

Agenda of Regular Meeting

The Board of Trustees Anahuac Independent School District

A Regular Meeting of the Board of Trustees of Anahuac Independent School District will be held December 14, 2020, beginning at 6:00 PM in the Anahuac Elementary School Cafeteria, 905 South Ross Sterling, Anahuac, Texas 77514.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation
- II. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)
- III. STAFF Recognition
- IV. STUDENT Recognition
- V. Anahuac ISD Education Foundation Financial Update
- VI. MONTHLY REPORTS
 - A) Superintendent's Report
 - 1) Principal Reports 3
 - 2) COVID-19 Update
 - B) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update 9
- VII. NEW ITEMS
 - A) Consider 2020-2021 District Improvement Plan
 - B) Consider Minutes of November 30, 2020 Regular Meeting 14
 - C) Consider Resolution of the Board Regarding Extension of Time to Use Emergency Paid Sick Leave for the 2020-2021 School Year 19
- VIII. CLOSED SESSION
 - A) Discussion/Evaluation of Personnel: Texas Government Code 551.074
 - B) Consultation with Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071
- IX. RECONVENE INTO OPEN SESSION
- X. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION
- XI. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____.

ANAHUAC ELEMENTARY

#bethechange

Grade	Enrolled	Percent Attendance
PK + 1 EE	49	96
K	88	97
1	103	97
2	101	96
3	90	96
4	91	97
5	87	97
Total as of Dec. 9, 2020	610	97

Instructional Focus: Student engagement

AES is focusing on providing learning opportunities that provide not only academic rigor but also supporting social and emotional learning. Mrs. Cunningham has been providing guidance lessons on conflict resolution which is much needed. All of our grade level teachers are providing fun learning such as comparing and contrasting texts (novels being read in class) with movies, comparing holidays around the world, writing Santa letters to be published in the Baytown Sun, or following recipes to make dough for homemade holiday ornaments. AES Staff is also providing students with a week's worth of holiday cheer by providing themed days for each day of the week. So if you see our students or staff looking a little "cheerful" or in pajamas, please know we are celebrating the season and capturing the joy left in 2020.

Celebrations!

Student Recognitions for November: Panthers of the Week

Addi DeHoyas

Cooper Hutchins

Amazing Staff Recognition for December:

Jenna Prejean

English Henicke

ANAHUAC ELEMENTARY



"Be the change you wish to see in the world." - Mahatma Gandhi

ANAHUAC ELEMENTARY

#bethechange

21 Discipline Referrals

Violation Student Code	Aggressive Behavior	Bus Referrals	Disruptive Behavior	Disrespect	Dress Code	Insubordination	Obscene Behavior
2	12	3				3	1

DECEMBER—JANUARY 2020

- **December 18** **Early Release**
- **December 21-Jan 4** **Christmas Holiday**
- **January 1** **HAPPY NEW YEAR!! Welcome 2021!**
- **January 4** **Staff Exchange Day/Admin Workday**
- **January 5** **Teacher Workday**
- **January 6** **4th 6 Weeks Begins**
- **January 7** **Report Cards**
- **January 7** **UIL Ready and Creative Writing events**
- **January 18** **MLK Holiday**
- **January 19** **UIL Music Memory, Storytelling,**
- **January 20** **UIL Chess Puzzles, Art Smart,**
- Dictionary Skills**
- **January 21** **UIL Math, Number Sense, Oral Reading**
- Listening Skills**
- **January 22** **UIL Spelling, Maps,**
- Graphs, and Charts,**
- Social Studies**

Additional AES Information:

ANAHUAC ELEMENTARY



"Be the change you wish to see in the world." - Mahatma Gandhi



AMS December Board Report 2020

AMS will recognize our Cross Country Team and sponsor, Coach Ashley Sherman at this month's board meeting. AMS Cross Country team included, Gabby Palacios, Anahi Hernandez, Leah Borne, Madison Willis, Lizbeth Ramirez, Natalie Garner, Avery Nuckols, Emely Cabrera, Cyann Cook, Tyler Hart, Caleb Kennedy, Kaden Fountain, Martin Pereyda, and Kennedy Mayer.

- Our Monthly Fire Drill was completed on **November 30**.
- GREAT program, which began in September, continues each Monday. This program is presented to 6th graders during their World Cultures classes. G.R.E.A.T. stands for **Gang Resistance Education and Training**. Our G.R.E.A.T. program will end on January 18, 2021.
- On **December 2**, there was a district College Shirt Day. UIL Ready Writing and Editorial Writing contest took place virtually in the AMS Library .
- On **December 3**, the 8th grade GT students along with AMS Student Council members, made small Christmas trees with ornaments that were donated to the resident seniors at Saint James House in Baytown.
- On **December 7** virtual UIL events took place at AMS including Calculator Applications, Science 1 & 2, Dictionary Skills, Listening Skills and Music Memory were held on our campus due to Covid 19. On **December 8** UIL events were held virtually for Number Sense, Chess and Puzzle, Mathematics, Social Studies and Maps, Graphs and Charts at AMS.
- AMS UIL meets were held on **December 8 (Impromptu Speaking & Spelling)** and **December 10 (Art Smart & Oral Reading)** for in person events in East Chambers.
- On **December 9th**, the 3 homeroom classes that collected the most cans were rewarded with a pizza party during homeroom. AMS collected 3000 cans that were donated to Mid-Chambers Christian Caring Center.
- Starting on **December 3**, **AMS Staff** was visited by Santa's reindeer for the next 12 days with goodies. The office also placed a goody in the teacher's boxes to represent a Christmas song. Teachers would guess the Christmas song and put their name in the hat for a chance to win a gift card.

Discipline for December: Total number of discipline occurrences was 20 offences involving 17 students.

Offense	6 th grade	7 th grade	8 th grade	Total Offenses
Aggressive Behavior	0	1	0	1
Bullying	0	0	0	0
Bus Referral	2	0	1	3
Cheating	0	0	0	0
Cursing	0	0	0	0
Damage to School Property	0	0	0	0
Disruptive Behavior	0	0	2	2
Disrespectful	0	0	1	1
Dress Code Violation	0	0	0	0
Fighting	0	0	0	0
Harassment	0	0	0	0
Horseplay	0	1	0	1
Insubordination	0	0	3	3
Inappropriate Use of Electronic Device	2	2	0	4
Left Class w/out Permission	0	0	0	0
Obscene Language/Gesture/Material	1	0	0	1
PDA	0	0	0	0
Cell Phone	0	0	2	2
Skipping Class	0	0	0	0
Sleeping in Class	0	0	0	0
Stealing	0	0	1	1
Tobacco	0	0	0	0
Violation Student Code	0	5	0	0
Aggravated Assault Non Sch Emp	0	0	1	1

Ending enrollment for December was 318 for AMS and 4 for MS DAEP.

2020-2021
Anahuac High School
December
Board Report

Goal I: Increase academic achievement by strengthening educational programs for all students:

- **Chemistry** students are currently learning stoichiometry in which they calculate the amount of each chemical needed in a reaction. This is a difficult unit for students as it involves a lot of math. However, they enjoy it when we apply this knowledge with various exothermic and decomposition chemical reactions. They are starting to realize that these mathematical calculations are vital for getting the largest flame and the biggest “bang” in their favorite experiments! **Biology** students just finished up photosynthesis and are now learning about cellular respiration and how the scientific equations for both processes are exact opposites and rely on each other. **Sports Medicine 1** class is currently working on the proper technique to spine board an injured athlete from the prone and supine position! **Communications** class is working on last unit (Presentation Strategies and Tactics). Finishing up course, will start with a new group in January. **Kinesiology** is finishing up structure and function of hip region. Students are working on Google Slide assessment this week. **Medical Terminology** – Muscular System – identifying main muscle location and function, diseases and disorders, and diagnosis and treatment. Class will assemble a model with all the muscles studied and research one disease associated with the muscular system. **Anatomy & Physiology** – Motion & Movement – studying how the skeletal and muscular system work together to mover our body. **Forensics** – Just completed a unit on Fingerprinting. Students learned how to dust and lift fingerprints then identify possible suspects associated with the crime.
- Seniors are preparing for finals in **Government**. We took a survey to determine where they fit into the political spectrum – Conservative, Liberal, Moderate. We are also evaluating the electoral college and the pros/cons. **US History/World History** – preparing for mid-terms and the third CBA. **GTaT** students painted a plywood Christmas card for the front of the high school, are collecting money and purchasing for the Chambers County Secret Santa. **UIL Academics** – completing virtual test #2 and preparing for the Hamshire Fannett Practice Meet on January 9.
- The FFA has had a great month! At the beginning of November, we had 8 teams compete in the Ricebelt District Leadership Development Events. We had three teams advance to the Area IX contest – Greenhand Creed Speaking (Tina Ly), Greenhand Skills Team (Alyssa Humphrey, Sonjia Hankamer, Mattie Anderson) and the Senior Skills Team (Phoebe Hampton, Logan Lotz, Walker Bess, Halley Moor). The Senior Skills team advanced to State! We also had 14 students tag in large animals for YPS. We have 5 students preparing to take their animal projects to the major shows – San Antonio Livestock Show and the Houston Livestock Show and Rodeo. We were proud to carry the flags in the Christmas parade last Thursday! Finally, we are starting our training and practices for our Career Development events such as Livestock Judging, Horse Judging and Poultry Judging.

- **Algebra 1** has begun working on Chapter 5 which involves linear inequalities. **Algebra 2** is still continuing in depth learning of quadratics. They'll be learning the quadratic formula next. **Pre-Calculus** students are studying Descart's Rule of Signs and finding the complex solutions of Polynomial functions, **College Prep math** and **Math of Models** have started reviewing for their final exam and **Honors Algebra 2** are about to test on Friday over imaginary numbers.
- Mrs. Hillyer' s sophomore students are learning about poetry and her senior class is learning about the Tudor Era so that they can begin their Shakespeare unit. 9th and 10th graders are working on grammar, informational text, and expository/persuasive writing. Juniors are preparing to read *To Kill a Mockingbird*.
- This six weeks, we have learned about knife skills and soups in **Culinary Arts**. We began preparing for our Gingerbread House Project / Competition in which 10 teams will compete for the best structure that exhibits Panther Pride as well as the most creative. During this project, students will learn how to work with gingerbread dough, build structures, practice piping skills and sculpt fondant. The gingerbread structures will be made from scratch.

Goal II: Recruit, develop and retain excellent and highly qualified staff

Goal III: Facility and Technology

Goal IV: Provide a safe and respectful learning environment that promotes character education and student independence

Conducted a practice fire drill.

Upcoming events

- UIL State Congress Competition, January 6-7
- Cap & Gown Senior Picture Retakes, January 13

Student/Staff Incentive

Staff: Ashley Mays and Garrett Lane

FFA Students: **Greenhand Creed Speaking** - Tina Ly (1st at District, 6th at Area)

Greenhand Quiz team – Hannah Griffice, Rilee Maddox, Jewel Tims, Tina Ly (3rd at District)

Greenhand Skills team – Alyssa Humphrey, Matti Anderson, Sonjia Hankamer (1st at district, 3rd at area)

Senior Quiz Team – Jacie Turner, Alex Vallejo, Ashlyn Smith, Meredith Ashley (13th at District)

Job Interview – Carter Newell (5th at District)

Public Relations – Maggie Stephenson, Hannah-Cate Edwards, Becca DeHoyos, Meredith Ashley (3rd at District)

Senior Creed Speaking – Hadlee Richard (10th at District)

Senior Skills Team – Logan Lots, Phoebe Hampton, Walker Bess, Halley Moor (1st at District, 2nd at Area, advanced to State)

Staff Development Trainings Scheduled

Enrollment

9th – 107

10th – 99

11th – 80

12th – 100

Total 386

Counselor's Office

- TSIA 2 training
- Continued TSI testing for seniors and testing for Dual Credit
- Assisted students with college applications, SAT/ACT registration, and FAFSA
- Career Seminar for students that took the ASVAB
- Met with approximately 175 students regarding a variety of topics (failing any classes, personal issues, college preparation)
- Began Reindeer Days Treats for Staff

ANAHUAC INDEPENDENT SCHOOL DISTRICT
GENERAL FUNDS INVESTMENT LOG

11/30/2020

EOM Bank

MONTHLY

Balance	CD #	Purchased	Matures	Rate	INVESTED	Current	Interest
	FIRST PUBLIC	9/30/2020		0.0866	\$ 2,287.55		15.96
	FIRST PUBLIC	9/30/2020		0.2158	\$ 11,853,554.83		1,835.33
\$180,540.74	TEXAS CLASS	9/30/2020		0.2510	\$ 51,231.76		10.53
	FIRST PUBLIC	10/31/2020		0.0817	\$ 1,272,096.27		24.88
	FIRST PUBLIC	10/31/2020		0.2004	\$ 10,715,452.68		1,897.85
\$122,837.91	TEXAS CLASS	10/31/2020		0.1771	\$ 51,239.47		7.71
	FIRST PUBLIC	11/30/2020		0.0778	\$ 832,222.53	\$ 832,222.53	18.28
	FIRST PUBLIC	11/30/2020		0.1700	\$ 10,661,993.11	\$ 10,661,993.11	1,540.43
\$357,424.11	TEXAS CLASS	11/30/2020		0.1486	\$ 51,245.72	\$ 51,245.72	6.25

TOTAL \$ 11,545,461.36 \$ 5,357.22

SIGNATURE Rosie Womack

DATE 12-01-2020

**Minutes of Regular Meeting
The Board of Trustees
Anahuac Independent School District**

Monday, November 30, 2020 6:00 PM

Anahuac Elementary School Cafeteria, 905 South Ross Sterling, Anahuac, Texas
77514

Carlton Carrington: Present
Tommy Henry: Present
Chris Jircik: Present
Willie Lancon: Present
John Redman: Present
Kaley Smith: Present
Lucas Wilson: Present

I. Public Hearing - Financial Integrity Rating System of Texas (FIRST) **Presenter:** Rosie Womack, Business Manager

II. Convene in a Quorum and Call to Order; United States and Texas Flags Pledges of Allegiance; Invocation

Discussion: Noting the presence of a quorum Vice President Jircik called the meeting to order, lead the pledges of allegiance to the United States and Texas flags, and Henry lead the invocation.

III. PUBLIC COMMENTS/AUDIENCE PARTICIPATION (Please fill out the form provided at the meeting & present it to the President prior to the beginning of the meeting)

There was no Public Comment.

IV. CLOSED SESSION

Discussion: The Board entered into Closed Session at 6:02 pm under Texas Government Code Section 551.074 Personnel to reorganize the Board officers.

A) Discussion/Evaluation of Personnel: Texas Government Code 551.074

V. RECONVENE INTO OPEN SESSION

The Board reconvened into Open Session at 6:15 p.m.

VI. Reorganize the Board (President, Vice President, Secretary)

The Board named Henry as President, Smith as Secretary and Redman as Vice President.

VII. Consider Changes to BE (Local): Board Meetings

Motion to leave BE (Local): Board Meetings unchanged.

This motion made by Lucas Wilson and seconded by Kaley Smith, passed.

Voting Detail:

Carlton Carrington: Yea
Tommy Henry: Yea
Chris Jircik: Yea
Willie Lancon: Yea
John Redman: Yea
Kaley Smith: Yea
Lucas Wilson: Yea

**VIII. Anahuac ISD Education Foundation
Financial Update
Not present.**

IX. STAFF Recognition

Staff Kimberly Wendel, Tonya Tilton, Nichole Schneider, and Laura Lofton and the Transportation department were recognized.

X. STUDENT Recognition

All campuses top three Christmas art students were recognized.

XI. MONTHLY REPORTS

A) Superintendent's Report

1) Principal Reports

2) COVID-19 Update

B) Presentation of Monthly Financial Reports, Investment Reports, and Budget Update

XII. NEW ITEMS

A) Consider Expenditure for New High School Cafeteria Serving Line Funded by Texas Department of Agriculture Grant

Action(s):

Motion to approve expenditure for new High School Cafeteria serving line funded by Texas Department of Agriculture Grant.

This motion made by Chris Jircik and seconded by Carlton Carrington, passed.

Voting Detail:

Carlton Carrington: Yea
Tommy Henry: Yea
Chris Jircik: Yea
Willie Lancon: Yea
John Redman: Yea
Kaley Smith: Yea

Lucas Wilson: Yea
Voting Summary: Yea: 7, Nay: 0

B) Consider Resolution Committing Special Revenue Funds Unassigned Fund Balance **Presenter:** Rosie Womack, Business Manager

Action(s):
Motion to Approve Resolution to Commit Special Revenue Funds Unassigned Fund Balance.
This motion made by Willie Lancon and seconded by Chris Jircik, passed.

Voting Detail:
Carlton Carrington: Yea
Tommy Henry: Yea
Chris Jircik: Yea
Willie Lancon: Yea
John Redman: Yea
Kaley Smith: Yea
Lucas Wilson: Yea
Voting Summary: Yea: 7, Nay: 0

C) Consider Signatories for All Anahuac ISD Bank Accounts with Anahuac National Bank

Action(s):
Motion to approve all current Board members as Signatories for All Anahuac ISD Bank Accounts with Anahuac National Bank.
This motion made by Chris Jircik and seconded by John Redman, passed.

Voting Detail:
Carlton Carrington: Yea
Tommy Henry: Yea
Chris Jircik: Yea
Willie Lancon: Yea
John Redman: Yea
Kaley Smith: Yea
Lucas Wilson: Yea
Voting Summary: Yea: 7, Nay: 0

D) Consider Purchase of New District Thomas School Buses **Presenter:** Rosie Womack, Business Manager

Action(s):
Motion to approve Purchase of two new District Thomas School Buses with funding not to exceed \$102,877 from General Operating and with funding not to exceed \$100,870 from TCEQ Supplemental Environmental Projects (SEP).
This motion made by Lucas Wilson and seconded by Carlton Carrington, passed.

Voting Detail:
Carlton Carrington: Yea
Tommy Henry: Yea

Chris Jircik: Yea
Willie Lancon: Yea
John Redman: Yea
Kaley Smith: Yea
Lucas Wilson: Yea
Voting Summary: Yea: 7, Nay: 0

E) Certify 2020 Tax Roll as Received from Chambers County Tax Assessor-Collector, Denise Hutter

Action(s):

Motion to certify 2020 Tax Roll as received from Chambers County Tax Assessor-Collector, Denise Hutter.

This motion made by Willie Lancon and seconded by Kaley Smith, passed.

Voting Detail:

Carlton Carrington: Yea
Tommy Henry: Yea
Chris Jircik: Yea
Willie Lancon: Yea
John Redman: Yea
Kaley Smith: Yea
Lucas Wilson: Yea

Voting Summary: Yea: 7, Nay: 0

F) Consider One Time Incentive Payment Resolution for Eligible Employees of Anahuac ISD

Action(s):

Motion to approve One Time Incentive Payment Resolution for Eligible Employees of Anahuac ISD.

This motion made and amended to **include** Superintendent by Chris Jircik and seconded by Willie Lancon, passed.

Voting Detail:

Carlton Carrington: Abstain (Without Conflict)
Tommy Henry: Yea
Chris Jircik: Yea
Willie Lancon: Yea
John Redman: Yea
Kaley Smith: Yea
Lucas Wilson: Yea

Voting Summary: Yea: 6, Nay: 0, Abstain (Without Conflict): 1

G) Consider Minutes of October 24, 2020 Special Meeting, October 26, 2020 Regular Meeting, and November 16, 2020 Special Meeting

Action(s):

Motion to approve Minutes of October 24, 2020 Special Meeting, October 26, 2020 Regular Meeting, and November 16, 2020 Special Meeting.

This motion made by Willie Lancon and seconded by Lucas Wilson, passed.

Voting Detail:

Carlton Carrington: Abstain (Without Conflict)
Tommy Henry: Yea
Chris Jircik: Yea
Willie Lancon: Yea
John Redman: Yea
Kaley Smith: Yea
Lucas Wilson: Yea

Voting Summary: Yea: 6, Nay: 0, Abstain (Without Conflict): 1

XIII. CLOSED SESSION

The Board entered into Closed Session at 7:25 p.m.

- A) Discussion/Evaluation of Personnel: Texas Government Code 551.074
- B) Consultation with Board Attorney Regarding All Matters As Authorized By Law: Texas Government Code Section 551.071

XIV. RECONVENE INTO OPEN SESSION

The Board reconvened into Open Session at 8:08 p.m.

XV. TAKE ACTION ON ITEM(S) DISCUSSED IN CLOSED SESSION

XVI. ADJOURNMENT

Motion to adjourn at 8:08 p.m.
This motion made by John Redman and seconded by Willie Lancon, passed.

Voting Detail:

Carlton Carrington: Yea
Tommy Henry: Yea
Chris Jircik: Yea
Willie Lancon: Yea
John Redman: Yea
Kaley Smith: Yea
Lucas Wilson: Yea

Board President

Secretary

**Resolution of the Board Regarding Extension of Time to Use
Emergency Paid Sick Leave for the 2020-2021 School Year**

WHEREAS, on March 13, 2020, the President of the United States issued a Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak;

WHEREAS, on March 13, 2020, the Governor of Texas declared a state of disaster in Texas due to the spread of COVID-19 in Texas and has been renewed every month;

WHEREAS, on April 17, 2020, the Governor of Texas issued an Executive Order to Safely and Strategically Reopen Select Services and Activities in Texas;

WHEREAS, on April 27, 2020 the Governor of the State of Texas issued multiple executive orders reopening parts of the economy with limitations and adjusting the reopening plans for the State;

WHEREAS, the Texas Education Agency has issued multiple guidance documents on the reopening of schools and protecting the health and safety of students, their families, school staff and the community at large;

WHEREAS, the Board and Administration are following advice and directives from federal, state and local authorities in responding to the COVID-19 pandemic;

WHEREAS, the Families First Coronavirus Response Act (“FFCRA”) authorized two temporary leave benefits, including expanded FMLA leave entitlement (“Expanded FMLA”) and up to 80 hours of emergency paid sick leave (“EPSL”) for specified reasons related to COVID-19;

WHEREAS, the entitlements under the FFCRA apply from April 2, 2020 through December 31, 2020;

WHEREAS, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community and, finds that a need exists to extend until the 2020-2021 school year, the ability of employees to avail themselves of up to 80 hours of EPSL; and

WHEREAS, the Board finds that the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Superintendent to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of its students, staff, community, and the citizenship at-large.

**IT IS THEREFORE RESOLVED BY THE ANAHUAC INDEPENDENT SCHOOL
DISTRICT BOARD OF TRUSTEES THAT:**

All the above recitals are adopted as findings of fact and are incorporated into and made a part of this resolution for all purposes. In furtherance of these public purposes, the Board of Trustees makes the following delegations to the Superintendent during the 2020-2021 school year:

1. The authority, in the event the FFCRA authorization of EPSL is not extended by Congress, to continue to offer employees EPSL for the reasons as currently authorized in

the FFCRA, *excluding caring for an individual subject to a federal, state, or local quarantine or isolation order related to COVID-19 and excluding experiencing any other substantially similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury* through the end of June 30, 2021 (“District EPSL”);

2. The authority to act in place of the Board under Policy DEC (Local) regarding modification of employee leave days and/or creating guidelines for changes regarding use of employee absences under District EPSL, including but not limited to determining compensation entitlements of any employee who uses District EPSL and the authority to determine the required documentation for District EPSL eligibility.
3. This resolution does not extend any Expanded FMLA provisions of the FFCRA. Therefore, if such benefits are not extended by Congress, they will cease on December 31, 2020.

The above Resolution is passed and adopted this 14th day of December, 2020 by the Anahuac ISD Board of Trustees.

APPROVED:

Board President

ATTEST:

Board Secretary