

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on July 21, 2025 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. CLOSED SESSION
 - 1. Deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071
- C. RECONVENE IN OPEN SESSION - Immediately following Closed Session
- D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
 - United States Flag Pledge:
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
 - Texas Flag Pledge:
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- E. MISSION STATEMENT
 - Hays CISD makes it 100% possible.
- F. SOCIAL CONTRACT
 - The Board will:
 - Serve as District Ambassadors
 - Assume Positive and Noble Intentions
 - Collaborate as a Team and Respect the Body Corporate
 - Promote Discussion and Value Each Other's Perspectives
 - Be Professional
- G. SUPERINTENDENT REPORT 6
- H. PUBLIC FORUM 7
 - It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.
 - Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*
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 - 2. Procurements

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	December 8, 2025 - 5:30 pm	
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	TUESDAY , February 17, 2026 - 5:30 pm	
	February 23, 2026 - 5:30 pm	
	March 30, 2026 - 5:30 pm	
	April 20, 2026 - 5:30 pm	
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May 18, 2026 - 5:30 pm

June 22, 2026 - 5:30 pm

June 29, 2026 - 5:30 pm

July 27, 2026 - 5:30 pm - *Special Meeting: Superintendent Evaluation*

Official Board of Trustees information may be obtained at www.hayscisd.net

Q. ADJOURN

This notice was posted in compliance with the Texas Open Meetings act on: Thursday, July 17, 2025 at 2:30 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.]
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i> The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE-EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL] This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age. <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; orb. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The deployment, or specific occasions for implementation, of security personnel or devices; orb. A security audit. <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov't Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or b. To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov't Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov't Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov't Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov't Code 551.103</i> "Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov't Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov't Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov't Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov't Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov't Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov't Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board's attorney. <i>Gov't Code 551.144(c)</i>

DATE ISSUED: 10/25/2013
UPDATE 98
BEC (LEGAL)-P

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: G

Board Goal: Community Relations

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 21, 2025

Agenda Item: H

Board Goal: Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: I

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy BE Law or Rule N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed: As listed on attached pages

D. Summary:

- Previous board action relating to this item - Ongoing
 Future action anticipated - Monthly
 Background information – The following items are presented for approval
1. Minutes of Board of Trustees Meetings
 2. Procurements
 - a. Renewal of Extreme Networks Maintenance Contract for Equip & Software – ConvergeOne
 3. Agreements, Contracts, and MOUs
 - a. Renewal of the MOU for Texas State Univ Teacher Fellows Program

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost: Per individual items attached

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: I.1

Board Goal: Community Relations

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy Law or Rule N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

- Previous board action relating to this item - Ongoing
 Future action anticipated - Monthly
 Background information – Minutes from the June 4, 2025 Special Budget Workshop, June 10, 2025 Agenda Workshop, and June 24, 2025 Business meetings are presented for approval

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes, as presented.

G. Fiscal Impact and Cost: Amount: N/A

- Budget Bond Grant/Special Funds Other

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve minutes from June 4, 2025 Special Budget Workshop, June 10, 2025 Agenda Workshop, and June 24, 2025 Business meetings, as presented.

Minutes of Special Meeting June 4, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Special Meeting of the Board of Trustees of Hays CISD was held on Wednesday, June 4, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:15 PM.

PUBLIC FORUM

There were no speakers present requesting to address the Board.

ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of the Superintendent's Recommendation for the Contractual Employment of the Chief Financial Officer. This agenda item will be postponed for a future meeting.

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Chief Financial Officer, as discussed. Trustee Esperanza Orosco moved and Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0. Dr. Eric Wright, Superintendent, addressed the Board to introduce Ms. Deborah Ottmers. Ms. Ottmers spoke to address the Board.

INFORMATION ITEM

Budget Workshop for 2025-2026

Board President Byron Severance introduced the agenda item to begin discussions. Superintendent Dr. Eric Wright addressed the Board, as did Budget Director Alex Salazar, and Chief HR Officer Christina Courson. The team engaged in conversation with the Board. Deputy Superintendent / Chief Academic Officer Marivel Sedillo and Chief Operations Officer Max Cleaver also provided information and feedback to trustee questions.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Tuesday, June 10, 2025 at 5:30 PM. No further business was conducted, and President Severance announced that the meeting was adjourned at 9:28 PM.

Minutes of Regular Meeting June 10, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Tuesday, June 10, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:31 PM. All members of the Board were present with the exception of Trustee Raul Vela.

CLOSED SESSION

The Board adjourned to Closed Session at 5:31 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:36 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

PUBLIC HEARING

Board President Byron Severance introduced this agenda item. Dr. Eric Wright, Superintendent, addressed the Board to provide an overview of this program. David Pierce, Deputy Academic Officer, addressed the Board to provide additional information. There were no guests present who wished to address the Board during this portion of the agenda.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright provided a legislative recap, highlighting Senate Bill 2, House Bill 2, House Bill 4, House Bill 6, House Bill 1481, Senate Bill 10, Senate Bill 4, Senate Bill 12, Senate Bill 401, and Senate Bill 13. Dr. Wright spoke to provide the demographer's enrollment the district will use for forecasting for the 25/26 school year. There were no questions from the Board of Trustees.

PUBLIC FORUM

There was no one present requesting to address the Board.

STUDENT ACHIEVEMENT REPORT – STAAR and End of Course Exam Results

This presentation is scheduled for the June 24, 2025 Board meeting.

PRESENTATION OF HAYS CISD SURVEY RESULTS

Presentation of the Hays CISD Student and Staff Survey Results

Board President Byron Severance introduced this agenda item. Tim Savoy, Chief Communication Officer, addressed the Board and introduced Jacqueline Lewis of K12. Ms. Lewis presented slides to the Board. Ms. Lewis and Mr. Savoy responded to feedback and questions from Trustee Esperanza Orosco, Board Vice President Johnny Flores, Board Secretary Geoff Seibel, and Board President Byron Severance.

CONSENT AGENDA

Board President Byron Severance introduced the agenda item, asking if there were any consent agenda items a trustee wished to pull for discussion. Trustees Vanessa Petrea, Courtney Runkle, and Board Secretary Geoff Seibel requested to pull items for discussion

Consideration and possible approval of meeting minutes

There were no questions from the Board of Trustees regarding this agenda item.

Procurements

Consideration and possible approval of the Administration of Advanced Placement Exams for the 2025-2026 School Year – The College Board: Trustee Vanessa Petrea requested to pull this item for discussion. Joy Philpott, Director of Advanced Academics, responded to feedback and questions from Mrs. Petrea.

Consideration and possible approval of the purchase of Special Education Digital Assessment Library – NCS Pearson: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Special Education IEP and 504 Software SuccessEd for the 2025-2026 School Year – Frontline: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Instructional Materials for Career and Technical Education Courses – iCEV: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Intensified Algebra I Program for Lehman High School – Agile Mind: Board Secretary Geoff Seibel requested this item be pulled for discussion. Derek McDaniel, Executive Officer of Curriculum and Instruction, responded to feedback and questions from Mr. Seibel.

Consideration and possible approval of the purchase of Amplify mCLASS DIBELS and Lectura – Amplify: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Amplify Boost Reading Software Program – Amplify: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of the Online Universal Screener NWEA MAP Growth for Elementary, Middle, and High School Campuses – NWEA: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Learning Management System Schoology – PowerSchool: Trustee Courtney Runkle requested this item be pulled for discussion. Derek McDaniel, Executive Officer of Curriculum and Instruction, responded to feedback and questions from Mrs. Runkle.

Consideration and possible approval of the Annual Renewal of Assessment, Data Management, and Professional Development Platform – Eduphoria: There were no questions from the Board regarding this agenda item.

Agreements, Contracts, and MOUs

Consideration and possible approval of the Texas Education Agency Waiver application for Optional Flexible School Day at Live Oak Academy for the 2025-2026 school year: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of Hays CISD Expedited Waivers through School year 2027
Consideration and possible approval of the TEA Waiver Application for Foreign Exchange Students for the 2025-2026 and 2026-2027 School Years: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the TEA Waiver Application for Pregnancy-Related On-Campus (CEHI) for the 2025-2026 and 2026-2027 School Years: There were no questions from the Board regarding this agenda item.

INFORMATION ITEM

Annual Notice of Intent to Apply for Federal Grant Funds

Board President Byron Severance introduced the agenda item. Stephanie Norris, Director of Grants and Federal Programs, addressed the Board of Trustees to provide a summary of the item. Ms. Norris responded to feedback and questions from Mr. Severance and Trustee Vanessa Petrea.

ACTION ITEMS

Consideration and possible adoption of an order authorizing the issuance of Hays Consolidated Independent School District Unlimited Tax School Building Bonds, in one or more series, levying a tax and providing for the security and payment thereof, authorizing a pricing offer to approve the award of the sale thereof in accordance with specified parameters, and enacting other provisions related thereto

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide a summarization. Dusty Traylor, Managing Director of RBC Capital Markets, and Jerry Kyle, Partner at Orrick, addressed the Board to provide the rationale for this agenda item. The pair responded to feedback and questions from Trustee Vanessa Petrea and Board Secretary Geoff Seibel. Mr. Cleaver also provided information and clarification.

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of the Superintendent's Recommendations for Employment Contracts for Administrators, Certified Professionals, and Professionals for the 2025-2026 and 2026-2027 school years

There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the Superintendent's recommendation to contractually employ Assistant Principals at Hays High School, Johnson High School, and Sunfield Elementary School and Principal of Camino Real Elementary School

There were no questions from the Board regarding this agenda item.

Budget Amendments

Board President Byron Severance introduced the agenda item. Superintendent Dr. Eric Wright discussed highlights of the amendments, and responded to questions from Board Secretary Geoff Seibel and President Severance.

Consideration and possible adoption of the General Fund, Debt Service Fund, and Food Service Fund budgets and approve the budget for additional accelerated instruction pursuant to HB 5 requirements for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Dr. Eric Wright, Superintendent, provided an overview of the budget process. Alex Salazar, Budget Director, also provided information. Dr. Wright, Mr. Salazar, and Chief Human Resources Officer Christina Courson responded to questions from Trustee Esperanza Orosco, Vanessa Petrea, and President Severance.

Consideration and possible adoption of the Compensation Plan for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, presented slides to the Board. Dr. Eric Wright, Superintendent, also provided the Board with information. The pair responded to feedback and questions from Trustee Vanessa Petrea, Trustee Courtney Runkle, Board Vice President Johnny Flores, Board Secretary Geoff Seibel, and Board President Byron Severance.

The Board paused for a break at 8:49pm, returning to the dais at 8:55pm

INFORMAITON ITEM

First Reading of Proposed Revisions to Local Policy CH – Purchasing and Acquisition

Board President Byron Severance introduced the agenda item for overview. The Board engaged in discussion and in response to feedback and questions from Board Vice President Johnny Flores, Board Secretary Geoff Seibel, Trustee Esperanza Orosco, Trustee Courtney Runkle, and Trustee Vanessa Petrea. Dr. Eric Wright provided information regarding this agenda item as well.

ACTION ITEMS

Consideration and possible approval of the 2025-2026 Hays CISD Board Meeting Calendar

Board President Byron Severance introduced this agenda item. The Board engaged in discussion regarding this agenda item, proposing alternate dates for consideration at the June 24, 2025 Board meeting.

Consideration and possible approval of Upgrades to the CTE Broadcast Studios at Hays High School and Lehman High School - AVI

Board President Byron Severance introduced this agenda item. Rick Bough, Director of Career and Technical Education, addressed the Board to provide information regarding this topic. Mr. Bough responded to feedback and questions from Trustee Vanessa Petrea.

Consideration and possible approval for Contract Services for Teacher of the Visually Impaired for Summer 2025

Board President Byron Severance introduced the agenda item. Michelle Velasquez, Executive Officer of Special Education, addressed the Board of Trustees and engaged in conversation in response to feedback and questions from Board Vice President Johnny Flores.

Consideration and possible approval of the purchase of ThoughtExchange – Engagement+ - Fulcrum Management Solutions, Inc.

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board and engaged in communication in response to feedback and questions from Trustee Vanessa Petrea.

Consideration and possible approval of the purchase of Special Education Alternate Curriculum for Foundational Learning and Early Childhood Special Education Classrooms for the 2025-2026 School Year - Everway

Board President Byron Severance introduced the agenda item. Mr. Severance noted that this agenda item will be moved to "Consent" for the June 24, 2025 Board meeting. Michelle Velasquez, Executive Officer of Special Education, responded to feedback and questions from Trustee Vanessa Petrea.

Consideration and possible approval of the purchase of Summit K12 Platform for Emergent Bilingual Students – Summit K12

Board President Byron Severance introduced the agenda item. Derek McDaniel, Executive Officer of Curriculum & Instruction, addressed the Board to summarize the request. There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the Assignment of Multiple Vendors for Professional Services for 2025 Bond Construction Projects

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request, and responded to questions and feedback from Mr. Severance.

Consideration and possible approval of the 2025 Bond Purchase of School Buses – International, Thomas

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, and Cassandra Behr, Director of Transportation, addressed the Board to summarize the request. The pair engaged in conversation with the Board in response to feedback and questions from Trustees Courtney Runkle and Vanessa Petrea.

Consideration and possible adoption of a Resolution Declaring Hazardous Traffic Conditions

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board. Cassandra Behr, Director of Transportation, presented slides and maps to trustees. Mr. Cleaver and Ms. Behr engaged in conversation with the Board based on comments and questions from Trustee Vanessa Petrea, Trustee Courtney Runkle, Board Vice President Johnny Flores, Board Secretary Geoff Seibel, Trustee Esperanza Orosco, and Board President Byron Severance.

Consideration and possible approval of the Schematic Design for 2021 Bond Bid Package 2 Bus Loop and Utility Improvements at McCormick Middle School

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board and provided a map at the dais for Board review. Mr. Cleaver along with Nathan Wensowitch, Executive Director of Facilities, Construction & Bond Programs, responded to the Board regarding feedback and questions from Trustee Courtney Runkle and Board President Byron Severance.

Consideration and possible approval to grant Utility Easements to Pedernales Electric Cooperative at Kyle Elementary School and Impact Center

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request. There were no questions from the Board.

Consideration and possible approval of 2023 Bond Bid Package 3 Roofing Repairs at Hays High School Joe Graham Gym – LBK Roofing

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request. Trustee Courtney Runkle commented on this agenda item.

INFORMATION ITEMS

Update on District Safety & Security Initiatives

There was no presentation relating to this agenda item. There were no questions from the Board related to this agenda item.

Update on District Bond, Construction, and Renovation Projects

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

Financial Statements

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information from the Board.

RECAP OF QUESTIONS

There was no recap of questions.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Tuesday, June 24, 2025 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 10:24 PM.

Minutes of Regular Meeting June 24, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Tuesday, June 24, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Trustee Raul Vela and Board Secretary Geoff Seibel.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:41 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Trustee Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Esperanza Orosco read the Hays CISD Board of Trustees Social Contract.

PUBLIC HEARING: Budget and Proposed Tax Rate

Board President Byron Severance introduced this agenda item. Dr. Eric Wright, Superintendent, addressed the Board to provide an overview of the budget and tax rate. There were no guests present who wished to address the Board during this portion of the agenda.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide an update regarding legislative mandates from the 89th Legislative Session. We are awaiting guidance from the Texas Education Agency for next steps in compliance and/or action. Dr. Wright responded to feedback and questions from Trustee Esperanza Orosco and Board President Byron Severance.

PUBLIC FORUM

There was no one present requesting to address the Board.

STUDENT ACHIEVEMENT REPORT – STAAR and End of Course Exam Results

Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, addressed the Board to provide slides of information. Ms. Sedillo engaged in conversation with the Board regarding feedback and questions from Board Vice President Johnny Flores, Trustee Esperanza Orosco, and Board President Byron Severance.

PRESENTATION OF HAYS CISD SURVEY RESULTS

Presentation of the Hays CISD Student and Staff Survey Results

Board President Byron Severance introduced this agenda item. Tim Savoy, Chief Communication Officer, addressed the Board and introduced Jacqueline Lewis of K12. Ms. Lewis presented slides to the Board. Ms. Lewis and Mr. Savoy responded to feedback and questions from Trustee Esperanza Orosco, Board Vice President Johnny Flores, Board Secretary Geoff Seibel, and Board President Byron Severance.

CONSENT AGENDA

Board President Byron Severance introduced the agenda item, asking if there were any consent agenda items a trustee wished to pull for discussion. There were no items requested to be pulled for discussion. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees approve the consent agenda, as presented. Board Vice President Johnny Flores moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of meeting minutes

There were no questions from the Board of Trustees regarding this agenda item.

Procurements

Consideration and possible approval of the Administration of Advanced Placement Exams for the 2025-2026 School Year – The College Board: Trustee Vanessa Petrea requested to pull this item for discussion. There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of Special Education Digital Assessment Library – NCS Pearson: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Special Education IEP and 504 Software SuccessEd for the 2025-2026 School Year – Frontline: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Special Education Alternate Curriculum for Foundational Learning and Early Childhood Special Education Classrooms for the 2025-2026 School Year – Everway, Formerly Unique Learning Systems. There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of Instructional Materials for Career and Technical Education Courses – iCEV: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Intensified Algebra I Program for Lehman High School – Agile Mind: There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of Amplify mCLASS DIBELS and Lectura – Amplify: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Amplify Boost Reading Software Program – Amplify: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of the Online Universal Screener NWEA MAP Growth for Elementary, Middle, and High School Campuses – NWEA: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Learning Management System Schoology – PowerSchool: There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the Annual Renewal of Assessment, Data Management, and Professional Development Platform – Eduphoria: There were no questions from the Board regarding this agenda item.

Agreements, Contracts, and MOUs

Consideration and possible approval of the Texas Education Agency Waiver application for Optional Flexible School Day at Live Oak Academy for the 2025-2026 school year: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of Hays CISD Expedited Waivers through School year 2027
Consideration and possible approval of the TEA Waiver Application for Foreign Exchange Students for the 2025-2026 and 2026-2027 School Years: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the TEA Waiver Application for Pregnancy-Related On-Campus (CEHI) for the 2025-2026 and 2026-2027 School Years: There were no questions from the Board regarding this agenda item.

ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of the Superintendent's Recommendations for Employment Contracts for Administrators, Certified Professionals, and Professionals for the 2025-2026 and 2026-2027 school years

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendations for employment contracts for administrators, certified professionals, and professionals for the 2025-2026 and 2026-2027 school years, as discussed. Trustee Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the Superintendent's recommendation to contractually employ Assistant Principals at Hays High School, Johnson High School, and Sunfield Elementary School and Principal of Camino Real Elementary School

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ Assistant Principals at Hays High School, Sunfield Elementary School, Uhland Elementary School, and Principal of Camino Real Elementary, as discussed. Board Vice President Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0. Dr. Eric Wright addressed the Board to name the new Assistant Principal for Uhland Elementary as Ofelia Volente, the new Assistant Principal for Hays High School as Petra Gonzalez, the new Assistant Principal at Sunfield Elementary as Lauren Ibe, and the new Principal at Camino Real Elementary as Javier Gonzalez.

Consideration and possible adoption of an order authorizing the issuance of Hays Consolidated Independent School District Unlimited Tax School Building Bonds, in one or more series; levying a tax and providing for the security and payment thereof; authorizing a pricing offer to approve the award of the sale thereof in accordance with specified parameters; and enacting other provisions related thereto.

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the order authorizing the issuance of Hays Consolidated Independent School District Unlimited Tax School Building Bonds, in one or more series; levying a tax and providing for the security and payment thereof; authorizing a pricing offer to approve the award of the sale thereof in accordance with specified parameters; and enacting other provisions related thereto, as presented. Trustee Vanessa Petrea moved and Trustee Esperanza Orosco seconded the motion. Max Cleaver and Jerry Kyle were available to respond to any questions from the Board. There was no further discussion, and the motion passed by a vote of 5-0.

Budget Amendments

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the budget amendments, as presented. Trustee Vanessa Petrea moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible adoption of the Compensation Plan for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board. Dr. Eric Wright, Superintendent, also provided information. The pair responded to feedback and questions from Trustee Courtney Runkle, Trustee Vanessa Petrea, and Board President Byron Severance. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees approve the Hays CISD Employee Compensation Plan for the 2025-2026 school year, as presented. Trustee Vanessa Petrea moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible adoption of the General Fund, Debt Service Fund, and Food Service Fund budgets and approve the budget for additional accelerated instruction pursuant to HB 5 requirements for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Dr. Eric Wright, Superintendent, addressed the Board, expressing gratitude to staff for their hard work on this agenda item. Alex Salazar, Budget Director, presented slides. Dr. Wright provided additional information. The pair responded to questions from Trustee Vanessa Petrea, Trustee Courtney Runkle, Board Vice President Johnny Flores, and Board President Byron Severance. President Severance moved to hold a separate vote on functions 21, 34, 41, 52, and 53 which includes amounts budgeted for TASB Services pursuant to Texas Government Code 171.005. Vanessa Petrea seconded the motion. There was no discussion, and the motion passed by a vote of 5-0. Mr. Severance moved to approve functions 21, 34, 41, 51, and 53 of the proposed budget which includes amounts budgeted for TASB Services. Trustee Vanessa Petrea seconded the motion. There was no discussion, and the motion passed by a vote of 4-0-1 with Trustee Esperanza Orosco abstaining. President Severance read the suggested motion that the Hays CISD Board of Trustees adopt the General Fund, Debt Service Fund, and Food Service Fund budgets with approval of the budget for additional accelerated instruction pursuant to HB 5 requirements for the 2025-2026 school year, as presented. Trustee Esperanza Orosco moved and Board Vice President Johnny Flores seconded the motion. There was no discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the 2025 Bond Purchase of School Buses – International, Thomas

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the 2025 Bond purchase of 10 special education buses and 14

general education buses from International for an amount not to exceed \$4,222,326, and 8 transit buses from Thomas for an amount not to exceed \$1,883,440, as presented. Trustee Esperanza Orosco moved and Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible adoption of a Resolution Declaring Hazardous Traffic Conditions

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the resolution regarding hazardous traffic conditions and the current list of specific hazardous areas, as presented. Board Vice President Johnny Flores moved and Trustee Esperanza Orosco seconded the motion. Max Cleaver, Chief Operations Officer, and Cassandra Behr, Director of Transportation, responded to feedback and questions from Trustee Courtney Runkle, Trustee Vanessa Petrea, Trustee Esperanza Orosco, Board President Byron Severance, and Board Vice President Johnny Flores. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the 2025-2026 Hays CISD Board Meeting Calendar

Board President Byron Severance introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the 2025-2026 Hays CISD Board Meeting Calendar, as presented. Trustee Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. Trustees engaged in conversation based on comments from Vice President Johnny Flores and Trustee Courtney Runkle. President Severance read the amended suggested motion that the Hays CISD Board of Trustees approve the 2025-2026 Hays CISD Board Meeting Calendar, as discussed. Trustee Petrea moved and Trustee Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Second Reading and possible adoption of Proposed Revisions to Local Policy CH – Purchasing and Acquisition

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the proposed revisions to Local Policy CH, as presented. Trustee Courtney Runkle moved and Trustee Vanessa Petrea seconded the motion. Dr. Eric Wright, Superintendent, responded to questions from Trustee Petrea. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of Upgrades to the CTE Broadcast Studios at Hays High School and Lehman High School - AVI

Board President Byron Severance introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the upgrades to the CTE broadcast studios by AVI at Hays HS and Lehman HS for an amount not to exceed \$54,590.96, as presented. Trustee Esperanza Orosco moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval for Contract Services for Teacher of the Visually Impaired for Summer 2025

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve to provide contract services for Teacher of the Visually Impaired for Summer 2025 to identified children ages 0-3 years as documented in their individualized service plan for an amount not to exceed \$57,520, as presented. Trustee Esperanza Orosco moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the purchase of ThoughtExchange – Engagement+ - Fulcrum Management Solutions, Inc.

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase of ThoughtExchange – Engagement+ through Fulcrum Management Solutions, Inc. for an amount not to exceed \$55,642.60, as presented. Trustee Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the purchase of Summit K12 Platform for Emergent Bilingual Students – Summit K12

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase of the Summit K12 platform for emergent bilingual students for an amount not to exceed \$53,345, as presented. Trustee Esperanza Orosco moved and Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the Schematic Design for 2021 Bond Bid Package 2 Bus Loop and Utility Improvements at McCormick Middle School

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the schematic design for the 2021 Bond Bid Package 2 bus loop and utility improvements at McCormick Middle School, designed by O’Connell Robertson Architects, as presented. Trustee Courtney Runkle moved and Trustee Vanessa Petrea seconded the motion. Max Cleaver, Chief Operations Officer, responded to questions from Trustee Runkle. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval to grant Utility Easements to Pedernales Electric Cooperative at Kyle Elementary School and Impact Center

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees grant utility easements to Pedernales Electric Cooperative at Kyle Elementary School and the Impact Center for a total amount not to exceed \$90,719, and authorize the Superintendent and/or Board President to execute documents as necessary and convenient to complete the project, as presented. Trustee Vanessa Petrea moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of 2023 Bond Bid Package 3 Roofing Repairs at Hays High School Joe Graham Gym – LBK Roofing

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the 2023 Bond Bid Package 3 roofing repairs at Hays High School Joe Graham Gym by LBK Roofing for an amount not to exceed \$387,248, as presented. Trustee Vanessa Petrea moved, and Trustee Esperanza Orosco seconded the motion. Max Cleaver, Chief Operations Officer, and Brandon Porter, Director of Maintenance & Custodial Services, responded to questions from Trustee Petrea. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the Assignment of Multiple Vendors for Professional Services for 2025 Bond Construction Projects

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the assignment of multiple vendors for professional services for 2025 Bond construction projects for an amount not to exceed \$1,915,000, as presented. Trustee Vanessa Petrea moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

INFORMATION ITEMS

Update on District Safety & Security Initiatives

Jeri Skrocki, Chief Safety & Security Officer, addressed the Board of Trustees regarding the upcoming Safety & Security Summit. There were no questions from the Board.

Update on District Bond, Construction, and Renovation Projects

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

Annual Notice of Intent to Apply for Federal Grant Funds

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

Financial Statements

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information from the Board.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, July 21, 2025 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 8:20 PM.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 21, 2025

Agenda Item: I.2a

Board Goal: Community Relations

Subject: Consideration and possible approval of the renewal of the Extreme Networks Maintenance Contract for District Network Equipment and Software - ConvergeOne

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: Law or Rule N/A

C. Goal or Need Addressed: The goal is to keep our critical network infrastructure at every campus functioning reliably and securely. Our students, teachers, and administrators rely on the Hays CISD network to support every aspect of daily operations.

D. Summary:

- Previous board action relating to this item:** The school board approved the renewal of the Extreme Network maintenance agreement in 2024.
- Future action anticipated:** We will keep our network infrastructure functioning reliably and securely to benefit the students and staff of Hays CISD
- Background information:** The funding for this agenda item will be provided by the 2023 Technology Bond and the Technology Department's general funds.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: The Administration recommends approval to renew our network maintenance agreement.

Advantages and benefits of this proposal: This agreement provides the following essential services:

1. 24/7 Technical Support: Immediate access to expert support minimizes downtime during network outages or equipment failures, which is crucial for uninterrupted instruction and district operations.
2. Security Updates and Firmware Patches: Our routers and switches require regular security patches to protect against evolving cybersecurity threats. Without an active license, we cannot legally or safely update this equipment.
3. Hardware Replacement (RMA) Coverage: If a device fails, Extreme will overnight replacement hardware. This is critical to maintaining uptime for instruction and district-wide systems.
4. Software Feature Licensing: Some key network functions (like device visibility, analytics, or enhanced routing features) require ongoing licensing. These features support efficient network management and student-focused initiatives like 1:1 device deployments and digital learning platforms.
5. Investment Protection: Maintaining support agreements ensures the longevity of our existing infrastructure. It reduces the need for premature hardware replacement and protects prior investments made through bond and general fund dollars.

Expected results in terms of student benefit/achievement: The students and staff can access the essential technology resources needed for student learning, classroom technology, staff communication, testing platforms, security systems, and other daily operations.

Effect of this action on other parts of the system: The Hays CISD will continue to provide the stability, security, and sustainability of our district's entire network ecosystem.

Consequences of not approving this recommendation: Consequences of not approving this recommendation:

1. **No Access to Technical Assistance Center (TAC):** You lose 24/7 vendor support for troubleshooting, configuration assistance, or critical incident resolution.; In-house staff must handle all issues, which can lead to more extended downtimes or unresolved problems.
2. **No Software/Firmware Updates or Security Patches:** You won't receive new firmware versions, security updates, or bug fixes.; Increases vulnerability to cyberattacks, exploits, and compatibility issues (especially for compliance-driven industries like healthcare, finance, and education).
3. **No Hardware Replacement (RMA) Services:** If a switch, router, or access point fails, there's no entitlement to advanced hardware replacement.; You'll need to purchase replacements at full cost and manage spare inventory yourself.
4. **Limited Access to New Features:** Many modern networking features (automation, cloud management, enhanced security) are tied to current software versions.; Without updates, your network could miss out on performance improvements, new capabilities, and integration with newer systems.
5. **Increased Operational Risk:** Without vendor support, troubleshooting complex issues (especially fabric networks, SPB, etc.) becomes difficult.; The impact of outages, especially in high-availability environments, can be severe and prolonged

G. Fiscal Impact and Cost: \$128,990

Budget = 50% **2023 Bond = 50%** **Other**

Budget Amendment Needed

Prior Year Spending for this item/service: \$34,668

There is a cost variation associated with the network maintenance over the last two years due to our district's rapid growth. As we continue to add school campuses, the due date associated with network maintenance for new campuses is not the same as that for our existing campuses. Over the last two years, the Technology Department has worked to combine multiple maintenance requisitions into one requisition. The 2024-2025 year's low cost of \$34,668 was the result of only having to cover a portion of the year. The 2025-2026 network maintenance cost reflects the cost of a full year of support.

Bid/Contract Information: TIPS 230105

Reasons for rejecting alternatives: The vendor selected for the network maintenance renewal, Converge One, provides the best value and performance.

Future/Ongoing: Maintaining the Hays CISD network is an essential investment in the future achievements of our students and staff.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Alan Duerr

Evaluation method and timeline: N/A

Next report to the Board: July 2026

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approval of the renewal of the Extreme Networks Maintenance Contract for district network equipment and software with Converge One for an amount not to exceed \$128,990, as presented.



10900 Nesbitt Avenue South
Bloomington, MN 55437

Date: 06/30/2025

Page #: 1 of 5

Documents #: OP-000845454-V2
SO-000955606

Solution Name: 2025 Extreme Networks
Maintenance

Customer: Hays CISD Technology
Prepared By: ConvergeOne
10900 Nesbitt Avenue
Bloomington, MN 55437

Solution Summary

2025 Extreme Networks Maintenance

Customer: Hays CISD Technology	Primary Contact: Ray Gonzales
Ship To 21003 INTERSTATE 35	Email: ray.gonzales@hayscisd.net
Address: Attn Technology Bldg B Attn: Rebecca Chapa KYLE, TX 78640-4745	Phone: (512) 983-2675
Bill To Address: 21003 Interstate 35 KYLE, TX 78640-4745	Account Executive: Glenn Riley
Customer ID: IPCHAYCIS0001	Email: griley@onec1.com
Customer PO:	Phone: +13178135114

Solution Summary	Billing Frequency	Due	Total Project
Maintenance			
Other Maintenance	Prepaid	\$128,990.00	\$128,990.00
Project Subtotal			\$128,990.00
Estimated Tax			NOT INCLUDED
Estimated Freight			NOT INCLUDED
Estimated Recycle Fee			NOT INCLUDED
Project Total			\$128,990.00

This Solution Summary summarizes the documents(s) that are attached hereto and such documents are incorporated herein by reference (collectively, this "Order"). Customer's signature on this Order (or Customer's issuance of a purchase order in connection with this Order) shall represent Customer's agreement with each document in this Order and acknowledgement that such attached document(s) are represented accurately by this Solution Summary.

Unless otherwise specified in this Order, this Order shall be subject to the following terms and conditions (the "Agreement"): (i) the Master Sales Agreement or other applicable agreement in effect as of the date hereof between ConvergeOne, Inc. and/or its subsidiaries and affiliates (collectively, "C1" or "Seller") and Customer; or (ii) if no such applicable agreement is currently in place between C1 and Customer, the Online General Terms and Conditions currently found on the internet at: <https://www.onec1.com/agreements> . If Customer's Agreement is a master agreement entered into with one of C1's predecessors, affiliates and/or subsidiaries ("Legacy Master Agreement"), the terms and conditions of such Legacy Master Agreement shall apply to this Order, subject to any modifications, located at: <https://www.onec1.com/agreements> . In the event of a conflict between the terms and conditions in the Agreement and this Order,



10900 Nesbitt Avenue South
Bloomington, MN 55437

Date: 06/30/2025

Page #: 2 of 5

Documents #: OP-000845454-V2
SO-000955606

Solution Name: 2025 Extreme Networks
Maintenance

Customer: Hays CISD Technology
Prepared By: ConvergeOne
10900 Nesbitt Avenue
Bloomington, MN 55437

the order of precedence shall be as follows: (i) this Order (with the most recent and specific document controlling if there are conflicts between the Solution Summary and any applicable supporting document(s) incorporated into this Order), (ii) Attachment A to the Agreement (if applicable), and (iii) the main body of the Agreement.

This Order may include the sale of any of the following to Customer: (a) any hardware, third party software, and/or Seller software (collectively, "Products"); (b) any installation services, professional services, and/or third party provided support services that are generally associated with the Products and sold to customers by Seller (collectively, "Professional Services"); (c) any Seller-provided vendor management services, software release management services, remote monitoring services and/or, troubleshooting services (collectively, "Managed Services"); and/or (d) any Seller-provided maintenance services ordered by Customer to maintain and service Supported Products or Supported Systems at Supported Sites to ensure that they operate in conformance with their respective documentation and specifications (collectively, "Maintenance Services"). For ease of reference only, Professional Services, Managed Services and Maintenance Services may be referred to collectively as "Services." Unless otherwise defined herein, capitalized terms used herein will have the same meanings as set forth in the Agreement.

Notwithstanding anything to the contrary stated above, this Order is subject to the terms and conditions of the Public Sector Contract referenced herein, and such Public Sector Contract supersedes all references to a Master Sales Agreement, the Online General Terms and Conditions, and/or a Legacy Master Agreement referred above

Products and/or Services not specifically itemized are not provided hereunder. This Order will be valid for a period of thirty (30) days following the date hereof. Thereafter, this Order will no longer be of any force and effect. Due to rapidly changing prices in the market for third party Products and/or Services, after the expiration of the foregoing 30 day period, Seller reserves the right to adjust offerings and/or prices accordingly prior to issuing any new Order(s).

This Order is a configured order and/or contains software.



10900 Nesbitt Avenue South
Bloomington, MN 55437

Date: 06/30/2025

Page #: 3 of 5

Documents #: OP-000845454-V2
SO-000955606

Solution Name: 2025 Extreme Networks
Maintenance

Customer: Hays CISD Technology
Prepared By: ConvergeOne
10900 Nesbitt Avenue
Bloomington, MN 55437

Solution Quote

#	Item Number	Description	Public Sector Contract	Term in months	Qty	Unit List Price	Extended List	% Disc	Unit Price	Extended Price
Renewal of Contract 5-01691088 - Main										
04/01/2025 - 08/31/2026										
1	95600-H34088	VSP 8284XS - PWP TAC & OS H34088 for EC8200A01-E6	230105-C1		3	\$2,988.00	\$8,964.00	19.61%	\$2,402.00	\$7,206.00
2	95600-H34078	VSP 7254XSQ - PWP TAC & OS H34078 for EC7200A1F-E6	230105-C1		1	\$1,326.00	\$1,326.00	19.61%	\$1,066.00	\$1,066.00
3	95600-H34085	VSP 7254XSQ Port Limited - PWP TAC & OS H34085 for EC7200A3F-E6	230105-C1		19	\$1,603.00	\$30,457.00	19.59%	\$1,289.00	\$24,491.00
4	95600-H34087	VSP 7254XTQ Port Limited - PWP TAC & OS H34085 for EC7200A4F-E6	230105-C1		2	\$1,463.00	\$2,926.00	19.62%	\$1,176.00	\$2,352.00
5	95600-H35313	PWP Software & TAC - H35313 for VSP7400-48Y-8C-AC-F	230105-C1		25	\$1,718.00	\$42,950.00	19.62%	\$1,381.00	\$34,525.00
6	95600-H34066	ERS 4926GTS-PWR+ - PWP TAC & OS H34066 for AL4900A02-E6	230105-C1		2	\$193.00	\$386.00	19.17%	\$156.00	\$312.00
7	95600-H34070	ERS 4950GTS-PWR+ - PWP TAC & OS H34070 for AL4900A04-E6	230105-C1		72	\$203.00	\$14,616.00	19.21%	\$164.00	\$11,808.00
8	95600-5520-12MW-36W	PWP Software & TAC - 5520-12MW-36W	230105-C1		19	\$583.00	\$11,077.00	19.55%	\$469.00	\$8,911.00
9	95600-5520-48W	PWP Software & TAC - 5520-48W	230105-C1		46	\$477.00	\$21,942.00	19.50%	\$384.00	\$17,664.00
10	95600-5720-24MW	PWP Software & TAC - 5720-24MW	230105-C1		18	\$750.00	\$13,500.00	19.60%	\$603.00	\$10,854.00
11	95600-5720-48MXW	PWP Software & TAC - 5720-48MXW	230105-C1		4	\$1,319.00	\$5,276.00	19.64%	\$1,060.00	\$4,240.00
12	95600-16804	ISW - PWP Software & TAC - 16804 ISW 8GBP 4-SFP	230105-C1		16	\$149.00	\$2,384.00	19.46%	\$120.00	\$1,920.00
							\$155,804.00			\$125,349.00
Renewal of Contract 5-01691088 - Main Subtotal:							\$155,804.00			\$125,349.00
Renewal of Contract 5-01646350 - ASC DC										
05/30/2025 - 08/31/2026										
13	95600-5720-48MXW	PWP Software & TAC - 5720-48MXW	230105-C1	28	1	\$1,105.79	\$1,105.79	19.60%	\$889.00	\$889.00



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Date: 06/30/2025

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Documents #: OP-000845454-V2
SO-000955606

Solution Name: 2025 Extreme Networks
Maintenance

Customer: Hays CISD Technology
Prepared By: ConvergeOne
10900 Nesbitt Avenue
Bloomington, MN 55437

14	95600-5420M-16MW-32P-4YE	PWP TAC & OS - 5420M-16MW-32P-4YE	230105-C1	2	\$579.30	\$1,158.60	19.56%	\$466.00	\$932.00
						\$2,264.39			\$1,821.00
						Renewal of Contract 5-01646350 - ASC DC Subtotal:		\$2,264.39	\$1,821.00
Renewal of Contract 5-01656205 - Transportation									
07/18/2025 - 08/31/2026									
15	95600-5420M-48W-4YE	PWP TAC & OS - 5420M-48W-4YE	230105-C1	3	\$313.33	\$939.99	19.57%	\$252.00	\$756.00
16	95600-5420M-16MW-32P-4YE	PWP TAC & OS - 5420M-16MW-32P-4YE	230105-C1	2	\$486.54	\$973.08	19.64%	\$391.00	\$782.00
						\$1,913.07			\$1,538.00
						Renewal of Contract 5-01656205 - Transportation Subtotal:		\$1,913.07	\$1,538.00
Renewal of Contract 5-01695281 - 7254 Replacement at ASC									
01/29/2026 - 08/31/2026									
17	95600-5720-24MW	PWP Software & TAC - 5720-24MW	230105-C1	2	\$175.19	\$350.38	19.52%	\$141.00	\$282.00
						\$350.38			\$282.00
						Renewal of Contract 5-01695281 - 7254 Repl ASC Subtotal:		\$350.38	\$282.00
						Total:	\$160,331.84	\$12,409.00	\$128,990.00



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Bloomington, MN 55437

Date: 06/30/2025

Page #: 5 of 5

Documents #: OP-000845454-V2
SO-000955606

Solution Name: 2025 Extreme Networks
Maintenance

Customer: Hays CISD Technology
Prepared By: ConvergeOne
10900 Nesbitt Avenue
Bloomington, MN 55437

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: I.3a

Board Goal: Community Relations

Subject: Consideration and possible approval to Renew the Memorandum of Understanding between Hays CISD and Texas State University for the Teacher Fellows Program

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A

C. Goal or Need Addressed: The purpose of this agreement is to renew and specify the relationship among the Texas State Teacher Fellows Program, the Teacher Fellows (inductees), the Exchange Faculty teacher(s) and the school district.

D. Summary:

- Previous board action relating to this item:** This MOU is renewed annually
 Future action anticipated: N/A
 Background information: To maintain the common interests of Texas State University and Hays CISD in providing appropriate ongoing professional development programs for Teacher Fellows and Exchange Faculty.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Administration recommends approval of the MOU.

Advantages and benefits of this proposal: Continuing this annual agreement benefits our students and teachers.

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: Not having a partnership of this nature reduces our potential pool of high-quality teachers and may subsequently reduce our ability to fill vacancies by the first day of instruction.

G. Fiscal Impact and Cost: \$272,600 for Six Teacher Fellows

- Budget Bond Grant/Special Funds: Other
 Budget Amendment Needed

Prior Year Spending for this item/service: \$272,600 – includes bilingual stipend

Reasons for rejecting alternatives: N/A

Future/Ongoing: Anticipated annually

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

Evaluation method and timeline: Our Teacher Fellows undergo a rigorous program while teaching, and are expected to present on their annual performance.

Next report to the Board: July 2026

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the memorandum of understanding for the Teacher Fellows Program between Texas State University and Hays CISD, as³¹ presented.

Texas State University
Teacher Fellows Program Memorandum of Understanding

This Memorandum of Understanding (MOU) is between Texas State University, on behalf of the Teacher Fellows Program and herein called “TxState,” **Hays CISD herein called “school district,”** TxState Teacher Fellows, and the school district’s Exchange Teacher. The purpose of this agreement is to specify the relationship among TxState, the Teacher Fellows (inductees), the Exchange Teacher(s), and the school district. This agreement reflects our common interests in providing appropriate on-going professional development programs for Teacher Fellows and Exchange Teachers.

In consideration of their participation in this cooperative professional development program, the benefits and responsibilities accruing to the parties from such an agreement, TxState, the Exchange Teacher(s), the Teacher Fellow(s), and the school district each, individually and jointly, agree as follows:

I

The terms of this MOU are conditioned upon full performance by **Hays CISD** of all obligations, including but not limited to the financial obligations, imposed upon it by the Teacher Fellows Program Responsibility Agreement entered into between TxState **Hays CISD**.

II

TxState agrees to:

1. Provide a TxState Teacher Fellows Program Director.
2. Provide administrative support to the TxState Teacher Fellows Program.
3. Together with school district, screen and select Teacher Fellows applicants to ensure that the applicants meet school district and university standards.
4. Together with school district, jointly screen and select Exchange Teacher applicants to ensure that the applicants meet district and university standards.
5. Provide on-going professional training to the Teacher Fellows through graduate courses.
6. Meet with the Teacher Fellow, Exchange Teacher, and school district principal to assist in the professional development of the Teacher Fellow.
7. Provide each Teacher Fellow a scholarship of **\$24,000**, provided **Hays CISD** fully funds the total amount of this scholarship in accordance with the Texas Fellows Program Responsibility Agreement which is attached and incorporated herein for all purposes.
8. Provide in-state tuition for Teacher Fellows for the year of fellowship plus Summer I and II sessions immediately preceding and following the teaching fellowship year.
9. Provide access to TxState Student Health Services for TxState Teacher Fellows.
10. Provide induction training for the Exchange Teacher.
11. Require that the Exchange Teacher engage in the following:
 - a. Regular visits to the Teacher Fellow's classroom (no less than 1 visit per week) for the purpose of providing on-site assistance to the Teacher Fellow.
 - b. Participates with Teacher Fellows at Saturday and after school seminars as well as graduate classes deemed necessary.
 - c. Serves as liaison between the university and the school district.
 - d. Participates in supervision and/or induction training.

III

TEXAS STATE UNIVERSITY TEACHER FELLOWS PROGRAM
MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

The Teacher Fellow agrees to:

1. Meet all requirements for Texas Teacher Certification prior to beginning the program.
2. Meet all requirements for admission to The Graduate College at Texas State University.
3. Attend and satisfactorily complete all requirements for designated graduate courses.
4. Perform the duties assigned by the school district and to serve as the teacher-of-record as assigned.
5. Adhere to all guidelines, regulations, and policies of the school district, the State Board of Education, TxState, the Texas State University System, and all legal requirements for public school teachers in Texas.
6. Acknowledge that, because the Teacher Fellow is not employed by the school district, the Teacher Fellow will not be issued nor entitled to an employment contract of any kind with the school district, including but not limited to an employment contract pursuant to Texas Education Code Chapter 21, and accordingly, will not be afforded any such contract rights.
7. Acknowledge that no employment relationship exists between the Teacher Fellow and the school district, or between the Teacher Fellow and Texas State University, and therefore the Teacher Fellow will not be entitled to such rights as may exist in the event of an employment relationship, including but not limited to worker's compensation or unemployment insurance benefits, except as expressly provided herein.
8. Acknowledge that, because the Teacher Fellow is not employed by or paid by the school district, the Teacher Fellow does not qualify for Teacher Retirement System benefits, and the school district will make no contributions on his or her behalf.
9. Acknowledge that he/she is solely responsible for any tax implications resulting or arising from the Teacher Fellow's receipt of any and all stipends paid pursuant to this Agreement.

IV

The Exchange Teacher agrees to:

1. Meet and maintain all requirements for Texas Teacher Certification.
2. Adhere to all guidelines, regulations, and policies of the school district and the State Board of Education and all legal requirements for public school teachers in Texas.
3. Participate in the training program offered by TxState.
4. Schedule weekly observations and support meetings with assigned Teacher Fellows during the period of the Teacher Fellows' induction year.
5. Provide support to assigned Teacher Fellows as prescribed by the Teacher Fellows program.
6. Conduct a follow-up conference after each observation.
7. Be an integral part of the classroom for assigned Teacher Fellows for the purpose of providing professional support and mentoring.
8. Provide professional support, guidance, and mentoring to the Teacher Fellows in the areas of: instructional strategies, classroom management, curriculum development, district and building policies, learning resources, and other areas of concern to the Teacher Fellow.

V

The school district agrees to:

1. Together with TxState, screen and select Teacher Fellow applicants to ensure that the applicants meet school district and university standards.
2. Together with TxState, jointly screen and select Exchange Teacher applicants to ensure that the applicants meet school district and university standards.
3. Allow sick leave to the Teacher Fellow(s) commensurate with that allotted to other district first-year teachers.
4. Provide suitable elementary or middle school classroom placements for Teacher Fellows.
5. Release the Exchange Teacher from classroom duties to work full-time with the TxState Teacher Fellows Program.
6. Retain the Exchange Teacher on school district payroll at current salary and employee benefits, subject to the Exchange Teacher's successful fulfillment of the requirements established in Section IV above.
7. Provide stipends to the Teacher Fellow(s) commensurate with that allotted to other district first-year teachers such as: \$7,100 for Bilingual, \$1,750 for Special Education–Inclusion, \$2,500 for Special Education–Specialized, INSPIRE participation, and other duties as deemed necessary by the district.
8. Credit the Teacher Fellow with a year of service for district pay purposes in the event that the Teacher Fellow is subsequently hired by the school district following the fellowship year.
9. The school district will:
 - a. Be in charge of overall supervision of the Teacher Fellow(s) performance at the school.
 - b. Conduct appraisals in accordance with district policies.
 - c. Meet, as needed, with assigned Teacher Fellow(s) and Exchange Teacher for the purpose of providing professional support and guidance to the Teacher Fellow.
 - d. Appoint a school-district employee to act as liaison between the school district and the TxState Teacher Fellows Director, and
 - e. Conduct an orientation with the Teacher Fellow(s) prior to placement in the classroom.

VI

Sovereign Immunity. Notwithstanding any provision of this MOU, nothing herein shall be construed as a waiver by either party of its constitutional, statutory or common law rights, privileges, immunities or defenses. To the extent the terms of this paragraph conflicts with any other provision in this MOU, the terms of this paragraph shall control.

Nondiscrimination. In their execution of this MOU the parties and others acting by or through them shall comply with all federal and state laws prohibiting discrimination, harassment, and sexual misconduct. The parties agree not to discriminate on the basis of race, color, national origin, age, sex, religion, disability, veterans' status, sexual orientation, gender identity or gender expression. Any breach of this covenant may result in termination of this MOU.

VII

1. If any portion of this MOU shall be deemed void or invalid, the remaining portions of the MOU shall continue in full force and effect.
2. This MOU represents the entire Agreement between the Parties, and it supersedes any prior understanding or written or oral agreement relating to the subject matter herein. This Agreement may not be modified, altered, changed, or amended, except by written agreement of the Parties.
3. This MOU and all claims arising from this MOU shall be interpreted and construed in accordance with the laws of the State of Texas, without regard to its conflict of laws principles. Any judicial action or proceeding between the parties relating to this MOU and all claims arising from this MOU shall be brought in the federal or state courts serving Hays County in the State of Texas.
4. No Party shall assign or otherwise transfer its interest in this MOU without the express written permission of the other Party.
5. This MOU may be simultaneously executed in several counterparts, each of which shall be an original and all of which shall be considered fully executed when all parties have executed an identical counterpart, notwithstanding that all signatures may not appear on the same counterpart.
6. By the execution and delivery of this MOU, the undersigned individuals warrant that they have been duly authorized by their governing body in order to enter into and perform the terms of this MOU.

Teacher Fellows Program Responsibility Agreement

This Agreement, dated the 16th day of July, 2025, is between Texas State University (TxState) and **Hays CISD (also referred to herein as either the Party or Parties)**.

1. Background

1.01. TxState operates a Teacher Fellows Program in its Department of Curriculum and Instruction as a part of its course of study for graduate level teacher development. The Teacher Fellows Program pairs experienced teachers with fully certified first year teachers. TxState believes the participation of experienced elementary school teachers in this program will enhance its teacher development curriculum and quality induction for new teachers. **Hays CISD** employs experienced elementary school teachers who are willing to participate as mentors in TxState's Teacher Fellows Program.

1.02. By participating in TxState Teacher Fellows Program, **Hays CISD's** Teacher Fellows and Exchange Teachers can benefit from intensive professional development activities.

2. Agreement

2.01. Sponsorship of Teacher Fellows. **Hays CISD** agrees to sponsor six fully certified first-year teachers from TxState Teacher Fellows Program and to assign them duties under the terms of the Teacher Fellows Program Memorandum of Understanding between TxState and **Hays CISD**. The Terms of the Texas State University Teacher Fellows Program Memorandum of Understanding are incorporated by reference into this agreement. **Hays CISD** may assign these Teacher Fellows reasonable additional duties and may anticipate that they will perform their duties satisfactorily.

- a. Each Teacher Fellow will comply with state and federal laws and **Hays CISD's** district policies and administrative directives.
- b. The Teacher Fellows will not be employees of **Hays CISD**, but **Hays CISD** will allow Teacher Fellows to utilize the same sick leave and other leave allowed to other teachers **Hays CISD** employs. **Hays CISD** will treat absences in excess of normal leave according to its policies.
- c. After an academic year in this program, **Hays CISD** may credit each Teacher Fellow with a year of teaching experience for purposes of local district creditable service for placement on the salary schedule if **Hays CISD** subsequently employs the Teacher Fellow.
- d. The Teacher Fellow hereby agrees and understands that health insurance or worker's compensation is not afforded by the **Hays CISD**.

2.02 Exchange Teachers. **Hays CISD** will release two experienced teachers, to be known as Exchange Teacher, from classroom duties with **Hays CISD**, and allow him/her to work full-time in TxState Teacher Fellows Program. The Parties will identify this teacher together. The Exchange Teacher will provide support services to TxState Teacher Fellows. TxState will assign duties to the Exchange Teacher, but the Exchange Teacher will remain an employee of **Hays CISD**, and will retain his/her current salary and be eligible for all employee benefits, including career ladder benefits. **Hays CISD** will pay these salaries and benefits.

2.03. TxState Support Services. TxState will provide professional support services to the Teacher Fellows and to **Hays CISD** as provided in this agreement and the Teacher Fellows Program.

3. Payment

3.01 **Hays CISD** will pay TxState TWO HUNDRED SIXTY-FIVE THOUSAND FIVE HUNDRED DOLLARS (**\$265,500**) in two installments of ONE HINDRED THIRTY-TWO THOUSAND SEVEN HUNDRED FIFTY DOLLARS (**\$132,750**) each. The first installment is due on or before **September 15, 2025**. The second installment is due on or before **February 15, 2026**. This payment is for **six** Teacher Fellows within **Hays CISD**.

Table for Teacher Fellows Program 2025-2026
Hays CISD

6 Teacher Fellows	Total = \$265,500
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4. Term

4.01. This Agreement will begin on **July 31, 2025** and end on **July 30, 2026** unless sooner terminated as provided below.

4.02. Either Party may terminate this Agreement by giving the other 30 days written notice and reasonable opportunity to correct a perceived deficiency. If either Party terminates this Agreement under this section, the Parties will prorate the amount due to TxState according to the termination date.

5. General Provisions

5.01. Neither Party may assign its rights or obligations under this Agreement without the written consent of the other. This Agreement is binding on the Parties and their successors and their assigns where permitted by this Agreement.

5.02. This Agreement and all claims arising from this Agreement shall be interpreted and construed in accordance with the laws of the State of Texas, without regard to its conflict of laws principles. Any judicial action or proceeding between the parties relating to this Agreement and all claims arising from this Agreement shall be brought in the federal or state courts serving Hays County in the State of Texas.

5.03. In their execution of this Agreement the parties and others acting by or through them shall comply with all federal and state laws prohibiting discrimination, harassment, and sexual misconduct. -, The parties agree not to discriminate on the basis of race, color, national origin, age, sex, religion, disability, veterans' status, sexual orientation, gender identity or gender expression. Any breach of this covenant may result in termination of this Agreement.

5.04 This Agreement is the only agreement between the parties respecting this subject, and it supersedes all prior written or oral understandings between the parties respecting this subject.

5.05 Notwithstanding any provision of this Agreement, nothing herein shall be construed as a waiver by Texas State University of its constitutional, statutory or common law rights, privileges, immunities or defenses. To the extent the terms of this paragraph conflicts with any other provision in this Agreement, the terms of this paragraph shall control.

5.06. The Parties may not amend this agreement unless they do so in writing. Representatives of both parties must sign any amendment for it to be valid.

Signatures

(Will be routed by Texas State University through Adobe Sign)

President, Board of Trustees

Date

Superintendent

Date

Executive Vice President for Operations and Chief Financial, TXST

Date

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 21, 2025

Agenda Item: J.1a

Board Goal: Community Relations

Subject: Consideration and possible approval of the Superintendent's recommendation to contractually employ Administrative Personnel

Administrator Responsible/Position: Dr. Eric Wright, Superintendent
Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: Law or Rule N/A
DP and DC (Legal) and (Local)

C. Goal or Need Addressed: Request approval of the following administrator positions:

- Assistant Principal – Johnson HS
- Assistant Principal – Dahlstrom MS
- Assistant Principal – Wallace MS
- Directors of Special Education
- Director of Student Services

D. Summary:

Previous board action relating to this item:
 Future action anticipated:
 Background information: In accordance with the policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators and the Board of Trustees retains final authority to approve such personnel.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps.
 Other: Campus-Level Interview Committee & District-Level Committee

F. Administrative Recommendation: Administration recommends the Board of Trustees approve the Superintendent's recommendations regarding the employment of administrative professional personnel.

Advantages and benefits of this proposal: N/A

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: Supervising and supporting campus-level and district-level operations will be adversely affected without administrative leadership.

G. Fiscal Impact and Cost:

Budget Bond Grant/Special Funds: Other

Budget Amendment Needed

Prior Year Spending for this item/service:

Reasons for rejecting alternatives:

Future/Ongoing:

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

Evaluation method and timeline: Contractual personnel who serve as administrators undergo an annual performance appraisal.

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ Assistant Principals at Johnson High School, Dahlstrom Middle School and Wallace Middle School, the Directors of Special Education, and the Director of Student Services, as discussed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: J.2

Board Goal: Student Achievement

Subject: Consideration and possible approval of the purchase of Uniforms for Middle School Dance Programs – Varsity Spirit Fashion Company

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Patty Moreno, Director of Fine Arts

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: Provide one dance uniform for each student who made the dance team.

D. Summary:

- Previous board action relating to this item: None
 Future action anticipated: Uniforms will last several years.
 Background information: This is a new uniform rotation for the Fine Arts Department. These uniforms will be used at public performances such as dance shows and pep rallies.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: DAO, David Pierce

F. Administrative Recommendation: Administration recommends the purchase of dance uniforms for middle school dance team members with funding provided by bond interest.

Advantages and benefits of this proposal: This purchase will save families and dance programs from purchasing this uniform. Similar to band, choir, orchestra, mariachi and high school dance, middle school dance will now have one uniform provided by the district.

Expected results in terms of student benefit/achievement: Middle school dance team students will feel confident and look professional in this uniform when performing at school and district events.

Effect of this action on other parts of the system: This allows for equity in support to all fine arts programs that use uniforms in performances. There will be consistency in the uniform across all six middle schools.

Consequences of not approving this recommendation: Students will not receive this uniform and a lower quality product will be bought by the families. There will not be any consistency across all six middle schools.

G. Fiscal Impact and Cost: \$53,525.32

- Budget 2021 Bond Interest Earnings Other
 Budget Amendment Needed

Prior Year Spending for this item/service: \$3,763.80 (Dahlstrom MS Only)

Bid/Contract Information: BuyBoard 766-25. This contract is set to expire March 2028

Reasons for rejecting alternatives: The dance directors selected this uniform because it's the most versatile and will transition well from the field to the gym to the stage. In their experience, the quality of this company's garments have greater durability given the physical demands of dancing.

Future/Ongoing: This uniform will be added to the Fine Arts rotation for all uniforms. We're expecting this uniform to last several years.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Patty Moreno

Evaluation method and timeline: Survey and talk to the middle school dance directors every year

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of middle school dance uniforms from Varsity Spirit Fashion for an amount not to exceed \$53,525.32, as presented.



Customer Order Summary

Hays CISD

Order#: 28805543

Cust#: 34987776

Billing Information:

HAYS CISD
 LACEY D FASTLE
 21003 INTERSTATE 35
 KYLE, TX 78640
 HAYS US
Phone: (512)268-2141
Fax: (000)000-0000
Contact Name:
Squad Type: JUNIOR HIGH
Tax Exempt? Y **On File?**
Tax Rate: 0 % **Tax Freight?** Y

Shipping Information:

HAYS CISD
 LACEY D FASTLE
 21003 INTERSTATE 35
 KYLE, TX 78640
 HAYS US
Phone: (512)268-2141
Fax: (000)000-0000
Phone:
Squad Class: DANCE
Tax# 3-00000-6792-3

Alternate Shipping:

Email:
Squad Group: ALL SPORTS/YR ROUND
Expiration Date:

Invoice Comments:

#	<u>Style#/Package#</u>	<u>Description</u>	<u>Colors</u>	<u>Word</u>	<u>Qty</u>	<u>Unit Price</u>	<u>Unit Total</u>
1	DD224K - Discount	Dance Dress			214	\$138.95	\$29,735.30
					214	(\$20.84)	(\$4,459.76)
2	RXHM - Discount	Rhinestones - Hem Frt/Bk	MIR MIR		214	\$35.00	\$7,490.00
					214	(\$5.25)	(\$1,123.50)
3	DD224K - Discount	Dance Dress			148	\$138.95	\$20,564.60
					148	(\$20.84)	(\$3,084.32)
4	RXHM - Discount	Rhinestones - Hem Frt/Bk	MIR MIR		148	\$35.00	\$5,180.00
					148	(\$5.25)	(\$777.00)
Order Total:							\$62,969.90
Less Discount:							(\$9,444.58)
Shipping/Handling:							\$4,406.00
Less S/H Discount:							(\$4,406.00)
Tax: 0 %							\$0.00
Total:							\$53,525.32

This is not an invoice. Tax is an estimate.
 Sales tax, when applicable is calculated at the time your order is shipped complete and invoiced.
 Title and risk of loss transfers to the customer upon delivery of goods to the common carrier.

Rep Name: Missy Hall

Phone:

Fax:

Email: mhall@varsityspirit.com

Customer Order Summary

Order#: 28805543

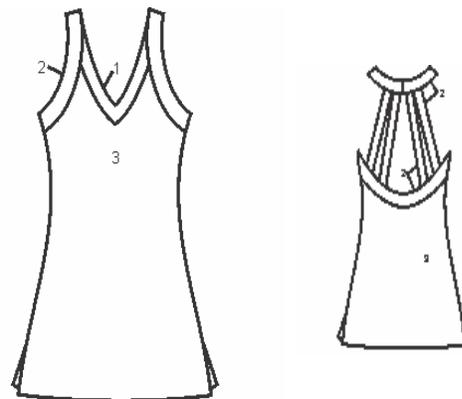
Hays CISD

Cust#: 34987776

<u>VOC</u>	<u>Style/Package</u>	<u>Qty</u>	<u>Description</u>	<u>Disc Date</u>	<u>Unit Price</u>	<u>Unit Total</u>
1	DD224K	214	Dance Dress		\$118.11	\$25,275.54 *

Detail Comment:

<u>Seq</u>	<u>Garment Detail</u>	<u>Setup</u>	<u>Setup Desc:</u>
1	Neck	KWH	Kaleidoscope Silver
2	Armhole/Up Bk Panels	KWH	Kaleidoscope Silver
3	Front / Back	FRO	Motionflex Royal Blue
4	Underliner	NDE	Nude
5	Brief Color	FRO	Motionflex Royal Blue
6	Brief Type	BOY	Boy Cut



<u>Qty</u>	<u>Size/Adj</u>
10	2XS
31	XS
49	S
5	S+1
49	M
5	M+1
35	L
4	L+1
15	XL
3	XL+1
6	2XL
2	2XL+1

<u>VOC</u>	<u>Style/Package</u>	<u>Qty</u>	<u>Description</u>	<u>Disc Date</u>	<u>Unit Price</u>	<u>Unit Total</u>
2	RXHM	214	Rhinestones - Hem Frt/Bk		\$29.75	\$6,366.50 *

Detail Comment:

<u>Seq</u>	<u>Garment Detail</u>	<u>Setup</u>	<u>Setup Desc:</u>	<u>W/L/M1:</u>
1	Color 1	MIR	Metallic White	<u>W/L/M2:</u>
2	Color 2	MIR	Metallic White	<u>W/L/M3:</u>
				<u>W/L/M4:</u>

Sz: 0 Sew On: 1-DD224K Cat Ref: NEW ORDER

Position/Arrangement: Hemand-Front/Back/Straight Across

Prev Ord: 0 Vch: 0

* Reflects Discounted Amount. The prices and totals represented are not yet associated with an order that is shipped complete and invoiced. This quote is subject to change pending any changes made to merchandise, shipping method or associated sale tax legislation.

This is not an invoice. Tax is an estimate.

Sales tax, when applicable is calculated at the time your order is shipped complete and invoiced.

Title and risk of loss transfers to the customer upon delivery of goods to the common carrier.

Customer Order Summary

Order#: 28805543

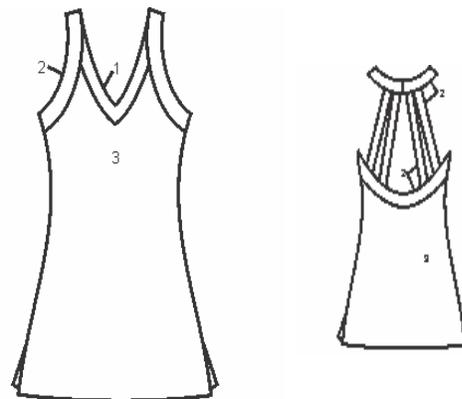
Hays CISD

Cust#: 34987776

<u>VOC</u>	<u>Style/Package</u>	<u>Qty</u>	<u>Description</u>	<u>Disc Date</u>	<u>Unit Price</u>	<u>Unit Total</u>
3	DD224K	148	Dance Dress		\$118.11	\$17,480.28 *

Detail Comment:

<u>Seq</u>	<u>Garment Detail</u>	<u>Setup</u>	<u>Setup Desc:</u>
1	Neck	KWH	Kaleidoscope Silver
2	Armhole/Up Bk Panels	KWH	Kaleidoscope Silver
3	Front / Back	FSC	Motionflex Scarlet
4	Underliner	NDE	Nude
5	Brief Color	FSC	Motionflex Scarlet
6	Brief Type	BOY	Boy Cut



<u>Qty</u>	<u>Size/Adj</u>
8	2XS
20	XS
40	S
4	S+1
40	M
4	M+1
17	L
3	L+1
6	XL
2	XL+1
3	2XL
1	2XL+1

<u>VOC</u>	<u>Style/Package</u>	<u>Qty</u>	<u>Description</u>	<u>Disc Date</u>	<u>Unit Price</u>	<u>Unit Total</u>
4	RXHM	148	Rhinestones - Hem Frt/Bk		\$29.75	\$4,403.00 *

Detail Comment:

<u>Seq</u>	<u>Garment Detail</u>	<u>Setup</u>	<u>Setup Desc:</u>	<u>W/L/M1:</u>
1	Color 1	MIR	Metallic White	<u>W/L/M2:</u>
2	Color 2	MIR	Metallic White	<u>W/L/M3:</u>
				<u>W/L/M4:</u>

Sz: 0 Sew On: 3-DD224K Cat Ref: FILL IN ORDER

Position/Arrangement: Hemband-Front/Back/Straight Across

Prev Ord: 0 Vch: 0

* Reflects Discounted Amount. The prices and totals represented are not yet associated with a order that is shipped complete and invoiced. This quote is subject to change pending any changes made to merchandise, shipping method or associated sale tax legislation.

This is not an invoice. Tax is an estimate.

Sales tax, when applicable is calculated at the time your order is shipped complete and invoiced.

Title and risk of loss transfers to the customer upon delivery of goods to the common carrier.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: J.3

Board Goal: Community Relations

Subject: Consideration and possible approval of an Amendment to the Custodial Services Agreement with ABM Industries

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Brandon Porter, Dir of Maintenance & Custodial Services

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: Maintain safe, clean facilities

D. Summary:

- Previous board action relating to this item:** On June 26, 2023 the Board approved a one-year contract with four potential one-year extensions with ABM for custodial staff augmentation services at Johnson HS.
- Future action anticipated:** N/A
- Background information:** Since June 2023, we have utilized ABM Custodial Services at Johnson High School to augment District custodial staff with positive results. Staff recommends utilizing a similar approach at Ramage ES.

Per the cost comparison table including with this agenda item, outsourcing custodial labor appears budget neutral compared to current custodial staffing at the midpoint. The proposed staffing strategy includes one day porter to open the building in the morning and help with breakfast and set up for lunches; one mid shift technician to help with lunches and other opportunities during the day; three night-shift technicians; and one supervisor. Upon approval of the contract amendment, ABM will have personnel available immediately. Hays CISD will supply all chemicals, paper, plastic goods and equipment. This contract amendment is for labor only.

Other things to consider:

The private vendor attracts a different pool of applicants due to corporate retirement plan and growth potential. Vendor provides uniforms, management, training, background checks, job specifications and quality control materials.

Vendor works 260 days and has a summer cleaning program.

Vendor is potential source for emergency clean up and labor.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: JHS Staff

F. Administrative Recommendation: Staff recommends consideration of additional staff augmentation services from ABM.

Advantages and benefits of this proposal: N/A

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: \$271,241 Annually (\$22,603 monthly)

Budget: \$237,336 **2023 Bond:** \$33,905

Bond counsel has determined a portion of the custodial staff salaries can be bond funded during the substantial completion, punch list, and opening phases of the project.

Budget Amendment Needed

Prior Year Spending for this item/service: \$444,378.48 for Johnson HS Only

Bid / Contract Information: BuyBoard 726-24

Reasons for rejecting alternatives:

Future/Ongoing:

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action:

Evaluation method and timeline:

Next report to the Board:

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve an amendment to the Custodial Services Contract with ABM Industries to include custodial staffing at Ramage Elementary School for an additional amount not to exceed \$271,241, as presented.

Hays CISD Ramage ES Custodial Labor Cost Comparison with ABM

Hays CISD Employee Estimate

	Head Custodian	Lead Custodian	Custodian	Custodian	Custodian	1/2 Time						
Mid point	\$ 20.41	\$ 19.50	\$ 19.00	\$ 19.00	\$ 19.00	\$ 19.00						
# hours/year	1984	1984	1984	1984	1984	992						
Subtotal	\$ 40,493.44	\$ 38,688.00	\$ 37,696.00	\$ 37,696.00	\$ 37,696.00	\$ 18,848.00						
30% benefits	\$ 12,148.03	\$ 11,606.40	\$ 11,308.80	\$ 11,308.80	\$ 11,308.80	\$ 5,654.40						
Totals	\$ 52,641.47	\$ 50,294.40	\$ 49,004.80	\$ 49,004.80	\$ 49,004.80	\$ 24,502.40	\$ 274,452.67	<table border="1" style="float: right; border-collapse: collapse;"> <tr> <td style="text-align: center;">Monthly Cost</td> <td style="text-align: center;">Annual Cost</td> </tr> <tr> <td style="text-align: center;">\$22,871</td> <td style="text-align: center;">\$274,453</td> </tr> </table>	Monthly Cost	Annual Cost	\$22,871	\$274,453
Monthly Cost	Annual Cost											
\$22,871	\$274,453											

ABM

Staff	Shift
1 Day Porter	5:30am to 2pm
1 mid day tech	11am to 7:30pm
3 Techs night	1pm to 9:30pm
1 Night supervisor	1pm to 9:30pm

Monthly Cost	Annual Cost
\$22,603	\$271,241

ABM Monthly Savings	ABM Annual Savings
\$268	\$3,212

Estimated General Fund	87.50%	10.5 months	\$237,336
Estimated I&S (Bond) Fund	12.50%	1.5 months	\$33,905
	100.00%		\$271,241

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 21, 2025

Agenda Item: J.4

Board Goal: Community Relations

Subject: Consideration and possible approval of the Schematic Design for 2025 Bond Artificial Turf Installation and Running Track Cycle Replacement at all Hays CISD Middle Schools

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities Construction & Bond Programs

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: Provide timely, cost-effective facilities

D. Summary:

- Previous board action relating to this item:** On April 24, 2025, the Board approved CEI Engineering as the Design Professional and competitive sealed proposal (CSP) as the Method of Procurement as for the 2025 Bond artificial turf installation and running track cycle replacement at all Hays CISD middle schools.
- Future action anticipated:** N/A
- Background information:** Staff and CEI Engineering Associates, Inc. will present the schematic design for artificial turf installation and running track cycle replacements at all Hays CISD Middle Schools with the following anticipated milestones:

DATE	TASK
April 2025	Board Assigned Engineer & Method of Procurement
June 2025	Execute Design Contract
July 2025	Schematic Design Process
August 2025	Complete Design Process
September 2025	Seek Design-to-Date Approval Solicit RFP from Purchasing Coop Vendors
October 2025	Seek Approval for Construction Contract
November 2025	Construction Begins
March to June 2026	Substantial Completion, Staggered Completion

E. Comments Received:

- Cabinet DLT FBOC Other: Design Team

F. Administrative Recommendation: Approval of Schematic Design

Advantages and benefits of this proposal: N/A
Expected results in terms of student benefit/achievement: N/A
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: \$12,176,724

Budget

2025 Bond

Grant/Special Funds:

Other

Budget Amendment Needed

Prior Year Spending for this item/service: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch

Evaluation method and timeline: N/A

Next report to the Board: Staff anticipates seeking Design-to-Date approval for this project in September 2025.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Schematic Design from CEI Engineering Associates, Inc. for the 2025 Bond artificial turf installation and running track cycle replacement at all Hays CISD middle schools, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 21, 2025

Agenda Item: J.5

Board Goal: Community Relations

Subject: Consideration and possible approval of the Selection of Architect for Design Services for 2025 Bond – Middle School #7

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities Construction & Bond Programs

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: Law or Rule N/A
CH - Purchasing and Acquisition

C. Goal or Need Addressed: Provide safe, cost-effective, timely facilities

D. Summary:

- Previous board action relating to this item:** In January 2018, the Board originally approved O'Connell Robertson (OCR) for architectural services. On April 25, 2023 the Board assigned major 2023 Bond projects to Huckabee and OCR. On March 25, 2024 the Board approved the use of interest earnings for OCR continue the design work at several campuses in order to inform the 2025 Bond process.
- Future action anticipated:** OCR will provide typical design milestones, ie SD, DD, CD.
- Background information:** The 2025 Bond contains provisions for the design of future middle school 7, which is scheduled to be completed in fall 2029. OCR has successfully provided design and master planning services for our middle school programs for both the 2021 and 2023 bonds. Staff recommends we continue this trend and utilize OCR for design services for MS 7. As a starting point to guide the design process, OCR will draft new middle school educational specifications including the lessons learned from the last two bond cycles and review those details with appropriate staff.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Approval of the architect selection, as presented.

Advantages and benefits of this proposal: N/A
Expected results in terms of student benefit/achievement: N/A
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: Typical fees range from 6% to 7% of construction costs

Budget 2025 Bond Grant/Special Funds: Other

Budget Amendment Needed
Prior Year Spending for this item/service: N/A
Reasons for rejecting alternatives: N/A
Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch

Evaluation method and timeline:

Next report to the Board: OCR will report at the Schematic Design (SD) phase.

I. Suggested Motion:

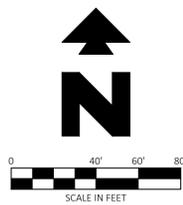
I move that the Hays CISD Board of Trustees approve the assignment of O'Connell Robertson Architects to 2025 Bond Middle School 7, and authorize the Superintendent to negotiate fees and execute a satisfactory contract, as presented.

DRAWING LOCATION: \\PANDORA.CEII.COM\PROJECTS\3200\3232\0\DRAWINGS\CONCEPT\MIDDLE_SCHOOL\WORKING\BARTON_MIDDLE_SCHOOL_CSP.DWG - SAVED BY: SHANNA

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NOTE: THIS DRAWING IS FOR CONCEPTUAL PURPOSES ONLY. SITE INFORMATION WAS OBTAINED FROM CLIENT'S DOCUMENTS; DESIGN MAY VARY, DEPENDING ON ACTUAL TOPOGRAPHY, DRAINAGE, SOILS, SURVEY, ETC. THIS ADDITIONAL DATA AND SITE CONDITIONS COULD CAUSE CHANGES IN PARKING RATIOS AND SPACE AVAILABLE FOR DEVELOPMENT, AND MAY INCREASE ESTIMATED DEVELOPMENT COSTS.



SITE DATA	
TOTAL TURF SURFACE	± 91,171 SF
TOTAL TRACK SURFACE	± 41,355 SF
TOTAL CONCRETE SURFACE	± 10,192 SF
TOTAL ASPHALT SURFACE	± 49,751 SF



CEI ENGINEERING ASSOCIATES, INC.
3030 LBJ FREEWAY, SUITE 100
DALLAS, TX 75234
PHONE: (972) 488-3737
FAX: (972) 488-6732

HAYS CSID MIDDLE SCHOOLS
CONCEPTUAL SITE PLAN
4950 JACK C HAYS TRAIL
BUDA, TX

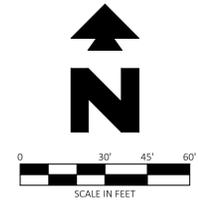
PRELIMINARY
NOT FOR
CONSTRUCTION

PROFESSIONAL OF RECORD	JIB
PROJECT MANAGER	CTH
DESIGNER	JAW
CEI PROJECT NUMBER	33232
DATE	7/7/2025
REVISION	CSP

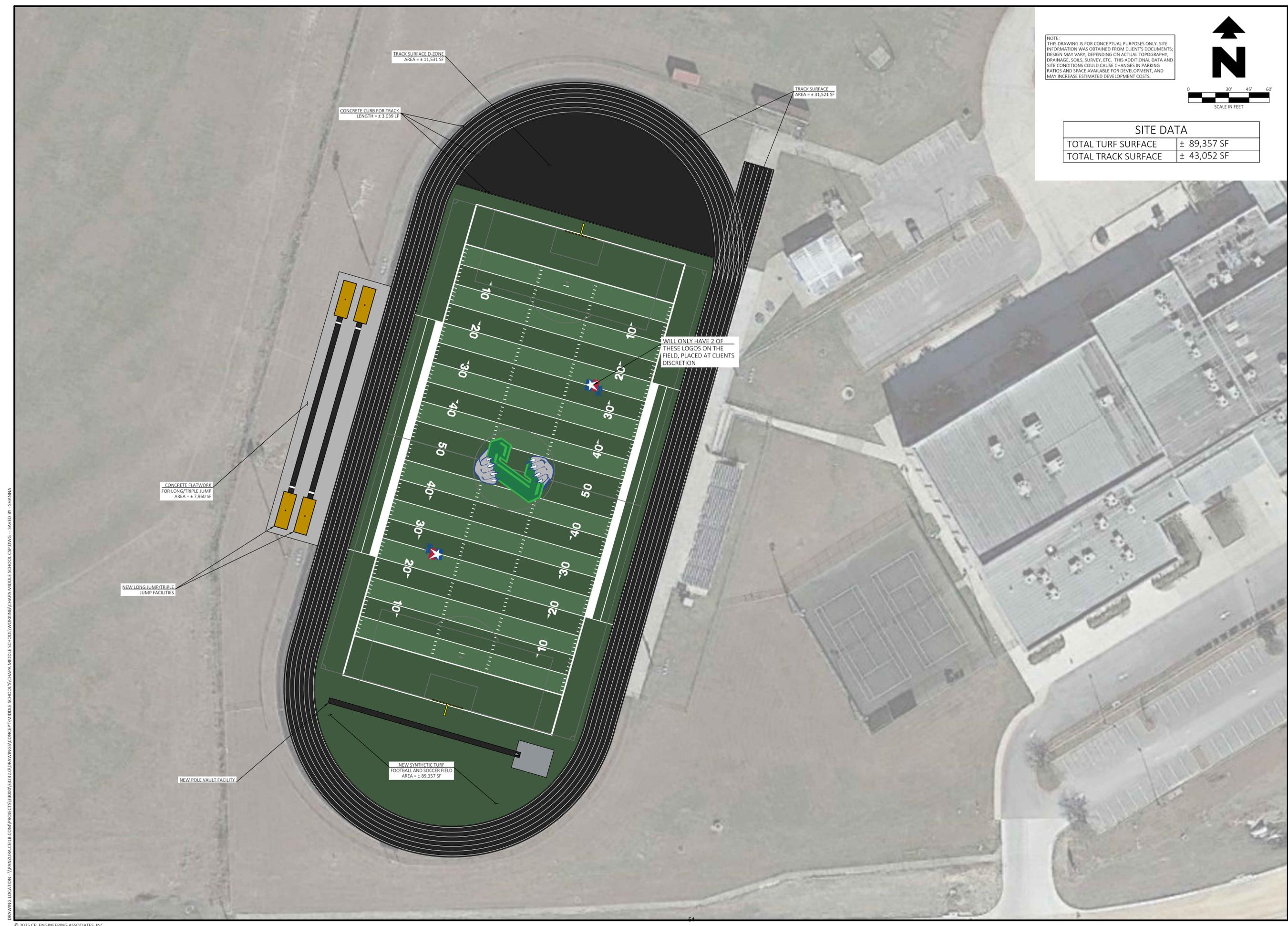
BARTON MIDDLE
SCHOOL
SHEET TITLE
SHEET NUMBER

CSP-1

NOTE:
THIS DRAWING IS FOR CONCEPTUAL PURPOSES ONLY. SITE
INFORMATION WAS OBTAINED FROM CLIENT'S DOCUMENTS;
DESIGN MAY VARY, DEPENDING ON ACTUAL TOPOGRAPHY,
DRAINAGE, SOILS, SURVEY, ETC. THIS ADDITIONAL DATA AND
SITE CONDITIONS COULD CAUSE CHANGES IN PARKING
RATIOS AND SPACE AVAILABLE FOR DEVELOPMENT, AND
MAY INCREASE ESTIMATED DEVELOPMENT COSTS.



SITE DATA	
TOTAL TURF SURFACE	± 89,357 SF
TOTAL TRACK SURFACE	± 43,052 SF



TRACK SURFACE D-ZONE
AREA = ± 11,531 SF

TRACK SURFACE
AREA = ± 31,521 SF

CONCRETE CURB FOR TRACK
LENGTH = ± 3,039 LF

CONCRETE FLATWORK
FOR LONG/TRIPLE JUMP
AREA = ± 7,960 SF

NEW LONG JUMP/TRIPLE
JUMP FACILITIES

WILL ONLY HAVE 2 OF
THESE LOGOS ON THE
FIELD, PLACED AT CLIENTS
DISCRETION

NEW POLE VAULT FACILITY

NEW SYNTHETIC TURF
FOOTBALL AND SOCCER FIELD
AREA = ± 89,357 SF

DRAWING LOCATION: \\PANEUR&CEI\COM\PROJECTS\3200\3232\0\DRAWINGS\CONCEPT\MIDDLE SCHOOL\CHAPA MIDDLE SCHOOL\CSP.DWG - SAVED BY: SHANVA

HAYS CSID MIDDLE SCHOOLS
CONCEPTUAL SITE PLAN
3311 DACY LN
KYLE, TX

PRELIMINARY
NOT FOR
CONSTRUCTION

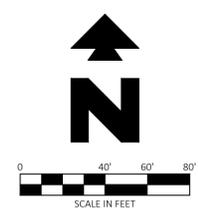
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PROJECT MANAGER	CTH
DESIGNER	JAW
CEI PROJECT NUMBER	33232
DATE	7/7/2025
REVISION	CSP

CHAPA MIDDLE
SCHOOL
SHEET TITLE
SHEET NUMBER

CSP-2



NOTE: THIS DRAWING IS FOR CONCEPTUAL PURPOSES ONLY. SITE INFORMATION WAS OBTAINED FROM CLIENT'S DOCUMENTS; DESIGN MAY VARY, DEPENDING ON ACTUAL TOPOGRAPHY, DRAINAGE, SOILS, SURVEY, ETC. THIS ADDITIONAL DATA AND SITE CONDITIONS COULD CAUSE CHANGES IN PARKING RATIOS AND SPACE AVAILABLE FOR DEVELOPMENT, AND MAY INCREASE ESTIMATED DEVELOPMENT COSTS.



SITE DATA	
TOTAL TURF SURFACE	± 89,257 SF
TOTAL TRACK SURFACE	± 44,437 SF
TOTAL CONCRETE SURFACE	± 12,402 SF
TOTAL ASPHALT SURFACE	± 69,143 SF



CEI ENGINEERING ASSOCIATES, INC.
3030 LBJ FREEWAY, SUITE 100
DALLAS, TX 75234
PHONE: (972) 488-3737
FAX: (972) 488-6732

HAYS CSID MIDDLE SCHOOLS
CONCEPTUAL SITE PLAN
3600 RANCH TO MARKET RD
BUDA, TX

PRELIMINARY
NOT FOR
CONSTRUCTION

PROFESSIONAL OF RECORD	JIB
PROJECT MANAGER	CTH
DESIGNER	JAW
CEI PROJECT NUMBER	33232
DATE	7/7/2025
REVISION	CSP

DALHSTROM MIDDLE SCHOOL
SHEET TITLE
SHEET NUMBER

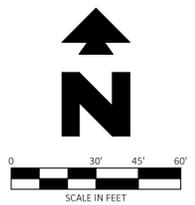
CSP-3

DRAWING LOCATION: \\PANDORA.CEIB.COM\PROJECTS\32000\32322\0\DRAWINGS\CONCEPT\MIDDLE_SCHOOLS\DALHSTROM_MIDDLE_SCHOOL_CSP.DWG - SAVED BY: SHANNA

DRAWING LOCATION: \\PANDORA.CEII.COM\PROJECTS\32000\32322\0\DRAWINGS\CONCEPT\MIDDLE SCHOOL\MCCORMICK MIDDLE SCHOOL\WORKING\MCCORMICK MIDDLE SCHOOL CSP DWG - SAVED BY: SHANNA



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SITE DATA	
TOTAL TURF SURFACE	± 89,357 SF
TOTAL TRACK SURFACE	± 45,127 SF



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3030 LBJ FREEWAY, SUITE 100
DALLAS, TX 75234
PHONE: (972) 488-3737
FAX: (972) 488-6732

HAYS CSID MIDDLE SCHOOLS
CONCEPTUAL SITE PLAN
5700 DACY LANE
BUDA, TX

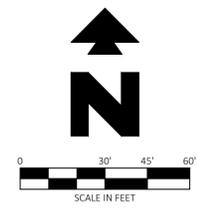
PRELIMINARY
NOT FOR
CONSTRUCTION

PROFESSIONAL OF RECORD	JIB
PROJECT MANAGER	CTH
DESIGNER	JAW
CEI PROJECT NUMBER	33232
DATE	7/7/2025
REVISION	CSP

MCCORMICK MIDDLE SCHOOL
SHEET TITLE
SHEET NUMBER

CSP-4

NOTE:
THIS DRAWING IS FOR CONCEPTUAL PURPOSES ONLY. SITE INFORMATION WAS OBTAINED FROM CLIENT'S DOCUMENTS; DESIGN MAY VARY, DEPENDING ON ACTUAL TOPOGRAPHY, DRAINAGE, SOILS, SURVEY, ETC. THIS ADDITIONAL DATA AND SITE CONDITIONS COULD CAUSE CHANGES IN PARKING RATIOS AND SPACE AVAILABLE FOR DEVELOPMENT, AND MAY INCREASE ESTIMATED DEVELOPMENT COSTS.



SITE DATA	
TOTAL TURF SURFACE	± 89,357 SF
TOTAL TRACK SURFACE	± 43,059 SF
TOTAL CONCRETE SURFACE	± 13,109 SF



HAYS CSID MIDDLE SCHOOLS
CONCEPTUAL SITE PLAN
3839 FM150 E, RANCH TO MARKET RD 150
KYLE, TX

PRELIMINARY
NOT FOR
CONSTRUCTION

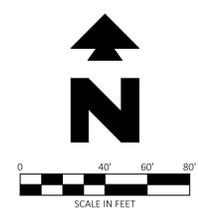
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PROJECT MANAGER	CTH
DESIGNER	JAW
CEI PROJECT NUMBER	33232
DATE	7/7/2025
REVISION	CSP

SIMON MIDDLE
SCHOOL
SHEET TITLE
SHEET NUMBER

CSP-5



NOTE: THIS DRAWING IS FOR CONCEPTUAL PURPOSES ONLY. SITE INFORMATION WAS OBTAINED FROM CLIENT'S DOCUMENTS; DESIGN MAY VARY, DEPENDING ON ACTUAL TOPOGRAPHY, DRAINAGE, SOILS, SURVEY, ETC. THIS ADDITIONAL DATA AND SITE CONDITIONS COULD CAUSE CHANGES IN PARKING RATIOS AND SPACE AVAILABLE FOR DEVELOPMENT, AND MAY INCREASE ESTIMATED DEVELOPMENT COSTS.



SITE DATA	
TOTAL TURF SURFACE	± 89,357 SF
TOTAL TRACK SURFACE	± 44,316 SF
TOTAL CONCRETE SURFACE	± 11,868 SF
TOTAL ASPHALT SURFACE	± 45,726 SF



CEI ENGINEERING ASSOCIATES, INC.
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 DALLAS, TX 75234
 PHONE: (972) 488-3737
 FAX: (972) 488-6732

DRAWING LOCATION: \\PANDORA.CEIB.COM\PROJECTS\32000\32322\0\DRAWINGS\CONCEPT\MIDDLE SCHOOL\WORKING\WALLACE MIDDLE SCHOOL CSP.DWG - SAIED BY: SHANNA

HAYS CSID MIDDLE SCHOOLS
 CONCEPTUAL SITE PLAN
 1500 WEST CENTER ST
 KYLE, TX

PRELIMINARY
 NOT FOR
 CONSTRUCTION

PROFESSIONAL OF RECORD	JIB
PROJECT MANAGER	CTH
DESIGNER	JAW
CEI PROJECT NUMBER	33232
DATE	7/7/2025
REVISION	CSP

WALLACE MIDDLE SCHOOL
 SHEET TITLE
 SHEET NUMBER

CSP-6

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 21, 2025

Agenda Item: J.6

Board Goal: Community Relations

Subject: Consideration and possible approval of the Guaranteed Maximum Prices for 2025 Bond Additions and Renovations at Hays High School, Johnson High School, and Lehman High School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities Construction & Bond Projects

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: Law or Rule N/A
CVD – Facilities Construction CVD – Facilities Construction

C. Goal or Need Addressed: Provide timely, cost-effective facilities

D. Summary:

Previous board action relating to this item: In May 2024, the Board approved the design to date for these projects. In October 2024 the Board reviewed the most recent designs and cost estimates. On December 16, 2024, the Board approved the Design Development (DD) for the projects.

Future action anticipated: N/A

Background information: The 2025 Bond contains provisions for Additions and Renovations at HHS, JHS LHS. These projects were designed from the master planning effort funded by the 2023 Bond. Huckabee will provide select construction documents for all three projects. Bartlett Cocke will provide GMP documents for HHS and LHS, and Core Construction will provide GMP documents for JHS.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Administration recommends approval of the GMPs, as presented.

Advantages and benefits of this proposal: N/A
Expected results in terms of student benefit/achievement: N/A
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: \$117,771,525

Bartlett Cocke: \$41,813,645 for Hays HS
Bartlett Cocke: \$48,517,728 for Lehman HS
Core Construction: \$27,440,143 for Johnson HS

Budget 2025 Bond Grant/Special Funds: Other

Budget Amendment Needed
Prior Year Spending for this item/service: N/A
Reasons for rejecting alternatives: N/A
Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nathan Wensowitch

Evaluation method and timeline: N/A

Next report to the Board: Staff will schedule project tours at project completion.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the 2025 Bond Renovations and Additions at Hays HS, Johnson HS, and Lehman HS, as designed by Huckabee Architects, and approve the Guaranteed Maximum Price (GMP) from Bartlett Cocke in the amount of \$41,395,988 for Hays HS and \$48,791,665 for Lehman HS, and from Core Construction in the amount of \$27,440,143 for Johnson HS, for a total cost not to exceed \$117,627,796, as presented.



July 10, 2025

Mr. Max Cleaver
Hays Consolidated Independent School District
21003 Interstate 35
Kyle, Texas 78640

Re: Guaranteed Maximum Price (GMP) for Jack C. Hays High School Additions and Renovations

Dear Mr. Cleaver:

Bartlett Cocke General Contractors received Subcontractor and Supplier proposals for the Contract Documents set for the above-referenced project on May 27, 2025. Based on the receipt of those proposals and subsequent analysis, we have assembled the Guaranteed Maximum Price (GMP) for the work included in this proposal package. We are pleased to offer for approval the following overall GMP:

Forty-One Million, Eight Hundred Thirteen Thousand, Six Hundred Fifty-Four Dollars
(\$41,813,654)

Included In This GMP:

- Owner Contingency..... \$836,273
CM Contingency \$836,273

Alternates Included In This GMP:

- Construct Multipurpose Activity Center (MAC) \$10,041,107
Add Card Readers at Classrooms \$36,790
Refinish Wood Stage \$15,563

CVO Items Included In This GMP:

- Allowance to add Classroom Millwork similar to Johnson HS \$373,750
Casing Allowance: Area A & B \$23,750
Casing Allowance: MAC \$19,375

Items Included In This GMP:

- Payment and Performance Bond.
Construction Manager Fee
General Conditions Costs.
Cost-of-Work Items.
Payroll Taxes, Insurance, and other Costs.
Prevailing Wages and Benefits per Documents.
All construction work per Plans and Specifications, unless specifically noted or excluded below.

Items Excluded From This GMP:

- Sales tax.
Testing and inspections.
Impact / Use / Development / Consultant / Jurisdictional / Agency fees.
Environmental surveys and hazardous material identification, handling and/or removal.
Adjustments, removal, or relocations to existing utilities, unless specifically shown or specified.

- Sub-surface investigations, test probe holes, geo-technical testing, and hidden conditions costs.
- All items not shown or specified in the referenced Documents.
- Utility consumption costs, public utility applications, public utility construction costs and hookup fees.

Clarifications and Assumptions:

- Per clarifications and assumptions log.

GMP Documents:

- Documents developed by Huckabee Architects:

100% Contract Documents Drawings & Specifications	April 22, 2025
100% Contract Documents Drawings & Specifications – Addendum 1.....	May 09, 2025
100% Contract Documents Drawings & Specifications – Addendum 2.....	May 12, 2025
100% Contract Documents Drawings & Specifications – Addendum 3.....	May 15, 2025
100% Contract Documents Drawings & Specifications – Addendum 4.....	May 16, 2025

Construction Schedule Milestones:

Notice-to-Proceed	July 22, 2025
Notice-to-Proceed MAC.....	July 22, 2025
Substantial Completion – MAC	June 24, 2026
Substantial Completion – Academic Addition	October 30, 2026
Substantial Completion – Kitchen & Dining Addition/Renovation	August 12, 2027
Project Substantial Completion (24 Mos.)	August 12, 2027

We request that you review and approve that report including the project estimate in the above amounts. If you have any questions, please do not hesitate to call.

Sincerely,
BARTLETT COCKE GENERAL CONTRACTORS

Geoffrey Sandars

Geoffrey Sandars
Lead Estimator

CC: Nathan Wensowitch – Hays CISD
Huckabee – Jason Andrus
BCGC – Gabriel Rodriguez
BCGC – Stephen Moursund



June 17th, 2025

VIA ELECTRONIC MAIL

Mr. Max Cleaver
Chief Operation Officer
Hays CISD
21003 Interstate 35 Frontage Road
Kyle, TX 78640

RE: Guaranteed Maximum Price | Hays CISD Johnson HS MPAC & Weight Room

Dear Max,

On behalf of CORE Construction, I am pleased to submit our Guaranteed Maximum Price for the Hays CISD Johnson HS MPAC and Weight Room.

Guaranteed Maximum Price Summary:

Total Guaranteed Maximum Price:	\$27,440,143
--	---------------------

We look forward to a successful and enjoyable project together. Thank you for this opportunity, please do not hesitate to contact me directly with any questions or comments.

Respectfully submitted,

Connor Wade

Connor Wade
PreConstruction Manager
CORE Construction

ASSUMPTIONS, CLARIFICATIONS, & EXCLUSIONS

Schedule

Project Construction Duration and Substantial Completion shall remain dependent upon the Site Development Approval and the following criteria:

- The following milestones are to be met. The dates listed below are the latest possible dates to meet these milestones and any delays will impact the Substantial Completion Date and potentially additional costs to General Conditions.
 - GMP approval to be received no later than 7/21/2025
 - NTP and Building Construction to start by 7/28/2025
 - Building Permit to be received no later than 09/01/2025
 - If NTP is received prior to the date listed above, the Substantial Completion date will not adjust to an earlier date, due to material lead times.
 - If the above criteria are unachievable Substantial Completion will need to be adjusted, or acceleration costs further discussed.
- Overall Substantial Completion – 01/11/27
 - Building Turnover for MPAC – 01/11/27
 - Building Turnover for Weight Room – 09/07/26
 - Building Turnover for Connector Road – 08/31/26
 - Building Turnover for Parking Addition – 09/27/26

Owner Items

- HAYS CISD and CORE each acknowledge that national and international markets, have been and will continue to be, affected by supply chain issues and other factors, impacting the availability of materials as well as pricing. In the event labor and/or materials or pricing are affected by unforeseen market factors, pandemic, port delays caused by labor shortages, shutdowns, or other factors, the parties shall negotiate an equitable adjustment to the Contract Price and Schedule as needed due to negative impacts to the Project arising from market conditions. Additionally, substitutions or materials, equipment, systems, etc. may be necessary or partially necessary if specified items are not available.
- In the event of an unexpected Tarriff: The City and Contractor agree to work together to source domestic materials to avoid any cost escalation. Any cost escalation, not caused by the Contractor, shall be remedied via Owner's contingency.
- This GMP is guaranteed for 30 calendar days. After such time, CORE reserves the right to adjust the GMP based upon market conditions in effect at the time of final acceptance.
- Testing, as well as and Special Inspections, are by Owner, and are not included.
- Third-party Commissioning is by Owner and is not included. CORE will provide coordination as required.
- Platting and/or re-platting, licensing agreements, land-use permitting, and site development permits as well as any cost related thereto, is not included.
- Building permit costs, plan expediter fees, plan check fees, impact fees and their associated permits, site development permits/fees, gas and electrical service charges, utility recovery or tap fees, and/or water meter fees shall be paid for by Owner and are not included.

Contingency and Allowances

- **Construction Contingency of 2%** is included in this proposal – Construction Contingency is intended to be used at CORE’s discretion to cover costs that have not been identified as a trade specific scope on the GMP setting documents and may require further clarification or coordination. These costs may include scope gap, coordination issues between trades, and missed scope during the subcontractor bidding process. Construction Contingency does not account for design revisions or additional scope requests made by the Owner or Architect. Owner’s approval shall not be unreasonably withheld.
 - **Owner Contingency of 2%** – is included in this proposal – Owner/Design contingency is intended to be used at the owner’s discretion to cover unforeseen conditions, design revisions, or additional scope requests made by the Owner and/or Design Team.
 - **Construction Manager’s Fee** - Upon the establishment of the Guaranteed Maximum Price (GMP) as set forth in AIA A133 Section 6.1.1, the Contractor’s Fee shall convert to a fixed fee. This fixed fee shall be determined based on the agreed percentage of the Cost of the Work at the time the GMP is established. Once fixed, the Contractor’s Fee shall not be subject to adjustment, except as set forth in Section 6.3.
 - **Escalation/Tariff Allowance of 1%**– Escalation Allowance is included in this proposal - This allowance shall account for an increase in price of materials equipment or products between the date of this proposal and the time when the job is ready for the installation of the affected material. The allowance shall be used at CORE’s discretion to reflect the additional cost to obtain the materials, provided that the Contractor gives the Owner written, indisputable notice and documentation of the increased costs.
-
- Allowance #1 – TAS/Permitting Comments: \$35,000
 - Allowance #2 – DAS System: \$52,067
 - Allowance #3 – Graphics: \$200,000
 - Allowance #4 – Signage: \$100,000
 - Allowance #5 – Redesign of the Existing Detention Pond: \$100,000
 - Allowance #6 – FFE - \$50,000
 - Allowance #7 – Turf Field Customization and Branding: \$65,000
 - Allowance #8 –Turf Field Baseball and Softball Markings: \$80,000
 - Allowance #9 – Add Four (4) lights and two (2) Pipe Gates to the New Drive: \$35,000
 - Allowance #10 – Gates and Fencing at Connector Rd: \$130,000

Alternates

- Add Alternate #1 – Construction of the Multipurpose Athletic Facility – In Base Bid
- Add Alternate #2 – Construction of the Connector Road – In Base Bid
- Add Alternate #3 – Replace all existing exterior lighting – In Base Bid
- Add Alternate #4 – Replace lighting at the band practice area – In Base Bid
- Add Alternate #5A – Provide controls systems by Automated Logic in lieu of Climatec Alerton – Price TBD
- Add Alternate #5B – Provide controls systems by Johnson Controls in lieu of Climatec Alerton – Price TBD
- Add Alternate #6A – Provide D-X mechanical equipment by Trane in lieu of base bid Lennox – Price TBD
- Add Alternate #6B – Provide D-X mechanical equipment by Daikan in lieu of base bid Lennox – Price TBD



July 10, 2025

Mr. Max Cleaver
Hays Consolidated Independent School District
21003 Interstate 35
Kyle, Texas 78640

Re: Guaranteed Maximum Price (GMP) for Lehman High School Additions and Renovations

Dear Mr. Cleaver:

Bartlett Cocke General Contractors received Subcontractor and Supplier proposals for the Contract Documents set for the above-referenced project on May 27, 2025. Based on the receipt of those proposals and subsequent analysis, we have assembled the Guaranteed Maximum Price (GMP) for the work included in this proposal package. We are pleased to offer for approval the following overall GMP:

Forty-Eight Million, Five Hundred Seventeen Thousand, Seven Hundred Twenty-Eight Dollars
(\$48,517,728)

Included In This GMP:

- Owner Contingency..... \$970,335
CM Contingency \$970,335

Alternates Included In This GMP:

- Construct Multipurpose Activity Center (MAC) \$9,404,356
Add Card Readers at Classrooms \$62,014
Construct North Parking Lot \$634,760
DX Units by Trane \$8,344

CVO Items Included In This GMP:

- Install 3' of Select Fill ILO PVR Plan (Base Bid) (\$435,015)
Install 3' of Select Fill ILO PVR Plan (MAC) (\$372,600)
Allowance for Classroom Millwork similar to Johnson HS \$345,000
Provide Spray Foam Insulation at Area B & E Crawl Space \$74,973
Remove Lightning Protection from Area B, C, D & E (\$93,762)
Remove Lighting Protection from the MAC (\$43,560)
Add Allowance to Re-Program Fire Alarm & Controls for Signage \$150,000

Items Included In This GMP:

- Payment and Performance Bond.
Construction Manager Fee
General Conditions Costs.
Cost-of-Work Items.
Payroll Taxes, Insurance, and other Costs.
Prevailing Wages and Benefits per Documents.
All construction work per Plans and Specifications, unless specifically noted or excluded below.

Items Excluded From This GMP:

- Sales tax.
- Testing and inspections.
- Impact / Use / Development / Consultant / Jurisdictional / Agency fees.
- Environmental surveys and hazardous material identification, handling and/or removal.
- Adjustments, removal, or relocations to existing utilities, unless specifically shown or specified.
- Sub-surface investigations, test probe holes, geo-technical testing, and hidden conditions costs.
- All items not shown or specified in the referenced Documents.
- Utility consumption costs, public utility applications, public utility construction costs and hookup fees.

Clarifications and Assumptions:

- Per clarifications and assumptions log.

GMP Documents:

- Documents developed by Huckabee Architects:

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100% Contract Documents Drawings & Specifications – Addendum 1.....	May 09, 2025
100% Contract Documents Drawings & Specifications – Addendum 2.....	May 12, 2025
100% Contract Documents Drawings & Specifications – Addendum 3.....	May 15, 2025
100% Contract Documents Drawings & Specifications – Addendum 4.....	May 16, 2025

Construction Schedule Milestones:

Notice-to-Proceed	July 22, 2025
*Notice-to-Proceed MAC.....	July 22, 2025
Milestone – North Parking Extension	August 14, 2026
Milestone – East Parking Extension	August 14, 2026
Milestone – Fine Arts Gym	September 1, 2026
Milestone - MAC	September 30, 2026
Milestone – Weightroom and Concessions	September 30, 2026
Milestone – Academic Addition	August 13, 2027
Milestone – Kitchen & Dining Addition	August 13, 2027
Project Substantial Completion (24 Mos.)	August 13, 2027

*NOTE: Utility Locates in the area of construction for the MAC must be received by 8/1/2025 to meet schedule

We request that you review and approve that report including the project estimate in the above amounts. If you have any questions, please do not hesitate to call.

Sincerely,
 BARTLETT COCKE GENERAL CONTRACTORS

Geoffrey Sandars

Geoffrey Sandars
 Lead Estimator

CC: Nathan Wensowitch – Hays CISD
 Huckabee – Jason Andrus
 BCGC – Derek Even
 BCGC – Zach Thompson

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 21, 2025

Agenda Item: J.7

Board Goal: Community Relations

Subject: Consideration and possible approval of the grant of Easements to the City of Kyle

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities Construction & Bond Programs

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: Law or Rule N/A
CDB Legal – Other Revenues

C. Goal or Need Addressed: Work with local entities to promote good development.

D. Summary:

- Previous board action relating to this item:** In September 2024, the Board granted an easement to the City of Kyle for the Anthem Water Line for the consideration of \$134,279.
- Future action anticipated:** N/A
- Background information:** City of Kyle staff and their consultants will present applicable 2022 Road Bond and 2024 Capital Improvement Plan Projects which impact Hays CISD Schools including Lehman HS, Wallace MS and the Performing Arts Center. The presentation will include detailed visual information about the various easement requests required to complete the projects. The table included with this agenda items provides additional cost detail.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Approval of the easement requests as presented and discussed.

Advantages and benefits of this proposal: N/A
Expected results in terms of student benefit/achievement: N/A
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: (\$332,275) Total Proceeds

Wallace MS: (\$243,403)
Performing Arts Center: (\$88,872)

Budget Bond Grant/Special Funds: Other

Budget Amendment Needed
Prior Year Spending for this item/service: N/A
Reasons for rejecting alternatives: N/A
Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch

Evaluation method and timeline:

Next report to the Board: Staff will request periodic updates from City of Kyle staff

I. Suggested Motion:

I move that the Hays CISD Board of Trustees grant the requested easements from the City of Kyle and authorize the Board President and/or Superintendent to execute documents necessary and convenient to close the transactions, as presented.

City of Kyle Easement Request Summary

Location	Parcel Description	Size Acre	Size SF	Purpose	Appraised Value	Board Approved	Notes
Hays HS		1.1	47,916	Anthem Waterline Easement	\$134,279	yes	Project to Begin Summer 2026, BOT Approval 9/24/24
Lehman HS	3 Part 1	0.2559	11,145	Road and Sidewalk	TBD	no	
Lehman HS	3 Part 2	0.8391	36,552	Road and Sidewalk	TBD	no	
Lehman HS	3E Part 1	0.2542	11,075	Road and Sidewalk	TBD	no	
Lehman HS	3E Part 2	0.4826	21,020	Road and Sidewalk	TBD	no	
Lehman HS	29	0.1901	8,279	Road and Sidewalk	TBD	no	
Wallace MS	12	0.414	18,039	Vibe Trail	\$243,403	no	
Wallace MS	12DE	0.036	1,557	Vibe Trail/Drainge	Included Above	n/a	
PAC	7 Part 1 (Everett Drive)	0.016	697	Sidewalk Extension	\$88,872	no	
PAC	7 Part 2 (Cromwell Drive)	0.069	3,006	Roundabout	Included Above	n/a	
Totals		3.6569	159,286	Total	\$466,554		

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: K.1

Board Goal: Community Relations

Subject: First Reading of TASB Policy Update 125 Affecting Local Policies

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

Action Needed Information Only Receive Input

B. Authority for This Action

Local Policy Law or Rule N/A

The official Board Policies have been designated in accordance with BF(Local) and shall be considered authoritative and binding.

C. Goal or Need Addressed:

Legal policies reflect changes mandated by federal and/or state law and must be incorporated into our district policies. Board discretion may be exercised on local policies.

D. Summary:

Previous board action relating to this item – N/A

Future action anticipated – Second reading and possible adoption of this update will be held at the August 25, 2025 Board meeting.

Background information – Update 125 focuses on updating (LEGAL) policies that were affected by changes in administrative rule and commissioner of education rulings. Several (LOCAL) policy revisions to local policies listed below, are provided by TASB and reflect the changes in law or administrative rules for organizational and restructuring purposes:

- BDAA (Local): Officers and Officials – Duties and Requirements of Board Officers
- BDB (Local): Board Internal Organization – Internal Committees
- BDF (Local): Board Internal Organization – Advisory Committees
- EI (Local): Academic Achievement
- FDE (Local): Admissions – School Safety Transfers
- FEC (Local): Attendance – Attendance for Credit

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

No recommendation at this time.

G. Suggested Motion

No action needed at this time. This First Reading is presented for information and discussion only.



(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: **new text**.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes **moved text**.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email policy.service@tasb.org.

Community Colleges, call 800-580-1488 or email colleges@tasb.org.

OFFICERS AND OFFICIALS
DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDAA
(LOCAL)

Board Officers	The Board shall elect a President, a Vice President, and a Secretary who shall be members of the Board. The Board may assign a District employee to provide clerical assistance to the Board. Officers shall be elected by majority vote of the members present and voting.
Vacancy	A vacancy among officers of the Board shall be filled by majority action of the Board.
Term and Duties	Board officers shall serve for a term of one year one year or until a successor is elected. Officers may succeed themselves in office. Each officer shall perform any legal duties of the office and other duties as required by action of the Board.
President	In addition to the duties required by law, the President of the Board shall: <ol style="list-style-type: none">1. Preside at all Board meetings unless unable to attend.2. Have the right to discuss, make motions and, propose resolutions, and vote on all matters coming before the Board.
Vice President	The Vice President of the Board shall: <ol style="list-style-type: none">1. Act in the capacity and perform the duties of the President of the Board in the event of the absence or incapacity of the President.2. Become President only upon being elected to the position.
Secretary	The Secretary of the Board shall: <ol style="list-style-type: none">1. Ensure that an accurate record is kept of the proceedings of each Board meeting.2. Ensure that notices of Board meetings are posted and sent as required by law.3. In the absence of the President and Vice President, call the meeting to order and act as presiding officer.4. Sign or countersign documents as directed by action of the Board.

Special Committees

~~The President shall appoint members to special~~**Note:** For ad-
visory committees ~~created by the Board to fulfill specific~~
~~assignments, unless otherwise provided that include~~
staff, parents, community members, or students, see
BDF.

Board Committees

For purposes of this policy, a Board committee is a committee com-
posed only of current Board members.

Formation of a Board committee shall be by Board action. ~~These~~
~~committees may include District personnel~~When establishing a
Board committee, the Board action shall, at a minimum, specify
the:

- Number of Board members on the committee;
- Process to appoint Board members to the committee;
- Term of committee membership; and ~~citizens. The function of~~
~~committees~~
- Responsibilities of the committee.

A Board committee shall be fact-finding, deliberative, and advisory,
~~but not administrative. Special~~and shall make recommendations in
the areas of their responsibility. Board committees shall report their
findings and recommendations to the Board and shall ~~be dissolved~~
~~upon completion of the assigned task or vote of the Board~~not as-
sume administrative duties or responsibilities.

~~The President of the Board and the Superintendent shall be ex offi-~~
~~cio members of all Board committees, unless otherwise provided~~
~~by Board action.~~

Transacting
Business

~~Committees may transact business only within the specific author-~~
~~ity granted~~Unless specified by the Board. ~~To be binding, all such~~
~~business~~, a Board committee shall not have final decision-making
authority. Board committee recommendations must be reported to
the Board at ~~the next~~a regular or special meeting ~~for approval and~~
~~entry into the minutes as a public record.~~ The Board shall not ac-
cept a Board committee's recommendation without due considera-
tion of the matter.

Dissolution

A Board committee shall be dissolved upon Board action.

Note: For committees composed only of current Board members, see BDB.

**Advisory
Committees**

For purposes of this policy, an advisory committee is a committee composed primarily of District staff, parents, other community members, and/or students. An advisory committee may also include Board members in numbers less than a quorum of the Board.

Formation of an advisory committee shall be by Board action. When establishing an advisory committee, the Board action shall, at a minimum, specify the:

- Number of members on the committee;
- Process to appoint members to the committee;
- Term of committee membership; and
- Responsibilities of the committee.

An advisory committee shall be fact-finding, deliberative, and advisory and shall not assume administrative duties or responsibilities. Advisory committees shall report their findings and recommendations to the Board.

Transacting
Business

An advisory committee may transact business only within the specific authority granted by the Board. To be binding, all such committee recommendations must be reported to the Board at a regular or special meeting for approval and entry into the minutes as a public record.

Dissolution

An advisory committee shall be dissolved upon completion of the assigned task or Board action.

ACADEMIC ACHIEVEMENT

EI
(LOCAL)

Certificate of Coursework Completion

The District shall issue a certificate of coursework completion to a student who has successfully completed state and local credit requirements for graduation but has failed to meet all applicable state testing requirements. [See EIF, FMH]

Partial Credit

When a student earns a passing grade in only half of a course and the ~~combined grade for~~ **average of** both halves is lower than 70, the District shall award the student credit for the half with the passing grade.

Safe Schools Data

The Superintendent shall ensure that the District complies with Texas Education Agency (TEA) guidelines for the collection and maintenance of data regarding:

1. Mandatory expellable offenses committed at school or at a school-related or school-sponsored activity, on or off school property [see FOD]; and
2. Any student who becomes a victim of one of the following violent criminal offenses, ~~as defined by the Penal Code~~, while on the premises of the school the student attends or while attending a school-sponsored or school-related activity, on or off school property:
 - a. Attempted murder;
 - b. Indecency with a child;
 - c. Aggravated kidnapping;
 - d. Aggravated assault on someone other than a District employee or volunteer;
 - e. Sexual assault or aggravated sexual assault against someone other than a District employee or volunteer;
 - f. Aggravated robbery; ~~or~~
 - g. Continuous sexual abuse of a young child or disabled individual; ~~or~~
 - ~~g~~-h. Bullying.

School Safety Transfers

The parent of a student who becomes a victim of a violent criminal offense as described in the state guidance for unsafe school choice options or who is assigned to a campus identified by TEA as persistently dangerous shall be offered a transfer to a safe public or charter school within the District.

For each transfer requested, the District shall explore transfer options, as appropriate. Options may include a transfer agreement with another school district.

From a Persistently Dangerous School

The parent of a student attending a school identified as persistently dangerous shall be provided notification of his or her right to request a transfer. Notification shall occur at least 14 days prior to the start of the school year or, for a student enrolling subsequently, upon the student's enrollment.

The parent must submit to the Superintendent an application for transfer. The Superintendent shall complete the transfer prior to the

beginning of the school year, if applicable, or within 14 calendar days of the request for a subsequently enrolling student.

Any transfer arranged for a student from a campus identified by TEA as persistently dangerous shall be renewed so long as the campus from which the student transferred retains that designation.

The District shall maintain, in accordance with the District's record retention schedule, documentation of notification to parents of the transfer option, transfer applications submitted, and action taken.

For a Victim of a
Violent Criminal
Offense

Within 14 calendar days after a violent criminal offense described above occurs in or on the premises of the school the student attends or while attending a school-sponsored or school-related activity, on or off school property, the District shall notify the parent of a student who is a victim of the offense of the parent's right to request a transfer. The parent must submit to the Superintendent an application for transfer. The Superintendent shall approve or disapprove the request within 14 calendar days of its submission.

Any transfer arranged for a student who was a victim of a violent crime as described above shall be renewed so long as the threat to the student exists at the campus to which the student would typically be assigned.

For each offense, the District shall maintain for at least five years documentation of the nature and date of the offense, notification to the parent of the transfer option, transfer applications submitted, action taken, and other relevant information regarding the offense.

**Additional Transfer
Options**

In circumstances described by Education Code 25.0341, a parent of a student who has been the victim of a sexual assault, regardless of whether the offense occurred on or off school property, may request a transfer of the parent's child or the student assailant from the same campus.

[For other transfer provisions, see also FDA and FDB.]

~~This policy shall apply to a student who has not been in attendance for 90 percent of the days the class is offered.~~

**Absences
Considered**

Except as otherwise provided by law, all absences incurred while enrolled in the District shall be considered in determining whether a student has ~~attended~~ **been in attendance for 90 percent of the re-** ~~quired percentage of days under this policy~~ **the class is offered.**

**Attendance
Committees**

The Board ~~shall establish~~ **authorizes the establishment of** an attendance committee or as many **attendance** committees as necessary for efficient implementation of ~~Education Code 25.092~~ **state law.**

The Superintendent ~~shall~~ **is authorized to** make the specific appointments in accordance with legal requirements.

**Parental Notice of
Excessive Absences**

A student and the student's parent or guardian shall be given written notice prior to and at such time when a student's attendance in any class drops below 90 percent of the days the class is offered.

**Methods for
Regaining Credit or
Awarding a Final
Grade**

When a student's attendance drops below 90 percent but remains at least at 75 percent of the days the class is offered, the student may earn credit for the class or a final grade by completing a plan approved by the principal. This plan must provide for the student to meet the instructional requirements of the class as determined by the principal.

If the student fails to successfully complete the plan, or when a student's attendance drops below 75 percent of the days the class is offered, the student, parent, or representative may request award of credit or a final grade by submitting a written petition to the appropriate attendance committee.

~~Petitions~~ **A petition** for credit or a final grade may be filed ~~at any time the student receives notice but, in any event, no later than 30 days after the last day of classes.~~

in accordance with administrative regulations. The attendance committee shall review the student's entire attendance record and the reasons for absences and shall determine whether to award credit or a final grade. ~~The~~ **[See Imposing Conditions for Awarding Credit or a Final Grade, below]**

Regardless of whether a petition is filed, the attendance committee may also, ~~whether a petition is filed or not,~~ review the records of all students whose attendance drops below 90 percent of the days the class is offered.

A student who has lost credit or has not received a final grade because of excessive absences may regain credit or be awarded a final grade by fulfilling the requirements established by the attendance committee.

Personal Illness

The principal or attendance committee may require verification from a health-care provider in accordance with administrative regulations as a condition of classifying an absence for personal illness as one for which there are extenuating circumstances.

Best Interest Standard

In reaching consensus regarding a student's absences and how the student can be awarded credit or a final grade, the attendance committee shall attempt to ensure that its decision is in the best interest of the student. The Superintendent shall develop administrative regulations to document the attendance committee's decision.

Guidelines on Extenuating Circumstances

The attendance committee shall consider whether a student has mastered the essential knowledge and skills and maintained passing grades in the course or subject.

When makeup work is completed satisfactorily, the attendance committee shall consider extracurricular absences and other excused absences as days of attendance for award of credit or a final grade. [See FEA]

The attendance committee shall consider whether the reasons for the absences were out of the parent's or student's control and whether documentation for the absence is acceptable.

The student or parent shall be given an opportunity to present any information to the committee about the absences and to discuss ways to earn or regain credit or be awarded a final grade.

Imposing Conditions for Awarding Credit or a Final Grade

The attendance committee or principal, as applicable, is not required to assign a student to attend a specified program for an amount of time equivalent to the student's absences (i.e., "seat time").

The attendance committee or principal, as applicable, shall consider the student's unique circumstances and, if necessary, shall impose other conditions for awarding credit or a final grade that permit the student to meet the instructional requirements of the class ~~rather than assigning a student to attend a specified program for an amount of time equivalent to the student's absences.~~ Conditions may include:

1. Maintaining attendance standards for the rest of the semester.
2. Completing additional assignments, as specified by the committee or teacher.

3. Attending tutorial sessions as scheduled.
4. Completing other instructional programs, as specified by the committee.
5. Taking an examination to earn credit. [See EHDB]

In all cases, the student must earn a passing grade in order to receive credit.

Appeal Process

A parent or student may appeal the decision of the attendance committee in accordance with FNG(LOCAL).

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: K.2

Board Goal: Community Relations

Subject: First Reading of Proposed Revisions to Local Policies CCA and GE

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

- Action Needed Information Only Receive Input

B. Authority for This Action

- Local Policy Law or Rule N/A

The official Board Policies have been designated in accordance with BF(Local) and shall be considered authoritative and binding.

C. Goal or Need Addressed:

Legal policies reflect changes mandated by federal and/or state law and must be incorporated into our district policies. Board discretion may be exercised on local policies.

D. Summary:

- Previous board action relating to this item – N/A
 Future action anticipated – Second reading and possible adoption of this update will be held at the August 25, 2025 Board meeting.
 Background information – Proposed policy revisions are described below:

GE (Local): We propose adding language to clarify that board members and district employees shall not serve in a financial capacity for any school-related booster club or organization. This restriction is designed to prevent actual or perceived conflicts of interest and to safeguard both the employee and the District from potential undue influence or liability related to financial oversight and audit compliance.

CCA (Local): We recommend aligning bond interest procurement procedures with the \$100,000 threshold.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

No recommendation at this time.

G. Suggested Motion

No action needed at this time. This First Reading is presented for information and discussion only.

LOCAL REVENUE SOURCES
BOND ISSUES

CCA
(LOCAL)

Debt Management	The Superintendent or designee shall develop administrative regulations to address the District's debt management. The regulations shall establish well-defined guidelines for the issuance and management of debt that is payable from the interest and sinking fund.
Objectives	Debt management procedures shall incorporate prudent debt management practices that: <ol style="list-style-type: none">1. Maintain the District's financial stability;2. Provide debt management flexibility;3. Preserve public trust;4. Minimize costs to taxpayers;5. Minimize borrowing costs;6. Preserve access to capital markets; and7. Demonstrate administrative oversight of debt programs to credit rating agencies and taxpayers.
Guidelines	Debt management procedures shall include guidelines for the use, management, and issuance of debt obligations including, but not limited to: <ol style="list-style-type: none">1. Allowable purposes for the issuance of debt;2. Repayment of debt obligations;3. Composition of the debt portfolio and debt strategies;4. Refunding debt obligations;5. Methods of sale the District may use;6. Credit ratings and the use of credit enhancement;7. Selection of consultants, underwriters, and remarketing agents;8. Investment of debt proceeds;9. Compliance with federal arbitrage rebate regulations; and10. Compliance with continuing disclosure requirements.
Compliance with Law and Sound Management Requirements	The District shall structure and manage its debt in compliance with all federal, state, and local requirements and shall manage its debt in compliance with governmental and industry-recommended debt management practices.
New Money Bonds	New money general obligation bonds require voter approval to be issued. Proceeds must be used to meet capital requirements as

identified by the District, reviewed by a citizen's bond committee known as the Facilities & Bond Oversight Committee, and approved by the Board.

Capital improvements include, but are not limited to:

1. The purchase of sites for schools or facilities;
2. The construction, acquisition, and equipping of schools or facilities;
3. The renovation of school or facilities;
4. The purchase of school buses; and
5. Any other purpose legally available to the District pursuant to state law.

Facilities & Bond Oversight Committee

The Board shall appoint a standing Facilities & Bond Oversight Committee comprised of citizens for the purposes of making recommendations regarding potential bond initiatives and reviewing the implementation of voter-approved bond programs. The committee shall be governed by the committee charter, which must be approved by the Board.

The committee shall consist of 28 voting members. Each of the seven Board members shall appoint four individuals to serve on the committee as voting members. Voting members must reside within the territory of the District. The Superintendent or designee shall appoint nonvoting members to serve on the committee in an advisory capacity.

Bond Recommendation Development Process

Upon the charge of the Board, the Facilities & Bond Oversight Committee shall develop recommendations to present to the Board regarding potential future bond elections.

The Facilities & Bond Oversight Committee shall study information and needs identified by District administration and seek clarification of any questions members may have prior to developing recommendations.

The administration shall assist the Facilities & Bond Oversight Committee in seeking public input and communicating information regarding the development of recommendations.

Bond Interest Proceeds

Earnings from the investment of bond proceeds are considered bond proceeds and shall be spent in accordance with the bond covenants and the intended purpose of the bonds from which such earnings are derived and outlined in the brochures produced by the District and shared with the community. Expenditures shall be approved by the Superintendent or designee.

Additionally, expenditures of earnings from bond proceeds exceeding ~~\$50,000~~ 100,000 must be approved by the Board in accordance with CH(LOCAL). To ensure transparency and accountability, the Board shall be informed of expenditures of earnings from the investment of bond proceeds through regular reports included in monthly financial statements. The Facilities & Bond Oversight Committee may be consulted on the proposed expenditure of earnings from the investment of bond proceeds, ensuring their guidance in the decision-making process. This policy aims to uphold the bond covenants, align with the voters' intentions, and promote transparency and informed use of earnings from the investment of bond proceeds.

RELATIONS WITH PARENT ORGANIZATIONS

GE
(LOCAL)

Relations with
Parent Organizations

District-affiliated school-support organizations and booster organizations, and other parent groups, shall organize, fundraise or solicit donations, and function in a way that is consistent with the District's philosophy and objectives, Board policies, District administrative regulations, applicable UIL or other governing association guidelines, and financial and audit regulations. [See also CDC and CFC]

Before engaging in fundraising or soliciting gifts, an organization or group shall notify the principal or other appropriate administrator identified in administrative regulations. [See CDC(LOCAL) for District acceptance of gifts and solicitations]

Board Members and
Employees

Board members and District employees may not serve in a financial capacity for a school-support or booster organization. Financial capacity shall be defined as president, treasurer, fundraising chair, or authorized signer on the group's bank account. This includes, but is not limited to:

- Serving as a treasurer or bookkeeper
- Having check-writing or funds disbursement authority
- Maintaining financial records or reconciling accounts

Exceptions may be made only with the written approval of the Superintendent or Superintendent's designee, and in consultation with the District's business office or legal counsel.

**Use of District
Facilities**

District-affiliated school-support or booster organizations may use District facilities with prior approval of the appropriate administrator. Other parent groups may use District facilities in accordance with policy GKD.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: N.1a

Board Goal: N/A

Subject: Consideration and possible action to accept the Summative Evaluation Document for the Superintendent

Administrator Responsible/Position: Hays CISD Board of Trustees

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action:

Local Policy

Law or Rule

NA

C. Goal or Need Addressed:

Possible acceptance of the Superintendent's summative evaluation document

D. Summary:

Information regarding Superintendent's summative evaluation document was discussed in closed session

E. Suggested Motion

I move that the Hays CISD Board of Trustees accept the summative evaluation document for the Superintendent, as discussed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: N.1b

Board Goal: N/A

Subject: Consideration and possible approval of Superintendent's contract extension and compensation

Administrator Responsible/Position: Hays CISD Board of Trustees

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action:

Local Policy

Law or Rule

NA

C. Goal or Need Addressed:

Possible extension of Superintendent's contract and compensation

D. Summary:

Information regarding Superintendent's contract extension and compensation was discussed in closed session

E. Suggested Motion

I move that the Hays CISD Board of Trustees approve the Superintendent's contract extension and compensation, as discussed and presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: July 21, 2025

Agenda Item: O

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A

2025-2026 Hays CISD Board of Trustees Meeting Schedule



Hays CISD Board meetings are held at the Hays CISD Academic Support Center in the Merideth Keller Board Room located at 21003 Interstate 35, Kyle, TX 78640

Monday, July 21, 2025 - 5:30 pm

Friday, August 8, 2025 - 8:00 am – Special Meeting: Team Building
Monday, August 25, 2025 - 5:30 pm

Monday, September 15, 2025 - 5:30 pm
Monday, September 22, 2025 - 5:30 pm

Monday, October 20, 2025 - 5:30 pm
Monday, October 27, 2025 - 5:30 pm

Monday, November 17, 2025 - **5:00 pm**

Monday, December 8, 2025 - **5:00 pm**

TUESDAY, January 20, 2026 - 5:30 pm
Monday, January 26, 2026 - 5:30 pm

TUESDAY, February 17, 2026 - 5:30 pm
Monday, February 23, 2026 - 5:30 pm

Monday, March 30, 2026 - 5:30 pm

Monday, April 20, 2026 - 5:30 pm
Monday, April 27, 2026 - 5:30 pm

Monday, May 11, 2026 - **5:00 pm**
Monday, May 18, 2026 - 5:30 pm

Monday, June 22, 2026 - 5:30 pm
Monday, June 29, 2026 - 5:30 pm

Monday, July 27, 2026 – 5:30 pm – Special Meeting: Superintendent Evaluation