



**REGULAR BOARD MEETING
OF THE BOARD OF TRUSTEES**
Monday, November 17, 2025 – 6:00 PM

AGENDA

Notice is hereby given that a Regular Board Meeting of the Board of Trustees of Temple College will be held on Monday, November 17, 2025, at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus. The items listed in this notice may be considered in any order at the discretion of the Chair of the Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

A dinner for Board Members will be held at 5:15 PM, 1st Floor, President's Conference Room, Room 903, Marc Nigliazzo Administration Building, Main Campus.

The **Order of Business** will be as follows:

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Opportunity for Citizens to Address the Board
 - A. Citizens who desire to address the Board on any matter listed on the agenda may sign up to do so prior to this meeting. Public Comments will be received during this portion of the meeting. Please limit comments to three minutes. No discussion or final action will be taken by the Board.
4. Consideration of Approval of Consent Agenda

A. Consideration of Approval of Minutes from the Regular Meeting on October 20, 2025	3
B. Consideration of Approval of the 2026-2027 Academic Calendar	13
C. Fall 2025 2nd 8-Week Part-Time/Overload Report	15
D. Consideration of Approval of Full-Time Professional Staff	16
E. Consideration of Approval of Adjunct Faculty	17
F. Consideration of Approval of the Public Funds Investment Disclosure Report-4th Qtr 2025	18
5. Consideration of Approval of Disbursements for October 2025
6. Student, Faculty, and Staff Spotlights
 - Student Spotlights
 - Evan Griffith, Temple College alumnus
 - Mariah Qurashi, PTK Student
 - Brooke Barrera, PTK Student
 - Mason Lillard, Temple College Alumnus
 - Outstanding Faculty Spotlight
 - Heather Chandler, Faculty Development Leave Grant Recipient

Community Member Spotlight

Dr. Alex Arroliga

7. President's Report	
8. Reports	
A. Faculty Council Report	19
B. Provost, Academic Affairs and Student Services Reports	25
C. Vice President of Workforce Development	
D. Foundation Update	
E. Board Policy Committee Report	33
Board Policy Committee Meeting Minutes	
9. New Business	
A. Consideration of Approval of Spring 2026 Faculty Title Changes	35
B. Consideration of Approval of Level 1 Certificate, Water Reclamation Technician	36
C. Consideration of Approval of Level 1 Certificate, Metal Manufacturing Lab Technician	38
D. Consideration of Approval of Associate of Applied Science, Automated Manufacturing and Semiconductor Engineering Technology, Enhanced Skills Certificate, and other embedded awards	40
E. Consideration of Approval of Associate of Applied Science, Construction Technology and other embedded awards	46
F. Consideration of Approval of Associate of Applied Science, Global Logistics and Supply Chain Automation Program and other embedded awards	53
G. Votes for Bell County Appraisal District Board of Directors	58
10. Miscellaneous	
11. Executive Session to Consider Personnel, Legal Matters, and Real Estate	
12. Adjournment	

One or more Board Members may be attending the meeting by video conference, in compliance with the Texas Open Meetings Act.

A physical quorum of the Board will be present at the posted time and location of the meeting.



**MINUTES
REGULAR BOARD MEETING
OF THE BOARD OF TRUSTEES
Monday, October 20, 2025 - 6:00 PM**

A Regular Board Meeting of the Board of Trustees of Temple College was held Monday, October 20, 2025, beginning at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus.

MEMBERS PRESENT

Lydia Santibañez-Farrell, Chair; Larry Wilkerson, Vice Chair; Harry Adams, Secretary; Dr. Andrejs Avots-Avotins; John Bailey; Dr. Hope Koch; Dr. Jack Myers

ADMINISTRATION

Dr. Christy Ponce, President; Judy Dohnalik, Assistant to the President and Board of Trustees; Dr. Susan Guzmán-Treviño, Provost-Academic Affairs and Student Services; Dr. Lorenzo Reyes, Vice President of Resource Development and External Relations; Glenn Graham, Chief Financial Officer/Vice President, Administrative Services; DeDe Griffith; Vice President of Workforce Development; Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers

OTHERS PRESENT

Sterling Baade, Police Officer, Campus Police; Shannon Bralley; Elizabeth Chivers; Tracey Cooper; Eric Eckert; Randi Fishbeck; Jeff Fritz; Caleb Hogue; Laura Hutchens; Chris Krejci; Rebecca Kropp, Student, Musical Theatre; Jason Locklin; Isaac Masoner; Pierce Parker, Student, Musical Theatre; Dana Riegel; Priscilla Santana; Harrison Stallings, Student, Musical Theatre; Rich Stein; Sarah Underwood, Student, Musical Theatre; Julie Weaver; Lee Weaver; Dr. John White

1. Call to Order

Lydia Santibañez-Farrell, Chair, called the Board of Trustees meeting to order at 6:00 PM.

2. Invocation and Pledge of Allegiance

Harry Adams offered the Invocation.

Dr. Jack Myers recited the Pledge of Allegiance.

Item 4-A

3. Opportunity for Citizens to Address the Board

A. Chair Santibañez-Farrell asked if there were any citizens wishing to speak before the Board. There were no citizens to address the Board.

4. Consideration of Approval of Consent Agenda

Chair Santibañez-Farrell asked if there were any items that the members wanted to remove from the Consent Agenda. She stated that if there were no objections, these items would be considered. After pausing for any objections, she stated that since there were no objections, these items were ready for consideration.

On a motion by John Bailey, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, the Board approved the Consent Agenda as presented.

A. Consideration of Approval of Minutes from the Regular Board of Trustees Meeting on September 15, 2025.

B. Consideration of the Appointment of Full-Time Professional Staff The following individuals were recommended by the President for appointment as members of the Full-Time Professional Staff.

C. Consideration of Approval of Temple College's Multi-Hazard Emergency Operations Plan

D. Consideration of Approval of "LOCAL" Policy Manual Revisions

The following policies were reviewed and approved by the Board Policy Committee:

1. AD (LOCAL) Educational Role, Mission, Purpose, and Responsibility
2. BCA (Local) Board Internal Organization—Board Officers and Officials
3. BCB (LOCAL) Board Internal Organization—Board Committees
4. BCE (LOCAL) Board Internal Organization—Advisory Committees
5. CAK (LOCAL) Appropriations and Revenue Services—Investments
6. CDE (LOCAL) Accounting—Financial Ethics
7. CG (LOCAL) Safety Program
8. CGF (LOCAL) Safety Program—Security Personnel
9. Security (LOCAL) Site Management—Security
10. CJ (LOCAL) Transportation Management
11. CT (LOCAL) Intellectual Property
12. DEB (LOCAL) Compensation and Benefits—Fringe Benefits
13. DED (LOCAL) Compensation and Benefits—Holiday
14. DIAA (LOCAL) Freedom from Discrimination, Harassment, and Retaliation—Sex and Sexual Violence
15. DIAB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation—Other Protected Characteristics
16. ECC (LOCAL) Instructional Arrangements—Course Load and Schedules
17. EGAA (LOCAL) Grading and Credit: Credit by examination

Item 4-A

18. FAA (LOCAL) Equal Educational Opportunity—Pregnant and Parenting Students
19. FFAC (LOCAL) Wellness and Health Services Communicable Diseases
20. FFDB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation—Other Protected Characteristics
21. FKC (LOCAL) Student Activities—Registered Student Organizations
22. FLBC (LOCAL) Student Conduct—Prohibited Organizations and Hazing

Dr. Hope Koch expressed the following:

“For the following policies I think we need an 800-reporting line or easy internet anonymous reporting form so it is easy for employees to report discrimination, harassment or sexual misconduct. Where I work, we had these 800 Report In line flyers in the bathrooms for years.

- 8. CGF (LOCAL) Safety Program-Security Personnel-add **Update 49***
 - 15. DIAB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation-Other Protected Characteristics **Update 49***
 - 20. FFDB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation-Other Protected Characteristics **3-year rotation & Update 49.***
- Policies are good. We need an enforcement mechanism – easy way for people to report. 800 #'s aren't that costly along with signs. I can't recommend passing without the enforcement mechanism for harassment and financial fraud.”*

The administration informed Dr. Koch that the Temple College website does currently have two phone numbers and two email addresses of Title IX contacts that individuals can reach regarding sexual harassment or related cases. The administration would also look into adding a 1-800 number.

After the discussion, all members voted to approve the policies and other consent agenda items.

5. Consideration of Approval of Disbursements for August 2025
On a motion by John Bailey, seconded by Harry Adams, and without negative vote, the Board approved the Disbursements as presented.

6. Student and Employee Spotlights

Student Spotlights

The Temple Musical Theatre Program was launched by Priscilla Santana and Dr. Derek Mudd in the Fall of 2022. Students may receive an Associate of Arts Degree in Musical Theatre or Theatre. This degree can lead to jobs in performance, teaching, fine arts management, and entertainment industry. One of our TC music Alumni, from several years ago, Irving Dyson, is on Broadway in New York with the show Harry Potter and The Cursed Child. Students from around the state have transferred into our program.

Item 4-A

Students performed “What Kind of Man’ from the musical which will take place at the Mary Alice Marshall Performing Arts Center on March 13 and 14, 2026.

Students performing were:

Pierce Parker- a dual credit student majoring in musical theatre. He is the first dual credit student who will graduate high school and TC with an AA in Musical Theatre at the same time. He has been accepted to Nelson University and intends to be a music pastor.

Sarah Underwood- an alumna of Gatesville High school. She will graduate in May 2026 with an AA in Musical Theatre and has been selected for callbacks at Baylor University, Oklahoma City, and Sam Houston State.

Harrison Stallings-an alumni of Providence Preparatory School and just received the outstanding recipient award as Outstanding Musical Theatre Student by the Texas Theatre Education Association. He will be transferring next year with possibilities at Baylor, UT Arlington, Sam Houston.

Rebekah Kropp- will graduate with an AA in Musical Theatre in May 2026 and has been called back to Oklahoma City University, Sam Houston State, UT Arlington.

Outstanding Employee Spotlights

Dr. Ponce recognized Julie Weaver for her endless contributions to the college. She goes above and beyond performing outstanding work, assisting and serving students in a special way, makes employee awards and plaques, does state reporting, has given commendable effort and has been heavily involved in the construction expansions, serves on numerous special committees, always assists with events and functions, puts gift packets together, trouble shoots on things, and is always cooperative to do whatever she is asked to do.

7. President's Report

- Temple EDC Board & Community Partners toured the new HEB facilities on Wendland Road in celebration of the 15-year partnership between Temple and HEB.
- Temple College hosted the 2025 Phi Theta Kappa (PTK) Texas Leadership Conference (TLC) from October 17-19, 2025. The event welcomed approximately 350 students and advisors from across the state for leadership development, workshops, and networking.
- Construction on the new Health Sciences Building is in progress and the projected date of completion is December 2025.
- The National Institute for Staff and Organizational Development (NISOD) is now part of the Center for Community College Student Engagement (CCCSE). There are 5 college presidents on the Board. This collaboration will help in the expansion and reimagining support for community and technical colleges across the nation.

8. Reports

Item 4-A

A. Faculty Council Report

The Faculty Council Report included news and committee updates. The complete report was included in the Board materials.

*Faculty teaching 16-week classes have just administered and may be in the process of grading midterms. Faculty teaching 8-week classes in the first session have just administered finals and submitted grades. Faculty teaching 8-week classes in the second session are engaging students in first-week activities.

* Please join me in congratulating the faculty listed below, as Dr. Ponce has appointed them to serve as a member-at-large to represent their division on Faculty Council. Another six members-at-large will be elected by faculty.

- Patrick Finnegan, Business and Career Professions
- Alexander Corbett, Fine Arts
- Angela Gutierrez, Health Professions
- Heather Chandler, Liberal Arts
- Shelly Buuck, Natural Sciences
- Melissa Parker, Workforce Development

The next Faculty Council meeting is scheduled for Oct. 24, 9:00-10:30 AM. We are working with Dr. Guzmán-Treviño and Laura Ellis to ensure we are able to publish the meeting agenda and link on the college website. According to the new constitution and legislative requirements, faculty council will need to publish the agenda for meetings on the college website 7 days in advance. The agenda will include a Zoom link for folks to join the meeting, as the meeting is open to the public and must be broadcast if more than 50% of members attend the meeting. Faculty Council will work with the CTL to organize and host a G.I.F.T.S (Great Ideas for Teaching Students) session during Welcome Week in the spring. Melissa Parker has graciously agreed to lead the initiative. We are hoping to feature one GIFT from each Division during Welcome Week and our BOT Spring reports.

The Barnhart Award Selection Committee has closed voting for one of four candidates and the winner will be announced in the coming weeks.

The Faculty Advancement Committee is actively reviewing applications. There have been a few requests for Faculty Council to raise the maximum amount of the grant from \$750 to \$1,000 to make national conference attendance more affordable for faculty. To date, we have awarded \$5029.34, leaving us with \$2970.66 for the rest of the year. The following faculty have received awards:

- Lily Penfold, \$750
- Derek Mudd, \$750
- Melissa Green, \$750
- Aurora Wold-Krogmann, \$750
- Brice Olivier, \$529.34
- Nathan Siegel, \$750
- Prudence York-Hammons, \$750

Item 4-A

Holiday Party planning is well underway, thanks to Dr. Sandra Mendez and the Social Committee.

B. Provost-Academic Affairs and Student Services Reports

Kudos were given to the following for their roles in student success:

-Dr. Christine Simon, Professor, Psychology

-Kristen Hutchens, Student Success Navigator, Dual Credit, TBI

The following were awarded Caring Awards as they were caught in the act of caring for student success:

*Kristen Hutchens, Student Success Navigator

*Patrick Harlan, Media Center Assistant Creative Marketing

*Heather Chandler, Department Chair, Co-requisite English

Octavia Lawrence, Rural Pathways Coach from the National Center for Inquiry & Improvement, completed a site visit to campus.

The Division of Natural Sciences is presenting a series of Temple College Test Tube Talks. The first one was held on September 4, 2025 with Robert McLean, Ph.D., Texas State University. On October 2, 2025, the next Test Tube Talk was given by Esther Lee, M.S., Texas Dept of State Health Service. The series will continue with talks on November 6, 2025, with Christi Sayes, Ph.D., Baylor University; February 5, 2026, with Michael Misamore, Ph.D., Texas Christian University; March 5, 2026, with Elise Brod, Ph.D. student, University of Texas at Austin; and April 2, 2026, with Linh Pham, Ph.D. Texas A&M Central Texas.

C. Foundation Update

Dana Riegel presented the update on The Foundation activities.

- Golf Tournament – We are \$5600 away from our goal
- Impact Scholarship – I had an anonymous donor contact me a few weeks ago. He and his wife began what is called Impact Scholarships that invite senior applicants to write an essay about the teacher who made the biggest difference in their life. He insists on remaining anonymous because he believes Jesus Christ Lord and Savior made this possible and wants Him to receive all the glory.

To start the program, \$20,000 is offered to award 20 \$1000 scholarships to students who will attend the community college recipient. In addition, \$5000 is offered for emergency aid and \$2500 to hold a banquet to honor the 20 students and their teachers. This phone call came out of the blue, and he said he had no ties to Temple College. I asked if it would be possible to speak with someone at a community college who participated. A few days later, Patrick Eaton from Northeast Mississippi Community College contacted me. We will be the first college in Texas to be offered this opportunity. And guess who attended NEMCC? Harry Adams. I will be working on marketing to kick this off in the spring.

D. Vice President of Workforce Development Report

No report was given.

9. New Business

A. Consideration of Approval to Award a Contract from RFP-26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Lab Building.

The Board was asked to approve awarding a Contract from RFP-26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Lab Building. After the demolition of the Math/Bio-Science Building in the summer of 2025, instructional space was lost. As a result, renovations were needed to the Newton Science Building and Science Laboratory Building to replace that instructional space. The renovation projects will convert general instructional classrooms into Microbiology and Science Laboratory instructional space. The project will consist of three instructional classrooms, two in the Newton Science Building and one in the Science Laboratory Building. The College advertised a Request for Proposal (RFP) in the Temple Daily Telegram for the needed Microbiology Renovations in accordance with the Texas Education Code 44. At the RFP closing, the College received two submissions as shown below. The proposal received was evaluated on the criteria illustrated within the RFP. Based on the proposal results the Board of Trustees is asked to award a contract from RFP 26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Building and Science Laboratory Building. The estimated spend amount is \$1,323,824.00.

The Board of Trustees was also asked to approve the Vice President of Administration or Designee to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

On a motion by Dr. Andrejs Avots-Avotins, seconded by Dr. Jack Myers, and without negative vote, Awarding of a Contract from RFP-26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Lab Building was approved as presented.

B. Consideration for Approval of Associate of Applied Science, Radiologic Technology

The Board of Trustees was asked to approve offering the Associate of Applied Science, Radiologic Technology degree. Community partners expressed an increased demand for radiologic technology graduates to meet the patient needs for Central Texas and surrounding regions. This program prepares individuals to provide medical imaging services to patients and attending health care professionals. It includes instruction in applied anatomy and physiology, patient positioning, radiographic technique, radiation biology, safety and emergency procedures, equipment operation and maintenance, quality assurance, patient education, and medical imaging/radiologic services management. The Curriculum Committee unanimously approved the new

Item 4-A

program in the October 1, 2025 Curriculum meeting. Once approved by the board, students may enroll in the program for the fall 2026 semester.

On a motion by Dr. Hope Koch, seconded by Harry Adams, and without negative vote, the Associate of Applied Science, Radiologic Technology was approved as presented.

- C. Consideration of Approval of Purchase Over \$50,000-Nursing Equipment. The Board was asked to consider and approve the purchase of nursing equipment from Laerdal that includes installation and a training course. Funding is provided by the Nursing, Allied Health and Other Related Education Grant Program. The vendor is an approved BuyBoard vendor (contract 704-23).

On a motion by Dr. Jack Myers, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, the Purchase Over \$50,000-Nursing Equipment was approved as presented.

- D. Consideration of Approval of Designated Expressive Activity Location, Main Campus, Temple. The Board was asked to approve a Designated Expressive Activity Location. Expressive activity includes a wide range of activities that communicate ideas or feelings, such as peaceful protests, speeches, distributing literature, and carrying signs, which are often protected by the First Amendment.

On a motion by Dr. Hope Koch, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, a Designated Expressive Activity Location, Main Campus, Temple, was approved as presented.

- E. Consideration of Approval of a Proposal for 10 Digital Parking Signs from Howard Technology Solutions through the tips Cooperative. This proposal recommends the purchase and installation of 10 Digital Parking Signs to provide visitors and guests of the college with dedicated, personalized parking in front of Temple Main. The parking signs will be customized for events taking place on campus, such as welcoming students who have scheduled a tour of the campus, speakers for an event in the conference center, or special guests invited to attend a board meeting. When not in use for an event, these signs can display campus announcements or emergency alerts, or provide dedicated visitor parking spaces close to the front of the building. This solution will include Samsung 46-inch diagonal outdoor digital signage monitors designed for 24/7 use in direct sunlight and a custom outdoor-rated enclosure, Howard Technology Solutions was selected as the vendor of choice because of the existing relationship with the college, design expertise, and their direct relationship with the manufacturer. The Board of Trustees was asked to approve a purchase to Howard Technology Solutions for \$55,620.00. The contract is offered through the TIPS Interlocal Purchasing System Cooperative Agreement, contract 230105. This cooperative meets the College's requirements for competitive solicitations found in Texas Education Code 44. The Board of Trustees was also asked to grant authority to

Item 4-A

the Vice President of Administration to approve the contract and to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

On a motion by Dr. Andrejs Avotins, seconded by Harry Adams, and without negative vote, a Proposal for 10 Digital Parking Signs from Howard Technology Solutions through the tips Cooperative was approved as presented.

F. Consideration of Approval of a Proposal for a Phillips Video Wall from Howard Technologies Solutions Purchase Through the TIPS Cooperative.

This proposal recommends the purchase and installation of a Philips Video Wall system for the entrance to the conference center in Temple Main. A video wall will serve as a dynamic tool for impactful presentations, immersive experiences, and content for student and public engagement, helping students to feel welcomed, informed, and inspired from their first visit to our campus.

The video wall will be customized for the events and seasons, promoting student club activities, student achievements, and emergency alerts, providing for a memorable and modern first impression for incoming students and their families. This solution will be made of 180 individual panels that can be adjusted, repaired, or replaced to ensure the extended life of the video wall. Howard Technology Solutions was selected as the vendor of choice because of the existing relationship with the college, design expertise, and their direct relationship with the manufacturer.

The Board of Trustees was asked to approve a purchase to Howard Technology Solutions for \$182,380.00. The contract is offered through the TIPS Interlocal Purchasing System Cooperative Agreement, contract 230105. This cooperative meets the College's requirements for competitive solicitations found in Texas Education Code 44. The Board of Trustees was also asked to grant authority to the Vice President of Administration to approve the contract and to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

On a motion by Harry Adams, seconded by Dr. Hope Koch, and without negative vote, a Proposal for a Phillips Video Wall from Howard Technologies Solutions Purchase Through the TIPS Cooperative was approved as presented.

10. Miscellaneous

Chair Santibañez-Farrell announced there were no miscellaneous items for discussion.

11. Executive Session to Consider Personnel, Legal Matters, and Real Estate

Chair Santibañez-Farrell announced that an Executive Session will not be held at this time.

12. Adjournment

Item 4-A

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by John Bailey, and seconded by Dr. Hope Koch, at 8:12 p.m.

NEXT BOARD OF TRUSTEES MEETING:

A Regular Meeting of the Temple College Board of Trustees will be held Monday, November 17, 2025, at 6:00p.m., in the Louise L. Cox Board Room, located in Room 916 in the Marc Nigliazzo Administration Building on the Main Campus.

Minutes recorded, transcribed & submitted by:

Judith Dohnalik

Judith Dohnalik, Assistant to the Board of Trustees

Minutes Approved as Submitted: _____

Date

Fall 2026

Spring 2027

Summer 2027

Regular Registration	April 20–August 18 - 16 & 1 st 8-Week Classes April 20–October 16 - 2 nd 8-Week Classes	Oct. 26–January 15 - 16 & 1 st 8-Week Classes Oct. 26–March 12 - 2 nd 8-Week Classes	March 22–May 28 - 1 st 5, 8, & 10-Week Classes March 22 -July 1 - 2 nd 5-Week Classes
All College Day	August 12	January 11	N/A
Welcome Week	August 12-14, 17-18	January 11-15	May 24-27
Semester Starts	August 19 - 16 & 1 st 8-Week Classes October 19 - 2 nd 8-Week Classes	January 19 - 16 & 1 st 8-Week Classes March 22 - 2 nd 8-Week Classes	June 1 - 1 st 5, 8, & 10-Week Classes July 6 - 2 nd 5-Week Classes
Last Day to Add/Drop	August 20 - 16 & 1 st 8-Week Classes October 20 - 2 nd 8-Week Classes	January 20 - 16 & 1 st 8-Week Classes March 23 - 2 nd 8-Week Classes	June 2- 1 st 5, 8, & 10-Week Classes July 7 - 2 nd 5-Week Classes
Never Attended	August 24 – 1 st 8-Week Classes September 1 – 16-Week Classes October 23 – 2 nd 8-Week Classes	January 22 – 1 st 8-Week Classes February 1 – 16-Week Classes March 25 – 2 nd 8-Week Classes	June 2 – 1 st 5-Week Classes June 3 – 8-Week Classes June 14 – 10-Week Classes July 8 – 2 nd 5-Week Classes
Census	August 26 - 1 st 8-Week Classes September 3 - 16-Week Classes October 26 - 2 nd 8-Week Classes	January 26 - 1 st 8-Week Classes February 3 - 16-Week Classes March 29 - 2 nd 8-Week Classes	June 3 - 1 st 5-Week Classes June 8 - 8-Week Classes June 16 - 10-Week Classes July 12 - 2 nd 5-Week Classes

13

	Fall 2026	Spring 2027	Summer 2027
Financial Aid Disbursements	September 11 – Initial Refund September 25 – 1 st time loan November 6– 2 nd 8-week	February 5 – Initial Refund February 19 – 1 st time loan April 9 – 2 nd 8-week	June 21 – Initial Refund July 2 – 1 st time loan July 23 – 2 nd 5-week
Last Day to Drop a Class	October 2 - 1 st 8-Week Classes November 13 - 16-Week Classes November 30 - 2 nd 8-Week Classes	February 26 - 1 st 8-Week Classes April 16 - 16-Week Classes April 30 - 2 nd 8-Week Classes	June 24 - 1 st 5-Week Classes July 8 - 8-Week Classes July 22 - 10-Week Classes July 29 - 2 nd 5-Week Classes
Final Exams	October 12-13 - 1 st 8-Week Classes December 7-11 - 16-Week Classes December 9-10- 2 nd 8-Week Classes	March 10-11 - 1 st 8-Week Classes May 10-14 - 16-Week Classes May 12-13 - 2 nd 8-Week Classes	July 1 - 1 st 5-Week Classes July 21-22 - 8-Week Classes August 4–5 - 10-Week Classes August 5 - 2 nd 5-Week Classes
Semester Ends	October 13 - 1 st 8-Week Classes December 11 - 16-Week Classes & 2 nd 8-Week Classes	March 12 - 1 st 8-Week Classes May 14 - 16-Week Classes May 14 – 2 nd 8-week classes	July 1 - 1 st 5-Week Classes July 22 - 8-Week Classes Aug 5 – 2 nd 5 & 10-Week Classes
Grades Due	October 14 by noon -1 st 8-Week Classes December 11 by noon -16-Week & 2 nd 8-Week Classes	March 12 by noon – 1 st 8-Week Classes May 14 by noon – 16-Week & 2 nd 8-Week Classes	July 1 by noon – 1 st 5-Week Classes ¹⁴ August 5 by noon - 8, 10, and 2 nd 5-Week Classes
Fall Break	October 14-16 – 8-Week & 16-Week Classes		
Holidays	September 7 - Labor Day November 25-27 - Thanksgiving Break December 17 - January 1 - Winter Break	January 18 - MLK Holiday March 15-19 - Spring Break March 26 - Good Friday	May 31 - Memorial Day June 19 – Juneteenth July 4 - Independence Day (Observed on July 5)
Graduation Application Due	October 1- December Graduation	February 1 - May Graduation	June 1 - Summer Graduation
Commencement		May 15	



MEMORANDUM

Provost, Vice President of Academic Affairs and Student Services

To: Dr. Christy Ponce

From: Dr. Susan Guzmán-Treviño

Date: November 17, 2025

Re: Fall 2025 2nd 8-Week Classes Part-Time/Overload Salaries

The Vice President of Academic Affairs and Student Services has reviewed the part-time/overload reports for the 2nd 8-week classes submitted by the academic and technical divisions and is requesting Board approval of these reports, pending any necessary adjustments.

The table below summarizes the part-time/overload salary costs by division for 2nd 8-weeks:

Division	FA 2024 2nd 8-Weeks	FA 2025 2nd 8-Weeks
Fine Arts	\$9,865.72	\$10,134.01
Liberal Arts	\$91,461.75	\$109,818.60
Business and Career Professions	\$74,696.40	\$72,204.65
Natural Sciences	\$22,483.00	\$25,290.00
Health Professions*	\$0.00	\$0.00
Workforce Development*	\$0.00	\$4,384.50
Total	\$198,506.87	\$221,831.76

* Not available at time of report

Please consider this request for approval.

ITEM 4-D

Consideration of Approval of Appointment of Full-Time Professional Staff

Staff Recommendation: Approval

The following individuals are being recommended by the President for appointment as members of the Full-Time Professional Staff.

- ★**Torres Jr, Mauro**- Dual Credit and Early College Programs, Enrollment Advisor- Mr. Torres earned his Associate's in General Studies degree from Austin Community College. He has over ten years' experience in higher education.
- ★**Nors, Christopher**- Director, Accounting- Mr. Nors earned his Bachelor's in Business Administration degree from Sam Houston State University. He has over fifteen years' experience in finance and accounting.
- ★**Murphy, Michael**- Industrial Laboratory Facilitator – Robotics and Automated Manufacturing Technician- Mr. Murphy earned his Bachelor's in Mechanical Engineering degree from University of Texas at Arlington. He has seven years' experience in engineering.

ITEM 4-E

Consideration of Approval of Appointment of Adjunct Faculty

Staff Recommendation: Approval

The following individual is being recommended by the appropriate departmental and divisional supervisors, and by the Provost-Academic Affairs and Student Services, for appointment as a member of the Adjunct Faculty.

- ★**Williams, Lawrence**—Adjunct Professor, Business— Mr. Williams earned his Master's in Business Administration from Texas A&M University Corpus Christi. He has three years' experience in teaching.
- ★**Duran, William**- Embedded Professor- Mr. Duran earned his Master's in Music from Baylor University. He has seven years' experience in teaching.
- ★**White, Heather**- Adjunct Professor, Dental Hygiene- Ms. White earned her Bachelor's in Dental Hygiene from Idaho State University. She has over twenty years' experience in dental hygiene.
- ★**Phillips-Mcmahon, Meagan**- Assistant Professor, Associate Degree Nursing- Ms. Phillips-Mcmahon earned her Master's of Science in Nursing from Texas A&M International University. She has over twenty years' experience in nursing.

Item 4-F

TEMPLE COLLEGE
BOARD OF TRUSTEES QUARTERLY INVESTMENT REPORT
PUBLIC FUNDS INVESTMENT DISCLOSURE REPORT
4th Quarter FY 2025

	Interest Rate	Book/Market Value 5/31/2025	Receipts	Interest Earnings	Distributions	Book/Market Value 8/31/2025	Unrestricted Funds	Restricted Funds
<u>Cash and Cash Equivalents</u>								
Alliance Bank - Money Market	0.95%	\$241,943	\$0	\$384	\$0	\$242,327 *	\$242,327	\$0
Alliance Bank - Money Market	3.80%	\$5,572,022	\$0	\$35,497	\$0	\$5,607,519 *	\$5,607,519	\$0
Alliance Bank - Money Market	3.80%	\$2,228,808	\$0	\$14,199	\$0	\$2,243,007 *	\$0	\$2,243,007
PNC - Money Market	1.87%	\$20,031	\$0	\$93	\$31	\$20,093	\$20,093	\$0
PNC - Operating Account	0.00%	\$1,110,789	\$14,339,544	\$0	\$12,809,160	\$2,641,173	\$2,641,173	\$0
PNC - Student Refund Account	0.00%	\$292,688	\$1,623,141	\$0	\$1,406,285	\$509,544	\$509,544	\$0
PNC - Federal Funds Account	0.00%	\$250,000	\$2,384,917	\$0	\$2,384,917	\$250,000	\$0	\$250,000
PNC - Payroll Account	0.00%	\$1,000	\$9,626,857	\$0	\$9,624,593	\$3,264	\$3,264	\$0
PNC - Plant Account	0.00%	\$1,859,762	\$16,916,515	\$0	\$17,588,095	\$1,188,182	\$1,188,182	\$0
Petty Cash	0.00%	\$3,064	\$294	\$0	\$87	\$3,271	\$3,271	\$0
Subtotal Cash and Cash Equivalents		\$11,580,107	\$44,891,268	\$50,173	\$43,813,168	\$12,708,380	\$10,215,373	\$2,493,007
<u>Cash in Investment Pools</u>								
TexasClass (MBIA) - Bond Reserves	4.41%	\$8,144,220	\$54,542	\$48,421	\$5,598,726	\$2,648,457	\$0	\$2,648,457
TexasClass (MBIA) - Building Improvement Funds	4.41%	\$8,940,222	\$215,000	\$100,874	\$0	\$9,256,097	\$9,256,097	\$0
TexasClass (MBIA) - Operating Account	4.41%	\$16,079,398	\$2,926,994	\$173,989	\$5,769,542	\$13,410,839	\$13,410,839	\$0
TexasClass (MBIA) - Board of Trustees Fund	4.41%	\$139,742	\$0	\$1,558	\$0	\$141,300	\$141,300	\$0
Hutto BCMT Reserves	4.41%	\$1,040,342	\$0	\$11,600	\$0	\$1,051,941	\$1,051,941	\$0
Texpool - Building Improvement Funds	4.37%	\$1,181	\$0	\$13	\$0	\$1,194	\$1,194	\$0
Texpool - Operating Account	4.37%	\$1,192	\$0	\$13	\$0	\$1,205	\$1,205	\$0
Subtotal Cash in Investment Pools		\$34,346,297	\$3,196,537	\$336,467	\$11,368,268	\$26,511,033	\$23,862,576	\$2,648,457
<u>Cash Invested in State and Local Government Series</u>								
<u>Securities</u>								
Federal Reserve - Demand Deposit SLGS	3.36%	\$41,648,274	\$0	\$290,917	\$12,209,522	\$29,729,670	\$29,729,670	\$0
Subtotal Cash in SLGS		\$41,648,274	\$0	\$290,917	\$12,209,522	\$29,729,670	\$29,729,670	\$0
<u>Investments in Long-Term Securities</u>								
(none)		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal Operating Funds Invested in Securities		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Cash, Cash Equivalents and Investments		\$87,574,679	\$48,087,804	\$677,558	\$67,390,958	\$68,949,082	\$63,807,618	\$5,141,464

* Balance as of July 31, 2025. August 2025 Statements were unavailable



Temple College
Faculty Council Vision for 2025–2026:
Embracing Opportunities & Facing Challenges Together

Faculty Council is the official organization providing representation for faculty members at Temple College. We exist as a group effort to promote the best interests of Temple College, its faculty individually and collectively, and the community.

Faculty Council Report to the Temple College Board of Trustees
Nov. 17, 2025

I. News

- A.** Please join me in congratulating the folks listed below, as they have been elected to serve as a Faculty Council Member-at-Large to represent their division.
- **Business & Career Professions**, Jeremy Graham (FA25-SP26)
 - **Fine Arts**, Derek Mudd (FA25-SP26)
 - **Health Professions**, Kaitlyn Arnold (FA25-SP26)
 - **Liberal Arts**, Geoffrey Lewis (FA25-SP27)
 - **Natural Sciences**, Philip Friedman (FA25-SP27)
 - **Workforce Development**, Elizabeth Barton (FA25-SP27)

Faculty representing Business & Career Professions, Fine Arts, and Health Professions will serve a one-year term that will end SP26, and those representing Liberal Arts, Natural Sciences, and Workforce Development will serve a two-year term that will end SP27. In the future, all members-at-large will serve two-year terms with those representing Business & Career Professions, Fine Arts, and Health Professions elected in even-numbered years and those representing Liberal Arts, Natural Sciences, and Workforce Development elected in odd-numbered years.

II. Committee Updates

- A.** Barnhart Award Selection Committee (Erica Perrine, Chair):
- The Barnhart Award Selection Committee is pleased to announce Chad Cryer (Biology) as the 2025-2026 Claudia and W.T. Barnhart Teacher of the Year, and congratulates



the following faculty on their nomination: Lisa Keil (Business Management), Sandra Melendez (Engineering Technology), Aurora Wold-Krogmann (Foreign Languages)

- Chad Cryer Barnhart Nomination and Application Materials (Please see attached.)



April 20, 2025

Dear Barnhart Committee Members,

It is with great enthusiasm that we nominate Professor Chad Cryer for the 2026 Claudia and W.T. Barnhart Outstanding Teacher of the Year Award!

Since Chad first arrived at Temple College in 2020, he has routinely surpassed all norms to ensure Temple College students have an enriching learning experience that they will never forget. Chad's ability to draw his students into a world of scientific interest and discovery is without measure. Perfecting the art of teaching, Chad utilizes a diverse array of skills (including teaching by guitar serenade) to lovingly compel his students to foster questions, comprehend scientific principles, and ultimately enjoy the pursuit of knowledge. His goal is that all of his students, no matter what their background or previous educational experience, succeed and excel. To accomplish this feat, Chad pursues common ground with his students and creates a memorable impression that breaks barriers to learning. As a testament, many students consider him a legend. On more than one occasion, he has dressed up in clothing to portray one of the students in his class, which his students find hilarious and exhilarating! Chad's exceptional passion for teaching is palpable – his students are both energized and motivated by his love for science. He has even been witnessed running from chalkboard to chalkboard with such excitement when teaching a specific topic, that he became winded! Most importantly, his students realize the genuine care and concern he has for each one individually.

Chad's concern and commitment to student success extends well beyond his own courses to the larger student body enrolled in biological science courses at TC. Students taking BIOL 1406 (Biology I for Science Majors) often struggle with the class initially, so Chad developed a series of online study modules (complete with quizzes) covering basic chemistry and other introductory information for incoming students to prepare them for the rigor of the course, which he has offered to others in the Biology Department. These tutorials were not a required task, but something Chad wanted to do to help his students. He also worked with a colleague to produce a pre-assessment quiz for students planning to enroll in BIOL 2401 (Human Anatomy & Physiology I), to help them decide if they should further prepare for A&P before officially taking the class. These projects demonstrate Chad's motivation to enhance success in science courses that students traditionally find challenging.

Perhaps the setting where Chad shines the brightest is in mentoring research students. For several years, he has taught BIOL 2289 (Research Methods in Biology) at the EWCHEC Campus. Not only has he guided several classes in studying the fundamentals of research, from statistical analysis to evaluating published papers, but he has also devoted much of his personal time, including weekends and summers, to ensuring student success in research. As part of this process, Chad completed a course on lichen biology in 2023 to establish research needs that could be filled by Temple College students. This further led him to create an online database that several students will be using for upcoming projects, such as lichen diversity assessments in Central Texas. Currently, Chad is participating in the Texas Master Naturalist Program, receiving training in wildlife and natural resource management, but also laying the foundation for future student research opportunities by working with local landowners and scientists from other institutions to develop collaborative projects.



Those of us who work with Chad know that he is always thinking about ways he can broaden the Temple College student experience. In addition to his work in the classroom and in the field, Chad has served as the primary faculty sponsor for the Temple College Science Club since 2023, and he co-leads an annual student trip to the Texas Academy of Science meeting as well. At this annual meeting of scientists from around the state, students taking the Research Methods class experience a scientific conference firsthand. Previous research students, including those mentored by Chad, are afforded the opportunity to present research findings from their projects to peers in the scientific community, and are also eligible to compete for awards and scholarships.

Personally, Chad's exuberant personality and benevolent nature enable him to work skillfully within the Biology Department as a dependable and dedicated team member, cheering on and supporting his colleagues while maintaining profound and lasting friendships. His recent accolades include recognition as a remarkable educator in 2023, being the recipient of both a NISOD Excellence Award and the Rotary Club of Taylor's Distinguished Educator Award. Clearly, Chad is an outstanding educator and an exceptional member of our faculty, and we are thrilled to nominate him for the 2026 Claudia and W.T. Barnhart Outstanding Teacher of the Year Award!

Sincerely,

Jeff Troy, Ph.D. | Biology Department | Temple College

Office phone: 254-298-8404
jeff.troy@templejc.edu

Honey Golden, Ph.D. | Biology Department | Temple College

Office phone: 254-298-8413
honey.golden@templejc.edu

Dear Members of the Faculty Council,

I am extremely honored to accept this nomination for the Claudia and W. T. Barnhart Teacher of the Year Award. As a product of Temple College myself, there is no greater population of students I'd rather be serving than ours. I am grateful for this acknowledgment, and I am happy to share my educational experiences, current and past research projects, student organizations and relevant community service I do to help support our students.

Thank you for the nomination,

Chad Cryer
Assistant Professor of Biology

Educational Degrees:

- Master of Science degree - Texas State University – San Marcos
- Bachelor of Science degree - Mary-Hardin Baylor University
- Associates in Applied Science degree - Blinn College

Teaching Experience:

- Biology Instructor, Associate Professor of Biology - Temple College
- Adjunct Biology Instructor – Austin Community College
- Biology & Chemistry Tutor – Austin Community College Learning Lab

Departmental Contributions:

- Developed an Anatomy & Physiology Assessment Quiz to help student determine whether Biol 2401/2101 “Human A&P I” or Biol 2404 “Intro A&P” is the correct path forward of them.
- I developed a “Self-paced mini course in Biology” to help provide students with a foundation of biological topics prior to the first exam, because its often the case that how they perform on the first exam sets the tone for the rest of the semester. In testing the following 2 years, the groups that had access to the self-paced mini in course in biology do have higher overall grades that the groups that did not. I aim to expand that self-paced mini course to Anatomy & Physiology classes.
- Over the academic years of 2022-2025 I've mentored 23 students through summer research projects. 7 of those students have presented their data at the Texas Academy of Science annual conferences over the following topics:
 - Ultraviolet reflectance of lichens incorporated into ruby-throated hummingbird nests

- Cannibalistic tendencies of freshwater planaria
 - Lichens as biological indicators of air quality in Central Texas
 - Varroa mite levels in feral bee colonies in Central Texas
 - Prevalence of nasal bot flies in Central Texas white-tailed deer
 - Lichen distribution as it relates to tree species, UV-C exposure levels, bark and soil pH, stemflow of individual tree morphology, etc.
- A total of 5 of these students graduated with Biological Honors on their degree, which will make them much more attractive to potential research institutions.

Current Educational Projects:

- My research teams are attempting to build an online lichen density of map of Central Texas using the iNaturalist App in combination with their field research. This will help illuminate air quality levels in association with things like urban sprawl, or agricultural practices.
- I'm also in the process of developing a Self-paced mini course in Anatomy & Physiology that will aim to improve student success rates in A&P courses by exposing them to important course topics at their own pace prior to enrolling in a course.

Student Involvement:

- Primary organizer for the Biology Club. Our goals include providing opportunities for students and the public to participate in field activities that will help participants learn about native plants and animals, our local Texas geology and to discuss hot topics and current events in biology.

Community Involvement:

- Texas Master Naturalist 2025 inductee. Partnering with the Texas Master Naturalist program has greatly increased the opportunities I can offer my research students. Without access to the professionals I've met through the TMN program, I would not be able to mentor as many students as I do.
- Texas Historical Society member, Texas Archeology Society member.

Grants and Awards:

- GRIT Distance Learning Micro-Grant
- Best Practices of Teaching Micro-Grant
- NISOD Teaching Excellence Award
- Distinguished Educator Award from Taylor Rotary Club
- Course Quality Champions – Phase 2 & 3



MEMORANDUM

Provost, Academic Affairs and Student Services

To: Dr. Christina Ponce
From: Dr. Susan Guzmán-Treviño
Subject: November 2025 Academic Affairs and Student Services Report

STUDENT SPOTLIGHTS: We will highlight Evan Griffith, Temple College alumnus, for his professional music career debut.

We will also feature Phi Theta Kappa students Mariah Qurashi and Brooke Barrera as they share their efforts to host the Texas State Leadership Conference.

Mason Lillard, Temple College alumnus, will be spotlighted for his accomplishments completing a Samsung internship and attending Texas A&M University, Corpus Christi.

OUTSTANDING FACULTY SPOTLIGHT: Heather Chandler, recipient of the 2025 Faculty Development Leave Grant, will be recognized.

OUTSTANDING COMMUNITY MEMBERS: Dr. Alex Arroliga will be recognized for his dedication to community service.

eLEARNING, EDUCATION TECHNOLOGIES and ONLINE SERVICES

Software Solutions/Vendor Management
Honorlock Proctoring Solution

- Honorlock usage data as of October 31:

Usage	Jan	Feb	Mar	Apr	May	June	July	Aug*	Sept	Oct
Courses	11	38	11	36	48	41	42	13	39	61
Unique Exams	17	56	13	56	65	95	106	17	71	94
Students	63	415	96	378	421	518	496	132	520	684
Exams Taken	93	503	90	484	511	1060	1076	142	808	1044

Item 8-B

Tutor.com

- Usage data for October:

Current Number of Semester Sessions	71
Active Students	39
Average Session Length (minutes)	39.14
Student Rating	4.51/5.00
Recommended Rate	100

Committees

AI Task Force

- AI Policy
 - Policy Submitted for 21-Day review on October 14
 - Examples of course statements shared with committee members, will also be shared as part of spring training to faculty.

Center for Teaching & Learning

- Accessibility
 - Ongoing awareness building to faculty by deans and chairs
- Regular and Substantive Interaction (RSI)
 - Ongoing awareness building to faculty by deans and chairs

Course Quality Champions/Course Redesign Committee

- Training Modules under development, also section on publisher integrations

Community

B.E.S.T. Robotics Competition

- Brian St. Amour volunteered as a Head Judge and Marketing Team Judge at a November 8 event at Temple High School.

Corporate Challenge

- Brian St. Amour participated in the 5K race, at Pepper Creek Trail, on October 25. Five of the six team members received medals including Brian who placed 2nd in the Men's age 60 and over category.

Golf Tournament

- Christa Quigley and Brian St. Amour volunteered at the Annual Golf Tourney.

Texas Conference on Student Success

- Christa Quigley attended the conference in Austin 10/29-10/31. The Texas Conference on Student Success is a one-of-a-kind opportunity for education professionals to share best practices, discover innovative ideas, develop new

Item 8-B

connections, and experience a variety of perspectives, all in the interest of supporting student success in higher education.

LIBERAL ARTS

The Liberal Arts Corequisite Department Chairperson, Heather Chandler, along with the Math Department's, Paul Foutz and Prudence York-Hammons, assembled the data for Temple College's DEPS (Developmental Education Program Survey). The report was submitted to Texas Higher Education Coordinating Board (THECB).

THECB collect data from us annually about how our programs are performing and how well our students are performing within those programs.

The Liberal Arts Division is particularly proud of Chad Smith, Chairperson of Social Sciences II, for his continuing oversight, development, and leadership of our Social Work program of study, a program that did not exist until Chad created and implemented it. Over the past days and weeks, Chad has been quite busy with our Social Work program:

- Chad participated in an interview with Bella Casey (from the *Temple Daily Telegram*) on October 21st to discuss the Forensic Social Work program.
- Chad attended the Annual TACRAO College Fair on October 22nd to assist in recruitment for college programs. His focus was our social work programs.
- Chad participated in an interview with Sydni Walker that aired on KCEN TV on October 23rd to discuss the Forensic Social Work program.
- Chad participated in an annual advisory board meeting (for the AAS Forensic Social Work program) on November 3rd. Dr. Susan Guzman-Trevino and management personnel from the Department of Family and Protective Services (DFPS) serve on the advisory board. Creating a transfer pathway towards a bachelor's degree is one of the items on the agenda.

FINE ARTS

- The 46th Annual Central Texas Art Competition and Exhibition Opening is on November 8th, 6-8p.m. The exhibit will open through December 2nd.
- Temple College production of William Shakespeare "A Midsummer Night's Dream" will be performed November 7-8 at 7:30p.m. in the TC Graeter-Jackson Backstage Theatre
- November 6-7: Teri Johnson will be taking TC/ TAMUCT voice students to various recital and opera performances at the 2026 TEXOMA Regional NATS (National Assn. of Teachers of Singing) Conference held at Baylor. Professor Johnson will also be serving as an adjudicator for several categories of the voice competition held during the conference as well. Over 600 singers from colleges throughout TX, OK, and NM will be participating in the conference.
- Veronica NunMarie Hill and Professor Jessica Just both presented wonderful artist talks that were very well received and well attended by our students and the community!

Item 8-B

- Professor Just attended the Society for Photographic Education Conference in Fort Worth, TX.
- Professors Donahue and Ence attended the Texas Association of Schools of Art Convention in Austin, TX, and both exhibited artwork in the *One Square Foot* exhibition.
- The Art Club and Theatre Club participated in the Ruth Bridges Fall Festival by helping with the haunted house and assisting at the Fine Arts Division table.
- The Visual Arts Department hosted a costume party and movie night, where faculty dressed up as famous artists. Students enjoyed free popcorn and snacks while watching a movie!

This is a busy time for performances in the Music Department. The performances that have already happened are:

- October 14: Vocal Point concert
- October 23, 30, November 6, 13: Student Recitals featuring our Music Majors
- October 26: J Nevárez-Ocasio's Senior Voice Recital (TC alumnus, current TAMUCT student)
- November 4: Combined concert featuring the Temple College Jazz Ensemble and the Temple Jazz Orchestra
- November 9: Stephanie Sanchez's Senior Recital Senior Flute Recital (TC alumnus, current TAMUCT student)
- November 15: Combined concert featuring the Temple College Chorale and Temple College Opera Theatre
- November 16: Des Emerson's Senior Trombone Recital (TC alumnus, current TAMUCT student)

Upcoming performances:

- November 18: Temple College Orchestra Concert
- November 20: Temple College Symphonic Band Concert
- November 20: Student Recital
- December 1: Chamber Ensembles Concert
- December 2: Jazz Combo Concert
- December 3: Temple College Percussion Ensemble Concert

EAST WILLIAMSON COUNTY HIGHER EDUCATION CENTERS

- Temple College will be hosting a Preview Day at our Taylor Center on Friday, November 21st from 9:00 am – noon. Local high school students are the primary audience for the event although all are welcome to attend. The day will include information about academic and technical programs, workforce trainings, enrollment information, financial aid, and student experiences. Current students, faculty, and staff will take part in sharing information to prospective students. Preview Day registration is available online.
- Fall classes are soon ending, and EWCHEC-Taylor and Hutto Centers are both focused on registration for the spring term. Enrollment staff continue to assist

Item 8-B

local high schools with the Apply Texas applications and FAFSA events for seniors, parents, and prospective students.

- EWCHEC Area Student & Community Events this month:
- November 5 – Pathways to Possibilities, Hutto 8th grade Career Exploration
- November 5 – Telenovelas, Film and Culture Event, Taylor Center
- November 10 – 20 – Go2Work, Workforce Course, Taylor Center
- November 11 – BSW Blood Drive, Taylor Center
- November 12 – Hutto Chamber Luncheon, Hutto Center
- November 13 – Hutto Power Breakfast, Hutto Center
- November 13 – Lunch & Learn, Business & Career Professions, Taylor Center
- November 13 – Taylor HS FAFSA Workshop
- November 14 – City of Hutto Thanksgiving Luncheon, Hutto Center
- November 17 – Taylor Chamber Business Luncheon, Taylor
- November 18 – Hutto YMCA Inspirational Luncheon, Hutto
- November 20 – Taylor Chamber Power Breakfast, Taylor
- November 21 – Preview Day, Taylor Center
- November 21 – Hutto ISD SPED Workshop, Hutto Center
- November 26 – 28 – Thanksgiving Break, Centers Closed

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Division Overview

Along with the Temple College Marketing and Outreach and Circle of Support teams, Student Services and Enrollment Management, Ms. Marcia Temple and Ms. Shannon Bralley coordinated a wonderful community event in the Ruth Bridges Fall Festival. This year, additions included support from Student Athletes for set-up and clean up (and fun in between!), moving indoors and utilizing the beautiful new Main Building Ballroom due to bad weather, and adding many community partners who had tables to greet community members and give out candy. An estimated 1500 or more community members enjoyed music, over 30 themed tables, snacks, costume contest, and more! Following the Fall Festival, the Art Club, Theater Club, and STEM Club hosted a Haunted House in the Arnold Student Union. Ms. Bralley continues to co-lead the Temple College team participating in the Minding College Minds Mental Health Institute, collaborating with peer institutions to strengthen the College's capacity to support student mental health. She recently submitted an action plan to the Meadows Mental Health Policy Institute, outlining a comprehensive initiative for campus-wide mental health training and professional development. This plan aims to equip Temple College employees with the knowledge and confidence needed to effectively support students experiencing mental health challenges.

Ms. Bralley attended the Rural Pathways Institute in Louisville, Kentucky October 29-31, alongside a team from Temple College. Registration is underway for spring 2026 registration, with over 1800 students enrolled in the first week of registration.

Admissions and Records

Director: Ms. Carol Zapata

Item 8-B

The Admissions and Records team completed numerous reporting, compliance, and engagement activities while maintaining efficient daily operations and strong interdepartmental collaboration.

Highlights

- Weave 2024–2025 goals were updated, closed, and submitted on October 1, 2025.
- Professional Engagement: Staff attended Yearlong and Master Scheduling, Occupational Skills Award, and Texas College Bridge meetings. Mental Health First Aid Training completed October 9–10; participants earned certification. Section-Building Training hosted for administrative assistants to ensure consistency across departments.
- Community Outreach: Ruth Bridges Fall Festival (October 25) and Temple College Golf Challenge (October 27). Ms. Robinson and Ms. Fielder attended the 2025 Texas Conference of Student Success (October 28–31).

Enrollment Advising

Director: Ms. Hattrice Freeman

Enrollment Advisors provided individualized student support for spring 2026 registration and academic planning.

Highlights

- Advisors continue proactive communication with caseloads to encourage early registration.
- Ongoing academic recovery planning for probation and suspension students.
- Weekly cross-departmental training sessions with Criminal Justice, Engineering, Forensic Social Work, and DFPS programs.
- Advisors attended Respiratory Care and Polysomnography orientations. - Conducted Financial Aid and Apply Texas outreach at area high schools: Cameron High, Troy High, Bartlett High, Rogers High, Belton New Tech, Granger High, and Salado High.

Financial Aid

Director: Ms. Mary Daniel

The Financial Aid Office continues to deliver excellent service and federal aid management for Temple College students.

- Pell Grants: 2,026 learners received \$5,235,161.51 in disbursements
- Direct Loans: 927 learners received \$3,632,539.00 in disbursements FAFSA Submissions: 6,826 learners listed Temple College for the 2025–2026 year
- 2026–2027 FAFSA processing preparations are underway pending tuition approval.

Student Success Center

Director: Ms. Cynthia Martinez

The Student Success Center continues to expand tutoring and academic support services across all campuses. Workshops included:

- Math Boot Camp (October 16–17): Served seven students in arithmetic through College Algebra preparation.

Item 8-B

- Writing Workshops: Conducted October 16, 22, and 23 (Main Campus and Taylor Center), focusing on five-paragraph essay development and academic writing mechanics.

Tutoring Services

Total Students Served: 316 duplicated Total Hours: 364 (Main Campus – 293, Taylor Center – 14, Hutto Center – 9, Online – 4)

Accommodations and International Advising

Director: Ms. Misty Reid

Ms. Reid continues to provide robust support to students with disabilities and international learners, while engaging in professional development statewide.

- Professional Development and Engagement: Attended multiple TX AHEAD professional development and mentor meetings. - Presented 'How to Set Up Remote-Interpreting Services' at the TX AHEAD Online Conference (October 9).
- Participated in SEVIS training for F1 student compliance.
- Continued planning for the Poss-Abilities Job Fair (March 6, 2026).
- Students with Accommodations: 208 Title IX Students: 18 Student-Parent Accommodations: 4 International Students: 30 (up from 25 in Spring 2025); additional applicants expected for Spring 2026.

Student Life

Director: Ms. Marcia Temple

Student Life continues to serve as a cornerstone for campus engagement, wellness, and community building by hosting Yoga and Zumba Classes: Ongoing staff and student wellness programs in the Student Union.

Cheer and Dance Team: Performed at the home volleyball game (October 22).

Seasonal Engagement: Halloween Treat Bags (October 20) and Ruth Bridges Fall Festival (October 25).

Veterans Affairs

Coordinator: Ms. Basilia Flores

Current Enrollment by Military-Affiliated Educational Benefit

CH1606	CH30	CH31	CH33	CH35	Hazelwood	AirForce TA	Army TA	MYCAA	Total
1	7	29	192	273	175	1	5	6	689

Training and Compliance

School Certifying Official (SCO) Training completed by Ms. Basilia Flores and Ms. Ayleen Garcia (Work-Study) for the 2025–2026 academic year.

Web Portals and System Expansion

Community Outreach

Wellness & Farmers Market-Copperas Cove (Oct. 24), Ruth Bridges Fall Festival (Oct. 25), 4th Annual Wellness Fair – Kalahari Resorts, Round Rock (Oct. 30)

Item 8-B

HEALTH PROFESSIONS II

- The Vocational Nursing Faculty, Dr. Audra Xenakis, Paula Reeves and Niomi Quinteros presented *Supporting Student Success* at the Texas Association of Vocational Nurse Educators in October.
- The Board of Nursing site visit for the VN program has been delayed until spring due to a change in staffing at the Board.

ENGINEERING TECH

- On September 26 Dr. Melendez attended the Professional Development on Communication and Challenges in Leadership session on Main campus provided by Kris Tolman, Interim Associate Director of NISOD.
- On October 21 Dr. Melendez attended Central Texas Recruiting event at UMHB for Engineering Technology programs.
- On October 25 TC BEST Robotics Practice Day @ Workforce Building - Bay 4. 130 High School students attended practice session from 9- 2 pm. Dr. Melendez, SkillsUSA student, and volunteers helped students with robot and programming issues.
- On October 25 the SkillsUSA STEM Club students participated in the first Haunted House with Art and Theater Club in the Student Union. Students created animatronic projects.

Upcoming Events:

November 8 TC BEST Robotics Competition @ Temple High
December 6 SkillsUSA Holiday Town

BUSINESS CAREER PROFESSIONALS

- Recruiting efforts at the Central Texas Beauty College in Round Rock are going well. They serve both the Hutto/Round Rock area and are owned by the same owner in Temple.
- We had full representation at the TACRAO recruiting event. Many colleges were represented, and we had five tables. We had considerable interest from local teens and their families.

Temple College Board Policy Committee Meeting Monday, November 10th, 5:00pm

Attendees: Board Policy Chair Dr. Andre Avots-Avotins, Dr. Hope Koch, Dr. Mark Durham, Board Chair Lydia Santibañez-Farrell, President Dr. Christy Ponce, Provost Dr. Susan Guzman-Treviño, and Associate Vice President of Finance Dr. Gisela Figueroa

Meeting summary

Quick recap

The board policy committee met to discuss the adoption of a new proposed document called a Board Handbook that includes proposed Bylaws along with other documents to assist board members in their role. The committee decided to continue to work on this document in the upcoming months to see if there is additional language that needs to be included surrounding SB 37, remaining in compliance with state and federal laws, and having the document reviewed by legal counsel before it goes forward for recommendation of adoption. The board policy committee is waiting for the training of Senate Bill 37 to be connected. The group also discussed upcoming training opportunities and the Texas Open Meetings Act.

Next steps

- Hope/Lydia: Add page numbers to feedback document and send updated version to the team for forwarding to General Counsel
- Christy: Send out information about both December Training along with CCATT webinar in January to all trustees
- Susan: Work with TASB consultant on October policy committee meeting
- Christy: Wait for December TASB updates, then send all policy/governance documents to General Counsel for review
- Hope/Dr. Avots: Schedule January policy committee meeting to review document changes with General Counsel's feedback before sending to full board
- Christy: Check with TASB consultant about proper process for agenda item requests
- Martha Ellis: Facilitate trustee workshop with new updates

Summary

College Governance Compliance Review

Lydia discussed the compliance of the college's board bylaws and governance policy with Senate Bill 37 and other relevant educational entities. She agreed on the importance of having the General Counsel review these documents to ensure full compliance. Lydia also mentioned that Dr. Martha

Item 8-E

Ellis would facilitate a workshop on trustee and CEO relationships and governance policies. The group agreed to address any concerns regarding the bylaws and governance policy and to conduct annual reviews of the bylaws to account for any changes throughout the year.

SB 37 Compliance and Board Language

The board discussed compliance with Senate Bill 37, waiting for board training taking place in the next couple of months and having General Counsel review their board policies and bylaws for further assurance. The group discussed language recommendations to the document. Hope recommended changes to the term "support," be modified as "provide guidance and support while maintaining accountability to taxpayers and the state."

Texas Open Meetings Act Compliance

The board discussed compliance with the Texas Open Meetings Act and agreed to review language about adding items to an agenda. They decided to have the General Counsel review the proposed changes to ensure compliance with both Senate Bill 37 and other governmental requirements. The committee also discussed the policy manual being updated with the release from TASB in December with new local policy recommendations. Hope suggested adding language about follow up timelines on questions or items suggested.

Trustee Training and Statement Updates

The board discussed reviewing language changes to ensure compliance but keeping language simple. Christy provided updates on upcoming training opportunities related to new legislative requirements, including a Coordinating Board conference in December and a CCATT webinar in January. The board agreed to encourage all trustees to participate in the training sessions, which offer reimbursement for travel expenses.

Board Agenda and Policy Procedures

The board policy committee discussed procedures for adding agenda items and handling sensitive topics. They agreed to consult with legal counsel about the best processes. Susan agreed to ask TASB consultant about question regarding committee procedure of last committee meeting. The group plans to wait until December for new guidelines from TASB before making changes to the bylaws and sending them to General Counsel for review.

ITEM 9-A

Consideration of Approval of Faculty Title Changes-Fall 2025

Staff Recommendation: Approval

The Board is asked to approve the following faculty members' title changes. The faculty have met the criteria for title changes.

FACULTY TITLE CHANGES

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REQUESTED TITLE</u>
Patti Simpson	Mathematics	Professor
Erica Perrine	Nursing	Professor
Sarah (Molly) Peterson	Physical Science	Professor
Sherrell Emily Johnston	Dental Hygiene	Associate Professor

Board Approval: November 17, 2025



MEMORANDUM

PROVOST, VICE PRESIDENT OF ACADEMIC AFFAIRS AND STUDENT SERVICES

To: Dr. Christina Ponce

From: Dr. Susan Guzmán-Treviño

Date: November 17, 2025

RE: Approval of Water Reclamation Technician Program

We are requesting the Board of Trustees approve offering the Level 1 Certificate, Water Reclamation Technician.

The proposed Water Reclamation Level 1 Certificate meets a critical regional need for trained water and wastewater treatment operators in Central Texas. Local municipalities and industries face workforce shortages due to retirements and increasing Texas Commission on Environmental Quality (TCEQ) regulatory requirements. This WECM-aligned certificate provides short-term, high-demand training leading to TCEQ licensure and supports Temple College's mission to expand workforce pathways in essential infrastructure fields.

The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester. Please see the following page for the degree plan for:

- Level 1 Certificate, Water Reclamation Technician-Page 2

We appreciate your consideration of this request.

**Level 1 Certificate
Water Reclamation Technician**

Level 1 Certificate Water Reclamation Technician		
Fall - 1st 8 Weeks		Credits
EPCT 1327- Basic Water Works Operation		3
EPCT 1328- Basic Wastewater Operations		3
EPCT-1344- Environmental Sampling and Analysis		3
	Semester SCH	9
Fall - 2nd 8 Weeks		
EPCT 1349- Environmental Regulation: Interpretation & Applications		3
EPCT 2315 - Water Laboratory		3
EPCT 1392- Special Topics in Environmental Technology: Industrial Water Reclamation & Closed-Loop System		3
OR		
EPCT 2380 Cooperative Education/Internship-Environmental Technology		3
	Semester SCH	9
	Total SCH	18



MEMORANDUM

PROVOST, VICE PRESIDENT OF ACADEMIC AFFAIRS AND STUDENT SERVICES

To: Dr. Christina Ponce

From: Dr. Susan Guzmán-Treviño

Date: November 17, 2025

RE: Approval of Metal Manufacturing Lab Technician Program

We are requesting the Board of Trustees approve offering the Level 1 Certificate, Metal Manufacturing Lab Technician.

The proposed Metal Manufacturing Lab Technician Certificate, aligns with regional workforce demand for skilled technicians in advanced manufacturing, metallurgy, 3D printing, and metallic lab testing technicians. Employers across Central Texas report growing needs for workers trained in additive technologies and precision metal fabrication. This program supports Temple College's mission to expand high-demand, high-wage workforce pathways that meet local industry and economic development priorities.

The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester. Please see the following page for the degree plan for:

- Level 1 Certificate, Metal Manufacturing Lab Technician-Page 2

We appreciate your consideration of this request.

**Level 1 Certificate
Metal Manufacturing Lab Technician**

Level 1 Certificate in Metal Manufacturing Lab Technician	
Semester 1	Credits
1st 8 weeks	
WLDG 1337 Introduction to Welding Metallurgy	3
MCHN 1326 - Introduction to Computer-Aided Manufacturing (CAM)	3
2nd 8 weeks	
INMT 1343- Computer-Aided Design/Computer-Aided Manufacturing	3
MCHN 1391 Special Topics in Machinist / Machine Technology	3
WLDG 2355 Advanced Metallurgy	3
OR INMT 2380- Cooperative Education (Manufacturing/Industrial Technology) (16 WEEKS)	
Total Level 1 Certificate in Metallic Manufacturing Laboratory Technician	15



MEMORANDUM

PROVOST, VICE PRESIDENT OF ACADEMIC AFFAIRS AND STUDENT SERVICES

To: Dr. Christina Ponce

From: Dr. Susan Guzmán-Treviño

Date: November 17, 2025

RE: Approval of Automated Manufacturing and Semiconductor Engineering Technology Program

We are requesting the Board of Trustees approve offering the Associate of Applied Science, Automated Manufacturing and Semiconductor Engineering Technology, Enhanced Skills Certificate, and other embedded awards.

The Associate of Applied Science in Automated Manufacturing and Semiconductor Engineering Technology addresses regional workforce shortages in automation and semiconductor industries driven by employers such as Samsung and Texas Instruments. The program provides a pathway from entry-level to advanced technician roles, embedding industry-recognized credentials. Designed under Temple College's TIME Center model, the program integrates hands-on, credit, and non-credit learning aligned with state workforce priorities and the Texas CHIPS Act. Graduates will be equipped with the technical skills, certifications, and experience needed to meet Central Texas's expanding demand for advanced manufacturing professionals.

The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester. Please see following pages for the degree plans for:

- Occupational Skills Award (OSA), Industrial Automation Foundations-Page 2
- Level 1 Certificate, Integrated Robotics & Automated Manufacturing-Page 3
- Level 2 Certificate, Semiconductor Technician-Page 4
- Associate of Applied Science (AAS), Automated Manufacturing and Semiconductor Engineering Technology-Page 5
- Enhanced Skills Certificate, Chip Design & Verification-Page 6

We appreciate your consideration of this request.

**Occupational Skills Award (OSA)
Industrial Automation Foundations**

Occupational Skills Award - Industrial Automation Foundations				
1st 8 weeks	1405	RBTC	Robotics Fundamentals	4
1st 8 weeks	1417	INMT	Industrial Automation	4
2nd 8 weeks	1343	RBTC	Robotics	3
			Total	11

**Level 1 Certificate
Integrated Robotics & Automated Manufacturing**

Level 1 Certificate - Integrated Robotics & Automated Manufacturing				
1st 8 weeks	1405	RBTC	Robotics Fundamentals	4
1st 8 weeks	1417	INMT	Industrial Automation	4
2nd 8 weeks	1343	RBTC	Robotics	3
2nd 8 weeks	1343	INTC	Application of Industrial Automatic Controls	3
Fall Total				14

1st 8 weeks	2445	RBTC	Robot Application, Set-up, and Testing	4
1st 8 weeks	1326	MCHN	Introduction to Computer-Aided Manufacturing (CAM)	3
Spring Total				7
Level 1 Total				21

Level 2 Certificate Semiconductor Technician

Level 2 Certificate - Semiconductor Technician				
Fall				
1st 8 weeks	1405	RBTC	Robotics Fundamentals	4
1st 8 weeks	1417	INMT	Industrial Automation	4
2nd 8 weeks	1343	RBTC	Robotics	3
2nd 8 weeks	1343	INTC	Application of Industrial Automatic Controls	3
Semester Total				14
Spring				
	2445	RBTC	Robot Application, Set-up, and Testing	4
	1326	MCHN	Introduction to Computer-Aided Manufacturing (CAM)	3
	2335	SMFT	Vacuum Technology	3
	1343	SMFT	Semiconductor Manufacturing Technology	3
Semester Total				13
Fall				
1st 8 weeks	2450	SMFT	Vacuum Thin Films	4
1st 8 weeks	2338	SMFT	Radio Frequency (RF) Plasma Systems	3
2nd 8 weeks	2345	INMT	Industrial Troubleshooting OR	3
	2380	SMFT	Cooperative Education - Computer Engineering Technology / Technician	
Semester Total				10
Level 2 Certificate Total				37

**Associate of Applied Science (AAS)
Automated Manufacturing and Semiconductor Engineering Technology**

AAS Degree in Automated Manufacturing and Semiconductor Engineering Technology				
Fall				
1st 8 weeks	1405	RBTC	Robotics Fundamentals	4
1st 8 weeks	1417	INMT	Industrial Automation	4
2nd 8 weeks	1343	RBTC	Robotics	3
2nd 8 weeks	1343	INTC	Application of Industrial Automatic Controls	3
Semester Total				14
Spring				
1st 8 weeks	2445	RBTC	Robot application, Set-up, and Testing	4
1st 8 weeks	1326	MCHN	Introduction to Computer-Aided Manufacturing (CAM)	3
2nd 8 weeks	2335	SMFT	Vacuum Technology	3
2nd 8 weeks	1343	SMFT	Semiconductor Manufacturing Technology	3
Semester Total				13
Summer				
Summer 1	1302	ENG	English	3
Summer 2	1302	SPCH	Speech	3
Semester Total				6
Fall				
1st 8 weeks	2450	SMFT	Vacuum Thin Films	4
1st 8 weeks	2338	SMFT	Radio Frequency (RF) Plasma Systems	3
2nd 8 weeks	2345	INMT	Industrial Troubleshooting	3
2nd 8 weeks			College Math or Physical Science	4
Semester Total				14
Spring				
				3
1st 8 weeks	2380	SMFT	Cooperative Education - Computer Engineering Technology / Technician	4
1st 8 weeks	1391	CETT	Special Topics in Computer Engineering Technology / Technician	3
2nd 8 weeks			Social Behavioral Science	3
2nd 8 weeks			Humanities/Fine Arts	3
Semester Total				13
Associate of Applied Science Degree in Automated Manufacturing and Semiconductor Engineering Technology				60

**Enhanced Skills Certificate (ESC)
Chip Design & Verification**

Enhanced Skills Certificate-Chip Design & Verification	
Fall - 1st 8 Weeks	Credits
ELMT 2333- Industrial Electronics	3
ELPT 1355- Electronic Applications	3
Semester SCH	6
Fall - 2nd 8 Weeks	
ELMT 1391- Special Topics in Electromechanical Technology/Technician	3
CETT 2349- Research and Project Design	3
Semester SCH	6
Total SCH	12



MEMORANDUM

PROVOST, VICE PRESIDENT OF ACADEMIC AFFAIRS AND STUDENT SERVICES

To: Dr. Christina Ponce

From: Dr. Susan Guzmán-Treviño

Date: November 17, 2025

RE: Approval of Construction Technology Program

We are requesting the Board of Trustees approve offering the Associate of Applied Science, Construction Technology Program and other embedded awards.

The Temple Area Builders Association (TABA) has identified a pressing need for industry-relevant training programs that prepare individuals for careers in construction technology.

This program prepares individuals to apply technical knowledge and skills to keep a building functioning, and to service a variety of structures including commercial and industrial sites. It includes instruction in the basic maintenance of building systems, such as air conditioning, heating, plumbing, electrical, major appliances, and other mechanical systems. The program also includes project management skills that will prepare individuals to communicate, supervise, manage, and inspect construction sites and associated facilities. Topics such as personnel management, labor relations, diversity training, construction documentation, laws and regulation, scheduling, resource and cost control, and bid strategies are incorporated in the curriculum.

In addition to an embedded Occupational Skills Award, students obtaining the Associate of Applied Science (AAS), Construction Technology degree will be able to choose the concentration (Construction Management, Electrical, or Plumbing) they wish to pursue. Each concentration results in a Level 1 Certificate.

The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester. Please see following pages for the degree plans for:

- Occupational Skills Award (OSA), Construction Technician Foundations-Page 2
- Level 1 Certificate, Construction Management-Page 3
- Level 1 Certificate, Electrical Technician-Page 4
- Level 1 Certificate, Plumbing Technician-Page 5
- Level 1 Certificate, Project Management & Certification Core-Page 6
- Associate of Applied Science (AAS), Construction Technology-Page 7

We appreciate your consideration of this request.

**Occupational Skills Award (OSA)
Construction Technician Foundations**

OSA in Construction Foundations				
1st 8 weeks	1210	CNBT	Basic Construction Safety	2
1st 8 weeks	1309	DFTG	Basic Computer-Aided Drafting	3
1st 8 weeks	1318	CNBT	Construction Tools and Techniques	3
2nd 8 weeks	1311	CNBT	Construction Materials and Methods I	3
2nd 8 weeks	1300	CNBT	Residential & Light Commercial Construction Drawings	3
			Total	14

**Level 1 Certificate
Construction Management Certificate
Construction Management Track**

Level 1 Construction Management Certificate				
1st 8 weeks	1302	CNBT	MEP Systems in Construction 1	3
1st 8 weeks	1346	CNBT	Construction Estimating I	3
1st 8 weeks	1359	CNBT	Project Scheduling	3
2nd 8 weeks	2317	CNBT	Green Building	3
2nd 8 weeks	1342	CNBT	Building Codes & Inspections	3
			Total	15

**Level 1 Certificate
Electrical Technician Certificate
Electrical Technician Track**

Level 1 Electrical Technician Certificate				
1st 8 weeks	1321	ELPT	Introduction to Electrical Safety and Tools	3
1st 8 weeks	1325	ELPT	National Electric Code I	3
1st 8 weeks	1302	CETT	Electricity Principles	3
2nd 8 weeks	1329	ELPT	Residential Wiring	3
2nd 8 weeks	1315	ELPT	Electrical Calculations I	3
			Total	15

**Level 1 Certificate
Plumbing Technician Certificate
Plumbing Technician Track**

Level 1 Plumbing Technician Certificate				
1st 8 weeks	1306	PFPB	Basic Blueprint Reading for Plumbers	3
1st 8 weeks	1323	PFPB	Plumbing Codes 1	3
1st 8 weeks	1321	PFPB	Plumbing Maintenance and Repair	3
2nd 8 weeks	2308	PFPB	Piping Standards and Materials	3
2nd 8 weeks	2309	PFPB	Residential Construction Plumbing 1	3
			Semester Total	15

**Level 1 Certificate
Project Management & Certification Core**

Level 1 Project Management & Certificate Core				
1st 8 weeks	2442	CNBT	Construction Management I	4
1st 8 weeks	2444	CNBT	Construction Management II	4
2nd 8 weeks	1380	CNBT	Cooperative Education - Construction Engineering Technology/Technician	3
2nd 8 weeks	1491	CNBT	Special Topics in Building Codes & Inspection	4
			Total	15

Associate of Applied Science (AAS) Construction Technology

Fall Semester					
	1st 8 weeks	1210	CNBT	Basic Construction Safety	2
	1st 8 weeks	1309	DFTG	Basic Computer-Aided Drafting	3
	1st 8 weeks	1318	CNBT	Construction Tools and Techniques	3
	2nd 8 weeks	1311	CNBT	Construction Materials and Methods I	3
	2nd 8 weeks	1300	CNBT	Residential & Light Commercial Construction Drawings	3
Semester Total					15

Spring Semester		
Students obtaining the Associate of Applied Science (AAS), Construction Technology degree will be able to choose one concentration track they wish to pursue. See previous pages for the courses specific to each track.		
Construction Management - Track 1		15 hrs
Electrical Technician - Track 2		15 hrs
Plumbing Technician - Track 3		15 hrs
Semester Total		15

Summer Semester					
	Summer 1			College Math	3
	Summer 2			Humanities/Fine Arts	3
Semester Total					6

Fall Semester					
Level I Certificate: Project Management & Certification Core	1st 8 weeks	2442	CNBT	Construction Management I	4
	1st 8 weeks	1491	CNBT	Special Topics in Building Codes & Inspection	4
	2nd 8 weeks	2444	CNBT	Construction Management II	4
	2nd 8 weeks	1380	CNBT	Cooperative Education - Construction Engineering Technology/Technician	3
Semester Total					15

Spring Semester					
	1st 8 weeks			SPCH 1315	3
	1st 8 weeks			English Composition	3
	2nd 8 weeks			Social Behavioral Science	3
Semester Total					9
AAS in Construction Technology Total					60



MEMORANDUM

PROVOST, VICE PRESIDENT OF ACADEMIC AFFAIRS AND STUDENT SERVICES

To: Dr. Christina Ponce

From: Dr. Susan Guzmán-Treviño

Date: November 17, 2025

RE: Approval of Global Logistics and Supply Chain Automation Program

We are requesting the Board of Trustees approve offering the Associate of Applied Science, Global Logistics and Supply Chain Automation Program and other embedded awards.

Central Texas serves as a growing logistics and distribution hub due to its strategic location along I-35 and strong freight infrastructure. Local logistics and distribution firms are increasingly investing in automation, robotics, and supply-chain technology. The Associates of Applied Science degree and the embedded stackable programs address a clear workforce gap by preparing technicians who not only understand logistics operations but also can integrate, maintain, and optimize automated systems within the regional logistics ecosystem.

The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester. Please see following pages for the degree plans for:

- Occupational Skills Award (OSA), Foundations in Logistics & Supply Chain Technology-Page 2
- Level 1 Certificate, Logistics Technology & Automation-Page 3
- Level 2 Certificate, Smart Supply Chain Technology-Page 4
- Associate of Applied Science (AAS), Global Logistics & Supply Chain Automation Technician-Page 5

We appreciate your consideration of this request.

**Occupational Skills Award (OSA)
Foundation in Logistics & Supply Chain Technology**

Foundations in Logistics & Supply Chain Technology OSA	
Semester 1	Credits
LMGT 1319- Introduction to Business Logistics	3
LMGT 1321- Introduction to Materials Handling	3
LMGT 1301- Radio Frequency Identification	3
OSA Total	9

**Level 1 Certificate
Logistics & Technology Automation**

Level 1 Certificate in Logistics and Technology Automation	
Fall	Credits
1st 8 Weeks	
LMGT 1323- Domestic & International Transportation Management	3
LMGT 1325- Warehouse & Distribution Center Management	3
RBTC 1343- Robotics	3
	9
2nd 8 Weeks	
ELMT 1301- Programmable Logic Controllers	3
LMGT 2459- Radio Frequency Identification (RFID) - Theory and Operations	4
	7
Level 1 Certificate Total	16

Level 2 Certificate Smart Supply Chain Technology

Fall	Credits
1st 8 Weeks	
LMGT 1319- Introduction to Business Logistics	3
LMGT 1321- Introduction to Materials Handling	3
LMGT 1301- Radio Frequency Identification	3
	9
2nd 8 Weeks	
LMGT 1323- Domestic & International Transportation Management	3
LMGT 1325- Warehouse & Distribution Center Management	3
	6
Fall Total	15
Spring	
1st 8 Weeks	
RBTC 1343- Robotics	3
ELMT 1301- Programmable Logic Controllers	3
	6
2nd 8 Weeks	
LMGT 2459- Radio Frequency Identification (RFID) - Theory and Operations	4
RBTC 1405- Robotics Fundamentals	4
	8
Spring Total	14
Fall	
1st 8 Weeks	
RBTC 1451- Robotics Mechanisms	4
LMGT 1491- Special Topics in Logistics & Materials Management	3
	7
2nd 8 Weeks	
LMGT 2330- International Logistics Management	3
LMGT 2388- Internship: Logistics & Materials Management	3
	6
Fall Total	13
Spring	
1st 8 Weeks	
LMGT 2389- Internship: Logistics & Materials Management	3
Spring Total	3
Level 2 Certificate Total	45

**Associate of Applied Science (AAS)
Global Logistics & Supply Chain Automation**

AAS in Global Logistics & Supply Chain Automation	
Fall	Credits
1st 8 Weeks	
LMGT 1319- Introduction to Business Logistics	3
LMGT 1321- Introduction to Materials Handling	3
LMGT 1301- Radio Frequency Identification	3
	9
2nd 8 Weeks	
LMGT 1323- Domestic & International Transportation Management	3
LMGT 1325- Warehouse & Distribution Center Management	3
	6
Fall Total	15
Spring	
1st 8 Weeks	
RBTC 1343- Robotics	3
ELMT 1301- Programmable Logic Controllers	3
	6
2nd 8 Weeks	
LMGT 2459- Radio Frequency Identification (RFID) - Theory and Operations	4
RBTC 1405- Robotics Fundamentals	4
	8
Spring Total	14
Summer	
ENGL 1301- English Composition 1	3
SPCH 1315- Public Speaking/Communication	3
Summer total	6
Fall	
1st 8 Weeks	
RBTC 1451- Robotics Mechanisms	4
LMGT 1393- Special Topics in Logistics & Materials Management	3
	7
2nd 8 Weeks	
LMGT 2330- International Logistics Management	3
LMGT 2388- Internship: Logistics & Materials Management	3
	6
Fall Total	13
Spring	
1st 8 Weeks	
Math 1324 College Statistics	3
Humanities/ Fine Arts	3
	6
2nd 8 Weeks	
LMGT 2389- Internship: Logistics & Materials Management	3
Social Behavioral Science	3
	6
Spring Total	12
Degree total	60



Tax Appraisal District of Bell County

BOARD OF DIRECTORS NOMINEES

INSTRUCTION NOTE:

Indicate your vote for the candidate or candidates of your choice by placing the number of votes in the blank beside the candidate or candidates' name.

ENTITY Temple College NUMBER OF VOTES 65

FULCHER, SAM	_____
MINTZ, OLIVER	_____
SCOTT, TODD	_____
WELLS, KENNY	_____
WILLIAMS, RICKEY	_____

ATTEST:

Signature

Date