

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on November 17, 2025 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
United States Flag Pledge:
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
Texas Flag Pledge:
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- C. MISSION STATEMENT
Hays CISD Makes it 100% Possible
- D. SOCIAL CONTRACT
The Board will:
 - Trust Positive and Noble Intent
 - Engage with Respect, Professionalism, and Purpose
 - Act with Accountability and a Growth Mindset
 - Model Unity as District Ambassadors
- E. PUBLIC FORUM 5
It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.
Please be aware that the audio and video of Public Forum are recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.
- F. CLOSED SESSION
 - 1. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
 - 2. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071
- G. RECONVENE IN OPEN SESSION - immediately following Closed Session
- H. SUPERINTENDENT REPORT 6
- I. STUDENT ACHIEVEMENT REPORT: Teacher Incentive Allotment 7
- J. CONSENT AGENDA 8

1.	Minutes of Board of Trustees Meetings	9
2.	Procurements	
a.	Consideration and possible approval of the purchase of Library Books	19
3.	Review and possible approval of the Campus Improvement Plans containing Student Performance Objectives and Strategies	21
4.	Consideration and possible approval of New Course Offerings for the 2026-2027 School Year	23
5.	Consideration and possible adoption of the Academic Calendars for the 2026-2027 and 2027-2028 School Years	26
6.	Budget Amendments	31
K.	ACTION ITEMS	
1.	Consideration and possible action, if any, resulting from closed session	
a.	Consideration and possible approval of the Superintendent's recommendation to contractually employ Administrative Personnel	33
2.	Consideration and possible adoption of a Resolution that will Revise the Prior August 2025 Adopted Tax Rate and set the Rollback Property Tax Rate for Tax Year 2025 and Fiscal Year 2025-2026	35
3.	Consideration and possible approval of the 2024-2025 Annual Comprehensive Financial Audit Report	39
4.	Consideration and possible approval of the Upgrade of Hays CISD Telecom Hardware, Software, and Licensing - Affiliated Communications	40
5.	Consideration and possible approval of a Non-Standard Water Service Agreement with Goforth Special Utility District at Tom Green Elementary School	43
L.	INFORMATION ITEMS	
1.	Update on District Safety & Security Initiatives	56
2.	Update on District Bond, Construction, and Renovation Projects	57
3.	Financial Statements	58
M.	REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES	60
N.	Upcoming Board Meetings	61
	December 8, 2025 - 5:00 pm	
	TUESDAY , January 20, 2026 - 5:30 pm	
	January 26, 2026 - 5:30 pm	
	TUESDAY , February 17, 2026 - 5:30 pm	
	February 23, 2026 - 5:30 pm	
	March 30, 2026 - 5:30 pm	
	April 20, 2026 - 5:30 pm	
	April 27, 2026 - 5:30 pm	
	May 11, 2026 - 5:00 pm	
	May 18, 2026 - 5:30 pm	
	June 22, 2026 - 5:30 pm	
	June 29, 2026 - 5:30 pm	
	July 27, 2026 - 5:30 pm - <i>Special Meeting: Superintendent Evaluation</i>	
	 <i>Official Board of Trustees information may be obtained at www.hayscisd.net</i>	
O.	ADJOURN	

This notice was posted in compliance with the Texas Open Meetings act on: Tuesday, November 11, 2025 at 4:30PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.]
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i> The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE-EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL] This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age. <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; orb. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The deployment, or specific occasions for implementation, of security personnel or devices; orb. A security audit. <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov’t Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or b. To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov’t Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov’t Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov’t Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District’s attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov’t Code 551.103</i> “Recording” means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov’t Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref’d n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov’t Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov’t Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov’t Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov’t Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov’t Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board’s attorney. <i>Gov’t Code 551.144(c)</i>

DATE ISSUED: 10/25/2013
UPDATE 98
BEC (LEGAL)-P

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: November 17, 2025

Agenda Item: E

Board Goal: Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: H

Board Goal: Community Relations

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: I

Board Goal: Student Achievement

Subject: Student Achievement Report – Teacher Incentive Allotment

Administrator Responsible/Position: **Marivel Sedillo, Deputy Superintendent / Chief Academic Officer**
Derek McDaniel, Executive Officer of C&I

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A

C. Goal or Need Addressed: The purpose of this item is to provide the Hays CISD Board of Trustees an update on the preliminary Teacher Incentive Allotment (TIA) Date for the 2025-2026 School Year

D. Summary:

- Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: Hays CISD is committed to being an unrivaled employee-friendly organization. Aligned with this commitment, the district is engaged with the Teacher Incentive Allotment to provide opportunities for our teachers to earn additional pay, providing incentives for eligible teachers to remain in the classroom for the benefit of our students.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: No recommendation is made as this is presented for information only.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo, Christina Courson
Evaluation method and timeline: N/A
Next report to the Board: Semi-annually, or as requested

I. Suggested Motion:

No motion is required. This agenda item is presented for information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: J

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy BE Law or Rule N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed: As listed on attached pages

D. Summary:

- Previous board action relating to this item - Ongoing
- Future action anticipated - Monthly
- Background information – The following items are presented for approval
 1. Minutes of Board of Trustees Meetings
 2. Procurements
 - a. Consideration and possible approval of the purchase of library books
 3. Consideration and possible approval of the Campus Improvement Plans for 25/26 SY
 4. Consideration and possible approval of New Course Offerings for the 26/27 SY
 5. Consideration and possible adoption of the Academic Calendars for the 26/27 SY and 27/28 SY
 6. Budget Amendments

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost: Per individual items attached

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: J.1

Board Goal: Community Relations

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy Law or Rule N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

- Previous board action relating to this item - Ongoing
 Future action anticipated - Monthly
 Background information – Minutes from the October 20, 2025 Agenda Workshop, and October 27, 2025 Business meetings are presented for approval

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes, as presented.

G. Fiscal Impact and Cost: Amount: N/A

- Budget Bond Grant/Special Funds Other

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve minutes from October 20, 2025 Agenda Workshop, and October 27, 2025 Business meetings, as presented.

Minutes of Regular Meeting October 20, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 20, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Vanessa Petrea read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There were three people present requesting to address the Board. Robert Lowe addressed the Board on the topic of District Misconduct. Alicia Hill addressed the Board on the topic of School Integrity. Ashleigh Paine addressed the Board on the topic of School Integrity.

PUBLIC HEARING

Public hearing and presentation of the Hays CISD 2024-2025 Financial Integrity Rating System of Texas and the Financial Efficiency Audit: Deborah Ottmers, Chief Financial Officer, presented information to the Board regarding the FIRST Report. Mrs. Ottmers responded to questions and feedback from Board Secretary Geoff Seibel and Board President Byron Severance. Kent Willis of Patillo, Brown & Hill, presented information to the Board regarding the efficiency audit. Mr. Willis and Mrs. Ottmers engaged in dialog based on questions, comments, and/or feedback from all trustees.

CLOSED SESSION

The Board adjourned to Closed Session at 6:32 PM to deliberate regarding security devices or security audits pursuant to Tx. Gov't Code Section 551.089, to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to conduct the Superintendent's Formative Evaluation – quarterly progress report of superintendent goals, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:41 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright provided an update on enrollment of 25,049 students with an average daily attendance of 94.7%. Dr. Wright presented slides to the Board to provide updates for events around the district. Board President Severance commented after the presentation. There was no further discussion.

STUDENT ACHIEVEMENT REPORT

Beginning of Year Data for mCLASS and MAP: Derek McDaniel, Executive Officer of Curriculum & Instruction, introduced Jaime Kinslow, Interim Director of Assessment and Accountability, who addressed the Board to present the report. Ms. Kinslow, Mr. McDaniel and Deputy Superintendent / Chief Academic Officer Marivel Sedillo responded to feedback, comments, and questions from Trustee Raul Vela, Trustee Esperanza Orosco, Board Secretary Geoff Seibel, Trustee Courtney Runkle, and President Byron Severance. There was no further discussion.

CONSENT AGENDA

Board President Byron Severance introduced the agenda item, asking if there were any consent agenda items a trustee wished to pull for discussion. Procurements and budget amendments were pulled for discussion.

Consideration and possible approval of meeting minutes

There was no discussion regarding this agenda item.

Procurements

Consideration and possible approval of the purchase of Microsoft Products and Licenses – Software House International: Chief Technology Officer Alan Duerr responded to questions from Trustee Courtney Runkle. There was no further discussion.

Budget Amendments

Chief Financial Officer Deborah Ottmers responded to comments and questions from Board Secretary Geoff Seibel, Vice President Johnny Flores, and Board President Byron Severance. There was no further discussion.

Consideration and possible adoption of the 2025-2026 District Improvement Plan Containing District Performance Objectives and Student Performance Goals

It was noted that an updated version of this document would be provided prior to the next Board meeting, scheduled for Monday, October 27, 2025.

ACTION ITEMS

Consideration and possible approval of Class Size Exceptions

Chief Human Resources Officer Christina Courson addressed the Board to provide a summary overview of the request for approval. Ms. Courson responded to questions, comments, and/or feedback from all trustees.

Consideration and possible approval of the purchase of Library Books

Superintendent Dr. Eric Wright provided an overview of the Senate Bill 13 requirement to bring this agenda item to the Board for approval. Emily Herrin, Director of Curriculum & Instruction, addressed the Board to provide details. Ms. Herrin and Deputy Superintendent / Chief Academic Officer Marivel Sedillo responded to questions, feedback, and comments from Trustee Courtney Runkle, Board Vice President Johnny Flores, Trustee Raul Vela, and Board President Byron Severance.

Trustee Esperanza Orosco left the meeting.

Consideration and possible approval of the Assignment of the Vendor for 2025 Bond Artificial Turf Field Installation and Running Track Cycle Replacement at Barton Middle School, Chapa Middle School, Dahlstrom Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School – Hellas Construction

Chief Operations Officer Max Cleaver introduced Jeffery Bresee of CEI Engineering. Mr. Bresee addressed the Board to provide an overview of the projects for assignment. Mr. Bresee and Mr. Cleaver responded to questions, comments, and feedback from Board Vice President Johnny Flores, Board Secretary Geoff Seibel, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Vanessa Petrea, and President Byron Severance. There was no further discussion.

Consideration and possible approval of the 2025 Bond-funded purchase of Computers and accompanying Maintenance and Support Agreements for use in the CTE Arts and A/V Classrooms at Hays High School, Johnson High School, and Lehman High School – Apple Store for Education

Rick Bough, Director of Career and Technical Education, addressed the Board to provide an overview of this request. Mr. Bough responded to questions from Trustee Courtney Runkle. There was no further discussion.

Consideration and possible approval of an Interlocal Agreement for Participation with Education Service Center Region 12 for Health Benefits Cooperative Procurement

Deborah Ottmers, Chief Financial Officer, addressed the Board to summarize the request. Mrs. Ottmers, and Chief Human Resources Officer Christina Courson, responded to questions from Board Vice President Johnny Flores, Board Secretary Geoff Seibel, and Board President Byron Severance. There was no further discussion.

Consideration and possible approval of the purchase of District Vehicle Leased Fleet

Deborah Ottmers, Chief Financial Officer, addressed the Board to summarize the request. Mrs. Ottmers responded to questions from Trustee Raul Vela, Trustee Courtney Runkle, Board Secretary Geoff Seibel, Board Vice President Johnny Flores, and Board President Byron Severance. Max Cleaver, Chief Operations Officer, also added information in response to Board questions.

Consideration and possible acceptance of Efficiency Audit

There were no questions from the Board regarding this agenda item.

Consideration and possible approval of Guaranteed Maximum Price 1 for 2025 Bond Renovations and Additions at McCormick Middle School

Chief Operations Officer Max Cleaver addressed the Board to provide a summary of the approval request. Mr. Cleaver responded to questions from Board President Byron Severance. There was no further discussion.

Consideration and possible approval of a Real Estate Exchange Agreement with Walton Development Group for School Tracts located in Camino Real East

Max Cleaver, Chief Operations Officer, addressed the Board to provide an overview of the request. Mr. Cleaver responded to questions from Board President Byron Severance, Trustee Courtney Runkle, Trustee Vanessa Petrea, and Trustee Raul Vela. There was no further discussion.

Consideration and possible action in accordance with Policy BDB (Local) for the appointment of Board Subcommittees for Safety and Security, Board Policy, and Budget

Board President Byron Severance introduced the agenda item and provided an overview. Trustee Courtney Runkle commented. There was no further discussion.

Consideration and possible Vote to Elect Directors of the Hays Central Appraisal District

Board President Byron Severance introduced the agenda. There was no discussion.

INFORMATION ITEM

Discussion of Districtwide Intruder Detection Audit Report Findings

Chief Safety & Security Officer Jeri Skrocki addressed the Board to provide information on the report findings. Board President Byron Severance commented, but there were no questions from the rest of the Board.

Update on District Safety & Security Initiatives

There was no report for this agenda item.

Update on District Bond, Construction, and Renovation Projects

Max Cleaver, Chief Operations Officer, provided a verbal presentation of project updates. Mr. Cleaver responded to questions from Trustee Courtney Runkle, Trustee Raul Vela, Board Vice President Johnny Flores, and Board President Byron Severance

Financial Statements

There were no questions from the Board regarding this agenda item.

First Reading of TASB Policy Update 126 Affecting Local Policies

This agenda item was moved to November 2025.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, October 27, 2025 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 10:04 PM.

Minutes of Regular Meeting October 27, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 27, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board Vice President Johnny Flores called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Board President Byron Severance and Trustee Vanessa Petrea.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Trustee Raul Vela read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There were two people present requesting to address the Board. Alicia Hill addressed the Board on the topic of Senate Bill 13 and Special Education. Allison Martinez addressed the Board on the topic of transportation denial to eligible riders.

PUBLIC HEARING

Public hearing and presentation of the Hays CISD 2024-2025 Financial Integrity Rating System of Texas and the Financial Efficiency Audit: Deborah Ottmers, Chief Financial Officer, responded to comment from Trustee Flores. No new information was shared separate from the details shared at the October 20, 2025 presentation. There were no guests present wishing to address the Board regarding this agenda item.

CLOSED SESSION

The Board adjourned to Closed Session at 5:43 PM to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board Vice President Johnny Flores called the Board back to order to reconvene in open session at 6:35 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright provided an update on enrollment of 25,070 students. Dr. Wright noted that early voting is ongoing. He praised the Johnson HS Volleyball program for their path to the playoffs scheduled for Thursday, October 30th vs. Laredo United. Dr. Wright also praised the Johnson HS Marching Band for earning their first-ever trip to the UIL 6A State Marching Band competition. The band will march on Monday, November 3rd at 8:15pm at the Alamodome in San Antonio. There were no questions from the Board.

STUDENT ACHIEVEMENT REPORT

There was no new information shared regarding this agenda item, and no questions from the Board.

CONSENT AGENDA

Board Vice President Johnny Flores introduced this agenda item, asking if there were any Consent Agenda topics trustees wished to pull for discussion. There were none noted. Trustee Flores moved that the Hays CISD Board of Trustees approve the consent agenda, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of meeting minutes

There was no discussion regarding this agenda item.

Procurements

Consideration and possible approval of the purchase of Microsoft Products and Licenses – Software House International: There was no discussion regarding this agenda item.

Budget Amendments

There was no discussion regarding this agenda item.

Consideration and possible adoption of the 2025-2026 District Improvement Plan Containing District Performance Objectives and Student Performance Goals

There was no discussion regarding this agenda item.

ACTION ITEMS

Consideration and possible approval of Class Size Exceptions

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve Class Size Exceptions, as presented and discussed. The motion was seconded by Trustee Courtney Runkle. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of the purchase of Library Books

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve the purchase of library books for an amount not to exceed \$8,018, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of the 2025 Bond-funded purchase of Computers and accompanying Maintenance and Support Agreements for use in the CTE Arts and A/V Classrooms at Hays High School, Johnson High School, and Lehman High School – Apple Store for Education

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve the purchase of computers and accompanying maintenance and service agreements from Apple Store for Education for use in the CTE Arts and A/V Classrooms at Hays HS, Johnson HS, and Lehman HS, for a 2025 Bond-funded amount not to exceed \$143,094, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of an Interlocal Agreement for Participation with Education Service Center Region 12 for Health Benefits Cooperative Procurement

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve the interlocal agreement between Hays CISD and Education Service Center Region 12 for Health Benefits Cooperative Procurement, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of the purchase of District Vehicle Leased Fleet

Board Vice President Johnny Flores introduced the agenda and moved that the Hays CISD Board of Trustees approve the purchase of the district vehicle leased fleet from Enterprise Rent-A-Car for an amount not to exceed \$1,300,000, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible acceptance of Efficiency Audit

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees accept the efficiency audit results, as presented. Board Secretary Geoff Seibel seconded the motion. Deborah Ottmers, Chief Financial Officer, responded to questions from Trustee Raul Vela. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of Guaranteed Maximum Price 1 for 2025 Bond Renovations and Additions at McCormick Middle School

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve GMP 1 from Joeris Construction, as designed by O'Connell Robertson Architects, for 2025 Bond Renovations and Additions at McCormick Middle School for an amount not to exceed \$1,049,175, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of the Assignment of the Vendor for 2025 Bond Artificial Turf Field Installation and Running Tracy Cycle Replacement at Barton Middle School, Chapa Middle School, Dahlstrom Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School – Hellas Construction

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve the assignment of Hellas Construction for the installation of artificial turf fields and track cycle replacement, as designed by CEI Engineering Associates, Inc., at Barton Middle School, Chapa Middle School, Dahlstrom Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School, for a 2025 Bond-funded amount not to exceed \$17,336,321, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of a Real Estate Exchange Agreement with Walton Development Group for School Tracts located in Camino Real East

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approval a Real Estate Exchange Agreement with Walton Development Group for school tracts located in Camino Real East, as shown on the survey documents from Gray Engineering, and authorize the Superintendent and/or Board President to negotiate and execute documents necessary and/or convenient to complete the transaction, as presented and discussed. Trustee Raul Vela seconded the motion. Max Cleaver, Chief Operations Officer, responded to questions from Trustee Vela. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible action in accordance with Policy BDB (Local) for the appointment of Board Subcommittees for Safety and Security, Board Policy, and Budget

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees, in accordance with Policy BDB (Local), appoint board Subcommittees for Safety and Security, Board Policy, and Budget, as presented and discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible Vote to Elect Directors of the Hays Central Appraisal District

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees cast 654 votes for Norah Puente for the Hays Central Appraisal District Directors. Trustee Courtney Runkle seconded the motion. Ms. Runkle thanked Ms. Puente and fellow Hays CAD Director Mark Jones for their commitment. Trustee Flores echoed the sentiment. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

INFORMATION ITEM

Update on District Safety & Security Initiatives
There was no report for this agenda item.

Update on District Bond, Construction, and Renovation Projects

There was no report for this agenda item. Max Cleaver, Chief Operations Officer, engaged in conversation based on questions, comments, and feedback from Trustee Esperanza Orosco, Board Vice President Johnny Flores, and Trustee Courtney Runkle.

Financial Statements

There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

ADJOURN

Board Vice President Johnny Flores noted that the next Board meeting is scheduled for Monday, November 17, 2025 at 5:00PM. No further business was conducted, and Vice President Flores announced that the meeting was adjourned at 6:55 PM.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: J.2a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the purchase of Library Books

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Emily Herrin, Director of Curriculum & Instruction

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
SB 13

C. Goal or Need Addressed: The purpose of this consent agenda item is to procure library books.

D. Summary:

- Previous board action relating to this item:** This is the second opportunity to bring books to the board for approval since SB 13 became effective on September 1, 2025.
- Future action anticipated:** We will continue to send book lists 30 days before the board meeting as indicated in SB 13 for approval at the following month's board meeting.
- Background information:** The board was provided a list of the books via Board Blog on October 20 that we would like to purchase.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Hays CISD Librarians

F. Administrative Recommendation: The administration recommends approval of the purchase of the library books.

Advantages and benefits of this proposal: The purchase of the library books will continue to support students in their pursuit of literacy.

Expected results in terms of student benefit/achievement: We want our students to become lifelong learners, moving from learning to read at the early school years to reading to learn throughout their secondary school years.

Effect of this action on other parts of the system: Library staff work closely with teachers to get authentic literature to support student interests and curriculum topics in the classroom.

Consequences of not approving this recommendation: Students will not have updated reading materials.

G. Fiscal Impact and Cost: \$8,018

- Budget Bond Grant/Special Funds: Other
 Budget Amendment Needed

Prior Year Spending for this item/service: \$95,555 annually – various vendors

Reasons for rejecting alternatives: No alternatives have been rejected. Purchases are made from multiple vendors throughout the year.

Future/Ongoing: We will continue to bring books to the board monthly for purchasing approval according to the SB 13 legislation passed in the 2025 Legislative session. Due to financial concerns, 25-26 library book budgets were reduced by half.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo, Emily Herrin

Evaluation method and timeline: Hays CISD Library staff routinely review and make recommendations regarding the collection development based on the needs of the students and staff at their campus and in the school community.

Next report to the Board: We will continue to bring books to the board on a monthly basis.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of library books, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: November 17, 2025

Agenda Item: J.3

Board Goal: Student Achievement

Subject: Review and possible approval of the Campus Improvement Plans containing Student Performance Objectives and Strategies

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent/Chief Academic Officer
Stephanie Norris, Director of Federal Programs

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule
BQ (Legal) N/A

C. Goal or Need Addressed:

District policy BQ (Legal) states that the Board of Trustees shall annually approve the District Performance Objectives and shall ensure that the District and Campus Plans are mutually supportive to accomplish goals and objectives under Education Code Chapter 4.

D. Summary:

Previous board action relating to this item -
 Future action anticipated -
 Background information – Local Boards of Trustees must annually approve the performance objectives in the District Improvement Plan and the Campus Improvement Plans. District administrators have consulted with all campus principals to refine the 2025-2026 student performance objectives, and the administration recommends approval of all plans.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other – Campus Leadership Teams (CLT)

F. Administrative Recommendation: Administration recommends approval of the plans.

Expected results in terms of student benefit/achievement

- All students will make academic progress;
- Stakeholders will be treated with dignity and respect; and
- All students and staff will feel safe and their social-emotional well-being will be fostered.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other
Prior Year Spending - N/A
Future/Ongoing – N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action --Marivel Sedillo, DS/CAO
Evaluation method and time line – The District Improvement Plan and Campus Improvement Plans are reviewed quarterly. Final Summative Reviews are completed in the summer in preparation for the new school year and are incorporated into the Comprehensive Needs Assessment for the upcoming school year.
Next report to the board: Annually, each Fall

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the 2025-2026 Campus Improvement Plans, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: J.4

Board Goal: Student Achievement

Subject: Consideration and possible approval of New Course Offerings for the 2026-2027 School Year

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Dr. Michael Watson, Deputy Academic Officer
Maritza Gonzalez, Director of Guidance and Counseling

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
EHAC – Basic Instructional
Program: Required Instruction
(Secondary)

C. Goal or Need Addressed: The goal of this request is to seek the consideration for approval of new courses for the 26-27 school year

D. Summary:

- Previous board action relating to this item:** Each year we submit any new courses for approval in preparation for the new school year
- Future action anticipated:** If and/or when approval is secured, we will factor that decision into the course selection process that will begin in early Spring for the 26-27 school year
- Background information:** Four new courses are recommended at this time:
- Advanced Placement Microeconomics
 - General Employability Skills (7th and 8th Grades)
 - Intro to Public Speaking (7th Grade)
 - Intro to Debate (8th Grade)

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Administration recommends approval of the course requests

Advantages and benefits of this proposal: To provide student additional advanced and/or CTE course options to enrich their learning experience. More opportunities for students to take advanced courses, additional courses within their career pathways and to increase access to opportunities to earn industry-based certifications.

Expected results in terms of student benefit/achievement: Continue to provide enriching learning experiences to prepare students for postsecondary readiness and success.

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: Students will not have access to the proposed courses.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo

Evaluation method and timeline: Courses taught and TEKS covered. Track and monitor the number of students who earn industry-based certifications and increase the number of students meeting college and career readiness. With Board approval, these courses will start in 2026-2027.

Next report to the Board: This agenda item will be brought back to the Board in the Fall of 2026 for new course requests for the upcoming school year.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve new course requests for the 2026-2027 school year, as presented.

Propose New Courses for 2026-2027 For HCISD School Board Consideration

Course Name (TEA)	Course PEIMS-Service Code:	COURSE ABBREVIATION	Grade Level(s)	Rationale	Course Description	# of Credits	Prereq's(s)?	Additional FTE?	Budgetary Impact/Considerations	Add'l Notes:
General Employability Skills (TEA)	N1270153	GEMPLS	7-8th	Students are being asked to select a pathway as they exit 7th grade. This course will provide students and parents with the information and exposure needed to make an informed choice. The addition of this course will ensure the district meets the requirements of HB 18.	This course helps students explore their interests, strengths, and future goals through interest inventories, labor market data, and hands-on activities. Students will create a personalized college and career readiness plan, while also learning about the CTE programs offered at Hays CISD	1 Credit	None	No	If required - Neutral or an increase in funding through additional CTE allotment	We would rename the course "College and Career Exploration" or something along those lines. Request made by CTE Director
Advanced Placement (AP) Microeconomics	A3310100	APMICECO	12th	To make available to students an additional Advanced Course option in Economics.	AP Microeconomics is a college-level course that introduces students to the principles of economics that apply to the functions of individual economic decision-makers. The course also develops students' familiarity with the operation of product and factor markets, distributions of income, market failure, and the role of government in promoting greater efficiency and equity in the economy. Students learn to use graphs, charts, and data to analyze, describe, and explain concepts.	.5 Credit	None	No	No additional except any already existing College Board/AP related expenses already aligned for access to the AP	Course Request submitted by: Director of Curriculum & Instruction
Introduction to Public Speaking (TEA: Speech Elective, Grade 7)	3243620	N/A	7th	Speech and Debate in high school is co-curricular, like band, choir, theatre, or athletics. But rather than being athletically or fine arts oriented, it is academic in nature. Hays' students' accomplishments prove that the co-curricular model is key for student engagement and long-term academic success. Despite our program's success in competition and the myriad opportunities afforded through participation in the activity, our high school speech and debate programs are disadvantaged when students sign up for high school co-curriculars because speech and debate lacks the middle school presence enjoyed by the other co-curriculars. This translates not only to an ongoing competition with different activities for students but also puts students from high schools in our district at a disadvantage compared to students who begin speech and debate training in middle school. Most of the top programs in speech and debate, predominantly located in Dallas, Houston, Corpus Christi and Midland, offer co-curricular speech and debate beginning in seventh grade.	Students will develop skills focused on five identifiable functions of expressing and responding appropriately to feelings, participating in social traditions, informing, persuading, creating, and imagining. To become competent communicators, through verbal and nonverbal messages, presentation skills, and effective social practices will emerge. Students will develop and apply skills in using oral language, nonverbal communication, and listening in interpersonal, group, academic, and public contexts. The student will be given the opportunity to understand the communication process and will participate in social traditions in order to develop procedural communication processes, respond with informative messages, and develop an understanding of persuasion. Students will be expected to participate in classroom presentations.	1 credit	None	No	None	I would like to see the board allow this course to count for the speech credit currently only satisfied by Professional Communications. This course would not only satisfy the same educational objective as Prof Comm, but would do so at a more academically rigorous level. Course Request submitted by: Hays High School Director of Speech and Debate
Introduction to Debate (TEA: Speech Elective, Grade 8)	03243630	N/A	8th	Speech and Debate in high school is co-curricular, like band, choir, theatre, or athletics. But rather than being athletically or fine arts oriented, it is academic in nature. Hays' students' accomplishments prove that the co-curricular model is key for student engagement and long-term academic success. Despite our program's success in competition and the myriad opportunities afforded through participation in the activity, our high school speech and debate programs are disadvantaged when students sign up for high school co-curriculars because speech and debate lacks the middle school presence enjoyed by the other co-curriculars. This translates not only to an ongoing competition with different activities for students but also puts students from high schools in our district at a disadvantage compared to students who begin speech and debate training in middle school. Most of the top programs in speech and debate, predominantly located in Dallas, Houston, Corpus Christi and Midland, offer co-curricular speech and debate beginning in seventh grade.	Students will continue to develop skills focused on five identifiable functions of expressing and responding appropriately to feelings, participating in social traditions, informing, persuading, creating, and imagining, with an emphasis on the formats and forms for various debate methods. To become competent communicators, students will develop and apply skills in using oral language, nonverbal communication, and listening through the process of logic and critical thinking in the context of preparing briefs and cases. The student will be given the opportunity to continue an understanding of the communication process, express and respond to verbal and nonverbal messages, develop procedural communication processes, respond with informative and negative case messages, develop an understanding of persuasion and learn to write, present and compete in various public speaking events. Students will be expected to participate in classroom presentations and local speech tournaments as a required performance component.	1 credit	None	No	None	I would like to see the board allow this course to count for the speech credit currently only satisfied by Professional Communications. This course would not only satisfy the same educational objective as Prof Comm, but would do so at a more academically rigorous level. Course Request submitted by: Hays High School Director of Speech and Debate

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: November 17, 2025

Agenda Item: J.5

Board Goal: Community Relations

Subject: Consideration and possible adoption of the 2026-2027 and 2027-2028 Hays CISD Academic Calendars

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy:
EB (Local)

Law or Rule
EB (Legal)

N/A

C. Goal or Need Addressed: Adopt the academic calendars for future school years.

D. Summary:

Previous board action relating to this item: The district typically adopts academic calendars in two-year cycles. This has occurred in the past.

Future action anticipated: Adoption of new calendars in two-year cycles.

Background information: The calendar drafts are presented to the DLT for consideration and review and then provided as part of a parent, student, staff survey. Results will be provided to the Board.

E. Comments Received:

Cabinet

DLT

Teacher Org. Reps.

Other: Parent, Staff & Student Survey

F. Administrative Recommendation: Administration recommends adoption of the academic calendars for the upcoming next two school years.

Advantages and benefits of this proposal: Early adoption of the calendars allows for proper planning.

Expected results in terms of student benefit/achievement: Students and teachers will know when to come to school.

Effect of this action on other parts of the system: This calendar drives the entire system.

Consequences of not approving this recommendation: The school district must have an academic calendar to demonstrate that students have achieved the required number of instructional minutes.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Tim Savoy

Evaluation method and timeline: The district intends to present the draft calendars to the DLT on November 6, 2025, followed by a staff, parent, and student survey to occur approximately November 7 to November 12th.

Next report to the Board: The attached draft calendars are provided from the prior to DLT and the survey and are subject to change during the process. However, these draft calendars incorporate the district's current calendar pattern that has been developed and fine-tuned during the past decade to achieve a very favorable academic calendar tradition in Hays CISD.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the academic calendars for the 2026-2027 and 2027-2028 school years, as presented.



HAYS CISD 2026 – 2027 CALENDAR

3 Student/ Staff Holiday

JULY 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 Student/ Staff Holiday
 4-5 Staff Workday/
 Student Holiday
 6 Third 9-Week Grading
 Period Begins
 18 Student/ Staff Holiday

17 Instructional Days
 19 Staff Contract Days
 Minutes: 7,650 E / 7,735 M / 7,650 H

6-12 Staff Workday/
 Student Holiday
 13 First Day of School/ First
 9-Weeks Grading Period

AUGUST 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12*	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

12 Staff Workday/
 Student Holiday
 12* Weather Make Up Day
 (Check district notices.
 May not be necessary.)
 15 Student/ Staff Holiday

18 Instructional Days
 19 Staff Contract Days
 Minutes: 8,100 E / 8,190 M / 8,100 H

7 Student/ Staff Holiday
 18 6-Week UIL Eligibility
 Cut-Off Date
 21 Staff Workday/
 Student Holiday

SEPTEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

12 Grading Period/ UIL
 Eligibility Cut-Off Date
 15-19 Student/ Staff Holiday
 Fourth 9-Week Grading
 Period Begins
 26 Student/ Staff Holiday
 29 Staff Workday/
 Student Holiday

16 Instructional Days
 17 Staff Contract Days
 Minutes: 7,200 E / 7,280 M / 7,200 H

8 Grading Period/ UIL
 Eligibility Cut-Off Date
 9 Staff Workday/
 Student Holiday
 12 Student/ Staff Holiday
 13 Second 9-Weeks Grading
 Period Begins
 30 Staff Workday/
 Student Holiday

OCTOBER 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

30 Staff Workday/
 Student Holiday
 30* Weather Make Up Day
 (Check district notices.
 May not be necessary.)

21 Instructional Days
 22 Staff Contract Days
 Minutes: 9,450 E / 9,555 M / 9,450 H

2-3 Staff Workday/
 Student Holiday
 23-27 Student/ Staff Holiday

NOVEMBER 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY 2027						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

3 Student/ Staff Holiday
 25-26 Early Release High
 School Only/ Finals
 27 Early Release 6th – 12th
 27 Grading Period/UIL
 Eligibility Cut-Off Date
 27 Last Day of School
 28 Staff Work Day
 31 Student/ Staff Holiday

18 Instructional Days
 19 Staff Contract Days
 Minutes: 8,100 E / 8,085 M / 7,485 H

15-16 Early Release High
 School Only/ Finals
 17 Early Release 6th – 12th
 17 Grading Period/UIL
 Eligibility Cut-Off Date
 18 Staff Workday/
 Student Holiday
 21-31 Student/ Staff Holiday

DECEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE 2027						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1 Staff Exchange Day
 Student/ Staff Holiday
 0 Instructional Days
 1 Staff Contract Days



Student/Staff Holiday
Staff Workday/Student Holiday
Important Grading Period Days
Staff Exchange Day/Student Holiday
Early Release Grades 6th – 12th
Early Release High School Only
 (Days) / Elementary Minutes / MS Minutes / HS Minutes

Calendar Totals: 187 Teacher Days; 169 Student Days (79 1st Semester/ 90 2nd Semester). Staff exchange days are days that the district is generally considered closed, operating with limited staff and services. Exempt employees assigned to work between 187 and 230 days may either work on these days or certify that they performed work duties outside of their normal schedule in an equivalent amount of time. Calendar adopted by the Hays CISD Board on Month Day, Year.



HAYS CISD 2026 – 2027 CALENDAR

2026 – 2027 UIL ELIGIBILITY CHART (FOR GRADES 6 – 12 ONLY)

**CHART TO BE COMPLETED
UPON CALENDAR ADOPTION**

BELL SCHEDULE

Elementary Schools	Middle Schools	High Schools
7:30 a.m. – 3:00 p.m. <i>no early release days</i>	8:10 a.m. – 3:45 p.m. (regular days) <i>8:10 a.m. – 2:00 p.m.</i> (early release days)	8:55 a.m. – 4:25 p.m. (regular days) <i>8:55 a.m. – 1:00 p.m.</i> (early release days)
7:30/day (450 minutes) [-No early releases]	7:35/day (455 minutes) [-105 minutes each early release]	7:30/day (450 minutes) [-205 minutes each early release]
76,050 Minutes of Instruction*	76,685 Minutes of Instruction*	74,820 Minutes of Instruction*
*Hays CISD requires 73,500 minutes of instruction this school year, which includes the state mandated 75,600 minutes, less 2,100 minutes that has been waived for staff development. Additional minutes denoted in this chart may be applied to cover inclement weather or other school closures or delays.		

CONNECT WITH US



Download the Hays CISD App:
[Apple iTunes](#) or [Google Play](#)



Visit us on the web:
www.hayscisid.net



Like us on Facebook:
www.hayscisid.net/FB



Subscribe to our YouTube Channel:
www.hayscisid.net/youtube



Follow us on Instagram:
www.hayscisid.net/instagram



Ask any question or
tell us what's on your mind:
www.hayscisid.net/heyhays



Become a Hays CISD VIP:
www.hayscisid.net/vips



Send a Hays High Five:
www.hayscisid.net/hayshighfive



Crisis help is here:
www.hayscisid.net/hopeline



HAYS CISD 2027 – 2028 CALENDAR

2 Student/ Staff Holiday

JULY 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY 2028						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

3 Student/ Staff Holiday
 4-5 Staff Workday/
 Student Holiday
 6 Third 9-Week Grading
 Period Begins
 17 Student/ Staff Holiday

17 Instructional Days
 19 Staff Contract Days
 Minutes: 7,650 E / 7,735 M / 7,650 H

5-11 Staff Workday/
 Student Holiday
 12 First Day of School/ First
 9-Weeks Grading Period

AUGUST 2027						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY 2028						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

18 Staff Workday/
 Student Holiday
 18* Weather Make Up Day
 (Check district notices.
 May not be necessary.)
 21 Student/ Staff Holiday

19 Instructional Days
 20 Staff Contract Days
 Minutes: 8,550 E / 8,645 M / 8,550 H

6 Student/ Staff Holiday
 20 Staff Workday/
 Student Holiday
 24 6-Week UIL Eligibility
 Cut-Off Date

SEPTEMBER 2027						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MARCH 2028						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

10 Grading Period/ UIL
 Eligibility Cut-Off Date
 13-17 Student/ Staff Holiday
 20 Fourth 9-Week Grading
 Period Begins

18 Instructional Days
 18 Staff Contract Days
 Minutes: 8,100 E / 8,190 M / 8,100 H

7 Grading Period/ UIL
 Eligibility Cut-Off Date
 8 Staff Workday/
 Student Holiday
 11 Student/ Staff Holiday
 12 Second 9-Weeks Grading
 Period Begins
 29 Staff Workday/
 Student Holiday

OCTOBER 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL 2028						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

14 Student/ Staff Holiday
 17 Staff Work Day/
 Student Holiday
 17* Weather Make Up Day
 (Check district notices.
 May not be necessary.)

18 Instructional Days
 19 Staff Contract Days
 Minutes: 8,100 E / 8,190 M / 8,100 H

1-2 Staff Workday/
 Student Holiday
 22-26 Student/ Staff Holiday

NOVEMBER 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2028						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

22-23 Early Release High
 School Only/ Finals
 24 Early Release 6th – 12th
 24 Grading Period/UIL
 Eligibility Cut-Off Date
 42 Last Day of School
 25-26 Staff Work Day
 29 Student/ Staff Holiday
 30 Staff Exchange Day

18 Instructional Days
 21 Staff Contract Days
 Minutes: 8,100 E / 8,085 M / 7,485 H

14-15 Early Release High
 School Only/ Finals
 16 Early Release 6th – 12th
 16 Grading Period/UIL
 Eligibility Cut-Off Date
 17 Staff Workday/
 Student Holiday
 20-31 Student/ Staff Holiday

DECEMBER 2027						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE 2028						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

19 Student/ Staff Holiday

0 Instructional Days
 0 Staff Contract Days



Student/Staff Holiday
Staff Workday/Student Holiday
Important Grading Period Days
Staff Exchange Day/Student Holiday
Early Release Grades 6th – 12th
Early Release High School Only
 | (Days) / Elementary Minutes / MS Minutes / HS Minutes



HAYS CISD 2027 – 2028 CALENDAR

2027 – 2028 UIL ELIGIBILITY CHART (FOR GRADES 6 – 12 ONLY)

CHART TO BE COMPLETED UPON CALENDAR ADOPTION

BELL SCHEDULE

Elementary Schools	Middle Schools	High Schools
7:30 a.m. – 3:00 p.m. <i>no early release days</i>	8:10 a.m. – 3:45 p.m. (regular days) <i>8:10 a.m. – 2:00 p.m.</i> (early release days)	8:55 a.m. – 4:25 p.m. (regular days) <i>8:55 a.m. – 1:00 p.m.</i> (early release days)
7:30/day (450 minutes) [No early releases]	7:35/day (455 minutes) [-105 minutes each early release]	7:30/day (450 minutes) [-205 minutes each early release]
76,050 Minutes of Instruction*	76,685 Minutes of Instruction*	74,820 Minutes of Instruction*
*Hays CISD requires 73,500 minutes of instruction this school year, which includes the state mandated 75,600 minutes, less 2,100 minutes that has been waived for staff development. Additional minutes denoted in this chart may be applied to cover inclement weather or other school closures or delays.		

CONNECT WITH US



Download the Hays CISD App:
[Apple iTunes](#) or [Google Play](#)



Ask any question or
tell us what's on your mind:
www.hayscisd.net/heyhays



Visit us on the web:
www.hayscisd.net



Become a Hays CISD VIP:
www.hayscisd.net/vips



Like us on Facebook:
www.hayscisd.net/FB



Send a Hays High Five:
www.hayscisd.net/hayshighfive



Subscribe to our YouTube Channel:
www.hayscisd.net/youtube



Crisis help is here:
www.hayscisd.net/hopeline



Follow us on Instagram:
www.hayscisd.net/instagram

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: J.6

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly

Background information – The 2025-2026 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

The administration recommends approval of the retro-active budget amendment, as presented.

F. Fiscal Impact and Cost: Amount:

Budget (See attached detail) Bond Grant/Special Funds Other

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision: Deborah Ottmers

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

Hays CISD
Budget Amendment #3
As of 11/5/2025
2025/2026



GENERAL FUND

REVENUES:

5700 - Local Revenue	
5800 - State Revenue	
5900 - Federal Revenue	
7000 - Other Sources	
Total Estimated Revenues	

7/1/2025 Adopted General Fund Budget	Sep-25 Amendment #1 General Fund Budget	Oct-25 Amendment #2 General Fund Budget	Nov-25 Amendment #3 General Fund Budget	Amended General Fund Budget
\$ 130,793,536	\$ -	\$ 27,700,000	#####	\$ 132,493,536
128,945,967	-	500,000		\$ 129,445,967
2,050,000	-	25,000		\$ 2,075,000
6,000,000	-	800,000		\$ 6,800,000
\$ 267,789,503	\$ -	\$ 29,025,000	\$ (26,000,000)	\$ 270,814,503
Function 11 - Instructional Services:	\$ (210,304)	\$ 200,000	\$ (200,000)	\$ 164,713,376
Function 12 - Instructional Resources & Media Services:	(1,000)	250,000	\$ (250,000)	\$ 3,565,830
Function 13 - Instructional Staff Development:	129,679	300,000	\$ (300,000)	\$ 2,784,793
Function 21 - Instructional Administration:	-	750,000	\$ (750,000)	\$ 5,243,906
Function 23 - School Leadership:	34,000	500,000	\$ (500,000)	\$ 14,929,770
Function 31 - Counseling Services:	54,000	400,000	\$ (300,000)	\$ 8,835,490
Function 32 - Social Work Services:	-	50,000	\$ (50,000)	\$ 379,983
Function 33 - Health Services:	-	300,000	\$ (150,000)	\$ 2,990,553
Function 34 - Student Transportation:	186,834	700,000	\$ (600,000)	\$ 12,474,914
Function 35 - Food Service	-	375,000	\$ -	\$ 375,000
Function 36 - Cocurricular/Extracurricular Activities:	(4,000)	100,000	\$ (100,000)	\$ 6,771,032
Function 41 - General Administration:	(17,500)	1,600,000	\$ (400,000)	\$ 8,093,022
Function 51 - Plant Maintenance & Operations:	(186,834)	900,000	\$ (650,000)	\$ 25,992,152
Function 52 - Security & Monitoring Services:	-	500,000	\$ (500,000)	\$ 5,385,419
Function 53 - Data Processing Services:	-	450,000	\$ (450,000)	\$ 5,513,968
Function 61 - Community Service:	(2,375)	125,000	\$ (100,000)	\$ 47,795
Function 71 - Debt Service:	17,500	1,500,000	\$ (700,000)	\$ 817,500
Function 81 - Facilities	-	25,000	\$ -	\$ 25,000
Function 93 - Payments to Fiscal Agents:	375,000	-	-	\$ 375,000
Function 99 - Other Intergovernmental Charges	1,500,000	-	-	\$ 1,500,000
Function 00 - Other Expenditures Object 8000	-	-	-	\$ -
Total Expenditures	\$ -	\$ 9,025,000	\$ (6,000,000)	\$ 270,814,503
PROPOSED NET CHANGES IN FUND BALANCE	\$ -	\$ 20,000,000	\$ (20,000,000)	\$ -

Amendment #3 Detail
TRE Reversal Required
\$ 26,000,000
\$ 26,000,000

EXPENDITURES:

Function 11 - Instructional Services:	
Function 12 - Instructional Resources & Media Services:	
Function 13 - Instructional Staff Development:	
Function 21 - Instructional Administration:	
Function 23 - School Leadership:	
Function 31 - Counseling Services:	
Function 32 - Social Work Services:	
Function 33 - Health Services:	
Function 34 - Student Transportation:	
Function 35 - Food Service	
Function 36 - Cocurricular/Extracurricular Activities:	
Function 41 - General Administration:	
Function 51 - Plant Maintenance & Operations:	
Function 52 - Security & Monitoring Services:	
Function 53 - Data Processing Services:	
Function 61 - Community Service:	
Function 71 - Debt Service:	
Function 81 - Facilities	
Function 93 - Payments to Fiscal Agents:	
Function 99 - Other Intergovernmental Charges	
Function 00 - Other Expenditures Object 8000	
Total Expenditures	

200,000
250,000
300,000
750,000
500,000
300,000
50,000
150,000
600,000
375,000
100,000
400,000
650,000
500,000
450,000
100,000
700,000
25,000
375,000
1,500,000
-
6,000,000
20,000,000

CHILD NUTRITION FUND

REVENUES:

5700 - Local Revenue	
5800 - State Revenue	
5900 - Federal Revenue	
7000 - Other Sources	
Total Estimated Revenues	

2025/2026 Adopted Child Nutrition Budget	2025/2026 Amendment #1 Child Nutrition Budget	2025/2026 Amendment #2 Child Nutrition Budget	2025/2026 Amendment #3 Child Nutrition Budget	2025/2026 Amended Child Nutrition Budget
\$ 4,309,289	\$ -	\$ -		\$ 4,309,289
379,662	-	-		379,662
9,331,000	-	-		9,331,000
-	-	-		-
\$ 14,019,951	\$ -	\$ -		\$ 14,019,951
Function 35 - Food Service	\$ -	\$ -		\$ 14,019,951
Total Expenditures	\$ -	\$ -		\$ 14,019,951
PROPOSED NET CHANGES IN FUND BALANCE	\$ -	\$ -		\$ -

NO CHANGE

DEBT SERVICE

REVENUES:

5700 - Local Revenue	
5800 - State Revenue	
5900 - Federal Revenue	
7000 - Other Sources	
Total Estimated Revenues	

2025/2026 Adopted Debt Service Budget	2025/2026 Amendment #1 Debt Service Budget	2025/2026 Amendment #2 Debt Service Budget	2025/2026 Amendment #3 Debt Service Budget	2025/2026 Amended Debt Service Budget
\$ 95,692,661	\$ -	\$ -		\$ 95,692,661
-	-	-		-
-	-	-		-
-	-	-		-
\$ 95,692,661	\$ -	\$ -		\$ 95,692,661
Function 71 - Debt Service:	\$ -	\$ -		\$ 95,692,661
Total Expenditures	\$ -	\$ -		\$ 95,692,661
PROPOSED NET CHANGES IN FUND BALANCE	\$ -	\$ -	32	\$ -

NO CHANGE

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: K.1a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Superintendent's recommendation to contractually employ Administrative Personnel

Administrator Responsible/Position: Dr. Eric Wright, Superintendent
Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
DC – Employment Practices
DP – Personnel Positions

C. Goal or Need Addressed: The goal of this agenda item is to grant approval for the hire of administrative staff.

D. Summary:

- Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: In accordance with the policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators and the Board of Trustees retains final authority to approve such personnel.

- Principal – Lehman High School

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Administration recommends the Board of Trustees approve the Superintendent's recommendations regarding the employment of administrative professional personnel.

Advantages and benefits of this proposal: N/A

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: Supervising and supporting campus-level and district-level operations will be adversely affected without administrative leadership.

G. Fiscal Impact and Cost: Included in 25/26 Budget

- Budget Bond Grant/Special Funds: Other

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

Evaluation method and timeline: N/A

Next report to the Board: The contractual personnel who serve as administrators undergo an annual performance evaluation.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Principal of Lehman High School, as discussed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: K.2

Board Goal: Finance

Subject: Consideration and possible adoption of a Resolution that will revise the prior August 2025 adopted rate and set the Rollback Property Tax Rate for Tax Year 2025 and Fiscal Year 2025-2026

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed: Adoption of the 2025-2026 tax rate

D. Summary:

Previous board action relating to this item – August 2025.

Future action anticipated – Annually.

Background information –

- In accordance with the Property Tax Code Section 26.05, the Board of Trustees must approve the tax rate of the District. A public hearing regarding the 2025 proposed budget and revised tax rate was held on August 18, 2025 in accordance with law.
- A higher tax rate of \$1.2746 was adopted, therefore, a Voter Approval Tax Rate Election (VATRE) was held on November 4, 2025. The increased tax rate was NOT approved by the voters, therefore, the 2025-2026 maximum (rollback) tax rate of \$1.1546 (\$.6669 – M&O and \$.4877 I&S) is recommended for adoption.
- The effective rate increase is required to be calculated as the no new revenue / rate to maintain less last year's rate for M&O. That difference is a 5-cent increase to maintain / no new revenue) tax rate (.6669-.6169) divided by total no new revenue tax rate of \$1.1046 which equals a .4.53% effective tax rate increase.
- Prescribed wording of \$100,000 home value is less than the exemptions provided of \$140,000 homeowners exemption and actual tax rate will not increase, therefore the increased taxes are \$0.

The tax rate will raise more taxes for maintenance and operations than last year's rate. The tax rate will effectively be raised by 4.53 percent and will raise taxes for maintenance and operations on a \$100,000 home by approximately \$0 annually.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation: The administration recommends adoption of the tax rate resolution, as presented.

G. Fiscal Impact and Cost: N/A

H. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt a resolution to set the rollback property tax rate for tax year 2025 and fiscal year 2025-2026, as presented.

The tax rate will raise more taxes for maintenance and operations than last year's rate. The tax rate will effectively be raised by 4.53 percent and will raise taxes for maintenance and operations on a \$100,000 home by approximately \$0 annually.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
RESOLUTION OF THE HCISD BOARD OF TRUSTEES
TO SET THE PROPERTY TAX RATE FOR TAX YEAR 2025 and FISCAL YEAR 2025-2026**

Whereas the Tax Rate Election held on November 4, 2025 to increase the M&O Tax rate by 12 cents to \$1.2746 was not successful, and

The increased tax rate approved on August 18, 2025 cannot be used.

On this date, we, the Board of Trustees of the Hays Consolidated Independent School District, at a duly called meeting held in accordance with all applicable legal requirements, including open meeting laws, hereby set the tax rate on \$100 valuation for the District for the tax year 2025 at a total tax rate of \$1.1546, to be assessed and collected by the Hays County Tax Assessor Collector as follows:

- \$ 0.6669 for the purpose of maintenance and operations **(M&O)**, and
- \$ 0.4877 for the purpose for payment of principal and interest on debts **(I&S)**
- \$ 1.1546 Equals a Combined Total Tax Rate

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 4.53 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$0.00 ANNUALLY.

Adopted this 17th day of November 2025 by the Hays CISD Board of Trustees.

ATTEST:

Byron Severance, President

Geoff Seibel, Secretary

NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The Hays Consolidated ISD will hold a public meeting at 5:30 PM, August 18, 2025 in the Board Room, at the Academic Support Center located at 21003 Interstate 35 - Kyle, Texas 78640. The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Maintenance Tax	\$.7869/\$100	(Proposed rate for maintenance and operations)
School Debt Service Tax Approved by Local Voters	\$.4877/\$100	(Proposed rate to pay bonded indebtedness)

Comparison of Proposed Budget with Last Year's Budget

The applicable percentage increase or decrease (or difference) in the amount budgeted in the preceding fiscal year and the amount budgeted for the fiscal year that begins during the current tax year is indicated for each of the following expenditure categories:

Maintenance and operations	12.26	%	decrease
Debt service	4.39	%	increase
Total expenditures	10.08	%	increase

Total Appraised Value and Total Taxable Value (as calculated under Tax Code Section 26.04)

	<u>Preceding Tax Year</u>		<u>Current Tax Year</u>
Total appraised value * of all property	\$ 27,080,909,093	\$	24,288,801,898
Total appraised value * of new property**	\$ 2,210,872,347	\$	1,978,897,318
Total taxable value *** of all property	\$ 17,369,371,697	\$	17,978,713,195
Total taxable value *** of new property **	\$ 1,481,180,046	\$	1,114,080,380

* "Appraised value" is the amount shown on the appraisal roll and defined by Tax Code Section 1.04(8).

** "New Property" is defined by Tax Code Section 26.012(17).

*** "Taxable value" is defined by Tax Code Section 1.04(10).

Bonded Indebtedness

Total amount of outstanding and unpaid bonded indebtedness* \$874,350,000

* Outstanding principal.

Comparison of Proposed Rates with Last Year's Rates

	<u>Maintenance & Operations</u>	<u>Interest & Sinking Fund</u>	<u>Total</u>	<u>Local Revenue Per Student</u>	<u>State Revenue Per Student</u>
Last Year's Rate	\$.6669	\$.4877 *	\$1.1546	\$9,425	\$4,317
Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service	\$.6169	\$.4877 *	\$1.1046	\$4,874	\$4,886
Proposed Rate	\$.7869	\$.4877 *	\$1.2746	\$9,377	\$5,574

* The Interest & Sinking Fund tax revenue is used to pay for bonded indebtedness on construction, equipment, or both. The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

Comparison of Proposed Levy with Last Year's Levy on Average Residence

	<u>Last Year</u>	<u>This Year</u>
Average Market Value of Residences	\$ 376,110	\$ 369,482
Average Taxable Value of Residences	\$ 266,110	\$ 219,482
Last Year's Rate Versus Proposed Rate per \$100 Value	\$ 1.1546	\$ 1.2746
Taxes Due on Average Residence	\$ 3,072.51	\$ 2,797.52
Increase (Decrease) in Taxes		(\$ 274.99)

Under state law, the dollar amount of school taxes imposed on the residence homestead of a person 65 years of age or older or of the surviving spouse of such a person, if the surviving spouse was 55 years of age or older when the person died, may not be increased above the amount paid in the first year after the person turned 65, regardless of changes in tax rate or property value.

Notice of Voter-Approval Rate: The highest tax rate the district can adopt before requiring voter approval at an election is \$1.1546. This election will be automatically held if the district adopts a rate in excess of the voter-approval rate of \$1.1546.

Fund Balances

The following estimated balances will remain at the end of the current fiscal year and are not encumbered with or by a corresponding debt obligation, less estimated funds necessary for operating the district before receipt of the first state aid payment:

Maintenance and Operations Fund Balance(s)	\$ 17,460,280
Interest & Sinking Fund Balance(s)	\$ 19,125,308

A school district may not increase the district's maintenance and operations tax rate to create a surplus in maintenance and operations tax revenue for the purpose of paying the district's debt service.

Visit Texas.gov/Property Taxes to find a link to your local property tax database on which you can easily access information regarding your property taxes, including information about proposed tax rates and scheduled public hearings of each entity that taxes your property.

The 86th Texas Legislature modified the manner in which the voter-approval tax rate is calculated to limit the rate of growth of property taxes in the state.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: K.3

Board Goal: Finance

Subject: Consideration and possible approval of the 2024-2025 Annual Comprehensive Financial Audit Report

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CFC – Accounting: Audits
TEC 44.008 (a)(b)

C. Goal or Need Addressed: Approval of the 2024-2025 Annual Comprehensive Financial Audit Report

D. Summary:

- Previous board action relating to this item:** The Board approved the prior year annual report
- Future action anticipated:** Annually, each November
- Background information:** A district must file with the Texas Education Agency (TEA) an annual financial and compliance report. The report must be audited by an independent auditor, and the audit must be reviewed by TEA, including review of auditors' working papers, in accordance with the Financial Accountability System Resource Guide, as adopted by reference in 19 Administrative Code 109.41. The annual financial audit report is due 150 days after the end of the fiscal year. For the 24/25 year, the annual audit report is not in its final state due to unfinalized federal changes and it is not due to TEA until the end of February; due to reporting changes that are not finalized. We do not anticipate significant changes, however, should significant changes occur between this draft report and the final report, the report will be brought back to the board to review and approve.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Administration recommends approval of the report.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Deborah Ottmers

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the 2024-2025 Annual Comprehensive Financial Audit Report, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: November 17, 2025

Agenda Item: K.4

Board Goal: N/A

Subject: Consideration and possible approval of the Upgrade of Hays CISD Telecom Hardware, Software and Licensing – Affiliated Communications

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer
Cesar Romero, Telecom Systems Administrator

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: Law or Rule N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: Approval of this item will allow the district to upgrade the Mitel phone system hardware and software to ensure reliable and secure communication across all school sites and administrative offices. The current system is aging and approaching the end of its life cycle. This will result in higher maintenance costs and an increased risk of service interruptions.

D. Summary:

- Previous board action relating to this item:** The Board previously approved these upgrades and purchases of the Mitel Phone system in May of 2015.
- Future action anticipated:** Following board approval, the Technology department will move forward with the implementation of upgrading the Hays CISD phone system across the district in a phased approach.
- Background information:** The district's current phone system is more than 10 years old, and many of the phones in use are the same age. This aging equipment no longer meets operational needs and is becoming increasingly difficult to maintain. Outdated hardware and software increase the risk of service interruptions and reduce overall system performance. A modern and secure telecom system is essential for supporting daily operations, emergency response, and reliable communication. This is a five-year agreement.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Technology Dept

F. Administrative Recommendation: Administration recommends approval of the purchase of telecom hardware, software and licensing, as presented.

Advantages and benefits of this proposal: Upgrading to a Mitel phone system offers the district a reliable and scalable communication platform that can grow with its needs. Mitel provides advanced features such as voicemail-to-email, call forwarding, conferencing, and mobile integration to improve productivity and connectivity. The system delivers high-quality voice performance with strong security measures to protect communications. Ongoing vendor support and regular software updates help keep the system secure and current. Additionally, Mitel can integrate with other technologies used in schools, such as emergency notification systems, while also helping reduce maintenance costs through modern, efficient infrastructure.

Expected results in terms of student benefit/achievement: Approving this purchase ensures the Hays CISD will have access to a reliable communication system. Educators and Administrators can then focus on instruction and student support.

Effect of this action on other parts of the system: Schools, departments, and families can rely on a stable telecom network.

Consequences of not approving this recommendation: If this recommendation is not approved, the district risks increased system failures, higher maintenance costs, reduced communication reliability, and potential security vulnerabilities, which could disrupt daily operations and compromise emergency response efforts.

G. Fiscal Impact and Cost: \$1,279,156.08

Budget **2025 Bond** **Grant/Special Funds:** **Other**

Budget Amendment Needed

Prior Year Spending for this item/service: \$182,383.22

Bid / Contract Information: DIR-CPO-5390. This is a 5-year agreement

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Alan Duerr

Evaluation method and timeline: Daily evaluation to ensure functionality and service

Next report to the Board: Fall 2030

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the upgrade of the Hays CISD telecom hardware, software, and licensing with Affiliated Communications for a 2025 Bond-funded amount not to exceed \$1,279,156.08, as presented.



Date: 9/16/2025
 Account Rep: Steve Springfield
 Phone Number: 512-413-4039
 email: sspringfield@affiliatedcom.com
 Contract: **DIR CPO-5390**

Mitel Upgrade and Hardware Refresh
 for
 HAYS ISD

<u>Qty</u>	<u>Item</u>	<u>Unit Price</u>	<u>Extended Price</u>
1	NPUM Record A Call		
112	SIP TRUNKING CHANNEL PROXY		
6	MiCb NPUM Mailbox Calldir x1		
2	MiVoice Border Gateway Virtual		
1	MiCollab Virtual Appliance		
2	MiCollab NPUM MiVBus Mailbox Licensesx10		
2	MiCollab NPUM MiVBus Mailbox Licensesx50		
2934	UCCv4.0 Entry User for MiVoice Bus x1		
155	UCCv4.0 STND User for MiVoice Bus x1		
55256	SWA MiVBus UC Advantage 5y		
29	SMBC rack mount kit		
58	System Module 2 DSPX		
4	EX Controller 4/60G		
4	4 Port FXS for EX Cont.		
4	4 Port FXO for EX Cont.		
4	DSP card for EX Cont.		
29	SMBC Trunk card 2FXO		
29	SMB Controller 8/38G		
66	MCD Mailbox license		
12	MiVoice Business License - SIP Trunk x1		
16	MiVoice Business License-SINGLE LINE EXT		
1	Enterprise License Group		
2	MiVoice Business SIP Trunks x50		
3	MiVoice Business Virtual for Enterprise		
4	MiVBus Enterprise SW for 3300 (no users)		
29	MiVB on SMB Controller		
4	PWR CRD C13 10A 125V - NA Plug		
28	M695 PKM		
91	6920w IP Phone		
2811	6930w IP Phone		
46	6940w IP Phone		
29	PWR CRD C7 2.5A 125V-NA PLUG NON POLRIZD		
58	EXT WAR - System Module 2 DSPX Resources		
4	EXT WAR EX Controller 4/60G		
4	EXT WAR 4 Port FXS for EX Cont.		
4	EXT WAR 4 Port FXO for EX Cont.		
4	EXT WAR DSP card for EX Cont.		
29	EXT WAR - SMBC Trunk Card 2FXO		
29	EXT WAR - SMB Controller 8/38G		
130	NC MiVB SIP Trunk MiVC Migration		
130	MiVoice Connect NC Virtual SIP Trunk x1		
	Equipment Total		\$1,084,156.08
1300	Installation Regular Hours	\$ 150.00	\$ 195,000.00
	TOTAL	\$	1,279,156.08

<u>Pay out Schedule</u>	<u>Description</u>	<u>Estimated Dates</u>	<u>Amount billed</u>
No Payment	Place Order	Oct/Nov 2025	\$0.00
No Payment	Initial required equipment for SIP connectivity will be provided on a \$0 Cost basis until Mitel equipment is installed	Nov-25	\$0.00
1st payment	Bill for Equipment, Once all equipment and software has been delivered to Hays Warehouses.	Dec/Jan 2025/26	\$ 1,084,156.08
2nd payment	5 schools completed installed and customer sign off	Upon Completion	\$ 32,500.00
3rd payment	5 schools completed installed and customer sign off	Upon Completion	\$ 32,500.00
4th payment	5 schools completed installed and customer sign off	Upon Completion	\$ 32,500.00
5th payment	5 schools completed installed and customer sign off	Upon Completion	\$ 32,500.00
6th payment	5 schools completed installed and customer sign off	Upon Completion	\$ 32,500.00
Final Payment	All schools remaining, completed installed and customer sign off	Upon Completion	\$ 32,500.00

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: November 17, 2025

Agenda Item: K.5

Board Goal: Community Relations

Subject: Consideration and possible approval of a Non-Standard Water Service Agreement with Goforth Special Utility District at Tom Green Elementary School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction, and Bond Programs

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH (Local) and (Legal) –
Purchasing and Acquisition

C. Goal or Need Addressed: Provide timely, cost-effective facilities.

D. Summary:

- Previous board action relating to this item:** The Board took similar action in January 2025, approving a non-standard service agreement with County Line SUD for water service at Ramage ES.
- Future action anticipated:** N/A
- Background information:** In August 2025 the Board reviewed and took no action on a Non-Standard Service Agreement (NSSA) from Goforth Special Utility District (GSUD) valued at approximately \$338,000 for water service upgrades at Tom Green ES associated with 2025 Bond Renovations and Additions. Hays CISD Staff attended the GSUD Board meeting on August 27, 2025 to inform them that no action was taken but the need for additional water capacity still exists.

Upon further study, The Project Team determined that an incorrect student enrollment number that was too low was used to calculate the additional water capacity needs resulting in overestimation of the required additional utility capacity. GSUD and the Project Team have developed the revised cost estimate shown below to reserve the additional utility capacity:

Number of LUEs	Cost per LUE	Totals
9 Historical	\$2,425	\$21,825.00
4.5 New	\$12,657	\$56,956.50
5 Irrigation Meter	\$12,657	\$63,285.00
	Consultant Fees	\$5,000.00
	TOTAL FEES	\$147,066.50

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Design Team

F. Administrative Recommendation: Administration recommends approval of the NSSA.

G. Fiscal Impact and Cost: \$147,066.50.

Budget 2025 Bond Grant/Special Funds: Other
 Budget Amendment Needed

Prior Year Spending for this item/service: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nathan Wensowitch

Evaluation method and timeline: N/A

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the non-standard water service agreement with Goforth Special Utility District at Tom Green Elementary School for an amount not to exceed \$147,066.50, and authorize the Superintendent and/or Board President to execute documents necessary and convenient to complete the transaction, as presented.

NON-STANDARD WATER SERVICE AGREEMENT
(Tom Green Elementary School – Hays Consolidated ISD)

This Non-Standard Water Service Agreement (“**Agreement**”) is entered into on this ____ day of _____, 2025 (the “**Effective Date**”) by and between Goforth Special Utility District (the “**District**”) and Hays Consolidated Independent School District (“**Developer**”). The District and Developer may be referred to herein individually as a “Party” or collectively as the “Parties.”

RECITALS

WHEREAS, the District is the operator of a water supply system which provides retail water service to customer locations within CCN No. 11356, including the area of Tom Green Elementary School, located along Old Goforth Road and Green Meadows Drive in Buda, Texas, to be expanded in size Developer, from approximately 833 students to approximately 900 students at the site depicted on Exhibit “A” hereto (the “**School**”);

WHEREAS, as noted on the May 13, 2025 water study engineering review by Southwest Engineers, attached as Exhibit “B” hereto (“**Study Letter**”), after accounting for the existing service to the School, the District’s service policies and the required new service, as well as the District’s Board decision regarding the LUE calculation for the School at its October 2, 2025 meeting, the new water meter and irrigation meter equate to the need for **an additional 18.5 LUEs** (living unit equivalents) of water service;

WHEREAS, nine (9) of the additional LUEs are service units arising from the date the school property was originally platted (but which have been unpaid) and will now be paid for under this Agreement;

WHEREAS, on November 17, 2025, the District’s Board of Directors approved the extension of the expiration date of the Study Letter to _____; and

WHEREAS, Developer has received and reviewed Section F of the District’s Rate Order and Service Policies (the “**Rate Order**”), and Developer understands and acknowledges that Developer must pay the District all costs reasonable and necessary for the District to provide retail water service to the School as set forth in this Agreement and the Rate Order.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual promises set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by both parties, the District and Developer agree as follows:

1. **Developer Payments.** In conjunction with the execution of this Agreement and not later than ten (10) days after the Effective Date, Developer shall pay to the District, by cashier's check or money order, the amounts set forth below in Paragraphs 1.A. and 1.B.

A. Capital Improvement Fees. Not later than ten (10) calendar days after the Effective Date, Developer shall pay to the District the amount of **ONE HUNDRED FORTY-TWO THOUSAND, SIXTY-SIX AND 50/100 DOLLARS (\$142,066.50)** as a capital improvement fee to be used in funding improvements to the District's system capacity.

B. Consultant Fees. Not later than ten (10) calendar days after the Effective Date, Developer shall pay to the District the sum of **FIVE THOUSAND AND NO/100 DOLLARS (\$5,000.00)** for reimbursement of legal, engineering, inspection, and administrative costs incurred by the District in connection with the review and analysis of the design and engineering of water systems for the expansion of the School and the preparation of this Agreement. The District shall be under no obligation to undertake any effort, including but not limited to, oversight or review of engineering or construction plans for the purpose of providing retail water service to the expansion of the School until Developer has paid the foregoing amount.

C. Reserve Water Charges. If Developer is not paying monthly charges for water service for the new meters within six (6) months of the date of this Agreement, Developer shall pay to District a monthly reserve water charge in an amount equal to the monthly minimum water service charge for the respective meters as set forth in the District's Rate Order. The monthly reserve water charge shall continue to be charged until the meters are active water service connection for which all connection fees have been paid for receiving monthly water service.

D. Meter Fees. Developer shall pay to the District meter fees of the actual cost of the meters to reimburse the District for the costs of the meters. The meter costs shall be due on each meter prior to the installation of the meter.

E. Deposits. Developer shall pay to the District deposits for each meter in the amounts set forth in the District's Rate Order, after any credit for existing deposits. The deposits shall be due for each meter prior to the installation of the new meters.

2. **Service Commitment.** It is hereby expressly agreed between the District and Developer that the total retail water service to the School which is provided under this Agreement shall not exceed one 2" domestic water meter and one 1 1/2" irrigation meter. As described in the District's consulting engineer's Study Letter, the total expanded School demand is estimated to not exceed 26.5 LUEs (a portion of which—specifically 8 LUEs—have previously been paid for by the Developer).

A. Developer agrees that only the property identified as the School, as depicted in Exhibit "A" hereto shall be provided retail water service pursuant to the terms of this Agreement, and that District is under no obligation to provide retail water service to any other lots resulting from any subdivision or re-subdivision of such lots occurring subsequent to this Agreement.

B. Any additional buildings, phases or expansions of the School (beyond that described herein) for which Developer may seek water service will require a new non-standard

service application to be filed by Developer with the District, approval of the District, and a new (or amended) agreement as to non-standard service. The cost of service to such additional phases or lots will be based upon the District's Rate Order in effect at the time of filing any such new application for service.

C. Water supplied by District under this Agreement is for Developer's use within the School property. Developer shall not convey, transport, sell or supply water in any manner to any other property or lot.

3. **Construction of Distribution Lines.** Prior to receiving water service to any lot in the School, Developer shall contract for, construct, and install all the necessary off-site and on-site distribution lines, valves, fire hydrants, and other appurtenances, including but not limited to one 2" domestic meter and one 1 1/2" irrigation meter, as required by the Study Letter in Exhibit "B" hereto (collectively, the "**Distribution Lines**"). All costs associated with the Distribution Lines shall be borne by Developer.

4. **Service Connections.** Developer shall be responsible for constructing an installing, or causing to be constructed and installed, the entire service connection necessary to enable the meters for the School to be installed, including all valves, fittings, meter taps, meter boxes, meter vaults, and related appurtenances, as reasonably required by the District's consulting engineer. However, Developer will not install any water meters itself; installation shall be performed by the District.

5. **Equipment Requirements.**

A. Backflow Preventers. All backflow preventers for the School shall be owned by Developer and shall be installed, operated, and maintained in compliance with the District's Backflow Prevention Policy. The District shall perform an annual inspection and test of the backflow preventers at Developer's sole cost, and the District shall bill Developer for such services in accordance with the District's Rate Order, as amended from time to time.

B. Fire Hydrants, Easement and Responsibility. Developer shall be responsible for the installation and tapping for the required fire hydrants, and if required by the District's consulting engineer, all such taps shall be "hot taps", meaning that the new connections shall be added to the pipeline without any interruption of service. The two existing internal fire lines and hydrants shall be modified as described in the Study Letter and responsibility for such internal fire lines shall be as described in the Study Letter. The Developer shall grant to the District a new easement for the location of the public internal fire line. All easements shall be in a form approved by the District's attorney.

C. Sprinkler Service Lines. All sprinkler service lines shall include a check valve within the School to prevent non-potable water from entering into the potable lines. The check valves shall be accessible for inspection and testing.

6. **Fire Protection Limitation.** Notwithstanding anything to the contrary herein, including any terms related to water service, fire hydrants, or other equipment that may be used for fire protection, Developer acknowledges that the District makes NO guarantee that sufficient

water supply or pressure will be available at any particular time to support firefighting service requirements. Developer acknowledges that the availability of fireflows, if any, may vary depending on other water demands on the District's system, various water facility limitations, and other circumstances, including but not limited to, power failure and waterline breakage. The District shall not be liable in any manner for any loss or claim arising from or related to the quantity or pressure of water furnished to the School.

7. **Easements.** Developer shall be responsible for clearly and precisely dedicating easements of at least twenty (20) foot width on Developer's property related to the Distribution Lines. Other than for crossings, Distribution Lines shall not be laid beneath any street or roadway. Any easement on private property acquired by Developer shall be assigned to the District upon proper completion of the construction of the Distribution Lines. All such dedications and easements shall be in a form approved by the District's attorney.

8. **Conveyance of Distribution Lines.** Upon the District's inspection and acceptance of the Distribution Lines, Developer shall grant the District title to the Distribution Lines, free of any and all construction liens or other liens related thereto. The Bill of Sale granting title shall be in a form approved by District's attorney and shall include a representation by Developer that the Distribution Lines have all been constructed within legal easements, and Developer shall bind itself and its successors and assigns to warrant and defend the title to the Distribution Lines, including against any claims that such lines have been constructed illegally or not within proper easements.

9. **Retail Water Service.** Following execution of this Agreement and such other standard service forms and agreements required by the District, and subject to Developer timely making payments set forth in Paragraph 1 and meeting the other terms of this Agreement, District will provide water service to School within the terms of this Agreement.

10. **Force Majeure.** In the event either Developer or the District is rendered unable by force majeure to carry out any of its obligations under this Agreement, in whole or in part, then the obligations of that party, to the extent affected by the force majeure shall be suspended during the continuance of the inability, provided however, that due diligence is exercised to resume performance at the earliest practical time. As soon as reasonably possible after the occurrence of the force majeure relied upon to suspend performance, the party whose contractual obligations are affected thereby shall give notice and full particulars of the force majeure to the other party.

The cause, as far as possible, shall be remedied with all reasonable diligence. The term "force majeure" includes acts of God, strikes, lockouts or other industrial disturbances, acts of the public enemy, orders of the government of the United States or the State of Texas or any civil or military authority, insurrections, riots, epidemics, landslides, lightning, earthquakes, fires, hurricanes, storms, floods, washouts, droughts, arrests, restraints of government and civil disturbances, explosions, breakage, or accidents to equipment, pipelines, or canals, partial or complete failure of water supply, and any other incapacities of either party, whether similar to those enumerated or otherwise, that are not within the control of the party claiming the inability and that could not have been avoided by the exercise of due diligence and care. It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the party having the difficulty and that the requirement that any force majeure be remedied with all reasonable

dispatch shall not require the settlement of strikes and lockouts by acceding to the demands of the opposing party if the settlement is unfavorable to it in the judgment of the party having the difficulty.

11. **Indemnity.** DEVELOPER SHALL INDEMNIFY, DEFEND AND HOLD HARMLESS THE DISTRICT, ITS OFFICERS, DIRECTORS, EMPLOYEES AND AGENTS FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, DEBTS, SUITS, CAUSES OF ACTION, LOSSES, DAMAGES, JUDGMENTS, FINES, PENALTIES, LIABILITIES, AND COSTS, INCLUDING REASONABLE ATTORNEYS' FEES AND DEFENSE COSTS INCURRED BY DISTRICT ARISING OUT OF OR RELATING TO THE DESIGN, CONSTRUCTION AND INSTALLATION OF THE DISTRIBUTION LINES. DEVELOPER FURTHER AGREES, TO THE FULLEST EXTENT PERMITTED BY LAW, TO INDEMNIFY AND HOLD HARMLESS THE DISTRICT, ITS OFFICERS, DIRECTORS, EMPLOYEES, AND AGENTS FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, DEBTS, SUITS, CAUSES OF ACTION, LOSSES, DAMAGES, JUDGMENTS, FINES, PENALTIES, LIABILITIES, AND COSTS, INCLUDING REASONABLE ATTORNEYS' FEES AND DEFENSE COSTS ARISING OUT OF OR RELATING IN ANY WAY TO DEVELOPER'S NONCOMPLIANCE WITH APPLICABLE LAWS, ORDINANCES AND REGULATIONS AND/OR FAILURE TO OBTAIN REQUIRED PERMITS OR APPROVALS REGARDING THIS AGREEMENT, EXCEPTING ONLY THOSE DAMAGES, LIABILITIES, OR COSTS ATTRIBUTABLE TO THE SOLE NEGLIGENCE OR WILLFUL MISCONDUCT OF THE DISTRICT. THIS INDEMNITY SHALL SURVIVE THE TERMINATION OF THIS AGREEMENT.

12. **Additional Regulatory Matters.**

A. Barton Springs Edwards Aquifer Conservation District. Nothing in this Agreement shall require or obligate the District to supply water in violation of the rules and policies of the Barton Springs Edwards Aquifer Conservation District ("BSEACD"), which has jurisdiction over water production from the aquifer which is a source of water supply to District, or in violation of District's water conservation and drought rationing programs. Developer acknowledges that it has reviewed BSEACD's rules, including BSEACD's Drought Contingency Plan, and the District's Rate Order and is aware that the District and Developer are subject to such rules and policies. Developer acknowledges that it is aware that BSEACD's Drought Contingency Plan includes various water rationing stages and triggers, and such plan and District's Rate Order are subject to change in the future. In compliance with the District's Rate Order and BSEACD's rules, Developer shall require use of ultra low flow plumbing fixtures (including flow restricters on faucets, restricted flow showerheads and ultra low volume flush toilets) and other water saving devices and methods in the construction of the School and landscaping.

B. Water Conservation. Developer agrees to provide, to the maximum extent practicable, for the incorporation of water conservation measures into the selection of plumbing and water fixtures for use in the School, and to select grasses and landscaping vegetation which are drought tolerant and which minimize the need for landscape irrigation. Developer shall irrigate greenbelts and other common areas within the School with treated wastewater effluent to the maximum extent practicable.

C. Wastewater and Other Services. The District will have no obligation with regard to the construction, ownership, operation or maintenance of wastewater, drainage, or other non-water service facilities.

13. **Notices.**

A. Any notice to be given hereunder by either Party to the other shall be in writing and may be effected by certified mail or facsimile transmission with confirmation of delivery addressed as follows:

to the District: Mario Tobias, General Manager
Goforth Special Utility District
8900 Niederwald Strasse
Niederwald, Texas 78640
(512) 376-7631 Fax

with a copy to: Leonard H. Dougal
Jackson Walker L.L.P.
100 Congress Avenue, Suite 1100
Austin, Texas 78701
(512) 236-2002 Fax

to Developer: Max Cleaver
Hays Consolidated Independent School District
21003 Interstate 35
Kyle, TX 78640
(512) 268-2147 Fax

B. All notices will be deemed to have been given on the date of mailing or sending of such notice. Each Party may change its address upon five days' written notice to the other Party.

C. **Term and Termination.** The parties agree that if all service and new meters subject to this Agreement are not active connections by January 1, 2027, the District may terminate this Agreement as to any meters which are not active connections.

14. **Default and Remedies.**

A. Interest. All amounts due and owing by Developer to the District shall, if not paid when due, bear interest at the Texas post-judgment interest rate as set out in Section 304.002, Texas Finance Code, or any successor statute, from the date when due until paid, provided that such rate shall never be usurious or exceed the maximum rate as permitted by law. If any amount due and owing by Developer to the District is placed with an attorney for collection, the prevailing Party in any litigation or arbitration involving the collection shall be paid its costs and attorneys' fees by the non-prevailing Party, and such payments shall be in addition to all other payments provided for by this Agreement, including interest.

B. Payments Non-refundable. Except for a charge or fee which is expressly stated to be refundable in this Agreement, all payments made pursuant to this Agreement are non-refundable.

C. Remedies. If Developer fails or refuses to timely comply with its material obligations hereunder, the District will have the right, along with any other remedy at law or in equity, to terminate this Agreement or to enforce this Agreement by specific performance, injunction, or any other remedy available at law or in equity in a court of competent jurisdiction including but not limited to an action for damages.

15. **Miscellaneous.**

A. This Agreement supersedes any and all prior written or oral agreements or understandings in regard to the subject matter of this Agreement and may be amended only by written amendment signed by both Parties.

B. This Agreement shall be binding on and shall inure to the benefit of the successors and assigns of the Parties. Developer may not assign this Agreement without the express written approval of the District.

C. This Agreement shall be construed and enforced in accordance with Texas law. Venue for the litigation of any dispute arising hereunder shall be in Hays County.

D. In the event one or more provisions contained in this Agreement shall for any reason be held invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision hereof and this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

E. The undersigned signatory for Developer hereby represents and warrants that such signatory has full and complete authority to enter into this Agreement on behalf of Developer.

F. This Agreement may be executed in a number of identical counterparts, each of which shall be deemed an original for all purposes.

[Signature Pages Follow]

IN WITNESS WHEREOF, the Parties have executed this Agreement and caused this Agreement to be effective on the date first written above as reflected by the signatures below.

GOFORTH SPECIAL UTILITY DISTRICT

By: _____

Name: Mario Tobias

Title: General Manager,
Goforth Special Utility District

ACKNOWLEDGMENT

STATE OF TEXAS §

§

COUNTY OF HAYS §

This instrument was acknowledged before me on this _____ day of _____, 2025 by Mario Tobias, General Manager of the Goforth Special Utility District for Goforth Special Utility District, a political subdivision of the state of Texas, on behalf of said District.

Notary Public, State of Texas

**HAYS CONSOLIDATED INDEPENDENT
SCHOOL DISTRICT**

By: _____
Name: _____
Title: _____

ACKNOWLEDGMENT

STATE OF TEXAS §
 §
COUNTY OF _____ §

This instrument was acknowledged before me on this _____ day of _____,
2025 by _____ [name], _____ [title] of
Hays Consolidated Independent School District.

Notary Public, State of Texas

Exhibit “A”
(School Site Plan)

Exhibit “B”

(District’s Consulting Engineer’s Water Study Letter)

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: L.1

Board Goal: Safety & Security

Subject: Update on District Safety & Security Initiatives

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy

Law or Rule

N/A

C. Summary:

Previous board action relating to this item -

Future action anticipated – As needed

Background information – Provide the Hays CISD Board of Trustees routine updates regarding an overview of general safety and security initiatives.

D. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

All agenda items are reviewed by Superintendent's Cabinet.

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: L.2

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy – CV(LOCAL)

Law or Rule

N/A

C. Summary:

Previous board action relating to this item -

Future action anticipated – As needed

Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: L.3

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly
 Background information – A separate summary is attached with the financials.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

There is no board action necessary. The monthly financial statements are presented as an information item.

F. Fiscal Impact and Cost: Amount: N/A – Information only

Budget Bond Grant/Special Funds Other

G. Suggested Motion:

No action needed. This item is presented as information only.

Hays CISD
Financial Statements
Estimated as of 10/31/2025
2025/2026



REVENUES

5700	Local and Intermediate
5800	State
5900	Federal
7000	Other Sources
Total - All Revenues	

GENERAL FUND			CHILD NUTRITION FUND			DEBT SERVICE FUND		
AMENDED BUDGET 10/31/2025	ACTUAL EST AS OF 10/31/2025	AVAILABLE 10/31/2025	AMENDED BUDGET 10/31/2025	ACTUAL EST AS OF 10/31/2025	AVAILABLE 10/31/2025	AMENDED BUDGET 10/31/2025	ACTUAL EST AS OF 10/31/2025	AVAILABLE 10/31/2025
\$ 158,493,536	\$ 1,444,634	\$ 157,048,902	\$ 4,309,289	\$ 1,153,229	\$ 3,156,060	\$ 95,692,661	\$ 643,135	\$ 95,049,526
129,445,967	3,926,492	125,519,475	379,662	-	379,662	-	-	-
2,075,000	-	2,075,000	9,331,000	-	9,331,000	-	-	-
6,800,000	243,403	6,556,597	-	-	-	-	-	-
\$ 296,814,503	\$ 5,614,529	\$ 291,199,974	\$ 14,019,951	\$ 1,153,229	\$ 12,866,722	\$ 95,692,661	\$ 643,135	\$ 95,049,526

EXPENDITURES by FUNCTION

11	Instruction
12	Instructional Resources and Media Services
13	Curriculum and Staff Development
21	Instructional Leadership
23	School Leadership
31	Guidance, Counseling and Evaluation Services
32	Social Work Services
33	Health Services
34	Student Transportation
35	Food Services
36	Co/Extra Curricular Activities
41	General Administration
51	Plant Maintenance and Operations
52	Security and Monitoring Services
53	Data Processing Services
61	Community Services
71	Debt Services
81	Facilities Acquisition and Construction
93	Payments to Fiscal Agents
99	Intergovernmental Charges
00	Other Uses
Total - All Expenditures	

\$ 164,913,376	\$ 53,215,590	\$ 111,697,786	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3,815,830	1,084,424	2,731,406	-	-	-	-	-	-
3,084,793	809,435	2,275,358	-	-	-	-	-	-
5,993,906	1,643,006	4,350,900	-	-	-	-	-	-
15,429,770	4,645,935	10,783,835	-	-	-	-	-	-
9,135,490	2,833,282	6,302,208	-	-	-	-	-	-
429,983	125,181	304,802	-	-	-	-	-	-
3,140,553	886,888	2,253,665	-	-	-	-	-	-
13,074,914	3,906,025	9,168,889	-	-	-	-	-	-
375,000	98,654	-	14,019,951	3,692,867	10,327,084	-	-	-
6,871,032	2,376,864	4,494,168	-	-	-	-	-	-
8,493,022	2,943,308	5,549,714	-	-	-	-	-	-
26,642,152	7,840,721	18,801,431	-	-	-	-	-	-
5,885,419	988,907	4,896,512	-	-	-	-	-	-
5,963,968	2,268,463	3,695,505	-	-	-	-	-	-
147,795	420,977	(273,182)	-	-	-	-	-	-
1,517,500	656,505	860,995	-	-	-	95,692,661	20,512,393	75,180,268
25,000	5,358	19,642	-	-	-	-	-	-
375,000	-	-	-	-	-	-	-	-
1,500,000	414,763	1,085,237	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
\$ 276,814,503	\$ 87,164,287	\$ 188,998,869	\$ 14,019,951	\$ 3,692,867	\$ 10,327,084	\$ 95,692,661	\$ 20,512,393	\$ 75,180,268

	Fund Balance Beginning 7/1/25 (Estimated)	\$ 31,000,000
	Fund Balance Change (during fiscal year)	\$ 20,000,000
3000	Fund Balance Ending 6/30/26 (Estimated)	\$ 51,000,000

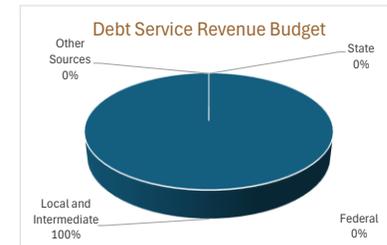
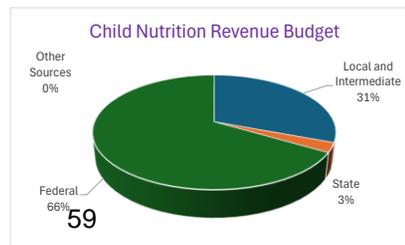
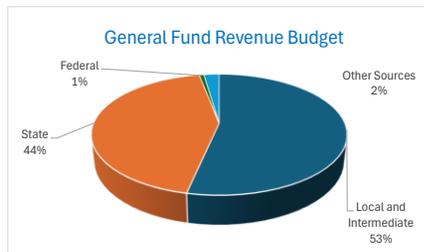
\$ 8,224,000	\$ 40,180,000
\$ 8,224,000	\$ 40,180,000

* Will remove in November since TRE did not pass.

EXPENDITURES by OBJECT

6100	Payroll Costs
6200	Purchased/Contracted Services
6300	Supplies and Materials
6400	Other Operating Expenses
6500	Debt Service
6600	Capital Outlay
Total - All Expenditures	

\$ 75,677,573	\$ 2,329,804	\$ -
5,211,297	1,241,312	-
4,093,777	87,388	-
1,150,813	10,333	-
656,505	24,030	20,512,393
374,323	-	-
\$ 87,164,287	\$ 3,692,867	\$ 20,512,393



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 17, 2025

Agenda Item: M

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A

2025-2026 Hays CISD Board of Trustees Meeting Schedule



Hays CISD Board meetings are held at the Hays CISD Academic Support Center in the Merideth Keller Board Room located at 21003 Interstate 35, Kyle, TX 78640

Monday, July 21, 2025 - 5:30 pm

Friday, August 8, 2025 - 8:00 am – Special Meeting: Team Building
Monday, August 25, 2025 - 5:30 pm

Monday, September 15, 2025 - 5:30 pm
Monday, September 22, 2025 - 5:30 pm

Monday, October 20, 2025 - 5:30 pm
Monday, October 27, 2025 - 5:30 pm

Monday, November 17, 2025 - **5:00 pm**

Monday, December 8, 2025 - **5:00 pm**

TUESDAY, January 20, 2026 - 5:30 pm
Monday, January 26, 2026 - 5:30 pm

TUESDAY, February 17, 2026 - 5:30 pm
Monday, February 23, 2026 - 5:30 pm

Monday, March 30, 2026 - 5:30 pm

Monday, April 20, 2026 - 5:30 pm
Monday, April 27, 2026 - 5:30 pm

Monday, May 11, 2026 - **5:00 pm**
Monday, May 18, 2026 - 5:30 pm

Monday, June 22, 2026 - 5:30 pm
Monday, June 29, 2026 - 5:30 pm

Monday, July 27, 2026 – 5:30 pm – Special Meeting: Superintendent Evaluation