

Regular Meeting  
Tuesday, June 23, 2026 4:00 PM

Harleton Independent School District  
17000 S.H. 154  
Harleton, Texas 75651

## **Agenda**

1. Call to Order
2. Roll Call of Board Members
  
3. Pledge of Allegiance and Invocation
4. Open Forum
5. Consent Agenda
  - 5.A. Approval of Board Minutes
  - 5.B. Obligations and Vouchers
  
  - 5.C. Financial Statement
  
6. Discussion Items
  - 6.A. Discuss EIC (Local) Policy
7. Action Items
  - 7.A. Consider/Take Action on appointing a community member for vacancy on the Harleton ISD School Board, Place 4
  - 7.B. Consider/Take Action on Reorganizing the Board of Trustees
  - 7.C. Consider/Take Action on Worker's Compensation Plan Year 2026-2027 Renewal Addendum
  - 7.D. Consider/Take Action on Painting Quote
  - 7.E. Consider/Take Action on Flooring Quote
  - 7.F. Consider/Take Action on District Truck Quotes
  - 7.G. Consider/Take Action on adding concrete and metal to AG Shop
  - 7.H. Consider/Take Action on Agreement to Provide Services with J. Gavin Dickson
  - 7.I. Consider/Take Action on Administrator Salaries for 2026-2027
  - 7.J. Consider/Take Action on EIC (Local) Policy
8. Closed Session
  - 8.A. Pursuant to Texas Government Code Sections 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee and 551.076 Deliberations about School Safety.
9. Superintendent Report
  - 9.A. Resignations and New Hires
  - 9.B. 2026-2027 Insurance Prices
  - 9.C. July Board Meeting Date
  - 9.D. Update 127
  - 9.E. Project Updates
10. Team of 8 Training

11. Adjourn

Harleton ISD

Regular Meeting: May 19, 2026

Members Present: Kevin Evers  
Harvey Fox  
Pat Mc Gill  
Ben Wilson  
Brian Fitzgerald  
Tim Skaggs  
Jacob Muehlstein

Members Absent: None.

The meeting was called to order at 7:00 PM with a roll call of members.

Pledge was led by Jacob Muehlstein and invocation was offered by Jay Ratcliff.

Students of the Month were recognized and presented a certificate and a gift card. Elementary students of the month for May were Case Oney and Stormie Wheeler. Junior High student of the month for May was Lukas Ruegg. High School student of the month for April was Kailey Skaggs and High School student of the month for May was Zantavius Burney.

Open Forum was not held.

The consent agenda was approved by general consent which consisted of:

- April 14, 2026 Board Minutes
- Donations – Sports Banquet Donations \$737.00 and Theatre Community Show \$346.00
- Obligations and Vouchers
- Financial Statement

Discussion Items:

- Report of our Safety and Security Audit conducted by Region 7
- Discuss Outdoor AG Education Class Enclosure

Motion by Pat Mc Gill and second by Kevin Evers to approve Delegating Hiring Authority to the Superintendent for Professional Staff, from May 20, 2026. To September 4, 2026. Voting for: Harvey Fox, Jacob Muehlstein, Brian Fitzgerald, Ben Wilson and Tim Skaggs. Voting against: None. Motion carried.

Motion by Kevin Evers and second by Ben Wilson to approve Field Trips as presented. Voting for: Jacob Muehlstein, Harvey Fox, Pat Mc Gill, Tim Skaggs and Brian Fitzgerald. Voting against: None. Motion carried.

Motion by Harvey Fox and second by Ben Wilson to approve adopting a resolution that approves the determination that the District's budget is not currently sufficient to retrofit all buses with three point seat belts as required by SB 546. Voting for: Kevin Evers, Jacob Muehlstein, Tim Skaggs, Pat Mc Gill and Brian Fitzgerald. Voting against: None. Motion carried.

Motion by Pat Mc Gill and second by Ben Wilson to approve Purchase of Ovens for Cafeteria from Reliance as presented. Voting for: Harvey Fox, Jacob Muehlstein, Tim Skaggs, Brian Fitzgerald and Kevin Evers. Voting against: None. Motion carried.

Motion by Kevin Evers and second by Tim Skaggs to approve hiring Brenda Bentley as a High School Science teacher as presented. Voting for: Ben Wilson, Jacob Muehlstein, Pat Mc Gill, Harvey Fox and Brian Fitzgerald. Voting against: None. Motion carried.

Motion by Harvey Fox and second by Tim Skaggs to approve hiring Martha Grubbs as an Elementary Dyslexia Interventionist Teacher as presented. Voting for: Brian Fitzgerald, Ben Wilson, Jacob Muehlstein, Pat Mc Gill and Kevin Evers. Voting against: None. Motion carried.

Motion by Tim Skaggs and second by Brian Fitzgerald to approve hiring Abbie Bryant as an Elementary Fourth Grade Teacher. Voting for: Kevin Evers, Harvey Fox, Jacob Muehlstein, Pat Mc Gill and Ben Wilson. Voting against: None. Motion carried.

Motion by Brian Fitzgerald and second by Pat Mc Gill to approve hiring Abby Heinsohn as a High School Social Studies Teacher/Coach. Voting for: Tim Skaggs, Harvey Fox, Jacob Muehlstein, Ben Wilson and Kevin Evers. Voting against: None. Motion carried.

Motion by Tim Skaggs and second by Kevin Evers to approve hiring Heather Rhea as a Head Start Teacher. Voting for: Harvey Fox, Jacob Muehlstein, Pat Mc Gill, Ben Wilson and Brian Fitzgerald. Voting against: None. Motion carried.

Motion by Ben Wilson and second by Kevin Evers to approve a Board Resolution Extending Depository Contract for Funds of Independent School Districts. Voting for: Harvey Fox, Jacob Muehlstein, Tim Skaggs, Pat Mc Gill and Brian Fitzgerald. Voting against: None. Motion carried.

#### Superintendent Report

- Enrollment
- Resignations/New Hires

The Board of trustees convened into Closed Session at 8:05 PM, pursuant to Texas Government Code Sections 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee and 551.076 Safety and Security.

The Board of trustees reconvened at 8:18 PM.

Motion by Tim Skaggs and second by Ben Wilson to adjourn meeting at 8:19 PM. Voting for: Harvey Fox, Pat Mc Gill, Jacob Muehlstein, Kevin Evers and Brian Fitzgerald. Voting against: None. Motion carried.

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Jacob Muehlstein, President

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Harvey Fox, Secretary

## For the Month of May

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
001957	05-06-2026	Riley Nicole Crites	061869	ETEX Scholarshi	829-61-6499.00-999-699000	Etex Scholarship	1,000.00	N
010759	05-04-2026	Amazon Capital Services	061752	prom decor 2026	865-00-2190.HS-001-6000HQ	Prom Decor	1,028.27	N
010760	05-04-2026	J & M Inflatables	061887	001384	865-00-2190.EL-101-6000E5	bounce houses for kinder	661.00	N
010762	05-05-2026	FBLA Inc	061846	Conf fees FBLA	865-00-2190.HS-001-6000H2	FBLA Conference	584.00	N
010763	05-05-2026	Maddison Gaddis	061577	reimbursement	865-00-2190.EL-101-6000E4	Hotel for State Archery	356.96	N
010764	05-06-2026	Tarleton State University	061660	NCA Camp IV	865-00-2190.HS-001-6000HB	HS Cheer Camp	6,840.00	N
010765	05-06-2026	Nfinity Athletic, LLC	061735	00293029	865-00-2190.HS-001-6000HB	HS Cheer Backpacks	197.98	N
010766	05-08-2026	TreviPay-Walmart	061852	ecabf526	865-00-2190.EL-101-6000E4	EOY Archery Ceremony/Supplies	177.09	N
010767	05-08-2026	Kaila Fuller	062001	260504-2	865-00-2190.EL-101-6000E4	Archery Awards	70.00	N
010768	05-08-2026	Carolyn Jones	061843	0000070	865-00-2190.HS-001-6000HQ	Prom photo booth rental	200.00	N
010769	05-08-2026	Tyler R Mobley	061950	001	865-00-2190.HS-001-6000HQ	Prom Decor	100.00	N
010770	05-08-2026	Shawnee Moreno	061937	13 tennis shirt	865-00-2190.HS-001-6000HH	regional tennis shirts	234.00	N
010771	05-12-2026	S&S Activewear LLC	061907	97672959	865-00-2190.HS-001-6000HK	Rocketry Shirts	179.70	N
010772	05-12-2026	Shannon Hearron	061928	reimbursement	865-00-2190.HS-001-6000HB	HS Cheer Reimbursement	117.83	N
010773	05-14-2026	J & M Inflatables	062054	001397	865-00-2190.EL-101-6000E5	Inflatables for Kinder Luau	50.00	N
010774	05-14-2026	BSN Sports LLC	061946	934091477	865-00-2190.HS-001-6000HH	summer apparel	445.20	N
010775	05-14-2026	Christi Speer	062014	reimbursement	865-00-2190.HS-001-6000H1	Reimb Band supplies	33.82	N
010776	05-14-2026	Global Graphics	061961	#139	865-00-2190.HS-001-6000H1	jh band shirts	892.50	N
010777	05-22-2026	Cici's Pizza Store # 536	062043	5777	865-00-2190.EL-101-6000E5	Pizza for Kinder luau	140.00	N
010778	05-22-2026	Amazon Capital Services	061948	1rcjqflxpr3	865-00-2190.HS-001-6000HG	Fieldhouse/Banquet	202.55	N
			062003	141qw4x6n3gc	865-00-2190.JH-041-6000J3	JH Cheer supplies	248.28	N
<b>Totals for Check 010778</b>							<b>450.83</b>	
010779	05-26-2026	MaKenna S Lockhart	062065	00002	865-00-2190.JH-041-6000J3	JH Cheer Camp instructor	1,950.00	N
050145	05-18-2026	Credit Card Center	061576	a20db36a0003	199-11-6299.00-101-624000	5th gr. math resource renewal	225.00	N
			061781	apr 006263	199-11-6399.00-001-611000	Testing Snacks	173.86	N
			061704	332087711	199-11-6399.01-041-611000	TpT Purchase for 8th SS Review	21.64	N
			061721	ofc2e710001	199-11-6399.03-101-623000	Elem Spec Ed Software	227.00	N
			061712	5302-11101	199-11-6399.14-001-611000	Modern CSV Software License	16.35	N
			061712	5302-11101	199-11-6399.14-041-611000	Modern CSV Software License	14.57	N
			061712	5302-11101	199-11-6399.14-101-611000	Modern CSV Software License	28.08	N
			061354	Scienc fair hot	199-11-6412.00-001-621000	Hotel Reserve-TXSEF-2Nights	1,097.32	N
			061699	Sams	199-11-6412.00-001-623000	Sped Field day meal	667.52	N
			061708	34164882	199-11-6412.00-041-611000	8th Grade Field Trip Deposit	1,012.44	N
			061903	80000002730178	199-11-6499.01-041-6990JH	Staff Appreciation	188.85	N
			061697	apprv 087674	199-31-6399.00-101-699000	STAAR test snacks/supplies	329.83	N
			061773	auth c069932	199-34-6249.00-999-699000	Window Replacement	400.75	N
			061654	dist truct serv	199-34-6311.00-999-699000	Dist Truck servicing	435.12	N
			061653	apprv016918	199-34-6411.00-999-699000	Maintenance Supply	200.00	N

## For the Month of May

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			061714	Golf Reg Hotel	199-36-6412.04-001-691000	Boys Reg Golf Hotels	407.66	N
			061713	Girls Golf Regi	199-36-6412.04-001-691000	Girls Reg Golf Hotels	856.60	N
			061432	Bpwl state	199-36-6412.04-001-691000	B Pwl State Hotels	930.91	N
			061427	108073777313	199-36-6412.04-001-691000	G Pwl State Hotels	85.01	N
			061588	apprv050172	199-36-6412.09-001-691000	HS Track food	194.23	N
			061647	State Arch supp	199-36-6499.05-001-699000	HS Students State Archery	195.82	N
			061823	auth011930	199-41-6411.00-701-699000	Superintendent meal	22.88	N
			060255	auth037494	199-41-6419.00-702-699000	Board Meal - April	136.45	N
			061516	31302826	199-41-6419.00-702-699000	Central office supplies-Sams	385.48	N
			061650	10405834753	199-41-6499.01-750-699000	EOY Staff Incentives	1,277.40	N
			061653	apprv016918	199-51-6411.00-999-699000	Maintenance Supply	585.61	N
			061489	931144	199-53-6411.00-750-699000	Staff meal	118.16	N
						<b>Totals for Check 050145</b>	<b>10,234.54</b>	
050146	05-18-2026	Harbor Freights Tools	061652	apprv 066907	199-34-6319.00-999-699000	Trailer Jacks	459.98	N
050147	05-18-2026	Credit Card Center	061639	202616879	865-00-2190.EL-101-6000E4	Archery Tournament Fees	163.00	N
			061673	22207062	865-00-2190.HS-001-6000HQ	Spec Ed field day concessions	311.86	N
			061748	auth 006820	865-00-2190.HS-001-6000HQ	Prom Invitations	107.40	N
						<b>Totals for Check 050147</b>	<b>582.26</b>	
050148	06-01-2026	Credit Card Center	062063	Outdoor Ed supp	199-11-6399.00-041-622000	Outdoor Education Supplies	136.59	N
			061871	kinder supplies	199-11-6399.00-101-611000	Kindergarten supplies	163.79	N
			061894	apr v 010096	199-11-6399.00-101-611000	Elementary Supplies	87.86	N
			060846	auth 036106	199-11-6399.01-001-6110BD	state marching photo Jolesch	315.00	N
			061855	apr v 077855	199-11-6399.11-101-611000	5th grade supplies	174.56	N
			061987	auth 042678	199-11-6412.00-041-611000	JH student meals	257.26	N
			062048	EOY Needs	199-11-6499.00-001-611000	HS Field day supplies	820.30	N
			061926	Staff Appreciat	199-11-6499.01-001-6990HS	HS Staff incentives	246.44	N
			061903	80000003114091	199-11-6499.01-041-6990JH	Staff Appreciation	253.55	N
			061925	auth 072913	199-11-6499.05-001-611000	HS Student Awards	294.35	N
			061927	Senior Recognit	199-11-6499.05-001-611000	HS Student Awards	369.57	N
			061921	auth 92510	199-11-6499.05-101-611000	Elem/ Pizzas	339.50	N
			061903	80000003114091	199-11-6649.05-041-611000	Staff Appreciation	117.00	N
			062033	9630298744	199-12-6399.00-999-699000	Global Vending book coins	95.00	N
			062041	auth 072668	199-23-6399.00-001-699000	HS Staff incentives	82.70	N
			061877	or#334906469	199-31-6339.00-041-699000	ELA STAAR Supplement 6th Gr	254.27	N
			061866	Sams	199-36-6399.06-001-699000	Printers for UIL	318.00	N
			061888	Reg UIL Meal	199-36-6412.02-001-699000	HS UIL Student Meals-Regional	79.45	N
			061918	Reg Track meals	199-36-6412.04-001-691000	Meals-Reg Track	309.73	N
			061960	auth 051119	199-36-6499.00-001-6990BD	state photo print from Jolesch	95.00	N
			061874	auth 014747	199-36-6499.00-001-6990HS	HS Staff incentives	50.00	N
			061836	apr v 011837	199-36-6499.00-041-6990JH	lunch for interview team	73.30	N
			061882	banquet supply	199-36-6499.03-001-691000	Athletic Banquet Food SAMS	1,250.84	N
			061830	80000003130830	199-36-6499.05-001-699000	HS Student Awards	185.64	N
			062000	35642196	199-36-6499.05-041-699000	Times Square Grand Slam Tyler	880.49	N
			062006	apr v 080887	199-36-6499.05-101-699000	AR Awards	160.00	N

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Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			061873	apr 067657	199-41-6411.00-701-699000	Administration Lunch	359.85	N
			062027	Pizza King	199-41-6411.01-701-699000	Central Office meal	104.25	N
			061278	80000003799339	199-41-6419.00-702-699000	Sam's Order Central Office	253.81	N
			062008	guetst 40007	199-41-6499.01-750-699000	Papacitas - Staff Taco Bar	1,211.00	N
			062009	Retiree rocker	199-41-6499.01-750-699000	Rocker for Retiree - S Smith	209.99	N
			061983	apr 049606	199-51-6319.00-999-699000	Maintenance Supply	693.84	N
			061666	808493	199-53-6399.00-750-699000	CO Office supplies	112.06	N
			062027	Wright On Taco	199-53-6411.00-750-699000	Central Office meal	136.63	N
			061016	05312026	240-35-6319.00-999-699000	STAFF CHRISTMAS LUNCH AND	999.90	N
						<b>Totals for Check 050148</b>	<b>11,491.52</b>	
050149	06-01-2026	Credit Card Center	061944	apr 004643	865-00-2190.EL-101-6000E4	Sam's Club EOY Archery Supplie	347.35	N
			061909	apr 096123	865-00-2190.HS-001-6000H1	cake and punch for recital	195.51	N
			061910	35742209394255	865-00-2190.HS-001-6000H1	six flagsschitterbahn tickets	3,285.00	N
			061923	apr 036203	865-00-2190.HS-001-6000HG	Fieldhouse Office Supplies	43.81	N
			061830	80000003130830	865-00-2190.HS-001-6000HQ	HS Student Awards	48.76	N
			061851	auth 098659	865-00-2190.HS-001-6000HQ	PROM supplies	111.30	N
						<b>Totals for Check 050149</b>	<b>4,031.73</b>	
050722	05-27-2026	WEX Bank	061136	112254908	199-11-6311.00-001-622000	District Fuel Charges	30.16	N
			061136	112254908	199-34-6311.00-999-699000	District Fuel Charges	1,200.00	N
			061136	112254908	199-51-6311.00-999-699000	District Fuel Charges	500.00	N
						<b>Totals for Check 050722</b>	<b>1,730.16</b>	
082027	05-04-2026	Eichelbaum Wardell	061905	97792	199-41-6211.00-701-699000	Legal Fees -April	103.50	N
082028	05-04-2026	Anthem Sports LLC	061779	465090	199-36-6649.00-001-691000	SB Netting	3,763.51	N
082029	05-04-2026	ABC Auto # 18	061081	April 2026	199-34-6319.00-999-699000	Transportation Supply	1,022.19	N
082030	05-04-2026	Anthony Robinson	061459	percus lesson	199-11-6219.00-001-6110BD	percussion lessons	1,200.00	N
082031	05-04-2026	DakTech Computers	061822	INV0349989	199-41-6649.00-701-699000	Computer for Superintendent	1,795.00	N
082032	05-04-2026	Complete Supply Inc.	061904	406300	199-51-6319.01-999-699000	Janitorial Supplies	469.50	N
082033	05-04-2026	ChromebookParts.com	061832	282777	199-11-6649.03-101-611000	Chromebook Parts	146.03	N
082034	05-04-2026	Caldwell Zoo Inc	061878	or#380400	199-11-6412.00-001-625000	HS Spanish class Fieldtrip	864.00	N
082035	05-04-2026	Discount School Supply	061850	w98514150101	199-11-6399.03-101-611000	Kindergarten supplies	123.08	N
082036	05-04-2026	Brothers Produce, Inc.	060205	Apr-26	240-35-6341.00-999-699000	APR '26 PRODUCE	1,775.89	N
082037	05-04-2026	J & M Inflatables	061887	001384	199-11-6269.01-101-611000	bounce houses for kinder	9.00	N
082038	05-04-2026	Papacita's Mexican Rester	061901	District Meal	199-41-6499.01-750-699000	Staff Taco Luncheon 5-5-26	1,591.00	N
	05-05-2026	Papacita's Mexican Rester	061901	District Meal	199-41-6499.01-750-699000	WRONG AMOUNT	-1,591.00	N
						<b>Totals for Check 082038</b>	<b>.00</b>	
082039	05-04-2026	Follett Content Solutions,	061364	703752 & F	199-12-6329.02-999-699000	library books List 3 - approve	1,268.03	N
082040	05-05-2026	Flowers Baking Co of	060233	april 2026	240-35-6341.00-999-699000	APR '26 BREAD	1,060.62	N
082041	05-05-2026	Harleton Hardware LLC	061046	April 2026	199-34-6319.00-999-699000	Hardware Supplies	100.00	N
			061046	April 2026	199-51-6319.00-999-699000	Hardware Supplies	509.65	N
						<b>Totals for Check 082041</b>	<b>609.65</b>	

## For the Month of May

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
082042	05-05-2026	Hobby Lobby Stores Inc	061799	154161296	199-36-6499.00-041-6990JH	Teacher Appreciation Door Priz	74.64	N
082043	05-05-2026	Jw Pepper & Son, Inc	061204	April 2026	199-11-6399.02-001-6110BD	Band music	142.97	N
082044	05-05-2026	KMHT Radio	061880	playoff spots	199-36-6299.01-001-691000	Radio Spot/ SB &BSB Playoff	224.00	N
082045	05-05-2026	Gecko Pest Control LLC	061087	317873&318713	199-51-6249.04-999-699000	Monthly Pest Control	342.41	N
			061966	ant treatment	199-51-6249.04-999-699000	Ant Treatment Fields	1,450.00	N
			061087	317873&318713	240-51-6249.01-999-699000	Monthly Pest Control	87.59	N
<b>Totals for Check 082045</b>							<b>1,880.00</b>	
082046	05-05-2026	Kane Security Company	061056	36782	199-51-6249.00-001-699000	Hardware Supplies	30.00	N
082047	05-05-2026	Gregory Butler	061890	Bsb Official	199-36-6219.00-001-691000	Bsb Officials-Carlisle	105.00	N
082048	05-05-2026	Hiland Dairy Foods	060224	April 2026	240-35-6341.00-999-699000	APR '26 MILK	4,027.89	N
082049	05-05-2026	Follett Content Solutions,	061178	683939 & F	199-12-6329.02-999-699000	replacement library books	336.00	N
082050	05-05-2026	James E Ross	061886	Bsb Official	199-36-6219.00-001-691000	Baseball Officials	290.00	N
082051	05-05-2026	Gold Star Foods- Texas Di	061959	3245631	240-35-6299.00-999-699000	Commodity Storage/Delivery	500.00	N
082052	05-05-2026	Gopher	061819	IN511998	199-11-6399.08-041-611000	P.E. Supplies	456.07	N
082053	05-05-2026	Lowe's Home Center	061103	April 2026	199-51-6319.00-999-699000	Maintenance Supply	1,701.37	N
082054	05-05-2026	Marshall Welding Supply I	061107	842803	199-11-6269.01-001-611000	Monthly Rental Fee	17.25	N
			061107	842803	199-11-6269.01-001-622000	Monthly Rental Fee	74.75	N
			061107	842803	199-11-6269.01-041-611000	Monthly Rental Fee	17.25	N
			061107	842803	199-11-6269.01-101-611000	Monthly Rental Fee	17.25	N
			061107	842803	199-51-6269.00-999-699000	Monthly Rental Fee	17.25	N
<b>Totals for Check 082054</b>							<b>143.75</b>	
082055	05-05-2026	Maverick Awards&gifts	061922	20913	199-36-6499.02-041-691000	8th gr awards	88.00	N
082056	05-05-2026	Music Mountain Water Co	061535	April 2026	199-11-6499.01-001-6990HS	Monthly Water Service	80.93	N
			061535	April 2026	199-11-6499.01-041-6990JH	Monthly Water Service	94.86	N
			061535	April 2026	199-11-6499.01-101-6990EL	Monthly Water Service	100.94	N
			061535	April 2026	199-41-6419.00-702-699000	Monthly Water Service	30.00	N
			061535	April 2026	199-51-6411.00-999-699000	Monthly Water Service	10.92	N
<b>Totals for Check 082056</b>							<b>317.65</b>	
082057	05-05-2026	Ore City ISD	061875	2025-2026	199-36-6499.00-999-699000	District UIL Spring fees	4,011.34	N
082058	05-05-2026	Longview Medical Center	061917	4944k28543	199-34-6299.01-999-699000	DOT Drug Screen	50.00	N
082059	05-06-2026	Tina M Cox	061724	reimbursement	199-41-6499.00-720-699000	Sam's Membership Dues	290.00	N
082060	05-06-2026	Christi Speer	061608	Meal Money	199-36-6412.00-999-699000	Band Meals State Competition	6,480.00	N
082061	05-06-2026	West Rusk CCISD	061900	202617	199-36-6499.00-999-691000	Entry Fees-Area Track	125.00	N
082062	05-06-2026	A&E Machine Shop Inc	061865	5195363	199-11-6399.03-001-622000	Ag shop saw blade	200.00	N
			061915	5195363	199-11-6399.03-001-622000	HS AG Shop supplies	100.00	N
<b>Totals for Check 082062</b>							<b>300.00</b>	
082063	05-06-2026	The Flower Fairies LLC	061806	115 & 121	199-11-6499.01-001-6990HS	Flowers Jones and Holland	325.00	N

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082064	05-06-2026	Amazon Capital Services	061764	1dcwm6wgkkvm	199-11-6399.12-001-611000	Cables and Surge Protectors	82.63	N
			061764	1dcwm6wgkkvm	199-11-6399.12-041-611000	Cables and Surge Protectors	72.31	N
			061764	1dcwm6wgkkvm	199-11-6399.12-101-611000	Cables and Surge Protectors	158.00	N
<b>Totals for Check 082064</b>							<b>312.94</b>	
082065	05-06-2026	Winning Trophies	061892	11110&11109	199-36-6499.06-001-699000	District/Area Spring Awards	8,544.02	N
082067	05-06-2026	MAJCO LLC	062005	4011-9003320	199-34-6311.00-999-699000	Trailer Tires	542.49	N
082068	05-06-2026	Trident Hotel Group LP	061606	state hotel	199-36-6412.00-999-699000	Hotel State Band Trip	5,646.20	N
082069	05-06-2026	Ide Mia	062007	uztx6rzs7	199-41-6299.00-701-699000	Fingerprinting N Brown	47.00	N
082070	05-06-2026	North Texas Tollway	060072	LP 1587763	199-34-6499.00-999-699000	Toll Charges/ Transportation	12.06	N
082071	05-06-2026	Amazon Capital Services	061784	vq9w & ymmc	199-11-6399.01-101-624000	WIN Lab Supplies	241.52	N
082072	05-06-2026	Trevin Stewart	061971	SRO Duty	199-52-6219.00-999-699000	SRO Duty	340.00	N
082073	05-07-2026	ACT Education Corp	061997	36173	199-11-6499.00-001-638000	ACT Test	546.00	N
082074	05-07-2026	CDW Government	061854	aj1by8p	199-11-6649.03-001-611000	UPSs for Phone System	510.75	N
			061854	aj1by8p	199-11-6649.03-101-611000	UPSs for Phone System	510.75	N
<b>Totals for Check 082074</b>							<b>1,021.50</b>	
082075	05-07-2026	Datamax, Inc.	061028	lg01257022	199-11-6269.00-041-611000	Lease G-01257	1,138.48	N
082076	05-07-2026	Flatt Stationers Inc	061870	200393-00	199-11-6399.00-101-6110PA	Elem Copy Paper	1,410.00	N
082077	05-07-2026	Jodn D Barbe Graduate S	061924	9 jackets	199-36-6499.03-001-691000	HS Student Awards	450.00	N
082078	05-07-2026	Grainger	061545	9902552257	199-52-6399.01-999-699000	Ballistic Shields	4,038.90	N
082079	05-07-2026	Mary Silva-Dominguez	061938	2879	199-36-6399.03-001-691000	track shirts	581.00	N
082080	05-07-2026	Phillip Haskell	061967	SRO Duty	199-52-6219.00-999-699000	SRO Duty	640.00	N
082081	05-07-2026	James E Ross	061995	Baseball offic	199-36-6219.00-001-691000	Bsb Officials-Round 1	275.00	N
082082	05-07-2026	Amazon Capital Services	061809	1txmqkygxn6	199-11-6399.04-101-611000	1st grade supplies	638.34	N
082083	05-07-2026	SnoCo Team Sales	061625	2690	199-36-6399.02-001-691000	Baseball Supplies	1,093.00	N
082084	05-07-2026	Tyler Burks	061884	000004	199-11-6269.01-101-611000	5th grade party supplies	250.00	N
082085	05-07-2026	Melody's Southwest Cons	062011	202654281	199-34-6299.01-999-699000	DOT Drug Screen	150.00	N
			062010	202654232	199-36-6219.03-001-691000	Student screening	1,045.00	N
<b>Totals for Check 082085</b>							<b>1,195.00</b>	
082086	05-07-2026	Panola College	061906	Dual Credit	199-11-6499.00-001-638000	Dual Credit Fall Tuition '25	3,376.00	N
082087	05-07-2026	Pete McCarty Oil Compan	061114	20885 &20912	199-34-6311.00-999-699000	Monthly Fuel delivery	7,290.69	N
082088	05-07-2026	Postmaster	061902	2026-2027	199-11-6399.02-041-611000	Post Office Box Rental	126.00	N
			061902	2026-2027	199-11-6399.16-101-611000	Post Office Box Rental	206.00	N
			061902	2026-2027	199-41-6399.01-750-699000	Post Office Box Rental	126.00	N
<b>Totals for Check 082088</b>							<b>458.00</b>	
082089	05-07-2026	Quill LLC	061722	2025 & 3747	199-31-6399.00-001-699000	HS Office supplies	299.01	N
082090	05-07-2026	Palestine ISD	061889	Reg Track fees	199-36-6499.06-001-699000	Entry Fee-Regional Track	2,250.00	N

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082091	05-07-2026	Kaila Fuller	061996	260504-4	199-36-6499.03-001-691000	HS Cheer Awards	150.00	N
082092	05-07-2026	Peltier Ford	062016	77652,79911	199-34-6319.00-999-699000	Transportation Supply	519.63	N
082093	05-08-2026	Alleb 78 Investment Group	061838	2574	199-11-6399.02-041-6110AR	AR Field Trip 5/8/2026	1,080.00	N
082094	05-08-2026	Douglas Beck	062021	reimbursement	199-34-6311.00-999-699000	Reimbursement Tire repair	30.00	N
082095	05-08-2026	Hayes School Publ Co, Inc	061318	PS/115371	199-11-6499.05-101-611000	EOY certificates	226.64	N
082096	05-08-2026	Tatum Music Company Inc	061669	instrum repairs	199-11-6249.01-001-6110BD	Band instrument repairs	387.00	N
082097	05-08-2026	Union Grove Athletics- Gol	061845	entry fees	199-36-6499.00-999-691000	Entry Fees-Golf	750.00	N
082098	05-08-2026	TreviPay-Walmart	061920	5420f387	199-11-6411.00-001-611000	HS Staff incentives	133.70	N
082099	05-08-2026	Zana Shaver	061998	447239	199-51-6249.06-999-699000	Painting / PE restroom	1,200.00	N
082100	05-08-2026	Edwin Kelley	062024	200999	199-34-6249.00-999-699000	Bus 2 Repair work	516.00	N
082101	05-08-2026	Henderson ISD	062025	Field Rental	199-36-6299.00-001-691000	Field Rental-Bsb	256.25	N
082102	05-08-2026	Whataburger Resteraunts	061827	or# 293510	199-36-6412.01-001-691000	JV BASEBALL MEALS	37.77	N
			061813	or#293014	199-36-6412.01-001-691000	STUDENT MEALS	51.64	N
			061612	JV BSB meal	199-36-6412.01-001-691000	STUDENT MEALS BASEBALL	71.64	N
<b>Totals for Check 082102</b>							<b>161.05</b>	
082103	05-08-2026	Teacher Synergy LLC	061964	336132643	199-11-6399.15-101-611000	Elem Downloadable Resources	105.48	N
082104	05-08-2026	Laxton Electric	062018	8274	199-51-6249.00-001-699000	Stadium Light Repair	1,502.50	N
082105	05-08-2026	Varsity Spirit Fashion & Su	061661	24704857	199-36-6399.10-001-691000	HS Cheer Supplies	879.90	N
082106	05-08-2026	Top Shelf Imaging LLC	061844	16762	199-12-6399.00-999-699000	Toner for JH Library	89.99	N
082107	05-08-2026	Kaila Fuller	062002	260504-3	199-36-6499.02-041-691000	JH Cheer Awards	120.00	N
082108	05-08-2026	Republic Services #070	061119	0070003778292	199-51-6259.05-999-699000	Trash Service/ District	3,281.59	N
082109	05-08-2026	Mack Fuller III	061972	SRO Duty	199-52-6219.00-999-699000	SRO Duty	340.00	N
082110	05-08-2026	Shawnee Moreno	061935	28 staff shirts	199-11-6499.01-001-6990HS	HS Staff incentives	560.00	N
			061939	20 track shirts	199-36-6399.03-001-691000	track shirts	202.73	N
			061939	20 track shirts	199-36-6399.03-001-6910GR	track shirts	157.27	N
<b>Totals for Check 082110</b>							<b>920.00</b>	
082111	05-08-2026	Spencer Morris Carey	061930	Bsb Official	199-36-6219.00-001-691000	Bsb Officials-Carlisle	105.00	N
			061930	Bsb Official	199-36-6219.00-001-691000	Bsb Officials-Carlisle	105.00	N
<b>Totals for Check 082111</b>							<b>210.00</b>	
082112	05-12-2026	School Specialty, LLC	061790	308104859635	199-11-6399.00-041-611000	JH ELA Supplies	166.88	N
			061833	208136968734	199-11-6399.03-101-611000	Elem kindergarten supplies	108.90	N
<b>Totals for Check 082112</b>							<b>275.78</b>	
082113	05-12-2026	Kirby Resteraunt Supply	062026	INV161387	240-35-6299.00-999-699000	Repair assessment & Mileage	324.00	N
082114	05-12-2026	Sabine ISD - Athletics	061645	track meals	199-36-6412.09-001-691000	HS Trk Meals-Sabine	448.00	N
082115	05-12-2026	The Sherwin Williams	061993	0526	199-51-6249.06-999-699000	Paint/ Elem PE Restroom	461.40	N
082116	05-12-2026	Sysco Food Services Of E.	060217	May 2026 1st	240-35-6341.00-999-699000	MAY '26 GROCERY	7,203.59	N
			060217	May 2026 1st	240-35-6341.01-999-699000	MAY '26 GROCERY	541.17	N

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			060217	May 2026 1st	240-35-6342.00-999-699000	MAY '26 GROCERY	1,409.25	N
						<b>Totals for Check 082116</b>	<b>9,154.01</b>	
082117	05-12-2026	Tatum Music Company Inc	061728	L646627	199-11-6649.00-001-6110BD	Band instruments	3,506.00	N
082118	05-12-2026	Union Grove Athletic	061818	track meals	199-36-6412.01-041-691000	Meals for Union Grove Track Me	520.00	N
082119	05-12-2026	TreviPay-Walmart	061914	fee16e23	199-11-6399.02-001-621000	Rocketry Supplies	173.59	N
			061953	cbec474b	199-36-6499.03-001-691000	Athletic Banquet supplies	97.56	N
						<b>Totals for Check 082119</b>	<b>271.15</b>	
082120	05-12-2026	Whataburger Resteraunts	061879	or# 123973	199-36-6412.04-001-691000	Meals-SB Playoffs	137.84	N
082121	05-12-2026	Thurston, Owens& Newma	061941	52129	240-35-6249.00-999-699000	replacement fan motor WIF	211.17	N
082122	05-12-2026	Tracy Blankenship	062029	meal money	199-36-6412.04-001-691000	Meals-State Track	172.00	N
082123	05-12-2026	Ide Mia	062031	uztx-6s747z	199-41-6299.00-701-699000	Fingerprinting C Rogers	47.00	N
082124	05-12-2026	Amazon Capital Services	061883	13yr6nxywfdv	199-11-6399.00-101-611000	Elementary Supplies	80.26	N
			061834	4w3j & 1nfd	199-11-6399.03-101-611000	Elem kindergarten supplies	323.77	N
						<b>Totals for Check 082124</b>	<b>404.03</b>	
082125	05-12-2026	School Specialty, LLC	061899	208137001757	199-11-6399.00-101-611000	grade & lesson plan books	190.00	N
			061954	308104865027	199-11-6399.10-041-611000	JH math supplies	372.97	N
			061899	208137001757	199-23-6399.00-101-699000	grade & lesson plan books	14.21	N
						<b>Totals for Check 082125</b>	<b>577.18</b>	
082126	05-12-2026	Melinda A Ready	062028	reimbursement	199-36-6499.00-041-6990JH	Reimb teacher of year award	61.70	N
082127	05-12-2026	Ide Mia	062032	uztx-6s85rt	199-41-6299.00-701-699000	Fingerprinting M Smith	47.00	N
082128	05-12-2026	Angelus Pacific Co	061912	A0426-86	199-23-6399.00-001-699000	Parking Tags	251.52	N
082129	05-12-2026	Rogue Fitness	061841	14141354	199-36-6399.18-001-691000	powerlifting supplies	1,353.75	N
082130	05-12-2026	Thurston, Owens& Newma	061942	51054	240-35-6249.00-999-699000	compressor parts/labor WIF	927.45	N
082131	05-12-2026	Amazon Capital Services	061842	kynp & 4tly	199-11-6399.02-101-6110AR	AR Reward book series	42.75	N
082132	05-13-2026	Tatum Music Company Inc	061669	instrum repairs	199-11-6249.01-001-6110BD	Band instrument repairs	305.00	N
082133	05-13-2026	TreviPay-Walmart	061189	4ee36818	199-11-6399.01-001-611000	HS supplies	23.61	N
			061189	4ee36818	199-11-6399.02-001-622000	HS supplies	23.61	N
			061189	4ee36818	199-11-6399.04-001-611000	HS supplies	23.61	N
			061189	4ee36818	199-11-6399.05-001-6110CH	HS supplies	23.60	N
						<b>Totals for Check 082133</b>	<b>94.43</b>	
082134	05-13-2026	Whataburger Resteraunts	061633	BSB meals	199-36-6412.01-001-691000	HS Baseball meal-Overton	407.78	N
			061410	BSB meals	199-36-6412.01-001-691000	Gary Meal Thursday	181.16	N
			062022	BSB playoff mea	199-36-6412.04-001-691000	HS Baseball Meal	207.36	N
	05-22-2026	Whataburger Resteraunts	061410	BSB meals	199-36-6412.01-001-691000	WRONG AMOUNT	-181.16	N
			061633	BSB meals	199-36-6412.01-001-691000	WRONG AMOUNT	-407.78	N
			062022	BSB playoff mea	199-36-6412.04-001-691000	WRONG AMOUNT	-207.36	N
						<b>Totals for Check 082134</b>	<b>.00</b>	
082135	05-13-2026	Timothy Cline Livingston	061695	SRO Duty	199-52-6219.00-999-699000	SRO Duty	680.00	N

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082136	05-13-2026	William Jones	061969	SRO Duty	199-52-6219.00-999-699000	SRO Duty	320.00	N
082137	05-13-2026	Top Shelf Imaging LLC	061934	16831	199-11-6399.01-101-624000	Toner/Drum for HES Starlab	179.98	N
082138	05-13-2026	Trent Maguire	061696	SRO Duty	199-52-6219.00-999-699000	SRO Duty	320.00	N
082139	05-13-2026	David Tyrone Brown	061694	SRO Duty	199-52-6219.00-999-699000	SRO Duty	320.00	N
082140	05-13-2026	Brian L Coulter	062034	meal money	199-36-6412.02-001-699000	UIL Academics Meals	200.00	N
082141	05-13-2026	Shawnee Moreno	062035	staff shirts	199-11-6499.01-001-6990HS	Staff Shirts	102.00	N
082142	05-13-2026	Garrett Bailey	061968	SRO Duty	199-52-6219.00-999-699000	SRO Duty	340.00	N
082143	05-13-2026	Daniel Young	061970	SRO Duty	199-52-6219.00-999-699000	SRO Duty	340.00	N
082144	05-13-2026	Tracy Blankenship	062030	Hotel Reimburse	199-36-6412.04-001-691000	Hotel Remimb-State Track	831.94	N
082145	05-13-2026	Cici's Pizza Store # 536	062019	5773	199-36-6412.04-001-691000	HS Baseball -ETBU Meal	152.00	N
082146	05-13-2026	Coburns	062015	116326041,2848	199-51-6639.01-999-699000	A/C Elem playground restroom	3,249.54	N
082147	05-13-2026	Quill LLC	061763	48485007	199-11-6399.12-001-611000	Toner For Tech Department	80.82	N
			061763	48485007	199-11-6399.12-041-611000	Toner For Tech Department	66.19	N
			061763	48485007	199-11-6399.12-101-611000	Toner For Tech Department	139.75	N
						<b>Totals for Check 082147</b>	<b>286.76</b>	
082148	05-13-2026	Scholastic Book Fair-04	061698	ID# 6126096	199-12-6499.00-101-6990BF	BOOK FAIR	5,734.97	N
082149	05-13-2026	K2 Awards and Apparel	061788	K2A314874	199-11-6499.05-101-611000	Field Day awards	830.47	N
082150	05-13-2026	James E Ross	062046	Bsb Official	199-36-6219.00-001-691000	Bsb Officials-Round 2	420.00	N
082151	05-13-2026	Jeffery Chitwood	062047	Bsb Official	199-36-6219.00-001-691000	Bsb Officials-Round 2	420.00	N
082152	05-14-2026	Maverick Awards&gifts	062051	20923	199-41-6499.01-750-699000	Teacher of the Year retiree	159.00	N
082153	05-14-2026	Acp Direct	061933	0252510	199-11-6399.09-101-611000	3rd grade supplies	574.59	N
082154	05-14-2026	BSN Sports LLC	061812	934102563	199-36-6399.03-001-6910GR	summer/offseason supply	549.98	N
082155	05-14-2026	CDW Government	061965	AJ2XB4Z	199-11-6649.03-001-611000	Solid State Drives	1,205.90	N
082156	05-14-2026	Chick-fil-a	061614	id# 14471662	199-11-6411.00-001-611000	HS Staff meal	277.60	N
			061893	id#14599064	199-36-6412.04-001-691000	Meals-SB Playoffs	164.71	N
						<b>Totals for Check 082156</b>	<b>442.31</b>	
082157	05-14-2026	Cici's Pizza Store # 536	061860	5778	199-36-6412.01-041-6990BD	6th grade Band contest meal	322.50	N
082158	05-14-2026	Follett Content Solutions,	061364	703752A	199-12-6329.02-999-699000	library books List 3 - approve	329.36	N
082159	05-14-2026	Amazon Capital Services	061839	ylc9 & chk6	199-11-6399.05-101-611000	Elem science lab supplies	525.57	N
			061856	171f9yrfm1h9	199-11-6649.00-101-611000	1st grade Cubbies for hallway	3,059.88	N
						<b>Totals for Check 082159</b>	<b>3,585.45</b>	
082160	05-14-2026	Blake Biggs	061994	Bsb Official	199-36-6219.00-001-691000	Bsb Officials-Round 1	145.00	N
082161	05-14-2026	ABC Home & Commercial	062060	459567	199-51-6249.04-999-699000	Mole/Gopher coverage	313.00	N
082162	05-14-2026	Agency 405 - TXDPS	060260	crs20260433409	199-41-6499.01-750-699000	Background check/Criminal hist	5.00	N
082163	05-14-2026	Chick-fil-a	061835	track meals	199-36-6412.04-001-691000	area track meals	155.20	N

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082164	05-14-2026	Linden-Kildare High Schoo	061636	track meals	199-36-6412.01-041-691000	Meals for Linden Kildare track	630.00	N
082165	05-14-2026	Texas Music Educators As	062049	26-50826	199-11-6499.02-001-6110BD	Band Director Membership	95.00	N
082166	05-14-2026	Verizon Wireless	061153	6142964084	199-51-6259.02-999-699000	Monthly Cell Phone	396.50	N
082167	05-14-2026	James Mark Matthews	062056	Bsb Official	199-36-6219.00-001-691000	Bsb Officials-Round 1	240.00	N
082168	05-14-2026	Amazon Capital Services	061931	1q9d9lmxyjgf	199-11-6399.06-101-611000	2nd grade supplies	231.58	N
			061932	1nt6kf71jkvt	199-11-6399.09-101-611000	3rd grade supplies	651.28	N
			061951	1hdyt3fl74ml	199-11-6399.09-101-611000	3rd grade supplies	87.56	N
<b>Totals for Check 082168</b>							<b>970.42</b>	
082169	05-18-2026	Waskom ISD	060565	May-26	199-93-6492.00-999-623000	SSA Payment	17,654.07	N
082170	05-18-2026	Jones Communications LL	060408	756247	429-52-6219.00-999-699000	New Camera and Installation	27,929.00	N
082171	05-18-2026	Catfish Express, LLC	062052	EOY Luncheon	199-41-6499.01-750-699000	Staff Lunch 5-21-26	2,080.00	N
082172	05-18-2026	Phillip Haskell	061973	SRO Duty	199-52-6219.00-999-699000	SRO Duty	640.00	N
082173	05-19-2026	Daniel Young	061974	SRO Duty	199-52-6219.00-999-699000	SRO Duty	680.00	N
082174	05-20-2026	School Specialty, LLC	061988	208137020351	199-11-6399.04-041-611000	JH Science supplies	124.84	N
082175	05-20-2026	Tatum Music Company Inc	061669	instrum repairs	199-11-6249.01-001-6110BD	Band instrument repairs	110.50	N
082176	05-20-2026	Troup ISD Athletic Dept	061327	Golf entry fee	199-36-6499.00-999-691000	Girls Golf Entry Fee	200.00	N
082177	05-20-2026	TreviPay-Walmart	061963	Storage Cabinet	199-11-6399.01-041-611000	Storage Cabinets	259.36	N
			061963	Storage Cabinet	199-11-6399.09-041-611000	Storage Cabinets	259.36	N
<b>Totals for Check 082177</b>							<b>518.72</b>	
082178	05-20-2026	Subway	061701	Track meal	199-36-6412.05-041-691000	Jr High Girls Track Meals	197.36	N
082179	05-20-2026	Tyler Gowanlock	061975	SRO Duty	199-52-6219.00-999-699000	SRO Duty	200.00	N
082180	05-20-2026	Thurston, Owens& Newma	062064	52210	240-35-6249.00-999-699000	WI COOLER FROZEN EVAP REPAI	295.00	N
082181	05-20-2026	Jones Communications LL	062055	056207	429-52-6219.00-999-699000	Security Camera & Repair	525.60	N
082182	05-20-2026	Verdant Commercial Capit	061145	906191955	199-11-6269.00-001-611000	Copier Lease Payment	85.00	N
082183	05-21-2026	Phillip Haskell	061976	or# 1009785538	199-52-6219.00-999-699000	SRO Duty	200.00	N
082184	05-22-2026	Amelia Gamez	062089	replacement	199-36-6219.00-001-691000	Powerlifting Judge	150.00	N
082185	05-22-2026	Kelly Sepulvado	062087	LM refund	240-35-6342.00-999-699000	Selena Hernandez LM Refund	19.00	N
082186	05-22-2026	Raymond Knoble	062088	LM Refund	240-35-6342.00-999-699000	Jaxon Knoble LM refund	17.50	N
082187	05-22-2026	JP Gould Baxter - Longvie	062071	367571	240-35-6342.00-999-699000	mat for serving line	113.49	N
082188	05-22-2026	Coburns	062077	116329678	199-51-6319.00-999-699000	Maintenance Supply	140.46	N
082189	05-22-2026	Make Music	061490	inv-mm6878343	199-11-6399.01-001-6110BD	smart music subscription renew	619.98	N
082190	05-22-2026	ABC Auto # 18	061083	2in302832	199-34-6319.00-999-699000	Transportation Supply	26.03	N
082191	05-22-2026	Steven Ball	061709	70698	199-11-6499.05-001-611000	Graduation Medals	235.20	N
082192	05-22-2026	Broadway Powersports	062083	ro#03932.8	199-34-6249.00-999-699000	Kawasaki MULE service	1,373.67	N

For the Month of May

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
082193	05-22-2026	Amazon Capital Services	061805	13qrtq7c7t7g	199-11-6399.03-001-611000	HS Math classroom supplies	211.42	N
082194	05-22-2026	Reliance Refrigeration & R	061885	i105926	240-35-6319.00-999-699000	Warming/Holding cabinet	2,717.00	N
082195	05-26-2026	New Beginnings Baptist C	062075	Rental Graduati	199-36-6269.00-001-699000	Graduation Rental	2,450.00	N
082196	05-26-2026	BSN Sports LLC	061482	934091468	199-36-6399.07-001-691000	SB Jersey-Green	700.00	N
			061482	934091468	199-36-6399.09-001-691000	SB Jersey-Green	434.00	N
<b>Totals for Check 082196</b>							<b>1,134.00</b>	
082197	05-26-2026	School Specialty, LLC	061897	308104883208	199-11-6399.00-041-611000	JH ELA Supplies	156.01	N
082198	05-26-2026	Paw Prints	061991	042826	199-11-6399.02-001-621000	Rocketry T-Shirts	180.00	N
082199	05-26-2026	The Master Teacher, Inc.	061791	116812263	199-41-6499.01-750-699000	Emp Service Awards 2026	719.20	N
<b>Total Checks</b>							<b>241,988.01</b>	

End of Report


	SEPT	OCT	NOV	DEC	JAN	FEB	MARCH
<b>ETEX TELEPHONE</b>							
777-2372 GROUP	\$ 859.84	\$ 859.84	\$ 859.84	\$ 830.57	\$ 859.84	\$ 859.84	\$ 859.84
T-1 CIRCUIT	\$ 449.00	\$ 449.00	\$ 449.00	\$ 449.00	\$ 449.00	\$ 449.00	\$ 449.00
<b>TOTAL</b>	<b>\$ 1,308.84</b>	<b>\$ 1,308.84</b>	<b>\$ 1,308.84</b>	<b>\$ 1,279.57</b>	<b>\$ 1,308.84</b>	<b>\$ 1,308.84</b>	<b>\$ 1,308.84</b>
<b>CENTERPOINT ENERGY-GAS</b>							
BUS SHOP/PRIMARY-3214374-5	\$ 72.86	\$ 56.20	\$ 55.32	\$ 201.25	\$ 457.13	\$ 459.48	\$ 871.10
JH & ELEM BLDG-3214371-1	\$ 98.29	\$ 230.72	\$ 222.34	\$ 342.79	\$ 1,014.57	\$ 625.69	\$ 1,854.61
HIGH SCHOOL BLDG-2640504-3	\$ 128.99	\$ 193.89	\$ 179.26	\$ 209.17	\$ 511.64	\$ 393.53	\$ 712.22
FIELD HOUSE-2643737-6	\$ 63.21	\$ 77.25	\$ 71.14	\$ 70.27	\$ 65.88	\$ 65.53	\$ 65.38
<b>TOTAL</b>	<b>\$ 363.35</b>	<b>\$ 558.06</b>	<b>\$ 528.06</b>	<b>\$ 823.48</b>	<b>\$ 2,049.22</b>	<b>\$ 1,544.23</b>	<b>\$ 3,503.31</b>
<b>UPSHUR RURAL ELECTRIC</b>							
JH GYM-16655-001	\$ 782.40						
ELEM OUTDOOR BATHROOMS-16655-045							
JH & ELEM-16655-002	\$ 6,674.14	\$ 5,677.98	\$ 4,590.23	\$ 3,413.04	\$ 3,534.30	\$ 3,534.30	\$ 3,534.30
EL PE BLDG/MUSIC RM-16655-003	\$ 705.67	\$ 603.10	\$ 488.04	\$ 526.87	\$ 934.55	\$ 1,314.14	\$ 825.03
BUS BARN-16655-004	\$ 512.85	\$ 410.69	\$ (817.59)	\$ 274.67	\$ 321.95	\$ 402.35	\$ 371.90
TENNIS COURT-16655-012	\$ 27.57	\$ 27.52	\$ 32.44	\$ 26.17	\$ 28.43	\$ 30.30	\$ 36.05
FOOTBALL FIELD-16655-022	\$ 677.40	\$ 730.35	\$ 773.93	\$ 630.18	\$ 473.28	\$ 629.93	\$ 473.28
PRESS BOX/CONCESS. STD-16655-024	\$ 485.56	\$ 458.68	\$ 364.81	\$ 204.58	\$ 138.95	\$ 125.19	\$ 144.54
FLD HSE CONCESS. STD-16655-025	\$ 745.69	\$ 619.61	\$ 500.10	\$ 368.12	\$ 402.47	\$ 558.64	\$ 421.33
EL SECURITY LIGHT-16655-026	\$ 138.69	\$ 139.02	\$ 138.96	\$ 139.01	\$ 144.34	\$ 144.87	\$ 146.57
ELEM SCHOOL SIGN-16655-027	\$ 42.11	\$ 39.42	\$ 38.48	\$ 35.72	\$ 37.80	\$ 38.18	\$ 38.78
FLD HSE SEC LIGHT#2-16655-028	\$ 23.28	\$ 23.32	\$ 23.31	\$ 23.32	\$ 24.34	\$ 24.41	\$ 24.62
HIGH SCHOOL-16655-030	\$ 8,064.21	\$ 7,421.36	\$ 6,192.01	\$ 5,121.41	\$ 5,626.83	\$ 6,794.68	\$ 5,239.74
SOFTBALL FLD CONCESS-16655-031	\$ 73.46	\$ 71.60	\$ 75.24	\$ 67.90	\$ 69.87	\$ 61.30	\$ 156.56
WEIGHT ROOM-16655-032	\$ 976.24	\$ 830.88	\$ 739.04	\$ 584.89	\$ 613.26	\$ 817.76	\$ 755.16
SEC LIGHT TENNIS-16655-033	\$ 46.41	\$ 46.55	\$ 46.53	\$ 46.54	\$ 48.68	\$ 48.88	\$ 49.58
SIGN- 16655-036	\$ 47.94	\$ 45.12	\$ 44.79	\$ 41.83	\$ 44.91	\$ 44.67	\$ 45.14
CONCESSION 16655-037	\$ 237.67	\$ 199.01	\$ 165.67	\$ 206.38	\$ 240.05	\$ 533.60	\$ 467.77
STADIUM DR SECURITY LIGHT 16655-040	\$ 46.41	\$ 46.55	\$ 46.53	\$ 46.54	\$ 48.68	\$ 48.88	\$ 49.58
SOFTBALL FLD HOUSE-16655-041	\$ 135.24	\$ 136.19	\$ 120.79	\$ 102.94	\$ 85.87	\$ 128.81	\$ 122.54
HS FREEZER BLDG-166550-042	\$ 608.16	\$ 584.70	\$ 598.68	\$ 510.79	\$ 516.16	\$ 508.03	\$ 538.02
ARCHERY BLDG-166550-043	\$ 590.93	\$ 409.71	\$ 270.81	\$ 221.98	\$ 250.60	\$ 468.47	\$ 208.17
JH GYM A/C-166550-044	\$ 717.73	\$ 1,033.30	\$ 768.75	\$ 659.31	\$ 1,702.85	\$ 2,641.86	\$ 1,455.31
<b>TOTAL</b>	<b>\$22,359.76</b>	<b>\$ 19,554.66</b>	<b>\$15,201.55</b>	<b>\$ 13,252.19</b>	<b>\$15,288.17</b>	<b>\$ 18,899.25</b>	<b>\$15,103.97</b>
<b>HARLETON WATER SUPPLY</b>							
ACCT # 325 OLD CAMPUS	\$ 608.53	\$ 595.97	\$ 713.05	\$ 640.19	\$ 588.93	\$ 648.73	\$ 816.06
ACCT # 006 FOOTBALL FIELD	\$ 1,960.76	\$ 817.57	\$ 831.64	\$ 403.51	\$ 260.30	\$ 126.13	\$ 182.41
ACCT # 800 HIGH SCHOOL	\$ 187.43	\$ 189.95	\$ 190.95	\$ 187.94	\$ 195.47	\$ 167.33	\$ 177.89
ACCT # 1594 CONCESSION STAND	\$ 53.77	\$ 69.85	\$ 80.20	\$ 61.81	\$ 50.75	\$ 50.75	\$ 50.75
ACCT #1600 BASEBALL FIELD	\$ 2,173.31	\$ 1,838.15	\$ 1,114.55	\$ 892.94	\$ 545.72	\$ 400.49	\$ 313.06
ACCT #652 VISITOR CONCESSION STAND	\$ 1,444.19	\$ 495.97	\$ 459.29	\$ 642.70	\$ 420.59	\$ 231.65	\$ 207.53
ACCT #878 PRACTICE FIELD	\$ 720.99	\$ 156.78	\$ 365.32	\$ 161.30	\$ 160.30	\$ 174.37	\$ 156.78
ACCT #964 ARCHERY BLDG	\$ 65.93	\$ 109.95	\$ 46.73	\$ 29.65	\$ 31.66	\$ 30.15	\$ 29.65
<b>TOTAL</b>	<b>\$ 7,214.91</b>	<b>\$ 4,274.19</b>	<b>\$ 3,801.73</b>	<b>\$ 3,020.04</b>	<b>\$ 2,253.72</b>	<b>\$ 1,829.60</b>	<b>\$ 1,934.13</b>

	APRIL	MAY	JUNE	JULY	AUGUST
<b>ETEX TELEPHONE</b>					
777-2372 GROUP	\$ 859.84	\$ 859.84	\$ 859.84		
T-1 CIRCUIT	\$ 449.00	\$ 449.00	\$ 449.00		
<b>TOTAL</b>	<b>\$ 1,308.84</b>	<b>\$ 1,308.84</b>	<b>\$ 1,308.84</b>		
<b>CENTERPOINT ENERGY-GAS</b>					
BUS SHOP/PRIMARY-3214374-5	\$ 219.51	\$ 196.96	\$ 121.18		
JH & ELEM BLDG-3214371-1	\$ 300.83	\$ 310.45	\$ 204.40		
HIGH SCHOOL BLDG-2640504-3	\$ 125.90	\$ 424.87	\$ 215.75		
FIELD HOUSE-2643737-6	\$ 66.33	\$ 66.46	\$ 62.54		
<b>TOTAL</b>	<b>\$ 712.57</b>	<b>\$ 998.74</b>	<b>\$ 603.87</b>		
<b>UPSHUR RURAL ELECTRIC</b>					
JH GYM-16655-001					
ELEM OUTDOOR BATHROOMS-16655-045		\$ 52.65	\$ 43.30		
JH & ELEM-16655-002	\$ 3,626.58	\$ 4,549.16	\$ 5,426.72		
EL PE BLDG/MUSIC RM-16655-003	\$ 636.57	\$ 519.27	\$ 567.39		
BUS BARN-16655-004	\$ 391.77	\$ 373.22	\$ 376.60		
TENNIS COURT-16655-012	\$ 33.74	\$ 30.86	\$ 30.61		
FOOTBALL FIELD-16655-022	\$ 473.28	\$ 473.28	\$ 644.07		
PRESS BOX/CONCESS. STD-16655-024	\$ 213.60	\$ 217.63	\$ 285.21		
FLD HSE CONCESS. STD-16655-025	\$ 465.82	\$ 440.66	\$ 567.71		
EL SECURITY LIGHT-16655-026	\$ 144.58	\$ 146.56	\$ 147.03		
ELEM SCHOOL SIGN-16655-027	\$ 41.26	\$ 42.02	\$ 45.40		
FLD HSE SEC LIGHT#2-16655-028	\$ 24.37	\$ 24.62	\$ 24.68		
HIGH SCHOOL-16655-030	\$ 5,415.38	\$ 6,183.18	\$ 7,033.07		
SOFTBALL FLD CONCESS-16655-031	\$ 159.27	\$ 160.31	\$ 175.68		
WEIGHT ROOM-16655-032	\$ 898.84	\$ 861.57	\$ 1,056.36		
SEC LIGHT TENNIS-16655-033	\$ 48.77	\$ 49.57	\$ 49.76		
SIGN- 16655-036	\$ 48.53	\$ 48.59	\$ 52.40		
CONCESSION 16655-037	\$ 441.52	\$ 487.64	\$ 360.32		
STADIUM DR SECURITY LIGHT 16655-040	\$ 48.77	\$ 49.57	\$ 49.76		
SOFTBALL FLD HOUSE-16655-041	\$ 134.74	\$ 151.25	\$ 159.81		
HS FREEZER BLDG-166550-042	\$ 454.83	\$ 514.56	\$ 730.46		
ARCHERY BLDG-166550-043	\$ 251.18	\$ 216.32	\$ 358.02		
JH GYM A/C-166550-044	\$ 814.82	\$ 584.71	\$ 852.21		
<b>TOTAL</b>	<b>\$ 14,768.22</b>	<b>\$ 16,177.20</b>	<b>\$ 19,036.57</b>		
<b>HARLETON WATER SUPPLY</b>					
ACCT # 325 OLD CAMPUS	\$ 1,166.81	\$ 1,000.48	\$ 1,059.77		
ACCT # 006 FOOTBALL FIELD	\$ 528.63	\$ 485.42	\$ 339.69		
ACCT # 800 HIGH SCHOOL	\$ 182.41	\$ 179.39	\$ 191.96		
ACCT # 1594 CONCESSION STAND	\$ 61.31	\$ 52.26	\$ 52.26		
ACCT #1600 BASEBALL FIELD	\$ 326.63	\$ 629.13	\$ 252.76		
ACCT #652 VISITOR CONCESSION STAND	\$ 250.25	\$ 472.35	\$ 602.00		
ACCT #878 PRACTICE FIELD	\$ 156.78	\$ 156.78	\$ 156.78		
ACCT #964 ARCHERY BLDG	\$ 32.16	\$ 28.64	\$ 40.20		
<b>TOTAL</b>	<b>\$ 2,704.98</b>	<b>\$ 3,004.45</b>	<b>\$ 2,695.42</b>		

HARLETON ISD  
BANK ACCTS  
BALANCES

ACCT NAME	MATURITY DATE	INT. RATE	ACCT #	BAL AS OF 06-16-26	MARKET VALUE
OPERATING		0.05%	15396	\$ 1,440,158.97	AS OF 5-31-2026
DEBT SERVICE		0.05%	15479	\$ 34,131.85	
PAYROLL		0.05%	744318	\$ 601,471.70	
WORKERS COMP		0.05%	21873	\$ 4,819.41	
MONEY MARKET		0.05%	1023456	\$ 3,426.48	
TOTAL				\$ 2,084,008.41	
WILDCAT		0.05%	15339	\$ 139,319.37	
MISCELLANEOUS		0.05%	15495	\$ 362.36	
				\$ 139,681.73	
ACADEMIC ACHIEVEMENT		0.05%	15487	\$ 57,661.59	
TOTAL				\$ 2,084,008.41	
TOTAL CHECKING				\$ 2,281,351.73	
<b>GENERAL OPERATING FUND</b>					
CERTIFICATE OF DEPOSIT	9/28/2027	4.00%	56001565	\$ 607,508.67	
CERTIFICATE OF DEPOSIT	9/28/2027	4.00%	56001573	\$ 607,508.67	
TOTAL				\$ 3,496,369.07	
LONE STAR INVESTMENT POOL	OPERATING	3.81%	1023456-1		\$ 4,697,369.41
LONE STAR INVESTMENT POOL	DEBT SERVICE	3.81%	1023456-1		\$ 400,078.46
					\$ 5,097,447.87

This report is in compliance with the investment strategies as established in the District's investment policy and the reporting requirements as mandated by the Public Funds Investment Act (Chapter 2256) as amended.

INVESTMENT OFFICER'S SIGNATURE 

INVESTMENT OFFICER'S SIGNATURE 

## HARLETON ISD

As of May

Fund 199 / 6 GENERAL OPERATING FUND

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE - LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	1,813,250.00	-44,573.35	-1,657,295.75	155,954.25	91.40%
5720 - LOCAL REVENUE REALIZED AS A RE	41,000.00	-3,363.64	-30,577.76	10,422.24	74.58%
5730 - TUITION AND FEES	49,600.00	-800.00	-5,450.00	44,150.00	10.99%
5740 - OTHER REVENUES FROM LOCAL SOUR	82,515.00	-743.22	-54,846.55	27,668.45	66.47%
5750 - REVENUES FROM COCURRICULAR E	32,100.00	-3.00	-38,778.70	-6,678.70	120.81%
<b>Total REVENUE - LOCAL &amp; INTERMED</b>	<b>2,018,465.00</b>	<b>-49,483.21</b>	<b>-1,786,948.76</b>	<b>231,516.24</b>	<b>88.53%</b>
5800 - STATE PROGRAM REVENUES					
5810 - PER CAPITA AND FOUNDATION SCHO	8,009,799.00	-722,549.00	-6,837,706.00	1,172,093.00	85.37%
5820 - STATE PROGRAM REVENUES	.00	.00	.00	.00	.00%
5830 - STATE REVENUES FROM STATE OF T	.00	.00	.00	.00	.00%
<b>Total STATE PROGRAM REVENUES</b>	<b>8,009,799.00</b>	<b>-722,549.00</b>	<b>-6,837,706.00</b>	<b>1,172,093.00</b>	<b>85.37%</b>
5900 - FEDERAL PROGRAM REVENUES					
5930 - FEDERAL REV DIST BY OTH TX GOV	.00	.00	-43,909.67	-43,909.67	.00%
5940 - FED REV DISTRIBUTED BY FEDS	24,237.00	.00	-11,955.49	12,281.51	49.33%
<b>Total FEDERAL PROGRAM REVENUES</b>	<b>24,237.00</b>	<b>.00</b>	<b>-55,865.16</b>	<b>-31,628.16</b>	<b>230.50%</b>
7000 - OTHER RESOURCES NON OPER REV					
7900 - OTHER RESOURCES NON OPER REV					
7910 - OTHER RESOURCES	.00	.00	.00	.00	.00%
<b>Total OTHER RESOURCES NON OPER REV</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Total Revenue Local-State-Federal</b>	<b>10,052,501.00</b>	<b>-772,032.21</b>	<b>-8,680,519.92</b>	<b>1,371,981.08</b>	<b>86.35%</b>

## HARLETON ISD

## Fund 199 / 6 GENERAL OPERATING FUND

As of May

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
00 - NO FUNCTION						
6100 - SALARIES AND BENEFITS	.00	.00	.00	.00	.00	.00%
<b>Total Function00 NO FUNCTION</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
11 - INSTRUCTION						
6100 - SALARIES AND BENEFITS	-4,847,073.00	.00	4,064,305.09	377,600.71	-782,767.91	83.85%
6200 - CONTRACTED SERVICES	-203,531.00	23,037.42	149,254.70	3,836.48	-31,238.88	73.33%
6300 - SUPPLIES AND MATERIALS	-138,675.00	15,057.35	102,736.17	12,433.70	-20,881.48	74.08%
6400 - TRAVEL AND SUBSISTENCE	-88,485.00	17,924.79	57,055.34	10,554.44	-13,504.87	64.48%
6600 - CAPITAL OUTLAY- LAND BLD EQUIP	-198,785.00	6,384.82	157,803.93	9,056.31	-34,596.25	79.38%
<b>Total Function11 INSTRUCTION</b>	<b>-5,476,549.00</b>	<b>62,404.38</b>	<b>4,531,155.23</b>	<b>413,481.64</b>	<b>-882,989.39</b>	<b>82.74%</b>
12 - INSTRUCTIONAL RESOURCES						
6100 - SALARIES AND BENEFITS	-311,504.00	.00	231,263.48	24,126.20	-80,240.52	74.24%
6200 - CONTRACTED SERVICES	-12,375.00	.00	12,763.53	.00	388.53	103.14%
6300 - SUPPLIES AND MATERIALS	-28,400.00	5,007.96	9,311.63	2,111.38	-14,080.41	32.79%
6400 - TRAVEL AND SUBSISTENCE	-12,800.00	1,821.60	7,237.95	5,734.97	-3,740.45	56.55%
6600 - CAPITAL OUTLAY- LAND BLD EQUIP	-3,000.00	.00	.00	.00	-3,000.00	-0.00%
<b>Total Function12 INSTRUCTIONAL RESOURCES</b>	<b>-368,079.00</b>	<b>6,829.56</b>	<b>260,576.59</b>	<b>31,972.55</b>	<b>-100,672.85</b>	<b>70.79%</b>
13 - CURR DEV & INST STAFF DEV						
6100 - SALARIES AND BENEFITS	-71,015.00	.00	3,488.85	275.50	-67,526.15	4.91%
6200 - CONTRACTED SERVICES	-13,400.00	.00	7,358.49	.00	-6,041.51	54.91%
6300 - SUPPLIES AND MATERIALS	-700.00	.00	.00	.00	-700.00	-0.00%
6400 - TRAVEL AND SUBSISTENCE	-8,230.00	.00	1,481.54	.00	-6,748.46	18.00%
<b>Total Function13 CURR DEV &amp; INST STAFF DEV</b>	<b>-93,345.00</b>	<b>.00</b>	<b>12,328.88</b>	<b>275.50</b>	<b>-81,016.12</b>	<b>13.21%</b>
23 - SCHOOL LEADERSHIP						
6100 - SALARIES AND BENEFITS	-464,919.00	.00	324,642.34	34,291.91	-140,276.66	69.83%
6200 - CONTRACTED SERVICES	-1,200.00	.00	.00	.00	-1,200.00	-0.00%
6300 - SUPPLIES AND MATERIALS	-7,700.00	1,085.00	5,834.03	348.43	-780.97	75.77%
6400 - TRAVEL AND SUBSISTENCE	-10,700.00	1,430.00	4,813.84	.00	-4,456.16	44.99%
6600 - CAPITAL OUTLAY- LAND BLD EQUIP	-1,800.00	.00	535.43	.00	-1,264.57	29.75%
<b>Total Function23 SCHOOL LEADERSHIP</b>	<b>-486,319.00</b>	<b>2,515.00</b>	<b>335,825.64</b>	<b>34,640.34</b>	<b>-147,978.36</b>	<b>69.05%</b>
31 - GUIDANCE COUNSELING						
6100 - SALARIES AND BENEFITS	-248,756.00	.00	185,130.03	20,096.48	-63,625.97	74.42%
6200 - CONTRACTED SERVICES	-1,305.00	75.00	1,048.50	.00	-181.50	80.34%
6300 - SUPPLIES AND MATERIALS	-5,600.00	103.48	1,546.70	883.11	-3,949.82	27.62%
6400 - TRAVEL AND SUBSISTENCE	-4,100.00	1,025.00	3,133.41	.00	58.41	76.42%
6600 - CAPITAL OUTLAY- LAND BLD EQUIP	-600.00	199.97	.00	.00	-400.03	-0.00%
<b>Total Function31 GUIDANCE COUNSELING</b>	<b>-260,361.00</b>	<b>1,403.45</b>	<b>190,858.64</b>	<b>20,979.59</b>	<b>-68,098.91</b>	<b>73.31%</b>
33 - HEALTH SERVICES						
6100 - SALARIES AND BENEFITS	-46,017.00	.00	39,467.73	3,701.69	-6,549.27	85.77%
6200 - CONTRACTED SERVICES	-1,800.00	.00	.00	.00	-1,800.00	-0.00%
6300 - SUPPLIES AND MATERIALS	-1,500.00	105.00	1,259.79	.00	-135.21	83.99%
6400 - TRAVEL AND SUBSISTENCE	-250.00	.00	.00	.00	-250.00	-0.00%
6600 - CAPITAL OUTLAY- LAND BLD EQUIP	-2,500.00	.00	.00	.00	-2,500.00	-0.00%
<b>Total Function33 HEALTH SERVICES</b>	<b>-52,067.00</b>	<b>105.00</b>	<b>40,727.52</b>	<b>3,701.69</b>	<b>-11,234.48</b>	<b>78.22%</b>
34 - STUDENT TRANSPORTATION						
6100 - SALARIES AND BENEFITS	-173,424.00	.00	138,044.90	12,828.21	-35,379.10	79.60%
6200 - CONTRACTED SERVICES	-75,200.00	5,565.00	18,368.92	2,490.42	-51,266.08	24.43%
6300 - SUPPLIES AND MATERIALS	-97,600.00	15,150.00	63,448.79	11,626.13	-19,001.21	65.01%
6400 - TRAVEL AND SUBSISTENCE	-28,300.00	1,192.44	21,906.10	212.06	-5,201.46	77.41%



	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
93 - PAYMENTS TO FISCAL AGENTS						
6400 - TRAVEL AND SUBSISTENCE	-162,440.00	17,654.07	158,886.63	17,654.07	14,100.70	97.81%
<b>Total Function93 PAYMENTS TO FISCAL AGENTS</b>	<b>-162,440.00</b>	<b>17,654.07</b>	<b>158,886.63</b>	<b>17,654.07</b>	<b>14,100.70</b>	<b>97.81%</b>
99 - OTHER INTERGOVERNMENTAL						
6200 - CONTRACTED SERVICES	-38,000.00	19,990.64	30,401.61	.00	12,392.25	80.00%
<b>Total Function99 OTHER INTERGOVERNMENTAL</b>	<b>-38,000.00</b>	<b>19,990.64</b>	<b>30,401.61</b>	<b>.00</b>	<b>12,392.25</b>	<b>80.00%</b>
8000 - OTHER USES NON-OPER EXPENSE						
00 - NO FUNCTION						
8900 - OPERATING TRANSFERS OUT/RESIDU	.00	.00	.00	.00	.00	.00%
<b>Total Function00 NO FUNCTION</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Total Expenditures</b>	<b>-10,433,566.00</b>	<b>272,888.22</b>	<b>8,362,718.58</b>	<b>770,936.08</b>	<b>-1,797,959.20</b>	<b>80.15%</b>

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE - LOCAL & INTERMED					
5740 - OTHER REVENUES FROM LOCAL SOUR	100.00	.00	-283.66	-183.66	283.66%
5750 - REVENUES FROM COCURRICULAR E	57,349.00	-2,964.70	-25,635.39	31,713.61	44.70%
<b>Total REVENUE - LOCAL &amp; INTERMED</b>	<b>57,449.00</b>	<b>-2,964.70</b>	<b>-25,919.05</b>	<b>31,529.95</b>	<b>45.12%</b>
5800 - STATE PROGRAM REVENUES					
5820 - STATE PROGRAM REVENUES	25,000.00	.00	-3,552.09	21,447.91	14.21%
5830 - STATE REVENUES FROM STATE OF T	.00	.00	.00	.00	.00%
<b>Total STATE PROGRAM REVENUES</b>	<b>25,000.00</b>	<b>.00</b>	<b>-3,552.09</b>	<b>21,447.91</b>	<b>14.21%</b>
5900 - FEDERAL PROGRAM REVENUES					
5920 - FEDERAL REV FROM TEA	427,000.00	-44,138.18	-361,182.25	65,817.75	84.59%
<b>Total FEDERAL PROGRAM REVENUES</b>	<b>427,000.00</b>	<b>-44,138.18</b>	<b>-361,182.25</b>	<b>65,817.75</b>	<b>84.59%</b>
<b>Total Revenue Local-State-Federal</b>	<b>509,449.00</b>	<b>-47,102.88</b>	<b>-390,653.39</b>	<b>118,795.61</b>	<b>76.68%</b>

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
35 - FOOD SERVICE						
6100 - SALARIES AND BENEFITS	-203,449.00	.00	149,892.69	12,808.14	-53,556.31	73.68%
6200 - CONTRACTED SERVICES	-28,300.00	1,162.00	21,218.27	2,257.62	-5,919.73	74.98%
6300 - SUPPLIES AND MATERIALS	-260,500.00	13,445.99	192,445.95	19,885.30	-54,608.06	73.88%
6400 - TRAVEL AND SUBSISTENCE	-700.00	.00	.00	.00	-700.00	-.00%
6600 - CAPITAL OUTLAY- LAND BLD EQUIP	-15,000.00	27,500.00	.00	.00	12,500.00	-.00%
<b>Total Function35 FOOD SERVICE</b>	<b>-507,949.00</b>	<b>42,107.99</b>	<b>363,556.91</b>	<b>34,951.06</b>	<b>-102,284.10</b>	<b>71.57%</b>
51 - FACILITIES MAINT & OPER						
6200 - CONTRACTED SERVICES	-1,500.00	262.77	953.22	87.59	-284.01	63.55%
<b>Total Function51 FACILITIES MAINT &amp; OPER</b>	<b>-1,500.00</b>	<b>262.77</b>	<b>953.22</b>	<b>87.59</b>	<b>-284.01</b>	<b>63.55%</b>
<b>Total Expenditures</b>	<b>-509,449.00</b>	<b>42,370.76</b>	<b>364,510.13</b>	<b>35,038.65</b>	<b>-102,568.11</b>	<b>71.55%</b>

## HARLETON ISD

As of May

Fund 599 / 6 DEBT SERVICE FUNDS

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE - LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	134,714.00	-3,353.05	-128,464.13	6,249.87	95.36%
5740 - OTHER REVENUES FROM LOCAL SOUR	100.00	-1.30	-58.47	41.53	58.47%
<b>Total REVENUE - LOCAL &amp; INTERMED</b>	<b>134,814.00</b>	<b>-3,354.35</b>	<b>-128,522.60</b>	<b>6,291.40</b>	<b>95.33%</b>
5800 - STATE PROGRAM REVENUES					
5820 - STATE PROGRAM REVENUES	17,154.00	.00	-47,481.00	-30,327.00	276.79%
<b>Total STATE PROGRAM REVENUES</b>	<b>17,154.00</b>	<b>.00</b>	<b>-47,481.00</b>	<b>-30,327.00</b>	<b>276.79%</b>
7000 - OTHER RESOURCES NON OPER REV					
7900 - OTHER RESOURCES NON OPER REV					
7910 - OTHER RESOURCES	.00	.00	.00	.00	.00%
<b>Total OTHER RESOURCES NON OPER REV</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Total Revenue Local-State-Federal</b>	<b>151,968.00</b>	<b>-3,354.35</b>	<b>-176,003.60</b>	<b>-24,035.60</b>	<b>115.82%</b>

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-151,968.00	.00	151,867.50	.00	-100.50	99.93%
<b>Total Function71 DEBT SERVICE</b>	<b>-151,968.00</b>	<b>.00</b>	<b>151,867.50</b>	<b>.00</b>	<b>-100.50</b>	<b>99.93%</b>
8000 - OTHER USES NON-OPER EXPENSE						
00 - NO FUNCTION						
8900 - OPERATING TRANSFERS OUT/RESIDU	.00	.00	.00	.00	.00	.00%
<b>Total Function00 NO FUNCTION</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Total Expenditures</b>	<b>-151,968.00</b>	<b>.00</b>	<b>151,867.50</b>	<b>.00</b>	<b>-100.50</b>	<b>99.93%</b>

Zana Shaver Painting

Harleton ISD Summer Painting Estimate

**High School**

Touch up Hallways and classrooms where needed

Wall Out Side Admin Office

Teachers work Room fix corners and Paint

Science Hallway top & Bottom

S1 One wall fix and Paint

Touch up S3 & S4

Main Hallway

Touch up Top and Bottom

Paint Cabinets E2,E5,E7,E8 E9,E11

E9,E11 fix corners and Touch up paint

Science room Repair Plaster and Paint

**Intermediate Building**

Touch Up

206,207,202,203,204

Boys Bathroom

Teachers workroom & Bathroom/Storage

Hallways Top & Bottom

Paint 201 & cabinet

Paint 208 new wall addition

**PE Building**

Paint wall where smart board changed

**Elementary**

Touch up Hallways and classrooms where needed

Cafeteria touch up

12,13,14,18,19,20,10,5,1

Hallways top and bottom

Boys and Girls bathroom upper and lower Hallways

Paint new wall addition Star Lab touch up as needed.

**JR High**

Art room complete paint & Cabinets

Complete paint rooms 112,106

New Door addition wall and door

Touch ups As Needed to door jambs Hallways and classrooms

109,108,107,105,103,101,115,115a,114,113

**FB Concession Stand**

Repair celing TBT paint, paint walls \$ Trim in serving area.

Cost for Labor           \$23,400.00

Estimate for School Supplied Materials \$5000.00

Paint cost have increased dramatically over the past few months.

# ESTIMATE

**Holloway Carpet**  
607 W Pinecrest Dr  
Marshall, TX 75670

tina@hollowaycarpet.net  
+1 (903) 938-7911  
www.hollowaycarpet.net



## Harleton ISD:Harleton ISD - Summer 2026

### Bill to

Harleton ISD  
17000 State Highway 154  
Harleton, TX 75651

### Ship to

Harleton ISD  
17240 TX 154  
Harleton, TX 75651

### Estimate details

Estimate no.: 1601  
Estimate date: 05/28/2026  
Expiration date: 06/28/2026

Date	Product or service	Description	Qty	Rate	Amount
05/28/2026	<b>4150 Revenue Nonresidential</b>	Elementary Mrs. Allen Rm 110 - Carpet Tile - EF Uplink Color 3131 Pecan; Adhesive - Mapei 575 Cove Base; Transition - Carpet to Plank; Adhesive - TAG 100; Prep - Mapei Plani Prep SC; Cove Base - 47 Brown; Labor - Take Up / Haul Off; Labor - Carpet Tile; Labor - Cove Base Labor; Labor - Floor Preparation (Sanding); Freight;	1	\$3,469.77	\$3,469.77
05/28/2026	<b>4150 Revenue Nonresidential</b>	Elementary 207 Mrs. Goyne - Carpet Tile - EF Uplink COlor 3131 Pecan; Adhesive - Mapei 575 Cove Base; Transition - Carpet to Plank; Adhesive - TAG 100; Prep - Mapei Plani Prep SC; Cove Base - 47 Brown; Labor - Take Up / Haul Off; Labor - Carpet Tile; Labor - Cove Base Labor; Labor - Floor Preparation (Sanding); Freight;	1	\$3,469.77	\$3,469.77
05/28/2026	<b>4150 Revenue Nonresidential</b>	Elementary Rm 206 Mrs. Gaddis - Carpet Tile - EF Uplink - Color 3131 Pecan; Adhesive - Mapei 575 Cove Base; Transition - Carpet to Plank; Adhesive - TAG 100; Prep - Mapei Plani Prep SC; Cove Base - 47 Brown; Labor - Take Up / Haul Off; Labor - Carpet Tile; Labor - Cove Base Labor ; Labor - Floor Preparation (Sanding); Freight;	1	\$3,203.77	\$3,203.77
05/28/2026	<b>4150 Revenue Nonresidential</b>	Junior High Rm 111 Mrs Hardy - Carpet Tile - EF Uplink Color 3131	1	\$3,442.17	\$3,442.17

Pecan; Adhesive - Mapei 575 Cove Base; Transition - Carpet to Plank; Adhesive - TAG 100; Prep - Mapei Plani Prep SC; Cove Base 47 Brown; Labor - Take Up / Haul Off; Labor - Carpet Tile; Labor - Cove Base Labor; Labor - Floor Preparation - (Sanding); Freight:

05/28/2026	<b>4150 Revenue Nonresidential</b>	High School - Room E8 - Carpet Tile - EF - Uplink Color 3131 Pecan; Adhesive - Mapei 575 Cove Base; Transition - Carpet to Plank; Adhesive- Tag 100; Prep - Mapei Plani Prep SC ; Cove Base- 47 Brown; Labor - Take Up/Haul Off ; Labor - Carpet Tile; Labor - Cove Base Labor ; Labor - Floor Preparation (Sanding); Freight ;	1	\$3,898.59	\$3,898.59
05/28/2026	<b>4150 Revenue Nonresidential</b>	High School Library - Carpet Tile - EF; Uplink; color 3131 Pecan; Adhesive - Mapei 575 Cove Base ; Transition - Carpet to Plank; Adhesive- Tag 100; Prep - Mapei Plani Prep SC ; Cove Base- 47 Brown; Labor - Take Up/Haul Off ; Labor - Carpet Tile; Labor - Cove Base Labor ; Labor - Floor Preparation (Sanding,; Freight ;	1	\$9,220.87	\$9,220.87

**Total** **\$26,704.94**

**Note to customer**

Half Down Required prior to order of products. Final payment is due upon receipt of final invoice. A late fee of 1.5% will be charged monthly on unpaid balances after 15 days. Warranty: Labor / workmanship is warranted for 1 year from the date of final invoice paid. Materials / products are covered only by the manufacturer's warranty per published terms, conditions, and exclusions. Warranty does not cover damage or issues caused by moisture/water intrusion, subfloor movement/settling, structural defects, acts of nature, improper maintenance / cleaning, pets, furniture / impact damage, misuse, or normal wear and tear. Manufacturer warranty claims are subject to manufacturer inspection and approval; coverage for removal / reinstall labor may be limited by the manufacturer.

Expiry date 06/28/2026

**Accepted date**

**Accepted by**

# Peters

**Company:** Harleton ISD  
**Primary Contact:** Jay Ratcliff  
**Sales Manager:**  
**Sales Person:** David Reddick  
**DMS Number:**

**Address:** PO BOX 510  
HARLETON, TX 75651-0510



**N 2026 Ram 2600 Tradesman 4x4  
Crew Cab 8' Box**

**Stock:** 26D611

**VIN:** 3C6UR5HJ5TG321766

**Odometer:** 5

**Color:** Bright White Clearcoat / Diesel  
Gray/Black

**Engine:** 8 Cylinder Engine

**Transmission:** Automatic

**MPG:**

**Style:** 4WD Standard Pickup Trucks

\* The interest rates used, and payments given on this form are only an estimate based on the knowledge and expertise of the employees of Peters Chevrolet, Inc. Prior to lender approval, any payment and interest rate presented are only an estimate.

## DETAILS

Retail Value	\$ 58,540.00
Savings	\$ 4,000.00
Discounted Price	\$ 54,540.00
Difference After Trade	\$ 54,540.00
TT&L	\$ 3,925.91
Balance	\$ 58,465.91
Down Payment	\$ 0.00
Balance Remaining	\$ 58,465.91

**YOU'RE SAVING \$4,000.00**

\$1,000.00 off MSRP

\$3,000.00 off with Rebates/Incentives

X

Customer Signature

Prepared by David Reddick

X

Sales Signature

Generated by DealerSocket

05/29/2026 16:44:43



# VEHICLE DESCRIPTION

## SUPER DUTY

2026 F250 SRW 4X4 CREW CAB  
XL 176" WB STYLESIDE  
6.8L DIECT NA PFI V8 ENGINE  
10-SPEED AUTO TORQSHIFT-G

TE E21127

EXTERIOR OXFORD WHITE  
INTERIOR MEDIUM DARK SLATE VINYL

### STANDARD EQUIPMENT INCLUDED AT NO EXTRA CHARGE

- EXTERIOR**
  - DOOR HANDLES - BLACK
  - HEADLAMPS - AUTOLAMP (ON/OFF)
  - PICKUP BOX TIE DOWN HOOKS
  - POWER TAILGATE LOCK
  - TOW HOOKS
  - TRAILER SWAY CONTROL
  - TRAILER TOW MIRRORS
  - WIPERS - INTERMITTENT
- INTERIOR**
  - TOUCH DOWN DR/PASS WINDOW
  - 4.2" CLUSTER DISPLAY
  - AIR COND. MANUAL FRONT
  - CLOTH SEAT VISORS
  - DRIVER SEAT-MANUAL LUMBAR
  - OUTSIDE TEMP DISPLAY
  - PARTICULATE AIR FILTER
  - POWER LOCKS AND WINDOWS
  - STEERING/TILT/TELESCOPE CRUISE & AUDIO CONTROLS
- FUNCTIONAL**
  - 4-WHEEL ANTILOCK BRAKE SYS
  - EC BODYPAN
  - HILL START ASSIST
  - HILL DESCENT CONTROL
  - MONITORING COIL SPRING FRIT
  - SUSPENSION W/STAB BAR
  - REAR VIEW CAMERA
  - REMOTE KEYLESS ENTRY
  - STRONGER W/8" SCREEN
- SAFETY/SECURITY**
  - ADVANCETRAC™ WITH RSC®
  - AIRBAGS - SAFETY CANOPY®
  - BELT-MINDER CHIME
  - DRIVER/PASSENGER AIR BAGS
  - SECURE PKG 1 YR INCLUDED
  - SECURILOCK® ANTI-THEFT SYS
  - SOS POST-CRASH ALERT SYS™
  - TIRE PRESSURE MONIT SYS
- WARRANTY**
  - 3YR/36,000 BUMPER / BUMPER
  - 5YR/60,000 POWERTRAIN
  - 5YR/100,000 ROADSIDE ASSIST
  - 5YR/100,000 DIESEL ENGINE

### INCLUDED ON THIS VEHICLE (MSRP)

- OPTIONAL EQUIPMENT/OTHER**
- PREFERRED EQUIPMENT PKG.600A
- 10-SPEED AUTO TORQSHIFT-G
- LT245/75R17E BSW ALL-TERRAIN
- 3.73 ELECTRONIC-LOCKING AXLE
- FRONT LICENSE PLATE BRACKET
- 10000# GVWR PACKAGE
- 50 STATE EMISSIONS
- SPARE TIRE AND WHEEL
- TRAILER BRAKE CONTROLLER
- JACK
- UPFITTER SWITCHES
- 190AMP(GAS)/250AMP(6.7L) ALTR
- CONN PKG. 1 YR INCL W/FORD APP
- XL CHROME PACKAGE
- FOG LAMPS

### PRICE INFORMATION (MSRP)

BASE PRICE \$53,200.00  
TOTAL OPTIONS/OTHER 1,570.00

TOTAL VEHICLE & OPTIONS/OTHER DESTINATION & DELIVERY \$4,770.00  
2,795.00

### GOVERNMENT 5-STAR SAFETY RATINGS

**Overall Vehicle Score** Not Rated  
Based on the combined ratings of frontal, side and rollover. Should ONLY be compared to other vehicles of similar size and weight.

**Frontal Crash** Driver Not Rated  
Passenger Not Rated  
Based on the risk of injury in a frontal impact. Should ONLY be compared to other vehicles of similar size and weight.

**Side Crash** Front seat Not Rated  
Rear seat Not Rated  
Based on the risk of injury in a side impact.

**Rollover** Not Rated  
Based on the risk of rollover in a single-vehicle crash.

Star ratings range from 1 to 5 stars (★ ★ ★ ★ ★), with 5 being the highest.  
Source: National Highway Traffic Safety Administration (NHTSA).  
www.safercar.gov or 1-888-327-4236

**TOTAL MSRP \$57,565.00**

Scan the QR Code to get more details about this vehicle

TD161 N RB 2X 645 001767 04 16 26

RAMP ONE	RA88	RAIL
RAMP TWO		ITEM #: 52-2202 OPT 2

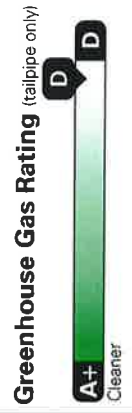
This label is affixed pursuant to the Federal Automobile Information Disclosure Act. Gasoline, License, and Title Fees, State and Local taxes are not included. Dealer installed options or accessories are not included unless listed above.

## California Air Resources Board

# Environmental Performance

These ratings are not directly comparable to the U.S. EPA/DOT light-duty vehicle label ratings. For information on how to compare, please see [www.arb.ca.gov/ep\\_label](http://www.arb.ca.gov/ep_label).

Protect the environment. Choose vehicles with higher ratings:



Vehicle emissions are a primary contributor to climate change and smog. Ratings are determined by the California Air Resources Board based on this vehicle's measured emissions.



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Connect your Ford with your phone

Available Remote Features

- Remote Start Lock and Unlock
- GPS Location
- Vehicle Health Monitoring

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**WARNING:** Operating, servicing and maintaining a passenger vehicle, pickup truck, van, or off-road vehicle can expose you to chemicals including engine exhaust, carbon monoxide, phthalates, and lead, which are known to the State of California to cause cancer and birth defects or other reproductive harm. To minimize exposure, avoid breathing exhaust, do not idle the engine except as necessary, service your vehicle in a well-ventilated area and wear gloves or wash your hands frequently when servicing your vehicle. For more information go to [www.P85Warnings.ca.gov/passenger-vehicle](http://www.P85Warnings.ca.gov/passenger-vehicle).



4801 S East End Blvd  
 MARSHALL, TX 75672  
 (903) 304-4395 • Fax:

DEAL:  
 CUST:

**BUYER'S ORDER**

PURCHASER'S NAME <b>HARLETON ISD</b>		HOME #	DATE <b>05/29/2026</b>	NEW  USED <b>14094</b>	
ADDRESS <b>PO BOX 510 HARLETON, TX 75651</b>		WORK # <b>(903) 777-2721</b>			
YEAR <b>2026</b>	MAKE <b>Ford</b>	MODEL <b>F-250</b>	BODY STYLE	COLOR	TRIM
SERIAL NUMBER	<b>1 F T 7 W 2 B A 4 T E E 2 1 1 2 7</b>		MILEAGE <b>0</b>	EMAIL	

It is understood that this order and agreement is not binding on Dealer until accepted by Dealer in writing. This order and agreement is executed in duplicate and purchaser acknowledges that he has received a true copy.

A DOCUMENTARY FEE IS NOT AN OFFICIAL FEE. A DOCUMENTARY FEE IS NOT REQUIRED BY LAW, BUT MAY BE CHARGED TO BUYERS FOR HANDLING DOCUMENTS RELATING TO THE SALE. A DOCUMENTARY FEE MAY NOT EXCEED A REASONABLE AMOUNT AGREED TO BY THE PARTIES. THIS NOTICE IS REQUIRED BY LAW.  The Dealer's Inventory Tax charge is intended to reimburse the dealer for ad valorem taxes on its motor vehicle inventory. The charge, which is paid by the dealer to the county tax assessor-collector, is not a tax imposed on a consumer by the government, and is not required to be charged by the dealer to the consumer.	TOTAL PRICE	<b>52,990</b>	<b>00</b>
	- TRADE ALLOWANCE		
	- REBATE		
	= TRADE DIFFERENCE	<b>52,990</b>	<b>00</b>
	SALES TAX		
	DEALER'S INVENTORY TAX		
	TITLE, LICENSE, TRANSFER	<b>104</b>	<b>25</b>
	DOCUMENTARY FEE	<b>225</b>	<b>00</b>
	ROAD & BRIDGE FEE		
	GOVERNMENT VEHICLE INSPECTION PROGRAM REPLACEMENT FEE	<b>16</b>	<b>75</b>
TOTAL CASH PRICE	<b>53,336</b>	<b>00</b>	

TRADE MAKE YEAR MODEL	- CASH DOWN	
VIN # LIC # EXP DATE	+ PAYOFF	
MILES VAL #		
TRADE MAKE YEAR MODEL	+ PAYOFF	
VIN # LIC # EXP DATE		
MILES VAL #		

<b>LIEN INFORMATION</b>		<b>NET BALANCE DUE</b>		<b>53,336</b>	<b>00</b>
Lienholder:	<b>NET PAY OFF (TRADE)</b>				
Address:	Financing Institution:				
City & State:	Location:				
Draft Amount:	Date:	ESP			
Lien Amount:	Individual Contacted:	CL			
Date of Lien:	Good Until (10 Days):	AH			
Draft Thru::	Signed:				
Address:		<b>TOTAL</b>	<b>53,336</b>	<b>00</b>	
City & State:					

If a trade-in is involved, the Buyer states that he/she is of legal age and competent to make this contract and that he/she is the sole true and lawful owner of the used vehicle described in this contract and which he/she is trading for (replacing on sale) in accordance with the terms thereof, that there is no lien, mortgage, unpaid balance on any conditional sales agreement, or other encumbrances of any kind or character, including lien of any judgment or execution, except as stated above. This statement is made for the sole purpose of obtaining credit and to guarantee title to the above mentioned used vehicle to be as aforesaid and that all statements made herein are true and correct, and that all of the above statements were made of his/her own free will and accord. Delivery of the above described vehicle is accepted by purchaser subject to credit approval by a financing institution and in the event of a credit report unacceptable to the financing institution, the purchaser will return the vehicle herein described immediately to the dealer. The buyer assumes responsibility for any difference in payoff in excess of amount shown on Buyer's Order, and will pay such difference in cash on demand. If not so paid, buyer authorized dealer, at dealer's option, to increase the monthly payments and contract balance to cover the difference and finance charges thereon. There will be a (.35) charge per mile for vehicles not returned at agreed upon date and/or time on bailment.

**DISCLAIMER OF WARRANTIES**  
 Any warranties on the products sold hereby are those made by the manufacturer. The Seller hereby expressly disclaims all warranties, either express or implied, including any implied warranty of merchantability or fitness for a particular purpose, and Seller neither assumes nor authorizes any other person to assume for it any liability in connection with the sale of said products.

For the purpose of securing credit from you, I/we certify that the above information is true and complete to the best of my/our knowledge. Applicant(s) further certify that I/we have attained the age of majority. Applicant(s) authorize you to check my/our credit and employment history and to provide and/or obtain information about credit experience with motor. CREDIT SALE - The following is an offer to purchase vehicle described herein on credit on terms described herein and authorization to determine credit worthiness of customer. NO CONTRACTUAL RELATIONSHIP IS HEREBY CREATED - Full disclosure as required by Federal Consumer Protection Act will be made prior to consummation of credit transaction by purchaser's signature to an installment sale contract.

SALES MGR.	CUSTOMER'S ACCEPTANCE	<b>05/29/2026</b>
		DATE
SALESPERSON	CUSTOMER'S ACCEPTANCE	DATE



**2026 MODEL YEAR  
RAM 2500 TRADESMAN CREW CAB 4X4**

For more information visit: [www.ramtrucks.com](http://www.ramtrucks.com)  
or call 1-866-RAMINFO

FCA US LLC

THIS VEHICLE IS MANUFACTURED TO MEET SPECIFIC UNITED STATES REQUIREMENTS. THIS VEHICLE IS NOT MANUFACTURED FOR SALE OR REGISTRATION OUTSIDE OF THE UNITED STATES.

MANUFACTURER'S SUGGESTED RETAIL PRICE OF THIS MODEL INCLUDING DEALER PREPARATION

Base Price: **\$52,545**

**RAM 2500 TRADESMAN CREW CAB 4X4**  
Exterior Color: Bright White Clear-Coat, Exterior Paint Interior Color: Black / Diesel Gray Interior Colors  
Interior: Fabric / Vinyl / Carpet / 40/20/40 Split Bench Seat  
Transmission: 8-Speed Automatic 8HP75-LCV, Transmission

**STANDARD EQUIPMENT (ABLES RECALLED BY OPTIONAL EQUIPMENT):  
FUNCTIONAL SAFETY FEATURES**

- Electric Shift-On-The-Fly Transfer Case
- Advanced Multistage Front Air Bags
- Pedestrian / Cyclist Emergency Braking
- Full-Speed Forward-Collision Warning Plus
- Adaptive Cruise Control with Stop
- ParkView® Rear Back-Up Camera
- Electronic Stability Control
- Hill-Slope Assist
- Anti-Lock 4-Wheel Disc Brakes
- Power Front Windows with 1-Touch Up / Down
- Security Keys, Theft Deterrent, System
- Smart-Sensitive Power-Locks
- Push-Button Start
- Power Accessory Delay
- Selectable Tire-Fill Alert
- Tire Pressure Monitoring Display
- Tire-Fill Alert
- 31-Gallon Fuel Tank
- Tailgate-Ajar Warning-Lamp
- Traction Brake Controller
- 220-Amp Alternator

**INTERIOR FEATURES**

- Uconnect® 3 with 8.4-inch Touch Screen Display
  - Google Android Auto™
  - Apple CarPlay™
  - SinusAM® with 3-Month Radio Sub Call 800-843-2112
  - Ram Connect (Connected Services) with Trail JG LTE Wi-Fi Hot Spot
  - Full-Function Media Hub with 2-USB Plus Aux Port
  - 40 2000 Split Bench Seat
  - 12-Volt Auxiliary Power Outlet
  - Cluster with 3.5-inch TFT Color Display
- EXTERIOR FEATURES**
- Manual-Folding Telescoping Black Mirrors
  - Black Headlamp Bezels
  - 17-Inch x 7.5-Inch Black Steel Styled Wheels
  - LT245/70R17E BSW All-Season Tires
  - Locking Tailgate
  - LED Light/High-Reflector Headlamps

Assembly Plant: Font of Entry, SALTILLO, MEXICO

1-866-727-7279



RAM TRUCKS, INC. 10000 EAST HIGHWAY 60, DENVER, CO 80231  
© 2025 RAM TRUCKS, INC. ALL RIGHTS RESERVED. RAM, TRADESMAN, CREW CAB, 4X4, 2500, 8HP75-LCV, 8-SPEED AUTOMATIC, 40/20/40 SPLIT BENCH SEAT, FABRIC/VINYL INTERIOR, LED LIGHTS, 17-INCH WHEELS, 17-INCH X 7.5-INCH BLACK STEEL STYLED WHEELS, 12-VOLT AUXILIARY POWER OUTLET, 40 2000 SPLIT BENCH SEAT, 31-GALLON FUEL TANK, TAILGATE-AJAR WARNING LAMP, Traction Brake Controller, 220-AMP ALTERNATOR, 3.5-INCH TOUCH SCREEN DISPLAY, GOOGLE ANDROID AUTO, APPLE CARPLAY, SINUSAM WITH 3-MONTH RADIO SUB CALL 800-843-2112, RAM CONNECT (CONNECTED SERVICES) WITH TRAIL JG LTE WI-FI HOT SPOT, FULL-FUNCTION MEDIA HUB WITH 2-USB PLUS AUX PORT, 40 2000 SPLIT BENCH SEAT, 12-VOLT AUXILIARY POWER OUTLET, CLUSTER WITH 3.5-INCH TFT COLOR DISPLAY, MANUAL-FOLDING TELESCOPING BLACK MIRRORS, BLACK HEADLAMP BEZELS, 17-INCH X 7.5-INCH BLACK STEEL STYLED WHEELS, LT245/70R17E BSW ALL-SEASON TIRES, LOCKING TAILGATE, LED LIGHT/HIGH-REFLECTOR HEADLAMPS

**California Air Resources Board**

Controlling Vehicle

**Environmental Performance**

These ratings are not directly comparable to the U.S. EPA/DOT light-duty vehicle label ratings. For information on how to compare, please see [www.arb.ca.gov/ep\\_label](http://www.arb.ca.gov/ep_label)

Protect the environment. Choose vehicles with higher ratings:

**Greenhouse Gas Rating** (tailpipe only)



**Smog Rating** (tailpipe only)



Cleaner

Vehicle emissions are a primary contributor to climate change and smog. Ratings are determined by the California Air Resources Board based on this vehicle's measured emissions.



**FlexCare**  
**VEHICLE PROTECTION**  
Ask for FlexCare Vehicle Protection. We Built It. We Back It.

**GOVERNMENT 5-STAR SAFETY RATINGS**

**Overall Vehicle Score** ★★★★★

Based on the combined ratings of frontal, side, and rollover. Should ONLY be compared to other vehicles of similar size and weight.

**Frontal Crash** ★★★★★

Based on the risk of injury in a frontal impact. Should ONLY be compared to other vehicles of similar size and weight.

**Side Crash** ★★★★★

Based on the risk of injury in a side impact.

**Rollover** ★★★

Based on the risk of rollover in a single-vehicle crash.

Star ratings range from 1 to 5 stars (★★★★★) with 5 being the highest.

Source: National Highway Traffic Safety Administration (NHTSA)

[www.safercar.gov](http://www.safercar.gov) or 1-888-327-4236

The safety ratings above are based on Federal Government tests of particular vehicles equipped with certain features and options. The performance of this vehicle may differ.

**TOTAL PRICE: \* \$56,960**

**WARRANTY COVERAGE**

5-year or 50 000-mile Powertrain Limited Warranty.  
3-year or 36 000-mile Basic Limited Warranty.  
Ask Dealer for a copy of the limited warranties or see your dealer's manual for details.

**\$52,900 + Tax**



Company: Harleton ISD  
 Primary Contact: Jay Ratcliff  
 Sales Manager:  
 Sales Person: David Reddick  
 DMS Number:

Address: PO BOX 510  
 HARLETON, TX 75651-0510



**New 2026 Chevrolet Silverado  
 2500HD 4WD Crew Cab 172" Work  
 Truck**

Stock: 26C1389  
 VIN: 1GC4KLE75TF277473  
 Odometer: 5  
 Color: Summit White / Jet Black  
 Engine: 8 Cylinder Engine  
 Transmission: Automatic  
 MPG:  
 Style: 4WD Standard Pickup Trucks

\* The interest rates used, and payments given on this form are only an estimate based on the knowledge and expertise of the employees of Peters Chevrolet, Inc. Prior to lender approval, any payment and interest rate presented are only an estimate.

**DETAILS**

Retail Value	\$ 58,200.00
Savings	\$ 5,000.00
Discounted Price	\$ 53,200.00
Difference After Trade	\$ 53,200.00
TT&L	\$ 509.58
Balance	\$ 53,709.58
Down Payment	\$ 0.00
Balance Remaining	\$ 53,709.58

**YOU'RE SAVING \$5,000.00**  
 \$5,000.00 off MSRP

X

Customer Signature

X

Sales Signature

**LMH Construction**  
 PO Box 9511  
 Longview, TX 75608-9511 US  
 +19035761294  
 layne@lmhconstruction.com

# Estimate



ADDRESS
Harleton Independent School District 17000 State Highway 154 Harleton, TX 756515021 USA

ESTIMATE #	DATE
2876	06/12/2026

**P.O. NUMBER**

Ag Shop Renovation

DATE	ACTIVITY	DESCRIPTION	QTY	AMOUNT
	<b>Materials &amp; Labor</b>	All of the following is included in the price  *Sheeting two endwalls *Sheeting one sidewall *Replacing the existing gutter with a valley gutter *Tying the valley gutter to the new drains under the slab *All equipment, insurance, & mobilization	1	18,000.00
	<b>Materials &amp; Labor</b>	All of the following is included in the price  *Demo the existing concrete & asphalt -Hauling off all debris *Hauling in all dirt & grading for the new slab -Including the new approach *Installing new drains for the valley gutter to tie to *New drain pipe under the approach *Pouring a new slab -60x72x4" w/appropriate walls, beams, & footers -Pouring the approach *All equipment, insurance, & mobilization	1	84,500.00

TOTAL

**\$102,500.00**

Accepted By

Accepted Date

**DAKOTA GOLDEN**  
**(903) 930-8139**  
 dakotagolden@yahoo.com

## ESTIMATE #2114

Rg: Ag Shop Reno.

Harleton Independent School District – 17000 TX-154 Harleton, TX 75651

Item#	Materials & Labor for the following:			Line Total
1	Replace the existing gutter with a valley gutter Tie in the valley gutter to new drains under the slab Sheet 2 end walls and 1 sidewall			
2	Demo existing concrete and asphalt Haul in dirt & grade for the new slab Install new drain pipe under the new approach Install new drains for the valley gutter to tie into			
3	Pour a new slab with the new approach Approx. 60 x 72 x 4" with beams, footers and walls			
4	Clean up and disposal of debris.			
	All equipment, insurance, and mobilization included.			
<b>TOTAL</b>				<b>\$112,750.00</b>

**Please make all payments out to Dakota Golden.**

### Dakota Golden

458 Timberland Dr Marshall Tx 75672  
 p. 903-930-8139 | [dakotagolden@yahoo.com](mailto:dakotagolden@yahoo.com)



P.O. Box 1344, Marshall, TX 75671  
4063 W Pinecrest, Marshall, TX 75670  
(903) 938-2113 Office - (903) 938-9472 Fax

Cost Estimate  
June 12, 2026

Harleton Independent School District  
17000 State Hwy 154 Harleton, TX 75651

Rg: Ag Shop Renovation

Attention Harleton IDS,

This is a cost estimate for materials and labor for the following scope of work.

- Demo existing concrete and asphalt
- Haul in dirt & grade for the new slab
- Install new drain pipe under new approach
- Install new drains for valley gutter to tie into
- Pour a new slab with a new approach; approx. 60' x 72' x 4" with walls, beams, & footers
- Replace existing gutter with a valley gutter
- Tie in the valley gutter to new drains under the slab
- Sheet 2 end walls and 1 sidewall
- Clean up and disposal of all construction debris
- Includes insurance, equipment, and mobilization

TOTAL.....\$117,875.00

Should you have any questions or need any additional information, please call.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ross Slone', is written over a horizontal line.

Ross Slone  
Owner

# Agreement to Provide Services

Dickson Educational Services, LLC  
 5796 E. State Highway 114, #1C  
 Box 10  
 Haslet, TX 76052



## Order Information

Date: 06/09/2026 Prepared By: J. GAVIN DICKSON  
 Terms: 30 Phone: 682-841-1183  
 Expiration: 07/09/2026 Email: JGDICKSON@JGDICKSON.COM

## Contact Information

Name of LEA: HARLETON ISD (102-905)  
 Contact Name: JAY RATCLIFF Contact Phone: (936) 615-3556  
 Contact Email: RATCLIFFJAY@HARLETONISD.NET  
 Bill to Name: \_\_\_\_\_ Billing Phone: \_\_\_\_\_  
 Billing Address: \_\_\_\_\_  
 City/State/Zip: \_\_\_\_\_  
 Bill to Email: \_\_\_\_\_

## Purchase and Pricing Agreement

Product	Start Date	End Date	Price per Unit	Qty	Price
PEIMS PLUS+ PARTNER (MULTIYEAR)*	09/01/2026	08/31/2027	\$2,250.00	12.0	\$27,000.00
PEIMS PARTNER (MULTIYEAR)*	09/01/2027	08/31/2028	\$450.00	12.0	\$5,400.00
ADMIN FEE	07/01/2026	06/31/2028	\$1,000.00	24.0	\$24,000.00
ANNUAL AGREEMENT DISCOUNT	07/01/2026	06/31/2028	(\$1,000.00)	24.0	(\$24,000.00)
				<b>2026-2027 Total</b>	\$27,000.00
				<b>2027-2028 Total</b>	\$5,400.00

\* Reference Outline of Services

## Purchase Options (Check the desired payment option)

\_\_\_\_\_ Purchase Order Number: \_\_\_\_\_  
 \_\_\_\_\_ Check will be mailed within fourteen days  
 \_\_\_\_\_ Requesting payment plan. (Reference Terms)  
 Details: INVOICED \$2,250.00 A MONTH STARTING 10/01/2026

# Agreement to Provide Services

Dickson Educational Services, LLC  
5796 E. State Highway 114, #1C  
Box 10  
Haslet, TX 76052



## Terms and Conditions (Part 2)

- 1) **Purpose.** The purpose of this Agreement to Provide Services ("Agreement") is to establish the terms and conditions for the outlined products and services between:

**SERVICE PROVIDER: DICKSON EDUCATIONAL SERVICES, LLC**

**and**

**LEA: HARLETON ISD (102-905)**

- 2) **Execution.** This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original, but all of which shall constitute one and the same Agreement. Facsimile or Electronic signatures shall have the same force and effect as an original.
- 3) **Payments.** Dickson Educational Services, LLC (the "Service Provider" or "Provider") will invoice upon receipt of this Agreement. The named LEA shall be responsible for all Fees as identified in this Agreement and agrees to remit full payment to Accounts Payable promptly upon its receipt of the invoice and no later than 30 days after the date of the invoice.
- 4) **Correspondence.** All correspondence and notices to the Provider related to this agreement shall be sent to:

Dickson Educational Services, LLC

PO Box 289

Rhome, Texas 76078

billing@jgdickson.com

- 5) **Payment Plan.** If an LEA selects "Payment Plan" under "Purchase Options," payments will be divided over the period of the agreement (the "Agreement Period"), provided that any balance owed to Service Provider as of the termination this Agreement shall become immediately due and payable upon termination. Service Provider will present invoices on the first of each month and the named LEA agrees to remit the invoiced amount to Accounts Payable promptly upon its receipt of the invoice.
- 6) **Late Fee.** Any invoice not paid within thirty (30) calendar days after receipt is subject to a 10% late fee of the unpaid balance of the invoice and will incur the maximum interest permitted by law until the invoice amount is paid in full. All unpaid invoices will be sent to Service Provider's attorney and all costs, fees, and expenses, including, but not limited to, attorney's fees that Service Provider incurs in collection efforts for payment of any invoice will be (i) added to the invoice as due and payable and (ii) reimbursed by the LEA to the maximum extent permitted by law. Failure to timely make any payment may result in suspension or termination of the Agreement in Service Provider's discretion.
- 7) **Reimbursement of Expenses.** Service Provider is entitled to reimbursement for reasonable expenses related to the completion of the outlined agreement if written prior approval from the LEA is obtained.

# Agreement to Provide Services

Dickson Educational Services, LLC  
5796 E. State Highway 114, #1C  
Box 10  
Haslet, TX 76052



## Terms and Conditions (Part 3)

- 8) **Travel.** The “Outline of Services” section included with this Agreement outlines any included prepaid travel. Additional travel not included within the Agreement must be agreed upon in writing between the LEA and Service Provider and is subject to 1) the IRS business standard mileage rate in effect during the Agreement, as modified or amended, 2) for time spent in transit, half the hourly rate referenced in Paragraph 11, and 3) \$200 per night per employee for lodging expenses.
- 9) **Business Hours.** Service Provider operates Monday through Friday from 8:30 AM to 4:30 PM and observes most major holidays and breaks recognized by Texas public schools including Labor Day, Martin Luther King Day, President's Day, Thanksgiving, Winter Break, Good Friday, Spring Break, Memorial Day, and Independence Day. LEAs may contact the Service Provider for an official operations calendar.
- 10) **Timeline for Performance.** A “Timeline for Performance” is defined as the expected time allotted for a service or project request to be completed by Service Provider. LEA must provide Service Provider with written notice of any project or service request requiring more than one (1) hour of labor from Service Provider within 24 hours of the request, and LEA must provide Service Provider with written notice of any project or service request requiring more than eight (8) hours of labor from Service Provider within one week of the request (“Reasonable Notice”). If LEA fails to provide Service Provider with Reasonable Notice, then Service Provider will notify LEA of its failure to provide Reasonable Notice and LEA may adjust its requested Timeline for Performance or may provide written agreement to pay Service Provider the expedited fee of an hourly rate of \$95.00 up to \$760.00 per eight-hour day. If LEA causes a delay in the Timeline for Performance, then Service Provider reserves the right to make any necessary adjustments to the Timeline for Performance. A service or project request that requires labor outside of normal business hours including evenings, weekends, or holidays will be charged at an hourly rate of \$120.00 per hour.
- 11) **Outline of Services.** Service Provider will provide all services outlined within the Outline of Services section found within this Agreement. The LEA is responsible for reviewing the Outline of Services prior to authorizing this Agreement. Requested services not included within the Outline of Services must be submitted in writing and are subject to the hourly rate of \$95.00 for task completion unless otherwise included in a separate Agreement to Provide Services.
- 12) **Merger Clause; No Reliance.** This Agreement (including attachments) contains the entire agreement and understanding among the parties hereto, and supersedes all other agreements and understandings among the parties, whether oral or written, with respect to the particular engagement covered by this Agreement. There are no, and neither party is relying on any, representations, warranties, understandings, or agreements, whether oral or written, other than the express written terms of this Agreement (including attachments).
- 13) **Assignment.** This Agreement may not be assigned by either party without the express written consent of the other party.
- 14) **Modification.** This Agreement may not be amended or modified except by a written agreement signed by both parties.

# Agreement to Provide Services

Dickson Educational Services, LLC  
5796 E. State Highway 114, #1C  
Box 10  
Haslet, TX 76052



## Terms and Conditions (Part 4)

- 15) **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be an original, and all of which shall be deemed to be one and the same instrument, notwithstanding that all signatures may not appear on the same counterpart.
- 16) **Prior Agreements.** This Agreement is intended to cover only the services specified herein and limited to the dates of service outlined under the Purchasing and Pricing Agreement. This Agreement does not automatically include or extend prior services unless otherwise specifically stated. This Agreement is a separate and discrete event and any future services will be covered by a separate agreement to provide additional services.
- 17) **Dispute Resolution.** This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, without regard to its conflicts of laws provisions. Upon timely written notice of any dispute arising under this Agreement, the parties shall have 60 days to attempt to resolve the dispute by negotiation between representatives who have authority to settle the dispute. The mandatory and exclusive venue for the adjudication or resolution of any dispute arising out of this Agreement shall be in Fort Worth, Texas.
- 18) **Notices.** Any notice given pursuant to this Agreement shall be given in writing and delivered or mailed by Certified or Registered United States Mail, postage prepaid, to the addresses listed on page one unless otherwise noted here. All such notices or other communications shall be deemed to have been received:
- On the date of facsimile transmission and machine confirmed receipt, if sent by facsimile transmission;
  - On the third business day after being mailed by registered or certified mail;
  - On the next business day after being sent via commercial overnight courier; and
  - On the date sent, if sent via electronic mail with receipt of confirmation.
- 19) **Term & Termination.** The "Term" of this Agreement shall be for a period of two (2) years, commencing on the day this Agreement is executed. During the Term, Service Provider is prohibited from increasing the Service Fee agreed upon under the Purchase and Pricing Agreement without prior written authorization from the LEA. At the end of the initial Term of this Agreement, this Agreement shall automatically renew for an additional twelve (12) months as outlined under the Purchase and Pricing Agreement section unless either party has given sixty days written notice of termination prior to the expiration of the term. Notwithstanding the forgoing renewal provision, (i) either party may terminate this Agreement if the other party breaches this Agreement and fails to cure such breach within thirty (30) days after receiving written notice thereof; (ii) Service Provider may terminate this Agreement for non-payment on at least thirty (30) days' prior written notice; and (iii) the LEA may terminate this Agreement due to low enrollment or budget shortfall on at least thirty (30) days' prior written notice.
- The LEA shall be responsible for all obligations to make payments to Service Provider for all services and products provided, and expenses incurred, through the effective date of termination of this Agreement. In the event of early termination of a multi-year agreement, the LEA agrees to pay the pro-rated price without the Annual Commitment Discount.
- 20) **Final Invoice.** Promptly following the termination of this Agreement, Service Provider will give LEA a final invoice for any remaining amounts owed under this Agreement including for services and products provided and expenses

# Agreement to Provide Services

Dickson Educational Services, LLC  
5796 E. State Highway 114, #1C  
Box 10  
Haslet, TX 76052



## Terms and Conditions (Part 5)

incurred by Service Provider through the effective date of termination. LEA shall pay such invoice subject to the terms of Paragraphs 3 and 6 above.

- 21) **Governmental Immunity.** Nothing in this Agreement shall be deemed to waive, modify or amend any legal defense available at law or in equity to either party nor create any legal rights or claim on behalf of any third party.
- 22) **Public Information.** This Agreement including all documents and all electronic information in either parties' possession may be subject to the provisions of the Texas Public Information Act.
- 23) **Relationship of Parties.** This Agreement does not create and shall not be construed by the parties or any third person as creating any agency, partnership, joint venture, or employment or special relationship between the parties. The relationship of the parties shall be solely that of independent contractors.
- 24) **Background Checks.** At any time prior to or during the Term of this Agreement, all staff, subcontractors, and agents of Service Provider performing services under this Agreement shall undergo and pass a background check. Such background investigation may include, but shall not be limited to, criminal conviction information obtained through fingerprints submitted to the Texas Department of Public Safety.
- 25) **Confidentiality.** In regard to the use and transfer of data and information that is subject to State and Federal confidentiality laws and to ensure that the required confidentiality of personally identifiable information shall always be maintained, Service Provider agrees to comply with the provisions of FERPA and applicable state law. For the purposes of the Agreement and the specific projects conducted pursuant to the Agreement and described in addenda to the Agreement, FERPA includes any amendments or other relevant provisions of federal law, as well as all requirements of 34 CFR Part 99 and 20 U.S.C. § 1232g. This Agreement may not be construed to allow either party to maintain, use, disclose, or share student record information in a manner not allowed under Federal law or regulation or applicable state law or regulation.

Service Provider requires all employees, contractors, and agents of any kind to comply with the Agreement and all applicable provisions of FERPA and other federal and state laws with respect to the data and information shared under the Agreement. Service Provider agrees to require and maintain an appropriate confidentiality agreement from each employee, contractor, or agency with access to data pursuant to the Agreement. Service Provider is not authorized to share data and information provided under the Agreement and addenda with any other individual or entity for any purpose other than in connection with the performance of this Agreement.

- 26) **Independence.** Service Provider must be independent, in both fact and appearance, from LEA in its performance of services. LEA must inform Service Provider prior to any discussions with personnel of Service Provider regarding employment matters. During and for two years after the termination of this Agreement, LEA agrees not to solicit, directly or indirectly, any employee or contractor of Service Provider unless Service Provider provides prior consent. If Service Provider consents and a Service Provider employee is hired by LEA while this Agreement is active or within twenty-four (24) months of the termination this Agreement, then LEA agrees to pay Service Provider a search fee equal to 20% of the employee's base LEA compensation no later than 90 days from the employee's first day of employment with LEA.

# Agreement to Provide Services

Dickson Educational Services, LLC  
5796 E. State Highway 114, #1C  
Box 10  
Haslet, TX 76052



## Terms and Conditions (Part 6)

- 27) **No Indemnification by LEA.** The parties agree, understand and acknowledge that nothing in any agreement, addendums, exhibits or other terms or conditions shall impose a duty on the LEA to Indemnify Service Provider or other third parties. The parties expressly agree that such a duty is prohibited by Texas law.
- 28) **Limited Liability.** Service Provider is not a law firm, does not act as the attorney for the LEA, and is not a substitute for advice from an attorney. Per Texas Administrative Code §129.21, final coding determinations are the responsibility of the LEA and its designated Superintendent. Service Provider cannot make final determinations related to codes or data elements reported for the purpose of accountability and funding. The LEA is ultimately responsible for providing and maintaining required documentation and following legally required protocols for document maintenance outlined in the Texas Education Code, the Texas Administrative Code, the Student Attendance Accounting Handbook, by the Texas State Library and Archives Commission, and other applicable document maintenance requirements published in the State of Texas. The LEA is responsible for reviewing and verifying all reports and publications for accuracy in relation to all data elements impacted by this agreement. To the maximum extent permitted by law, neither party shall be liable for any consequential, special, incidental, or exemplary damages, or any lost profits or data.
- 29) **HB 89.** In compliance with Texas House Bill 89, passed by the Texas Legislature in 2017, Service Provider does not boycott Israel and will not boycott Israel during the Term of this agreement.

# Agreement to Provide Services

Dickson Educational Services, LLC  
5796 E. State Highway 114, #1C  
Box 10  
Haslet, TX 76052



## Outline of Services

### PEIMS Partner

- Serve as a trainer, advisor, and technical service provider to the LEA's acting PEIMS Coordinator.
- District level review and Superintendent Conference of TSDS Summary Reports.
- Technical assistance in PEIMS-related student data determination and PEIMS reporting.
- Individualized training for the district-level PEIMS Coordinator.
- Discounted onsite professional development or representation. †
- Partner with the local service center for troubleshooting, data accuracy, and compliance. ^
- Review TSDS PEIMS errors and guide error resolution.
- TSDS PEIMS and Student Information Report Review (District Level Only).
- Review of Fall Collection TSDS Reports. (District Level Only).
- Review of Midyear Collection TSDS Reports. (District Level Only).
- Review of Extended Year TSDS Reports. (District Level Only).
- Review of Summer Collection TSDS Reports. (District Level Only).
- Technical Assistance with other required TSDS Submissions.
- Participate in online training.

+ Communication with the local service center requires that the LEA have a PEIMS contract with the local ESC

\* Refer to the timeline requirements and possible fees outlined in the terms.

^ SIS troubleshooting is limited to Student PEIMS-related issues

\*\*Data extraction is limited to two (2) times per month. Additional extractions are subject to the daily fee

† Limited to terms outlined within the signed agreement, including prepaid onsite services and services offered at a discounted rate.

Final coding determinations must be made by the contracted LEA, including, but not limited to, schedule changes, grades, special program identifiers, and student identity information. Dickson Educational Services, LLC, will guide legal reporting requirements and identification; however, the LEA is ultimately responsible for delivering and maintaining the required documentation and following the legal protocols outlined in the Texas Education Code, Student Attendance Accounting Handbook, and Texas Administrative Code.

# Agreement to Provide Services

Dickson Educational Services, LLC  
5796 E. State Highway 114, #1C  
Box 10  
Haslet, TX 76052



## PEIMS PLUS+ Partner

- Serve as a trainer, advisor, and technical service provider to the LEA's acting PEIMS Coordinator.
- Assist the LEA's acting PEIMS Coordinator in PEIMS-related submissions and tasks as outlined within this section.
- District level review and Superintendent Conference of TSDS Summary Reports.
- Technical assistance in PEIMS-related student data determination and PEIMS reporting. ++
- Partner with local service center for troubleshooting, data accuracy, and compliance. +
- Review TSDS PEIMS errors and provide guidance on error resolution. \*
- Secure file transfer and storage of PEIMS-related documents.
- *TSDS PEIMS and Student Information Report Review for the district and all related campuses in connection to Skyward-to-Ascender data migration. (added service)*
- Review of Fall Collection TSDS Reports (District Level).
- Review of Midyear Collection TSDS Reports (District Level).
- Review of Extended Year TSDS Reports (District Level).
- Review of Summer Collection TSDS Reports (District Level).
- Submit files through the TSDS PEIMS system, including but not limited to: Submission 1, 2, 3, & 4, Class Roster Collection, Residential Facility Tracker (if applicable), ECDS, and Charter School Waitlist (if applicable). \*
- Provide guidance to the PEIMS Coordinator on submission error corrections.
- LEA Review and guidance of Economic Disadvantaged Reports.
- LEA Review and guidance of ESL / LEP / Bilingual Reports.
- LEA Review and guidance of Gifted and Talented Reports.
- LEA Review and guidance of Special Education Reports.
- LEA Review of Title I Reports.
- Review of required documentation for student TSDS PEIMS submissions.

+ Communication with the local service center requires that the LEA have a PEIMS contract with the local ESC.

\* Reference timeline requirements and possible fees outlined within the terms.

^ SIS troubleshooting is limited to Student PEIMS-related issues.

++ Onsite training or onsite support is subject to the daily rate plus travel expenses as outlined within the terms.

Final coding determinations must be made by the contracted LEA, including, but not limited to, schedule changes, grades, special program identifiers, and student identity information. Dickson Educational Services, LLC, will guide legal reporting requirements and identification; however, the LEA is ultimately responsible for delivering and maintaining the required documentation and following the legal protocols outlined in the Texas Education Code, Student Attendance Accounting Handbook, and Texas Administrative Code.

# Agreement to Provide Services

Dickson Educational Services, LLC  
5796 E. State Highway 114, #1C  
Box 10  
Haslet, TX 76052



## Agreement and Acceptance

This Agreement to Provide Services is valid until the stated expiration date.

Upon acceptance, all pages of the Agreement must be initialed, signed, and returned to Service Provider on or before the expiration date via mail or email. Alternatively, this Agreement may be executed by DocuSign. If applicable, when returning the Agreement, please submit a copy of the purchase order.

By signing below, representatives acknowledge that they have authority to act on behalf of the LEA or Service Provider and agree to the provisions, terms, and conditions outlined within the Agreement.

Name of LEA: HARLETON ISD (102-905)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Title: \_\_\_\_\_

Service Provider: DICKSON EDUCATIONAL SERVICES

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Representative: J. GAVIN DICKSON Title: CEO / FOUNDER

## Contact Address

### Customer Contact Address for Notices

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Provider Contact Address for Payments and Notices

DICKSON EDUCATIONAL SERVICES, LLC  
PO BOX 289  
RHOME, TEXAS 76078  
BILLING@JGDICKSON.COM



TRS-ActiveCare

# REGION 7

TRS is committed to accessibility. If you have trouble accessing this content, contact TRS at [WebAccessibility@trs.texas.gov](mailto:WebAccessibility@trs.texas.gov) to request an alternative format.

## LEARN THE TERMS

- **PREMIUM:** The monthly amount you pay for health care coverage.
- **DEDUCTIBLE:** The annual amount for medical expenses you're responsible to pay before your plan begins to pay.
- **COPAY:** The set amount you pay for a covered service at the time you receive it. The amount can vary based on the service.
- **COINSURANCE:** The portion you're required to pay for services after you meet your deductible. It's often a specified percentage of the costs; e.g., you pay 20% while the health care plan pays 80%.
- **TIERING:** Grouping doctors and facilities into tiers based on quality, cost and best practice clinical guidelines. This helps you compare choices. Tier 1 providers and facilities offer top performance and best value. You pay less when you choose Tier 1 and may pay more when you choose Tier 2.
- **OUT-OF-POCKET MAXIMUM:** The maximum amount you pay each year for medical costs. After reaching the out-of-pocket maximum, the plan pays 100% of allowable charges for covered services.

# 2026-27 TRS-ActiveCare Plan Highlights Sept. 1, 2026 – Aug. 31, 2027



All TRS-ActiveCare participants have **three plan options**. Each includes a wide range of wellness benefits.

## How to Calculate Your Monthly Premium

Total Monthly Premium

– Your Employer Contribution

= Your Premium

Ask your Benefits Administrator for your district's specific premiums.

## Being Healthy is Easy

- \$0 preventive services
- One-on-one health coaches
- Weight loss programs and nutrition
- TRS Virtual Health
- Member Rewards is even better. Now you'll get a check when you use Member Rewards and choose low-cost, high-quality doctors and facilities – up to \$599\* per tax year.
- Airrosti Remote Recovery gives you in-home virtual physical therapy to relieve common aches and pains at no cost.\*

\* Eligibility rules may apply.

See the Annual Enrollment Guide for more details.

## Mental Health

You have in-office and virtual benefits:

- TRS-ActiveCare Primary Plan: \$30 copay for office visits or \$0 with Teladoc
- TRS-ActiveCare Primary+ Plan: \$15 copay for office visits or \$0 with Teladoc
- TRS-ActiveCare HD Plan: 30% coinsurance after deductible or \$42 with Teladoc
- TRS-ActiveCare 2 Plan: \$20 copay for office visits or \$12 with Teladoc

	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS-ActiveCare HD
Plan Summary	<ul style="list-style-type: none"> <li>• Lowest premium of the three available plans</li> <li>• Copays for doctor visits before you meet your deductible</li> <li>• Statewide network</li> <li>• Primary Care Provider referrals required to see specialists</li> <li>• Not compatible with a Health Savings Account</li> <li>• No out-of-network coverage</li> </ul>	<ul style="list-style-type: none"> <li>• Highest premium of the three available plans</li> <li>• Copays for many services and drugs</li> <li>• Lower deductible than the HD and Primary plans</li> <li>• Statewide network</li> <li>• Primary Care Provider referrals required to see specialists</li> <li>• Not compatible with a Health Savings Account</li> <li>• No out-of-network coverage</li> </ul>	<ul style="list-style-type: none"> <li>• Higher premium of the three available plans</li> <li>• Must meet your deductible before plan pays for non-preventive care</li> <li>• Nationwide network with out-of-network coverage</li> <li>• No requirement for Primary Care Providers or referrals</li> <li>• Compatible with a Health Savings Account</li> </ul>

Monthly Premiums	Total Premium	Employer Contribution	Your Premium	Total Premium	Employer Contribution	Your Premium	Total Premium	Employer Contribution	Your Premium
Employee Only	\$572			\$673			\$591		
Employee and Spouse	\$1,545			\$1,750			\$1,596		
Employee and Children	\$973			\$1,145			\$1,005		
Employee and Family	\$1,945			\$2,221			\$2,010		

Plan Features	In-Network Coverage Only	In-Network Coverage Only	In-Network	Out-of-Network
Individual/Family Deductible	\$2,500/\$5,000	\$1,200/\$2,400	\$3,400/\$6,800	\$6,800/\$13,600
Coinsurance	You pay 30% after deductible	You pay 20% after deductible	You pay 30% after deductible	You pay 50% after deductible
Individual/Family Maximum Out of Pocket	\$8,050/\$16,100	\$6,900/\$13,800	\$8,300/\$16,600	\$20,500/\$41,000
PCP Required	Yes	Yes	No	

Doctor Visits				
Primary Care	\$30 copay	\$15 copay	You pay 30% after deductible	You pay 50% after deductible
Specialist	\$70 copay	\$70 copay	You pay 30% after deductible	You pay 50% after deductible

Immediate Care				
Urgent Care	\$50 copay	\$50 copay	You pay 30% after deductible	You pay 50% after deductible
Emergency Care	You pay 30% after deductible	You pay 20% after deductible	You pay 30% after deductible	
TRS Virtual Health-RediMD™	\$0 per medical consultation	\$0 per medical consultation	\$30 per medical consultation	
TRS Virtual Health-Teladoc®	\$12 per medical consultation	\$12 per medical consultation	\$42 per medical consultation	

Prescription Drugs			
Drug Deductible	Integrated with medical	\$200 deductible per participant (brand drugs only)	Integrated with medical
Generics (31-Day Supply/90-Day Supply)	\$15/\$45 copay; \$0 copay for certain generics	\$15/\$45 copay	You pay 20% after deductible; \$0 coinsurance for certain generics
Preferred (Max does not apply if brand is selected and generic is available)	You pay 30% after deductible	You pay 25% after deductible (\$100 max)/ You pay 25% after deductible (\$265 max)	You pay 25% after deductible
Non-preferred	You pay 50% after deductible	You pay 50% after deductible	You pay 50% after deductible
Specialty (31-Day Max) Call 1-844-367-6108 to see if your specialty medication is covered by SaveOnSP.	You pay 30% after deductible; \$0 if SaveOnSP eligible	You pay 20% after deductible (\$500 max); \$0 if SaveOnSP eligible	You pay 20% after deductible
Insulin Out-of-Pocket Costs	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	You pay 25% after deductible

This plan is closed to new enrollees. Current TRS-ActiveCare 2 participants can stay enrolled.

TRS-ActiveCare 2
<ul style="list-style-type: none"> <li>• Closed to new enrollees</li> <li>• Current enrollees can choose to stay in the plan</li> <li>• Lower deductible</li> <li>• Copays for many services and drugs</li> <li>• Nationwide network with out-of-network coverage</li> <li>• No requirement for Primary Care Providers or referrals</li> </ul>

Total Premium	Employer Contribution	Your Premium
\$1,013		
\$2,402		
\$1,507		
\$2,841		

In-Network	Out-of-Network
\$1,000/\$3,000	\$2,000/\$6,000
You pay 20% after deductible	You pay 40% after deductible
\$7,900/\$15,800	\$23,700/\$47,400
No	

Tier 1: \$20 copay Tier 2: \$40 copay	You pay 40% after deductible
Tier 1: \$55 copay Tier 2: \$85 copay	You pay 40% after deductible

\$50 copay	You pay 40% after deductible
You pay a \$250 copay plus 20% after deductible	
\$0 per medical consultation	
\$12 per medical consultation	

\$200 brand deductible	
\$20/\$45 copay	
You pay 25% after deductible (\$40 min/\$80 max)/ You pay 25% after deductible (\$105 min/\$210 max)	
You pay 50% after deductible (\$100 min/\$200 max)/ You pay 50% after deductible (\$215 min/\$430 max)	
You pay 30% after deductible (\$200 min/\$900 max); \$0 if SaveOnSP eligible	
\$25 copay for 31-day supply; \$75 for 61- to 90-day supply	

# Questions?

Call a Personal Health Guide at **1-866-355-5999** for help with medical services.  
 Call Express Scripts® by Evernorth Pharmacy Benefit Services at **1-844-367-6108**  
 for help with your pharmacy benefits.

## Compare Prices for Common Medical Services

**Closed to new enrollees.**

Benefit	TRS-ActiveCare Primary	TRS-ActiveCare Primary+	TRS-ActiveCare HD		TRS-ActiveCare 2	
	In-Network Only	In-Network Only	In-Network	Out-of-Network	In-Network	Out-of-Network
Diagnostic Labs	Office/Independent Lab: You pay \$0	Office/Independent Lab: You pay \$0	You pay 30% after deductible	You pay 50% after deductible	Office/Independent Lab: You pay \$0	You pay 40% after deductible
	Outpatient: You pay 30% after deductible	Outpatient: You pay 20% after deductible			Outpatient: You pay 20% after deductible	
High-Tech Imaging (like CT Scan, Mammogram and MRI)	You pay 30% after deductible	You pay 20% after deductible	You pay 30% after deductible	You pay 50% after deductible	You pay 20% after deductible + \$100 copay per procedure	You pay 40% after deductible + \$100 copay per procedure
Outpatient (like colonoscopy, cataract surgery and steroid injections)	You pay 30% after deductible	You pay 20% after deductible	You pay 30% after deductible	You pay 50% after deductible	You pay 20% after deductible (\$150 facility copay per incident)	You pay 40% after deductible (\$150 facility copay per incident)
Inpatient (like childbirth, complex joint replacement and cardiac surgery)	You pay 30% after deductible	You pay 20% after deductible	You pay 30% after deductible	You pay 50% after deductible (\$500 facility per day maximum)	You pay 20% after deductible (\$150 facility copay per day)	You pay 40% after deductible (\$500 facility copay per incident)
Freestanding Emergency Room	You pay \$500 copay + 30% after deductible	You pay \$500 copay + 20% after deductible	You pay \$500 copay + 30% after deductible	You pay \$500 copay + 50% after deductible	You pay \$500 copay + 20% after deductible	You pay \$500 copay + 40% after deductible
Bariatric Surgery	Facility: You pay 30% after deductible	Facility: You pay 20% after deductible	Not Covered	Not Covered	Facility: You pay 20% after deductible (\$150 facility copay per day)	Not Covered
	Professional Services: You pay \$5,000 copay + 30% after deductible	Professional Services: You pay \$5,000 copay + 20% after deductible			Professional Services: You pay \$5,000 copay + 20% after deductible	
	Only covered if rendered at a BDC+ facility	Only covered if rendered at a BDC+ facility			Only covered if rendered at a BDC+ facility	
Annual Vision Exam (one per plan year)	Specialist: You pay \$70 copay	Specialist: You pay \$70 copay	You pay 30% after deductible	You pay 50% after deductible	Tier 1 Specialist: \$55 copay Tier 2 Specialist: \$85 copay	You pay 40% after deductible
Annual Hearing Exam (one per plan year)	PCP: \$30 copay Specialist: \$70 copay	PCP: \$15 copay Specialist: \$70 copay	You pay 30% after deductible	You pay 50% after deductible	Tier 1 PCP: \$20 copay Tier 2 PCP: \$40 copay Tier 1 Specialist: \$55 copay Tier 2 Specialist: \$85 copay	You pay 40% after deductible

# Explanatory Notes

## TASB Localized Policy Manual Update 127

### Harleton ISD

#### **ATTN(NOTE)**

#### **GENERAL INFORMATION ABOUT THIS UPDATE**

All changes to the legal framework provided in this update are currently effective unless otherwise indicated in the explanatory note for that code.

#### **AIA(LLEGAL)**

#### **ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS**

Revisions throughout the A-F Performance Ratings section of this legal framework are due to House Bill 8 from the Second Special Session of the 89th Legislature.

#### **AIB(LLEGAL)**

#### **ACCOUNTABILITY: PERFORMANCE REPORTING**

Citations have been updated in accordance with redesignated Administrative Code rules.

#### **AIC(LLEGAL)**

#### **ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS**

Revisions to this legal framework are due to House Bill 8 from the Second Special Session of the 89th Legislature. This legislation repealed some provisions and amended others.

#### **BAA(LLEGAL)**

#### **BOARD LEGAL STATUS: POWERS AND DUTIES**

An obsolete cross-reference has been deleted at Discretionary Powers and Duties.

#### **BJA(LLEGAL)**

#### **SUPERINTENDENT: QUALIFICATIONS AND DUTIES**

A cross-reference has been updated due to recoding material in the DP series of policies.

#### **BJCF(LOCAL)**

#### **SUPERINTENDENT: NONRENEWAL**

Recommended revisions to this local policy on nonrenewal of a superintendent align with language at DFBB(LOCAL) relating to accommodations of disability and the addition of two nonrenewal reasons included in Update 126 that were related to Senate Bill 12 from the 89th Legislature.

#### **CAA(LOCAL)**

#### **FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS**

A cross-reference in the Note has been updated to reflect changes to the DH series of policies, which are described in more detail below.

#### **CBB(LLEGAL)**

#### **STATE AND FEDERAL REVENUE SOURCES: FEDERAL**

The Federal Acquisition Regulation has increased the micro-purchase threshold limit to \$15,000 and increased the simplified acquisition threshold to \$350,000. The language under Procurement Methods has been adjusted accordingly.

#### **CE(LLEGAL)**

#### **ANNUAL OPERATING BUDGET**

Revisions at Authorized Expenditures are due to House Bill 8 from the Second Special Session of the 89th Legislature. Section 3.006 of the bill amends Education Code 45.105(c-1).

#### **CFB(LOCAL)**

#### **ACCOUNTING: INVENTORIES**

As of July 1, 2025, [TEA](#) increased the capitalization threshold to \$10,000 to align with changes to the federal definition of equipment. The [Financial Accountability System Resource Guide](#) (FASRG) is in the process of being updated to reflect this change to rule 1.2.4.3 Capitalization of Assets.

Our records indicate that the district's capitalization threshold in CFB(LOCAL) is less than \$10,000. Districts may continue to use the lower threshold; however, if, after consultation with your auditor and other

# Explanatory Notes

## TASB Localized Policy Manual Update 127

### Harleton ISD

advisors, your district wishes to increase the threshold, please contact your policy consultant for assistance with updates.

#### **CHE(LLEGAL) PURCHASING AND ACQUISITION: VENDOR DISCLOSURES AND CONTRACTS**

Citations in the Required Contract Provisions section relating to Energy Companies have been updated after redesignation of the material by House Bill 4595 and to correct a typographical error.

#### **CKEA(LLEGAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS**

Substantive revisions are due to rule changes. For readability, additional margin notes have been included. A note has been added under the Required Policies section to point the reader to TCOLE model policies and forms available on the TCOLE website.

#### **CKEB(LLEGAL) SECURITY PERSONNEL: SCHOOL MARSHALS**

The citation has been corrected at Fit for Duty Review.

#### **CMD(LLEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING**

19 Administrative Code 67.1001(e) has been amended. On page 4, the list at Permitted Expenditures adds items to implement Senate Bill 13 from the 89th Texas Legislature by updating the allowable expenditures from a district's instructional materials and technology allotment.

#### **CNC(LLEGAL) TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY**

Language has been added from the Texas Administrative Code. The amended provisions regarding safety standards changed requirements that were once placed on manufacturers of school buses to now be requirements for school districts. The citation to the Transportation Code has been removed, as it is not necessary.

#### **COA(LLEGAL) FOOD AND NUTRITION MANAGEMENT: PROCUREMENT**

A citation has been corrected at Procurement Training.

#### **CPC(LLEGAL) OFFICE MANAGEMENT: RECORDS MANAGEMENT**

13 Administrative Code 7.125 has been repealed, and separate rules for each retention schedule have been adopted. Citations relating to the TSLAC Retention Schedules have been updated accordingly.

#### **CQA(LLEGAL) TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES**

The Required Website Postings section has been revised to reflect new statutory and rule requirements for postings, and the format has been modified to provide a clear citation to each requirement. The Note preceding the list has been revised to provide information regarding why the requirements are posted in the order that has been chosen by TASB.

#### **D(LLEGAL) PERSONNEL**

Restructuring of codes in the DH section and the DP section necessitates an update to the D section table of contents.

# Explanatory Notes

## TASB Localized Policy Manual Update 127

### Harleton ISD

#### **DC(LEGAL) EMPLOYMENT PRACTICES**

A cross-reference in the Employment Policies section has been updated to reflect changes to the DP series of policies.

#### **DC(LOCAL) EMPLOYMENT PRACTICES**

The cross-reference at Employment Assistance Prohibited has been updated to reflect changes to the DH series of policies. Standard policy language at BJA(LOCAL) notes that the superintendent may delegate responsibilities to other employees of the district but shall remain accountable to the board for the performance of all duties, delegated or otherwise. For this reason, TASB recommends removing "or designee" from the Posting Vacancies section.

#### **DCA(LEGAL) EMPLOYMENT PRACTICES: PROBATIONARY CONTRACTS**

The note at the top of this legal framework has been updated to remove the hyperlink to the district's innovation plan. The hyperlink to the district's innovation plan is located in AF(LOCAL), and a cross-reference to that code has been included.

#### **DEAA(LEGAL) COMPENSATION PLAN: INCENTIVES AND STIPENDS**

House Bill 2, Article 2.20(b) from the 89th Legislature repealed Education Code 48.114 effective September 1, 2026. TASB has opted to include this repeal with Update 127, as it will be the Update closest in time to the effective date.

#### **DF(LEGAL) TERMINATION OF EMPLOYMENT**

The cross-reference at Report to Superintendent has been updated to reflect changes to the DP series of policies. We have also updated the cross-reference at Prohibited Classroom Instruction to reflect policy EMB.

#### **DFBA(LEGAL) TERM CONTRACTS: SUSPENSION/TERMINATION DURING CONTRACT**

The cross-reference at Report by Principal has been updated to reflect changes to the DP series of policies.

#### **DFE(LEGAL) TERMINATION OF EMPLOYMENT: RESIGNATION**

The cross-reference at Report by Principal has been updated to reflect changes to the DP series of policies.

#### **DH(LEGAL) EMPLOYEE STANDARDS OF CONDUCT**

Because DHA(LEGAL) has been created to focus on educator ethics, the section by that name has been deleted from this code. In addition, the Duty to Report section of this legal framework has been bolstered with additional text around the duty to report child abuse or neglect.

#### **DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT**

The two cross-references to DH(EXHIBIT) have been revised to reflect changes to the DH series of policies, which are described in more detail below.

#### **DH(EXHIBIT) EMPLOYEE STANDARDS OF CONDUCT**

This exhibit is being deleted from the manual, and the Educators' Code of Ethics is being recoded to DHA(LEGAL).

# Explanatory Notes

## TASB Localized Policy Manual Update 127

### Harleton ISD

#### **DHA(LEGAL)                      EMPLOYEE STANDARDS OF CONDUCT: EDUCATOR CODE OF ETHICS**

This new legal framework has been created to house information relating to the Educators' Code of Ethics. This material has been recoded to clarify that elements 3.8 and 3.9 of the Code of Ethics now form the basis of the reporting requirements for educator misconduct that changed during the 89th Legislature. Prior to Update 127, the Educators' Code of Ethics was housed as an exhibit to the manual at DH(EXHIBIT). Because the definitions relating to inappropriate communication and boundaries are from the Code of Ethics, they are now in this new legal framework.

#### **DHB(LEGAL)                      EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO STATE BOARD FOR EDUCATOR CERTIFICATION**

The cross-reference at Deadline to Report After Termination or Resignation has been updated to reflect changes to the DP series of policies.

#### **DHC(LEGAL)                      EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO TEXAS EDUCATION AGENCY**

The cross-reference at Deadline to Report has been updated to reflect changes to the DP series of policies. A citation has been corrected in the Contents of Report section.

#### **DMA(LEGAL)                      PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT**

The note at the top of this legal framework has been updated to remove the hyperlink to the district's innovation plan. The hyperlink to the district's innovation plan is located in AF(LOCAL), and a cross-reference to that code has been included.

#### **DP(LEGAL)                      PERSONNEL POSITIONS**

Material at DP(LEGAL) is being recoded to DPA, regarding principals, and DPB, regarding other personnel positions, as the requirements specific to principals have expanded sufficiently to warrant a separate legal framework.

#### **DP(LOCAL)                      PERSONNEL POSITIONS**

To accommodate the restructuring of the DP series due to the requirements specific to principals, this local policy is recommended for deletion. Materials regarding principal qualifications have been moved to a new code at DPA(LOCAL), and the language relating to school counselors has been moved to DPB(LOCAL).

#### **DPA(LEGAL)                      PERSONNEL POSITIONS: PRINCIPALS**

Information relating to principals previously found at DP has been relocated to this new code. In addition, a note relating to the requirement to report child abuse or neglect has been added so all reporting requirements for principals are housed in one location for clarity.

#### **DPA(LOCAL)                      PERSONNEL POSITIONS: PRINCIPALS**

This new code specifically related to principals now houses principal qualification language that was previously at DP(LOCAL). Minor revisions have been made to the text at Qualifications to align with the model job description provided by TASB HR Services. Any posting for a principal position would, at minimum, include the items provided in this list. Other qualifications may be included as provided by the last item in the list.

# Explanatory Notes

## TASB Localized Policy Manual Update 127

### Harleton ISD

#### **DPB(LLEGAL)**

#### **PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS**

All information previously at DP(LLEGAL) that is not related to principals (now at DPA) and substitutes (now at DPC) has been moved to this legal framework. The School Psychological Services section has been amended to reflect changes in 22 Administrative Code 465.38(b)-(c).

#### **DPB(LOCAL)**

#### **PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS**

This new policy now houses text relating to school counselors that was previously at DP(LOCAL).

#### **DPC(LLEGAL)**

#### **PERSONNEL POSITIONS: SUBSTITUTE, TEMPORARY, AND PART-TIME POSITIONS**

This new legal framework now houses information formerly in DPB(LLEGAL) relating to substitute positions.

#### **EB(LLEGAL)**

#### **SCHOOL YEAR**

The note at the top of this legal framework has been updated to remove the hyperlink to the district's innovation plan. The hyperlink to the district's innovation plan is located in AF(LOCAL), and a cross-reference to that code has been included.

#### **EFA(LLEGAL)**

#### **INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS**

Substantive revisions are due to amendments to 19 Administrative Code 67.1501 and 67.1502 regarding TEA standards for review of instructional materials. Additional revisions have been made for organization and to margin notes to improve clarity and readability.

#### **EHAC(LLEGAL)**

#### **BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)**

Changes to this policy regarding course offerings in grades 9-12 were needed after amendments to 19 Administrative Code 74.3. Citations have also been updated to conform with the new amendments.

#### **EHBB(LLEGAL)**

#### **SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS**

Revisions to this legal framework are due to amendments to 19 Administrative Code 89.1.

#### **EHBB(LOCAL)**

#### **SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS**

Recommended changes at Identification Criteria are the result of amendments to 19 Administrative Code 89.1.

#### **EHBCA(LLEGAL)**

#### **COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION**

Revisions to this legal framework are due to House Bill 8 from the Second Special Session of the 89th Legislature. Please note that the English II end-of-course (EOC) assessment is still a requirement for the 2026 and 2027 graduating classes.

#### **EHDD(LLEGAL)**

#### **ALTERNATIVE METHODS FOR EARNING CREDIT: COLLEGE COURSE WORK/DUAL CREDIT**

The FAST Program section has been revised due to amendments to 19 Administrative Code 13.503(a)-(b). Deletions throughout are due to repealed provisions from the Administrative Code.

# Explanatory Notes

## TASB Localized Policy Manual Update 127

### Harleton ISD

#### **EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT**

Revisions throughout this legal framework are due to changes from House Bill 8 from the Second Special Session of the 89th Legislature.

#### **FA(LEGAL) PARENT RIGHTS AND RESPONSIBILITIES**

A section prohibiting infringement on parental rights has been added after voters approved Senate Joint Resolution 34 from the 89th Legislature.

#### **FDA(LEGAL) ADMISSIONS: INTERDISTRICT TRANSFERS**

The note at the top of this legal framework has been updated to remove the hyperlink to the district's innovation plan. The hyperlink to the district's innovation plan is located in AF(LOCAL), and a cross-reference to that code has been included.

#### **FED(LEGAL) ATTENDANCE: ATTENDANCE ENFORCEMENT**

Changes regarding sanctions as they relate to truancy prevention measures are due to revisions at 19 Administrative Code 129.1047.

#### **FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT**

13 Administrative Code 7.125, which contained all the TSLAC retention schedules, was repealed and replaced with 13 Administrative Code 7.126-.137. Each rule now contains a single retention schedule. The Records of Public School Districts schedule is now located at 13 Administrative Code 7.131. The revision at Records in the section on the Maintenance and Administration of Epinephrine Delivery Systems reflects this change. Related revisions also appear in CPC(LEGAL).

#### **FFEB(LEGAL) COUNSELING AND MENTAL HEALTH: MENTAL HEALTH**

The cross-reference in the Exception: Court Order section has been updated to reflect changes to the DP series of policies.

#### **FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY**

The definition of misconduct has been amended to include provisions from Senate Bill 571 from the 89th Legislative Session. The misconduct definition has also been reformatted to improve readability.

#### **FM(LEGAL) STUDENT ACTIVITIES**

In the Limits on Participation and Practice section, "one activity" has been revised to "two activities" due to amendments to 19 Administrative Code 76.1001(d).

#### **FOA(LEGAL) STUDENT DISCIPLINE: REMOVAL BY TEACHER OR BUS DRIVER**

At Appeals, a citation error has been corrected, and margin notes have been added to assist with clarity and readability.

#### **GKA(LEGAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES**

A citation in the Tobacco and E-Cigarettes section has been updated after 20 U.S.C. 7183 was redesignated to 20 U.S.C. 7973.

Explanatory Notes  
TASB Localized Policy Manual Update 127

**Harleton ISD**

**GKD(LLEGAL)**

**COMMUNITY RELATIONS: NONSCHOOL USE OF SCHOOL FACILITIES**

Substantial revisions have been made regarding Facilities Use by Religious Organizations based on Senate Bill 2986 from the 89th Legislature.

**GNC(LLEGAL)**

**RELATIONS WITH EDUCATIONAL ENTITIES: COLLEGES AND UNIVERSITIES**

19 Administrative Code 9.141-9.144, 9.146, and 9.147 have been repealed, which led to substantive changes to this legal framework. Provisions that are duplicative of those in EHDD(LLEGAL) have been deleted.



## (LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: **new text**.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes moved text.
- Revision bars appear in the right margin to show sections with changes.

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**Note:** While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

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For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

### Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email [policy.service@tasb.org](mailto:policy.service@tasb.org).

Community Colleges, call 800-580-1488 or email [colleges@tasb.org](mailto:colleges@tasb.org).

**Reasons**

The Board's decision not to renew the Superintendent's contract shall not be based on the Superintendent's exercise of Constitutional rights or based unlawfully on race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for the nonrenewal of the Superintendent's contract shall be:

1. Deficiencies pointed out in evaluations, supplemental memoranda, or other communications.
2. Failure to fulfill duties or responsibilities.
3. Incompetency or inefficiency in the performance of duties.
4. Insubordination or failure to comply with Board directives.
5. Failure to comply with Board policies or administrative regulations.
6. Failure of the District to make measurable progress toward the goals stated in the District improvement plan. [See BQ]
7. Conducting personal business during school hours when it results in neglect of duties.
8. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.
9. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.
10. Failure to meet the District's standards of professional conduct.
11. Failure to report to the Board any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]
12. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]
13. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.

14. Disability, not otherwise protected by law, that prevents the Superintendent from performing the essential functions of the job, [with or without reasonable accommodation](#).
15. Any activity, school-connected or otherwise, that, because of publicity given it or knowledge of it among students, faculty, or the community, impairs or diminishes the Superintendent's effectiveness in the District.
16. Any breach by the Superintendent of an employment contract or any reason specified in the Superintendent's employment contract.
17. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, staff, or the Board.
18. Behavior that presents a danger of physical harm to a student or other individuals.
19. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.
20. Use of profanity in the course of performing any duties of employment, whether on or off District premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.
21. Falsification of records or other documents related to the District's activities.
22. Falsification or omission of required information on an employment application.
23. Misrepresentation of facts to the Board or other District officials in the conduct of District business.
24. Failure to fulfill or maintain requirements for Superintendent certification, unless granted a waiver by the commissioner of education.
25. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.
26. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.
27. [Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited by law. \[See EMB\]](#)

28. Engaging in or assigning to another individual, whether intentionally or knowingly, diversity, equity, and inclusion duties prohibited by law.

~~27-29.~~ Any reason constituting good cause for terminating the contract during its term.

**Notice of Proposed  
Nonrenewal**

If the Board determines that the Superintendent's contract should be considered for nonrenewal, the Board shall deliver to the Superintendent written notice of the proposed nonrenewal in accordance with law.

**Request for Hearing**

If the Superintendent desires a hearing after receiving notice of the proposed nonrenewal, the Superintendent shall notify the Board in writing not later than the 15th day after receiving the notice. When the Board receives a timely request for a hearing on proposed nonrenewal, the hearing shall be held not later than the 15th day after receipt of the request, unless the parties mutually agree to a delay. The Superintendent shall be given notice of the hearing date as soon as it is set.

**Hearing Procedure**

Unless the Superintendent requests that the hearing be open, the hearing shall be conducted in closed meeting with only the members of the Board, the Superintendent, their chosen representatives, and such witnesses as may be called in attendance. Witnesses may be excluded from the hearing until called to present evidence. The Superintendent and the Board may each be represented by a person designated in writing to act for them. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

The conduct of the hearing shall be under the presiding officer's control and shall generally follow the steps listed below:

1. After consultation with the parties, the presiding officer shall impose reasonable time limits for presentation of evidence and closing arguments.
2. The hearing shall begin with the Board's presentation, supported by such proof as it desires to offer.
3. The Superintendent may cross-examine any witnesses for the Board.
4. The Superintendent may then present such testimonial or documentary proofs, as desired, to offer in rebuttal or in general support of the contention that the contract be renewed.

5. The Board may cross-examine any witnesses for the Superintendent and offer rebuttal to the testimony of the Superintendent's witnesses.

6. Closing arguments may be made by each party.

A record of the hearing shall be made so that a certified transcript can be prepared, if required.

**Board Decision**

The Board may consider only such evidence as is presented at the hearing. After all the evidence has been presented, if the Board determines that the reasons given in support of the recommendation to not renew the Superintendent's contract are lawful, supported by the evidence, and not arbitrary or capricious, it shall so notify the Superintendent by a written notice not later than the 15th day after the date on which the hearing is concluded. This notice shall also include the Board's decision on renewal, which decision shall be final.

**No Hearing**

If the Superintendent fails to request a hearing, the Board shall take the appropriate action and notify the Superintendent in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

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**Note:** See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
    - for Board members — BBF
    - for employees — ~~DH~~DHA
  - Financial conflicts of interest:
    - for public officials — BBFA
    - for all employees — DBD
    - for vendors — CHE
  - Compliance with state and federal grant and award requirements: CB, CBB
  - Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
  - Systems for monitoring the District's investment program: CDA
  - Budget planning and evaluation: CE
  - Compliance with accounting regulations: CFC
  - Activity fund management: CFD
  - Criminal history record information for employees: DBAA, DC
  - Disciplinary action for fraud by employees: DCD, DCE, and DF series
- 

**Fraud and Financial Impropriety**

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

FISCAL MANAGEMENT GOALS AND OBJECTIVES  
FINANCIAL ETHICS

CAA  
(LOCAL)

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

**Financial Controls and Oversight**

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

**Fraud Prevention**

The Superintendent shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to comply with

law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

*Protection from Retaliation*

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

**Fraud Investigations**

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

Response

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.

Federal Awards Disclosure

In connection with federal awards, the District shall promptly disclose in writing whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal award. [See CBB]

**Analysis of Fraud**

After any investigation substantiates a report of fraud or financial impropriety, the Superintendent shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent shall ensure that appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

**Personnel Duties** The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

**Posting Vacancies** The Superintendent ~~or designee~~ shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

**Applications** All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

**Employment of Contractual Personnel** The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.

The Board retains final authority for employment of contractual personnel. [See DCA, DCB, DCC, and DCE as appropriate]

**Employment of Noncontractual Personnel**

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**Note:** For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).

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The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]

**Employment Assistance Prohibited**

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and ~~DH~~(EXHIBITDHA(LEGAL)) for the Educators' Code of Ethics.]

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See ~~DH~~(EXHIBIT DHA)(LEGAL)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

**Violations of Standards of Conduct**

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

**Weapons Prohibited**

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action [see the CKE series];
2. A District employee who holds a handgun license in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

**Electronic Communication**

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see ~~DH~~(EXHIBIT DHA(LEGAL))], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use	All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.
Reporting Improper Communication	In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.
Disclosing Personal Information	An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

**Prohibited Classroom Instruction or Activities**

An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB].

**Prohibited Diversity, Equity, and Inclusion Duties**

An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly:

- Engages in diversity, equity, and inclusion (DEI) duties.
- Assigns to another individual DEI duties.

[See BT(LEGAL)]

**Social Transitioning**

An employee shall be prohibited from assisting a District student with social transitioning, as the term is defined in law. This prohibition includes providing any information to a District student about social transitioning or guidelines intended to assist a District student with social transitioning.

**Safety Requirements**

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

**Harassment or Abuse**

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

**Relationships with Students**

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual.

As required by law, the District shall notify the parent of a student with whom a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct.

[See FFF for parent notification requirements and DHB and DHC for reporting requirements.]

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

**Tobacco and  
Nicotine Products  
and E-Cigarettes**

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

**Alcohol and Drugs /  
Notice of Drug-Free  
Workplace**

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

**Arrests, Indictments, Convictions, and Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
  - Dishonesty; fraud; deceit; theft; misrepresentation;
  - Deliberate violence;
  - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
  - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
  - Felony driving while intoxicated (DWI); or
  - Acts constituting abuse or neglect under the Texas Family Code.

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

**Dress and Grooming** An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

PERSONNEL POSITIONS

DP  
(LOCAL)

**Principal  
Qualifications**

In addition to the minimal certification requirement, a principal shall have at least:

- 1.—Working knowledge of curriculum and instruction;
- 2.—The ability to evaluate instructional program and teaching effectiveness;
- 3.—The ability to manage budgets and personnel and to coordinate campus functions;
- 4.—The ability to explain policy, procedures, and data;
- 5.—Strong communications, public relations, and interpersonal skills;
- 6.—Three years of experience as a classroom teacher;
- 7.—Prior experience in instructional leadership roles; and
- 8.—Other qualifications deemed necessary by the Board and included in the job description.

**School Counselors**

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

**Qualifications**

In addition to the minimal education and certification requirements established in the job description, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to implement policy and procedures;
5. The ability to interpret data;
6. Strong communications, public relations, and interpersonal skills;
7. Three years of experience as a classroom teacher;
8. Prior experience in instructional leadership roles; and
9. Other qualifications deemed necessary by the Board and included in the job description.

**School Counselors**

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

**Referral**

Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.

Screening and  
Identification  
Process

The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.

The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the identification procedures and services for the program prior to beginning the screening and identification process.

Parental Consent

The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.

**Selection**

Identification  
Criteria

The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.

*Assessments*

Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.

*Selection Matrix  
or Threshold  
System*

If the selection process relies on a matrix or threshold system, the use of a scoring value based on race, ethnicity, sex, socioeconomic status, or disability shall be prohibited.

Placement  
Committee

A placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs and identification of gifted students, as required by law.

**Notification**

The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for

gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

**Reassessment**

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

**Transfer Students**

When a student identified as gifted by a previous school district enrolls in the District, the placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

**Furloughs**

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

**Exit Provisions**

The District shall monitor student performance in response to gifted and talented program services. If at any time the placement committee or a parent determines the program is not meeting the student's educational needs, the committee shall meet with the parent and student before finalizing an exit decision.

**Appeals**

A parent, student, or educator may appeal any final decision of the placement committee regarding services in the gifted and talented program. Appeals shall be made first to the placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

**Program Evaluation**

The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members,

administrators, teachers, school counselors, students in the gifted and talented program, and the community.

**Funding**

The Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program are spent providing for and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented program is established and aligns with the Texas Education Agency's financial compliance guidance.

**Community Awareness**

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

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**Note:** See policies DHB and DHC for information on other required reports regarding alleged misconduct against a student.

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The District shall notify a parent of a student with whom a District employee or a person acting as a service provider for the District is alleged to have engaged in misconduct, informing the parent:

1. As soon as feasible that the alleged misconduct may have occurred;
2. Whether the individual was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
3. Whether a report was submitted to the Texas Education Agency or State Board for Educator Certification concerning the alleged misconduct.

For purposes of this policy, misconduct is defined as an individual's **alleged:**

1. **Alleged** abuse or commission of an otherwise unlawful act with a student ~~or involvement in~~;
2. **Involvement in or soliciting** a romantic relationship, or soliciting or engaging in sexual contact, **with a student**;
3. **Engaging in inappropriate communications with a student**; or
- ~~4.~~ **Failing to maintain appropriate boundaries** with a student.

### **Notice of Suspected Criminal Offense**

Except as provided by state law regarding child abuse investigations, the District shall notify a parent not later than one business day after the date an employee first suspects that a criminal offense has been committed against the parent's child.

[See also FFG for reporting requirements related to child abuse and FFH for parental notification requirements regarding prohibited conduct as defined by that policy.]