

Board Organization Meeting  
Monday, January 12, 2026 7:00 PM  
Past Meetings  
810 Central Ave  
Humboldt, NE 68376-9706

1. **CALL MEETING TO ORDER- OPEN MEETING NOTICE - ROLL CALL - PLEDGE OF ALLEGIANCE\***
2. **ORGANIZE BOARD OF EDUCATION**
  - 2.1. Elect Board President
  - 2.2. Elect Board Vice President
3. **Board President Appointments**
  - 3.1. Appoint Board Secretary
  - 3.2. Appoint Board Treasurer
  - 3.3. Appoint Board Recorder
  - 3.4. Appoint Standing Committee's Members
4. **WELCOME PATRONS AND GUESTS - PATRON COMMENT**
5. **APPROVE CONSENT AGENDA**
  - 5.1. Regular Meeting Minutes
  - 5.2. Approve bills for payment
  - 5.3. Review Treasurer's report
6. **REPORTS**
  - 6.1. 7-12 Principal Caniglia
  - 6.2. PK - 6 Principal Standerford
  - 6.3. SPED Director Kroll
  - 6.4. NASB - Neal Kanel
7. **ACTION ITEMS**
  - 7.1. If Needed - Approve Board Member Absence
  - 7.2. Appoint Official Bank Depositories
  - 7.3. Appoint Official Newspapers
  - 7.4. Appoint Legal Counsel
  - 7.5. Approve Review of Policies 5030 (Dating Violence) and 5054 (Bullying)
  - 7.6. Review Policies 2005 and 2012 (No Action Needed)
  - 7.7. Approve Participation in Federal Programs: Title I, Special Education and Hot Lunch
  - 7.8. Appoint Coordinators for Federal Programs
    - District Title IX Coordinator (Brittany Rogers)
    - Title IX Decision Maker (Kim Caniglia)
    - Title IX Investigator (Kim Standerford)
    - All other Federal Programs (Superintendent)
  - 7.9. Personnel
    - 7.9.1. Jenna Burger K-8 Teacher

7.10. Negotiations

7.10.1. 2026-2027 Negotiated Agreement

7.10.2. Classified Staff Pay

7.10.3. Principal Salaries — Contract Extension

7.10.4. SPED Director Salary - Contract Extension

7.10.5. Superintendent Salary/ Additional year to Contract

8. **SUPERINTENDENT GRIFFITH'S REPORT**

9. **BOARD CONCERNS/COMMENTS**

10. **ADJOURN**

# HTRS BOARD OF EDUCATION COMMITTEES FOR 2025

## **Americanism**

Neal Kanel

Mike Kane!

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## **Budget**

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Kyle Hilgenfeld

Scott Ogle

## **Buildings & Grounds**

Neal Kanel

Scott Ogle

Dave Mezger

## **Legislative**

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Scott Ogle

Dave Mezger

## **Negotiations**

Kyle Hilgenfeld

Scott Ogle

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## **Technology**

Neal Kanel

Mike Kane!

## **Transportation**

Mike Kane!

Scott Ogle

Dave Mezger

## **Insurance & Safety**

Neal Kanel

Scott Ogle

Mike Kanel

## **Activities Cooperative Agreement**

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Scott Ogle

## **Policy**

Kyle Hilgenfeld

Mike Kane!

Neal Kanel

## **Board of Education Regular Meeting**

Monday, December 8, 2025 7:00 PM

Humboldt Board Conference Room

Attendance Taken at 7:00 PM. Quentin Bowen: Present, Kyle Hilgenfeld: Present, Mike Kanel: Present, Neal Kanel: Present, Dave Mezger: Present, Scott Ogle: Present.

### **1. OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL -PLEDGE OF ALLEGIANCE\***

### **2. WELCOME PATRONS & GUEST: PATRON COMMENT**

### **3. APPROVE CONSENT AGENDA**

Motion to approve the consent agenda made by Mike Kanel and seconded by Scott Ogle, passed. Yea: 6, Nay: 0

3.1. Meeting Minutes

3.2. Bills for Payment

3.3. Review Treasurer's Report

### **4. REPORTS**

4.1. Principal Caniglia discussed the HS Counselor reporting, closing and upcoming extracurricular activities and enrollments.

4.2. Principal Standerford discussed upcoming school conferences, elementary activities and Christmas concert.

4.3. SPED Director Kroll

4.4. NASB Report - Neal Kanel

4.5. Committee Reports

4.5.1. Building Committee

4.5.2. Negotiations Committee

### **5. AGENDA**

5.1. Board Member's Leave of Absence if Needed

5.2. Retirement Incentive Applicants

Lisa Wittrock

Shari Drake

Sara Kappel

Angie Schnacker

Motion to approve the early retirement applications made by Neal Kanel and seconded by Scott Ogle. Thank you for your service. Yea: 6, Nay: 0

5.3. Food Service Management Company Request for Proposal Authority

Motion made for the Superintendent to investigate RFPs for FSM by Scott Ogle and seconded by Dave Mezger, passed. Yea: 6, Nay: 0

5.4. Froeschl Floor Quote for STS Classroom

Motion to approve the quote provided from Froeschl Floors was made by Neal Kanel and seconded by Mike Kanel. Yea: 6, Nay: 0

5.5. Crow's Nest Stair Replacement

Motion to approve 55" wide stair quote made by Mike Kanel and seconded by Scott Ogle, passed. Yea: 6, Nay: 0

5.6. Personnel,

Brad Clements for Tier II SPED Teacher

Motion to go into executive session at 7:40pm made by Scott Ogle and seconded by Neal Kanel, passed. Yea: 6, Nay: 0

Motion to Come out of Executive session at 7:51pm by Neal Kanel seconded by Scott Ogle. Yea: 6, Nay: 0

Motion to hire Brad Clements as a Tier II SPED teacher for spring 2026 made by Scott Ogle and seconded by Mike Kanel, passed. Yea: 6, Nay: 0

### **6. Superintendent Griffith's Report**

6.1. 2025 Annual Report

**7. Superintendent's Evaluation**

Motion to go into executive session at 7:53pm made by Neal Kanel and seconded by Mike Kanel, passed. Yea: 6, Nay: 0

Motion to come out of executive session 8:22pm made by Neal Kanel and seconded by Scott Ogle. Yea: 6, Nay: 0

**8. BOARD MEMBER CONCERNS**

**9. ADJOURN**

Motion to adjourn meeting at 8:23pm made by Neal Kanel and seconded by Mike Kanel, passed. Yea: 6, Nay: 0

Respectfully submitted,  
Chantel Farwell

Account Number	Detail Description	Amount
01 3551 610 001	PO 8627 CTE	16.11
01 2230 610 000	PO 8720	79.25
Total Amazon Capital Services		95.36
01 2620 350 000	218351	33.83
01 2620 350 000	218366	405.00
Total BEATRICE MECHANICAL SERVICE		438.83
01 2620 610 000	MAINT Supplies	9.99
Total Blecha's General Store		9.99
01 1100 890 001	Ret. Refund	135.00
Total Blecha, Candy		135.00
01 2710 610 000	610574	29.98
01 2710 610 000	610467	40.90
01 2710 610 000	609354	74.58
01 2710 610 000	609190	110.41
01 2710 610 000	Misc	1.43
Total BOOMGARN, RENEE		257.30
01 1100 610 003	Pizza - PE	168.87
Total BRUX GROUP, LLC, THE		168.87
01 2620 610 000	MAINT Supplies	198.09
01 2310 610 000	Water	295.38
01 1200 643 000	PO 8691	75.11
01 6988 610 000	STEAM Xmas	70.12
01 1200 330 000	NECSA Conf	150.00
01 2410 580 000	KC Meals	41.30
01 2410 580 000	Parking	18.00
01 2410 580 000	Hotel	135.42
01 3541 610 003	Highlights Credit	(308.16)
01 1100 610 001	Farmtek CR	(99.95)
01 1200 643 000	SLP Toolkit	215.00
01 2710 626 000	Fuel	72.67
01 6988 580 000	Staff Meeting	126.09
01 6988 580 000	Conf Hotel Room Deposit	344.56
01 6988 610 000	PO 8693 STEAM	325.95
01 6988 610 000	STEAM	83.19
01 2510 531 000	POSTAGE	19.82
01 2710 610 000	Tire Air	2.00
01 2710 626 000	Fuel	70.00
01 2710 610 000	VEHICLE PARTS/SUPPLIES	138.39
01 3541 580 003	Meeting Meal AK CS	39.42
01 3541 610 003	PO 8723	44.51
01 2570 330 000	Meal TD	15.06
01 1100 610 001	PO 8714	120.49
01 2410 580 000	KS Hotel	545.00
01 2320 650 000	Canva	181.90
01 1100 610 003	PO 8698	236.17
01 1200 610 001	Xmas Supplies	113.88
01 1100 610 003	EL Xmas Supplies	170.67
Total CARDMEMBER SERVICE		3,440.08
01 2141 330 000	PO 8364 LMHP JT	291.00
01 2141 330 000	PO 8364 LMHP JT	291.00
Total Chadwell, Mindy		582.00
01 2310 540 000	20840.1	66.50
01 2310 540 000	23770.1	109.83
01 2310 540 000	21690.1	351.39
01 2310 540 000	20945	106.53
01 2310 540 000	20370	300.21

Account Number	Detail Description	Amount
01 2310 540 000	20947	68.74
01 2310 540 000	20360	271.64
01 2310 540 000	20380	191.45
01 2310 540 000	20365	93.00
Total CITY OF HUMBOLDT		1,559.29
01 1100 610 003	EL Snacks	478.46
01 1100 610 001	FCS	232.49
01 6988 610 000	STEAM	50.11
01 1100 610 003	A/R	28.91
Total CLEANING COUSINS, LLC		789.97
01 2230 650 000	tech / OCIO	317.87
Total DAS STATE ACCOUNTING - CENTRAL FINANCE		317.87
01 1100 610 001	PO 8721	27.00
Total DIETZE MUSIC HOUSE		27.00
01 2620 350 000	Service call for bathrooms	177.26
Total DSTK PHILLIPS, INC		177.26
01 1100 440 000	eGold Fax	42.40
01 2620 610 000	PO 8695	81.69
01 2620 610 000	PO 8695	2,648.07
01 2620 610 000	PO 8695	1,959.60
01 2620 610 000	MAINT Supplies	(0.77)
Total EAKES OFFICE SOLUTIONS		4,730.99
01 6988 610 000	PO 8686 STEAM Night Program	1,212.80
Total Edgerton Exploit Center		1,212.80
01 2620 610 000	PO 8662 Maintenance	226.71
01 2620 610 000	PO 8662 Maintenance	82.44
01 2620 610 000	PO 8662 Maintenance	309.15
01 2620 610 000	PO 8682 Maintenance	1,399.91
Total EGAN SUPPLY CO		2,018.21
01 2510 340 000	emplmt background screenings	80.90
Total ESSENTIAL SCREENS		80.90
01 2213 330 000	Workshop	65.00
01 2213 330 000	JG Workshop	30.00
01 6408 395 003	SPED Dir 0-2	9.80
01 6408 395 003	SPED Dir 3-5	9.80
01 6408 395 003	Audiology 0-2	64.56
01 6408 395 003	Audiology 3-5	64.55
01 2151 591 000	EL Speech	4,097.72
01 2151 591 000	EL Secondary	241.04
01 6408 395 003	Speech 3-5	482.09
01 1200 591 003	SPED Dir EL	88.20
01 1200 591 001	SPED Dir Secondary	88.20
01 2151 591 000	EL Audiology	581.02
01 2151 591 000	Secondary Audiology	581.02
01 1200 591 001	EL Behavior	764.50
Total ESU #4		7,167.50
01 2230 643 000	tech hosting services	61.23
Total ESU #6		61.23
01 2310 540 000	advertising	713.34
Total FALLS CITY JOURNAL		713.34
01 1100 382 001	distance learning	429.21
Total FIBER PLATFORM, LLC		429.21
01 2220 640 000	PO 8496, books	65.89
Total Follett Content Solutions, LLC		65.89

Account Number	Detail Description	Amount
01 2620 340 000	Service of Bleachers	945.00
Total FRENCH, LEE		945.00
01 2620 610 000	Fan Belts	32.00
Total GEORGE MARBURGER		32.00
01 1100 440 000	Copier Lease	1,287.03
01 1100 440 000	Stapler Lease	90.77
Total Hometown Leasing		1,377.80
01 1100 890 001	Jr Class Haunted Hallow. Pmt	532.00
Total HTRS ACTIVITY FUND		532.00
01 102	payroll expenses	598,490.44
Total HTRS PAYROLL ACCT		598,490.44
01 2310 540 000	10623	103.55
01 2310 540 000	10620	7.55
01 2310 540 000	10639	103.99
01 2310 540 000	10638	122.21
01 2310 540 000	10486	8.44
01 2310 540 000	10319	8.89
01 2310 540 000	10643	144.00
01 2310 540 000	10644	168.00
Total HUMBOLDT STANDARD		666.63
01 2320 610 000	2025 Tax Forms/Envelopes	285.06
Total JAYMAR Business Forms, Inc		285.06
01 2710 340 000	48692 2020 Ford	917.73
01 2710 340 000	48693 2018 Van	150.50
01 2710 340 000	48694 2018 Ford	917.73
01 2710 340 000	48722 2024 Ford	831.60
01 2710 340 000	Service Charge	9.95
Total KOCH AUTO SERVICE		2,827.51
01 1100 610 001	PO 8696, Music	75.00
Total KRUTZ, JIM		75.00
01 2330 317 000	legal services	924.00
Total KSB School Law		924.00
01 2620 350 000	water soft contract	484.00
01 2620 350 000	water soft contract	484.00
Total KURITA AMERICA INC		968.00
01 2151 610 000	PO 8711	119.99
Total Little Bee Speech Co.		119.99
01 1100 610 001	Bottled Water	255.00
01 1100 610 003	Bottled Water	255.00
Total Mahaska		510.00
01 6408 340 003	0-2 yo	121.43
01 6408 340 003	3-5 yo	1,036.69
01 2161 340 000	SA	1,393.38
Total MALCOLM, MARY		2,551.50
01 3551 610 001	0052563749	21.41
01 3551 610 001	PO 8697 0042526443-01	26.73
01 3551 610 001	PO 8697 0042526443-02	66.82
Total MATHESON TRI-GAS INC		114.96
01 2710 610 000	Vehicle Parts	141.75
Total MEYER-EARP AUTO CENTER		141.75
01 6408 340 003	0-2 yo	0.00
01 6408 340 003	3-5 yo	43.69
01 2171 340 000	SA	951.51
Total NATIONAL THERAPEUTIC ASSOCIATES, INC		995.20

Account Number	Detail Description	Amount
01 2141 610 002	DECEMBER2025	33.22
01 2141 610 002	NOVEMBER2025	28.50
Total NCS PEARSON, INC		61.72
01 2410 330 000	NAESP Principals Conference KC	190.00
Total NCSA - NEBRASKA COUNCIL OF SCHOOL ADMIN		190.00
01 2620 431 000	Annual Boiler Cert.	180.00
Total NEBRASKA STATE FIRE MARSHAL		180.00
01 2610 621 000	43471	4,052.88
01 2610 621 000	43465	42.29
Total NPPD		4,095.17
01 2310 540 000	57219	99.00
01 2310 540 000	57220	165.00
01 2310 540 000	57221	198.00
01 2310 540 000	57222	264.00
01 2310 540 000	57297	10.00
01 2310 540 000	57326	264.00
01 2310 540 000	57327	181.52
01 2310 540 000	57328	181.52
01 2310 540 000	57373	81.75
01 2310 540 000	57426	99.00
01 2310 540 000	56763	87.00
01 2310 540 000	56767	15.38
Total Pawnee Republican		1,646.17
01 2230 650 000	badge/scanners tech	1,157.17
Total PRIME COMMUNICATIONS, INC		1,157.17
01 2224 382 000	25-26 2nd Semester	4,600.00
Total RIDER CLASSROOM SPANISH		4,600.00
01 2620 350 000	pest control-spraying	75.00
Total SCHENDEL PEST CONTROL		75.00
01 2130 610 000	PO 8712 Nurse Supplies	1,717.29
Total SCHOOL NURSE SUPPLY		1,717.29
01 2620 350 000	Fire Alarm Insp	440.00
01 2620 350 000	Fire Alarm Monitoring 2026	438.00
Total SECURITY SERVICES		878.00
01 2310 810 000	Sparq Mtg & Neg 04.01.26-03.31.27	4,500.00
Total Sparq Data Solutions, Inc.		4,500.00
01 1200 591 002	IEP Translation	66.02
Total STEFFEN PINEDA, SARAH		66.02
01 2710 890 000	ee drug testing	129.00
Total SURNALI, LLC		129.00
01 2710 610 000	Geo Tab Monthly Charges	291.90
Total T-Mobile USA INC		291.90
01 3541 610 003	PO 8683, Sixpence	150.00
Total Third Sector New England, Inc.		150.00
01 2620 350 000	elevator maintenance	595.72
Total TK ELEVATOR CORPORATION		595.72
01 2710 610 000	Bus Parts	79.53
Total TRUCK CENTER COMPANIES		79.53
01 2510 530 000	principal	65.60
01 3300 890 000	Daycare	65.60
01 3541 890 000	Sixpence	87.58
Total US Cellular		218.78
01 1100 333 000	Mileage Reimbursement	58.80
Total Vandentop-Caniglia, Kimberly		58.80

**Board Report - Detail**

Account Number	Detail Description	Amount
01 2510 530 000	long distance	73.69
Total VERIZON BUSINESS		<u>73.69</u>
01 2161 340 000	OT SPED Services	3,833.50
01 2161 340 000	OT SPED Travel Expenses	363.45
Total WILCOCK, JOY		<u>4,196.95</u>
01 2610 621 000	NOVEMBER 2025	2,602.79
Total WoodRiver Energy LLC		<u>2,602.79</u>
Checking Account ID 1		<u>663,599.43</u>

**HTRS ACCOUNT BALANCES - Cash on Hand**

**12x31x25**

<b>Account</b>			<b>December</b>	<b>Previous Month</b>
ACTIVITY ACCOUNT	x488	\$	89,860.35	\$ 94,248.60
BREAKFAST/LUNCH	x462	\$	51,738.43	\$ 47,292.59
BUILDING FUND	x0640	\$	1,256,370.46	\$ 1,256,574.43
DEPRECIATION	x3541	\$	144,612.83	\$ 144,528.05
EMPLOYEE BEN FUND MM	x7455	\$	148,677.61	\$ 148,590.45
GENERAL FUND	x2567	\$	545,396.47	\$ 860,020.01
OFFICE ACCOUNT	x3638	\$	2,713.84	\$ 2,844.64
PAYROLL FUND	x2648	\$	9,844.80	\$ 13,198.93
QCPUF	x2583	\$	7,363.22	\$ 7,358.90
STUDENT FEES	x5156	\$	13,571.51	\$ 13,621.83
DAYCARE	x295	\$	20,201.49	\$ 14,889.89

<b>INTERNAL TRANSFERS - Current FY</b>		
<u>GENERAL to LUNCH FUND</u>	\$	-
<u>GENERAL to Activity FUND</u>	\$	-
<u>GENERAL to PAYROLL</u>	\$	-



**Humboldt Table Tock S Rock Steinauer School  
Breakfast/Lunch Program**

Dec.2025

**RECEIPTS**

Lunches	6,735.40
State	\$10,364.27
Int.	\$2.11

<b>TOTAL RECEIPTS</b>	<b>\$17,101.78</b>
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**EXPENSES**

Falls City Merc	\$2,535.65
Cash-Wa Dist.	\$10,120.29

<b>TOTAL EXPENSE</b>	<b>\$12,655.94</b>
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<b>BALANCE</b>	<b>\$51,738.43</b>
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Regular; Beginning Month 12/2025; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05	ACTIVITY FUND	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
		05 704 0098	2030	1,538.77	0.00	0.00	0.00	1,538.77
		05 704 0099	2026	2,443.51	0.00	15.00	0.00	2,458.51
		05 704 0100	Athletics - Miscellaneous	7,258.16	5,210.00	2,425.00	0.00	4,473.16
		05 704 0101	Unified Bowling	558.00	141.00	0.00	0.00	417.00
		05 704 0102	2029	1,253.64	0.00	43.00	0.00	1,296.64
		05 704 0122	2025	(330.47)	0.00	0.00	0.00	(330.47)
		05 704 0123	2021	2,174.69	0.00	0.00	0.00	2,174.69
		05 704 0124	2023	1,624.08	0.00	0.00	0.00	1,624.08
		05 704 0125	2024	766.55	0.00	0.00	0.00	766.55
		05 704 0132	2027	3,625.09	0.00	4,309.10	0.00	7,934.19
		05 704 0133	2028	2,413.50	0.00	0.00	0.00	2,413.50
		05 704 0135	Annual	530.14	0.00	0.00	0.00	530.14
		05 704 0136	Drill Team	1,100.19	0.00	0.00	0.00	1,100.19
		05 704 0137	Track	505.58	0.00	0.00	0.00	505.58
		05 704 0138	Concession	2,209.23	0.00	2,990.40	0.00	5,199.63
		05 704 0139	FCS	1,556.76	0.00	59.50	0.00	1,616.26
		05 704 0140	Industrial Arts	3,976.12	0.00	0.00	0.00	3,976.12
		05 704 0141	One Act	980.12	841.50	1,015.00	0.00	1,153.62
		05 704 0142	Student Council - H S	401.17	0.00	0.00	0.00	401.17
		05 704 0143	H.S. Youth Leadership	4,112.61	0.00	0.00	0.00	4,112.61
		05 704 0144	H.S. Cheerleading	229.11	0.00	75.00	0.00	304.11
		05 704 0145	Legion Scholarship	1,421.96	0.00	0.00	0.00	1,421.96
		05 704 0146	Foundation Scholarship	1,455.38	7,775.00	0.00	0.00	(6,319.62)
		05 704 0147	Donations	5,043.40	0.00	0.00	0.00	5,043.40
		05 704 0148	Activities	6,526.63	0.00	0.00	0.00	6,526.63
		05 704 0149	Library	5,261.43	0.00	0.00	0.00	5,261.43
		05 704 0150	Wrestling	22.41	0.00	0.00	0.00	22.41
		05 704 0151	Grants & Scholarships	4,573.41	196.20	0.00	0.00	4,377.21
		05 704 0152	Elementary	311.24	0.00	0.00	0.00	311.24
		05 704 0154	Music (new)	692.23	0.00	0.00	0.00	692.23
		05 704 0155	Snack Cart	1,309.53	358.37	514.75	0.00	1,465.91
		05 704 0156	Leap Program	0.00	0.00	0.00	0.00	0.00
		05 704 0157	COF	2,461.99	0.00	0.00	0.00	2,461.99
		05 704 0158	Baseball	308.70	0.00	0.00	0.00	308.70
		05 704 0159	Skills USA	0.00	118.00	605.00	0.00	487.00
		05 704 0160	Cheerleading-Mid School	215.00	0.00	0.00	0.00	215.00

Regular; Beginning Month 12/2025; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05	ACTIVITY FUND	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0161		StuCo - Middle School		1,868.56	0.00	0.00	0.00	1,868.56
05 704 0162		Mock Trial		796.25	0.00	0.00	0.00	796.25
05 704 0163		Volleyball Club		1,755.49	0.00	0.00	0.00	1,755.49
05 704 0164		Golf Club		775.88	0.00	0.00	0.00	775.88
05 704 0165		Middle School-Youth Leadership		946.66	0.00	0.00	0.00	946.66
05 704 0166		Power Lifting		2,957.30	0.00	0.00	0.00	2,957.30
05 704 0168		Speech		577.67	0.00	250.00	0.00	827.67
05 704 0169		MS Robotics		2,425.66	0.00	0.00	0.00	2,425.66
05 704 0171		Boys Basketball		3,075.81	0.00	0.00	0.00	3,075.81
05 704 0172		Girls Basketball		1,424.88	133.30	0.00	0.00	1,291.58
05 704 0173		Sport Posters		2,754.23	0.00	0.00	0.00	2,754.23
05 704 0174		Football Club		(5.39)	0.00	0.00	0.00	(5.39)
05 704 0175		FFA		10,096.56	5,340.10	3,341.00	0.00	8,097.46
05 704 0176		HS Robotics		15.85	0.00	0.00	0.00	15.85
05 704 0995		Interest		433.75	0.00	0.00	0.00	433.75
05 704 0996		Service Charge		(4,097.95)	0.00	0.00	0.00	(4,097.95)
Fund Total: 05				94,331.07	20,113.47	15,642.75	0.00	89,860.35

**Expenditure Report by Function/Object -  
Detail\_KW**

01/09/2026 02:36 PM

User ID: CMF

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01	General Fund				
1100	REGULAR INSTRUCTIONAL PROGRAMS				
01 1100 111 000	Extra Duty Salary	240,000.00	0.00	34.50	157,194.95
01 1100 111 001	HS Teacher Salaries	720,000.00	0.00	34.59	470,923.91
01 1100 111 002	MS Teacher Salaries	0.00	0.00	0.00	(64,006.92)
01 1100 111 003	EL Teacher Salaries	850,000.00	0.00	31.11	585,575.34
111	SALARIES TCHR/PROF	1,810,000.00	0.00	36.48	1,149,687.28
01 1100 112 001	HS SALARIES AIDE/PARA	0.00	0.00	0.00	(4,439.26)
01 1100 112 002	MS AIDE/PARA	0.00	0.00	0.00	(398.67)
01 1100 112 003	EL AIDE/PARA	39,596.00	0.00	22.65	30,629.25
112	SALARIES AIDE/PARA	39,596.00	0.00	34.86	25,791.32
01 1100 113 001	HS SUB TCHR	63,158.00	0.00	19.59	50,786.75
01 1100 113 002	MS SUB TCHR	0.00	0.00	0.00	(2,340.00)
01 1100 113 003	EL SUB TCHR	78,827.00	0.00	20.27	62,846.00
113	SALARIES SUB TCHR	141,985.00	0.00	21.62	111,292.75
01 1100 153 000	TEACH SUB/CLASS COVERAGE	4,000.00	0.00	0.00	4,000.00
01 1100 153 001	EXTRA DUTY / STIPENDS	33,904.00	0.00	38.76	20,762.80
01 1100 153 002	CERT Unused Leave Payouts	0.00	0.00	0.00	0.00
153	EXTRA DUTY / STIPENDS	37,904.00	0.00	34.67	24,762.80
01 1100 211 000	D GROUP INSURANCE TCHR/PROF	38,296.00	0.00	49.62	19,292.87
01 1100 211 001	HS GROUP INSURANCE TCHR/PROF	324,211.00	0.00	23.45	248,197.51
01 1100 211 002	MS GROUP INSURANCE TCHR/PROF	0.00	0.00	0.00	(10,648.92)
01 1100 211 003	EL GROUP INSURANCE TCHR/PROF	310,171.00	0.00	30.43	215,794.24
211	GROUP INS TCHR/PROF	672,678.00	0.00	29.74	472,635.70
01 1100 212 002	MS GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 212 003	EL GROUP INSURANCE AIDE/PARA	6,514.00	0.00	46.46	3,487.92
212	GROUP INSURANCE AIDE/PARA	6,514.00	0.00	46.46	3,487.92
01 1100 213 001	CERTIFIED CLASS COVG-BCBS	3,564.00	0.00	43.86	2,001.00
01 1100 213 003	CERTIFIED CLASS COVG-BCBS	317.00	0.00	6.89	295.17
213	CERTIFIED CLASS COVG-BCBS	3,881.00	0.00	40.84	2,296.17
01 1100 221 000	D SOCIAL SECURITY TCHR/PROF	19,864.00	0.00	31.57	13,592.06
01 1100 221 001	HS SOCIAL SECURITY TCHR/PROF	85,906.00	0.00	21.83	67,153.34
01 1100 221 002	MS SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	(4,874.48)
01 1100 221 003	EL SOCIAL SECURITY TCHR/PROF	79,457.00	0.00	25.10	59,510.32
221	SOCIAL SECURITY TCHR/PROF	185,227.00	0.00	26.91	135,381.24
01 1100 222 001	HS SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	(340.22)
01 1100 222 002	MS SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	(30.58)
01 1100 222 003	EL SOCIAL SECURITY AIDE/PARA	2,974.00	0.00	22.54	2,303.65
222	SOCIAL SECURITY AIDE/PARA	2,974.00	0.00	35.01	1,932.85
01 1100 223 000	SOCIAL SECURITY Tchr Sub Pay	300.00	0.00	0.00	300.00
01 1100 223 001	HS SOCIAL SECURITY SUB TCHR	7,347.00	0.00	26.57	5,394.76
01 1100 223 002	MS SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	(179.01)
01 1100 223 003	EL SOCIAL SECURITY SUB TCHR	6,108.00	0.00	20.01	4,885.51
223	SOCIAL SECURITY SUB TCHR	13,755.00	0.00	24.38	10,401.26
01 1100 231 000	D RETIREMENT TCHR/PROF	21,037.00	0.00	30.08	14,709.61

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01 1100 231 001	HS RETIREMENT TCHR/PROF	81,786.00	0.00	24.50	61,748.42
01 1100 231 002	MS RETIREMENT TCHR/PROF	0.00	0.00	0.00	(4,456.65)
01 1100 231 003	EL RETIREMENT TCHR/PROF	58,390.00	0.00	36.55	37,047.59
231	RETIREMENT TCHR/PROF	161,213.00	0.00	32.36	109,048.97
01 1100 232 001	HS RETIREMENT AIDE/PARA	0.00	0.00	0.00	(358.70)
01 1100 232 002	MS RETIREMENT AIDE/PARA	0.00	0.00	0.00	(32.20)
01 1100 232 003	EL RETIREMENT AIDE/PARA	4,275.00	0.00	15.75	3,601.66
232	RETIREMENT AIDE/PARA	4,275.00	0.00	24.89	3,210.76
01 1100 233 000	RETIREMENT Tchr Class Covg	500.00	0.00	0.00	500.00
01 1100 233 001	HS RETIREMENT SUB TCHR	4,826.00	0.00	22.85	3,723.09
01 1100 233 002	MS RETIREMENT SUB TCHR	0.00	0.00	0.00	(189.07)
01 1100 233 003	EL RETIREMENT SUB TCHR	783.00	0.00	9.97	704.94
233	RETIREMENT SUB TCHR	6,109.00	0.00	22.43	4,738.96
01 1100 237 000	D RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1100 237 001	Increased Retirement Contribution Rate	26,433.00	0.00	0.00	26,433.00
01 1100 237 002	MSIncreased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1100 237 003	ELIncreased Retirement Contribution Rate	17,656.00	0.00	0.00	17,656.00
237	Inc Ret Contribution Rate	44,089.00	0.00	0.00	44,089.00
01 1100 260 000	D UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 1100 281 000	D LTD/STD TCHR/PROF	655.00	0.00	17.93	537.53
01 1100 281 001	HS LTD/STD TCHR/PROF	6,886.00	0.00	21.81	5,384.48
01 1100 281 002	MS LTD/STD TCHR/PROF	0.00	0.00	0.00	(266.61)
01 1100 281 003	EL LTD/STD TCHR/PROF	6,950.00	0.00	22.11	5,413.35
281	LTD/STD TCHR/PROF	14,491.00	0.00	23.62	11,068.75
01 1100 282 001	HS LTD/STD AIDE/PARA	0.00	0.00	0.00	(22.94)
01 1100 282 002	MS LTD/STD AIDE/PARA	0.00	0.00	0.00	(2.56)
01 1100 282 003	EL LTD/STD AIDE/PARA	215.00	0.00	23.28	164.95
282	LTD/STD AIDE/PARA	215.00	0.00	35.14	139.45
01 1100 283 001	LTD/STD SUB TCHR	123.00	0.00	105.00	(6.15)
01 1100 283 002	LTD/STD SUB TCHR	0.00	0.00	0.00	0.00
01 1100 283 003	LTD/STD SUB TCHR	24.00	0.00	1.08	23.74
283	LTD/STD SUB TCHR	147.00	0.00	88.03	17.59
01 1100 320 000	PROF EDUC SERVICES	443.00	0.00	2,684.65	(11,450.00)
320	PROF EDUC SERVICES	443.00	0.00	2,684.65	(11,450.00)
01 1100 333 000	MILEAGE PAID TO STAFF	906.00	0.00	43.58	511.20
333	MILEAGE TO STAFF	906.00	0.00	43.58	511.20
01 1100 382 001	Tuition - Distance Learning	23,693.00	0.00	15.82	19,945.42
01 1100 382 002	Tuition - Distance Learning	0.00	0.00	0.00	0.00
382	DISTANCE LEARNING	23,693.00	0.00	15.82	19,945.42
01 1100 440 000	DISTRICT RENTALS/LEASES	27,629.00	0.00	42.83	15,794.46
440	LEASE/RENTALS	27,629.00	0.00	42.83	15,794.46
01 1100 580 000	INSTRUCTIONAL TRAVEL EXPENSES	5,000.00	0.00	20.25	3,987.51
580	TRAVEL EXPENSES	5,000.00	0.00	20.25	3,987.51
01 1100 610 001	HS Teaching Supplies	55,000.00	0.00	11.41	48,724.97
01 1100 610 002	MS Teaching Supplies	0.00	0.00	0.00	(1,160.05)

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01 1100 610 003	EL Teaching Supplies	45,000.00	0.00	11.93	39,630.59
610 SUPPLIES		100,000.00	0.00	12.80	87,195.51
01 1100 640 001	HS Textbooks	50,000.00	0.00	4.25	47,875.00
01 1100 640 002	MS Textbooks	0.00	0.00	0.00	(250.00)
01 1100 640 003	EL Textbooks	15,000.00	0.00	24.90	11,264.46
640 BOOKS/PERIODICALS		65,000.00	0.00	9.40	58,889.46
01 1100 643 000	WEB/CLOUD BASED SOFTWARE	10,225.00	0.00	0.00	10,225.00
643 WEB/CLOUD BASED SOFTWARE		10,225.00	0.00	0.00	10,225.00
01 1100 733 001	HS Furniture And Equipment	19,664.00	0.00	2.79	19,114.56
01 1100 733 002	MS Furniture And Equipment	0.00	0.00	0.00	(200.00)
01 1100 733 003	EL Furniture And Equipment	1,729.00	0.00	0.00	1,729.00
733 FURNITURE/FIXTURES		21,393.00	0.00	3.50	20,643.56
01 1100 890 001	HS Other Expense	17,000.00	0.00	12.55	14,867.25
01 1100 890 002	MS Other Expense	0.00	0.00	0.00	(1,314.33)
01 1100 890 003	EL Other Expense	10,000.00	0.00	0.00	10,000.00
890 MISC EXPENDITURES		27,000.00	0.00	12.77	23,552.92
1100 REGULAR INSTRUCTIONAL PROGRAMS		3,426,342.00	0.00	31.73	2,339,277.81
1150 LIMITED ENGLISH PROF PROGRAMS					
01 1150 111 003	LEP/ESL SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111 SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 1150 211 003	ELA GROUP INSURANCE TCHR/PROF	0.00	0.00	0.00	0.00
211 GROUP INS TCHR/PROF		0.00	0.00	0.00	0.00
01 1150 221 003	ELA SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
221 SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 1150 231 003	ELA RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231 RETIREMENT TCHR/PROF		0.00	0.00	0.00	0.00
01 1150 281 003	ELA LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281 LTD/STD TCHR/PROF		0.00	0.00	0.00	0.00
1150 LIMITED ENGLISH PROF PROGRAMS		0.00	0.00	0.00	0.00
1160 POVERTY PROGRAMS					
01 1160 111 003	Teacher Salaries - Poverty	180,000.00	0.00	13.65	155,430.00
111 SALARIES TCHR/PROF		180,000.00	0.00	13.65	155,430.00
01 1160 113 003	Substitute Salaries - Poverty	0.00	0.00	0.00	0.00
113 SALARIES SUB TCHR		0.00	0.00	0.00	0.00
01 1160 211 003	Health Insurance - Poverty	46,120.00	0.00	13.88	39,719.60
211 GROUP INS TCHR/PROF		46,120.00	0.00	13.88	39,719.60
01 1160 221 003	Social Security - Poverty	14,274.00	0.00	12.73	12,457.52
221 SOCIAL SECURITY TCHR/PROF		14,274.00	0.00	12.73	12,457.52
01 1160 231 003	Retirement - Poverty	14,383.00	0.00	13.80	12,397.75
231 RETIREMENT TCHR/PROF		14,383.00	0.00	13.80	12,397.75
01 1160 237 003	Inc Ret Contribution Rate	4,523.00	0.00	0.00	4,523.00
237 Inc Ret Contribution Rate		4,523.00	0.00	0.00	4,523.00
01 1160 281 003	Long Term Disability - Poverty	1,249.00	0.00	10.89	1,113.04
281 LTD/STD TCHR/PROF		1,249.00	0.00	10.89	1,113.04
01 1160 610 003	Teaching Supplies - Poverty	0.00	0.00	0.00	0.00

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610	SUPPLIES	0.00	0.00	0.00	0.00
01 1160 890 003	Other Expense - Poverty	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
1160	POVERTY PROGRAMS	260,549.00	0.00	13.40	225,640.91
1190	EARLY CHILDHOOD ED PROGRAMS				
01 1190 111 003	Early Childhood Salary	176,670.00	0.00	25.96	130,806.00
111	SALARIES TCHR/PROF	176,670.00	0.00	25.96	130,806.00
01 1190 112 003	EC Early Childhood Aide	1,493.00	0.00	442.72	(5,116.83)
112	SALARIES AIDE/PARA	1,493.00	0.00	442.72	(5,116.83)
01 1190 113 003	EC Substitute Salaries	233.00	0.00	0.00	233.00
113	SALARIES SUB TCHR	233.00	0.00	0.00	233.00
01 1190 211 003	EC Health Insurance	75,000.00	0.00	30.72	51,960.62
211	GROUP INS TCHR/PROF	75,000.00	0.00	30.72	51,960.62
01 1190 212 003	GROUP INSURANCE AIDE/PARA	234.00	0.00	310.58	(492.76)
212	GROUP INSURANCE AIDE/PARA	234.00	0.00	310.58	(492.76)
01 1190 221 003	EC Social Security	13,276.00	0.00	26.33	9,780.65
221	SOCIAL SECURITY TCHR/PROF	13,276.00	0.00	26.33	9,780.65
01 1190 222 003	EC SOC SEC AIDE/PARA	114.00	0.00	444.57	(392.81)
222	SOCIAL SECURITY AIDE/PARA	114.00	0.00	444.57	(392.81)
01 1190 223 003	EC SOC SEC SUB TCHR	18.00	0.00	0.00	18.00
223	SOCIAL SECURITY SUB TCHR	18.00	0.00	0.00	18.00
01 1190 231 003	EC Retirement	17,451.00	0.00	21.24	13,745.18
231	RETIREMENT TCHR/PROF	17,451.00	0.00	21.24	13,745.18
01 1190 232 003	RETIREMENT AIDE/PARA	78.00	0.00	684.71	(456.07)
232	RETIREMENT AIDE/PARA	78.00	0.00	684.71	(456.07)
01 1190 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 1190 281 003	EC LTD/STD TCHR/PROF	1,207.00	0.00	22.22	938.86
281	LTD/STD TCHR/PROF	1,207.00	0.00	22.22	938.86
01 1190 282 003	LTD/STD AIDE/PARA	6.00	0.00	392.33	(17.54)
282	LTD/STD AIDE/PARA	6.00	0.00	392.33	(17.54)
01 1190 283 003	LTD/STD SUB TCHR	0.00	0.00	0.00	0.00
283	LTD/STD SUB TCHR	0.00	0.00	0.00	0.00
01 1190 330 003	EC STAFF DEVELOPMENT/TRAINING	362.00	0.00	4.14	347.00
330	STAFF DEVELOPMENT/TRAINING	362.00	0.00	4.14	347.00
01 1190 333 003	EC Mileage	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF	0.00	0.00	0.00	0.00
01 1190 610 003	EC Supplies	3,405.00	0.00	21.28	2,680.30
610	SUPPLIES	3,405.00	0.00	21.28	2,680.30
01 1190 733 003	EC Furniture & Equipment	1,231.00	0.00	0.00	1,231.00
733	FURNITURE/FIXTURES	1,231.00	0.00	0.00	1,231.00
1190	EARLY CHILDHOOD ED PROGRAMS	290,778.00	0.00	29.41	205,264.60
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS				
01 1200 111 001	HS SPED Teacher Salaries	240,127.00	0.00	22.02	187,262.34

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01 1200 111 002	MS SPED Teacher Salaries	0.00	0.00	0.00	(11,953.00)
01 1200 111 003	EL SPED Teacher Salaries	353,020.00	0.00	12.52	308,821.05
111	SALARIES TCHR/PROF	593,147.00	0.00	18.38	484,130.39
01 1200 112 001	HS SPED Teacher Aide	75,000.00	0.00	19.56	60,328.02
01 1200 112 002	MS SPED Teacher Aide	0.00	0.00	0.00	(3,849.42)
01 1200 112 003	EL SPED Teacher Aide	320,000.00	0.00	25.98	236,865.78
112	SALARIES AIDE/PARA	395,000.00	0.00	25.74	293,344.38
01 1200 113 001	HS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 002	MS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 003	EL SPED Substitute Salaries	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR	0.00	0.00	0.00	0.00
01 1200 211 001	HS SPED GROUP INS TCHR/PROF	74,571.00	0.00	25.77	55,355.55
01 1200 211 002	MS SPED GROUP INS TCHR/PROF	0.00	0.00	0.00	(5,499.70)
01 1200 211 003	EL SPED GROUP INS TCHR/PROF	157,554.00	0.00	11.77	139,014.87
211	GROUP INS TCHR/PROF	232,125.00	0.00	18.63	188,870.72
01 1200 212 001	HS SPED GROUP INS AIDE/PARA	0.00	0.00	0.00	(675.22)
01 1200 212 003	EL SPED GROUP INS AIDE/PARA	59,000.00	0.00	36.86	37,253.55
212	GROUP INSURANCE AIDE/PARA	59,000.00	0.00	38.00	36,578.33
01 1200 221 001	HS SPED SOCIAL SECURITY TCHR/PROF	15,789.00	0.00	25.27	11,799.44
01 1200 221 002	MS SPED SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	(886.06)
01 1200 221 003	EL SPED SOCIAL SECURITY TCHR/PROF	29,114.00	0.00	11.36	25,806.95
221	SOCIAL SECURITY TCHR/PROF	44,903.00	0.00	18.22	36,720.33
01 1200 222 001	SOCIAL SECURITY AIDE/PARA	6,000.00	0.00	18.75	4,874.90
01 1200 222 002	MS SPED SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	(295.11)
01 1200 222 003	EL SPED SOCIAL SECURITY AIDE/PARA	25,000.00	0.00	25.22	18,693.93
222	SOCIAL SECURITY AIDE/PARA	31,000.00	0.00	24.92	23,273.72
01 1200 223 003	EL SPED SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	0.00
223	SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	0.00
01 1200 231 001	HS SPED RETIREMENT TCHR/PROF	13,084.00	0.00	32.65	8,812.56
01 1200 231 002	MS SPED RETIREMENT TCHR/PROF	0.00	0.00	0.00	(965.80)
01 1200 231 003	EL SPED RETIREMENT TCHR/PROF	30,897.00	0.00	11.56	27,325.74
231	RETIREMENT TCHR/PROF	43,981.00	0.00	20.03	35,172.50
01 1200 232 001	RETIREMENT AIDE/PARA	5,409.00	0.00	21.92	4,223.53
01 1200 232 002	MS RETIREMENT AIDE/PARA	0.00	0.00	0.00	(311.03)
01 1200 232 003	EL SPED RETIREMENT AIDE/PARA	28,021.00	0.00	23.97	21,303.72
232	RETIREMENT AIDE/PARA	33,430.00	0.00	24.57	25,216.22
01 1200 237 001	Increased Retirement Contribution Rate	4,461.00	0.00	0.00	4,461.00
01 1200 237 002	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1200 237 003	Increased Retirement Contribution Rate	9,373.00	0.00	0.00	9,373.00
237	Inc Ret Contribution Rate	13,834.00	0.00	0.00	13,834.00
01 1200 281 001	HS SPED LTD/STD TCHR/PROF	1,023.00	0.00	28.72	729.20

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01 1200 281 002	MS SPED LTD/STD TCHR/PROF	0.00	0.00	0.00	(69.32)
01 1200 281 003	HS SPED LTD/STD TCHR/PROF	3,187.00	0.00	7.69	2,941.89
281 LTD/STD TCHR/PROF		4,210.00	0.00	14.45	3,601.77
01 1200 282 001	LTD/STD AIDE/PARA	226.00	0.00	19.94	180.94
01 1200 282 002	LTD/STD AIDE/PARA	0.00	0.00	0.00	(22.94)
01 1200 282 003	EL SPED LTD/STD AIDE/PARA	1,763.00	0.00	23.04	1,356.83
282 LTD/STD AIDE/PARA		1,989.00	0.00	23.84	1,514.83
01 1200 330 000	SPED STAFF DEV/TRAINING	2,566.00	0.00	39.36	1,556.00
330 STAFF DEVELOPMENT/TRAINING		2,566.00	0.00	39.36	1,556.00
01 1200 333 000	SPED Mileage to Staff	0.00	0.00	0.00	(827.40)
333 MILEAGE TO STAFF		0.00	0.00	0.00	(827.40)
01 1200 340 003	Non-ESU OTHER PROF SERVICES	0.00	0.00	0.00	0.00
340 OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
01 1200 431 000	SPED NON-TECH BLDG REPAIRS/MAINT	0.00	0.00	0.00	0.00
431 NON-TECH REPAIRS/MAINT		0.00	0.00	0.00	0.00
01 1200 580 000	SPED TRAVEL EXPENSES	4,500.00	0.00	2.09	4,406.00
580 TRAVEL EXPENSES		4,500.00	0.00	2.09	4,406.00
01 1200 591 001	HS PURCHASED SERVICES	20,000.00	0.00	22.35	15,529.80
01 1200 591 002	MS PURCHASED SERVICES	0.00	0.00	0.00	(165.74)
01 1200 591 003	EL PURCHASED SERVICES	40,000.00	0.00	4.26	38,294.60
591 PURCHASED SERVICES		60,000.00	0.00	10.57	53,658.66
01 1200 610 001	HS SPED Supplies	3,741.00	0.00	3.04	3,627.12
01 1200 610 002	MS SPED Supplies	0.00	0.00	0.00	0.00
01 1200 610 003	EL SPED Supplies	7,946.00	0.00	0.12	7,936.26
610 SUPPLIES		11,687.00	0.00	1.06	11,563.38
01 1200 640 001	HS SPED Textbooks	3,088.00	0.00	0.00	3,088.00
01 1200 640 002	MS SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 640 003	EL SPED Textbooks	3,875.00	0.00	0.00	3,875.00
640 BOOKS/PERIODICALS		6,963.00	0.00	0.00	6,963.00
01 1200 643 000	SPED Web/Cloud Based Software	7,637.00	0.00	3.80	7,346.89
643 WEB/CLOUD BASED SOFTWARE		7,637.00	0.00	3.80	7,346.89
01 1200 650 000	SPED Computer Hardware	4,697.00	0.00	0.00	4,697.00
650 TECH SUPPLIES		4,697.00	0.00	0.00	4,697.00
01 1200 733 001	HS SPED Furniture And Equipment	5,500.00	0.00	0.00	5,500.00
01 1200 733 002	MS SPED Furniture And Equipment	0.00	0.00	0.00	0.00
01 1200 733 003	EL SPED Furniture And Equipment	4,500.00	0.00	0.00	4,500.00
733 FURNITURE/FIXTURES		10,000.00	0.00	0.00	10,000.00
1200 SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS		1,560,669.00	0.00	20.44	1,241,620.72
1291 SPED 3-5 YO					
01 1291 111 003	SPED PREK SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111 SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 211 003	Sped BAF - BCBS	0.00	0.00	0.00	0.00
211 GROUP INS TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 221 003	SPED BAF - Fica	0.00	0.00	0.00	0.00
221 SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 231 003	SPED BAF - Retire	0.00	0.00	0.00	0.00

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231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1291 281 003	SPED BAF - LTD	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 1291 591 003	SPED 3-5 YO PURCH SERVICES	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
1291	SPED 3-5 YO	0.00	0.00	0.00	0.00
1292	SPED DIRECTOR				
01 1292 591 003	EC SPED DIR 0-2 yo	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
1292	SPED DIRECTOR	0.00	0.00	0.00	0.00
1300	SUMMER SCHOOL				
01 1300 111 001	Driver's Education Salary	4,453.00	0.00	0.00	4,453.00
111	SALARIES TCHR/PROF	4,453.00	0.00	0.00	4,453.00
01 1300 211 001	Driver's Ed Summer School	1,239.00	0.00	0.00	1,239.00
211	GROUP INS TCHR/PROF	1,239.00	0.00	0.00	1,239.00
01 1300 221 001	DrEd Social Security	341.00	0.00	0.00	341.00
221	SOCIAL SECURITY TCHR/PROF	341.00	0.00	0.00	341.00
01 1300 231 001	DrEd Retirement	440.00	0.00	0.00	440.00
231	RETIREMENT TCHR/PROF	440.00	0.00	0.00	440.00
01 1300 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 1300 281 001	DrEd LTD/STD	23.00	0.00	0.00	23.00
281	LTD/STD TCHR/PROF	23.00	0.00	0.00	23.00
01 1300 338 001	DrEd Repairs	0.00	0.00	0.00	0.00
338	REPAIRS AND MAINTENANCE	0.00	0.00	0.00	0.00
01 1300 580 001	DrEd GAS & OIL	0.00	0.00	0.00	0.00
580	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
1300	SUMMER SCHOOL	6,496.00	0.00	0.00	6,496.00
2120	GUIDANCE SERVICES				
01 2120 111 001	HS Counselor's Salary	101,880.00	0.00	21.44	80,040.00
01 2120 111 002	MS Counselor's Salary	0.00	0.00	0.00	(3,112.20)
01 2120 111 003	EL Counselor's Salary	83,762.00	0.00	21.61	65,658.20
111	SALARIES TCHR/PROF	185,642.00	0.00	23.19	142,586.00
01 2120 211 001	HS Group Ins Counselor	42,105.00	0.00	17.64	34,675.85
01 2120 211 002	MS Group Ins Counselor	0.00	0.00	0.00	(1,323.38)
01 2120 211 003	EL Group Ins Counselor	12,160.00	0.00	61.67	4,660.82
211	GROUP INS TCHR/PROF	54,265.00	0.00	29.95	38,013.29
01 2120 221 001	HS Social Security	9,122.00	0.00	18.41	7,443.08
01 2120 221 002	MS Social Security	0.00	0.00	0.00	(225.40)
01 2120 221 003	EL Social Security	5,140.00	0.00	24.85	3,862.68
221	SOCIAL SECURITY TCHR/PROF	14,262.00	0.00	22.31	11,080.36
01 2120 231 001	HS Retirement COUNSELOR	9,886.00	0.00	17.85	8,121.32
01 2120 231 002	MS Retirement COUNSELOR	0.00	0.00	0.00	(251.46)
01 2120 231 003	EL Retirement COUNSELOR	5,814.00	0.00	24.51	4,389.02
231	RETIREMENT TCHR/PROF	15,700.00	0.00	21.92	12,258.88
01 2120 237 001	Increased Retirement Contribution	2,166.00	0.00	0.00	2,166.00

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	Rate				
01 2120 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	2,166.00	0.00	0.00	2,166.00
01 2120 281 001	HS LTD/STD COUNSELOR	579.00	0.00	22.88	446.54
01 2120 281 002	MS LTD/STD COUNSELOR	0.00	0.00	0.00	(18.38)
01 2120 281 003	EL LTD/STD COUNSELOR	574.00	0.00	18.14	469.86
281	LTD/STD TCHR/PROF	1,153.00	0.00	22.11	898.02
01 2120 330 001	HS Counselor DEV/TRAINING	342.00	0.00	8.77	312.00
01 2120 330 002	MS Counselor DEV/TRAINING	0.00	0.00	0.00	0.00
01 2120 330 003	EL Counselor DEV/TRAINING	0.00	0.00	0.00	(514.78)
330	STAFF DEVELOPMENT/TRAINING	342.00	0.00	159.29	(202.78)
01 2120 610 001	HS Guidance Supplies	4,500.00	0.00	0.00	4,500.00
01 2120 610 002	MS Guidance Supplies	0.00	0.00	0.00	0.00
01 2120 610 003	EL Guidance Supplies	12,692.00	0.00	2.13	12,421.45
610	SUPPLIES	17,192.00	0.00	1.57	16,921.45
01 2120 890 001	HS Other Expense	247.00	0.00	0.00	247.00
01 2120 890 002	MS Other Expense	0.00	0.00	0.00	0.00
01 2120 890 003	EL Other Expense	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	247.00	0.00	0.00	247.00
2120	GUIDANCE SERVICES	290,969.00	0.00	23.03	223,968.22
2130	HEALTH SERVICES				
01 2130 116 000	SALARIES NURSE	65,000.00	0.00	34.67	42,466.40
116	SALARIES PROF CLASS	65,000.00	0.00	34.67	42,466.40
01 2130 216 000	GROUP INSURANCE NURSE	34,000.00	0.00	29.79	23,872.00
216	GROUP INSURANCE PROF CLASS	34,000.00	0.00	29.79	23,872.00
01 2130 226 000	SOCIAL SECURITY NURSE	6,231.00	0.00	27.13	4,540.80
226	SOCIAL SECURITY PROF CLASS	6,231.00	0.00	27.13	4,540.80
01 2130 236 000	RETIREMENT NURSE	7,522.00	0.00	23.99	5,717.44
236	RETIREMENT PROF CLASS	7,522.00	0.00	23.99	5,717.44
01 2130 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2130 286 000	LTD/STD NURSE	451.00	0.00	15.61	380.60
286	LTD/STD PROF CLASS	451.00	0.00	15.61	380.60
01 2130 320 000	Student Health Screenings	3,650.00	0.00	0.00	3,650.00
320	PROF EDUC SERVICES	3,650.00	0.00	0.00	3,650.00
01 2130 610 000	Nurse Supplies	25,221.00	0.00	19.22	20,373.57
610	SUPPLIES	25,221.00	0.00	19.22	20,373.57
2130	HEALTH SERVICES	142,075.00	0.00	28.91	101,000.81
2141	SPED SA Psych Services				
01 2141 111 000	School Psych Salaries	120,000.00	0.00	33.06	80,333.32
01 2141 111 001	School Psych Salaries HS	0.00	0.00	0.00	0.00
01 2141 111 002	School Psych Salaries MS	0.00	0.00	0.00	0.00
01 2141 111 003	School Psych Salaries EL	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	120,000.00	0.00	33.06	80,333.32
01 2141 211 000	School Psych Insurance	29,000.00	0.00	32.58	19,550.48
211	GROUP INS TCHR/PROF	29,000.00	0.00	32.58	19,550.48

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01 2141 221 000	School Psych Social Security	7,200.00	0.00	41.05	4,244.24
221	SOCIAL SECURITY TCHR/PROF	7,200.00	0.00	41.05	4,244.24
01 2141 231 000	School Psych Retirement	9,700.00	0.00	33.04	6,494.92
231	RETIREMENT TCHR/PROF	9,700.00	0.00	33.04	6,494.92
01 2141 237 000	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2141 260 000	SCHOOL PSYCH UNEMPLOYMENT PMTS	600.00	0.00	0.00	600.00
260	UNEMPLOYMENT PMTS	600.00	0.00	0.00	600.00
01 2141 281 000	SCHOOL PSYCH LTD/STD TCHR/PROF	0.00	0.00	0.00	(162.40)
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	(162.40)
01 2141 330 000	SPED SA Psych STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(1,593.00)
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(1,593.00)
01 2141 580 000	School Psych TRAVEL EXPENSES	0.00	0.00	0.00	(352.88)
580	TRAVEL EXPENSES	0.00	0.00	0.00	(352.88)
01 2141 591 000	SPED SA Psych Services	12,000.00	0.00	0.00	12,000.00
591	PURCHASED SERVICES	12,000.00	0.00	0.00	12,000.00
01 2141 610 000	School Psych Supplies	2,500.00	0.00	0.00	2,500.00
01 2141 610 001	School Psych HS Supplies	3,000.00	0.00	0.00	3,000.00
01 2141 610 002	School Psych MS Supplies	0.00	0.00	0.00	(216.57)
01 2141 610 003	School Psych EL Supplies	2,500.00	0.00	(16.37)	2,909.34
610	SUPPLIES	8,000.00	0.00	(2.41)	8,192.77
01 2141 733 000	SPED SA Psych FURNITURE/FIXTURES	4,000.00	0.00	0.00	4,000.00
733	FURNITURE/FIXTURES	4,000.00	0.00	0.00	4,000.00
01 2141 890 000	SPED SA Psych MISC EXPENDITURES	27,300.00	0.00	0.00	27,300.00
890	MISC EXPENDITURES	27,300.00	0.00	0.00	27,300.00
2141	SPED SA Psych Services	217,800.00	0.00	26.26	160,607.45
2142	SPED 3-5 Pscyh Services				
01 2142 591 003	SPED 3-5 Psych Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2142	SPED 3-5 Pscyh Services	0.00	0.00	0.00	0.00
2143	SPED 0-2 Psych Services				
01 2143 591 003	SPED 0-2 Psych Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2143	SPED 0-2 Psych Services	0.00	0.00	0.00	0.00
2151	SPED SA Speech/Audiology				
01 2151 111 001	Speech Path HS SALARIES TCHR/PROF	59,000.00	0.00	5.72	55,627.03
01 2151 111 002	Speech Path MS RETIREMENT TCHR/PROF	0.00	0.00	0.00	(878.38)
01 2151 111 003	Speech Path EL SALARIES TCHR/PROF	64,041.00	0.00	10.78	57,134.76
111	SALARIES TCHR/PROF	123,041.00	0.00	9.07	111,883.41
01 2151 211 001	Speech Path HS GROUP INS TCHR/PROF	5,073.00	0.00	115.49	(785.70)
01 2151 211 002	Speech Path MS GROUP INS	0.00	0.00	0.00	(377.98)

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01 2151 211 003	TCHR/PROF Speech Path EL GROUP INS TCHR/PROF	1,345.00	0.00	170.37	(946.51)
211 GROUP INS TCHR/PROF		6,418.00	0.00	132.88	(2,110.19)
01 2151 221 001	Speech Path HS SOC SECTCHR/PROF	1,865.00	0.00	13.86	1,606.52
01 2151 221 002	Speech Path MS SOC SEC TCHR/PROF	0.00	0.00	0.00	(67.60)
01 2151 221 003	Speech Path EL SOC SEC TCHR/PROF	4,907.00	0.00	10.79	4,377.75
221 SOCIAL SECURITY TCHR/PROF		6,772.00	0.00	12.63	5,916.67
01 2151 231 001	Speech Path HS RETIREMENT TCHR/PROF	2,404.00	0.00	11.34	2,131.47
01 2151 231 002	Speech Path MS RETIREMENT TCHR/PROF	0.00	0.00	0.00	(70.97)
01 2151 231 003	Speech Path EL RETIREMENT TCHR/PROF	6,326.00	0.00	8.82	5,767.97
231 RETIREMENT TCHR/PROF		8,730.00	0.00	10.33	7,828.47
01 2151 237 001	HS Speech Inc Ret Contr Rate	0.00	0.00	0.00	0.00
01 2151 237 002	MS Speech Inc Ret Contr Rate	0.00	0.00	0.00	0.00
01 2151 237 003	EL Speech Inc Ret Contr Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 2151 281 001	Speech Path HS LTD/STD TCHR/PROF	135.00	0.00	19.87	108.17
01 2151 281 002	Speech Path MS LTD/STD TCHR/PROF	0.00	0.00	0.00	(6.49)
01 2151 281 003	Speech Path HS LTD/STD TCHR/PROF	322.00	0.00	6.19	302.06
281 LTD/STD TCHR/PROF		457.00	0.00	11.65	403.74
01 2151 591 000	SPED SA Speech/Audiology	28,100.00	0.00	47.42	14,774.32
591 PURCHASED SERVICES		28,100.00	0.00	47.42	14,774.32
01 2151 610 000	SPED Speech Path SUPPLIES	796.00	0.00	95.98	32.02
610 SUPPLIES		796.00	0.00	95.98	32.02
2151 SPED SA Speech/Audiology		174,314.00	0.00	20.41	138,728.44
2152 SPED 3-5 Speech/Audiology					
01 2152 340 003	SPED 3-5 Speech/Audiology Prf Serv	312.00	0.00	0.00	312.00
340 OTHER PROFESSIONAL SERVICES		312.00	0.00	0.00	312.00
01 2152 591 003	SPED 3-5 Speech/Audiology	0.00	0.00	0.00	0.00
591 PURCHASED SERVICES		0.00	0.00	0.00	0.00
2152 SPED 3-5 Speech/Audiology		312.00	0.00	0.00	312.00
2153 SPED 0-2 Speech/Audiology					
01 2153 591 003	SPED 0-2 Speech/Audiology	0.00	0.00	0.00	0.00
591 PURCHASED SERVICES		0.00	0.00	0.00	0.00
2153 SPED 0-2 Speech/Audiology		0.00	0.00	0.00	0.00
2161 SPED SA OccTherapy					
01 2161 340 000	SPED SA OccTherapy (nonESU)	55,000.00	0.00	43.95	30,825.20
340 OTHER PROFESSIONAL SERVICES		55,000.00	0.00	43.95	30,825.20
2161 SPED SA OccTherapy		55,000.00	0.00	43.95	30,825.20
2162 SPED 3-5 OccTherapy					
01 2162 340 003	SPED 3-5 OccTherapy (nonESU)	0.00	0.00	0.00	0.00

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340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2162	SPED 3-5 OccTherapy	0.00	0.00	0.00	0.00
2163	SPED 0-2 OccTherapy				
01 2163 340 003	SPED 0-2 OccTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2163	SPED 0-2 OccTherapy	0.00	0.00	0.00	0.00
2171	SPED SA PhysTherapy				
01 2171 340 000	SPED SA PhysTherapy (nonESU)	12,000.00	0.00	40.34	7,159.09
340	OTHER PROFESSIONAL SERVICES	12,000.00	0.00	40.34	7,159.09
2171	SPED SA PhysTherapy	12,000.00	0.00	40.34	7,159.09
2172	SPED 3-5 PhysTherapy				
01 2172 340 003	SPED 3-5 PhysTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2172	SPED 3-5 PhysTherapy	0.00	0.00	0.00	0.00
2173	SPED 0-2 PhysTherapy				
01 2173 340 003	SPED 0-2 PhysTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2173	SPED 0-2 PhysTherapy	0.00	0.00	0.00	0.00
2181	SPED SA Vision Services				
01 2181 340 000	SPED SA-Vision Prof Serv	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2181 591 000	SPED SA Vision Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2181	SPED SA Vision Services	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services				
01 2182 340 003	SPED 3-5YO Vision Serv	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2182 591 003	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services				
01 2183 340 003	SPED 0-2YO Vision Services	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2183 591 003	SPED 0-2 Vision Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT				
01 2211 111 000	School Impr - Salaries	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 2211 333 000	School Impr - Travel	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT	0.00	0.00	0.00	0.00
2213	SCHOOL IMPROVEMENT				
01 2213 330 000	INSTRUCTIONAL STAFF DEV/TRAINING	0.00	0.00	0.00	(10,570.00)

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330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(10,570.00)
2213	SCHOOL IMPROVEMENT	0.00	0.00	0.00	(10,570.00)
2220	LIBRARY/MEDIA SERVICES				
01 2220 111 000	Library/Media Tchr Salaries	64,152.00	0.00	34.04	42,312.00
111	SALARIES TCHR/PROF	64,152.00	0.00	34.04	42,312.00
01 2220 112 000	Library Aide Salary	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 113 000	L/M Substitute Salaries	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR	0.00	0.00	0.00	0.00
01 2220 211 000	L/M Group Ins	27,237.00	0.00	24.90	20,454.12
211	GROUP INS TCHR/PROF	27,237.00	0.00	24.90	20,454.12
01 2220 221 000	L/M Social Security TCHR/PROF	6,313.00	0.00	24.97	4,736.84
221	SOCIAL SECURITY TCHR/PROF	6,313.00	0.00	24.97	4,736.84
01 2220 222 000	L/M Social Security AIDE	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 231 000	L/M Retirement TCHR/PROF	8,787.00	0.00	20.08	7,022.33
231	RETIREMENT TCHR/PROF	8,787.00	0.00	20.08	7,022.33
01 2220 232 000	L/M Retirement AIDE	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2220 281 000	L/M LTD/STD TCHR/PROF	603.00	0.00	21.09	475.84
281	LTD/STD TCHR/PROF	603.00	0.00	21.09	475.84
01 2220 282 000	L/M LTD/STD AIDE	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 610 000	L/M Supplies	0.00	0.00	0.00	(180.35)
610	SUPPLIES	0.00	0.00	0.00	(180.35)
01 2220 640 000	Library Books & Subscriptions	977.00	0.00	261.32	(1,576.13)
640	BOOKS/PERIODICALS	977.00	0.00	261.32	(1,576.13)
01 2220 650 000	L/M Computer Software	0.00	0.00	0.00	(333.24)
650	TECH SUPPLIES	0.00	0.00	0.00	(333.24)
01 2220 733 000	L/M Furniture And Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2220 890 000	L/M Other Expense	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	108,069.00	0.00	32.53	72,911.41
2224	EDUCATIONAL TELEVISION SERVICES				
01 2224 382 000	Distant Learning / Internet	11,913.00	0.00	77.23	2,713.00
382	DISTANCE LEARNING	11,913.00	0.00	77.23	2,713.00
2224	EDUCATIONAL TELEVISION SERVICES	11,913.00	0.00	77.23	2,713.00
2230	INSTRUCTION RELATED TECH				
01 2230 111 000	Technology Coordinator	11,346.00	0.00	27.32	8,246.00
111	SALARIES TCHR/PROF	11,346.00	0.00	27.32	8,246.00
01 2230 116 000	Technology Support Staff	76,774.00	0.00	21.72	60,097.20

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
116	SALARIES PROF CLASS	76,774.00	0.00	21.72	60,097.20
01 2230 211 000	Technology Group Ins TCHR/PROF	3,760.00	0.00	25.28	2,809.36
211	GROUP INS TCHR/PROF	3,760.00	0.00	25.28	2,809.36
01 2230 216 000	Technology Group Ins SUPPORT PROF CLASS	32,131.00	0.00	30.90	22,203.00
216	GROUP INSURANCE PROF CLASS	32,131.00	0.00	30.90	22,203.00
01 2230 221 000	Technology Social Security TCHR/PROF	869.00	0.00	27.34	631.40
221	SOCIAL SECURITY TCHR/PROF	869.00	0.00	27.34	631.40
01 2230 226 000	Technology Social Security PROF CLASS	5,470.00	0.00	22.98	4,213.10
226	SOCIAL SECURITY PROF CLASS	5,470.00	0.00	22.98	4,213.10
01 2230 231 000	Technology Retirement TCHR/PROF	1,121.00	0.00	22.34	870.52
231	RETIREMENT TCHR/PROF	1,121.00	0.00	22.34	870.52
01 2230 236 000	Technology Retirement PROF CLASS	7,584.00	0.00	17.77	6,236.52
236	RETIREMENT PROF CLASS	7,584.00	0.00	17.77	6,236.52
01 2230 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2230 281 000	Technology LTD/STD TCHR/PROF	70.00	0.00	21.54	54.92
281	LTD/STD TCHR/PROF	70.00	0.00	21.54	54.92
01 2230 286 000	Technology LTD/STD PROF CLASS	335.00	0.00	25.31	250.20
286	LTD/STD PROF CLASS	335.00	0.00	25.31	250.20
01 2230 333 000	TECH Mileage	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF	0.00	0.00	0.00	0.00
01 2230 591 000	TECH PURCHASED SERVICES	24.00	0.00	36,375.00	(8,706.00)
591	PURCHASED SERVICES	24.00	0.00	36,375.00	(8,706.00)
01 2230 610 000	Tech Supplies	2,618.00	0.00	152.04	(1,362.39)
610	SUPPLIES	2,618.00	0.00	152.04	(1,362.39)
01 2230 643 000	TECH Web/Cloud Based Software	104,630.00	0.00	20.13	83,571.89
643	WEB/CLOUD BASED SOFTWARE	104,630.00	0.00	20.13	83,571.89
01 2230 650 000	TECH Supplies/Soft/Hardware	41,506.00	0.00	32.18	28,147.91
650	TECH SUPPLIES	41,506.00	0.00	32.18	28,147.91
01 2230 734 000	TECH Hardware Capital Outlay	0.00	0.00	0.00	0.00
734	TECH HARDWARE	0.00	0.00	0.00	0.00
01 2230 735 000	TECH Software Capital Outlay	0.00	0.00	0.00	0.00
735	TECH SOFTWARE	0.00	0.00	0.00	0.00
2230	INSTRUCTION RELATED TECH	288,238.00	0.00	28.09	207,263.63
2310	BOARD OF EDUCATION				
01 2310 330 000	BOE DEV/TRAINING	1,219.00	0.00	279.82	(2,192.00)
330	STAFF DEVELOPMENT/TRAINING	1,219.00	0.00	279.82	(2,192.00)
01 2310 340 000	Contracted Serv / Hearing Officer	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2310 520 000	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
520	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
01 2310 540 000	ADVERTISING	14,500.00	0.00	73.35	3,864.06

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540	ADVERTISING	14,500.00	0.00	73.35	3,864.06
01 2310 580 000	TRAVEL EXPENSES	111.00	0.00	0.00	111.00
580	TRAVEL EXPENSES	111.00	0.00	0.00	111.00
01 2310 610 000	BOE Supplies	0.00	0.00	0.00	(295.38)
610	SUPPLIES	0.00	0.00	0.00	(295.38)
01 2310 733 000	SUPT FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2310 810 000	BOE Dues & Fees	20,000.00	0.00	22.50	15,500.00
810	DUES & FEES	20,000.00	0.00	22.50	15,500.00
01 2310 890 000	BOE Misc Expense	4,500.00	0.00	35.42	2,906.31
890	MISC EXPENDITURES	4,500.00	0.00	35.42	2,906.31
2310	BOARD OF EDUCATION	40,330.00	0.00	50.67	19,893.99
2320	EXECUTIVE ADMINISTRATION				
01 2320 105 000	SUPERINTENDENT SALARY	148,000.00	0.00	33.20	98,866.68
105	SUPERINTENDENT SALARY	148,000.00	0.00	33.20	98,866.68
01 2320 155 000	SUPT ADDT'L COMP	0.00	0.00	0.00	0.00
155	SUPT ADDT'L COMP	0.00	0.00	0.00	0.00
01 2320 159 000	SUPT Cell Stipend	0.00	0.00	0.00	0.00
159	STIPENDS	0.00	0.00	0.00	0.00
01 2320 215 000	SUPT GROUP INS	23,089.00	0.00	30.99	15,934.64
215	GROUP INSURANCE SUPT	23,089.00	0.00	30.99	15,934.64
01 2320 221 000	SUPT SOCIAL SECURITY	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 2320 223 000	SOC SEC SUPT STIPEND	100.00	0.00	7.65	92.35
223	SOCIAL SECURITY SUB TCHR	100.00	0.00	7.65	92.35
01 2320 225 000	SUPT SOCIAL SECURITY	12,493.00	0.00	30.44	8,690.16
225	SOCIAL SECURITY SUPT	12,493.00	0.00	30.44	8,690.16
01 2320 233 000	RET SUPT STIPEND	129.00	0.00	6.26	120.92
233	RETIREMENT SUB TCHR	129.00	0.00	6.26	120.92
01 2320 235 000	SUPT RETIREMENT	12,150.00	0.00	32.67	8,180.04
235	RETIREMENT SUPT	12,150.00	0.00	32.67	8,180.04
01 2320 237 000	Increased Retirement Contribution Rate	3,821.00	0.00	0.00	3,821.00
237	Inc Ret Contribution Rate	3,821.00	0.00	0.00	3,821.00
01 2320 285 000	SUPT LTD/STD	638.00	0.00	25.45	475.60
285	LTD/STD SUPT	638.00	0.00	25.45	475.60
01 2320 295 000	OTHER BENEFITS (CELL PHONE/moving)	3,284.00	0.00	21.32	2,584.00
295	OTHER BENEFITS (CELL PHONE)	3,284.00	0.00	21.32	2,584.00
01 2320 310 000	SUPT DUES & FEES	615.00	0.00	109.92	(61.00)
310	OFFICIAL ADMIN SERVICES	615.00	0.00	109.92	(61.00)
01 2320 330 000	SUPT Staff Dev/Training	3,003.00	0.00	28.21	2,156.00
330	STAFF DEVELOPMENT/TRAINING	3,003.00	0.00	28.21	2,156.00
01 2320 333 000	SUPT Mileage	1,302.00	0.00	7.68	1,202.00
333	MILEAGE TO STAFF	1,302.00	0.00	7.68	1,202.00
01 2320 560 000	SUPT Computer Hardware	0.00	0.00	0.00	0.00

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560	COMPUTER HARDWARE	0.00	0.00	0.00	0.00
01 2320 580 000	SUPT TRAVEL EXPENSES	4,280.00	0.00	27.45	3,105.30
580	TRAVEL EXPENSES	4,280.00	0.00	27.45	3,105.30
01 2320 610 000	SUPT Supplies	880.00	0.00	32.39	594.94
610	SUPPLIES	880.00	0.00	32.39	594.94
01 2320 650 000	SUPT Computer Software	9,883.00	0.00	1.84	9,701.10
650	TECH SUPPLIES	9,883.00	0.00	1.84	9,701.10
01 2320 733 000	SUPT Furniture & Equipment	5,500.00	0.00	0.00	5,500.00
733	FURNITURE/FIXTURES	5,500.00	0.00	0.00	5,500.00
01 2320 890 000	SUPT Other Expense	2,000.00	0.00	0.00	2,000.00
890	MISC EXPENDITURES	2,000.00	0.00	0.00	2,000.00
2320	EXECUTIVE ADMINISTRATION	231,167.00	0.00	29.50	162,963.73
2330	District Legal Services				
01 2330 317 000	LEGAL SERVICES	0.00	0.00	0.00	(2,213.50)
317	CONTRACTED LEGAL SERVICES	0.00	0.00	0.00	(2,213.50)
2330	District Legal Services	0.00	0.00	0.00	(2,213.50)
2410	OFFICE OF THE PRINCIPAL				
01 2410 110 000	Clerical Salaries	90,135.00	0.00	32.24	61,075.61
110	SALARIES NON-INSTR	90,135.00	0.00	32.24	61,075.61
01 2410 111 001	HS PRINCIPAL HEAD&ASST SALARIES	208,000.00	0.00	14.64	177,546.64
01 2410 111 002	MS PRINCIPAL HEAD&ASST SALARIES	0.00	0.00	0.00	(14,588.32)
01 2410 111 003	EL PRINCIPAL HEAD&ASST SALARIES	95,000.00	0.00	22.03	74,075.00
111	SALARIES TCHR/PROF	303,000.00	0.00	21.77	237,033.32
01 2410 210 000	Clerical Group Insurance	57,763.00	0.00	23.21	44,355.24
210	GROUP INSURANCE NON-INSTR	57,763.00	0.00	23.21	44,355.24
01 2410 211 001	HS PRINCIPAL OFFICE GROUP INS	35,447.00	0.00	21.51	27,821.76
01 2410 211 002	MS PRINCIPAL OFFICE GROUP INS	0.00	0.00	0.00	(4,045.22)
01 2410 211 003	EL PRINCIPAL OFFICE GROUP INS	34,000.00	0.00	18.87	27,583.28
211	GROUP INS TCHR/PROF	69,447.00	0.00	26.04	51,359.82
01 2410 220 000	Clerical Social Security	6,906.00	0.00	32.21	4,681.24
220	SOCIAL SECURITY NON-INSTR	6,906.00	0.00	32.21	4,681.24
01 2410 221 001	HS PRINCIPAL OFFICE SOC SEC	7,950.00	0.00	29.24	5,625.04
01 2410 221 002	MS PRINCIPAL OFFICE SOC SEC	0.00	0.00	0.00	(1,115.88)
01 2410 221 003	EL PRINCIPAL OFFICE SOC SEC	7,196.00	0.00	22.29	5,592.10
221	SOCIAL SECURITY TCHR/PROF	15,146.00	0.00	33.31	10,101.26
01 2410 230 000	Clerical Retirement	8,869.00	0.00	26.35	6,532.16
230	RETIREMENT NON-INSTR	8,869.00	0.00	26.35	6,532.16
01 2410 231 001	HS PRINCIPAL OFFICE RETIREMENT	11,000.00	0.00	22.37	8,539.36
01 2410 231 002	MS PRINCIPAL OFFICE RETIREMENT	0.00	0.00	0.00	(1,178.74)
01 2410 231 003	EL PRINCIPAL OFFICE RETIREMENT	10,000.00	0.00	16.91	8,309.26
231	RETIREMENT TCHR/PROF	21,000.00	0.00	25.38	15,669.88
01 2410 237 000	Increased Retirement Contribution	0.00	0.00	0.00	0.00

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	Rate				
01 2410 237 001	Increased Retirement Contribution Rate	2,447.00	0.00	0.00	2,447.00
01 2410 237 002	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2410 237 003	Increased Retirement Contribution Rate	2,215.00	0.00	0.00	2,215.00
237 Inc Ret Contribution Rate		4,662.00	0.00	0.00	4,662.00
01 2410 280 000	Clerical LTD/STD	669.00	0.00	18.01	548.48
280 LTD/STD NON-INSTR		669.00	0.00	18.01	548.48
01 2410 281 001	HS PRINCIPAL OFFICE LTD/STD	629.00	0.00	20.66	499.08
01 2410 281 002	MS PRINCIPAL OFFICE LTD/STD	0.00	0.00	0.00	(66.42)
01 2410 281 003	EL PRINCIPAL OFFICE LTD/STD	568.00	0.00	17.93	466.18
281 LTD/STD TCHR/PROF		1,197.00	0.00	24.91	898.84
01 2410 310 000	PRINC OFFICE DUES/FEES	779.00	0.00	89.09	85.00
310 OFFICIAL ADMIN SERVICES		779.00	0.00	89.09	85.00
01 2410 330 000	PRINCIPAL OFFICE STAFF DEV/TRN	251.00	0.00	475.30	(942.00)
330 STAFF DEVELOPMENT/TRAINING		251.00	0.00	475.30	(942.00)
01 2410 580 000	PRINC OFFICE TRAVEL EXPENSES	1,982.00	0.00	51.55	960.35
580 TRAVEL EXPENSES		1,982.00	0.00	51.55	960.35
01 2410 610 001	HS PRINCIPAL OFFICE SUPPLIES	0.00	0.00	0.00	0.00
01 2410 610 002	MS PRINCIPAL OFFICE SUPPLIES	0.00	0.00	0.00	0.00
01 2410 610 003	EL PRINCIPAL OFFICE SUPPLIES	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
01 2410 733 000	PRIN OFFICE FURNITURE	2,000.00	0.00	0.00	2,000.00
733 FURNITURE/FIXTURES		2,000.00	0.00	0.00	2,000.00
01 2410 890 000	PRINCIPAL OFFICE MISC EXP	0.00	0.00	0.00	0.00
890 MISC EXPENDITURES		0.00	0.00	0.00	0.00
2410 OFFICE OF THE PRINCIPAL		583,806.00	0.00	24.80	439,021.20
2510 FISCAL SERVICES					
01 2510 112 000	Concession Mgr Salaries	4,156.00	0.00	0.00	4,156.00
112 SALARIES AIDE/PARA		4,156.00	0.00	0.00	4,156.00
01 2510 116 000	FISCAL SERVICES SALARIES	103,739.00	0.00	16.29	86,837.55
116 SALARIES PROF CLASS		103,739.00	0.00	16.29	86,837.55
01 2510 210 000	Concession Mgr Group Ins	0.00	0.00	0.00	0.00
210 GROUP INSURANCE NON-INSTR		0.00	0.00	0.00	0.00
01 2510 212 000	CONCMGR GROUP INS AIDE/PARA	0.00	0.00	0.00	0.00
212 GROUP INSURANCE AIDE/PARA		0.00	0.00	0.00	0.00
01 2510 216 000	FISCAL SERVICES GROUP INS	57,647.00	0.00	13.47	49,881.56
216 GROUP INSURANCE PROF CLASS		57,647.00	0.00	13.47	49,881.56
01 2510 220 000	Concession Mgr Soc Sec	0.00	0.00	0.00	0.00
220 SOCIAL SECURITY NON-INSTR		0.00	0.00	0.00	0.00
01 2510 222 000	SOCIAL SECURITY CONC MGR	319.00	0.00	0.00	319.00
222 SOCIAL SECURITY AIDE/PARA		319.00	0.00	0.00	319.00
01 2510 226 000	SOCIAL SECURITY PROF CLASS	7,863.00	0.00	16.31	6,580.22
226 SOCIAL SECURITY PROF CLASS		7,863.00	0.00	16.31	6,580.22

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01 2510 232 000	Concession Mgr Retirement	411.00	0.00	0.00	411.00
232	RETIREMENT AIDE/PARA	411.00	0.00	0.00	411.00
01 2510 236 000	FISCAL SERVICES RETIREMENT	10,247.00	0.00	13.33	8,881.37
236	RETIREMENT PROF CLASS	10,247.00	0.00	13.33	8,881.37
01 2510 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2510 282 000	Concession Mgr LTD/STD	17.00	0.00	0.00	17.00
282	LTD/STD AIDE/PARA	17.00	0.00	0.00	17.00
01 2510 286 000	FISCAL SERVICES LTD/STD	724.00	0.00	9.65	654.17
286	LTD/STD PROF CLASS	724.00	0.00	9.65	654.17
01 2510 310 000	FISCAL SERV/BANK FEES	3,602.00	0.00	6.39	3,371.91
310	OFFICIAL ADMIN SERVICES	3,602.00	0.00	6.39	3,371.91
01 2510 315 000	AUDIT/BUDGET SERVICES	21,197.00	0.00	37.51	13,247.00
315	ACCOUNTING/AUDITING SERVICES	21,197.00	0.00	37.51	13,247.00
01 2510 330 000	FISCAL OFFICE ST DEV/TRN	334.00	0.00	0.00	334.00
330	STAFF DEVELOPMENT/TRAINING	334.00	0.00	0.00	334.00
01 2510 340 000	OTHER PROFESSIONAL FISCAL SERVICES	4,491.00	0.00	19.46	3,617.15
340	OTHER PROFESSIONAL SERVICES	4,491.00	0.00	19.46	3,617.15
01 2510 530 000	PHONE/INTERNET	25,022.00	0.00	15.70	21,092.36
530	PHONE/INTERNET	25,022.00	0.00	15.70	21,092.36
01 2510 531 000	POSTAGE	14,753.00	0.00	5.52	13,938.66
531	POSTAGE	14,753.00	0.00	5.52	13,938.66
01 2510 580 000	FISCAL SERV TRAVEL EXPENSES	732.00	0.00	0.00	732.00
580	TRAVEL EXPENSES	732.00	0.00	0.00	732.00
01 2510 610 000	FISCAL OFFICE SUPPLIES	3,778.00	0.00	144.86	(1,694.74)
610	SUPPLIES	3,778.00	0.00	144.86	(1,694.74)
01 2510 733 000	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2510 890 000	FISCAL SERVICES MISC EXP	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2510	FISCAL SERVICES	259,032.00	0.00	18.01	212,376.21
2570	PERSONNEL SERV-ESRP				
01 2570 330 000	NON-INSTR STAFF DEV/TRAINING	10,083.00	0.00	5.42	9,536.15
330	STAFF DEVELOPMENT/TRAINING	10,083.00	0.00	5.42	9,536.15
2570	PERSONNEL SERV-ESRP	10,083.00	0.00	5.42	9,536.15
2590	WORKERS COMP INS				
01 2590 270 000	WORKERS COMP NON-INSTR	0.00	0.00	0.00	(88,410.00)
270	WORKERS COMP NON-INSTR	0.00	0.00	0.00	(88,410.00)
01 2590 271 000	WORKERS COMP TCHR/PROF	0.00	0.00	0.00	0.00
271	WORKERS COMP TCHR/PROF	0.00	0.00	0.00	0.00
2590	WORKERS COMP INS	0.00	0.00	0.00	(88,410.00)
2610	OPERATION OF BUILDINGS				
01 2610 520 000	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
520	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 2610 621 000	UTILITIES NAT GAS/FUEL	172,869.00	0.00	25.52	128,757.12
621 NATURAL GAS		172,869.00	0.00	25.52	128,757.12
2610 OPERATION OF BUILDINGS		172,869.00	0.00	25.52	128,757.12
2620 MAINT OF BUILDINGS					
01 2620 110 000	MAINTENANCE STAFF SALARIES	315,629.00	0.00	20.38	251,311.28
110 SALARIES NON-INSTR		315,629.00	0.00	20.38	251,311.28
01 2620 210 000	MAINT GROUP INS	69,485.00	0.00	24.92	52,165.98
210 GROUP INSURANCE NON-INSTR		69,485.00	0.00	24.92	52,165.98
01 2620 220 000	MAINT SOCIAL SECURITY	24,120.00	0.00	20.02	19,290.21
220 SOCIAL SECURITY NON-INSTR		24,120.00	0.00	20.02	19,290.21
01 2620 230 000	MAINT RETIREMENT	31,177.00	0.00	16.61	25,998.16
230 RETIREMENT NON-INSTR		31,177.00	0.00	16.61	25,998.16
01 2620 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 2620 280 000	MAINT LTD/STD	1,056.00	0.00	29.39	745.61
280 LTD/STD NON-INSTR		1,056.00	0.00	29.39	745.61
01 2620 330 000	MAINT STAFF DEV/TRN	0.00	0.00	0.00	0.00
330 STAFF DEVELOPMENT/TRAINING		0.00	0.00	0.00	0.00
01 2620 340 000	OTHER PROFESSIONAL SERVICES	6,278.00	0.00	27.89	4,527.05
340 OTHER PROFESSIONAL SERVICES		6,278.00	0.00	27.89	4,527.05
01 2620 350 000	MAINT. REPAIRS	55,176.00	0.00	40.34	32,918.25
350 TECHNICAL SERVICES		55,176.00	0.00	40.34	32,918.25
01 2620 410 000	WATER & SEWER	23,213.00	0.00	23.35	17,792.58
410 WATER/SEWER		23,213.00	0.00	23.35	17,792.58
01 2620 420 000	TRASH SERVICE	8,703.00	0.00	38.49	5,353.00
420 TRASH SERVICE		8,703.00	0.00	38.49	5,353.00
01 2620 431 000	BLDG REPAIRS & MAINT	2,681.00	0.00	278.56	(4,787.20)
431 NON-TECH REPAIRS/MAINT		2,681.00	0.00	278.56	(4,787.20)
01 2620 490 000	Maint OTHER SUPPLIES & MATERIALS	107,451.00	0.00	0.00	107,451.00
490 OTHER SUPPLIES AND MATERIALS		107,451.00	0.00	0.00	107,451.00
01 2620 610 000	MAINT Supplies	117,466.00	0.00	34.51	76,927.37
610 SUPPLIES		117,466.00	0.00	34.51	76,927.37
01 2620 733 000	MAINT Furniture & Equipment	1,041.00	0.00	0.00	1,041.00
733 FURNITURE/FIXTURES		1,041.00	0.00	0.00	1,041.00
01 2620 890 000	MISC EXPENSE	0.00	0.00	0.00	(2,030.00)
890 MISC EXPENDITURES		0.00	0.00	0.00	(2,030.00)
2620 MAINT OF BUILDINGS		763,476.00	0.00	22.89	588,704.29
2630 OUTSIDE MAINTENANCE					
01 2630 340 000	OUTSIDE REPAIRS/MAINT	61,882.00	0.00	3.90	59,466.33
340 OTHER PROFESSIONAL SERVICES		61,882.00	0.00	3.90	59,466.33
2630 OUTSIDE MAINTENANCE		61,882.00	0.00	3.90	59,466.33
2650 VEHICLE OPER/MAINT/PURCH (NON STUDENT)					
01 2650 732 000	Vehicle Aquisition (non-pupil)	0.00	0.00	0.00	0.00

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732	VEHICLES	0.00	0.00	0.00	0.00
2650	VEHICLE OPER/MAINT/PURCH (NON STUDENT)	0.00	0.00	0.00	0.00
2660	SECURITY (CAMAERAS)				
01 2660 590 000	SCHOOL RESOURCE OFFICER	0.00	0.00	0.00	0.00
590	INTERAGENCY PURCH SERVICES	0.00	0.00	0.00	0.00
2660	SECURITY (CAMAERAS)	0.00	0.00	0.00	0.00
2670	SAFETY (FIRE ALARM)				
01 2670 650 000	Safety Tech Supplies	2,548.00	0.00	154.59	(1,390.88)
650	TECH SUPPLIES	2,548.00	0.00	154.59	(1,390.88)
01 2670 734 000	Safety Tech Hardware	0.00	0.00	0.00	0.00
734	TECH HARDWARE	0.00	0.00	0.00	0.00
2670	SAFETY (FIRE ALARM)	2,548.00	0.00	154.59	(1,390.88)
2710	VEHICLE OPER/MAINT/PURCH (STUDENT)				
01 2710 110 000	TRANSPORTATION Salaries	376,137.00	0.00	23.60	287,369.54
110	SALARIES NON-INSTR	376,137.00	0.00	23.60	287,369.54
01 2710 210 000	TRANSP GROUP INSURANCE	38,668.00	0.00	37.32	24,235.33
210	GROUP INSURANCE NON-INSTR	38,668.00	0.00	37.32	24,235.33
01 2710 220 000	TRANSP SOCIAL SECURITY	28,501.00	0.00	23.29	21,862.45
220	SOCIAL SECURITY NON-INSTR	28,501.00	0.00	23.29	21,862.45
01 2710 230 000	TRANSP RETIREMENT	36,711.00	0.00	19.32	29,618.08
230	RETIREMENT NON-INSTR	36,711.00	0.00	19.32	29,618.08
01 2710 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2710 260 000	Unemployment Payments	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 2710 271 000	Workmen's Compensation	0.00	0.00	0.00	0.00
271	WORKERS COMP TCHR/PROF	0.00	0.00	0.00	0.00
01 2710 280 000	TRANSP LTD/STD	1,038.00	0.00	25.44	773.90
280	LTD/STD NON-INSTR	1,038.00	0.00	25.44	773.90
01 2710 330 000	TRANSP STAFF DEV/TRN	6,932.00	0.00	20.15	5,535.13
330	STAFF DEVELOPMENT/TRAINING	6,932.00	0.00	20.15	5,535.13
01 2710 340 000	VEHICLE REPAIRS/MAINT	54,233.00	0.00	23.35	41,571.07
340	OTHER PROFESSIONAL SERVICES	54,233.00	0.00	23.35	41,571.07
01 2710 610 000	VEHICLE PARTS/SUPPLIES	35,583.00	0.00	18.08	29,150.64
610	SUPPLIES	35,583.00	0.00	18.08	29,150.64
01 2710 626 000	GAS & DIESEL	66,158.00	0.00	22.68	51,154.18
626	GAS/DIESEL FUEL	66,158.00	0.00	22.68	51,154.18
01 2710 732 000	Bus Acquisition (pupil)	0.00	0.00	0.00	0.00
732	VEHICLES	0.00	0.00	0.00	0.00
01 2710 890 000	Transp. Other Expense	5,568.00	0.00	75.20	1,381.05
890	MISC EXPENDITURES	5,568.00	0.00	75.20	1,381.05
2710	VEHICLE OPER/MAINT/PURCH (STUDENT)	649,529.00	0.00	24.15	492,651.37
2712	VEHICLE OPER/MAINT/PURCH (SPED)				
01 2712 110 000	Sped Transportation Salaries	26,253.00	0.00	49.94	13,143.03

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110	SALARIES NON-INSTR	26,253.00	0.00	49.94	13,143.03
01 2712 210 000	SPED TRANSP Group Ins	2,410.00	0.00	82.20	428.97
210	GROUP INSURANCE NON-INSTR	2,410.00	0.00	82.20	428.97
01 2712 220 000	SPED TRANSP Soc Sec	2,003.00	0.00	49.66	1,008.38
220	SOCIAL SECURITY NON-INSTR	2,003.00	0.00	49.66	1,008.38
01 2712 230 000	SPED TRANS Retirement	2,566.00	0.00	41.28	1,506.71
230	RETIREMENT NON-INSTR	2,566.00	0.00	41.28	1,506.71
01 2712 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2712 280 000	SPED TRANSP LTD/STD	113.00	0.00	30.06	79.03
280	LTD/STD NON-INSTR	113.00	0.00	30.06	79.03
01 2712 330 000	SPED TRANSP STAFF DEV/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 2712 332 000	SPED Mileage to Parents	966.00	0.00	0.00	966.00
332	MILEAGE TO PARENTS	966.00	0.00	0.00	966.00
01 2712 626 000	SPED GAS/DIESEL FUEL	2,156.00	0.00	3.62	2,078.00
626	GAS/DIESEL FUEL	2,156.00	0.00	3.62	2,078.00
01 2712 732 000	SPED VEHICLE OP/MAINT/PURCH	1,421.00	0.00	23.43	1,088.10
732	VEHICLES	1,421.00	0.00	23.43	1,088.10
2712	VEHICLE OPER/MAINT/PURCH (SPED)	37,888.00	0.00	46.43	20,298.22
2732	SPED Vehicle Rep/Maint				
01 2732 430 000	SPED Vehicle Rep/Maint	0.00	0.00	0.00	0.00
430	OUTSIDE REPAIRS/MAINT	0.00	0.00	0.00	0.00
2732	SPED Vehicle Rep/Maint	0.00	0.00	0.00	0.00
2792	SPED Transp Services				
01 2792 510 000	Sped Transportation	0.00	0.00	0.00	0.00
510	STUDENT TRANSPORTATION SERVICES	0.00	0.00	0.00	0.00
2792	SPED Transp Services	0.00	0.00	0.00	0.00
2900	OTHER SUPPORT SERVICES				
01 2900 890 000	Non-Revenue/Other Support Serv	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2900	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00
3300	COMMUNITY SERV OPER				
01 3300 110 000	Daycare Salaries	50,000.00	0.00	26.45	36,777.20
110	SALARIES NON-INSTR	50,000.00	0.00	26.45	36,777.20
01 3300 111 000	Daycare Teacher Salaries	12,000.00	0.00	10.32	10,762.05
111	SALARIES TCHR/PROF	12,000.00	0.00	10.32	10,762.05
01 3300 112 000	Daycare Aide Salaries	100,000.00	0.00	39.06	60,939.40
112	SALARIES AIDE/PARA	100,000.00	0.00	39.06	60,939.40
01 3300 210 000	DAYCARE GROUP INSURANCE NON-INSTR	21,651.00	0.00	14.76	18,456.00
210	GROUP INSURANCE NON-INSTR	21,651.00	0.00	14.76	18,456.00
01 3300 211 000	Daycare GROUP INS TCHR/PROF	3,789.00	0.00	8.60	3,463.04
211	GROUP INS TCHR/PROF	3,789.00	0.00	8.60	3,463.04

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01 3300 212 000	Daycare GROUP INSURANCE AIDE/PARA	30,690.00	0.00	47.44	16,130.00
212	GROUP INSURANCE AIDE/PARA	30,690.00	0.00	47.44	16,130.00
01 3300 220 000	DAYCARE SOCIAL SECURITY NON-INSTR	1,299.00	0.00	76.97	299.16
220	SOCIAL SECURITY NON-INSTR	1,299.00	0.00	76.97	299.16
01 3300 221 000	Daycare SOCIAL SECURITY TCHR/PROF	10,284.00	0.00	0.91	10,190.53
221	SOCIAL SECURITY TCHR/PROF	10,284.00	0.00	0.91	10,190.53
01 3300 222 000	Daycare SOCIAL SECURITY AIDE/PARA	3,789.00	0.00	61.72	1,450.32
222	SOCIAL SECURITY AIDE/PARA	3,789.00	0.00	61.72	1,450.32
01 3300 230 000	DAYCARE RETIREMENT NON-INSTR	13,478.00	0.00	7.93	12,409.60
230	RETIREMENT NON-INSTR	13,478.00	0.00	7.93	12,409.60
01 3300 231 000	Daycare RETIREMENT TCHR/PROF	16,238.00	0.00	0.62	16,137.97
231	RETIREMENT TCHR/PROF	16,238.00	0.00	0.62	16,137.97
01 3300 232 000	Daycare RETIREMENT AIDE/PARA	4,871.00	0.00	61.91	1,855.57
232	RETIREMENT AIDE/PARA	4,871.00	0.00	61.91	1,855.57
01 3300 237 000	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 3300 280 000	DAYCARE LTD/STD NON-INSTR	866.00	0.00	7.25	803.20
280	LTD/STD NON-INSTR	866.00	0.00	7.25	803.20
01 3300 281 000	Daycare LTD/STD Teacher	108.00	0.00	5.19	102.40
281	LTD/STD TCHR/PROF	108.00	0.00	5.19	102.40
01 3300 282 000	Daycare LTD/STD Aide/Para	325.00	0.00	71.19	93.64
282	LTD/STD AIDE/PARA	325.00	0.00	71.19	93.64
01 3300 310 000	Daycare Bank Fees	0.00	0.00	0.00	0.00
310	OFFICIAL ADMIN SERVICES	0.00	0.00	0.00	0.00
01 3300 330 000	Daycare STAFF DEVELOPMENT/TRAINING	2,165.00	0.00	7.39	2,005.00
330	STAFF DEVELOPMENT/TRAINING	2,165.00	0.00	7.39	2,005.00
01 3300 400 000	Daycare Supplies & Materials	0.00	0.00	0.00	0.00
400	SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00
01 3300 490 000	Daycare Food	12,774.00	0.00	17.42	10,548.34
490	OTHER SUPPLIES AND MATERIALS	12,774.00	0.00	17.42	10,548.34
01 3300 580 000	Daycare Travel Expenses	0.00	0.00	0.00	(609.28)
580	TRAVEL EXPENSES	0.00	0.00	0.00	(609.28)
01 3300 610 000	Daycare Supplies	2,706.00	0.00	21.74	2,117.80
610	SUPPLIES	2,706.00	0.00	21.74	2,117.80
01 3300 733 000	Daycare FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 3300 890 000	Daycare Misc Expenditures	1,624.00	0.00	1,590.35	(24,203.25)
890	MISC EXPENDITURES	1,624.00	0.00	1,590.35	(24,203.25)
3300	COMMUNITY SERV OPER	288,657.00	0.00	37.74	179,728.69
3400	FOUNDATION GRANT				
01 3400 610 000	Foundation Grant Expenditures	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00

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3400	FOUNDATION GRANT	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS				
01 3535 111 003	High Ability Learners	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 211 003	HAL Group Insurance	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 221 003	HAL Social Security	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 231 003	HAL Retirement	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 3535 281 003	HAL LTD/STD	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 330 003	HAL STAFF DEV/TRNG	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 3535 610 003	HAL Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 3535 650 003	High Ability Software	0.00	0.00	0.00	0.00
650	TECH SUPPLIES	0.00	0.00	0.00	0.00
01 3535 733 003	HAL Furniture & Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS	0.00	0.00	0.00	0.00
3541	EARLY CHILDHOOD ENDOWMENT GRANTS				
01 3541 111 003	Sixpence Coordinator Salaries	17,022.00	0.00	25.80	12,630.32
111	SALARIES TCHR/PROF	17,022.00	0.00	25.80	12,630.32
01 3541 112 003	SIXPENEC SALARIES AIDE	58,475.00	0.00	34.55	38,273.00
112	SALARIES AIDE/PARA	58,475.00	0.00	34.55	38,273.00
01 3541 211 003	Sixpence Coord Group Insurance	5,926.00	0.00	18.41	4,835.22
211	GROUP INS TCHR/PROF	5,926.00	0.00	18.41	4,835.22
01 3541 212 003	GROUP INSURANCE - AIDE	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 3541 221 003	Coord. Social Security	1,256.00	0.00	26.36	924.86
221	SOCIAL SECURITY TCHR/PROF	1,256.00	0.00	26.36	924.86
01 3541 222 003	SOCIAL SECURITY AIDE	4,491.00	0.00	34.58	2,938.14
222	SOCIAL SECURITY AIDE/PARA	4,491.00	0.00	34.58	2,938.14
01 3541 231 003	Coord. Retirement	1,681.00	0.00	21.11	1,326.16
231	RETIREMENT TCHR/PROF	1,681.00	0.00	21.11	1,326.16
01 3541 232 003	SIXPENEC RETIREMENT - AIDE	5,776.00	0.00	28.26	4,143.68
232	RETIREMENT AIDE/PARA	5,776.00	0.00	28.26	4,143.68
01 3541 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 3541 256 003	SIXPENEC TUITION REIMB	0.00	0.00	0.00	0.00
256	PROF TUITION REIMB	0.00	0.00	0.00	0.00

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01 3541 281 003	Coordinator LTD/STD	106.00	0.00	23.38	81.22
281 LTD/STD TCHR/PROF		106.00	0.00	23.38	81.22
01 3541 282 003	LTD/STD AIDE	235.00	0.00	41.31	137.92
282 LTD/STD AIDE/PARA		235.00	0.00	41.31	137.92
01 3541 330 003	Sixpence Travel/Staff Development	643.00	0.00	3.89	618.00
330 STAFF DEVELOPMENT/TRAINING		643.00	0.00	3.89	618.00
01 3541 333 003	Sixpence Mileage to Staff	0.00	0.00	0.00	0.00
333 MILEAGE TO STAFF		0.00	0.00	0.00	0.00
01 3541 340 003	Sixpence Professional Services	0.00	0.00	0.00	0.00
340 OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
01 3541 580 003	Sixpence Travel Expenses	975.00	0.00	187.97	(857.75)
580 TRAVEL EXPENSES		975.00	0.00	187.97	(857.75)
01 3541 610 003	Sixpence Supplies/Family Inv	4,171.00	0.00	93.16	285.31
610 SUPPLIES		4,171.00	0.00	93.16	285.31
01 3541 733 003	Sixpence Furniture and Equipment	0.00	0.00	0.00	0.00
733 FURNITURE/FIXTURES		0.00	0.00	0.00	0.00
01 3541 890 000	SIXPENCE OTHER EXP	462.00	0.00	189.97	(415.66)
890 MISC EXPENDITURES		462.00	0.00	189.97	(415.66)
3541 EARLY CHILDHOOD ENDOWMENT GRANTS		101,219.00	0.00	35.86	64,920.42
3551 Career Education					
01 3551 111 001	SALARIES TCHR/PROF	0.00	0.00	0.00	(6,825.00)
111 SALARIES TCHR/PROF		0.00	0.00	0.00	(6,825.00)
01 3551 211 001	CAREER ED GROUP INS TCHR/PROF	0.00	0.00	0.00	(3,476.88)
211 GROUP INS TCHR/PROF		0.00	0.00	0.00	(3,476.88)
01 3551 221 001	CAREER ED SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	(519.58)
221 SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	(519.58)
01 3551 231 001	CAREER ED RETIREMENT TCHR/PROF	0.00	0.00	0.00	(551.46)
231 RETIREMENT TCHR/PROF		0.00	0.00	0.00	(551.46)
01 3551 237 001	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 3551 281 001	CAREER ED LTD/STD TCHR/PROF	0.00	0.00	0.00	(46.86)
281 LTD/STD TCHR/PROF		0.00	0.00	0.00	(46.86)
01 3551 610 001	Career Education Supplies	0.00	0.00	0.00	(19,126.45)
610 SUPPLIES		0.00	0.00	0.00	(19,126.45)
3551 Career Education		0.00	0.00	0.00	(30,546.23)
3570 Teacher Eval Grant					
01 3570 610 000	Teacher Eval Grant	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
3570 Teacher Eval Grant		0.00	0.00	0.00	0.00
4300 OTHER PROFESSIONAL SERVICES					
01 4300 340 000	PROFESSIONAL SERVICES- ARCHIT/ENGINEER	0.00	0.00	0.00	0.00
340 OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
4300 OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
4411	IDEA PART B EARLY INTERVENING SERVICES				
01 4411 610 003	IDEA Part B-Early Interven. (Rtl)	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
4411	IDEA PART B EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE				
01 4412 591 003	IDEA Prof. Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE	0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES				
01 4900 610 003	Drug Education - Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES	0.00	0.00	0.00	0.00
6200	FEDERAL-TITLE I PART A ESSA				
01 6200 111 002	Title I SALARIES MS TCHR/PROF	0.00	0.00	0.00	(5,296.20)
01 6200 111 003	Title I, Part A ELEM SALARIES	30,000.00	0.00	40.22	17,933.40
111	SALARIES TCHR/PROF	30,000.00	0.00	57.88	12,637.20
01 6200 112 003	Title I - Aide Salaries	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6200 113 003	Title I Substitute Salaries	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR	0.00	0.00	0.00	0.00
01 6200 211 002	Title I GROUP INS MS TCHR/PROF	0.00	0.00	0.00	(800.68)
01 6200 211 003	Title I Group Insurance	9,500.00	0.00	25.21	7,105.02
211	GROUP INS TCHR/PROF	9,500.00	0.00	33.64	6,304.34
01 6200 221 002	Title I MS SOC SEC TCHR/PROF	0.00	0.00	0.00	(399.60)
01 6200 221 003	Title I Social Security TCHR	2,800.00	0.00	32.40	1,892.77
221	SOCIAL SECURITY TCHR/PROF	2,800.00	0.00	46.67	1,493.17
01 6200 223 003	Title I SOC SEC SUB TCHR	0.00	0.00	0.00	0.00
223	SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	0.00
01 6200 231 002	Title I RET MS TCHR/PROF	0.00	0.00	0.00	(427.94)
01 6200 231 003	Title I Retirement EL	3,000.00	0.00	32.50	2,025.02
231	RETIREMENT TCHR/PROF	3,000.00	0.00	46.76	1,597.08
01 6200 237 002	MS Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6200 237 003	Increased Retirement Contribution Rate	240.00	0.00	0.00	240.00
237	Inc Ret Contribution Rate	240.00	0.00	0.00	240.00
01 6200 281 002	Title I MS LTD/STD TCHR/PROF	0.00	0.00	0.00	(30.59)
01 6200 281 003	Title I LTD/STD	220.00	0.00	31.69	150.29
281	LTD/STD TCHR/PROF	220.00	0.00	45.59	119.70
01 6200 330 003	Title I Staff Dev/Training	0.00	0.00	0.00	(30.00)
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(30.00)
01 6200 560 003	Title I Computer Hardware	0.00	0.00	0.00	0.00
560	COMPUTER HARDWARE	0.00	0.00	0.00	0.00
01 6200 580 003	Title I Travel Expenses	0.00	0.00	0.00	0.00
580	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
01 6200 610 003	Title I Supplies	216.00	0.00	0.00	216.00
610	SUPPLIES	216.00	0.00	0.00	216.00
01 6200 650 003	Title I Computer Software	37.00	0.00	0.00	37.00

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650	TECH SUPPLIES	37.00	0.00	0.00	37.00
01 6200 733 003	Title I Furniture & Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 6200 890 003	Title I Misc. Expenses	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
6200	FEDERAL-TITLE I PART A ESSA	46,013.00	0.00	50.85	22,614.49
6295	Title III, EL				
01 6295 112 001	HS Title III EL SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 112 002	MS Title III EL SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 112 003	EL Title III EL SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 212 001	HS Title III EL GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 212 002	MS Title III EL GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 212 003	EL Title III EL GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 222 001	HS Title III EL SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 222 002	MS Title III EL SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 222 003	EL Title III EL SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 232 001	HS Title III EL RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 232 002	MS Title III EL RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 232 003	EL Title III EL RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 282 001	HS Title III EL LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 282 002	MS Title III EL LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 282 003	EL Title III EL LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
6295	Title III, EL	0.00	0.00	0.00	0.00
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4				
01 6406 340 000	SPED-IDEA- 3-5 other PROF SERV	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 6406 591 003	IDEA Preschool 3-5 Prf Serv	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4	0.00	0.00	0.00	0.00
6408	FEDERAL-IDEA PART B (611) BASE AGE 0-4				
01 6408 111 003	IDEA Part B Base Salary (prek BAF)	7,212.00	0.00	32.16	4,892.46
111	SALARIES TCHR/PROF	7,212.00	0.00	32.16	4,892.46
01 6408 112 003	IDEA Part B Base Aide (prek BAF)	25,213.00	0.00	88.84	2,813.68
112	SALARIES AIDE/PARA	25,213.00	0.00	88.84	2,813.68
01 6408 211 003	IDEA Part B Base Ins. (prek BAF)	1,503.00	0.00	54.58	682.69

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211	GROUP INS TCHR/PROF	1,503.00	0.00	54.58	682.69
01 6408 212 003	GROUP INSURANCE AIDE/PARA	1,121.00	0.00	344.32	(2,738.78)
212	GROUP INSURANCE AIDE/PARA	1,121.00	0.00	344.32	(2,738.78)
01 6408 221 003	IDEA Part B Base Soc.Sec. (prek BA	553.00	0.00	32.11	375.42
221	SOCIAL SECURITY TCHR/PROF	553.00	0.00	32.11	375.42
01 6408 222 003	IDEA SOC SEC PARA	1,934.00	0.00	88.53	221.79
222	SOCIAL SECURITY AIDE/PARA	1,934.00	0.00	88.53	221.79
01 6408 231 003	IDEA Part B Base Ret. (prek BAF)	542.00	0.00	34.58	354.57
231	RETIREMENT TCHR/PROF	542.00	0.00	34.58	354.57
01 6408 232 003	IDEA RETIREMT PARA	2,381.00	0.00	76.01	571.12
232	RETIREMENT AIDE/PARA	2,381.00	0.00	76.01	571.12
01 6408 237 003	Increased Retirement Contribution Rate	170.00	0.00	0.00	170.00
237	Inc Ret Contribution Rate	170.00	0.00	0.00	170.00
01 6408 281 003	IDEA Part B Base LTD (prek BAF)	37.00	0.00	30.65	25.66
281	LTD/STD TCHR/PROF	37.00	0.00	30.65	25.66
01 6408 282 003	IDEA LTD/STD PARA	104.00	0.00	89.29	11.14
282	LTD/STD AIDE/PARA	104.00	0.00	89.29	11.14
01 6408 340 003	IDEA 0-4 YO Prof Services	7,466.00	0.00	101.12	(83.84)
340	OTHER PROFESSIONAL SERVICES	7,466.00	0.00	101.12	(83.84)
01 6408 395 003	FED-IDEA PART B (611) AGE 0-4 SUBCONTRACTS	0.00	0.00	0.00	(1,559.02)
395	SUBAWARDS/SUBCONTRACTS	0.00	0.00	0.00	(1,559.02)
01 6408 591 003	IDEA Part B 0-2 YO Prof Services B	5,116.00	0.00	0.00	5,116.00
591	PURCHASED SERVICES	5,116.00	0.00	0.00	5,116.00
01 6408 610 003	IDEA BAF SUPPLIES	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6408 732 003	IDEA Part B - Vehicle Aq.	0.00	0.00	0.00	0.00
732	VEHICLES	0.00	0.00	0.00	0.00
6408	FEDERAL-IDEA PART B (611) BASE AGE 0-4	53,352.00	0.00	79.66	10,852.89
6410	FEDERAL-IDEA PART E/P (619				
01 6410 112 003	IDEA E/P - Salaries	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6410 340 003	SPED IDEA E/P 619	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 6410 560 003	Sped IDEA - Computer Hard.	0.00	0.00	0.00	0.00
560	COMPUTER HARDWARE	0.00	0.00	0.00	0.00
01 6410 591 003	IDEA E/P 3-5 YO Contracted Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
01 6410 610 003	IDEA E/P Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
6410	FEDERAL-IDEA PART E/P (619	0.00	0.00	0.00	0.00
6412	IDEA Non-Public				
01 6412 111 003	IDEA Non-Public SALARIES	3,434.00	0.00	14.32	2,942.11
111	SALARIES TCHR/PROF	3,434.00	0.00	14.32	2,942.11

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01 6412 211 003	GROUP INSURANCE TCHR/PROF	716.00	0.00	26.40	527.01
211	GROUP INS TCHR/PROF	716.00	0.00	26.40	527.01
01 6412 221 003	IDEA SOCIAL SECURITY TCHR/PROF	263.00	0.00	14.37	225.20
221	SOCIAL SECURITY TCHR/PROF	263.00	0.00	14.37	225.20
01 6412 231 003	IDEA RETIREMENT TCHR/PROF	339.00	0.00	11.72	299.26
231	RETIREMENT TCHR/PROF	339.00	0.00	11.72	299.26
01 6412 237 003	IDEA Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6412 281 003	IDEA LTD/STD TCHR/PROF	18.00	0.00	14.44	15.40
281	LTD/STD TCHR/PROF	18.00	0.00	14.44	15.40
6412	IDEA Non-Public	4,770.00	0.00	15.95	4,008.98
6421	IDEA Part-B (611) ARP Birth-21				
01 6421 591 000	IDEA Part-B SA Speech/Audiology	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
6421	IDEA Part-B (611) ARP Birth-21	0.00	0.00	0.00	0.00
6422	IDEA Preschool (619) ARP				
01 6422 340 003	IDEA 0-4 Prof Services	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
6422	IDEA Preschool (619) ARP	0.00	0.00	0.00	0.00
6969	Title IV ESSA/SSAE Grant				
01 6969 111 000	TITLE IV SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 211 000	TITLE IV GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 221 000	TITLE IV SOCIAL SEC TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 231 000	TITLE IV RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 281 000	TITLE IV LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 340 000	Title IV ESSA/SSAE Grant	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 6969 490 000	Title IV SSAE Grant Other Materials	0.00	0.00	0.00	0.00
490	OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00
01 6969 610 000	Title IV SSAE Grant Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
6969	Title IV ESSA/SSAE Grant	0.00	0.00	0.00	0.00
6988	ARP - ESSER III After School				
01 6988 111 000	ARP-ESSER III AFTERSchl Teacher Salaries	12,078.00	0.00	45.12	6,628.00
111	SALARIES TCHR/PROF	12,078.00	0.00	45.12	6,628.00
01 6988 112 000	ARP ESSER III AFTERSCH-AIDE/PARA	572.00	0.00	354.02	(1,453.00)
112	SALARIES AIDE/PARA	572.00	0.00	354.02	(1,453.00)
01 6988 211 000	ARP-ESSER III AFTERSchl GROUP	0.00	0.00	0.00	0.00

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	INS TCHR/PROF				
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6988 212 000	ARP-ESSERIII AFTERSchl GROUP INS AIDE	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6988 221 000	ARP-ESSER III AFTERSchl SOC SEC TCHR/PROF	924.00	0.00	45.11	507.14
221	SOCIAL SECURITY TCHR/PROF	924.00	0.00	45.11	507.14
01 6988 222 000	ARP-ESSER III AFTERSchl SOC SEC AIDE/PARA	44.00	0.00	352.07	(110.91)
222	SOCIAL SECURITY AIDE/PARA	44.00	0.00	352.07	(110.91)
01 6988 231 000	ARP-ESSER III AFTERSchl RETIREMENT TCHR/PROF	821.00	0.00	53.64	380.63
231	RETIREMENT TCHR/PROF	821.00	0.00	53.64	380.63
01 6988 232 000	ARP-ESSER III AFTERSchl RETIREMENT AIDE/PARA	19.00	0.00	861.16	(144.62)
232	RETIREMENT AIDE/PARA	19.00	0.00	861.16	(144.62)
01 6988 237 000	ESSERS III Inc Ret Contribution Rate	258.00	0.00	0.00	258.00
237	Inc Ret Contribution Rate	258.00	0.00	0.00	258.00
01 6988 281 000	ARP-ESSER III AFTERSchl LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6988 282 000	ARP-ESSER III AFTERSchl LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6988 330 000	ARP-ESSERIII AFTERSchl STAFF DEV/TRNG	704.00	0.00	183.24	(586.00)
330	STAFF DEVELOPMENT/TRAINING	704.00	0.00	183.24	(586.00)
01 6988 580 000	After School TRAVEL EXPENSES	0.00	0.00	0.00	(615.60)
580	TRAVEL EXPENSES	0.00	0.00	0.00	(615.60)
01 6988 610 000	ARP-ESSER III AFTERSchl SUPPLIES	17,407.00	0.00	19.84	13,953.10
610	SUPPLIES	17,407.00	0.00	19.84	13,953.10
6988	ARP - ESSER III After School	32,827.00	0.00	42.68	18,816.74
6989	ARP-ESSER III SUMMER SCHOOL				
01 6989 111 000	ARP-ESSER III ELC summer TEACHER	3,750.00	0.00	27.93	2,702.50
111	SALARIES TCHR/PROF	3,750.00	0.00	27.93	2,702.50
01 6989 112 000	ARP-ESSER III ELC summer AIDE	297.00	0.00	0.00	297.00
112	SALARIES AIDE/PARA	297.00	0.00	0.00	297.00
01 6989 211 000	ARP-ESSER III summer GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6989 212 000	ARP-ESSER III ELC summer GROUP INS AIDE	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6989 221 000	ARP-ESSER III ELC summer SOC SEC TCHR	287.00	0.00	27.92	206.88
221	SOCIAL SECURITY TCHR/PROF	287.00	0.00	27.92	206.88
01 6989 222 000	ARP ESSER III ELC summer SOC	23.00	0.00	0.00	23.00

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	SEC AIDE				
222	SOCIAL SECURITY AIDE/PARA	23.00	0.00	0.00	23.00
01 6989 231 000	ARP-ESSER III ELC summer RETIREMENT TEACHER	370.00	0.00	22.88	285.36
231	RETIREMENT TCHR/PROF	370.00	0.00	22.88	285.36
01 6989 232 000	ARP ESSER III ELC summer RETIREMNT AIDE	25.00	0.00	0.00	25.00
232	RETIREMENT AIDE/PARA	25.00	0.00	0.00	25.00
01 6989 237 000	ESSER III Summer Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6989 281 000	ARP-ESSER III summer LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6989 282 000	ARP-ESSER III summer LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6989 330 000	ESSER III Summer Staff Dev/Training	187.00	0.00	0.00	187.00
330	STAFF DEVELOPMENT/TRAINING	187.00	0.00	0.00	187.00
01 6989 610 000	ARP ESSER III ELC summer SUPPLIES	10,338.00	0.00	2.83	10,045.74
610	SUPPLIES	10,338.00	0.00	2.83	10,045.74
6989	ARP-ESSER III SUMMER SCHOOL	15,277.00	0.00	9.85	13,772.48
6992	FEDERAL-REAP				
01 6992 610 003	REAP Grant Expend	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
6992	FEDERAL-REAP	0.00	0.00	0.00	0.00
6996	COVID / ESSER				
01 6996 111 000	ESSERS I SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 112 000	COVID CARES ACT SALARIES	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 132 000	COVID OVERTIME AIDE/PARA	0.00	0.00	0.00	0.00
132	OVERTIME AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 210 000	COVID GROUP INS NON-INSTR	0.00	0.00	0.00	0.00
210	GROUP INSURANCE NON-INSTR	0.00	0.00	0.00	0.00
01 6996 211 000	ESSERS I GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 221 000	ESSERS I SOC SEC TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 222 000	COVID SOC SEC AIDE/PARA	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 231 000	ESSERS I RET TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 232 000	COVID RETIREMT AIDE/PARA	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 281 000	ESSERS I LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00

**Expenditure Report by Function/Object -  
Detail\_KW**

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 282 000	COVID LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 320 000	ESSERS I EDUC SERV SUPPORT	0.00	0.00	0.00	0.00
320	PROF EDUC SERVICES	0.00	0.00	0.00	0.00
01 6996 610 000	COVID/ESSER SUPPLIES	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6996 643 000	COVID WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00
643	WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00
01 6996 733 000	ESSERS/CARES ACT FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
6996	COVID / ESSER	0.00	0.00	0.00	0.00
6997	ESSER II - CARES ACT				
01 6997 111 000	ESSERS II SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 211 000	ESSERS II GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 221 000	ESSERS II SOC SEC TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 231 000	ESSERS II RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 237 000	ESSER II Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6997 281 000	ESSERS II LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 330 000	ESSERS II -STAFF DEV/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 6997 610 000	ESSERS II SUPPLIES	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6997 650 000	ESSERS II - TECH SUPPLIES	0.00	0.00	0.00	0.00
650	TECH SUPPLIES	0.00	0.00	0.00	0.00
01 6997 733 000	ESSERS II (Cares Act)FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 6997 734 000	TECH HARDWARE / CAPITAL	0.00	0.00	0.00	0.00
734	TECH HARDWARE	0.00	0.00	0.00	0.00
6997	ESSER II - CARES ACT	0.00	0.00	0.00	0.00
6998	ESSERS III Cares Act Funding				
01 6998 111 000	ARP-ESSER III TCHR	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6998 112 000	ARP-ESSER III AIDE	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6998 211 000	ESSERS III GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00

**Expenditure Report by Function/Object -  
Detail\_KW**

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User ID: CMF

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6998 221 000	ARP-ESSER III TCHR SocSec	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6998 222 000	ARP-ESSER III AIDESocSec	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6998 231 000	ARP-ESSER III TchrRET	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6998 232 000	ARP-ESSER III AideRET	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6998 237 000	ESSERS III Care Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6998 281 000	ESSERS III LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6998 282 000	ESSER III LTD/STD AIDE	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6998 330 000	ESSERS III (Cares) Staff Developmnt	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 6998 490 000	ESSERS III CONSTRUCTION SERV.	0.00	0.00	0.00	0.00
490	OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00
01 6998 610 000	ARP-ESSER III Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6998 733 000	ESSERS III (Cares) FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 6998 734 000	ESSERS III ARP TECH HARD/CAP ASSTS	0.00	0.00	0.00	0.00
734	TECH HARDWARE	0.00	0.00	0.00	0.00
01 6998 890 000	ESSER III MISC EXP	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
6998	ESSERS III Cares Act Funding	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)				
01 8000 912 000	TRANSFER TO HOT LUNCH	0.00	0.00	0.00	(30,000.00)
912	TRANSFER TO LUNCH FUND	0.00	0.00	0.00	(30,000.00)
01 8000 913 000	TRANSFER TO ACTIVITY ACCT	0.00	0.00	0.00	(65,000.00)
913	TRANSFER TO ACTIVITY FUND	0.00	0.00	0.00	(65,000.00)
01 8000 917 000	TRANSFER TO EE BEN FUND	0.00	0.00	0.00	0.00
917	TRANSFER TO EE BEN FUND	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	0.00	0.00	0.00	(95,000.00)
9000	NON-PROGRAM EXPENDITURES				
01 9000 000 000	Non-Program Expenditures	0.00	0.00	0.00	0.00
000	000	0.00	0.00	0.00	0.00
01 9000 110 000	Kitchen Payroll	0.00	0.00	0.00	(33,440.26)
110	SALARIES NON-INSTR	0.00	0.00	0.00	(33,440.26)
01 9000 210 000	KITCHEN GROUP INS	0.00	0.00	0.00	(8,953.68)

**Expenditure Report by Function/Object -  
Detail\_KW**

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User ID: CMF

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
210	GROUP INSURANCE NON-INSTR	0.00	0.00	0.00	(8,953.68)
01 9000 220 000	KITCHEN SOCIAL SECURITY	0.00	0.00	0.00	(2,285.18)
220	SOCIAL SECURITY NON-INSTR	0.00	0.00	0.00	(2,285.18)
01 9000 230 000	KITCHEN RETIREMENT	0.00	0.00	0.00	(2,634.70)
230	RETIREMENT NON-INSTR	0.00	0.00	0.00	(2,634.70)
01 9000 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 9000 260 000	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 9000 280 000	KITCHEN LTD	0.00	0.00	0.00	(163.28)
280	LTD/STD NON-INSTR	0.00	0.00	0.00	(163.28)
01 9000 900 000	MISC EXP-expected carryover	0.00	0.00	0.00	0.00
900	OTHER	0.00	0.00	0.00	0.00
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	(47,477.10)
9003	REPAYMENT OF INTERFUND LOAN FR BLDG				
01 9003 001 000	INTERFUND LOANS	0.00	0.00	0.00	0.00
001	InterFund LOANS	0.00	0.00	0.00	0.00
9003	REPAYMENT OF INTERFUND LOAN FR BLDG	0.00	0.00	0.00	0.00
01	General Fund	10,200,249.00	0.00	30.04	7,136,564.88

**Expenditure Report by Function/Object -  
Detail\_KW**

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User ID: CMF

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
Grand Total:		10,200,249.00	0.00	30.04	7,136,564.88

Fund: 01

General Fund

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Taxes Levied/Assessed	0.00	41,782.37	750,432.97	0.00	(750,432.97)
01 1115	Carline Tax	0.00	0.00	1,181.37	0.00	(1,181.37)
01 1120	Public Power Dist. Sales Tax	0.00	2.56	2.56	0.00	(2.56)
01 1125	Motor Vehicle Tax	0.00	21,437.70	88,483.65	0.00	(88,483.65)
01 1140	Penalties/Int on Taxes	0.00	2,627.56	4,487.73	0.00	(4,487.73)
01 1190	Other taxes levied	0.00	(132.82)	(1,988.07)	0.00	1,988.07
01 1315	Tuition from other entities(early entry)	0.00	461.27	10,611.27	0.00	(10,611.27)
01 1370	Preschool tuition	0.00	1,235.00	3,293.00	0.00	(3,293.00)
01 1800 1810	Fitness Center Dues	0.00	300.00	1,450.00	0.00	(1,450.00)
01 1800 1830	Laptop Fees	0.00	0.00	2,865.00	0.00	(2,865.00)
01 1800 1840	Industrial Arts Fees	0.00	0.00	18.00	0.00	(18.00)
01 1800 1850	Before/After School Program	0.00	366.00	32,951.91	0.00	(32,951.91)
01 1800 1870	Daycare Receipts	0.00	0.00	22,417.74	0.00	(22,417.74)
01 1921	City-Police court fines	0.00	0.00	1,490.00	0.00	(1,490.00)
01 1960	Other Misc. Local Govt Revenue	0.00	7.35	7.35	0.00	(7.35)
Subtotal: LOCAL RECIEPTS		0.00	68,086.99	917,704.48	0.00	(917,704.48)
01 2110	County Fines & Licence Fees	0.00	4,387.89	13,587.97	0.00	(13,587.97)
01 2210	ESU Receipts	0.00	87.50	6,627.07	0.00	(6,627.07)
Subtotal: COUNTY AND ESU RECEIPTS		0.00	4,475.39	20,215.04	0.00	(20,215.04)
01 3110	State Aid	0.00	96,800.00	205,149.98	0.00	(205,149.98)
01 3120	SPED School Age (SA)	0.00	156,623.00	156,623.00	0.00	(156,623.00)
01 3130	Homestead Exemption	0.00	0.00	776.07	0.00	(776.07)
01 3131	Property tax credit	0.00	0.00	(5,671.18)	0.00	5,671.18
01 3132	Personal property tax credit	0.00	0.00	161,712.27	0.00	(161,712.27)
01 3133	Nameplate Capacity Tax (windmills)	0.00	0.00	28,696.75	0.00	(28,696.75)
01 3134	Personal Property Tax Credit	0.00	12,263.65	66,002.59	0.00	(66,002.59)
01 3180	Pro Rate Motor Vehicle	0.00	0.00	1,569.48	0.00	(1,569.48)
01 3535	High ability learners	0.00	0.00	3,936.00	0.00	(3,936.00)
01 3541	Sixpence Grant Receipts	0.00	0.00	20,208.50	0.00	(20,208.50)
01 3551	Career Education	0.00	0.00	7,500.00	0.00	(7,500.00)
Subtotal: STATE RECEIPTS		0.00	265,686.65	646,503.46	0.00	(646,503.46)
01 4505	Title I, Part A ESSA	0.00	1,546.00	1,546.00	0.00	(1,546.00)
01 4516	IDEA PreK Base (619) Age 3-5	0.00	1,352.00	1,352.00	0.00	(1,352.00)
01 4518	SPED - IDEA Base/Enr Pov	0.00	0.00	109,168.00	0.00	(109,168.00)
01 4521	IDEA Part B, Propt, Age 3-21	0.00	852.00	852.00	0.00	(852.00)
01 4705	Flood control	0.00	0.00	5,327.89	0.00	(5,327.89)
01 4708	Medicaid in Public Schools MIPS	0.00	5,508.99	12,605.27	0.00	(12,605.27)
01 4988	ARP ESSER III AFTER school	0.00	7,500.00	7,500.00	0.00	(7,500.00)
Subtotal: FEDERAL RECEIPTS		0.00	16,758.99	138,351.16	0.00	(138,351.16)
01 5200	Fund Transfers In (from other HTRS fund)	0.00	0.00	25,000.00	0.00	(25,000.00)
01 5690	Other Non-revenue Receipt	0.00	0.00	19.98	0.00	(19.98)
Subtotal: NON-REVENUE RECEIPTS		0.00	0.00	25,019.98	0.00	(25,019.98)
01 9000	Non-programmed Receipts	0.00	0.00	37,304.53	0.00	(37,304.53)
Subtotal: NON-PROGRAM RECEIPTS		0.00	0.00	37,304.53	0.00	(37,304.53)
Fund Total:		0.00	355,008.02	1,785,098.65	0.00	(1,785,098.65)

**Revenue Summary Report**

Processing Month: 12/2025

User ID: CMF

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	355,008.02	1,785,098.65	0.00	(1,785,098.65)

**HTRS Grades 7-12  
Principal's Report  
Kim Caniglia  
January 12, 2026**

Providing a Titan learning environment that is **Positive Respectful Intentional Determined and Engaged.**

**HTRS 7-12 Enrollment**

<b>Grades</b>	<b>May 2025</b>	<b>Aug</b>	<b>Sep</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>
7th -	18	20	21	20	20	20	20
8th -	19	18	19	20	19	19	21
9th -	31	19	19	19	19	19	19
10th -	22	31	30	30	30	29	28
11th -	19	23	22	23	22	21	19
12th -	19	21	21	21	21	21	21
Other -	2	2	2	2	2	2	2
<b>Total:</b>	<b>130</b>	<b>134</b>	<b>134</b>	<b>135</b>	<b>133</b>	<b>131</b>	<b>130</b>

- In December, Mr. Coffey and Mrs. Volker orchestrated wonderful concerts for parents, grand-parents and community members to enjoy.
- Measures of Academic Progress (MAP) Testing in Reading, Math, Science and Language Arts is now occurring. Also the Nebraska Student-Centered Assessment System (NSCAS) Testing in Reading and Math Testing is occurring. All should be completed by February 10, 2026..

**School Counselor Report**

- Juniors took the ASVAB on December 8th. On Monday, January 12 they will be participating in an “interp” where a military representative will talk with them about connecting the strengths they showed on their tests to potential careers, both in and out of the military.
- Many scholarships are in Mrs. Rogers’ inbox! Seniors should have plenty to do to work on scholarships for college.
- At least half of our seniors have already submitted their FAFSAs and taken advantage of the \$25 gift card incentive.
- Mrs. Rogers is in the planning phase for our 4th Postsecondary Prep Day.
- At the end of January, Mrs. Rogers will be attending Advanced Restorative Practices training.

## Activities Report

- Football districts were released this past December. HTRS will be D6-1 District with Diller-Odell, Lewiston, Meridian, Pawnee City, and Sterling. Mr. Dunekacke and Mr. Tuttle worked together to fill out the priority list of opponents we want to play for the next two seasons and sent it to the NSAA. We should know our football schedule in February.
- The junior high girls wrestling team finished their season this past December. This was our first year for junior high girls' wrestling. Three girls participated. We hope to grow the program in the future.
- The junior high boys' basketball team finished their season this past December with a 7-5 record.
- This past December, the FFA competed at the District Leadership Event at Weeping Water. The Conduct of Chapter Meetings team placed 3rd and will go to the state competition in March. The team consists of Bailee Schmit, Lexi Tichy, Tate Dunekacke, Jazi Frey, Ava Shupp, Izzy Standerford, and Joseph Weesner.
- The boys and girls recently competed at the Weeping Water Holiday Tournament. The boys placed 1st in the "B" division with wins over Southern and Falls City. The girls place 2nd in the "A" division.
- The speech team started practice this past week. We currently have 21 students signed up for speech.
- The junior high girls' basketball team started practice last week. We have 11 girls out.
- On January 31st, HTRS will host the MUDECAS speech meet.

HTRS grades 7-12 will focus on a learning environment that is inclusive and supports a Positive, Respectful, Intentional, Determined and Engaged (PRIDE) school culture.

Educationally yours,  
Kimberly L. Caniglia



# KIM STANDERFORD PREK - 6 PRINCIPAL HTRS PUBLIC SCHOOL

kimstanderford@htrstitansorg  
402 862-2151



## January Board Report

### Elementary PreK - 6th Grade Enrollment

- PreK 3 - 16 students
- PreK 4 - 18 students
- Kindergarten - 18 students
- 1st Grade - 18 students
- 2nd Grade - 20 students
- 3rd Grade - 15 students
- 4th Grade - 23 students
- 5th Grade - 18 students
- 6th Grade - 29 students

Total - 175 students

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### Learning Forward Conference

- Boston, MA - Dec. 7 - 10
  - Our trip out was interesting
  - Met many educators and administrators from different states
  - MTSS approach for teachers
  - Many new ways to think about education
  - Did a little sightseeing.
- 

### Christmas Programs

- Thank you to Mr. Coffey and Mrs. Volker for putting on an awesome program and showcasing the students' talents.
- 

### LETRS Training

- Elementary staff have begun their training.
  - Training will strengthen Phonics and Phonemic Awareness for the students.
  - March 19 - first in-person training @ ESU 4.
- 

### Continuous Improvement Plan

- Has met several times to work on the template.
  - Getting prepared for the visit.
- 

### PBIS Team

- Has created a plan for this year to continue - both leads left last year - so it has been a struggle
  - A plan is in place for the rest of the year
  - Working on revamping our PBIS process for next year
-

## MTSS Lead

- Met to finish decision rules for our tiered system of supports.
- 

## Advanced Restorative Practice

- I am excited to learn more about restorative practices.
  - Five staff members will be attending the training in late January.
- 

## ELA Adoption

- Met with ESU 4, Jen Madison, and Dr. Erin Trusty
- Discussed the 2 ELA curricula that we have narrowed down to.
- Jan. 26 - Hoping to have a decision
- Teachers have asked to have training for the new curriculum in May, so they will have time to explore it.
- Jan. 20 - Elementary staff will have a virtual presentation on CKLA curriculum after school.

#TitanPRIDE



**Kim Standerford**

**PreK - 6 Principal**

## Special Education:

The district was determined non-compliant for Indicator 13-Post Secondary Transition Planning. Corrective Action Includes:

- Correcting the areas of non-compliance
- Review policies and procedures
- Conducting staff training
- Sharing additional student files with the NDE to ensure systemic correction

Training is being planned for selected special education teachers paras during the district inservice day on January 26th. This training is designed to support students with Autism.

Sessions for paras are also being planned for the ESU #4 Engaging Educators Conference on February 2nd.



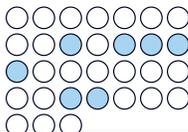
# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

## PAGE 2

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MARCH 2026

# MARCH



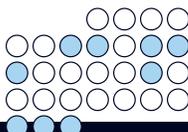
**Budget & Finance Workshop - Tuesday, March 10 - Seward**

**COSSBA Annual Conference - March 12-15 - Louisville, KY**

**Budget & Finance Workshop - Tuesday, March 24 - West Point**

**NAEP State Convention - March 24-25 - Kearney**

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APRIL 2026

# APRIL



**Budget & Finance Workshop - Tuesday, April 7 - Ogallala**

**Amplified Budget & Finance Workshop - Wednesday, April 8 - Kearney**

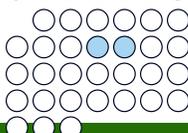
**NSBA Annual Conference - April 10-12 - San Antonio, TX**

**Final Day of the 2026 Legislative Session - Friday, April 17**

**2026 NASB Federal Advocacy Fly-In - April 26-29 - Washington, DC**



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JUNE 2026

# JUNE

**NASB Member Golf Outing - Wednesday, June 10 - Kearney Country Club**

**School Law Seminar - June 10-11 - Kearney**



Continued on Page 3

Leadership

Innovation

Vision

Engagement

#liveNASB

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

## PAGE 3



ALICAP Summer Workshop - Tuesday, July 7 - Gering

ALICAP Summer Workshop - Wednesday, July 8 - Kearney

ALICAP Summer Workshop - Thursday, July 9 - Lincoln

Candidate Workshops - Summer

Area Membership Meetings - August through September

State Education Conference - November 18-20 - Omaha

New Board Member Workshops - December 2026 & January 2027

## YOUR 2026 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>


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## **5030 Dating Violence**

Dating violence, as that term is defined by Nebraska law, will not be tolerated by the school district. Students who engage in dating violence on school grounds, in a school vehicle or at a school activity or that otherwise violates the Nebraska Student Discipline Act will receive consequences consistent with the Act and the district's student discipline policies.

The school district shall provide dating violence training to staff deemed appropriate by the administration and in accordance with Nebraska law.

A copy of this policy shall be included in the student handbook.

Adopted on: November 14, 2011  
Reviewed on: June 9, 2014  
Reviewed on: March 14, 2016  
Revised on: August 14, 2017  
Reviewed on: August 10, 2020

## **5054 Student Bullying**

**Definition of Bullying.** Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” The school district’s administrators will consider these definitions when determining whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

**Bullying Prohibited.** Students are prohibited from engaging in any form of bullying behavior.

**Reporting Bullying.** Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students can use the district’s anonymous Concern Box in the commons to make this report. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

**Bullying Investigations.** School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

**Disciplinary Consequences.** The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the

educational environment, the district's day-to-day operations, or the education process, regardless of where the student is at the time of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

**Bullying Based on Protected Class Status.** Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district's antidiscrimination policies.

**Support for Students Who Have Experienced Bullying.** Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district's student assistance team.

**Bullying Prevention and Education.** Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

**Policy Review.** The school district shall review this policy annually.

Adopted on: July 13, 2009  
Reviewed on: June 9, 2014  
Reviewed on: March 14, 2019  
Revised on: August 14, 2017  
Revised on: June 11, 2019  
Revised on: August 10, 2020

## **2005 Conflict of Interest**

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

2. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who

enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her parent, spouse, or child has a business association with the business involved in the contract or will receive a payment, fee, or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
  - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
  - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
  - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

### 3. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
  - (1) All district employees.
  - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

#### 4. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
  - (1) The board member does not abuse his or her position.
  - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
    - (i) who is not qualified for and able to perform the duties of the position;
    - (ii) for any unreasonably high salary;
    - (iii) who is not required to perform the duties of the position.
  - (3) The board makes a reasonable solicitation and consideration of applications for employment.
  - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
  - (5) The board approves the employment or supervisory position.
- b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

#### 5. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
  - (1) a public official, public employee, or candidate.
  - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.

(3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.

- b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
- c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
- d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

#### 6. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.

(1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the

board on specific occasions such as public meetings or legislative hearings.

- (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

## 7. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:
  - (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
  - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
  - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

## 8. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:

- (1) The names of the contracting parties.
- (2) The nature of the interest of the board member in question.
- (3) The date that the contract was approved.
- (4) The amount of the contract.
- (5) The basic terms of the contract.

b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: July 13, 2009

Reviewed on: March 11, 2013

Reviewed on: March 13, 2016

Revised on: June 13, 2016

Revised on: August 14, 2017

Revised on: June 14, 2021

Reviewed on: February 10, 2025

## **2012 Board Code of Ethics**

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;
10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: July 13, 2009

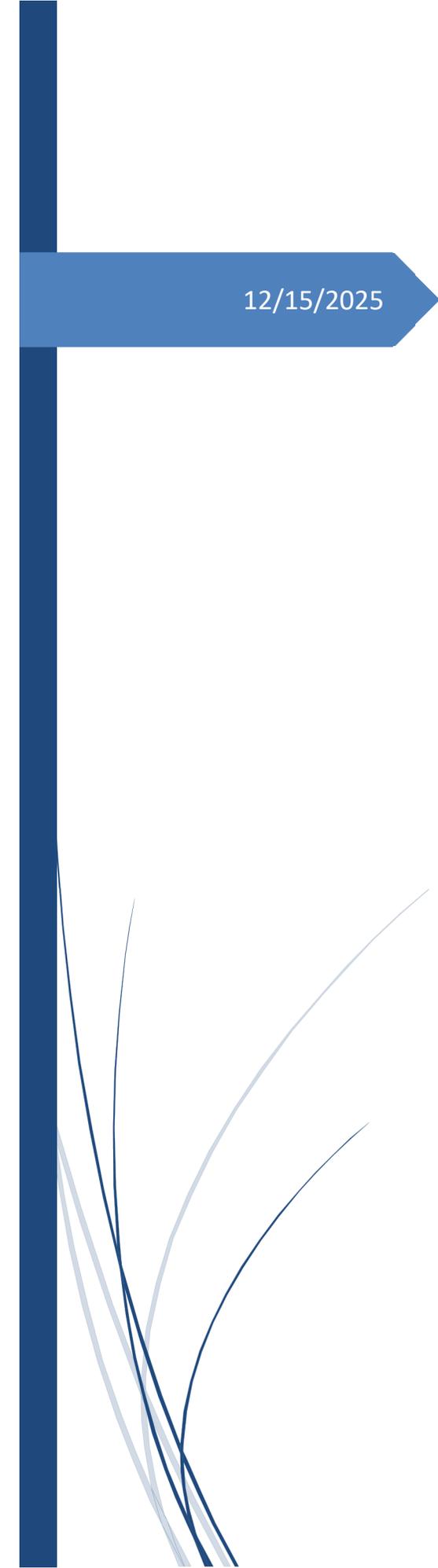
Reviewed on: August 12, 2013

Reviewed on: March 13, 2016

Reviewed on: February 10, 2020

Reviewed on: June 14, 2021

Reviewed on: February 10, 2025



12/15/2025

# 2026-2027

## Negotiated Agreement

HTRS PUBLIC SCHOOL

**AGREEMENT AS A RESULT OF NEGOTIATIONS BETWEEN THE BOARD OF EDUCATION AND THE HUMBOLDT TABLE ROCK STEINAUER EDUCATION ASSOCIATION: SCHOOL YEARS 2025-2026**

We the Board of Education (Board) and the Humboldt-Table Rock-Steinauer Education Association (HTRSEA) do hereby agree to the following as a result of the negotiation process conducted during the months of November 2025 and January 2026.

This Agreement shall become effective on or about the 1<sup>st</sup> day of September, 2026, and shall terminate on or about August 31, 2027, for pay purposes, unless both parties are engaged in negotiating a new agreement to supersede this agreement, in which case the terms of the agreement shall be extended until such time as a new agreement shall go into force or be superseded by other terms of employment.

**AGREEMENT TERMS**

1. Salary Schedule. A salary schedule based upon a base salary of \$42,000 shall be in effect for the 2026-2027 school year. Teachers may move horizontally to match their level of education as certified by the Superintendent on or prior to September 1<sup>st</sup> of the school year and vertically one step per year on the schedule. The accompanying salary schedule (Appendix A) shall be based upon a maximum of fifteen (15) steps and eight (8) classes with 4% increments vertically and 4% horizontally.
  - a. Contracted teaching days will be utilized: 185. Staff will be notified of calendar changes.
  - b. Staff will notify administration of intent to enroll in classes and intent to advance on the salary schedule before April 15<sup>th</sup> of each year for advancement for the following year. Verification of completed hours needs to be turned into the superintendent's office immediately after completion. There are paper copies available in the forms wall pockets in the superintendent's office and you can print a form on GoogleDocs called Salary Advancement.
2. Health and Dental Insurance. The Board will pay the full amount for single and/or dependent premium for the Nebraska Educator's Health Alliance insurance plan. Effective for the 2026-2027 school year, teachers will have the following options to choose from:
  - a. Option 1 - NETwork BLUE (\$1200 deductible)
  - b. Option 2 - Blueprint (\$0 deductible)
  - c. Option 3 - Premier Select Blue Choice (\$0 deductible)
  - d. Dual Option 1 - NETwork BLUE (\$3600 deductible)
  - e. Dual Option 2 - Blueprint (\$2500 deductible)
  - f. Dual Option 3 - Premier Select Blue Choice (\$2500 deductible)

If a Dual Option is chosen, the premium difference will be deposited to a Health Savings Account setup at a bank by the teacher. Teachers employed less than full-time shall receive insurance benefits at the same percentage as their Full Time Equivalent (F.T.E.).

Family Dental PPO-100% A, 75% B, 50% C Coverage - Option 2 will be paid by the district. In the event that both husband and wife are employed as teachers in the district family dental premiums will be paid under family coverage.

Single Vision with V.S.P. Voluntary Vision will be paid by the district.

3. Accumulated Sick Leave for Retirement. Teachers retiring from the school system shall be paid for accumulated sick leave at a rate of \$50.00 per day for a maximum of sixty (60) days. The teacher must have been a member of the staff for a minimum of eight (8) years and retire from the system directly to social security and/or teacher retirement.
4. Length of School Day. Teachers will report for school no later than 15 minutes before the beginning of the school day for students and leave no earlier than 30 minutes after the end of the school day for students. Exceptions can be made by administration.
5. Teacher Leave Policy.

*Deductions from Salary for Paid and Unpaid Leave.* Deductions from salary for absences when the employee has accrued paid leave will be taken in 15 minute or ¼ hour increments with appropriate approval through AESOP and at administrative discretion. The employee's paid leave will be substituted in place of the deducted salary, or if the amount of accrued leave is insufficient to replace the deducted salary, then the remaining leave amount will be substituted until exhausted. In the event the employee has no accrued paid leave, deductions from salary for absences will be made on a full-day basis as permitted by law.

  - a. PTO (Paid Time Off). Teachers will receive 12 (twelve) days (or the equivalent of 96 hours) of paid time off (PTO). The PTO days must be used first, then sick leave only can be used from their sick leave bank. If any additional days of leave are requested during the school year, no reason need be given, but a pay deduction shall be made equal to 1/185<sup>th</sup> of the individual teacher's base salary. It is recommended that leave days should not be used one day before or one day after to extend a holiday or vacation.
  - b. Each full-time certified employee may accumulate up to and including sixty (60) days of sick leave in their sick leave bank. (For the beginning of a new school year, no additional days will be added until the beginning of the subsequent school year. Only the number of days used during the current year will be added back to bring the total to sixty (60) days at the beginning of the subsequent year of banked sick leave.) Each certified employee working less than full-time will receive the above benefits multiplied by the F.T.E. (of their workday).
  - c. Payment for Leave. If a teacher does not use all their 12 days (96 hours) of PTO, they may carry over all 12 days to their sick leave bank up to the 60 days maximum. A teacher can choose to carry over PTO (in 8-hour increments) to their sick bank or be reimbursed at \$100 per day to a maximum of 7 days or \$700. Teachers are required to inform the business manager of their intent for reimbursement by June 1 of each year. The amount is payable in July.
  - d. Illness in the Family. PTO must be used first, then sick leave from the teacher's bank may be used for illness of immediate family (husband, wife, son, daughter, father, mother, brother or sister of the employee, or any relative living in the immediate household of the employee).
  - e. Pregnancy. PTO must be used first, then sick leave from the teacher's bank for pregnancy of an employee or short-term disability and shall be subject to the provisions of PTO and banked sick leave.

- f. Bereavement Leave. Any day used for bereavement will come out of an employee's PTO first then sick leave bank. Each full-time certified employee will be allowed up to ten (10) days without loss of pay for bereavement. If the employee has insufficient leave, the bereavement leave is not paid leave. Bereavement leave is requested either in person or by telephone to the Superintendent or his/her designee.
  - g. Extended Leave of Absence. Any certified employee will be granted an extended leave of absence according to FMLA. The Board may grant additional leave of absence for a period consisting of a semester, a full school year, or any remaining portion thereof.
  - h. Health Insurance. If a teacher is granted an extended leave of absence during the school year, the benefits on health insurance premiums shall continue the length of the contract period.
  - i. Reinstatement after Extended Leave of Absence. An employee who has requested and received an extended leave of absence any time during the contract year shall be reinstated at the beginning of the next semester or contract year (as the Board shall determine in granting said leave). However, in order to be reinstated at the beginning of the next or ensuing contract year, the employee must elect to do so by signing a contract for the next or ensuing contract year when they are offered to the instructional staff.
  - J. Tenure after Leave. If an employee is tenured when the employee's authorized leave begins, he/she will be reinstated with tenure.
  - k. Advancement during Leave. If college credits are earned during an authorized leave, the employee will advance to the appropriate horizontal schedule when he/she is reinstated.
  - l. Precedent. If any terms of this leave policy are contrary to the law, the law will prevail.
  - m. Long Term Disability. All certified staff will receive long term disability insurance according to their FTE% and the premium will be deducted from his/her paycheck.
  - n. Short Term Disability. All certified staff will receive short-term disability insurance according to their FTE% and the premium will be paid by the district.
  - o. Professional Leave. When approved by the administration, teachers will be granted paid professional leave to attend in-service activities on a regional, state or national level designed to improve the instructors' teaching abilities or knowledge of topics which may be applied to the classroom. Actual expenses will be paid by the school district. Personnel will submit their request for professional leave in writing to the Superintendent. Notice should be at least one (1) week in advance of the actual leave. This leave does not include the meetings of the HTRSEA that the officers have to attend.
6. Employment Hiring Incentive. The Board may offer an employment incentive to newly hired teachers. When offered, the minimum amount to be offered is \$500 and the maximum \$2,000. The employment incentive is available to only newly hired certificated staff and any compensation over \$500 must be recommended by the Superintendent of

Schools. Newly hired certificated staff whose FTE is less than 1.0 shall have this incentive pro-rated accordingly.

The bonus shall not be payable unless the new employee is employed by the School District at the time it is payable and shall be forfeited and repaid to the School District by the new employee in the event the new employee fails to remain employed for three full years for any reason other than the new employee's death, and the amount of the bonus may in such case be set off from the new employee's final pay.

7. Early Notice to Resign: Early Notice of Resignation: An employee who notifies the district in writing of their intent not to return for the following contract year on or before December 1 of the current year will be eligible to receive a \$500 early notice payment. To be eligible, the employee must sign and submit a letter of resignation to the Superintendent on or before December 1, which will be accepted by the school board to trigger the payment. The payment will be added to their final paycheck upon fulfillment of their current contract.
8. Grievance Procedure:
  - a. Purpose. The purpose of this grievance procedure is to provide a method for expedient and equitable determination of every question or violation or noncompliance with any of the policies, rules, regulations, or professional negotiation/agreements of the School District, this preventing the protracted continuation of misunderstandings which may arise from time to time concerning such questions. The purpose of the complaint procedure is to provide a method for prompt and full discussion, and consideration of matters of personal irritation and concern of an educator with some aspect of employment.
  - b. Definitions:
    1. Grievance- any alleged violation, misinterpretation or inequitable application of any existing policies, negotiated agreements, rules or regulation duly promulgated by the Board of the School District which results in any injury to any educator.
    2. Complaint- any matter of dissatisfaction of an educator with any aspect of his/her employment which does not involve any grievance as above defined. It may be processed through the application of the first three steps of the grievance procedure.
    3. Grievant- person or persons who are aggrieved by the alleged grievance.
    4. Respondent- any person or body which might be required to take action, or against whom action might be taken, in order to resolve the claim.
    5. Days- calendar days except weekends and school holidays. It is understood that during the summer months any change in the grievance procedure shall be by mutual agreement of parties of interest.
  - c. It is recognized that the Board and HTRSEA have an equal and mutual interest in the success and the promptness of settling grievances and complaints as both parties are avowed to the stated purposes that this procedure is to secure, at the lowest possible level, equitable solutions to grievances and complaints against either the Board, its agents or member or the HTRSEA, its agents or members. Therefore, it is stipulated

and agreed by and between the parties that both parties will be bound by the following rules, to-wit:

1. Both parties will accomplish the procedures by the maximum specified date in this agreement.
2. Both parties will withhold publicity until a joint release is issued by the parties as is customary in collective bargaining negotiations.
3. No meetings will be set during school hours among the parties except by mutual consent.
4. All parties agree to work for the welfare of the school system and strive to maintain good morale and courtesy among the parties.
5. Both parties further agree to maintain the confidentiality of information regarding a grievance case.
6. Both parties agree to exert no pressure on administrative personnel.
7. Each party stipulates it will not advocate the violation of any law.

*d. Procedures- Level I (Informal)*

1. If an educator feels that he/she has a grievance, he/she should first discuss the matter with his/her department chairman, principal or supervisor to whom he/she is directly responsible in an effort to resolve the grievance.
2. The grievant may have a local representative from the HTRSEA's Executive Committee assist him/her in efforts to resolve the grievance informally with the principal or other appropriate administrator or supervisor.

*e. Procedures-Level II (Formal)*

**Step One**

1. If a grievant is not satisfied with the disposition of his/her grievance, or if no decision has been rendered after five (5) days through the informal procedure, he/she may submit his/her claim as a formal grievance, in writing, to his/her appropriate principal and retain a carbon copy of the said grievance for himself/herself
2. The principal within three (3) days, render a decision and the reason thereof in writing to the aggrieved person, with a copy of the HTRSEA's Executive committee representative for the HTRSEA's files.
3. An educator who is not directly responsible to a building principal may submit his/her formal grievance to the administrator to who he/she directly responsible. Said administrator shall carry out the aforementioned responsibilities.

**Step Two**

1. If the grievant is not satisfied with the disposition of his/her grievance at Step One, or if no decision has been rendered within three (3) days after the presentation of the grievance in writing, he/she may file the written grievance with the HTRSEA's Executive committee within three (3) days after the decision

at Step One, or six (6) days after the grievance was presented, whichever is sooner.

2. Within five (5) days after receiving the written grievance, the HTRSEA's Executive committee shall provide an opportunity for the grievant to meet with the HTRSEA's Executive committee for the purpose of reviewing the grievance, and the HTRSEA's Executive committee shall give to the grievant a written opinion regarding the merits of the case.
3. If the local HTRSEA's Executive committee determines the claim is not meritorious, the grievant may appeal his/her grievance to the state P.R.&R. commission. It is recommended that this appeal be made through the local association president.

#### Step Three

1. Within three (3) days after receiving the P.R.&R. committee opinion, or within eight (8) days after the grievance was filed with the P.R.&R. committee, whichever is sooner, the grievant may file a written appeal with the HTRSEA's Executive Committee for an HTRSEA hearing by the Superintendent. Within two (2) days of its receipt, the HTRSEA Executive committee, through its chairman, shall submit such appeal to the Superintendent.
2. The Superintendent, or the authorized representative, shall act for the administration at Step Three of the grievance procedure. Within ten (10) days after receipt of the written appeal for the hearing by the Superintendent, the Superintendent shall meet with the grievant and with representatives of the HTRSEA's Executive committee for the purpose of resolving the grievance. The Superintendent shall, within three (3) days of the hearing, render a decision and reasons thereof, in writing, to the grievant with a copy to the HTRSEA's Executive committee.

#### Step Four

1. If the grievant is not satisfied with the disposition of his/her grievance at Step Three, or if no decision has been rendered within three (3) days after he/she first met with the Superintendent, he/she may file the grievance again with the HTRSEA's Executive Committee within three (3) days after the decision by the Superintendent, whichever is sooner.
2. Within three (3) days after receiving such further appeal, the HTRSEA's Executive Committee, through its chairman, shall refer the grievance to the Board.
3. Within twenty-five (25) days after receiving the written appeal, the Board or a committee thereof, shall meet the grievant and with the representatives of the HTRSEA's Executive committee for the purpose of resolving the grievance. The decision of the Board shall be rendered in writing within five (5) days.

*f Rights of Educators to Representation.* Any party in interest may be represented at all states of the grievance procedure by himself/herself or by a representative of his/her own choosing. When an educator is not represented by the HTRSEA, the HTRSEA shall have the right to present and to state its views at all stages of the grievance

## Appendix A

procedure.

- g. *Group Grievances.* In order to prevent the filing of a multiplicity of grievances on the same question of interpretation or compliance where the grievance covers a question common to a number of educators, it shall be processed as a single grievance commencing with the party having a jurisdictional authority thereof. Any group grievance shall set forth thereon the names of the individual grievant or the group, and the title and specific assignments of the persons covered by the group grievance. Group grievances shall be signed by a principal officer of staff representative of the HTRSEA.
- h. *Resolution.* If the grievance of complaint is not processed within the time limit at any step of the grievance or complaint procedure, it shall be considered to have been resolved by the previous disposition. Any time limit in the procedure may be extended by mutual consent.
- i. *Procedural Rules.*
  - 1. Decisions rendered at Level II, Step One, Two, Three and Four of the grievance procedure will be in writing setting forth the decision and the reasons thereof and will be transmitted promptly to all parties in interest and to the chairman of the HTRSEA's Executive committee.
  - 2. If the written grievance is not filed within thirty (30) calendar days after the educator knew, or should have known, of the act or condition on which the grievance is based then the grievance shall be waived.
  - 3. A grievance or complaint may be withdrawn at any level without prejudice or record.
  - 4. No reprisals of any kind shall be taken by the Board or by any member of the administration or by the HTRSEA or its individual members against any party or interest or any other participant in the grievance complaint procedure by reason of such participation.
  - 5. The processing of all grievance and complaint documents, communications, and records shall be filed separately from the personnel files of the participants.
  - 6. A representative of the HTRSEA's Executive committee may be present at the final disposition of a grievance of an individual who did not request the help of the HTRSEA.
- 8. Issuing of Teacher Contracts. Each teacher shall be given the opportunity to improve in the areas where unsatisfactory performance is stated. Teacher contracts are to be acted upon at the March meeting of the Board with contracts to be distributed to teachers as soon after the meeting as possible. Teachers who have achieved tenure, shall receive contracts indicating tenure status. All teachers granted contracts shall not be required to return the signed contract prior to April 15 or the first Monday following April 15 if that date falls on a weekend. Any teacher requesting a release from contract shall submit the request in writing to the Superintendent, who in turn shall submit it to the Board for action. Each request of release from contract shall be judged on the merits of the request.
- 9. Jury Duty. Teachers who are summoned to jury duty shall receive their daily salary minus any daily salary for jury duty. If meal money or mileage is paid to the teacher for jury duty,

**Appendix A**

this shall not be deducted from the daily teaching salary.

10. Mileage. Mileage outside the district shall be paid (IRS allowable rate) with the Administration's approval, to a staff member if a school vehicle is not available.

11. Extra-Curricular Duties. Extra-curricular salaries will be paid on a percentage of the base salary for the applicable school year as listed in the Extra Duty Payment Schedule.

If no assistant coach is hired for varsity football or boys or girls' basketball, the head coach will receive an additional three (3) percent of the base salary. A sum of two (2) percent of the base salary shall be set aside annually to pay individuals for sponsorships of bus trips for athletics.

Coaching experience is relevant towards years of experience at that level of coaching only. Example: JH to JH, HS to HS, not JH to HS or HS to JH and is sport specific.

Staff members will be placed at the relevant column based on years of experience from other districts as well as HTRS.

12. Substitute Pay. For each planning period a teacher substitutes upon request by the Administration to cover another teacher's class they will be paid at a rate of 1/8 of the daily substitute pay per class period. This will be paid in December and July payrolls.

13. Dual Credit Course Compensation. Teachers that teach dual credit high school/college courses will be compensated at \$15 per student enrolled unless the college pays the teacher directly.

BOARD OF EDUCATION

HTRSEA

Date Signed: \_\_\_\_\_

Date Signed: \_\_\_\_\_

\_\_\_\_\_  
President

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice-President

\_\_\_\_\_  
Vice-President

\_\_\_\_\_  
Member

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Member

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Member

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**Appendix A**

<b>Salary Schedule - Certified Teacher</b>								
<b>2026-2027 School Year</b>								
<b>Step</b>	<b>B+0</b>	<b>B+9</b>	<b>B + 18</b>	<b>B + 27</b>	<b>M+0 BS+36</b>	<b>M+9</b>	<b>M + 18</b>	<b>M + 27</b>
<b>1</b>	1.00	1.04	1.08	1.12	1.16	1.20	1.24	1.28
	42,000	43,680	45,360	47,040	48,720	50,400	52,080	53,760
<b>2</b>	1.04	1.08	1.12	1.16	1.20	1.24	1.28	1.32
	43,680	45,360	47,040	48,720	50,400	52,080	53,760	55,440
<b>3</b>	1.08	1.12	1.16	1.20	1.24	1.28	1.32	1.36
	45,360	47,040	48,720	50,400	52,080	53,760	55,440	57,120
<b>4</b>	1.12	1.16	1.20	1.24	1.28	1.32	1.36	1.40
	47,040	48,720	50,400	52,080	53,760	55,440	57,120	58,800
<b>5</b>	1.16	1.20	1.24	1.28	1.32	1.36	1.40	1.44
	48,720	50,400	52,080	53,760	55,440	57,120	58,800	60,480
<b>6</b>	1.20	1.24	1.28	1.32	1.36	1.40	1.44	1.48
	50,400	52,080	53,760	55,440	57,120	58,800	60,480	62,160
<b>7</b>	1.24	1.28	1.32	1.36	1.40	1.44	1.48	1.52
	52,080	53,760	55,440	57,120	58,800	60,480	62,160	63,840
<b>8</b>	1.28	1.32	1.36	1.40	1.44	1.48	1.52	1.56
	53,760	55,440	57,120	58,800	60,480	62,160	63,840	65,520
<b>9</b>	--	1.36	1.40	1.44	1.48	1.52	1.56	1.60
	--	57,120	58,800	60,480	62,160	63,840	65,520	67,200
<b>10</b>	--	--	1.44	1.48	1.52	1.56	1.60	1.64
	--	--	60,480	62,160	63,840	65,520	67,200	68,880
<b>11</b>	--	--	--	1.52	1.56	1.60	1.64	1.68
	--	--	--	63,840	65,520	67,200	68,880	70,560
<b>12</b>	--	--	--	--	1.60	1.64	1.68	1.72
	--	--	--	--	67,200	68,880	70,560	72,240
<b>13</b>	--	--	--	--	--	1.68	1.72	1.76
	--	--	--	--	--	70,560	72,240	73,920
<b>14</b>	--	--	--	--	--	--	1.76	1.80
	--	--	--	--	--	--	73,920	75,600
<b>15</b>	--	--	--	--	--	--	--	1.84
	--	--	--	--	--	--	--	77,280

**Appendix B**

<b>Humboldt Table Rock Steinauer #70</b>				
<b>Extra Duty Payment Schedule</b>				
<b>2025-2026</b>	<b>Base</b>	<b>\$42,000</b>		
<b>Position</b>	<b>1 - 2 Yrs.</b>	<b>3 - 4 Yrs.</b>	<b>5 - 6 Yrs.</b>	<b>7+ Yrs.</b>
Athletic/Activities Director	14.0%	14.5%	15.0%	15.5%
<b>HS Head Coach</b>				
Football	12.0%	12.5%	13.0%	13.5%
Boy's Basketball	14.0%	14.5%	15.0%	15.5%
Girl's Basketball	14.0%	14.5%	15.0%	15.5%
Combined Wrestling	14.0%	14.5%	15.0%	15.5%
Boy's Wrestling	12.0%	12.5%	13.0%	13.5%
Girl's Wrestling	12.0%	12.5%	13.0%	13.5%
Volleyball	14.0%	14.5%	15.0%	15.5%
Unified Bowling	2.0%	2.5%	3.0%	3.5%
Boy's & Girl's Track	12.0%	12.5%	13.0%	13.5%
Boy's Golf	8.0%	8.5%	9.0%	9.5%
Girl's Golf	8.0%	8.5%	9.0%	9.5%
Cross Country	8.0%	8.5%	9.0%	9.5%
Unified Track	2.0%	2.5%	3.0%	3.5%
<b>HS Assistant Coach</b>				
Football	9.0%	9.5%	10.0%	10.5%
Boy's Basketball	11.0%	11.5%	12.0%	12.5%
Girl's Basketball	11.0%	11.5%	12.0%	12.5%
Combined Wrestling	9.0%	9.5%	10.0%	10.5%
Baseball	9.0%	9.5%	10.0%	10.5%
Soccer	9.0%	9.5%	10.0%	10.5%
Volleyball	11.0%	11.5%	12.0%	12.5%
Boy's & Girl's Track	9.0%	9.5%	10.0%	10.5%
Golf	5.0%	5.5%	6.0%	6.5%
<b>MS Head Coach</b>				
Football	5.0%	5.5%	6.0%	6.5%
Boy's Basketball	5.0%	5.5%	6.0%	6.5%
Girl's Basketball	5.0%	5.5%	6.0%	6.5%
Wrestling Combined	6.0%	6.5%	7.0%	7.5%
Wrestling Boys	5.0%	5.5%	6.0%	6.5%
Wrestling Girls	5.0%	5.5%	6.0%	6.5%
Volleyball	5.0%	5.5%	6.0%	6.5%
Boy's & Girl's Track	5.0%	5.5%	6.0%	6.5%

## Appendix B

<b>MS Assistant Coach</b>				
Football	3.0%	3.5%	4.0%	4.5%
Boy's Basketball	3.0%	3.5%	4.0%	4.5%
Girl's Basketball	3.0%	3.5%	4.0%	4.5%
Wrestling	3.0%	3.5%	4.0%	4.5%
Volleyball	3.0%	3.5%	4.0%	4.5%
Track	3.0%	3.5%	4.0%	4.5%
<b>Music</b>				
Jazz Band	8.0%	8.5%	9.0%	9.5%
Swing Chior	8.0%	8.5%	9.0%	9.5%
Summer Band	6.0%	6.5%	7.0%	7.5%
7-8 Music Contest/Musical	3.0%	3.5%	4.0%	4.5%
Elementary Music	3.0%	3.5%	4.0%	4.5%
Pep Band/Marching Band	6.0%	6.5%	7.0%	7.5%
<b>Sponsors</b>				
FFA	6.0%	6.5%	7.0%	7.5%
MS High Cheer	2.0%	2.5%	3.0%	3.5%
HS Cheer	5.0%	5.5%	6.0%	6.5%
Annual Advisor	4.0%	4.5%	5.0%	5.5%
Assistant Cheer	2.0%	2.5%	3.0%	3.5%
Speech	5.0%	5.5%	6.0%	6.5%
Assistant Speech	2.0%	2.5%	3.0%	3.5%
HOSA	2.0%	2.5%	3.0%	3.5%
Skills USA	2.0%	2.5%	3.0%	3.5%
FBLA	2.0%	2.5%	3.0%	3.5%
FCCLA	2.0%	2.5%	3.0%	3.5%
HS Play/Musical	2.0%	2.5%	3.0%	6.5%
Concession Business Manager	6.0%	6.0%	6.0%	6.0%
Conc Oper Man (Max 1)	15.0%	15.0%	15.0%	15.0%
Conc Oper Man (Max 2)	10.0%	10.0%	10.0%	10.0%
One-Act	5.0%	5.5%	6.0%	6.5%
Assistant One-Act	2.0%	2.5%	3.0%	3.5%
Drill Team	2.0%	2.0%	2.0%	2.0%
Senior Class	2.0%	2.0%	2.0%	2.0%
Junior Class	2.0%	2.0%	2.0%	2.0%
Sophomore Class	1.0%	1.0%	1.0%	1.0%
Freshman Class	1.0%	1.0%	1.0%	1.0%
Student Council	1.0%	1.0%	1.0%	1.0%
MS Student Council	1.0%	1.0%	1.0%	1.0%
HS Quiz Bowl	3.0%	3.0%	3.0%	3.0%
MS Quiz Bowl	1.0%	1.0%	1.0%	1.0%
Academic Decathlon	1.0%	1.0%	1.0%	1.0%

**Appendix B**

HS Robotics		2.0%	2.5%	3.0%	3.5%
MS Robotics		1.0%	1.5%	2.0%	2.5%
Summer Weights		9.0%	9.5%	10.0%	10.5%
Mock Trial		2.0%	2.5%	3.0%	3.5%
Leadership		1.0%	1.0%	1.0%	1.0%
Power Lifting		3.0%	3.5%	4.0%	4.5%
National Honor Society		1.0%	1.5%	2.0%	2.5%
Science Club		2.0%	2.0%	2.0%	2.0%
Newsletter		5.0%	5.0%	5.0%	5.0%
School Improvement		2.0%	2.0%	2.0%	2.0%
SAT Lead		2.0%	2.0%	2.0%	2.0%
Book/Clock/Shot Clock	JV	\$ 15	game		
	HS	\$ 20	game		
Gate		\$ 10	per hour Max		
**MS head & assistant coaches that do not give up their plan period to coach will be paid 1% less than the amount above.					

<b>Base</b>		<b>\$42,000</b>	
1.0%	\$ 420	8.5%	\$ 3,570
1.5%	\$ 630	9.0%	\$ 3,780
2.0%	\$ 840	9.5%	\$ 3,990
2.5%	\$ 1,050	10.0%	\$ 4,200
3.0%	\$ 1,260	10.5%	\$ 4,410
3.5%	\$ 1,470	11.0%	\$ 4,620
4.0%	\$ 1,680	11.5%	\$ 4,830
4.5%	\$ 1,890	12.0%	\$ 5,040
5.0%	\$ 2,100	12.5%	\$ 5,250
5.5%	\$ 2,310	13.0%	\$ 5,460
6.0%	\$ 2,520	13.5%	\$ 5,670
6.5%	\$ 2,730	14.0%	\$ 5,880
7.0%	\$ 2,940	14.5%	\$ 6,090
7.5%	\$ 3,150	15.0%	\$ 6,300
8.0%	\$ 3,360	15.5%	\$ 6,510



January 2026

The semester started with a presentation on Character education and FISH Philosophy. My emphasis was on teaching by example through demonstrating positive character traits. Following the training, the principals were required to use restorative practice circles to share how they have been impacted by or used the four tenants of FISH in the recent past. The four tenets include Play, Make Their Day, Be There and Chose Your Attitude. I have also reimplemented the FISH drawings for gift cards each month. These steps are being used to continue to work on our Strategic Plan Goal 1: Climate and Culture.

Strategic Plan Goal 1:

**Climate and Culture - Priority 2**

Objective: Ensure diversified learning experiences for all students through expanded learning opportunities, college, career, and relevant adopted curriculum, high-quality instruction, and learning that increases engagement and accelerates the growth of each student. The 6-12 ELA teachers have decided to use EPS Science of Reading professional development, and dates are set in early late May for two days of training. The grant will allow for a stipend for the training days, and all 6-12 teachers will be asked to attend.

**Curriculum:**

The teachers continue the work on the curriculum and are making good progress. The last report on the process was a positive one from some of our early adopters.

**Policy:**

I will send out more Policies for review in the next week to continue the review.

The ventilation system has arrived for the welding booths, and we will be working on getting them installed in the near future.