asst Dir Student Svcs) | 0.00         |
| Other Budget Requests            | To Be Determined  |              |
| <b>Total Additional Staffing</b> |   | <b>1.315</b> |
| (Fund 10)                        |   | 0.32         |
| (Fund 27)                        |   | 1.00         |
| (Fund 80)                        |   |              |

The District hired 2.0 FTE teaching staff in grades K-2 due to offering both in-person and remote learning options. In addition, contact tracers will be hired to assist with COVID tracing. These positions were not included in the budget.

# Waunakee Community School District

## Fund 21

**Purpose of Fund:** The purpose of the Special Revenue Trust Fund 21 is to account for gifts specified by donors to be used for operating purposes. Effective with the 19-20 school year, this fund includes all student activity groups as well that were previously accounted for in Fund 60.

|                           | 2020-2021          | 2021-2022         | \$ Change          | % Change    |
|---------------------------|--------------------|-------------------|--------------------|-------------|
| <b>Revenues:</b>          |                    |                   |                    |             |
| Arboretum School          | \$30,000           | \$30,000          | \$0                | 100%        |
| Heritage School           | \$22,100           | \$22,100          | \$0                | 0%          |
| Prairie School            | \$21,000           | \$19,000          | (\$2,000)          | -10%        |
| Intermediate School       | \$10,525           | \$6,000           | (\$4,525)          | -43%        |
| Joint Elementary PTO      | \$300              | \$0               | (\$300)            | 100%        |
| Middle School             | \$30,650           | \$32,800          | \$2,150            | 7%          |
| High School               | \$273,790          | \$146,985         | (\$126,805)        | -46%        |
| Athletics                 | \$365,100          | \$365,100         | \$0                | 0%          |
| Superintendent            | \$0                | \$0               | \$0                | -           |
| Business Office           | \$567,000          | \$17,000          | (\$550,000)        | -97%        |
| Maintenance               | \$0                | \$0               | \$0                | 100%        |
| Mentor                    | \$81,125           | \$81,000          | (\$125)            | 100%        |
| Student Services          | \$41,000           | \$41,000          | \$0                | 100%        |
| Special Education         | \$0                | \$0               | \$0                |             |
| <b>Total Revenues</b>     | <b>\$1,442,590</b> | <b>\$760,985</b>  | <b>(\$681,605)</b> | <b>-47%</b> |
| <b>Expenditures:</b>      |                    |                   |                    |             |
| Arboretum School          | \$37,594           | \$37,594          | \$0                | 0%          |
| Heritage School           | \$17,800           | \$17,800          | \$0                | 0%          |
| Prairie School            | \$15,600           | \$18,600          | \$3,000            | 19%         |
| Intermediate School       | \$10,525           | \$6,000           | (\$4,525)          | -43%        |
| Joint Elementary PTO      | \$300              | \$500             | \$200              | 100%        |
| Middle School             | \$25,000           | \$29,600          | \$4,600            | 18%         |
| High School               | \$232,545          | \$147,905         | (\$84,640)         | -36%        |
| Athletics                 | \$360,000          | \$360,000         | \$0                | 0%          |
| Superintendent            | \$0                | \$0               | \$0                | -           |
| Business Office           | \$534,000          | \$17,000          | (\$517,000)        | -97%        |
| Maintenance               | \$935              | \$685             | (\$250)            | 100%        |
| Mentor                    | \$62,400           | \$111,150         | \$48,750           | 100%        |
| Student Services          | \$41,000           | \$41,000          | \$0                | 0%          |
| Special Education         | \$990              | \$990             | \$0                | 0%          |
| <b>Total Expenditures</b> | <b>\$1,338,689</b> | <b>\$788,824</b>  | <b>(\$549,865)</b> | <b>-41%</b> |
| <b>Rev – Exp:</b>         | <b>\$103,901</b>   | <b>(\$27,839)</b> | <b>(\$131,740)</b> | <b>-</b>    |
| <b>Beg Fund Balance</b>   | <b>\$580,214</b>   | <b>\$684,115</b>  | <b>\$103,901</b>   | <b>18%</b>  |
| <b>End Fund Balance</b>   | <b>\$684,115</b>   | <b>\$656,276</b>  | <b>(\$27,839)</b>  | <b>-4%</b>  |

The budget has been updated for the second draft of the budget in June.

# Waunakee Community School District

## Special Education Fund 27

**Purpose of Fund:** The purpose of the special education Fund 27 is to account for all of the special education programs and operations in the school district.

|                                     | 2020-21            | 2021-22            | \$ Change        | % Change   |
|-------------------------------------|--------------------|--------------------|------------------|------------|
| <b>Revenues:</b>                    |                    |                    |                  |            |
| Federal Grant PS                    | \$15,587           | \$15,587           | \$0              | 0%         |
| Federal Grant FT                    | \$664,883          | \$664,883          | \$0              | 0%         |
| <b>Grant Revenue</b>                | <b>\$680,470</b>   | <b>\$680,470</b>   | <b>\$0</b>       | <b>0%</b>  |
| State Aid                           | \$2,244,213        | \$2,461,448        | \$217,235        | 10%        |
| Transfer In Fund 10                 | \$5,475,627        | \$5,448,934        | (\$26,693)       | 0%         |
| Medicaid                            | \$115,000          | \$115,000          | \$0              | 0%         |
| Transit of State Aid                | \$9,500            | \$9,500            | \$0              | 0%         |
| Open Enrollment Tuition             | \$30,000           | \$30,000           | \$0              | 0%         |
| Aid for School Mental Health        | \$0                | \$0                | \$0              | ---        |
| <b>Other Revenue</b>                | <b>\$7,874,340</b> | <b>\$8,064,882</b> | <b>\$190,542</b> | <b>2%</b>  |
| <b>Total Revenues</b>               | <b>\$8,554,810</b> | <b>\$8,745,352</b> | <b>\$190,542</b> | <b>2%</b>  |
| <b>Expenditures:</b>                |                    |                    |                  |            |
| Federal Grant PS                    | \$15,587           | \$15,587           | \$0              | 0%         |
| Federal Grant FT                    | \$664,883          | \$664,883          | \$0              | 0%         |
| <b>Grant Totals</b>                 | <b>\$680,470</b>   | <b>\$680,470</b>   | <b>\$0</b>       | <b>0%</b>  |
| Personnel Costs: Salaries           | \$5,351,413        | \$5,541,955        | \$190,542        | 4%         |
| Personnel Costs: Benefits           | \$2,102,583        | \$2,102,583        | \$0              | 0%         |
| <b>Salary &amp; Benefits Totals</b> | <b>\$7,453,996</b> | <b>\$7,644,538</b> | <b>\$190,542</b> | <b>3%</b>  |
| Student Support Budget              | \$190,094          | \$190,094          | \$0              | 0%         |
| Transportation                      | \$210,000          | \$210,000          | \$0              | 0%         |
| O&M                                 | \$12,250           | \$12,250           | \$0              | 0%         |
| Medicaid                            | \$8,000            | \$8,000            | \$0              | 0%         |
| <b>Program Totals</b>               | <b>\$420,344</b>   | <b>\$420,344</b>   | <b>\$0</b>       | <b>0%</b>  |
| <b>Total Expenditures</b>           | <b>\$8,554,810</b> | <b>\$8,745,352</b> | <b>\$190,542</b> | <b>2%</b>  |
| <b>Rev – Exp:</b>                   | <b>\$0</b>         | <b>\$0</b>         | <b>\$0</b>       | <b>---</b> |
| <b>Beg Fund Balance</b>             | <b>\$0</b>         | <b>\$0</b>         | <b>\$0</b>       | <b>---</b> |
| <b>End Fund Balance</b>             | <b>\$0</b>         | <b>\$0</b>         | <b>\$0</b>       | <b>---</b> |

The personnel budget includes a salary increase of 3.06%, a dental increase of 0%, and no increase in health insurance rates. The School Board has approved salary increases for hourly staff and administrative/administrative support. Teaching staff salary increases will be reviewed by the School Board at the June and July Board meetings.

The 2021-22 flo-through and pre-school grant budgets are not available at this time.

## Waunakee Community School District

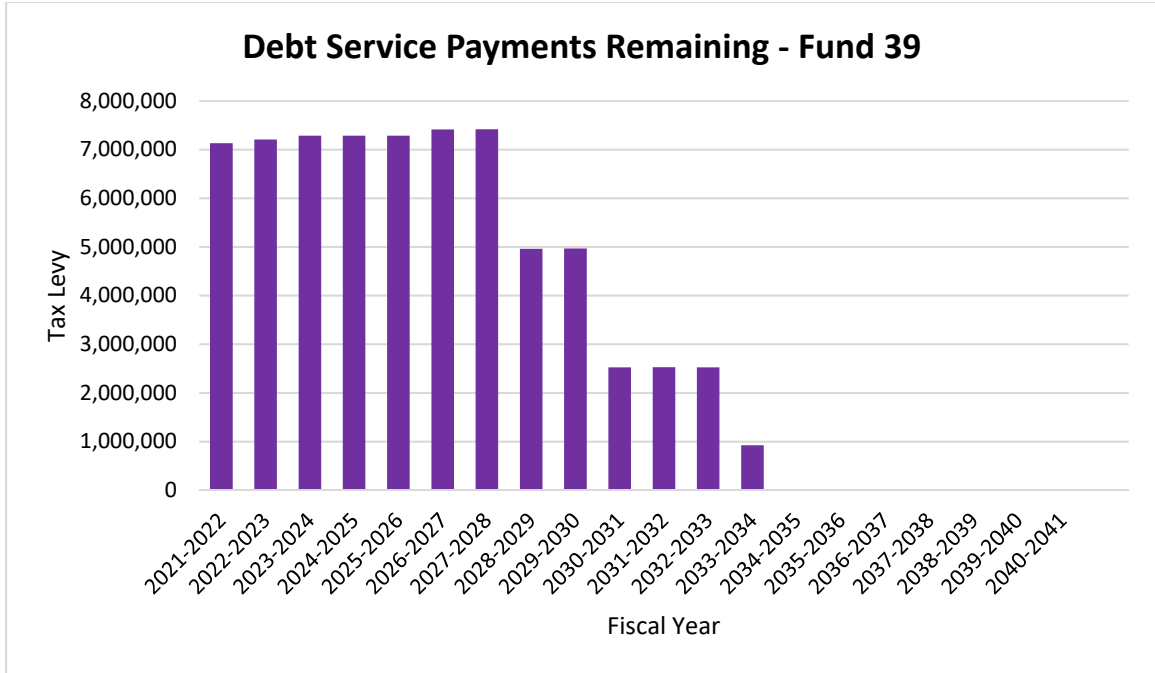
### Debt Service Fund 39

**Purpose of Fund:** The purpose of the debt service fund 39 is to repay prior debts borrowed with authority of an approved referendum.

|                         | 2020-2021   | 2021-2022   | \$ Change   | % Change |
|-------------------------|-------------|-------------|-------------|----------|
| <b>Revenues:</b>        |             |             |             |          |
| Premium                 | \$0         | \$0         | \$0         | --       |
| Refinancing             | \$0         | \$0         | \$0         | --       |
| Interest Earned         | \$10,000    | \$4,000     | (\$6,000)   | -60%     |
| Property Taxes          | \$7,394,445 | \$7,203,087 | (\$191,358) | -3%      |
| Interest Rebate         | \$266,871   | \$267,440   | \$569       | 0%       |
|                         |             |             |             |          |
| Total Revenues:         | \$7,671,316 | \$7,474,527 | (\$196,789) | -3%      |
|                         |             |             |             |          |
| <b>Expenditures:</b>    |             |             |             |          |
| Refinancing             | \$0         | \$0         | \$0         | --       |
| Interest Owed           | \$2,200,044 | \$2,326,481 | \$126,437   | 6%       |
| Principal Owed          | \$5,301,586 | \$5,215,000 | (\$86,586)  | -2%      |
| Other Debts             | \$10,000    | \$400       | (\$9,600)   | -96%     |
|                         |             |             |             |          |
| Total Expenditures      | \$7,511,630 | \$7,541,881 | \$30,251    | 0%       |
|                         |             |             |             |          |
| <b>Rev – Exp:</b>       | (\$117,185) | (\$67,354)  | \$49,831    | -43%     |
| <b>Beg Fund Balance</b> | \$2,078,896 | \$1,961,711 | (\$117,185) | -6%      |
| <b>End Fund Balance</b> | \$1,961,711 | \$1,894,357 | (\$67,354)  | -3%      |

The following graph and table reflects the future tax levies (11 borrowings) in this fund.

# Waunakee Community School District



| FISCAL YEAR      | AMOUNT DUE          |
|------------------|---------------------|
| 2021-2022        | 7,129,717           |
| 2022-2023        | 7,207,650           |
| 2023-2024        | 7,286,189           |
| 2024-2025        | 7,285,902           |
| 2025-2026        | 7,286,765           |
| 2026-2027        | 7,414,615           |
| 2027-2028        | 7,415,715           |
| 2028-2029        | 4,962,271           |
| 2029-2030        | 4,967,058           |
| 2030-2031        | 2,525,525           |
| 2031-2032        | 2,528,038           |
| 2032-2033        | 2,524,469           |
| 2033-2034        | 924,788             |
| 2034-2035        | 0                   |
| 2035-2036        | 0                   |
| 2036-2037        | 0                   |
| 2037-2038        | 0                   |
| 2038-2039        | 0                   |
| 2039-2040        | 0                   |
| 2040-2041        | 0                   |
| <b>TOTAL DUE</b> | <b>\$69,458,702</b> |

## Waunakee Community School District

### Capital Expansion Fund 41

**Purpose of Fund:** The purpose of the capital expansion fund 41 is to account for capital expenditures related to buildings and sites.

|                         | 2020-2021   | 2021-2022 | \$ Change     | % Change |
|-------------------------|-------------|-----------|---------------|----------|
| <b>Revenues:</b>        |             |           |               |          |
| Property Taxes          | \$509,296   | \$436,096 | (\$73,200)    | -14%     |
| Interest                | \$25,000    | \$25,000  | \$0           | 100%     |
|                         |             |           |               |          |
| Total Revenues          | \$534,296   | \$461,096 | (\$73,200)    | -14%     |
|                         |             |           |               |          |
| <b>Expenditures:</b>    |             |           |               |          |
| Maintenance Projects    | \$2,380,329 | \$451,800 | (\$1,928,529) | -81%     |
|                         |             |           |               |          |
| Total Expenditures      | \$2,380,329 | \$451,800 | (\$1,928,529) | --       |
|                         |             |           |               |          |
| <b>Rev – Exp:</b>       | (1,846,033) | 9,296.00  | 1,855,329     | -101%    |
| <b>Beg Fund Balance</b> | 1,858,668   | 12,635    | (1,846,033)   | -99%     |
| <b>End Fund Balance</b> | \$12,635    | \$21,931  | \$9,296       | 74%      |

The intent of this fund is to segregate the budget for capital projects related to existing buildings. This fund is within the revenue cap, and the existing capital projects budget was transferred from Fund 10 to Fund 41. This fund was increased by \$300,000 as the November 2014 operational funds referendum was phased in for 2017-2018.

Please note: The COVID-related HVAC and plumbing projects were originally budgeted in Fund 41 for the 2020-21 school year, but these projects were actually moved to the Fund 10 November 2020 Operational Referendum funds.

## Waunakee Community School District

### Food Service Fund 50

**Purpose of Fund:** The purpose of the food service fund 50 is to account for the food service program.

|                         | 2020-2021   | 2021-2022   | \$ Change   | % Change |
|-------------------------|-------------|-------------|-------------|----------|
| <b>Revenues:</b>        |             |             |             |          |
| Milk Sales              | \$88,929    | \$88,430    | (\$499)     | -1%      |
| Ala-Carte Sales         | \$1,353,982 | \$1,248,759 | (\$105,223) | -8%      |
| Lunch Sales-Students    | \$758,770   | \$739,598   | (\$19,172)  | -3%      |
| Lunch Sales-Adults      | \$6,052     | \$6,808     | \$756       | 12%      |
| Lunch-Dane County       | \$117,371   | \$121,495   | \$4,124     | 4%       |
| Catering                | \$97,900    | \$78,320    | (\$19,580)  | -20%     |
| Breakfast Sales         | \$13,840    | \$16,625    | \$2,785     | 20%      |
| Madison Country Day     | \$107,663   | \$106,865   | (\$798)     | 100%     |
|                         |             |             |             |          |
| Total Revenues          | \$2,544,507 | \$2,406,900 | (\$137,607) | -5%      |
|                         |             |             |             |          |
| <b>Expenditures:</b>    |             |             |             |          |
| Contracted Services     | \$1,014,465 | \$970,222   | (\$44,243)  | -4%      |
| Food Purchase           | \$1,232,184 | \$1,149,020 | (\$83,164)  | -7%      |
| Other Supplies          | \$99,486    | \$89,616    | (\$9,870)   | -10%     |
| Equipment Purchase      | \$25,000    | \$25,000    | \$0         | 0%       |
| Software/Tech Costs     | \$39,000    | \$40,000    | \$1,000     | 3%       |
| Personnel Costs         | \$83,500    | \$82,811    | (\$689)     | -1%      |
|                         |             |             |             |          |
| Total Expenditures      | \$2,493,635 | \$2,356,669 | (\$136,966) | -5%      |
|                         |             |             |             |          |
| <b>Rev-Exp:</b>         | \$50,872    | \$50,231    | (\$641)     | --       |
| <b>Beg Fund Balance</b> | \$0         | \$50,872    | \$50,872    | --       |
| <b>End Fund Balance</b> | \$50,872    | \$101,103   | \$50,231    | --       |

The food service program is contracted out to Taher, Inc. The Dane County lunch program provides meals to community members and the revenue is received from the Dane County Department of Health and Human Services. The Madison Country Day/Westside Christian School programs provide meals to private schools.

This budget has been updated for the second draft of the budget in June after School Board approval of the 21-22 fees at the May Board meeting. This budget is based on a typical school.

## Waunakee Community School District

### Employee Benefit Trust Fund 73

**Purpose of Fund:** The purpose of the employee benefit trust fund 73 is to account for formally established benefit pension plans, defined contribution plans, or employee benefit plans.

|                               |                    |                    |                  |           |
|-------------------------------|--------------------|--------------------|------------------|-----------|
| <b>Revenues:</b>              |                    |                    |                  |           |
| Interest – AUL Trust          | \$28,000           | \$28,000           | \$0              | 0%        |
| Interest – HRA Trust          | \$147,000          | \$147,000          | \$0              | 0%        |
| Employer Contributions - AUL  | \$0                | \$0                | \$0              | 0%        |
| Employee Contributions – AUL  | \$7,000            | \$7,000            | \$0              | 0%        |
| Employer Contributions – HRA  | \$416,189          | \$416,189          | \$0              | 0%        |
| Employee Contributions – HRA  | \$0                | \$0                | \$0              | --        |
|                               |                    |                    |                  |           |
| <b>Total Revenues</b>         | <b>\$598,189</b>   | <b>\$598,189</b>   | <b>\$0</b>       | <b>0%</b> |
| <b>Expenditures:</b>          |                    |                    |                  |           |
| Disbursements – AUL           | \$7,000            | \$7,000            | \$0              | 0%        |
| Disbursements – HRA           | \$297,000          | \$297,000          | \$0              | --        |
| Disbursements - Implicit Rate | \$45,000           | \$45,000           | \$0              | 0%        |
|                               |                    |                    |                  |           |
| <b>Total Expenditures</b>     | <b>\$349,000</b>   | <b>\$349,000</b>   | <b>\$0</b>       | <b>0%</b> |
|                               |                    |                    |                  |           |
| <b>Rev – Exp:</b>             | <b>\$249,189</b>   | <b>\$249,189</b>   | <b>\$0</b>       | <b>0%</b> |
| <b>Beg Fund</b>               | <b>\$6,605,583</b> | <b>\$6,854,772</b> | <b>\$249,189</b> | <b>4%</b> |
| <b>End Fund</b>               | <b>\$6,854,772</b> | <b>\$7,103,961</b> | <b>\$249,189</b> | <b>4%</b> |

This budget will be updated in the fall of 2021 based on the final retirement benefits for the 2020-2021 retirees. In 2020-2021 only, the employer contributions towards the trust will come from funds already inside the trust as opposed to funds coming from Funds 10/27/50/80. This is a strategy related to COVID school reopening costs.

## Waunakee Community School District

### Community Service Fund 80

**Purpose of Fund:** The purpose of the community service fund 80 is to account for community activities such as adult education, recreation, athletic camps, and other related community programs.

|                         | 2020-2021 | 2021-2022 | \$ Change | % Change |
|-------------------------|-----------|-----------|-----------|----------|
| <b>Revenues:</b>        |           |           |           |          |
| Property Taxes          | \$450,091 | \$450,091 | \$0       | 0%       |
| Athletic Camps          | \$0       | \$0       | \$0       | --       |
| Community Ed            | \$12,000  | \$12,000  | \$0       | 0%       |
| Summer School Camps     | \$0       | \$800     | \$800     | 100%     |
| Middle School Athletics | \$20,000  | \$20,000  | \$0       | 0%       |
| Community Ed/Swim       | \$46,000  | \$46,000  | \$0       | 0%       |
|                         |           |           |           |          |
| Total Revenues          | \$528,091 | \$528,891 | \$800     | 0%       |
|                         |           |           |           |          |
| <b>Expenditures:</b>    |           |           |           |          |
| Community Education     | \$138,091 | \$138,091 | \$0       | 0%       |
| Athletic Camps          | \$0       | \$0       | \$0       | --       |
| Middle School Athletics | \$130,000 | \$130,000 | \$0       | 0%       |
| Community Ed/Swim       | \$108,000 | \$108,000 | \$0       | 0%       |
| Maintenance             | \$25,000  | \$25,000  | \$0       | 0%       |
| Public Safety           | \$90,000  | \$90,000  | \$0       | 0%       |
| Police Liaison Officer  | \$35,000  | \$35,000  | \$0       | 0%       |
| Summer School Camps     | \$0       | \$800     | \$800     | 100%     |
| Workers Compensation    | \$2,000   | \$2,000   | \$0       | 0%       |
|                         |           |           |           |          |
| Total Expenditures      | \$528,091 | \$528,891 | \$800     | 0%       |
|                         |           |           |           |          |
| <b>Rev – Exp:</b>       | \$0       | \$0       | \$0       | --       |
| <b>Beg Fund Balance</b> | \$336,371 | \$336,371 | \$0       | 0%       |
| <b>End Fund Balance</b> | \$336,371 | \$336,371 | \$0       | 0%       |

A community service fund tax levy covers the administrative costs of the community education program and other costs such as custodial, maintenance, public safety, middle school athletics and personnel costs not charged to the community through user fees.

The budget will be updated for the third draft of the budget in July. This budget is based on a typical school year and therefore the actual revenues/ expenditures will be reduced based on the remote learning environment.

## Waunakee Community School District

### Other Cooperative Fund 99

**Purpose of Fund:** The purpose of the other cooperative fund 99 is to account for cooperative fiscal agreements made between school districts.

|                         | 2020-2021 | 2021-2022 | \$ Change | % Change |
|-------------------------|-----------|-----------|-----------|----------|
| <b>Revenues:</b>        |           |           |           |          |
| DCNTP                   | \$162,856 | \$162,856 | \$0       | 0%       |
| Mentor Grants           | \$0       | \$0       | \$0       | ---      |
|                         |           |           |           |          |
| Total Revenues          | \$162,856 | \$162,856 | \$0       | 0%       |
|                         |           |           |           |          |
| <b>Expenditures:</b>    |           |           |           |          |
| DCNTP                   | \$162,856 | \$162,856 | \$0       | 0%       |
| Mentor Grants           | \$0       | \$0       | \$0       | ---      |
|                         |           |           |           |          |
| Total Expenditures      | \$162,856 | \$162,856 | \$0       | 0%       |
|                         |           |           |           |          |
| <b>Rev – Exp:</b>       | \$0       | \$0       | \$0       | ---      |
| <b>Beg Fund Balance</b> | \$0       | \$0       | \$0       | ---      |
| <b>End Fund Balance</b> | \$0       | \$0       | \$0       | ---      |

The Dane County New Teacher project is accounted for in this fund. This project is the new teacher mentoring program with 14 participating districts. Each district pays a share of the total costs of this program. The budget will be updated for the second draft of the budget in June.

**CONTRACT**  
**Child Care Program**  
**Waunakee Community School District**  
**and**  
**Wisconsin Youth Company, Inc.**

It is hereby agreed that Wisconsin Youth Company, Inc., 1201 McKenna Blvd., Madison, Wisconsin 53719 for consideration of \$2,700.00 per school per year, pro rated from beginning date to end date, is permitted to utilize the facilities of Heritage, Prairie, and Arboretum Elementary Schools for a school-aged child care program beginning on September 1, 2021 and terminating on June 8, 2022. Payment for the building usage is due no later than December 1, 2021.

The hours for the program will be 2:40 p.m. through 5:45 p.m. on the days school is in session. Additional care will be provided at one school site to be determined during staff development and teacher convention days. The program will be held in classrooms and/or other areas as specified by the building principal. Maximum number of participants shall not exceed the program's licensed maximum.

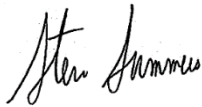
Wisconsin Youth Company, Inc. is responsible for the care of the District facilities and equipment and agrees to pay any damages thereto. Wisconsin Youth Company, Inc. will also be responsible for light housekeeping at the end of each session, i.e. pick up paper, materials used and etc., including putting chairs on top of classroom tables.

The Waunakee Community School District assumes no insurance liability for the school-aged childcare program or its participants other than statutory liability as owner of the facilities being used.

Wisconsin Youth Company, Inc. agrees to carry adequate insurance and will name the Waunakee Community School District as an additional insured. A certificate of insurance shall be provided Waunakee Community School District to the Business Office. Wisconsin Youth Company, Inc. agrees to abide by all State of Wisconsin rules and regulations related to child care providers and facilities.

**HOLD HARMLESS AND INDEMNIFICATION:**

The undersigned applicant(s) agree to abide by all rules, regulations, and policies of the Waunakee Community School District Board of Education regarding the use of school facilities to be used as hereinafter described. The undersigned do further agree to hold harmless and indemnify the Waunakee Community School District from any and all claims, losses, directly or indirectly related to the use of the facilities described herein by the undersigned and any guests, friends, or invitees which result in injury or loss of property to any person using the facilities herein described. The undersigned do further waive any claims, damages, losses or liabilities relating to the condition of the premises to be used, and if requested, to further carry liability insurance in an amount approved by the Waunakee Community School District, adding the Waunakee Community School District as an additional insured. The undersigned agree to being bound by any existing rules, regulations, or policies adopted by the Waunakee Community School District which may be changed, altered, or added at any time. The Waunakee Community School District agrees to indemnify and hold Wisconsin Youth Company, Inc. harmless for any and all claims, damages, cost and expenses, resulting from any loss from the Waunakee Community School District's gross negligence or intentional misconduct in performing its obligations under this agreement.



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Steve Summers  
Executive Director of Operations  
Waunakee Community School District

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(Date)

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Rebecca Carlin  
Director of Administration  
Wisconsin Youth Company, Inc.

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(Date)

June 15, 2021

Wisconsin Youth Company, Inc.  
Rebecca Carlin, Director of Administration  
1201 McKenna Blvd.  
Madison, WI 53719

**Day Care Contract 2021-2022 School Year**

The Waunakee School Board has approved a contract with your company for providing after school daycare for the 2021-2022 school year.

The agreement calls for a charge of \$2,700.00 per school building.

Enclosed are two copies of the agreement for your signature. Return one copy to me and keep the other copy for your file. Also be reminded that I need a copy of your Certificate of Insurance when your insurance renews.

If you have any questions please call me at (608) 849-2000 ext. 8491.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Summers". The signature is written in a cursive style with a large initial "S".

Steve Summers  
Executive Director of Operations

SS/gb  
Enclosures

**CONTRACT**  
**Child Care Program**  
**Waunakee Community School District**  
**and**  
**Wisconsin Youth Company, Inc.**

It is hereby agreed that Wisconsin Youth Company, Inc., 1201 McKenna Blvd., Madison, Wisconsin 53719 for consideration of \$2,700.00 per school per year, pro rated from beginning date to end date, is permitted to utilize the Heritage Elementary School for a school-aged child care program beginning on the Monday after the regular school year ends and terminating the August 31, 2021. Payment for the building usage is due no later than August 31, 2021.

The hours for the program will be 7:00 a.m. through 6:00 p.m. on the days school is in session. Additional care will be provided at one school site to be determined during staff development and teacher convention days. The program will be held in classrooms and/or other areas as specified by the building principal. Maximum number of participants shall not exceed the program's licensed maximum.

Wisconsin Youth Company, Inc. is responsible for the care of the District facilities and equipment and agrees to pay any damages thereto. Wisconsin Youth Company, Inc. will also be responsible for light housekeeping at the end of each session, i.e. pick up paper, materials used and etc., including putting chairs on top of classroom tables.

The Waunakee Community School District assumes no insurance liability for the school-aged childcare program or its participants other than statutory liability as owner of the facilities being used.

Wisconsin Youth Company, Inc. agrees to carry adequate insurance and will name the Waunakee Community School District as an additional insured. A certificate of insurance shall be provided Waunakee Community School District to the Business Office. Wisconsin Youth Company, Inc. agrees to abide by all State of Wisconsin rules and regulations related to child care providers and facilities.

**HOLD HARMLESS AND INDEMNIFICATION:**

The undersigned applicant(s) agree to abide by all rules, regulations, and policies of the Waunakee Community School District Board of Education regarding the use of school facilities to be used as hereinafter described. The undersigned do further agree to hold harmless and indemnify the Waunakee Community School District from any and all claims, losses, directly or indirectly related to the use of the facilities described herein by the undersigned and any guests, friends, or invitees which result in injury or loss of property to any person using the facilities herein described. The undersigned do further waive any claims, damages, losses or liabilities relating to the condition of the premises to be used, and if requested, to further carry liability insurance in an amount approved by the Waunakee Community School District, adding the Waunakee Community School District as an additional insured. The undersigned agree to being bound by any existing rules, regulations, or policies adopted by the Waunakee Community School District which may be changed, altered, or added at any time. The Waunakee Community School District agrees to indemnify and hold Wisconsin Youth Company, Inc. harmless for any and all claims, damages, cost and expenses, resulting from any loss from the Waunakee Community School District's gross negligence or intentional misconduct in performing it's obligations under this agreement.



\_\_\_\_\_  
Steve Summers  
Executive Director of Operations  
Waunakee Community School District

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
Layla Moosavi  
Summer Program Manager  
Wisconsin Youth Company, Inc.

\_\_\_\_\_  
(Date)

June 15, 2021

Wisconsin Youth Company, Inc.  
Layla Moosavi, Summer Program Manager  
1201 McKenna Blvd.  
Madison, WI 53719

**Day Care Contract 2021 Summer School**

The Waunakee School Board has approved a contract with your company for providing daycare for the 2021 Camp Pleasant Valley summer session.

The agreement calls for a charge of \$2,700.00 per school building.

Enclosed are two copies of the agreement for your signature. Return one copy to me and keep the other copy for your file. Also be reminded that I need a copy of your Certificate of Insurance when your insurance renews.

If you have any questions please call me at (608) 849-2000 ext. 8491

Sincerely,



Steve Summers  
Executive Director of Operations

SS/gb  
Enclosures

**CONTRACT**  
**Waunakee Community School District**  
**and**  
**Dane County New Teacher Project**

It is hereby agreed that the Dane County New Teacher Project, 501 South Street, Waunakee, WI 53597 for consideration of \$300 per month is permitted to utilize the facility at 501 South Street, Waunakee, WI for the Dane County New Teacher Project beginning on July 1, 2021 and terminating on June 30, 2022.

Dane County New Teacher Project is responsible for the care of the District facilities and equipment and agrees to pay any damages thereto. The Waunakee Community School District agrees to provide, at no additional cost, access to district facilities including, but not limited to, computer networks, telephone lines, copy machines, postage machines, etc. The Waunakee Community School District also agrees to provide all utilities and cleaning needed in the operation of the Dane County New Teacher Project.

The Waunakee Community School District assumes no insurance liability for the Dane County New Teacher Project program or its participants other than statutory liability as owner of the facilities being used. Dane County New Teacher Project agrees to carry adequate insurance and will name the Waunakee Community School District as an additional insured. A certificate of insurance shall be provided Waunakee Community School District to the Business Office.

**HOLD HARMLESS AND INDEMNIFICATION:**

The undersigned applicant(s) agree to abide by all rules, regulations, and policies of the Waunakee Community School District Board of Education regarding the use of school facilities to be used as hereinafter described. The undersigned do further agree to hold harmless and indemnify the Waunakee Community School District from any and all claims, losses, directly or indirectly related to the use of the facilities described herein by the undersigned and any guests, friends, or invitees which result in injury or loss of property to any person using the facilities herein described. The undersigned do further waive any claims, damages, losses or liabilities relating to the condition of the premises to be used, and if requested, to further carry liability insurance in an amount approved by the Waunakee Community School District, adding the Waunakee Community School District as an additional insured. The undersigned agree to being bound by any existing rules, regulations, or policies adopted by the Waunakee Community School District which may be changed, altered, or added at any time. The Waunakee Community School District agrees to indemnify and hold Dane County New Teacher Project harmless for any and all claims, damages, cost and expenses, resulting from any loss from the Waunakee Community School District's gross negligence or intentional misconduct in performing it's obligations under this agreement.



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Steve Summers  
Executive Director of Operations  
Waunakee Community School District

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(Date)

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Dan Eckert  
Dane County New Teacher Project

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(Date)

**FIRST ADDENDUM TO LEASE**

THIS ADDENDUM TO LEASE, made and entered into by and between Waunakee Community School District (hereinafter referred to as “LESSOR”) and County of Dane (“LESSEE”).

W I T N E S S E T H

WHEREAS LESSOR and LESSEE have entered into a lease for a Joining Forces for Families Office located at 501 South Street, Waunakee, WI 53597; and

WHEREAS the lease will expire on June 30, 2021, and LESSEE wishes to exercise its first option to renew the lease per Section 6 of the lease, for a period of one (1) year;

WHEREAS the lease payment shall remain a total sum of \$75 per month for a total of \$900 per year as per the lease;

THEREFORE, in consideration of the above conditions and the mutual covenants set forth hereafter and in the lease, the receipt and sufficiency of which is hereby acknowledged by each party for itself, LESSOR and LESSEE do agree to the following addendum to the lease:

Section 3 of the lease is amended to read:

LEASE TERM. The term of this lease shall be for a period of one year beginning on July 1, 2021 running through June 30, 2022.

All remaining terms of the original lease remain in full force and effect.

IN WITNESS THEREOF LESSOR, by its authorized agent, and LESSEE, by its authorized agents have set their hands and seals as of the day and date by which both parties have caused this addendum to lease to be executed.

**LESSOR:**

Waunakee Community School District

\_\_\_\_\_  
Randy S. Guttenberg, District Administrator

\_\_\_\_\_  
Date

**LESSEE:**

County of Dane

\_\_\_\_\_  
Joseph T. Parisi, County Executive

\_\_\_\_\_  
Date



# Waunakee Community School District 2021-2022

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## **PUPIL TRANSPORTATION HANDBOOK**

**DRAFT MAY 12, 2021**



**The only recommended change is on page 1**

# Waunakee Community School District Transportation Handbook 2021-2022

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## Section I – Eligibility for Student Transportation

### WAUNAKEE COMMUNITY SCHOOL DISTRICT STUDENT TRANSPORTATION SERVICES AND POLICIES

The Waunakee Community School District will comply with all state regulations concerning the transportation of regular education students and students with disabilities. All transportation arrangements will be made by Lamers Bus Lines in coordination with the Waunakee Community School District.

This handbook shall be distributed to all students, parents/guardians, teachers, school bus drivers, and school administrators to be used as a quick reference guide on transportation rules and guidelines. More specific information is found in Board of Education Policies (750's) which are available at:

[https://www.waunakee.k12.wi.us/district/boe\\_policy\\_700.cfm](https://www.waunakee.k12.wi.us/district/boe_policy_700.cfm) .

#### ELIGIBILITY FOR TRANSPORTATION SERVICES

The Waunakee Community School District provides transportation for:

1. Students in grades Kindergarten through fourth grade who reside more than 1.0 miles from their assigned school. The district shall provide transportation to students in grades 5-6 who live more than 1.75 miles from the intersection of Aldora Lane and Woodland Drive. The district shall provide transportation to students in grades 7-12 who live more than 1.75 miles from the intersection of Knightsbridge and South Street.
2. Students in grades K-8 will be transported to school from hazardous areas as defined by the Dane County Sheriff. Streets that are hazardous to cross for K-8 students include: Main Street; **Division Street (south of Main Street)**; County Highway Q; portions of Woodland Drive, and Highway 113. Please call Lamers at 850-5253 option #2 with questions about your home address.
3. Students who are placed in a special education program if the IEP team deems transportation necessary for the safety of the child.
4. Students who participate in the Early Childhood or 4K program.

#### SCHOOL CLOSING AND CANCELLATIONS

Announcements for closing of schools will be made via local radio, television stations, news web-sites, the district messaging system and the district web-site between 6:00AM and 7:00AM or during the day if a storm develops after the students arrive at school. School closings are determined by the District Administrator. Tune to the following stations to learn about emergency school closings:

| <b><u>RADIO</u></b>     | <b><u>TV</u></b>           | <b><u>Web-sites</u></b>   |
|-------------------------|----------------------------|---|
| WOLX (94.9 FM)          | Channel 3 WISC             | <a href="https://www.channel3000.com/">https://www.channel3000.com/</a>                   |
| WMMM (105.5 FM)         | Channel 15 WMTV            | <a href="https://www.nbc15.com/">https://www.nbc15.com/</a>                               |
| WMHX(105.1 FM)          | Channel 27 WKOW            | <a href="https://wkow.com/">https://wkow.com/</a>   |
| WMLI Lite 96 (96.3 FM)  | Channel 47 WMSN            | <a href="http://fox47.com/">http://fox47.com/</a>   |
| WZEE Z104 (104.1 FM)    |                            | <a href="https://waunakee.k12.wi.us/">https://waunakee.k12.wi.us/</a>                     |
| WMAD (92.1 FM)          | <b><u>SOCIAL MEDIA</u></b> | <a href="https://www.facebook.com/WaunakeeCSD/">https://www.facebook.com/WaunakeeCSD/</a> |
| WTSO (1070 AM)          |                            |   |
| WNNO 106, (106.9 FM)    |                            |   |
| WBKY (95.9 FM)          |                            |   |
| WIBU (1240 AM)          |                            |   |
| WDLS (900 AM)           |                            |   |
| WRDB (1400 AM)          |                            |   |
| WBDL (102.9 FM)         |                            |   |
| WNFM (104.9 FM)         |                            |   |
| WIBA (1310 AM/101.5 FM) |                            |   |

## TRANSPORTATION GUIDELINES AND PROCEDURES

The following information pertains to transportation practices in the Waunakee Community School District. This information is intended to provide each eligible student with safe, efficient transportation to and from school.

### **Bus schedules:**

1. Will be established which will cause pupils to be picked up at a set time
2. Arrive at school before the start of the school day
3. Generally no earlier than twenty (20) minutes before the first bell.

### **Bus Route Number, Pick-up Time and Approved bus stop location:**

1. Will be provided to scheduled riders and their families before school begins. Will be mailed from Lamers Bus Lines LLC, not the school district.

### **Students must be out at the bus stop location:**

1. A minimum of five (5) minutes prior to the scheduled pick up time.
2. The bus will not wait or return for students.

### **Only Students Assigned On The Route Will Be Allowed To Ride:**

1. Space and liability issues do not allow for additional or unauthorized riders.
2. A bus student who needs to accompany another bus student to/from home or who needs to use a different bus or bus stop
  - a. Are required to have a note of explanation written by his/her parent/guardian
  - b. This note must be approved by the Principal.
  - c. The student will then receive a bus pass for a specific date or time period.
3. Students who are not eligible to ride the bus
  - a. Are not allowed to ride with another student even with a parent note.
  - b. Exceptions may be granted by the building principal. See above (#2) for the required notes requesting exceptions.
4. Students will be picked up and dropped off
  - a. Only at designated stops along the route that are approved by the School District.
  - b. It is the parent/guardian's responsibility to instruct his/her child where to get on and off and how to get to and from the bus stop locations.
  - c. It is strongly suggested that a parent/guardian or a neighbor wait at the bus stop location to supervise younger students.
5. Bus routes
  - a. Will not enter private driveways, cul-de-sacs, dead-end roads and areas that would create an unsafe situation or require the bus to back-up unless specifically authorized.
6. District Shuttle System
  - a. Elementary (K-4) students will use the District shuttle system when necessary to transfer between the elementary school attendance areas.
  - b. This service shall be provided for intra-district transfer students, students with disabilities, and students whose approved day care provider is in another attendance area.
  - c. This service is NOT available for 4K students.

7. Special Education, Early Childhood Student or 4K Student
  - a. Attempts to contact emergency caregivers will be made by Lamers Bus Service and school district personnel.
  - b. Drivers will attempt to drop the child off again at the end of the route.
  - c. If there is still no one at the stop to receive the child, the Lamers Bus Service will bring the child to the local police and/or contact the appropriate county social services department.
  - d. Parents will be responsible to pick up their child.
8. Day Care Providers:
  - a. Requests for a student to ride a route bus to get on or off at a bus stop near a childcare provider must be in writing on the Request for Alternate Pick Up/Drop Off Online Form. (<https://www.waunakee.k12.wi.us/district/Transportation.cfm>)
  - b. This form must be submitted to the WCSD before the routes are finalized for the start of the school year.
  - c. These routes are finalized no later than 5 business days prior to the start of the school year.
  - d. Bus routes and pick up/drop off locations will not change during the first two weeks of school.
  - e. The District will consider requests only if the route bus can accommodate additional riders and if the ridership will be on a consistent basis.
  - f. The District will permit only two (2) pick up/drop off locations including home.
  - g. Route buses will not make additional bus stops along the route to accommodate a childcare provider.
  - h. Fees apply when the home is not eligible for transportation or when the childcare provider's location is not eligible for transportation.
  - i. No refunds will be provided after fees have been paid and service has begun.
  - j. The Waunakee Community School District reserves the right to cancel or revoke the request at any time during the school year.



## Section II – Bus Conduct Rules

### STUDENT RIDERSHIP EXPECTATIONS

The following section explains student behavior expectations while on the bus. The Waunakee Community School District views transportation as part of the school day. Therefore, behavior expectations of the students riding the school bus shall be no less than what is required in the classroom. From a safety standpoint, the fact that students are on a moving vehicle requires rules that are even stricter than those for the classroom. Each bus driver carries the responsibility of ensuring transportation for students and is authorized to enforce all established rules. The Waunakee Community School District reserves the right to modify the following rules, expectations and consequences at any time. In addition, the District authorizes the use of video cameras on school buses to assist with student management issues.

**The following includes most, but not all, of the basic Student Expectations.**

1. Students may ride only on assigned routes and vehicles. Students should respect private property while waiting at the bus stop and wait only in designated locations. Students should not move toward the bus until it has stopped and the driver has motioned the students to board. Students should always cross the street in front of the bus.
2. Students should avoid crowding or pushing when getting on or off the bus. The use of the emergency door is restricted for emergency evacuations only.
3. Students should take a seat as soon as they board the bus and remain seated at all times until the bus has stopped completely at the destination or bus stop. Students must share seats with other riders. Students may be required to sit three (3) to a seat and/or sit in assigned seats.
4. The district reserves the right to assign seats to students. Students in grades Pre-K-4th and 5th through 12th will be assigned seats according to a seating diagram. (See “Assigned Seating Diagram” on page 7 and 8 of this handbook.)
5. All students are to be seated prior to the bus proceeding on its route. Students should keep arms, legs, head and other objects inside the bus and out of the aisle. Each student must keep arms, hands and legs to him/herself while riding the bus.
6. Students should use quiet and normal voices in conversations with fellow riders. Yelling, screaming or profane language is not acceptable and will not be tolerated. Harassing behavior, disorderly conduct, hazing, or anti-social behavior will not be tolerated. Sexually harassing behavior (obscene language and actions) will not be tolerated.
7. For safety reasons, students are not allowed to carry onto the bus any live reptiles, animals, insects, firearms, explosives, flammable materials, scented items or items that can be sprayed, i.e. breath spray, hair spray, scented markers, etc.; slingshots, rubber band guns, water pistols, knives or other sharp objects, any other unsafe items or oversized items that would block an aisle, cause loss of passenger seat space, obstruct the drivers' view or create a safety hazard. If a student needs to bring such items to school, it shall be the parent's or guardian's responsibility to transport.
8. When getting off the bus, the student should immediately move away from the side and never toward the rear of the bus. If a student must cross the street, s/he must wait for the driver's signal and cross in front of the bus. If a student needs to cross the street in a different area, s/he must wait on the sidewalk until the bus leaves the area and cross at the nearest crosswalk.
9. Students should show respect for all bus drivers, adults assisting students and fellow students riding on the bus.
10. Bus drivers shall be responsible for the orderly conduct of all passengers and will report any behavior problems.
11. Students may not litter. Please help us keep our buses safe and clean.

## **Section III – Discipline Process**

### **MINOR RULE VIOLATIONS**

#### **EXAMPLES OF MINOR RULE VIOLATIONS:**

1. Yelling, screaming, singing or talking loudly.
2. Using profane or unacceptable language.
3. Failure to remain seated or to sit in an assigned seat if required by the driver.
4. Not keeping hands, arms and legs to oneself or out of the aisle.
5. Blocking the aisle.
6. Littering or spitting on the bus.
7. Showing disrespect toward the driver or another person.
8. Riding on another route without approval or a bus pass from the school office.
9. Throwing items in or out of the bus.
10. Failure to share seats.
11. Teasing, name calling, bullying, threatening violence, etc.

### **MINOR RULE VIOLATION CONSEQUENCES**

In general, minor rule violations will result in a verbal warning from the driver to the student. Multiple minor rule violations will result in a consequence determined by the driver. An example would be an assigned seat in the front of the bus. If the consequence is unsuccessful, Lamers Bus Lines shall report the violations to the school principal and the parent/guardian. The school principal and Lamers Bus Lines will cooperatively determine additional consequences. An example could be a temporary or permanent suspension of rider privileges from the bus.

### **MAJOR RULE VIOLATIONS**

#### **EXAMPLES OF MAJOR RULE VIOLATIONS**

1. Smoking, chewing or possessing tobacco or related products. This includes vaping and JUULing.
2. Possessing prescription drugs not prescribed for the student(s), illegal drugs, related drug paraphernalia which includes devices used to abuse inhalants and /or alcoholic beverages.

3. Vandalizing or damaging bus property (restitution will be required from the offender).
4. Tampering with bus emergency equipment.
5. Possessing a firearm, knife, explosive, flammable material or other object that may be considered dangerous or could be used as a weapon.
6. Interfering with the safe operation and travel of the bus and/or other motor vehicle.
7. Physically assaulting (hitting, punching, kicking, etc.) or verbally threatening the well-being of another person.
8. Any act that seriously jeopardizes the safety of the student, passengers or the bus driver.

### **MAJOR RULE VIOLATION CONSEQUENCES**

The incident will be documented by the driver and shared with Lamers Bus Lines management immediately after the route. Lamers Bus Lines management shall immediately investigate the report and will contact the parent/guardian and school principal. The school principal and Lamers Bus Lines will cooperatively determine consequences. An example would be a temporary or permanent suspension of rider privileges from the bus.

**Section IV – Additional Information**

**ASSIGNED SEATING DIAGRAM  
FOR STUDENTS IN GRADES PreK-4<sup>th</sup>**

| 78 Passenger Bus   |   |   |    |               |    |   |   |   |  |
|--|---|---|----|---------------|----|---|---|---|--|
| <u>Driver</u>  |   |   |    |               |    |   |   |   |  |
| W  | M | A | 1  | < 4K/RSV >    | 2  | M | W |   |  |
| W  | M | A | 3  | < 4k/Kdg >    | 4  | A | M | W |  |
| W  | M | A | 5  | < Kdg/1st >   | 6  | A | M | W |  |
| W  | M | A | 7  | < 1st >       | 8  | A | M | W |  |
| W  | M | A | 9  | < 1st >       | 10 | A | M | W |  |
| W  | M | A | 11 | < 1st/2nd >   | 12 | A | M | W |  |
| W  | M | A | 13 | < 2nd >       | 14 | A | M | W |  |
| W  | M | A | 15 | < 2nd >       | 16 | A | M | W |  |
| W  | M | A | 17 | < 3rd >       | 18 | A | M | W |  |
| W  | M | A | 19 | < 3rd >       | 20 | A | M | W |  |
| W  | M | A | 21 | < 4th >       | 22 | A | M | W |  |
| W  | M | A | 23 | < 4th >       | 24 | A | M | W |  |
| W  | M | A | 25 | < 4th/STJ * > | 26 | A | M | W |  |
| * STJ is for Saint John's Grades 5-7 that ride elementary routes |   |   |    |               |    |   |   |   |  |

| 82 Passenger Bus |   |   |    |               |    |   |   |   |  |
|------------------|---|---|----|---------------|----|---|---|---|--|
| <u>Driver</u>    |   |   |    |               |    |   |   |   |  |
| W                | M | A | 1  | < 4K/RSV >    | 2  | A | M | W |  |
| W                | M | A | 3  | < 4k/Kdg >    | 4  | A | M | W |  |
| W                | M | A | 5  | < Kdg/1st >   | 6  | A | M | W |  |
| W                | M | A | 7  | < 1st >       | 8  | A | M | W |  |
| W                | M | A | 9  | < 1st >       | 10 | A | M | W |  |
| W                | M | A | 11 | < 1st/2nd >   | 12 | A | M | W |  |
| W                | M | A | 13 | < 2nd >       | 14 | A | M | W |  |
| W                | M | A | 15 | < 2nd >       | 16 | A | M | W |  |
| W                | M | A | 17 | < 2nd/3rd >   | 18 | A | M | W |  |
| W                | M | A | 19 | < 3rd >       | 20 | A | M | W |  |
| W                | M | A | 21 | < 3rd >       | 22 | A | M | W |  |
| W                | M | A | 23 | < 4th >       | 24 | A | M | W |  |
| W                | M | A | 25 | < 4th >       | 26 | A | M | W |  |
| W                | M | A | 27 | < 4th/STJ * > | 28 | A | M | W |  |

# ASSIGNED SEATING DIAGRAM FOR STUDENTS IN GRADES 5-12

| Driver |   | 78 Passenger Bus |    |            |    |   |   |
|--------|---|------------------|----|------------|----|---|---|
| W      | M | A                | 1  | < RSV >    | 2  | M |   |
| W      | M | A                | 3  | < INT >    | 4  | A | M |
| W      | M | A                | 5  | < INT >    | 6  | A | M |
| W      | M | A                | 7  | < INT >    | 8  | A | M |
| W      | M | A                | 9  | < INT >    | 10 | A | M |
| W      | M | A                | 11 | < INT/MS > | 12 | A | M |
| W      | M | A                | 13 | < MS >     | 14 | A | M |
| W      | M | A                | 15 | < MS >     | 16 | A | M |
| W      | M | A                | 17 | < MS >     | 18 | A | M |
| W      | M | A                | 19 | < MS >     | 20 | A | M |
| W      | M | A                | 21 | < HS >     | 22 | A | M |
| W      | M | A                | 23 | < HS >     | 24 | A | M |
| W      | M | A                | 25 | < HS >     | 26 | A | M |

78 Passenger  
 Rows 1-2 –RSV  
 Rows 3-10 – Intermediate  
 Rows 11-12 – Intermediate/Middle School  
 Rows 13-20 – MS  
 Rows 20-26 – High School

| Driver |   | 83 Passenger Bus |    |             |    |   |   |
|--------|---|------------------|----|-------------|----|---|---|
| W      | M | A                | 1  | < RSV >     | 2  | M | W |
| W      | M | A                | 3  | < INT >     | 4  | A | M |
| W      | M | A                | 5  | < INT >     | 6  | A | M |
| W      | M | A                | 7  | < INT >     | 8  | A | M |
| W      | M | A                | 9  | < INT >     | 10 | A | M |
| W      | M | A                | 11 | < INT/MS >  | 12 | A | M |
| W      | M | A                | 13 | < MS >      | 14 | A | M |
| W      | M | A                | 15 | < MS >      | 16 | A | M |
| W      | M | A                | 17 | < MS >      | 18 | A | M |
| W      | M | A                | 19 | < MS >      | 20 | A | M |
| W      | M | A                | 21 | < MS / HS > | 22 | A | M |
| W      | M | A                | 23 | < HS >      | 24 | A | M |
| W      | M | A                | 25 | < HS >      | 26 | A | M |
| W      | M | A                | 27 | < HS >      | 28 | A | M |

83 Passenger  
 Rows 1-2 –RSV  
 Rows 3-10 – Intermediate  
 Rows 11-12 – Intermediate/Middle School  
 Rows 13-20 – MS  
 Rows 20-28 – High School



# DANE COUNTY CONTRACT # \_\_\_\_\_



**# of Pages Including Schedules:** 10  
**Expiration Date:** December 31, 2021  
**Authority:** Res. # , 18-19  
**Department:** OEI  
**Maximum Cost:** \$4,500  
**Registered Agent:**  
**Registered Agent Address:**

**THIS AGREEMENT**, made and entered into, by and between the County of Dane (hereafter referred to as "COUNTY") and Waunakee Community School District (hereafter, "PROVIDER"),

## WITNESSETH:

**WHEREAS** COUNTY, whose address is 210 Martin Luther King Blvd. Rm 356, Madison, WI 53703, desires to purchase services from PROVIDER for the purpose of Driver's Education Scholarship Program and

**WHEREAS** PROVIDER, whose address is 905 Bethel Circle, Waunakee, WI 53597, is able and willing to provide such services;

**NOW, THEREFORE**, in consideration of the above premises and the mutual covenants of the parties hereinafter set forth, the receipt and sufficiency of which is acknowledged by each party for itself, COUNTY and PROVIDER do agree as follows:

### I. TERM:

The term of this Agreement shall commence as of the date by which all parties have executed this Agreement and shall end as of the EXPIRATION DATE set forth on page 1 hereof, unless sooner agreed to in writing by the parties. PROVIDER shall complete its obligations under this Agreement not later than the EXPIRATION DATE. Upon failure of PROVIDER to complete its obligation set forth herein by the EXPIRATION DATE, COUNTY may invoke the penalties, if any, set forth in this document and its attachments.

### II. SERVICES:

A. PROVIDER agrees to provide the services detailed in the bid specifications, if any; the request for proposals (RFP) and PROVIDER's response thereto, if any; and on the attached Schedule A, which is fully incorporated herein by reference. In the event of a conflict between or among the bid specifications, the RFP or responses thereto, or the terms of Schedule A or any of them, it is agreed that the terms of Schedule A, to the extent of any conflict, are controlling.

B. PROVIDER shall commence, carry on and complete its obligations under this Agreement with all deliberate speed and in a sound, economical and efficient manner, in accordance with this Agreement and all applicable laws. In providing services under this Agreement, PROVIDER agrees to cooperate with the various departments, agencies, employees and officers of COUNTY.

- C. PROVIDER agrees to secure at PROVIDER's own expense all personnel necessary to carry out PROVIDER's obligations under this Agreement. Such personnel shall not be deemed to be employees of COUNTY nor shall they or any of them have or be deemed to have any direct contractual relationship with COUNTY.

**III. ASSIGNMENT/TRANSFER:**

PROVIDER shall neither assign nor transfer any interest or obligation in this Agreement, without the prior written consent of COUNTY unless otherwise provided herein, provided that claims for money due or to become due PROVIDER from COUNTY under this Agreement may be assigned to a bank, trust company or other financial institution without such approval if and only if the instrument of assignment contains a provision substantially to the effect that it is agreed that the right of the assignee in and to any moneys due or to become due to PROVIDER shall be subject to prior claims of all persons, firms and corporations for services rendered or materials supplied for the performance of the work called for in this Agreement. PROVIDER shall promptly provide notice of any such assignment or transfer to COUNTY.

**IV. TERMINATION:**

- A. Failure of PROVIDER to fulfill any of its obligations under this Agreement in a timely manner, or violation by PROVIDER of any of the covenants or stipulations of this Agreement, shall constitute grounds for COUNTY to terminate this Agreement by giving a thirty (30) day written notice to PROVIDER.
- B. The following shall constitute grounds for immediate termination:
  - 1. violation by PROVIDER of any State, Federal or local law, or failure by PROVIDER to comply with any applicable States and Federal service standards, as expressed by applicable statutes, rules and regulations.
  - 2. failure by PROVIDER to carry applicable licenses or certifications as required by law.
  - 3. failure of PROVIDER to comply with reporting requirements contained herein.
  - 4. inability of PROVIDER to perform the work provided for herein.
- C. Failure of the Dane County Board of Supervisors or the State or Federal Governments to appropriate sufficient funds to carry out COUNTY's obligations hereunder, shall result in automatic termination of this Agreement as of the date funds are no longer available, without notice.
- D. In the event COUNTY terminates this Agreement as provided herein, all finished and unfinished documents, services, papers, data, products, and the like prepared, produced or made by PROVIDER under this Agreement shall at the option of COUNTY become the property of COUNTY, and PROVIDER shall be entitled to receive just and equitable compensation, subject to any penalty, for any satisfactory work completed on such documents, services, papers, data, products or the like. Notwithstanding the above, PROVIDER shall not be relieved of liability to COUNTY for damages sustained by COUNTY by virtue of any breach of this Agreement by PROVIDER, and COUNTY may withhold any payments to PROVIDER for the purpose of offset.

**V. PAYMENT:**

COUNTY agrees to make such payments for services rendered under this Agreement as and in the manner specified herein and in the attached Schedule B, which is fully incorporated herein by reference. Notwithstanding any language to the contrary in this Agreement or its attachments, COUNTY shall never be required to pay more than the sum set forth on page 1 of this Agreement under the heading MAXIMUM COST, for all services rendered by PROVIDER under this Agreement.

**VI. REPORTS:**

PROVIDER agrees to make such reports as are required in the attached Schedule C, which is fully incorporated herein by reference. With respect to such reports it is expressly understood that time is of the essence and that the failure of PROVIDER to comply with the time limits set forth in said Schedule C shall result in the penalties set forth herein.

**VII. DELIVERY OF NOTICE:**

Notices, bills, invoices and reports required by this Agreement shall be deemed delivered as of the date of postmark if deposited in a United States mailbox, first class postage attached, addressed to a party's address as set forth above. It shall be the duty of a party changing its address to notify the other party in writing within a reasonable time.

**VIII. INSURANCE:**

A. PROVIDER shall indemnify, hold harmless and defend COUNTY, its boards, commissions, agencies, officers, employees and representatives against any and all liability, loss (including, but not limited to, property damage, bodily injury and loss of life), damages, costs or expenses which COUNTY, its officers, employees, agencies, boards, commissions and representatives may sustain, incur or be required to pay by reason of PROVIDER's furnishing the services or goods required to be provided under this Agreement, provided, however, that the provisions of this paragraph shall not apply to liabilities, losses, charges, costs, or expenses caused by or resulting from the acts or omissions of COUNTY, its agencies, boards, commissions, officers, employees or representatives. The obligations of PROVIDER under this paragraph shall survive the expiration or termination of this Agreement.

B. In order to protect itself and COUNTY, its officers, boards, commissions, agencies, agents, volunteers, employees and representatives under the indemnity provisions of the subparagraph above, PROVIDER shall, at PROVIDER's own expense, obtain and at all times during the term of this Agreement keep in full force and effect the insurance coverages, limits, and endorsements listed below. When obtaining required insurance under this Agreement and otherwise, PROVIDER agrees to preserve COUNTY's subrogation rights in all such matters that may arise that are covered by PROVIDER's insurance. Neither these requirements nor the COUNTY's review or acceptance of PROVIDER's certificates of insurance is intended to limit or qualify the liabilities or obligations assumed by the PROVIDER under this Agreement. The County expressly reserves the right to require higher or lower insurance limits where County deems necessary.

**Commercial General Liability.**

PROVIDER agrees to maintain Commercial General Liability insurance at a limit of not less than \$1,000,000 per occurrence. Coverage shall include, but not be limited to, Bodily Injury and Property Damage to Third Parties, Contractual Liability, Personal Injury and Advertising Injury Liability, Premises-Operations, Independent PROVIDERs and Subcontractors, and Fire Legal Liability. The policy shall not exclude Explosion, Collapse, and Underground Property Damage Liability Coverage. The policy shall list DANE COUNTY as an Additional Insured.

**Commercial/Business Automobile Liability.**

PROVIDER agrees to maintain Commercial/Business Automobile Liability insurance at a limit of not less than \$1,000,000 Each Occurrence. PROVIDER further agrees coverage shall include liability for Owned, Non-Owned & Hired automobiles. In the event PROVIDER does not own automobiles, PROVIDER agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

**Environmental Impairment (Pollution) Liability**

PROVIDER agrees to maintain Environmental Impairment (Pollution) Liability insurance at a limit of not less than \$1,000,000 per occurrence for bodily injury, property damage, and environmental cleanup costs caused by pollution conditions, both sudden and non-sudden. This requirement can be satisfied by either a separate environmental liability

policy or through a modification to the Commercial General Liability policy. Evidence of either must be provided.

Workers' Compensation.

PROVIDER agrees to maintain Workers Compensation insurance at Wisconsin statutory limits.

Umbrella or Excess Liability.

PROVIDER may satisfy the minimum liability limits required above for Commercial General Liability and Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum Per Occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest "Each Occurrence" limit for the Commercial General Liability and Business Auto Liability. PROVIDER agrees to list DANE COUNTY as an "Additional Insured" on its Umbrella or Excess Liability policy.

- C. Upon execution of this Agreement, PROVIDER shall furnish COUNTY with a Certificate of Insurance listing COUNTY as an additional insured and, upon request, certified copies of the required insurance policies. If PROVIDER's insurance is underwritten on a Claims-Made basis, the Retroactive Date shall be prior to or coincide with the date of this Agreement, the Certificate of Insurance shall state that professional malpractice or errors and omissions coverage, if the services being provided are professional services coverage is Claims-Made and indicate the Retroactive Date, PROVIDER shall maintain coverage for the duration of this Agreement and for six (6) years following the completion of this Agreement. PROVIDER shall furnish COUNTY, annually on the policy renewal date, a Certificate of Insurance as evidence of coverage. It is further agreed that PROVIDER shall furnish the COUNTY with a 30-day notice of aggregate erosion, in advance of the Retroactive Date, cancellation, or renewal. It is also agreed that on Claims-Made policies, either PROVIDER or COUNTY may invoke the tail option on behalf of the other party and that the Extended Reporting Period premium shall be paid by PROVIDER. In the event any action, suit or other proceeding is brought against COUNTY upon any matter herein indemnified against, COUNTY shall give reasonable notice thereof to PROVIDER and shall cooperate with PROVIDER's attorneys in the defense of the action, suit or other proceeding. PROVIDER shall furnish evidence of adequate Worker's Compensation Insurance. In case of any sublet of work under this Agreement, PROVIDER shall furnish evidence that each and every subcontractor has in force and effect insurance policies providing coverage identical to that required of PROVIDER. In case of any sublet of work under this Agreement, PROVIDER shall furnish evidence that each and every subcontractor has in force and effect insurance policies providing coverage identical to that required of PROVIDER.
- D. The parties do hereby expressly agree that COUNTY, acting at its sole option and through its Risk Manager, may waive any and all requirements contained in this Agreement, such waiver to be in writing only. Such waiver may include or be limited to a reduction in the amount of coverage required above. The extent of waiver shall be determined solely by COUNTY's Risk Manager taking into account the nature of the work and other factors relevant to COUNTY's exposure, if any, under this Agreement.

**IX. NO WAIVER BY PAYMENT OR ACCEPTANCE:**

In no event shall the making of any payment or acceptance of any service or product required by this Agreement constitute or be construed as a waiver by COUNTY of any breach of the covenants of this Agreement or a waiver of any default of PROVIDER and the making of any such payment or acceptance of any such service or product by COUNTY while any such default or breach shall exist shall in no way impair or prejudice the right of COUNTY with respect to recovery of damages or other remedy as a result of such breach or default.

**X. NON-DISCRIMINATION:**

During the term of this Agreement, PROVIDER agrees not to discriminate on the basis of age, race, ethnicity, religion, color, gender, disability, marital status, sexual orientation, national origin, cultural differences, ancestry, physical appearance, arrest record or conviction record, military participation or membership in the national guard, state defense force or any other reserve

component of the military forces of the United States, or political beliefs against any person, whether a recipient of services (actual or potential) or an employee or applicant for employment. Such equal opportunity shall include but not be limited to the following: employment, upgrading, demotion, transfer, recruitment, advertising, layoff, termination, training, rates of pay, and any other form of compensation or level of service(s). PROVIDER agrees to post in conspicuous places, available to all employees, service recipients and applicants for employment and services, notices setting forth the provisions of this paragraph. The listing of prohibited bases for discrimination shall not be construed to amend in any fashion state or federal law setting forth additional bases, and exceptions shall be permitted only to the extent allowable in state or federal law.

**XI. CIVIL RIGHTS COMPLIANCE:**

- A. If PROVIDER has 20 or more employees and receives \$20,000 in annual contracts with COUNTY, the PROVIDER shall submit to COUNTY a current Civil Rights Compliance Plan (CRC) for Meeting Equal Opportunity Requirements under Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title VI and XVI of the Public Service Health Act, the Age Discrimination Act of 1975, the Omnibus Budget Reconciliation Act of 1981 and Americans with Disabilities Act (ADA) of 1990. PROVIDER shall also file an Affirmative Action (AA) Plan with COUNTY in accordance with the requirements of chapter 19 of the Dane County Code of Ordinances. PROVIDER shall submit a copy of its discrimination complaint form with its CRC/AA Plan. The CRC/AA Plan must be submitted prior to the effective date of this Agreement and failure to do so by said date shall constitute grounds for immediate termination of this Agreement by COUNTY. If an approved plan has been received during the previous CALENDAR year, a plan update is acceptable. The plan may cover a two-year period. Providers who have less than twenty employees, but who receive more than \$20,000 from the COUNTY in annual contracts, may be required to submit a CRC Action Plan to correct any problems discovered as the result of a complaint investigation or other Civil Rights Compliance monitoring efforts set forth herein below. If PROVIDER submits a CRC/AA Plan to a Department of Workforce Development Division or to a Department of Health and Family Services Division that covers the services purchased by COUNTY, a verification of acceptance by the State of PROVIDER's Plan is sufficient.
- B. PROVIDER agrees to comply with the COUNTY's civil rights compliance policies and procedures. PROVIDER agrees to comply with civil rights monitoring reviews performed by the COUNTY, including the examination of records and relevant files maintained by the PROVIDER. PROVIDER agrees to furnish all information and reports required by the COUNTY as they relate to affirmative action and non-discrimination. PROVIDER further agrees to cooperate with COUNTY in developing, implementing, and monitoring corrective action plans that result from any reviews.
- C. PROVIDER shall post the Equal Opportunity Policy, the name of PROVIDER's designated Equal Opportunity Coordinator and the discrimination complaint process in conspicuous places available to applicants and clients of services, applicants for employment and employees. The complaint process will be according to COUNTY's policies and procedures and made available in languages and formats understandable to applicants, clients and employees. PROVIDER shall supply to COUNTY's Contract Compliance Officer upon request a summary document of all client complaints related to perceived discrimination in service delivery. These documents shall include names of the involved persons, nature of the complaints, and a description of any attempts made to achieve complaint resolution.
- D. PROVIDER shall provide copies of all announcements of new employment opportunities to COUNTY's Contract Compliance Officer when such announcements are issued.
- E. If PROVIDER is a government entity having its own compliance plan, PROVIDER'S plan shall govern PROVIDER's activities.

**XII. COMPLIANCE WITH FAIR LABOR STANDARDS:**

- A. Reporting of Adverse Findings. During the term of this Agreement, PROVIDER shall report to the County Contract Compliance Officer, within ten (10) days, any allegations to, or findings by the National Labor Relations Board (NLRB) or Wisconsin Employment Relations Commission (WERC) that PROVIDER has violated a statute or regulation regarding labor standards or relations,. If an investigation by the Contract Compliance Officer results in a final determination that the matter adversely affects PROVIDER'S responsibilities under this Agreement, and which recommends termination, suspension or cancellation of this agreement, the County may take such action.
- B. Appeal Process. PROVIDER may appeal any adverse finding by the Contract Compliance Officer as set forth in Dane County Ordinances Sec. 25.08(20)(c) through (e).
- C. Notice Requirement. PROVIDER shall post the following statement in a prominent place visible to employees: "As a condition of receiving and maintaining a contract with Dane County, this employer shall comply with federal, state and all other applicable laws prohibiting retaliation for union organizing."

**XIII. MISCELLANEOUS:**

- A. Registered Agent. PROVIDER warrants that it has complied with all necessary requirements to do business in the State of Wisconsin, that the persons executing this Agreement on its behalf are authorized to do so, and, if a corporation, that the name and address of PROVIDER's registered agent is as set forth opposite the heading REGISTERED AGENT on page 1 of this Agreement. PROVIDER shall notify COUNTY immediately, in writing, of any change in its registered agent, his or her address, and PROVIDER's legal status. For a partnership, the term 'registered agent' shall mean a general partner.
- B. Controlling Law and Venue. It is expressly understood and agreed to by the parties hereto that in the event of any disagreement or controversy between the parties, Wisconsin law shall be controlling. Venue for any legal proceedings shall be in the Dane County Circuit Court.
- C. Limitation Of Agreement. This Agreement is intended to be an agreement solely between the parties hereto and for their benefit only. No part of this Agreement shall be construed to add to, supplement, amend, abridge or repeal existing duties, rights, benefits or privileges of any third party or parties, including but not limited to employees of either of the parties.
- D. Entire Agreement. The entire agreement of the parties is contained herein and this Agreement supersedes any and all oral agreements and negotiations between the parties relating to the subject matter hereof. The parties expressly agree that this Agreement shall not be amended in any fashion except in writing, executed by both parties.
- E. Counterparts. The parties may evidence their agreement to the foregoing upon one or several counterparts of this instrument, which together shall constitute a single instrument.

**IN WITNESS WHEREOF**, COUNTY and PROVIDER, by their respective authorized agents, have caused this Agreement and its Schedules to be executed, effective as of the date by which all parties hereto have affixed their respective signatures, as indicated below.

**FOR PROVIDER:**

\_\_\_\_\_

\_\_\_\_\_  
Date Signed

\_\_\_\_\_

\_\_\_\_\_  
Date Signed

\* \* \*

**FOR COUNTY:**

\_\_\_\_\_  
Joseph T. Parisi, Dane County Executive

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Scott McDonell, Dane County Clerk

\_\_\_\_\_  
Date Signed

\* [print name and title, below signature line of any person signing this document]

## **SCHEDULE A**

### **Scope of Services**

- I. Pursuant paragraph #1 of the attached AGREEMENT, the PROVIDER shall provide the following services:
  - a. PROVIDER shall coordinate with CESA #2 for the provision of a driver education course approved by the Department of Public Instruction to up to 10-15 selected District selected students in the Waunakee Community School District.
  - b. PROVIDER shall use means-tested selection criteria to target low-income students for the program. Classroom instruction shall be provided by CESA #2 instructors from January 1, 2021 to December 31, 2021.
  - c. Behind-the-wheel instruction shall be provided by CESA #2 instructors to commence as soon as instruction permits are obtained and to continue until students have the requisite number of hours driving and observation to enable them to take a driver's test.
- II. COUNTY personnel shall cooperate with the PROVIDER and its agents in the performance of the PROVIDER'S obligations hereunder.

## **SCHEDULE B**

### **Pricing Structure and Payment**

- I. PROVIDER shall be paid on the basis of work completed, when completed at the following rates:
  - a. District shall pay CESA #2 \$400.00 per student for the course and behind-the-wheel instruction and the DMV fees associated with the instruction permit (\$35) or current price as set by WI Department of Transportation (WI DOT) and the probationary license (\$28) or the current price as set by WI DOT.
  
- II. If PROVIDER is timely with respect to all its obligations under this AGREEMENT, the COUNTY shall reimburse District for the foregoing amounts within 30 days after presentation of an invoice(s) in a form indicated by the County. County's costs for the services provided by this Agreement shall not exceed \$4,500.

## **SCHEDULE C**

### **Reports**

- I. District shall provide invoice(s) for reimbursement for costs of students successfully completing course on or before November 30, 2021. The District shall provide a written report of the number students that successfully obtaining probationary licenses by January 30 and June 30. The written report shall provide information which includes the number of students enrolled in the program, the number of students who obtained probationary licenses and identification of any known barriers to completing the program.

## Confidential

To: Board of Education  
Randy Guttenberg, Superintendent

From: Kurt Eley, Director of Student Services

Date: May 19, 2021

Re: Request for 4 Additional Special Education Paraeducators

This spring has been a very busy time with parents contacting the student services office informing us they intend to move to Waunakee this summer. As soon as the family enrolls in the district, if a child has been identified as needing special education services, we request a copy of the relevant special education documents for review. At this time I have reviewed 4 student IEPs which indicate significant special education programming.

After reviewing these documents and the current special education caseloads and staffing, I have determined that additional special education paraeducators are needed to fulfill the service requirements in the IEPs. The current staffing would not be able to meet the needs of these 4 students because each requires a significant amount of 1-1 support throughout the day.

The cost for 4 special education paraeducators is \$153,997.80. Since each of these students is a transfer student and they have already enrolled in our district, we will be able to proactively submit a Transfer of Service request with the Department of Public Instruction. Submitting the Transfer of Service requests before September 17, 2021 will allow the district to immediately gain the financial benefit of Transfer of Service. As a reminder, the Transfer of Service benefit often is not realized until the following school year, but in this case the benefit may be secured immediately in the 2021-2022 school year. These positions are also eligible for state special education categorical aid of approximately 28%. Between Transfer of Service and categorical aid, the district will capture 100% of the cost of these positions. The state special education categorical aid is always provided in the year after the costs are incurred, so approximately 72% of the funding is received in 2021-22, with the remaining 28% in 2022-23.

As I mentioned in the first paragraph, there are additional families who have indicated they are considering moving to Waunakee. Since they have not enrolled at this time, I have not reviewed the IEP. The information I do have for a few of these students may require additional staff to be hired. Again should additional staff be needed to provide special education services to these children, Transfer of Service and categorical aid would also be able to cover these costs. If the Transfer of Service request is made prior to September 17, 2021, the costs would be captured immediately. Transfer of service requests for students who move in after this date have to be made for the following fiscal year.

Please let me know if you have questions.

CC: Steve Summers, Director of Operations  
Brian Grabarski, Director of Human Resources



**WAUNAKEE**  
COMMUNITY SCHOOL DISTRICT

|  | 2021 |     |     |      |      |     |      |     |     |     | 2022 |     |     |     |
|--|------|-----|-----|------|------|-----|------|-----|-----|-----|------|-----|-----|-----|
|  | Mar  | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Jan  | Feb | Mar | Apr |
| Core Team planning   | ■    | ■   | ■   | ■    | ■    | ■   | ■    | ■   | ■   | ■   | ■    | ■   | ■   | ■   |
| Board workshop - Education   |      |     | ■   |      |      |     |      |     |     |     |      |     |     |     |
| Board workshop - Education and strategy  |      |     |     | ■    |      |     |      |     |     |     |      |     |     |     |
| Board workshop - Strategy and direction  |      |     |     |      | ■    |     |      |     |     |     |      |     |     |     |
| Board workshops - Option development   |      |     |     |      |      | ■   | ■    |     |     |     |      |     |     |     |
| Board workshops - Narrowing  |      |     |     |      |      |     | ■    |     |     |     |      |     |     |     |
| Community survey<br>-drafting in July / Aug<br>-3 or 4 week survey window in Sept / Oct<br>-Results November |      |     |     |      |      | ■   | ■    | ■   | ■   |     |      |     |     |     |
| Board revises and finalizes project scope  |      |     |     |      |      |     |      |     | ■   | ■   | ■    | ■   |     |     |
| Develop communications and engagement plan   |      |     |     |      |      |     |      | ■   | ■   | ■   | ■    |     |     |     |
| Board adopts ballot resolution   |      |     |     |      |      |     |      |     |     |     | ■    |     |     |     |
| Public information   |      |     |     |      |      |     |      |     |     |     |      | ■   | ■   | ■   |

|  | 2021     |     |          |          |          |     |          |          |     |          | 2022     |          |          |          |          |          |          |          |          |          |          |
|--|----------|-----|----------|----------|----------|-----|----------|----------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|  | Mar      | Apr | May      | June     | July     | Aug | Sept     | Oct      | Nov | Dec      | Jan      | Feb      | Mar      | Apr      | May      | June     | July     | Aug      | Sept     | Oct      | Nov      |
| Core Team planning   | [Shaded] |     |          |          |          |     |          |          |     |          |          |          |          |          |          |          |          |          |          |          |          |
| Board workshop - Education   |          |     | [Shaded] |          |          |     |          |          |     |          |          |          |          |          |          |          |          |          |          |          |          |
| Board workshop - Education and strategy  |          |     |          | [Shaded] |          |     |          |          |     |          |          |          |          |          |          |          |          |          |          |          |          |
| Board workshop - Strategy and direction  |          |     |          |          | [Shaded] |     |          |          |     |          |          |          |          |          |          |          |          |          |          |          |          |
| Board workshop - Option development  |          |     |          |          |          |     | [Shaded] | [Shaded] |     |          |          |          |          |          |          |          |          |          |          |          |          |
| Board workshop - Narrowing   |          |     |          |          |          |     |          |          |     | [Shaded] |          |          |          |          |          |          |          |          |          |          |          |
| Preliminary community engagement<br>-Community FB live sessions<br>-Community workshop |          |     |          |          |          |     |          |          |     | [Shaded] |          | [Shaded] |          |          |          |          |          |          |          |          |          |
| Board narrows preliminary options / scope  |          |     |          |          |          |     |          |          |     | [Shaded] | [Shaded] | [Shaded] |          |          |          |          |          |          |          |          |          |
| Community survey<br>-drafting in Jan / Feb<br>-3 or 4 March<br>-Results April / May    |          |     |          |          |          |     |          |          |     |          |          |          | [Shaded] | [Shaded] | [Shaded] | [Shaded] |          |          |          |          |          |
| Board finalize project scope   |          |     |          |          |          |     |          |          |     |          |          |          |          |          |          | [Shaded] | [Shaded] | [Shaded] |          |          |          |
| Develop communications and engagement plan   |          |     |          |          |          |     |          |          |     |          |          |          |          | [Shaded] | [Shaded] | [Shaded] | [Shaded] |          |          |          |          |
| Board adopts ballot resolution   |          |     |          |          |          |     |          |          |     |          |          |          |          |          |          |          |          | [Shaded] |          |          |          |
| Public information   |          |     |          |          |          |     |          |          |     |          |          |          |          |          |          |          |          | [Shaded] | [Shaded] | [Shaded] | [Shaded] |



|  | 2021     |     |          |          |          |     |      |     |     |          |          |          | 2022     |          |          |          |          |          |          |          |          |          |          |          | 2023     |          |  |  |
|--|----------|-----|----------|----------|----------|-----|------|-----|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|--|
|  | Mar      | Apr | May      | June     | July     | Aug | Sept | Oct | Nov | Dec      | Jan      | Feb      | Mar      | Apr      | May      | June     | July     | Aug      | Sept     | Oct      | Nov      | Dec      | Jan      | Feb      | Mar      | Apr      |  |  |
| Core Team planning   | [Shaded] |     |          |          |          |     |      |     |     |          |          |          | [Shaded] |          |          |          |          |          |          |          |          |          |          |          | [Shaded] |          |  |  |
| Board workshop - Education   |          |     | [Shaded] |          |          |     |      |     |     |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |  |  |
| Staff updates<br>-could be prior to Board  |          |     | [Shaded] |          |          |     |      |     |     |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |  |  |
| Board workshop - Education and strategy  |          |     |          | [Shaded] |          |     |      |     |     |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |  |  |
| Board workshop - Strategy and direction  |          |     |          |          | [Shaded] |     |      |     |     |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |  |  |
| Board workshops - Option development   |          |     |          |          |          |     |      |     |     | [Shaded] | [Shaded] | [Shaded] |          |          |          |          |          |          |          |          |          |          |          |          |          |          |  |  |
| Board workshop - Narrowing   |          |     |          |          |          |     |      |     |     |          |          |          | [Shaded] |          |          |          |          |          |          |          |          |          |          |          |          |          |  |  |
| Conduct preliminary community engagement<br>-Community workshop sessions                                   |          |     |          |          |          |     |      |     |     |          |          |          |          | [Shaded] |          |          |          |          |          |          |          |          |          |          |          |          |  |  |
| Board narrows preliminary options / scope  |          |     |          |          |          |     |      |     |     |          |          |          |          |          | [Shaded] | [Shaded] |          |          |          |          |          |          |          |          |          |          |  |  |
| Community survey<br>-drafting in July / Aug<br>-3 or 4 week survey window in September<br>-Results October |          |     |          |          |          |     |      |     |     |          |          |          |          |          |          |          | [Shaded] | [Shaded] | [Shaded] | [Shaded] |          |          |          |          |          |          |  |  |
| Revise and finalize project scope  |          |     |          |          |          |     |      |     |     |          |          |          |          |          |          |          |          |          |          | [Shaded] | [Shaded] | [Shaded] |          |          |          |          |  |  |
| Develop communications and engagement plan   |          |     |          |          |          |     |      |     |     |          |          |          |          |          |          |          |          |          |          | [Shaded] | [Shaded] | [Shaded] |          |          |          |          |  |  |
| Adopt ballot resolution  |          |     |          |          |          |     |      |     |     |          |          |          |          |          |          |          |          |          |          |          |          |          | [Shaded] |          |          |          |  |  |
| Public information   |          |     |          |          |          |     |      |     |     |          |          |          |          |          |          |          |          |          |          |          |          |          |          | [Shaded] | [Shaded] | [Shaded] |  |  |



## Memo

**To:** Board of Education

**From:** Tim Schell

**CC:** Randy Guttenberg

**Subject:** National Equity Project BELE District Network

The National Equity Project (NEP) is an educational reform organization focused on developing school district capacity to further diversity, equity, and inclusion work. NEP provides workshops and facilitates collaborative improvement networks to advance this work as well as providing technical assistance to school districts and regional initiatives. Following NEP workshops hosted by CESA 2 in 2019-2020, Waunakee was invited to participate in a Learning for Equity Redesign Network (LERN) for 2020-2021. LERN has been a positive learning experience for our students and staff who have participated in these meetings and has helped identify student belonging as an area that needs addressing. At the time, we noted that LERN was a one year commitment with NEP that could possibly be extended. We have been invited to participate in the Building Equitable Learning Environments (BELE) District Network for 2021-2023. This is a two-year commitment at \$35,000 per year.

The attachment provides a description of the BELE district network design and activities. There are a few elements I want to highlight as they will support our continued forward progress and complement our other partnerships.

- Support for developing the capacity of our district design team, an internal coordination committee to align our diversity and inclusion work across our schools.
- A focus on improvement science principles for reviewing data and making iterative changes based on the data. Good intentions and best practices are not guaranteed to produce impact and this data informed approach will add definition and accountability to our diversity and inclusion work.
- A commitment to prioritize relationships with and among students including periodic administration of the PERTS Copilot Elevate assessment of student learning experiences.
- Involving students in the design process.
- Continued collaboration with other districts in the network, including our neighbor DeForest.

Our participation in the BELE District Network would be funded through the IDEA CCEIS budget. In 2019, the District was found under federal special education accountability to have a significant disproportionality or discrepancy in the identification of Black students for special education services. As a result the district is required to engage in continuous improvement actions and reserve 15% of IDEA Part B funds for these efforts. In addition to the special education disproportionality, there are other indicators of challenges to be addressed including achievement gaps, and gaps in student perceptions on belonging and their learning environment from the Dane County Youth Assessment and focus groups.

In the coming months updates on our diversity, equity, and inclusion work will be provided and this could be a topic for one of our linkage meetings in the upcoming school year. Please let me know if you have any questions regarding this proposal or our work in general. Thank you for your continued support in our efforts to support the success of all our students.



NATIONAL  
**EQUITY**  
PROJECT



**Building  
Equitable  
Learning  
Environments**  
Network

## NEP's Building Equitable Learning Environments (BELE) District Network

Centering the wellbeing of BIPOC youth and communities in our education system.

**The National Equity Project is currently seeking U.S. school districts interested in making a 2 year commitment to learn, co-design, and lead systemic change to create learning conditions and experiences with BIPOC students that center their brilliance and ensure their success and flourishing.**

[About the NEP BELE District Network](#)

[Why a Network? Why now?](#)

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Photo by Allison Shelley for American Education: Images of Teachers and Students in Action

## About the NEP BELE District Network

The NEP Building Equitable Learning Environments (BELE) District Network will include a cohort of school districts from across the country committed to dream, disrupt, and co-design more equitable, healing-centered, and joyful purposes of school and approaches to teaching and learning in partnership with Black, Indigenous, People of Color (BIPOC) students.

By working in deep and sustained partnership with BIPOC students and their families, school districts will learn how to co-design approaches that ensure that every student emerges from K-12 education with strong academic skills, social-emotional wellness and intelligence, a sense of agency and civic responsibility, an awareness and appreciation of their multiple identities and a broader set of competencies that equip them to be healthy, happy contributing adults who can make a positive change in the world.

The BELE District Network builds on the work of two regional NEP District Networks (Midwest launched in 2019 and LERN launched in 2020) and is supported by an innovative collaboration between the National Equity Project and the [BELE Network](#) Learning Partners including [UChicago Consortium for School Research](#), [Project for Education Research that Scales \(PERTS\)](#), and the [Collaborative for Social, Emotional and Academic Learning \(CASEL\)](#). Current Midwest Network and LERN districts are invited and encouraged to apply to re-commit to the BELE approach for an additional two years to deepen and expand their equity redesign efforts and provide leadership within an expanded Network of school districts.

NEP's BELE Network districts will work collaboratively across all roles in the system and community to apply current research and *contribute to* emerging research in the [Science of Learning and Development \(SoLD\)](#) in service of whole child, whole community wellness and racial justice.

### Why a Network? Why now?

We have all experienced tremendous loss and uncertainty over the last year; the disruption has been universal, but the impacts have not been distributed evenly. Historic and current racial injustices have become more visible for some and the demand from our young people, communities of color, and leaders committed to justice everywhere means we have both a responsibility and an opportunity to co-design more equitable ways of doing school that dismantle structural barriers to opportunity **and work better for everyone.**

Our collective future rests on the decisions and actions we make today to close the 'knowing-doing gap' and redesign our systems in accordance with the overwhelming research in the [science of learning and development \(SoLD\)](#) about what all young people need to grow, learn, and thrive. We can't do this work alone; we will create our future together, learning from each other and supporting one another along the way in a community of belonging and resistance and with a commitment to creating systems that value and care for everyone.

The NEP BELE Network is NOT:

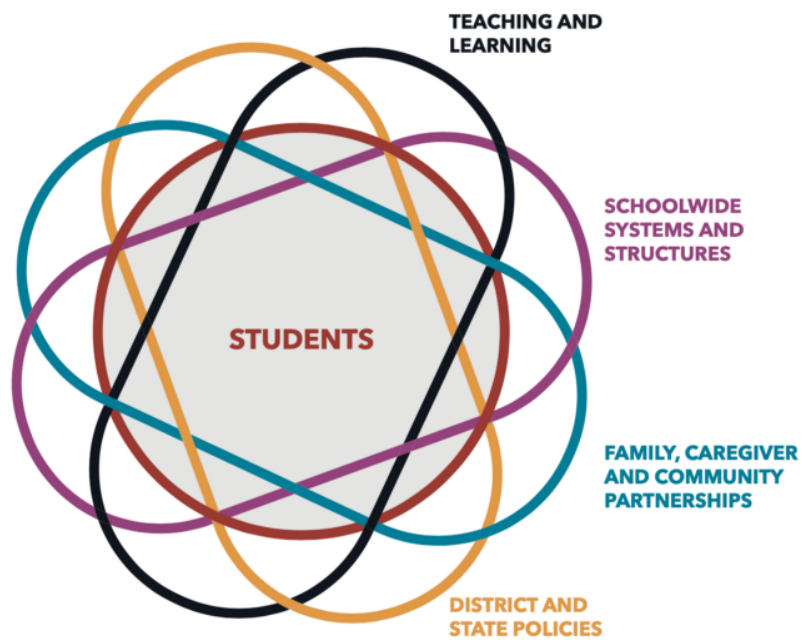
- An 'equity initiative' separate from the core work of schools and districts;
- A program or training;
- A predetermined 'solution' to educational inequities in your system;
- Experts telling you what to do to be more equitable.

## Network Participation Overview

**Participating school districts will receive National Equity Project coaching, and technical assistance from BELE partners to:**

- Form and become a high functioning cross-role "BELE Design Team" utilizing [Liberatory Mindsets](#) to share power, build trust, dream, innovate, design, and test new possibilities.
- Learn and apply National Equity Project's [Leading for Equity Framework](#):
  - To **SEE** where and how BIPOC students are thriving and where they are not and discern how the current rules of the system reproduce harm and consistent patterns of inequity;
  - To **ENGAGE** in ways with one another, students, families, and partners that builds trust and redistributes power to learn together how to create something better for everyone;
  - To **ACT** courageously in alignment with our values and implement on-going inquiry and reflection to deepen our learning and impact.
- Collaboratively work and learn through a combination of:
  - Monthly 1-2 hour BELE District Design Team meetings
  - Monthly leadership coaching of identified BELE Design Team members
  - Ongoing within-district inquiry led by BELE Design Team members
  - Monthly whole Network convenings including BELE Design Teams from all participating districts and BELE Learning Partners

- Implement what educators currently know about advancing whole child wellbeing and racial equity aligned with a set of [BELE Essential Commitments](#) in context-responsive ways, while simultaneously learning and co-designing new approaches with students and other stakeholders at the classroom and system levels.
- Implement [Copilot-Elevate](#), a tool designed by [PERTS](#) to measure the quality and the equity of the learning conditions that support learner engagement and agency.
- Document and share learning and impact in local, regional, and national forums.



The BELE Framework:  
A Guide to Building Equitable Learning Environments

## Who should apply?

Teams from school districts who are:

- Passionately committed to prioritizing the brilliance, interests, and wellbeing of Black, Indigenous, Students of Color and ready to commit to learning and leading systemic change and the redesign of core school district and school functions, policies, and practices;
- Teams of leaders from a school district that are diverse by gender, race and cross-functional roles; to include central office and site-based administrators, resource specialists, counselors, classroom teachers, students, Board members, and family/caregivers.
- Teams from districts with current or prior experience with the National Equity Project, including attendance at [NEP's Center for Equity Leadership \(CEL\) Courses and Workshops](#) are especially encouraged to apply.

## Requirements for Participation

- Superintendent, Cabinet, and School Board commitment, participation and willingness to work in partnership with BIPOC youth and district staff, to name and interrogate current reality and system dynamics that impede progress toward equity and lead systemic change.
- Allocation of protected time for team member participation, coaching, collaboration, and learning.
- Creation of a strategic and thoughtfully curated cross-functional [BELE Design Team](#) (including students, teachers, principals, central office leaders, Board members, family/caregivers) who understand their role as leaders, designers, and influencers leading learning and amplifying positive approaches and practices across the system in their spheres of influence.
- Commitment to centering BIPOC student leadership on BELE Design Teams and supporting student leadership in the construction and implementation of district priorities.
- Development of coaching agreements that articulate goals, time commitment, and process for team and individual leadership coaching with NEP Coaches.

- Willingness and capacity to share quantitative administrative data (attendance, GPA, discipline, grade promotion) once per semester with BELE Learning Partners.
- Commitment to regularly collect (in 4-6 week cycles) and review disaggregated qualitative data about student and teacher experiences (Elevate and Catalyze Surveys) and to make changes based on this data.
- Commitment to prioritize relationships with and among students to advance the Elevate learning conditions: *Affirming Cultural Identity, Classroom Belonging, Feedback for Growth, Meaningful Work, Teacher Caring, and Student Voice*
- Attendance, participation and contribution in ALL of the following Network structures\*:
  - Monthly BELE Network Convenings including role-alike meetings
  - Monthly in-district BELE Design Team Meetings
  - Monthly collaborative inquiry work hosted by BELE Design Team members
  - Ongoing coaching and technical assistance (up to 8 hours/month for team and/or individuals)
  - Commitment to participate over 2 school years, 2021-22 and 2022-23.
  - *\*All meetings are virtually hosted on Zoom for 2021-22.*

**During the 2021-22 School Year, the Network will consist of:**

**July-August:** Team Consultations with NEP Coaches and Pre-Work

**August:** Youth Leadership Symposium

**September:** Full Network Kick-off

**Monthly:** Network Convenings (Full Network, Role-Alike, Racial Affinity) and BELE Design Team Meetings and coaching

**Participation Fees\***

Fees are based on a sliding scale depending on total student enrollment and specific budget contexts. Guidelines are as follows:

- < 5,000 students = \$35,000/year
- 5,000 - 40,000 students = \$55,000/year
- >40,000 students = \$75,000/year

\*These are highly subsidized rates, made possible by our committed philanthropic partners at the Raikes Foundation, Fry Foundation, and Polk Bros Foundation.

If cost is a constraint, please contact Erin Bruner ([ebruner@nationalequityproject.org](mailto:ebruner@nationalequityproject.org)) to schedule a 1:1 with an NEP team member to discuss options.

## Application

[If your school district is interested in joining the NEP BELE Network, please submit this intent to register form by April 30, 2021 to support our application process.](#)

**Final applications are due May 17, 2021.** We encourage you to complete the application collaboratively with your colleagues, students, and partners. Accepted Districts will be notified by May 26, 2021.

### **Current District Network Partners: Midwest Network or LERN**

- Application worksheet: [This worksheet](#) can aid in your application.
- **[Current Districts Network Application](#)**: Please submit via this application form by May 17, 2021.

### **New District Network Partners**

- Application worksheet: [This worksheet](#) can aid in your application.
- **[New District Application](#)**: Please submit via this application form by May 17, 2021.



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## Congratulations!

1 message

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**Borowski, Brian** <brianborowski@waunakee.k12.wi.us>  
Bcc: rebeccamcdonough@waunakee.k12.wi.us

Tue, May 18, 2021 at 3:03 PM

Congratulations to Walter Stenz and WCHS Forensic Team. WCHS Forensics team earned Excellence in Speech Award (one of 15 Schools in the state to be recognized) through the Wisconsin High School Forensic Association.

Great honor for Walter, our school as well as our students.

Brian Borowski  
Principal: Waunakee Community High School  
608-849-2100



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## Additional Congratulations!

1 message

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**Borowski, Brian** <brianborowski@waunakee.k12.wi.us>  
Bcc: rebeccamcdonough@waunakee.k12.wi.us

Tue, May 18, 2021 at 3:24 PM

Congratulations to Erin Schroeder. An amazing honor for sure.

<https://dpi.wi.gov/news/releases/2021/presidential-awards-excellence-mathematics-science-teaching>

Brian Borowski  
Principal: Waunakee Community High School  
608-849-2100

# Six Wisconsin educators named finalists for national award

*Teachers nominated for success in teaching math, science, and STEM*

Monday, May 17, 2021

## **Contact**

DPI Media Line, (608) 266-3559

MADISON — Six Wisconsin educators have been named finalists for the 2021 Presidential Awards for Excellence in Mathematics and Science Teaching. State Superintendent Carolyn Stanford Taylor announced the finalists today for the award, considered the highest honor given by the U.S. government for science, technology, engineering, mathematics, and/or computer science teachers.

“The six Wisconsin teachers named finalists for this honor have sparked a love of learning in their students and have demonstrated an extraordinary commitment to their students’ academic success,” Stanford Taylor said. “I congratulate the finalists on this special achievement, and I applaud them for making a lifelong difference in the lives of their students.”


The six teachers were nominated for their pedagogical and content knowledge, and for leadership in their field. Wisconsin finalists for the 2021 PAEMST’s are:


- David Ebert, mathematics teacher, Oregon High School (Oregon)
- Julia Henshaw, eighth grade mathematics teacher, J.R. Gerritts Middle School (Kimberly)
- Kevin Kiel, eighth grade science teacher, Wilson Middle School (Manitowoc)
- Kristin Michalski, physics, physical science, and engineering teacher, East Troy High School (East Troy)
- Erin Schroeder, mathematics teacher, Waunakee Community High School (Waunakee)
- Amy Zientek, physics, biology, and ecology teacher, Brookfield Academy (Brookfield)


committees who select finalists based on criteria required by the national PAEMST program.

Applications from Wisconsin's finalists will be judged at the national level by a committee organized by the National Science Foundation, which administers PAEMST on behalf of The White House Office of Science and Technology Policy. One awardee in mathematics and one awardee in science will receive a \$10,000 award from the National Science Foundation and professional development opportunities, along with being honored at an award ceremony in Washington D.C.

## Official Release

[dpinr2021-32.pdf](#) 

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2020-21 Budget Status Report-May 31, 2021

**GENERAL FUND 10 EXPENSES**

| Salary & Benefits (no grants) | Original Budget   | Revised Budget    | Spent                | Ordered             | % Spent/Or.   | Available           |
|-------------------------------|-------------------|-------------------|----------------------|---------------------|---------------|---------------------|
| Personnel Costs: Salaries     | 26,678,069        | 26,432,401        | 22,216,791.39        | 1,728,665.49        | 90.59%        | 2,486,944.12        |
| Personnel Costs: Benefits     | 9,941,025         | 10,040,372        | 8,085,947.29         | 659,146.05          | 87.10%        | 1,295,278.66        |
| <b>Total</b>                  | <b>36,619,094</b> | <b>36,472,773</b> | <b>30,302,738.68</b> | <b>2,387,811.54</b> | <b>89.63%</b> | <b>3,782,222.78</b> |

| Buildings               | Budget  | Revised Budget | Spent      | Ordered    | % Spent/Or. | Available  |
|-------------------------|---------|----------------|------------|------------|-------------|------------|
| Prairie School          | 88,410  | 88,410         | 66,888.31  | 7,310.66   | 83.93%      | 14,211.03  |
| Prairie School CSF      | 21,356  | 26,003         | 20,682.56  | 5,280.32   | 99.85%      | 40.12      |
| Heritage School         | 82,580  | 82,580         | 63,535.50  | 3,284.43   | 80.92%      | 15,760.07  |
| Heritage School CSF     | 16,027  | 22,230         | 11,075.37  | 350.45     | 51.40%      | 10,804.18  |
| Arboretum School        | 77,463  | 77,463         | 55,783.54  | 8,334.97   | 82.77%      | 13,344.49  |
| Arboretum School CSF    | 16,749  | 21,975         | 16,127.73  | 5,834.20   | 99.94%      | 13.07      |
| Intermediate School     | 148,620 | 148,620        | 73,383.12  | 17,923.37  | 61.44%      | 57,313.51  |
| Intermediate School CSF | 21,091  | 27,901         | 25,064.27  | 2,926.83   | 100.32%     | -90.10     |
| Middle School           | 142,000 | 142,000        | 90,195.09  | 10,416.02  | 70.85%      | 41,388.89  |
| Middle School CSF       | 23,467  | 28,066         | 27,913.36  | 144.19     | 99.97%      | 8.45       |
| High School             | 563,093 | 563,093        | 298,893.57 | 60,868.45  | 63.89%      | 203,330.98 |
| High School CSF         | 48,227  | 68,145         | 66,947.17  | 1,150.00   | 99.93%      | 47.83      |
| Athletics               | 346,182 | 316,682        | 163,816.33 | 119,645.20 | 89.51%      | 33,220.47  |

| Departments           | Budget    | Revised Budget | Spent      | Ordered    | % Spent/Or. | Available   |
|-----------------------|-----------|----------------|------------|------------|-------------|-------------|
| Utilities             | 982,582   | 982,582        | 957,459.03 | 473,601.99 | 145.64%     | -448,479.02 |
| Maintenance           | 1,172,605 | 972,605        | 685,863.67 | 118,327.26 | 82.68%      | 168,414.07  |
| Capital Projects      | 278,500   | 278,500        | 302,658.56 | 0.00       | 100.00%     | -24,158.56  |
| Contingency Fund      | 100,000   | 271,000        | 223,780.41 | 0.00       | 82.58%      | 47,219.59   |
| Energy Conservation   | 83,894    | 83,894         | 17,107.85  | 68,061.00  | 101.52%     | -1,274.85   |
| Transportation        | 1,328,225 | 1,192,455      | 679,785.10 | 239,693.13 | 77.11%      | 272,976.77  |
| Technology            | 966,179   | 966,179        | 625,880.81 | 8,117.01   | 65.62%      | 332,181.18  |
| Technology Erate/Fees | 25,000    | 25,000         | 97,617.40  | 23,292.84  | 483.64%     | -95,910.24  |
| Curriculum            | 337,771   | 337,771        | 362,004.39 | 6,968.80   | 109.24%     | -31,202.19  |
| Human Resources       | 35,850    | 35,850         | 27,243.75  | 1,249.74   | 79.48%      | 7,356.51    |
| Superintendent        | 84,600    | 84,600         | 60,019.49  | 19,537.71  | 94.04%      | 5,042.80    |
| Student Support       | 31,412    | 31,412         | 11,908.27  | 10,031.08  | 69.84%      | 9,472.65    |
| Business Office       | 421,973   | 421,973        | 272,654.77 | 76,043.45  | 82.64%      | 73,274.78   |
| District Wide         | 1,299,357 | 1,330,971      | 666,303.04 | 60,672.19  | 54.62%      | 603,995.77  |
| Special Projects      | 0         | 0              | 1,395.00   | 0.00       | ---         | -1,395.00   |
| Summer School         | 29,350    | 29,350         | 28,797.60  | 0.00       | 98.12%      | 552.40      |

| Grants-Fund 10              | Budget  | Revised Budget | Spent      | Ordered  | % Spent/Or. | Available |
|-----------------------------|---------|----------------|------------|----------|-------------|-----------|
| Common School Fund-District | 5,799   | 5,799          | 5,799.00   | 0.00     | 100.00%     | 0.00      |
| CARES Act Grant             | 63,244  | 63,224         | 63,224.00  | 0.00     | 100.00%     | 0.00      |
| Title 1 Grant (Public)      | 90,061  | 89,600         | 47,912.21  | 1,775.53 | 55.46%      | 39,912.26 |
| Title 1 Grant (Private)     | 0       | 4,920          | 2,159.75   | 0.00     | 43.90%      | 2,760.25  |
| Title 2 Grant (Public)      | 42,737  | 51,200         | 43,060.08  | 0.00     | 84.10%      | 8,139.92  |
| Title 2 Grant (Private)     | 5,692   | 5,655          | 1,552.00   | 0.00     | 27.44%      | 4,103.00  |
| Title 3 Grant               | 15,784  | 15,784         | 6,480.52   | 0.00     | 41.06%      | 9,303.48  |
| Title 4A Grant (Public)     | 8,850   | 9,648          | 9,648.00   | 0.00     | 100.00%     | 0.00      |
| Title 4A Grant (Private)    | 1,150   | 351            | 351.00     | 0.00     | 0.00%       | 0.00      |
| Peer Mentor Grant           | 6,000   | 6,000          | 0.00       | 0.00     | 0.00%       | 6,000.00  |
| Perkins Grant               | 16,156  | 16,156         | 13,928.31  | 0.00     | 86.21%      | 2,227.69  |
| CCEIS Federal Flo-Through   | 204,709 | 204,709        | 125,355.55 | 0.00     | 0.00%       | 79,353.45 |
| Reading Readiness           | 8,373   | 8,373          | 0.00       | 0.00     | 100.00%     | 8,373.00  |
| State Safety Grant - 2      | 19,434  | 19,434         | 19,434.00  | 0.00     | 100.00%     | 0.00      |
| Career/Tech Ed Grant        | 73,654  | 73,654         | 22,568.45  | 0.00     | 30.64%      | 51,085.55 |
| Ed. Effectiveness Grant     | 27,840  | 29,520         | 29,520.00  | 0.00     | 0.00%       | 0.00      |

| Other Program Totals     | Budget    | Revised Budget | Spent        | Ordered   | % Spent/Or. | Available    |
|--------------------------|-----------|----------------|--------------|-----------|-------------|--------------|
| Transfer to Fund 27      | 5,635,100 | 5,524,784      | 0.00         | 0.00      | 0.00%       | 5,524,784.00 |
| 4K Program-AD Curriculum | 972,540   | 972,540        | 970,480.73   | 189.00    | 99.81%      | 1,870.27     |
| Wellness Clinic          | 232,200   | 232,200        | 143,069.21   | 83,380.09 | 97.52%      | 5,750.70     |
| Referendum 2020          | 2,127,502 | 2,127,502      | 1,899,626.33 | 70,191.29 | 92.59%      | 157,684.38   |

| Subtotals                         | Original Budget   | Revised Budget    | Spent                | Ordered             | % Spent/Or.   | Available            |
|-----------------------------------|-------------------|-------------------|----------------------|---------------------|---------------|----------------------|
| Salary & Benefits Totals          | 36,619,094        | 36,472,773        | 30,302,738.68        | 2,387,811.54        | 89.63%        | 3,782,222.78         |
| Building Totals                   | 1,595,265         | 1,613,168         | 980,305.92           | 243,469.09          | 75.86%        | 389,392.99           |
| Department Totals                 | 7,177,298         | 7,044,142         | 5,020,479.14         | 1,105,596.20        | 86.97%        | 918,066.66           |
| Grant Totals                      | 589,483           | 604,027           | 390,992.87           | 1,775.53            | 65.02%        | 211,258.60           |
| Other Program Totals              | 8,967,342         | 8,857,026         | 3,013,176.27         | 153,760.38          | 35.76%        | 5,690,089.35         |
| <b>Total Fund 10 Expenditures</b> | <b>54,948,482</b> | <b>54,591,136</b> | <b>39,707,692.88</b> | <b>3,892,412.74</b> | <b>79.87%</b> | <b>10,991,030.38</b> |

**GENERAL FUND 10 REVENUES**

| Building/Department | Original Budget | Revised Budget | Received      | Ordered | % Received | Unreceived    |
|---------------------|-----------------|----------------|---------------|---------|------------|---------------|
| Prairie School      | 11,760          | 11,760         | 2,389.26      | 0.00    | 20.32%     | 9,370.74      |
| Heritage School     | 12,380          | 12,380         | 2,086.74      | 0.00    | 16.86%     | 10,293.26     |
| Arboretum School    | 12,813          | 12,813         | 2,865.80      | 0.00    | 22.37%     | 9,947.20      |
| Intermediate School | 37,950          | 37,950         | 2,568.00      | 0.00    | 6.77%      | 35,382.00     |
| Middle School       | 31,000          | 31,000         | 5,908.26      | 0.00    | 19.06%     | 25,091.74     |
| High School         | 177,575         | 177,575        | 156,430.20    | 0.00    | 88.09%     | 21,144.80     |
| Athletic Dept       | 38,000          | 8,500          | 3,727.04      | 0.00    | 43.85%     | 4,772.96      |
| Curriculum          | 8,800           | 8,800          | 5,098.22      | 0.00    | 57.93%     | 3,701.78      |
| Maintenance         | 2,000           | 2,000          | 7,549.17      | 0.00    | 377.46%    | -5,549.17     |
| Energy Conservation | 0               | 0              | 220.00        | 0.00    | -%         | -220.00       |
| Human Resources     | 2,200           | 2,200          | 0.00          | 0.00    | 0.00%      | 2,200.00      |
| Technology          | 2,750           | 2,750          | 5,151.32      | 0.00    | 187.32%    | -2,401.32     |
| E-Rate              | 25,000          | 25,000         | 20,560.75     | 0.00    | 82.24%     | 4,439.25      |
| District            | 53,593,679      | 53,378,715     | 34,440,422.53 | 0.00    | 64.52%     | 18,938,292.47 |

**Grants - Fund 10**

|                             |         |         |            |      |         |           |
|-----------------------------|---------|---------|------------|------|---------|-----------|
| Common School Fund-District | 152,716 | 200,119 | 155,027.00 | 0.00 | 77.47%  | 45,092.00 |
| CARES Act Grant             | 63,244  | 63,224  | 63,224.00  | 0.00 | 100.00% | 0.00      |
| Title 1 Grant (Public)      | 90,061  | 89,600  | 37,429.95  | 0.00 | 41.77%  | 52,170.05 |
| Title 1 Grant (Private)     | 0       | 4,920   | 1,083.25   | 0.00 | 22.02%  | 3,836.75  |
| Title 2 Grant (Public)      | 42,737  | 51,200  | 33,331.70  | 0.00 | 65.10%  | 17,868.30 |
| Title 2 Grant (Private)     | 5,692   | 5,655   | 1,552.00   | 0.00 | 27.44%  | 4,103.00  |
| Title 3 Grant               | 15,784  | 15,784  | 0.00       | 0.00 | 0.00%   | 15,784.00 |
| Title 4A Grant (Public)     | 8,850   | 9,648   | 9,648.00   | 0.00 | 100.00% | 0.00      |
| Title 4A Grant (Private)    | 1,150   | 351     | 0.00       | 0.00 | 0.00%   | 351.00    |
| Peer Mentor Grant           | 6,000   | 6,000   | 0.00       | 0.00 | 0.00%   | 6,000.00  |
| Perkins Grant               | 16,156  | 16,156  | 7,326.02   | 0.00 | 45.35%  | 8,829.98  |
| CCEIS Federal Flo-Through   | 204,709 | 204,709 | 122,670.93 | 0.00 | 59.92%  | 82,038.07 |
| Reading Readiness           | 8,373   | 8,373   | 0.00       | 0.00 | 0.00%   | 8,373.00  |
| State Safety Grant - 2      | 19,434  | 19,434  | 19,433.66  | 0.00 | 100.00% | 0.34      |
| Career/Tech Ed Grant        | 73,654  | 73,654  | 0.00       | 0.00 | 0.00%   | 73,654.00 |
| Ed. Effectiveness Grant     | 27,840  | 29,520  | 0.00       | 0.00 | 0.00%   | 29,520.00 |

|                               |                   |                   |                      |             |               |                      |
|-------------------------------|-------------------|-------------------|----------------------|-------------|---------------|----------------------|
| <b>Total Fund 10 Revenues</b> | <b>54,692,307</b> | <b>54,509,790</b> | <b>35,105,703.80</b> | <b>0.00</b> | <b>64.40%</b> | <b>19,404,086.20</b> |
|-------------------------------|-------------------|-------------------|----------------------|-------------|---------------|----------------------|

**SPECIAL EDUCATION FUND 27 EXPENSES**

| Salaries & Benefits (no grants) | Budget           | Revised Budget   | Spent               | Ordered           | % Spent/Or.   | Available         |
|---------------------------------|------------------|------------------|---------------------|-------------------|---------------|-------------------|
| Salaries                        | 5,514,116        | 5,239,284        | 4,408,611.28        | 349,313.56        | 90.81%        | 481,359.16        |
| Benefits                        | 2,123,890        | 2,153,933        | 1,741,441.53        | 126,810.79        | 86.74%        | 285,680.68        |
| <b>Total</b>                    | <b>7,638,006</b> | <b>7,393,217</b> | <b>6,150,052.81</b> | <b>476,124.35</b> | <b>89.63%</b> | <b>767,039.84</b> |

**Departments**

|                    |         |         |            |           |         |            |
|--------------------|---------|---------|------------|-----------|---------|------------|
| CWD/Pupil Services | 190,094 | 190,094 | 165,920.26 | 56,904.00 | 117.22% | -32,730.26 |
| Transportation     | 140,000 | 140,000 | 144,785.36 | 0.00      | 103.42% | -4,785.36  |
| O&M                | 8,000   | 8,000   | 6,095.53   | 6,062.41  | 151.97% | -4,157.94  |
| Medicaid           | 8,000   | 8,000   | 8,565.20   | 0.00      | 107.07% | -655.20    |

**Grants-Fund 27**

|                        |         |         |            |            |        |           |
|------------------------|---------|---------|------------|------------|--------|-----------|
| IDEA FlowThrough Grant | 662,800 | 679,868 | 495,077.03 | 102,230.61 | 87.86% | 82,560.36 |
| IDEA PreSchool Grant   | 15,588  | 23,027  | 7,660.11   | 1,100.00   | 38.04% | 14,266.89 |

|                                   |                  |                  |                     |                   |               |                   |
|-----------------------------------|------------------|------------------|---------------------|-------------------|---------------|-------------------|
| <b>Total Fund 27 Expenditures</b> | <b>8,662,488</b> | <b>8,442,206</b> | <b>6,978,156.30</b> | <b>642,421.37</b> | <b>90.27%</b> | <b>821,628.33</b> |
|-----------------------------------|------------------|------------------|---------------------|-------------------|---------------|-------------------|

**SPECIAL EDUCATION FUND 27 REVENUES**

| Source                   | Budget    | Revised Budget | Received     | Ordered | % Received | Unreceived   |
|--------------------------|-----------|----------------|--------------|---------|------------|--------------|
| IDEA FlowThrough Grant   | 662,800   | 679,868        | 383,983.57   | 0.00    | 56.48%     | 295,884.43   |
| IDEA PreSchool Grant     | 15,588    | 23,027         | 6,946.80     | 0.00    | 30.17%     | 16,080.20    |
| Student Support Revenues | 0         | 0              | 0.00         | 0.00    | 0.00%      | 0.00         |
| Other Fund 27 Revenues   | 7,984,100 | 7,739,311      | 1,638,697.92 | 0.00    | 21.17%     | 6,100,613.08 |

|                               |                  |                  |                     |             |               |                     |
|-------------------------------|------------------|------------------|---------------------|-------------|---------------|---------------------|
| <b>Total Fund 27 Revenues</b> | <b>8,662,488</b> | <b>8,442,206</b> | <b>2,029,628.29</b> | <b>0.00</b> | <b>24.04%</b> | <b>6,412,577.71</b> |
|-------------------------------|------------------|------------------|---------------------|-------------|---------------|---------------------|

**FOOD SERVICE FUND 50 EXPENSES**

| Function | Budget    | Revised Budget | Spent      | Ordered      | % Spent/Or. | Available  |
|----------|-----------|----------------|------------|--------------|-------------|------------|
| All      | 2,493,635 | 2,493,635      | 907,448.57 | 1,435,555.58 | 93.96%      | 150,630.85 |

**FOOD SERVICE FUND 50 REVENUES**

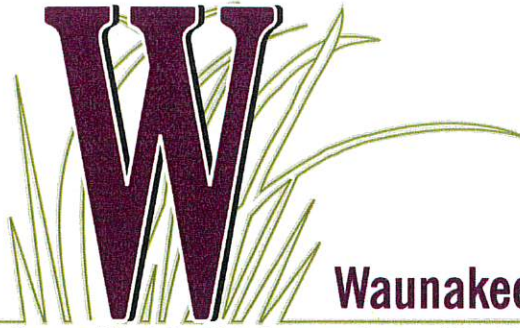
| Source | Budget    | Revised Budget | Received   | Ordered | % Received | Unreceived   |
|--------|-----------|----------------|------------|---------|------------|--------------|
| All    | 2,544,507 | 2,544,507      | 741,292.99 | 0.00    | 29.13%     | 1,803,214.01 |

**CALCULATION OF BUILDING/DEPARTMENT BUDGET BALANCES (Fund 10)**

| Building/Department        | 19-20 Carryover | 20-21 Revenue Budget | 20-21 Rec'd | 20-21 Revenue Balance | 20-21 Expense Budget | 20-21 Spent / Encumbered | 20-21 Expense Balance | 20-21 Balance | Funds Available |
|----------------------------|-----------------|----------------------|-------------|-----------------------|----------------------|--------------------------|-----------------------|---------------|-----------------|
| Prairie School             | 20,930.59       | 11,760.00            | 2,389.26    | 9,370.74              | 88,410               | 74,198.97                | 14,211.03             | 4,840.29      | 25,770.88       |
| Heritage School            | 22,811.68       | 12,380.00            | 2,086.74    | 10,293.26             | 82,580               | 66,819.93                | 15,760.07             | 5,466.81      | 28,278.49       |
| Arboretum School           | 26,767.07       | 12,813.00            | 2,865.80    | 9,947.20              | 77,463               | 64,118.51                | 13,344.49             | 3,397.29      | 30,164.36       |
| Intermediate School        | 51,542.70       | 37,950.00            | 2,568.00    | 35,382.00             | 148,620              | 91,306.49                | 57,313.51             | 21,931.51     | 73,474.21       |
| Middle School              | 40,026.43       | 31,000.00            | 5,908.26    | 25,091.74             | 142,000              | 100,611.11               | 41,388.89             | 16,297.15     | 56,323.58       |
| High School                | 64,893.55       | 177,575.00           | 156,430.20  | 21,144.80             | 563,093              | 359,762.02               | 203,330.98            | 182,186.18    | 247,079.73      |
| Athletic Dept              | 11,000.00       | 8,500.00             | 3,727.04    | 4,772.96              | 316,682              | 283,461.53               | 33,220.47             | 28,447.51     | 39,447.51       |
| 4K                         | 14,220.36       | 0.00                 | 0.00        | 0.00                  | 972,540              | 970,669.73               | 1,870.27              | 1,870.27      | 16,090.63       |
| Curriculum                 | 30,726.65       | 82,454.00            | 5,098.22    | 77,355.78             | 411,425              | 391,541.64               | 19,883.36             | -57,472.42    | -26,745.77      |
| Energy Conservation        | 1,516.67        | 0.00                 | 220.00      | -220.00               | 83,894               | 85,168.85                | -1,274.85             | -1,054.85     | 461.82          |
| Human Resources            | 6,591.04        | 2,200.00             | 0.00        | 2,200                 | 35,850               | 28,493.49                | 7,356.51              | 5,156.51      | 11,747.55       |
| Maintenance                | 55,705.29       | 2,000.00             | 7,549.17    | -5,549                | 972,605              | 804,190.93               | 168,414.07            | 173,963.24    | 229,668.53      |
| Student Support            | 13,580.91       | 0.00                 | 0.00        | 0.00                  | 221,506              | 244,763.61               | -23,257.61            | -23,257.61    | -9,676.70       |
| Superintendent             | 16,610.49       | 0.00                 | 0.00        | 0.00                  | 84,600               | 79,557.20                | 5,042.80              | 5,042.80      | 21,653.29       |
| Technology                 | 50,895.63       | 2,750.00             | 5,151.32    | -2,401.32             | 991,179              | 754,908.06               | 236,270.94            | 238,672.26    | 289,567.89      |
| Capital Projects (Fund 10) | 21,267.54       | 0.00                 | 0.00        | 0.00                  | 278,500              | 302,658.56               | -24,158.56            | -24,158.56    | -21,391.02      |
|                            | 449,086.60      |                      |             |                       |                      |                          |                       | 581,328.38    | 751,914.98      |

**Wellness Clinic Monthly Expenses**

|                | Dean/SSM  | Staff     | Admin    | Other Prof. Services | Supplies/ Equipment | Rent     | Cleaning | Utilities | District purchased supplies | Security System (annually) | Monthly Total |
|----------------|-----------|-----------|----------|----------------------|---------------------|----------|----------|-----------|-----------------------------|----------------------------|---------------|
|                |           | 10,729.00 | 1,954.00 |                      | 2,330.00            |          |          |           |                             |                            |               |
| March 2017     | 15,013.00 |           |          |                      |                     | 2,017.00 |          |           | 2,974.17                    |                            | 20,004.17     |
| April 2017     | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 27.45     | 52,020.78                   | 540.00                     | 71,118.23     |
| May 2017       | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,612.40 | 113.85    | 22,059.98                   |                            | 40,816.23     |
| June 2017      | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 107.49    | 22.00                       |                            | 18,659.49     |
| July 2017      | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 78.90     |                             | 189.00                     | 18,797.90     |
| August 2017    | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 70.17     | 5.50                        |                            | 18,605.67     |
| September 2017 | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 68.84     | 25.50                       |                            | 18,624.34     |
| October 2017   | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 68.31     | 7.00                        |                            | 18,605.31     |
| November 2017  | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 121.01    | 263.00                      |                            | 18,914.01     |
| December 2017  | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 229.65    | 5.50                        |                            | 18,765.15     |
| January 2018   | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 340.53    | 25.50                       |                            | 18,896.03     |
| February 2018  | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,017.00 | 1,500.00 | 446.47    | 7.00                        |                            | 18,983.47     |
| March 2018     | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,059.00 | 1,500.00 | 538.96    | 263.00                      |                            | 19,373.96     |
| April 2018     | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,059.00 | 1,590.88 | 23.58     | 5.50                        |                            | 18,691.96     |
| May 2018       | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,059.00 | 1,545.00 |           | 25.50                       |                            | 18,642.50     |
| June 2018      | 15,013.00 | 10,729.00 | 1,954.00 |                      | 2,330.00            | 2,059.00 | 1,545.00 |           | 7.00                        |                            | 18,624.00     |
| July 2018      | 13,213.00 | 10,729.00 | 154.00   |                      | 2,330.00            | 2,059.00 | 1,545.00 | 195.67    |                             |                            | 17,012.67     |
| August 2018    | 13,213.00 | 10,729.00 | 154.00   |                      | 2,330.00            | 2,059.00 | 1,545.00 | 253.18    | 5.50                        |                            | 17,075.68     |
| September 2018 | 13,213.00 | 10,729.00 | 154.00   |                      | 2,330.00            | 2,059.00 | 1,545.00 | 227.99    | 25.50                       | 270.00                     | 17,340.49     |
| October 2018   | 14,228.70 | 10,729.00 | 154.00   |                      | 3,345.70            | 2,059.00 | 1,545.00 | 193.65    | 7.00                        |                            | 18,033.35     |
| November 2018  | 18,213.35 | 10,729.00 | 154.00   |                      | 7,330.35            | 2,059.00 | 1,545.00 | 140.92    | 263.00                      |                            | 22,221.27     |
| December 2018  | 13,788.60 | 10,729.00 | 154.00   | 482.00               | 2,423.60            | 2,059.00 | 1,545.00 | 162.00    | 26.00                       |                            | 17,580.60     |
| January 2019   | 13,709.95 | 10,729.00 | 154.00   |                      | 2,826.95            | 2,059.00 | 1,545.00 | 194.93    | 31.50                       |                            | 17,540.38     |
| February 2019  | 13,266.00 | 10,729.00 | 154.00   |                      | 2,383.00            | 2,059.00 | 1,545.00 | 209.10    | -                           |                            | 17,079.10     |
| March 2019     | 13,310.00 | 10,729.00 | 154.00   |                      | 2,427.00            | 2,374.00 | 1,591.35 | 231.90    | 51.75                       |                            | 17,559.00     |
| April 2019     | 15,124.16 | 14,053.00 |          | 613.00               | 458.16              | 2,104.00 | 1,591.35 | 207.65    | 18.50                       |                            | 19,045.66     |
| May 2019       | 14,758.02 | 14,053.00 |          | 65.00                | 640.02              | 2,104.00 | 1,591.35 | 172.45    | 7.00                        |                            | 18,632.82     |
| June 2019      | 14,709.60 | 14,053.00 |          |                      | 656.60              | 2,104.00 | 1,591.35 | 163.01    | 56.75                       |                            | 18,624.71     |
| July 2019      | 14,709.60 | 14,053.00 |          |                      | 656.60              | 2,104.00 | 1,591.35 | 167.72    | 7.00                        | 352.80                     | 18,932.47     |
| August 2019    | 15,233.00 | 14,053.00 |          |                      | 1,180.00            | 2,104.00 | 1,591.35 | 250.68    | 25.50                       |                            | 19,204.53     |
| September 2019 | 18,794.76 | 14,053.00 |          |                      | 4,741.76            | 2,167.00 | 1,591.35 | 220.16    | 21.50                       |                            | 22,794.77     |
| October 2019   | 14,672.00 | 14,053.00 |          | 555.75               | 63.25               | 2,167.00 | 1,591.35 | 187.96    | 18.50                       |                            | 18,636.81     |
| November 2019  | 14,988.60 | 14,053.00 |          | 935.60               |                     | 2,167.00 | 1,591.35 | 147.67    | 20.25                       |                            | 18,914.87     |
| December 2019  | 14,540.00 | 14,053.00 |          | 487.00               |                     | 2,197.00 | 1,591.35 | 162.46    | 25.50                       |                            | 18,516.31     |
| January 2020   | 15,361.00 | 14,053.00 |          |                      | 1,308.00            | 2,197.00 | 1,591.35 | 176.69    | 32.50                       |                            | 19,358.54     |
| February 2020  | 15,361.00 | 14,053.00 |          |                      | 1,308.00            | 2,197.00 | 1,591.35 | 191.30    | 25.50                       |                            | 19,366.15     |
| March 2020     | 14,509.20 | 14,053.00 |          | 197.00               | 259.20              | 2,197.00 | 1,591.35 | 164.89    | 32.25                       |                            | 18,494.69     |
| April 2020     | 7,508.50  | 7,026.50  |          | -                    | 482.00              | 2,197.00 | 1,639.09 | 148.89    | 18.50                       |                            | 11,511.98     |
| May 2020       | 7,134.70  | 7,026.50  |          | 108.20               |                     | 2,197.00 | 1,639.09 | 148.89    | 7.00                        |                            | 11,126.68     |
| June 2020      | 6,677.10  | 6,708.10  |          | -                    | (31.00)             | 2,197.00 | 1,639.09 | 146.69    | 7.00                        |                            | 10,666.88     |
| July 2020      | 7,275.50  | 7,026.50  |          |                      | 249.00              | 2,197.00 | 1,639.09 | 146.68    | 25.50                       | 360.00                     | 11,643.77     |
| August 2020    | 7,173.50  | 7,026.50  |          | -                    | 147.00              | 2,197.00 | 1,639.00 | 196.79    | 7.00                        |                            | 11,213.29     |
| September 2020 | 13,386.50 | 7,026.50  |          |                      | 6,360.00            | 2,197.00 | 1,639.09 | 183.26    | 50.50                       |                            | 17,456.35     |
| October 2020   | 7,862.50  | 7,026.50  |          | -                    | 836.00              | 2,197.00 | 1,639.09 | 149.80    | 22.37                       |                            | 11,870.76     |
| November 2020  | 15,820.00 | 15,678.00 |          |                      | 142.00              | 2,262.91 | 1,639.09 | 139.85    | 32.25                       |                            | 19,894.10     |
| December 2020  | 15,678.00 | 15,678.00 |          | -                    | -                   | 2,262.91 | 1,639.09 | 151.39    | 7.00                        |                            | 19,738.39     |
| January 2021   | 16,746.00 | 15,678.00 |          |                      | 1,068.00            | 2,262.91 | 1,639.09 | 186.83    | 45.00                       |                            | 20,879.83     |
| February 2021  | 16,320.00 | 15,678.00 |          | 600.00               | 42.00               | 2,262.91 | 1,639.09 | 100.81    | 7.00                        |                            | 20,329.81     |
| March 2021     | 15,678.00 | 15,678.00 |          |                      |                     | 2,262.91 | 1,639.09 | 203.17    | 7.00                        |                            | 19,790.17     |
| April 2021     | 15,788.29 | 15,678.00 |          |                      | 110.29              | 2,262.91 | 1,768.91 | 193.22    | 86.50                       |                            | 20,099.83     |



## Waunakee Community School District

Committed to Children . Committed to Community . Committed to Excellence

The Board of Education for the Waunakee Community School District has reviewed the School Violence Evaluation Reports for scheduled drills held during the month of May 2021.

|     | School Address  | Type of Drill  | Date of Drill |
|-----|---|----------------|---------------|
| AES | Arboretum Elementary School<br>1350 Arboretum Drive<br>Waunakee, WI 53597 |                |               |
| HES | Heritage Elementary School<br>501 South Street<br>Waunakee, WI 53597      |                |               |
| PES | Prairie Elementary School<br>700 N. Madison Street<br>Waunakee, WI 53597  |                |               |
| WIS | Waunakee Intermediate School<br>6273 Woodland Drive<br>Waunakee, WI 53597 | Hold           | 5/28/2021     |
| WMS | Waunakee Middle School<br>1001 South Street<br>Waunakee, WI 53597         |                |               |
| WHS | Waunakee High School<br>301 Community Drive<br>Waunakee, WI 53597         | Alice/Lockdown | 5/20/2021     |

Board of Education Representative: \_\_\_\_\_

Joan Ensign, President 6-14-2021

Building Drill Summary YEAR: 2020/2021

| Building   | SEP  | OCT  | NOV  | DEC | JAN | FEB | MAR | APR | MAY | JUN |
|--|------|------|------|-----|-----|-----|-----|-----|-----|-----|
| Arboretum  | F    | F    | F    | F   | H   | H   | F   | T   | F   |     |
| Heritage   | F    | F    | F    | F   | H   | H   | F   | F   | C   |     |
| Prairie  | F    | F    | F    | H   | H   | F   | F   | T   | F   |     |
| Intermediate   | F    | F    | H    | F   | F   | H   | H   | T   | H   |     |
| Middle   | F    | F    | C    | F   | C   | C   | H   | T   | C   |     |
| High   | N/A* | N/A* | N/A* | F   | F   | F   | F   | T   | A   |     |
| *No Drill held due to virtual environment for students and staff |      |      |      |     |     |     |     |     |     |     |

| Legend | Description                   | Additional Notes  |
|--------|-------------------------------|---|
| A      | <b>ALICE Drill - Lockdown</b> | <i>Written evaluation of drill submitted to BOE within 30 days of school violence drill</i> |
| B      | Bus Evacuation                |   |
| C      | Planned Drill Cancelled       |   |
| E      | Evacuation                    |   |
| F      | Fire                          |   |
| H      | <b>Hold</b>                   | <i>Written evaluation of drill submitted to BOE within 30 days of school violence drill</i> |
| T      | Tornado                       |   |

**School Violence Drill Evaluation Report  
Waunakee Community School District**

**Must be completed with 30 days of the drill and sent to  
Safety Coordinator for submission to Board of Education**

|                                |  |                         |               |
|--------------------------------|--|-------------------------|---------------|
| <b>School Site and Address</b> | Intermediate School<br>6273 Woodland Dr.<br>Waunakee, WI 53597 | <b>Drill Date</b>       | 5/28/2021     |
| Type of Drill/Exercise         | Hold   | Drill Supervisor        | Tim Mommaerts |
| Number of Students Present     | 605  | Number of Staff Present | 90            |
| Duration of Drill              | 8 minutes  | Assisting Staff         | Lisa Jondle   |

| <b><i>Pre-Drill Planning</i></b>   | <b>Yes</b> | <b>No</b> | <b>N/A</b> |
|--|------------|-----------|------------|
| Have Staff been trained in the procedure for this scenario?              | X          |           |            |
| Have Students been trained in the procedures for the scenario?           | X          |           |            |
| Were parents notified prior to the drill?                                |            | X         |            |
| Were staff notified prior to the drill?                                  | X          |           |            |
| Were police, fire or other emergency responders invited to attend?       |            | X         |            |
| <b><i>During the Drill</i></b>   | <b>Yes</b> | <b>No</b> | <b>N/A</b> |
| Was plain language used to initiate the drill?                           | X          |           |            |
| Were any code words used during the drill?                               |            | X         |            |
| Was the announcement/alert heard in every location occupied by students? | X          |           |            |
| Were there any problems during the drill (Explain in narrative section)  |            | X         |            |
| <b><i>After the Drill</i></b>  | <b>Yes</b> | <b>No</b> | <b>N/A</b> |

|  |   |   |  |
|--|---|---|--|
| Was a debrief held with the School Safety Team?      | X |   |  |
| Were police, fire and other included in the debrief? |   | X |  |
| Will staff and students be debriefed?                |   | X |  |
| Will parents be informed of the drill results?       |   | X |  |

|  |
|--|
| Narrative - Description of the drill, problems encountered, lessons learned  |
| <p>Mr. Mommaerts made an announcement that we would be practicing a hold drill and everyone should close their door. Mr. Mommaerts and Mrs. Jondle walked through and checked the doors. They found 3 doors (Custodial area, Water South and Sun South) that had to be forcibly shut. Chris V. is adjusting the 3 doors to ensure their smooth operation going forward. Mr. Mommaerts announced that the hold drill has ended and everyone may resume normal activities.</p> |

Report Prepared by: [Ericka Hanson](#) Date: [5/28/2021](#)  
(digitally signed and dated)

**School Violence Drill Evaluation Report**  
**Waunakee Community School District**  
**Must be completed with 30 days of the drill and sent to**  
**Superintendent for submission to Board of Education**

|                                |                                |                         |   |
|--------------------------------|--------------------------------|-------------------------|---|
| <b>School Site and Address</b> | Waunakee Community High School | <b>Drill Date</b>       | 5/20/21   |
| Type of Drill/Exercise         | Hold                           | Drill Supervisor        | Lensert   |
| Number of Students Present     | 950                            | Number of Staff Present | 110   |
| Duration of Drill              | 20 Minutes                     | Assisting Staff         | Brian Borowski, Eric Huttenberg, Steve Hernandez, Rose Nadler, Mike Taschek |

| <b><i>Pre-Drill Planning</i></b>   | <b>Yes</b> | <b>No</b> | <b>N/A</b> |
|--|------------|-----------|------------|
| Have Staff been trained in the procedure for this scenario?              | X          |           |            |
| Have Students been trained in the procedures for the scenario?           | X          |           |            |
| Were parents notified prior to the drill?                                | X          |           |            |
| Were staff notified prior to the drill?                                  | X          |           |            |
| Were police, fire or other emergency responders invited to attend?       | X          |           |            |
| <b><i>During the Drill</i></b>   | <b>Yes</b> | <b>No</b> | <b>N/A</b> |
| Was plain language used to initiate the drill?                           | X          |           |            |
| Were any code words used during the drill?                               |            | X         |            |
| Was the announcement/alert heard in every location occupied by students? | X          |           |            |
| Were there any problems during the drill(Explain in narrative section)   |            | X         |            |

| <b><i>After the Drill</i></b>                        | <b>Yes</b> | <b>No</b> | <b>N/A</b> |
|--|------------|-----------|------------|
| Was a debrief held with the School Safety Team?      | X          |           |            |
| Were police, fire and other included in the debrief? | X          |           |            |
| Will staff and students be debriefed?                | X          |           |            |
| Will parents be informed of the drill results?       |            | X         |            |

| Narrative - Description of the drill, problems encountered, lessons learned   |
|---|
| <p>We held an ALICE Hold Drill during homeroom on Wednesday, May 20. First, students and staff reviewed run, hide, and fight. They then discussed a scenario and practiced barricading. Reports from Officer Taschek were very positive. Barricades were successful. The TLC could hear the announcements, and the strobes worked well.</p> |

Report Prepared by: Deanne D Lensert Date: 6/3/21

Date submitted to Superintendent Office: 6/3/21



May 12, 2021

To: Mr. Guttenberg  
Board of Education Members

From: Steve Summers

Re: Donation for the Waunakee School District

Deanna and Terry Schadeberg and their sons have generously donated \$31,000.00 dollars to the Waunakee School District.

- The donation is broken up as follows:
- Prairie Staff - \$22,000. Dean has the breakout for each position.
- Intermediate in honor of Chris Hetzel - \$5,000
- Son's donations (\$4,000):
  - Denise Farnsworth - \$500 –
  - Jay Farnsworth - \$500 – Middle School
  - Jason Kaltenberg - \$500 – Middle School
  - Jen Doucette - \$500 – High School
  - In honor of Mark Hetzel - \$500 to HS Comm Arts department
  - Michelle Knatz - \$500 – High School
  - Rick Braun - \$500 – High School
  - In honor of John Laubmeier - \$500 to HS Social Studies department

A thank you can be sent to Terry and Deanna Schadeberg, W286N3273 Woodgate Ct., Pewaukee, WI 53072. Please feel free to contact me with any questions or concerns regarding this request.

Thank you.

# WAUNAKEE ATHLETIC DEPARTMENT

## Overnight/Out-of-State Travel Request

- Overnight stays within Wisconsin must be approved by the AD & District Administrator.
- Out-of-State events must be approved by the District Administrator and the School Board.

**Sport/Team:** Girls Varsity Volleyball

**Requestor:** Anne Denkert

**Date of Event:** October 15 & 16, 2021      **Location of Event:** Plainfield High School

**Event Registration Cost:** \_\_\_\_\_

**Lodging Cost:** \$100-\$130 per room (to be paid by booster club) to be reserved upon board approval

**Travel Costs:** coach bus and room will be paid for by booster club

**Meal Costs:** \$10 per player, to be paid for by booster club

### Rationale for Request

*\*In your rationale be sure to include who will be paying for the cost of travel, lodging, meals, etc...*

The varsity volleyball would like the opportunity to go to Plainfield, Illinois to participate in a volleyball tournament on October 15 and 16.. This is a great opportunity for our girls to play against different competition and a higher level of volleyball prior to playoffs.

Only the varsity team, 18 members (15 players and 2 managers) will be making the trip to Illinois and they will be chaperoned by Anne Denkert and her assistant Maddie McCarthy.. The team will leave at approximately noon on Friday, October 15<sup>th</sup> and will return Saturday, October 16<sup>th</sup> after the completion of their matches.

In accordance with Activities Department practice with regards to overnight stays the Activities Department will pay for the tournament entry fee and all other costs will be paid by the Volleyball Boosters. This includes: hotel rooms, charter bus, and potential team meals.

This is an opportunity for the volleyball team to compete at a level against some of the top level teams in Illinois in a similar fashion as the girl's soccer team who goes annually to Iowa to compete.

**AD Approval:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**District Administrator Approval:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**School Board Approval:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Dear Governor Evers,

As the Waunakee Community School District (WCSD) Board of Education, we urge you to veto the entire State Budget being written by the Joint Finance Committee (JFC) of the Wisconsin State Legislature.

The JFC proposal would have a catastrophic effect on the finances of many school districts throughout the State, including our own WCSD. The following are some of the crippling effects the budget would have here in the WCSD:

- \$0/student increase in Student Revenue Limit compared to \$179/student last school year, approximately \$772,564.
- \$0 increase in the per student categorical aid.
- No increase in Spec. Ed. aid compared to the \$452,430 increase last year.
- A total increase of \$48,248 in state aid compared to approximately \$1.2 million in the 2020/21 school year
- Additionally, we were slated to receive approximately \$1.8 million for the second round of federal stimulus funds (\$.7 million less than our Covid costs for the 2020/21 school year) but due to the Legislative criteria for allocating the federal funds based on the total numbers of low income students and actual face to face time instruction, we expect to receive only a fraction of the federal funding for our district.

Upon vetoing the JFC budget, we would urge you

- To work in collaboration with the Legislative leaders to put together a viable 4K-12 public education budget that ensures sufficient state revenues for inflationary expenses such as salaries, operational costs, transportation, etc.
- Redirect the \$385 million targeted for the rainy day fund to the education budget to increase the per student aid and Spec. Ed. aid.

We do not underestimate the challenges of collaborating with leaders in the Senate and Assembly, but it is truly critical that you at least attempt this difficult task. We need a state government that is working together to solve real problems for its citizens. The State Budget would be an ideal place to begin that difficult work. This is not the time for partisan politics to interfere with the best interest of the State nor it's public education system.

We thank you for your exceptional support of public education. Your leadership has helped us to provide the WCSD with an excellent education program.

Sincerely,

The WCSD Board of Education

To the Honorable Senate and Assembly Members of the Joint Finance Committee:

As the Waunakee Community School District Board of Education, we are writing to ask you to reconsider your education budget proposal, to find common ground with the governor to provide sufficient funding that addresses inflationary spending increases, enhances the Special Education Funding, and provides Federal funding that actually covers the district costs for Covid.

The JFC education budget would have a catastrophic effect on the finances in our own WCSD as well as state-wide school districts. The following are some of the crippling effects the budget would have here in the WCSD:

- \$0/student increase in Student Revenue Limit compared to \$179/student in the 2020/21 school year, approximately \$772,564.
- \$0 increase in the per student categorical aid.
- \$0 increase in Spec. Ed. funding compared to a \$452,430 increase last year.
- A total state aid increase of \$48,248 compared to last year's \$1.2 million
- We were slated to receive approximately \$1.8 million for the second round of federal stimulus funds (\$.7 million less than our Covid costs for 2020/21), but due to the Legislative criteria for allocating the federal funds based on the total numbers of low income students and actual face to face time instruction, we expect to receive only a fraction of the federal funding (PHMDC gave Dane County schools no choice but to provide limited to no face to face instruction with their health orders. Many Wisconsin school districts did not have this limitation.)

Last, according to WASB, the Federal funding you suggest will balance the lack of funding in the education budget is threatened due to the underfunding in the State Budget. To qualify for the Federal funds, WI needs to add \$385 million (a 3% increase) to the education budget over the next two years. Redirecting the \$385 million currently targeted by the budget for the rainy fund to the education budget and increasing per/student and Spec. Ed. allocations would solve this problem.

The WCSD BOE asks you to reconsider your K-12 budget priorities and to find common ground with our Governor to ensure that all school districts receive adequate funding (at least the average increase over the past 4 years) to meet the inflationary and covid expenses we face coming off what has been one of the most challenging of times in the history of public education.

More than ever, public education needs a State Government that treats and supports schools, teachers, staff, and our families with fairness and equity.

Sincerely,

The WCSD Board of Education

To the WCSD families:

As the Waunakee Community School District (WCSD) Board of Education we want you to be aware of the impact of the Joint Finance Committee's 2020/21-2021/22 Education Budget on the WCSD.

The JFC proposal would have a catastrophic effect on our finances. The following are some of the crippling effects the budget would have:

- \$0/student increase in Student Revenue Limit compared to \$179/student in the 2020/21 school year, approximately \$772,564.
- \$0 increase in the per student categorical aid.
- No increase in Spec. Ed. categorical aid reimbursement percentage compared to the \$452,430 increase last year.
- A total increase of \$48,248 in state aid compared to approximately \$1.2 million in the 2020/21 school year
- Additionally, we were slated to receive approximately \$1.8 million for the second round of federal stimulus funds (\$.7 million less than our Covid costs for the 2020/21 school year) but due to the Legislative criteria for allocating the federal funds based on the total numbers of low income students and actual face to face time instruction, we expect to receive only a fraction of the federal funding for our district.

We respectfully encourage your advocacy on behalf of the WCSD with the Joint Finance Committee asking them to provide sufficient state revenues to meet the inflationary expenses of running our school district as well as meeting our Covid expenses. Additionally we ask that you advocate with the Governor asking him to veto the entire state budget and work collaboratively with the JFC to provide a budget more in line with the past four years.

We thank you for whatever support you can provide. Clearly having a reduction in State revenues from \$1.2 million to only \$48,248 will have a significant negative impact on our ability to provide the resources necessary to provide the excellent educational programming the WCSD is known for.

Sincerely,

The WCSD Board of Education