



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on November 13, 2023. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. EXECUTIVE SESSION

- A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Routine Personnel including but not limited to Administrative Appointments
 - 2. Discussion Regarding Job Abandonment by Chapter 21 Contract Employee(s)
- B. District Security Audit Report pursuant to Government Code Section 551.076
- C. Discussion Regarding Intruder Detection Security Audit pursuant to Government Code Section 551.076

III. RECONVENE INTO OPEN SESSION

IV. WELCOME FROM THE BOARD PRESIDENT

V. INVOCATION AND PLEDGE OF ALLEGIANCE

- A. Wood Middle School
Presenter: Brad Henze, Principal

VI. RECOGNITIONS

- A. President's Remarks on Acknowledgement of Special Calendar Events
- B. SAT Perfect Score, Johnson High School Student
- C. ACT Perfect Score, Reagan High School Student
- D. 2023 Music Teachers of Excellence, Roan Forest Elementary School Music Teacher

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**AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE
ADMINISTRATION
XV. ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 10th day of November, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director
Human Resources

Subject: Possible action to submit complaint
to SBEC for job abandonment by
Chapter 21 contract employee(s)

Related Page(s): Principal Memos

ACTION ITEM

BACKGROUND INFORMATION

The Texas Administrative Code § 249.15 subsection (b) states “The SBEC [State Board of Educator Certification] may take any action listed in subsection (a) of this section based on satisfactory evidence that: (5) the person has abandoned a contract in violation of the Texas Education Code § 21.210 (c).” This Education Code provision permits a school district board of trustees to take appropriate action to notify the SBEC when a teacher abandons his or her job by leaving the district outside the allowable window to do so and in breach of the existing contract without good cause for doing so.

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed recommendation for the SBEC notification of the abandonment of a contract by Chapter 21 contract employee(s) by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the SBEC notification of the job abandonment by the Chapter 21 contract employee(s). Despite being informed that the District would not allow employee(s) out of their contract, the employee(s) left anyway, thereby forcing the NEISD campus to fill the position during a time of year that is challenging to recruit available and qualified candidates. None of the reasons provided by the employees constituted good cause for the employees to have abandoned their respective contracts.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Shannon Grona,
Board President

Subject: Ballot Cast for Bexar Appraisal
District Board of Directors for 2024 Term

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

Nominations for the Bexar County Appraisal District Board of Directors for the 2024 term were submitted and processed. As required by Section 6.03(k), Texas Property Tax Code, “the governing body of each taxing unit entitled to vote shall determine its vote by resolution and submit it to the Chief Appraiser before December 15.” Attached is a copy of the voting entitlement of each taxing unit and a ballot listing all persons nominated by the taxing units in alphabetical order.

Votes cast by resolution and submitted with the complete ballot before December 15 will be counted in the election process. The candidates with the greatest number of votes will be declared elected and the results will be delivered to each taxing unit by December 31. Each taxing unit is entitled to cast its votes for one candidate or distribute them among candidates for any number of directors. North East ISD has 707 votes.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees determine the candidate(s) for whom they wish to cast their votes and submit said votes to the Chief Appraiser through the adoption of the attached resolution.

BOARD ACTION REQUIRED

Approval/Disapproval



OFFICIAL ELECTION BALLOT OF
BEXAR APPRAISAL DISTRICT BOARD OF DIRECTORS
JANUARY 1 THROUGH DECEMBER 31, 2024 TERM

VOTE MUST BE MADE BY RESOLUTION.
THIS BALLOT MUST BE SUBMITTED WITH A RESOLUTION FOR YOUR VOTE
TO BE COUNTED.

TAXING UNIT NAME: North East 18D

CANDIDATE

NUMBER OF VOTES

JULIANA DUSEK
(NOMINATED BY THE CITY OF OLMOS PARK)

707

JON FISHER
(NOMINATED BY NORTH EAST ISD)

DAVE GANNON
(NOMINATED BY NORTHSIDE ISD)

DR. ADRIANA ROCHA GARCIA
(NOMINATED BY CITY OF SAN ANTONIO)

REBECCA RUIZ
(NOMINATED BY HARLANDALE ISD)

LEO SALAS
(NOMINATED BY SOMERSET ISD)

Taxing Unit	2022 Tax Levy	Sum of Levies	Votes	% of Votes
ALAMO COMMUNITY COLLEGE DIST.	\$318,636,942.00	\$4,206,726,794.00	379	7.57%
CITY OF ALAMO HEIGHTS	\$7,733,723.00	\$4,206,726,794.00	9	0.18%
ALAMO HEIGHTS ISD	\$91,340,014.00	\$4,206,726,794.00	109	2.17%
CITY OF BALCONES HEIGHTS	\$1,897,403.00	\$4,206,726,794.00	2	0.05%
BEXAR COUNTY	\$542,609,179.00	\$4,206,726,794.00	645	12.90%
BOERNE ISD	\$37,722,874.00	\$4,206,726,794.00	45	0.90%
CITY OF CASTLE HILLS	\$4,207,427.00	\$4,206,726,794.00	5	0.10%
CITY OF CHINA GROVE	\$358,274.00	\$4,206,726,794.00	0	0.01%
COMAL ISD	\$45,592,617.00	\$4,206,726,794.00	54	1.08%
CITY OF CONVERSE	\$9,531,254.00	\$4,206,726,794.00	11	0.23%
EAST CENTRAL ISD	\$69,961,563.00	\$4,206,726,794.00	83	1.66%
EDGEWOOD ISD	\$24,890,627.00	\$4,206,726,794.00	30	0.59%
CITY OF ELMENDORF	\$801,065.00	\$4,206,726,794.00	1	0.02%
CITY OF FAIR OAKS RANCH	\$4,445,566.00	\$4,206,726,794.00	5	0.11%
FLORESVILLE ISD	\$30,119.00	\$4,206,726,794.00	0	0.00%
CITY OF GREY FOREST	\$61,363.00	\$4,206,726,794.00	0	0.00%
HARLANDALE ISD	\$35,763,980.00	\$4,206,726,794.00	43	0.85%
CITY OF HELOTES	\$4,502,574.00	\$4,206,726,794.00	5	0.11%
CITY OF HILL COUNTRY VILLAGE	\$618,460.00	\$4,206,726,794.00	1	0.01%
TOWN OF HOLLYWOOD PARK	\$3,349,068.00	\$4,206,726,794.00	4	0.08%
JUDSON ISD	\$172,035,412.00	\$4,206,726,794.00	204	4.09%
CITY OF KIRBY	\$3,156,263.00	\$4,206,726,794.00	4	0.08%
CITY OF LEON VALLEY	\$6,059,175.00	\$4,206,726,794.00	7	0.14%
CITY OF LIVE OAK	\$7,250,874.00	\$4,206,726,794.00	9	0.17%
CITY OF LYTLE	\$5,514.00	\$4,206,726,794.00	0	0.00%
MEDINA VALLEY ISD	\$28,896,778.00	\$4,206,726,794.00	34	0.69%
NORTH EAST ISD	\$594,882,155.00	\$4,206,726,794.00	707	14.14%
NORTHSIDE ISD IN BEXAR COUNTY	\$879,862,199.00	\$4,206,726,794.00	1046	20.92%
CITY OF OLMOS PARK	\$3,403,676.00	\$4,206,726,794.00	4	0.08%
CITY OF SAN ANTONIO	\$756,124,705.00	\$4,206,726,794.00	899	17.97%
SAN ANTONIO ISD	\$357,520,825.00	\$4,206,726,794.00	425	8.50%
CITY OF SANDY OAKS	\$519,283.00	\$4,206,726,794.00	1	0.01%
CITY OF SCHERTZ	\$2,953,441.00	\$4,206,726,794.00	4	0.07%
SCHERTZ-CIBOLO ISD	\$16,320,778.00	\$4,206,726,794.00	19	0.39%
CITY OF SELMA	\$1,899,542.00	\$4,206,726,794.00	2	0.05%
CITY OF SHAVANO PARK	\$4,351,888.00	\$4,206,726,794.00	5	0.10%
CITY OF SOMERSET	\$893,622.00	\$4,206,726,794.00	1	0.02%
SOMERSET ISD IN BEXAR COUNTY	\$7,248,834.00	\$4,206,726,794.00	9	0.17%
SOUTH SAN ISD	\$32,864,368.00	\$4,206,726,794.00	39	0.78%
SOUTHSIDE ISD	\$26,935,531.00	\$4,206,726,794.00	32	0.64%
SOUTHWEST ISD	\$78,364,996.00	\$4,206,726,794.00	93	1.86%
CITY OF ST HEDWIG	\$1,073,321.00	\$4,206,726,794.00	1	0.03%
CITY OF TERRELL HILLS	\$6,530,883.00	\$4,206,726,794.00	8	0.16%
CITY OF UNIVERSAL CITY	\$10,033,373.00	\$4,206,726,794.00	12	0.24%
CITY OF WINDCREST	\$3,485,266.00	\$4,206,726,794.00	4	0.08%

TOTAL	\$4,206,726,794.00		5000	100%
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Texas Property Tax Code Sec. 6.03

"The voting entitlement of a taxing unit that is entitled to vote for directors is determined by dividing the total dollar amount of property taxes imposed in the district by the taxing unit for the preceding tax year by the sum of the total dollar amount of property taxes imposed in the district for that year by each taxing unit that is entitled to vote, by multiplying the quotient by 1,000, and rounding the product to the nearest whole number. That number is multiplied by the number of directorships to be filled. A taxing unit participating in two or more districts is entitled to vote in each district in which it participates, but only the taxes imposed in a district are used to calculate voting entitlement in that district."

"A recent amendment to Section 6.03, Texas Tax Code states "A taxing unit with at least 5% of the total votes in the election for Bexar Appraisal District Board of Directors must determine its vote by resolution adopted at the first or second open meeting of the governing body that is held after the date the chief appraiser delivers the ballot to the presiding officer of the governing body."

Resolution

North East Independent School District

BE IT RESOLVED that the Board of Trustees of the North East Independent School District met in a regular meeting on this 13th day of November 2023, and among other businesses, the following was had, to wit;

WHEREAS, Section 6.03(k) of the Texas Property Tax Code provides for the establishment of a single countywide appraisal district, and

WHEREAS, the appraisal district is to be governed by a board of five directors, and

WHEREAS, the board of directors is to be elected by the voting members of the appraisal district, and

WHEREAS, the North East Independent School District is a voting member of the Bexar Appraisal District and is entitled to 707 votes, and

WHEREAS, the North East Independent School District is entitled to cast its votes for one candidate or distribute them among candidates for any number of directors,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the North East Independent School District will cast its votes in the following manner.

Jon Fisher, _____, _____,

_____, _____

APPROVED, this 13th day of November 2023, by the Board of Trustees of the North East Independent School District

Shannon Stone
President, Board of Trustees

Sandy Hughes
Secretary, Board of Trustees



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Approval of T-TESS
Appraiser(s)

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

In accordance with Board Policy DNA (Legal) and the Texas Education Code Section 150.1005, the teacher appraisal process requires at least one certified appraiser. An appraiser must be the teacher's supervisor or a person approved by the Board of Trustees.

ADMINISTRATIVE CONSIDERATION

The list of qualified appraiser(s) who may appraise a teacher in place of the teacher's supervisor shall be approved by the Board. The qualified appraiser(s) include school based administrators as well as central office personnel. The appraiser(s) meet all of the established requirements.

BUDGETARY CONSIDERATION

No additional funds are necessary since this is part of their job responsibilities.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the attached list of administrator(s) be approved as appraisers.

BOARD ACTION REQUIRED

Approval/Disapproval

Texas Teacher Evaluation and Support System (T-TESS)

Appraisers 2023-2024

- Ancira, Laura Assistant Director, New Talent & Evaluations
- Gonzalez-Rosas, America Director, HR Staffing
- Graham, Gina Director, Recruitment and Retention
- Martin, Kimberley Director, Special Education
- Niehoff, Jeremi Director, New Talent & Evaluations
- Oxley, Justin A. Executive Director, School Administration
- Rodriguez-Staufert, Martha Executive Director, School Administration
- Shaeffer, Ravae Executive Director, Curriculum & Instruction
- Showman Kosar, Vanessa Acting Executive Director, Special Education



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Anthony Jarrett
Esmeralda Munoz, Executive
Director,
Learning Support Services

Subject: 2023-2024 District Instructional Improvement
Plan and HB 3 Website

Related Page(s): NEISD Plan

ACTION ITEM

BACKGROUND INFORMATION

Texas Education Code 11.251 requires the board of trustees of each independent school district shall ensure that a district instructional improvement plan and campus instructional improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students.

The purpose of the district instructional improvement plan is to guide district and campus staff in the improvement of student performance for all student groups in order to attain state standards in respect to the achievement indicators adopted under Section 39.053(c). The district instructional improvement plan must include provisions for:

- (1) a comprehensive needs assessment addressing district student performance on the achievement indicators, and other appropriate measures of performance, that are disaggregated by all student groups served by the district, including categories of ethnicity, socioeconomic status, sex, and populations served by special programs, including students in special education programs under Subchapter A, Chapter 29;
- (2) measurable district performance objectives for all appropriate achievement indicators for all student populations, including students in special education programs under Subchapter A, Chapter 29, and other measures of student performance that may be identified through the comprehensive needs assessment;
- (3) strategies for improvement of student performance that include: instructional methods for addressing the needs of student groups, evidence – based practices, dropout reduction integration of technology, positive behavior interventions and support, professional development, career education, accelerated instruction, implementation of a comprehensive school counseling program under Section 33.005.
- (4) House Bill 3 (HB 3) amends Texas Education Code (TEC) to add Sec. 11.185 and 11.186 to include plans that target early childhood (EC) literacy and math proficiency, and college, career, and military readiness (CCMR). To meet the requirement each board outcome goal will include a five-year timeline that shall include progress monitoring, a professional development plan, and supportive resources that are included in the District Instructional Improvement Plan.

The proposed 23-24 District Instructional Improvement Plan and HB 3 goals are located on the North East ISD Internet Web page at <https://www.neisd.net/Page/10052>.

ADMINISTRATIVE CONSIDERATION

Administrative staff recommends that the Board of Trustees approve the NEISD District Instructional Improvement Plan and House Bill 3 (HB 3) goals for the 2023-2024 school year as presented.

BUDGETARY CONSIDERATION

None

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Anthony Jarrett
Esmeralda Munoz, Executive
Director, Learning Support
Services

Subject: 2023-2024 Campus Instructional
Improvement Plans

Related Page(s): NEISD Website

ACTION ITEM

BACKGROUND INFORMATION

Texas Education Code 11.253(c) requires that each school year, the principal of each school campus, with the assistance of the campus – level committee, shall develop, review, and revise the campus improvement plan. The purpose of the campus – level plan is to improve student performance for all student populations, including students in special education programs under Texas Education Code Chapter 29, Subchapter A, with respect to the student achievement indicators and any other appropriate performance measures for special needs populations.

Each campus improvement may include one or more of the following:

1. Assess the academic achievement for each student;
2. Set the campus performance objectives based on the achievement indicator system;
3. Identify how the campus goals will be met for each student;
4. Determine the resources needed to implement the plan;
5. Identify the staff needed to implement the plan;
6. Set timelines for reach goals;
7. Establish progress measures for all performance objectives;
8. Include goals and methods for violence prevention and intervention on campus;
9. Identify ways to encourage parental involvement;
10. Include goals and methods to ensure a safe learning environment;
11. Set goals and objectives for a coordinated health program; and
12. Identify and set attainable goals, which include House Bill 3 (HB3)

The proposed 23-24 Campus Instructional Improvement Plans are located on the North East ISD Internet Web page at <https://www.neisd.net/Page/10052>

ADMINISTRATIVE CONSIDERATION

Administrative staff recommends that the Board of Trustees approve the NEISD Campus Instructional Improvement Plan for the 2023-2024 school year as presented.

BUDGETARY CONSIDERATION

None

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting
Jeff Coats, Senior Director
Accounting & Payroll

Subject: Annual Comprehensive
Financial Report for the Year
Ended June 30, 2023

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

The Texas Education Code (44.008) requires school districts to submit a copy of the Annual Comprehensive Financial Report (Annual Report) with accompanying management letter to the Division of School Financial Audits of TEA within 150 days following the end of the school district's fiscal year, which ended June 30, 2023.

ADMINISTRATIVE CONSIDERATION

The firm ABIP, PC is engaged to audit the report and present it to the Board of Trustees for review. Under the law, the Board may either approve or disapprove the report. The decision of the Board must be certified within the Annual Report and be forwarded to the Texas Education Agency. The President and Secretary of the Board must sign the Certificate of Board.

BUDGETARY CONSIDERATION

The audit fee is included in the annual budget.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Annual Comprehensive Financial Report for the year ended June 30, 2023, be accepted, signed and filed as required under law.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting
Jeff Coats, Senior Director
Accounting & Payroll

Subject: Public Notice of the School
FIRST Rating Report of
Superior Achievement

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

The 2022-2023 fiscal year is the twenty-first year of Schools FIRST (Financial Integrity Rating System of Texas), a financial accountability system for Texas school districts developed by the Texas Education Agency. The ratings are based on financial information from the 2021-2022 fiscal year.

The primary goal of Schools FIRST is to achieve quality performance in the management of school districts financial resources, a goal made more significant due to the complexity of accounting associated with Texas' school finance system. The Schools FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, with the highest being "A" for "Superior Achievement", followed by "B" for "Above Standard Achievement," "C" for "Standard Achievement," and the lowest being "F" for "Substandard Achievement."

School districts are required to distribute the financial management report to parents and taxpayers. The Board of Trustees is required to present the report in a public meeting at a district facility within two months of receiving the final financial accountability rating.

ADMINISTRATIVE CONSIDERATION

NEISD received the final rating of "A" for Superior Achievement in November 2023. In accordance with the above, the rating is presented at the regularly scheduled Board meeting on this date of November 13, 2023.

BUDGETARY CONSIDERATION

None.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the TEA School District Financial Integrity Rating of Superior Achievement be noted, and the NEISD Annual Management Report on Schools FIRST be accepted.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST
INDEPENDENT SCHOOL DISTRICT

Schools FIRST Performance Report
For the Year Ended June 30, 2022

North East Independent School District

Schools FIRST Performance Report For the Year Ended June 30, 2022

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North East Independent School District Introduction to Schools FIRST For the Year Ended June 30, 2022

The Texas Education Agency (TEA) has issued the Schools Financial Integrity Rating System of Texas (FIRST) ratings for fiscal year 2021-2022, which ended June 30, 2022. North East Independent School District (NEISD) has received a rating of “A” for “Superior Achievement.”

The Schools FIRST rating system was implemented in 1999 by the Texas Education Agency in response to Senate Bill 875 of the 76th Texas Legislature. The primary goal of Schools FIRST is to achieve quality performance in the management of school districts’ financial resources, a goal made more significant due to the complexity of accounting associated with Texas’ school finance system. The Schools FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, with the highest being “A” for “Superior Achievement,” followed by “B” for “Above Standard Achievement,” “C” for “Meets Standard Achievement” and the lowest being “F” for “Substandard Achievement.”

Indicators one through four are pass/fail indicators; they must be passed to earn a rating above “F” for “Substandard Achievement.” Indicators five, ten, fourteen and fifteen are not being scored this year. Indicators four, six, sixteen, seventeen and twenty are ceiling indicators that limit the maximum number of points that a district can earn. The remaining indicators are scored on a sliding scale from zero to ten. To earn a rating of “A” for “Superior Achievement,” a district must earn a minimum of 90. The maximum possible points earned is 100 points. NEISD earned a score of 96 for the current submission.

The ratings for NEISD are available on the NEISD Web site at the following address:

<https://www.neisd.net/site/default.aspx?PageType=3&DomainID=261&ModuleInstanceID=1471&ViewID=6446EE88-D30C-497E-9316-3F8874B3E108&RenderLoc=0&FlexDataID=44422&PageID=623>

TEA maintains the listing for all school districts and the state as a whole at the following Web site:

<https://tealprod.tea.state.tx.us/First/forms/Main.aspx>

The website lists school districts by their County-District number. NEISD’s County-District number is 015910.

North East Independent School District Schools FIRST Indicators & Results

1. **Was the Annual Comprehensive Financial Report (ACFR) and data submitted to the TEA within 30 days of the November 27 deadline based on the school district's fiscal year end date of June 30?**

A simple indicator. Was the ACFR filed by the deadline?

NEISD Result:

ACFR filed timely every year.

2. **Was there an unmodified opinion in the ACFR on the financial statements as a whole?**

A "qualification" on your financial report means that a district needs to correct some of its reporting or financial controls. A district's goal, therefore, is to receive an "unmodified opinion" on its ACFR. This is a simple "Yes" or "No" indicator.

NEISD Result:

Yes - Unmodified opinion every year

3. **Was the school district in compliance with the payment terms of all debt agreements at fiscal year end?**

NEISD Result:

The District had made all required payments on its debt agreements.

4. **Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?**

NEISD Result:

The District made timely payments.
Indicator passed; ceiling not triggered.

5. **Was the Total Unrestricted Net Position Balance (Net of the Accretion of Interest for Capital Appreciation Bonds) in the Governmental Activities Column in the Statement of Net Position greater than zero? (If the school district's change of students in membership over 5 years was 7 percent or more, then the school district passes this indicator.)**

This indicator is not being scored.

North East Independent School District Schools FIRST Indicators & Results

- 6. Was the average change in fund balances over 3 years less than a 25 percent decrease or did the current year’s assigned and unassigned fund balances exceed 75 days of operational expenditures?**

This indicator measures the percentage change in fund balance to see whether the fund balance is declining too quickly, and if it is declining, whether sufficient fund balance remains to operate for at least 75 days.

NEISD Result:

Yes: 0.166 \geq -0.25

Indicator passed; ceiling not triggered.

- 7. Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)?**

This indicator measures how long in days after the end of the fiscal year the school district could have disbursed funds for its operating expenditures without receiving any new revenues. Did the district meet or exceed the target amount?

NEISD Result:

2021-2022	165.509 days	10 points
2020-2021	124.609 days	10 points
2019-2020	111.713 days	10 points

Scoring Scale:

\geq 90	10 points
< 90 to 75	8 points
< 74 to 60	6 points
< 60 to 45	4 points
< 45 to 30	2 points
< 30	0 points

North East Independent School District Schools FIRST Indicators & Results

8. Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt?

This indicator measures whether the school district had sufficient short-term assets at the end of the fiscal year to pay off its short-term liabilities. Did the district meet or exceed the target amount?

NEISD Result:

2021-2022	3.027	10 points
2020-2021	1.809	4 points
2019-2020	1.859	4 points

Scoring Scale:

>=3.00	10 points
< 3.00 to 2.50	8 points
< 2.50 to 2.00	6 points
< 2.00 to 1.50	4 points
< 1.50 to 1.00	2 points
< 1.00	0 points

9. Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days?

This indicator simply asks, "Did the district spend more than earned?"

NEISD Result:

2021-2022	Revenues exceed expenditures	10 points
2020-2021	Revenues exceed expenditures	10 points
2019-2020	Revenues exceed expenditures	10 points

NEISD Result:

2021-2022	165.509 days	10 points
2020-2021	124.609 days	10 points
2019-2020	111.713 days	10 points

10. Did the school district average less than a 10 percent variance (90% to 110%) when comparing budgeted revenues to actual revenues for the last 3 fiscal years?

This indicator is not being scored.

North East Independent School District Schools FIRST Indicators & Results

- 11. Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's change of students in membership over 5 years was 7 percent or more, then the school district passes this indicator.)**

This question is like asking someone if their mortgage exceeds the market value of their home. Was the district below the cap for this ratio?

NEISD Result:

2021-2022	0.7353	6 points
2020-2021	0.7367	6 points
2019-2020	0.7572	6 points

Scoring Scale:

<=.60	10 points
> 0.60 to 0.70	8 points
> 0.70 to 0.80	6 points
> 0.80 to 0.90	4 points
> 0.90 to 1.00	2 points
> 1.00	0 points

- 12. What is the correlation between future debt requirements and the district's assessed property value?**

This indicator is a new indicator.

NEISD Result:

2021-2022	3.1007	10 points
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Scoring Scale:

<=4.0	10 points
> 4.0 <= 7.0	8 points
> 7.0 <=10.0	6 points
>10.0 <=11.5	4 points
>11.5 <=13.5	2 points
>13.5	0 points

North East Independent School District Schools FIRST Indicators & Results

- 13. Was the school district’s administrative cost ratio equal to or less than the threshold ratio?**

TEA and state law sets a cap on the percentage of a school district’s budget that Texas school districts can spend on administration. Did NEISD exceed the cap for districts of its size?

NEISD Result:

2021-2022	0.0499	10 points
2020-2021	0.0545	10 points
2019-2020	0.0533	10 points

Scoring Scale:

≤0.0855	10 points
>0.0855 to 0.1105	8 points
>0.1105 to 0.1355	6 points
>0.1355 to 0.1605	4 points
>0.1605 to 0.1855	2 points
>0.1855	0 points

- 14. Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrollment did not decrease, the school district will automatically pass this indicator.)**

This indicator is not being scored.

- 15. Was the school district’s ADA within the allotted range of the district’s biennial pupil projection(s) submitted to TEA? If the district did not submit pupil projections to TEA, did it certify TEA’s projections?**

This indicator is not being scored.

North East Independent School District Schools FIRST Indicators & Results

- 16. Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district’s ACFR result in a total variance of less than 3 percent of all expenditures by function?**

This indicator measures the quality of data reported to PEIMS and in the ACFR to make certain that the data reported in each case “matches up.” If the difference in numbers reported in any fund type is more than 3%, the district “fails” this measure.

NEISD Result:

Yes – $0 < 0.03$

Indicator passed; ceiling not triggered.

- 17. Did the external independent auditor report that the ACFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds?**

A clean audit of the ACFR would state that the district has no material weaknesses in internal controls. Any internal weaknesses create a risk of NEISD not being able to properly account for its use of public funds and should be immediately addressed.

NEISD Result:

No material weaknesses in any fiscal year.

Indicator passed; ceiling not triggered.

- 18. Did the external independent auditor indicate the ACFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds?**

Did the District comply with laws, rules and regulations for a governmental entity?

NEISD Result:

2021-2022	Yes	10 points
2020-2021	Yes	10 points
2019-2020	Yes	10 points

State Standard:

Yes	10 points
No	0 points

North East Independent School District Schools FIRST Indicators & Results

- 19. Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district’s fiscal year end?**

This indicator measures whether the district is complying with legal requirements related to financial transparency by posting all required information.

NEISD Result:

2021-2022	5 points
2020-2021	5 points
2019-2020	5 points

State Standard:

Yes	5 points
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- 20. Did the school district’s administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?**

This indicator measures whether the school district’s administration and school board has the opportunity to consider the impact of changes in property value on the finances of the district.

NEISD Result:

Yes, the school board discussed property values at a meeting within 120 days before the district adopted its budget.
Indicator passed; ceiling not triggered.

North East Independent School District

Appendix A: Superintendent's Contract

The current contract for Dr. Sean Maika, NEISD Superintendent, is posted on the NEISD web site @

<https://www.neisd.net/cms/lib/TX02215002/Centricity/Domain/170/Superintendent%20Contract%20Sean%20Maika%202023-2024.pdf>

North East Independent School District

Appendix B: Reimbursable Expenditures to Board Members and the Superintendent For the Year Ended June 30, 2023

	<u>Meals</u>	<u>Lodging</u>	<u>Transportation</u>	<u>Fuel</u>	<u>Other</u>	<u>Total</u>
Dr. Sean Maika	\$ 154.09	1,179.87	2,202.09	103.50	-	3,639.55
Mrs. Shannon Grona	-	-	-	-	-	-
Mrs. Sandy Hughey	-	585.33	-	337.32	-	922.65
Mrs. Diane Sciba Villarreal	30.22	634.26	25.00	330.77	-	1,020.25
Mr. David Beyer	-	-	-	-	-	-
Mrs. Terri Williams	29.00	634.25	-	-	-	663.25
Mrs. Marsha Landry	-	-	-	-	-	-
Mr. Steve Hilliard	12.50	-	45.00	-	-	57.50
	<u>\$ 225.81</u>	<u>\$ 3,033.71</u>	<u>\$ 2,272.09</u>	<u>\$ 771.59</u>	<u>\$ -</u>	<u>\$ 6,303.20</u>

Note: Reimbursements include amounts paid by the District on-behalf of the individuals listed above as well as actual reimbursements. The category “Other” includes registration for seminars and meetings and amounts provided for benefits not specified in the Superintendent’s Employment Contract. The “Meals” category excludes meals purchased for Board of Trustee meetings.

North East Independent School District

Appendix C: Business Transactions Between Board and/or Related Family Members and NEISD For the Year Ended June 30, 2023

Board Member	Transactions
Mrs. Shannon Grona	\$ -
Mrs. Marsha Landry	-
Mrs. Sandy Hughey	-
Mr. Steve Hilliard	-
Mrs. Diane Sciba Villarreal	-
Mr. David Beyer	-
Mrs. Terri Williams	-
Total	<u>\$ -</u>

North East Independent School District

Appendix D: Superintendent's Outside Income For the Year Ended June 30, 2023

Source	Superintendent's Outside Income
Dr. Sean Maika	\$ -
Total	\$ -

North East Independent School District

Appendix E: Gifts to Superintendent Or Board Members For the Year Ended June 30, 2023

	<u>Gifts</u>
Dr. Sean Maika	\$ -
Mrs. Shannon Grona	-
Mrs. Marsha Landry	-
Mrs. Sandy Hughey	-
Mr. Steve Hilliard	-
Mrs. Diane Sciba Villarreal	-
Mr. David Beyer	-
Mrs. Terri Williams	-
	<u>\$ -</u>

Note: State law requires disclosure of gifts with an aggregate value of \$250 or greater by a vendor or by an entity that proposed on a bid to provide goods or services to the District.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Rudy Jimenez
Anthony Mitchell

Subject: JROTC Rappel Tower

Related Page(s): None

CONSENT ITEM

BACKGROUND INFORMATION

At the 2023 NEEF Gala, an amount of \$100,000 was gifted to the JROTC program to help offset costs in building a rappel tower at Camp Henson. After including code mandates by the City of San Antonio, the original estimate for the rappel tower increased to a total of \$297,000. NEEF recently voted to provide additional monies in the amount of \$50,000 toward the building of the tower.

BUDGETARY CONSIDERATION

A total of \$147,000 will need to come from the contingency fund to complete the JROTC Rappel Tower

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the amount of \$147,000 from contingency to help complete the JROTC Rappel Tower.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting

Subject: Tax Roll Approval

Related Page(s): Tax Roll Statement

CONSENT ITEM

BACKGROUND INFORMATION

Section 26.09(e) of the Tax Code requires taxing entities approve the initial Tax Roll provided by the Bexar County Tax Assessor-Collector.

ADMINISTRATIVE CONSIDERATION

This is an annual agenda item done by taxing entities. The property values in the Certified Tax Roll are accurate as of October 1, 2023, and are not the same as the Certified Appraisal provided by the Bexar County Appraisal District in July. The Certified Appraisal included significant estimates of property still under review by the Appraisal Review Board. The Certified Tax Roll includes all adjustments made to the Roll from the July appraisal through October 1.

BUDGETARY CONSIDERATION

No budgetary consideration required.

RECOMMENDATION

It is recommended that the Board of Trustees approve the Tax Roll Statement provided by the Bexar County Tax Assessor-Collector for tax year 2023 for the North East Independent School District.

BOARD ACTION REQUIRED

Approval/Disapproval

2023 CERTIFIED TAX ROLL AS OF OCTOBER 1, 2023

TAX ASSESSMENT ROLLS OF NORTH EAST ISD FOR THE YEAR 2023 SHOW THE FOLLOWING SUMMARIES:

ROLL	NUMBER ACCTS	MARKET VALUE	TAXABLE VALUE	FREEZE LOSS	TOTAL LEVY
REAL PROPERTY	128,762	64,371,394,096	48,343,685,121	10,430,818.71	478,067,703.51
PERSONAL PROPERTY	13,219	3,915,315,471	3,688,861,392	.00	37,639,744.95
MOBILE HOME PROPERTY	0	0	0	.00	.00
MINERAL PROPERTY	0	0	0	.00	.00
OTHER PROPERTY	0	0	0	.00	.00
TOTAL	141,981	68,286,709,567	52,032,546,513	10,430,818.71	515,707,448.46

RATE OF TAXATION ASSESSMENT RATIO 100%
TOTAL TAX RATE 01.010500

ALBERT URESTI, MPA, PCAC
TAX ASSESSOR-COLLECTOR BEXAR COUNTY

BY :





NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 13, 2023

Presenter: Dan Villarreal
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2023-2024, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2023-2024 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year.

By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 12, 2023. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2023-2024.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING
November 13, 2023

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2023-2024	Bid Compliance	Notes
Career & Technology	NCS Pearson, Inc.	Student Resources & Test Prep for Industry Certifications for 7 High Schools	\$219,130	05-19	June board approved \$171,000, additional \$48,130 needed for Certification Test Prep student resources.
Fine Arts	Champion Tours and Events	Nationals Competition Registration & Travel	\$150,901	Non-Competitive Category- Field Trip	June board approved \$110,901, additional \$40,000 needed for Madison HS Dance.
Fine Arts	Southeastern Performance Apparel	District Wide Fine Arts Uniform Replacements	\$153,244	105-19	Purchase over \$50,000 requires Board approval.
Fine Arts	Varsity Spirit	Nationals Competition Registration & Travel	\$300,000	Non-Competitive Category- Field Trip	Purchase over \$50,000 requires Board approval.
Performance & Accountability	Eduphoria, Inc.	Subscription- TEKSbank for Eduphoria Aware	\$315,235	70-23	June board approved \$250,000, additional \$65,235 needed for Subscription.
Special Education	AMN Allied Services, LLC	Staffing Services	\$125,000	10-23	Purchase over \$50,000 requires Board approval.
Special Education	Sunbelt Staffing, LLC	Staffing Services	\$100,000	01-23	Purchase over \$50,000 requires Board approval.
Transportation	Secured Mobility	Smart Tag Annual Fee	\$241,000	BuyBoard Co-op	August board approved \$158,000, additional \$83,000 amount needed to pay Annual Service Contract for 22/23 school year.