

Board of Education Regular Meeting
Monday, November 16, 2020 7:00 PM
Zoom due to COVID-19
810 Central Avenue
Humboldt, NE 68376-9706

1. **OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL - PLEDGE OF ALLEGIANCE***
2. **APPROVE THE AGENDA**
3. **WELCOME PATRONS AND GUESTS**
4. **PATRON COMMENT**
5. **CORRESPONDENCE**
6. **APPROVE CONSENT AGENDA**
 1. Meeting Minutes
 2. Bills for Payment
 3. Review Treasurer's report
7. **REPORTS**
 1. Principal Lisa Othmer
 2. Assistant Principal Kari Lottman
8. **DISCUSSION ITEMS**
 1. Negotiations
9. **ACTION ITEMS**
 1. Approve board member's leave of absence
 2. Approve Superintendent's Job Description
 3. Approve Policies 2008, 3001, 3004.1, 4043, 5018 and 5067
 4. Approve hiring Maggi DiNapoli as a paraprofessional
 5. Approve hiring Martyna Holthus as a paraprofessional
 6. Approve hiring Alicia Manley as a paraprofessional
10. **SUPERINTENDENT EDMUNDSON REPORT**
11. **ADJOURN**

Board of Education Regular Meeting

Monday, October 12, 2020 7:30 PM

Music Room, Humboldt

Attendance Taken at 7:30 PM. Mike Bredemeier: Present, Rock Herr: Present, Neal Kanel: Present, Scott Ogle: Present, Tim Schardt: Present, Sandy Stalder: Present.

1. OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL -PLEDGE OF ALLEGIANCE*

2. APPROVE THE AGENDA

Motion to approve agenda passed with a motion by Rock Herr and a second by Sandy Stalder. Yea: 6, Nay: 0

3. WELCOME PATRONS AND GUESTS

4. PATRON COMMENT – none.

5. CORRESPONDENCE - none.

6. APPROVE CONSENT AGENDA

Passed with a motion by Sandy Stalder and a second by Scott Ogle. Yea: 6, Nay: 0

6.1. Meeting Minutes

6.2. Bills for Payment

6.3. Review Treasurer's Reports

7. REPORTS

7.1. Principal Othmer

The report included a description of the external accreditation visit this year, student news, and the diligence of the staff regarding COVID-19 sanitizing.

7.2. Assistant Principal Lottman

This report included the lack of paraeducators and substitutes and an assessment update.

7.3. NASB Report

8. DISCUSSION ITEMS

8.1. Building and Grounds

Quick update on the completion of steps for the bleachers at the football field.

9. ACTION ITEMS

9.1. Approve board member's leave of absence

9.2. Approve Superintendent's job description

Policy 4025 will remain in effect.

9.3. Approve resignation of Debra Cornelius as a paraprofessional effective October 16, 2020

Passed with a motion by Sandy Stalder and a second by Tim Schardt. Yea: 6, Nay: 0

9.4. Approve resignation of Shari Berglund as a paraprofessional effective September 18, 2020

Passed with a motion by Rock Herr and a second by Sandy Stalder. Yea: 6, Nay: 0

9.5. Return to School Plan

Amend the plan by requiring all activity attendees and participants to wear a mask with the only exception being the students actively participating in the current event effective October 19th passed with a motion by Scott Ogle and a second by Rock Herr. Tim Schardt: Nay, Mike Bredemeier: Yea, Rock Herr: Yea, Neal Kanel: Yea, Scott Ogle: Yea, Sandy Stalder: Yea

Yea: 5, Nay: 1

10. SUPERINTENDENT EDMUNDSON REPORT

Included in this report were a levy comparison with surrounding districts and a paraeducator wage comparison.

11. EXECUTIVE SESSION - Negotiations

11.1. Recognize HTRSEA as official bargaining unit for 2021-2022

Passed with a motion by Scott Ogle and a second by Sandy Stalder. Yea: 6, Nay: 0

12. ADJOURN

Neal Kanel declared the meeting adjourned at 8:24 pm

Respectfully submitted,

Kellie Workman

Special Work Session

Wednesday, October 21, 2020 6:00 PM

Music Room, Humboldt

Attendance Taken at 6:04 PM. Mike Bredemeier: Present, Rock Herr: Present, Neal Kanel: Present, Scott Ogle: Absent, Tim Schardt: Present, Sandy Stalder: Present. Attendance Update Taken at 6:38 PM. Scott Ogle: Present.

1. Call meeting to order - Roll call**2. Approve the agenda**

Motion to approve agenda passed with a motion by Sandy Stalder and a second by Rock Herr.

Yea: 5, Nay: 0

3. Workshop with Nebraska Association of School Boards(NASB)

Workshop with NASB's Shari Becker and Anne Silknitter to work on the Superintendent Search process.

4. Adjourn

Neal Kanel declared the meeting adjourned at 8:03 pm.

Respectfully submitted,
Kellie Workman

Account Number	Detail Description	Amount
01 1100 610 001	pre act testing	45.00
Total ACT		45.00
01 2310 540 000	advertising	32.50
Total AUBURN NEWSPAPERS		32.50
01 2141 591 000	40% salary & benefits reimb- JA Psych	2,535.13
Total Auburn Public Schools		2,535.13
01 2620 350 000	repair water pump	276.25
01 2620 350 000	south bldg heat pump loop	560.00
Total BEATRICE MECHANICAL SERVICE		836.25
01 3300 890 000	REIMB FITNESS CENTER FEE - COVID	50.00
Total BERGSTEN, NANCY		50.00
01 2620 610 000	custodial	91.75
Total BINDER BROTHERS		91.75
01 2610 621 000	nat gas	1,962.74
Total BLACK HILLS ENERGY		1,962.74
01 2620 610 000	custodial	105.95
Total Blecha's General Store		105.95
01 2710 610 000	vehicle maint.	1,178.95
Total BOOMGARN, RENEE		1,178.95
01 2710 610 000	parts	289.90
Total BRUNA BROTHERS IMPLEMENT LLC		289.90
01 1100 610 003	6963 pe	199.00
Total BSN Sports,LLC		199.00
01 1100 440 000	copier leases	1,574.33
Total CANON FINANCIAL SERVICES		1,574.33
01 2710 626 000	copies	0.84
01 1100 440 000	copies	1,117.77
Total CAPITAL BUSINESS SYSTEMS, INC		1,118.61
01 2620 350 000	custodial	38.88
01 2710 626 000	fuel	171.93
01 2630 340 000	grass seed	804.90
01 2230 650 000	tech	646.00
01 2230 650 000	tech	368.20
01 2510 610 000	supplies	70.96
01 1100 610 001	science	728.00
01 2230 650 000	tech	27.36
01 2230 650 000	tech	1,387.95
01 1200 610 002	sped	190.89
01 1100 610 001	ind arts	212.22
01 3541 610 003	sixpence fam inv	48.00
01 2510 531 000	postage	7.40
Total CARDMEMBER SERVICE		4,702.69
01 2620 410 000	20945	99.82
01 2620 410 000	20370	373.53
01 2620 410 000	21690	965.54
01 2620 410 000	20947	137.67
01 2620 410 000	20380	304.52
01 2620 410 000	20360	541.13
01 2620 410 000	20365	195.60
01 2620 410 000	21690 final	977.45
Total CITY OF HUMBOLDT		3,595.26
01 2310 540 000	PARA ADS	48.00
Total COURIER TRIBUNE, THE		48.00
01 2230 650 000	tech	232.49
Total DAS STATE ACCOUNTING - CENTRAL		232.49

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User ID: KAW

Account Number	Detail Description	Amount
FINANACE		
01 2710 626 000	fuel	420.50
Total DEN'S COUNTRY MEATS		420.50
01 2710 890 000	annual consortium fee	50.00
01 2710 890 000	testing	265.00
Total DIVERSIFIED DRUG TESTING, LLC		315.00
01 2620 340 000	fitness center/locker room lights	677.47
Total Don Plager		677.47
01 2620 610 000	filters	482.34
01 2620 350 000	reset controls from fire alarm episode	65.00
01 2620 610 000	replace broken thermostat in new gym	207.50
01 2620 610 000	unplug urinals-2nd floor boys bath	55.00
01 2620 610 000	replace west toilet boys bath	570.03
01 2620 610 000	faucet sprayer	14.99
Total DSTK PHILLIPS, INC		1,394.86
01 2620 350 000	extractor serviced	328.34
Total EAKES OFFICE SOLUTIONS		328.34
01 2320 333 000	MILEAGE	9.20
01 2320 330 000	AUDITOR MEAL	22.16
Total Edmundson, Sherri		31.36
01 1100 580 000	mileage	36.80
Total Engles, Kara		36.80
01 2320 650 000	timeclocks	372.00
Total ENTERPRISE FINANCIAL		372.00
01 2510 340 000	background checks	109.00
Total ESSENTIAL SCREENS		109.00
01 1200 330 000	SPED-bleccha ASD conf	30.00
Total ESU #3		30.00
01 1292 591 003	0-2 sped dir	243.00
01 1291 591 003	3-5 sped dir	243.00
01 2153 591 003	0-2 audiology	104.19
01 2152 591 003	3-5 audio	104.19
01 1200 591 001	0-2 early c	300.00
01 1200 591 001	0-2 early ch consult	254.17
01 1200 591 001	3-5 early ch consult	254.16
01 1200 591 001	SA sped dir	4,374.00
01 2151 591 000	SA audiology	1,875.37
01 2141 591 000	SA psych	3,000.00
01 1200 591 001	BFit	44,603.04
01 2152 340 003	SA deaf ed	1,200.00
Total ESU #4		56,555.12
01 2620 610 000	tech	52.50
Total ESU #6		52.50
01 2620 420 000	trash	456.70
Total FALLS CITY SANITATION		456.70
01 1100 382 001	TECH	277.00
Total FIBER PLATFORM, LLC		277.00
01 2510 531 000	bolt check	200.57
Total GENERAL OFFICE CHECKING ACCT.		200.57
01 3300 890 000	REIMB FITNESS CENTER FEE - COVID	50.00
Total HARRIS, RICK		50.00
01 1100 643 000	6971 iRead online	770.00
Total HOUGHTON MIFFLIN CO		770.00
01 2310 540 000	academic booster msgs	216.00
Total HTMC		216.00

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User ID: KAW

Account Number	Detail Description	Amount
01 102	nov 2020 payroll	496,892.83
Total HTRS PAYROLL ACCT		496,892.83
01 2710 890 000	fusion	38.42
Total HULLMAN'S FORD-LINCOLN		38.42
01 1100 643 000	product implementation/license	4,250.00
Total ILLUMINATE EDUCATION		4,250.00
01 2310 540 000	coaches shows	130.00
Total KNZA INC		130.00
01 2330 317 000	LEGAL SERVICES	605.00
Total KSB School Law		605.00
01 2620 350 000	water soft contract	421.78
01 2620 350 000	6976 chemicals for softner	1,315.20
Total KURITA AMERICA INC		1,736.98
01 2710 610 000	parts	4.56
01 2710 610 000	parts	382.15
Total LEWIS IMPLEMENT COMPANY		386.71
01 2230 643 000	e funds fee	195.00
Total MAGIC-WRITER, INC		195.00
01 6408 340 003	3-5 Yo	569.50
01 2161 340 000	SA	2,998.00
Total MALCOLM, MARY		3,567.50
01 3300 890 000	refund fitness center dues-closed COVID	100.00
Total MCCULLOUGH, KEVIN		100.00
01 2630 340 000	repair old bus barn	1,275.00
Total MCNEALY CONSTRUCTION INC.		1,275.00
01 2630 340 000	build stairs at FB field	517.40
Total MEZGER CONSTRUCTION		517.40
01 2620 420 000	kanel conf	307.00
01 2310 810 000	60% of 6000 supt search fee	3,600.00
Total NASB NEBRASKA ASSN OF SCHOOL BOARDS		3,907.00
01 6408 340 003	0-2 YO	115.50
01 6408 340 003	3-5 YO	214.50
01 2171 340 000	SA	1,557.88
Total NATIONAL THERAPEUTIC ASSOCIATES, INC		1,887.88
01 2620 350 000	ser call-girl locker rm door	206.00
Total NMMKS SECURITIES LLC		206.00
01 2610 621 000	elec	34.21
01 2610 621 000	elec	112.06
01 2610 621 000	elec	5,424.75
01 2610 621 000	elec	60.65
01 2610 621 000	elec	67.50
Total NPPD		5,699.17
01 2213 330 000	NSAA ZOOM MTG	35.00
Total NSAA District II		35.00
01 2620 340 000	MAINT FOR ELEVATORS	468.41
Total OKEEFE ELEVATOR CO., INC.		468.41
01 2620 610 000	vehicle parts	45.96
Total PAWNEE TRUE VALUE		45.96
01 2310 540 000	ADVERTISING	48.00
Total SABETHA HERALD, THE		48.00
01 1100 382 001	annual SENCAP participation	6,454.00
Total SCC-SENCAP		6,454.00
01 2620 340 000	spray	68.00

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User ID: KAW

Account Number	Detail Description	Amount
Total SCHENDEL PEST CONTROL		68.00
01 6996 610 000	6869 wipes/sanitizer COVID	2,178.87
Total SCHOOL NURSE SUPPLY		2,178.87
01 2620 610 000	6966 custodial	87.60
01 2620 610 000	6972 custodial	1,491.30
Total SCHWARZ PAPER COMPANY		1,578.90
01 2710 340 000	repairs	343.06
Total SITZMAN REPAIR		343.06
01 2230 643 000	1219 K12	2,538.00
Total Software Unlimited, Inc.		2,538.00
01 2710 626 000	fuel	3,181.40
01 2710 610 000	pads	125.99
01 2712 626 000	sped fuel	98.50
01 2710 626 000	fuel	2,940.35
01 3541 580 003	sixpence fuel	47.00
01 2712 626 000	sped	23.50
Total STATION SERVICE CENTER INC., THE		6,416.74
01 2510 530 000	long dist phone	468.55
Total VERIZON BUSINESS		468.55
01 1100 610 003	6885 volker music	234.37
Total WESTMUSIC		234.37
01 2161 340 000	OT services	2,988.45
Total WILCOCK, JOY		2,988.45
01 2510 530 000	phone	109.83
01 2510 530 000	phone	799.30
Total WINDSTREAM NEBRASKA		909.13
Checking Account ID 1		627,062.10

**HTRS Checks for Payment
Other Funds**

11.16.2020

Building Fund

Depreciation Fund

QCPUF

12.10.2020	BOK Financial (Fremont National Bank)	\$338,122.50
	Final Tax Obligation Bond Payment on North Addition	

Employee Benefit Fund

Total of all funds \$338,122.50

~~ TRANSFERS ~~

From: Depreciation and/or Employee Benefit Funds
To: General Fund

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Regular; Processing Month 11/2020; Fund Number 01

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01	GENERAL FUND				
1100	REGULAR INSTRUCTIONAL PROGRAMS				
01 1100 111 000	Extra Duty Salary	135,000.00	14,617.16	47.15	71,352.17
01 1100 111 001	HS Teacher Salaries	1,000,000.00	76,821.37	26.01	739,883.11
01 1100 111 002	MS Teacher Salaries	18,000.00	1,930.94	35.34	11,639.22
01 1100 111 003	EL Teacher Salaries	745,000.00	62,884.84	27.17	542,568.76
01 1100 112 002	MS AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 112 003	EL AIDE/PARA	56,946.00	9,071.99	59.84	22,867.99
01 1100 113 001	HS SUB TCHR	1,700.00	2,406.25	246.32	(2,487.50)
01 1100 113 002	MS SUB TCHR	0.00	0.00	0.00	0.00
01 1100 113 003	EL SUB TCHR	32,000.00	2,312.43	31.72	21,849.79
01 1100 153 000	TEACH SUB/CLASS COVERAGE	2,000.00	0.00	0.00	2,000.00
01 1100 153 001	EXTRA DUTY / STIPENDS	12,000.00	0.00	4.83	11,420.00
01 1100 153 002	CERT Unused Leave Payouts	20,000.00	0.00	0.00	20,000.00
01 1100 211 000	D GROUP INSURANCE TCHR/PROF	28,000.00	2,264.77	33.54	18,608.70
01 1100 211 001	HS GROUP INSURANCE TCHR/PROF	248,000.00	21,253.24	25.33	185,176.78
01 1100 211 002	MS GROUP INSURANCE TCHR/PROF	7,000.00	584.28	26.29	5,159.43
01 1100 211 003	EL GROUP INSURANCE TCHR/PROF	205,000.00	17,581.83	26.09	151,506.14
01 1100 212 003	EL GROUP INSURANCE AIDE/PARA	1,500.00	0.00	0.00	1,500.00
01 1100 213 001	CERTIFIED CLASS COVG-BCBS	100.00	0.00	45.88	54.12
01 1100 213 003	CERTIFIED CLASS COVG-BCBS	0.00	0.00	0.00	0.00
01 1100 221 000	D SOCIAL SECURITY TCHR/PROF	10,000.00	1,107.62	48.17	5,182.67
01 1100 221 001	HS SOCIAL SECURITY TCHR/PROF	75,000.00	5,783.38	26.17	55,372.68
01 1100 221 002	MS SOCIAL SECURITY TCHR/PROF	1,500.00	147.68	32.91	1,006.33
01 1100 221 003	EL SOCIAL SECURITY TCHR/PROF	56,000.00	4,730.10	27.22	40,754.16
01 1100 222 001	HS SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 222 002	MS SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 222 003	EL SOCIAL SECURITY AIDE/PARA	8,000.00	692.12	32.43	5,405.35
01 1100 223 000	SOCIAL SECURITY Tchr Sub Pay	200.00	0.00	0.00	200.00
01 1100 223 001	HS SOCIAL SECURITY SUB TCHR	2,000.00	184.08	18.23	1,635.41
01 1100 223 002	MS SOCIAL SECURITY SUB TCHR	1,500.00	0.00	0.00	1,500.00
01 1100 223 003	EL SOCIAL SECURITY SUB TCHR	2,500.00	176.94	31.06	1,723.42
01 1100 231 000	D RETIREMENT TCHR/PROF	15,000.00	1,322.85	36.49	9,525.94
01 1100 231 001	HS RETIREMENT TCHR/PROF	95,000.00	7,555.71	23.72	72,470.25
01 1100 231 002	MS RETIREMENT TCHR/PROF	1,500.00	189.90	42.43	863.54
01 1100 231 003	EL RETIREMENT TCHR/PROF	73,000.00	6,184.51	25.57	54,330.58
01 1100 232 001	HS RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 232 002	MS RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 232 003	EL RETIREMENT AIDE/PARA	9,000.00	861.39	36.89	5,679.95
01 1100 233 001	HS RETIREMENT SUB TCHR	100.00	0.00	52.79	47.21
01 1100 233 002	MS RETIREMENT SUB TCHR	0.00	0.00	0.00	0.00
01 1100 233 003	EL RETIREMENT SUB TCHR	100.00	10.72	22.47	77.53
01 1100 237 000	D RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1100 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1100 237 002	MSIncreased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1100 237 003	ELIncreased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1100 260 000	D UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 1100 281 000	D LTD/STD TCHR/PROF	100.00	25.16	113.32	(13.32)
01 1100 281 001	HS LTD/STD TCHR/PROF	6,000.00	508.52	26.21	4,427.55
01 1100 281 002	MS LTD/STD TCHR/PROF	100.00	11.67	34.58	65.42
01 1100 281 003	EL LTD/STD TCHR/PROF	5,000.00	417.01	25.62	3,719.15
01 1100 282 001	HS LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 282 002	MS LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 282 003	EL LTD/STD AIDE/PARA	500.00	33.79	24.19	379.07
01 1100 283 001	LTD/STD SUB TCHR	0.00	0.00	0.00	(1.32)
01 1100 283 003	LTD/STD SUB TCHR	0.00	0.39	0.00	(0.80)
01 1100 333 000	MILEAGE PAID TO CERTIFIED	1,500.00	0.00	3.22	1,451.70
01 1100 382 001	Tuition - Distance Learning	10,000.00	6,731.00	72.85	2,715.00
01 1100 382 002	Tuition - Distance Learning	0.00	0.00	0.00	0.00
01 1100 440 000	DISTRICT RENTALS/LEASES	35,000.00	2,692.10	26.30	25,794.26
01 1100 580 000	INSTRUCTIONAL TRAVEL EXPENSES	500.00	36.80	7.36	463.20
01 1100 610 001	HS Teaching Supplies	30,000.00	985.22	22.17	23,348.03
01 1100 610 002	MS Teaching Supplies	10,000.00	0.00	8.78	9,121.58
01 1100 610 003	EL Teaching Supplies	15,000.00	433.37	30.69	10,395.88
01 1100 640 001	HS Textbooks	20,000.00	0.00	8.25	18,350.80

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Regular; Processing Month 11/2020; Fund Number 01

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 1100 640 002	MS Textbooks	15,000.00	0.00	0.00	15,000.00
01 1100 640 003	EL Textbooks	10,000.00	0.00	0.00	10,000.00
01 1100 643 000	WEB/CLOUD BASED SOFTWARE	15,000.00	5,020.00	37.34	9,398.90
01 1100 733 001	HS Furniture And Equipment	500.00	0.00	24.37	378.16
01 1100 733 002	MS Furniture And Equipment	500.00	0.00	0.00	500.00
01 1100 733 003	EL Furniture And Equipment	500.00	0.00	0.00	500.00
01 1100 890 001	HS Other Expense	4,000.00	0.00	0.05	3,998.02
01 1100 890 002	MS Other Expense	2,000.00	0.00	4.86	1,902.75
01 1100 890 003	EL Other Expense	5,000.00	0.00	11.90	4,405.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	3,048,846.00	257,571.13	27.67	2,205,172.76
1150	LIMITED ENGLISH PROF PROGRAMS				
01 1150 111 003	LEP/ESL SALARIES TCHR/PROF	1,000.00	1,090.04	327.01	(2,270.12)
01 1150 211 003	ELA GROUP INSURANCE TCHR/PROF	100.00	430.17	1,270.38	(1,170.38)
01 1150 221 003	ELA SOCIAL SECURITY TCHR/PROF	100.00	83.44	249.36	(149.36)
01 1150 231 003	ELA RETIREMENT TCHR/PROF	100.00	107.20	321.55	(221.55)
01 1150 281 003	ELA LTD/STD TCHR/PROF	500.00	7.86	4.82	475.90
1150	LIMITED ENGLISH PROF PROGRAMS	1,800.00	1,718.71	285.31	(3,335.51)
1160	PROVERTY PROGRAMS				
01 1160 111 003	Teacher Salaries - Poverty	0.00	0.00	0.00	0.00
01 1160 113 003	Substitute Salaries - Poverty	0.00	0.00	0.00	0.00
01 1160 211 003	Health Insurance - Poverty	0.00	0.00	0.00	0.00
01 1160 221 003	Social Security - Poverty	0.00	0.00	0.00	0.00
01 1160 231 003	Retirement - Poverty	0.00	0.00	0.00	0.00
01 1160 281 003	Long Term Disability - Poverty	0.00	0.00	0.00	0.00
01 1160 610 003	Teaching Supplies - Poverty	0.00	0.00	0.00	0.00
01 1160 890 003	Other Expense - Poverty	0.00	0.00	0.00	0.00
1160	PROVERTY PROGRAMS	0.00	0.00	0.00	0.00
1190	EARLY CHILDHOOD ED PROGRAMS				
01 1190 111 003	Early Childhood Salary	95,000.00	3,114.42	9.84	85,656.74
01 1190 112 003	EC Early Childhood Aide	7,000.00	1,024.38	44.45	3,888.64
01 1190 113 003	EC Substitute Salaries	500.00	0.00	50.00	250.00
01 1190 211 003	EC Health Insurance	15,000.00	0.00	4.21	14,368.86
01 1190 221 003	EC Social Security	10,000.00	239.34	7.18	9,282.14
01 1190 222 003	EC SOC SEC AIDE/PARA	500.00	78.64	47.78	261.09
01 1190 223 003	EC SOC SEC SUB TCHR	0.00	0.00	0.00	(19.12)
01 1190 231 003	EC Retirement	10,000.00	306.45	9.19	9,080.87
01 1190 232 003	RETIREMENT AIDE/PARA	1,000.00	101.18	30.73	692.67
01 1190 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1190 281 003	EC LTD/STD TCHR/PROF	1,000.00	24.30	7.44	925.64
01 1190 282 003	LTD/STD AIDE/PARA	0.00	3.74	0.00	(12.03)
01 1190 330 003	EC STAFF DEVELOPMENT/TRAINING	500.00	0.00	0.00	500.00
01 1190 333 003	EC Mileage	0.00	0.00	0.00	0.00
01 1190 610 003	EC Supplies	500.00	0.00	165.44	(327.22)
01 1190 733 003	EC Furniture & Equipment	500.00	0.00	29.75	351.27
1190	EARLY CHILDHOOD ED PROGRAMS	141,500.00	4,892.45	11.73	124,899.55
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS				
01 1200 111 001	HS SPED Teacher Salaries	220,000.00	12,751.93	17.39	181,744.21
01 1200 111 002	MS SPED Teacher Salaries	10,000.00	4,785.25	143.56	(4,355.75)
01 1200 111 003	EL SPED Teacher Salaries	165,000.00	19,998.77	36.22	105,239.99
01 1200 112 001	HS SPED Teacher Aide	0.00	0.00	0.00	0.00
01 1200 112 002	MS SPED Teacher Aide	0.00	0.00	0.00	0.00
01 1200 112 003	EL SPED Teacher Aide	110,000.00	11,860.00	25.61	81,832.95
01 1200 113 001	HS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 002	MS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 003	EL SPED Substitute Salaries	500.00	125.00	25.00	375.00
01 1200 211 001	HS SPED GROUP INS TCHR/PROF	65,000.00	4,440.61	18.36	53,065.16
01 1200 211 002	MS SPED GROUP INS TCHR/PROF	3,000.00	936.24	85.20	444.09
01 1200 211 003	EL SPED GROUP INS TCHR/PROF	53,000.00	5,477.35	31.04	36,546.69
01 1200 212 003	EL SPED GROUP INS AIDE/PARA	1,000.00	0.00	0.00	1,000.00
01 1200 221 001	HS SPED SOCIAL SECURITY TCHR/PROF	20,000.00	967.52	14.48	17,104.32
01 1200 221 002	MS SPED SOCIAL SECURITY TCHR/PROF	1,000.00	366.54	110.37	(103.69)
01 1200 221 003	EL SPED SOCIAL SECURITY TCHR/PROF	15,000.00	1,512.78	30.16	10,475.83
01 1200 222 003	EL SPED SOCIAL SECURITY AIDE/PARA	10,000.00	906.72	21.57	7,843.01
01 1200 223 003	EL SPED SOCIAL SECURITY SUB TCHR	0.00	9.56	0.00	(9.56)
01 1200 231 001	HS SPED RETIREMENT	25,000.00	1,254.04	14.78	21,305.63

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	TCHR/PROF				
01 1200 231 002	MS SPED RETIREMENT TCHR/PROF	1,000.00	470.54	141.75	(417.47)
01 1200 231 003	EL SPED RETIREMENT TCHR/PROF	20,000.00	1,958.65	29.12	14,175.69
01 1200 232 003	EL SPED RETIREMENT AIDE/PARA	10,000.00	1,119.53	26.99	7,300.55
01 1200 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1200 237 002	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1200 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1200 281 001	HS SPED LTD/STD TCHR/PROF	2,000.00	86.93	13.04	1,739.13
01 1200 281 002	MS SPED LTD/STD TCHR/PROF	100.00	32.47	96.03	3.97
01 1200 281 003	HS SPED LTD/STD TCHR/PROF	1,000.00	142.74	44.10	559.01
01 1200 282 003	EL SPED LTD/STD AIDE/PARA	1,000.00	50.92	10.62	893.78
01 1200 330 000	SPED STAFF DEV/TRAINING	5,000.00	30.00	4.60	4,770.00
01 1200 333 000	SPED Mileage to Staff	0.00	0.00	0.00	0.00
01 1200 580 000	SPED TRAVEL EXPENSES	500.00	0.00	0.00	500.00
01 1200 591 001	HS PURCHASED SERVICES	40,000.00	49,785.37	129.93	(11,972.37)
01 1200 591 002	MS PURCHASED SERVICES	0.00	0.00	0.00	(82.17)
01 1200 591 003	EL PURCHASED SERVICES	230,000.00	0.00	20.58	182,655.79
01 1200 610 001	HS SPED Supplies	3,000.00	0.00	5.66	2,830.34
01 1200 610 002	MS SPED Supplies	1,000.00	190.89	19.09	809.11
01 1200 610 003	EL SPED Supplies	6,000.00	0.00	12.68	5,239.24
01 1200 640 001	HS SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 640 002	MS SPED Textbooks	1,000.00	0.00	0.00	1,000.00
01 1200 640 003	EL SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 643 000	SPED Web/Cloud Based Software	1,000.00	0.00	337.36	(2,373.64)
01 1200 733 001	HS SPED Furniture And Equipment	0.00	0.00	0.00	0.00
01 1200 733 002	MS SPED Furniture And Equipment	0.00	0.00	0.00	0.00
01 1200 733 003	EL SPED Furniture And Equipment	500.00	0.00	0.00	500.00
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	1,021,600.00	119,260.35	29.46	720,638.84
1291	SPED 3-5 YO				
01 1291 111 003	SPED PREK SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 1291 211 003	Sped BAF - BCBS	0.00	0.00	0.00	0.00
01 1291 221 003	SPED BAF - Fica	0.00	0.00	0.00	0.00
01 1291 231 003	SPED BAF - Retire	0.00	0.00	0.00	0.00
01 1291 281 003	SPED BAF - LTD	0.00	0.00	0.00	0.00
01 1291 591 003	SPED 3-5 YO PURCH SERVICES	0.00	243.00	0.00	(497.16)
1291	SPED 3-5 YO	0.00	243.00	0.00	(497.16)
1292	SPED DIRECTOR				
01 1292 591 003	EC SPED DIR	5,000.00	243.00	4.86	4,757.00
1292	SPED DIRECTOR	5,000.00	243.00	4.86	4,757.00
1300	SUMMER SCHOOL				
01 1300 111 001	Driver's Education Salary	3,000.00	0.00	0.00	3,000.00
01 1300 221 001	DrEd Social Security	500.00	0.00	0.00	500.00
01 1300 231 001	DrEd Retirement	500.00	0.00	0.00	500.00
01 1300 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1300 281 001	DrEd LTD/STD	0.00	0.00	0.00	0.00
01 1300 338 001	DrEd Repairs	0.00	0.00	0.00	0.00
01 1300 580 001	DrEd GAS & OIL	500.00	0.00	0.00	500.00
1300	SUMMER SCHOOL	4,500.00	0.00	0.00	4,500.00
2120	GUIDANCE SERVICES				
01 2120 111 001	HS Counselor's Salary	85,000.00	3,231.57	11.41	75,305.29
01 2120 111 002	MS Counselor's Salary	0.00	0.00	0.00	0.00
01 2120 111 003	EL Counselor's Salary	35,000.00	2,865.25	24.56	26,404.25
01 2120 211 001	HS Group Ins Counselor	23,000.00	686.70	8.11	21,135.33
01 2120 211 002	MS Group Ins Counselor	0.00	0.00	0.00	0.00
01 2120 211 003	EL Group Ins Counselor	10,000.00	571.45	15.60	8,439.60
01 2120 221 001	HS Social Security	8,000.00	248.32	9.35	7,251.72
01 2120 221 002	MS Social Security	0.00	0.00	0.00	0.00
01 2120 221 003	EL Social Security	3,000.00	220.17	22.06	2,338.23
01 2120 231 001	HS Retirement COUNSELOR	10,000.00	288.73	8.80	9,120.33
01 2120 231 002	MS Retirement COUNSELOR	0.00	0.00	0.00	0.00
01 2120 231 003	EL Retirement COUNSELOR	3,000.00	253.91	25.73	2,228.02
01 2120 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2120 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2120 281 001	HS LTD/STD COUNSELOR	1,000.00	21.12	6.36	936.45
01 2120 281 002	MS LTD/STD COUNSELOR	0.00	0.00	0.00	0.00

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01 2120 281 003	EL LTD/STD COUNSELOR	500.00	18.64	11.27	443.67
01 2120 610 001	HS Guidance Supplies	3,000.00	0.00	0.00	3,000.00
01 2120 610 002	MS Guidance Supplies	0.00	0.00	0.00	0.00
01 2120 610 003	EL Guidance Supplies	500.00	0.00	0.00	500.00
01 2120 890 001	HS Other Expense	0.00	0.00	0.00	0.00
01 2120 890 002	MS Other Expense	0.00	0.00	0.00	0.00
01 2120 890 003	EL Other Expense	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	182,000.00	8,405.86	13.68	157,102.89
2130	HEALTH SERVICES				
01 2130 116 000	SALARIES NURSE	40,000.00	5,195.63	39.02	24,391.44
01 2130 216 000	GROUP INSURANCE NURSE	0.00	0.00	0.00	0.00
01 2130 226 000	SOCIAL SECURITY NURSE	3,000.00	398.79	39.93	1,802.02
01 2130 236 000	RETIREMENT NURSE	5,000.00	513.21	30.84	3,458.22
01 2130 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2130 286 000	LTD/STD NURSE	500.00	17.24	10.25	448.75
01 2130 320 000	Student Health Screenings	3,000.00	0.00	0.00	3,000.00
01 2130 610 000	Nurse Supplies	2,000.00	0.00	0.00	2,000.00
2130	HEALTH SERVICES	53,500.00	6,124.87	34.39	35,100.43
2141	SPED SA Psych Services				
01 2141 591 000	SPED SA Psych Services	50,000.00	5,535.13	27.21	36,394.61
2141	SPED SA Psych Services	50,000.00	5,535.13	27.21	36,394.61
2142	SPED 3-5 Pscyh Services				
01 2142 591 003	SPED 3-5 Psych Services	0.00	0.00	0.00	0.00
2142	SPED 3-5 Pscyh Services	0.00	0.00	0.00	0.00
2143	SPED 0-2 Psych Services				
01 2143 591 003	SPED 0-2 Psych Services	35,000.00	0.00	0.00	35,000.00
2143	SPED 0-2 Psych Services	35,000.00	0.00	0.00	35,000.00
2151	SPED SA Speech/Audiology				
01 2151 591 000	SPED SA Speech/Audiology	20,000.00	1,875.37	18.75	16,249.26
2151	SPED SA Speech/Audiology	20,000.00	1,875.37	18.75	16,249.26
2152	SPED 3-5 Speech/Audiology				
01 2152 340 003	SPED 3-5 Speech/Audiology Prf Serv	7,000.00	1,200.00	34.29	4,600.00
01 2152 591 003	SPED 3-5 Speech/Audiology	500.00	104.19	41.68	291.62
2152	SPED 3-5 Speech/Audiology	7,500.00	1,304.19	34.78	4,891.62
2153	SPED 0-2 Speech/Audiology				
01 2153 591 003	SPED 0-2 Speech/Audiology	500.00	104.19	41.68	291.62
2153	SPED 0-2 Speech/Audiology	500.00	104.19	41.68	291.62
2161	SPED SA OccTherapy				
01 2161 340 000	SPED SA OccTherapy (nonESU)	38,000.00	5,986.45	34.67	24,826.52
2161	SPED SA OccTherapy	38,000.00	5,986.45	34.67	24,826.52
2162	SPED 3-5 OccTherapy				
01 2162 340 003	SPED 3-5 OccTherapy (nonESU)	1,000.00	0.00	268.44	(1,684.38)
2162	SPED 3-5 OccTherapy	1,000.00	0.00	268.44	(1,684.38)
2163	SPED 0-2 OccTherapy				
01 2163 340 003	SPED 0-2 OccTherapy (nonESU)	500.00	0.00	0.00	500.00
2163	SPED 0-2 OccTherapy	500.00	0.00	0.00	500.00
2171	SPED SA PhysTherapy				
01 2171 340 000	SPED SA PhysTherapy (nonESU)	15,000.00	1,557.88	24.10	11,384.64
2171	SPED SA PhysTherapy	15,000.00	1,557.88	24.10	11,384.64
2172	SPED 3-5 PhysTherapy				
01 2172 340 003	SPED 3-5 PhysTherapy (nonESU)	0.00	0.00	0.00	0.00
2172	SPED 3-5 PhysTherapy	0.00	0.00	0.00	0.00
2173	SPED 0-2 PhysTherapy				
01 2173 340 003	SPED 0-2 PhysTherapy (nonESU)	1,500.00	0.00	0.00	1,500.00
2173	SPED 0-2 PhysTherapy	1,500.00	0.00	0.00	1,500.00
2181	SPED SA Vision Services				
01 2181 340 000	SPED SA-Vision Prof Serv	0.00	0.00	0.00	0.00
01 2181 591 000	SPED SA Vision Services	0.00	0.00	0.00	0.00
2181	SPED SA Vision Services	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services				
01 2182 340 003	SPED 3-5YO Vision Serv	0.00	0.00	0.00	0.00
01 2182 591 003	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services				
01 2183 340 003	SPED 0-2YO Vision Services	0.00	0.00	0.00	0.00

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01 2183 591 003	SPED 0-2 Vision Services	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT				
01 2211 111 000	School Impr - Salaries	0.00	0.00	0.00	0.00
01 2211 333 000	School Impr - Travel	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT	0.00	0.00	0.00	0.00
2213	SCHOOL IMPROVEMENT				
01 2213 330 000	INSTRUCTIONAL STAFF DEV/TRAINING	5,000.00	35.00	0.70	4,965.00
2213	SCHOOL IMPROVEMENT	5,000.00	35.00	0.70	4,965.00
2220	LIBRARY/MEDIA SERVICES				
01 2220 111 000	Library/Media Tchr Salaries	60,000.00	4,983.08	24.92	45,050.76
01 2220 112 000	Library Aide Salary	15,000.00	0.00	0.00	15,000.00
01 2220 113 000	L/M Substitute Salaries	0.00	0.00	0.00	0.00
01 2220 211 000	L/M Group Ins	20,000.00	1,296.21	21.53	15,694.77
01 2220 221 000	L/M Social Security TCHR/PROF	5,000.00	363.39	21.81	3,909.37
01 2220 222 000	L/M Social Security AIDE	2,000.00	0.00	0.00	2,000.00
01 2220 231 000	L/M Retirement TCHR/PROF	6,000.00	490.02	24.58	4,525.09
01 2220 232 000	L/M Retirement AIDE	2,000.00	0.00	0.00	2,000.00
01 2220 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2220 281 000	L/M LTD/STD TCHR/PROF	500.00	34.41	21.59	392.03
01 2220 282 000	L/M LTD/STD AIDE	100.00	0.00	0.00	100.00
01 2220 610 000	L/M Supplies	100.00	0.00	0.00	100.00
01 2220 640 000	Library Books & Subscriptions	4,000.00	0.00	48.05	2,077.87
01 2220 650 000	L/M Computer Software	1,500.00	0.00	0.00	1,500.00
01 2220 733 000	L/M Furniture And Equipment	0.00	0.00	0.00	0.00
01 2220 890 000	L/M Other Expense	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	116,200.00	7,167.11	20.53	92,349.89
2224	EDUCATIONAL TELEVISION SERVICES				
01 2224 382 000	Distant Learning / Internet	10,000.00	0.00	38.00	6,200.00
2224	EDUCATIONAL TELEVISION SERVICES	10,000.00	0.00	38.00	6,200.00
2230	INSTRUCTION RELATED TECH				
01 2230 111 000	Technology Coordinator	72,000.00	6,040.26	25.17	53,879.22
01 2230 116 000	Technology Support Staff	110,000.00	8,915.15	25.36	82,103.91
01 2230 211 000	Technology Group Ins TCHR/PROF	15,000.00	1,371.62	27.58	10,863.10
01 2230 216 000	Technology Group Ins SUPPORT PROF CLASS	35,000.00	3,159.86	25.90	25,934.45
01 2230 221 000	Technology Social Security TCHR/PROF	6,000.00	450.70	22.61	4,643.42
01 2230 226 000	Technology Social Security PROF CLASS	8,000.00	656.41	25.74	5,940.42
01 2230 231 000	Technology Retirement TCHR/PROF	7,000.00	593.99	25.57	5,210.05
01 2230 236 000	Technology Retirement PROF CLASS	11,000.00	848.16	24.21	8,336.46
01 2230 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2230 281 000	Technology LTD/STD TCHR/PROF	500.00	39.10	24.58	377.11
01 2230 286 000	Technology LTD/STD PROF CLASS	500.00	51.17	31.95	340.24
01 2230 333 000	TECH Mileage	100.00	0.00	0.00	100.00
01 2230 643 000	TECH Web/Cloud Based Software	60,000.00	2,733.00	35.54	38,674.72
01 2230 650 000	TECH Supplies/Soft/Hardware	175,000.00	2,662.00	2.83	170,045.24
01 2230 734 000	TECH Hardware Capital Outlay	0.00	0.00	0.00	0.00
01 2230 735 000	TECH Software Capital Outlay	0.00	0.00	0.00	0.00
2230	INSTRUCTION RELATED TECH	500,100.00	27,521.42	18.73	406,448.34
2310	BOARD OF EDUCATION				
01 2310 330 000	BOE DEV/TRAINING	1,000.00	0.00	0.00	1,000.00
01 2310 520 000	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
01 2310 540 000	ADVERTISING	6,000.00	474.50	41.13	3,532.20
01 2310 610 000	BOE Supplies	0.00	0.00	0.00	0.00
01 2310 810 000	BOE Dues & Fees	12,000.00	3,600.00	30.83	8,300.00
01 2310 890 000	BOE Misc Expense	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION	19,000.00	4,074.50	32.46	12,832.20
2320	EXECUTIVE ADMINISTRATION				
01 2320 105 000	SUPERINTENDENT SALARY	133,000.00	11,062.50	24.95	99,812.50
01 2320 159 000	SUPT Cell Stipend	0.00	0.00	0.00	0.00
01 2320 215 000	SUPT GROUP INS	8,000.00	733.20	27.33	5,813.79
01 2320 221 000	SUPT SOCIAL SECURITY	0.00	0.00	0.00	0.00
01 2320 225 000	SUPT SOCIAL SECURITY	10,000.00	822.52	24.68	7,532.44
01 2320 235 000	SUPT RETIREMENT	13,000.00	1,081.27	24.95	9,756.19
01 2320 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00

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01 2320 285 000	SUPT LTD/STD	500.00	52.90	31.74	341.30
01 2320 310 000	SUPT DUES & FEES	500.00	0.00	0.00	500.00
01 2320 330 000	SUPT Staff Dev/Training	1,500.00	22.16	1.48	1,477.84
01 2320 333 000	SUPT Mileage	300.00	9.20	52.90	141.30
01 2320 560 000	SUPT Computer Hardware	0.00	0.00	0.00	0.00
01 2320 580 000	SUPT TRAVEL EXPENSES	300.00	0.00	3.73	288.82
01 2320 610 000	SUPT Supplies	3,000.00	0.00	0.00	3,000.00
01 2320 650 000	SUPT Computer Software	6,000.00	372.00	29.68	4,219.00
01 2320 733 000	SUPT Furniture & Equipment	0.00	0.00	0.00	0.00
01 2320 890 000	SUPT Other Expense	2,500.00	0.00	0.00	2,500.00
2320	EXECUTIVE ADMINISTRATION	178,600.00	14,155.75	24.20	135,383.18
2330	District Legal Services				
01 2330 317 000	LEGAL SERVICES	10,000.00	605.00	12.25	8,775.00
2330	District Legal Services	10,000.00	605.00	12.25	8,775.00
2410	OFFICE OF THE PRINCIPAL				
01 2410 110 000	Clerical Salaries	55,000.00	5,021.06	28.05	39,574.04
01 2410 111 001	HS PRINCIPAL HEAD&ASST SALARIES	60,000.00	4,843.68	24.22	45,468.96
01 2410 111 002	MS PRINCIPAL HEAD&ASST SALARIES	60,000.00	4,766.26	23.83	45,701.22
01 2410 111 003	EL PRINCIPAL HEAD&ASST SALARIES	60,000.00	4,833.29	24.17	45,500.13
01 2410 210 000	Clerical Group Insurance	39,000.00	3,342.71	24.95	29,267.58
01 2410 211 001	HS PRINCIPAL OFFICE GROUP INS	10,000.00	899.91	26.56	7,343.59
01 2410 211 002	MS PRINCIPAL OFFICE GROUP INS	10,000.00	885.65	26.07	7,392.56
01 2410 211 003	EL PRINCIPAL OFFICE GROUP INS	10,000.00	898.22	26.19	7,380.95
01 2410 220 000	Clerical Social Security	5,000.00	383.64	23.58	3,821.17
01 2410 221 001	HS PRINCIPAL OFFICE SOC SEC	5,000.00	371.07	22.29	3,885.56
01 2410 221 002	MS PRINCIPAL OFFICE SOC SEC	5,000.00	365.11	21.92	3,903.97
01 2410 221 003	EL PRINCIPAL OFFICE SOC SEC	5,000.00	370.24	22.19	3,890.51
01 2410 230 000	Clerical Retirement	5,000.00	495.97	30.48	3,476.25
01 2410 231 001	HS PRINCIPAL OFFICE RETIREMENT	5,000.00	476.34	28.63	3,568.27
01 2410 231 002	MS PRINCIPAL OFFICE RETIREMENT	5,000.00	468.73	28.16	3,591.82
01 2410 231 003	EL PRINCIPAL OFFICE RETIREMENT	5,000.00	475.32	28.51	3,574.54
01 2410 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2410 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2410 237 002	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2410 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2410 280 000	Clerical LTD/STD	300.00	41.34	42.09	173.72
01 2410 281 001	HS PRINCIPAL OFFICE LTD/STD	300.00	29.30	30.99	207.02
01 2410 281 002	MS PRINCIPAL OFFICE LTD/STD	300.00	28.84	30.50	208.49
01 2410 281 003	EL PRINCIPAL OFFICE LTD/STD	300.00	29.28	30.97	207.09
01 2410 310 000	PRINC OFFICE DUES/FEES	300.00	0.00	0.00	300.00
01 2410 330 000	PRINCIPAL OFFICE STAFF DEV/TRN	0.00	0.00	0.00	0.00
01 2410 580 000	PRINC OFFICE TRAVEL EXPENSES	1,300.00	0.00	0.00	1,300.00
01 2410 610 001	HS PRINCIPAL OFFICE SUPPLIES	200.00	0.00	0.00	200.00
01 2410 610 002	MS PRINCIPAL OFFICE SUPPLIES	200.00	0.00	0.00	200.00
01 2410 610 003	EL PRINCIPAL OFFICE SUPPLIES	500.00	0.00	0.00	500.00
01 2410 733 000	PRIN OFFICE FURNITURE	200.00	0.00	0.00	200.00
01 2410 890 000	PRINCIPAL OFFICE MISC EXP	200.00	0.00	0.00	200.00
2410	OFFICE OF THE PRINCIPAL	348,100.00	29,025.96	25.01	261,037.44
2510	FISCAL SERVICES				
01 2510 112 000	Concession Mgr Salaries	3,000.00	603.15	44.24	1,672.83
01 2510 116 000	FISCAL SERVICES SALARIES	44,000.00	5,261.77	36.06	28,133.73
01 2510 210 000	Concession Mgr Group Ins	0.00	0.00	0.00	0.00
01 2510 212 000	CONCMGR GROUP INS AIDE/PARA	0.00	0.00	0.00	(33.26)
01 2510 216 000	FISCAL SERVICES GROUP INS	21,000.00	1,915.89	26.94	15,342.78
01 2510 220 000	Concession Mgr Soc Sec	0.00	0.00	0.00	0.00
01 2510 222 000	SOCIAL SECURITY CONC MGR	3,000.00	46.20	3.38	2,898.67
01 2510 226 000	SOCIAL SECURITY PROF CLASS	4,000.00	392.25	29.58	2,816.98
01 2510 232 000	Concession Mgr Retirement	3,000.00	59.57	4.37	2,868.96
01 2510 236 000	FISCAL SERVICES RETIREMENT	4,500.00	519.75	34.83	2,932.76
01 2510 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00

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01 2510 282 000	Concession Mgr LTD/STD	0.00	1.24	0.00	(3.81)
01 2510 286 000	FISCAL SERVICES LTD/STD	3,000.00	28.12	2.86	2,914.34
01 2510 315 000	AUDIT/BUDGET SERVICES	7,000.00	0.00	0.00	7,000.00
01 2510 330 000	FISCAL OFFICE ST DEV/TRN	500.00	0.00	0.00	500.00
01 2510 340 000	OTHER PROFESSIONAL FISCAL SERVICES	1,000.00	109.00	35.90	641.00
01 2510 530 000	PHONE/INTERNET	15,000.00	1,377.68	22.43	11,636.01
01 2510 531 000	POSTAGE	400.00	207.97	168.28	(273.11)
01 2510 580 000	FISCAL SERV TRAVEL EXPENSES	200.00	0.00	0.00	200.00
01 2510 610 000	FISCAL OFFICE SUPPLIES	1,000.00	70.96	23.65	763.53
01 2510 733 000	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2510 890 000	FISCAL SERVICES MISC EXP	100.00	0.00	0.00	100.00
2510	FISCAL SERVICES	110,700.00	10,593.55	27.63	80,111.41
2590	WORKERS COMP INS				
01 2590 270 000	WORKERS COMP NON-INSTR	23,000.00	0.00	0.00	23,000.00
01 2590 271 000	WORKERS COMP TCHR/PROF	18,000.00	0.00	0.00	18,000.00
2590	WORKERS COMP INS	41,000.00	0.00	0.00	41,000.00
2610	OPERATION OF BUILDINGS				
01 2610 520 000	PROPERTY/LIABILITY INSURANCE	60,000.00	0.00	0.00	60,000.00
01 2610 621 000	UTILITIES NAT GAS/FUEL	100,000.00	7,661.91	16.91	83,086.79
2610	OPERATION OF BUILDINGS	160,000.00	7,661.91	10.57	143,086.79
2620	MAINT OF BUILDINGS				
01 2620 110 000	MAINTENANCE STAFF SALARIES	150,000.00	12,807.57	24.82	112,774.48
01 2620 210 000	MAINT GROUP INS	33,000.00	2,878.52	25.38	24,623.32
01 2620 220 000	MAINT SOCIAL SECURITY	13,000.00	977.63	21.88	10,155.06
01 2620 230 000	MAINT RETIREMENT	15,000.00	1,263.79	24.51	11,324.25
01 2620 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2620 280 000	MAINT LTD/STD	500.00	45.93	27.69	361.53
01 2620 330 000	MAINT STAFF DEV/TRN	0.00	0.00	0.00	0.00
01 2620 340 000	CONSTRUCTION SERVICES	100,000.00	1,213.88	5.11	94,891.69
01 2620 350 000	REPAIRS/MAINT	0.00	3,211.45	0.00	(3,745.25)
01 2620 410 000	WATER & SEWER	15,000.00	3,595.26	42.43	8,635.99
01 2620 420 000	TRASH SERVICE	6,000.00	763.70	27.95	4,322.90
01 2620 610 000	MAINT Supplies	60,000.00	3,204.92	10.58	53,653.09
01 2620 733 000	MAINT Furniture & Equipment	5,000.00	0.00	39.73	3,013.50
01 2620 890 000	MISC EXPENSE	5,000.00	0.00	0.00	5,000.00
2620	MAINT OF BUILDINGS	402,500.00	29,962.65	19.25	325,010.56
2630	OUTSIDE MAINTENANCE				
01 2630 340 000	OUTSIDE REPAIRS/MAINT	15,000.00	2,597.30	41.72	8,742.70
2630	OUTSIDE MAINTENANCE	15,000.00	2,597.30	41.72	8,742.70
2650	VEHICLE OPER/MAINT/PURCH (NON STUDENT)				
01 2650 732 000	Vehicle Aquisition (non-pupil)	0.00	0.00	0.00	0.00
2650	VEHICLE OPER/MAINT/PURCH (NON STUDENT)	0.00	0.00	0.00	0.00
2710	VEHICLE OPER/MAINT/PURCH (STUDENT)				
01 2710 110 000	TRANSPORTATION Salaries	150,000.00	14,922.61	29.61	105,587.81
01 2710 210 000	TRANSP GROUP INSURANCE	34,000.00	2,806.33	25.00	25,499.37
01 2710 220 000	TRANSP SOCIAL SECURITY	12,000.00	1,098.49	27.22	8,734.01
01 2710 230 000	TRANSP RETIREMENT	14,000.00	1,395.18	29.42	9,881.74
01 2710 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2710 260 000	Unemployment Payments	0.00	0.00	0.00	0.00
01 2710 271 000	Workmen's Compensation	0.00	0.00	0.00	0.00
01 2710 280 000	TRANSP LTD/STD	500.00	43.21	26.59	367.04
01 2710 330 000	TRANSP STAFF DEV/TRN	2,600.00	0.00	0.00	2,600.00
01 2710 340 000	VEHICLE REPAIRS/MAINT	30,000.00	343.06	4.61	28,616.74
01 2710 610 000	VEHICLE PARTS/SUPPLIES	10,000.00	1,981.55	24.83	7,516.67
01 2710 626 000	GAS & DIESEL	35,000.00	6,715.02	30.85	24,201.90
01 2710 732 000	Bus Acquisition (pupil)	50,000.00	0.00	0.00	50,000.00
01 2710 890 000	Transp. Other Expense	3,000.00	353.42	20.61	2,381.58
2710	VEHICLE OPER/MAINT/PURCH (STUDENT)	341,100.00	29,658.87	22.20	265,386.86
2712	VEHICLE OPER/MAINT/PURCH (SPED)				
01 2712 110 000	Sped Transportation Salaries	12,000.00	1,637.60	39.16	7,301.00
01 2712 210 000	SPED TRANSP Group Ins	0.00	0.00	0.00	0.00
01 2712 220 000	SPED TRANSP Soc Sec	1,000.00	125.51	36.03	639.71
01 2712 230 000	SPED TRANS Retirement	1,000.00	161.76	46.42	535.85
01 2712 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2712 280 000	SPED TRANSP LTD/STD	0.00	3.09	0.00	(10.77)
01 2712 332 000	SPED Mileage to Parents	0.00	0.00	0.00	0.00
01 2712 510 000	Sped Transportation	0.00	0.00	0.00	0.00

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01 2712 626 000	SPED GAS/DIESEL FUEL	1,500.00	122.00	8.13	1,378.00
01 2712 732 000	SPED VEHICLE OP/MAINT/PURCH	0.00	0.00	0.00	0.00
2712	VEHICLE OPER/MAINT/PURCH (SPED)	15,500.00	2,049.96	36.49	9,843.79
2900	OTHER SUPPORT SERVICES				
01 2900 890 000	Non-Revenue/Other Support Serv	1,000.00	0.00	0.00	1,000.00
2900	OTHER SUPPORT SERVICES	1,000.00	0.00	0.00	1,000.00
3300	COMMUNITY SERV OPER				
01 3300 890 000	COMMUNITY SERVICE OP/MISC	0.00	200.00	0.00	(200.00)
3300	COMMUNITY SERV OPER	0.00	200.00	0.00	(200.00)
3400	FOUNDATION GRANT				
01 3400 610 000	Foundation Grant Expenditures	0.00	0.00	0.00	0.00
3400	FOUNDATION GRANT	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS				
01 3535 111 003	High Ability Learners	6,800.00	573.05	25.28	5,080.85
01 3535 211 003	HAL Group Insurance	2,000.00	171.11	25.27	1,494.68
01 3535 221 003	HAL Social Security	500.00	43.90	26.27	368.66
01 3535 231 003	HAL Retirement	500.00	56.36	33.80	330.98
01 3535 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 3535 281 003	HAL LTD/STD	0.00	3.69	0.00	(11.60)
01 3535 610 003	HAL Supplies	500.00	0.00	0.00	500.00
01 3535 650 003	High Ability Software	0.00	0.00	0.00	0.00
01 3535 733 003	HAL Furniture & Equipment	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS	10,300.00	848.11	24.63	7,763.57
3541	EARLY CHILDHOOD ENDOWMENT GRANTS				
01 3541 111 003	Sixpence Coordinator Salaries	35,000.00	1,308.06	11.21	31,075.82
01 3541 112 003	SIXPENCE SALARIES AIDE	50,000.00	4,053.94	23.72	38,139.68
01 3541 211 003	Sixpence Coord Group Insurance	12,000.00	438.65	11.24	10,650.83
01 3541 212 003	GROUP INSURANCE - AIDE	0.00	0.00	0.00	0.00
01 3541 221 003	Coord. Social Security	3,700.00	95.01	7.79	3,411.68
01 3541 222 003	SOCIAL SECURITY AIDE	4,000.00	311.29	22.77	3,089.10
01 3541 231 003	Coord. Retirement	3,500.00	128.72	11.18	3,108.77
01 3541 232 003	SIXPENCE RETIREMENT - AIDE	4,800.00	400.44	24.41	3,628.46
01 3541 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 3541 281 003	Coordinator LTD/STD	200.00	7.96	13.14	173.73
01 3541 282 003	LTD/STD AIDE	200.00	15.21	23.41	153.19
01 3541 330 003	Sixpence Travel/Staff Development	1,000.00	0.00	0.00	1,000.00
01 3541 333 003	Sixpence Mileage to Staff	0.00	0.00	0.00	0.00
01 3541 340 003	Sixpence Professional Services	0.00	0.00	0.00	0.00
01 3541 580 003	Sixpence Travel Expenses	2,500.00	47.00	1.88	2,453.00
01 3541 610 003	Sixpence Supplies/Family Inv	7,000.00	48.00	4.21	6,705.00
01 3541 733 003	Sixpence Furniture and Equipment	600.00	0.00	0.00	600.00
3541	EARLY CHILDHOOD ENDOWMENT GRANTS	124,500.00	6,854.28	16.31	104,189.26
3570	Teacher Eval Grant				
01 3570 610 000	Teacher Eval Grant	0.00	0.00	0.00	0.00
3570	Teacher Eval Grant	0.00	0.00	0.00	0.00
4300	OTHER PROFESSIONAL SERVICES				
01 4300 340 000	PROFESSIONAL SERVICES-ARCHIT/ENGINEER	0.00	0.00	0.00	0.00
4300	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
4411	IDEA PART B EARLY INTERVENING SERVICES				
01 4411 610 003	IDEA Part B-Early Interven. (Rtl)	0.00	0.00	0.00	0.00
4411	IDEA PART B EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE				
01 4412 591 003	IDEA Prof. Services	0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE	0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES				
01 4900 610 003	Drug Education - Supplies	1,000.00	0.00	0.00	1,000.00
4900	OTHER FEDERAL EXPENDITURES	1,000.00	0.00	0.00	1,000.00
6200	FEDERAL-TITLE I PART A ESSA				
01 6200 111 003	Title I, Part A SALARIES	145,000.00	13,013.32	26.92	105,960.04
01 6200 112 003	Title I - Aide Salaries	0.00	0.00	0.00	0.00
01 6200 113 003	Title I Substitute Salaries	0.00	0.00	0.00	0.00
01 6200 211 003	Title I Group Insurance	38,000.00	3,480.11	27.26	27,639.71
01 6200 221 003	Title I Social Security TCHR	12,000.00	970.47	24.25	9,090.04
01 6200 223 003	Title I SOC SEC SUB TCHR	0.00	0.00	0.00	0.00
01 6200 231 003	Title I Retirement	15,000.00	1,279.87	25.62	11,156.36
01 6200 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00

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01 6200 281 003	Title I LTD/STD	1,000.00	87.93	27.70	723.04
01 6200 330 003	Title I Staff Dev/Training	500.00	0.00	0.00	500.00
01 6200 560 003	Title I Computer Hardware	0.00	0.00	0.00	0.00
01 6200 580 003	Title I Travel Expenses	0.00	0.00	0.00	0.00
01 6200 610 003	Title I Supplies	4,000.00	0.00	15.00	3,400.01
01 6200 650 003	Title I Computer Software	500.00	0.00	700.00	(3,000.00)
01 6200 733 003	Title I Furniture & Equipment	0.00	0.00	0.00	0.00
01 6200 890 003	Title I Misc. Expenses	0.00	0.00	0.00	0.00
6200	FEDERAL-TITLE I PART A ESSA	216,000.00	18,831.70	28.02	155,469.20
6210	FEDERAL-TITLE I PART A ACCTBLTY				
01 6210 330 003	Title I Acctblty TRAVEL/Training EXPENSE	0.00	0.00	0.00	0.00
01 6210 610 003	Title I Acctblty SUPPLIES	0.00	0.00	0.00	0.00
01 6210 650 003	Title I Acctblty COMPUTER SOFTWARE	100.00	0.00	0.00	100.00
6210	FEDERAL-TITLE I PART A ACCTBLTY	100.00	0.00	0.00	100.00
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4				
01 6406 591 003	IDEA Preschool Prf Serv	1,800.00	0.00	13.50	1,557.00
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4	1,800.00	0.00	13.50	1,557.00
6408	FEDERAL-IDEA PART B (611) BASE AGE 0-4				
01 6408 111 003	IDEA Part B Base Salary (prek BAF)	13,000.00	2,852.83	65.83	4,441.51
01 6408 112 003	IDEA Part B Base Aide (prek BAF)	0.00	0.00	0.00	0.00
01 6408 211 003	IDEA Part B Base Ins. (prek BAF)	5,000.00	619.41	37.93	3,103.52
01 6408 221 003	IDEA Part B Base Soc.Sec. (prek BA	1,000.00	219.24	65.79	342.12
01 6408 231 003	IDEA Part B Base Ret. (prek BAF)	1,300.00	280.68	64.75	458.30
01 6408 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 6408 281 003	IDEA Part B Base LTD (prek BAF)	100.00	17.68	56.47	43.53
01 6408 340 003	IDEA 0-4 YO Prof Services	12,000.00	899.50	16.64	10,002.75
01 6408 591 003	IDEA Part B 0-2 YO Prof Services B	7,000.00	0.00	3.47	6,757.00
01 6408 732 003	IDEA Part B - Vehicle Aq.	0.00	0.00	0.00	0.00
6408	FEDERAL-IDEA PART B (611) BASE AGE 0-4	39,400.00	4,889.34	36.17	25,148.73
6410	FEDERAL-IDEA PART E/P (619)				
01 6410 112 003	IDEA E/P - Salaries	0.00	0.00	0.00	0.00
01 6410 340 003	SPED IDEA E/P 619	28,000.00	0.00	0.00	28,000.00
01 6410 560 003	Sped IDEA - Computer Hard.	0.00	0.00	0.00	0.00
01 6410 591 003	IDEA E/P 3-5 YO Contracted Services	31,000.00	0.00	0.00	31,000.00
01 6410 610 003	IDEA E/P Supplies	0.00	0.00	0.00	0.00
6410	FEDERAL-IDEA PART E/P (619)	59,000.00	0.00	0.00	59,000.00
6412	IDEA Non-Public				
01 6412 111 003	IDEA Non-Public SALARIES	6,000.00	498.31	24.92	4,505.07
01 6412 211 003	GROUP INSURANCE TCHR/PROF	1,500.00	177.97	35.04	974.42
01 6412 221 003	IDEA SOCIAL SECURITY TCHR/PROF	0.00	38.29	0.00	(114.91)
01 6412 231 003	IDEA RETIREMENT TCHR/PROF	0.00	49.00	0.00	(146.95)
01 6412 281 003	IDEA LTD/STD TCHR/PROF	0.00	2.27	0.00	(7.28)
6412	IDEA Non-Public	7,500.00	765.84	30.53	5,210.35
6969	Title IV ESSA/SSAE Grant				
01 6969 340 000	Title IV ESSA/SSAE Grant	800.00	0.00	736.85	(5,094.80)
01 6969 490 000	Title IV SSAE Grant Other Materials	0.00	0.00	0.00	0.00
01 6969 610 000	Title IV SSAE Grant Supplies	0.00	0.00	0.00	0.00
6969	Title IV ESSA/SSAE Grant	800.00	0.00	736.85	(5,094.80)
6992	FEDERAL-REAP				
01 6992 610 003	REAP Grant Expend	1,500.00	0.00	0.00	1,500.00
6992	FEDERAL-REAP	1,500.00	0.00	0.00	1,500.00
6996	COVID / ESSER				
01 6996 112 000	COVID SALARIES AIDE/PARA	40,000.00	3,176.82	17.48	33,006.19
01 6996 132 000	COVID OVERTIME AIDE/PARA	7,000.00	254.03	32.66	4,713.47
01 6996 222 000	COVID SOC SEC AIDE/PARA	8,000.00	263.45	8.90	7,287.70
01 6996 232 000	COVID RETIREMT AIDE/PARA	5,000.00	311.77	16.87	4,156.55
01 6996 282 000	COVID LTD/STD AIDE/PARA	0.00	12.12	0.00	(30.55)
01 6996 610 000	COVID/ESSER SUPPLIES	20,054.00	2,178.87	19.00	16,244.52
01 6996 643 000	COVID WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00
6996	COVID / ESSER	80,054.00	6,197.06	18.33	65,377.88
8000	TRANSFERS (OUTGOING)				
01 8000 912 000	TRANSFER TO HOT LUNCH	0.00	0.00	0.00	0.00
01 8000 913 000	TRANSFER TO ACTIVITY ACCT	50,000.00	0.00	0.00	50,000.00
01 8000 917 000	TRANSFER TO EE BEN FUND	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	50,000.00	0.00	0.00	50,000.00

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9000	NON-PROGRAM EXPENDITURES				
01 9000 110 000	Kitchen Payroll	60,000.00	6,746.49	33.51	39,895.43
01 9000 210 000	KITCHEN GROUP INS	10,000.00	702.04	20.77	7,923.42
01 9000 220 000	KITCHEN SOCIAL SECURITY	5,000.00	506.38	30.17	3,491.29
01 9000 230 000	KITCHEN RETIREMENT	5,000.00	666.41	39.34	3,033.16
01 9000 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 9000 280 000	KITCHEN LTD	500.00	26.27	15.39	423.04
01 9000 900 000	MISC EXP-expected carryover	0.00	0.00	0.00	0.00
9000	NON-PROGRAM EXPENDITURES	80,500.00	8,647.59	31.97	54,766.34
01	GENERAL FUND	7,574,000.00	627,165.48	24.67	5,705,653.38

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
Grand Total:		7,574,000.00	627,165.48	24.67	5,705,653.38

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Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Taxes Levied/Assessed	6,034,164.00	178,283.38	1,331,262.44	22.06	4,702,901.56
01 1115	Carline Tax	5,000.00	0.00	2,955.45	59.11	2,044.55
01 1120	Public Power Dist. Sales Tax	0.00	0.00	0.00	0.00	0.00
01 1125	Motor Vehicle Tax	240,000.00	23,334.87	50,692.06	21.12	189,307.94
01 1140	Penalties/Int on Taxes	0.00	0.00	0.00	0.00	0.00
01 1190	Other taxes levied	0.00	0.00	0.00	0.00	0.00
01 1210	Tuition From Other Districts-Reg Ed	0.00	0.00	8,700.00	0.00	(8,700.00)
01 1312	Summer School Tuition	0.00	0.00	0.00	0.00	0.00
01 1315	Tuition from other entities(early entry)	5,000.00	0.00	0.00	0.00	5,000.00
01 1330	Tuition Rec'd from Other Districts	0.00	0.00	0.00	0.00	0.00
01 1370	Preschool tuition	17,400.00	390.00	1,074.35	6.17	16,325.65
01 1421	Transportation Recd-Reg Ed	0.00	0.00	0.00	0.00	0.00
01 1423	Transport from other districts(SPED)	0.00	0.00	0.00	0.00	0.00
01 1510	Interest earned	5,000.00	0.00	0.00	0.00	5,000.00
01 1800 1810	Fitness Center Dues	1,500.00	0.00	0.00	0.00	1,500.00
01 1800 1820	Jury Duty Receipts	0.00	0.00	0.00	0.00	0.00
01 1800 1830	Laptop Fees	0.00	0.00	2,699.00	0.00	(2,699.00)
01 1800 1840	Industrial Arts Fees	0.00	106.00	106.00	0.00	(106.00)
01 1800 1850	Before/After School Program	0.00	0.00	0.00	0.00	0.00
01 1800 1860	For future use	0.00	0.00	0.00	0.00	0.00
01 1910	Rental Of School Facilities	3,000.00	0.00	0.00	0.00	3,000.00
01 1911	Local license fees	0.00	0.00	300.00	0.00	(300.00)
01 1920	Contributions/Donations	57,389.00	0.00	0.00	0.00	57,389.00
01 1921	City-Police court fines	0.00	0.00	0.00	0.00	0.00
01 1925	Grant Receipts	42,000.00	7,875.00	7,875.00	18.75	34,125.00
01 1941	Textbook sales	0.00	0.00	0.00	0.00	0.00
01 1990	Misc local revenue (garn)	0.00	7.50	7.50	0.00	(7.50)
01 2110	County Fines & Licence Fees	30,000.00	2,346.35	4,686.36	15.62	25,313.64
01 2130	Other County Sources	0.00	0.00	0.00	0.00	0.00
01 2210	ESU Receipts	8,000.00	0.00	0.00	0.00	8,000.00
01 3110	State Aid	40,493.00	4,049.00	8,098.00	20.00	32,395.00
01 3120	SPED School Age (SA)	340,000.00	0.00	0.00	0.00	340,000.00
01 3125	SPED Transportation (SA)	2,500.00	0.00	0.00	0.00	2,500.00
01 3130	Homestead Exemption	0.00	0.00	0.00	0.00	0.00
01 3131	Property tax credit	0.00	0.00	0.00	0.00	0.00
01 3132	Personal property tax credit	0.00	0.00	0.00	0.00	0.00
01 3133	Nameplate Capacity Tax (windmills)	0.00	0.00	0.00	0.00	0.00
01 3180	Pro Rate Motor Vehicle	12,000.00	1,483.41	1,483.41	12.36	10,516.59
01 3400	State apportionment	75,000.00	0.00	0.00	0.00	75,000.00
01 3535	High ability learners	4,000.00	3,608.00	3,608.00	90.20	392.00
01 3541	Sixpence Grant Receipts	80,000.00	0.00	0.00	0.00	80,000.00
01 3570	Teacher Eval Grant	0.00	0.00	0.00	0.00	0.00
01 3990	Other State Receipts	200,000.00	0.00	0.00	0.00	200,000.00
01 4105	E-Rate universal service	0.00	0.00	0.00	0.00	0.00
01 4305	Title 8 (impact aid)	0.00	0.00	0.00	0.00	0.00
01 4310	REAP Grants	0.00	0.00	0.00	0.00	0.00
01 4505	Title I, Part A ESSA	110,000.00	0.00	0.00	0.00	110,000.00
01 4506	Title I, Part A accountability	0.00	0.00	0.00	0.00	0.00
01 4512	IDEA Part B, Base thru 4	110,000.00	0.00	0.00	0.00	110,000.00
01 4515	IDEA Part B, Suppl thru 4	0.00	0.00	0.00	0.00	0.00
01 4516	IDEA PreK Base (619) Age 3-5	0.00	0.00	0.00	0.00	0.00
01 4519	IDEA enroll poverty	0.00	0.00	0.00	0.00	0.00
01 4520	IDEA Park B, Early Interv K-12	0.00	0.00	0.00	0.00	0.00
01 4521	IDEA Part B, Propt, Age 3-21	0.00	0.00	0.00	0.00	0.00
01 4525	Perkins grant	0.00	0.00	0.00	0.00	0.00

Regular; Processing Month 10/2020; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 4530	Other federal receipts	0.00	0.00	0.00	0.00	0.00
01 4705	Flood control	0.00	0.00	0.00	0.00	0.00
01 4708	Medicaid in Public Schools MIPS	0.00	0.00	0.00	0.00	0.00
01 4709	Medicaid Admin Activities MAAPS	15,000.00	0.00	0.00	0.00	15,000.00
01 5200	Fund Transfers In (from other HTRS fund)	0.00	0.00	0.00	0.00	0.00
01 5300	Sale of Property	0.00	0.00	0.00	0.00	0.00
01 5301	Insurance refunds/adjustments	0.00	11,812.00	11,812.00	0.00	(11,812.00)
01 5500	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	8,202.81	0.00	(8,202.81)
01 5610	Cash From Dissolved Districts	0.00	0.00	0.00	0.00	0.00
01 5690	Other Non-revenue Receipt	55,000.00	2,194.50	2,202.75	4.01	52,797.25
01 6996	COVID CARES ACT	81,554.00	0.00	0.00	0.00	81,554.00
01 9000	Non-programmed Receipts	0.00	8,883.26	8,883.26	0.00	(8,883.26)
	Fund Total:	7,574,000.00	244,373.27	1,454,648.39	19.21	6,119,351.61

Revenue Summary Report

Processing Month: 10/2020

Regular; Processing Month 10/2020; Fund Number 01

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	7,574,000.00	244,373.27	1,454,648.39	19.21	6,119,351.61

HTRS ACCOUNT BALANCES
10.31.2020

ACTIVITY ACCOUNT	\$144,613.85
BREAKFAST/LUNCH	\$62,237.02
BUILDING FUND	\$873,887.78
DEPRECIATION	\$715,295.63
EMPLOYEE BEN FUND MM	\$334,366.33
GENERAL FUND	\$522,045.94
OFFICE ACCOUNT	\$4,282.22
PAYROLL FUND	\$24,230.10
QCPUF	\$319,684.59
STUDENT FEES	\$10,721.42

NASB Monthly Update for Board Meetings - Agenda Item: November 2020

View the Monthly Update in video form now at:

<http://members.nasbonline.org/index.php/news-resources/videos>

[October Board Notes - Newsletter](#)

“NASB Update”

As a board, some items you should doing, or have completed during **November** include:

- Review the District and each Building AQuESTT Classification
- District Assurance Statement. On or before November 1, the school district must submit their Rule 10 Accreditation Assurance Statement to NDE. The statement must be signed either by the superintendent and/or a member of the governing board.
- ESU Assurance Statement. On or before November 1, the ESU must submit their Rule 84 Assurance Statement to NDE.
- Fall Membership Report. On or before November 1 the superintendent of each school district shall submit to the Commissioner of Education a report described as the annual financial report. Failure to meet the November 1 deadline could result in state aid granted pursuant to the TEEOSA be withheld until such time as the report is received by the department.
- Appoint Delegate Assembly Representative – Delegate Assembly is Friday, November 13 at 1:00 PM CT
- Review and Authorize School District Audit – On or before November 5, a copy of the Audit Report shall be filed with the Commissioner of Ed. and Auditor of Public Accounts.
- Collective Bargaining – On or before November 1 negotiations shall begin. No fewer than four negotiations meetings between the certificated and instructional employees’ collective-bargaining agent and the board’s bargaining agent.
- ESU Yearly Report – On or before November 1, each ESU is required to publish a Report of Yearly Activities of the ESU Board. The report shall include the amount of revenue received and expenditures itemized by categories.
- Review Annual Emergency Safety Plan
- District Resource; Fall district enrollment figures Board-Superintendent Relations
- Distribute the superintendent evaluation to be completed by each board member. *NASB Online Survey System, direct the Association to distribute links to each individual board member to complete the superintendent evaluation. Note: Review board policy and superintendent contract to ensure the board is meeting the directives of both documents.

NASB’s Video Resources: <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB’s Live & Learn Series, Q&A’s with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events: <http://members.nasbonline.org/index.php/events>

- **2020 (Virtual) Delegate Assembly** – Tuesday, November 13, at 1:00 PM CT. If you have any questions about the upcoming Delegate Assembly, please email Sallie or call 800-422-4572
- **2020 State Education Conference** – Registration to participate virtually is still open for the annual State Conference as well, to be held both in-person and virtually November 18-20 in Omaha.
<http://members.nasbonline.org/index.php/state-education-conference>
 - See all of Sharon’s updates in this months video!
- **New Board Member Workshops & Webinars** - Registration is Open, you should have received a postcard in the mail, the first event starts November 30th, learn more at
<http://members.nasbonline.org/index.php/new-board-member-workshops>

Advocacy/2021 Legislative Session:

- The 2021 legislative session begins January 6. Keep tabs with all things pertinent to your school at NASB’s Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- The **2020 Delegate Assembly** will be virtual this year on November 13 at 1:00 PM CT. Make sure your board is represented.
- Stay engaged during the Session and follow along with the bills NASB is tracking at:
<https://nasb.envisiams.com/legislative-bills> and through NASB’s **Legislative Notes** e-updates.

NASB COVID-19 RESOURCE LINKS

- <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>
- We are continuing to add items & updates as they arise

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Hospital Bed Thresholds- Percent COVID-19 Inpatients of 14 day rolling average of staffed beds	2%	10%	15%	20%	25%
Level					
Extracurricular Activities	No restrictions	No restrictions; guidance remains and is recommended	No restrictions; guidance remains and is recommended	Fan attendance limited to household members & 6 ft Separation	Youth extracurricular activities prohibited below high school level. Fan attendance rules remain same as orange for High School. Fan attendance for College, staff and only immediate family members.
Bars	No restrictions	No restrictions; guidance remains and is recommended	Patrons required to be seated, Parties of 8	Patrons required to be seated, Parties of 8, 6 ft Separation	Bars go to carry-out, delivery, and drive through only.
Restaurants	No restrictions	No restrictions; guidance remains and is recommended	Patrons required to be seated, Parties of 8	Patrons required to be seated, Parties of 8, 6 ft Separation	Only licensed restaurants can do dine-in. Mask required for public facing restaurant staff. Patrons required to be seated,
Churches	No restrictions	No restrictions; guidance remains and is recommended	No restrictions; guidance remains and is recommended	6 ft Separation between Household Units	6 ft Separation between, no passing of items between Household Units
Wedding & Funeral Receptions	No restrictions	No restrictions; guidance remains and is recommended	Parties of 8, Limited Dancing Outside of Tables	Parties of 8, 6 ft Separation, Dancing at Tables Only	10 person rule applies for receptions; Services must have 6 ft of separation between households
Indoor Gatherings	No restrictions	75%; guidance remains and is recommended	50%, Parties of 8	25%, Parties of 8, 6 ft Separation	10 Person Rule
Outdoor Gatherings	No restrictions	100%; guidance remains and is recommended	100%, Parties of 8	100%, Parties of 8, 6 ft Separation	25 Person Rule
Gyms, Fitness Centers/	No restrictions	No restrictions; guidance remains and is recommended	No restrictions; guidance remains and is recommended	6 ft Separation between Customers	6 ft Separation between Customers
Salons, Barber Shops, Massage, Body Art	No restrictions	No restrictions; guidance remains and is recommended	No restrictions; guidance remains and is recommended	6 ft Separation between Customers, Masks Required	6 ft Separation between Customers, Masks Required
Schools	No restrictions	Remain Open	Remain Open	Remain Open	Remain Open
Elective Surgeries	No restrictions	No restrictions	10% Reserve Capacity	All Inpatient Class D & E Surgeries Postponed	All Inpatient Class C, D & E Surgeries Postponed
Child Care Services	No restrictions	No restrictions; guidance remains and is recommended	No restrictions; guidance remains and is recommended	Such child care services shall require all staff, volunteers or practitioners to use masks, or other item sufficient to cover an individual's mouth and nose, when within six (6) feet of children for fifteen (15) consecutive minutes or more.	Such child care services shall require all staff, volunteers or practitioners to use masks, or other item sufficient to cover an individual's mouth and nose, when within six (6) feet of children for fifteen (15) consecutive minutes or more.
Public Meetings	No restrictions	No restrictions		Executive Order: Board members who are quarantined can attend virtually	Executive Order: All Public meetings can be held virtually



2020-21 NSAA Winter Season Guidelines

Circumstances related to the COVID-19 pandemic are constantly changing and vary from community to community. Difficult decisions will have to be made from week to week or even day to day. The health and safety of students, staff, and local communities remain the priority of the NSAA as we provide opportunities to participate in the winter sports season.

Each school has the authority to determine if it will participate in the 2020-21 Winter Season. During the season it will be the responsibility of the host school to provide administrative oversight and compliance with established COVID-19 guidelines in accordance with their local health departments and facilities.

FOR ALL WINTER ACTIVITIES:

The NSAA is requiring the following of schools, officials and spectators for all winter season contests:

- Active participants are permitted, but not required, to wear face coverings during competition/performance.
- Coaches and non-active participants (those not currently on the court, mat or stage) are required to wear face coverings at all times. Cheer and dance are considered non-active participants.
- Spectators are required to wear face coverings at all times while attending indoor events.
- Face coverings must cover the nose and mouth.
- The host school may establish additional requirements in consultation with local health departments. Additional requirements implemented by the host school must be the same for all schools, officials, judges, and spectators.

The host school shall comply with the current directed health measure (DHM), mitigate risk and provide adequate opportunities for physical distancing procedures for the visiting schools, officials, judges and all spectators.

Recommended protocols for winter contest hosts:

- Restricted attendance/seating areas based on current DHM
- Require 6 feet of physical distance between household groups in stands and spectator areas
- Create separate points of entry and seating for home and visitor teams/spectators
- Provide no concession stands or separate/multiple concession stands for home and visitor spectators
- Provide separate/multiple restrooms for home and visitor spectators
- Use signage, stanchions or floor markings to ensure physical distancing of 6 feet at concession stands and restrooms
- Communicate availability of locker room space for the opposing team and officials to maintain 6 feet of physical distance
- Implement diligent and effective cleaning and disinfecting of frequently touched objects and surfaces

PROGRAM NORMS FOR ALL ACTIVITIES:

Symptom Monitoring:

- Participants, coaches, judges, officials and staff must perform a self-screening prior to arriving at school sites or participating in NSAA activities.
- Symptomatic participants, coaches, judges, officials and staff may not attend until:
 1. Visiting a healthcare provider, being given an alternate diagnosis, are fever-free for 24 hours and symptoms have improvedOR
 2. Testing negative for COVID-19

Distancing:

- During practice/rehearsals, coaches and staff shall ensure physical distancing whenever possible. Provide at least 6 feet of distance when participating in warm-up, stretching, instructional time and drills.
- During competition, the team, bench, and backstage areas should be restricted to essential personnel only. Coaches, officials, judges and participants must follow physical distancing guidelines maintaining 6 feet of distance when interacting before, during, and after contests/performances.
- Spectators should maintain at least 6 feet from other spectators who are not part of their household and be at least 12 feet from players and coaches during competition.

Groups:

- Coaches should utilize smaller training/rehearsal groups as much as possible.
- Limit group sizes as much and as often as possible.
- Groups should be kept consistent throughout the season as much as possible.
- A daily attendance record should be kept, including group information.

NSAA encourages schools to play their regularly scheduled competitions unless a COVID-19 issue prevents them from playing. Member schools, in consultation with their local health department, shall be responsible for determining whether a scheduled game, match, contest, or other activity is cancelled or postponed due to a COVID-19 related issue. Member schools shall notify the NSAA of any cancellation or postponement.

The NSAA has great appreciation for all its member schools and their tireless efforts to provide opportunities for learning and participation in NSAA activities. Communication, flexibility, and patience will be key in supporting our high school student participants as they participate in activities this winter season.



2020 NSAA Play Production District Contest Information

These modifications are subject to change in response to COVID-19. (Updated 10/26/20)

Participants, coaches, staff, judges, or spectators that have COVID-19 symptoms, feel sick or have been advised to quarantine or isolate by public health or school officials, shall not attend or participate in practice or competition. The NSAA requires all non-active participants, coaches, and spectators to wear face coverings. Face coverings should cover the nose and mouth. Physical distancing of 6 feet should be maintained when possible.

The health and safety of students, staff, and local communities remain the priority of the NSAA.

The NSAA is implementing the following requirements for host schools of all NSAA district play production contests:

- Active participants are permitted, but not required, to wear face coverings during competition.
- Spectators and judges are required to wear face coverings at all times.
- Directors, crew members and non-active participants are required to wear face coverings at all times.
- All interactions between participants, spectators, and judges should maintain 6 feet of physical distance.
- Areas with at least 6 feet of distance must be created for all judges during competition and oral critiques.
- Performances must be scheduled at least 1 hour apart.
- The host school may establish additional requirements in consultation with local health departments. Additional requirements implemented by the host school must be the same for all schools, judges, and spectators.

All participating schools, judges and spectators are expected to adhere to these requirements.

In addition to the [winter season guidelines](#) (pg. 1 & 2), recommended protocols for district contest hosts are:

- Designate specific arrival/departure times for participating schools (ex. arrive, setup, perform, teardown, leave)
- Create separate points of entry for cast/crew and spectators
- Restrict attendance/specific seating areas for participating schools/spectators
- Limit theatre/backstage areas to essential personnel only
- Consider digital oral critiques and/or awards ceremony (Zoom, Facebook Live, etc.)
- Communicate availability of locker/dressing room facilities
- Disinfect frequently touched objects and surfaces in theatre/backstage areas

In play production, NSAA member schools apply and volunteer to host district contests. Often, there is a shortage of willing and available member schools to serve as hosts. Therefore, district contest hosts in play production will have the full support of the NSAA, should they implement additional COVID-19 protocols at their facility.



2020-21 Wrestling Rules Modifications & Considerations

These modifications are subject to change in response to COVID-19.

Participants, coaches, staff, judges, or spectators that have COVID-19 symptoms, feel sick or have been advised to quarantine or isolate by public health or school officials, shall not attend or participate in practice or competition. The NSAA requires all non-active participants, coaches, and spectators to wear face coverings. Face coverings should cover the nose and mouth. Physical distancing of 6 feet should be maintained when possible.

NSAA Approved Ruling Modifications:

- **Team/individual contest limitations will change from 10 tournament dates and 8 individual duals to – 18 total competition dates. Schedules will still need to be entered into Trackwrestling for purposes of weight management as weigh-in sheets will still be required for each competition.**
- **Teams will not be required to input schedules into the NSAA system to allow for necessary changes during the season.**
- **When possible, consider dual meet format for contests**
- **NSAA Wrestling Manual states that any contest that have more than 4 teams must be considered a tournament.**
- **Recommend that tournaments be limited to no more than eight teams or, for individual tournaments, 112 participants.**
- **When possible, multiple gyms or spaces also recommended when there are more than 4 teams competing – to minimize exposure.**
- **Attendance can be limited according to the respective DHM capacity restrictions**

Additional NFHS/NSAA Wrestling Rules Modification/Considerations

- Symptom and temperature checks conducted at weigh-ins (for coaches and athletes)
- Weigh-ins completed by team rather than shoulder-to-shoulder
- Wrestlers are required to wear a face covering when in the weigh-in area. Face coverings are required at all times except when competing
- Eliminate shaking hands with officials at any time
- Eliminate shaking hands with opposing coach
- Officials will not raise the winner's hand
- Officials should not go the table for a coach's meeting if the coach is not wearing a face covering
- Flip disc should be caught by the official instead of allowing it to hit the mat
- Officials can wear face coverings but are not required
- Reduce percentage of capacity allowance for spectators – follow respective DHM's for your area

ADDITIONAL CONSIDERATIONS

Practices

- Symptom and temperature checks prior to practice – all coaches and wrestlers
- Pods of no more than 4-5 to workout with daily, throughout season
- Mandatory disinfecting of mats and surfaces before and after every practice
- No shared towels, practice gear, headgear, etc.
- No shared drinking facilities (individual water bottles)
- Disinfecting wipes, spray or foam for wrestlers before and/or immediately after practice
- Utilize multiple practice sessions to limit group size

Competitions

- Symptom and temperature checks conducted at weigh-ins (for coaches, athletes and officials)
- Mandatory cleaning/disinfecting of mats before the start of each dual meet, at session breaks and at the conclusion of competition for each day
- Conduct weigh-ins in the competition area by team (larger than the locker room or wrestling room where they are typically held) Maintain physical distancing between teams
- Coaches need to wear face coverings at all times
- All staff/workers must wear face coverings
- Wrestlers are not allowed matside at any time except when they are on deck
- When not competing, wrestlers and need to wear face coverings and physical distance (designated space for respective teams and they should only sit in those areas) Utilize multiple gyms or classrooms if possible - Designate specific areas for teams to sit and keeps respective teams in their designated area when seated
- Spectators not allowed in the designated team areas
- Sanitizing wipes and hand sanitizer available at the scoring/head tables
- Reduce the traveling parties to essential personnel only (competitors and coaches, medical personnel)

Venues, Workers and Spectators

- All staff, workers, and spectators must wear a face covering
- Prepare gym/arena for physical distancing, where possible - follow respective DHM's for your area and follow capacity limitations
- Hand sanitizer and disinfectant wipes available at each scorer's table
- Writing utensils, when used, handled by one person or sanitized between uses by other workers
- Limit the number of workers at each table – only necessary personnel

Officials

- Officials are NOT responsible for monitoring activities on the sidelines, such as physical distancing, hand sanitizing, symptoms of illness and other such issues. This monitoring is the responsibility of the respective coaching staff and school personnel.
- Face coverings are required when arriving and departing and optional when actively officiating
- May wear disposable gloves
- Do not share equipment



2020-21 NSAA Basketball Rules Modifications & Considerations

These modifications are subject to change in response to COVID-19.

Participants, coaches, staff, judges, or spectators that have COVID-19 symptoms, feel sick or have been advised to quarantine or isolate by public health or school officials, shall not attend or participate in practice or competition. The NSAA requires all non-active participants, coaches, and spectators to wear face coverings. Face coverings should cover the nose and mouth. Physical distancing of 6 feet should be maintained when possible.

NSAA Approved Rulings:

1. Extend the deadline to submit varsity schedules from November 19th to December 3rd.
2. Games canceled due to COVID-19 will be considered a “no contest”
 - a. Wild card points will not be awarded for “no contest” games.
 - b. Schools will notify the NSAA of any game cancellations.
 - c. Forfeits will not be issued for “no contest” matches.
3. Replacement games (not originally scheduled) may be scheduled at any time with schools who have lost a game due to COVID-19.
 - a. Wild card points will not be awarded.
 - b. Contest limits/competition points may not be exceeded.
 - c. Schools will notify the NSAA of any replacement games scheduled.
 - d. Four team tournaments that are scheduled may use a format to predetermine matchups so that teams are playing the same schools with both genders both days. Four team tournaments that are scheduled and lose one team due to COVID-19 may play a triangular scheduled over three days.

The following are some things to be considered, not required:

1. Play the boys and girls games on separate nights that previously were scheduled to play four games on one night at the same location.
2. Play the boys and girls games at different locations on the same night, these would be games that were previously scheduled to play four games on one night at one location. (girls home and boys away)
3. If possible, allow both teams to warmup in an alternate gym and then when the previous game ends, minimize the warmup on the game floor so time between games is shortened to help reduce the time that spectators congregate (concessions, commons, restroom areas, etc.).

NFHS Game Protocols:

1. Basketball Rules Considerations

a. Pregame Protocol

- Limit attendees to the referee and the head coach from each team with all individuals maintaining a social distance of 6 feet or greater
- Eliminate handshakes and fist bumps prior to and following the Pregame Conference.

b. Team Benches

- ***Social distancing of 6 feet should be maintained when possible.***
- Limit the number of bench personnel to maintain social distancing of 6 feet or greater.
- Additional chairs or rows may be added to allow bench personnel to maintain social distancing of

6 feet or greater.

- Create separation between the team bench and spectator seating behind the bench (recommendation would be the 1st 2 rows of seating on team bench side whenever possible).
- Personnel not in the game are required to wear face coverings.
- Timeouts- If possible, move team benches on to the playing floor away from traffic exiting or entering the gym.

c. Officials Table

- Limit seats at the table to essential personnel which includes home team scorer, timer, and announcer with a recommended distance of 6 feet or greater between individuals. Other personnel (visiting scorer, statisticians, media, etc.) may not be deemed essential personnel. Consider an alternate location for them.
- Table personnel are required to wear face coverings.

2. Pre and Post Game Ceremony

- a. Eliminate the pregame introduction handshakes and fist bumps.
- b. Eliminate the post-game protocol of shaking hands.

3. Basketball Rules Interpretations

a. EQUIPMENT AND ACCESSORIES

- Hand sanitizer should be provided by the host team at the table.
- Cloth face coverings are permissible for active players.
- Coaching staff and other bench personnel including non-active players are required to wear face coverings while on the bench.

b. Officials Uniform and Equipment

- Long-sleeved shirts are permissible.
- Officials should not wear jackets during pre-game court/player observation.
- Electronic whistles are permissible.
- Cloth face coverings are permissible.
- Gloves are permissible.

4. Other Considerations

a. Throw-in

- Official may stand 6 feet or more away from player making the throw-in and bounce the ball to that player on a front court throw-in.

b. Free Throw Administration

- The lead official may stand on the end line and bounce the ball to the free thrower.

5. Considerations for Officials

- a. Take your temperature prior to attending your competition. If temperature is above 100.4, stay home.
- b. If you do not feel well or have COVID-19 symptoms, stay home.
- c. Do not share equipment.
- d. Maintain 6-foot distance from others during pre- and post-game conferences and during games.
- e. Do not shake hands or fist bump other officials, players or coaches.
- f. Officials may wear face coverings at all times. These should cover the nose and mouth.
- g. Officials are NOT responsible for monitoring activities on the sidelines, such as physical distancing, hand sanitizing, symptoms of illness and other such issues. This monitoring is the responsibility of the coaching staff and school personnel.



2020-21 NSAA Speech Modifications

These modifications are subject to change in response to COVID-19.

Participants, coaches, staff, judges, or spectators that have COVID-19 symptoms, feel sick or have been advised to quarantine or isolate by public health or school officials, shall not attend or participate in practice or competition. The NSAA requires all non-active participants, coaches, and spectators to wear face coverings. Face coverings should cover the nose and mouth. Physical distancing of 6 feet should be maintained when possible.

The health and safety of students, staff, and local communities remain the priority of the NSAA.

The NSAA is implementing the following requirements for host schools of all regular season speech contests:

- Active participants are permitted, but not required, to wear face coverings during competition.
- Spectators and judges are required to wear face coverings at all times.
- Coaches and non-active participants are required to wear face coverings at all times.
- All interactions between participants, spectators, and judges should maintain 6 feet of physical distance.
- Areas with at least 6 feet of distance must be created for all judges during competition.

In addition to the [winter season guidelines](#) (pg. 1 & 2), recommended protocols for contest hosts are:

- Utilize rooms with good ventilation and air change rate for both in-person practice and competition
- Minimize in-person practice time to 30 minutes, with physical distancing, when possible
- Restrict attendance at in-person contests
- Restrict who is allowed in performance rooms during in-person contests (ex. judge & active participant(s) only)
- Designate specific team areas/rooms for participating schools at in-person contests
- Provide only pre-packaged or boxed meals/snacks for hospitality rooms/concession stands
- Provide separate or multiple restrooms for participating schools/judges
- Provide hand sanitizer in all competition rooms/team areas
- Disinfect frequently touched objects and surfaces in performance areas/rooms
- Conduct speech contests virtually (SpeechWire/NSDA Campus, Tabroom.com/NSDA Campus, Zoom, etc.)
- Utilize electronic ballots/tabulation (SpeechWire, Tabroom.com)
- Hold a digital awards ceremony (Zoom, Facebook Live, etc.)
- Communicate contest protocols/information to all participating schools/judges well in advance of the contest

REPORT TO THE HTRS BOARD OF EDUCATION

SUBMITTED BY: LISA OTHMER PK-12 PRINCIPAL

COVID Update

HTRS will be moving to orange protocol effective Thursday, Nov. 19. There will be no school on Monday, Tuesday, and Wednesday, November 16-18 to prepare for this. Teachers will be planning for regular coursework and will plan for training students on Google Classroom if needed. Additionally, we will be moving some things around as some students will be relocated.

While we are in the Orange Tier, teachers will finish preparing plans for the Red Tier if the need arises. This means that all teaching and learning will be remote. If the teachers do not already have an established platform they will be developing a Google Classroom that has a Google Meet component which is similar to Zoom. I have seen this in action, and it is amazing. Students will be expected to attend classes every day and their classwork will be graded.

I am somewhat concerned for some students that have connectivity issues and then there are always hardware issues that arise. The technology department will have a plan to deal with these difficulties and will help as much as possible.

As of Friday, November 13th we have 64 students' quarantined 2 positive cases in the elementary and 1 positive case in the high school. We have 3 positive staff members and no staff quarantines at this time. With this in mind, I believe we are doing the right thing by moving to orange. According to the last state DHM the state of Nebraska is currently orange. I found it interesting that even in the red tier it says schools can stay open.

Evaluation

New teacher and non-tenure teacher evaluations are in progress. I have had to reschedule a few but I am confident these will be completed by semester per HTRS evaluation policy. These brand new teachers are doing an amazing job during a very difficult time.



NEBRASKA

DEPARTMENT OF EDUCATION

Resolution on Community Responsibility in the COVID-19 Pandemic

WHEREAS, The coronavirus disease (COVID-19) continues to spread within the United States;

WHEREAS, As of November 13, 2020, 92,553 Nebraskans have contracted the virus and 756 Nebraskans have tragically lost their lives;

WHEREAS, The coronavirus disproportionately affects communities of color and the economically disadvantaged;

WHEREAS, Schools and communities have planned diligently for the safe return of students and staff to schools, and largely been successful in mitigating the spread of COVID-19 within school buildings; and

WHEREAS, The greatest threat to keeping schools open is unmitigated, uncontrolled community spread threatening to overwhelm hospital capacity in our state and communities; now, therefore,

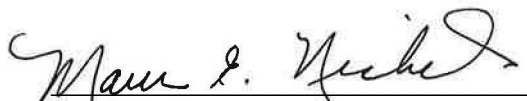
WHEREAS, The Nebraska State Board of Education applauds schools for their vigilance with safety protocols; be it

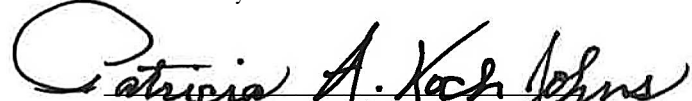
RESOLVED, That the Nebraska State Board of Education affirms the efficacy of face coverings and strongly recommends a statewide mask mandate, to ensure the safety of all students, staff, and community members;

RESOLVED, That the Nebraska State Board of Education implores communities to do their part to keep students and staff safe, and schools open by reducing community spread through personally responsible actions like wearing face coverings in public, staying home when possible, and avoiding the three Cs: Crowded Places, Close Contacts, and Confined Spaces; and let it be

RESOLVED, That the Nebraska State Board of Education calls upon the Nebraska Department of Health and Human Services, Governor Pete Ricketts, local health departments, and the Nebraska Department of Education, to continue to collaborate and implement policies aimed at keeping students, staff, and communities safe.

Signed on behalf of the Nebraska State Board of Education, this 13th day of November 2020.


Maureen Nickels, President


Patsy Koch Johns, Vice President

Ratified by the Nebraska State Board of Education, _____



Superintendent Job Description

Overview of the Position of Superintendent

The Superintendent of Schools reports directly to the board and holds all staff accountable. The superintendent promotes leadership to ensure the district provides the best possible educational programs and services for all students of the school district. To lead, guide, direct every member of the administrative, instruction, and support services staff in setting and achieving the highest standards of excellence in educational programs and operations. To be responsible for a system of supervision and evaluation for all staff designed to meet the goals of the school district. To oversee and administer the use of all facilities, property, and funds in the best interest of students, the school district, and community.

Job Requirements:

- A. Administrative Specialist Degree (Nebraska Department of Education)
- B. Experience (*as defined by the Board*)

Reports to:

The Superintendent of Schools reports directly to the Board and works in cooperation to develop policies and district goals. The Superintendent is responsible for implementing and adhering to the board's approved policies and goals. The Superintendent may delegate specific powers or duties to assistants or subordinates, while maintaining final responsibility and actions taken. The Superintendent holds all executive and administrative authority and responsibility for the effective operation of the school district. The superintendent acts as the district educational leader with the support of the district's administrators.

Supervises:

Directly or indirectly, all school district employees.

Performance Responsibilities:

The job responsibilities of the Superintendent include the ability to function effectively in each of the following areas:

Superintendent/Board Relations

- A. Support and facilitate the work of the board
- B. Maintain open and appropriate communication with all members of the board
- C. Oversee the management of the district according to board policy
- D. Ensure complete compliance with all state and federal laws, rules, and regulations
- E. Communicate appropriate district needs, activities, accomplishments, and critical issues to the board in a timely fashion

- F. Present information and recommendations to assist the board in fulfilling their proper roles, responsibilities, and duties in an effective manner
- G. Schedule, post, attend, and conduct all meetings of the board in accordance with the Nebraska Open Meetings Law
- H. Advise and recommend action by the board as appropriate concerning student and staff disciplinary issues
- I. Engage the board in annual development of short and long-range goals or strategic plan for the school district
- J. Monitor and report progress of the district adopted goals
- K. Serve as the district representative with media and other groups
- L. Perform other tasks as may be assigned by the board

Policy

- A. Ensure the policies, procedures, operational protocol, administrative guidelines and school law regulations are carried out and promote a safe, respectful, and healthy school environment
- B. Utilize a defined process to review and revise policy
- C. Ensure administrative and board input when designing new policy
- D. Ensure administrators enforce and regulate policy according to the approved administrative guidelines in place
- E. Delegate with discretion the powers and duties as appropriate, with the knowledge that such delegation does not relieve the superintendent of final responsibilities for action taken

Leadership

- A. Motivate, lead, guide and district administrators, staff, and students
- B. Implement the district mission and vision statement
- C. Facilitate and implement the development of a collaborative educational vision and assist the board in setting priorities for the school district
- D. Provide leadership to the board for the purpose of implementing the district's vision, mission, and goals
- E. Serve as the educational leader of the district. Perform job responsibilities using the mission and vision statement to guide decision-making
- F. Communicate the educational vision and priorities effectively to staff, students, and community
- G. Ensure the board reviews, adopts and receives updates on the School Improvement Plan

School Finance Planning/Management

- A. Demonstrate the ability to provide effective financial forecasting and long and short-term financial planning
- B. Engage the board in a series of budget related workshops to educate and sustain support of the development (needs and priorities) and funding of the budget
- C. Establish and maintain efficient procedures and effective controls for operations and all expenditures of district funds in accordance with the adopted budget, policy, applicable state/federal laws and regulations

- D. Ensure that an annual audit is performed and report findings to the board
- E. Provide prior notice and justification for expenditures and/or the need to depart from the board-adopted budget/policy related to any and all financial matters

Curriculum and Instruction

- A. Oversee the planning and evaluation of curriculum and instruction to ensure student achievement meets the outcome goals established by the board and administrative leadership team
- B. Maintain a working knowledge of current research and educational issues
- C. Conduct continuous reviews and assessments to ensure the educational advancement of the school district
- D. Develop, implement, and monitor the change process to improve and advance district curriculum and instruction throughout the PK-12 system
- E. Ensure a comprehensive system of student assessment district wide
- F. Recommend curriculum needs, appropriate instructional practice, and professional development to support the educational standards of the district
- G. Ensure the district curriculum is aligned to the adopted Nebraska learning standards
- H. Hold staff accountable to the development and fidelity of the implementation of formative and summative assessments to support learning
- I. Educate and advise the board regarding the educational programs and instructional practices utilized in the school district
- J. Communicate effectively with staff, students, and the community regarding educational trends, curriculum needs, and instructional programs
- K. Ensure the adopted curriculum and instruction methods comply with policy and applicable state/federal laws/regulations
- L. Ensure the district communicates student progress and curriculum learning standards to parents on a scheduled basis

Staff Development

- A. Foster an environment that encourages continuous learning and improvement for all district staff and administrators
- B. Develop and implement an effective system of staff development focused on improving the educational and operational programs of the district, with appropriate input from the board, administration, and staff
- C. Provide opportunities for staff to participate in conferences, visitations, and coursework within the framework of the approved budget and overall goals for curriculum and instruction
- D. Provide the board with a staff development plan developed based upon district priorities, needs, and budget

Communication

- A. Communicate clearly with staff, students, parents, and community both verbally and in written form
- B. Communicate appropriate district information and in a timely manner with all staff

- C. Communicate to all staff members, directly through delegation, actions of the board relating to personnel matters
- D. Conduct meetings as necessary with administrators, certificated staff, and support staff concerning the growth and improvement of the school district

District/Community Relations

- A. Establish and maintain a program of public relations to ensure a cooperative working relationship between the school district and community.
- B. Provide continuous and relevant communications regarding school district activities, educational needs, policy, and district challenges/successes
- C. Communicate with and understand the needs and perspectives of various community groups
- D. Attend, or delegate a district representative to attend meetings of the city council at which matters pertaining to the school district will be raised
- E. Establish a working relationship with the mayor, city council, and other city government officials to ensure open lines of communication and engagement is sustained between the school district and the community leadership
- F. Maintain a presence in all buildings throughout the district on a regular and appropriate basis
- G. Maintain a presence at district activities including but not limited to elementary, junior high/middle school/high school arts, athletic activities, and scheduled parental involvement opportunities
- H. Maintain a connection to the community to sustain a working knowledge of the community, events, concerns, accomplishments, and direction

Personnel Management

- A. Develop and implement a hiring process that complies with applicable state and federal law and enables the district to attract the highly qualified applicants
- B. Develop and maintain job descriptions for all staff
- C. Assign and adjust conditions of employment for staff in the best interest of the school and educational programs provided for students
- D. Participate, as deemed appropriate by the board, in negotiations with recognized employee bargaining groups
- E. Handle employee grievances or problems in accordance to board policy, collective bargaining agreements, and/or state/federal laws and regulations
- F. Establish and implement personnel policies and procedures for all staff
- G. Establish personnel procedures to advance the quality of the school district, through climate surveys, employee focus group discussions on specific aspects of job performance and duties, questionnaires and/or other means of eliciting staff member feedback
- H. Ensure administrators maintain an effective and appropriate evaluation instrument that addresses clear performance standards for all certificated and non-certificated staff. Each district employee will be evaluated and provided the direction needed to resolve performance issues as identified

- I. Ensure district administrators are evaluated annually utilizing clear performance standards and goals and feedback is provided to resolve performance issues as identified

Organizational Management

- A. Utilize a systematic approach to managing continuous improvement throughout the district
- B. Maintain, directly or through delegation, personnel, pupil, business, and other records as required by law and/or board policy
- C. File all reports required by state or federal law/regulations
- D. Follow the superintendent job description and contract provisions while administering the superintendent roles and responsibilities

District Facilities Management

- A. Provide recommendations regarding the growth and/or maintenance of learning facilities and grounds
- B. Collaborate with the board to implement short and long-term maintenance plans for building and grounds
- C. Maintain appropriate funding in the annual budget to support the maintenance and upkeep of facilities and equipment throughout the district
- D. Develop and implement guidelines and procedures governing the use and care of district facilities and property
- E. Recommend to the board sales of surplus property no longer needed and authorize the proper executive of such sales

4025 Superintendent

The superintendent is hired by and shall report directly to the board of education. All school employees shall be under the direct and/or delegated supervision of the superintendent. All of the grounds and buildings are supervised by the superintendent. He or she shall, at his or her discretion, make the board aware of any needed repairs and improvements. The board of education delegates to the superintendent the power and authority to make necessary corrections and decisions on all matters concerning the running of the school. The board will review all such rulings, corrections, decisions and such at regular or special board meetings.

The superintendent is charged with presenting an annual school budget to meet necessary statutory deadlines, and this budget shall be subject to the approval of the board of education and voters at the annual budget hearing and annual meeting. In conjunction with this budget preparation, the superintendent is charged with implementing the budget and shall be authorized to make all purchases he/she deems necessary after the board of education and voters approve the budget at the budget hearing. The superintendent shall present all of the bills to the board of education and handle all monies in the activity accounts, as well as the lunch account. He or she shall supervise the bookkeeping of the accounts and shall sign all the checks and will have the final approval of how the money is spent. He or she shall be bonded for \$5,000, and this bond will be provided by the school district. The superintendent shall, monthly, provide a balance sheet showing each activity account.

The superintendent shall be in a position of approving all school activities, and he/she may delegate this authority to the principals, teachers, sponsors, etc. Such activities shall include, but not be limited to, the schedule, the closing of school, non-school activities (with board approval), calendars, and media releases.

The superintendent will be the chief administrative officer of the board of education and shall keep the board informed on important issues. He or she shall review all certified and non-certified employees applying for vacancies and shall make recommendations regarding these employees.

The superintendent's other duties include, but are not limited to, the following items:

1. Maintain high standards of student conduct and enforce discipline as necessary, according due process to the rights of students.

2. Develop and implement in-service training of teachers, with special responsibility for staff administrative procedures and instruction.
3. Preparation of a school calendar for board adoption.
4. Recommend changes in board policy.
5. Responsible for implementation of board policy.
6. Vocational director.
7. Transportation director.
8. Enforce the negotiated agreement.
9. Supervise the lunch program.
10. Supervision of the teaching staff and evaluation.
11. Supervision of the guidance program.
12. Supervision of extra-curricular activities.

The Board shall evaluate the Superintendent twice during his or her first year of employment and at least once each year thereafter. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and provide them with a copy of the attached written evaluation instrument.

Adopted on: July 13, 2009

Reviewed on: January 13, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020



Sherri Edmundson <sherriedmundson@htrstitans.org>

The reviews are in ... NASB's Area Membership Meetings: Home Invasion! is now available for you to view AND review

1 message

Matt Belka <mbelka@nasbonline.org>
To: Matt Belka <mbelka@nasbonline.org>

Tue, Oct 6, 2020 at 11:31 AM

QB's and Olympic medals. Grit and Scandal. Prizes and Recognition. Not to mention updates from the NASB leadership and staff ...

"It absolutely held my attention! Over the last few months I have watched PLENTY that didn't!"

For those of you who have already viewed this year's presentation, we greatly appreciate your feedback at:
<https://www.surveymonkey.com/r/NASBAMM2020>

If you have not yet registered and viewed, you may do so by visiting www.NASBonline.org – click "My Membership" and login with your email and password. Under the events drop down menu, you will see Area Membership Meeting. On that page, the link to the video will be available.

HERE'S WHAT YOUR PEERS HAVE HAD TO SAY ...

"Cleverly done so that it didn't become boring to watch."

"I really loved how the meeting was prepared in a manner to keep the viewer engaged and wanting to see what was coming next. From the guest A-Listers, to the hilarious intro videos to the information presented, I was in tune the entire time. I really appreciated the authenticity behind it all."

"The virtual NASB Area Membership Meeting was so informative and entertaining!"

"I watched the AMM last night AND this morning and I enjoyed it. You all did a fantastic job of putting this all together."

"I really appreciated that format. Although it wasn't in person, you did a great job putting that all together and making it engaging, informative and enjoyable!"

HUMBOLDT-TABLE ROCK-STEINAUER SCHOOL DISTRICT

Job Description

Adopted October 12, 2020

CERTIFICATION: Nebraska School District Administrator

IMMEDIATE SUPERVISOR: Board of Education

The Superintendent shall be the chief administrative officer for the District. The Superintendent is responsible for the effective operation of the District; for the general administration of all instructional, business or other operations of the District; and for advising and making recommendations to the Board of Education with respect to such activities. The Superintendent shall perform all the duties and accept all of the responsibilities usually required of a Superintendent as prescribed by the Education Laws of Nebraska, the rules and regulations of the Board of Regents and Commissioner of Education, laws and regulations of the United States, statutes of Nebraska, and the policies, rules, and regulations established by the Board of Education.

1. Primary Activities

The Superintendent shall possess the following powers and be charged with the following duties:

1. To be the chief executive officer of the District, with the right to speak on all matters before the Board, but not to vote.
2. To enforce all provisions of law and all rules and regulations relating to the management of the schools and other educational, social and recreational activities under the direction of the Board.

2. Responsibilities

1. Keep the Board informed of the condition of the District's educational system; assure effective communication between the Board and the staff of the school system. Relay all communications by the Board regarding personnel to district employees and receive from all school personnel any communications directed to the Board.
2. Prepare the agenda for Board meetings, in consultation with the President of the Board. Prepare and submit recommendations to the Board relative to all matters requiring board action, placing before the Board such necessary and helpful facts, information, and reports as are needed to insure the making of informed decisions.
3. Submit to the Board a clear and detailed explanation of any proposed procedure which would involve either departure from established policy or the expenditure of substantial sums.

4. Develop and recommend to the Board objectives of the educational system; see to the development of internal objectives which support those of the Board.
5. Develop and recommend to the Board long-range plans consistent with population trends, cultural needs, and the appropriate use of District facilities, and see to the development of long-range plans which are consistent with Board objectives.
6. See to the development of specific administrative procedures and programs to implement the intent established by Board policies, directives and formal actions.
7. See to the execution of all decisions of the Board.
8. See that sound plans of organization, educational programs and services are developed and maintained for the Board.
9. Maintain adequate records for the schools, including a system of financial accounts, business and property records, personnel records, school population and scholastic records. Act as custodian of such records and all contracts, securities, documents, title papers, books of records, and other papers belonging to the Board.
10. Be directly responsible for news releases and/or other items of public interest emanating from all District employees which pertain to education matters, policies, procedures, school related incidents or events. Approve media interviews of this nature with District employees.
11. Provide for the optimum use of the staff of the District. See that the District is staffed with competent people who are delegated authority commensurate with their responsibilities. Define the duties of all personnel.
12. See that appropriate in-service training is conducted. Summon employees of the District to attend such regular and occasional meetings as are necessary to carry out the educational programs of the District.
13. Prior to action by the Board, recommend the appointment, discipline or termination of employment of the administrators of the District.
14. Prior to action by the Board, recommend the appointment, discipline or termination of employment of teaching and non-teaching personnel of the District.
15. See to the development throughout the District of high standards of performance in educational achievement, use and development of personnel, public responsibility, and operating efficiency.
16. See that effective relations with employee organizations are maintained, assume ultimate responsibility for collective negotiations with employees of the District

17. See that the development, authorization, and the maintenance of an appropriate budgetary procedure is properly administered. Prepare the annual proposed budget and submit it to the Board as is necessary to provide an adequate opportunity for the Board's discussion and deliberation.
18. See that all funds, physical assets, and other property of the District are appropriately safeguarded and administered.
19. File, or cause to be filed, all reports, requests and appropriations as required by various governing bodies and/or Board policies.
20. Establish and maintain liaison with community groups which are interested or involved in the educational programs of the District.
21. Establish and maintain liaison with other school districts, NASB, the State Education Department, colleges and universities, and the U.S. Department of Education.
22. Act on own discretion in cases where action is necessary on any matter not covered by Board policy or directive. Report such action to the Board as soon as practicable and recommend policy in order to provide guidance in the future.

3. **Primary Relationships**

The superintendent observes and conducts the following relationships:

1. *Board of Education*

1. As chief executive officer, be accountable to the Board of Education, as a Board, for the administration of the educational system and for the interpretation and fulfillment of the aforesaid functions, primary activities and responsibilities.
2. Attend, or have a representative attend, all meetings of the Board.
3. Represent the District as the chief executive officer in dealings with other school systems, professional organizations, business firms, agencies of government and the general public.
4. Report directly to the Board of Education, as a Board, and as required to all appropriate governmental agencies.
5. Act as reference agent for problems brought to the Board.
6. Work with the Board of Education to develop appropriate programs and policies, upon either the recommendation of the superintendent or the initiative of the Board of Education.

2. *Administrators*

1. Directly oversee the work of other central office personnel.

2. Hold regular meetings with Building Principals, Coordinators/Directors and all other administrators to discuss progress and educational problems facing the District.
3. Direct the operations and activities of administrators; see that they effectively guide and coordinate the operations and activities of the educational system; secure their assistance in formulating internal objectives, plans and programs; evaluate their job performance; and stand ready at all times to render them advice and support.
4. Approve the vacation schedules for administrators; and be personally responsible for all evaluations of administrators.

3. *Others*

1. Work with other Board employees and advisors, including auditors, architects, attorneys, consultants and contractors.
2. Hold such meetings with teachers and other employees as is necessary for the discussion of matters concerning the improvements and welfare of the schools. Represent the District in collective negotiations with recognized or certified employee organizations.
3. Attend, or delegate a representative to attend, all meetings of municipal agencies or governmental bodies at which matters pertaining to the public schools appear on the agenda.
4. Represent the District before the public, and maintain, through cooperative leadership, both within and without the District, such a program of public relations as may keep the public informed as to the activities, needs and successes of the District.
5. Receive all complaints, comments, concerns and criticisms regarding the operation of the District from the public, employees of the District, students and Board members.

new

2008 Meetings

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public. Notice of regular and special meetings shall be published in a newspaper of general circulation within the district and, if available, on the newspaper's website.. Newspapers of general circulation in the district include, but are not necessarily limited to, the _____ or the Omaha World-Herald. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.
- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and may be published on the school district's website.

Adopted on: _____

Revised on: _____

Reviewed on: _____

new

3001 Budget

The board of education shall adopt a budget each year to support the school district's programs and services for the ensuing fiscal year. The superintendent of schools shall be responsible for developing the budget subject to the direction and decisions of the board. The budget document shall be under continuous development, based upon the requirements of the adopted educational program.

Proposed Budget. The superintendent shall prepare the proposed budget in accordance with board policies and goals, state statutes, and regulations. As the district's spending plan, the budget will be based on up-to-date revenue estimates, and will reflect the assessed needs and programs approved by the board.

Budget Hearing Notice. Notice of place and time of the hearing, together with a summary of the proposed budget statement, must be published at least four calendar days prior to the date set for hearing in a newspaper of general circulation within the school district. The four calendar days shall include the day of publication but not the day of hearing.

Budget Hearing. The board must conduct a hearing prior to adopting the budget. The hearing must be held separately from any regularly scheduled meeting and may not be limited by time. The board must make a presentation outlining key provisions of the proposed budget statement, including, but not limited to, a comparison with the prior year's budget. Any member of the public desiring to speak on the proposed budget statement shall be allowed to address the board at the hearing and must be given a reasonable amount of time to do so. Five minutes shall generally be considered a reasonable amount of time.

Budget Hearing Documents. The board must make at least three copies of the proposed budget statement and at least one copy of all other reproducible written material to be discussed at the hearing available to the public at the hearing.

Budget Adoption. After the budget hearing, the proposed budget statement shall be adopted or amended and adopted as amended. If the adopted budget statement reflects a change from that shown in the published proposed budget statement, a summary of the changes (including the items changed and the reasons for such changes) must be published in a newspaper of general

circulation within the school district within twenty calendar days after its adoption without further hearing.

Certification and Filing. The amount to be received from personal and real property taxation shall be certified to the appropriate levying board as provided by law. The budget shall also be filed with the state auditor.

Purchase Authorization. Except for bids required under the section "Bid Letting and Contracts," the board's adoption of the budget shall authorize the purchases without further board action.

Monthly Report. At each monthly board meeting, the superintendent will provide a report on the current status of the major sections of the budget.

Adopted on: _____

Revised on: _____

Reviewed on: _____

new

3004.1

Fiscal Management for Purchasing and Procurement Using Federal Funds

I. Applicability of Policy

This policy applies only to non-construction related purchases undertaken with federal funds which are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department and General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy conflicts or is otherwise inconsistent with mandatory provisions of the UGG, EDGAR or other applicable federal law, the mandatory provisions of the laws shall control.

All other non-construction purchases will be governed by the Board's general purchasing policy, which can be found earlier in this subsection. In the event of a conflict between state and federal law, the more stringent requirement shall apply.

This procurement policy shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. The district's goal is to fully implement all required procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the Nebraska Department of Education.

II. Procurement System

The District maintains the following purchasing procedures.

A. Responsibility for Purchasing

The authority to make purchases shall be governed by the District's purchasing policy, which can be found elsewhere in this section. Except as otherwise provided in the District's purchasing policy, the acquisition of services, equipment, and supplies shall be centralized in the administration office under the supervision of the superintendent of schools, who shall be responsible for developing and administering the purchasing program of the school district. Purchases or commitments of district funds that are not authorized by this policy will be the responsibility of the person making the commitment.

B. Methods of Purchasing

The type of purchase procedures required depends on the cost of the item(s) being purchased.

1. Purchases up to \$10,000 (Micro-Purchases)

Micro-purchase means a purchase of supplies or services using simplified acquisition procedures, the annual aggregate amount of which does not exceed \$10,000. Micro-purchases may be made or awarded without soliciting competitive quotations, to the extent district staff determine that the cost of the purchase is reasonable. For purposes of this policy "reasonable" means the purchase is comparable to market prices for the geographic area.

To the extent practicable, the District distributes micro-purchases equitably among qualified suppliers. The District will follow its standard policy on purchasing, which can be found earlier in this subsection.

2. Purchases between \$10,000 and \$250,000 (Small Purchase Procedures)

Small purchases are purchases that, in the aggregate amount, is more than \$10,000 and less than \$250,000 annually. For small purchases, price or rate quotes shall be obtained in advance from a reasonable number of qualified sources as detailed in the district's standard policies on purchasing and on bid letting and contracts, which can be found earlier in this subsection.

3. Purchases Over \$250,000

a) Sealed Bids (Formal Advertising)

For purchases over \$250,000, the district will generally follow the bidding process outlined in the board's policy on Bidding for Construction, Remodeling, Repair or Site Improvement.

b) Contract/Price Analysis

The District performs a cost or price analysis in connection with every procurement action in excess of \$250,000, including contract modifications. The district will make an independent estimate of costs prior to receiving bids or proposals.

4. Noncompetitive Proposals (Sole Sourcing)

- a) Procurement by noncompetitive proposals is procurement through solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:
 - 1) The item is available only from a single source;
 - 2) The public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
 - 3) The federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the District; or
 - 4) After solicitation of a number of sources, competition is determined inadequate.
- b) Noncompetitive proposals may only be solicited with the approval of the superintendent or the board. Sufficient and appropriate documentation that justifies the sole sourcing decision must be maintained by the superintendent or designee.
- c) A cost or price analysis will be performed for noncompetitive proposals when the price exceeds \$250,000.

C. Use of Purchase (Debit & Credit) Cards

District use of purchase cards is subject to the policy on purchase cards which can be found elsewhere in this subsection.

D. Federal Procurement System Standards

The district's procurement transactions will be conducted in a manner providing full and open competition consistent with 2 C.F.R §200.319.

The District will maintain and follow general procurement standards consistent with 2 C.F.R. §200.318.

E. Debarment and Suspension

The District awards contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources.

The District may not subcontract with or award subgrants to any person or company who is debarred or suspended. For all contracts over \$25,000 the District verifies that the vendor with whom the District intends to do business with is not excluded or disqualified. 2 C.F.R. Part 200, Appendix II(1) and 2 C.F.R. §§ 180.220 and 180.300.

The District will verify debarment or suspension by revising the excluded parties list on SAM.gov, collecting a certification through the bidding process, and/or by including a debarment and suspension provision in the bid and contract documents. The Superintendent or his/her designee shall be responsible for such verification.

F. Settlements of Issues Arising Out of Procurements

The District alone is responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the District of any contractual responsibilities under its contracts. Violations of law will be referred to the local, state, or federal authority having proper jurisdiction.

III. Conflict of Interest and Code of Conduct

A. Board and staff member conflicts of interest are governed by the district's conflict of interest policies.

B. Purchases covered by this policy are subject to the following additional provisions.

- 1.** Employees, officers, and agents engaged in the selection, award, and/or administration of district contracts which are prohibited from engaging in such actions if a real or apparent conflict of interest is present.

2. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.
3. The board may determine at its discretion that a financial interest is not substantial enough to give rise to a conflict of interest.

C. Favors and Gifts

The officers, employees, and agents of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, except that this provision does not prohibit the receipt of unsolicited items of nominal value. For purposes of this policy, "nominal value" means a fair market value of \$25 or less.

D. Enforcement

Disciplinary Actions including, but not limited to, counseling, oral reprimand, written reprimand, suspensions without pay, or termination of employment, will be applied for violations of such standards by officers, employees, or agents of the District.

IV. Property Management Systems

A. Property Classifications

1. Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level established by the District for financial statement purposes, or \$5,000.
2. Supplies means all tangible personal property other than those described in §200.33 Equipment. A computing device is a supply if the acquisition cost is less than the lesser of the capitalization level established by the District for financial statement purposes or \$5,000, regardless of the length of its useful life. 2 C.F.R. §200.94.

3. Computing Devices means machines used to acquire, store, analyze, process, and publish data and other information electronically, including accessories (or "peripherals") for printing, transmitting and receiving, or storing electronic information. 2 C.F.R. §200.20.
4. Capital Assets means tangible or intangible assets used in operations having a useful life of more than one year which are capitalized in accordance with GAAP. Capital assets include:
 - a) Land, buildings (facilities), equipment, and intellectual property (including software) whether acquired by purchase, construction, manufacture, lease-purchase, exchange, or through capital leases; and
 - b) Additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations or alterations to capital assets that materially increase their value or useful life (not ordinary repairs and maintenance). 2 C.F.R. §200.12.

B. Inventory Procedure

Newly purchased property shall be received and inspected by the staff member who ordered it to ensure that that it matches the purchase order, invoice, or contract and that it is in acceptable condition.

Equipment, Computing Devices, and Capital Assets must be tagged with an identification number, manufacturer, model, name of individual who tagged the item, and date tagged).

C. Inventory Records

For equipment, computing devices, and capital assets purchased with federal funds, the following information is maintained in the property management system:

1. Serial number;
2. District identification number;
3. Manufacturer;
4. Model;
5. Date tagged and individual who tagged it;
6. Source of funding for the property;
7. Who holds title;
8. Acquisition date and cost of the property;

9. Percentage of federal participation in the project costs for the federal award under which the property was acquired;
10. Location, use and condition of the property; and
11. Any ultimate disposition data including the date of disposal and sale price of the property.

The inventory list shall be adjusted by the superintendent of schools or his/her designee for property that is sold, lost, stolen, cannot be repaired, or that cannot be located.

D. Physical Inventory

1. A physical inventory of the property must be taken and the results reconciled with the property records at least once every two years.
2. The Superintendent or his/her designee will ensure that the physical inventory is performed. The physical inventory will generally occur during the months of June or July, but may be conducted during other time periods with the approval of the superintendent.

E. Maintenance

In accordance with 2 C.F.R. 313(d)(4), the District maintains adequate maintenance procedures to ensure that property is kept in good condition.

F. Lost or Stolen Items

The District maintains a control system that ensures adequate safeguards are in place to prevent loss, damage, or theft of the property.

G. Use of Equipment

Equipment must be used in the program or project for which it was acquired as long as needed, whether or not the project or program continues to be supported by the federal award, and the District will not encumber the property for any non-federal program use without prior approval of the federal awarding agency and the pass-through entity.

H. Disposal of Equipment

When it is determined that original or replacement equipment acquired under a federal award is no longer needed for the original project or program or for

other activities currently or previously supported by a federal awarding agency, the Superintendent or his/her designee will contact the awarding agency (or pass-through for a state-administered grant) for disposition instructions.

If the item has a current FMV of \$5,000 or less, it may be retained, sold, or otherwise disposed of with no further obligation to the federal awarding agency.

V. Other Contract Matters.

A. Required Terms

The non-Federal entity's contracts must contain the applicable provisions required by section 200.326 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

B. Contracting with Certain Vendors

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible consistent with state law.

To the maximum extent practicable, the school food program shall purchase domestic commodities or products produced in US or processed in US substantially using agricultural commodities produced in US.

C. Record Keeping

1. Record Retention

- a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R. §§ 76.730-.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts must be retained and made available for programmatic or financial audit.

- b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding federal awards for a minimum of six (6) years. Consequently, the District shall retain records for a minimum of six (6) years from the date on which the final Financial Status Report is submitted, unless otherwise notified in writing to extend the retention period by the awarding agency, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.
- c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

2. Maintenance of Procurement Records

- a) The District must maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.
- b) Retention of procurement records shall be in accordance with applicable law and Board policy.

D. Privacy

The District has protections in place to ensure that the personal information of both students and employees is protected. These include the use of

passwords that are changed on a regular basis; staff training on the requirements of the Family Educational Rights and Privacy Act (FERPA) and State confidentiality requirements; and training on identifying whether an individual requesting access to records has the right to the documentation.

Adopted on: _____

Revised on: _____

Reviewed on: _____

new

4043

Professional Boundaries and Appropriate Relationships Between Employees and Students

School district employees and student teachers or interns ("employees") are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students and must have appropriate relationships with students. They may be friendly with students, but they are the students' teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees' conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, Instagram, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee's professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Sexual Relationships Prohibited. Employees are prohibited from engaging in any relationship that involves sexual contact or sexual penetration with a student while the student is a current student and for a minimum of one year after the date of the student's graduation or the date the student otherwise ceases enrollment. Sexual contact has the same meaning as in section 28-318, and sexual penetration has the same meaning as in section 28-318.

Grooming Prohibited. Employees are prohibited from engaging in grooming with students. Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place.

Unless an employee can clearly and convincingly demonstrate a legitimate educational purpose, grooming behaviors and related conduct that are a violation of this policy include, but are not limited to:

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.

- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, or through social media) on a matter that does not pertain to school.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior which exploits the special position of trust and authority between an employee and student.

This list is not exhaustive. Any behavior which exploits a student is unacceptable. If in doubt, ask yourself, "Would I be doing this if my family or colleagues were standing next to me?"

Communication Between Employees and Students. The preferred methods for employees to communicate with students are _____ [NOTE TO BE DELETED: identify the methods that your district prefers teachers to use to communicate with students such as in person, school e-mail accounts,

and other preferred modes of communication. Employees may use the following personal communication systems to communicate with students: _____ . [NOTE TO BE DELETED: Identify the methods that your district prefers teachers to use to communicate with students such as school e-mail accounts, SeeSaw, Google classroom, and other approved personal communication systems]. A personal communication system is a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

Employee communications with students through a communication system generally are to be sent simultaneously to multiple recipients and not just to one student. The burden to demonstrate the appropriateness of a communication with a student only shall rest with the employee.

Reporting a Policy Violation. Anyone may report suspected grooming, other unacceptable employee conduct, or any violation of this policy as follows:

School District. Reports may be made to a principal, the superintendent, or the Title IX Coordinator in person, by mail, by telephone, or email.

Nebraska Department of Education. Reports may be made at: Nebraska Department of Education, Attn: Certification Investigations' Office, P.O. Box 94933, Lincoln NE 68509 or Nde.investigations@nebraska.gov.

Nebraska Department of Health and Human Services. Reports may be made by calling the Child Abuse and Neglect Hotline at (800) 652-1999.

Law Enforcement. Reports may be made to the local police department by calling (____) ____-____, the county sheriff at (____) ____-____, or the Nebraska State Patrol at (____) ____-____.

An employee is required to make a report to a principal or the superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the school board president.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive

and must stop. If the student does not wish to communicate directly with the offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor, the Title IX coordinator, or other school employee with whom she or he feels comfortable.

Retaliation Prohibited. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

Policy Violations. Any violation of this policy by an employee may result in disciplinary action up to and including dismissal from employment and/or referral to the Nebraska Department of Education, which may result in the suspension or revocation of the employee's certificate. Any violation involving sexual or other abuse will result in referral to the Nebraska Department of Health and Human Services, law enforcement, or both.

Policy Verification. Employees shall verify that they have received, reviewed, and understood this policy by signing an acknowledgment document indicating the same.

No Limits on Reports to NDE. Nothing in this policy shall be construed to limit any certificated employee's duty to report any known violation of the standards of professional practices (Title 92, Nebraska Administrative Code, Chapter 27, commonly known as Rule 27) adopted by the Nebraska Board of Education.

Adopted on: _____

Revised on: _____

Reviewed on: _____

new

5018

Parent and Guardian Involvement In Education Practices

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.
 - a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
 - b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
 - c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.
2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.
 - a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.

- b. Parents/guardians may contact the building principal to request permission to attend counseling sessions in which their child is involved.
3. Parents/guardians will be permitted, within district procedures, to ask that their children be excused from school experiences that parents find objectionable.
 - a. Building principals may excuse a student from any single school experience at the parent's written request.
 - b. When appropriate, alternative experiences will be provided for the student by the school.
4. Parents/guardians will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.
5. Parents/guardians will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.
6. Parents/guardians will be informed of the circumstances under which they may opt-out of state and federal assessments.
 - a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents/guardians of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.

- b. State Assessments

State and federal law simultaneously require students to take state assessments, with few exceptions, but also permit parents or guardians to request to opt their students out of these assessments. Approval of opt out requests is contrary to the mandatory testing laws, so the District cannot "approve" the request. Parents who do not present their child for testing will result in the child receiving the lowest score possible on the assessment.

c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents/guardians of eligible students with reasonable notice prior to the exam being administered. Parents/guardians wishing to opt their students out of the NAEP assessment must notify the district in writing at least **three** days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents/guardians will be notified of their right to remove their children from surveys prior to district participation in surveys.
 - a. The principal must approve all surveys intended to gather information from students before they are administered to students.
 - b. Students' participation in surveys is voluntary. Parents/guardians may restrict their child from participating in any survey.

Adopted on: _____

Revised on: _____

Reviewed on: _____

new

5067

Student Assistance Team or Comparable Problem Solving Team

Pursuant to the Rules of the Nebraska Department of Education, the school district uses a general education student assistance team ("SAT") or a comparable problem solving team ("Team"). The SAT or Team will use and document problem-solving and intervention strategies to assist teachers in the provision of general education and to meet the needs of students who may be struggling in the general curriculum or who are struggling to comply with the student code of conduct or to meet acceptable behavioral and social norms.

If the SAT or Team feels that all viable alternatives have been explored, a referral for multidisciplinary evaluation shall be completed. The referral shall comply with the requirements of the Rules of the Nebraska Department of Education.

All teaching staff must:

- 1) Support the SAT or Team process by appropriately referring students who may benefit from the SAT or Team process; and
- 2) Faithfully and consistently implementing the intervention strategies recommended by the SAT or Team.

The failure to support the SAT or Team process is a serious matter and may constitute just cause for terminating or canceling a teacher's employment.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Collaborative Plan Addressing Barriers to Attendance

Student Name: _____ Student Grade: _____

Building Assignment: _____

Classroom/Homeroom Teacher: _____

Number of student absences at time of meeting: _____

What are the primary reasons the student has been absent:

Based on that information, meeting participants considered the following issues:

- Illness related to the physical, mental, or behavioral health of the child
- Educational Counseling
- Referral to community agencies for economic services
- Family or individual counseling
- Assisting the family in working with other community services
- Referral to restorative justice practices or services
- Referral to student assistance team for possible Section 504 or IDEA eligibility
- Other: _____

Attendance Plan

Based on the above considerations, this attendance plan will be put into place:

Steps to be taken by school staff:

Steps to be taken by student:

Steps to be taken by parent/guardian:

Steps to be taken by third parties:

Parent/Guardian*: _____

Student: _____

Attendance Officer: _____

Social Worker or School Administrator: _____

Other (indicate title): _____

Other (indicate title): _____

Other (indicate title): _____

Other (indicate title): _____

Notice to family: Nebraska law requires students to be in attendance at school each day that such school is open and in session, except when excused by school authorities or when illness or severe weather conditions make attendance impossible or impracticable. Nebraska law also requires school officials to investigate any possible violation of this requirement. ***Please note that if your student accrues more absences than are allowed by the board of education's policy, the school district may refer the child to the county attorney for action under Neb. Rev. Stat. § 43-247(3)(a) and (b).***

I have received a copy of this Plan, including the above notice:

Parent/Guardian*: _____

Student: _____

**If parents/guardians are not present at the meeting, please attach documentation showing that the school made reasonable efforts to invite the parents.*

Expenditure Report by Function/Object -
Detail_KW

10:33 AM

Regular; Processing Month 11/2020; Fund Number 01

Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
total:	7,574,000.00	627,165.48	24.67	5,705,653.38

budget	7,574,000
left	<u>5,705,653</u>
spent	1,868,347

Sept-Nov = 3/12 of year
= 25%

7,574,000	
x .25	
<u>1,893,500</u>	should have spent
1,868,347	actual spent
<u>\$25,153</u>	less than budgeted

- Cash flow is the issue because tax monies not received until Dec.
- why we carry over 3 months operating costs!

Sherri Edmundson	e of Leave Taken			Vacation (15)	Remaining	Floating (4)	Remaining
	2020-21 Leave	Sick(10)	Remaining				
carryover from 2019-20		15.5					
20-21 leave		10	25.5	15	15	4	4
July 7						0.5	
July 8						0.25	
July 17						0.75	
October 6		0.5					
October 9		0.5					
October 15		1					
Nov. 5 & 6		1.5					
November 12 & 13		1.5					
November 23, 24 & 25		3					
total used	8	17.5	0	15	1.5	2.5	