

AGENDA

School District #145 - Waverly Public Schools

1. CALL TO ORDER

1.1. Roll Call

1.2. Open Meetings Act

1.3. Pledge of Allegiance

1.4. Publication of Meeting

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

5.2. Extend Contract for High School Principal

Approve contract amendment for new Waverly High School Principal Jordan Cudney Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. Out of State Trip Request

Approve out of state trip request for Educators Rising to the national competition in Portland, Oregon. Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Board of Education Information and Discussion

6.1. Upcoming Board Activities

6.2. Board Training/Development

6.3. Board Meetings

6.4. Committee Meetings

7. Adjournment

Motion to adjourn. Passed with a motion by Board Member #1 and a second by Board Member #2.

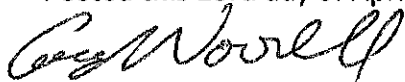
Meeting Notice

Notice of Regular Meeting School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 6:00 p.m. on Monday, May 4th, 2026 in the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 23rd day of April, 2026.

A handwritten signature in cursive script that reads "Cory Worrell".

Cory Worrell
Superintendent

School Safety Report

George Schere

Date: May 1st, 2026

At District 145 safety efforts continue to focus on prevention, preparedness, and student well-being. District 145 safety team meets monthly to go over safety protocols and procedures that effect every building in the district. Over the last year the district safety team has established a new reunification location, defined how to respond to swatting calls or threat called into our school offices. Exterior school doors numbered and marked if they have a card entrance and how best way to communicate concerns to the Central Office and throughout the district.

All schools maintain secured entrances, visitor management protocols, and surveillance systems. The district continues its partnership with local law enforcement and has the District School Recourse Officer involved in the monthly meetings. Over the last summer (June 2025) District 145 conducted an active threat training at Waverly middle School involving District Administrators and safety team members, local and surrounding law enforcement agencies along with first responders from the area. The drill consisted of having actors play the role of students and other law enforcement play the role of the intruder. This gave the district safety team and admin a close-up perspective of what would occur in the event of school violence.

Emergency drills (fire and severe weather) are conducted regularly, and staff receive annual safety and crisis response training. The threat assessment team is active in District 145 to address potential concerns early. All five building regularly train in both hold and lockdown drills. These drills teach both staff and students how to respond and stay safe if they are ever involved in a threat both at school or other locations.

Student support remains a priority, when students feel safe, they are able to focus on learning and growing educationally. The district has also worked on expanded counseling services and social-emotional learning initiatives aimed at prevention. The district is also using safe2help which is a way to report potential acts of violence, self-harm, or bullying.

Key Priorities Moving Forward:

- Continue to focus on providing a safe and secure building for all students and staff.
- Maintain and update safety protocols
- Re-labeling the security cameras in the building
- Continue to train staff on SRP responses and protocols
- Monitor incident trends and respond proactively and adapt to the newest threats

Overall, the district remains committed to providing a safe and secure learning environment for all students and staff.

Public Input to the Board

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
 - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
 - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
 - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.

Policy Adopted: 04/10/78
 Policy Revised: 03/07/88
 Policy Revised: 01/02/06
 Policy Revised: 11/03/08

SCHOOL DISTRICT 145
 WAVERLY, NEBRASKA

----- Forwarded message -----

From: **Madisen White** <madisen.white@district145.org>

Date: Fri, Apr 17, 2026 at 9:07 AM

Subject: Resignation

To: Brad McMillan <brad.mcmillan@district145.org>

Brad,

I resign my position as the Music Director for Waverly Theatre Company.

Thank you,

Mrs. Madisen White

Music Director

Waverly Theatre Company

--

Brad McMillan, CAA

Assistant Principal/Activities Director

Waverly High School

402-786-2765

www.waverlyactivities.com

Brittany Hying

to George, Ross, Brad, me ▾

Mon, Apr 13, 8:01AM (8 days ago) ☆ 😊 ↶ ⋮

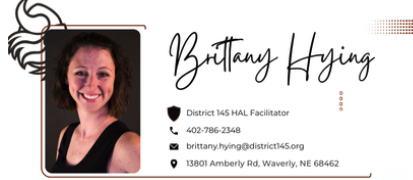
Good morning,

I am writing to formally resign from my extra duty position as Middle School Musical Sponsor, effective at the end of the 2025–2026 school year.

This role has been incredibly meaningful to me. I have truly valued the opportunity to collaborate with students across grades 6–12 each spring—watching them grow from wide-eyed newcomers into confident performers, crew members, and leaders has been one of the most rewarding parts of my time in this position.

However, my family's schedule no longer allows me to dedicate the time and energy needed to produce the high-quality shows our students deserve. I also want to ensure that students continue to receive the full experience and support that this opportunity requires, and I recognize that I am no longer able to provide that at the level I believe is essential.

I am deeply grateful for the experiences, relationships, and memories this role has provided, and I look forward to supporting the program in other ways when possible.





School District 145 – Waverly

Commitment to Excellence

Stacy Arnold

10530 N. 135th St

Waverly, NE 68462

26 April 2026

School District 145 - Waverly

14511 Heywood Box 426

Waverly, NE 68462

To whom it may concern,

After much reflection, I have decided to resign from my position as Paraprofessional with Waverly Public School District, effective end-of-school May 21st 2026. It has been an incredible journey, and I cannot over-state my gratitude for the help, support, and opportunities I have had with my co-workers. They [my colleagues] have become like a second family to me. I look forward to seeing the continued success of the district's students and staff as they build the foundation of each new generation through education and mentorship.

Sincerely,

Stacy Arnold

Kaela White
184 E Roberts Street
Seward, NE 68434
kaelawhite42@gmail.com
(402) 405-1250

April 23, 2026

Dear Terri Neujahr,

I am writing to formally resign from my position as the Reserve Volleyball Coach at Waverly High School effective May 4, 2026.

I value the opportunities for growth and experience during my time here and I appreciate the support and guidance from those I worked with.

Thank you again for the opportunity to be part of the Waverly Volleyball program. I wish the program nothing short of success in the future.

Sincerely,

Kaela White
Kaela White

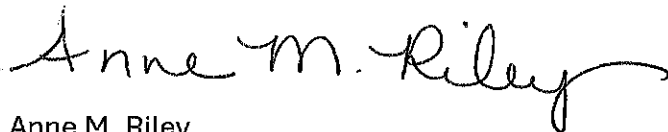
April 29, 2026

Dr. Cory Worrell, Superintendent of schools
District 145
14511 Heywood
Box 426
Waverly, NE 68462

RE: Notice of retirement

Dr. Worrell & Board of Education,

Please accept my notice of retirement from part of the kitchen team at Hamlow Elementary effective May 21, 2026. Thank you for giving me the opportunity to work at Waverly District 145.

A handwritten signature in cursive script that reads "Anne M. Riley". The signature is written in black ink and has a fluid, connected style.

Anne M. Riley

Fund Balances as of:
April 30, 2026

Fund	March 31, 2026	Receipts	Expenditures	Transfers	April 30, 2026
Money Market	323,034.99			31,731.28	354,766.27
General	4,928,785.14	4,574,012.49	2,407,899.13		7,094,898.50
Building	1,013,184.65	485,821.47	480,979.50		1,018,026.62
Bond 15 Construction	0.33				0.33
Bond 2016- 2021B (Debt)	115,238.50	139,803.21			255,041.71
Bond 2015- 2015/2020 (Debt)	117,244.17	139,983.56			257,227.73
Bond 11 A/B K-8- 2021A Debt	16,397.73	1,455.99			17,853.72
Bond 11 C 9-12- 2016B Debt	5,324.13	472.81			5,796.94
Hot Lunch	215,135.85	112,894.84	115,557.08		212,473.61
2003 QCPUF (Env Hazards)	2.33				2.33
2010 QCPUF	9.76				9.76
2012 QCPUF	1,164.72				1,164.72
2013 QCPUF	1,995.06				1,995.06
2024 QCPUF	1,354,976.25	153,721.54	253,527.50		1,255,170.29
Depreciation	152,377.66	20.58			152,398.24
Total	8,244,871.27	5,608,186.49	3,257,963.21	31,731.28	10,626,825.83

Checking Account ID:	1	Check Type: Automatic Payment					
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
175	05/05/2026				AMEREXPR	AMERICAN EXPRESS	8,159.69
176	05/05/2026				WINDST	WINDSTREAM	245.05
	Check Type Total:				Automatic Payment	Void Total:	0.00
						Total without Voids:	8,404.74

Checking Account ID:	1	Check Type: Check					
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
74478	05/05/2026				ALLO	ALLO COMMUNICATIONS	107.26
74479	05/05/2026				DEERE	DEERE CREDIT	1,008.37
74480	05/05/2026				DEERE	DEERE CREDIT	396.87
74481	05/05/2026				DEERE	DEERE CREDIT	993.47
74482	05/05/2026				DEERE	DEERE CREDIT	648.25
74483	05/05/2026				DEERE	DEERE CREDIT	799.19
74484	05/05/2026				HOMETOWN1	HOMETOWN LEASING	2,862.02
74485	05/05/2026				LEAMIC	MICAH LEARY	1,500.00
74487	05/05/2026				AMAZON1	AMAZON CAPITAL SERVICES	5,932.84
74488	05/05/2026				ACT	ACT	2,681.00
74489	05/05/2026				ACTIONPL	ACTION PLUMBING, HEATING & AIR	1,660.02
74490	05/05/2026				AIRGAS	AIRGAS	396.60
74491	05/05/2026				AKRSEQUIP	AKRS EQUIPMENT SOLUTIONS INC	1,975.35
74492	05/05/2026				ALLAMERIC	ALL AMERICAN FLAG COMPANY	85.96
74493	05/05/2026				AMIHEF	AMI HEFFELFINGER-MARX	4,834.80
74494	05/05/2026				BERNIK	BERNIKLAU ED. SOLUTIONS TEAM	13,193.40
74495	05/05/2026				CORNBI	BIST/CORNERSTONES OF CARE	30.00
74496	05/05/2026				BLUKYL	KYLA BLUM	8,440.00
74497	05/05/2026				BURHOL	HOLLIE BURSON	168.00
74498	05/05/2026				CASCNTYREF	CASS COUNTY REFUSE	576.80
74499	05/05/2026				CLAUTAMI	Tamala Clausen	3,011.25
74500	05/05/2026				COLORAD	COLORADO/WEST EQUIPMENT, INC	249.30
74501	05/05/2026				COMPCHIR	COMPLETE CHIROPRACTIC & WELLNESS	80.00
74502	05/05/2026				CUDKAR	KARA CUDNEY	1,607.68
74503	05/05/2026				CULLIG	CULLIGAN	40.00
74504	05/05/2026				DASSTATE	DAS STATE ACCOUNTING - CENTRAL	317.87
74505	05/05/2026				DEERE	DEERE CREDIT	409.95
74506	05/05/2026				DIETMUSI	DIETZE MUSIC HOUSE	1,274.65
74507	05/05/2026				EAKESO	EAKES OFFICE SOLUTIONS	7,988.57
74508	05/05/2026				ECHOEL	ECHO ELECTRIC SUPPLY	53.84
74509	05/05/2026				ELECTR	ELECTRONIC CONTRACTING	1,842.62
74510	05/05/2026				ESU3	ESU #3	20.00
74511	05/05/2026				ESU4	ESU #4	1,548.00
74512	05/05/2026				ESU6	ESU #6	127.50
74513	05/05/2026				FILTERS	THE FILTER SHOP, INC	1,609.80
74514	05/05/2026				FINALTOUCH	The Final Touch Auto Resoration	1,763.46
74515	05/05/2026				FIRSTW	FIRST WIRELESS INC	225.66
74516	05/05/2026				FOLLET5	FOLLETT CONTENT SOLUTIONS LLC	341.04
74517	05/05/2026				HAMILT	HAMILTON EQUIPMENT CO	151.05
74518	05/05/2026				HAMPTO2	HAMPTON INN KEARNEY	619.80
74519	05/05/2026				HANDDRYERS	Hand Dryers and More	118.00
74520	05/05/2026				HANDOFHRTL	Hands of Heartland	4,948.62
74521	05/05/2026				HDSUPPLY	HD SUPPLY FORMERLY HOME DEPOT PRO	1,520.92
74522	05/05/2026				HINRAC	RACHELLE HINRICHS	61.91
74523	05/05/2026				HOTSYE	HOTSY EQUIPMENT CO	282.40
74524	05/05/2026				HUBERT	HUBERT COMPANY	687.00
74525	05/05/2026				IDEALP	IDEAL PURE WATER	64.75
74526	05/05/2026				INDUST	INDUSTRIAL SERVICES INC	3,120.20
74527	05/05/2026				INTELEP	INTELEPEER CLOUD COMMUNICATION LLC	425.91

Checking Account ID:

1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
74528	05/05/2026				JUSTFK	JUST FOR KIDS THERAPY	2,664.13		
74529	05/05/2026				JWPEPP	JW PEPPER & SON, INC.	398.96		
74530	05/05/2026				KAPCO	KAPCO	67.83		
74531	05/05/2026				KARLAN	KARLA NAGENGAST	30.80		
74532	05/05/2026				KRIHAF	KRIHA FLUID POWER CO., INC.	29.02		
74533	05/05/2026				LINCOL11	LINCOLN GLASS INC	140.72		
74534	05/05/2026				LINCWINN	LINCOLN WINNELSON CO	68.90		
74535	05/05/2026				MATHESON	MATHESON TRI-GAS INC/NIPPON SANZO	133.35		
74536	05/05/2026				MCKINNIS	MCKINNIS ROOFING	755.24		
74537	05/05/2026				MEGANGI	MEGAN Gildea	92.80		
74538	05/05/2026				MENARD	MENARDS LINCOLN-NORTH	714.89		
74539	05/05/2026				MICHAELTOD	Michael Todd Industrial Supply	85.38		
74540	05/05/2026				MILLAR	MILLARD LUMBER INC	9.39		
74541	05/05/2026				NCSA	NCSA	1,814.00		
74542	05/05/2026				NCECBV	NE Center for the Education of Children who are	885.60		
74543	05/05/2026				NEBRAS10	NEBRASKA DEPT OF EDUCATION	36.00		
74544	05/05/2026				OLTNEA	NEALEY OLTMAN	4,773.00		
74545	05/05/2026				OREILL2	O'REILLY AUTOMOTIVE STORES INC	267.62		
74546	05/05/2026				PRESTO	PRESTO X COMPANY	1,252.79		
74547	05/05/2026				KORDICA	QAS Technologies Inc./Kordica Communications	8,600.00		
74548	05/05/2026				QUADIENT	QUADIENT LEASING USA, INC	655.41		
74549	05/05/2026				QUIKDU	QUIK DUMP REFUSE	1,410.86		
74550	05/05/2026				QUILLC	QUILL LLC	151.59		
74551	05/05/2026				REALLY	REALLY GOOD STUFF INC	68.84		
74552	05/05/2026				RIVERSID	RIVERSIDE INSIGHTS	240.50		
74553	05/05/2026				RUSS1	RUSS'S MARKET EXPRESS	169.92		
74554	05/05/2026				SAPPBR	SAPP BROS, INC - LINCOLN	253.78		
74555	05/05/2026				SCHOLA3	SCHOLASTIC INC	733.09		
74556	05/05/2026				SCHOCLSSMA	Scholastice Classroom Magazines	109.89		
74557	05/05/2026				SCHOOLFIX	SCHOOL FIX	677.43		
74558	05/05/2026				SCHOOL24	SCHOOL HEALTH CORPORATION	620.49		
74559	05/05/2026				SCHOOLSPEC	School Specialty LLC	1,655.12		
74560	05/05/2026				SEGRA	SEGRA	987.83		
74561	05/05/2026				SHAFFER	SHAFFER COMMUNICATIONS INC	415.10		
74562	05/05/2026				SMALENGI	SMALL ENGINE SPECIALISTS INC	155.91		
74563	05/05/2026				SOLIANT	Soliant	6,164.00		
74564	05/05/2026				SPAKRI	KRIS SPATH	53.74		
74565	05/05/2026				STAPLES	STAPLES INC	117.28		
74566	05/05/2026				STAJOS	JOSLYNNE STAUSS	57.40		
74567	05/05/2026				TEAMMA	TEAMMATES	1,500.00		
74568	05/05/2026				TERRYTIE	TERRY TIERNEY	23.20		
74569	05/05/2026				TJCABLE	TJ CABLE & UNDERGROUND SVS, LLC	300.00		
74570	05/05/2026				UNIVER17	UNIVERSITY OF NEBRASKA - LINCOLN	184.00		
74571	05/05/2026				VILLAG	VILLAGE OF EAGLE	197.32		
74572	05/05/2026				VOICEN	VOICE NEWS	770.11		
74573	05/05/2026				WATERLINK	WATERLINK INC	649.66		
74574	05/05/2026				MCEROB	ROB MCENTARFFER	3,200.00		
74575	05/05/2026				MCGRAW	MCGRAW HILL	84,144.91		
74576	05/05/2026				OPPD	OMAHA PUBLIC POWER DISTRICT	10,036.64		
74577	05/05/2026				PERRYG	PERRY GUTHERY HAASE & GESSFORD	2,098.93		
74578	05/05/2026				QUADPOST	QUADIENT POSTAGE FUNDING	44.26		
74579	05/05/2026				WOODRIVER	WOODRIVER ENERGY LLC	17,091.34		
74580	05/05/2026				INSPIRA	INSPIRA FINANCIAL HEALTH INC	663.75		
74581	05/05/2026				JWPEPP	JW PEPPER & SON, INC.	1,304.87		
74582	05/05/2026				AILAC	AILA CORNING	14.91		
74583	05/05/2026				ESU6	ESU #6	2,533.56		
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Amendment to 2026-2027 Contract

Jordan Cudney (H.S. Principal)

THIS CONTRACT AMENDMENT is made by and between the Board of Education of the Lancaster County School District 55-0145, a/k/a Waverly School District 145, hereinafter referred to as “the Board,” and Jordan Cudney hereinafter referred to as “the Administrator.”

Amendment:

1.) Term of Contract

- A. Term. This Administrator shall be employed for the 2026-2027 school year. The term shall commence on the 1st day of July 2026 and expire on the 30th day of June 2027 and shall consist of 240 (15 days from May 2026 – June 2026) and 225 days of service starting 1st day of July 2026. The Administrator’s actual duties shall commence on the date determined by the Board of Education and/or Superintendent of Schools. References in this Contract to “contract year” shall mean the period of July 1 to June 30.

Regular Principal Contact (Jordan Cudney) Contract = 225 days

Principal Contract Salary (Jordan Cudney) 26-27 Year = \$130,500

$\$130,500 / 225 = \580 Daily Rate

$\$580 \times 15 = \$8,700$.

This amount will be added to the administrators first pay period (July 8).

This amendment is for the 2026-2027 School year only, and does not extend.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates indicated below.

EXECUTED BY THE BOARD this _____ day of _____, 2026

Board of Education of Lancaster County School

District 55-0145 a/k/a Waverly School District 145

President, Board of Education

EXECUTED BY THE ADMINISTRATOR this _____ day of _____, 2026

Administrator

Out of State Student Trip Request

In accordance with Board Policy #6645 students traveling out of state for school sponsor events must be approved by the Board of Education. Prior to receiving approval to attend a camp, clinic, or national conference, please complete and submit the following information to the Activities Director.

Sport/Organization:

Educators Rising National Competition

Location Desired:

Portland, Oregon

Date(s) Attending:

- June 19th-June 23rd

Purpose of attending Event: (How is this more beneficial than attending in-state camps, clinics, or conferences?)

- Students qualified in events at our state level and would like to take their product and expertise to compete nationally
- Students will also be able to attend several breakout sessions centered around education and the teaching pathway

Transportation Plan:

- Families will fund transportation costs other than the district possibly dropping off kids/families at the airport

Cost of Trip:

School District #145:

- Club funds to pay for the registration fee

Individual Student:

- Since this is a National trip and outside the expectation of the School district and their programs, all funds outside of the registration costs will be paid for by the individual families.

How will the trip be financed?

- Families will finance the majority of the costs of the trip outside the registration fee.

Special Requests to be provided by District #145:

- None at this time.