



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on August 31, 2020 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

This meeting will be held in-person. In an effort to preserve public safety and in accordance with federal and local guidance, attendees at the meeting who are not from the same household will be required to maintain 6 feet of social distance between them and are required to wear face coverings when in the building. Should it be needed, the District will provide additional access to the meeting in another room in the building so that social distancing and safety measures can be maintained. We ask for everyone's understanding and cooperation in this regard.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. OPEN SESSION

A. Level IV Parent/Student Grievance

III. EXECUTIVE SESSION

A. Consultation with Board's Attorney pursuant to Government Code Section 551.071

1. Level IV Parent/Student Grievance

IV. RECONVENE AFTER EXECUTIVE SESSION

A. Possible Action Regarding Level IV Parent/Student Grievance

V. EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Routine Personnel including but not limited to Administrative Appointments

B. Purchase, Exchange, Lease, or Value of Real Property pursuant to Government Code Section 551.072

C. Consultation with Board's Attorney pursuant to Government Code Section 551.071

1. Pending and/or Possible Litigation

VI. RECONVENE AFTER EXECUTIVE SESSION

VII. MATTERS FROM EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Possible Action Regarding Routine Personnel including but not limited to Administrative Appointments Donna Newman, Associate Superintendent for Instruction and Campus Administration, Joel Trevino, Executive Director, Human Resources	3
B. Possible Action Regarding Purchase, Exchange, Lease, or Value of Real Property pursuant to Government Code Section 551.072	
C. Possible Action Regarding Consultation with Board's Attorney pursuant to Government Code Section 551.071	
1. Pending and/or Possible Litigation	
VIII. BOARD BUSINESS	
A. Possible Action Regarding 2020 TASA/TASB Delegate and Alternate Shannon Grona, President, Board of Trustees	4
IX. ADJOURNMENT	

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 28th day of August, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age, or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 31, 2020

Presenter: Donna Newman
Joel Trevino, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 31, 2020

Presenter: Shannon Grona
Board President

Subject: 2020 TASA/TASB Delegate
and Alternate

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

The annual Delegate Assembly held in conjunction with the TASA/TASB Convention, September 30-October 2, 2020, is the foundation of the Association's governance structure and provides critical direction as the Association represents members' interests before state and national policy makers.

Delegates and Alternates will meet with TASB Directors to discuss the issues coming before the Assembly and to clarify the Assembly process.

BUDGETARY CONSIDERATION

The 2020 TASA/TASB Convention and Delegate Assembly will be held virtually with the TASA/TASB Convention held on September 30 – October 2, 2020, and the Delegate Assembly held on October 3, 2020. The NEISD representatives to the 2019 assembly were Mrs. Winkley, delegate and Mr. Beyer as an alternate.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District nominate an official voting Delegate and Alternate to the 2020 TASB Delegate Assembly.

BOARD ACTION REQUIRED

Approval/Disapproval