

Agenda of Special Meeting

The Board of Trustees Anahuac Independent School District

A Special Meeting of the Board of Trustees of Anahuac Independent School District will be held February 10, 2025, beginning at 6:00 PM in the Anahuac Primary School Cafeteria, 2024 Belton Lane, Anahuac, Texas 77514.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation
- II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)
- III. Consider Winter Storm Enzo Resolution
- IV. CLOSED SESSION
 - A) Discussion/Evaluation of Personnel Including Interim Superintendent and Deputy Superintendent: Texas Government Code 551.074
 - B) Consultation With Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071
- V. RECONVENE INTO OPEN SESSION
- VI. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION
- VII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____.

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE ANAHUAC INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Anahuac Independent School District Board of Trustees recognizes that the territory included in the Anahuac Independent School District recently suffered inclement freezing weather conditions associated with the 2025 Winter Storm Enzo and,

WHEREAS, pursuant to cooperative efforts with local officials to maximize safety during the 2025 Winter Storm Enzo which included snow, ice, and hazardous road conditions, Anahuac Independent School District closed operations on January 21, 22, and 23, 2025.

WHEREAS, Anahuac Independent School District will only need to make-up the missed instructional minutes or request a waiver for the weather closure exceeding additional instructional minutes embedded in the 2024-2025 Instructional Calendar.

WHEREAS, the Board of Trustees of the Anahuac Independent School District seeks to retain its employees and facilitate efficient operation of educational activities; and,

WHEREAS, the Board of Trustees of the Anahuac Independent School District finds that compensating employees for work days missed as a result of inclement weather and winter storm conditions serves an important public purpose in that continued retention of such employees shall enable the school district to continue efficient operation of educational activities;

IT IS THEREFORE:

RESOLVED that the Board of Trustees of the Anahuac Independent School District hereby authorizes the administration to compensate all employees for the days the District was closed due to 2025 Winter Storm conditions at their regular hourly or daily rate of pay, according to the duty schedule they would have otherwise worked;

FURTHER RESOLVED that the Board of Trustees of the Anahuac Independent School District hereby authorizes the administration to compensate those employees who were required to report to duty January 21, 22, or 23, 2025, until the time the district was open and fully operational as follows:

- a. Non-contract employees: for the day worked at the request of the District on January 21, 22, or 23, 2025, compensation in the amount of the employee's regular hourly rate of compensation;
- b. Contract employees: for the day worked at the request of the District on January 21, 22, or 23, 2025, the Board authorizes the Superintendent to adjust the employees' work schedule to allow for days worked during the period.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Anahuac Independent School District during a special Board Meeting on February 10, 2025. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____ Nays: _____ Abstentions: _____

To certify which, witness my hand and the official seal of the District this _____ day of _____, 2025.

President, Board of Trustees