



# North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

## NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on November 9, 2020 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

This meeting will be held in-person. In an effort to preserve public safety and in accordance with federal and local guidance, attendees at the meeting who are not from the same household will be required to maintain 6 feet of social distance between them and are required to wear face coverings when in the building. Should it be needed, the District will provide additional access to the meeting in another room in the building so that social distancing and safety measures can be maintained. We ask for everyone's understanding and cooperation in this regard.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

### I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

### II. EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Routine Personnel including but not limited to Administrative Appointments

a. Director of Performance and Planning

b. Principal of Cibolo Green Elementary

c. Principal of Windcrest Elementary

B. Consultation with Board's Attorney pursuant to Government Code Section 551.071

1. Consultation Regarding Board Meeting Operations, Operating Procedures and Policy

2. Update on Pending and/or Possible Litigation

### III. RECONVENE INTO OPEN SESSION

### IV. WELCOME FROM THE BOARD PRESIDENT

### V. INVOCATION AND PLEDGE OF ALLEGIANCE

### VI. MATTERS FROM EXECUTIVE SESSION

- A. Personnel Including but not Limited to Administrative Appointments pursuant to Government Code Section 551.074
  - 1. Possible Action Regarding Routine Personnel Including but not limited to Administrative Appointments Donna Newman, Associate Superintendent for Instruction and Campus Administration, Joel Trevino, Executive Director, Human Resources 5
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    - c. Principal of Windcrest Elementary
  - 2. Introductions

**VII. PRESENTATIONS**

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- B. 2020-2021 S2S Purple Star Designations Anthony Jarrett, Assistant Superintendent for Curriculum and Instruction, Esmeralda Munoz, Executive Director, Learning Support Services 7

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**XI. DISCUSSION AND POSSIBLE ACTION REGARDING BOARD MEMBERS' REQUEST(S) FOR ITEM(S) TO BE PLACED ON A FUTURE AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE ADMINISTRATION**

**XII. ADJOURNMENT**

## **CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 6th day of November, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

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The North East Independent School District does not discriminate  
on the basis of race, color, religion, gender, national origin, age, or disability



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020  
Subject: Employment of Personnel  
New Hires

Presenter: Donna Newman  
Joel Trevino, Executive  
Director for Human  
Resources

Related Page(s): None

### **ACTION ITEM**

#### **BACKGROUND INFORMATION**

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

#### **ADMINISTRATIVE CONSIDERATION**

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

#### **BUDGETARY CONSIDERATION**

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Sean Maika  
Amy Lane, Executive  
Director, Partnerships  
And NEEF

Subject: North East Educational Foundation Annual Report to the Board of Trustees for the July 2019 to June 2020 Fiscal Year  
Related Page(s): Annual Report

### **PRESENTATION**

#### **BACKGROUND INFORMATION**

At the April 10, 2017 NEISD Board of Trustees meeting, the North East Educational Foundation presented a resolution to approve full-time NEISD positions to work with the North East Educational Foundation (NEEF). After careful study, the Board of Trustees approved up to 3 additional full-time positions to work with NEEF. The NEISD Director of Partnerships became the Executive Director of Partnerships and NEEF, a Community Relations Specialist was hired for 50% NEEF workload and a Development Coordinator was hired for 75% NEEF workload. Through tighter coupling with the district, designated funds to the North East Educational Foundation for NEISD campuses and projects are now accepted. NEEF is now able to generate positive publicity, partnerships and many more funds for NEISD students and teachers.

#### **BUDGETARY CONSIDERATION**

No additional budgetary consideration.

#### **ADMINISTRATIVE RECOMMENDATION**

The North East Educational Foundation Board promised to deliver an annual report to the Board of Trustees on the status of their fundraising efforts each year. This report will summarize the progress of NEEF in its third year of the NEISD/NEEF Partnership from July 2019 through June 2020.

#### **BOARD ACTION REQUIRED**

None



# NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Anthony Jarrett  
Esmeralda Munoz,  
Executive Director,  
Learning Support  
Services

Subject: 2020-2021 S2S Purple Star  
Designations

Related Page(s): NEISD Website

## PRESENTATION

### BACKGROUND INFORMATION

The Purple Star Campus Designation, a special honor created by the 86th Texas Legislature through Senate Bill (SB) 1557 in 2019, recognizes Texas school district and open-enrollment charter school campuses that show their support and commitment to meeting the unique needs of military-connected students and their families.

TEA accepted applications for the 2020-2021 school year from June 10, 2020, through August 28, 2020, for campuses to demonstrate that they have met the following established criteria:

- Designation of a campus-based military liaison
- Creation and maintenance of an easily accessible web page that includes information for military-connected students and their families
- A campus transition program
- Offered at least one of the following initiatives:
  - A resolution showing support for military-connected students and families;
  - Participation in Month of the Military Child or Military Family Month; or
  - Partnership with a school liaison officer to encourage and provide opportunities for active duty military members.

**North East ISD is proud to announce that we have 11 campuses that received the Purple Star Designation Award:**

#### High Schools

Churchill High School  
Legacy of Educational Excellence High School  
MacArthur High School  
Madison High School  
Reagan High School

#### Middle Schools

Driscoll Middle School  
Eisenhower Middle School  
Hill Middle School  
Lopez Middle School  
Nimitz Middle School  
Wood Middle School





**RESOLUTION**

**NORTH EAST INDEPENDENT  
SCHOOL DISTRICT**

November 9, 2020

**WHEREAS**, the North East Independent School District has always been and will remain committed to recruit and retain quality personnel,

**WHEREAS**, on June 15, 2020, the Board of Trustees adopted a compensation plan to freeze salaries for the 2020-2021 school year due to the COVID-19 pandemic and the uncertainty it created for school operations and for the federal, state and local economies upon which school funding is reliant;

**WHEREAS**, the Board of Trustees of the North East Independent School District authorized the Superintendent to explore means of providing all NEISD employees an increase in compensation for the 2020-2021 school year if conditions and the budget permit;

**WHEREAS**, the administration of NEISD has determined funding is available to provide NEISD employees with a one-time retention supplement for the 2020-2021 school year to further the educational purpose of helping retain its valued employees who ultimately provide students with quality educational services; and

**WHEREAS**, the Board of Trustees finds that retention of employees throughout the course of the 2020-2021 school year is an important benefit to the District and that a retention supplement will promote employee morale and retention;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby declares that each full-time District teacher and librarian with a hire date on or before October 1, 2020 shall receive a one-time retention supplement of \$560, such amount to be payable at the end of the fall semester of the 2020-2021 school year, in the month of December, provided the teacher and/or librarian does not resign before the last duty day of the fall semester;

**BE IT FURTHER RESOLVED** that all other employees of the North East Independent School District shall receive a retention supplement of one percent (1%) of the annualized pay grade midpoint under the employee's applicable 2020-2021 salary range. To qualify for the supplement, the employee must have a hire date on or before October 1, 2020. The supplement amount shall be paid in one payment in December, provided the employee does not resign before the last duty day of the fall semester.

Temporary and substitute employees, along with employees employed for less than twenty (20) hours per week are ineligible for the supplement.

**PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT, this 9th day of November, 2020.**

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the North East Independent School District during a properly noticed and scheduled meeting held on November 9, 2020. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 7  
Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

To certify which, witness my hand and the official seal of the District this 9<sup>th</sup> day of November, 2020.

President, Board of Trustees

NORTH EAST INDEPENDENT SCHOOL DISTRICT

By: Shannon Grona  
Shannon Grona, President, Board of Trustees

ATTEST:

By: Sandy Hughey  
Sandy Hughey, Secretary, Board of Trustees



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Donna Newman  
Julie Shore, Executive  
Director, Fine Arts and  
Student Activities

Subject: District Concession Stand  
Proceeds

Related Page(s): Resolution

### **ACTION ITEM**

#### **BACKGROUND INFORMATION**

The Texas Education Code limits the use of school district local funds to purposes necessary in the conduct of the public schools determined by the Board of Trustees. Tex. Educ. Code 45.105(c).

Currently, our District does not permit the exchange of funds from a District account to a booster club account. With the District now managing the concession stands at our District venues and using booster club volunteers as workers, we would like to divide profits earned to the booster clubs, as we know these proceeds benefit students participating in the extra-curricular activities supported by the booster clubs.

#### **ADMINISTRATIVE RECOMMENDATION**

Administrative staff recommends that the Board of Trustees grant permission to allow the transfer of revenue funds earned from the District venue concession stands to booster club accounts associated with District programs. The funds here are not state or local taxpayer funds.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval

## Resolution

### North East Independent School District Board of Trustees

#### **AUTHORIZATION RELATED TO CONCESSION STAND REVENUE**

**WHEREAS**, the Board of Trustees of the North East Independent School District is authorized under Texas Education Code Section 45.105 to use funds necessary for the conduct of public schools, which include expenditures that serve an educational purpose;

**WHEREAS**, the Board remains deeply committed to providing students with opportunities to enrich their educational experience in school by participating in extra-curricular activities;

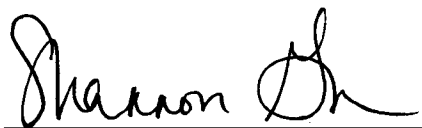
**WHEREAS**, the District allows eligible organizations the opportunity to engage in fundraising activities to support extra-curricular student activities by volunteering to operate concession stands during various District events, such as athletic games that occur at the Blossom Athletic Complex Heroes Stadium Complex and/or other District venues; and

**WHEREAS**, the Board finds that an educational purpose is served by such fundraising to support student activities as it helps raise needed monies that can be used for the benefit of students, such as providing funding for needed equipment, travel or competition activity that would be exclusively from the sale of concessions and not from state or local tax funding.

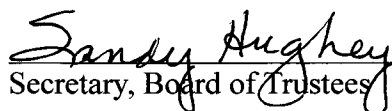
**NOW, THEREFORE, BE IT RESOLVED** that we, the Board of Trustees, at a lawfully called meeting held under the Texas Open Meeting Act, formally authorizes that:

1. District administration allow eligible organizations to voluntarily work and operate concession stands at District events held at the Blossom Athletic Complex, Heroes Stadium Complex or other District venues in accordance with any applicable state, local and NEISD requirements for such sales.
2. District administration deposit the funds generated by concession stand sales from an event in a NEISD account, then pay up to 87.5% of the sales revenue to the booster club and/or individual student activity fund that operated the concession stand for the particular event. Such payments will be only a transfer of sales revenue from concessions and will not include any state or local tax revenue.

Adopted this 9<sup>th</sup> day of November, 2020 by a 7-0 vote of the NEISD the Board of Trustees.



President, Board of Trustees



Secretary, Board of Trustees



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Rudy Jimenez  
Brent Brummet,  
Executive Director,  
School Administration

Subject: Federal and State Accountability  
Requirements-Targeted  
Interventions Plans

Related Page(s): Texas Education  
Agency 2020-2021  
Campus Interventions  
Matrix

### **ACTION ITEM**

#### **BACKGROUND INFORMATION**

Texas Education Code §39A.101 requires that the Commissioner of Education take specific actions with regard to campuses which fail to meet academic performance standards on the State of Texas Assessments of Academic Readiness (STAAR) standardized testing. These actions include the creation of a Targeted Intervention Plan (TIP) for campuses receiving an overall Texas Education Agency (TEA) Accountability Rating of “F” overall, “D” overall, or “F” or “D” in any individual STAAR domain.

The 3 STAAR domains are: Domain 1 – Student Achievement (i.e. the cumulative performance of all students on all tests administered), Domain 2 – School Progress (i.e. both the year-to-year improvement in individual student performance and overall campus performance relative to demographically similar campuses and Domain 3 – Closing the Gaps (i.e. student performance disaggregated by identified student groups to include race/ethnicity and “economically disadvantaged” status). In addition, federal law as detailed in the Every Student Succeeds Act (ESSA) similarly requires the completion of an intervention plan which must be submitted to TEA for campuses whose performance on STAAR standardized testing instrument falls below established thresholds.

Targeted Intervention Plans follow a mandated format to include measurable student performance goals and require final approval by the Board of Trustees. Campuses with an overall rating of “C” or above may opt to either embed their TIP in their Campus Instructional Improvement Plan (CIIP) or voluntarily submit their TIP to TEA. The affected campuses and their respective TIP requirements include:

<b>Campus</b>	<b>STAAR State Accountability Rating Category</b>
Harmony Hills ES	"F" Overall – TIP monitored by TEA
Montgomery ES	"F" Overall – TIP monitored by TEA
Clear Spring ES	"D" Overall – TIP submitted to TEA
Oak Grove ES	"D" Overall – TIP submitted to TEA
Wood MS	"D" Overall – TIP submitted to TEA
Camelot ES	"D" in Domain 1 – TIP contained in CIIP
Colonial Hills ES	"D" in Domains 1 & 3 – TIP submitted to TEA by choice
El Dorado ES	"D" in Domain 1 – TIP contained in CIIP
Jackson Keller ES	"D" in Domain 1 – TIP contained in CIIP
Larkspur ES	"F" in Domain 1 – TIP contained in CIIP
Northern Hills ES	"D" in Domain 1 – TIP contained in CIIP
Regency Place ES	"D" in Domain 3 – TIP contained in CIIP
Serna ES	"F" in Domain 1 – TIP submitted to TEA by choice
Stahl ES	"D" in Domain 1 – TIP contained in CIIP
Walzem ES	"D" in Domain 1 – TIP contained in CIIP
Wetmore ES	"D" in Domain 3 – TIP submitted to TEA by choice
Windcrest ES	"D" in Domains 1 & 3 – TIP submitted to TEA by choice
Nimitz MS	"D" in Domain 3 – TIP submitted to TEA by choice
<b>Campus</b>	<b>Federal ESSA Accountability Rating Category</b>
Oak Grove ES	"D" Overall (Comprehensive Support & Improvement) – TIP monitored by TEA

### **BUDGETARY CONSIDERATION**

None

### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees approve the Targeted Intervention Plans submitted so that each can be uploaded to the Texas Education Agency by the established deadline of December 18, 2020.

### **BOARD ACTION REQUIRED**

Approval/Disapproval

## 2020 - 2021 CAMPUS INTERVENTIONS MATRIX

Per the April 2, 2020, To the Administrator Addressed correspondence, when a district or campus receives a *Not Rated: Declared State of Disaster* label, the district or campus shall continue to implement the previously ordered sanctions and interventions.

Requirement	STATE ACCOUNTABILITY REQUIREMENTS							FEDERAL ACCOUNTABILITY REQUIREMENTS			
	<u>D Domain</u>	<u>1st Year Overall D</u>	<u>1st Year Overall F<sup>1</sup></u>	<u>2nd Year Overall F<sup>2</sup></u>	<u>3rd Year Overall F</u>	<u>4th Year+ Overall F<sup>3</sup></u>	<u>1882 Partnerships</u>	<u>TTIPS<sup>4</sup></u>	<u>Additional Targeted Support<sup>5</sup></u>	<u>Targeted Support<sup>5</sup></u>	<u>Comprehensive Support</u>
Assignment of DCSI in ISAM	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Required ESC Training	No	No	Yes	Yes	Yes	TEA Specialized Support	Yes	Yes	No	No	Yes
Public Meeting for Input <sup>6</sup>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Board Hearing and Approval of TIP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes
TEA TIP Template Format	No Any format, e.g., embed in CIP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No Any format, e.g., embed in CIP	No Any format, e.g., embed in CIP	Yes
Reflective Prioritization Activity	No Highly encouraged	No Highly encouraged	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Submit Plan and Progress Reports to TEA	No	No	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Develop and Submit Turnaround Plan (TAP)	No	No	No	Yes (Optional)	Implement Commissioner Approved Turnaround Plan	Implement Commissioner Approved Turnaround Plan	No	No	No	No	No

**FOOTNOTES**

1: 1<sup>st</sup> year *Overall F* or *Comprehensive* campuses that had its ESF Diagnostic visit postponed must engage in the ESF Diagnostic process during the Spring of 2021.

2: 2<sup>nd</sup> year *Overall F* campuses are encouraged to implement the Commissioner approved Turnaround Plan (TAP) from the 2019-2020 school year. Campuses will have an opportunity to submit a revised TAP during the 2020-2021 school year if it wishes. 3: 4<sup>th</sup> year+ *Overall F* campuses must implement the Commissioner approved TAP. TEA will provide specialized training on how to use the ESF-aligned TIP to capture the campus implementation of its TAP.

4: TTIPS campuses must also engage in necessary requirements in relation to its state or federal accountability rating

5: *Additional Targeted* and *Targeted Support* campuses must also engage in necessary requirements in relation to its state accountability rating

6: All campuses must hold a public meeting to discuss performance of the campus and campus performance objectives. This row indicates whether a public meeting to solicit input on the development of the TIP is required.



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Anthony Jarrett  
Esmeralda Munoz,  
Executive Director,  
Learning Support Services

Subject: 2020-2021 Campus  
Improvement Plans

Related Page(s): NEISD Website

### **ACTION ITEM**

#### **BACKGROUND INFORMATION**

Texas Education Code 11.253(c) requires that each school year, the principal of each school campus, with the assistance of the campus – level committee, shall develop, review, and revise the campus improvement plan. The purpose of the campus – level plan is to improve student performance for all student populations, including students in special education programs under Education Code Chapter 29, Subchapter A, with respect to the student achievement indicators and any other appropriate performance measures for special needs populations.

#### **Each campus improvement may include one or more of the following:**

1. Identify and set attainable goals, which include House Bill 3 (HB3)
2. Assess student academic achievement.
3. Identify how campus goals will be met.
4. Determine resources needed to implement the plan.
5. Identify staff needed to implement the plan.
6. Set timelines for reaching identified goals.
7. Establish progress measures for all performance objectives.
8. Identify ways to encourage parental involvement.
9. Include goals and methods to ensure a safe learning environment.
10. Set goals and objectives for a coordinated health program.

The proposed 2020 – 2021 Campus Instructional Improvement Plans are located on the North East ISD Internet Web page at <https://www.neisd.net/Page/10052>.

#### **ADMINISTRATIVE RECOMMENDATION**

Administrative staff recommends that the Board of Trustees approve the NEISD Campus Instructional Improvement Plan for the 2020 – 2021 school year as presented.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval





## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Dan Villarreal  
Deb Caldwell, Director  
Government Relations and  
Grant Development

Subject: 2021 Legislative Agenda

Related Page(s): Attachment

### ACTION ITEM

#### **BACKGROUND INFORMATION**

The 87th Texas Legislature will convene on January 12, 2021. It is routine practice for public school boards to adopt a legislative agenda to guide information on specific issues or needs related to their communities. The Board of Trustees conducted a workshop on October 26, 2020 to discuss possible legislative priorities.

The legislative agenda guides discussions between Trustees/district staff and elected officials. Contact with elected officials and their staff should be made in advance and throughout the legislative session. Prefiling of legislation begins November 9, 2020.

#### **BUDGETARY CONSIDERATION**

There is no budgetary consideration.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended the Board of Trustees adopt a legislative agenda for the 87th Texas Legislature.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Dan Villarreal  
Brian Moy, Executive Director  
Finance & Accounting  
Jeff Coats, Senior Director  
Accounting & Payroll

Subject: Public Notice of the School  
FIRST Rating Report of  
Superior Achievement

Related Page(s): Attachment

### ACTION ITEM

#### **BACKGROUND INFORMATION**

The 2019-2020 fiscal year is the eighteenth year of Schools FIRST (Financial Integrity Rating System of Texas), a financial accountability system for Texas school districts developed by the Texas Education Agency. The ratings are based on financial information from the 2018-2019 fiscal year.

The primary goal of Schools FIRST is to achieve quality performance in the management of school districts financial resources, a goal made more significant due to the complexity of accounting associated with Texas' school finance system. The School FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, with the highest being "A" for "Superior Achievement", followed by "B" for "Above Standard Achievement," "C" for "Standard Achievement," and the lowest being "F" for "Substandard Achievement."

School districts are required to distribute the financial management report to parents and taxpayers. The Board of Trustees is required to present the report in a public meeting at a district facility within two months of receiving the final financial accountability rating.

#### **ADMINISTRATIVE CONSIDERATION**

NEISD received the final rating of "A" for Superior Achievement in October 2020. In accordance with the above, the rating has been presented at the regularly scheduled Board meeting on this date of November 9, 2020.

#### **BUDGETARY CONSIDERATION**

None.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the TEA School District Financial Integrity Rating of Superior Achievement be noted, and the NEISD Annual Management Report on Schools FIRST be accepted.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval



Schools FIRST Performance Report  
For the Year Ended June 30, 2019

# North East Independent School District

## Schools FIRST Performance Report For the Year Ended June 30, 2019

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## North East Independent School District Introduction to Schools FIRST For the Year Ended June 30, 2019

The Texas Education Agency (TEA) has issued the Schools Financial Integrity Rating System of Texas (FIRST) ratings for fiscal year 2018-2019, which ended June 30, 2019. North East Independent School District (NEISD) has received a rating of “A” for “Superior Achievement.”

The Schools FIRST rating system was implemented in 1999 by the Texas Education Agency in response to Senate Bill 875 of the 76<sup>th</sup> Texas Legislature. The primary goal of Schools FIRST is to achieve quality performance in the management of school districts’ financial resources, a goal made more significant due to the complexity of accounting associated with Texas’ school finance system. The Schools FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, with the highest being “A” for “Superior Achievement,” followed by “B” for “Above Standard Achievement,” “C” for “Standard Achievement” and the lowest being “F” for “Substandard Achievement.”

Indicators one through five are pass/fail indicators; indicators one, three, four or 2.A must be passed to earn a rating above “F” for “Substandard Achievement.” Indicator five is not being scored this year. The remaining indicators are scored on a sliding scale from zero to ten. To earn a rating of “A” for “Superior Achievement,” a district must earn a minimum of 90. The maximum possible points earned is 100 points. The District earned a score of 90 for the current submission.

The ratings for NEISD are available on the NEISD Web site at the following address:

<https://www.neisd.net/site/default.aspx?PageType=3&DomainID=261&ModuleInstanceID=1471&ViewID=6446EE88-D30C-497E-9316-3F8874B3E108&RenderLoc=0&FlexDataID=44422&PageID=623>

TEA maintains the listing for all school districts and the state as a whole at the following Web site:

<https://tealprod.tea.state.tx.us/First/forms/Main.aspx>

The website lists school districts by their County-District number. NEISD’s County-District number is 015910.

## North East Independent School District Schools FIRST Indicators & Results

1. **Was the Comprehensive Annual Financial Report (CAFR) and data submitted to the TEA within 30 days of the November 27 deadline based on the school district's fiscal year end date of June 30?**

A simple indicator. Was the CAFR filed by the deadline?

**NEISD Result:**

CAFR filed timely every year.

- 2.A **Was there an unmodified opinion in the CAFR on the financial statements as a whole?**

A "qualification" on your financial report means that a district needs to correct some of its reporting or financial controls. A district's goal, therefore, is to receive an "unmodified opinion" on its CAFR. This is a simple "Yes" or "No" indicator.

**NEISD Result:**

Yes - Unmodified opinion every year

- 2.B **Did the independent external auditor report that the CAFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds?**

A clean audit of the CAFR would state that the district has no material weaknesses in internal controls. Any internal weaknesses create a risk of NEISD not being able to properly account for its use of public funds and should be immediately addressed.

**NEISD Result:**

No material weaknesses in any fiscal year.

3. **Was the school district in compliance with the payment terms of all debt agreements at fiscal year end?**

**NEISD Result:**

The District had made all required payments on its debt agreements.

4. **Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?**

**NEISD Result:**

The District made timely payments.

## North East Independent School District Schools FIRST Indicators & Results

- 5. Was the Total Unrestricted Net Position Balance (Net of the Accretion of Interest for Capital Appreciation Bonds) in the Governmental Activities Column in the Statement of Net Position greater than zero? (If the school district's change of students in membership over 5 years was 7 percent or more, then the school district passes this indicator.)**

This indicator is not being scored for the two most recent rating periods. The result for 2016-2017 was \$157,748,744.

- 6. Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)?**

This indicator measures how long in days after the end of the fiscal year the school district could have disbursed funds for its operating expenditures without receiving any new revenues. Did the district meet or exceed the target amount?

**NEISD Result:**

2018-2019	95.019 days	10 points
2017-2018	115.377 days	10 points
2016-2017	101.994 days	10 points

**Scoring Scale:**

>=90	10 points
<90 to 75	8 points
<74 to 60	6 points
<60 to 45	4 points
<45 to 30	2 points
<30	0 points

## North East Independent School District Schools FIRST Indicators & Results

**7. Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt?**

This indicator measures whether the school district had sufficient short-term assets at the end of the fiscal year to pay off its short-term liabilities. Did the district meet or exceed the target amount?

**NEISD Result:**

2018-2019	1.6459	4 points
2017-2018	1.5904	4 points
2016-2017	1.6943	4 points

**Scoring Scale:**

$\geq 3.00$	10 points
$< 3.00$ to 2.50	8 points
$< 2.50$ to 2.00	6 points
$< 2.00$ to 1.50	4 points
$< 1.50$ to 1.00	2 points
$< 1.00$	0 points

**8. Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's change of students in membership over 5 years was 7 percent or more, then the school district passes this indicator.)**

This question is like asking someone if their mortgage exceeds the market value of their home. Was the district below the cap for this ratio?

**NEISD Result:**

2018-2019	0.7411	6 points
2017-2018	0.7208	6 points
2016-2017	0.7494	6 points

**Scoring Scale:**

$\leq .60$	10 points
$> .60$ to $.70$	8 points
$> .70$ to $.80$	6 points
$> .80$ to $.90$	4 points
$> .90$ to 1.00	2 points
$> 1.00$	0 points



## North East Independent School District Schools FIRST Indicators & Results

- 9. Did the school district’s general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district’s number of days of cash on hand greater than or equal to 60 days?**  
This indicator simply asks, “Did the district spend more than earned?”

**NEISD Result:**

2018-2019	Revenues exceed expenditures	10 points
2017-2018	Revenues exceed expenditures	10 points
2016-2017	Revenues exceed expenditures	10 points

**NEISD Result:**

2018-2019	95.019 days	10 points
2017-2018	115.377 days	10 points
2016-2017	101.994 days	10 points

- 10. Was the debt service coverage ratio sufficient to meet the required debt service?**

This indicator asks about the school district’s ability to make debt principal and interest payments that will become due during the year. Did the district meet or exceed the target amount?

**NEISD Result:**

2018-2019	2.0763	10 points
2017-2018	2.1705	10 points
2016-2017	2.1747	10 points

**Scoring Scale:**

$\geq 1.20$	10 points
<1.20 to 1.15	8 points
<1.15 to 1.10	6 points
<1.10 to 1.05	4 points
<1.05 to 1.00	2 points
<1.00	0 points

## North East Independent School District Schools FIRST Indicators & Results

**11. Was the school district’s administrative cost ratio equal to or less than the threshold ratio?**

TEA and state law sets a cap on the percentage of a school district’s budget that Texas school districts can spend on administration. Did NEISD exceed the cap for districts of its size?

**NEISD Result:**

2018-2019	\$0.0551	10 points
2017-2018	\$0.0568	10 points
2016-2017	\$0.0551	10 points

**Scoring Scale:**

<=0.0855	10 points
>0.0855 to 0.1105	8 points
>0.1105 to 0.1355	6 points
>0.1355 to 0.1605	4 points
>0.1605 to 0.1855	2 points
>0.1855	0 points

**12. Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrollment did not decrease, the school district will automatically pass this indicator.)**

If the school district had a decline in students over three school years, this indicator asks if the school district decreased the number of the staff on the payroll in proportion to the decline in students.

**NEISD Result:**

2018-2019	Yes	10 points
2017-2018	Yes	10 points
2016-2017	Yes	10 points

**State Standard:**

Yes	10 points
No	0 points

## North East Independent School District Schools FIRST Indicators & Results

- 13. Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district’s CAFR result in a total variance of less than 3 percent of all expenditures by function?**

This indicator measures the quality of data reported to PEIMS and in the CAFR to make certain that the data reported in each case “matches up.” If the difference in numbers reported in any fund type is more than 3%, the district “fails” this measure.

**NEISD Result:**

2018-2019	0.00% variance	10 points
2017-2018	0.03% variance	10 points
2016-2017	0.01% variance	10 points

**State Standard:**

<0.03%	10 points
>0.03%	0 points

- 14. Did the external independent auditor indicate the CAFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds?**

Did the District comply with laws, rules and regulations for a governmental entity?

**NEISD Result:**

2018-2019	Yes	10 points
2017-2018	Yes	10 points
2016-2017	Yes	10 points

**State Standard:**

Yes	10 points
No	0 points

## North East Independent School District Schools FIRST Indicators & Results

**15. Did the school district not receive an adjusted repayment schedule for more than one fiscal year for an over allocation of Foundation School Program (FSP) funds as a result of a financial hardship?**

This indicator asks if the district had to ask for an easy payment plan to return monies to TEA after spending the overpayment from the Foundation School Program state aid.

**NEISD Result:**

2018-2019	Yes	10 points
2017-2018	Yes	10 points
2016-2017	Yes	10 points

**State Standard:**

Yes	10 points
No	0 points

# North East Independent School District

## Appendix A: Superintendent's Contract

The current contract for Dr. Sean Maika, NEISD Superintendent, is posted on the NEISD web site @

<https://www.neisd.net/cms/lib/TX02215002/Centricity/Domain/170/Superintendent%20Maika%20Contract%202020-21.pdf>

## North East Independent School District

### Appendix B: Reimbursable Expenditures to Board Members and the Superintendent For the Year Ended June 30, 2020

	Meals	Lodging	Transportation	Fuel	Other	Total
Dr. Sean Maika	\$ 384.14	1,665.20	121.00	214.02	5,209.66	7,594.02
Mrs. Shannon Grona	37.89	586.21	-	928.99	2,020.23	3,573.32
Mrs. Sandy Hughey	-	-	-	315.52	2,113.61	2,429.13
Mr. Omar Leos	-	-	-	-	1,215.33	1,215.33
Mr. Tony Jaso	-	-	-	-	1,693.78	1,693.78
Mr. David Beyer	-	-	-	-	1,886.11	1,886.11
Mrs. Terri Williams	-	-	-	303.92	1,734.41	2,038.33
Mrs. Sandy Winkley	-	-	10.14	294.40	2,016.34	2,320.88
Mr. Joseph Trevino	-	-	-	-	425.00	425.00
	<u>\$ 422.03</u>	<u>\$ 2,251.41</u>	<u>\$ 131.14</u>	<u>\$ 2,056.85</u>	<u>\$ 18,314.47</u>	<u>\$ 23,175.90</u>

**Note:** Reimbursements include amounts paid by the District on-behalf of the individuals listed above as well as actual reimbursements. The category "Other" includes registration for seminars and meetings and amounts provided for benefits not specified in the Superintendent's Employment Contract. The "Meals" category excludes meals purchased for Board of Trustee meetings.

# North East Independent School District

## Appendix C: Business Transactions Between Board and/or Related Family Members and NEISD For the Year Ended June 30, 2020

<b>Board Member</b>	<b>Transactions</b>
Mrs. Shannon Grona	\$ -
Mrs. Sandy Hughey	-
Mr. Omar Leos	-
Mr. Tony Jaso	-
Mr. David Beyer	-
Mrs. Terri Williams	-
Mrs. Sandy Winkley	-
Mr. Joseph Trevino	-
<b>Total</b>	<u>\$ -</u>

# North East Independent School District

## Appendix D: Superintendent's Outside Income For the Year Ended June 30, 2020

Source	Superintendent's Outside Income
Dr. Sean Maika	\$ -
<b>Total</b>	<b>\$ -</b>



# North East Independent School District

## Appendix E: Gifts to Superintendent Or Board Members For the Year Ended June 30, 2020

	<u>Gifts</u>
Dr. Sean Maika	\$ -
Mrs. Shannon Grona	-
Mrs. Sandy Hughey	-
Mr. Omar Leos	-
Mr. Tony Jaso	-
Mr. David Beyer	-
Mrs. Terri Williams	-
Mrs. Sandy Winkley	-
Mr. Joseph Trevino	-
	<u>\$ -</u>

**Note:** State law requires disclosure of gifts with an aggregate value of \$250 or greater by a vendor or by an entity that proposed on a bid to provide goods or services to the District.



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Ron Clary  
Garrett Sullivan  
Executive Director, CM&E

Subject: 2015 Bond North East Institute for Cybersecurity and Innovation Facility Renovations Design Modifications and Bid Authorization Approval

Related Page(s): Attachment

### ACTION ITEM

#### **BACKGROUND INFORMATION**

The District recently purchased the vacant Walmart Facility on Nacogdoches with 2015 Bond Program Global Contingency funds for the purpose of establishing the North East Institute for Cybersecurity and Innovation (I-CSI) as a new curriculum offering within the District's Career & Technical Education (CTE) Program. Full renovation of the vacant Walmart Facility into the District's Institute for Cybersecurity and Innovation will be completed in multiple construction phases due to limited funding availability. Construction work on Phase 1, which consists of two security operations center classrooms, a collaborative learning area, the main entry lobby, and administration support area will be completed for student instruction in Aug. 2021. Phases 2, 3, and 4 will be completed as funding becomes available either through the Maintenance & Operations (M&O) budget, a future bond program, and/or potentially other funding sources. As a result of recent curriculum revisions, the CTE Department has requested that both Phases 2 and 3 be completed and ready to support the instructional plan/course offerings for the start of the August 2022 school year. To accomplish this requirement, the Construction Management and Engineering Department has reviewed the phasing plan and recommends that Phases 1 and 2 be constructed concurrently. These program areas will be available for use for the start of the Aug. 2021 school year. The District's Executive Staff recommends that additional M&O funding be authorized for the I-CSI project to support the proposed instructional program and curriculum alignment.

#### **ADMINISTRATIVE CONSIDERATION**

This project was approved by the Board of Trustees for inclusion in the 2015 Bond Program in Sep. 2020.

#### **BUDGETARY CONSIDERATION**

This project is currently split-funded between the 2015 Bond (\$2,000,000.00), M&O (\$1,000,000.00), and CTE Grant funds (\$200,000.00) for a total program budget of \$3,200,000.00. To build Phases 1 and 2 concurrently, an additional \$350,000.00 will be required to complete the renovations for the start of the Aug. 2021 school year.

#### **RECOMMENDATION**

It is recommended that the Board of Trustees approve a budget increase of \$350,000.00 (M&O funds) resulting in a revised I-CSI program budget of \$3,550,000.00 (see attachment). It is also recommended that the Board of Trustees approve the release of bid documents for this project and authorize use of the Request for Competitive Sealed Proposal (RFCSP) bid delivery method to solicit competitive contractor bids for this renovation work.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval



November 9, 2020

<b>INSTITUTE FOR CYBERSECURITY AND INNOVATION PROGRAM BUDGET</b>	
<b>DESIGN AND PERMITTING FEES</b>	<b>\$87,000.00</b>
DESIGN CONSULTANTS	\$80,000.00
PERMITS	\$7,000.00
<b>CONSTRUCTION</b>	<b>\$2,745,000.00</b>
BASE BID (PHASE 1 AREAS - 2 SOC CLASSROOMS AND ADMIN AREA)	\$1,775,000.00
ALTERNATE 1 (PHASE 2A - RESTROOMS)	\$270,000.00
ALTERNATE 2 (PHASE 2B - 2 CTE CLASSROOMS)	\$175,000.00
DIRTT WALLS	\$400,000.00
CONSTRUCTION CONTINGENCY	\$125,000.00
<b>FURNITURE, FIXTURES + EQUIPMENT</b>	<b>\$193,000.00</b>
<b>TECHNOLOGY</b>	<b>\$525,000.00</b>
INSTRUCTIONAL TECHNOLOGY	\$350,000.00
NETWORKING TECHNOLOGY	\$100,000.00
DARK FIBER TECHNOLOGY	\$75,000.00
<b>TOTAL PROJECT COST</b>	<b>\$3,550,000.00</b>
<b>CURRENT FUNDING</b>	<b>\$3,200,000.00</b>
2015 BOND @ \$2,000,000 AND M&O @ \$1,200,000	
<b>FUNDING SHORTFALL</b>	<b>\$350,000.00</b>



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Rudy Jimenez  
Christi Wilbur, Executive  
Director, Student Support  
Services  
Tyler Shoemith, Senior  
Director, Student Leadership  
and Well-Being

Subject: Behavior Threat Assessment-  
District Team Approval

Related Page(s): None

### CONSENT ITEM

#### **BACKGROUND INFORMATION**

With the passing of Senate Bill 11 during the 86th Texas Legislative Session in 2019, Section 115 has now been added to Chapter 37 of the Texas Education Code to address threat assessment in public school districts and open-enrollment charter schools. The Board of Trustees of each school district must approve a threat assessment team to serve each campus of the district.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees approve the following positions selected by the Superintendent and Executive Staff to establish the district-wide Behavior Threat Assessment team. The recommended members include the Associate Superintendent, Operations; Assistant Superintendent, Campus Administration; Executive Directors, School Administration; Executive Director, Student Support Services; Executive Director, Special Education; Senior Director, Student Leadership and Well-Being; NEPD Chief of Police; Director, Guidance and Counseling; and Director, Risk Management.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Dan Villarreal  
Brian Moy, Executive Director  
Finance & Accounting

Subject: Tax Roll Approval

Related Page(s): Tax Roll Statement

### CONSENT ITEM

#### **BACKGROUND INFORMATION**

Section 26.09(e) of the Tax Code requires taxing entities approve the initial Tax Roll provided by the Bexar County Tax Assessor-Collector.

#### **ADMINISTRATIVE CONSIDERATION**

This is an annual agenda item done by taxing entities. The property values in the Certified Tax Roll are accurate as of October 1, 2020, and are not the same as the Certified Appraisal provided by the Bexar County Appraisal District in July. The Certified Appraisal included significant estimates of property still under review by the Appraisal Review Board. The Certified Tax Roll includes all adjustments made to the Roll from the July appraisal through October 1.

#### **BUDGETARY CONSIDERATION**

No budgetary consideration required.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees approve the Tax Roll Statement provided by the Bexar County Tax Assessor-Collector for tax year 2020 for the North East Independent School District.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval

### 2020 CERTIFIED TAX ROLL AS OF OCTOBER 1, 2020

TAX ASSESSMENT ROLLS OF NORTH EAST ISD FOR THE YEAR 2020 SHOW THE FOLLOWING SUMMARIES:

ROLL	NUMBER ACCTS	MARKET VALUE	TAXABLE VALUE	FREEZE LOSS	TOTAL LEVY
REAL PROPERTY	128,410	47,158,975,561	41,203,006,855	26,994,884.31	495,590,651.31
PERSONAL PROPERTY	13,653	3,484,798,244	3,191,917,350	.00	40,801,983.15
MOBILE HOME PROPERTY	0	0	0	.00	.00
MINERAL PROPERTY	0	0	0	.00	.00
OTHER PROPERTY	0	0	0	.00	.00
TOTAL	142,063	50,643,773,805	44,394,924,205	26,994,884.31	536,392,634.46

RATE OF TAXATION ASSESSMENT RATIO 100%  
TOTAL TAX RATE 01.268400

ALBERT URESTI, MPA, PCC  
TAX ASSESSOR-COLLECTOR BEXAR COUNTY

BY :





## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Dan Villarreal  
Brian Moy, Executive Director  
Finance and Accounting  
Susan Lackorn, Director  
Budget & Financial Analysis

Subject: Budget Amendment #2

Related Page(s): Attachment

### CONSENT ITEM

#### **BACKGROUND INFORMATION**

The 2020-2021 fiscal year budget was adopted on June 22, 2020. Estimated revenue and appropriations are subject to change on a regular basis.

In the General Fund, Budget Amendment #2 increases estimated revenue in the amount of \$5,160,000 for a settle-up of the 2018-2019 fiscal year after a successful property value appeal. The amendment also includes an increase to appropriations in the amount of \$3,888,277 for a 1% employee retention. Included in this amendment is an increase in appropriations of \$350,000 for renovations at the new Institute for CyberSecurity and Innovation facility and an increase for fiscal agent fees related to the successful property value appeal in the amount of \$258,000. The total amount for all items is \$4,496,277.

No changes are being made to the Debt Service Fund or the School Nutrition Services Fund.

#### **ADMINISTRATIVE CONSIDERATION**

By law, amendments to the budgets for the General, Debt Service, and School Nutrition Services Funds must be approved by the Board of Trustees before new appropriations may be expended.

#### **BUDGETARY CONSIDERATION**

For the General Fund, this budget amendment increases budgeted fund balance by \$663,723. The resulting budgeted deficit and ending fund balance for June 30, 2021, are estimated to be \$4,824,942 and \$122,357,855, respectively.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees approve Budget Amendment #2.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval

**NORTH EAST INDEPENDENT SCHOOL DISTRICT**  
**Budget Amendment Board Report**  
**Budget Amendment #2**  
**November 9, 2020**

**GENERAL FUND**

<b>I. INCREASE FUND BALANCE</b>	<b>Requested By:</b>	<b>Amount</b>
Increase Estimated Revenue:		
1 Increase estimated revenue for settle-up of 2018-2019 fiscal year after successful property value appeal	Moy	\$ <u>5,160,000</u>
<b>I. Total transactions increasing Fund Balance</b>		<b>\$ <u>5,160,000</u></b>
<b>II. DECREASE FUND BALANCE</b>		
Increase Appropriations:		
1 1% employee retention	Lackorn	\$ (3,888,277)
2 Institute of CyberSecurity and Innovation facility renovations	Sullivan	(350,000)
3 Increase appropriations for fiscal agent fees related to successful property value appeal	Moy	<u>(258,000)</u>
<b>II. Total transactions decreasing Fund Balance</b>		<b>\$ <u>(4,496,277)</u></b>
<b>III. Net increase (decrease) to General Fund Balance for this Budget Amendment</b>		<b>\$ <u>663,723</u></b>



**NORTH EAST INDEPENDENT SCHOOL DISTRICT**

*Budget Amendment Board Report*

*Budget Amendment #2*

*November 9, 2020*

*General Fund*

<b>Estimated Revenues &amp; Other Sources</b>	<b>Budget As Adopted July 1, 2020</b>	<b>BUDGET As of Amendment #1</b>	<b>Administrative Adjustments</b>	<b>Budget Amendment #2 Changes</b>	<b>Budget As of Amendment #2</b>
Local	\$ 416,692,693	\$ 416,692,693	\$ -	\$ -	\$ 416,692,693
State	124,730,741	132,964,747	-	5,160,000	138,124,747
Federal	12,033,550	12,033,550	-	-	12,033,550
<b>Total Estimated Revenue</b>	<b>\$ 553,456,984</b>	<b>\$ 561,690,990</b>	<b>\$ -</b>	<b>\$ 5,160,000</b>	<b>\$ 566,850,990</b>
Other Sources	100,000	100,000	-	-	100,000
<b>Total Estimated Revenue &amp; Other Sources</b>	<b>\$ 553,556,984</b>	<b>\$ 561,790,990</b>	<b>\$ -</b>	<b>\$ 5,160,000</b>	<b>\$ 566,950,990</b>
<b>Appropriations &amp; Other Uses</b>					
Function:					
11 Instruction	\$ 344,460,097	\$ 345,152,925	\$ (80,307)	\$ 2,580,094	\$ 347,652,712
12 Instructional Resources & Media Services	8,564,148	8,633,963	20,310	57,957	8,712,230
13 Curriculum & Instructional Staff Development	16,071,884	16,287,365	(168,809)	110,486	16,229,042
21 Instructional Leadership	7,501,466	7,553,745	(41,975)	60,349	7,572,119
23 School Leadership	36,648,091	36,687,417	47,171	293,168	37,027,756
31 Guidance, Counseling & Evaluation Services	21,983,249	21,898,515	(39,125)	168,455	22,027,845
32 Social Work Services	3,162,719	3,150,954	(472)	23,388	3,173,870
33 Health Services	8,589,672	8,590,990	7,734	61,056	8,659,780
34 Student (Pupil) Transportation	15,403,741	15,398,669	(2,400)	75,749	15,472,018
35 Food Services	7,105	10,118	-	-	10,118
36 Extracurricular Activities	12,295,039	12,389,170	48,370	21,341	12,458,881
41 General Administration	14,650,368	15,255,784	(96,024)	346,006	15,505,766
51 Facility Maintenance And Operations	58,541,994	59,600,339	106,347	262,340	59,969,026
52 Security And Monitoring Services	5,181,638	5,187,624	1,789	36,841	5,226,254
53 Data Processing Services	4,396,693	4,403,993	-	45,672	4,449,665
61 Community Services	522,018	531,419	18,725	3,375	553,519
71 Debt Service	-	-	-	-	-
81 Facilities Acquisition & Construction	-	-	150,000	350,000	500,000
93 Payments To Fiscal Agent/ Member Districts Of Shared Service Arrangements	765,000	765,000	-	-	765,000
95 Payments To Juvenile Justice Alternative Education Programs	359,736	359,736	-	-	359,736
99 Other Intergovernmental Charges	2,823,413	2,823,413	-	-	2,823,413
<b>Total Appropriations</b>	<b>\$ 561,928,071</b>	<b>\$ 564,681,139</b>	<b>\$ (28,666)</b>	<b>\$ 4,496,277</b>	<b>\$ 569,148,750</b>
Other Uses	2,290,000	2,598,516	28,666	-	2,627,182
<b>Total Appropriations &amp; Other Uses</b>	<b>\$ 564,218,071</b>	<b>\$ 567,279,655</b>	<b>\$ -</b>	<b>\$ 4,496,277</b>	<b>\$ 571,775,932</b>
<b>Projected Beginning Fund Balance as of July 1, 2020</b>	<b>\$ 127,182,797</b>	<b>\$ 127,182,797</b>			<b>\$ 127,182,797</b>
<b>Net Revenue/Sources Over (Appropriations)/(Uses)</b>	<b>(10,661,087)</b>	<b>(5,488,665)</b>	<b>-</b>	<b>663,723</b>	<b>(4,824,942)</b>
<b>Budgeted Ending Fund Balance as of June 30, 2021</b>	<b>\$ 116,521,710</b>	<b>\$ 121,694,132</b>			<b>\$ 122,357,855</b>



# NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Ron Clary  
Garrett Sullivan  
Executive Director, CM&E

Subject: M&O and 2015 Bond Program Transportation North  
Stormwater Detention Basin Replacement Project  
Bid Award Approval

Related Page(s): Attachment

## CONSENT ITEM

### **BACKGROUND INFORMATION**

Bids were received for the Transportation North Stormwater Detention Basin Replacement Project on Oct. 22, 2020 in Room 313.04 of the North East ISD Richard A. Middleton Education Center. Pape-Dawson Engineers is employed as the professional design team for this project. A site inspection of the Transportation North facilities by the Edwards Aquifer Authority (EAA) during calendar year 2020 revealed that the existing stormwater basin structure had been severely undermined by on-going stormwater activity and required construction corrective actions to address the identified deficiencies.

### **ADMINISTRATIVE CONSIDERATION**

This project will be split-funded by the Maintenance & Operations and 2015 Bond Programs.

### **BUDGETARY CONSIDERATION**

A Resource Request (RR) recently approved by Executive Staff provides \$150,000.00 of funding for this project while the 2015 Bond Program will provide the remaining \$80,500.00. Total bids costs for the project equal \$222,000.00 (M&O = \$150,000.00 and 2015 Bond = \$72,000.00) with design fees equaling \$8,500.00.

### **RECOMMENDATION**

The Executive Director of Construction Management and Engineering, District staff, and project consultant (Pape-Dawson Engineers) recommend that the District contract with Satterfield & Pontikes Construction, Inc, at a total bid cost of \$222,000.00 for the Transportation North Stormwater Detention Basin Replacement Project under District Bid # 22-21. It is further recommended that the Board of Trustees grant the Superintendent, Associate Superintendent for Operations, and the Executive Director of Construction Management and Engineering authority to execute this contract.

### **BOARD ACTION REQUIRED**

Approval/Disapproval

**BID TAB: TRANSPORTATION NORTH STORMWATER DETENTION BASIN REPLACEMENT PROJECT  
 BID NO. 22-21 BID DATE: OCT. 22, 2020 @ 2:00 PM**

<b>Consultant: Pape-Dawson Engineers</b>		
<b>Bidder #</b>	<b>General Contractor</b>	<b>Base Bid Cost</b>
<b>1</b>	<b>Satterfield &amp; Pontikes Construction, Inc.</b>	<b>\$ 222,000.00</b>
2	R. L. Rohde General Contracting, Inc.	\$ 231,983.00
3	CGC General Contractors	\$ 273,616.00
4	Marksmen General Contractors	\$ 365,000.00
5	Waterman Construction	\$ 369,311.00



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: November 9, 2020

Presenter: Ron Clary  
Garrett Sullivan  
Executive Director, CM&E

Subject: Professional Services Contracts, Construction Contracts,  
and Related Contract Amendments Supporting the 2015  
Bond and Maintenance & Operations Programs  
Design & Construction Requirements

Related Page(s): Attachment

### CONSENT ITEM

#### **BACKGROUND INFORMATION**

The Board of Trustees approved the appointment of Principal Consultants for the 2015 Bond Program on Feb. 8, 2016. Bond projects require supporting professional services contracts to perform: (1) architectural and landscape architectural services; (2) acoustical, civil, code review, fire protection, food service, mechanical-electrical-plumbing, roofing, and structural engineering services; (3) technology services; (4) geotechnical investigations; (5) material testing services; (6) test-balance-commissioning services; and (7) post-construction investigative reviews.

#### **ADMINISTRATIVE CONSIDERATION**

These professional services contracts, construction contracts, and related contract amendments support development and construction of approved projects included in the 2015 Bond and Maintenance & Operations (M&O) Programs. Contracts and contract amendments exceeding \$50,000.00 in value must be approved by the Board of Trustees.

#### **BUDGETARY CONSIDERATION**

Funding for these professional services contracts, construction contracts, and related contract amendments are included in the 2015 Bond and M&O Programs.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees approve the Professional Services Contracts, Construction Contracts, and Related Contract Amendments in support of the 2015 Bond and M&O Programs (see Attachment). It is further recommended that the Board of Trustees grant the Superintendent, the Associate Superintendent for Operations, and the Executive Director of Construction Management and Engineering authority to execute the contracts.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval

## ATTACHMENT

PROFESSIONAL SERVICES CONTRACTS, CONSTRUCTION CONTRACTS, AND RELATED CONTRACT AMENDMENTS 2015 Capital Improvement Bond and Maintenance & Operations Programs - Nov. 9, 2020								
Program	Project	Consultant or Construction Contract Award Date	Bid Description	Professional Services Consulting Firm or General Contractor or Service Vendor	Original Contract Value (Board Award)	Current Contract Value	Contract Amendment	New Contract Value
2015-Bond	Nimitz MS Fine Arts Additions and Renovations / Project 4.9	9-Nov-20	Seal Coat and Restripe North Parking Lot Area Job Order Contract Bid # 22-21	Ace Co.	\$ 8,571.80	\$ 8,571.80	\$ -	\$ 8,571.80
		2015 Bond Program Contract Adjustments (This Period)			\$ 8,571.80	\$ 8,571.80	\$ -	\$ 8,571.80
TEA Grant Funds	High School Safety and Security Improvements	9-Nov-20	Install Exterior Door Sensors	3Sixty Integrated	\$ 273,861.00	\$ 273,861.00	\$ -	\$ 273,861.00
		District Maintenance & Operations Program Adjustments (This Period)			\$ 273,861.00	\$ 273,861.00	\$ -	\$ 273,861.00