



Your **Community's** College

**REGULAR BOARD MEETING
OF THE BOARD OF TRUSTEES**

Monday, March 23, 2026 – 6:00 PM

AGENDA

Notice is hereby given that a Regular Board Meeting of the Board of Trustees of Temple College will be held on Monday, March 23, 2026, at 6:00 PM in the Sharon Wilson Board Room, Temple College, 4th Floor, located in the Temple College Main Building. The items listed in this notice may be considered in any order at the discretion of the Chair of the Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

A dinner for Board Members will be held at 5:15 PM, 4th Floor, Harry Adams Conference Room, Room 405, Temple College Main Building, Temple Campus.

The **Order of Business** will be as follows:

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Opportunity for Citizens to Address the Board
 - A. Citizens who desire to address the Board on any matter listed on the agenda may sign up to do so prior to this meeting. Public Comments will be received during this portion of the meeting. Please limit comments to three minutes. No discussion or final action will be taken by the Board.
4. Consideration of Approval of Consent Agenda
 - A. Consideration of Approval of Minutes from the Special Board Meeting, February 9, 2026, the Special Board Meeting, February 11, 2026, and the Regular Board Meeting, February 16, 2026 3
 - B. Consideration of Approval of Full-Time Professional Staff 16
 - C. Consideration of Approval of Adjunct Faculty 17
5. Student, Employee, and Faculty Spotlights
6. President's Report
7. Reports
 - A. A. Faculty Council Report 18
 - B. Provost, Academic Affairs and Student Services Reports 26
8. New Business
 - A. Consideration of Approval of the Financial Report and Compliance Report for Fiscal Year 2025 Audited by Lott, Vernon and Company, P.C.

- B. Consideration of Approval of Temple College Trustee Handbook and Bylaws 37
- C. Consideration for Approval of the Purchase of a New Roof for Watson Technical Center from Clark Roofing through the Interlocal Purchasing System Cooperative, Contract #23010402 51
- D. Consideration of Approval of the Order of Cancellation and Resolution for May 2, 2026 Board Election
- 9. Miscellaneous
- 10. Executive Session to Consider Personnel, Legal Matters, and Real Estate
- 11. Adjournment

One or more Board Members may be attending the meeting by video conference, in compliance with the Texas Open Meetings Act.

A physical quorum of the Board will be present at the posted time and location of the meeting.



MINUTES
SPECIAL BOARD MEETING
OF THE BOARD OF TRUSTEES
Monday, February 9, 2026, 6:00 PM

A Regular Board Meeting of the Board of Trustees of Temple College was held Monday, February 9, 2026 at 6:00 PM in the Main Building Board Room, 4th Floor, Room 204, located on the Main Campus.

MEMBERS PRESENT

Lydia Santibañez-Farrell, Chair; Harry Adams; Dr. Alejandro Arroliga; Dr. Andrejs Avots-Avotins; John Bailey; Dr. Mark Durham; Dr. Jack Myers

ADMINISTRATION

Dr. Christy Ponce, President; Dr. Susan Guzmán-Treviño, Provost-Academic Affairs and Student Services; Glenn Graham, Chief Financial Officer/Vice President, Administrative Services; Dr. Lorenzo Reyes, Vice President of Resource Development and External Relations; DeDe Griffith; Vice President of Workforce Development; Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers

OTHERS PRESENT

Treva Askey; Shannon Bralley; Renfro Carranza; Elizabeth Chivers; Tracey Cooper; Rene Dela Rosa; Lance English; Philip Friedman; Elliot Germany; Cynthia Gonzales; Caleb Hogue; Kristen Hutchins; Laura Hutchens; Gary Kosel, Chief Financial Officer, Panel Specialists, Inc.; Chris Krejci; Jason Locklin; Clarissa Martinez; Isaac Masoner; Dana Riegel; Priscilla Santana; Anne Shields; John Stevens; Dr. John White

1. Call to Order

Lydia Santibañez-Farrell, Chair, called the Board of Trustees meeting to order at 6:03 PM.

2. Invocation and Pledge of Allegiance Dr. Andrejs Avots-Avotins offered the Invocation.

Dr. Jack Myers recited the Pledge of Allegiance.

3. Opportunity for Citizens to Address the Board

A. Chair Santibañez-Farrell asked if there were any citizens wishing to speak before the Board. There were no citizens to address the Board.

4. Consideration of Approval of Consent Agenda

Chair Santibañez-Farrell asked if there were any items that the members wanted to remove from the Consent Agenda. She stated that if there were no objections, these items would be considered. After pausing for any objections, she stated that since there were no objections, these items were ready for consideration.

On a motion by Dr. Andrejs Avots-Avotins, seconded by Dr. Mark Durham, and without negative vote the Board approved the Consent Agenda.

A. Consideration of Approval of Amended Minutes from the Regular Board of Trustees Meeting on October 20, 2025 and the Minutes for the Regular Board of Trustees Meeting on November 17, 2025

B. Consideration of the Appointment of Full-Time Professional Staff
The following individual was recommended by the President for appointment as a member of the Full-Time Professional Staff.

*Roland Gonzales-Industrial Technology Trainer

C. Consideration of Approval of Adjunct Faculty

The following individuals were recommended by the appropriate departmental and divisional supervisors, and by the Provost-Academic Affairs and Student Services, for appointment as members of the Adjunct Faculty.

*Stacy Reeves-Adjunct, BCE

*Katelin Kelly-Adjunct English

*Heather Guidotto-Adjunct, Dental Hygiene

D. Consideration of Approval of a Faculty Title Change-Spring 2026

The Board is asked to approve the following faculty members' title change. The faculty has met the criteria for title changes.

FACULTY TITLE CHANGE

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REQUESTED TITLE</u>
Phillip Friedman	Physical Sciences	Associate Professor

5. Consideration of Approval of Disbursements for November 2025 and December 2025
On a motion by John Bailey, seconded by Dr. Alejandro Arroliga, and without negative vote, the Board approved the November 2025 and December 2025 Disbursements as presented.

6. Student, Employee, Community, and Special Spotlights
Student Spotlight

Anne Shields, a Cameron Yoe High School student participating in the Texas Bioscience Institute (TBI), was recognized for her perseverance in the TBI program. She has a 3.5 GPA as she pursues her Associate of Science in Pre-Nursing degree, is an active member of the Temple College Cheer Squad, and she takes genuine pride in Temple College and is committed to serving and uplifting others.

Outstanding Employee Spotlight

Clarissa Martinez, Director of the Circle of Support, was recognized for her commitment to ensuring our students always have access to a variety of food. With her leadership, students are provided with resources to continue their education when certain barriers occur. Ms. Martinez has filled the Circle of Support with an abundance of many services. Services offered include the Food Bank in partnership with the Central Texas Food Bank, Mental Health Training, United, Coat Drives, Turkey Give-Aways during the holidays, Sweetheart Give-Away, and many other miscellaneous services.

Community Spotlight

Panel Specialists, Inc. (PSI), community partner and industry partner, was spotlighted for its leadership, partnership, and unlaboring support of our students in the community. Representatives of PSI Elliot Germany, Chief Executive Officer, Gary Kosel, Chief Financial Officer, and Renfro Carranza, Engineering Manager were introduced. An overview of the Texas BEST Championship Game for robotics which included three days of intense competition was presented.

Special Spotlights

Officer Rene Dela Rosa, Lesley Keeling-Olson, Dr. John White, retirees, were highlighted for their unending dedication and service to Temple College. They were wished well on their next step in life.

7. President's Report

There was no President's Report given.

8. Reports

A. Faculty Council Report

A copy of the report was included in the Board material.

B. Provost-Academic Affairs and Student Services Reports

Dr. Guzmán-Treviño reviewed the Caring Campus initiative and again acknowledged Anne Shields for her perseverance in the TBI program. She thanked the Caring Campus volunteers who worked the welcome tables for first- and second-day classes and thanked Clarissa Martinez for refreshments to everyone during the cold weather; Elizabeth Chivers and Dr. Guzmán-Treviño attended the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), December 6-9-2025. They attended a panel discussion highlighting TC and Dr. Ponce; congratulations were extended to Health Professions for being acknowledged as the top-tier provider of EMS education in Texas and for receiving the 2025 EMS Education of the Year award. Kudos were extended to Eumen Kim, Enrollment Advisor, Taylor; Randell Simpson, Professor, Mathematics; Joe DeLeon was congratulated for receiving the Hutto Chamber of Commerce Above and Beyond award his service to the Hutto community.

C. Vice President of Resource Development and External Relations

Dr. Lorenzo Reyes gave a presentation and reviewed the following:

Recent Grant Awards

- Total Awards Secured: \$2,611,856

- Funding Partners: State, Federal, and Philanthropic
- Impact: Workforce development, rural education access, and logistics innovation.

The Moody Foundation’s Rural M-Pact Fund

Program Purpose: Planning Grant – Increase Dual Enrollment in Six Rural Districts

- Impact: Expanding College Access for Rural Students
 - Buckholts ISD (rural distant, Milam County)
 - Cameron ISD (rural fringe, Milam County)
 - Coupland ISD (rural distant, East Williamson County)
 - Rogers ISD (rural distant, Bell County)
 - Thorndale ISD (rural distant, Milam County)
 - Thrall ISD (rural distant, East Williamson County)

Only nominated institutions and organizations are eligible to apply.

Strategic Pillars:

- Postsecondary Success
- Focus Areas:
 - Workforce Pathways
 - Wraparound Services

Funding Period: November 2025 – March 2026

Source: The MPact Fund, Moody Foundation

Award: \$18,000

Texas Reskilling and Upskilling through Education (TRUE) Grant

Program Purpose: Funding to expand or redesign career and technical programs that lead to industry-recognized credentials.

- Impact: New Programs for Reskilling and Upskilling in Construction Trades
 - Plumbing,
 - Electrical Technology,
 - Refrigeration, and
 - Construction Management

Funding Period: December 2025 – December 2027

Source: The Texas Higher Education Coordinating Board

Award: \$500,000

Fund for the Improvement of Postsecondary Education (FIFSE)

Program Purpose: Funding to implement three certificate programs in high demand.

- Impact: Meeting Critical Workforce Needs in Central Texas.
 - Accelerated Commercial Driver’s License (CDL) Program,
 - CDL Program with Refrigerated Trucks, and
 - HVAC Installation and Repair of Refrigerated Trucks

Funding Period: April 1, 2026 – March 30, 2030

Source: The U.S. Department of Education

Award: \$2,093,856

Looking Ahead...

- Waiting the results of two grant applications (December and January).
- Upcoming grant opportunities from State, Federal, and Philanthropic.

- Continued focus on funding to support college initiatives.
- Meetings with administrators, program leads, and faculty to identify funding priorities.
- Plan to grow the number and sources of funding and strengthen non-federal revenue streams.

D. Vice President of Workforce Development

There was no report.

9. New Business

A. Consideration of Approval of Purchase of Interpretive Services from MasterWord Services, Inc. for Temple College through the Omnia Region 4 ESC-TX Contract R210608.

The Board was asked to approve a purchase of interpretive services from MasterWord Services Inc. through the Omnia Region 4 ESC-TX Contract# R210608. The Student Accommodations Department provides accommodations to students with disabilities to attend and succeed in their classes. The in-person interpreters that MasterWord would provide, enable students to receive simultaneous translation of their classes and campus events. This would ensure each student is provided with the necessary resources and accommodations to ensure they get equal access to the education provided by Temple College. The quote reflects the current Spring 2026 needs for interpreters with an amount for the estimated need for Summer and Fall Semesters.

On a motion by Dr. Mark Durham, seconded by John Bailey, and without negative vote, the Purchase of Interpretive Services from MasterWord Services, Inc. Through the Omnia Region ESC-TX Contract R2 10608 was approved as presented.

B. Consideration and action with respect to “An Order Calling a Bond Election to be held by the Temple College District, Making Provision for the Conduct of the Election, and Resolving Other Matters Related to that Election.”

The Board was asked to Consider Authorization of “An Order Calling a Bond Election to be held by the Temple College District, Making Provision for the Conduct of the Election, and Resolving Other Matters Related to that Election.”

Information was presented to the Board by Dr. Ponce regarding the 10-year Master Plan. Phase I included an update of the current building projects that are set to be complete this summer 2026 with the completion of the new health science center.

Information was provided regarding Phase II of the 10-year Facilities Master Plan.

Bonds would be used to construct and equip school buildings including renovation and construction of classrooms, laboratories, and other instructional spaces to support health care, science, technology, engineering, and continued expansion to workforce training for Temple College. Board was asked to consider an Order for a Bond Election for May 2, 2026 requesting an amount of \$158,000,000. Greg Salinas, Bond Counsel, was in attendance to answer questions. Jennifer Ritter and Cole Gilmore, financial advisors to the college joined virtually and were also available to answer questions.

Trustee, Mr. Harry Adams, Building Committee Chair, discussed the conditions of the remaining facilities, and discussed the continued momentum with addressing the programming and facilities needs with the current building projects.

On a motion by Harry Adams, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, An Order Calling a Bond Election to be held by the Temple College District, Making Provision for the Conduct of the Election, and Resolving Other Matters Related to that Election was approved unanimously as presented.

10. Miscellaneous

Chair Santibañez-Farrell called on Dr. Andrejs Avots-Avotins to give a brief report on the Trustee Endowed Scholarship. Dr. Avots stated that at the 90th Temple College celebration the Board committed to Student Success. He announced that the campaign successfully achieved the amount of \$107,000.00. He thanked the Trustees, both current and past, for being a part of achieving above the \$100,000.00 original projection.

11. Executive Session to Consider Personnel, Legal Matters, and Real Estate
At 8:07 p.m., Chair Santibañez-Farrell announced that an Executive Session would be called to consider Personnel, Legal Matters, and Real Estate.

The Board convened into Executive Session at 8:12 p.m.

The Board reconvened into Regular Session at 8:41 p.m., and Chair Santibañez-Farrell announced that there were no deliberations during the Executive Session that required Board action.

12. Adjournment

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by John Bailey, and seconded by Dr. Jack Myers, at 8:42 p.m.

NEXT BOARD OF TRUSTEES MEETING:

A Regular Meeting of the Temple College Board of Trustees will be held Monday, March 23, 2026, at 6:00p.m., in the Sharon Wilson Board Room, located on the 4th Floor on the Main Campus.

Minutes recorded, transcribed & submitted by:

Judith Dohnalik

Judith Dohnalik, Assistant to the Board of Trustees

Minutes Approved as Submitted: _____

Date



MINUTES
SPECIAL BOARD MEETING
OF THE BOARD OF TRUSTEES
Monday, February 11, 2026, 6:00 PM

A Special Board Meeting of the Board of Trustees of Temple College was held Wednesday, February 9, 2026 at 6:00 PM in the Sharon Wilson Board Room in the Temple College Main Building Board Room, 4th Floor, located at 2600 S. 1st Street

MEMBERS PRESENT

Lydia Santibañez-Farrell, Chair; John Bailey; Dr. Mark Durham; Dr. Jack Myers

ADMINISTRATION

Dr. Christy Ponce, President; Dr. Susan Guzmán-Treviño, Provost-Academic Affairs and Student Services; Glenn Graham, Chief Financial Officer/Vice President, Administrative Services; Dr. Lorenzo Reyes, Vice President of Resource Development and External Relations; DeDe Griffith; Vice President of Workforce Development; Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers

OTHERS PRESENT

Elizabeth Chivers; Julie Weaver; Eric Eckert

1. Call to Order

Lydia Santibañez-Farrell, Chair, called the Board of Trustees meeting to order at 6:12 PM.

2. Invocation and Pledge of Allegiance

John Bailey offered the Invocation.
Dr. Mark Durham recited the Pledge of Allegiance.

3. Opportunity for Citizens to Address the Board

A. Chair Santibañez-Farrell asked if there were any citizens wishing to speak before the Board. There were no citizens to address the Board.

4. New Business

A. Consider an order of election for an election to be held May 2, 2026 for the purpose of the Temple College General Election for Board of Trustees Place 4, Place 5, and Place 6.

The Board was asked to approve the order of election for an election to be held May 2, 2026 for the purpose of the Temple College General Election for Board of Trustees Place 4, Place 5, and Place 6.

On a motion by John Bailey, seconded by Dr. Mark Durham, and without negative vote, the order of election for an election to be held May 2, 2026 for the purpose of the Temple College General Election for Board of Trustees Place 4, Place 5, and Place 6, was approved.

5. Miscellaneous

Chair Santibañez-Farrell announced there were no miscellaneous items for discussion.

6. Executive Session to Consider Personnel, Legal Matters, and Real Estate

Chair Santibañez-Farrell announced that an Executive Session will not be held at this time.

7. Adjournment

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by Dr. Jack Myers, and seconded by John Bailey, at 6:15 p.m.

NEXT BOARD OF TRUSTEES MEETING:

A Regular Meeting of the Temple College Board of Trustees will be held Monday, February 16, 2026 at 6:00p.m., in the Sharon Wilson Board Room in the Temple College Main Building, 4th Floor, located at 2600 S 1st Street.

Minutes recorded, transcribed & submitted by:

Judith Dohnalik

Judith Dohnalik, Assistant to the Board of Trustees

Minutes Approved as Submitted: _____

Date



**MINUTES
REGULAR BOARD MEETING OF
THE BOARD OF TRUSTEES
Monday, February 16, 2026, 6:00 PM**

A Regular Board Meeting of the Board of Trustees of Temple College was held on Monday, February 16, 2026, at 6:00 PM in the Sharon Wilson Board Room, Temple College 4th Floor, located in the Temple College Main Building.

MEMBERS PRESENT

Lydia Santibañez-Farrell, Chair; Larry Wilkerson, Vice-Chair; Harry Adams, Secretary; John Bailey; Dr. Hope Koch; Dr. Jack Myers

ADMINISTRATION

Dr. Christy Ponce, President; Dr. Susan Guzmán-Treviño, Provost-Academic Affairs and Student Services; Glenn Graham, Chief Financial Officer/Vice President, Administrative Services; Dr. Lorenzo Reyes, Vice President of Resource Development and External Relations; DeDe Griffith; Vice President of Workforce Development; Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers

OTHERS PRESENT

Shannon Bralley; Elizabeth Chivers, Tracey Cooper; Jeff Fritz; Cynthia Gonzales; Ariana Hoelscher; Laura Hutchens; Casey Know; Chris Krejci; Cynthia Martinez; Cienna McMurry; Lindsey Niehof; Erin Plaster; Rebecca Sader; Priscilla Santana; John Stevens; John White

1. Call to Order

Lydia Santibañez-Farrell, Chair, called the Board of Trustees meeting to order at 6:00 PM.

2. Invocation and Pledge of Allegiance

Harry Adams offered the Invocation.
Larry Wilkerson recited the Pledge of Allegiance.

3. Opportunity for Citizens to Address the Board

- A. Chair Santibañez-Farrell asked if there were any citizens wishing to speak before the Board. There were no citizens to address the Board.
- 4. Consideration of Approval of Consent Agenda
Chair Santibañez-Farrell asked if there were any items that the members wanted to remove from the Consent Agenda. She stated that if there were no objections, these items would be considered. After pausing for any objections, she stated that since there were no objections, these items were ready for consideration.
 - A. Consideration of Approval of Minutes from the Special Board of Trustees Meeting on February 9, 2026, the Special Board of Trustees Meeting on February 11, 2026, and the Regular Board of Trustees Meeting on February 16, 2026
Chair Santibañez-Farrell announced that the minutes for these meetings will be included in the March 23, 2026 Board agenda.

On a motion by John Bailey, seconded by Harry Adams, and without negative vote the Board approved the Consent Agenda as presented.

- 5. Consideration of Approval of Disbursements for August 2025
On a motion by John Bailey, seconded by Dr. Jack Myers, and without negative vote, the Board approved the Disbursements as presented.
- 6. Student and Employee Spotlight
 - Student Spotlight
Sergio Resendiz-Arzola
Dr. Guzmán-Treviño announced that Sergio was unable to attend because of a family emergency and will be spotlighted at another time.
 - Outstanding Employee Spotlight
Employees working in the Glenda Barron Student Success Center were highlighted for their dedicated assistance to students.
Ariana Hoelscher, Writing Consultant
Erin Plaster, Math Consultant
Cassidy Knox, STEM Tutor
Lindsey Wurtz, STEM Tutor
 - Faculty Spotlight Rebecca Sader, Assistant Professor, English, Liberal Arts, gave a presentation entitled “Cowabunga, Thesis Statements are Easy.” Her presentation included steps for students with writing anxiety.

7. President’s Report

Dr. Hope Koch and Larry Wilkerson attended the 2026 Community College

National Legislative Summit in Washington, D.C. and attended sessions with United States Representatives Carter and Sessions along with their respective educational staff. Workforce Pell Grant dollars have been awarded and will help with the certification of Workforce programs. Dr. Koch commended Temple College for identifying Pell ghost students who received Pell, never show up for class, and receive a refund.

Dr. Ponce stated that the mission of the college is to serve the community and provide educational opportunities for our entire service area. When these specific facilities were designed, there were a lot of intentional spaces that were designed specifically to host a lot of events including internal student orientations, All College Day, Faculty, and celebrations.

- Outside construction is completed. The outside fountain, outside quad spaces for studying, photo opportunities for proud moments such as photos in caps and gowns.
- TC hosted the ribbon cutting for the new Main Building, hosted the 100th anniversary celebration, hosted the annual science challenge.
- The team has done an excellent job with taking Temple College out to the community by participating in back-to-school programs, taking the Mobile Learning Center out in the community, hosted Scholars Symposium.
- Belton ISD recognized Temple College as a community partner of the year.
- Taylor also recognized Temple College as a community partner of the year Impact Award for the top non-profit and impact champion.
- The Administration Suite has been named the Larry Wilkerson Administrative Suite In recognition for his 36 years of service to the community and the college. A formal celebration to dedicate the suite formally will be held at a later date.

8. Reports

A. Faculty Council Report

The Faculty Council Report included news and updates.

*TCCTA has not published the Faculty Salary Report. Waiting on preliminary reports to be sent out. A report will be included in the March report.

B. Vice President of Workforce Development Report

Fortune 500 companies in Texas have grown to 52 and continue to grow. After a century of service and a generational investment made in 2021, we are positioned now to really power the workforce and economic growth in our specific area with some of these programs that have been funded. Over the last five years \$100 billion has been invested in Texas and Central Texas in both domestic and international trade so we are positioning ourselves to be able to support that.

C. Provost, Academic Affairs and Student Services Reports

An oral report was not given.

9. New Business

A. Consideration for the approval of a contract for Microsoft licensing

from SHI Government Solutions through the Texas DIR Cooperative. The Board was asked to approve a contract for Microsoft licensing from SHI Government Solutions through the Texas DIR cooperative, DIR-CPO-5357 in the amount of \$104,227.36, renewable annually for three years. Licensing is set to expire February 28, 2026 and must be renewed within a 30-day period. SHI is the vendor of choice because they have the contract with a pre-negotiated rate for all state agencies for Microsoft services.

On a motion by Dr. Hope Koch, seconded by John Bailey, and without negative vote, the Board approved a contract for Microsoft licensing from SHI Government Solutions through the Texas DIR Cooperative, DIR-CPO-5357 as presented.

- B. Consideration for the approval of a purchase of server infrastructure from Howard Technology Solutions through the TIPS Cooperative Agreement.
This item was tabled until a later date.

- C. Consideration of approval of adoption of tuition waiver.
The Board was asked to consider waiving in-district tuition of \$55.00 per credit hour for in-district students which would include our taxing district of the city limits of Temple and where we have our Branch Maintenance Tax. With the new program that helps make dual credit more accessible and affordable across the State of Texas. The legislature passed the community college finance bill, House Bill 8, in the last session. This gave all colleges the opportunity to offer dual credit at a rate of \$55.00 per credit hour giving them the ability to waive tuition and fees to provide a waiver for any student who is on fee/reduced rate lunch. Questions asked were “What is the anticipated uptake on this? Do we expect to gain students?” Also, “How is this supporting growth when waiving tuition?” The questions were addressed and answered satisfactorily by the administration.

On a motion by Larry Wilkerson, seconded by Harry Adams, and without negative vote, the Board approved the adoption of the tuition waiver as presented.

- 10. Miscellaneous
There were no miscellaneous items for discussion.

- 11. Executive Session to Consider Personnel, Legal Matters, and Real Estate
Chair Santibañez-Farrell announced that an Executive Session will not be held at this time.

12. Adjournment

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by John Bailey, and seconded by Dr. Jack Myers, at 7:03 p.m.

NEXT BOARD OF TRUSTEES MEETING:

A Regular Meeting of the Temple College Board of Trustees will be held Monday, March 23, 2026, at 6:00p.m., in the Sharon Wilson Board Room, located on the 4th Floor on the Main Campus.

Minutes recorded, transcribed & submitted by:

Judith Dohnalik

Judith Dohnalik, Assistant to the Board of Trustees

Minutes Approved as Submitted: _____

Date

ITEM 4-B

Consideration of Approval of Appointment of Full-Time Professional Staff

Staff Recommendation: Approval

The following individuals are being recommended by the President for appointment as a member of the Full-Time Professional Staff.

★**Scanlan, William**- Mr. Scanlan earned his Bachelors in Law Enforcement and Justice Administration degree from Western Illinois University. He has over twenty years' experience as a police officer.

ITEM 4-C

Consideration of Approval of Appointment of Adjunct Faculty

Staff Recommendation: Approval

The following individuals are being recommended by the appropriate departmental and divisional supervisors, and by the Provost-Academic Affairs and Student Services, for appointment as members of the Adjunct Faculty.

- ★ **Chagnon, Nicole** – Clinical Instructor, Nursing- Ms. Chagnon earned her Master's in Nursing degree from University of Texas Arlington. She has seven years' experience in teaching. She currently works as a Registered Nurse at Express ER in Temple, Tx.

- ★ **Sauceda, Sirrilo**- Adjunct, Sterile Processing and Distribution Tech- Mr. Saucedo earned his Master's in Business Administration degree from Walden University. He has over fifteen years' experience in teaching as a surgical technologist.

- ★ **Trainer, Amanda**- Clinical Instructor, Nursing- Ms. Trainer earned her Bachelor's in Nursing degree from University of Mary Hardin Baylor. She has eight years' experience in clinical teaching.



Temple College
Faculty Council Vision for 2025–2026:
Embracing Opportunities & Facing Challenges Together

Faculty Council is the official organization providing representation for faculty members at Temple College. We exist as a group effort to promote the best interests of Temple College, its faculty individually and collectively, and the community.

Faculty Council Report to the Temple College Board of Trustees
March. 23, 2026

I. News

- A.** Faculty presentation from Faculty Council’s Great Ideas for Teaching Students (i.e., GIFTS) session: Christine Simon—“Professional Interview Assignment”
 - Dr. Simon’s GIFT asks students to interview a professional in the field of Child Psychology to gain a deeper understanding of the challenges and rewards associated with different roles, which helps students connect theoretical knowledge with real-world practices.
- B.** The TCCTA annual Faculty Salary Survey was updated March 4 with salary information for Temple College. Please see the attached slides for more information.

II. Committee Updates

- A.** Barnhart Award Selection Committee (Ray Stockstad, Chair): The Barnhart Award Selection Committee will be soliciting nominations for next year’s Barnhart winner starting this semester.
- B.** Faculty Development Leave Grant (Kerry Bekkedahl, Chair): The committee received two applications and submitted a recommendation for funding to Dr. Guzmán-Treviño March 1, as per Temple College policy.

**Texas Community College Teachers Association Faculty
Salary Survey for Fiscal Year 2024-2025**

Faculty Council Report to the Temple College Board of Trustees
March 23, 2026

 TEMPLE COLLEGE
TEMPLE HUTTO TAYLOR

1

**TCCTA Faculty Salary Survey:
Comprehensive Salary and Benefits Data for
Texas Community College Faculty**

Since 1976, TCCTA has conducted an annual study of faculty salaries across Texas community colleges, providing one of the most comprehensive and reliable sources of compensation data available.

<https://tcta.org/resources/survey-of-faculty-salaries/>

 TEMPLE COLLEGE
TEMPLE HUTTO TAYLOR

2

Comparison of Data from Past Three Years

2024-2025	Full-Time Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Rank	Average Years of Service
Temple College	134	49,450.00	97,756.00	67,046.00	22	8.69

2023-2024	Full-Time Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Rank	Average Years of Service
Temple College	130	51,557.00	95,839.00	61,118.00	32	9

2022-2023	Full-Time Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Rank	Average Years of Service
Temple College	134	46,559	88,740	56,387	40	9



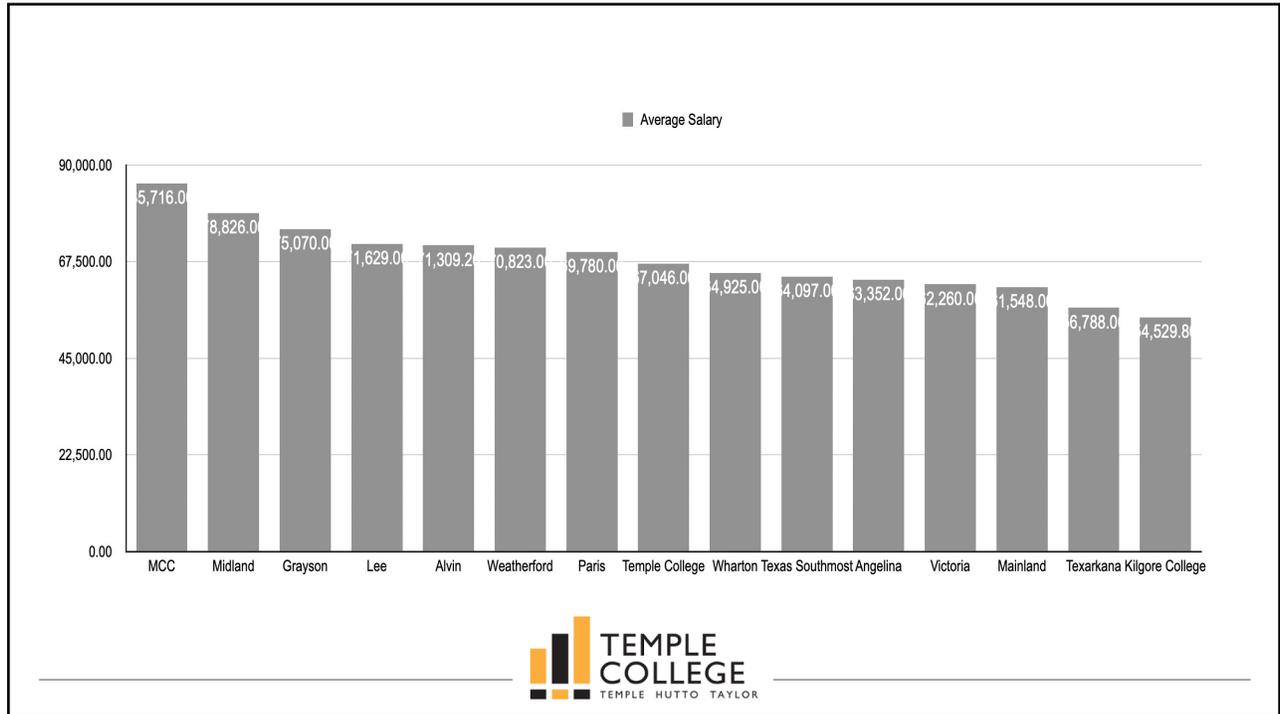
3

2024-2025 Comparison by Size (TACC Medium Colleges)

College	Rank	Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Average Years of Service
Kilgore College	36	139.00	42,673.15	75,502.72	54,529.86	7.50
Texarkana College	34	80.00	36,270.00	74,630.00	56,788.00	16.00
College of The Mainland	30	105.00	50,254.00	85,950.00	61,548.00	11.00
Victoria College	29	84.00	48,416.00	91,367.00	62,260.00	8.00
Angelina College	28	83.00	51,860.00	84,384.00	63,352.00	11.37
Texas Southmost College	26	126.00	45,080.00	103,021.00	64,097.00	11.00
Wharton County Junior College	24	160.00	49,550.00	122,070.00	64,925.00	12.00
Temple College	22	134.00	49,450.00	97,756.00	67,046.00	8.69
Paris Junior College	19	66.00	52,870.00	86,846.00	69,780.00	9.80
Weatherford College	16	123.00	38,504.00	105,283.00	70,823.00	8.00
Alvin Community College	15	125.00	48,026.94	92,356.91	71,309.20	7.00
Lee College	14	175.00	55,570.00	118,583.00	71,629.00	9.00
Grayson County College	10	122.00	58,063.00	90,692.00	75,070.00	8.00
Midland College	5	147.00	53,859.00	103,793.00	78,826.00	9.00
Mclennan Community College	2	198.00	54,692.00	131,804.00	85,716.00	14.90



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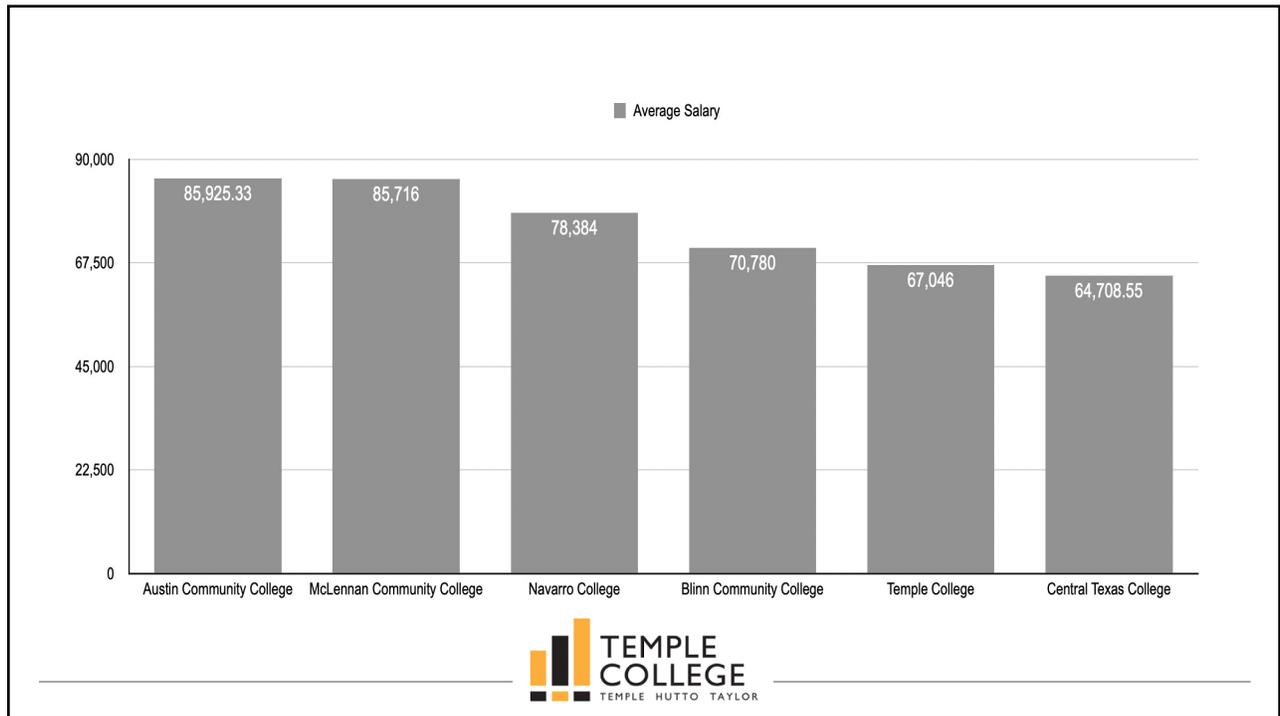


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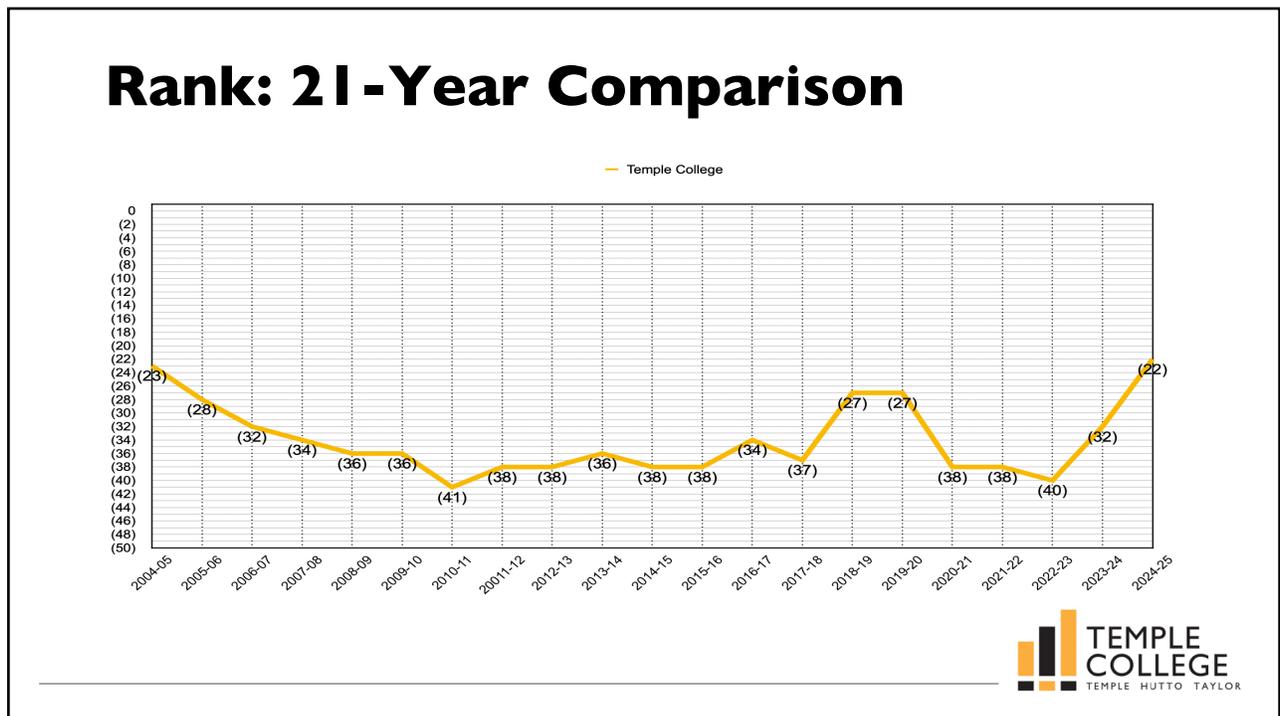
2024-2025 Regional Comparison (TACC Central Colleges)

College	Rank	Faculty	Lowest Actual Salary	Highest Actual Salary	Average Salary	Average Years of Service
Austin Community College	1	629.00	56,013.00	150,966.00	85,925.33	12.20
McLennan	2	198.00	54,692.00	131,804.00	85,716.00	14.90
Navarro College	6	88.00	42,064.00	114,704.00	78,384.00	11.00
Blinn Community College	17	363.00	40,470.00	122,127.00	70,780.00	16.56
Temple College	22	134.00	49,450.00	97,756.00	67,046.00	8.69
Central Texas College	25	141.00	45,487.00	110,883.00	64,708.55	10.00

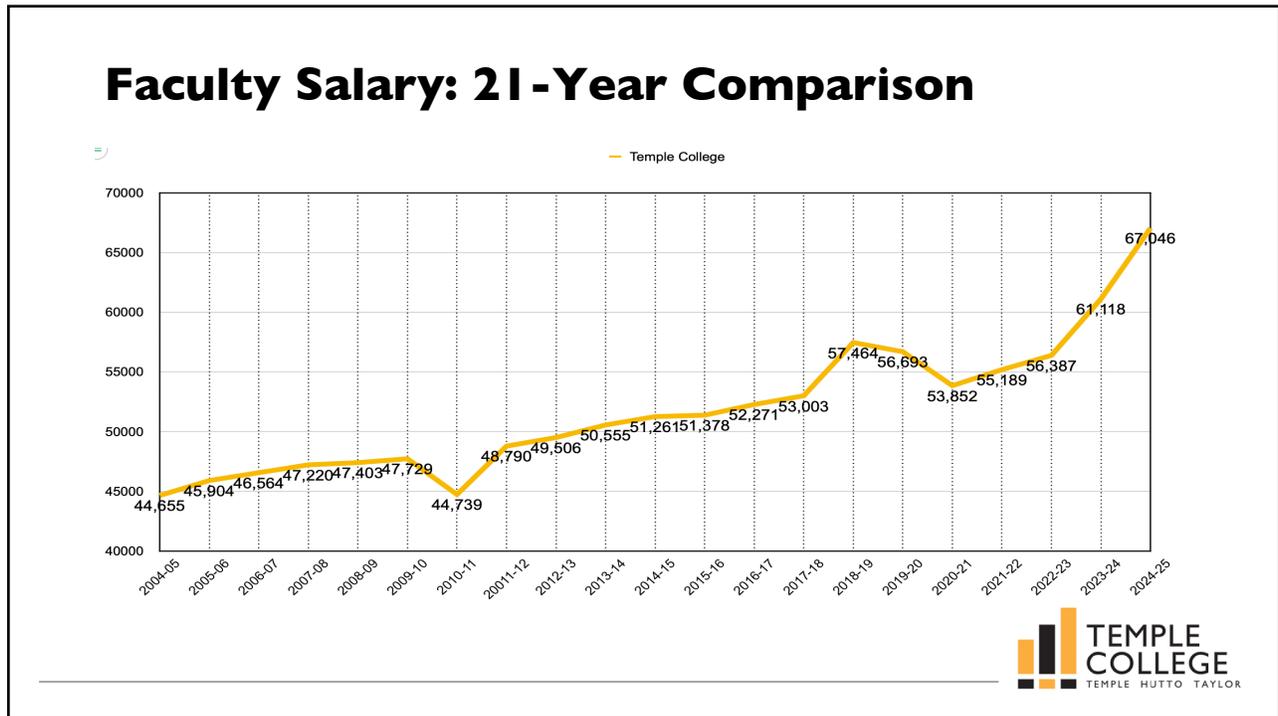
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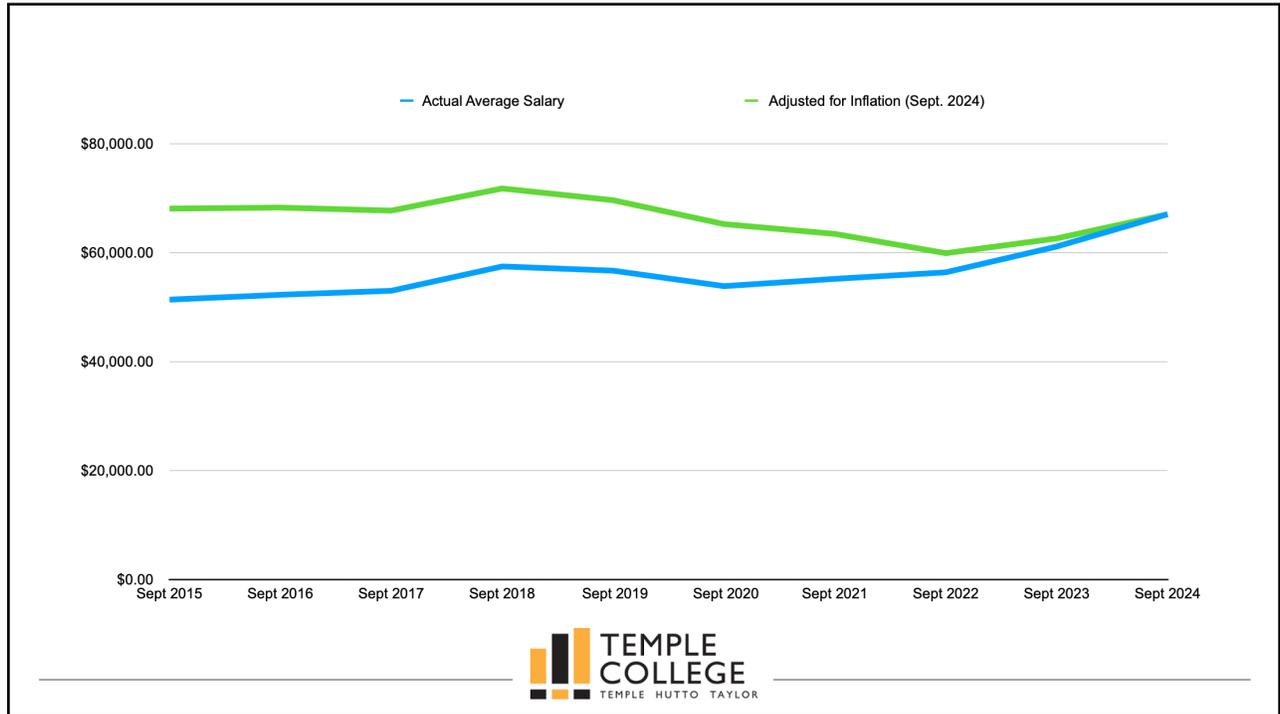
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Avg. Salary Adjusted for Inflation Using CPI Inflation Calculator, U.S. Bureau of Labor Statistics

Start of Fiscal Year	Avg. Salary	Adjusted for Sept. 2024
Sept 2015	\$51,378.00	\$68,081.01
Sept 2016	\$52,271.00	\$68,265.07
Sept 2017	\$53,003.00	\$67,709.13
Sept 2018	\$57,464.00	\$71,773.60
Sept 2019	\$56,693.00	\$69,619.21
Sept 2020	\$53,852.00	\$65,235.86
Sept 2021	\$55,189.00	\$63,436.06
Sept 2022	\$56,387.00	\$59,900.26
Sept 2023	\$61,118.00	\$62,609.67
Sept 2024	\$67,046.00	\$67,046.00

TEMPLE COLLEGE
TEMPLE HUTTO TAYLOR

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Rank by Size with Temple College Average Salary Adjusted for Inflation

College	Average Salary
MCC	85,716.00
Midland	78,826.00
Grayson	75,070.00
Temple College Adjusted for Inflation	71,773.60
Lee	71,629.00
Alvin	71,309.20
Weatherford	70,823.00
Paris	69,780.00
Wharton	64,925.00
Texas Southmost	64,097.00
Angelina	63,352.00
Victoria	62,260.00
Mainland	61,548.00
Texarkana	56,788.00
Kilgore	54,529.86

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Rank by Region with Temple College Average Salary Adjusted for Inflation

College	Average Salary
Austin Community College	85,925.33
McLennan Community College	85,716.00
Navarro College	78,384.00
Temple College Adjusted for Inflation	71,773.60
Blinn Community College	70,780.00
Central Texas College	64,708.55





MEMORANDUM

Provost, Academic Affairs and Student Services

To: Dr. Christina Ponce
From: Dr. Susan Guzmán-Treviño
Subject: March 2026 Academic Affairs and Student Services Report

STUDENT SPOTLIGHTS:

Surgical Technology Student Spotlight – Jeff Fritz

- Sergio Resendiz-Arzola

2025 Outstanding Chemistry Students – Lance English

- Aiden Bleth
- Giaitzabella Bonilla
- Alex Broderick
- Elise Clark
- Kristopher Dudik
- Ariyana Fisher
- Jada Fuhr
- Brooke Keneipp
- Devin Leitch
- Lindsey Niehof
- Lila O'Donnell
- Jesus Ramires
- Luis Rodulfo
- Misti Rostovich
- Jonathan Salmon
- Mason Sniggs
- Sophie Starnes
- Chad Troyer

Texas Academy of Science Award Recipients – Jason Locklin

- Lila O'Donnell
- Ariyana Fisher
- Tyler Miller
- Yamilex Hernandez
- Michaela Stelzer

OUTSTANDING FACULTY SPOTLIGHT:

- Mr. Philip Friedman for his work with Chemistry students.
- Dr. Christine Simon, Professor of Psychology, presented a GIFT (Great Ideas for Teaching) session at January's Leopards Learn workshop.

eLEARNING, EDUCATION TECHNOLOGIES and ONLINE SERVICES

Texas Statewide Course Sharing Exchange

- The Course Sharing Program Commitment 2026-2027 memo has been submitted to the Division of Student Success and Institutional Partnerships at the Texas Higher Education Coordinating Board (THECB).
- We currently have nine course offerings advertised on the Exchange for Spring 2026 2nd 8-weeks.
- Christa Quigley is working with several departments to determine the best process for identifying, reviewing, advertising, and monitoring course offerings for upcoming terms.

Item 7-B

- Christa Quigley will be working with SES Enrollment Advisors to promote the Exchange to students who would benefit from course offerings.

Software Solutions/Vendor Management

Copy Leaks

- Usage data for February

Number of Scans	1500
Average AI Score (%)	97

Honorlock Proctoring Solution

- Account review with account representative on February 24.
- Honorlock usage data for February:

Usage	Apr	May	June	July	Aug*	Sept	Oct	Nov	Dec	Jan*	Feb
Courses	36	48	41	42	13	39	61	57	67	22	57
Unique Exams	56	65	95	106	17	71	94	129	137	38	99
Students	378	421	518	496	132	520	684	548	687	174	699
Exams Taken	484	511	1060	1076	142	808	1044	1025	1049	213	1177

- Spring semester started 1/20

Tutor.com

- Usage data for February

Current Number of Semester Sessions	37
Active Students	9
Average Session Length (minutes)	40.58
Student Rating	4.60/5.00
Recommended Rate	100

YuJa Panorama Accessibility Tool

- Additional faculty training session scheduled for mid-March.

Committees

AI Task Force

- Meeting on March 2 to review a few course sample AI practices documents for students. These documents will serve as examples for other faculty to edit and use in their courses.

Center for Teaching & Learning

- Meeting on February 13 and 27 to review data from the SP2026 *Leopards Learn* conference, discuss action items, and consider an interest survey for future sessions.

Course Quality Champions/Course Redesign Committee

- Meeting on February 24 to review/edit D2L course module for faculty training. Course development scheduled for completion in early March.

L.E.A.D.S. Stem Support

- Meeting with the team lead on February 18 to review tutorial project for students enrolled in the program.

Student Services

- Reviewed student worker resumes for work study pool for student services.

Community

Central Texas College

- Brian St. Amour mentored Izora Gales, Director of Instructional Development, regarding the Institutional Plan for Distance Education in accordance with the Principles of Good Practice for Distance Education, as required by the THECB.

Digital Learning Summit

- Christa Quigley and Brian St. Amour attended the virtual Digital Learning Summit on February 10-11. This year's theme, The Power of Practice – Transforming Experience into Innovation, centers on cultivating agile, innovation-driven approaches that support student success, timely completion of credentials of value, and seamless transitions into high-demand careers, advancing the goals of Building a Talent Strong Texas by ensuring credentials are meaningful, accessible, and economically transformative for all Texans.

Rockdale Chamber of Commerce

- Brian St. Amour presented *Intro to Artificial Intelligence* during a chamber lunch and learn meeting on 2/19. The topic explored practical ways AI can help streamline your business.

TxDLA 2026 Conference

- Brian St. Amour unable to attend in-person conference March 23-26 due to budget cuts, however he will attend virtual sessions April 14-15

Western Governors University (WGU)

- Temple College has a transfer agreement in place with WGU. Brian St. Amour completed survey to share understand Temple College's experience and ensure we're aligned with WGU in a shared vision for education offerings.

EAST WILLIAMSON COUNTY HIGHER EDUCATION CENTERS

March is a busy and often stressful month with the end of first 8-week courses and mid-terms for students. To kick off March, the college is focusing on Mental Health week for students, faculty, and staff. Activities are planned throughout the Centers and include things such as fidget toys, scratch art, snacks, seminars, and other stress relief activities being organized by the Circle of Support.

Recruitment events are being planned at both the Taylor and Hutto Centers for this Spring. Hutto will be hosting a Preview for area high school juniors and seniors on March 27th. Local staff are coordinating with marketing, recruiting, student services and academic departments to plan an engaging event and showcase Temple College offerings. We expect about 200 high school students and their counselors to attend. Programming will focus on enrollment processes, academic and workforce offerings, current student panels, and what to expect during the first year of college.

Community tours and presentations are also conducted this month. LEAD programs for both the Hutto and Taylor Chambers of Commerce will be holding their education days in March and include the Center locations in each respective city. The Hutto Center will be the host location for a Hutto area Realtor tour and will highlight college opportunities they can pass along to their clients. The College will also be participating in Career Con hosted by Taylor Chamber focused on CTE and workforce careers and programs aimed at attracting area high schools.

EWCHEC Student & Community Events this month:

March 2-6 – Mental Health Week activities, Hutto and Taylor Centers

March 2 – Taylor Chamber Luncheon – State of our Schools, Taylor

March 2 – Workforce Committee – Hutto Chamber of Commerce

March 4 – LEAD Hutto Higher Education Day, Hutto Center

March 4 – Coupland ISD Inaugural Enrollment Event, Coupland

March 7 – Hutto Candidate Forum, Hutto Center

March 11 – Career Con Event, Taylor Expo

March 11 – LEAD Taylor Education Day, Taylor Center

March 11 – Hutto Chamber Luncheon, Hutto Center

March 12 – Hutto Power Breakfast, Hutto Center

March 16-20 – Spring Break

March 25 – Coffee with a Prof, Taylor Center

March 26 – Hutto Realtor Tour, Hutto Center

March 27 – College Preview Day, Hutto Center

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Division Update

Ms. Shannon Bralley, Associate Vice President of Student Services and Enrollment Management reports during February 2026, the Student Services Division continued advancing Temple College's mission by prioritizing access, academic momentum, student engagement, compliance, and community partnership across all campuses. Across departments, services expanded to meet increasing demand while maintaining institutional integrity and a strong student-centered focus.

Ms. Bralley worked with Ms. Marcia Temple, Director of Student Life, to allocate funds to all active student clubs, as well as to empower faculty and staff advisors to have more knowledge of organization budgets and processes.

Item 7-B

On February 6th Ms. Bralley participated in Executive workshop with the Temple College Leadership team to examine Strategic Finance efforts in support of the college's pathways projects, as well as Executive Leadership meeting on February 11th.

Ms. Bralley attended a Caring Campus committee meeting to support the Caring Fairy team in their efforts to expand recognition across campus.

Ms. Bralley helped welcome a group February 14th from Hutto to visit main campus, to see new campus facilities and discuss Enrollment Redesign and the impact on TC students.

Ms. Bralley attended the Taylor Chamber of Commerce Banquet on February 17th on behalf of the college. She also participated in multiple meetings with the athletics staff to discuss position transitions as Athlete Advisor, Danya Bailey is scheduled to retire.

Ms. Bralley welcomed and spoke to a Cameron High School group of Seniors at a special 'Coffee Chat' following Leopard Preview Day.

Ms. Bralley attended the Temple Rotary Meeting February 26th, after which she provided tours of the Main Building to interested Rotarians.

Ms. Bralley submitted and certified Texas Higher Education Coordinating Board End of Term Reports for Fall 2025.

Department Reports

Accommodations, International Programs & Student Support

Ms. Misty Reid, Director of Accommodations / F1 Visa International Advisor / Foster Care Liaison reports the following:

- Participated in weekly Student Services & Enrollment Managers Leadership meetings (February 3 and 10)
- Attended regional Pregnancy and Parenting Liaison Zoom meeting (February 6)
- Participated in Digital Accessibility Standards live panel in preparation for WCAG 2.1 compliance (February 25)

Admissions & Records

Ms. Natalie Bland, Director of Admissions and Records reports the following:

- Participated in Parchment AI sessions (February 9 and 18)
- Attended Workforce Curriculum Proposal review meeting (February 17)
- Conducted file relocation and review during campus transition (February 19)
- Supported Leopard Preview Day through presentations and volunteer participation
- Staff participated in Mental Health First Aid training (February 26) Enrollment Advising

Enrollment Advising

Ms. Hattrice Freeman, Director of Enrollment Advising reports the following:

- Preparing for Summer 2026 enrollment through appointments and triage advising

Item 7-B

- Meeting with probation and suspension students to develop plans of action for upcoming semesters
- Ongoing weekly Enrollment Advising training
- Three advisors attended the TEXAAN conference in San Antonio
- Assisted Fine Arts Department students (February 16)
- Participated in Leopard Preview Day (February 20)
- Continuing proactive outreach efforts to increase enrollment numbers

Student Life

Ms. Marcia Temple, Director of Student Life reports the following:

- Arnold Student Union hosted student organization meetings, themed events, collaborative programming, and informal gathering opportunities
- Celebrated Black History Month through educational and cultural programming across Temple, Hutto, and Taylor campuses
- Hosted Fat Tuesday celebrations featuring décor, music, king cake, and bead distribution including a decorated campus golf cart bead toss
- Prepared and coordinated food service for Leopard Preview Day volunteers

Student Success Center

Ms. Cynthia Martinez, Director of the Student Success Center, reports that the Center has experienced an increase in student tutoring sessions. This rise is partly due to the additional logging of A&P tutoring sessions beginning on Monday, February 23. Resume writing services have also been promoted to help students prepare for summer employment opportunities. During the month of February, student tutoring services served 498 duplicated students, providing a total of 589 hours of tutoring, distributed as follows:

- Main Campus – 470 (360 SSC, 110 Ed Morgan A&P Lab)
- Taylor Center – 13
- Hutto Center – 15
- Online – 0

Testing Center

Ms. Monique Gibson, Director of Testing reports the following:

- Supported 1st 8-week and 16-week class exams
- Increased external proctoring for Purdue, University of North Dakota, Blinn, Tarleton, Rio Salado, UTA, and OKWU
- High demand for HESI (Nursing and Sonography) and TEAS exams
- Facilitated TCOLE examinations for Limestone County and Police Academy cadets
- Implemented remote TSIA2 testing for out-of-state and international students
- Provided CLEP testing; administered HVAC and TSTC testing
- Hosted CASA GED/ESL testing
- Accommodated TCFP Fire Department proctoring
- Hosted Holland ISD TSI testing
- Completed updated camera installations in Hutto
- Updated Pearson VUE and CLEP computers in Temple

- Transitioned to updated ATI and HESI platforms
- Staff recertified for Accuplacer, HESI, TEAS, and Pearson VUE
- Participated in TxCHSE/GED conference, TACRO webinar, TACTP meeting, and weekly leadership meetings
- Supported National ACT administration
- Hired Traci Huffman for Hutto Testing Center

Veterans Affairs

Ms. Basilia Flores, VA Coordinator reports the following:

- Total Military-Affiliated Enrollment: 630 students
- CH.35 (Dependents Educational Assistance): 272
- CH.33 (Post-9/11 GI Bill®): 152
- Army Tuition Assistance: 8 and Air Force Tuition Assistance: 1
- MYCAA (Military Spouse Career Advancement): 5

DIVISION OF NATURAL SCIENCES

Students Present at the Master Naturalist Chapter in Cameron

Two Temple College undergraduate research students, Tyler Miller and Jacquelyn Rios, recently presented their research to the public at the January 2026 meeting of the Texas Master Naturalist El Camino Real Chapter in Cameron. The meeting drew a large community audience, including new Central Texas landowners interested in local ecosystems and land management. This was the students' first public research presentation, providing valuable experience communicating scientific results to a non-academic audience and responding to questions from the community. The event strengthened Temple College's relationship with regional conservation organizations and highlighted the college's role in conducting locally relevant research while preparing students for future conference presentations.

2026 Temple College Science Challenge

The division hosted the 5th annual Science Challenge on January 30, 2026. A total of 77 students attended from seven high schools across six ISDs, including Belton High School, Lake Belton High School, Holland High School, Troy High School, Temple High School, Gateway College Preparatory School, and Yoe High School in Cameron. An additional six students attended independently from Holy Trinity, Academy, Stony Point High School, and homeschool programs.

Sixteen Rising Scientist Awards for laboratory performance and eighteen subject area awards were presented. Two scholarships were offered covering tuition and fees for 2 years at Temple College. More than 30 faculty members and 20 staff members contributed their time and expertise to make the event successful.

Four of the participating high schools have attended in multiple previous years, and three schools were new participants this year, including both Belton high schools. Feedback from teachers and volunteers was overwhelmingly positive, with many highlighting the hands-on laboratory experiences, collaborative student groupings, and keynote session as key strengths of the event.

This year's Science Challenge was held in the new conference center in the Main Building, which served as the primary meeting space. Attendees provided positive feedback regarding the quality of the facilities and the convenience of a centralized location that allowed for efficient movement between sessions.

Temple College Scholars Symposium

The division also hosted the inaugural Temple College Scholars Symposium on February 7, 2026 in the Workforce and Visual Arts Building. Twenty-two students in biology and chemistry presented original research conducted over the past year to fulfill eligibility requirements for honors in biology and chemistry. Approximately 100 students, faculty, family members, and community members attended the event.

Student research addressed a wide range of topics, including zebra mussel population status across multiple Texas lakes, white bass population dynamics in Central Texas lakes, lichen distribution and ultraviolet fluorescence, diquat herbicide effects on plants and soil fungi, nasal botfly prevalence in white tailed deer, seasonal mammal occurrences in Louisiana, and improving math readiness for general chemistry.

Five student awards were presented at the conclusion of the symposium: Scientific Communication Award (Michaela Stelzer), Emerging Researcher Award (Yamilex Hernandez), Most Memorable Poster (Kaylyn Wolf), Best Overall Poster (Courtney Shuman), and Audience Choice Award (Cyah White).

The symposium also featured a keynote presentation by former Temple College student Zuberi Ashrof, who is currently pursuing his PhD at The University of Texas at Austin. His participation highlights the continued success of Temple College students as they transition into advanced academic and research careers.

146th Annual Texas Academy of Science Meeting

Natural Sciences faculty, staff, and students attended the 146th annual meeting of the Texas Academy of Science held February 27–28, 2026 at The University of Texas at Tyler. A total of 55 representatives from Temple College participated, including 16 faculty and staff and 39 students. Twelve students presented original research conducted over the past year, ten of whom are TBI students.

Temple College Student Presentations

Five of the twelve student presenters earned top recognition within their respective divisions:

- Lila O'Donnell — First Place Research Poster Presentation, STEM Education
- Ariyana Fisher — Second Place Research Poster Presentation, STEM Education
- Tyler Miller — First Place Research Poster Presentation, Terrestrial Ecology and Management
- Yamilex Hernandez — Second Place Research Oral Presentation, Plant Science
- Michaela Stelzer — First Place Research Poster Presentation, Plant Science

Temple College continues to maintain strong leadership involvement within TAS. Lance English serves as an Academic Director on the TAS Board, and Jason Locklin serves as Managing Editor of the Academy's peer reviewed journal, *The Texas Journal of Science*.

Founded in 1880 and formally organized in its current structure in 1929, the Texas Academy of Science promotes scientific research across Texas colleges and universities, encourages student research engagement, and supports professional development of its members. The Academy publishes *The Texas Journal of Science* (since 1949), conducts an annual scientific meeting featuring research across 17 disciplinary sections, awards approximately \$25,000 annually in student research funding, and provides expert input on science and STEM education policy matters.

Temple College was selected to host the 2027 annual meeting of the Texas Academy of Science on the Temple College campus next year, further highlighting the institution’s growing leadership and impact within the statewide scientific community.

ENGINEERING TECHNOLOGY

Important Milestones/achievements for the department, individuals, faculty, or staff:

- SkillsUSA STEM Club Students Participated in Valentine’s Day, Love SkillsUSA Recruiter event. The students successfully recruited one new student.
- Dr. Melendez is volunteering at Kennedy Powell Elementary School Robots After School Program.
- Dr. Melendez presented AS Degree and CAD programs to High Schoolers at the Leopard Preview Day.

Upcoming Events:

April 2 SkillsUSA STEM Club students hosting Talent Show Fundraiser.

April 5-8 Students will travel to Corpus Christi for Texas State SkillsUSA Leadership Conference and Competitions

Temple College Students are Registered in the Following Categories:

- Quality of Excellence Program, QEP
- Architectural Drafting
- Additive Manufacturing
- Technical Drafting
- Computer Programing
- Cyber Security
- Related Technical Math
- Quiz Bowl
- Engineering Design – Humanoid Robot

HEALTH PROFESSIONS II

The Vocational Nursing Program site visit from the TX Board of Nursing on Mar.10-12.

- National Council Licensure Exam (NCLEX) first time pass rates for 2025*
- ADN- above 90% receives a commendation from the Texas Board of Nursing
- VN- Two years in a row to achieve 100%, and 4th time since 2016
- We consistently score above the state and national averages for both programs.

	Temple College	Texas	US
LVN	100%	91.87%	86.59%
RN	91.86%	88.6%	86.71%

(*Preliminary, will be approved by the Texas Board of Nursing in the April meeting.)

FINE ARTS

- Texas Music Educators Association 2026 Clinic/Convention: 11 students represented Temple College at this major event in San Antonio on February 11-15, 2026. Among them were students accepted into the Texas Two-Year All-State Band, Jazz Band, and Choir, all of which presented performances at the convention. Temple College and Texas A&M, Central Texas University participated in the College Fair and the Alumni Reception for our TAMUCT students who are now music educators.
- Fine Arts Division hosted a successful event, “Fine Arts Major for a Day” on Monday, February 16th. Over 80 high school students from around the Central Texas area shadowed fine arts majors and engaged in a college experience exploring degree pathways in music, visual arts, theatre, and musical theatre.
- Fine Arts Division participated in Leopards Day Preview by providing sessions in music, visual arts, and musical theatre, conducted by Priscilla Santana, Dr. Nathan Siegel, Deric Ence, and Veronica Hill
- Visual Arts Department hosted the opening reception of Dan Sorensen’s Exhibit: Presence Pending. The exhibit will be open until April 2nd.
- Visual Arts Department is providing a community partnership and collaboration with the Temple Homeward Project.
- On Feb. 25, the Department of Communication, Theatre, and Humanities presented a talk on Theatrical Dramaturgy led by Austin-based playwright Greg Romero as part of the Temple College Humanities Series. Mr. Romero was the adaptor of the TC fall production of A Midsummer Night’s Dream.

Faculty Insights:

- Dr. Derek Mudd attended the annual TCCTA conference, Feb. 18-20. While there he gained professional development from sessions on digital literacy, modeling decorum in speech classrooms, civic learning, and teaching in an era of distraction and disruption.
- Associate Professor of Communication and Theatre, Melissa Green, directed Waco Civic Theatre’s production of the musical 9 to 5.
- Veronica Nun Marie Hill and Professor Jessica Just served as VASE jurors, which is a statewide high school art competition.
- Faculty recitals:
 - Dr. Gabriel Araújo, composition: January 29, 2026
 - Dr. Colin Mason, saxophone & Prof. Anna Carney, clarinet: February 22, 2026
 - Dr. Nathan Siegel, percussion: March 1, 2026
 - TC Jazz Faculty Combo Concert: March 5th, 2026
- Faculty clinics/adjudication (selected):
 - Dr. Alexander Corbett: UIL Solo and Ensemble for Region 8 Orchestra on January 31, 2026
 - Dr. Nathan Siegel: Percussion Clinic at TAMU-Kingsville on Feb. 5, 2026
 - Prof. Priscilla Santana: UIL Solo and Ensemble for Region 8 Choir on February 21, 2026

Upcoming Events:

- Temple College Spring Musical: "Curtains", Friday March 13th 7:30p.m. and Saturday March 14th 2:30p.m. Mary Alice Marshall Performing Arts Center.
- 34th Annual Temple College Jazz Festival: March 26th-28th.
- Exhibit: Presence Pending, by Dan Sorensen. Michael Donahue Art Gallery, open until April 2nd.



Temple College Board of Trustees Handbook & Bylaws

Temple College Board of Trustees

Handbook for Effective Governance

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1. Introduction
2. Mission, Vision, and Core Values
3. Board Roles and Responsibilities
4. Board Structure and Composition
5. Board Meetings and Decision-Making
6. Board-College President Relationship
7. Ethical Standards and Conflict of Interest
8. Advocacy and Community Engagement
9. Board Development and Self-Evaluation
10. Financial Oversight and Stewardship
11. Committees and Delegations
12. Policy Development and Review
13. Communication Protocols
14. Strategic Planning and Accountability
15. Shared Governance
16. Temple College Policies
17. Appendices

(Bylaws, Committee Descriptions, Code of Ethics Policy, and Calendar)

1. Introduction

The Temple College Board of Trustees Handbook is designed to support new and current Trustees in fulfilling their governance responsibilities effectively. This guide outlines the principles, practices, and policies that promote ethical leadership and successful stewardship of the College.

2. Mission, Vision, Values & Strategic Plan Priorities

- **Mission:** The mission of Temple College is to foster student success for our diverse community by providing quality lifelong learning and enrichment experiences that empower students to achieve their dreams and aspirations.

- **Vision:** Temple College will be recognized as a community college of excellence, offering quality credentials of value that lead to high-demand careers in the community and successful transfer pathways. We will be the trusted and recognized partner across industry sectors and education partners, working together to increase postsecondary credentials that address economic mobility.

- **Values:**

Excellence: We embrace innovation to provide high-quality education through collaboration and strong partnerships.

Integrity: We foster an environment that promotes trust and accountability through transparency and responsible action.

Community: We care for our Temple College family and those we serve, working together to promote well-being and success.

Respect: We commit to a campus culture where all can thrive.

- **Strategic Plan Priorities:**
 - **Student Success**
 - **Teaching & Learning**
 - **Building Talent & Economic Mobility**
 - **Completion**
 - **Operational Effectiveness**

Trustees must be champions of these guiding principles and ensure all decisions support the College’s overarching goals.

3. Board Roles and Responsibilities

A. Nine Roles and Responsibilities according to the Association of Community College Trustees and as presented by the Community College Association of Texas Trustees.

- Employ, Support, and Evaluate the CEO
- Act as a Unit
- Represent the Common Good
- Set Policy Direction
- Define Policy Standards for Operation
- Monitor Institutional Performance
- Create a Positive Institutional Climate
- Support and advocate for the Interest of the Institutional
- Lead as a thoughtful, educated team

Additional responsibilities include:

- Approving the annual budget and monitoring financial health
- Advocating for student success and community engagement
- Safeguarding the integrity and reputation of Temple College
- Approval or denial of hiring the College Provost
- Permission to overturn the hiring of a Vice President or Dean
- Conduct a Curriculum Review every five years to ensure courses meet certain standards. Review the college's General Education Curriculum and any changes to the curriculum.
- Required annual Cybersecurity Training for each elected or appointed official who has access to the college's information resources or information resources technologies.
- Required training content for new board members to include an overview of the legislature, the General Appropriations Act, and the state budget and an emphasis on the commitment board members are making to the college, the state, and taxpayers.
- Board members are required to provide a sworn statement affirming the member understands the member's duties and responsibilities at the completion of the training.

Trustees **do not** engage in daily operations, micromanagement, administrative details, or individual personnel matters.

4. Board Structure and Composition

- The Board consists of **9** elected trustees serving staggered terms.
 - Officers include Chair, Vice-Chair, Secretary, and Immediate Past-Chair.
 - Committee Chairs will be assigned to lead each committee by the Chair.
-

5. Board Meetings and Decision-Making

- Meetings follow Texas Open Meetings Act requirements and Robert's Rules of Order.
 - Trustees must come prepared, review materials in advance, and participate constructively.
 - All decisions require a quorum and are made by majority vote.
 - Minutes and agendas will be distributed before each meeting.
 - Trustees submit advanced questions 72 hours in advance of a board meeting.
-

6. Board-College President Relationship

- The President is the College’s chief executive officer.
 - The Board sets policies that establish and protect the college mission; the President implements policy.
 - The Board supports the president to carry out the mission and the strategic plan of the college. Additional responsibilities include:
 - Conduct an annual performance evaluation
 - Maintain respectful, transparent communication
 - Direct all questions to the College President and copy the Board Chair
 - Avoid engaging in the direct management of college faculty and staff
-

7. Ethical Standards and Conflict of Interest

Trustees must:

- Abide by Temple College’s ethics and conflict-of-interest policy.
 - Avoid personal gain or favoritism.
 - Maintain confidentiality of executive sessions and privileged information.
 - Declare conflicts and recuse themselves as appropriate.
 - Follow all TASB Legal and Local Policies.
-

8. Advocacy and Community Engagement

- Trustees serve as ambassadors for Temple College in the community.
 - Advocate for state and local funding and policies that support the College, in coordination with the College President.
 - Engage with students, faculty, local leaders, and other stakeholders, in coordination with the College President.
-

9. Board Development and Self-Evaluation

- Participate in new trustee orientation and ongoing training.
 - Trustees are to engage in periodic retreats and workshops.
 - Complete ongoing **Board self-evaluations** to assess performance and improve effectiveness.
-

10. Financial Oversight and Stewardship

- Review and adopt the annual budget.
 - Monitor financial reports and ensure fiscal integrity.
 - Approve audits and take corrective action if necessary.
 - Prioritize sustainable use of college resources.
-

11. Committees and Delegations

The Board may establish standing and ad hoc committees as needed, such as:

- Board Executive Committee
- Board Finance
- Board Building and Capital Projects
- Board Nominations
- Board Policy
- Board Strategic Planning

Each committee will have a written charter outlining its purpose and responsibilities. See appendices for board committee descriptions.

12. Policy Development and Review

- Develop and periodically review policies that support the mission and strategic plan.
 - Engage the President and leadership team in policy review.
 - Ensure policies align with legal requirements and best practices.
-

13. Communication Protocols

- Maintain clear channels of communication with the President.
 - Speak with one voice after decisions are made.
 - Refer media inquiries to the President or designated Marketing & Public Relations spokesperson.
-

14. Strategic Planning and Accountability

- Participate in strategic planning with the College.
- Set measurable goals and evaluate progress annually.
- Ensure that decisions support long-term institutional sustainability.

15. Shared Governance

Institutions of higher education must be governed by the principle of shared governance. Shared governance is defined as a structured decisions-making process where the governing board serves as the ultimate authority for institutional oversight, financial stewardship, and policy implementation with appropriate consultation with faculty, administrators, and other stakeholders on academic and operational matters. Shared governance may not diminish the board's authority to make final decisions in the institution, students, and taxpayer's best interest.

Administrators make decisions in a way that promotes efficiency, accountability, and responsiveness to state priorities, workforce needs, and the institution's mission.

Faculty and staff may advise on academic matters, but the governing board and institutional leadership retain clear and ultimate decision-making authority. Shared governance structures may not be used to obstruct, delay, or undermine needed reforms or act as a mechanism to advance ideological or political agendas.

16. Temple College Policies may be found at www.templecollege.edu/about/policy-manual.html

17. Appendices

- Temple College Board Bylaws
- Board of Trustee Contact Information
- Code of Ethics Policy
- Board Committee Descriptions
- Annual Calendar of Board Meetings

Conclusion

The Temple College Board of Trustees is dedicated to upholding the highest standards of leadership, integrity, and public trust. This Handbook is a vital tool to help Trustees navigate their important role and contribute meaningfully to the success of the College and its students.

Board Bylaws

BYLAWS OF THE BOARD OF TRUSTEES

Temple College District

PREAMBLE

These Bylaws, adopted by the Temple College Board of Trustees, outline the legal and ethical principles, duties, and processes under which the Board shall operate. These Bylaws are subject to applicable federal and state law and align with local policy as reflected in Section B of the College's TASB Policy Manual. Please see TASB Online manual for the most up to date policies.

I. GOVERNANCE STRUCTURE AND AUTHORITY

A. Policy Governance

All Board Bylaws and policies shall be formally adopted by a majority vote of the Board and made readily accessible to College personnel and stakeholders. The Board shall review these Bylaws periodically to ensure continued relevance and legal compliance.

B. Collective Authority

The Board functions as a collective body. No individual Trustee has authority to act or speak on behalf of the Board unless authorized by a vote of the Board. Official action may only be taken during duly posted meetings in accordance with the Texas Open Meetings Act.

C. Final Authority

The Board retains full and final authority to determine, interpret, and enforce all local governance matters. This authority shall be exercised within the boundaries of applicable law and regulations.

D. Policy Development

The Board formulates policies to govern the institution and delegates the responsibility for administering those policies to the President and CEO. Administrative regulations and procedures shall be aligned with Board policy.

E. Community Representation

Trustees shall represent the interests of the community and ensure that the College remains responsive to community needs.

II. ELECTIONS AND BOARD MEMBERSHIP

A. Elections

Board elections shall be held in accordance with state law. If a runoff election is required, it shall follow Election Code Chapter 2, Subchapter B. Write-in candidates shall comply with Election Code Chapter 146, Subchapter B.

B. Vacancies

Vacancies on the Board shall be filled in compliance with college policy and applicable legal statutes.

C. Eligibility

All Board members must remain residents of the Temple College Taxing District throughout their term of service.

III. CONDUCT AND ETHICS

A. Ethical Standards

Board members shall adhere to the highest ethical standards, avoid conflicts of interest, and act in the best interest of the institution at all times. Trustees shall not use their position for personal or partisan gain.

B. Communication and Confidentiality

Board members shall communicate directly with the president and board chair on any questions or concerns, be amenable to open communication and available to meet as needed. The board shall maintain the confidentiality of college business, sensitive items, or closed session matters.

IV. MEETINGS

A. Meeting Requirements

The Board shall meet regularly as posted and in compliance with the Texas Open Meetings Act. Emergency and special meetings shall be called as needed and properly posted.

B. Agenda Setting

Items may be added to the agenda by the Board Chair, the President and CEO, or by two Trustees submitting a written request.

C. Public Comment

Public input shall be welcomed in accordance with procedures adopted by the Board and subject to decorum rules.

V. OFFICERS AND COMMITTEES

A. Officers

Board officers shall include a Chair, Vice Chair, Secretary, and Immediate Past Chair. Officers shall serve two-year terms and may be reelected. Committee chairs are appointed by the chair.

B. Committees

The Board Chair may establish standing or ad hoc committees as needed. Committees may not constitute a quorum and shall operate in accordance with Board policy.

VI. TRAINING AND DEVELOPMENT

New Trustees shall receive orientation within 90 days of taking office and must complete state-mandated training, including training on open meetings, open records, and Board ethics.

VII. AMENDMENT

These Bylaws may be amended by a majority vote of the Board at any regular meeting.

Adopted by the Temple College Board of Trustees on _____.

Code of Ethics

BBF Board Member Ethics. *A copy of the most up to date policy can be found on the Temple College website or going directly to www.templecollege.edu/about/policy-manual.html*

Legal Policy

It shall be lawful for a local public official to serve as a member of the board of directors of private, nonprofit corporations when such officials receive no compensation or other remuneration from the nonprofit corporation or other nonprofit entity. *Local Gov't Code 171.009; Attorney Gen. Op. DM-256(1993)*

“Local public official” means a member of the governing body or another officer, whether elected, appointed, paid, or unpaid, of any district (including a school district), county, municipality, precinct, central appraisal district, transit authority or district, or other local governmental entity who exercises responsibilities beyond those that are advisory in nature. *Local Gov't Code 171.001(1)*

Local Policy

Statement of Ethics

As a member of the Board, I shall strive to improve community college education, and to that end I shall adhere to all state and federal laws, College District policies, and the ethical standards set out in this policy.

Service

I shall attend all regularly scheduled Board meetings insofar as possible and devote time, thought, and study to the duties and responsibilities of a Board member, so that I may render effective and creditable service.

I shall bring about desired changes through legal and ethical procedures, upholding and enforcing all applicable statutes, regulations, and court decisions pertaining to community colleges.

I shall establish and adhere to policies and practices prohibiting unlawful discrimination, including harassment on the basis of sex, gender, race, color, national origin, religion, age, disability, or any other basis prohibited by law.

Collaboration

I shall work with my fellow Board members in a spirit of harmony and cooperation and encourage the free expression of opinion in spite of differences that arise during vigorous debates of points of issue.

I shall base my personal decisions upon all available facts in each situation; vote my honest conviction in every case, unswayed by partisan bias of any kind; and abide by and uphold the final majority decisions of the Board.

Authority

I shall remember at all times that as an individual I have no legal authority outside the meetings of the Board, and to conduct my relationships with the College District staff, the local citizenry, and all media of the community on the basis of this fact.

I shall resist every temptation and outside influence to use my position as a Board member to benefit myself or any other individual or agency apart from the total interest of the College District.

Role

I shall recognize that it is as important for the Board to understand and evaluate the educational program of the College District as it is to plan for the business of College District operations.

I shall delegate the administrative matters of the College District to the College President and support the employment of qualified College District staff.

I shall welcome and encourage active cooperation by citizens, organizations, and the College District media by communicating with respect to policy on current College District operations and proposed future developments.

I shall speak with one voice as a Board member once a Board decision or policy is made.

Teamwork

I shall support state and national organizations in their efforts to benefit Texas community colleges, such as the Community College Association of Texas Trustees, the Texas Association of School Boards, and the Association of Community College Trustees.

I shall work step by step toward ideal conditions for the most effective College District Board service to my community, in a spirit of teamwork and devotion to public education as the greatest instrument for the preservation and the perpetuation of our representative democracy.

REFERENCE: derived from the *Association of Community College Trustees Guide to Ethical Governance*

Board Committees Descriptions

Assignments

Board Committee Chairs and committee assignments are assigned by the Board Chair. All Committees shall have no more than 3 board members, and the Chair may attend any committee meetings for a total of no more than 4 board members at any meeting.

Board Committee Descriptions, Roles & Responsibilities:

Board Executive Committee: Chaired by the Board Chair. The executive committee is made up of Board Chair, Vice Chair, Secretary, and Immediate Past Board Chair. The Executive Committee acts on behalf of the board for urgent matters that arise between scheduled meeting. The key functions of this committee include making time-sensitive decisions, reviewing the agenda with president, placing any pertinent items on the agenda, being flexible to meet in between regularly scheduled board meetings to discuss urgent matters, to represent the college at functions when needed, to support the president with key items, this committee has the authority to create or dissolve other committees or task forces as needed to accomplish the boards goals, and to provide recommendations to the full board.

Board Finance Committee: The finance committee is responsible for financial oversight and digging into greater detail than the full board by taking additional time to meet with the finance team, the college auditor, and meet at least twice each year. Once for the annual audit presentation and once the review the annual fiscal budget. Additionally, this committee participates in the board budget workshop for the full board.

Board Building & Capital Projects Committee: This committee meets as needed to review building project updates, updates from the contractors or architects, and construction project investments presented by the president. This committee will also review recommendation for bond projects.

Board Nominations: The nominations committee recommends a slate of board officers including the Board Chair, Board Vice Chair, Board Secretary.

Board Policy: This committee regularly reviews policies in great detail when updates are available after policies have gone out for 21day review by the college faculty and staff.

Board Strategic Planning: This committee meets as needed to review goals, progress on strategic goals, and reviews recommendations from the administration before they go over to the full board.

Ad Hoc Committees: May be authorized by the President of the College and/or the Chair of the Board.

Annual Calendar of Board Meetings



2025-2026 TEMPLE COLLEGE BOARD OF TRUSTEES MEETING CALENDAR

2025	
Monday, September 15, 2025	Regular Board Meeting, 6:00 p.m.
Monday, October 20, 2025	Regular Board Meeting, 6:00 p.m.
Monday, November 17, 2025	Regular Board Meeting, 6:00 p.m.
Monday, December 2025	NO DECEMBER MEETING
2026	
Monday, January 26, 2026	Regular Board Meeting, 6:00 p.m. **NOTE: Meeting will be held on the 4th Monday as January 20, 2025 is MLK Holiday
Monday, February 16, 2026	Regular Board Meeting, 6:00 p.m.
Monday, March 23, 2026	Regular Board Meeting, 6:00 p.m. **NOTE: Meeting will be held on the 4th Monday as March 16, 2025 is Spring Break
Monday, April 20, 2026	Regular Board Meeting, 6:00 p.m.
Monday, May 18, 2026	Regular Board Meeting, 6:00 p.m.
Monday, June 15, 2026	Regular Board Meeting, 6:00 p.m.
Monday, July 20, 2026	Regular Board Meeting, 6:00 p.m.
Monday, August 17, 2026	Special Called Budget Workshop, 6:00 p.m.
Monday, August 24, 2026	Regular Board Meeting, 6:00 p.m.

Jack Edwards

From: Jack Edwards
Sent: Wednesday, February 11, 2026 1:23 PM
To: Cienna McMurry
Subject: FW: [External Sender]Watson Roofing Transfer

From: Axel Tayson <axel@clarkroofingtx.com>
Sent: Wednesday, February 11, 2026 1:22 PM
To: Jack Edwards <jack.edwards@templejc.edu>
Cc: Dakota Hansen <info@clarkroofingtx.com>; Wanda Anderson <coordinator@clarkroofingtx.com>; Michael Stetler <mstetler@clarkroofingtx.com>
Subject: [External Sender]Watson Roofing Transfer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon Jack, I am really glad we were able to work together to help the college save some money in the long run!

The college has elected to forgo all work on the low roof section of the Newton science building; we can reallocate the \$230,899.96 as part of PO. No P0021668 and apply that to the Watson Tech building. This means that the College would need to issue a change order, to the existing PO, in the amount of \$116,909.00 to cover the additional cost of the Waston Tech Building's roof install. Please feel free to contact me if you have any questions or concerns!

Thank you guys again!

--



Axel Tayson

Clark Roofing
Commercial Sales Manager
(760)401-3892
axel@clarkroofingtx.com

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Jack Edwards

From: Jack Edwards
Sent: Thursday, February 5, 2026 9:07 AM
To: Axel Tayson; Michael Stetler
Subject: FW: [External Sender]Newton to Watson Roofing Potential Transfer

From: Jack Edwards
Sent: Wednesday, February 4, 2026 3:55 PM
To: 'Glenn Graham' <Glenn.Graham@templejc.edu>
Cc: Julie Weaver <Julie.Weaver@templejc.edu>
Subject: RE: [External Sender]Newton to Watson Roofing Potential Transfer

Can they go ahead and start or do we need approval from the board.

From: Glenn Graham <Glenn.Graham@templejc.edu>
Sent: Wednesday, February 4, 2026 3:51 PM
To: Jack Edwards <jack.edwards@templejc.edu>
Cc: Julie Weaver <Julie.Weaver@templejc.edu>
Subject: Fw: [External Sender]Newton to Watson Roofing Potential Transfer

Jack,

In regard to the email sent by Tayson...the college will commit another \$116,909 to repair the roof at the Watson building. At this time, the college will not commit the additional \$242,495 to repair both the Watson and the 2nd tier of the Newton roof.

Please let me know if you have any questions or concerns.

Thanks!

Glenn Graham
Vice President & CFO, Administrative Services
Temple College
254-298-8601
glenn.graham@templecollege.edu



From: Julie Weaver <Julie.Weaver@templejc.edu>
Sent: Wednesday, February 4, 2026 3:19 PM
To: Glenn Graham <Glenn.Graham@templejc.edu>
Subject: FW: [External Sender]Newton to Watson Roofing Potential Transfer

Please advise.

From: Jack Edwards <jack.edwards@templejc.edu>
Sent: Wednesday, February 4, 2026 2:38 PM
To: Julie Weaver <Julie.Weaver@templejc.edu>
Subject: FW: [External Sender]Newton to Watson Roofing Potential Transfer

From: Axel Tayson <axel@clarkroofingtx.com>
Sent: Wednesday, February 4, 2026 2:16 PM
To: Jack Edwards <jack.edwards@templejc.edu>
Cc: Dakota Hansen <info@clarkroofingtx.com>; Mike Anderson <mike@clarkroofingtx.com>; Wanda Anderson <coordinator@clarkroofingtx.com>
Subject: [External Sender]Newton to Watson Roofing Potential Transfer

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon Jack, Thank you for taking my call, below are some numbers to reference in order for the College to make a decision on the Newton building. The guys are hammering away at that roof and should have the high roof completed by the end of day tomorrow, would you like for us to halt their production once that section is complete until you have a decision?

If the college elects to forgo the entire bottom elevation of the Newton science building then there will be a savings of \$230,899.96 that can be applied to the Watson building or we can forego the VSH rated system and put a standard 60 mil roof system (like what's on the watson building) this will still provide a \$105,312.98 savings that could be applied to the Watson building.

In short , the school would have to come up with \$116,909.00 if we forgo all work on the low roof section of the Newton science building. or \$242,495.98 if the college elects to go with the 60Mil option to protect the building from water intrusion until its eventual demolition.

Please let me know what your thoughts are and we will make any adjustments as needed to try and accommodate the college as best we can!

Thank You!

--



Axel Tayson
Clark Roofing
Commercial Sales Manager
(760)401-3892
axel@clarkroofingtx.com