



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on December 12, 2022. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Routine Personnel including but not limited to Administrative Appointments

- a. Executive Director of Pupil Personnel
- b. Principal of Canyon Ridge Elementary School
- c. Principal of Castle Hills Elementary School
- d. Principal of Clear Spring Elementary School
- e. Principal of Coker Elementary School

2. Discussion Regarding Job Abandonment by Chapter 21 Contract Employee(s)

B. Discussion Regarding Intruder Detection Security Audit pursuant to Government Code Section 551.076

III. RECONVENE INTO OPEN SESSION

IV. WELCOME FROM THE BOARD PRESIDENT

V. INVOCATION AND PLEDGE OF ALLEGIANCE

A. Harris Middle School

Presenter: Jeremi Niehoff, Principal

VI. RECOGNITIONS

A. President's Remarks on Acknowledgment of Special Calendar Events

VII. MATTERS FROM THE FLOOR

VIII. MATTERS FROM EXECUTIVE SESSION

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| Presenter: Rudy Jimenez, Chief of Schools and Leadership | |
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| b. Principal of Canyon Ridge Elementary School | |
| c. Principal of Castle Hills Elementary School | |
| d. Principal of Clear Spring Elementary School | |
| e. Principal of Coker Elementary School | |
| 2. Possible Action to Submit Complaint to SBEC for Job Abandonment by Chapter 21 Contract Employee(s) | 5 |
| Presenter: Rudy Jimenez, Chief of Schools and Leadership | |
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| B. Intruder Detection Audit by Texas School Safety Center | |
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| Presenter: Anthony Jarrett, Chief Instructional Officer | |
| B. Consent | |
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| XII. REPORTS | |
| A. Interim Financial and Management Reports | |
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| XIII. DISCUSSION AND POSSIBLE ACTION REGARDING BOARD MEMBERS' REQUEST(S) FOR ITEM(S) TO BE PLACED ON A FUTURE AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE ADMINISTRATION | |
| XIV. ADJOURNMENT | |

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 9th day of December, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: December 12, 2022

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: December 12, 2022

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director
Human Resources

Subject: Possible action to submit complaint
to SBEC for job abandonment by
Chapter 21 contract employee(s)

Related Page(s): Principal Memos

ACTION ITEM

BACKGROUND INFORMATION

The Texas Administrative Code § 249.15 subsection (b) states “The SBEC [State Board of Educator Certification] may take any action listed in subsection (a) of this section based on satisfactory evidence that: (5) the person has abandoned a contract in violation of the Texas Education Code § 21.210 (c).” This Education Code provision permits a school district board of trustees to take appropriate action to notify the SBEC when a teacher abandons his or her job by leaving the district outside the allowable window to do so and in breach of the existing contract without good cause for doing so.

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed recommendation for the SBEC notification of the abandonment of a contract by Chapter 21 contract employee(s) by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the SBEC notification of the job abandonment by the Chapter 21 contract employee(s). Despite being informed that the District would not allow employee(s) out of their contract, the employee(s) left anyway, thereby forcing the NEISD campus to fill the position during a time of year that is challenging to recruit available and qualified candidates. None of the reasons provided by the employees constituted good cause for the employees to have abandoned their respective contracts.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: December 12, 2022

Presenter: Sean Maika
Cynthia Hernandez,
2022 NEEF Chairwoman,
Katherine Sanchez-Rocha,
Executive Director, Partnerships &
NEEF

Subject: North East Educational Foundation Annual Report to the Board of Trustees for the July 2020 to June 2021 Fiscal Year
Related Page(s): NEEF Annual Report Document

PRESENTATION

BACKGROUND INFORMATION

At the April 10, 2017 NEISD Board of Trustees meeting, the North East Educational Foundation presented a resolution to approve full-time NEISD positions to work with the North East Educational Foundation (NEEF). After careful study, the Board of Trustees approved up to 3 additional full-time positions to work with NEEF. The NEISD Director of Partnerships became the Executive Director of Partnerships and NEEF, a Community Relations Specialist was hired for 50% NEEF workload and a Development Coordinator was hired for 75% NEEF workload. With this direct partnership with our NEISD district, designated funds to the North East Educational Foundation for NEISD campuses as well as projects/grants underwritten by NEEF are now accepted. NEEF is now able to generate positive publicity, partnerships and more funding for NEISD students and teachers.

ADMINISTRATIVE RECOMMENDATION

The North East Educational Foundation Board promised to deliver an annual report to the Board of Trustees on the status of their fundraising efforts each year. This report will summarize the progress of NEEF in its third year of the NEISD/NEEF Partnership from July 2020 through June 2021.

BOARD ACTION REQUIRED

None

| <u>First Name</u> | <u>Last Name</u> | <u>Member Category</u> | <u>Cluster / Department</u> | <u>Notes</u> |
|--------------------------|-------------------------|-------------------------------|------------------------------------|---------------------|
| Stephanie | Adams | Parent | Churchill | |
| Christina "Cristy" | Burguete | Parent | Churchill | |
| Loren | Peterson | Parent | Churchill | |
| Anna | Ramsey | Parent | Churchill | |
| Melinda | Cox | Parent | Johnson | |
| Tony | Kaman | Parent | Johnson | |
| Jennifer | Taylor | Parent | Johnson | |
| Ruth | Whitenton | Parent | Johnson | |
| Jessica | Esslinger | Parent | LEE | |
| Victor | Tobar | Parent | LEE | |
| Ronald | Scheibe | Parent | LEE | |
| Ryan | O'Donnell | Parent | LEE | |
| Yadhira | Peña | Parent | MacArthur | |
| Lori | Fitch | Parent | MacArthur | |
| Robin | Schoenfeld | Parent | MacArthur | |
| Stephanie | Bell | Parent | MacArthur | |
| Ben | Elliott | Parent | Madison | |
| Jasmine | Gonzales | Parent | Madison | |

| | | | | |
|----------------|-----------------|------------------------------------|---|--|
| Meighan | Cogswell | Parent | Madison | |
| Priscilla | Sanchez-Silva | Parent | Madison | |
| Tricia | Stephan | Parent | Reagan | |
| Brandon | Broome | Parent | Reagan | |
| Dianna | Parker | Parent | Reagan | |
| Stephanie | Murphy | Parent | Reagan | |
| Rachel | Brodine | Parent | Roosevelt | |
| Valerie | Dominguez | Parent | Roosevelt | |
| Fatima | Schott | Parent | Roosevelt | |
| Amanda | Bustos-Tubig | Parent | Roosevelt | |
| Sean | Metcalf | Clergy | Clergy | |
| Gyna | Juarez | Non-profit Business Representative | San Antonio Council on Alcohol and Drug Awareness | |
| Carolyn | Wheat | Non-profit Business Representative | San Antonio Sports | |
| Dina | Riley | Non-profit Business Representative | Non-profit Business Representative | |
| Debbie | Freno | Senior Citizen | Senior Citizen | |
| Jennifer | Aguilar | District Employee | NEISD PE & Health Department | |
| Kyra | Bush | District Employee | NEISD Guidance Services | |
| Evan | Henson | District Employee | NEISD Communications | |
| Emma | Kelly | District Employee | NEISD Health Services | |

| | | | | |
|---------|------------|-------------------------|------------------------------|--|
| Rebekah | Kmiecziak | District Employee | NEISD School Administration | |
| Wally | McCampbell | District Employee | NEISD NEPD | |
| Katie | Steinhoff | District Employee | NEISD PE & Health Department | |
| Brandon | Turner | District Employee | NEISD PE & Health Department | |
| Shannon | Grona | NEISD Board of Trustees | Board Member | does not count as part of the 50 members |
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NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: December 12, 2022

Presenter: Anthony Jarrett
Esmeralda Munoz,
Executive Director,
Learning Support Services

Subject: 2022-2023 District of Innovation
Designation

Related Page(s): NEISD Website

ACTION ITEM

BACKGROUND INFORMATION

School districts in Texas may seek designation as a District of Innovation under Texas Education Code Chapter 12A. Such a designation allows our District to access exemption from certain requirements applicable to Independent School Districts under state law. A District of Innovation utilizes local control to be exempt from certain requirements imposed by state law. These exemptions may include but are not limited to Uniform Start Date; Educator Certification Statutory Exemption; and Class Size and student/teacher ratio.

Texas Education code Chapter 12 A. Districts of Innovation, Sec. 12A.007. AMENDMENT, RESCISSION, OR RENEWAL OF LOCAL INNOVATION PLAN states that a local innovation plan may be amended, rescinded, or renewed if the action is approved by a vote of the district-level committee established under Section [11.251](#), or a comparable committee if the district is exempt from that section, and the board of trustees in the same manner as required for initial adoption of a local innovation plan under Section [12A.005](#).

At the June 4, 2018 school board meeting, the process to adopt an innovation plan was initiated by a resolution signed by the Board of Trustees. The resolution included the following exemptions to be reviewed:

1. Educator Certification Statutory Exemption TEC §21.057 and
2. Operation of Schools Uniform Start Date, TEC §25.0811

The same exemptions have been included in the renewal of the NEISD local innovation plan.

ADMINISTRATIVE CONSIDERATION

Possible Action to Authorize Superintendent to Post Proposed Renewed District of Innovation Plan and Notify the Texas Education Agency of Proposed Renewed District of Innovation Plan.

BUDGETARY CONSIDERATION

None

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: December 12, 2022

Presenter: Dan Villarreal
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: 791 Purchasing
Cooperative

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

It is the intent of the North East Independent School District to participate in the Region 11, Education Service Center pursuant to the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. Participation in a purchasing cooperative meets the legal requirements of Texas Education Code 44.031 which require all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code that provides the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

Participation in the 791 Purchasing Cooperative gives the District access to cooperative services and bids which will result in financial savings through volume purchasing and time savings through pre-negotiated contracts.

BUDGETARY CONSIDERATION

No fees are required.

ADMINISTRATIVE RECOMMENDATION

It is recommended the Board of Trustees approve the attached Interlocal Agreement with 791 Purchasing Cooperative.

BOARD ACTION REQUIRED

Approval/Disapproval

**791 PURCHASING
COOPERATIVE
BOARD / COMMISSIONERS
COURT RESOLUTION**

STATE OF TEXAS

FOR: THE 791 PURCHASING
COOPERATIVE

WHEREAS, the Board of Directors or Commissioners Court of North East ISD, San Antonio, Texas,
(Named Public Agency). (City)

pursuant to the authority granted by TEX. GOV'T CODE § 791.001, *et seq.*, desires to participate in the 791 Purchasing Cooperative, and in the Opinion that participating in this program will be highly beneficial to the taxpayers through the anticipated savings to be realized.

Therefore, be it RESOLVED that the North East ISD requests a stated need for
(Named Public Agency)

participation in 791 Purchasing Cooperative (791 Coop) whereby Valerie Rueda
(Name of Authorized Person)

is authorized and directed to sign and deliver any and all necessary requests and documents in connection therewith for and on behalf of North East ISD.
(Named Public Agency)

I certify that the foregoing is a true and correct original Resolution duly adopted by the North East ISD and is filed on record at the 791 Coop office.
(Named Public Agency)

In witness thereof, I have set my hand and signature this 12th day of December, 20 22

By: Shannon Grana
(Authorized Signature)

Shannon Grana
(Printed Authorized Name)

Board President
(Title)

This legal document will remain current on file until either party severs the agreement.

MASTER INTERLOCAL AGREEMENT

This Master Interlocal Agreement ("Agreement") is made by and between 791 Purchasing Cooperative ("791 COOP") and North East ISD ("End User"), (collectively referred to as the "Parties" or individually as the "Party") acting herein by and through their respective authorized officers, agents, and/or employees.

PURPOSE

WHEREAS, the federal, state, and territorial governments of the United States of America have expressly authorized and encouraged the use of cooperative purchasing agreements to increase quality and efficiency in purchasing for public, publicly funded, and other legally authorized entities; and

WHEREAS, 791 Purchasing Cooperative LLC through its purchasing cooperative named 791 Purchasing Cooperative (791 COOP) is committed to providing cooperative purchasing contracts with lead public agencies to eligible organizations, including, but not limited to, public and private K12 schools, cities, counties, institutions of higher education, and other eligible units of government ("Authorized Users") in all states in order to increase quality and efficiency in purchasing; and

WHEREAS, 791 COOP is authorized to contract with the End User entity through Chapter 791 of the Texas Government Code, Chapter 252, 262, and 2269 of the Texas Government Code, Chapter 44 of the Texas Education Code, and other relevant federal and state laws to provide goods and service through legally compliant mechanisms; and

WHEREAS, The Parties wish to enter into this Agreement to maximize spending power of End User entity and provide increased efficiency in the sourcing and purchase of goods and services; and

WHEREAS, the governing bodies of the Parties, individually and corporately do hereby adopt and find the foregoing promises as findings of said Authorized Users; and

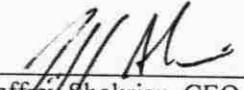
NOW, THEREFORE, premises considered, and in consideration of and conditional upon the mutual covenants and agreements herein, the Parties herein mutually agree as follows:

AGREEMENT

- 1. Term:** This Agreement is effective for ten (10) years from the date of the last signature and shall automatically renew annually unless either party gives sixty (60) days prior written notice of non-renewal.
- 2. Permissions:** This Agreement shall: (1) Allow Authorized User/End User entities to purchase goods and services by purchase order, contract, agreement, or other legally permitted mechanisms through 791 COOP's competitively awarded vendor list; (2) allow the Authorized User to access 791 COOP's cooperative contracts to purchase products or services from vendors which have been awarded contracts through statutorily authorized methods; and (3) allow the Authorized User/End User entities to access 791 COOP subject matter expertise to facilitate best practices in sourcing and procurement.
- 3. Relationship:** The relationship between the Parties is that of the Independent Contractor. Neither Party has the authority to bind the other in any manner beyond the terms of this Agreement. The

End User entity may be required to enter into subsequent contractual arrangements with 791 COOP to ensure pricing, standards, and compliance, and for specific products or services.

4. **Confidentiality and Safeguarding:** To the extent permitted and/or required by laws of Authorized User's operation's jurisdiction, proprietary information and intellectual property of 791 COOP will be shielded from public inquiry without the prior written consent of 791 COOP.
5. **Venue and Governing Law:** The Parties covenant and agree that any litigation relating to this agreement, the terms, and conditions of the agreement will be interpreted according to the laws of the State of Texas and the venue shall be exclusively in Bexar County, Texas.

 | 11.15.2022
Jeffrey Shokrian, CEO | Date
791 Purchasing Cooperative

 | 12/13/22 | 12/22/22
Authorized User Representative | Date | Governing Body Approval Date

North East ISD | 8961 Tesoro Dr. San Antonio, TX 78217
Entity Name | Entity Address (Principal Office)

210 407-0405 | Vrueda@neisd.net
Entity Contact Telephone Number | Entity Contact E-mail Address

RFP #14-23
Workers' Compensation Third Party Administration
and Related Services

On Thursday, October 27, 2022 at 2:00 p.m. Central Standard Time, RFP #14-23 was received for Workers' Compensation Third Party Administration. It is recommended that the bid be awarded to the following company for a total bid amount of \$147,250. Bid requests were mailed to all known companies and advertised in the Hart Beat Newspaper.

| | |
|--------------------------------|--------------|
| Vendor | |
| Athens Administrators | |
| Anticipated Annual Expenditure | \$147,250.00 |



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: December 12, 2022

Presenter: Dan Villarreal
Valerie Rueda Executive Director
Procurement & eCommerce

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2022-2023, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2022-2023 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year. By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 23, 2022. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2022-2023.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING DECEMBER 12, 2022

| Category | Vendor(s) Name | Description of Goods/Services | Estimated Expenditures 2022-2023 | Bid Compliance | Notes |
|---------------------------|---------------------------|--------------------------------------|---|-------------------------------|--|
| Career Tech | World Class Vacations | Madison Culinary trip to Florida | \$65,764 | N/A -- Student Activity Funds | Purchase over \$50K requires board approval. Using Student Activity Funds. Purchase order on hold. |
| Transportation | Fuelman | Fuel | \$2,000,000 | Omnia Co-op | June Board approved \$1,400,000. Additional \$600,000 needed to purchase fuel for district vehicles. |
| School Nutrition Services | Talking Rain Beverage Co. | Food Products | \$131,000 | 27-22 | June Board approved \$98,700. Additional \$32,300 needed to purchase beverages. |



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: December 12, 2022

Presenter: Anthony J. Mitchell
Ish Flores, Interim
Executive Director, CM&E

Subject: ESSER-III District Unit Ventilator and Energy Recovery Unit HVAC Replacement Project – Serna Elementary School – Bid Package D - Bid Award Approval Related Page (s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

The ESSER-III Funds are available to provide HVAC Unit Ventilator and Energy Recovery Unit Replacement at Serna Elementary School. Bids were received for Bid Package D on Wednesday, November 16, 2022 2:00 p.m. at the NEISD Richard A. Middleton Education Center Suite 300 using the Job Order Contract bid delivery method. The consulting firm of Cleary Zimmermann Engineers was utilized on this project. This project will replace 24 unit ventilators and 12 energy recovery units.

ADMINISTRATIVE CONSIDERATION

This project is included in the ESSER-III Program.

BUDGETARY CONSIDERATION

The Board approved budget equals \$975,000.00. The total program budget for this project equals \$1,008,696.00 in project construction cost which includes \$30,000.00 in program contingency funds. The resulting overall budget shortfall of \$33,696.00 will be covered by ESSER III Funds.

RECOMMENDATION

It is recommended that the Board of Trustees award the ESSER-III District Unit Ventilator and Energy Recovery Unit HVAC Replacement Project – Serna Elementary School – Bid Package D Project (JOCC Bid #21-22) to Flo Aire Service for a total construction cost of \$1,008,696.00 as shown on the accompanying bid attachment. Additionally, it is recommended that that the Board of Trustees grant the Superintendent, Chief Operations Officer, and the Interim Executive Director for Construction Management and Engineering authority to execute the contracts in support of this project.

BOARD ACTION REQUIRED

Approval/Disapproval

**BID TAB: ESSER III DISTRICT UNIT VENTILATOR AND ENERGY RECOVERY UNIT REPLACEMENT PROJECT -
 SERNA ELEMENTARY SCHOOL - BID PACKAGE D
 RFP NO. 22-21 BID DATE: NOVEMBER 16, 2022 @ 2:00 PM**

| Consultant: Cleary Zimmermann Engineers | | |
|--|-------------------------------|-------------------------|
| Bidder # | General Contractor | Project Bid Cost |
| 1 | Comfort-Air Engineering, Inc. | \$ 1,392,150.00 |
| 2 | Flo Aire Service | \$ 1,008,696.00 |
| 3 | L. C. Mosel Company | \$ 1,096,770.00 |
| Board-Approved Budget = \$975,000 | | |