



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on January 10, 2022. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Routine Personnel including but not limited to Administrative Appointments

- a. Director of Health Services
- b. Director of Physical Education and Health
- c. Assistant Principal of Northwood Elementary
- d. Assistant Principal of Steubing Ranch Elementary
- e. Assistant Principal of Johnson High School
- f. Athletic Coordinator of Johnson High School

2. Discussion Regarding Submission of Complaint to SBEC for Job Abandonment Without Good Cause by Chapter 21 Contract Employee(s)

B. Consultation with Board's Attorney pursuant to Government Code Section 551.071

1. Pending and/or Possible Litigation

III. RECONVENE INTO OPEN SESSION

IV. WELCOME FROM THE BOARD PRESIDENT

V. INVOCATION AND PLEDGE OF ALLEGIANCE

A. Tejeda Middle School

Presenter: Martha Reyes, Principal

VI. RECOGNITIONS

A. National FFA Agricultural Communications Champions
Presenter: Anthony Jarrett, Chief of Instruction, Doak Stewart, Director, Agriscience Magnet Program

B. National FFA Nursery/Landscape Champions
Presenter: Anthony Jarrett, Chief of Instruction, Doak Stewart, Director, Agriscience Magnet Program

VII. **MATTERS FROM THE FLOOR**

VIII. **MATTERS FROM EXECUTIVE SESSION**

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- a. Director of Health Services
- b. Director of Physical Education and Health
- c. Assistant Principal of Northwood Elementary
- d. Assistant Principal of Steubing Ranch Elementary
- e. Assistant Principal of Johnson High School
- f. Athletic Coordinator of Johnson High School
- g. Introductions

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Presenter: Rudy Jimenez, Chief of Schools and Leadership

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XII. DISCUSSION AND POSSIBLE ACTION REGARDING BOARD MEMBERS' REQUEST(S) FOR ITEM(S) TO BE PLACED ON A FUTURE AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE ADMINISTRATION

XIII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 7th day of January, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director
Human Resources

Subject: Possible action to submit complaint
to SBEC for job abandonment by
Chapter 21 contract employee(s)

Related Page(s): Principal Memos

ACTION ITEM

BACKGROUND INFORMATION

The Texas Administrative Code § 249.15 subsection (b) states “The SBEC [State Board of Educator Certification] may take any action listed in subsection (a) of this section based on satisfactory evidence that: (5) the person has abandoned a contract in violation of the Texas Education Code § 21.210 (c).” This Education Code provision permits a school district board of trustees to take appropriate action to notify the SBEC when a teacher abandons his or her job by leaving the district outside the allowable window to do so and in breach of the existing contract without good cause for doing so.

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed recommendation for the SBEC notification of the abandonment of a contract by Chapter 21 contract employee(s) by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the SBEC notification of the job abandonment by the Chapter 21 contract employee(s). Despite being informed that the District would not allow employee(s) out of their contract, the employee(s) left anyway, thereby forcing the NEISD campus to fill the position during a time of year that is challenging to recruit available and qualified candidates. None of the reasons provided by the employees constituted good cause for the employees to have abandoned their respective contracts.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Audra Frigon
NECPTA President

Subject: State of the PTA Report

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

The report will consist of the following information:

- Council Purpose & Mission
- Past (Spring 2021-Fall 2022) Major Council Events (Virtual Founders' Day Celebration, Virtual Advocacy during the 87th Legislative Session, Used Book Sale, Convocations, Volunteer Appreciation Lunch, Holiday appreciation event at Central Office)
- 5 Council Delegate Meetings Each Year (Information Shared and Meeting Focus: Back the Future, Volunteer Appreciation, State of the District, Blossom Scholarship Presentations, and Local Unit Membership Awards)
- Training Provided (Numerous Officer & Chair Trainings, ConNEXTions Leadership, Weekly Virtual Lunch and Learn)
- Mentoring & Support Provided to local PTAs grouped by cluster
- Council Membership Numbers & Awards
- Future (Winter and Spring 2022) Major Council Events (Founders' Day, Advocacy, International Student Exchange Breakfast, Reflections Art Contest Award Ceremony, Blossom Scholarship Presentations, Used Book Sale)
- Clothes Closet
- Please "Like" the NEISD Council of PTAs Facebook, Twitter, and Instagram Pages & visit necouncilpta.com



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Sean Maika

Subject: Revision to Board Policy
BDD(LOCAL)

Related Page(s): BDD(LOCAL)

ACTION ITEM

BACKGROUND INFORMATION

During the December 13, 2021, Regular Board meeting, Dr. Maika shared several policies with the trustees, one of which was policy BDD (LOCAL). Based on the language of the policy, the Board voted to bring the policy back for a potential update.

ADMINISTRATIVE CONSIDERATION

The current policy states that trustees must work through the Board President or Superintendent to seek advice or ask questions of the District's legal counsel. Administration has revised some of the language and the revised policy BDD (LOCAL) is presented.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the revised Board Policy BDD (LOCAL) as presented.

BOARD ACTION REQUIRED

Approval/Disapproval

The Board shall retain an attorney or attorneys, as necessary, to serve as the District's legal counsel and representative in matters requiring legal services. Services to be performed and reasonable fees and expenses to be paid by the District shall be set forth in writing between the Board and the attorney or attorneys.

~~Individual Board members shall channel legal inquiries through the Superintendent, Board President, or Board's designee, as appropriate, when seeking advice or information from the District's legal counsel.~~

Individual Board members may consult with the District's legal counsel when seeking legal advice or information on District related business, as appropriate.

A staff request for legal advice from the District's legal counsel must be submitted through the Superintendent.

Advice from legal counsel shall be reported to the Board upon request of the Board or when deemed necessary by the ~~Superintendent~~, Board President, or Board's designee.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Anthony Jarrett
Doak Stewart, Director,
Agriscience Magnet
Program

Subject: Rodeo Day

Related Page(s): Resolution

ACTION ITEM

BACKGROUND INFORMATION

The San Antonio Stock Show & Rodeo will be held February 10 – 27, 2022. The San Antonio Livestock Exposition (S.A.L.E.) educational commitment exceeds \$232 million in the form of scholarships, grants, endowments, auctions, calf scramble, and show premiums paid to youth.

To date, the S.A.L.E. has awarded \$1,017,000 in scholarships to graduating seniors of the James Madison FFA. S.A.L.E. has also donated equipment and provided co-curricular activities, including career development events, school tours and the world's largest Livestock show, to the students of North East Independent School District.

ADMINISTRATIVE RECOMMENDATION

Due to the strong partnership and goodwill between the North East Independent School District and the San Antonio Livestock Exposition, administrative staff recommends that the Board of Trustees approve the resolution proclaiming February 18, 2022 as "Rodeo Day" for North East ISD schools.

BOARD ACTION REQUIRED

Approval/Disapproval

**RESOLUTION
RECOGNITION OF NORTH EAST INDEPENDENT
SCHOOL DISTRICT
“RODEO DAY”**

WHEREAS, the over 6,000 volunteers of the San Antonio Livestock Exposition (S.A.L.E.) continue to provide a rich tradition and history of stewardship to the community, agriculture industry and youth of Texas, and,

WHEREAS, the S.A.L.E. has grown to be one of the largest and most prestigious, single events in San Antonio providing nearly one and a half million visitors with wholesome family entertainment and education that celebrates agricultural literacy and appreciation of the western lifestyle, and,

WHEREAS, since 1950, the S.A.L.E. educational commitment exceeds \$232 million in the form of scholarships, grants, endowments, auctions, calf scramble program and show premiums paid to youth, and,

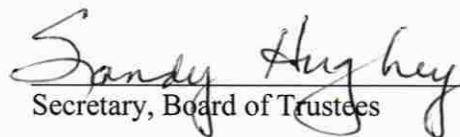
WHEREAS, to date, the S.A.L.E. has awarded \$1,017,000 in scholarships to graduating seniors of the James Madison FFA to study agriculture at the post-secondary level, and,

WHEREAS, the S.A.L.E. has donated equipment and provided co-curricular activities, including career development events, school tours, and the world’s largest livestock show for the students of the North East Independent School District, and,

IT IS THEREFORE RESOLVED, we the members of the Board of Trustees of North East Independent School District, do hereby proclaim February 18th as: **“RODEO DAY”**



President, Board of Trustees



Secretary, Board of Trustees

January 10, 2022



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Anthony Jarrett
Rose Garcia, Director,
Guidance Services

Subject: National School Counseling
Week

Related Page(s): Resolution

ACTION ITEM

BACKGROUND INFORMATION

The week of February 7 – 11, 2022 has been designated by the American School Counselor Association as *NATIONAL SCHOOL COUNSELING WEEK*. This week highlights the tremendous impact that our school counselors have on our students. The counselors work diligently to support the social and emotional needs of each student, so they can accomplish their goals. We have prepared a short video to highlight the students and their counselors.

ADMINISTRATIVE CONSIDERATION

NEISD shall recognize February 7 – 11, 2022, as *NATIONAL SCHOOL COUNSELING WEEK*.

ADMINISTRATIVE RECOMMENDATION

Administrative staff recommends that the Board of Trustees approve the Resolution proclaiming the week of February 7 – 11, 2022, as *NATIONAL SCHOOL COUNSELING WEEK*.

BOARD ACTION REQUIRED

Approval/Disapproval

Resolution

Recognition of North East Independent School District

NATIONAL SCHOOL COUNSELING WEEK

Whereas, School counselors are employed in public schools to help students reach their full potential; and

Whereas, School counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

Whereas, School counselors help parents/guardians focus on ways to further the educational, personal and social growth of their children; and

Whereas, School counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

Whereas, School counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

Whereas, Comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school,

NOW, THEREFORE, BE IT RESOLVED that we, the Board of Trustees of the North East Independent School District, do hereby proclaim the week of February 7-11, 2022 as:

NATIONAL SCHOOL COUNSELING WEEK

BE IT FURTHER RESOLVED that all students and personnel are urged to support and commend these outstanding Counselors for their continued contributions to educational excellence in the North East Independent School District.



President, Board of Trustees



Secretary, Board of Trustees

January 10, 2022

RESOLUTION

**NORTH EAST INDEPENDENT
SCHOOL DISTRICT BOARD OF TRUSTEES**

January 10, 2022

Provision of Paid Leave during COVID-19 Pandemic

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend North East Independent School District funds for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during the ongoing COVID-19 pandemic, District employees who have been diagnosed with COVID-19 will be required to quarantine, and thus continued need exists to provide these employees with certain leave benefits as part of the District's safety plan to mitigate the spread of the illness and to keep schools open for the benefit of students;

WHEREAS, the Board determines that, effective the first day of an employee's 2021-2022 school year work schedule through March 31, 2022, employees who are instructed not to report to work should be provided up to a maximum of five paid leave days if they are required to quarantine due to being diagnosed with COVID-19; and

WHEREAS, the Board concludes that providing paid leave to all qualified employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work due to the reason set forth above, serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of North East Independent School District authorizes providing a period of paid leave commensurate with the benefit beginning the first day of the employee's 2021-2022 work schedule for all qualified employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work due to their own positive COVID-19 test result.

BE IT FURTHER RESOLVED that the authority granted by this resolution to provide additional paid leave under the conditions and for the reasons set forth above shall be administered by the Superintendent or designee and the District's Human Resources Department, and shall be for a maximum duration of five days beginning the first day of the employee's 2021-2022 school year work schedule through March 31, 2022, unless the Board takes action to authorize leave for a longer duration.

BE IT FURTHER RESOLVED that for the period of time between the first day of the employee's 2021-2022 school year work schedule through March 31, 2022, where an employee's child is required to quarantine due to a COVID-19 related reason, and the employee does not have available childcare, the Board will allow the employee to use more than three consecutive days of the employee's own discretionary personal leave, if the employee has such leave, to cover the employee's absences from work.

To ensure compliance with the intent of this resolution, the Board authorizes the administration to require that employees seeking leave under this resolution provide documentation to support the need for such leave, where the administration feels such documentation may be needed.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT, this 10th day of January 2022.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the North East Independent School District during a properly noticed and scheduled meeting held on January 10, 2022. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

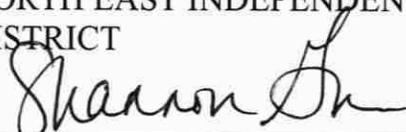
Ayes: 7
Nays: 0
Abstentions: 0

To certify which, witness my hand and the official seal of the District this 10th day of January 2022.

President, Board of Trustees

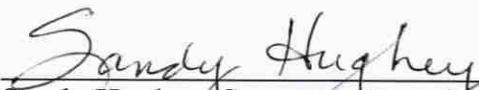
NORTH EAST INDEPENDENT SCHOOL DISTRICT

By:


Shannon Grona, President, Board of Trustees

ATTEST:

By:


Sandy Hughey, Secretary, Board of Trustees



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Rudy Jimenez

Subject: School Health Advisory Council (SHAC)
Review of Curricular Materials

Related Page(s): Resolution

ACTION ITEM

BACKGROUND INFORMATION

In accordance with Texas Education Code, Sec. 28.004, the SHAC must assist the district in ensuring that local community values are reflected in the district's health education instruction and provide recommendations to the board on a variety of health-related curriculum. With the passage of HB 1525 and SB 9, the process used to review curricular materials must be followed as outlined and the council must review and make a recommendation for the appropriate grade levels and curriculum for instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking.

ADMINISTRATIVE CONSIDERATION

In addition to the requirements outlined in HB 1525 and SB 9, the district considers it imperative to review our human sexuality and abstinence education curriculum since it has been several years that these materials have been reviewed by the SHAC.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the resolution as presented.

BOARD ACTION REQUIRED

Approval/Disapproval

**NORTH EAST INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES RESOLUTION RELATED TO THE
SCHOOL HEALTH ADVISORY COUNCIL**

WHEREAS, Section 28.004 of the Texas Education Code requires school boards to establish a School Health Advisory Council (“SHAC”) for the purpose of providing advice and recommendations to the board on a variety of health-related issues relevant to students who attend the district’s schools, and that the SHAC be comprised of a majority of parents of current students attending the district’s schools; and

WHEREAS, the North East Independent School District’s Board of Trustees has established a SHAC in compliance with applicable law; and

WHEREAS, during the 2021 regular and special sessions, the Texas Legislature passed and the Governor signed into law House Bill 1525 and Senate Bill 9, respectively, which amended Section 28.004 of the Texas Education Code, in part, related to the requirements that the Board must follow when adopting curriculum materials for providing instructional materials for students in human sexuality as well as the prevention of child abuse, family violence, dating violence and sex trafficking; and

WHEREAS, part of the new requirements of Section 28.004 for these purposes include the adoption of a resolution by the North East Board of Trustees to convene the District’s SHAC for the purpose of making recommendations to the Board of Trustees at a future meeting regarding curriculum materials for instruction to students on human sexuality as well as the prevention of child abuse, family violence, dating violence and sex trafficking that the Board should consider for adoption;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of the North East ISD, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, formally convenes the District’s SHAC for the purpose of making eventual recommendations for curriculum materials for instruction to students on human sexuality as well as the prevention of child abuse, family violence, dating violence and sex trafficking for the Board’s consideration and adoption at a future meeting, and that the SHAC comply with all requirements set forth in House Bill 1525, Senate Bill 9, and Section 28.004 of the Texas Education Code in accomplishing these purposes.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the North East Independent School District during a properly noticed and scheduled meeting held on January 10, 2022. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 7

Nays: 0

Abstentions: 0

To certify which, witness my hand and the official seal of the District this 10th day of January, 2022.

President, Board of Trustees

NORTH EAST INDEPENDENT SCHOOL DISTRICT

By: Shannon Grona
Shannon Grona, President, Board of Trustees

ATTEST:

By: Sandy Hughey
Sandy Hughey, Secretary, Board of Trustees



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Anthony Jarrett
Esmeralda Munoz,
Executive Director,
Learning Support Services

Subject: 2022-2023 NEISD Calendar

Related Page(s): NEISD Website

ACTION ITEM

BACKGROUND INFORMATION

On November 8, 2021, the NEISD 2022 - 2023 calendar was approved by the board as presented. As defined by the 84th Legislative session, all calendars comply with HB 2610 guidelines of including no less than 75,600 minutes of instruction for the school year.

ADMINISTRATIVE CONSIDERATION

After completing the final check, a color-coding error was discovered for the last day of the year. The error marked the last day as a full teacher workday when it should have indicated an early release for students and a half day workday for teachers.

To provide an accurate vote for the 2022 – 2023 calendar, we sent out the revised calendar on Tuesday, January 4th and requested a response from any campus that wished to change their initial calendar vote. The information below reflects any change submitted to the NEISD Learning Support Services office.

- 2 campuses changed their initial vote for Calendar A to Calendar B
- 1 campus changed their initial vote for Calendar B to Calendar A
- All other campus calendar votes remained unchanged

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the revision to the 2022 - 2023 NEISD calendar as presented.

BOARD ACTION REQUIRED

Approval/Disapproval

North East Independent School District 2022-2023 School Calendar

First Semester ends December 16 and Second Semester begins January 3

<p>August '22</p> <p>New Teacher Orientation Days: Aug. 1 - 3 Staff Development Days: Aug. 4 - 5; 8 - 9 First Day of School: Aug. 10</p> <p>Instructional Days: 16 Teacher Days: 20</p> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <thead> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr><td></td><td style="background-color: #90EE90;">1</td><td style="background-color: #90EE90;">2</td><td style="background-color: #90EE90;">3</td><td style="background-color: #90EE90;">4</td><td style="background-color: #90EE90;">5</td><td>6</td></tr> <tr><td>7</td><td style="background-color: #ADD8E6;">8</td><td style="background-color: #ADD8E6;">9</td><td style="background-color: #ADD8E6;">10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </tbody> </table>	S	M	T	W	Th	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<p>September '22</p> <p>Student/Staff Holiday: Sept. 5</p> <p>Instructional Days: 21 Teacher Days: 21</p> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <thead> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td style="background-color: #FFDAB9;">5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td></tr> </tbody> </table>	S	M	T	W	Th	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30								
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Instructional Days: 1st Nine Weeks - 42 days; 2nd Nine Weeks - 44 days; First Semester - 86 days; 3rd Nine Weeks - 42 days; 4th Nine Weeks - 52 days; Second Semester - 94 days; For the Year - 180 days. Student/Staff Holidays are noted in beige. Severe Weather Make - Up Days are noted in red. District early dismissal days are listed in maroon and the last day of school indicated in gold. New Teacher Orientation days are noted in green. Staff Development Days are noted in blue. Teacher Choice Days are noted in purple in November. Calendar includes at least 75,600 minutes of instruction. NEISD Learning Support Services (DRAFT 11/29/2021)



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Anthony Jarrett
Esmeralda Munoz
Executive Director,
Learning Support Services

Subject: 2022-2023 Proposed Calendars for
Academy of Creative Education and
Castle Hills Elementary

Related Page(s): NEISD Website

ACTION ITEM

BACKGROUND INFORMATION

As defined by the 84th Legislative session, all calendars comply with HB 2610 guidelines of including no less than 75,600 minutes of instruction for the school year. The calendars do not include the use of T.E.A. waiver days.

The proposed calendars fall within the legal guidelines established by the State of Texas, Texas Education Code, and NEISD legal policy. Daily student instructional minutes, academic priorities, bad weather days and religious holidays were considered in the creation of the calendar options.

ADMINISTRATIVE CONSIDERATION

The proposed 2022 – 2023 year-round calendar for Castle Hills Elementary School was created and approved by the faculty, Campus Improvement Committee (CIC) and PTA members.

The proposed 2022 – 2023 calendar for Academy of Creative Education (ACE) was developed and approved by the staff. The alternative school calendar allows for flexible scheduling to meet the needs of the student population ACE serves.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the 2022 - 2023 proposed calendars for Castle Hills Elementary and the Academy of Creative Education as submitted by their respective staff.

BOARD ACTION REQUIRED

Approval/Disapproval

NEISD Academy of Creative Education (ACE) 2022-2023 School Calendar (DRAFT)

First semester ends December 16 and second semester begins January 3

<p>Student/Staff Holiday: Jul. 4 Staff Development: Jul. 18 – 22 First Day of School: Jul. 25</p> <p>Instructional Days: 5 Teacher Days: 10</p>	<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr style="background-color: black; color: white;"> <th colspan="7">July '22</th> </tr> <tr style="background-color: #cccccc;"> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>3</td><td style="background-color: #ffcc99;">4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td style="background-color: #add8e6;">18</td><td style="background-color: #add8e6;">19</td><td style="background-color: #add8e6;">20</td><td style="background-color: #add8e6;">21</td><td style="background-color: #add8e6;">22</td><td>23</td></tr> <tr><td>24</td><td style="background-color: #cccccc;">25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table> <p>District Staff Development Day: Aug. 8 (Tentative Staff Development Day)</p> <p>Instructional Days: 22 Teacher Days: 23</p>	July '22							S	M	T	W	Th	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																																																
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Instructional Days: 205. Student/Staff Holidays are noted in beige. Teacher Orientation days are noted in green. The days in blue are teacher staff development days in July, August, January and June. Days in purple indicate Teacher Choice days in November. Calendar includes at least 75,600 minutes of instruction. NEISD Learning Support Services (DRAFT 12/10/21)

NEISD Castle Hills Elementary 2022-2023 School Calendar (DRAFT)

First semester ends December 15 and second semester begins January 3

<p>Student/Staff Holiday: Jul. 4 Staff Development Days: Jul. 14-15; 18-19 First Day of School: Jul. 20</p> <p>Instructional Days: 8 Teacher Days: 12</p>	<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr style="background-color: #f4a460;"> <th colspan="7">July '22</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>3</td><td style="background-color: #f4a460;">4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td style="background-color: #00a0e3;">14</td><td style="background-color: #00a0e3;">15</td><td>16</td></tr> <tr><td>17</td><td style="background-color: #00a0e3;">18</td><td style="background-color: #00a0e3;">19</td><td style="background-color: #00a0e3;">20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table> <p>Early Dismissal: Aug. 8 (Tentative)</p> <p>Instructional Days: 23 Teacher Days: 23</p>	July '22							S	M	T	W	Th	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						
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Instructional Days: 1st Nine Weeks – 42 days; 2nd Nine Weeks – 49 days; First Semester – 91 days; 3rd Nine Weeks – 42 days; 4th Nine Weeks – 47 days; Second Semester – 89 days; For the Year – 180 days. Student/Staff Holidays are noted in beige. Severe Weather Make – Up days are noted in red. Early dismissal days are noted in yellow. The days in blue are teacher staff development days in July and January. Days in purple indicate Teacher Choice days in November. Staff and Student Interession is noted in gold. Calendar includes at least 75,600 minutes of instruction. NEISD Learning Support Services (DRAFT 12/9/21)



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Anthony Jarrett
Esmeralda Munoz,
Executive Director,
Learning Support Services,
Jennifer Gutierrez,
Executive Director,
Curriculum and Instruction

Subject: 2022-2023 Proposed Extended
School Year Calendar for
Jackson-Keller, Larkspur, and
Serna Elementary Schools

Related Page(s): NEISD Website

ACTION ITEM

BACKGROUND INFORMATION

As a part of House Bill 3 School Districts that adopted a 180 school-day calendar and meet the 75,600 minutes of instruction qualify for half-day funding for up to 30 additional instructional days for students in Pre-K-fifth grade. This calendar will provide the opportunity to meet students' needs during intersessional weeks and eliminate the "learning slide" that can occur during prolonged vacation time.

The proposed Extended School Year calendar falls within the legal guidelines established by the State of Texas, Texas Education Code, and NEISD legal policy. Daily student instructional minutes, academic priorities, bad weather days and religious holidays were considered in the creation of the calendar options.

ADMINISTRATIVE CONSIDERATION

Throughout the first year, the Extended School Year elementary campuses have used intersessions to make data-informed decisions based on student academic needs and implement appropriate instructional support in a timely manner. Student groups have been established through purposeful assessment data gathered throughout the year and instructional support is tailored to meet student needs through intersession periods.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the 2022 - 2023 proposed extended school year calendar for Jackson – Keller, Larkspur, and Serna Elementary schools.

BOARD ACTION REQUIRED

Approval/Disapproval

NEISD 2022 – 2023 School ESY Calendar Jackson-Keller, Larkspur, Serna (DRAFT)

First Semester ends January 13 and Second Semester begins January 17

<p>August '22</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </tbody> </table> <p>New Teacher Orientation: Aug. 1 - 3 Staff Development Days: Aug. 4 – 5, 8 – 9 First Day of School: Aug. 10</p> <p>Instructional Days: 16 Teacher Days: 20</p>	S	M	T	W	Th	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<p>September '22</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td></tr> </tbody> </table> <p>Student/Staff Holiday: Sept. 5</p> <p>Instructional Days: 21 Teacher Days: 21</p>	S	M	T	W	Th	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30								
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Instructional Days: 1st Nine Weeks – 46 days; 2nd Nine Weeks – 44 days; First Semester – 90 days; 3rd Nine Weeks – 43 days; 4th Nine Weeks – 47 days; Second Semester – 90 days; For the Year – 180 days. Student/Staff Holidays are noted in beige. Severe Weather Make - Up Days are noted in red. District early dismissal days are listed in gold. New Teacher Orientation days and Student Intercession Days are noted in green. Staff Development Days are noted in blue. Teacher Choice Days are noted in purple in November. Calendar includes at least 75,600 minutes of instruction. NEISD Learning Support Services (DRAFT 12/9/2021)



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Dan Villarreal
Valerie Rueda Executive Director
Procurement & eCommerce

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2021-2022, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2021-2022 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year. By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on August 23, 2021. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2021-2022.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING JANUARY 10, 2022

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2021-2022	Bid Compliance	Notes
DISTRICT WIDE	ADVANCED BLENDING INC DBA LAST GROUP ENTERPRISES INC	PAPER PRODUCTS	\$ 120,000.00	AWARDED ON MULTIPLE BIDS	Exceeded \$50K threshold; current spend \$58K; additional \$62K to support the remainder of the school year.
FACILITIES MAINTENANCE	ALAMO WELDING BOILER WORKS	BOILER REPAIRS	\$ 75,000.00	RFP 27-19	Approaching \$50K threshold; current spend \$45K; additional \$30K to support the remainder of the school year.
SCHOOL NUTRITION	BORDEN DAIRY	MILK	\$ 2,000,000.00	RFP 82-19	Prior board approved \$ 1.5M, current spend \$1.6M; additional \$0.5M to cover overage and support the remainder of the school year.
ACCOUNTING SERVICES	CARASOFT TECHNOLOGY CORP	QUALTRICS SOFTWARE/ DocuSign	\$ 200,000.00	DIR CO-OP	Approaching the \$50,000 threshold. Current spend \$37,000. \$163,000 to pay for Qualtrics Renewal and for DocuSign for the remainder of the school year.
DISTRICT WIDE	FRANKLIN COVEY	CONSULTING/TRAINING MATERIALS	\$ 150,000.00	AWARDED ON MULTIPLE BIDS	Approaching prior board approved amount; additional \$30K to support remainder of the school year.
DISTRICT WIDE, FINE ARTS	HIGH SCHOOL MUSIC SERVICE	MUSIC SUPPLIES; BAND SUPPLIES AND REPAIRS	\$ 300,000.00	AWARDED ON MULTIPLE BIDS	Approaching prior board approved amount; additional \$55K to support remainder of the school year.
DISTRICT WIDE	INDUSTRIAL COMMUNICATIONS	COMMUNICATIONS EQUIPMENT	\$ 95,000.00	AWARDED ON MULTIPLE BIDS	Exceeded \$50K threshold; current spend \$65K; additional \$30K to cover overage and to support the remainder of the school year.
DISTRICT WIDE	INTECH SOUTHWEST	INSTRUCTIONAL TECHNOLOGY - COMPUTERS, LAPTOPS, SCANNERS, ETC.	\$ 8,000,000.00	AWARDED ON MULTIPLE BIDS	Prior board approved \$4M, current spend \$250K; additional \$4M to support special project and remainder of the school year. The Instructional Technology Department will be purchasing \$7.3M on devices, administrative licenses and white-glove services for an Emergency Connectivity Fund (ECF) plan approved by Dr. Maika. \$6.1M will be reimbursable through ECF.

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING JANUARY 10, 2022

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2021-2022	Bid Compliance	Notes
CURRICULUM AND INSTRUCTION/ TEXTBOOKS	NWEA	K-12 RESOURCES TO ADDRESS LEARNING LOSS	\$ 385,000.00	84-19	Prior board approved \$200,000, current spend \$143,000; additional \$185,000 to support math and reading learning loss in K-12 classrooms.
DISTRICT WIDE	PYRAMID SCHOOL PRODUCTS	CLASSROOM EQUIPMENT AND SUPPLIES	\$ 170,000.00	AWARDED ON MULTIPLE BIDS	Prior board approved \$107K, current spend \$111K; additional \$59K to cover overage and to support remainder of the school year.
SCHOOL NUTRITION	SAVORY LIFE LLC	FOOD PRODUCTS	\$ 65,000.00	RFP 45-21	Exceeded \$50K threshold; current spend \$64,469
CURRICULUM AND INSTRUCTION	SEIDLITZ EDUCATION LLC	BILINGUAL CURRICULUM SUPPLIES AND TRAINING	\$ 150,000.00	RFP 34-18	Prior board approved \$65K, current spend \$98K; additional \$59K to cover overage and to support remainder of the school year.
SCHOOL NUTRITION	TALKING RAIN BEVERAGE CO	FOOD PRODUCTS	\$ 125,000.00	RFP 45-21	Prior board approved \$46K, current spend \$124,595



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 10, 2022

Presenter: Dan Villarreal
Marcos Zorola, Executive Director
Management Information Services

Subject: TEA Security Environment
Authorization

Related Page(s): None

CONSENT ITEM

BACKGROUND INFORMATION

The Texas Education Agency (TEA) provides the North East ISD access to a wide variety of web-based applications ranging from accountability reports, electronic grants, audit and financial reports as well as Public Education Information Managements System (PEIMS) data. TEA controls district access to these applications through the TEA Security Environment (TEASE) that requires each person with access to data, have a TEA approved security clearance. North East currently has hundreds of authorized users that include both central office and campus-based personnel. Data accessed through TEA applications contains confidential student and personnel information that is protected under the Family Educational Rights and Privacy Act (FERPA).

ADMINISTRATIVE CONSIDERATION

TEA now requires the Superintendent of each district to periodically monitor and authenticate each local TEASE account. As this requirement could place an unreasonable burden on the superintendent, the district does have the option of appointing a superintendent designee(s) to monitor the accounts provided the individuals are approved by the local Board of Trustees.

BUDGETARY CONSIDERATION

It is recommended the Board of Trustees authorize Tonya R. Lorberau, NEISD Senior PEIMS Manager, to act as the superintendent designee for approving staff requests (also referred to as "submitting requests" to TEA) for access to one or more TEA web applications accessed through the TEASE. This authorization is valid for the period starting January 31, 2022 to January 31, 2023.

BOARD ACTION REQUIRED

Approval/Disapproval