

Board of Education Regular Meeting  
Monday, September 16, 2019 7:10 PM  
Music Room, Humboldt  
810 Central Avenue  
Humboldt, NE 68376-9706

**1. OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL - PLEDGE OF ALLEGIANCE\***

**2. APPROVE THE AGENDA**

**3. WELCOME PATRONS AND GUESTS**

**4. PATRON COMMENT**

**5. CORRESPONDENCE**

**6. APPROVE CONSENT AGENDA**

1. Regular Meeting Minutes

2. Approve bills for payment

3. Review Treasurer's report

**7. REPORTS**

1. Principal Othmer

2. Assistant Principal Lottman

3. NASB Update - Neal Kanel

## **8. DISCUSSION ITEMS**

### 1. Committee Meetings

#### 1. Building and Grounds

### 2. Review of Strategic Plan/Goal Setting

### 3. Football Cooperative Agreement Update

## **9. ACTION ITEMS**

### 1. Approve board member's leave of absence

### 2. Approve Budget for 2019-2020

### 3. Approve Property Tax Request for 2019-2020

### 4. Approve Policy Recommendations per attached list

## **10. SUPERINTENDENT EDMUNDSON REPORT**

### 1. Safety Inspection - Ed Johnson

## **11. EXECUTIVE SESSION - Personnel**

## **12. ADJOURN**



THANK YOU

**American Red Cross**

August 22, 2019

Dear Superintendent Edmundson and the HTRS Staff,

On behalf of the Red Cross and the Blood Drive Coordinators, I want to thank you for providing the HTRS old gym for the collection site. We appreciate the Staff's assistance.

Fifty-seven donors presented giving a total of 52 units of much needed blood! This was 5 units over quota which hasn't happened for a number of drives. Yea!

A Big Thanks to all students and staff  
Sincerely, Delia Eis

## **Board of Education Regular Meeting**

Monday, August 12, 2019 7:00 PM

Music Room, Humboldt

Attendance Taken at 7:00 PM. Mike Bredemeier: Present, Rock Herr: Present, Neal Kanel: Present, Scott Ogle: Present, Tim Schaardt: Present, Sandy Stalder: Present.

### **1. OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL -PLEDGE OF ALLEGIANCE\***

### **2. APPROVE THE AGENDA**

Motion to approve agenda passed with a motion by Sandy Stalder and a second by Mike Bredemeier.

Yea: 6, Nay: 0

### **3. WELCOME PATRONS AND GUESTS**

### **4. PATRON COMMENT**

### **5. CORRESPONDENCE**

Thank you from Pawnee County Fair.

### **6. APPROVE CONSENT AGENDA**

Approve passed with a motion by Rock Herr and a second by Sandy Stalder. Yea: 6, Nay: 0

6.1. Regular Meeting Minutes

6.2. Approve bills for payment

6.3. Review Treasurer's report

### **7. PRESENTATION**

None.

### **8. REPORTS**

8.1. Principal Othmer

A full report on staff inservice days.

8.2. Assistant Principal Lottman

Reported on Administrator Days and the BackPack Program.

8.3. NASB Update

Handout is attached to the meeting.

### **9. DISCUSSION ITEMS**

9.1. Committee Meetings

9.1.1. Building and Grounds

The parking lot will be completed before school starts.

9.1.2. Budget update

The Budget Committee will meet before Mrs Edmundson visits with NDE.

9.2. SRO Discussion

Hope to continue the SRO program at school with the new sheriff.

### **10. EXECUTIVE SESSION - Personnel**

Motion to approve entering into executive session to discuss personnel at 7:19 pm passed with a motion by Rock Herr and a second by Sandy Stalder. Yea: 6, Nay: 0

Motion to approve entering into executive session at 7:19 pm passed with a motion by Rock Herr and a second by Sandy Stalder. Yea: 6, Nay: 0

Motion to come out of executive session at 7:27 pm passed with a motion by Rock Herr and a second by Tim Schaardt. Yea: 6, Nay: 0

### **11. ACTION ITEMS**

11.1. Approve board member's leave of absence

11.2. Accept resignation of Sheila Snodgrass as paraprofessional

Approve passed with a motion by Mike Bredemeier and a second by Sandy Stalder. Yea: 6, Nay: 0

11.3. Approve resignation of Angie Phelps as paraprofessional

Approve passed with a motion by Mike Bredemeier and a second by Sandy Stalder. Yea: 6, Nay: 0

11.4. Approve hire of Tanya Scheutz as a paraprofessional

Approve passed with a motion by Sandy Stalder and a second by Mike Bredemeier. Yea: 6, Nay: 0

11.5. Approve hire of Elaine Kelley as paraprofessional

Approve passed with a motion by Scott Ogle and a second by Tim Schaardt. Yea: 6, Nay: 0

11.6. Approve hire of Bethany Platt as paraprofessional

Approve passed with a motion by Sandy Stalder and a second by Scott Ogle. Yea: 6, Nay: 0

11.7. Approve purchase of Transport Van

Approve purchase from Hullman's Ford passed with a motion by Scott Ogle and a second by Sandy Stalder. Yea: 6, Nay: 0

11.8. Approve purchase of Traverse

Approve purchase from Meyer Earp passed with a motion by Scott Ogle and a second by Rock Herr.

Yea: 6, Nay: 0

11.9. Approve policy revisions 2002, 2006, 2014, 3003.1, 3004.1, 3016, 3028, 3039, 3046, 3050, 3053, 4001, 4039, 4048, 4052, 5002, 5016, 5017, 5022, 5035, 5044, and 5063

Tabled policy revisions passed with a motion by Scott Ogle and a second by Sandy Stalder. Yea: 6, Nay: 0

11.10. Approve first reading of policies 2017, 3051, 3052 and 3054

Tabled first reading of new policies passed with a motion by Scott Ogle and a second by Sandy Stalder.

Yea: 6, Nay: 0

11.11. Student use of personal football helmets

Deny the use of personal football helmets passed with a motion by Rock Herr and a second by Scott Ogle.

Yea: 6, Nay: 0

11.12. Schedule special meeting

Schedule a special meeting to pay end of fiscal year bills on August 30 at 8:00 am in the Superintendent's Office passed with a motion by Tim Schaardt and a second by Scott Ogle. Yea: 6, Nay: 0

## **12. SUPERINTENDENT EDMUNDSON REPORT**

November 11th is the vocal clinic hosted at HTRS which is the same night as the regular board meeting.

Pawnee City wants to meet to discuss cooping high school football. Worker's Compensation expense is down because there have been no claims for two years.

## **13. EXECUTIVE SESSION - Property**

None.

## **14. ADJOURN**

Meeting declared adjourned at 7:50 pm.

Respectfully submitted,

Kellie Workman & Sara Kappel

## **Board of Education Year-End Meeting**

Friday, August 30, 2019 8:00 AM

Humboldt Board Conference Room

Attendance Taken at 8:02 AM. Mike Bredemeier: Present, Rock Herr: Present, Neal Kanel: Present, Scott Ogle: Present, Tim Schaardt: Present, Sandy Stalder: Present.

### **1. OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL -PLEDGE OF ALLEGIANCE\***

### **2. APPROVE THE AGENDA**

approve the agenda passed with a motion by Scott Ogle and a second by Sandy Stalder. Yea: 6, Nay: 0

### **3. WELCOME PATRONS AND GUESTS**

### **4. PATRON COMMENT**

#### **4.1. DISCUSSION ITEMS**

##### **4.1.1. Budget Review**

Mrs. Edmundson will visit NDE the following day; valuations for the combined counties are down by approximately fourteen million dollars.

### **5. APPROVE CONSENT AGENDA**

Approve the consent agenda as presented passed with a motion by Rock Herr and a second by Scott Ogle. Yea: 6, Nay: 0

#### **5.1. Approve bills for payment**

#### **5.2. Review Treasurer's report**

#### **5.3. Approve recommended transfers**

### **6. ACTION ITEMS**

#### **6.1. Approve board member's leave of absence**

#### **6.2. Approve hiring Tiffini Cumro as a paraprofessional**

Approve the hiring passed with a motion by Scott Ogle and a second by Sandy Stalder. Yea: 6, Nay: 0

#### **6.3. Approve hiring Shari Berglund as a paraprofessional**

Approve the hiring passed with a motion by Mike Bredemeier and a second by Tim Schaardt. Yea: 6, Nay: 0

#### **6.4. Approve hiring Stacy Fankhauser as a paraprofessional**

Approve the hiring passed with a motion by Mike Bredemeier and a second by Tim Schaardt. Yea: 6, Nay: 0

### **7. SUPERINTENDENT EDMUNDSON REPORT**

The board agreed to move the September board meeting to Monday the 16th. There will be 2 hearings with the regular meeting following.

### **8. ADJOURN**

Neal Kanel declared the meeting adjourned at 8:21 am.

Respectfully submitted,  
Kellie Workman

**Invoice Listing - Summary**

Unposted; Batch Description 9-16-19 General Fund 2

| <u>Vendor ID</u>                          | <u>Vendor Name</u>                         | <u>Invoice Number</u> | <u>Description</u>                 | <u>Invoice Date</u> | <u>Check Date</u> | <u>Checking Account ID</u> | <u>Check Number</u> | <u>Invoice Amount</u> |
|---|--|-----------------------|------------------------------------|---------------------|-------------------|----------------------------|---------------------|-----------------------|
| Batch Description: 9-16-19 General Fund 2 |  |                       | Processing Month: 09/2019          |                     |                   |                            |                     |                       |
| AGPART                                    | AG PARTNERS COOPERATIVE, INC               | v33074                | chemical                           | 09/16/2019          |                   |                            |                     | 101.75                |
| BEATMECH                                  | BEATRICE MECHANICAL SERVICE                | 20190431              | repair heating control valve       | 09/16/2019          |                   |                            |                     | 364.00                |
| BEATMECH                                  | BEATRICE MECHANICAL SERVICE                | 20190942              | pump couplings                     | 09/16/2019          |                   |                            |                     | 289.26                |
| BLUEVALD                                  | BLUE VALLEY DOOR CO, INC                   | 25036                 | door openers at fb field           | 09/16/2019          |                   |                            |                     | 1,735.00              |
| NIDEGROC                                  | CLEANING COUSINS, LLC                      | 9.1.19                | sped life skills                   | 09/16/2019          |                   |                            |                     | 27.62                 |
| DASSTATE                                  | DAS STATE ACCOUNTING - CENTRAL<br>FINANACE | 1183029               | aug tech                           | 09/16/2019          |                   |                            |                     | 229.32                |
| PHILPLUM                                  | DSTK PHILLIPS, INC                         | 23882                 | insulation                         | 09/16/2019          |                   |                            |                     | 78.75                 |
| FAMIMEDI                                  | FAMILY MEDICINE                            | 8004307 8.6.19        | cmayo bus physical                 | 09/16/2019          |                   |                            |                     | 100.00                |
| FOLLSOFC                                  | FOLLETT SCHOOL SOLUTIONS                   | 526743a               | library 6735                       | 09/16/2019          |                   |                            |                     | 270.85                |
| HUMBSTAN                                  | HUMBOLDT STANDARD                          | 3361                  | fair ad                            | 09/16/2019          |                   |                            |                     | 63.90                 |
| JWPEPP                                    | J W PEPPER & SON INC                       | 173906706             | 6757 svolkver music                | 09/16/2019          |                   |                            |                     | 298.99                |
| LEWIIMPL                                  | LEWIS IMPLEMENT COMPANY                    | ih08694               | hitch pin                          | 09/16/2019          |                   |                            |                     | 6.53                  |
| MOSENTE                                   | MOSS ENTERPRISES                           | 4417                  | 6755 stalder 3D printer            | 09/16/2019          |                   |                            |                     | 906.94                |
| VERIZON                                   | VERIZON BUSINESS                           | 4960128251908         | phone                              | 09/16/2019          |                   |                            |                     | 235.34                |
| ZESBACK                                   | ZES BACKHOE SERVICES, LLC                  | 2474                  | REPAIR LEAK IN OLD CONCESSION STND | 09/16/2019          |                   |                            |                     | 103.33                |
| Batch Total:                              |  |                       |                                    |                     |                   |                            |                     | 4,811.58              |
| Report Total:                             |  |                       |                                    |                     |                   |                            |                     | 4,811.58              |

**Invoice Listing - Summary**

Unposted; Batch Description September 16, 2019 General Fund A/P

| <u>Vendor ID</u>                                       | <u>Vendor Name</u>            | <u>Invoice Number</u> | <u>Description</u>        | <u>Invoice Date</u> | <u>Check Date</u> | <u>Checking Account ID</u> | <u>Check Number</u> | <u>Invoice Amount</u> |
|--|-------------------------------|-----------------------|---------------------------|---------------------|-------------------|----------------------------|---------------------|-----------------------|
| Batch Description: September 16, 2019 General Fund A/P |                               |                       | Processing Month: 09/2019 |                     |                   |                            |                     |                       |
| APPLCOMP   | APPLE COMPUTER INC            | aa26058123            | 6715 se laptop            | 09/13/2019          |                   |                            |                     | 2,249.00              |
| BEATMECH   | BEATRICE MECHANICAL SERVICE   | 20181556              | room 312                  | 09/13/2019          |                   |                            |                     | 358.00                |
| BEATMECH   | BEATRICE MECHANICAL SERVICE   | 20190840              | room 312                  | 09/13/2019          |                   |                            |                     | 80.00                 |
| BEATMECH   | BEATRICE MECHANICAL SERVICE   | 20190989              | 3rd fl girls rr           | 09/13/2019          |                   |                            |                     | 137.84                |
| BINDBROT   | BINDER BROTHERS               | 17990                 | rock/custodial            | 09/13/2019          |                   |                            |                     | 1,048.02              |
| BLACHILL   | BLACK HILLS ENERGY            | 993612 9.26           | fuel                      | 09/13/2019          |                   |                            |                     | 889.08                |
| BLECMARV   | Blecha's General Store        | 5988/5977             | custodial                 | 09/13/2019          |                   |                            |                     | 956.41                |
| HHAUTO   | BOOMGARN, RENEE               | 8.31.19               | custodial                 | 09/13/2019          |                   |                            |                     | 91.99                 |
| BRUNIMPL   | BRUNA BROTHERS LLC            | jh00832               | parts                     | 09/13/2019          |                   |                            |                     | 52.82                 |
| CANON  | CANON FINANCIAL SERVICES      | 20473576              | copier lease              | 09/13/2019          |                   |                            |                     | 1,574.33              |
| CAPBUS   | CAPITAL BUSINESS SYSTEMS, INC | 911408                | copies                    | 09/13/2019          |                   |                            |                     | 1,114.73              |
| CITYHUMB   | CITY OF HUMBOLDT              | sept 2019             | water/sewer               | 09/13/2019          |                   |                            |                     | 4,948.45              |
| DIVEDRUG   | DIVERSIFIED DRUG TESTING, LLC | 6363                  | gt testing                | 09/13/2019          |                   |                            |                     | 180.00                |
| PHILPLUM   | DSTK PHILLIPS, INC            | 23495                 | repair old band room unit | 09/13/2019          |                   |                            |                     | 220.75                |
| ENTEFINA   | ENTERPRISE FINANCIAL          | 15271                 | contract                  | 09/13/2019          |                   |                            |                     | 372.00                |
| ESSESCRE   | ESSENTIAL SCREENS             | 8933                  | background cks            | 09/13/2019          |                   |                            |                     | 191.50                |
| ESU4   | ESU #4                        | 9125                  | tcadre                    | 09/13/2019          |                   |                            |                     | 10,025.00             |
| ESU6   | ESU #6                        | 12601                 | tech                      | 09/13/2019          |                   |                            |                     | 59.76                 |
| EVOLLVE  | EVOLLVE, INC                  | 26879                 | 6743 OZOBOT KIMS          | 09/13/2019          |                   |                            |                     | 297.00                |
| FCJOUR   | FALLS CITY JOURNAL            | 8.21.19               | advertising               | 09/13/2019          |                   |                            |                     | 29.43                 |
| FCSANIT  | FALLS CITY SANITATION         | 8.30.19               | aug trash                 | 09/13/2019          |                   |                            |                     | 456.70                |
| FARMCITY   | FARM & CITY SUPPLY            | 8.31.19               | parts                     | 09/13/2019          |                   |                            |                     | 37.98                 |
| UNITE  | FIBER PLATFORM, LLC           | 19-008451             | tech                      | 09/13/2019          |                   |                            |                     | 554.00                |
| FOLLSOFC   | FOLLETT SCHOOL SOLUTIONS      | 526643                | library 6735              | 09/13/2019          |                   |                            |                     | 1,818.83              |
| FREMINDU   | FREMONT INDUSTRIES, INC.      | 2019-58628            | soft salt                 | 09/13/2019          |                   |                            |                     | 421.78                |
| GENEOFFI   | GENERAL OFFICE CHECKING ACCT. | 3437                  | sixpence conf             | 09/13/2019          |                   |                            |                     | 650.00                |
| HOMEDEPO   | HOME DEPOT PRO, THE           | 509541835             | 6730 new scrubber         | 09/13/2019          |                   |                            |                     | 6,087.10              |
| HOUGMIFF   | HOUGHTON MIFFLIN CO           | 954555490             | 6752 reading              | 09/13/2019          |                   |                            |                     | 1,211.85              |
| HOUGMIFF   | HOUGHTON MIFFLIN CO           | 954559175             | 6754 reading              | 09/13/2019          |                   |                            |                     | 123.76                |
| HTRSPAYR   | HTRS PAYROLL ACCT             | 9.13                  | sept 2019 payroll-2nd     | 09/13/2019          |                   |                            |                     | 5,377.40              |
| HTRSPAYR   | HTRS PAYROLL ACCT             | 9.13.19               | sept 2019 payroll         | 09/13/2019          |                   |                            |                     | 511,234.65            |
| HUMBSTAN   | HUMBOLDT STANDARD             | 3225                  | advert.                   | 09/13/2019          |                   |                            |                     | 51.47                 |
| KSBSCHO  | KSB School Law                | 6656                  | legal serv                | 09/13/2019          |                   |                            |                     | 275.00                |
| LEWIIMPL   | LEWIS IMPLEMENT COMPANY       | 8.30                  | parts                     | 09/13/2019          |                   |                            |                     | 674.23                |
| MAGI   | Magic Writer                  | 899910                | annual fee                | 09/13/2019          |                   |                            |                     | 195.00                |
| MALCMARY   | MALCOLM, MARY                 | aug 2019              | OT                        | 09/13/2019          |                   |                            |                     | 2,175.20              |

**Invoice Listing - Summary**

Unposted; Batch Description September 16, 2019 General Fund A/P

| <u>Vendor ID</u> | <u>Vendor Name</u>                           | <u>Invoice Number</u> | <u>Description</u>        | <u>Invoice Date</u> | <u>Check Date</u> | <u>Checking Account ID</u> | <u>Check Number</u> | <u>Invoice Amount</u> |
|------------------|--|-----------------------|---------------------------|---------------------|-------------------|----------------------------|---------------------|-----------------------|
| NPPD             | NPPD   | sept                  | elec                      | 09/13/2019          |                   |                            |                     | 8,463.42              |
| OKEEFE           | OKEEFE ELEVATOR CO., INC.                    | 497365                | elevator maint            | 09/13/2019          |                   |                            |                     | 459.46                |
| PAWNREPUB        | PAWNEE REPUBLICAN                            | 8.31                  | advert.                   | 09/13/2019          |                   |                            |                     | 47.59                 |
| PRTS             | PHYSICAL & RESPIRATORY THERAPY SERVICES, LLC | 8019                  | PT                        | 09/13/2019          |                   |                            |                     | 2,554.10              |
| PROACOUS         | PRO ACOUSTICS                                | 600100033556          | 6746 STADIUM SOUND SYSTEM | 09/13/2019          |                   |                            |                     | 3,733.80              |
| RIDERCLASS       | RIDER CLASSROOM SPANISH                      | 8.27                  | 1st 9 weeks spanish       | 09/13/2019          |                   |                            |                     | 2,000.00              |
| SENCAP           | SCC-SENCAP                                   | 9.12.19               | 19-20 SY participation    | 09/13/2019          |                   |                            |                     | 5,259.00              |
| SCHEPEST         | SCHENDEL PEST CONTROL                        | 9.12.19               | spraying                  | 09/13/2019          |                   |                            |                     | 68.00                 |
| SCHOLINC         | SCHOLASTIC INC                               | 19872536              | lw kit                    | 09/13/2019          |                   |                            |                     | 15.24                 |
| SPHERO           | SPHERO INC                                   | 36946                 | 6742 BOLT/CODEMAT KIMS    | 09/13/2019          |                   |                            |                     | 1,079.93              |
| THESTAT          | STATION SERVICE CENTER INC., THE             | 9.5.19                | fuel                      | 09/13/2019          |                   |                            |                     | 2,286.70              |
| STRIPES          | Stripes & Signs                              | 26504                 | vehicle lettering         | 09/13/2019          |                   |                            |                     | 100.00                |
| TMS              | TIME MANAGEMENT SYSTEMS                      | 225869                | tech                      | 09/13/2019          |                   |                            |                     | 45.00                 |
| TRUCKCENTE       | TRUCK CENTER COMPANIES                       | 706218                | 08 bus repair             | 09/13/2019          |                   |                            |                     | 6,060.40              |
| TRUCKCENTE       | TRUCK CENTER COMPANIES                       | 706573                | repairs                   | 09/13/2019          |                   |                            |                     | 865.51                |
| VOYASOPR         | VOYAGER SOPRIS LEARNING                      | 2146906               | 6753 LESSON BOOKS TITLE   | 09/13/2019          |                   |                            |                     | 138.49                |
| JOYWILC          | WILCOCK, JOY                                 | aug 2019              | OT                        | 09/13/2019          |                   |                            |                     | 920.64                |
| WINDSTRE         | WINDSTREAM NEBRASKA                          | sept                  | phone                     | 09/13/2019          |                   |                            |                     | 866.99                |

Batch Total: 591,185.33

Report Total: 591,185.33

**HTRS ACCOUNT BALANCES**  
**8/31/2019**

|                      |                |
|----------------------|----------------|
| ACTIVITY ACCOUNT     | \$62,189.87    |
| BREAKFAST/LUNCH      | \$69,111.67    |
| BUILDING FUND        | \$540,222.76   |
| DEPRECIATION         | \$445,692.65   |
| EMPLOYEE BEN FUND CK | \$5,661.09     |
| EMPLOYEE BEN FUND MM | \$330,914.34   |
| FLEX PLAN            | \$8,252.05     |
| GENERAL FUND         | \$1,936,297.74 |
| OFFICE ACCOUNT       | \$2,935.90     |
| PAYROLL FUND         | \$57,385.83    |
| QCPUF                | \$330,563.27   |
| STUDENT FEES         | \$8,595.06     |

# REPORT TO THE HTRS BOARD OF EDUCATION

SUBMITTED BY: LISA OTHMER PK-12 PRINCIPAL SEPTEMBER 2019

## Professional Development

MTSS team leaders attended the MTSS summit September 3<sup>rd</sup>-6<sup>th</sup> I was unable to attend the conference but the team has brought back some great information that we will use to add to or improve the leveled systems of support that are in place now. The team will meet soon and will be presenting to you at the October meeting.

I will be attending an instructional coaching conference in Chicago at the end of this month. I have been searching for an opportunity like this one for about a year now and there never seems to be one in our region. Lori Broady from ESU4 is also attending and encouraged me to attend as well. This is an interactive workshop where we will work in small groups to practice coaching strategies. I will report back to you in October.

## True School

The True School Fellowship has ended but from that, we have developed the HTRS Titan Literacy Committee aka TLC. The teachers serving on this committee include: Lisa Othmer, Kari Lottman, Jaimie Frey, Brittany Gauthier, and Deserae Frey. Jaime was accepted to join the True School organization and will be a facilitator of the process in other school districts. We are proud that we will continue to develop activities tied to student literacy and that Jaime was chosen to facilitate workshops. We know that through Jaime's experiences she will bring back more ideas to share with our team that might be a good fit for HTRS. Upcoming events include a community connection with reading activities, and the One Book One School initiative.

## Student News

Fall sports have taken off with some wonderful successes on the field, court, and golf course.



**Empowering all learners  
for tomorrow's challenges**  
#TitanPride

## **Board Report September, 2019**

**Kari Lottman**  
**Assistant Principal**

### **MTSS Conference Update**

Jaime Frey, Candy Blecha, Amy Werts, Dennette Wheeler and I attended the MTSS (Multi-Tiered Systems of Support) Conference in Kearney at the beginning of the month. There were multiple presenters with fantastic ideas that we are wanting to bring back to our team here. It was also amazing to attend sessions that confirmed that we are on track with or ahead of others in the state in implementing the MTSS process.

### **After School Program Update**

We have run into a minor snag with our after school program. Last week we discovered that if we have a certain number of parents paying for the program, then we have to be licensed with DHHS. Alecia Gerdes is looking into what this entails. We do know that all of our staff working with the students must be 18 years old or older, which means that we cannot use the student helpers that we have been utilizing so far this year. We are working on getting another adult to commit to helping out with the program.

### **Assessment Update**

We are completing the MAPS, DIBELS and STAR reading assessments for the K-11<sup>th</sup> graders. These assessments help us to see how much the students have grown and who needs some additional support in their educational journey. This year the elementary students were able to test in their classrooms since they have classroom sets of laptops. We also experimented with the 7-11 schedule and had all of them testing at the same time of day in various classrooms. The seniors were occupied with activities for their senior year during this time as well. This eased the hectic schedule we usually have getting all of the grades tested. All students should be finished testing by the end of September.

### **Monthly Para Meetings**

I will continue holding monthly para-educator meetings to help with communication, staffing needs and to complete a book study. We are reading *The Para Educator* this year. I'm excited to continue this opportunity this year.

### **Back Pack program**

We have sent out letters to the families who qualify for our backpack program. There were over 50 families who received letters. We are currently getting confirmation back from them and sending food home each week. We have started sending the backpacks home with the families that want to participate. Mr. Ingwersen has taken on this valuable program again this year. The families who received this benefit last year were extremely grateful for the assistance. Donation request letters

have been mailed out to the area churches/organizations who donated last year. If there is anyone you know who would like to donate to this wonderful cause, please have them visit with either principal or counselor. Our program is one of very few in the state that is self-sustaining due to our communities' wonderful support.

GO TITANS!!!

Find us on Facebook under HTRS High School!

## NASB Monthly Update for Board Meetings - Agenda Item: SEPTEMBER 2019

### "NASB Update"

As a board, some items to be focused on during September include:

- Monitor progress of district goals, link goals to discussion and action items
- Review your Strategic Plan Progress Report
- Review your Summer School Programs, ACT Results & School Improvement Plan
- Negotiations contract dispute decision (year of contract, if needed), due September 15
- Personnel Report to the Department of Education, due September 15
- Negotiations board must respond to agent request, due October 1
- Review and adopt policy updates
- School District Membership Report; due October 15
- Adopt the Annual Emergency Safety Plan; Annual District Report
- Tax Request Hearing for Fund Levies; due October 13
- Poverty Plan; due October 15
- Limited English Proficiency Plan; due October 15
- Elementary Site Allowance; due October 15

### **Networking & Events**

August began NASB's annual tour of the state for nine **Area Membership Meetings**. We have already been to Valentine, Fremont, La Vista, Gering, Kearney, and North Platte. September will see us in:

- York on September 4<sup>th</sup>
- Nebraska City on September 18<sup>th</sup>
- Norfolk on September 25<sup>th</sup>.

It has been great seeing so many of you to this point and look forward to those we've yet to see at the remaining locations. This year we are working to change the narrative that says the schools are at fault for our property tax burdens is failing everyone. To register for a remaining meeting, visit

<http://members.nasbonline.org/index.php/area-membership-meetings>

**State Conference** registration opens September 11. The full event schedule and session descriptions have been mailed out and are online at <http://members.nasbonline.org/index.php/state-education-conference>

**Labor Relations Conference** will be September 11-12 in Lincoln. Learn more and register at <https://www.ncsa.org/events/nasa-and-nasb-labor-relations>

NASB is a partner for the **Thriving Children, Families, and Communities Conference**, September 16 in Kearney. This is a free event, but you must register to attend. Learn more and register at:

<http://events.r20.constantcontact.com/register/event?llr=hzuhmhtab&oeidk=a07egbmwu5q06810010>



**School Board Member of the Year** Nominations are due September 27 ... you can nominate a deserving candidate at <http://members.nasbonline.org/index.php/ann-mactier-school-board-member-of-the-year-award>

### **Advocacy/Interim Studies:**

Some of the key Interim Studies are starting to be scheduled for later this Fall. We will be asking (needing!) school board members to speak up on a few of these items to educate your Senators on just how these items would impact your districts and community between now and the hearings.

- **LR63 - Interim study to examine ESUs**
  - **Friday, October 4, 8:30 a.m. – Room 1510, State Capitol**
- LR151 - Interim study to examine the financing of public education and develop recommendations for improving school funding
- LR152 - Interim study to examine issues under the jurisdiction of the Education Committee
- **LR153 - Interim study to examine the administrative costs of local school systems and school districts**
  - **Friday, September 27, 9:30 a.m. – Warner Chamber, State Capitol**
- LR157 - Interim study to conduct an in-depth review of the financing of the public elementary and secondary schools
- LR208 - Interim study to examine state and school district policies that relate to maintaining a safe and positive school learning environment
- LR214 - Interim study to examine issues that surround the engagement, attraction, and retention of youth in Nebraska
- LR242 - Interim study to examine the replacement of Native American mascots in Nebraska at nontribal schools

### **Annual Sparq Data Solutions Tailgate!**

Join Sparq and NASB on Saturday, September 28, as Nebraska faces Ohio State. The Sparq team will be set up in the north parking lot of Haymarket Park (403 Line Drive Circle) with food, prizes and games. RSVP to Nicole Kobus at [nkobus@sparqdata.com](mailto:nkobus@sparqdata.com)

Follow NASB on twitter at [www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline) using the hashtag #liveNASB  
and on facebook at [www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ..." To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.



# HTRS PUBLIC SCHOOLS

2018-2023 (DRAFT) STRATEGIC PLAN



Empowering all learners  
for tomorrow's challenges

#TitanPride

Prepared by:





Plan

HTRS Public Schools  
2019-2024 (DRAFT) Strategic

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Empowering all learners for the challenges of tomorrow.

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# HTRS Public Schools

Ms. Sherri Edmundson  
Superintendent

## Board of Education

Rock Herr, President

Scott Ogle, Vice President

Neal Kanel

Mike Bredemeier

Steve Schardt

Sandy Stalder

# The Board President

Respectfully,

Rock Herr

HTRS Public Schools Board President

# The Superintendent

Respectfully,

Ms. Sherri Edmundson  
Superintendent of Schools

# Introduction

This strategic plan is a recognition by the HTRS Public Schools Board of Education that its mission requires not only the commitment and contributions of the teachers, administrators, and staff of HTRS, but also the commitment and contributions of our district's internal and external stakeholders: parents, students, community leaders, and citizens of our community. We all have a stake in the success of HTRS and we should all have the opportunity to help shape the idea of what success looks like for our district. Therefore, it was central to this entire strategic planning process that we engage all stakeholder groups.

We would like to thank members of the Strategic Overview Committee for their considerable contributions to the creation of this strategic plan.

## HTRS Public Schools Strategic Overview Committee

Deb Lewis  
Brad Catlin  
Allie James  
Natalie Helmick  
Sara Allen  
Maren DeTonge  
Kellie Kennedy  
Nic Sikora  
Curt Maschman  
Joan Dreier  
Sheila Snodgrass  
Donna Railsback  
Alecia Gerdes  
Diana Platt  
Jay Kanel  
Lanette Speckman  
Abby Stalder  
Isaiah Lockard  
Suz Lambracht  
Sherri Edmundson  
Lisa Othmer  
Kari Lottman  
Rock Herr

Steve Schardt  
Neal Kanel  
Mike Bredemeier



# Strategic Process

Working with facilitators from the Nebraska Association of School Boards, we established a Strategic Overview Committee comprised of board members, administrators, teachers, students, parents, and community leaders. The Strategic Overview Committee reexamined our district mission and vision for our future and helped guide the strategic planning process. We conducted meetings with business and community leaders, parents, and students at the middle schools and high school. We met with staff in every building in the district. We asked all of these groups to share their thoughts, ideas, and concerns about the district. We listened.

This process allowed us, as a community, to closely examine where we are now as a district. We examined our strengths, but also had frank conversations about what our most pressing needs are today and the challenges we are sure to face in the days ahead. To be clear, while we reaffirmed that we have much to be proud of in our district, we also learned that we have many areas in which we must improve if we are to fulfill our mission.

Because all of us – the HTRS Board, administrators, teachers, and staff – are committed to doing all we can to improve our district, we used those identified areas of need to form the structure of this strategic plan. These are the priorities we have set for our district for the next five years. The effort to address these priorities – by setting goals, defining specific strategies, and completing concrete actions – will inform much of what the district does over the next five years: methodologies employed in individual classrooms, programs enacted in buildings, district-wide initiatives implemented by district administration, and policy set by the HTRS board will all be influenced by this plan.

## Mission Statement

Empowering all learners for the challenges of tomorrow.

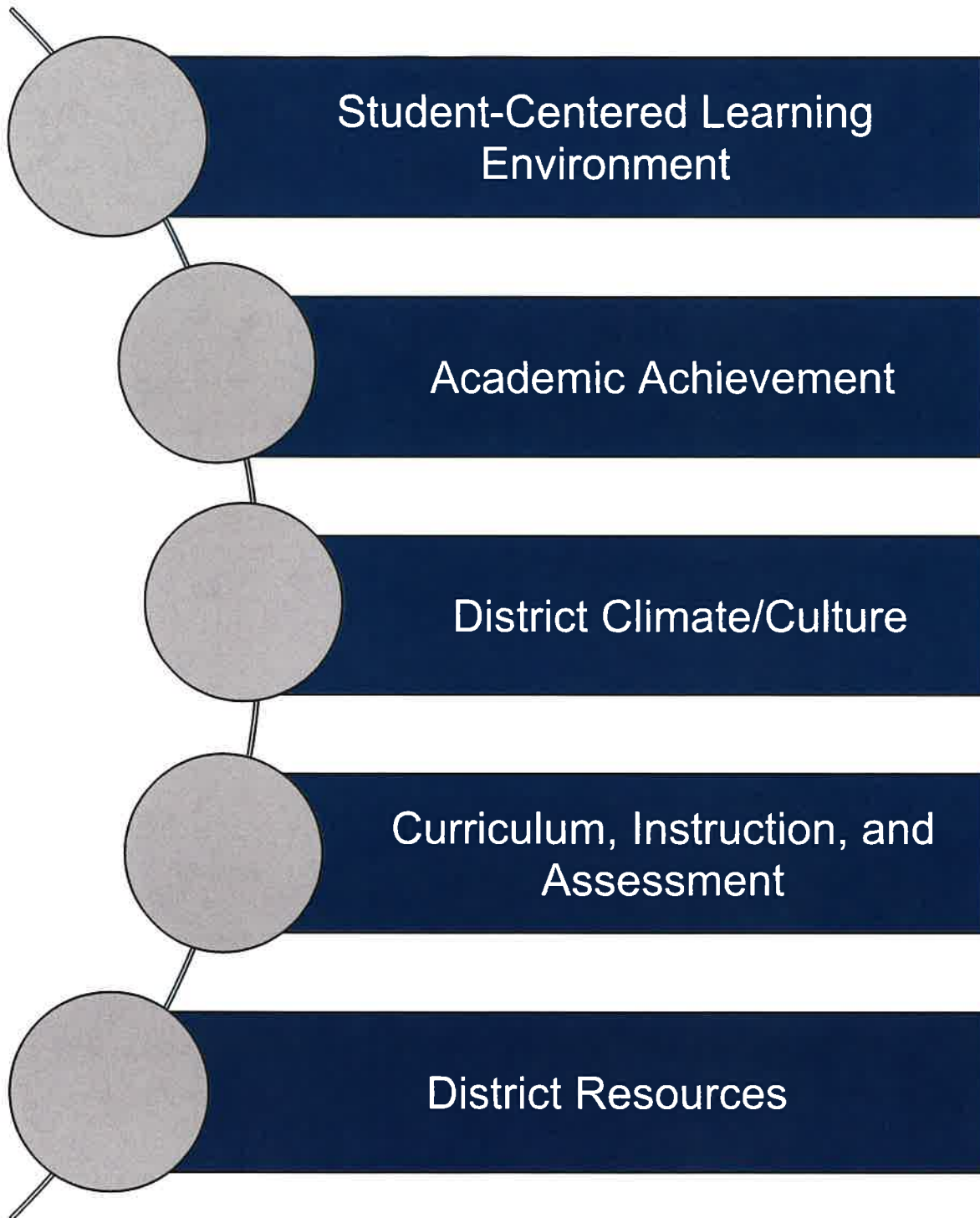
# Vision Statement

HTRS Public Schools...collectively leading and empowering students to change the world through enriched learning and multi-faceted pathways.

# Belief Statements

- Students learn best in a safe, respectful, and motivating environment.
- Learning is a cooperative effort requiring communication among all stakeholders.
- A rigorous curriculum and high expectations enable students to learn, unlearn, and relearn in preparation for an ever-changing world of opportunity.

# Guiding



# Guiding Priorities

Careful and collaborative analysis of the data collected through the strategic planning needs assessment process resulted in the identification of a number of priorities. These identified priorities, in turn, informed the creation of several areas of focus that form the structure of the HTRS Strategic Plan.

## Student-Centered Learning Environment

Student learning is the heart of our mission at HTRS, and an appropriate, relevant curriculum and effective instruction methods are critical to student learning. A student's learning is best measured through appropriate universal screeners and a comprehensive formative and summative assessment system. HTRS' current lack of a uniform curriculum, aligned at all levels PK-12 and lack of a comprehensive instructional model may cause disparities among buildings and create problems as students transition from elementary buildings to middle school and from the middle schools to high school. We must adopt and implement a fully aligned curriculum and instructional model.

## Academic Achievement

Our district has good and effective programs and services that can make lasting impacts on students and families by providing the kind of specific support that individual students need to achieve. We must consider the expansion of services and programs to ensure that all children begin school ready to learn, can succeed academically as students, and leave our schools prepared to meet future challenges.

## District Climate and Culture

We believe that, in order for each student to succeed, HTRS must establish and maintain a positive and supportive district climate and culture, in which staff *and* students are safe, healthy, and engaged. The single most consistent theme encountered in the data collection process was the need for a comprehensive, district-wide program to address the social, emotional, and behavioral challenges occurring at all levels. We must ensure that students and staff have the resources needed to address this growing need.

## Curriculum, Instruction, and Assessment

Student Learning is the heart of our mission at HTRS, and an appropriate, relevant curriculum and effective instruction methods are critical to student learning. A student's learning is best measured through appropriate universal screeners, a comprehensive formative and summative assessment system, and adopt and implement a fully aligned curriculum and instructional model.

## **District Resources**

The HTRS community supports and sustains the district, providing the resources that enable all that we do to educate our students. We have a responsibility to continue to be good stewards of the funding our generous community provides. We must prioritize our many needs through the lens of the finite financial resources available and work to ensure that our investments are designed to have the largest possible impact on our most pressing student needs.

We need well maintained, safe, and appropriate facilities to provide an environment in which students can learn and staff can perform effectively. To ensure that we are able to continue to meet this need, we must continue to implement the district's master facility plan to address both the short and long-term needs for facilities in our district.

# **HTRS Strategic Plan**

**Guiding Priorities, Objectives, Strategies, and Performance Indicators**

Our process enabled us to identify needs and establish priorities (guiding priorities). To have an impact on student learning, however, a strategic plan must include a plan of action for affecting change. In the following strategic plan, each guiding priority is further defined in the form of an objective. Each objective states, with specificity, a goal that when achieved, will have a direct impact on HTRS's ability to meet our mission. For each objective, strategies have been created that define the action necessary to meet the objective. Each strategy is expressed through manageable and measurable action steps (performance indicators).

## Implementation of the Strategic Plan

This strategic plan represents our collective resolve to inspire and empower students. The guiding priority, objectives, and strategies set forth below are the building blocks of the path we have laid out to reach the 2019-2024 benchmarks for student learning. Meeting those benchmarks depends on more than just designing a path – we must be dedicated, at every level, to the consistent and effective implementation of the specific strategies and measurable action steps (performance indicators) and work to integrate the strategic plan into the regular operation of the district.

To ensure the success and implementation of the HTRS Strategic Plan, district leadership will:

- A. Assign staff to manage and oversee Measures and Objectives
- B. Monitor and assess the implementation, making necessary and appropriate adjustments as needed
- C. Commit resources needed to ensure the progress and success of the plan
- D. Align the plan to the board's annual calendar and monthly meeting agenda to measure progress and success of the plan
- E. Communicate progress of the plan to internal and external stakeholders annually

# HTRS

## Strategic

### Guiding Priority I: Student-Centered Learning Environment

**Objective:** To hold ourselves to high expectations by providing a student-centered and relationship-based learning environment for the benefit of all students.

**Strategy 1.1:** Address the school district climate and learning environment to support increased student achievement, social-emotional skills, and consistent behavior protocol in support of each student's ability to reach goals and potential.

Performance Indicators

- 1.1(a) Create a system to support and equip staff with tools and techniques to address social-emotional skills and behavior.
- 1.1(b) Improve communication transparency with teachers through the use of a single district calendar with all activities and a daily email to staff with any staff absences, substantial events taking place, and important/pertinent reminders.
- 1.1(c) Provide consistent and on-going professional development to all staff to prepare and effectively implement the Social-Emotional Learning district wide.
- 1.1(d) Encourage and sustain open dialogue with staff, and access to counselors, in addressing the unforeseen obstacles that evolve through the implementation.
- 1.1(e) Allow and encourage staff to provide feedback for growing and improving the tools and techniques to address social-emotional skills and behavior.
- 1.1(f) Evaluate the effectiveness of how this increased effort to make improvements has impacted the climate and learning environment.

**Strategy 1.2:** Work collaboratively to provide before and after school services to ensure access to a safe learning environment and in support of student academic learning.

Performance Indicators

- 1.2(a) Identify and assess the resources needed to provide Before and After School Programs in HTRS.
- 1.2(b) Review the fee schedule to enable families the opportunity to access the program and services provided.
- 1.2(c) Provide training and support for staff responsible for the HTRS Before and After School Program.
- 1.2(d) Structure program services to provide productive learning, growth of social/emotional skills, and academic support.
- 1.2(e) Evaluate the effectiveness of the HTRS Before and After School Program.

**Strategy 1.3:** Increase access to resources to address the social, emotional, and behavioral needs of students for safety and substance abuse mitigation.

Performance Indicators

- 1.3(a) Develop district and school-level plans to monitor and support social-emotional learning for students.
- 1.3(b) Expand counseling staff availability.

- 1.3(c) Seek partnership with outside agencies or hire staff to provide mental health support at secondary schools.
- 1.3(d) Explore opportunities to improve service coordination for families of students with needs.
- 1.3(e) Evaluate, revise, and monitor effectiveness of district and school safety plans.

**Strategy 1.4:** Expand learning opportunities through early childhood programming initiatives to support student cognitive and emotional development and to encourage and develop every student.

#### Performance Indicators

- 1.4(a) Define the Early Childhood Program needs.
- 1.4(b) Work with community partners and stakeholders in expanding and developing other early childhood services.
- 1.4(c) Utilize a research-based curriculum and standards to support early childhood programming.
- 1.4(d) Promote, expand, and enhance parent/guardian engagement in the education of their child including, but not be limited to: communications, curriculum, training/support for parents.
- 1.4(e) Consider staffing and recruitment efforts to ensure availability and coordination of high-quality early childhood programming.
- 1.4(f) Determine the optimum method of providing high quality early childhood services.
- 1.4(g) Evaluate the effectiveness of early childhood programming.

## Guiding Priority II: Academic Achievement

**Objective:** To provide comprehensive learning opportunities that prepare and empower students to be engaged through an equitable learning experience through challenging, creative, and rigorous curriculum and instruction.

**Strategy 2.1:** Implement the Multi-Tiered System of Supports model with fidelity to accelerate academic, career, and social-emotional/behavioral instruction and intervention to prepare and empower students

#### Performance Indicators

- 2.1(a) Provide a structured professional development plan to train staff and administrators on the key components of MTSS and implementation of the model.
- 2.1(b) Include training and education through the staff on-boarding process to ensure all personnel understand and are equipped to integrate this form of instruction and intervention effectively.
- 2.1(c) Ensure that effective and purposeful screeners and assessments are identified and available to staff to support the implementation of the MTSS model.

2.1(d) Provide training and support for teachers to ensure consistent evidence-based interventions are utilized districtwide.

2.1(e) Implement best practice progress-monitoring to ensure interventions are effective and yield the desired outcome.

2.1(f) Evaluate the effectiveness of the MTSS model.

**Strategy 2.2:** Expand and integrate High-Ability Learning (HAL) opportunities to challenge identified students to reach goals and potential by advancing their individual academic knowledge, skills, and abilities.

#### Performance Indicators

2.2(a) Research, study, and assess the structure and program content of the districtwide HAL Program.

2.2(b) Define protocol and procedures direct the HAL Program.

2.2(c) Develop differentiated instructional strategies, curriculum content, and pacing guides to support HAL program implementation.

2.2(d) Provide professional development opportunities to support staff in their work with students in the HAL program.

2.2(e) Evaluate the effectiveness of the HAL Program.

### Guiding Priority III: District Climate/Culture

**Objective:** Grow and sustain a mutually supportive and trusting relationship with stakeholder groups for the collaborative support and benefit of the mission and vision of HTRS Public Schools.

**Strategy 3.1:** Adopt administrative procedures to support the initiatives and guiding principles of the HTRS Strategic Plan.

#### Performance Indicators

3.1(a): Implement a plan for connecting, building trust, and engaging internal stakeholders to support the mission and vision of the district.

3.1(b): Sustain effective and purposeful communications with external stakeholders.

3.1(c): Foster a positive working partnership with parents/guardians by improving methods of communication related to student academic learning.

3.1(d): Develop and sustain a mutually supportive and trusting relationship with the HTRS community.

### Guiding Priority IV: Curriculum, Instruction, and Assessment

**Objective:** To increase student achievement for overall success through a guaranteed and viable curriculum, effective instruction, and assessments.

**Strategy 4.1:** Ensure all staff and students are equipped with effective technology and the training to utilize in an efficient manner

Performance Indicators

4.1(a) Ensure equitable access to technology resources for staff and students.

4.1(b) Identify, implement, support, and train staff to utilize applications and resources to enhance the integration of technology into instruction and learning.

4.1(c) Integrate technology into instruction and curriculum to support learning and the use of technology.

4.1(d) Evaluate the success of the Technology Program and Services.

**Strategy 4.2:** Cultivate a positive learning culture for staff and administrators through an organized and purposeful professional development plan to support skills, knowledge, and application of instruction.

Performance Indicators

4.2(a) Develop a Teacher Professional Development Plan to guide training content and frequency to ensure staff is engaged in purposeful learning to support instruction and student achievement.

4.2(b) Utilize mandatory staff meetings to grow collaboration centered on academic achievement, data assessment, development of formative assessments, instructional practices, and the review and alignment of curriculum, etc.

4.2(c) Equip teachers with skills to differentiate instruction to support all learners.

**Strategy 4.3:** To recruit, develop, and retain highly-qualified staff and leadership who possess the skills to support students in academic, personal, and social growth.

Performance Indicators

4.3(a) Cultivate a positive learning culture for staff and administrators through an organized and purposeful professional development plan and schedule to support skills, knowledge, and application of instruction.

4.3(b) Utilize a reliable process to recruit, hire, and retain people who possess and can apply effective instructional practice, knowledge, skills, and abilities.

4.3(c) Utilize an Employee On-Boarding and Mentoring Program to train, equip, and prepare new staff for success and retention.

4.3(d) Review, modify, and implement a Professional Learning Community model for staff to engage in collaborative, continuous learning to support the growth and success of student academic learning.

4.3(e) Utilize a teacher evaluation system to provide timely and authentic feedback to reinforce growth and identify opportunities to refine professional skills and knowledge.

4.3(f) Develop and sustain vertical and horizontal articulation to encourage a culture of professional collaboration of shared responsibilities for improving the quality of instruction for all students.

4.3(g) Ensure that the district is utilizing the strengths, qualifications and depth of our current staffing resources to meet the needs of quality instruction and growth of student academic learning.

## **Guiding Priority V: District Resources**

**Objective:** Provide a safe, and well-maintained environment conducive to student academic learning.

**Strategy 5.1:** Address short and long-term facility and grounds needs to support the growth of enrollment and maintenance of facilities.

### Performance Indicators

5.1(a) Create/appoint a district/community committee to report to the superintendent identified areas of growth and maintenance and upkeep of all district facilities and grounds.

5.1(b) Develop and implement a Master Plan to address short and long-term facility and grounds needs to support the maintenance of facilities.

5.1(c) Secure finance resources for construction and/or renovation projects for facilities including, but not limited to grants, bond referendums, private funding, tax levies, etc.

DEBT SCHEDULE

| Year                             | Debt Outstanding |
|----------------------------------|------------------|
| 2019-2020                        | \$338,170        |
| 2020-2021                        | \$337,847        |
| Total Remaining Debt Outstanding | \$676,017        |

SCHOOL DISTRICT VALUATION AND LEVIES FOR PAST YEARS

|                   | 2011-12       | 2012-13       | 2013-14       | 2014-15       | 2015-16       | 2016-17       | 2017-18       | 2018-19       | 201920        |
|-------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>VALUATIONS</b> | \$501,725,025 | \$550,046,204 | \$618,899,124 | \$715,664,966 | \$813,797,871 | \$844,685,877 | \$849,397,201 | \$824,019,545 | \$809,417,695 |
| <b>LEVIES</b>     |               |               |               |               |               |               |               |               |               |
| General Fund      | 0.947119      | 0.889638      | 0.823644      | 0.763872      | 0.0747834     | .735436       | .654870       | .637427       | .680082       |
| Special Bldg.     | 0.005582      | 0.010023      | 0.049948      | 0.129255      | 0.118536      | .083580       | .076051       | .050259       | .024959       |
| QCPU Fund         | 0.010067      | 0.009076      | 0.007212      | 0.048867      | 0.049649      | .028889       | .047199       | .049033       | ..024959      |
| Bond Fund         | 0.051312      | 0.038243      | 0.031496      | 0.035201      | 0.018457      | .036603       |               |               |               |
| <b>Total</b>      | 1.014080      | 0.946980      | 0.912300      | 0.977195      | 0.934476      | .884508       | .778120       | .736719       | .730000       |

**2019-2020  
STATE OF NEBRASKA  
SCHOOL DISTRICT BUDGET FORM**

County-District #: 74-0070      Class #: III  
Humboldt-Table Rock-Steinauer  
TO THE COUNTY BOARD AND COUNTY CLERK OF  
Richardson County

**This budget is for the Period SEPTEMBER 1, 2019 through AUGUST 31, 2020**

**Upon Filing, The School Certifies the Information Submitted on this Form to be Correct:**

| AMOUNT OF PERSONAL AND REAL PROPERTY TAX REQUIRED FOR:       |  | Principal and Interest on Bonds | All Other Purposes | TOTAL           |
|--|--|---------------------------------|--------------------|-----------------|
| General Fund   |  | \$ -                            | \$ 5,504,708.00    | \$ 5,504,708.00 |
| Bond Fund(s) [If More Than 1 Bond Fund - Total All Together] |  | \$ -                            |                    | \$ -            |
| Special Building Fund  |  | \$ -                            | \$ 202,020.00      | \$ 202,020.00   |
| Qualified Capital Purpose Undertaking Fund                   |  | \$ 202,020.00                   |                    | \$ 202,020.00   |
| <b>Total All Funds</b>                                       |  | \$ 202,020.00                   | \$ 5,706,728.00    | \$ 5,908,748.00 |

**Total Certified Valuation (All Counties)**      \$ 809,417,695  
(Certification of Valuation(s) from County Assessor **MUST** be attached)

|   |  |
|---|--|
| Outstanding Bonded Indebtedness as of September 1, 2019<br><i>(Include Bond Fund(s) and Qualified Capital Purpose Undertaking Fund)</i> |  |
| \$ 665,000.00   | Principal                                    |
| \$ 11,017.50  | Interest                                     |
| <b>\$ 676,017.50</b>  | <b>Total Outstanding Bonded Indebtedness</b> |

**County Clerk's Use Only**

**Report of Joint Public Agency & Interlocal Agreements**  
Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2018 through June 30, 2019?  
 YES       NO  
*If YES, Please submit Interlocal Agreement Report by September 20th.*

**Report of Trade Names, Corporate Names & Business Names**  
Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2018 through June 30, 2019?  
 YES       NO  
*If YES, Please submit Trade Name Report by September 20th.*

Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2018-2019 school fiscal year?  
 YES       NO

**Submission Information**

**Budget Due by 9-20-2019**

**Submit budget to:**

1. Auditor of Public Accounts - Electronically on Website or Mail
2. County Board (SEC. 13-508), C/O County Clerk
3. Nebraska Dept. of Education - Upload to NDE Portal only

**APA Contact Information**

Auditor of Public Accounts  
State Capitol, Suite 2303  
Lincoln, NE 68509  
**Telephone:** (402) 471-2111      **FAX:** (402) 471-3301  
**Website:** [www.auditors.nebraska.gov](http://www.auditors.nebraska.gov)

**Questions - E-Mail:** [Deann.Haeflner@nebraska.gov](mailto:Deann.Haeflner@nebraska.gov)

2019-2020 BUDGET ADOPTED

|                                       | TOTAL BEGINNING BALANCE (Column 1) | TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2) | PERSONAL AND REAL PROPERTY TAXES (Column 3) | TOTAL RESOURCES AVAILABLE (Col. 2 + Col. 3) (Column 4) | TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5) | TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6) | TOTAL DISBURSEMENTS & TRANSFERS (Col. 5 + Col. 6) (Column 7) | NECESSARY CASH RESERVE (Column 8) | TOTAL REQUIREMENTS (Col. 7 + Col. 8) (Column 9) |
|---------------------------------------|------------------------------------|---|---|--|--|--|--|-----------------------------------|---|
| General                               | 2,099,129.00                       | 3,502,839.00  | 5,449,661.00                                | 8,952,500.00   | 1,110,000.00   | 6,891,542.00   | 8,001,542.00   | 950,958.00                        | 8,952,500.00                                    |
| Depreciation                          | 251,014.00                         | 251,014.00  |   | 251,014.00   |  |  | 251,014.00   |                                   | 251,014.00                                      |
| Employee Benefit                      | 340,068.00                         | 340,068.00  |   | 340,068.00   |  |  | 340,068.00   |                                   | 340,068.00                                      |
| Contingency                           | -                                  | -   |   | -  |  |  | -  |                                   | -   |
| Activities                            | 386,379.00                         | 436,379.00  |   | 436,379.00   |  |  | 436,379.00   |                                   | 436,379.00                                      |
| School Nutrition                      | 37,775.00                          | 272,775.00  |   | 272,775.00   |  |  | 272,775.00   |                                   | 272,775.00                                      |
| Bond                                  | -                                  | -   |   | -  |  |  | -  |                                   | -   |
| Special Building                      | 670,436.00                         | 670,436.00  | 200,000.00                                  | 870,436.00   |  |  | 870,436.00   |                                   | 870,436.00                                      |
| Qualified Capital Purpose Undertaking | 403,978.00                         | 403,978.00  | 200,000.00                                  | 603,978.00   |  |  | 603,978.00   |                                   | 603,978.00                                      |
| Cooperative                           | -                                  | -   |   | -  |  |  | -  |                                   | -   |
| Student Fee                           | 8,593.00                           | 8,593.00  |   | 8,593.00   |  |  | 8,593.00   |                                   | 8,593.00  |
| <b>TOTAL ALL FUNDS</b>                | <b>4,197,372.00</b>                | <b>5,886,082.00</b>   | <b>5,849,661.00</b>                         | <b>11,735,743.00</b>                                   | <b>1,110,000.00</b>  | <b>6,891,542.00</b>  | <b>10,784,785.00</b>   | <b>950,958.00</b>                 | <b>11,735,743.00</b>                            |

PERSONAL AND REAL PROPERTY TAX RECAP

| PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)           | General Fund | Bond Fund(s) [Total Of All Bond Funds] | Special Building Fund | Qualified Capital Purpose Undertaking Fund |
|---|--------------|--|-----------------------|--|
| PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)           | 5,449,661.00 | -                                      | 200,000.00            | 200,000.00                                 |
| COUNTY TREASURER'S COMMISSION 1% OF TAXES COLLECTED (Line B)      | 55,047.00    | -                                      | 2,020.00              | 2,020.00                                   |
| TOTAL PERSONAL AND REAL PROPERTY TAXES (Line A + Line B) (Line C) | 5,504,708.00 | -                                      | 202,020.00            | 202,020.00                                 |

CERTIFIED STATE AID

|    |           |    |            |
|----|-----------|----|------------|
| \$ | 43,385.00 | \$ | 200,000.00 |
|----|-----------|----|------------|

COUNTY TREASURER'S BALANCE, 9-1-2019

|           |   |           |          |
|-----------|---|-----------|----------|
| 99,129.00 | - | 50,436.00 | 3,976.00 |
|-----------|---|-----------|----------|

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Humboldt-Table Rock-Steinauer (74-0070) in Richardson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 16th day of September, 2019 at 7:00 o'clock, P.M., at HTRS Music Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

| FUNDS                                 | Actual Disbursements & Transfers | Actual/Estimated Disbursements & Transfers | Budgeted Disbursements & Transfers | Necessary Cash Reserve (4) | Total Available Resources Before Property Taxes (5) | Total Personal and Real Property Tax Requirement (7) |
|---------------------------------------|----------------------------------|--|------------------------------------|----------------------------|---|--|
|                                       | 2017-2018 (1)                    | 2018-2019 (2)                              | 2019-2020 (3)                      |                            |   |  |
| General                               | \$ 7,062,263.00                  | \$ 7,663,878.00                            | \$ 8,001,542.00                    | \$ 950,958.00              | \$ 3,502,839.00                                     | \$ 5,504,708.00                                      |
| Depreciation                          | \$ 63,050.00                     | \$ 390,863.00                              | \$ 251,014.00                      |                            | \$ 251,014.00                                       |  |
| Employee Benefit                      | \$ 23,184.00                     | \$ 25,140.00                               | \$ 340,068.00                      | \$ -                       | \$ 340,068.00                                       |  |
| Contingency                           | \$ -                             | \$ -                                       | \$ -                               |                            | \$ -  |  |
| Activities                            | \$ 273,660.00                    | \$ 168,342.00                              | \$ 436,379.00                      | \$ -                       | \$ 436,379.00                                       |  |
| School Nutrition                      | \$ 160,845.00                    | \$ 204,617.00                              | \$ 272,775.00                      | \$ -                       | \$ 272,775.00                                       |  |
| Bond                                  | \$ 105,969.00                    | \$ 975.00                                  | \$ -                               | \$ -                       | \$ -  | \$ -   |
| Special Building                      | \$ 746,234.00                    | \$ 483.00                                  | \$ 870,436.00                      |                            | \$ 670,436.00                                       | \$ 202,020.00  |
| Qualified Capital Purpose Undertaking | \$ 341,883.00                    | \$ 338,226.00                              | \$ 603,978.00                      | \$ -                       | \$ 403,978.00                                       | \$ 202,020.00  |
| Cooperative                           | \$ -                             | \$ -                                       | \$ -                               | \$ -                       | \$ -  |  |
| Student Fee                           | \$ -                             | \$ -                                       | \$ 8,593.00                        | \$ -                       | \$ 8,593.00   |  |
|                                       | \$ -                             | \$ -                                       | \$ -                               | \$ -                       | \$ -  |  |
| <b>TOTALS</b>                         | <b>\$ 8,777,088.00</b>           | <b>\$ 8,792,524.00</b>                     | <b>\$ 10,784,785.00</b>            | <b>\$ 950,958.00</b>       | <b>\$ 5,886,082.00</b>                              | <b>\$ 5,908,748.00</b>                               |

## Notice of Special Hearing To Set Final Tax Request

Humboldt-Table Rock-Steinauer (74-0070) in Richardson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 16th day of September 2019 at 7:05 o'clock P.M., at HTRS Music Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

|                     | 2018-2019   | 2019-2020   | Change |
|---------------------|-------------|-------------|--------|
| Property Valuations | 824,019,545 | 809,417,695 | -2%    |

### 2018/19 Budget Information

### 2019/20 Budget Information

| Fund   | 2018-2019<br>Operating Budget | 2018-2019<br>Property Tax<br>Request | 2018<br>Tax Rate | Property Tax Rate<br>(2018-2019 Request<br>Divided By<br>2019 Valuation) | 2019-2020<br>Operating Budget | 2019-2020<br>Proposed Property<br>Tax Request | Proposed<br>2019<br>Tax Rate | Change<br>in Tax<br>Rate | Change in<br>Operating<br>Budget |
|--|-------------------------------|--------------------------------------|------------------|--|-------------------------------|---|------------------------------|--------------------------|----------------------------------|
| <b>General Fund</b>  | 7,816,482.00                  | 5,252,525.00                         | 0.637427         | 0.648926   | 8,001,542.00                  | 5,504,708.00                                  | 0.680082                     | 7%                       | 2%                               |
| <b>Bond Fund(s) K - 12</b>                                   |                               |                                      | 0.000000         | 0.000000   | -                             |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Bond Fund(s) K - 8</b>                                    |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Bond Fund(s) 9 - 12</b>                                   |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Bond Fund</b>   |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Special Building Fund</b>                                 | 593,302.00                    | 414,141.00                           | 0.050259         | 0.051165   | 870,436.00                    | 202,020.00                                    | 0.024959                     | -50%                     | 47%                              |
| <b>Qualified Capital Purpose<br/>Undertaking Fund K - 12</b> | 647,010.00                    | 404,040.00                           | 0.049033         | 0.049917   | 603,978.00                    | 202,020.00                                    | 0.024959                     | -49%                     | -7%                              |
| <b>Qualified Capital Purpose<br/>Undertaking Fund K - 8</b>  |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Qualified Capital Purpose<br/>Undertaking Fund 9 - 12</b> |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Total</b>   | 9,056,794.00                  | 6,070,706.00                         | 0.736719         | 0.750008   | 9,475,956.00                  | 5,908,748.00                                  | 0.730000                     | -1%                      | 5%                               |

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DEBT SCHEDULE

| Year                             | Debt Outstanding |
|----------------------------------|------------------|
| 2019-2020                        | \$338,170        |
| 2020-2021                        | \$337,847        |
| Total Remaining Debt Outstanding | \$676,017        |

SCHOOL DISTRICT VALUATION AND LEVIES FOR PAST YEARS

|                   | 2011-12       | 2012-13       | 2013-14       | 2014-15       | 2015-16       | 2016-17       | 2017-18       | 2018-19       | 201920        |
|-------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>VALUATIONS</b> | \$501,725,025 | \$550,046,204 | \$618,899,124 | \$715,664,966 | \$813,797,871 | \$844,685,877 | \$849,397,201 | \$824,019,545 | \$809,417,695 |
| <b>LEVIES</b>     |               |               |               |               |               |               |               |               |               |
| General Fund      | 0.947119      | 0.889638      | 0.823644      | 0.763872      | 0.0747834     | .735436       | .654870       | .637427       | .680082       |
| Special Bldg.     | 0.005582      | 0.010023      | 0.049948      | 0.129255      | 0.118536      | .083580       | .076051       | .050259       | .024959       |
| QCPU Fund         | 0.010067      | 0.009076      | 0.007212      | 0.048867      | 0.049649      | .028889       | .047199       | .049033       | ..024959      |
| Bond Fund         | 0.051312      | 0.038243      | 0.031496      | 0.035201      | 0.018457      | .036603       |               |               |               |
| <b>Total</b>      | 1.014080      | 0.946980      | 0.912300      | 0.977195      | 0.934476      | .884508       | .778120       | .736719       | .730000       |

**2019-2020  
STATE OF NEBRASKA  
SCHOOL DISTRICT BUDGET FORM**

County-District #: 74-0070      Class #: III  
Humboldt-Table Rock-Steinauer  
TO THE COUNTY BOARD AND COUNTY CLERK OF  
Richardson County

**This budget is for the Period SEPTEMBER 1, 2019 through AUGUST 31, 2020**

**Upon Filing, The School Certifies the Information Submitted on this Form to be Correct:**

| AMOUNT OF PERSONAL AND REAL PROPERTY TAX REQUIRED FOR:              |  | Principal and Interest on Bonds | All Other Purposes | TOTAL           |
|---|--|---------------------------------|--------------------|-----------------|
| General Fund  |  | \$ -                            | \$ 5,504,708.00    | \$ 5,504,708.00 |
| Bond Fund(s) <i>[If More Than 1 Bond Fund - Total All Together]</i> |  | \$ -                            |                    | \$ -            |
| Special Building Fund   |  | \$ -                            | \$ 202,020.00      | \$ 202,020.00   |
| Qualified Capital Purpose Undertaking Fund                          |  | \$ 202,020.00                   |                    | \$ 202,020.00   |
| <b>Total All Funds</b>  |  | \$ 202,020.00                   | \$ 5,706,728.00    | \$ 5,908,748.00 |

Outstanding Bonded Indebtedness as of September 1, 2019  
*(Include Bond Fund(s) and Qualified Capital Purpose Undertaking Fund)*

|    |            |  |
|----|------------|--|
| \$ | 665,000.00 | Principal                                    |
| \$ | 11,017.50  | Interest                                     |
| \$ | 676,017.50 | <b>Total Outstanding Bonded Indebtedness</b> |

**County Clerk's Use Only**

**Total Certified Valuation (All Counties)**

\$ 809,417,695

*(Certification of Valuation(s) from County Assessor MUST be attached)*

**Report of Joint Public Agency & Interlocal Agreements**

Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2018 through June 30, 2019?

YES       NO

*If YES, Please submit Interlocal Agreement Report by September 20th.*

**Report of Trade Names, Corporate Names & Business Names**

Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2018 through June 30, 2019?

YES       NO

*If YES, Please submit Trade Name Report by September 20th.*

Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2018-2019 school fiscal year?

YES       NO

**Submission Information**

**Budget Due by 9-20-2019**

**Submit budget to:**

1. Auditor of Public Accounts - Electronically on Website or Mail
2. County Board (SEC. 13-508), C/O County Clerk
3. Nebraska Dept. of Education - Upload to NDE Portal only

**APA Contact Information**

Auditor of Public Accounts  
State Capitol, Suite 2303  
Lincoln, NE 68509  
**Telephone:** (402) 471-2111      **FAX:** (402) 471-3301  
**Website:** [www.auditors.nebraska.gov](http://www.auditors.nebraska.gov)

**Questions - E-Mail:** [Deann.Haeflner@nebraska.gov](mailto:Deann.Haeflner@nebraska.gov)

2019-2020 BUDGET ADOPTED

|                                       | TOTAL BEGINNING BALANCE (Column 1) | TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2) | PERSONAL AND REAL PROPERTY TAXES (Column 3) | TOTAL RESOURCES AVAILABLE (Col. 2 + Col. 3) (Column 4) | TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5) | TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6) | TOTAL DISBURSEMENTS & TRANSFERS (Col. 5 + Col. 6) (Column 7) | NECESSARY CASH RESERVE (Column 8) | TOTAL REQUIREMENTS (Col. 7 + Col. 8) (Column 9) |
|---------------------------------------|------------------------------------|---|---|--|--|--|--|-----------------------------------|---|
| General                               | 2,099,129.00                       | 3,502,839.00  | 5,449,661.00                                | 8,952,500.00   | 1,110,000.00   | 6,891,542.00   | 8,001,542.00   | 950,958.00                        | 8,952,500.00                                    |
| Depreciation                          | 251,014.00                         | 251,014.00  |   | 251,014.00   |  |  | 251,014.00   |                                   | 251,014.00                                      |
| Employee Benefit                      | 340,068.00                         | 340,068.00  |   | 340,068.00   |  |  | 340,068.00   |                                   | 340,068.00                                      |
| Contingency                           | -                                  | -   |   | -  |  |  | -  |                                   | -   |
| Activities                            | 386,379.00                         | 436,379.00  |   | 436,379.00   |  |  | 436,379.00   |                                   | 436,379.00                                      |
| School Nutrition                      | 37,775.00                          | 272,775.00  |   | 272,775.00   |  |  | 272,775.00   |                                   | 272,775.00                                      |
| Bond                                  | -                                  | -   |   | -  |  |  | -  |                                   | -   |
| Special Building                      | 670,436.00                         | 670,436.00  | 200,000.00                                  | 870,436.00   |  |  | 870,436.00   |                                   | 870,436.00                                      |
| Qualified Capital Purpose Undertaking | 403,978.00                         | 403,978.00  | 200,000.00                                  | 603,978.00   |  |  | 603,978.00   |                                   | 603,978.00                                      |
| Cooperative                           | -                                  | -   |   | -  |  |  | -  |                                   | -   |
| Student Fee                           | 8,593.00                           | 8,593.00  |   | 8,593.00   |  |  | 8,593.00   |                                   | 8,593.00  |
| <b>TOTAL ALL FUNDS</b>                | <b>4,197,372.00</b>                | <b>5,886,082.00</b>   | <b>5,849,661.00</b>                         | <b>11,735,743.00</b>                                   | <b>1,110,000.00</b>  | <b>6,891,542.00</b>  | <b>10,784,785.00</b>   | <b>950,958.00</b>                 | <b>11,735,743.00</b>                            |

PERSONAL AND REAL PROPERTY TAX RECAP

| PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)           | General Fund | Bond Fund(s) [Total Of All Bond Funds] | Special Building Fund | Qualified Capital Purpose Undertaking Fund |
|---|--------------|--|-----------------------|--|
| PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)           | 5,449,661.00 | -                                      | 200,000.00            | 200,000.00                                 |
| COUNTY TREASURER'S COMMISSION 1% OF TAXES COLLECTED (Line B)      | 55,047.00    | -                                      | 2,020.00              | 2,020.00                                   |
| TOTAL PERSONAL AND REAL PROPERTY TAXES (Line A + Line B) (Line C) | 5,504,708.00 | -                                      | 202,020.00            | 202,020.00                                 |

CERTIFIED STATE AID

|    |           |    |            |
|----|-----------|----|------------|
| \$ | 43,385.00 | \$ | 200,000.00 |
|----|-----------|----|------------|

COUNTY TREASURER'S BALANCE, 9-1-2019

|           |   |           |          |
|-----------|---|-----------|----------|
| 99,129.00 | - | 50,436.00 | 3,976.00 |
|-----------|---|-----------|----------|

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Humboldt-Table Rock-Steinauer (74-0070) in Richardson County, Nebraska

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| FUNDS                                 | Actual Disbursements & Transfers | Actual/Estimated Disbursements & Transfers | Budgeted Disbursements & Transfers | Necessary Cash Reserve (4) | Total Available Resources Before Property Taxes (5) | Total Personal and Real Property Tax Requirement (7) |
|---------------------------------------|----------------------------------|--|------------------------------------|----------------------------|---|--|
|                                       | 2017-2018 (1)                    | 2018-2019 (2)                              | 2019-2020 (3)                      |                            |   |  |
| General                               | \$ 7,062,263.00                  | \$ 7,663,878.00                            | \$ 8,001,542.00                    | \$ 950,958.00              | \$ 3,502,839.00                                     | \$ 5,504,708.00                                      |
| Depreciation                          | \$ 63,050.00                     | \$ 390,863.00                              | \$ 251,014.00                      |                            | \$ 251,014.00                                       |  |
| Employee Benefit                      | \$ 23,184.00                     | \$ 25,140.00                               | \$ 340,068.00                      | \$ -                       | \$ 340,068.00                                       |  |
| Contingency                           | \$ -                             | \$ -                                       | \$ -                               |                            | \$ -  |  |
| Activities                            | \$ 273,660.00                    | \$ 168,342.00                              | \$ 436,379.00                      | \$ -                       | \$ 436,379.00                                       |  |
| School Nutrition                      | \$ 160,845.00                    | \$ 204,617.00                              | \$ 272,775.00                      | \$ -                       | \$ 272,775.00                                       |  |
| Bond                                  | \$ 105,969.00                    | \$ 975.00                                  | \$ -                               | \$ -                       | \$ -  | \$ -   |
| Special Building                      | \$ 746,234.00                    | \$ 483.00                                  | \$ 870,436.00                      |                            | \$ 670,436.00                                       | \$ 202,020.00  |
| Qualified Capital Purpose Undertaking | \$ 341,883.00                    | \$ 338,226.00                              | \$ 603,978.00                      | \$ -                       | \$ 403,978.00                                       | \$ 202,020.00  |
| Cooperative                           | \$ -                             | \$ -                                       | \$ -                               | \$ -                       | \$ -  |  |
| Student Fee                           | \$ -                             | \$ -                                       | \$ 8,593.00                        | \$ -                       | \$ 8,593.00   |  |
|                                       | \$ -                             | \$ -                                       | \$ -                               | \$ -                       | \$ -  |  |
| <b>TOTALS</b>                         | <b>\$ 8,777,088.00</b>           | <b>\$ 8,792,524.00</b>                     | <b>\$ 10,784,785.00</b>            | <b>\$ 950,958.00</b>       | <b>\$ 5,886,082.00</b>                              | <b>\$ 5,908,748.00</b>                               |

## Notice of Special Hearing To Set Final Tax Request

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PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 16th day of September 2019 at 7:05 o'clock P.M., at HTRS Music Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

|                     | 2018-2019   | 2019-2020   | Change |
|---------------------|-------------|-------------|--------|
| Property Valuations | 824,019,545 | 809,417,695 | -2%    |

### 2018/19 Budget Information

### 2019/20 Budget Information

| Fund   | 2018-2019<br>Operating Budget | 2018-2019<br>Property Tax<br>Request | 2018<br>Tax Rate | Property Tax Rate<br>(2018-2019 Request<br>Divided By<br>2019 Valuation) | 2019-2020<br>Operating Budget | 2019-2020<br>Proposed Property<br>Tax Request | Proposed<br>2019<br>Tax Rate | Change<br>in Tax<br>Rate | Change in<br>Operating<br>Budget |
|--|-------------------------------|--------------------------------------|------------------|--|-------------------------------|---|------------------------------|--------------------------|----------------------------------|
| <b>General Fund</b>  | 7,816,482.00                  | 5,252,525.00                         | 0.637427         | 0.648926   | 8,001,542.00                  | 5,504,708.00                                  | 0.680082                     | 7%                       | 2%                               |
| <b>Bond Fund(s) K - 12</b>                                   |                               |                                      | 0.000000         | 0.000000   | -                             |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Bond Fund(s) K - 8</b>                                    |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Bond Fund(s) 9 - 12</b>                                   |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Bond Fund</b>   |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Special Building Fund</b>                                 | 593,302.00                    | 414,141.00                           | 0.050259         | 0.051165   | 870,436.00                    | 202,020.00                                    | 0.024959                     | -50%                     | 47%                              |
| <b>Qualified Capital Purpose<br/>Undertaking Fund K - 12</b> | 647,010.00                    | 404,040.00                           | 0.049033         | 0.049917   | 603,978.00                    | 202,020.00                                    | 0.024959                     | -49%                     | -7%                              |
| <b>Qualified Capital Purpose<br/>Undertaking Fund K - 8</b>  |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Qualified Capital Purpose<br/>Undertaking Fund 9 - 12</b> |                               |                                      | 0.000000         | 0.000000   |                               |   | 0.000000                     | #DIV/0!                  | #DIV/0!                          |
| <b>Total</b>   | 9,056,794.00                  | 6,070,706.00                         | 0.736719         | 0.750008   | 9,475,956.00                  | 5,908,748.00                                  | 0.730000                     | -1%                      | 5%                               |

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## **Policies for Board approval**

September 16, 2019

### Approve revised policies

2002 – Organization of the Board

2006 - Complaints

2014 – Relationship with District Legal Counsel

3003.1 – Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds

3004.1 – Fiscal Management for Purchasing and Procurement Using Federal Funds

3016 – Use of Tobacco Products

3028 – Sex Offenders

3039 – Threat Assessment and Response

3046 – Animals at School

3050 – Technology in the Classroom

3053 - Nondiscrimination

4039 – Employment of Classified Staff

4040 – Employment Terms for Classified Staff

4048 – Assessment Administration and Security

4052 – Job References to Prospective Employer

4060 – School Vehicle Use

5002 – Admission of Students

5016 – Student Records

5017 – Routine Directory Information

5022 – Investigations, Arrests, and Other Student Contact by Law Enforcement and Health and Human Services

5035 – Student Discipline

5044 – Safe Pupil Transportation Plan and Pupil Transportation Vehicle Driver Satisfactory Driving Criteria

5045 – Student Fees

5063 – Audio and Video Recording

### Approve first reading of new policies

2017 – Indemnification and Liability Insurance

3051 – Opioid Overdose Prevention and Response

3052 – Leasing Personal Property

3054 – Law Enforcement Unit

### Delete old policies

4001 - Nondiscrimination

### Approve forms and procedures

Notice of Nondiscrimination

Facility Use Application

Veterans Preference Not Hiring Letter

Special Education Procedures

Nebraska Juvenile Courts: Education Court Report

| <b>Sherrri Edmundson</b> |                 | <b>Type of Leave Taken</b> |                      |                  |                     |                  |  |  |
|--------------------------|-----------------|----------------------------|----------------------|------------------|---------------------|------------------|--|--|
| <b>2019-20 Leave</b>     | <b>Sick(10)</b> | <b>Remaining</b>           | <b>Vacation (15)</b> | <b>Remaining</b> | <b>Floating (4)</b> | <b>Remaining</b> |  |  |
| carryover from 2018-19   | 13.75           | 23.75                      | 0                    | 15               | 0                   | 4                |  |  |
| July 5                   |                 |                            | 1                    |                  |                     |                  |  |  |
| July 9                   | 0.5             |                            |                      |                  |                     |                  |  |  |
| July 19                  |                 |                            | 1                    |                  |                     |                  |  |  |
| July 25                  |                 |                            | 1                    |                  |                     |                  |  |  |
| July 26                  |                 |                            | 1                    |                  |                     |                  |  |  |
| Aug. 7                   |                 |                            | 1                    |                  |                     |                  |  |  |
| Aug. 9                   |                 |                            | 0.25                 |                  |                     |                  |  |  |
| Aug. 26                  |                 |                            | 1                    |                  |                     |                  |  |  |
|                          |                 |                            |                      |                  |                     |                  |  |  |
| total used               | 0.5             | 23.25                      | 6.25                 | 8.75             | 0                   | 4                |  |  |

## HTRS SCHOOLS

8-19-19

Following are the recommendations I have for your school district resulting from my visit to your building earlier today:

1. I would like to compliment the district on providing a paved surface in your parking lot west of the building. I bet your patrons, staff, and students love this improvement. I know I do!
2. All fire extinguishers carry current inspection certificates. Monthly inspections, however, are not taking place. This merely involves checking the pressure gauge, the safety pin, and shaking the extinguisher a couple of times. The inspector should date and initial the certificate in the spaces provided on the back.
3. As near as I know, the entire building is sprinkled which is a commendation to the district. I suspect this was a requirement of the renovation project but nonetheless, it a wise investment.
4. There were a few locations where the exit light, emergency light, or combination emergency light/exit light needs attention. Battery replacement is probably the cure. Locations where this scenario existed include the following:
  - a) near exit #4;
  - b) the light above the door leading from the kitchen to the playground;
  - c) the north wall of the lunchroom;
  - d) outside of the dry storage room;
  - e) in the hall near the elevator on the ground floor;
  - f) the east sped room;
  - g) in the hallway outside of special education room "B";
  - h) in the hall outside of room 304;
  - i) in the jr. high boys' locker room;
  - j) inside the instrumental music room; and
  - k) the light leading into the woods shop.
5. Kudos to the district on the installation of the new carpet in the building.
6. There are two elevators, and both carried out-of-date certificates. The district is encouraged to check on the whereabouts of the current certificates.
7. I found the fire and tornado signs located in the classrooms to be excellent.
8. I am extremely pleased with the construction you are doing in your food service department. The addition of a walk-in freezer and walk-in cooler will be tremendous additions, not only for convenience but also for safety.
9. There are two new boilers, and both carried current inspection certificates. The district is to be commended for installing this new equipment. My prediction is that the boilers will outlast all of us!

## HTRS SCHOOLS

10. There are two electrical panels in the boiler room, and both were partially blocked by tables. Keep in mind you need at least three feet of clearance for all electrical panels of this nature.
11. In the older portion of the building, there are several doors that contain door knobs rather than handicapped levers. As time and money permit, you are encouraged to change this equipment. This is more of an ADA requirement than a safety concern, but I wanted to bring this to your attention.
12. Your art room looks about as good as any I see in my travels. Kudos to you instructor!

*Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state or local law, annual Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendations or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person's benefit. ALICAP's surveys, recommendations and reports are made solely for the purpose of aiding us in reducing our losses and are not intended to detect or point out all the hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations which have not been either detected or pointed out to you. You must not rely solely on ALICAP's surveys, recommendations or reports to discover any hazardous conditions on your property, or in your operations, nor rely on ALICAP to remedy any such hazardous conditions as it is your responsibility to do so.*

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