

Board of Education December Regular Meeting
Monday, December 9, 2019 7:00 PM
Music Room, Humboldt
810 Central Avenue
Humboldt, NE 68376-9706

1. **OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL - PLEDGE OF ALLEGIANCE**
2. **APPROVE THE AGENDA**
3. **WELCOME PATRONS AND GUESTS**
4. **PATRON COMMENT**
5. **CORRESPONDENCE**
6. **APPROVE CONSENT AGENDA**
 1. Regular Meeting Minutes
 2. Approve bills for payment
 3. Review Treasurer's Report
7. **PRESENTATION**
 1. Assessment Report
8. **REPORTS**
 1. Principal Othmer
 2. Assistant Principal Lottman
 3. NASB Report
9. **DISCUSSION ITEMS**
 1. Building and Grounds Committee
 2. Negotiations Committee
 3. Strategic Plan Priority I Review
10. **ACTION ITEMS**
 1. Approve board member's leave of absence
 2. Approve cooperative agreement with Pawnee City for boys' golf
11. **SUPERINTENDENT EDMUNDSON REPORT**
12. **EXECUTIVE SESSION - NEGOTIATIONS**
13. **ADJOURN**

Board of Education Regular Meeting

Monday, November 11, 2019 8:00 PM

Music Room, Humboldt

Attendance Taken at 8:00 PM. Mike Bredemeier: Present, Rock Herr: Present, Neal Kanel: Present, Scott Ogle: Present, Tim Schaardt: Present, Sandy Stalder: Present.

1. OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL -PLEDGE OF ALLEGIANCE*

2. APPROVE THE AGENDA

Motion to approve agenda passed with a motion by Rock Herr and a second by Scott Ogle. Yea: 6, Nay: 0

3. WELCOME PATRONS AND GUESTS

4. PATRON COMMENT

5. CORRESPONDENCE

Thank you from the Blood Mobile for use of the gym.

6. APPROVE CONSENT AGENDA

Passed with a motion by Scott Ogle and a second by Sandy Stalder. Yea: 6, Nay: 0

6.1. Regular Meeting Minutes

6.2. Approve bills for payment

6.3. Review Treasurer's report

7. REPORTS

7.1. Principal Othmer

The report provided the curriculum rotation; certified staff evaluations; Parent Teacher conferences attendance and student news.

7.2. Assistant Principal Lottman

Updated the board on assessments, teacher attendance, the upcoming Special Education visit from Nebraska Department of Education.

7.3. NASB Report

8. DISCUSSION ITEMS

8.1. Committee Meetings

8.1.1. Building and Grounds

Updated on the track which should have the first layer soon and the kitchen which has a couple of tasks to be completed.

8.1.2. Negotiations Committee

8.2. Superintendent Evaluation Review

9. ACTION ITEMS

9.1. Approve board member's leave of absence

9.2. Approve audit by Julie Baumann, CPA.

Approve the audit as presented with no findings, passed with a motion by Sandy Stalder and a second by Scott Ogle. Yea: 6, Nay: 0

9.3. Approve resignation of Chris Bredemeier as a paraprofessional

Accept the resignation passed with a motion by Rock Herr and a second by Scott Ogle. Yea: 6, Nay: 0

9.4. Approve number of retirement incentives offered for 2020-2021 under Policy 4030.1

Motion to not offer a retirement incentive passed with a motion by Mike Bredemeier and a second by Scott Ogle. Yea: 6, Nay: 0

10. SUPERINTENDENT EDMUNDSON REPORT

11. ADJOURN

Neal Kanel declared adjourned at 8:18

Respectfully submitted,
Kellie Workman

Account Number	Detail Description	Amount
01 2710 890 000	gr dot	150.00
Total AUBURN FAMILY HEALTH CENTER		150.00
01 2710 610 000	2 tire repair patches	40.00
Total BINDER BROTHERS		40.00
01 2710 610 000	transp. parts	725.43
Total BOOMGARN, RENEE		725.43
01 2710 610 000	vehicle parts	444.85
Total BRUNA BROTHERS IMPLEMENT LLC		444.85
01 1100 440 000	938258	4.52
01 1100 440 000	938255	1,397.81
Total CAPITAL BUSINESS SYSTEMS, INC		1,402.33
01 2620 610 000	custodial	447.75
01 1200 330 000	sped para conf-	235.24
01 2710 610 000	trans supplies	13.07
01 2410 610 002	front office supplies	61.46
01 1200 330 000	sped conf-kearney	201.87
01 2320 330 000	fall conf hotel	371.86
01 3540 610 003	Sixpence supplies	290.95
01 3540 580 003	Sixpence travel exp	566.94
01 1100 610 002	markerspace	283.96
01 2230 650 000	tech supplies	134.81
01 2230 650 000	tech supplies	307.14
01 2410 610 002	front office supplies	70.98
01 2510 531 000	usps	68.70
01 6200 330 003	dw/aw to conf	150.00
Total CARDMEMBER SERVICE		3,204.73
01 1100 610 002	mods	111.98
Total CLEANING COUSINS, LLC		111.98
01 2230 650 000	tech	229.32
Total DAS STATE ACCOUNTING - CENTRAL FINANACE		229.32
01 2710 626 000	fuel	372.36
Total DEN'S COUNTRY MEATS		372.36
01 2620 430 000	23873 kitchen service call	97.50
01 2620 610 000	24010 elem service call	65.00
01 2620 610 000	24009 kitchen service call	254.34
01 2620 610 000	service call-elem boys bath	65.00
01 2620 430 000	service call-shop clsrm-blower	381.64
Total DSTK PHILLIPS, INC		863.48
01 2320 333 000	mileage-conf	111.94
Total Edmundson, Sherri		111.94
01 2710 610 000	part	17.97
Total EGGERS BROS INC		17.97
01 2620 430 000	service call-fire alarm	2,327.88
Total ELECTRONIC CONTRACTING CO.		2,327.88
01 2320 650 000	contract	372.00
Total ENTERPRISE FINANCIAL		372.00
01 2213 330 000	tech wksp-ks	25.00
01 2213 330 000	english wksp-ah, pw	50.00
01 2213 330 000	couns wksp-di	15.00
01 1292 591 003	0-2 EC director	1,040.04
01 1291 591 003	3-5 EC Dir	208.00
01 1200 591 003	EC	152.50
01 2153 591 003	EC audio	190.04
01 1200 591 001	EC	508.33

Account Number	Detail Description	Amount
01 1200 591 001	SA sped dir	2,912.12
01 2151 591 000	SA audio	1,710.34
01 2143 591 003	SA psych	10,889.20
01 2151 591 000	SA deaf ed	5,000.00
01 1200 591 001	BFIT	26,164.03
Total ESU #4		48,864.60
01 2230 643 000	tech	52.50
Total ESU #6		52.50
01 2310 540 000	advertising	76.41
Total FALLS CITY JOURNAL		76.41
01 2620 610 000	custodial	44.17
Total FALLS CITY MERCANTILE CO.		44.17
01 2620 420 000	trash	456.70
Total FALLS CITY SANITATION		456.70
01 2710 890 000	driver exams-jw/rt	200.00
01 2710 890 000	driver exams-bj/vb	200.00
Total FAMILY MEDICINE		400.00
01 2620 610 000	custodial	460.85
01 2620 610 000	custodial supplies	65.92
Total FASTENAL		526.77
01 1100 382 001	distance learning	277.00
Total FIBER PLATFORM, LLC		277.00
01 2620 610 000	water soft	421.78
Total FREMONT INDUSTRIES, INC.		421.78
01 2510 531 000	newsletter	177.96
01 1100 333 000	3449	97.44
01 1100 333 000	3550	202.46
01 1100 333 000	3454	99.76
01 3540 610 003	3453-Sixpence Grant Fam Inv	167.00
Total GENERAL OFFICE CHECKING ACCT.		744.62
01 2310 540 000	advert-VB/board apprec.	276.00
Total HTMC		276.00
01 2900 890 000	juniors haunted hollow-Game&parks	800.00
Total HTRS ACTIVITY FUND		800.00
01 102	dec 2019 payroll	481,341.01
Total HTRS PAYROLL ACCT		481,341.01
01 2310 540 000	advertising sept/oct	131.61
Total HUMBOLDT STANDARD		131.61
01 2310 315 000	annual audit/AFR	6,890.00
Total JULIE D. BAUMAN, CPA		6,890.00
01 2310 540 000	coaches shows	120.00
Total KNZA INC		120.00
01 2330 317 000	legal services	232.50
Total KSB School Law		232.50
01 2710 610 000	parts	7.28
Total LEWIS IMPLEMENT COMPANY		7.28
01 6404 340 003	0-2	330.00
01 6404 340 003	3-5 YO	132.00
01 2161 340 000	SA	1,582.30
Total MALCOLM, MARY		2,044.30
01 6200 610 003	6783 -meyer-reading interv.-TITLE I	1,379.00
01 6200 610 003	6779-meyer-reading int-TITLE I	368.62
01 6200 610 003	6780 -meyer-reading interv.-TITLE I	1,001.86
Total MCGRAW HILL SCHOOL EDUCATION, INC		2,749.48

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Account Number	Detail Description	Amount
01 2620 430 000	boys locker room	375.00
Total METAL DOORS & HARDWARE CO		375.00
01 2620 430 000	annual fire alarm service	444.00
Total MIDWEST ALARM SERVICES		444.00
01 6404 340 003	0-2	148.50
01 6404 340 003	3-5	478.50
01 2171 340 000	SA	2,866.30
Total NATIONAL THERAPEUTIC ASSOCIATES, INC		3,493.30
01 2620 430 000	elevator annual inspections	240.00
Total NEBRASKA STATE FIRE MARSHAL		240.00
01 2620 622 000	ELECTRICITY	4,298.71
01 2620 622 000	ELECTRICITY	87.39
01 2620 622 000	ELECTRICITY	52.23
01 2620 622 000	ELECTRICITY	66.12
Total NPPD		4,504.45
01 2310 540 000	elevator maint.	459.46
Total OKEEFE ELEVATOR CO., INC.		459.46
01 2310 540 000	advertising	405.64
Total PAWNEE REPUBLICAN		405.64
01 1100 640 001	6781 williams-books	23.02
Total PRESTWICK HOUSE		23.02
01 2320 610 000	printer ribbons	160.00
Total PRIME COMMUNICATIONS INC		160.00
01 2620 733 000	MAINT Furniture & Equipment	487.00
Total PUSH PEDAL PULL, INC		487.00
01 2230 643 000	6790 standerford annual licenses	736.00
Total READ NATURALLY		736.00
01 2620 430 000	pest spray	68.00
Total SCHENDEL PEST CONTROL		68.00
01 1100 733 003	6778 j frey-chairs	490.68
Total SCHOOL SPECIALTY INC		490.68
01 2620 430 000	semi annual fire alarm inspection	275.00
Total SECURITY SERVICES		275.00
01 2213 330 000	lempke conf	200.00
Total SHAPE NEBRASKA		200.00
01 2710 626 000	fuel	3,986.00
01 2712 626 000	sped fuel	215.50
01 3540 580 003	sixpence grant	21.00
Total STATION SERVICE CENTER INC., THE		4,222.50
01 1200 330 000	para conf-kearney	240.00
Total TAESE/USU		240.00
01 2510 530 000	long distance	244.54
Total VERIZON BUSINESS		244.54
01 2620 410 000	sewer-tr	85.00
Total VILLAGE OF TABLE ROCK		85.00
01 2161 340 000	OT	2,139.96
Total WILCOCK, JOY		2,139.96
01 2510 530 000	phone	108.28
01 2510 530 000	phone	763.86
Total WINDSTREAM NEBRASKA		872.14
Checking Account ID 1		576,996.69

Expenditure Report by Function/Object -
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Regular; Processing Month 12/2019; Fund Number 01

User ID: KAW

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01	GENERAL FUND				
1100	REGULAR INSTRUCTIONAL PROGRAMS				
01 1100 111 000	Extra Duty Salary	30,000.00	10,477.60	154.06	(16,217.32)
01 1100 111 001	HS Teacher Salaries	700,000.00	77,717.52	48.55	360,136.96
01 1100 111 002	MS Teacher Salaries	55,000.00	1,060.21	7.71	50,759.16
01 1100 111 003	EL Teacher Salaries	750,000.00	56,535.99	32.97	502,748.26
01 1100 112 002	MS AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 112 003	EL AIDE/PARA	70,000.00	9,723.64	64.80	24,642.57
01 1100 113 001	HS SUB TCHR	30,000.00	1,718.75	26.88	21,937.50
01 1100 113 002	MS SUB TCHR	0.00	0.00	0.00	0.00
01 1100 113 003	EL SUB TCHR	40,000.00	5,744.53	39.29	24,282.92
01 1100 153 000	TEACH SUB/CLASS COVERAGE	0.00	1,170.00	0.00	(1,170.00)
01 1100 153 001	EXTRA DUTY / STIPENDS	12,000.00	555.00	45.07	6,592.00
01 1100 211 000	D GROUP INSURANCE TCHR/PROF	20,000.00	2,124.40	44.50	11,100.48
01 1100 211 001	HS GROUP INSURANCE TCHR/PROF	250,000.00	20,367.04	32.36	169,095.83
01 1100 211 002	MS GROUP INSURANCE TCHR/PROF	1,000.00	403.70	201.66	(1,016.57)
01 1100 211 003	EL GROUP INSURANCE TCHR/PROF	200,000.00	16,702.97	33.50	133,001.31
01 1100 212 003	EL GROUP INSURANCE AIDE/PARA	3,000.00	191.67	31.16	2,065.31
01 1100 213 001	CERTIFIED CLASS COVG-BCBS	0.00	0.00	0.00	0.00
01 1100 221 000	D SOCIAL SECURITY TCHR/PROF	8,000.00	785.49	43.31	4,535.00
01 1100 221 001	HS SOCIAL SECURITY TCHR/PROF	70,000.00	5,830.02	36.48	44,466.43
01 1100 221 002	MS SOCIAL SECURITY TCHR/PROF	4,000.00	79.85	7.96	3,681.52
01 1100 221 003	EL SOCIAL SECURITY TCHR/PROF	55,000.00	4,163.16	32.91	36,898.00
01 1100 222 001	HS SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 222 002	MS SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 222 003	EL SOCIAL SECURITY AIDE/PARA	7,000.00	737.30	48.26	3,621.88
01 1100 223 000	SOCIAL SECURITY Tchr Sub Pay	0.00	89.42	0.00	(89.42)
01 1100 223 001	HS SOCIAL SECURITY SUB TCHR	3,000.00	173.92	34.35	1,969.56
01 1100 223 002	MS SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	0.00
01 1100 223 003	EL SOCIAL SECURITY SUB TCHR	3,000.00	439.65	40.09	1,797.42
01 1100 231 000	D RETIREMENT TCHR/PROF	10,000.00	1,029.01	39.62	6,038.13
01 1100 231 001	HS RETIREMENT TCHR/PROF	82,000.00	7,635.97	36.92	51,725.73
01 1100 231 002	MS RETIREMENT TCHR/PROF	5,000.00	104.13	8.35	4,582.28
01 1100 231 003	EL RETIREMENT TCHR/PROF	65,000.00	5,506.98	34.73	42,428.38
01 1100 232 001	HS RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 232 002	MS RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 232 003	EL RETIREMENT AIDE/PARA	8,000.00	958.44	54.29	3,657.19
01 1100 233 001	HS RETIREMENT SUB TCHR	0.00	0.00	0.00	0.00
01 1100 233 002	MS RETIREMENT SUB TCHR	0.00	0.00	0.00	0.00
01 1100 233 003	EL RETIREMENT SUB TCHR	1,000.00	48.24	5.48	945.22
01 1100 237 000	D RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1100 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1100 237 002	MSIncreased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1100 237 003	ELIncreased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1100 260 000	D UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 1100 281 000	D LTD/STD TCHR/PROF	500.00	7.89	6.14	469.30
01 1100 281 001	HS LTD/STD TCHR/PROF	7,000.00	436.84	23.71	5,340.14

Expenditure Report by Function/Object -
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Regular; Processing Month 12/2019; Fund Number 01

User ID: KAW

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 1100 281 002	MS LTD/STD TCHR/PROF	500.00	6.02	2.41	487.96
01 1100 281 003	EL LTD/STD TCHR/PROF	6,000.00	330.07	21.25	4,724.80
01 1100 282 001	HS LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 282 002	MS LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 282 003	EL LTD/STD AIDE/PARA	500.00	44.79	33.67	331.64
01 1100 283 001	LTD/STD SUB TCHR	0.00	0.00	0.00	0.00
01 1100 283 003	LTD/STD SUB TCHR	500.00	2.24	0.50	497.50
01 1100 333 000	MILEAGE PAID TO CERTIFIED	0.00	399.66	0.00	(399.66)
01 1100 382 001	Tuition - Distance Learning	6,000.00	277.00	110.73	(644.00)
01 1100 382 002	Tuition - Distance Learning	0.00	0.00	0.00	0.00
01 1100 440 000	DISTRICT RENTALS/LEASES	35,000.00	1,402.33	28.68	24,963.53
01 1100 580 000	INSTRUCTIONAL TRAVEL EXPENSES	0.00	0.00	0.00	0.00
01 1100 610 001	HS Teaching Supplies	35,000.00	0.00	12.79	30,524.65
01 1100 610 002	MS Teaching Supplies	8,000.00	395.94	22.18	6,225.81
01 1100 610 003	EL Teaching Supplies	15,000.00	0.00	7.35	13,896.77
01 1100 640 001	HS Textbooks	10,000.00	23.02	0.23	9,976.98
01 1100 640 002	MS Textbooks	10,000.00	0.00	1.55	9,845.43
01 1100 640 003	EL Textbooks	100,000.00	0.00	4.93	95,069.89
01 1100 643 000	WEB/CLOUD BASED SOFTWARE	25,000.00	0.00	9.04	22,740.12
01 1100 733 001	HS Furniture And Equipment	7,000.00	0.00	0.00	7,000.00
01 1100 733 002	MS Furniture And Equipment	3,000.00	0.00	0.00	3,000.00
01 1100 733 003	EL Furniture And Equipment	7,000.00	490.68	7.01	6,509.32
01 1100 890 001	HS Other Expense	55,000.00	0.00	6.58	51,382.13
01 1100 890 002	MS Other Expense	2,000.00	0.00	52.08	958.42
01 1100 890 003	EL Other Expense	5,000.00	0.00	0.00	5,000.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	2,820,000.00	235,891.08	36.45	1,792,116.46
1160	PROVERTY PROGRAMS				
01 1160 111 003	Teacher Salaries - Poverty	0.00	0.00	0.00	0.00
01 1160 113 003	Substitute Salaries - Poverty	0.00	0.00	0.00	0.00
01 1160 211 003	Health Insurance - Poverty	0.00	0.00	0.00	0.00
01 1160 221 003	Social Security - Poverty	0.00	0.00	0.00	0.00
01 1160 231 003	Retirement - Poverty	0.00	0.00	0.00	0.00
01 1160 281 003	Long Term Disability - Poverty	0.00	0.00	0.00	0.00
01 1160 610 003	Teaching Supplies - Poverty	0.00	0.00	0.00	0.00
01 1160 890 003	Other Expense - Poverty	0.00	0.00	0.00	0.00
1160	PROVERTY PROGRAMS	0.00	0.00	0.00	0.00
1190	EARLY CHILDHOOD ED PROGRAMS				
01 1190 111 003	Early Childhood Salary	150,000.00	8,408.97	22.42	116,364.12
01 1190 112 003	EC Early Childhood Aide	29,000.00	783.95	11.81	25,575.47
01 1190 113 003	EC Substitute Salaries	3,000.00	0.00	4.17	2,875.00
01 1190 211 003	EC Health Insurance	35,000.00	1,089.01	12.37	30,670.03
01 1190 221 003	EC Social Security	12,000.00	646.94	21.56	9,412.76
01 1190 222 003	EC SOC SEC AIDE/PARA	3,000.00	60.27	8.77	2,736.89
01 1190 223 003	EC SOC SEC SUB TCHR	0.00	0.00	0.00	(9.57)
01 1190 231 003	EC Retirement	15,000.00	825.91	22.03	11,695.72
01 1190 232 003	RETIREMENT AIDE/PARA	3,000.00	77.43	11.28	2,661.74
01 1190 281 003	EC LTD/STD TCHR/PROF	1,000.00	47.75	18.44	815.60
01 1190 282 003	LTD/STD AIDE/PARA	1,000.00	3.77	1.47	985.27
01 1190 330 003	EC STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(137.95)
01 1190 333 003	EC Mileage	0.00	0.00	0.00	0.00
01 1190 610 003	EC Supplies	5,000.00	0.00	0.00	5,000.00
01 1190 733 003	EC Furniture & Equipment	2,000.00	0.00	0.00	2,000.00

Expenditure Report by Function/Object -
Detail_KW

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Regular; Processing Month 12/2019; Fund Number 01

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
1190	EARLY CHILDHOOD ED PROGRAMS	259,000.00	11,944.00	18.67	210,645.08
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS				
01 1200 111 001	HS SPED Teacher Salaries	160,000.00	18,123.27	45.31	87,506.92
01 1200 111 002	MS SPED Teacher Salaries	9,000.00	727.00	32.31	6,092.00
01 1200 111 003	EL SPED Teacher Salaries	200,000.00	13,550.39	27.35	145,309.19
01 1200 112 001	HS SPED Teacher Aide	0.00	0.00	0.00	0.00
01 1200 112 002	MS SPED Teacher Aide	0.00	0.00	0.00	0.00
01 1200 112 003	EL SPED Teacher Aide	120,000.00	12,574.16	42.39	69,130.14
01 1200 113 001	HS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 002	MS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 003	EL SPED Substitute Salaries	5,000.00	0.00	2.50	4,875.00
01 1200 211 001	HS SPED GROUP INS TCHR/PROF	55,000.00	5,202.85	37.29	34,490.27
01 1200 211 002	MS SPED GROUP INS TCHR/PROF	4,000.00	242.23	23.57	3,057.24
01 1200 211 003	EL SPED GROUP INS TCHR/PROF	70,000.00	4,269.30	24.25	53,023.16
01 1200 212 003	EL SPED GROUP INS AIDE/PARA	0.00	0.00	0.00	(71.79)
01 1200 221 001	HS SPED SOCIAL SECURITY TCHR/PROF	13,000.00	1,347.99	41.48	7,606.99
01 1200 221 002	MS SPED SOCIAL SECURITY TCHR/PROF	1,000.00	55.93	22.36	776.36
01 1200 221 003	EL SPED SOCIAL SECURITY TCHR/PROF	15,000.00	1,021.78	27.49	10,876.00
01 1200 222 003	EL SPED SOCIAL SECURITY AIDE/PARA	9,000.00	966.25	43.22	5,110.65
01 1200 223 003	EL SPED SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	(9.56)
01 1200 231 001	HS SPED RETIREMENT TCHR/PROF	16,000.00	1,780.46	44.53	8,875.75
01 1200 231 002	MS SPED RETIREMENT TCHR/PROF	1,000.00	71.40	28.57	714.31
01 1200 231 003	EL SPED RETIREMENT TCHR/PROF	20,000.00	1,345.14	27.15	14,569.94
01 1200 232 003	EL SPED RETIREMENT AIDE/PARA	12,000.00	1,217.91	40.47	7,143.14
01 1200 281 001	HS SPED LTD/STD TCHR/PROF	1,000.00	101.54	38.14	618.65
01 1200 281 002	MS SPED LTD/STD TCHR/PROF	1,000.00	4.13	1.57	984.31
01 1200 281 003	HS SPED LTD/STD TCHR/PROF	1,000.00	75.68	29.05	709.55
01 1200 282 003	EL SPED LTD/STD AIDE/PARA	1,000.00	56.86	19.53	804.66
01 1200 330 000	SPED STAFF DEV/TRAINING	3,000.00	677.11	50.90	1,472.89
01 1200 333 000	SPED Mileage to Staff	1,000.00	0.00	0.00	1,000.00
01 1200 580 000	SPED TRAVEL EXPENSES	0.00	0.00	0.00	0.00
01 1200 591 001	HS PURCHASED SERVICES	50,000.00	29,584.48	62.08	18,959.46
01 1200 591 002	MS PURCHASED SERVICES	2,000.00	0.00	0.00	2,000.00
01 1200 591 003	EL PURCHASED SERVICES	150,000.00	152.50	5.07	142,402.38
01 1200 610 001	HS SPED Supplies	5,000.00	0.00	4.30	4,785.10
01 1200 610 002	MS SPED Supplies	0.00	0.00	0.00	(305.55)
01 1200 610 003	EL SPED Supplies	10,000.00	0.00	0.00	10,000.00
01 1200 640 001	HS SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 640 002	MS SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 640 003	EL SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 643 000	SPED Web/Cloud Based Software	3,000.00	0.00	0.00	3,000.00
01 1200 733 001	HS SPED Furniture And Equipment	0.00	0.00	0.00	0.00
01 1200 733 002	MS SPED Furniture And Equipment	0.00	0.00	0.00	0.00
01 1200 733 003	EL SPED Furniture And Equipment	0.00	0.00	0.00	0.00
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	938,000.00	93,148.36	31.18	645,507.16
1291	SPED 3-5 YO				
01 1291 211 003	Sped BAF - BCBS	0.00	0.00	0.00	0.00
01 1291 221 003	SPED BAF - Fica	0.00	0.00	0.00	0.00

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01 1291 231 003	SPED BAF - Retire	0.00	0.00	0.00	0.00
01 1291 281 003	SPED BAF - LTD	0.00	0.00	0.00	0.00
01 1291 591 003	SPED 3-5 YO PURCH SERVICES	0.00	208.00	0.00	(208.00)
1291	SPED 3-5 YO	0.00	208.00	0.00	(208.00)
1292	SPED DIRECTOR				
01 1292 591 003	EC SPED DIR	0.00	1,040.04	0.00	(1,040.04)
1292	SPED DIRECTOR	0.00	1,040.04	0.00	(1,040.04)
1300	SUMMER SCHOOL				
01 1300 111 001	Driver's Education Salary	2,000.00	0.00	0.00	2,000.00
01 1300 221 001	DrEd Social Security	250.00	0.00	0.00	250.00
01 1300 231 001	DrEd Retirement	250.00	0.00	0.00	250.00
01 1300 281 001	DrEd LTD/STD	0.00	0.00	0.00	0.00
01 1300 338 001	DrEd Repairs	0.00	0.00	0.00	0.00
01 1300 626 001	DrEd GAS & OIL	500.00	0.00	0.00	500.00
1300	SUMMER SCHOOL	3,000.00	0.00	0.00	3,000.00
2120	GUIDANCE SERVICES				
01 2120 111 001	HS Counselor's Salary	87,000.00	7,997.66	36.00	55,680.45
01 2120 111 002	MS Counselor's Salary	0.00	0.00	0.00	0.00
01 2120 111 003	EL Counselor's Salary	30,000.00	2,786.83	37.16	18,852.68
01 2120 211 001	HS Group Ins Counselor	24,000.00	1,985.99	32.91	16,102.42
01 2120 211 002	MS Group Ins Counselor	0.00	0.00	0.00	0.00
01 2120 211 003	EL Group Ins Counselor	9,000.00	772.26	34.17	5,924.81
01 2120 221 001	HS Social Security	7,000.00	589.78	32.96	4,692.87
01 2120 221 002	MS Social Security	0.00	0.00	0.00	0.00
01 2120 221 003	EL Social Security	2,000.00	212.40	42.46	1,150.88
01 2120 231 001	HS Retirement COUNSELOR	9,000.00	757.64	32.95	6,034.80
01 2120 231 002	MS Retirement COUNSELOR	0.00	0.00	0.00	0.00
01 2120 231 003	EL Retirement COUNSELOR	3,000.00	246.64	32.90	2,012.86
01 2120 281 001	HS LTD/STD COUNSELOR	1,000.00	42.91	16.23	837.70
01 2120 281 002	MS LTD/STD COUNSELOR	0.00	0.00	0.00	0.00
01 2120 281 003	EL LTD/STD COUNSELOR	500.00	14.86	10.67	446.64
01 2120 610 001	HS Guidance Supplies	1,500.00	0.00	3.81	1,442.79
01 2120 610 002	MS Guidance Supplies	0.00	0.00	0.00	0.00
01 2120 610 003	EL Guidance Supplies	0.00	0.00	0.00	(367.96)
01 2120 890 001	HS Other Expense	1,500.00	0.00	0.00	1,500.00
01 2120 890 002	MS Other Expense	0.00	0.00	0.00	0.00
01 2120 890 003	EL Other Expense	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	175,500.00	15,406.97	34.87	114,310.94
2130	HEALTH SERVICES				
01 2130 116 000	SALARIES NURSE	35,000.00	4,372.50	48.32	18,089.38
01 2130 216 000	GROUP INSURANCE NURSE	0.00	0.00	0.00	0.00
01 2130 226 000	SOCIAL SECURITY NURSE	3,000.00	335.77	43.28	1,701.71
01 2130 236 000	RETIREMENT NURSE	4,000.00	431.91	41.76	2,329.60
01 2130 286 000	LTD/STD NURSE	500.00	16.77	12.14	439.30
01 2130 320 000	Student Health Screenings	5,000.00	0.00	0.00	5,000.00
01 2130 610 000	Nurse Supplies	7,500.00	0.00	1.36	7,398.16
2130	HEALTH SERVICES	55,000.00	5,156.95	36.44	34,958.15
2141	SPED SA Psych Services				
01 2141 591 000	SPED SA Psych Services	12,000.00	0.00	40.83	7,099.86
2141	SPED SA Psych Services	12,000.00	0.00	40.83	7,099.86
2142	SPED 3-5 Pscyh Services				
01 2142 591 003	SPED 3-5 Psych Services	0.00	0.00	0.00	0.00

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2142	SPED 3-5 Pscyh Services	0.00	0.00	0.00	0.00
2143	SPED 0-2 Psych Services				
01 2143 591 003	SPED 0-2 Psych Services	80,000.00	10,889.20	27.22	58,221.60
2143	SPED 0-2 Psych Services	80,000.00	10,889.20	27.22	58,221.60
2151	SPED SA Speech/Audiology				
01 2151 591 000	SPED SA Speech/Audiology	20,000.00	6,710.34	50.66	9,868.98
2151	SPED SA Speech/Audiology	20,000.00	6,710.34	50.66	9,868.98
2152	SPED 3-5 Speech/Audiology				
01 2152 340 003	SPED 3-5 Speech/Audiology Prf Serv	0.00	0.00	0.00	0.00
01 2152 591 003	SPED 3-5 Speech/Audiology	2,000.00	0.00	0.00	2,000.00
2152	SPED 3-5 Speech/Audiology	2,000.00	0.00	0.00	2,000.00
2153	SPED 0-2 Speech/Audiology				
01 2153 591 003	SPED 0-2 Speech/Audiology	0.00	190.04	0.00	(190.04)
2153	SPED 0-2 Speech/Audiology	0.00	190.04	0.00	(190.04)
2161	SPED SA OccTherapy				
01 2161 340 000	SPED SA OccTherapy (nonESU)	55,000.00	3,722.26	27.96	39,621.94
2161	SPED SA OccTherapy	55,000.00	3,722.26	27.96	39,621.94
2162	SPED 3-5 OccTherapy				
01 2162 340 003	SPED 3-5 OccTherapy (nonESU)	5,000.00	0.00	0.00	5,000.00
2162	SPED 3-5 OccTherapy	5,000.00	0.00	0.00	5,000.00
2163	SPED 0-2 OccTherapy				
01 2163 340 003	SPED 0-2 OccTherapy (nonESU)	1,000.00	0.00	0.00	1,000.00
2163	SPED 0-2 OccTherapy	1,000.00	0.00	0.00	1,000.00
2171	SPED SA PhysTherapy				
01 2171 340 000	SPED SA PhysTherapy (nonESU)	25,000.00	2,866.30	28.81	17,797.40
2171	SPED SA PhysTherapy	25,000.00	2,866.30	28.81	17,797.40
2172	SPED 3-5 PhysTherapy				
01 2172 340 003	SPED 3-5 PhysTherapy (nonESU)	500.00	0.00	0.00	500.00
2172	SPED 3-5 PhysTherapy	500.00	0.00	0.00	500.00
2173	SPED 0-2 PhysTherapy				
01 2173 340 003	SPED 0-2 PhysTherapy (nonESU)	3,000.00	0.00	0.00	3,000.00
2173	SPED 0-2 PhysTherapy	3,000.00	0.00	0.00	3,000.00
2181	SPED SA Vision Services				
01 2181 340 000	SPED SA-Vision Prof Serv	0.00	0.00	0.00	0.00
01 2181 591 000	SPED SA Vision Services	0.00	0.00	0.00	0.00
2181	SPED SA Vision Services	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services				
01 2182 340 003	SPED 3-5YO Vision Serv	0.00	0.00	0.00	0.00
01 2182 591 003	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services				
01 2183 340 003	SPED 0-2YO Vision Services	1,000.00	0.00	0.00	1,000.00
01 2183 591 003	SPED 0-2 Vision Services	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services	1,000.00	0.00	0.00	1,000.00
2211	SCHOOL IMPROVEMENT				
01 2211 111 000	School Impr - Salaries	0.00	0.00	0.00	0.00
01 2211 333 000	School Impr - Travel	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT	0.00	0.00	0.00	0.00

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2213	SCHOOL IMPROVEMENT				
01 2213 330 000	INSTRUCTIONAL STAFF DEV/TRAINING	15,000.00	290.00	2.86	14,570.87
2213	SCHOOL IMPROVEMENT	15,000.00	290.00	2.86	14,570.87
2220	LIBRARY/MEDIA SERVICES				
01 2220 111 000	Library/Media Tchr Salaries	56,000.00	4,846.67	34.62	36,613.32
01 2220 112 000	Library Aide Salary	20,000.00	2,097.86	39.58	12,084.84
01 2220 113 000	L/M Substitute Salaries	0.00	0.00	0.00	0.00
01 2220 211 000	L/M Group Ins	19,000.00	1,604.78	33.63	12,609.66
01 2220 221 000	L/M Social Security TCHR/PROF	4,000.00	340.76	34.07	2,637.20
01 2220 222 000	L/M Social Security AIDE	500.00	161.13	121.58	(107.89)
01 2220 231 000	L/M Retirement TCHR/PROF	6,000.00	476.04	31.74	4,095.54
01 2220 232 000	L/M Retirement AIDE	500.00	207.22	156.37	(281.85)
01 2220 281 000	L/M LTD/STD TCHR/PROF	1,000.00	27.51	10.70	893.00
01 2220 282 000	L/M LTD/STD AIDE	0.00	8.19	0.00	(30.91)
01 2220 610 000	L/M Supplies	500.00	0.00	0.00	500.00
01 2220 640 000	Library Books & Subscriptions	5,000.00	0.00	41.79	2,910.32
01 2220 650 000	L/M Computer Software	5,000.00	0.00	0.00	5,000.00
01 2220 733 000	L/M Furniture And Equipment	0.00	0.00	0.00	0.00
01 2220 890 000	L/M Other Expense	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	117,500.00	9,770.16	34.53	76,923.23
2224	EDUCATIONAL TELEVISION SERVICES				
01 2224 630 000	Distant Learning / Internet	7,000.00	0.00	57.98	2,941.66
2224	EDUCATIONAL TELEVISION SERVICES	7,000.00	0.00	57.98	2,941.66
2230	INSTRUCTION RELATED TECH				
01 2230 111 000	Technology Coordinator	80,000.00	5,874.95	29.37	56,500.20
01 2230 116 000	Technology Support Staff	50,000.00	8,679.18	74.30	12,849.02
01 2230 211 000	Technology Group Ins TCHR/PROF	15,000.00	1,210.01	32.07	10,188.92
01 2230 216 000	Technology Group Ins SUPPORT PROF CLASS	18,000.00	2,953.36	63.72	6,530.75
01 2230 221 000	Technology Social Security TCHR/PROF	6,000.00	435.09	29.00	4,259.91
01 2230 226 000	Technology Social Security PROF CLASS	5,000.00	628.40	54.12	2,294.12
01 2230 231 000	Technology Retirement TCHR/PROF	7,000.00	577.19	32.99	4,690.90
01 2230 236 000	Technology Retirement PROF CLASS	5,000.00	826.27	71.03	1,448.70
01 2230 281 000	Technology LTD/STD TCHR/PROF	500.00	31.65	24.62	376.92
01 2230 286 000	Technology LTD/STD PROF CLASS	500.00	47.86	37.21	313.96
01 2230 333 000	TECH Mileage	3,000.00	0.00	0.00	3,000.00
01 2230 643 000	TECH Web/Cloud Based Software	45,000.00	788.50	42.82	25,731.45
01 2230 650 000	TECH Supplies/Soft/Hardware	50,000.00	671.27	20.12	39,942.26
01 2230 734 000	TECH Hardware Capital Outlay	5,000.00	0.00	0.00	5,000.00
01 2230 735 000	TECH Software Capital Outlay	8,000.00	0.00	0.00	8,000.00
2230	INSTRUCTION RELATED TECH	298,000.00	22,723.73	39.22	181,127.11
2310	BOARD OF EDUCATION				
01 2310 315 000	AUDIT/BUDGET SERVICES	7,000.00	6,890.00	98.43	110.00
01 2310 330 000	BOE DEV/TRAINING	1,000.00	0.00	0.00	1,000.00
01 2310 520 000	PROPERTY/LIABILITY INSURANCE	45,000.00	0.00	0.00	45,000.00
01 2310 540 000	ADVERTISING	10,000.00	1,469.12	33.46	6,654.10
01 2310 610 000	BOE Supplies	1,000.00	0.00	0.00	1,000.00
01 2310 810 000	BOE Dues & Fees	15,000.00	0.00	10.65	13,403.00
01 2310 890 000	BOE Misc Expense	3,000.00	0.00	0.00	3,000.00
2310	BOARD OF EDUCATION	82,000.00	8,359.12	14.43	70,167.10

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2320	EXECUTIVE ADMINISTRATION				
01 2320 105 000	SUPERINTENDENT SALARY	130,000.00	10,958.33	33.72	86,166.68
01 2320 159 000	SUPT Cell Stipend	1,000.00	0.00	0.00	1,000.00
01 2320 215 000	SUPT GROUP INS	8,000.00	636.52	31.83	5,453.92
01 2320 221 000	SUPT SOCIAL SECURITY	0.00	0.00	0.00	0.00
01 2320 225 000	SUPT SOCIAL SECURITY	10,000.00	823.17	32.93	6,707.32
01 2320 235 000	SUPT RETIREMENT	13,000.00	1,070.98	32.95	8,716.08
01 2320 285 000	SUPT LTD/STD	500.00	41.00	32.80	336.00
01 2320 310 000	SUPT DUES & FEES	1,000.00	0.00	0.00	1,000.00
01 2320 330 000	SUPT Staff Dev/Training	1,500.00	371.86	76.39	354.14
01 2320 333 000	SUPT Mileage	500.00	111.94	28.42	357.90
01 2320 560 000	SUPT Computer Hardware	0.00	0.00	0.00	0.00
01 2320 580 000	SUPT TRAVEL EXPENSES	500.00	0.00	17.25	413.75
01 2320 610 000	SUPT Supplies	1,000.00	160.00	16.00	840.00
01 2320 650 000	SUPT Computer Software	8,000.00	372.00	14.51	6,839.00
01 2320 733 000	SUPT Furniture & Equipment	0.00	0.00	0.00	0.00
01 2320 890 000	SUPT Other Expense	0.00	0.00	0.00	(2,212.33)
2320	EXECUTIVE ADMINISTRATION	175,000.00	14,545.80	33.73	115,972.46
2330	District Legal Services				
01 2330 317 000	LEGAL SERVICES	5,000.00	232.50	27.03	3,648.50
2330	District Legal Services	5,000.00	232.50	27.03	3,648.50
2410	OFFICE OF THE PRINCIPAL				
01 2410 110 000	Clerical Salaries	60,000.00	4,698.56	33.44	39,934.28
01 2410 111 001	HS PRINCIPAL HEAD&ASST SALARIES	60,000.00	4,784.68	31.90	40,861.28
01 2410 111 002	MS PRINCIPAL HEAD&ASST SALARIES	60,000.00	4,708.51	31.39	41,165.96
01 2410 111 003	EL PRINCIPAL HEAD&ASST SALARIES	60,000.00	4,775.04	31.83	40,899.84
01 2410 210 000	Clerical Group Insurance	40,000.00	3,047.00	30.47	27,812.00
01 2410 211 001	HS PRINCIPAL OFFICE GROUP INS	15,000.00	824.13	21.98	11,703.48
01 2410 211 002	MS PRINCIPAL OFFICE GROUP INS	10,000.00	811.07	32.44	6,755.72
01 2410 211 003	EL PRINCIPAL OFFICE GROUP INS	10,000.00	822.61	32.90	6,709.56
01 2410 220 000	Clerical Social Security	5,000.00	353.13	30.19	3,490.35
01 2410 221 001	HS PRINCIPAL OFFICE SOC SEC	5,000.00	356.48	28.52	3,574.10
01 2410 221 002	MS PRINCIPAL OFFICE SOC SEC	5,000.00	350.63	28.05	3,597.54
01 2410 221 003	EL PRINCIPAL OFFICE SOC SEC	5,000.00	355.45	28.43	3,578.28
01 2410 230 000	Clerical Retirement	6,000.00	460.99	32.83	4,030.49
01 2410 231 001	HS PRINCIPAL OFFICE RETIREMENT	10,000.00	470.02	18.80	8,119.86
01 2410 231 002	MS PRINCIPAL OFFICE RETIREMENT	6,000.00	462.53	30.84	4,149.80
01 2410 231 003	EL PRINCIPAL OFFICE RETIREMENT	8,000.00	469.06	23.45	6,123.66
01 2410 280 000	Clerical LTD/STD	500.00	20.12	15.78	421.08
01 2410 281 001	HS PRINCIPAL OFFICE LTD/STD	500.00	26.40	20.96	395.22
01 2410 281 002	MS PRINCIPAL OFFICE LTD/STD	500.00	25.99	20.63	396.84
01 2410 281 003	EL PRINCIPAL OFFICE LTD/STD	500.00	26.37	20.93	395.36
01 2410 310 000	PRINC OFFICE DUES/FEES	0.00	0.00	0.00	0.00
01 2410 330 000	PRINCIPAL OFFICE STAFF DEV/TRN	3,000.00	0.00	0.00	3,000.00
01 2410 580 000	PRINC OFFICE TRAVEL EXPENSES	0.00	0.00	0.00	(1,213.35)
01 2410 610 001	HS PRINCIPAL OFFICE SUPPLIES	2,000.00	0.00	3.75	1,924.99

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01 2410 610 002	MS PRINCIPAL OFFICE SUPPLIES	1,000.00	132.44	13.24	867.56
01 2410 610 003	EL PRINCIPAL OFFICE SUPPLIES	1,000.00	0.00	0.00	1,000.00
01 2410 733 000	PRIN OFFICE FURNITURE	0.00	0.00	0.00	0.00
01 2410 890 000	PRINCIPAL OFFICE MISC EXP	1,000.00	0.00	0.00	1,000.00
2410	OFFICE OF THE PRINCIPAL	375,000.00	27,981.21	30.48	260,693.90
2510	FISCAL SERVICES				
01 2510 112 000	Concession Mgr Salaries	5,000.00	292.53	28.68	3,566.19
01 2510 116 000	FISCAL SERVICES SALARIES	50,000.00	3,931.43	23.29	38,356.80
01 2510 210 000	Concession Mgr Group Ins	0.00	0.00	0.00	0.00
01 2510 216 000	FISCAL SERVICES GROUP INS	20,000.00	1,742.15	34.84	13,031.40
01 2510 220 000	Concession Mgr Soc Sec	0.00	0.00	0.00	0.00
01 2510 222 000	SOCIAL SECURITY CONC MGR	500.00	22.46	22.01	389.97
01 2510 226 000	SOCIAL SECURITY PROF CLASS	4,000.00	288.16	21.00	3,159.96
01 2510 232 000	Concession Mgr Retirement	500.00	28.90	28.33	358.37
01 2510 236 000	FISCAL SERVICES RETIREMENT	5,000.00	388.34	23.00	3,849.91
01 2510 282 000	Concession Mgr LTD/STD	500.00	1.14	0.94	495.30
01 2510 286 000	FISCAL SERVICES LTD/STD	500.00	17.52	13.27	433.66
01 2510 330 000	FISCAL OFFICE ST DEV/TRN	1,500.00	0.00	0.00	1,500.00
01 2510 340 000	OTHER PROFESSIONAL FISCAL SERVICES	2,000.00	0.00	25.90	1,482.00
01 2510 530 000	PHONE/INTERNET	15,000.00	1,116.68	27.97	10,805.09
01 2510 531 000	POSTAGE	7,000.00	246.66	6.07	6,575.37
01 2510 580 000	FISCAL SERV TRAVEL EXPENSES	0.00	0.00	0.00	(59.16)
01 2510 610 000	FISCAL OFFICE SUPPLIES	2,000.00	0.00	0.00	2,000.00
01 2510 733 000	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2510 890 000	FISCAL SERVICES MISC EXP	500.00	0.00	0.00	500.00
2510	FISCAL SERVICES	114,000.00	8,075.97	24.17	86,444.86
2590	WORKERS COMP INS				
01 2590 270 000	WORKERS COMP NON-INSTR	10,000.00	0.00	0.00	10,000.00
01 2590 271 000	WORKERS COMP TCHR/PROF	10,000.00	0.00	0.00	10,000.00
2590	WORKERS COMP INS	20,000.00	0.00	0.00	20,000.00
2610	OPERATION OF BUILDINGS				
01 2610 520 000	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
2610	OPERATION OF BUILDINGS	0.00	0.00	0.00	0.00
2620	MAINT OF BUILDINGS				
01 2620 110 000	MAINTENANCE STAFF SALARIES	170,000.00	11,232.26	28.35	121,808.15
01 2620 210 000	MAINT GROUP INS	30,000.00	2,630.56	34.70	19,591.26
01 2620 220 000	MAINT SOCIAL SECURITY	15,000.00	858.51	24.56	11,316.03
01 2620 230 000	MAINT RETIREMENT	20,000.00	1,109.49	23.80	15,239.75
01 2620 280 000	MAINT LTD/STD	1,000.00	47.22	19.34	806.58
01 2620 330 000	MAINT STAFF DEV/TRN	0.00	0.00	0.00	0.00
01 2620 410 000	WATER & SEWER	13,000.00	85.00	57.72	5,496.24
01 2620 420 000	TRASH SERVICE	6,000.00	456.70	30.45	4,173.20
01 2620 430 000	MAINT REPAIR SERVICES	80,000.00	4,209.02	15.22	67,820.72
01 2620 450 000	CONSTRUCTION SERVICES	150,000.00	0.00	2.48	146,280.14
01 2620 610 000	MAINT Supplies	75,000.00	1,824.81	14.05	64,461.85
01 2620 621 000	NATURAL GAS	30,000.00	0.00	6.25	28,124.38
01 2620 622 000	ELECTRICITY	75,000.00	4,504.45	36.92	47,310.35
01 2620 733 000	MAINT Furniture & Equipment	40,000.00	487.00	16.44	33,425.90
01 2620 890 000	MISC EXPENSE	10,000.00	0.00	1.30	9,870.00
2620	MAINT OF BUILDINGS	715,000.00	27,445.02	19.48	575,724.55
2630	OUTSIDE MAINTENANCE				
01 2630 430 000	OUTSIDE REPAIRS/MAINT	211,282.00	0.00	0.47	210,282.78

**Expenditure Report by Function/Object -
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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
2630	OUTSIDE MAINTENANCE	211,282.00	0.00	0.47	210,282.78
2650	VEHICLE OPER/MAINT/PURCH (NON STUDENT)				
01 2650 732 000	Vehicle Aquisition (non-pupil)	0.00	0.00	0.00	0.00
2650	VEHICLE OPER/MAINT/PURCH (NON STUDENT)	0.00	0.00	0.00	0.00
2710	VEHICLE OPER/MAINT/PURCH (STUDENT)				
01 2710 110 000	TRANSPORTATION Salaries	160,000.00	14,667.70	36.26	101,985.82
01 2710 210 000	TRANSP GROUP INSURANCE	30,000.00	2,691.95	35.62	19,315.19
01 2710 220 000	TRANSP SOCIAL SECURITY	13,000.00	1,083.25	32.95	8,716.99
01 2710 230 000	TRANSP RETIREMENT	15,000.00	1,255.23	35.43	9,685.53
01 2710 260 000	Unemployment Payments	0.00	0.00	0.00	0.00
01 2710 271 000	Workmen's Compensation	0.00	0.00	0.00	0.00
01 2710 280 000	TRANSP LTD/STD	1,000.00	51.69	20.37	796.27
01 2710 330 000	TRANSP STAFF DEV/TRN	1,000.00	0.00	235.00	(1,350.00)
01 2710 430 000	VEHICLE REPAIRS/MAINT	60,000.00	0.00	11.54	53,074.09
01 2710 610 000	VEHICLE PARTS/SUPPLIES	10,000.00	1,248.60	43.82	5,618.47
01 2710 626 000	GAS & DIESEL	50,000.00	4,358.36	34.25	32,876.77
01 2710 732 000	Bus Acquisition (pupil)	0.00	0.00	0.00	0.00
01 2710 890 000	Transp. Other Expense	65,000.00	550.00	1.92	63,750.32
2710	VEHICLE OPER/MAINT/PURCH (STUDENT)	405,000.00	25,906.78	27.29	294,469.45
2712	VEHICLE OPER/MAINT/PURCH (SPED)				
01 2712 110 000	Sped Transportation Salaries	10,000.00	1,748.70	68.74	3,126.34
01 2712 210 000	SPED TRANSP Group Ins	0.00	0.00	0.00	(22.73)
01 2712 220 000	SPED TRANSP Soc Sec	1,000.00	134.25	52.72	472.80
01 2712 230 000	SPED TRANS Retirement	500.00	172.72	135.70	(178.52)
01 2712 280 000	SPED TRANSP LTD/STD	500.00	6.17	4.57	477.14
01 2712 332 000	SPED Mileage to Parents	0.00	0.00	0.00	0.00
01 2712 510 000	Sped Transportation	1,000.00	0.00	0.00	1,000.00
01 2712 626 000	SPED GAS/DIESEL FUEL	0.00	215.50	0.00	(850.00)
01 2712 732 000	SPED VEHICLE OP/MAINT/PURCH	0.00	0.00	0.00	0.00
2712	VEHICLE OPER/MAINT/PURCH (SPED)	13,000.00	2,277.34	69.04	4,025.03
2900	OTHER SUPPORT SERVICES				
01 2900 890 000	Non-Revenue/Other Support Serv	2,000.00	800.00	40.00	1,200.00
2900	OTHER SUPPORT SERVICES	2,000.00	800.00	40.00	1,200.00
3400	FOUNDATION GRANT				
01 3400 610 000	Foundation Grant Expenditures	0.00	0.00	0.00	0.00
3400	FOUNDATION GRANT	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS				
01 3535 111 003	High Ability Learners	4,000.00	557.37	55.74	1,770.52
01 3535 211 003	HAL Group Insurance	0.00	159.75	0.00	(636.13)
01 3535 221 003	HAL Social Security	0.00	42.26	0.00	(169.00)
01 3535 231 003	HAL Retirement	0.00	54.75	0.00	(219.02)
01 3535 281 003	HAL LTD/STD	0.00	3.17	0.00	(12.32)
01 3535 610 003	HAL Supplies	0.00	0.00	0.00	(307.50)
01 3535 650 003	High Ability Software	0.00	0.00	0.00	0.00
01 3535 733 003	HAL Furniture & Equipment	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS	4,000.00	817.30	89.34	426.55
3540	STATE EARLY CHILDHOOD				
01 3540 111 003	Sixpence Coordinator Salaries	25,000.00	3,053.30	40.71	14,822.34
01 3540 112 003	SIXPENCE SALARIES AIDE	50,000.00	3,876.29	31.59	34,204.00
01 3540 211 003	Sixpence Coord Group Insurance	8,000.00	963.15	39.99	4,801.01
01 3540 212 003	GROUP INSURANCE - AIDE	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 3540 221 003	Coord. Social Security	5,000.00	219.17	14.61	4,269.61
01 3540 222 003	SOCIAL SECURITY AIDE	1,500.00	297.79	80.88	286.78
01 3540 231 003	Coord. Retirement	5,000.00	299.85	20.00	4,000.20
01 3540 232 003	SIXPENCE RETIREMENT - AIDE	2,000.00	382.89	78.02	439.70
01 3540 281 003	Coordinator LTD/STD	500.00	17.81	11.28	443.58
01 3540 282 003	LTD/STD AIDE	500.00	16.39	12.62	436.88
01 3540 330 003	Sixpence Travel/Staff Development	5,000.00	0.00	13.00	4,350.00
01 3540 333 003	Sixpence Mileage to Staff	0.00	0.00	0.00	0.00
01 3540 340 003	Sixpence Professional Services	5,000.00	0.00	0.00	5,000.00
01 3540 580 003	Sixpence Travel Expenses	500.00	587.94	132.46	(162.30)
01 3540 610 003	Sixpence Supplies/Family Inv	8,000.00	457.95	13.53	6,917.32
01 3540 733 003	Sixpence Furniture and Equipment	0.00	0.00	0.00	(599.99)
3540	STATE EARLY CHILDHOOD	116,000.00	10,172.53	31.72	79,209.13
3570	Teacher Eval Grant				
01 3570 610 000	Teacher Eval Grant	0.00	0.00	0.00	0.00
3570	Teacher Eval Grant	0.00	0.00	0.00	0.00
4210	TITLE I NCLB IMPROVING BSC PRGRMS ACCNT				
01 4210 330 003	Title I Acctbly TRAVEL/Training EXPENSE	0.00	0.00	0.00	0.00
01 4210 465 003	Title I Acctbly COMPUTER SOFTWARE	0.00	0.00	0.00	0.00
01 4210 610 003	Title I Acctbly SUPPLIES	0.00	0.00	0.00	0.00
4210	TITLE I NCLB IMPROVING BSC PRGRMS ACCNT	0.00	0.00	0.00	0.00
4300	OTHER PROFESSIONAL SERVICES				
01 4300 340 000	PROFESSIONAL SERVICES- ARCHIT/ENGINEER	0.00	0.00	0.00	0.00
4300	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
4411	IDEA PART B EARLY INTERVENING SERVICES				
01 4411 610 003	IDEA Part B-Early Interven. (Rtl)	0.00	0.00	0.00	0.00
4411	IDEA PART B EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE				
01 4412 591 003	IDEA Prof. Services	0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE	0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES				
01 4900 610 003	Drug Education - Supplies	0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES	0.00	0.00	0.00	0.00
6200	FEDERAL-TITLE I PART A ESSA				
01 6200 111 003	Title I, Part A SALARIES	145,000.00	11,680.40	33.63	96,242.86
01 6200 112 003	Title I - Aide Salaries	0.00	0.00	0.00	0.00
01 6200 113 003	Title I Substitute Salaries	2,000.00	0.00	0.00	2,000.00
01 6200 211 003	Title I Group Insurance	40,000.00	2,954.91	30.96	27,615.96
01 6200 221 003	Title I Social Security TCHR	10,000.00	867.34	36.15	6,385.44
01 6200 223 003	Title I SOC SEC SUB TCHR	500.00	0.00	0.00	500.00
01 6200 231 003	Title I Retirement	15,000.00	1,147.22	31.93	10,210.06
01 6200 281 003	Title I LTD/STD	1,000.00	66.61	26.66	733.44
01 6200 330 003	Title I Staff Dev/Training	2,500.00	150.00	6.00	2,350.00
01 6200 560 003	Title I Computer Hardware	0.00	0.00	0.00	0.00
01 6200 580 003	Title I Travel Expenses	0.00	0.00	0.00	0.00
01 6200 610 003	Title I Supplies	2,000.00	2,749.48	144.40	(887.97)
01 6200 650 003	Title I Computer Software	0.00	0.00	0.00	0.00
01 6200 733 003	Title I Furniture & Equipment	0.00	0.00	0.00	0.00
01 6200 890 003	Title I Misc. Expenses	0.00	0.00	0.00	0.00

**Expenditure Report by Function/Object -
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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
6200	FEDERAL-TITLE I PART A ESSA	218,000.00	19,615.96	33.42	145,149.79
6404	FEDERAL-IDEA PART B (611) BASE AGE 0-4				
01 6404 111 003	IDEA Part B Base Salary (prek BAF)	12,000.00	1,017.80	33.93	7,928.80
01 6404 112 003	IDEA Part B Base Aide (prek BAF)	0.00	0.00	0.00	0.00
01 6404 211 003	IDEA Part B Base Ins. (prek BAF)	5,000.00	339.11	26.40	3,680.18
01 6404 221 003	IDEA Part B Base Soc.Sec. (prek BA	1,000.00	78.30	31.31	686.88
01 6404 231 003	IDEA Part B Base Ret. (prek BAF)	1,500.00	99.97	26.67	1,100.01
01 6404 281 003	IDEA Part B Base LTD (prek BAF)	500.00	5.78	4.40	478.02
01 6404 340 003	IDEA 0-4 YO Prof Services	2,000.00	1,089.00	255.57	(3,111.39)
01 6404 591 003	IDEA Part B 0-2 YO Prof Services B	30,000.00	0.00	7.00	27,901.09
01 6404 732 003	IDEA Part B - Vehicle Aq.	0.00	0.00	0.00	0.00
6404	FEDERAL-IDEA PART B (611) BASE AGE 0-4	52,000.00	2,629.96	25.65	38,663.59
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4				
01 6406 591 003	IDEA Preschool Prf Serv	500.00	0.00	0.00	500.00
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4	500.00	0.00	0.00	500.00
6410	FEDERAL-IDEA PART E/P (619)				
01 6410 112 003	IDEA E/P - Salaries	0.00	0.00	0.00	0.00
01 6410 340 003	SPED IDEA E/P 619	0.00	0.00	0.00	(27,024.85)
01 6410 560 003	Sped IDEA - Computer Hard.	0.00	0.00	0.00	0.00
01 6410 591 003	IDEA E/P 3-5 YO Contracted Services	10,000.00	0.00	305.71	(20,570.99)
01 6410 610 003	IDEA E/P Supplies	0.00	0.00	0.00	0.00
6410	FEDERAL-IDEA PART E/P (619)	10,000.00	0.00	575.96	(47,595.84)
6412	IDEA Non-Public				
01 6412 111 003	IDEA Non-Public SALARIES	0.00	0.00	0.00	0.00
01 6412 211 003	GROUP INSURANCE TCHR/PROF	0.00	0.00	0.00	0.00
6412	IDEA Non-Public	0.00	0.00	0.00	0.00
6969	Title IV ESSA/SSAE Grant				
01 6969 340 000	Title IV ESSA/SSAE Grant	0.00	0.00	0.00	(675.00)
01 6969 490 000	Title IV SSAE Grant Other Materials	0.00	0.00	0.00	0.00
01 6969 610 000	Title IV SSAE Grant Supplies	0.00	0.00	0.00	0.00
6969	Title IV ESSA/SSAE Grant	0.00	0.00	0.00	(675.00)
6992	FEDERAL-REAP				
01 6992 610 003	REAP Grant Expend	0.00	0.00	0.00	0.00
6992	FEDERAL-REAP	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)				
01 8000 912 000	TRANSFER TO HOT LUNCH	25,000.00	0.00	0.00	25,000.00
01 8000 913 000	TRANSFER TO ACTIVITY ACCT	50,000.00	0.00	0.00	50,000.00
01 8000 917 000	TRANSFER TO EE BEN FUND	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	75,000.00	0.00	0.00	75,000.00
9000	NON-PROGRAM EXPENDITURES				
01 9000 110 000	Kitchen Payroll	60,000.00	6,195.20	38.94	36,638.34
01 9000 210 000	KITCHEN GROUP INS	7,000.00	657.64	37.17	4,398.40
01 9000 220 000	KITCHEN SOCIAL SECURITY	5,000.00	453.44	34.50	3,275.03
01 9000 230 000	KITCHEN RETIREMENT	6,000.00	563.79	36.39	3,816.70
01 9000 280 000	KITCHEN LTD	1,000.00	25.83	10.00	900.02
01 9000 900 000	MISC EXP-expected carryover	1,800,000.00	0.00	0.00	1,800,000.00
9000	NON-PROGRAM EXPENDITURES	1,879,000.00	7,895.90	1.60	1,849,028.49
01	GFNFRAI FUND	9,364,282.00	576,712.82	25.23	7,002,107.70

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
Grand Total:		9,364,282.00	576,712.82	25.23	7,002,107.70

HTRS ACCOUNT BALANCES
11.30.19

ACTIVITY ACCOUNT	\$671,134.71
BREAKFAST/LUNCH	\$98,478.63
BUILDING FUND	\$662,552.94
DEPRECIATION	\$251,547.24
EMPLOYEE BEN FUND CK	\$2,661.09
EMPLOYEE BEN FUND MM	\$331,240.08
FLEX PLAN	\$8,252.05
GENERAL FUND	\$1,086,120.81
OFFICE ACCOUNT	\$4,160.39
PAYROLL FUND	\$13,140.06
QCPUF	\$449,138.25
STUDENT FEES	\$10,710.18

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Fund: 01 GENERAL FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Taxes Levied/Assessed	5,449,661.00	117,623.78	1,507,227.64	27.66	3,942,433.36
01 1115	Carline Tax	13,000.00	0.00	841.27	6.47	12,158.73
01 1120	Public Power Dist. Sales Tax	0.00	0.00	0.00	0.00	0.00
01 1125	Motor Vehicle Tax	200,000.00	15,887.76	61,316.13	30.66	138,683.87
01 1140	Penalties/Int on Taxes	299,129.00	3,612.57	3,612.57	1.21	295,516.43
01 1190	Other taxes levied	0.00	0.00	61.59	0.00	(61.59)
01 1210	Tuition From Other Districts-Reg Ed	0.00	0.00	0.00	0.00	0.00
01 1312	Summer School Tuition	0.00	0.00	0.00	0.00	0.00
01 1315	Tuition from other entities(early entry)	3,000.00	1,749.60	1,749.60	58.32	1,250.40
01 1370	Preschool tuition	20,000.00	2,047.78	4,670.78	23.35	15,329.22
01 1421	Transportation Recd-Reg Ed	0.00	0.00	0.00	0.00	0.00
01 1423	Transport from other districts(SPED)	0.00	0.00	0.00	0.00	0.00
01 1510	Interest earned	0.00	0.00	0.00	0.00	0.00
01 1800 1810	Fitness Center Dues	5,000.00	450.00	850.00	17.00	4,150.00
01 1800 1820	Jury Duty Receipts	0.00	0.00	0.00	0.00	0.00
01 1800 1830	Laptop Fees	0.00	0.00	3,425.00	0.00	(3,425.00)
01 1800 1840	Industrial Arts Fees	0.00	139.00	139.00	0.00	(139.00)
01 1800 1850	Before/After School Program	0.00	0.00	0.00	0.00	0.00
01 1800 1860	For future use	0.00	0.00	0.00	0.00	0.00
01 1910	Rental Of School Facilities	0.00	0.00	0.00	0.00	0.00
01 1911	Local license fees	2,000.00	300.00	395.00	19.75	1,605.00
01 1920	Contributions/Donations	3,000.00	0.00	0.00	0.00	3,000.00
01 1921	City-Police court fines	0.00	0.00	0.00	0.00	0.00
01 1925	Grant Receipts	0.00	0.00	0.00	0.00	0.00
01 1941	Textbook sales	0.00	0.00	0.00	0.00	0.00
01 1990	Misc local revenue (garn)	0.00	85.00	120.00	0.00	(120.00)
01 2110	County Fines & Licence Fees	35,000.00	2,803.05	8,112.44	23.18	26,887.56
01 2130	Other County Sources	0.00	1.65	1.65	0.00	(1.65)
01 2210	ESU Receipts	11,000.00	0.00	5,207.01	47.34	5,792.99
01 3110	State Aid	43,385.00	4,339.00	13,017.00	30.00	30,368.00
01 3120	SPED School Age (SA)	400,000.00	0.00	0.00	0.00	400,000.00
01 3125	SPED Transportation (SA)	10,000.00	0.00	0.00	0.00	10,000.00
01 3130	Homestead Exemption	0.00	0.00	0.00	0.00	0.00
01 3131	Property tax credit	0.00	0.00	0.00	0.00	0.00
01 3132	Personal property tax credit	0.00	0.00	0.00	0.00	0.00
01 3133	Nameplate Capacity Tax (windmills)	100,000.00	27,446.82	27,446.82	27.45	72,553.18
01 3180	Pro Rate Motor Vehicle	70,000.00	207.37	2,293.64	3.28	67,706.36
01 3400	State apportionment	66,000.00	0.00	0.00	0.00	66,000.00
01 3535	High ability learners	4,000.00	0.00	4,293.00	107.33	(293.00)
01 3540	Sixpence Grant Receipts	86,000.00	0.00	0.00	0.00	86,000.00
01 3570	Teacher Eval Grant	0.00	0.00	0.00	0.00	0.00
01 3990	Other State Receipts	0.00	0.00	0.00	0.00	0.00
01 4105	E-Rate universal service	0.00	0.00	0.00	0.00	0.00
01 4305	Title 8 (impact aid)	0.00	0.00	0.00	0.00	0.00
01 4310	REAP Grants	10,000.00	0.00	0.00	0.00	10,000.00
01 4505	Title I, Part A ESSA	85,000.00	0.00	0.00	0.00	85,000.00
01 4506	Title I, Part A accountability	0.00	0.00	0.00	0.00	0.00
01 4512	IDEA Part B, Base thru 4	4,000.00	61,891.00	61,891.00	1,547.28	(57,891.00)
01 4515	IDEA Part B, Suppl thru 4	0.00	0.00	0.00	0.00	0.00
01 4516	IDEA PreK Base (619) Age 3-5	0.00	508.00	508.00	0.00	(508.00)
01 4519	IDEA enroll poverty	30,000.00	51,854.00	51,854.00	172.85	(21,854.00)
01 4520	IDEA Park B, Early Interv K-12	0.00	0.00	0.00	0.00	0.00
01 4521	IDEA Part B, Propt, Age 3-21	0.00	0.00	0.00	0.00	0.00
01 4525	Perkins grant	0.00	0.00	0.00	0.00	0.00
01 4530	Other federal receipts	0.00	0.00	0.00	0.00	0.00

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Fund: 01 GENERAL FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 4705	Flood control	0.00	0.00	0.00	0.00	0.00
01 4708	Medicaid in Public Schools MIPS	0.00	0.00	0.00	0.00	0.00
01 4709	Medicaid Admin Activities MAAPS	20,000.00	5,613.08	5,613.08	28.07	14,386.92
01 5200	Fund Transfers In (from other HTRS fund)	70,000.00	0.00	0.00	0.00	70,000.00
01 5300	Sale of Property	0.00	0.00	10,199.00	0.00	(10,199.00)
01 5301	Insurance refunds/adjustments	30,000.00	0.00	26,910.66	89.70	3,089.34
01 5500	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	14,962.35	0.00	(14,962.35)
01 5610	Cash From Dissolved Districts	0.00	0.00	0.00	0.00	0.00
01 5690	Other Non-revenue Receipt	83,325.00	1,010.00	1,313.50	1.58	82,011.50
01 9000	Non-programmed Receipts	2,211,782.00	8,415.88	8,415.88	0.38	2,203,366.12
	Fund Total:	9,364,282.00	305,985.34	1,826,447.61	19.50	7,537,834.39

Revenue Summary Report

Processing Month: 11/2019

Regular; Processing Month 11/2019; Fund Number 01

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	9,364,282.00	305,985.34	1,826,447.61	19.50	7,537,834.39

HTRS District Assessment Annual Report



HTRS District Assessment List

Test	Grade(s)
Classroom Assessments	K-12
Acadience (Formerly DIBELS)	K-2
Accelerated Reader	K-6
STARS	5-8
MAP	K-11
NSCAS (ELA, Ma, Sc)	3-8
PLAN	10
Pre ACT	9-10
ASVAB	11
ASSET	11
PSAT	11
ACT (State Test)	11
COMPASS	11/12

Kindergarten (2019-2020)

% of Students Proficient

	MAPS-Rd	MAPS-Math
Kindergarten	55%	42%

The following slides have the Assessment Proficiency Data on them in graph format for this year's current students.

Each graph contains the total percent proficient on each assessment and is the historical data for each grade level. Year end data is not included for this year because it is not available at this time.

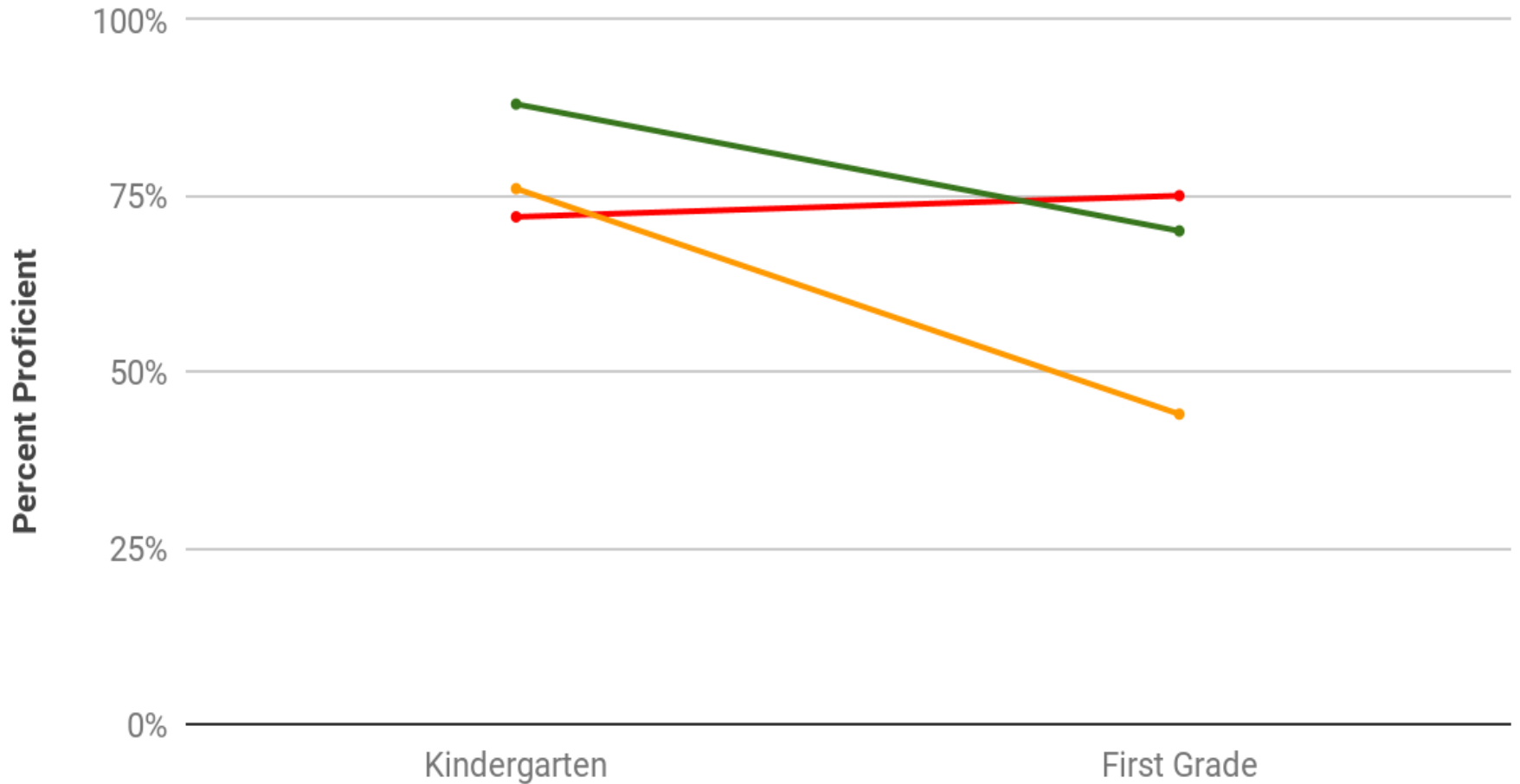
First Grade Proficiencies

● MAP (Reading) ● DIBELS (Year End) ● MAP (Math)



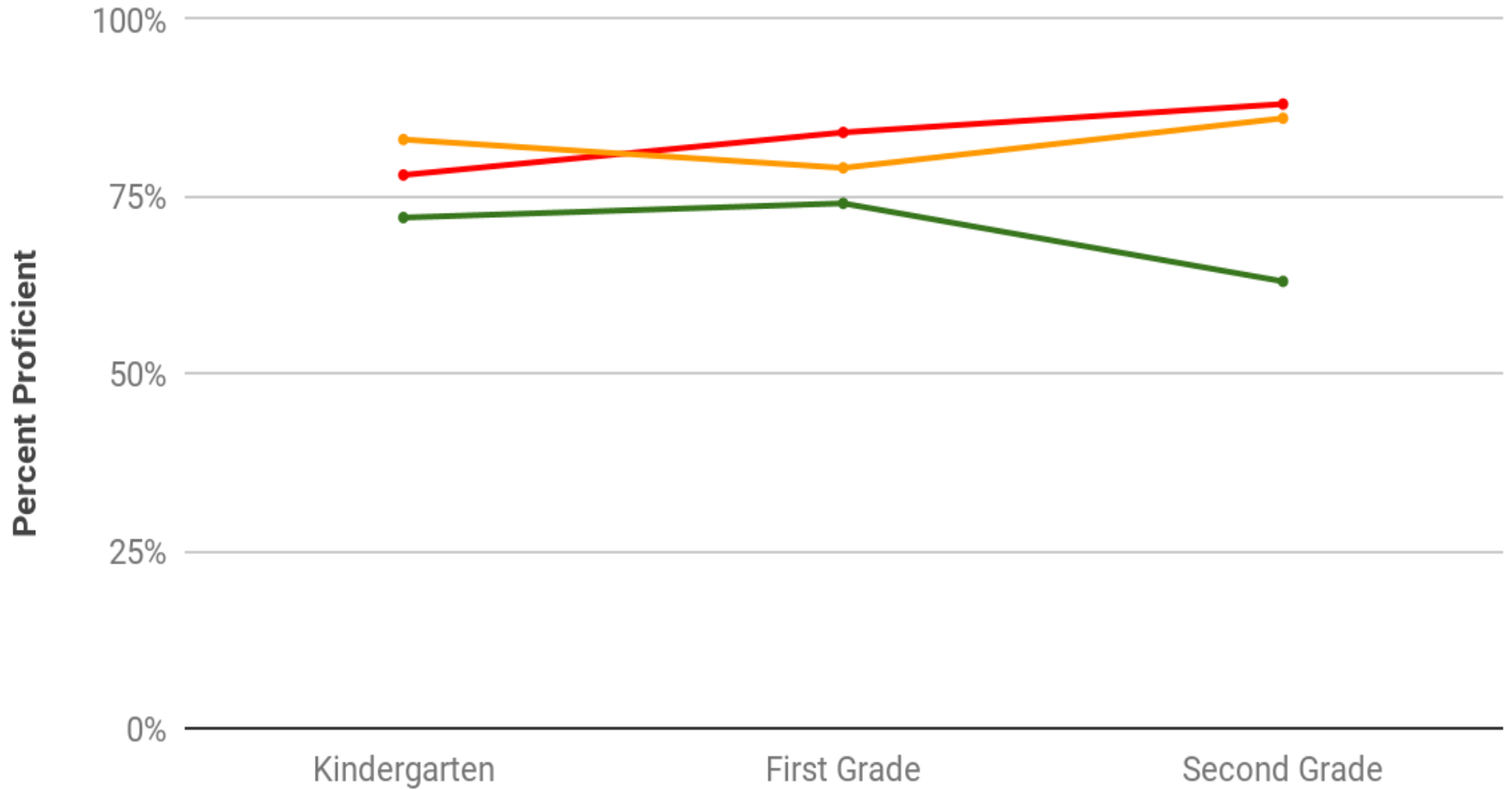
Second Grade Proficiencies

● MAP (Reading) ● DIBELS (Year End) ● MAP (Math)



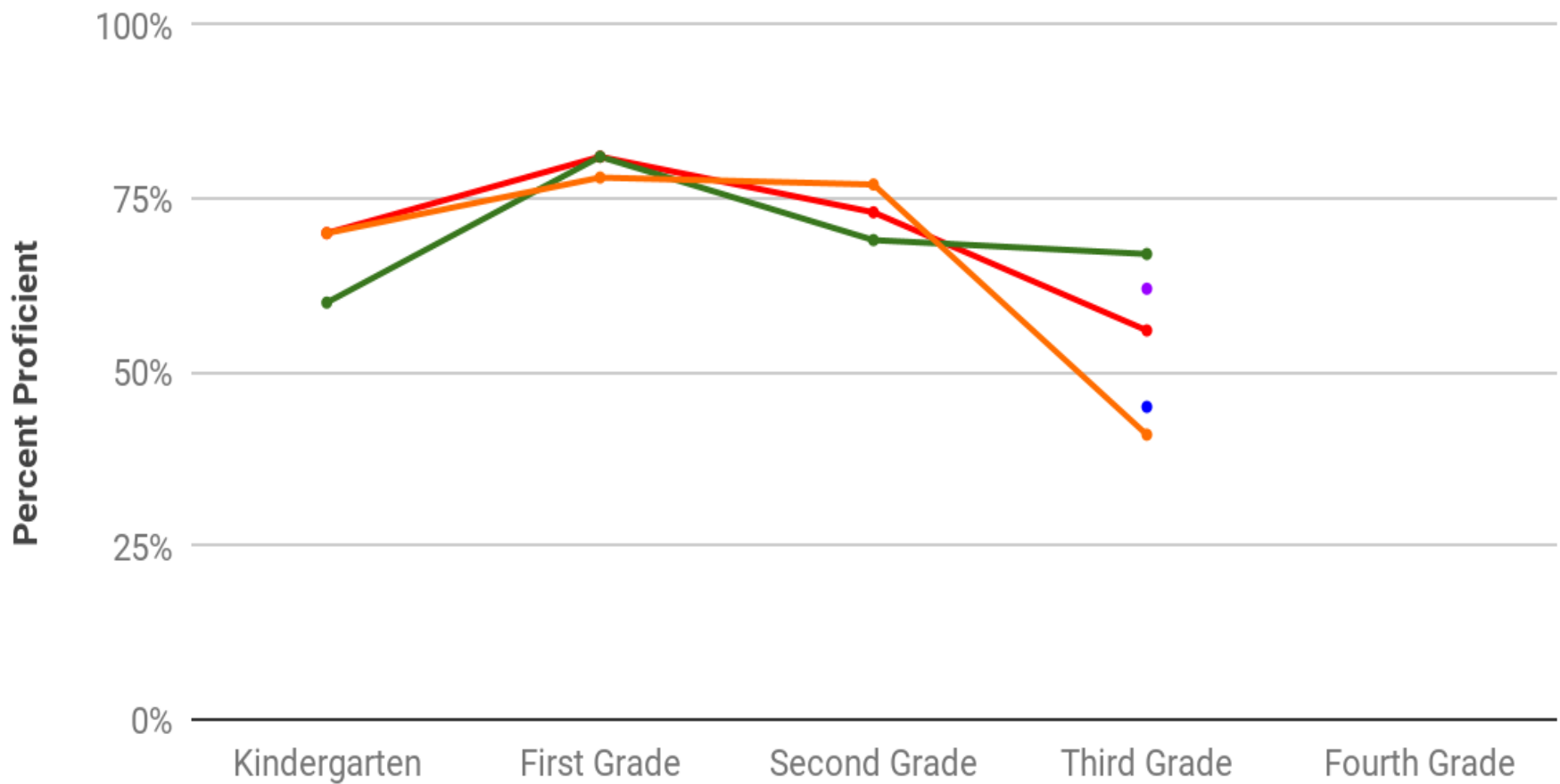
Third Grade Proficiencies

● MAP (Reading) ● DIBELS (Year End) ● MAP (Math)



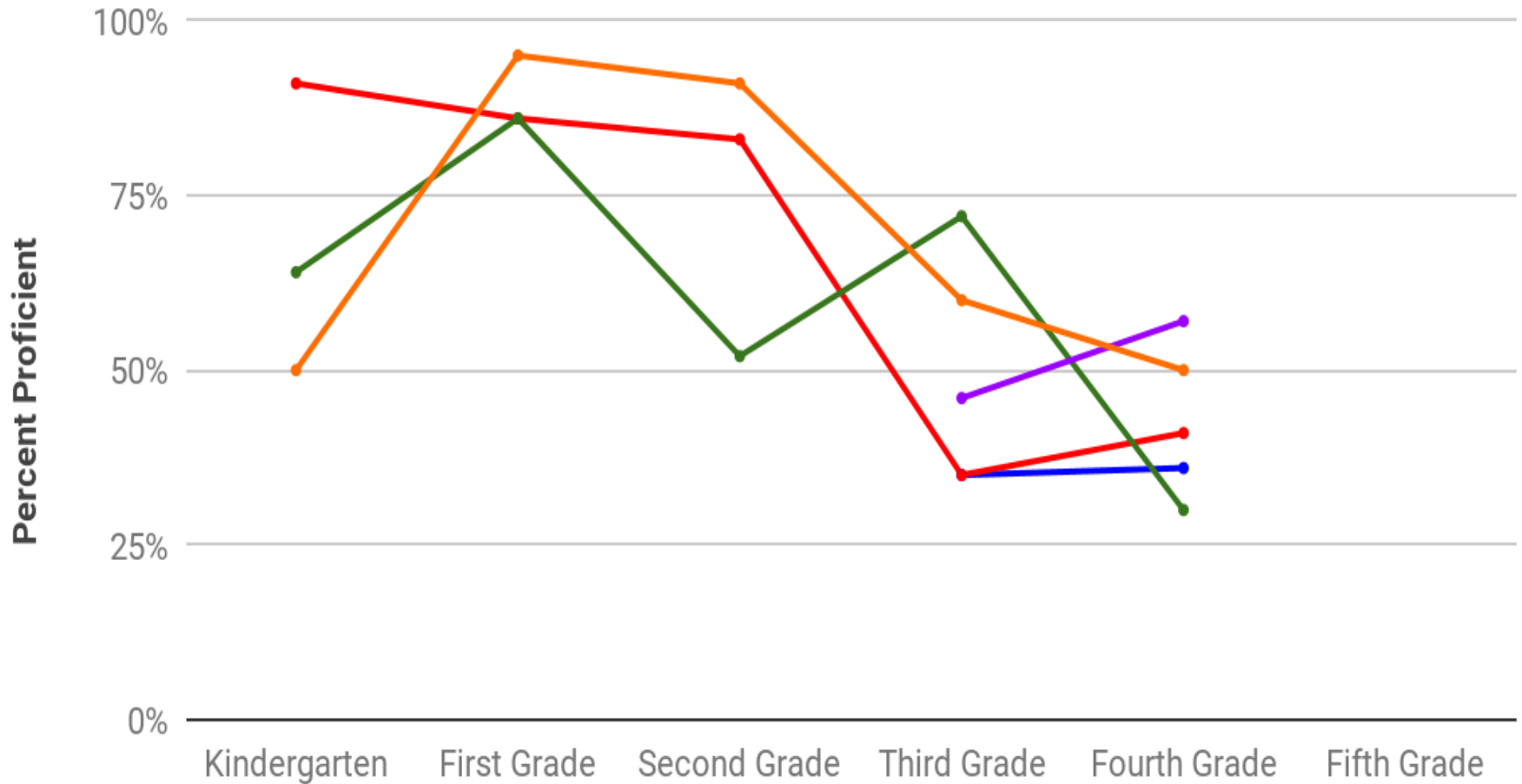
Fourth Grade Proficiencies

- NeSA/ NSCAS (Reading)
- MAP (Reading)
- DIBELS (Year End)
- NeSA/ NSCAS (Math)
- MAP (Math)



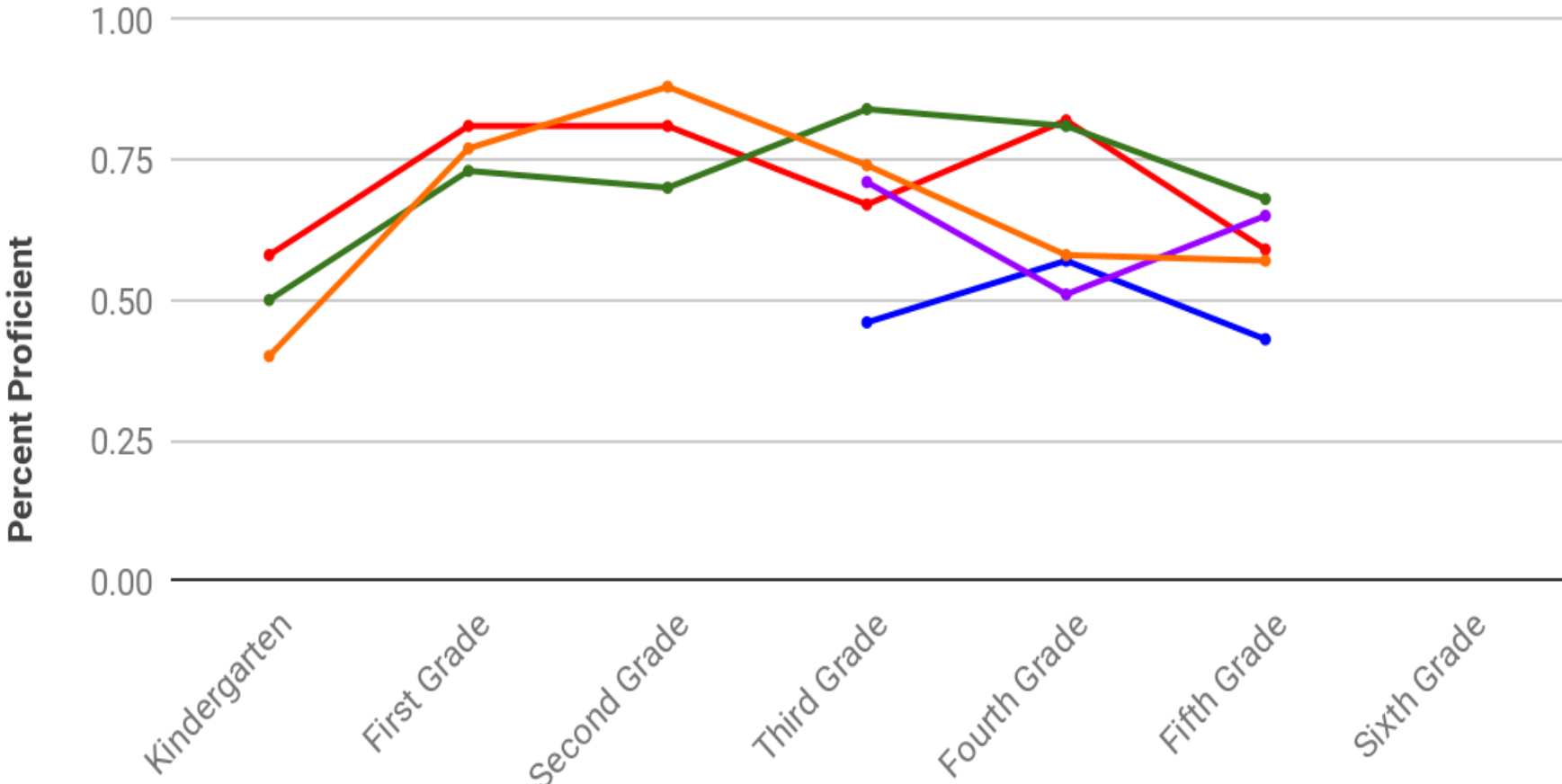
Fifth Grade Proficiencies

- NeSA/ NSCAS (Reading)
- MAP (Reading)
- DIBELS (Year End)
- NeSA/ NSCAS (Math)
- MAP (Math)



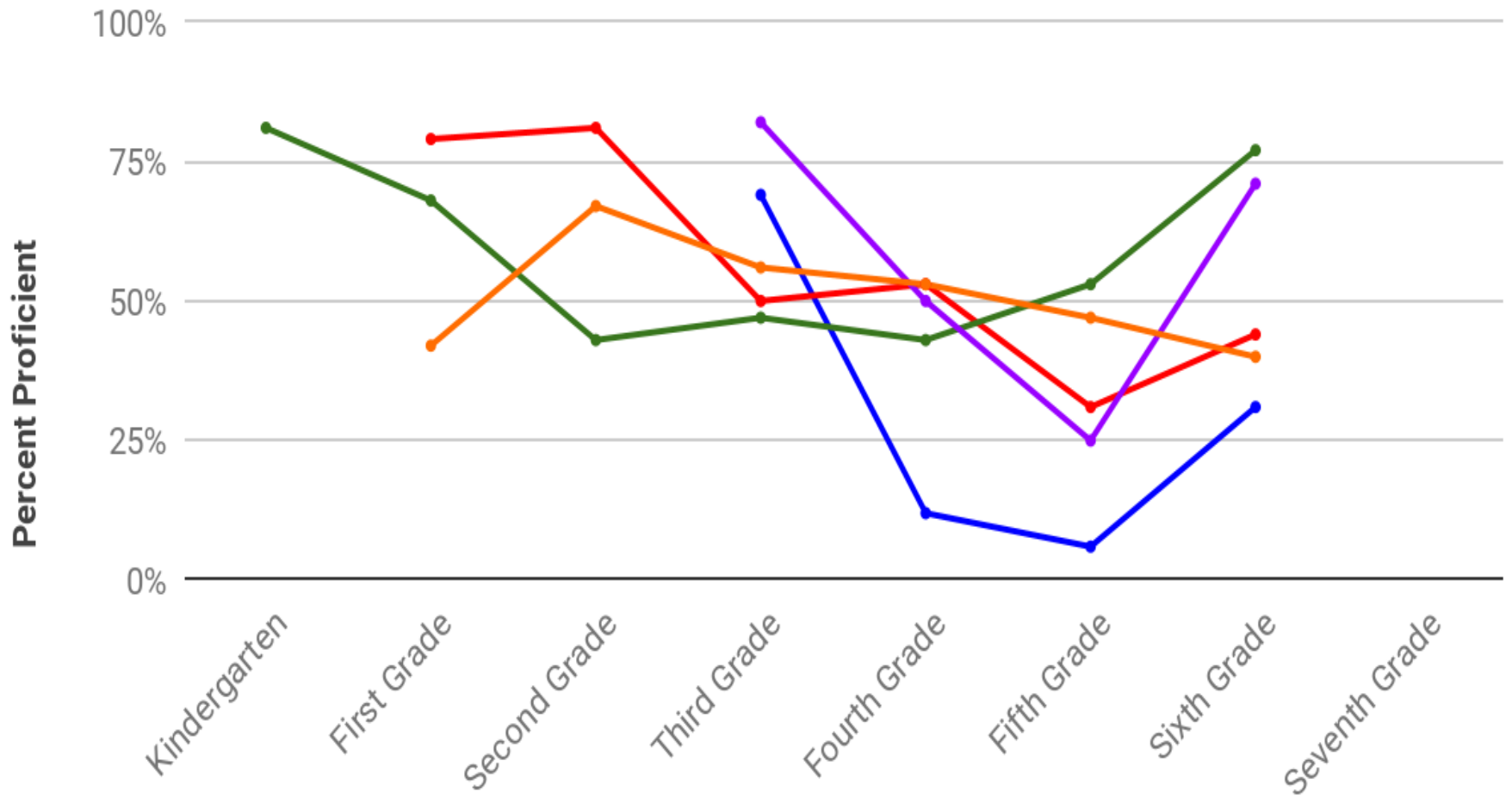
Sixth Grade Proficiencies

- NeSA/ NSCAS (Reading)
- MAP (Reading)
- DIBELS (Year End)
- NeSA/ NSCAS (Math)
- MAP (Math)



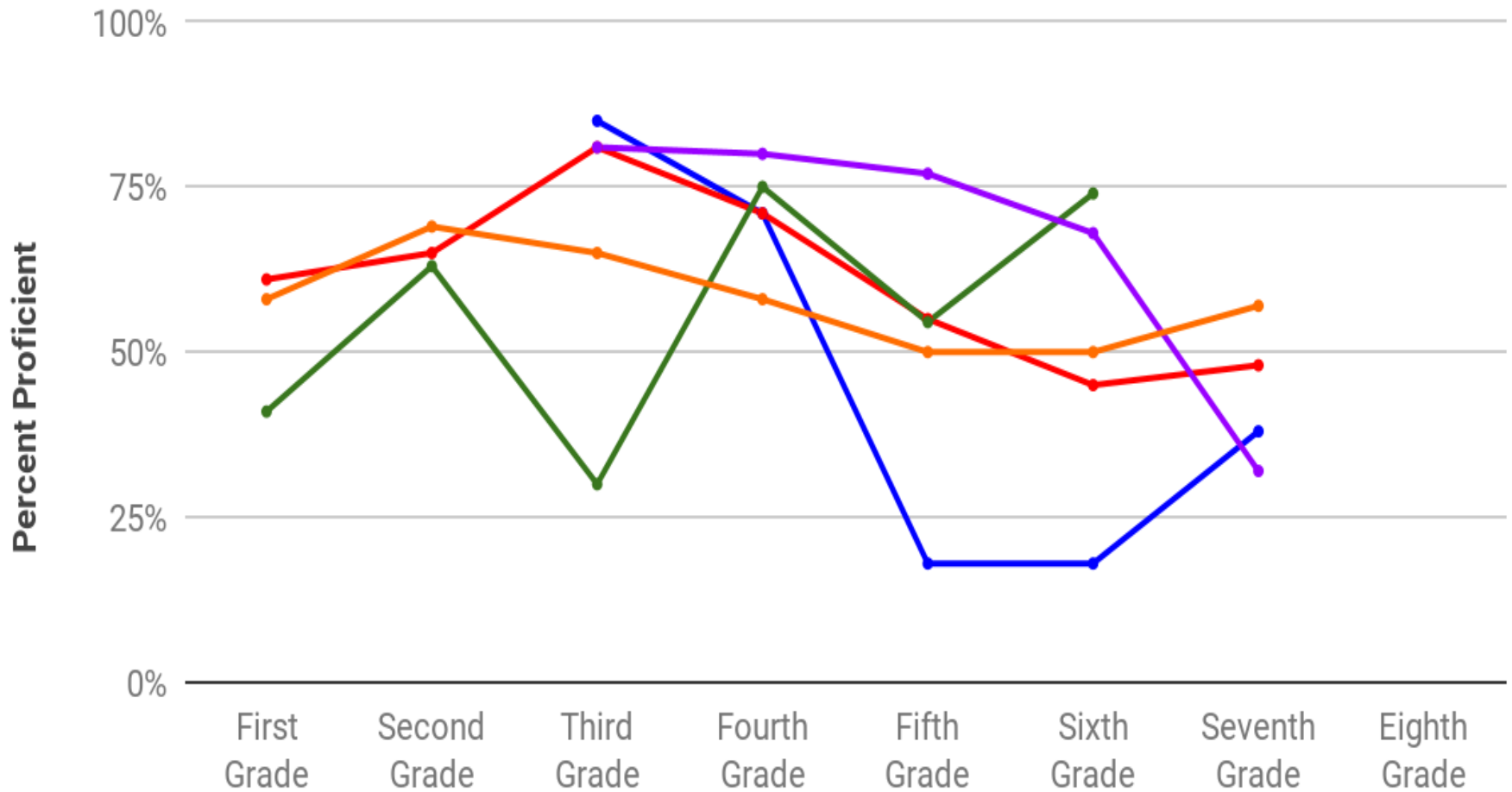
Seventh Grade Proficiencies

- NeSA/ NSCAS (Reading)
- MAP (Reading)
- DIBELS (Year End)
- NeSA/ NSCAS (Math)
- MAP (Math)



Eighth Grade Proficiencies

- NeSA/ NSCAS (Reading)
- MAP (Reading)
- DIBELS (Year End)
- NeSA/ NSCAS (Math)
- MAP (Math)



Percent of K-8 Students Showing Improvement in MAPs Reading (Fall to Fall)

**R
E
A
D
I
N
G**

Grade	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
1	74%	95%	100%	100%	81%	100%
2	79%	94%	100%	63%	100%	63%*
3	100%	64%*	89%*	60%*	46%*	79%
4		100%	80%	80%	77%	77%
5			82%	60%	90%	91%
6				82%	47%	91%
7					100%	67%
8			100%	65%	81%	75%

* Denotes a change from audio on the test to none

Percent of K-8 Students Showing Improvement in MAPs Math (Fall to Fall)

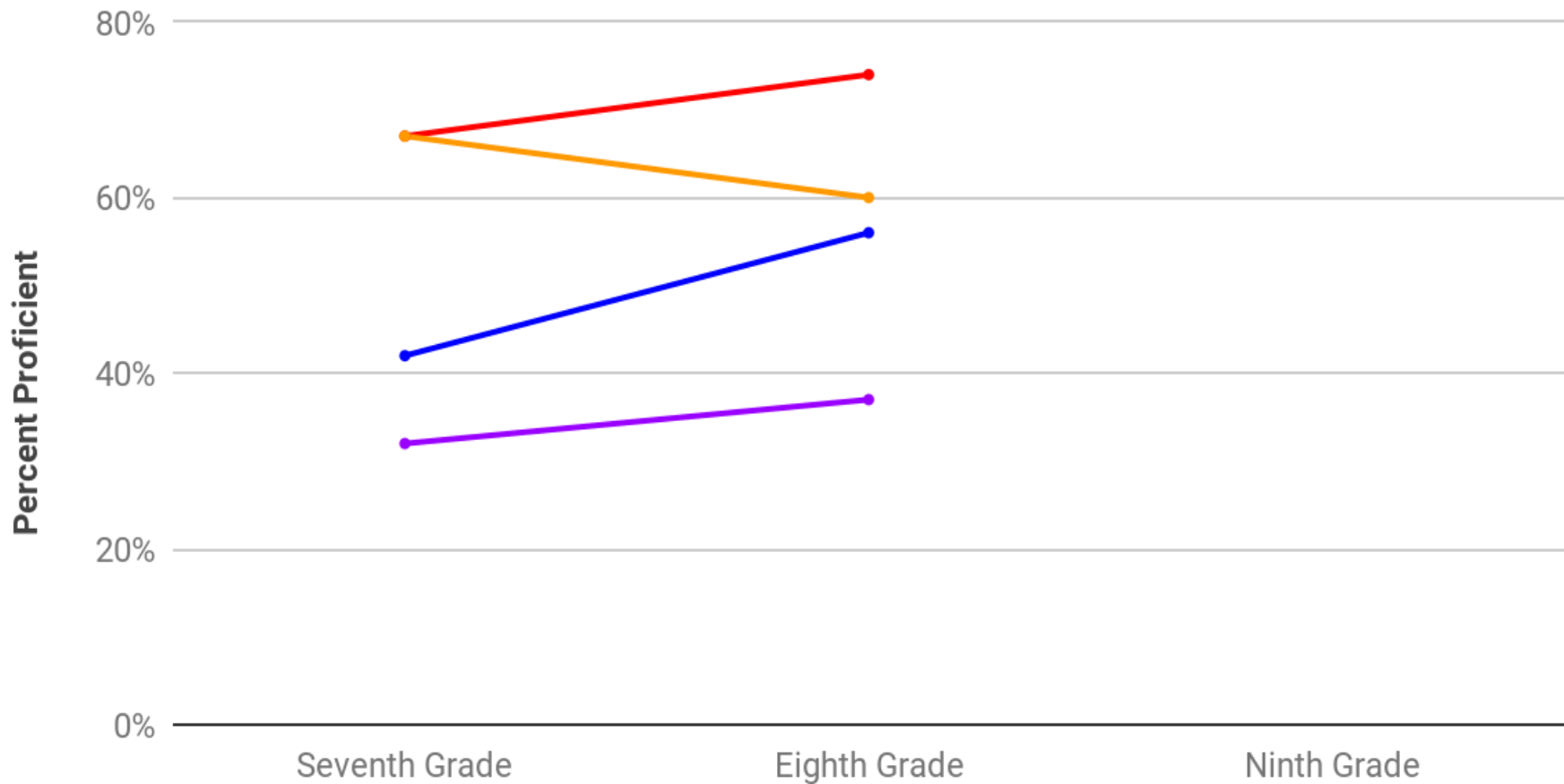
**M
A
T
H**

Grade	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
1	95%	100%	100%	100%	81%	100%
2	93%	89%	100%	79%	100%	88%*
3	100%	93%	94%	75%*	69%*	71%
4		100%	87%	95%	95%	85%
5			88%	73%	100%	95%
6				88%	73%	74%
7					94%	87%
8			96%	96%	75%	69%

* Denotes a change from audio on the test to none

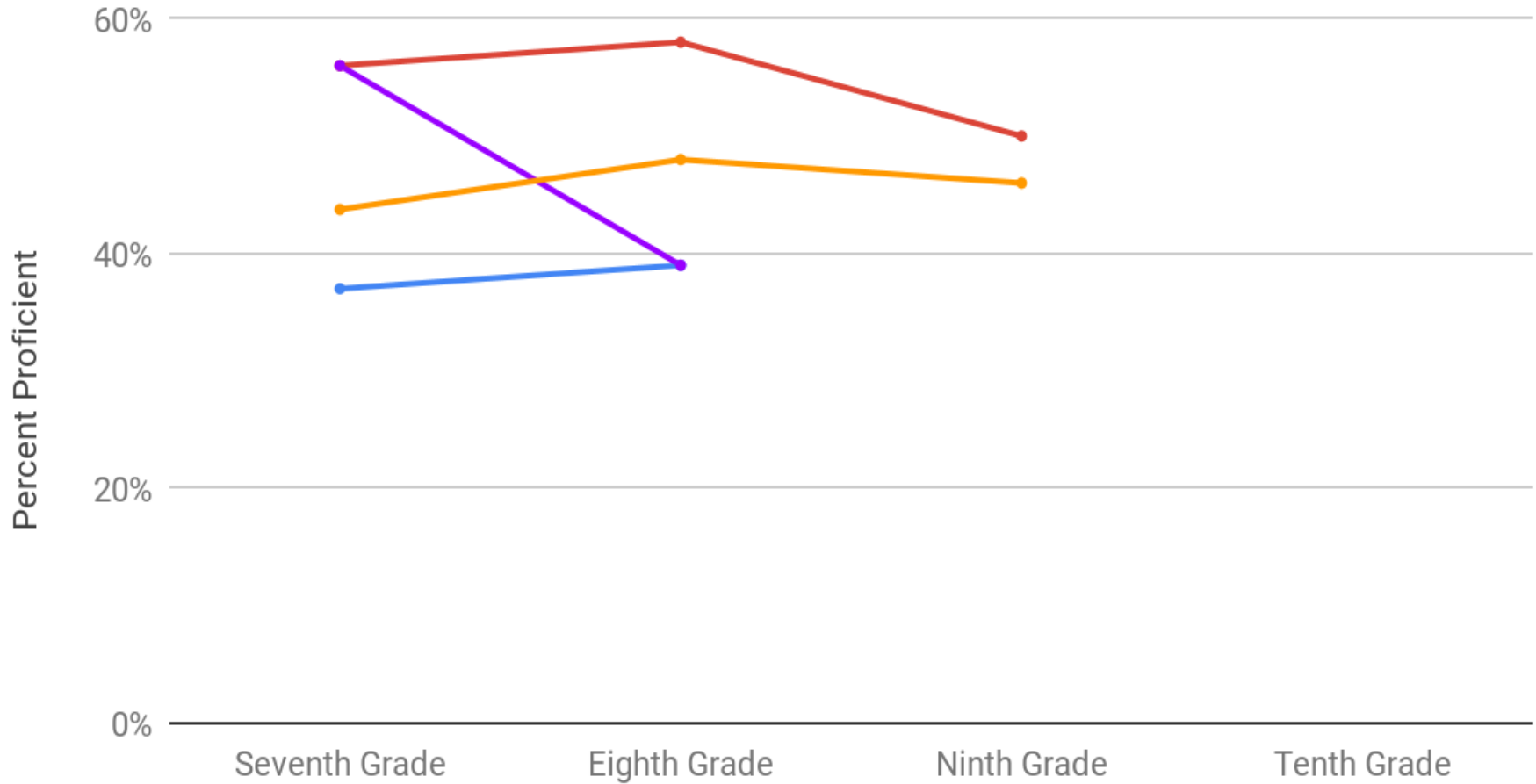
Ninth Grade Proficiencies

● NeSA/ NSCAS (Reading) ● MAP (Reading) ● NeSA/ NSCAS (Math) ● MAP (Math)



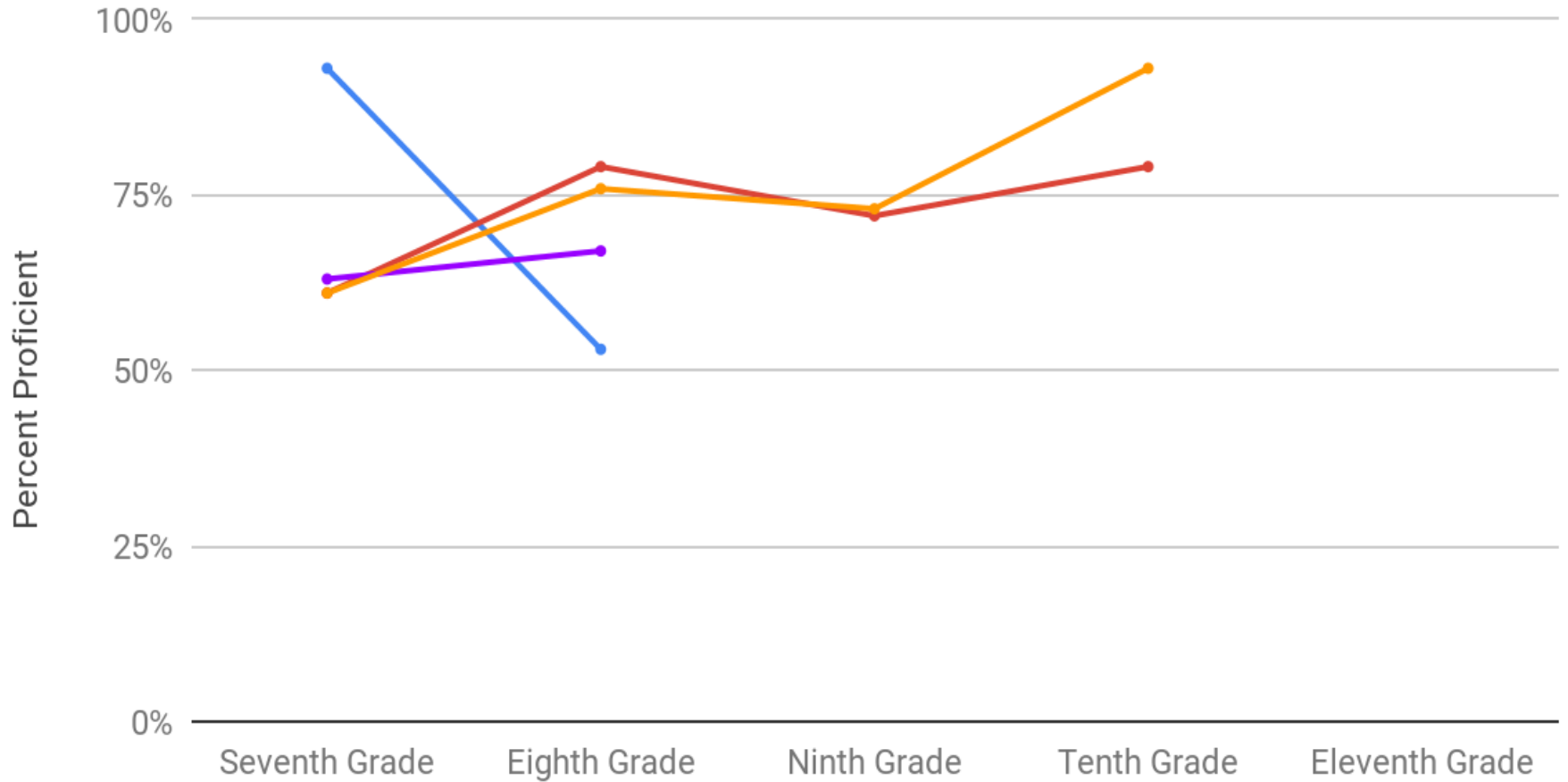
Tenth Grade Proficiencies

● NeSA/ NSCAS (Reading) ● MAP (Reading) ● NeSA/ NSCAS (Math) ● MAP (Math)



Eleventh Grade Proficiencies

● NeSA/ NSCAS (Reading) ● MAP (Reading) ● NeSA/ NSCAS (Math) ● MAP (Math)



Percent of 9-11th Grade Students Showing Improvement in MAPs Reading (Fall to Fall)

**R
E
A
D
I
N
G**

Grade	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
9				73%	54%	53%
10					70%	71%
11						67%

Percent of 9-11th Grade Students Showing Improvement in MAPs Math (Fall to Fall)

**M
A
T
H**

Grade	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
9				96%	75%	94%
10					89%	79%
11						63%



District Areas to Grow

Overall percent proficiency needs to continue to increase in ALL subjects in ALL grade levels

Continue to work on closing the achievement gap between the various demographic subgroups



District Celebrations

MAPS:

- 87% of Kindergartners met Math & Reading benchmark
- 89% of Kindergarten girls met benchmark in Math & Reading
- 91% of Free/Reduced Kindergartners met Reading benchmark
- 100% of 2nd grade SPED students (1 student) met benchmark in Reading & Math
- 100% of 2nd graders who were absent for fewer than 8 days met benchmark in Math
- 88% of 2nd graders who were absent for fewer than 8 days met benchmark in Reading & Language Usage
- 2nd grade girls are 100% proficient in Math and Language Usage!
- 2nd grade improved total proficiency in Math by 7%



District Celebrations

MAPS:

- 7th grade total Math- went up 7 points to 57%
- 7th grade Free/Reduced Math-went up 39 points to 50%
- 7th grade boys math- up 7 points to 67%
- 7th grade girls math- up 4 points to 44%
- 7th grade total reading- up 26 points to 71%
- 7th grade free/reduced reading- up 28 points to 50%
- 7th grade sped reading maintained at 25%
- 7th grade boys reading- up 35 points to 75%
- 7th grade girls reading-up 17 points to 67%
- 8th grade Free/Reduced Math- up 12 points to 45%
- 8th grade Math attendance- up 19 points to 55%
- 8th grade total Reading went up 8 points to 75%
- 8th grade boys Reading- up 13 points to 83%
- 8th grade attendance reading- up 17 points to 73%



District Celebrations

MAPS:

- 9th grade Female LA scores are at 60%
- 9th graders who had 8 or less days have above a 50% proficiency in all test
- 11th grade- Overall math maps was high
- 11th grade-Female LA proficient is high (80%)



District Celebrations

At-risk Students:

- 5 Seventh grade students are no longer on the list
- Seventh grade students in interventions showed 80% growth in math and 77% growth in reading
- 4 Eighth grade students are no longer on the list

REPORT TO THE HTRS BOARD OF EDUCATION

SUBMITTED BY: LISA OTHMER, PRINCIPAL DECEMBER 2019

Student News

Pioneer Conference Vocal Clinic was hosted by HTRS on November 11th 2019. The concert was well attended and it was nice to round up more chairs for the audience. The music was wonderful and students seem to have enjoyed the day. Thank you to Mrs. Volker for organizing this event and for preparing our students musically!

One Act season is a wrap. HTRS finish 7th at districts. I know that they expected to do better. Like music, One Act is very subjective and can be judged on someone's particular tastes. I know that the students enjoyed the experience, and it was a really fun show to watch. Thank you to Coach Howe and our HTRS thespians for the extra time it takes to put a performance together!

Once again Mrs. Mezger organized Financial Literacy Day for 8th graders and seniors. This is an interactive activity where students experience what it monetarily to run a household and the repercussions of not being able to pay their bills. Extended learning is offered to seniors in the afternoon where they learn about budgeting, credit cards, checking accounts and savings accounts. Seniors then take a trip to KC to tour the Federal Reserve Bank.

PBIS (Positive Behavior Intervention Support)

PBIS is well underway at the secondary level. Allie Graf is the secondary PBIS chair with Candy Blecha who co-chairs at the elementary and secondary levels. Allie works with a student PBIS group that helps to identify rewards, and the next steps of implementation. The next steps for the team is teaching expectations in all common areas of the building and moving forward with QR code tracking and teaching expectations in secondary advisory groups. Lori Broady and Ellen Stockebrand sat in on our meeting this month to learn how they can support our implementation. They were very complementary of our team and we all look forward to working together.

The elementary PBIS meeting this month was attended by Susan Wiggins the NDE PBIS representative that is assigned to schools in our area, as well as Lori Broady from ESU4. This month's meeting focused on re-teaching expectations, scheduling drawings, and 5th and 6th grade hallway, lunchroom, and coming in from recess behavior. This concern was addressed by the administration by re-teaching expectations on the spot.

I will be sharing detailed incident reports with you in December. This time of year is particularly hard for some of our students and we start to see more behaviors occurring. Power School now gives us office referral data that will help us see those patterns that in turn will enable us to be more proactive about what kind of support kids need and when. The goal would be to wrap this into our PBIS system of support.

Curriculum

Teacher have begun the Social Studies curriculum review process and we have started to receive samples.



Board Report December, 2019

Kari Lottman
Assistant Pincipal

Assessment Update

The assessment presentation will be given Monday night. This presentation contains graphs of historical data for the grade levels that we have on record. Some grades only have a few data points because they have not taken many assessments, while others have a lot. This year's NSCAS and MAPs score on not included because the students have not taken those assessments yet. We have also included the percent of student who increased their scores from fall to fall on MAPs since that is one of the board's goals.

The elementary students will be completing the Acadience assessment at the end of this month to measure growth in their reading from the beginning of the year. The Kindergarten thru Juniors, will complete their MAPs testing in Reading, Math, Language Arts and Science. The teachers utilize these scores to help determine what interventions the students need to help improve their knowledge.

PBIS Update

The HTRS High School PBIS team has decided to start teaching the expectations to the secondary students after break. The student team will have a Jeopardy type game with competitions between advisories. QR codes are going to be distributed to the staff that can be scanned when students get a "Titan Ticket" instead of paper copies like the elementary students. We are excited to roll this out and get student feedback on the process.

Nemaha County Drill

I was ask to observe the Nemaha County Emergency Management Active Shooter Drill the last week of November at Auburn Public Schools. It was as interesting event. The Emergency Management staged the shooting in the Middle School commons then made a "911 call" which activated the Sheriff's office and First Responders. It was more low-key than I expected, but fascinating to watch all of them work through the situation and problem solve on the spot with the various injuries and issues. From a school perspective, APS realized that they needed to discuss their protocols for locking down the building, evacuation and reunification of students with their parents. I was glad to be a part of that discussion and feel good about where we are as a district.

NASB Monthly Update for Board Meetings - Agenda Item: DECEMBER 2019

“NASB Update”

As a board, some items to be focused on during December include:

- Monitor progress of district goals, link goals to discussion and action items
- Review your Strategic Plan Progress Report
- Conduct your mid-year superintendent evaluation
- Complete your Fiscal Year Audit Report; NDE State of the Schools Report; and review School Improvement Plan
- Learning Community - Report Evaluation and Research Results of Funds Distributed - Due January
- ESUs - ESU Annual Financial Report - Due January 31

Networking & Events

Mark Your Calendar: 2020 Events:

More information can be found online, and has already been mailed out for some of the below.

<http://members.nasbonline.org/index.php/events>

President’s Retreat | Jan 26-27 in Nebraska City | Feb 16-17 in Sidney | Feb 16-17 in Kearney

Budget & Finance Workshop | Jan 29 in Norfolk | Feb 5 in Kearney

Legislative Issues Conference | Feb 9-10 in Lincoln

Advocacy/2020 Legislative Session:

The 2020 legislative session begins January 8th. Stay engaged during the off-season, and look for the 2020 NASB Advocacy Handbook to be posted online in the upcoming weeks, which includes all of the items approved by YOU at this year’s Delegate Assembly.

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

HTRS PUBLIC SCHOOLS

2018-2023 (DRAFT) STRATEGIC PLAN



**Empowering all learners
for tomorrow's challenges**

#TitanPride

Prepared by:





Empowering all learners
for tomorrow's challenges

#TitanPride

HTRS PUBLIC SCHOOLS
(2018-2023 (DRAFT))
STRATEGIC PLAN

HTRS Mission Statement:
Empowering all learners for
tomorrow's challenges.

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HTRS Public Schools

Ms. Sherri Edmundson
Superintendent

Board of Education

Rock Herr, President

Scott Ogle, Vice President

Neal Kanel

Mike Bredemeier

Steve Schardt

Sandy Stalder

Introduction

This strategic plan is a recognition by the HTRS Public Schools Board of Education that its mission requires not only the commitment and contributions of the teachers, administrators, and staff of HTRS, but also the commitment and contributions of our district's internal and external stakeholders: parents, students, community leaders, and citizens of our community. We all have a stake in the success of HTRS and we should all have the opportunity to help shape the idea of what success looks like for our district. Therefore, it was central to this entire strategic planning process that we engage all stakeholder groups.

We would like to thank members of the Strategic Overview Committee for their considerable contributions to the creation of this strategic plan.

HTRS Public Schools Strategic Overview Committee

Deb Lewis

Allie James

Sara Allen

Kellie Kennedy

Curt Maschman

Sheila Snodgrass

Alecia Gerdes

Jay Kanel

Abby Stalder

Suz Lambracht

Lisa Othmer

Rock Herr

Neal Kanel

Brad Catlin

Natalie Hemick

Maren DeYonge

Nic Sikora

Joan Dreier

Donna Railsback

Diana Platt

Lanette Speckman

Isaiah Lockard

Sherri Edmundson

Kari Lottman

Steve Schaardt

Mike Bredemeier

Strategic Process

Working with facilitators from the Nebraska Association of School Boards, we established a Strategic Overview Committee comprised of board members, administrators, teachers, students, parents, and community leaders. The Strategic Overview Committee reexamined our district mission and vision for our future and helped guide the strategic planning process. We conducted meetings with business and community leaders, parents, and students at the middle schools and high school. We met with staff in every building in the district. We asked all of these groups to share their thoughts, ideas, and concerns about the district. We listened.

This process allowed us, as a community, to closely examine where we are now as a district. We examined our strengths, but also had frank conversations about what our most pressing needs are today and the challenges we are sure to face in the days ahead. To be clear, while we reaffirmed that we have much to be proud of in our district, we also learned that we have many areas in which we must improve if we are to fulfill our mission.

Because all of us – the HTRS Board, administrators, teachers, and staff – are committed to doing all we can to improve our district, we used those identified areas of need to form the structure of this strategic plan. These are the priorities we have set for our district for the next five years. The effort to address these priorities – by setting goals, defining specific strategies, and completing concrete actions – will inform much of what the district does over the next five years: methodologies employed in individual classrooms, programs enacted in buildings, district-wide initiatives implemented by district administration, and policy set by the HTRS board will all be influenced by this plan.

Mission Statement

Empowering all learners for tomorrow's challenges.
#TitanPride

Vision Statement

HTRS Public Schools...collectively leading and empowering students to change the world through enriched learning and multi-faceted pathways.

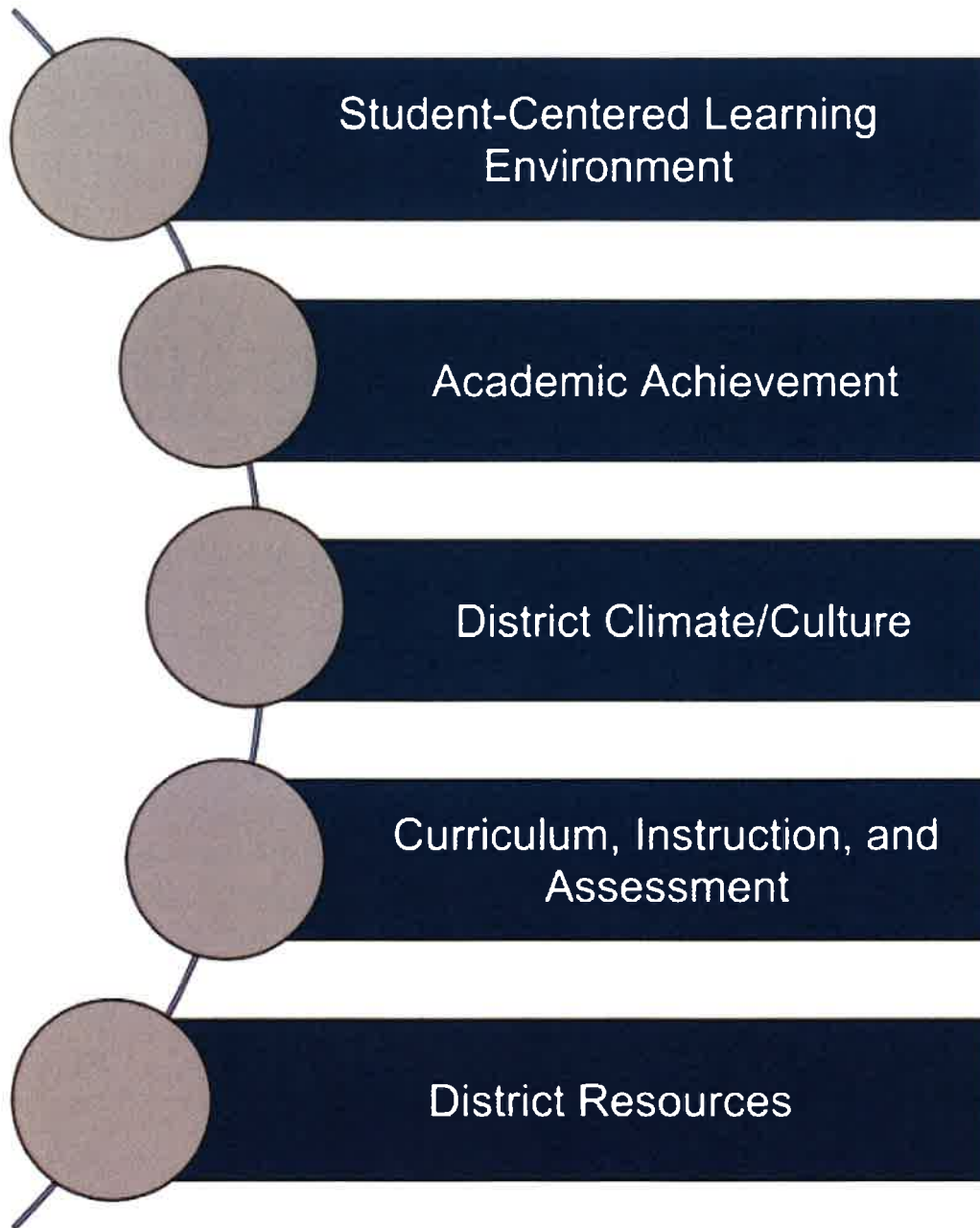
Belief Statements

Students learn best in a safe, respectful, and motivating environment.

Learning is a cooperative effort requiring communication among all stakeholders.

A rigorous curriculum and high expectations enable students to learn, unlearn, and relearn in preparation for an ever-changing world of opportunity.

Guiding Priorities



Guiding Priorities

Careful and collaborative analysis of the data collected through the strategic planning needs assessment process resulted in the identification of a number of priorities. These identified priorities, in turn, informed the creation of several areas of focus that form the structure of the HTRS Strategic Plan.

Student-Centered Learning Environment

Student learning is the heart of our mission at HTRS, and an appropriate, relevant curriculum and effective instruction methods are critical to student learning. A student's learning is best measured through appropriate universal screeners and a comprehensive formative and summative assessment system. HTRS' current lack of a uniform curriculum, aligned at all levels PK-12 and lack of a comprehensive instructional model may cause disparities among buildings and create problems as students transition from elementary buildings to middle school and from the middle schools to high school. We must adopt and implement a fully aligned curriculum and instructional model.

Academic Achievement

Our district has good and effective programs and services that can make lasting impacts on students and families by providing the kind of specific support that individual students need to achieve. We must consider the expansion of services and programs to ensure that all children begin school ready to learn, can succeed academically as students, and leave our schools prepared to meet future challenges.

District Climate and Culture

We believe that, in order for each student to succeed, HTRS must establish and maintain a positive and supportive district climate and culture, in which staff *and* students are safe, healthy, and engaged. The single most consistent theme encountered in the data collection process was the need for a comprehensive, district-wide program to address the social, emotional, and behavioral challenges occurring at all levels. We must ensure that students and staff have the resources needed to address this growing need.

Curriculum, Instruction, and Assessment

Student Learning is the heart of our mission at HTRS, and an appropriate, relevant curriculum and effective instruction methods are critical to student learning. A student's learning is best measured through appropriate universal screeners, a comprehensive formative and summative assessment system, and adopt and implement a fully aligned curriculum and instructional model.

District Resources

The HTRS community supports and sustains the district, providing the resources that enable all that we do to educate our students. We have a responsibility to continue to be good stewards of the funding our generous community provides. We must prioritize our many needs through the lens of the finite financial resources available and work to ensure that our investments are designed to have the largest possible impact on our most pressing student needs.

We need well maintained, safe, and appropriate facilities to provide an environment in which students can learn and staff can perform effectively. To ensure that we are able to continue to meet this need, we must continue to implement the district's master facility plan to address both the short and long-term needs for facilities in our district.

HTRS Strategic Plan

Guiding Priorities, Objectives, Strategies, and Performance Indicators

Our process enabled us to identify needs and establish priorities (guiding priorities). To have an impact on student learning, however, a strategic plan must include a plan of action for affecting change. In the following strategic plan, each guiding priority is further defined in the form of an objective. Each objective states, with specificity, a goal that when achieved, will have a direct impact on HTRS's ability to meet our mission. For each objective, strategies have been created that define the action necessary to meet the objective. Each strategy is expressed through manageable and measurable action steps (performance indicators).

Implementation of the Strategic Plan

This strategic plan represents our collective resolve to inspire and empower students. The guiding priority, objectives, and strategies set forth below are the building blocks of the path we have laid out to reach the 2019-2024 benchmarks for student learning.

Meeting those benchmarks depends on more than just designing a path – we must be dedicated, at every level, to the consistent and effective implementation of the specific strategies and measurable action steps (performance indicators) and work to integrate the strategic plan into the regular operation of the district.

To ensure the success and implementation of the HTRS Strategic Plan, district leadership will:

- A. Assign staff to manage and oversee Measures and Objectives
- B. Monitor and assess the implementation, making necessary and appropriate adjustments as needed
- C. Commit resources needed to ensure the progress and success of the plan
- D. Align the plan to the board's annual calendar and monthly meeting agenda to measure progress and success of the plan
- E. Communicate progress of the plan to internal and external stakeholders annually

HTRS

Guiding Priority I: Student-Centered Learning Environment

Objective: To hold ourselves to high expectations by providing a student-centered and relationship-based learning environment for the benefit of all students.

Strategy 1.1: Address the school district climate and learning environment to support increased student achievement, social-emotional skills, and consistent behavior protocol in support of each student's ability to reach goals and potential.

Performance Indicators

1.1(a) Create a system to support and equip staff with tools and techniques to address social- emotional skills and behavior.

1.1(b) Improve communication transparency with teachers through the use of a single district calendar with all activities and a daily email to staff with any staff absences, substantial events taking place, and important/pertinent reminders.

1.1(c) Provide consistent and on-going professional development to all staff to prepare and effectively implement the Social-Emotional Learning district wide.

1.1(d) Encourage and sustain open dialogue with staff, and access to counselors, in addressing the unforeseen obstacles that evolve through the implementation.

1.1(e) Allow and encourage staff to provide feedback for growing and improving the tools and techniques to address social-emotional skills and behavior.

1.1(f) Evaluate the effectiveness of how this increased effort to make improvements has impacted the climate and learning environment.

Strategy 1.2: Work collaboratively to provide before and after school services to ensure access to a safe learning environment and in support of student academic learning.

Performance Indicators

1.2(a) Identify and assess the resources needed to provide Before and After School Programs in HTRS.

1.2(b) Review the fee schedule to enable families the opportunity to access the program and services provided.

1.2(c) Provide training and support for staff responsible for the HTRS Before and After School Program.

1.2(d) Structure program services to provide productive learning, growth of social/emotional skills, and academic support.

1.2(e) Evaluate the effectiveness of the HTRS Before and After School Program.

Strategy 1.3: Increase access to resources to address the social, emotional, and behavioral needs of students for safety and substance abuse mitigation.

Performance Indicators

1.3(a) Develop district and school-level plans to monitor and support social-emotional learning for students.

1.3(b) Expand counseling staff availability.

1.3(c) Seek partnership with outside agencies or hire staff to provide mental health support at secondary schools.

1.3(d) Explore opportunities to improve service coordination for families of students with needs.

1.3(e) Evaluate, revise, and monitor effectiveness of district and school safety plans.

Strategy 1.4: Expand learning opportunities through early childhood programming initiatives to support student cognitive and emotional development and to encourage and develop every student.

Performance Indicators

1.4(a) Define the Early Childhood Program needs.

1.4(b) Work with community partners and stakeholders in expanding and developing other early childhood services.

1.4(c) Utilize a research-based curriculum and standards to support early childhood programming.

1.4(d) Promote, expand, and enhance parent/guardian engagement in the education of their child including, but not be limited to: communications, curriculum, training/support for parents.

1.4(e) Consider staffing and recruitment efforts to ensure availability and coordination of high- quality early childhood programming.

1.4(f) Determine the optimum method of providing high quality early childhood services.

1.4(g) Evaluate the effectiveness of early childhood programming.

Guiding Priority II: Academic Achievement

Objective: To provide comprehensive learning opportunities that prepare and empower students to be engaged through an equitable learning experience through challenging, creative, and rigorous curriculum and instruction.

Strategy 2.1: Implement the Multi-Tiered System of Supports model with fidelity to accelerate academic, career, and social-emotional/behavioral instruction and intervention to prepare and empower students

Performance Indicators

2.1(a) Provide a structured professional development plan to train staff and administrators on the key components of MTSS and implementation of the model.

2.1(b) Include training and education through the staff on-boarding process to ensure all personnel understand and are equipped to integrate this form of instruction and intervention effectively.

2.1(c) Ensure that effective and purposeful screeners and assessments are identified and available to staff to support the implementation of the MTSS model.

2.1(d) Provide training and support for teachers to ensure consistent evidence-based interventions are utilized districtwide.

2.1(e) Implement best practice progress-monitoring to ensure interventions are effective and yield the desired outcome.

2.1(f) Evaluate the effectiveness of the MTSS model.

Strategy 2.2: Expand and integrate High-Ability Learning (HAL) opportunities to challenge identified students to reach goals and potential by advancing their individual academic knowledge, skills, and abilities.

Performance Indicators

2.2(a) Research, study, and assess the structure and program content of the districtwide HAL Program.

2.2(b) Define protocol and procedures direct the HAL Program.

2.2(c) Develop differentiated instructional strategies, curriculum content, and pacing guides to support HAL program implementation.

2.2(d) Provide professional development opportunities to support staff in their work with students in the HAL program.

2.2(e) Evaluate the effectiveness of the HAL Program.

Guiding Priority III: District Climate/Culture

Objective: Grow and sustain a mutually supportive and trusting relationship with stakeholder groups for the collaborative support and benefit of the mission and vision of HTRS Public Schools.

Strategy 3.1: Adopt administrative procedures to support the initiatives and guiding principles of the HTRS Strategic Plan.

Performance Indicators

3.1(a): Implement a plan for connecting, building trust, and engaging internal stakeholders to support the mission and vision of the district.

3.1(b): Sustain effective and purposeful communications with external stakeholders.

3.1(c): Foster a positive working partnership with parents/guardians by improving methods of communication related to student academic learning.

3.1(d): Develop and sustain a mutually supportive and trusting relationship with the HTRS community.

Guiding Priority IV: Curriculum, Instruction, and Assessment

Objective: To increase student achievement for overall success through a guaranteed and viable curriculum, effective instruction, and assessments.

Strategy 4.1: Ensure all staff and students are equipped with effective technology and the training to utilize in an efficient manner

Performance Indicators

4.1(a) Ensure equitable access to technology resources for staff and students.

4.1(b) Identify, implement, support, and train staff to utilize applications and resources to enhance the integration of technology into instruction and learning.

4.1(c) Integrate technology into instruction and curriculum to support learning and the use of technology.

4.1(d) Evaluate the success of the Technology Program and Services.

Strategy 4.2: Cultivate a positive learning culture for staff and administrators through an organized and purposeful professional development plan to support skills, knowledge, and application of instruction.

Performance Indicators

4.2(a) Develop a Teacher Professional Development Plan to guide training content and frequency to ensure staff is engaged in purposeful learning to support instruction and student achievement.

4.2(b) Utilize mandatory staff meetings to grow collaboration centered on academic achievement, data assessment, development of formative assessments, instructional practices, and the review and alignment of curriculum, etc.

4.2(c) Equip teachers with skills to differentiate instruction to support all learners.

Strategy 4.3: To recruit, develop, and retain highly-qualified staff and leadership who possess the skills to support students in academic, personal, and social growth.

Performance Indicators

4.3(a) Cultivate a positive learning culture for staff and administrators through an organized and purposeful professional development plan and schedule to support skills, knowledge, and application of instruction.

4.3(b) Utilize a reliable process to recruit, hire, and retain people who possess and can apply effective instructional practice, knowledge, skills, and abilities.

4.3(c) Utilize an Employee On-Boarding and Mentoring Program to train, equip, and prepare new staff for success and retention.

4.3(d) Review, modify, and implement a Professional Learning Community model for staff to engage in collaborative, continuous learning to support the growth and success of student academic learning.

4.3(e) Utilize a teacher evaluation system to provide timely and authentic feedback to reinforce growth and identify opportunities to refine professional skills and knowledge.

4.3(f) Develop and sustain vertical and horizontal articulation to encourage a culture of professional collaboration of shared responsibilities for improving the quality of instruction for all students.

4.3(g) Ensure that the district is utilizing the strengths, qualifications and depth of our current staffing resources to meet the needs of quality instruction and growth of student academic learning.

Guiding Priority V: District Resources

Objective: Provide a safe, and well-maintained environment conducive to student academic learning.

Strategy 5.1: Address short- and long-term facility and grounds needs to support the growth of enrollment and maintenance of facilities.

Performance Indicators

5.1(a) Create/appoint a district/community committee to report to the superintendent identified areas of growth and maintenance and upkeep of all district facilities and grounds.

5.1(b) Develop and implement a Master Plan to address short and long-term facility and grounds needs to support the maintenance of facilities.

5.1(c) Secure finance resources for construction and/or renovation projects for facilities including, but not limited to grants, bond referendums, private funding, tax levies, etc.

Sherri Edmundson 2019-20 Leave	Type of Leave Taken					
	Sick(10)	Remaining	Vacation (15)	Remaining	Floating (4)	Remaining
carryover from 2018-19	13.75	23.75	0	15	0	4
July 5			1			
July 9	0.5					
July 19			1			
July 25			1			
July 26			1			
Aug. 7			1			
Aug. 9			0.25			
Aug. 26			1			
Oct. 4			1			
Oct. 25			1			
Nov. 4			1			
Nov. 5			1			
Nov. 8			0.5			
Nov. 27			0.25			
total used	0.5	23.25	11	4	0	4

Matthew L. Blomstedt, Ph.D., Commissioner

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NEBRASKA

DEPARTMENT OF EDUCATION

December 6, 2019

*Sherri Edmundson, Superintendent
Candy Blecha, Special Education Coordinator
Humboldt Table Rock Steinauer
810 Central Ave.
Humboldt, NE 68376-9706*

Dear Ms. Edmundson and Ms. Blecha,

During the 2019 monitoring year, activities were completed with Humboldt Table Rock Steinauer Public Schools. The Desk Review and Focused Monitoring Summary Meeting reviewed the IDEA priorities on the provision of Special Education through FAPE, Identification, Procedural Safeguards and General Supervision in providing services to children and youth with disabilities, 3 to 21.

There were no instances of noncompliance identified, and there is no corrective action plan (CAP) required. Thus, this letter serves as a close out to your district's monitoring process.

Thank you and your staff for your assistance in the monitoring process. If you have any questions, please contact your District Monitoring Team.

*Sharon Heater at sharon.heater@nebraska.gov
Rhea Hochstein at rhea.hochstein@nebraska.gov
Karen Haney at karen.haney@nebraska.gov*

Board Proposal for Negotiations

December 9, 2019

Increase on Base: Agree to an increase in the base from \$36,350 to \$37,373. This is an increase of \$1023 and puts the array at 100% based on the 44-mile radius array. This is an approximate 4.4% increase including benefits and 2.21% increase on the base.

Make-Up Days: Based on state statute, schools are required to make up days missed. No negotiations.

Leave Increments: Agree to allow staff to take leave in 15 minute increments with the understanding that anyone leaving before 4:00 pm or coming in after 7:45 am will be required to take a 15-minute increment, based on administrative discretion. Also that this does not start until the 2020-2021 school year.

Add BA+36 column: Board has no proposal at this time. It is agreed nothing will change this year.

Insurance: Board agrees to pay the increased premium at the \$1900 deductible.

Board also agrees to allow the dual option enrollment with \$1900 deductible and \$3,600 deductible. The difference in premium would go into an HSA.

Vision Insurance: Board agrees to pay a single vision insurance plan for the employee.

Dental Insurance: The Board proposes to pay a family dental plan for the employee and family.

Dual Credit Compensation: Board agrees to compensate a teacher that teaches a dual credit high school/college course \$15 per student unless the college itself has paid the teacher.

Extracurricular: Board agrees to add Drill Team as an extracurricular duty pay at 2% of the base salary.

Leave: Board agrees to change 10 sick days and 3 personal days to 12 PTO days per year. This continues to accumulate to 60 total days. Accumulated sick bank leave stays as sick leave. Any unused leave can be transferred to sick leave or paid out at \$100 per day up to 5 days or \$500.

***Policy 4029 addresses the vertical and horizontal movement on the salary schedule.