

AGENDA

School District #145 - Waverly Public Schools

1. CALL TO ORDER

1.1. Roll Call

1.2. Open Meetings Act

1.3. Pledge of Allegiance

1.4. Publication of Meeting

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

- 5.1.5. Fund Balances
- 5.1.6. Fund Claims
- 5.1.7. Acceptance of Donations

5.2. Van Purchases

Motion to approve the purchase of four (4) Vans from Woodhouse for the amount of \$258,794. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. District 145 - Waverly 2026-2027 FEES

Motion to approve the 2026-2027 Fees, including updating BP 5033 and new crosstown bussing fees of \$145/family and \$110/single Passed with a motion by Board Member #1 and a second by Board Member #2.

5.4. Approve Resolution of the board of education to increase base growth percentage to determine its property tax request authority.

Approve resolution of the board of education to increase base growth percentage for the 2026 - 2027 budget in an amount of 6% - \$1,950,783 (\$27,013,383) Passed with a motion by Board Member #1 and a second by Board Member #2.

5.5. Declare Surplus Property

Motion to approve vending machine as surplus to sell or dispose. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.6. Agreement with the Nebraska Center for the Education of Children who are Blind or Visually Impaired

Approve the agreement for the Nebraska Center for the Education of Children who are Blind or Visually Impaired for the 2026-2027 school year Passed with a motion by Board Member #1 and a second by Board Member #2.

5.7. Triennial Wellness Policy

Approve changes to the wellness policy Passed with a motion by Board Member #1 and a second by Board Member #2.

5.8. Set 2026-2027 Student Lunch and Breakfast Prices

Approve the 2026-2027 breakfast and lunch prices Passed with a motion by Board Member #1 and a second by Board Member #2.

5.9. Substitute Teacher Pay

Approve substitute teacher rate pay of \$165.00 for 1-9 days, \$175.00 for 10-19 days and \$222.00 for 20 days and over Passed with a motion by Board Member #1 and a second by Board Member #2.

5.10. Superintendent Retirement

Approve Superintendent Cory Worrell's resignation effective at the end of the 2026-2027 school year Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Board of Education Information and Discussion

6.1. Discussion on Superintendent Search and Next Steps

6.2. Upcoming Board Activities

6.3. Board Training/Development

6.4. Board Meetings

6.5. Committee Meetings

7. Adjournment

Motion to adjourn. Passed with a motion by Board Member #1 and a second by Board Member #2.

Meeting Notice

Notice of Regular Meeting
School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 6:00 p.m. on Thursday, July 9th, 2026 in the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 25th day of June, 2026.



Cory Worrell
Superintendent

TRANSPORTATION REPORT SUMMARY 2025–2026

Prepared by: Debbie Hennessy, Transportation Director

OVERVIEW

The Transportation Department had a successful year despite losing three CDL bus drivers during the school year. The district continued recruiting drivers while maintaining transportation services. New vehicles added to the fleet included:

- Three 2025 Chrysler minivans (placed in service June 2025)
- One new 65-passenger Navistar bus (placed in service October 2025)

Transportation Mechanic Tony Bayer was recognized for quickly preparing and maintaining these vehicles.

WEATHER & SAFETY

- Only **one school cancellation** occurred (January 23, 2026) due to extreme cold.
- **One early dismissal** occurred (May 18, 2026) due to severe weather concerns.
- A particularly difficult transportation day was February 19, 2026, when drivers navigated high winds, blowing snow, and road closures while safely transporting students.

DAILY OPERATIONS

- District covers nearly **300 square miles**.
- Approximately **800 students** transported daily.
- Regular route buses traveled **141,812 miles**, an increase of **10,808 miles** from the previous year.
- Two evening activity routes continued serving students participating in athletics and activities.
- Route efficiencies, including parking a bus in Eagle & incorporating cross town busing into country routes, saved mileage and operating costs.

SPED TRANSPORTATION

- Transportation services were provided for **97 special needs students**.
- Required:
 - 11 morning routes
 - 4 mid-morning routes
 - 4 noon routes
 - 2 mid-afternoon routes
 - 12 afternoon routes

- Total SPED transportation mileage reached **139,758 miles**, an increase of **34,604 miles** over the previous year.
- Additional mileage resulted from more students qualifying for transportation and new service locations.

MILEAGE TOTALS

<u>Category</u>	<u>25-26 Mileage</u>	<u>24-25 Mileage</u>
General education & SPED	281,570	236,158
Activity trips	79,684	70,297
<u>Educational field trips</u>	<u>13,515</u>	<u>11,964</u>
Grand Total	374,769	318,419

This represents an increase of **56,350 miles** compared to the previous year.

ACTIVITIES & TRIPS

- Activity trip mileage increased due to successful athletic seasons, including teams advancing to district and state competitions.
- Educational field trips increased by 1,551 miles due to larger class sizes and additional opportunities.
- Unified Track and Unified Bowling transportation was also included in these numbers.

STUDENT TRACKING SYSTEM

The district continued using its student tracking system for a third full year.

Benefits included:

- Improved ability to locate students.
- Better communication with parents.
- More efficient office operations.

Challenges included:

- Students forgetting ID cards.
- Occasional GPS and tablet issues.

The department reported significant improvement in system use and student compliance over the year.

COST-SAVING EFFORTS

The department continued efforts to control costs through:

- Monitoring fuel prices.
- Preventive maintenance.
- Route consolidation.

The report notes concerns about aging buses and the need for a long-term vehicle replacement schedule.

STAFF RECOGNITION

The report concludes by praising:

- Transportation drivers for prioritizing student safety and adapting to staffing shortages.
- Tony Bayer for vehicle maintenance, assistance with student tracking, office support, and helping investigate incidents through bus video review.

KEY TAKEAWAY

Despite staffing shortages and increasing transportation demands—especially in special education services—the Transportation Department safely transported students, expanded services, managed significant mileage increases, improved technology usage, and maintained a strong focus on safety and efficiency throughout the 2025–2026 school year.

A detailed Transportation Department Report for the 2025-2026 school year is available upon request.



Certificate of Accreditation

The Nebraska Department of Education

Recognizes

Waverly School District 145

AS AN ACCREDITED SCHOOL
FOR THE SCHOOL YEAR 2026-2027

BY THE OFFICIAL ACTION OF THE STATE BOARD OF EDUCATION

A handwritten signature in black ink, reading "Brian L. Maher", written over a horizontal line.

Brian L. Maher, Ed.D.
Commissioner of Education

A handwritten signature in black ink, reading "Jane Staven", written over a horizontal line.

Jane Staven, Ed.D.
Deputy Commissioner of Education



June 8, 2026

Administrator
Waverly School District 145
14511 Heywood PO Box 426
Waverly, NE 68462

RE: Accreditation for 2026-2027 School Year

Dear Administrator,

On June 5, 2026, the State Board of Education voted to grant accreditation to Waverly School District 145 for the 2026–2027 school year.

This action is based upon records indicating that Waverly School District 145 operated in compliance with Title 92, *Nebraska Administrative Code*, Chapter 10 (Rule 10), *Regulations and Procedures for the Accreditation of Schools*.

This grants Waverly School District 145 the legal authority to satisfy the provisions of the compulsory education law. The approval period is effective from July 1, 2026, through June 30, 2027.

Thank you for your ongoing commitment to educational excellence and the students you serve.

Sincerely,

Decua Jean-Baptiste Ed. D.
Director of Accreditation
Office of Accreditation, Certification, & Approval
Nebraska Department of Education

Public Input to the Board

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
 - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
 - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
 - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.

Policy Adopted: 04/10/78
 Policy Revised: 03/07/88
 Policy Revised: 01/02/06
 Policy Revised: 11/03/08

SCHOOL DISTRICT 145
 WAVERLY, NEBRASKA

----- Forwarded message -----

From: **Tracey Amison** <mamafozz@gmail.com>
Date: Wednesday, June 24, 2026
Subject: Resigning
To: Philip Steffen <Philip.Steffen@district145.org>

Hi, Philip. As of June 24, 2026,
Im resigning from my position at WIS. Thank you.
Tracey Amison

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Dr. Rik Devney
Director of Human Resources and Communications
District 145: Waverly
14511 Heywood
Waverly, NE 68462
(402) 786-2321

WOODHOUSE

12325 EMMET STREET | OMAHA, NE 68164
402-315-3000 | woodhouse.com

DATE 06/15/2026	DEALERSHIP Woodhouse Ford, Inc 2546 S. HWY 30 Blair, NE 68008	BUYER SCHOOL DISTRICT 145	ADDRESS 14511 HEYWOOD STREET
VIN 1FBAX9Y87TKA41639	STOCK # T260471	CITY WAVERLY	STATE NE
YEAR 2026	MAKE FORD	MODEL TRANSIT-350	ZIP 68462
BODY PASSENGER-	COLOR WHITE	ODOMETER 245	COUNTY LANCASTER
SALES REP STACI BAKER	SALES REP N/A	PHONE (402)786-2321	EMAIL mikal.shalkow@district145.org
FINANCE REP STACI BAKER	ENTER ORDER AS <input type="checkbox"/> LEASE <input checked="" type="checkbox"/> NEW <input type="checkbox"/> USED	CO-BUYER	ADDRESS N/A
AS IS - THIS USED MOTOR VEHICLE IS SOLD AS IS WITHOUT ANY WARRANTY EITHER EXPRESSED OR IMPLIED. THE BUYER WILL BEAR THE ENTIRE EXPENSE OF REPAIRING OR CORRECTING ANY DEFECTS THAT PRESENTLY EXIST OR THAT MAY OCCUR IN THE VEHICLE.		CITY N/A	STATE N/A
BUYER INITIAL <input type="text"/> CO-BUYER INITIAL <input type="text"/>		COUNTY N/A	ZIP N/A
TRADE-IN #1		PHONE N/A	EMAIL N/A

VIN 1FBSS31L92HB18814	YEAR 2002	CASH PRICE OF VEHICLE	66,136.00
MAKE FORD	MODEL E-350-VAN		N/A
BODY XL-VAN	COLOR WHITE		N/A
ENGINE 5.4L	ODOMETER 181,459		N/A
BALANCE OWED TO 500.00	PAYOFF <input type="checkbox"/> LEASE <input checked="" type="checkbox"/> RETAIL		N/A

VIN	YEAR		
MAKE	MODEL		
BODY	COLOR		
ENGINE	ODOMETER		
BALANCE OWED TO	PAYOFF <input type="checkbox"/> LEASE <input type="checkbox"/> RETAIL	DOCUMENTARY FEE - SEE PAGE 2 #8	N/A

VIN	YEAR		
MAKE	MODEL		
BODY	COLOR		
ENGINE	ODOMETER		
BALANCE OWED TO	PAYOFF <input type="checkbox"/> LEASE <input type="checkbox"/> RETAIL	STATE AND LOCAL TAXES	N/A

VIN	YEAR		
MAKE	MODEL		
BODY	COLOR		
ENGINE	ODOMETER		
BALANCE OWED TO	PAYOFF <input type="checkbox"/> LEASE <input type="checkbox"/> RETAIL	LICENSE, LICENSE TRANSFER, TITLE, REGISTRATION FEE	N/A

PAYOFF VERIFICATION STATEMENT - THE PAYOFF ON THE TRADE-IN VEHICLE(S) IS AN ESTIMATE UNTIL PAYMENT VERIFICATION. THE BUYER WILL BE RESPONSIBLE FOR ANY AMOUNT ABOVE AND BEYOND: \$			
		USED TRADE-IN ALLOWANCE	500.00
		BALANCE OWED ON TRADE-IN	N/A
		DOWN PAYMENT	N/A
		REBATE	N/A
		REBATE	
		REBATE	
		UNPAID CASH BALANCE DUE ON DELIVERY	65,636.00

The complete agreement regarding this purchase is stated on pages one, two, and three of this document. No further agreements or understandings of any nature concerning the same matter has been made or entered into, or will be recognized. I hereby certify that no credit has been extended to purchase this vehicle except as appears in writing in this agreement. I have read all matters printed on this page and agree to this as part of this order.

BUYER INITIAL
 CO-BUYER INITIAL

**RESOLUTION OF THE BOARD OF EDUCATION TO
INCREASE BASE GROWTH PERCENTAGE TO
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

WHEREAS, the Board of Education ("Board") for **Lancaster County School District 55-0145**, commonly known as **School District 145 – Waverly** (the "School District"), is planning the School District's annual budget for the 2026–2027 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to 6%.

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2026–2027 budget in an amount of 6%.

Said Resolution was adopted by the Board of Education by a vote of ___ to ___ on the 09 day of July 2026.

President of the Board of Education

ATTEST:

Secretary of the Board of Education



122 100

121 100

133

132 150

131

143



THE REFUND



SMILE
YOU'RE ON
CAMERA

PUSH

7500

2026-2027
AGREEMENT FOR SPECIAL EDUCATION SERVICES

THIS AGREEMENT is issued this 15th day of May, by and between Waverly Public Schools in the County of Lancaster, in the State of Nebraska, and the Nebraska Center for the Education of Children who are Blind or Visually Impaired (NCECBVI)/Educational Service Unit 4, a political subdivision ("ESU 4"). In consideration of the mutual agreement hereinafter set forth, the recitals hereinafter contained, the parties agree as follows:

RECITALS

1. NCECBVI/ESU 4 is duly qualified, by virtue of provisions of the statutes of the State of Nebraska, to provide and render services to school districts on a contract basis, in exchange for compensation as provided in the Agreement.
2. The School District desires to contract with NCECBVI/ESU 4 for the delivery of certain mandatory or discretionary educational services by NCECBVI/ESU 4 for the benefits of the School District and its students.
3. This Agreement constitutes the agreement and understanding of the parties with respect to the subject matter hereof. This Agreement is entirely integrated, i.e., there are no other agreements, written or oral, concerning the subject matter hereof, except those which are expressly delineated in this instrument, or by a mutually accepted written addendum.

COVENANTS

1. **SERVICES CONTRACTED:** NCECBVI/ESU 4 shall provide, for the time period specified hereinafter, the following services at facilities which shall be provided by the School District or by NCECBVI/ESU 4 in accordance with the terms of this Agreement.
2. **SERVICES PROVIDED:** NCECBVI/ESU 4 provides a Center-Based Program (Level III Special Education Program) and Outreach Services. The services provided may be referred to, from time to time, as center-based program; outreach/consultation services; outreach/direct instructional services.

3. COMPENSATION: The parties acknowledge that NCECBVI/ESU 4 shall, in good faith, determine its cost incurred in connection with each of the contracted programs in accordance with internal cost accounting systems, methods, and techniques deemed appropriate by ESU 4, and accomplished in the manner consistent with the rules, regulations and laws of the State of Nebraska. Upon determination of such costs, NCECBVI/ESU 4 shall prepare a statement for the services contracted and provided for amounts due to the NCECBVI/ESU 4 from the School District in accordance with the provisions of this Agreement. The estimated costs set forth in paragraph one hereof, shall constitute estimates only, and shall not, in any manner or under any circumstances, become or constitute the ultimate or final amount due from the School District to NCECBVI/ESU 4 for the services rendered. Rather, the actual, final amount due for mutually agreed upon services rendered by NCECBVI/ESU 4 to the School District shall be the amount(s) as NCECBVI/ESU 4 shall determine in accordance with its good faith internal accounting systems, methods, and techniques, conducted and accomplished in accordance with the rules and regulations of laws of the State of Nebraska. NCECBVI/ESU 4 shall determine its costs, shall submit to the School District its billing for the services rendered, on a monthly basis. Each and every statement shall become due and payable upon receipt by the School District.
4. MANNER OF DELIVERY OF SERVICE: NCECBVI/ESU 4 shall, in its discretion, assign personnel, and work cooperatively with the School District to provide services, monitoring, supervising, evaluating, and other services as required by Individual Educational Plan or other services requested by the School District. Any and all educational, personnel salaries, benefits, administrative prerogatives or NCECBVI/ESU 4 policies which do or may impact upon the obligations of the parties pursuant to this Agreement, including the calculations of sums due hereunder, shall be determined by NCECBVI/ESU 4, in its sole judgment and discretion, in a manner consistent with the law.
5. DEFAULT: In the event of material breach of the obligations of either party pursuant to the Agreement, the party who has not breached may, in its discretion, immediately cancel or rescind this agreement without advance notice, hereunder pending resolution by a court of competent jurisdiction, of any disputes or issues arising from claims of breach. Neither party to the Agreement may, however, arbitrarily or unilaterally cancel, suspend or terminate this Agreement prior to the expiration thereof, except in the event of breach, or except upon mutual agreement of the parties.
6. AUTHORITY: Each party acknowledges and represents that the persons executing the Agreement have a full, unconditional authority to execute

this Agreement. This Agreement shall be governed by, and construed in accordance with the laws of the State of Nebraska, and shall be binding upon the parties hereto and their successors.

ADDENDUM: Anticipated Needs Document

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Delanie McMillan

School District Official
(Signature)

6.3.2026

Date

Delanie McMillan

School District Official
(Print)

Date

NCECBVI Administrator
(Signature)

Date

NCECBVI Administrator
(Print)

Date

ANTICIPATED NEEDS FOR NCECBVI PROGRAMS AND SERVICES

School District: *Waverly Public Schools*

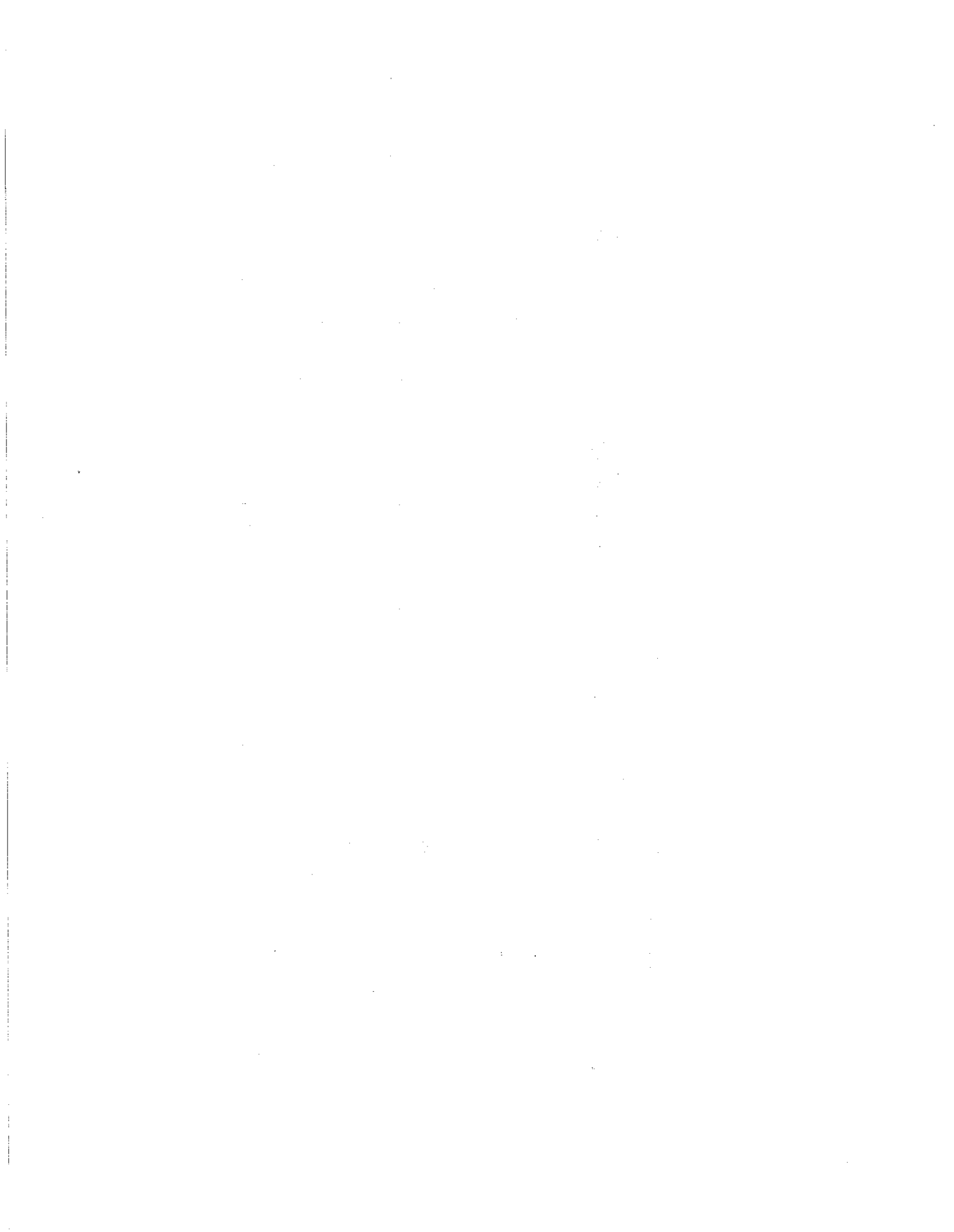
School Year: *2026-2027*

- The determinations listed on this document were based on communication between NCECBVI and the local school district or ESU.
- All services will be billed monthly, September-June, for services provided August-May.
- If there is a significant change in services, an amendment will be provided.

CENTER-BASED/RESIDENTIAL LEVEL III PROGRAM			
Center-Based Program which includes instruction from Teachers of the Visually Impaired, Orientation and Mobility Specialist, Speech-Language Pathologist, Occupational Therapist, Physical Therapist, Assistive Technology Specialist, and Nursing Services.			
Student Name(s)	Service Code	Projected Rate	Cost
Projected Tuition Total			-----

OUTREACH/DIRECT INSTRUCTIONAL SERVICES			
Instruction provided by a Teacher of the Visually Impaired and/or a Certified Orientation and Mobility Specialist.			
Service Provided	Service Code	Hours	Hourly Rate
Teacher of the Visually Impaired	4030	60	\$148
Projected Outreach Costs—Direct Instructional Services			\$8,880
OUTREACH/CONSULTATION SERVICES			
Instruction provided by a Teacher of the Visually Impaired, Certified Orientation and Mobility Specialist, and/or other outreach team members			
Service Provided	Service Code	Hours	Hourly Rate
Projected Outreach Costs—Consultation Services			-----

PROJECTED TOTAL COSTS: \$8,880



Policy Assessment: School District 145 Policy Assessment 2026 (2/2026)

District: WAVERLY 145

Congratulations! You have completed the WellSAT Policy Assessment. You can see your Policy scores for each item below. Please note if you are missing any of the federal requirements in Section 1. Items with a rating of "0" (item not addressed in the policy) or "1" (weak statement addressing the item) can be improved by referring to the links at wellsat.org/resources.


Section 1. Federal Requirements

FR1	Includes goals for nutrition education that are designed to promote student wellness.	2
FR2	Assures compliance with USDA nutrition standards for reimbursable school meals.	2
FR3	District takes steps to protect the privacy of students who qualify for free or reduced priced meals.	2
FR4	Free drinking water is available during meals.	2
FR5	Ensures annual training for food and nutrition services staff in accordance with USDA Professional Standards.	2
FR6	Addresses compliance with USDA nutrition standards (Smart Snacks) for all food and beverages sold to students during the school day.	2
FR7	Regulates food and beverages sold in a la carte.	2
FR8	Regulates food and beverages sold in vending machines.	2
FR9	Regulates food and beverages sold in school stores.	2
FR10	Addresses fundraising with food to be consumed during the school day.	2
FR11	Regulates food and beverages served at class parties and other school celebrations in elementary schools. Use N/A if no elementary schools in district.	2
FR12	Restricts marketing on the school campus during the school day to only those foods and beverages that meet Smart Snacks standards.	2
FR13	Addresses how all relevant groups will participate.	2

Policy Assessment: School District 145 Policy Assessment 2026 (2/2026)
District: WAVERLY 145

FR14	Identifies the officials responsible for compliance with all components of the local wellness policy in each school.	2
FR15	Addresses making the wellness policy available to the public.	2
FR16	Addresses the assessment of district implementation of the local wellness policy at least once every three years.	2
FR17	Addresses making triennial assessment results available to the public and specifies what will be included.	2
FR18	Addresses a plan for updating policy based on results of the triennial assessment.	2


Section 2. Nutrition Environment and Services

NES1	Addresses access to the USDA School Breakfast Program.	2
NES2	Addresses how the district protects students with unpaid meal balances from lunch shaming and ensures their privacy (e.g., students are not given a different meal, given a wrist band, or publicly identified).	2
NES3	Specifies how families are provided information about determining eligibility for free/reduced price meals.	2
NES4	Specifies strategies to increase participation in school meal programs.	2
NES5	Specifies marketing to promote healthy food and beverage choices.	2
NES6	Addresses the amount of "seat time" students have to eat school meals.	2
NES7	 Addresses purchasing local foods for the school meals program.	2
NES8	USDA Smart Snack standards are easily accessed in the policy.	2
NES9	Exemptions for infrequent school-sponsored fundraisers.	2
NES10	Addresses foods and beverages containing caffeine at the high school level.	1


Policy Assessment: School District 145 Policy Assessment 2026 (2/2026)
District: WAVERLY 145

NES11	Addresses nutrition standards for all foods and beverages served (not sold) to students after the school day, including before and aftercare on school grounds, clubs, and after school programming.	2
NES12	Addresses nutrition standards for all foods and beverages sold (not served) to students after the school day, including before and aftercare on school grounds, clubs, and after school programming.	2
NES13	Addresses food not being used as a reward.	2
NES14	Addresses availability of free drinking water throughout the school day.	2





Section 3. Nutrition Education

NE1	Nutrition education teaches skills that are behavior focused, interactive, and/or participatory.	2
NE2	All elementary school students receive sequential and comprehensive nutrition education.	2
NE3	All middle school students receive sequential and comprehensive nutrition education.	2
NE4	All high school students receive sequential and comprehensive nutrition education.	2
NE5	Nutrition education is integrated into other academic subjects beyond health education.	2
NE6	Links nutrition education with the food environment.	2
NE7	 School curriculum addresses agriculture and the food system.	1

Section 4. Physical Education and Physical Activity

PEPA1	 There is a written physical education curriculum for grades K-12.	2
PEPA2	The written physical education curriculum for each grade is aligned with national and/or state physical education standards.	2


Policy Assessment: School District 145 Policy Assessment 2026 (2/2026)
District: WAVERLY 145

PEPA3	Physical education promotes a physically active lifestyle.	2
PEPA4	Addresses time per week of physical education instruction for all elementary school students.	1
PEPA5	Addresses time per week of physical education instruction for all middle school students.	1
PEPA6	Addresses time per week of physical education instruction for all high school students.	1
PEPA7	Addresses qualifications for physical education teachers for grades K-12.	2
PEPA8	Addresses providing physical education training for physical education teachers.	2
PEPA9	Addresses physical education exemption requirements for all students.	1
PEPA10	Addresses physical education substitution for all students.	1
PEPA11	 Addresses family and community engagement in physical activity opportunities at all schools.	0
PEPA12	 Addresses before and after school physical activity for all students, including clubs, intramural, and interscholastic opportunities.	2
PEPA13	Addresses recess for all elementary school students.	2
PEPA14	 Addresses physical activity breaks during school.	1
PEPA15	Joint or shared-use agreements for physical activity participation at all schools.	2
PEPA16	District addresses active transport (Safe Routes to School) for all K-12 students who live within walkable/bikeable distance.	1
PEPA17	 Addresses using physical activity as a reward.	0
PEPA18	Addresses physical activity not being used as a punishment.	1

Policy Assessment: School District 145 Policy Assessment 2026 (2/2026)
District: WAVERLY 145

PEPA19	Addresses physical activity not being withheld as a punishment.	2
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Section 5. Employee Wellness

EW1	 Addresses strategies to support employee wellness.	2
EW2	Encourages staff to model healthy eating and physical activity behaviors.	2

Section 6. Integration and Coordination

IC1	Addresses the establishment of an ongoing district wellness committee.	2
IC2	Addresses the establishment of an ongoing school building-level wellness committee.	2

Overall District Policy Score

Total Comprehensiveness	District Score 98
Total Strength	District Score 88

Substitute Teachers/Regular Teachers Subbing

When necessary, building principals are authorized to employ certificated substitute teachers. Said teachers must have current and valid certificates on file in the School District #145 Superintendent's office. The Board will establish annually daily rates for substitute teachers, said rates to be increased for periods of service at 10 to 19 consecutive days and 20 plus consecutive days.

On occasion teachers in grades 7-12 may be required to substitute during their planning period. For such service, they will be reimbursed beyond regular contract pay at a rate established periodically by the board.

The Superintendent, or Superintendent's designee, is hereby authorized on behalf of the District to execute any necessary documents to assist a substitute teacher to secure a local substitute teaching permit.

Policy Adopted: 04/10/78
Policy Revised: 02/03/92
Policy Revised: 02/08/05
Policy Revised: 07/05/2022

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Dear District 145 Board of Education,

It is my intent to retire as Superintendent of District 145 effective at the end of the 2026-2027 school year. My last day as Superintendent in District 145 will be June 30th, 2027.

At this time, I believe this move is the best for myself and my family. It is a great time in District 145 to hire the next superintendent to lead them. This school district is a special place and well positioned to take the next steps moving forward.

I cannot thank our Board of Education enough for the support they have shown me the past nine years. You have been a dedicated group of people to work with and I couldn't have been luckier as a superintendent.

It is my goal to have a successful school year and to help the next superintendent transition into their position for the 2027-2028 school year.

It has been an honor to serve in this position. Thank you again.

Sincerely,

A handwritten signature in black ink that reads "Cory Worrell". The signature is written in a cursive style with a large, stylized "C" and "W".

Dr. Cory Worrell
Superintendent
District 145-Waverly