

Regular Monthly Meeting

Monday, November 20, 2023 6:00 PM

R-P Schools Forum Room, 1000 Pine Meadows Lane, Rushford, Minnesota 55971

1. **Call to Order**

2. **Pledge of Allegiance**

3. **Roll Call**

4. **Adoption of Agenda**

5. **Public Comments - Limited to 5 minutes per person**

6. **Recognition of the LARPH Boys Cross Country Team - 2023 Section 1A Winner and State Tournament Participants.**

7. **Presentation of the 2022-2023 audit report. (Kali Lentz - Smith Schafer)**

7.A. Approve the transfer from the General Fund to the Community Service Fund in the amount of \$32,809.

7.B. Approve the school year ending June 30, 2023 audit report.

8. **CONSENT AGENDA (roll call vote)**

8.A. October 16, 2023 Regular Monthly Meeting Minutes

8.B. Donations in the amount of \$12,194

8.C. October hand payables, wires & payroll liabilities in the amount of \$292,193.81

8.D. October payroll in the amount of \$289,916.33

8.E. November board bills in the amount of \$198,752.72

8.F. Fund Summary Reports:

8.G. PERSONNEL:

8.G.1. Resignations:

Davin Thompson - Head Football Coach

Lukas Rasmussen - JH Boys Basketball Coach

8.G.2. Hires:

Angelica Olson - Long-Term Sub - High School Special Education (November 27, 2023 - February 16, 2024)

Jenny Thompson - Long-Term Sub - 3rd Grade (April 8 - May 31, 2024)

Jason Bowe - Part-time Custodian

Coaches:

David Jewison - RP/H Head Track

Landon Skalet - JH Boys Basketball

Lukas Rasmussen - Assistant Varsity Boys Basketball

9. OLD BUSINESS

9.A. Second Reading and adoption of the Following Policies:

- 506 - Student Discipline
- 722 - Public Data Requests
- 806 - Crisis Management Policy

9.B. January Organizational & Regular meeting date.

10. NEW BUSINESS

10.A. 2023-2028 Strategic Plan

10.B. First Reading of the following policies:

- 412 - Expense Reimbursement
- 526 - Hazing Prohibition
- 620 - Credit for Learning
- 709 - Student Transportation Safety
- 721 - Uniform Grant Guidance Policy Regarding Federal Revenue Sources
- 903 - Visitors to School District Buildings and Sites

10.C. Approve the 2023-2024 Seniority List.

10.D. Approve the Trail Easement with the City of Rushford for Premises Tax ID 060019000.

10.E. Approve the Master Agreement with RVEA for Certified Teaching Staff for 2023-2025.

10.F. Review / approve activity worker rates of pay.

10.G. Approve the Resolution Supporting FORM A Application to the MSHSL Foundation. *(Roll call vote)*

10.H. Approve the Resolution Supporting FORM B Application to the MSHSL Foundation. *(Roll call vote)*

11. ADMIN REPORTS:

11.A. Superintendent Report

11.B. Elementary Report

11.C. Middle School / High School Report

11.D. Activities / Community Education Report

12. INFORMATION:

Truth-in-Taxation meeting - December 18, 2023 - 6:00 p.m. in the Forum Room.

The Regular monthly meeting will immediately follow the Truth-in-Taxation meeting.

13. ADJOURNMENT



SMITH SCHAFFER

RUSHFORD-PETERSON ISD #239

FINANCIAL SUMMARY JUNE 30, 2023

AUDIT SUMMARY

Audit Opinion

- *Smith Schafer issued an unmodified “clean” opinion on the District’s June 30, 2023 Financial Statements*
- *Provides reasonable, but not absolute, assurance that District’s financials are free from material misstatement*

Minnesota Legal Compliance

- *No compliance exceptions*

Internal Control Letter

- *No Findings*

Single Audit

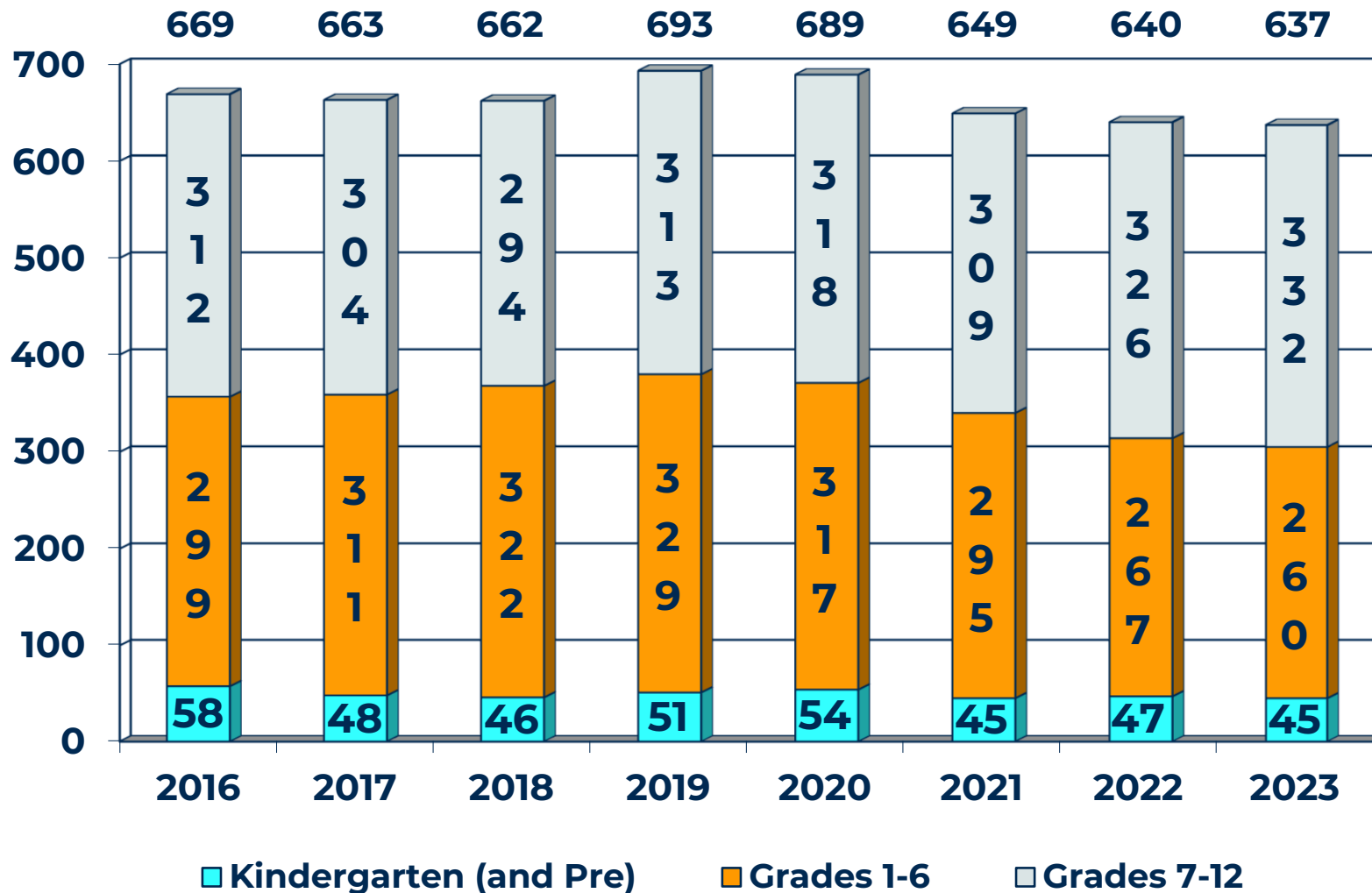
- *Not required in 2023*

Student Activity Compliance

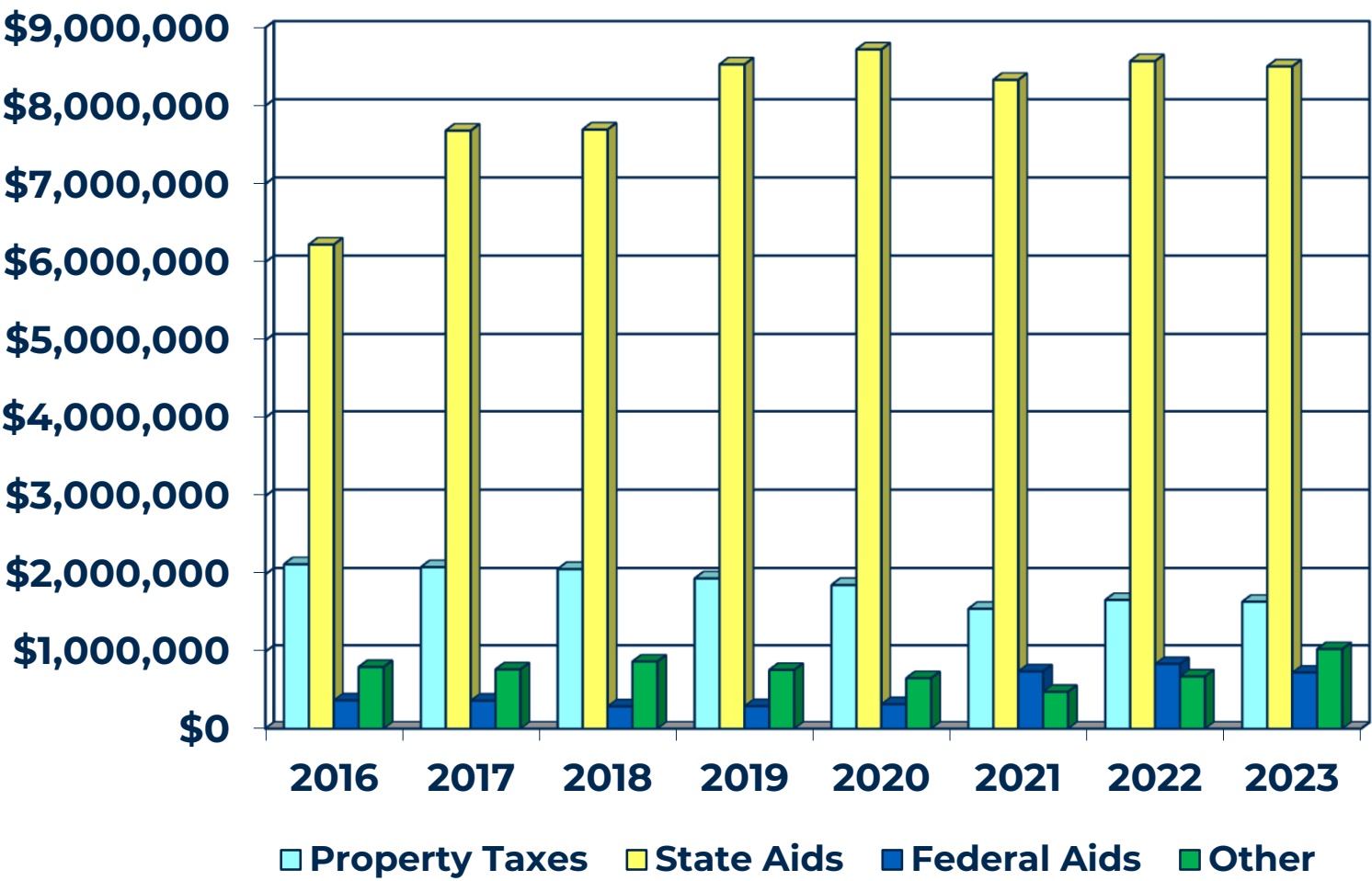
- *No findings*

Audit Committee Letter

AVERAGE DAILY MEMBERSHIP



REVENUES- ALL FUNDS

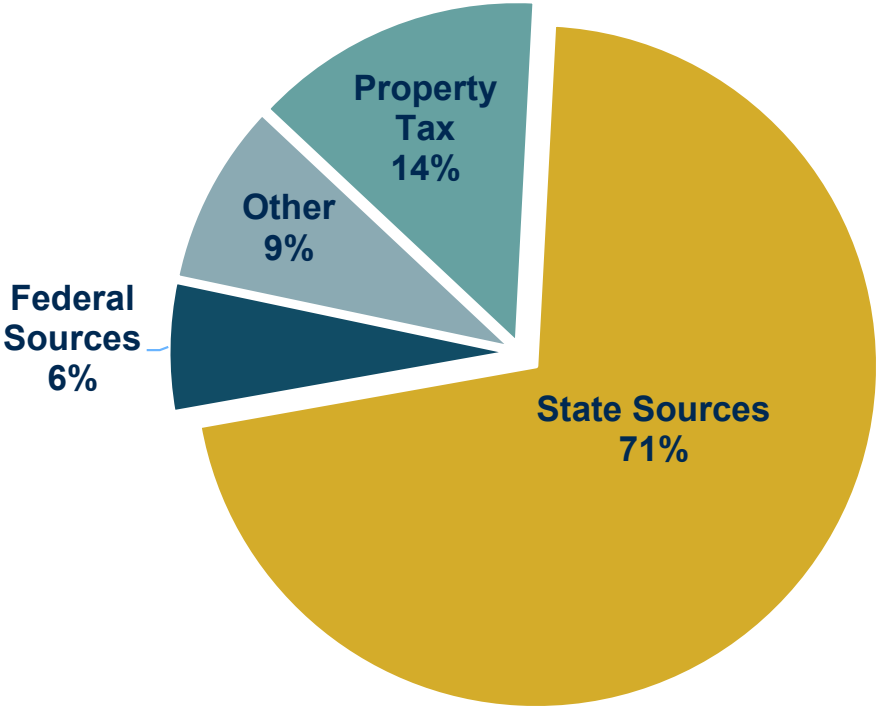


Total Revenue:

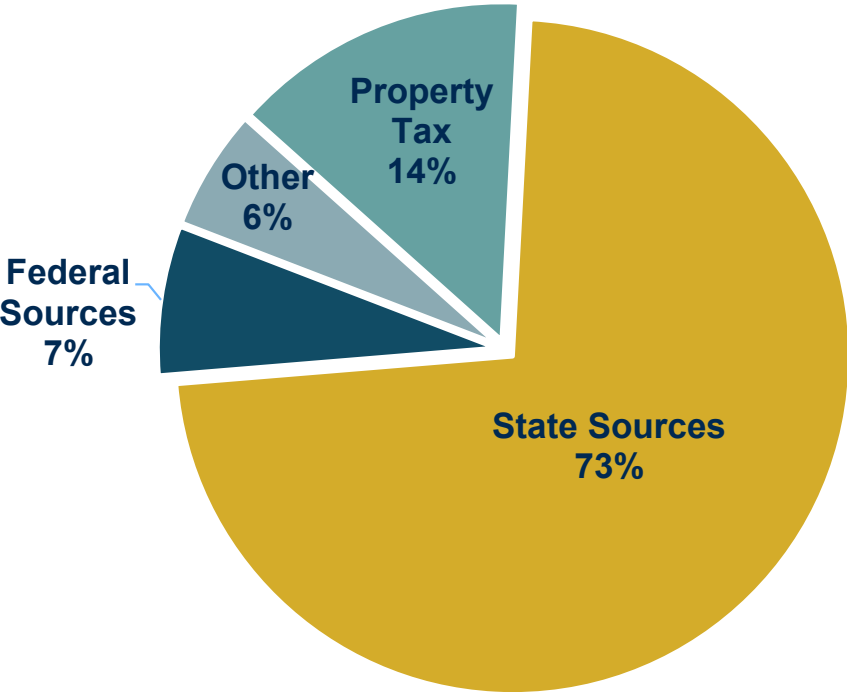
2023	\$11,916,371
2022	\$11,764,540
2021	\$11,115,285
2020	\$11,561,758
2019	\$11,535,643
2018	\$10,928,816
2017	\$10,911,558
2016	\$9,524,285

REVENUES- ALL FUNDS

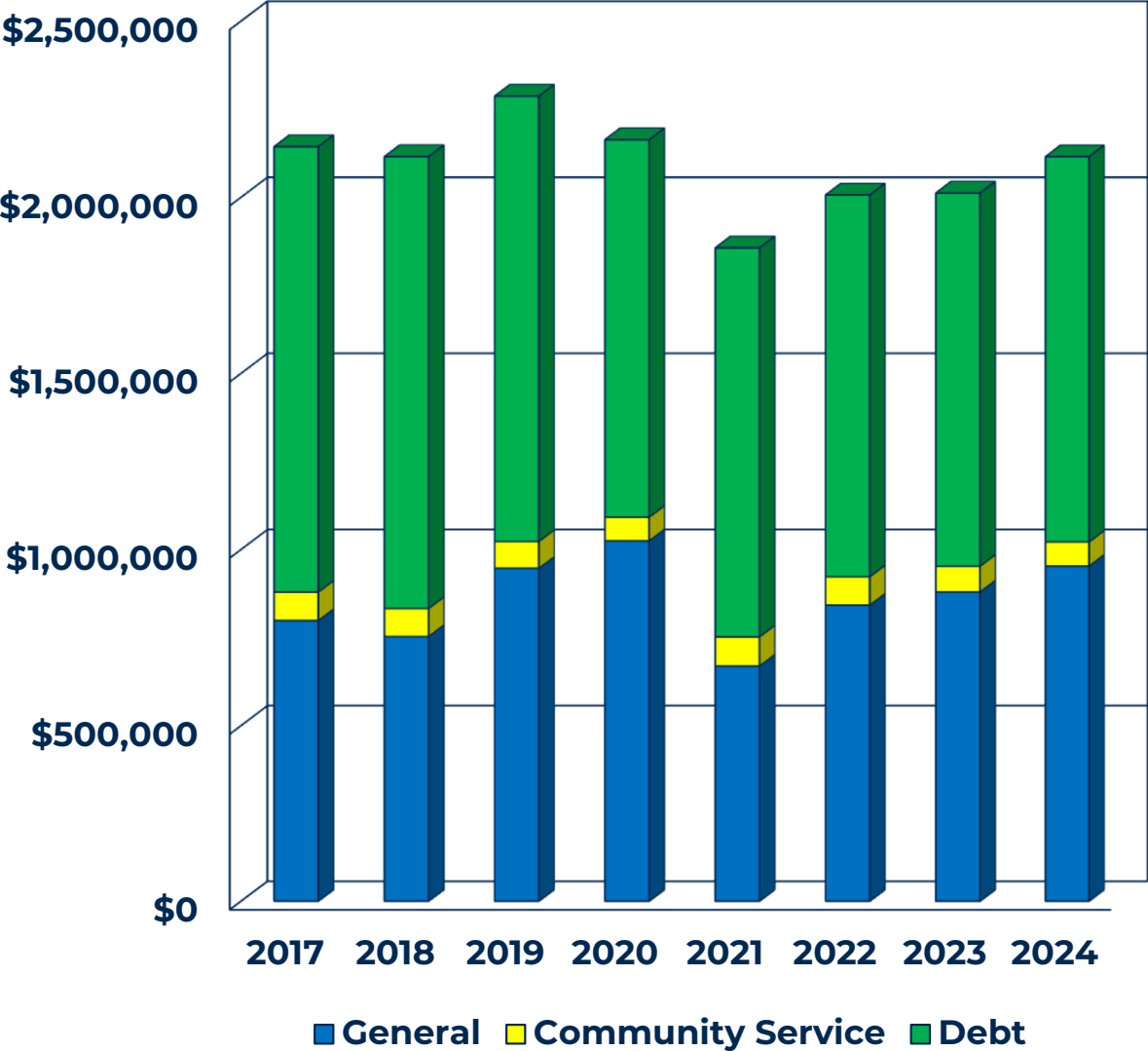
2023



2022

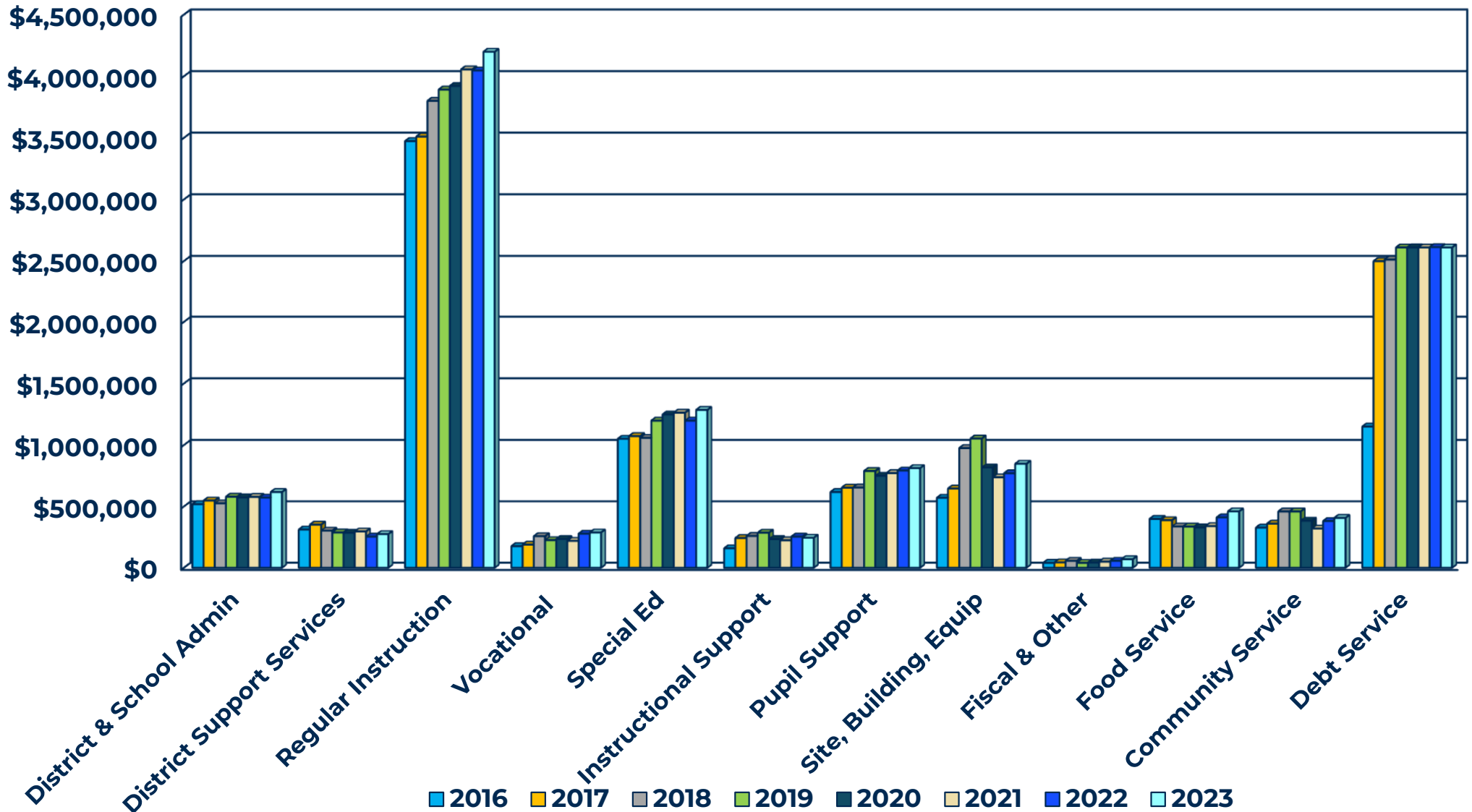


PROPERTY TAX LEVY HISTORY

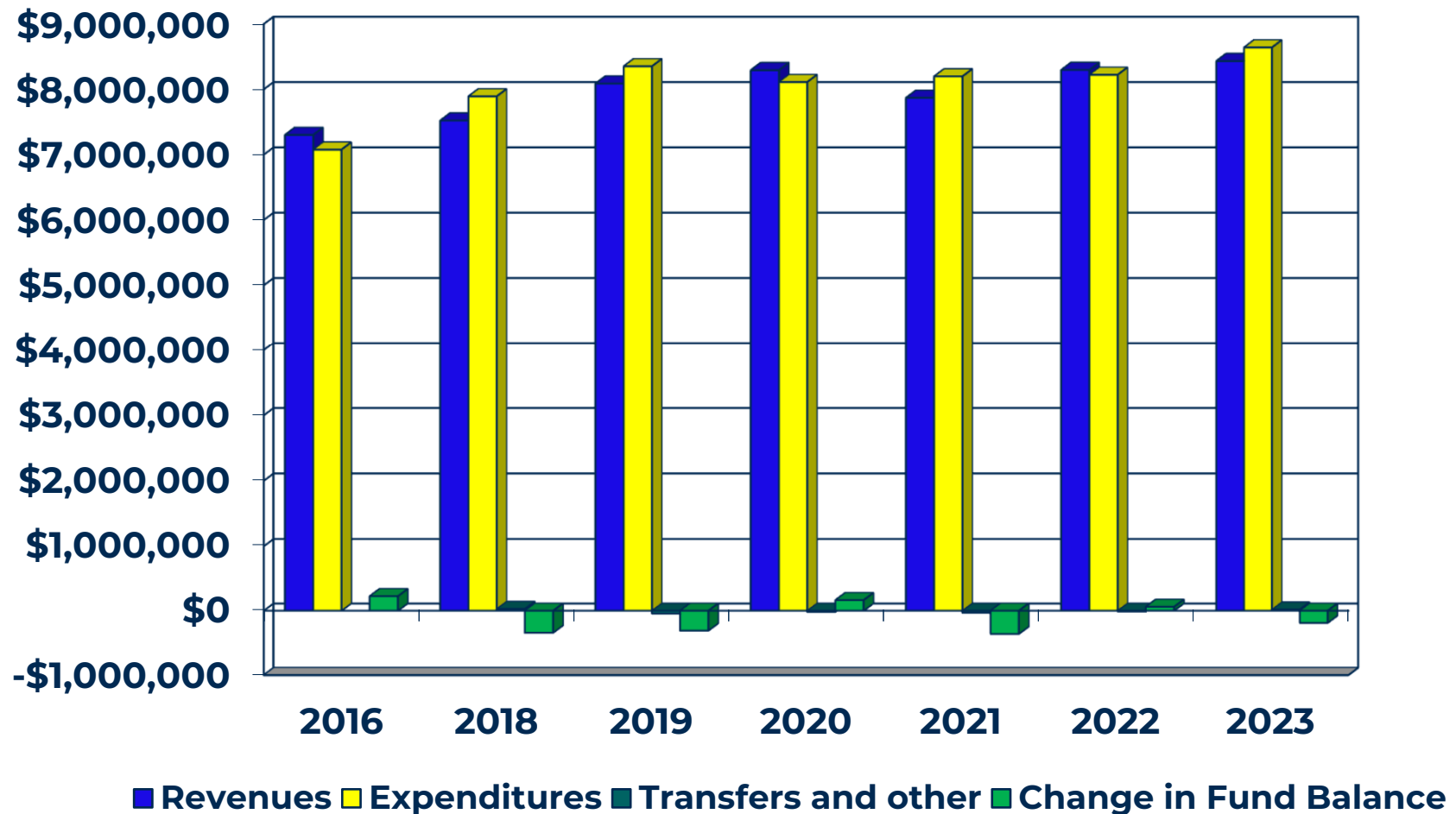


EXPENDITURES – ALL FUNDS

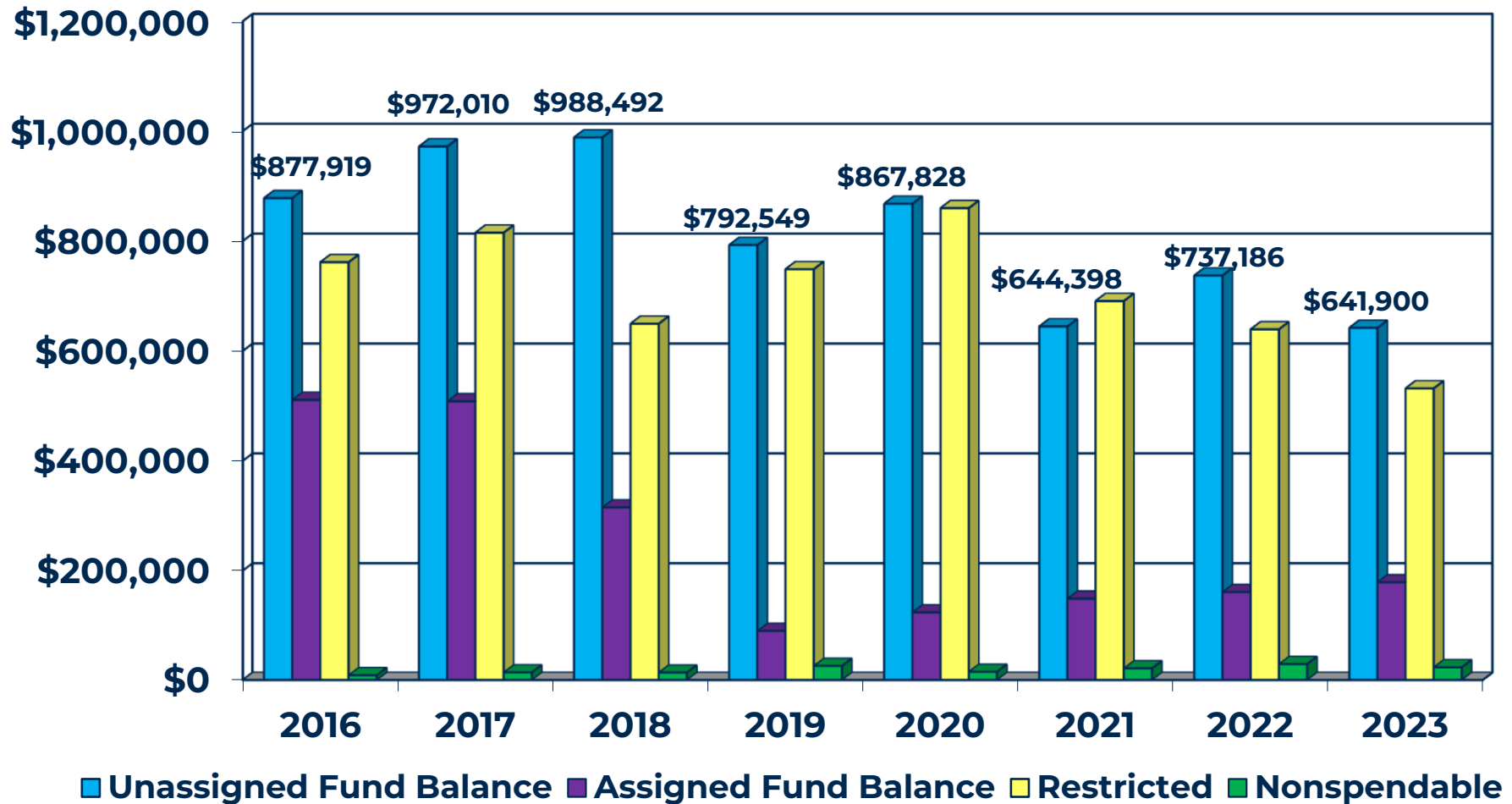
(EXCLUDING BUILDING CONSTRUCTION EXPENDITURES)



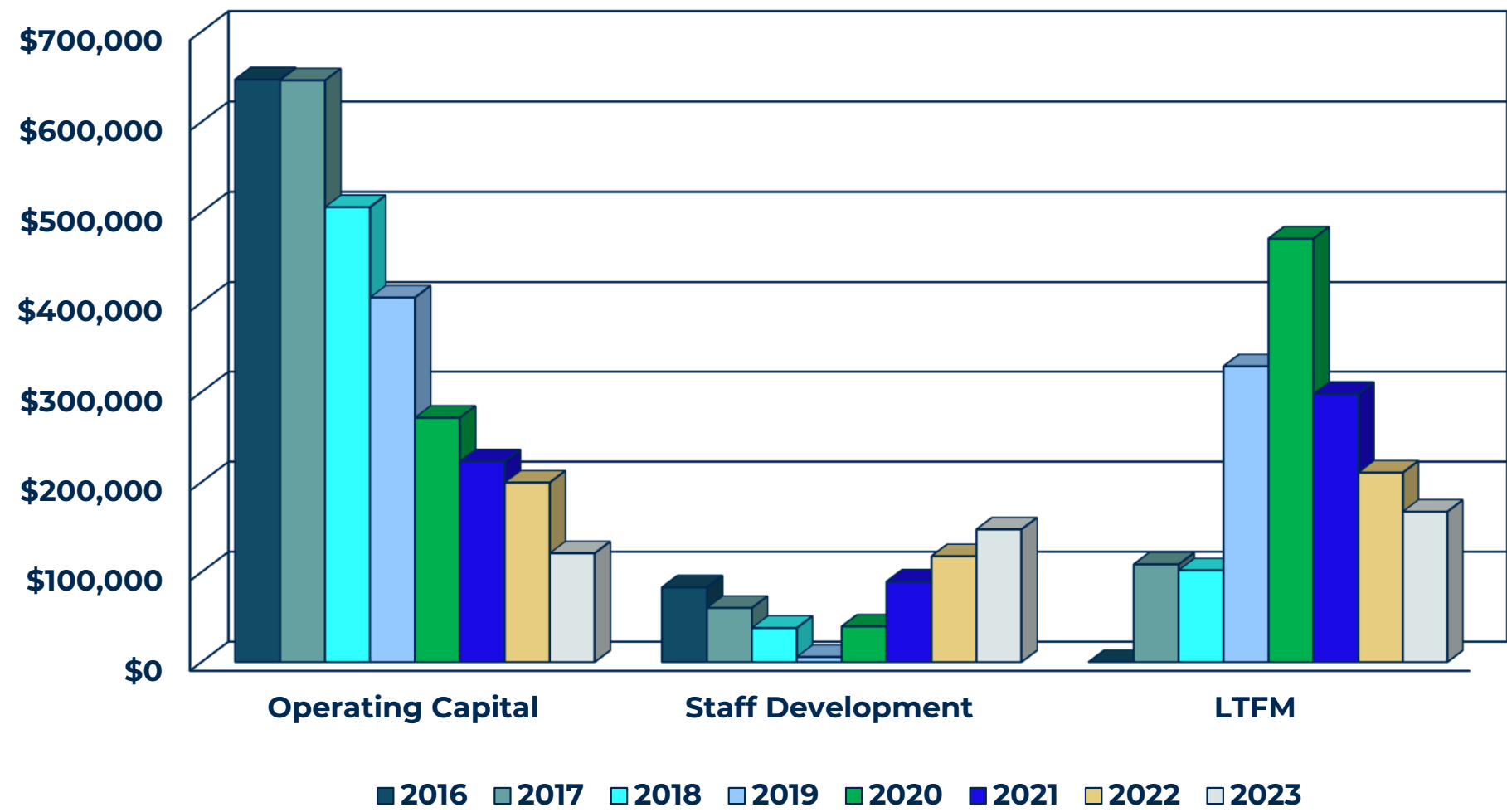
GENERAL FUND ACTIVITIES



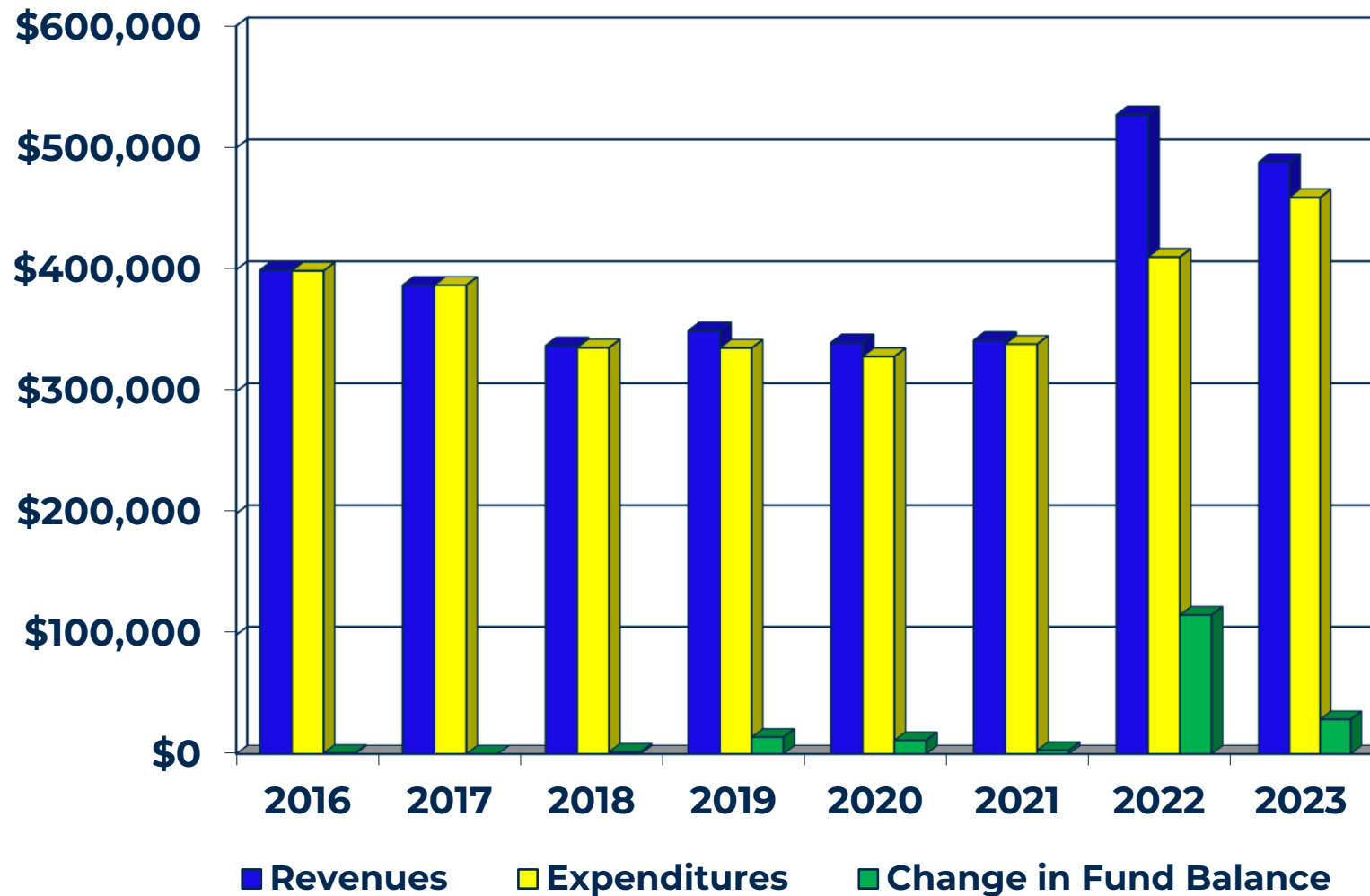
GENERAL FUND BALANCE



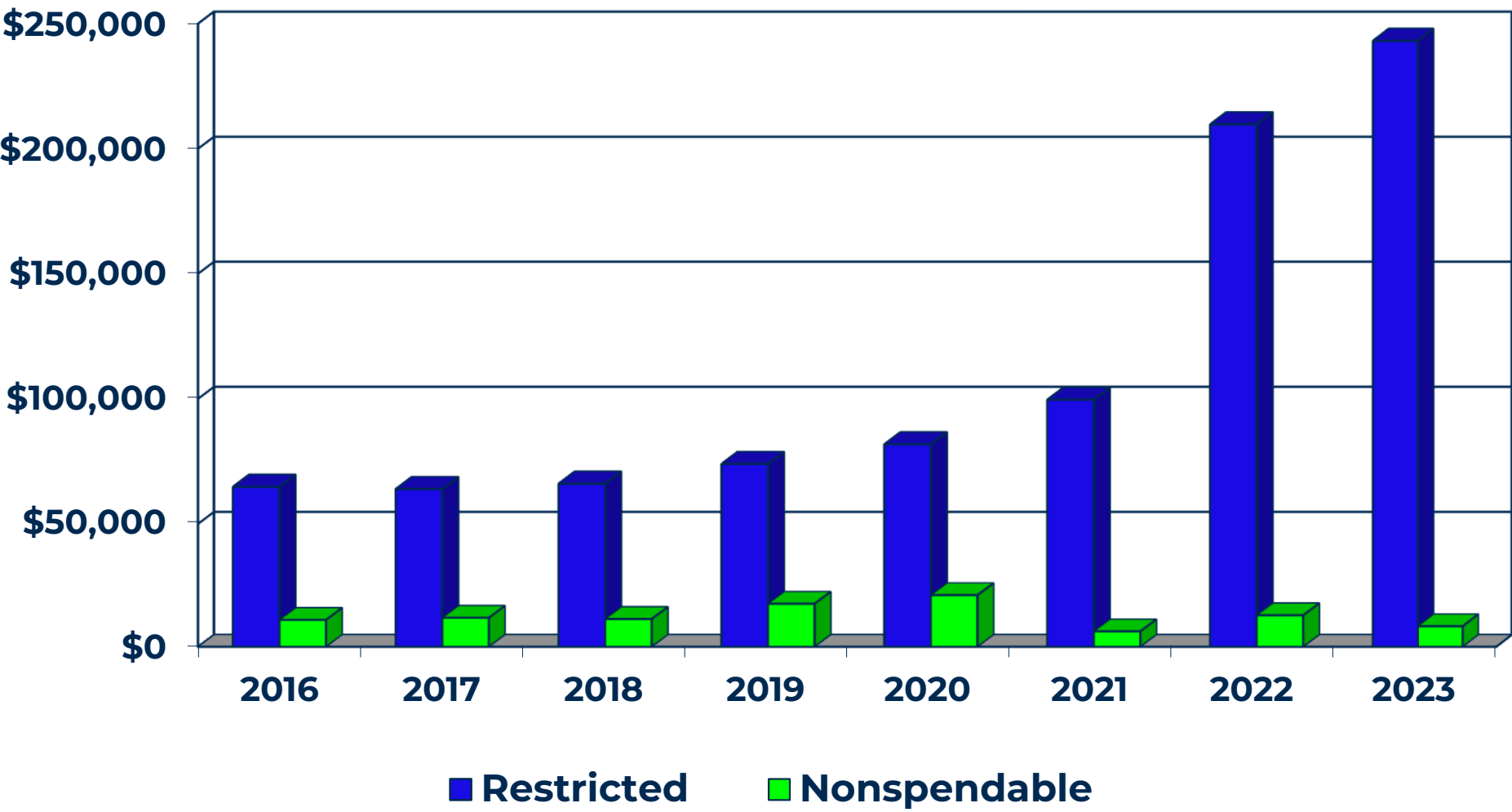
RESTRICTED FUND BALANCES – GENERAL FUND



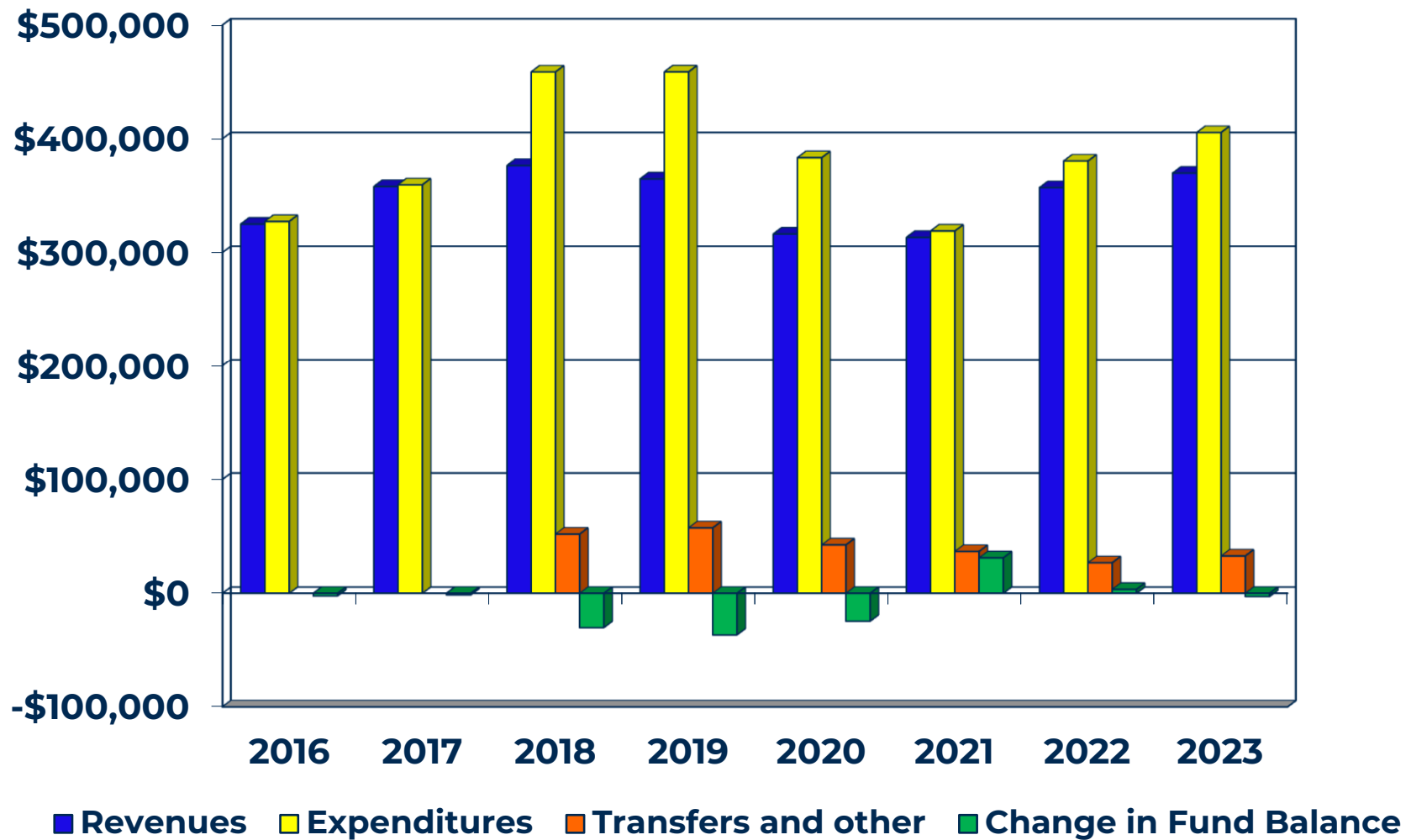
FOOD SERVICE FUND ACTIVITIES



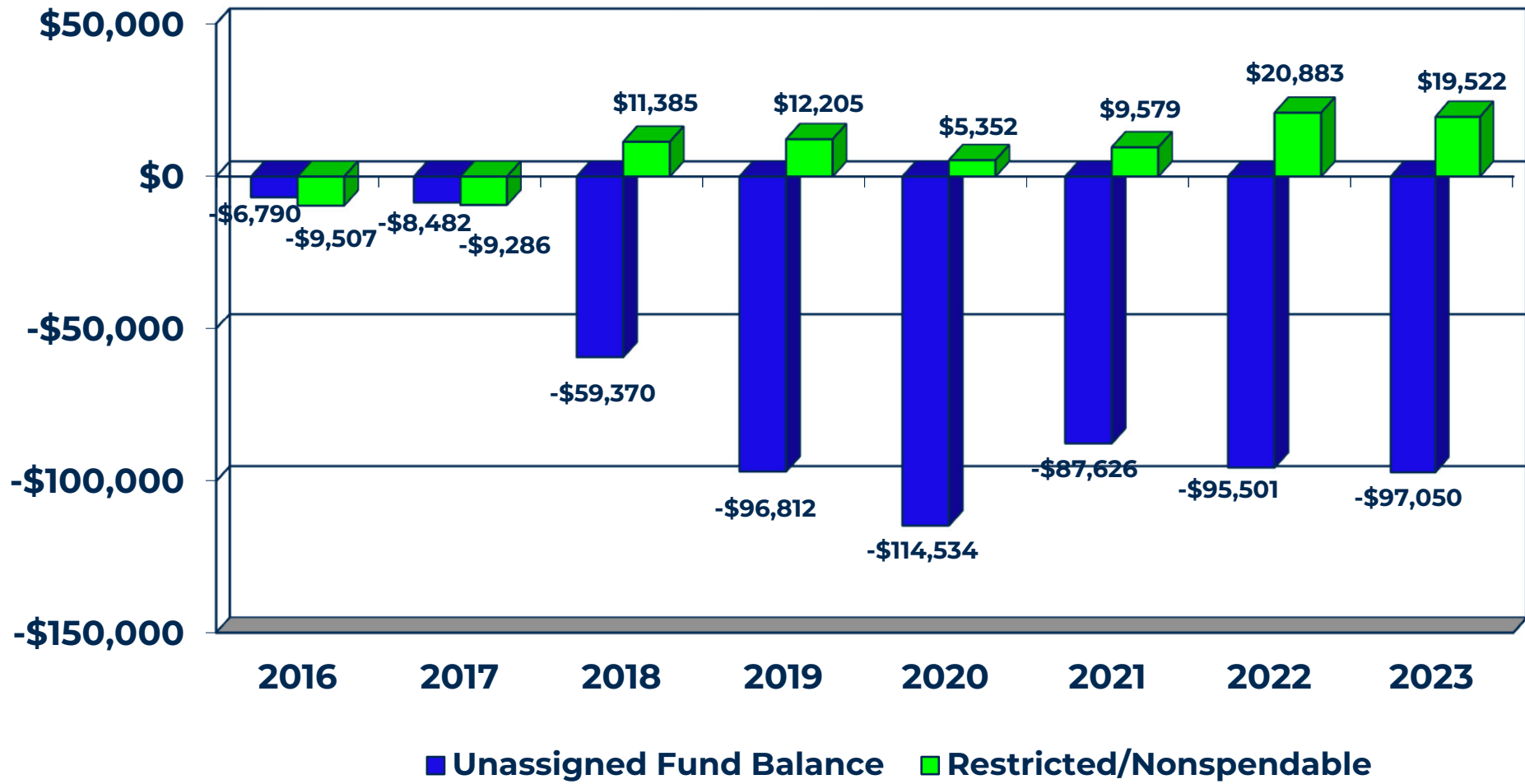
FOOD SERVICE FUND BALANCE



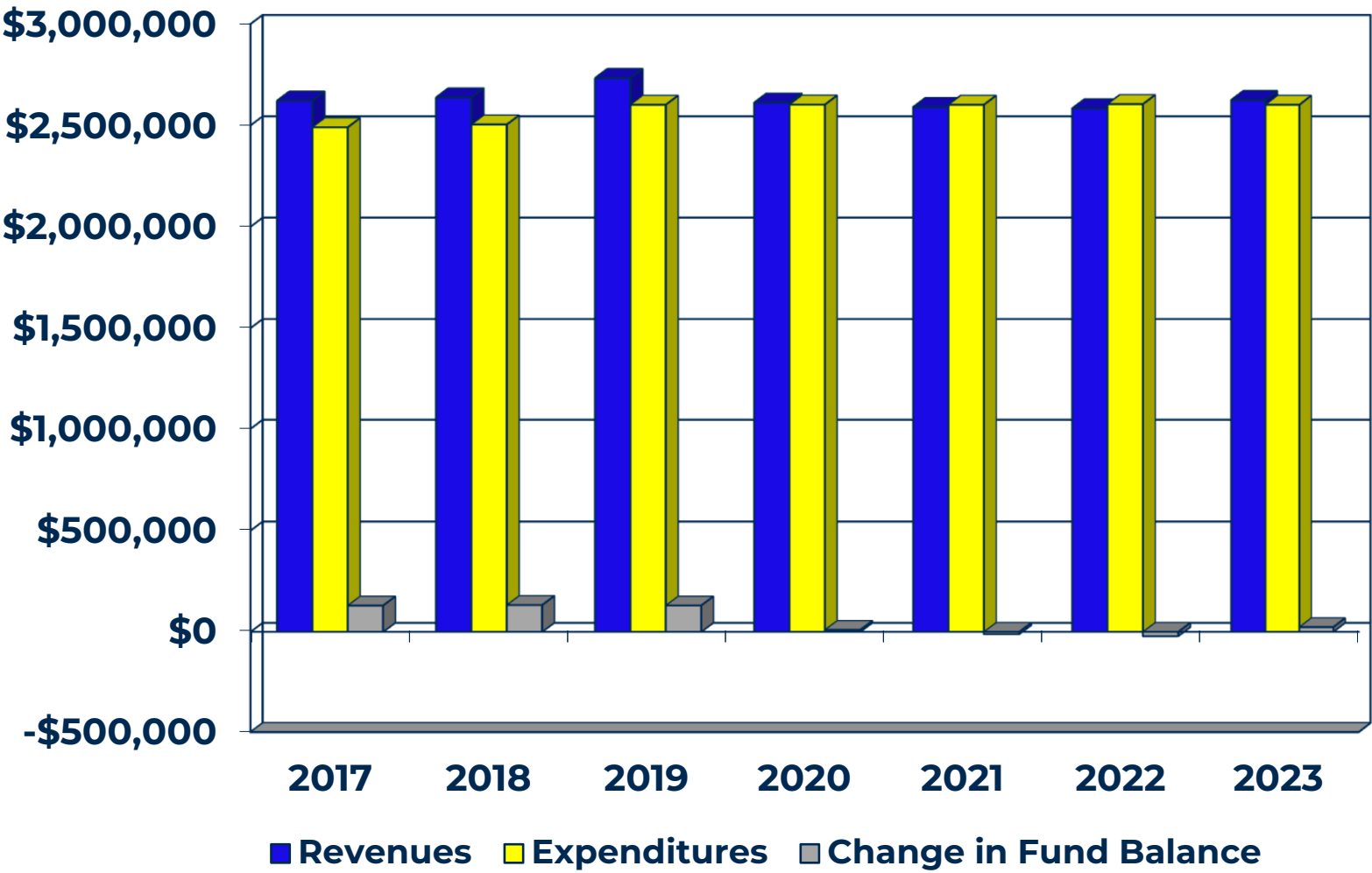
COMMUNITY SERVICE FUND ACTIVITIES



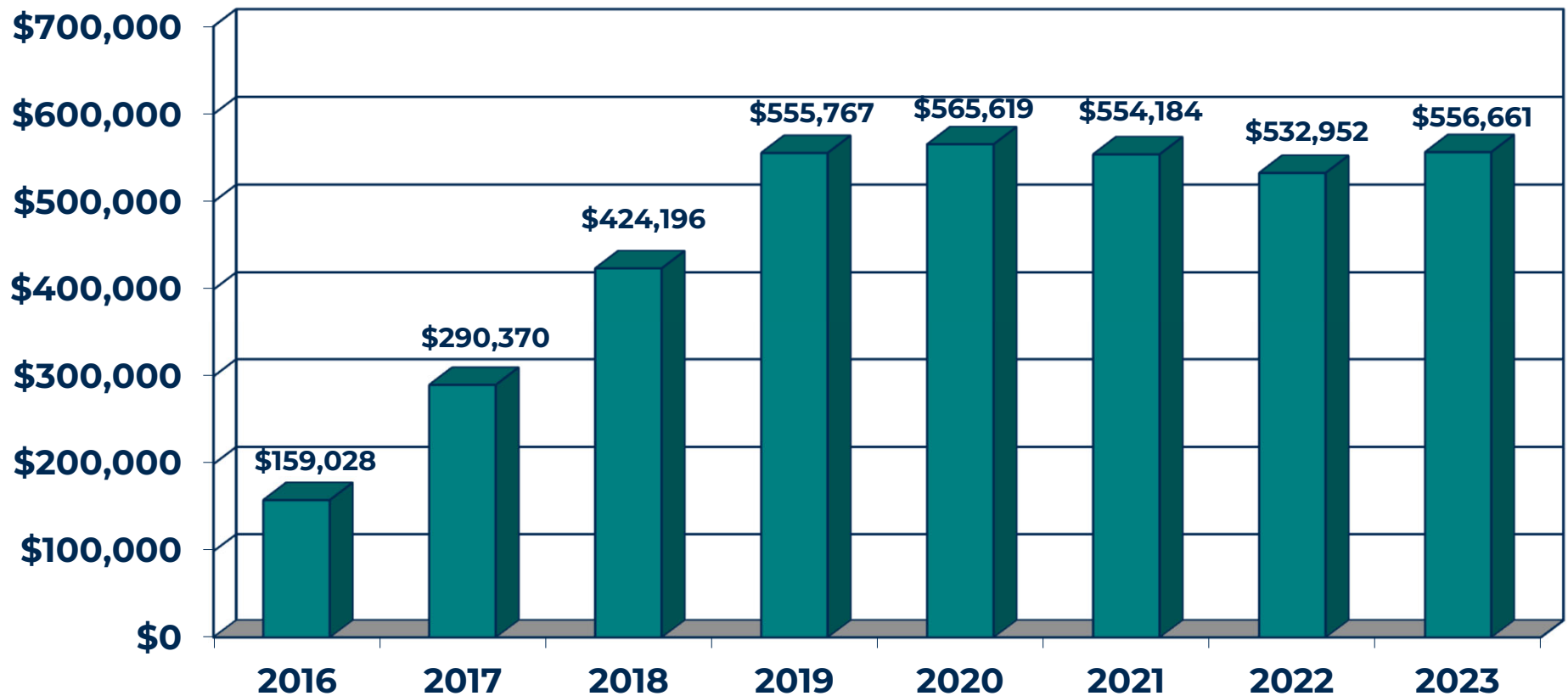
COMMUNITY SERVICE FUND BALANCE



DEBT SERVICE FUNDS ACTIVITIES

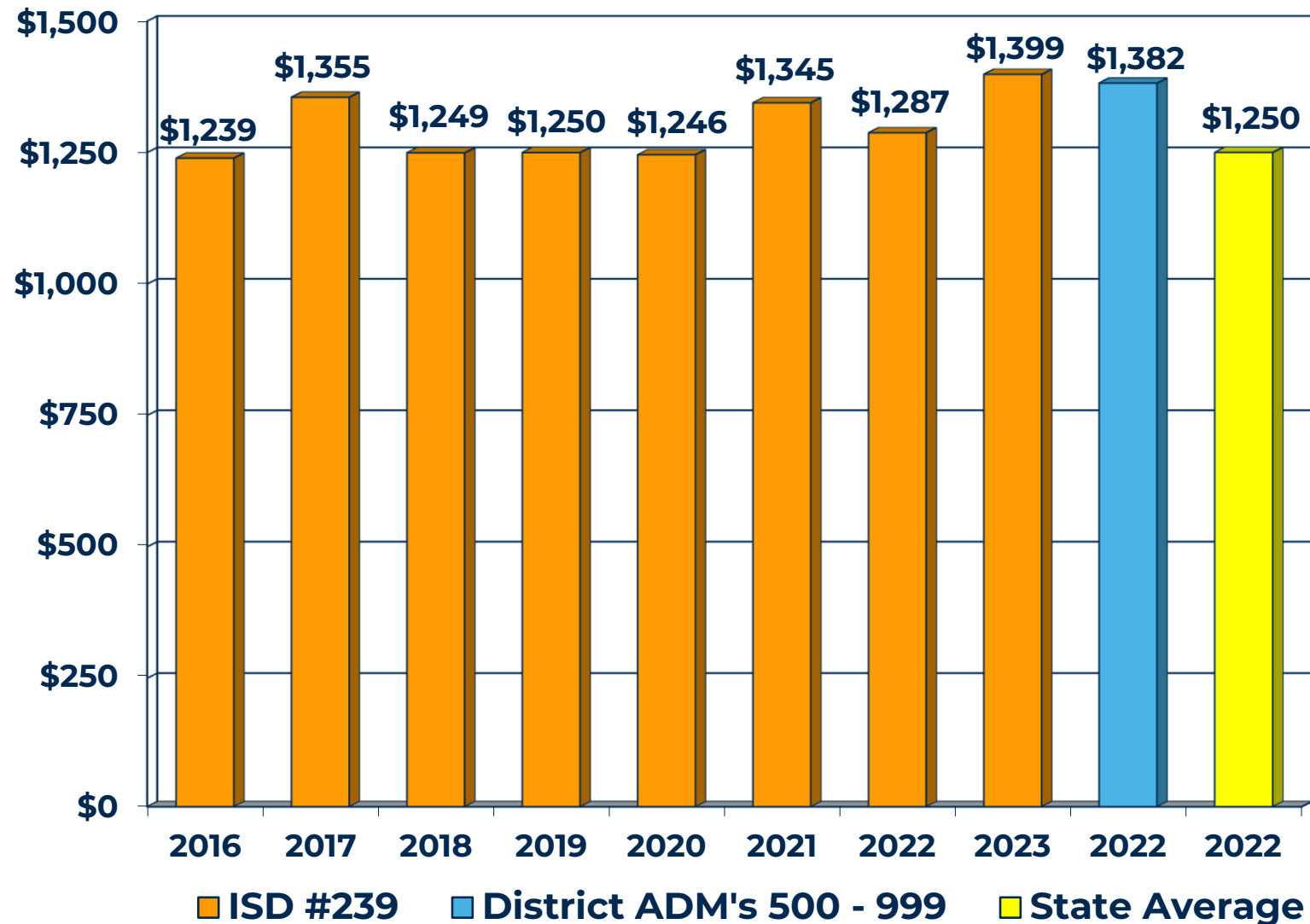


DEBT SERVICE FUNDS BALANCE



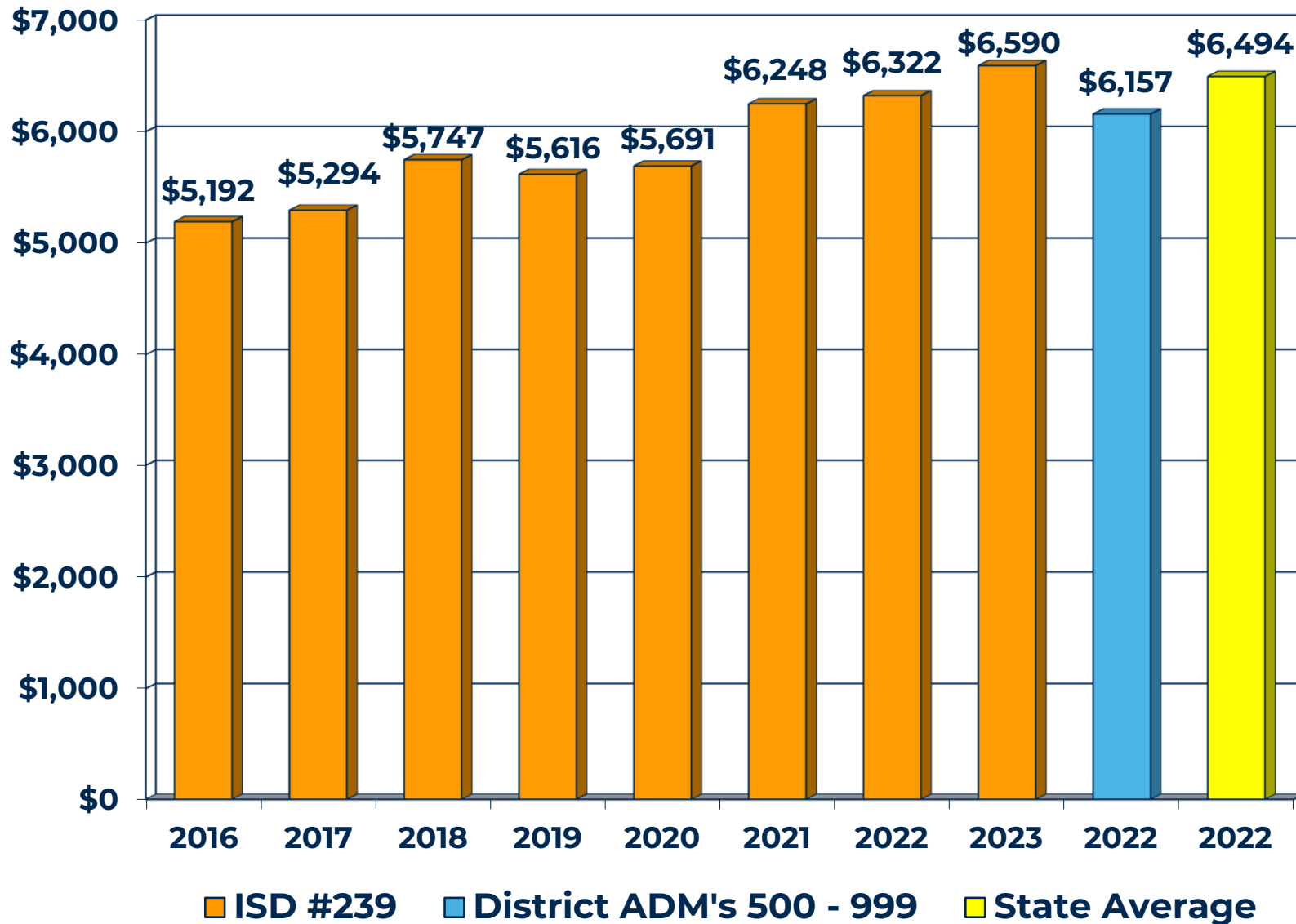
DISTRICT AND SCHOOL ADMINISTRATION AND SUPPORT SERVICES COST PER ADM

(BOARD, ADMINISTRATION, DISTRICT SUPPORT STAFF AND OTHER DISTRICT-WIDE EXPENSES, EXCLUDING OPEB EXPENDITURES)

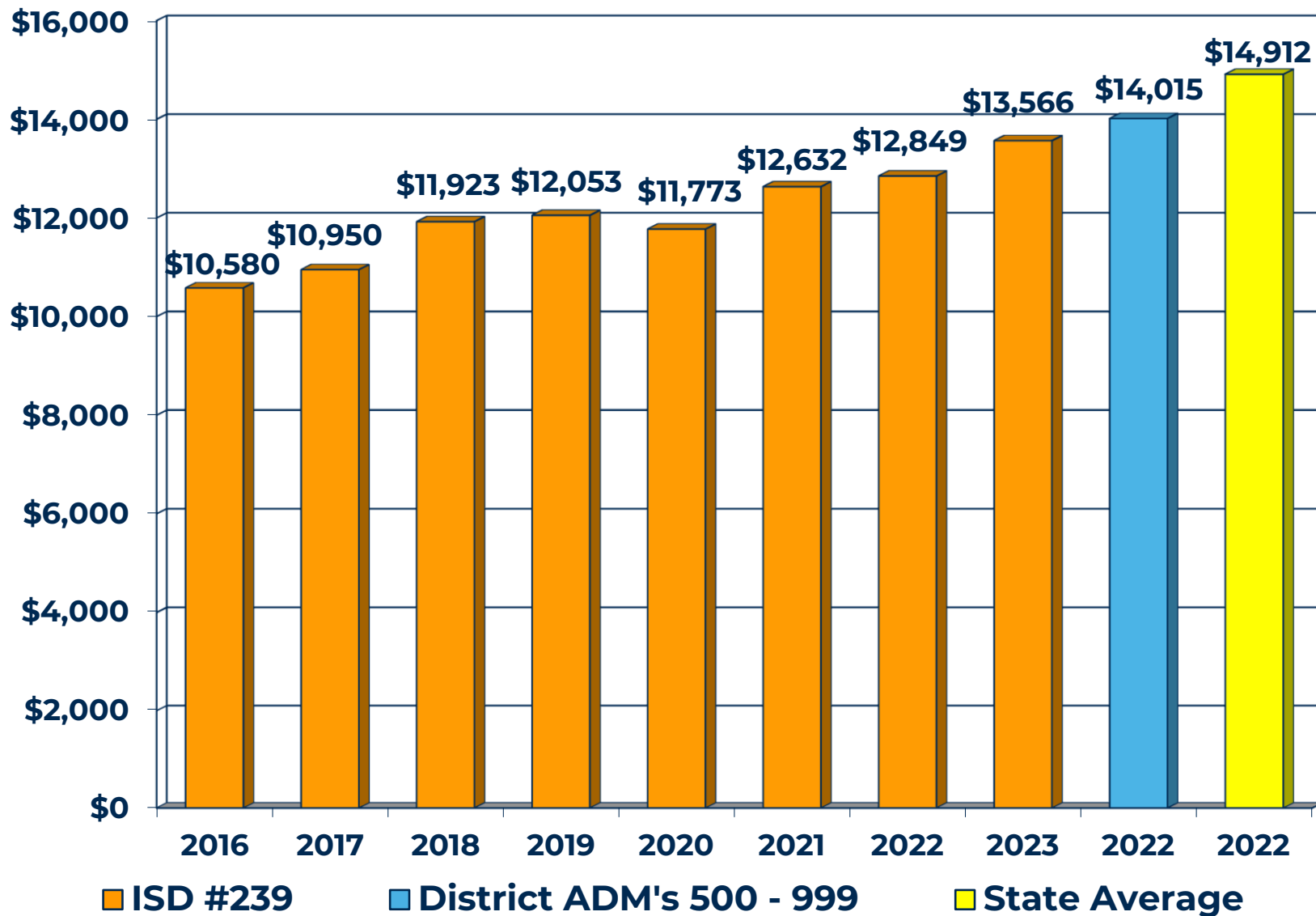


REGULAR INSTRUCTION COST PER ADM

(CLASSROOM INSTRUCTION, TITLE 1, PARAPROFESSIONALS, SCHOOL SECRETARIES, EXCLUDING OPEB EXPENDITURES)



GENERAL FUND COST PER ADM



SUMMARY

- General Fund expenditures and transfers out exceeded revenues and other financing sources by \$190,766 in the current year. The UFARS unassigned General Fund balance at June 30, 2023 of \$641,900 is 7.4% of current expenditures.
- The Food Service Fund revenues exceeded expenditures by \$28,970 for the current year and ended the year with a balance of \$251,529
- The Community Service Fund expenditures exceeded revenues and transfers in by \$2,910 and ended the year with a deficit balance of \$77,528 after a transfer of \$32,809 from the General Fund.

November 2, 2023

To the Board of Education
Independent School District #239
1000 Pine Meadows Lane
Rushford, Minnesota 55971

We have audited the financial statements of Independent School District #239, Minnesota as of and for the year ended June 30, 2023, and have issued our report thereon dated November 2, 2023. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated July 24, 2023, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America and *Government Auditing Standards*. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of the financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of Independent School District #239 solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We have provided our findings regarding significant control deficiencies over financial reporting and other matters noted during our audit in a separate letter to you dated November 2, 2023

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you in the engagement letter dated July 24, 2023.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, our firm, and our network firms have complied with all relevant ethical requirements regarding independence.

To the Board of Education
Independent School District #239
1000 Pine Meadows Lane
Rushford, Minnesota 55971
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Significant Risks Identified

We have identified the following significant risks:

Segregation of duties are an issue for any entity of your size. Management's awareness of the risk was considered and there was no reliance on any controls in place during the audit.

Receivables and related revenue recognition, which require special audit consideration due to the potential magnitude of misstatement.

Qualitative Aspects of the Entity's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the District is included in Note 1 to the financial statements. As discussed in Note 1 to the financial statements, the District implemented Governmental Accounting Standards Board (GASB) Statement No. 96, *Subscription-Based Information Technology Arrangements*, during the year ended June 30, 2023. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements were:

Depreciation of Capital Assets

Management's estimate of the useful life of purchased, constructed or contributed capital assets is based on the estimated productive life of these assets. We evaluated key factors and assumptions used to develop the estimated useful lives assigned to capital assets and determined that these lives were reasonable in relation to the basic financial statements taken as a whole and in relation to the applicable opinion units.

OPEB and Pension Liabilities

Management's estimate of the OPEB and Pension liabilities are actuarially determined. We evaluated key factors and assumptions used to develop the estimates used in the study and determined they were reasonable in relation to the basic financial statements taken as a whole and in relation to the applicable opinion units.

General and Special Education Aid Receivables

Management's estimate of federal and special education aid receivables are based on the latest reports available from the Minnesota Department of Education. We evaluated key factors and assumptions used to develop these estimates and determined that they were reasonable in relation to the basic financial statements taken as a whole and in relation to the applicable opinion units.

To the Board of Education
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1000 Pine Meadows Lane
Rushford, Minnesota 55971
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Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users.

Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. None of the misstatements identified by us as a result of our audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to Independent School District #239's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

Representations Requested from Management

We have requested certain written representations from management, which are included in our separate letter dated November 2, 2023.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with Independent School District #239 we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as Independent School District #239's auditors.

Restriction on Use

This information is intended solely for the use of the Board of Education and management of Independent School District #239, Rushford, Minnesota, the Minnesota Department of Education, and the Minnesota State Auditor's Office, and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

Smith, Schaff and Associates, Ltd.

MINUTES
REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT #239

The regular meeting of the Rushford-Peterson School District #239 was called to order by Chairperson Chris Grindland at 6:00 p.m. on Monday, October 16, 2023 in the Rushford-Peterson Schools Forum Room.

The Pledge of Allegiance was recited.

Members Present: Chris Grindland, Matt Helgemoe, Ken Sawle, Carl Schollmeier, Nancy Snyder and Amy Woxland

Members absent: Jeff Michel

Administration Present: Superintendent Ben Bernard, Angela Shepard and John Loney
District Personnel: Laura Hahn

Motion by Sawle, seconded by Schollmeier to adopt the agenda with the following additions: Consent agenda- Personnel: Resignation: Clay Olstad – 9th Grade Boys’ Basketball Coach; Hires: Kids Club Asst. Supervisors – Abby Fenske and Kinlee McGregor. Motion carried unanimously.

There were no public comments.

Motion by Helgemoe, seconded by Snyder to approve the following consent agenda items: September 18, 2023 Regular Monthly Meeting Minutes; Donations in the amount of \$9,840, September hand payables, wires & payroll liabilities in the amount of \$305,691.06, September payroll in the amount of \$312,442.64, October board bills in the amount of \$252,487.81; PERSONNEL: Resignations: Meredith Johnson - Asst. Knowledge Bowl Coach and Clay Olstad – 9th Grade Boys Basketball Coach; Hires: Cody Warnken - Full-time Custodian, Dustin Bunke - Custodial Sub, Monte Tudahl - Custodial Sub, Tiffany Doehling - Head Dance Coach, Tammy Wehrs - Elementary Paraprofessional Long-term Sub, Nicole Schultz - Asst. Knowledge Bowl Coach, Abby Fenske – Kids Club Asst. Supervisor and Kinlee McGregor - Kids Club Asst. Supervisor. With a roll call vote of 6:0, motion carried unanimously.

Motion by Snyder, seconded by Woxland to approve the first reading of the following policies: 506 - Student Discipline, 722 - Public Data Requests and 806 - Crisis Management Policy. Motion carried unanimously.

Motion by Helgemoe, seconded by Sawle to approve the Resolution Establishing Combined Polling Place. With a roll call vote of 6:0, motion carried unanimously.

Snow removal bids were reviewed.

Motion by Snyder, seconded Sawle to continue renting a skid loader from Hammell Equipment and to contract with Atkinson Construction if additional services are needed. Motion carried unanimously.

Superintendent Bernard presented the Superintendent’s report.

Angela Shepard presented the Elementary report.

The Middle School / High School report was reviewed.

John Loney presented the Activities / Community Education report.

INFORMATION: The following meetings will be held in the Forum Room.

Strategic Plan: Completion of Content - Wednesday, November 15, 2023 6:00-8:00 p.m.

Regular Monthly Meeting - Monday, November 20, 2023 - 6:00 p.m.

Motion by Woxland, seconded by Schollmeier to adjourn the regular meeting at 6:26 p.m. Motion carried unanimously.

Chris Grindland, Chairperson

Matt Helgemoe, Clerk

DONATIONS – November 2023

10/20/2023	RP Booster Club	\$8,974	2nd half of timing System
10/20/2023	Anonymous	\$750	Track Fund
10/20/2023	RP Booster Club	\$1,050	High School Student Council (for Elem shirts for painting)
10/31/2023	Boutique Station	\$700	Trojan Athletics Sponsorship
11/15/2023	Family of Emily Didier	\$720	Memorial donation to choir program

Total \$12,194

We thank the above donors for their generous donations and support of our school district and activities!

Rushford-Peterson Public School

Payment Reg by Bank and Check

OCT 2023 HAND PAYABLES, WIRES & PAYROLL LIABILITIES

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
										Print	Recon	Void		Date
001	P24041	48730		Wire	1	1903		KWIK TRIP		Yes	Yes	Yes	10/06/2023	13,015.00
001	P24041	48730		Wire	1	1903		KWIK TRIP		Yes	Yes	Yes	10/11/2023	(13,015.00)
001	P24041	48733		Wire	1	1903		KWIK TRIP		No	Yes	No	10/11/2023	870.00
001	P24041	48735		Wire	1	2046		TRANSAX		No	Yes	No	10/13/2023	10.00
001	P24041	48736		Wire	1	2151		TUITION EXPRESS		No	Yes	No	10/13/2023	359.47
001	P24041	48737		Wire	1	2249		NELNET PAYMENT SERVICES		No	Yes	No	10/13/2023	221.19
001	P24041	48738		Wire	1	2267		CARDCONNECT		No	Yes	No	10/13/2023	15.00
001	p2404p	48742		Wire	1	12990		COMMISSIONER OF REVENUE		No	Yes	No	10/13/2023	6,990.77
001	p2404p	48743		Wire	1	2289		AVIBEN		No	Yes	No	10/13/2023	8,449.16
001	p2404p	48744		Wire	1	46168		PUBLIC EMPLOYEES RETIREMENT		No	Yes	No	10/13/2023	7,205.41
001	p2404p	48745		Wire	1	49200		RUSHFORD STATE BANK		No	Yes	No	10/13/2023	44,656.06
001	p2404p	48746		Wire	1	56000		TEACHERS RETIREMENT ASSN		No	Yes	No	10/13/2023	26,074.17
001	P24041	48821		Wire	1	2262		WEX HEALTH, INC.		No	Yes	No	10/26/2023	22.00
001	p2404q	48822		Wire	1	12990		COMMISSIONER OF REVENUE		No	Yes	No	10/27/2023	6,613.19
001	p2404q	48823		Wire	1	2110		GUARDIAN		No	Yes	No	10/27/2023	8,526.96
001	p2404q	48824		Wire	1	2132		COLONIAL LIFE & ACCIDENT INSURAN		No	Yes	No	10/27/2023	1,248.90
001	p2404q	48825		Wire	1	2133		MN HEALTHCARE CONSORTIUM		No	No	No	10/27/2023	57,892.80
001	p2404q	48826		Wire	1	2289		AVIBEN		No	Yes	No	10/27/2023	8,449.16
001	p2404q	48827		Wire	1	46168		PUBLIC EMPLOYEES RETIREMENT		No	Yes	No	10/27/2023	6,692.31
001	p2404q	48828		Wire	1	49200		RUSHFORD STATE BANK		No	Yes	No	10/27/2023	42,803.07
001	p2404q	48829		Wire	1	56000		TEACHERS RETIREMENT ASSN		No	Yes	No	10/27/2023	25,877.67
001	P24041	48849		Wire	1	2024		ARBITER SPORTS		No	Yes	No	10/16/2023	5,000.00
001	P24041	48851		Wire	1	1903		KWIK TRIP		No	Yes	No	10/26/2023	5,964.50
001	P24041	48852		Wire	1	2249		NELNET PAYMENT SERVICES		No	Yes	No	10/26/2023	15.30
001	P24041	48853		Wire	1	2267		CARDCONNECT		No	Yes	No	10/26/2023	149.75
001	P24041	48722	45406	Check	1	28200		JEM THEATRE		Yes	Yes	No	10/06/2023	325.00
001	P24041	48727	45407	Check	1	2060		BREAKDOWN SPORTS USA		Yes	Yes	No	10/06/2023	350.00
001	P24041	48723	45408	Check	1	1095		COOLE SCHOOL		Yes	Yes	No	10/06/2023	751.44
001	P24041	48728	45409	Check	1	32040		MAAE		Yes	Yes	No	10/06/2023	522.00
001	P24041	48729	45410	Check	1	36710		MASSP		Yes	Yes	No	10/06/2023	620.00
001	P24041	48726	45411	Check	1	1954		MINNESOTA FFA ASSOCIATION		Yes	Yes	No	10/06/2023	500.00
001	P24041	48725	45412	Check	1	1907		STEWARTVILLE FFA		Yes	No	No	10/06/2023	85.00
001	P24041	48724	45413	Check	1	1858		VEX ROBOTICS		Yes	Yes	No	10/06/2023	238.86
001	P24041	48734	45414	Check	1	2322		TRISTATE TOURNAMENTS	LLC - Partnership	Yes	No	No	10/11/2023	695.00
001	p2404p	48739	45415	Check	1	37815		MN SCHOOL EMPLOYEE ASSN		Yes	Yes	No	10/13/2023	30.97
001	p2404p	48741	45416	Check	1	48175		RP EDUCATIONAL SUPPORT PERSONI		Yes	Yes	No	10/13/2023	196.16
001	p2404p	48740	45417	Check	1	48100		RUSHFORD-PETERSON EDUCATION		Yes	Yes	No	10/13/2023	2,486.49
001	P24041	48747	45418	Check	1	46082		POSTMASTER		Yes	Yes	No	10/13/2023	41.60
001	p2404q	48830	45492	Check	1	02370		AFLAC		Yes	No	No	10/26/2023	217.68

Rushford-Peterson Public School

Payment Reg by Bank and Check

OCT 2023 HAND PAYABLES, WIRES & PAYROLL LIABILITIES

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
001	p2404q	48831	45493	Check	1	1274	MERCHANTS BANK		Yes	Yes	No	10/26/2023	11,759.60
001	p2404q	48832	45494	Check	1	37815	MN SCHOOL EMPLOYEE ASSN		Yes	Yes	No	10/26/2023	26.01
001	p2404q	48833	45495	Check	1	40998	NCPERS GROUP LIFE INS		Yes	No	No	10/26/2023	16.00
001	p2404q	48835	45496	Check	1	48175	RP EDUCATIONAL SUPPORT PERSONI		Yes	Yes	No	10/26/2023	196.16
001	p2404q	48834	45497	Check	1	48100	RUSHFORD-PETERSON EDUCATION		Yes	Yes	No	10/26/2023	2,486.49
001	p2404q	48836	45498	Check	1	48210	RUSHFORD-PETERSON ESCROW ACC		Yes	Yes	No	10/26/2023	2,242.52
001	P24041	48837	45499	Check	1	20395	GOODHUE SCHOOLS		Yes	No	No	10/26/2023	200.00
001	P24041	48840	45500	Check	1	32260	MASA/MASE		Yes	No	No	10/26/2023	1,330.00
001	P24041	48838	45501	Check	1	2323	MENARDS		Yes	Yes	No	10/26/2023	172.84
001	P24041	48841	45502	Check	1	36597	MISSISSIPPI WELDERS SUPPLY CO		Yes	Yes	No	10/26/2023	80.69
001	P24041	48842	45503	Check	1	39800	NASCO		Yes	Yes	No	10/26/2023	47.96
001	P24041	48843	45504	Check	1	52131	SCIENCE MUSEUM OF MINNESOTA		Yes	No	No	10/26/2023	780.00
001	P24041	48839	45505	Check	1	2324	TOM'S LOCK SERVICE, INC		Yes	No	No	10/26/2023	10.50
001	P24041	48844	45506	Check	1	52190	REGION ONE A MSHSL		Yes	No	No	10/31/2023	1,678.00

Bank Total:

\$292,193.81

Report Total:

\$292,193.81

Rushford-Peterson Public School

Payment Reg by Bank and Check

NOVEMBER 2023 BOARD BILLS

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Date	Amount
									Print	Recon	Void		
001	P24053	48854		Wire	1	14832	DEPARTMENT OF EMPLOYMENT		No	No	No	11/20/2023	16,212.67
001	P24053	48872		Check	1	04615	BERNARD BUS SERVICE		No	No	No	11/20/2023	42,568.04
001	P24053	48873		Check	1	04698	QUALI-TEE SCREEN PRINTING		No	No	No	11/20/2023	1,735.00
001	P24053	48874		Check	1	06552	BMI SUPPLY		No	No	No	11/20/2023	62.38
001	P24053	48875		Check	1	06559	BLICK ART MATERIALS		No	No	No	11/20/2023	55.20
001	P24053	48876		Check	1	06620	BROWN TIRE & BATTERY		No	No	No	11/20/2023	123.94
001	P24053	48877		Check	1	07018	B & S RENTALS		No	No	No	11/20/2023	780.00
001	P24053	48878		Check	1	08886	CAROLINA BIOLOGICAL SUPPLY CO		No	No	No	11/20/2023	54.66
001	P24053	48879		Check	1	1165	ROOT RIVER FLORAL		No	No	No	11/20/2023	155.00
001	P24053	48880		Check	1	1291	EDUCATOR BENEFIT CONSULTANTS, I		No	No	No	11/20/2023	63.47
001	P24053	48881		Check	1	13100	CONNAUGHTY SALES INC		No	No	No	11/20/2023	82.20
001	P24053	48882		Check	1	13268	CURRICULUM ASSOCIATES		No	No	No	11/20/2023	49.76
001	P24053	48883		Check	1	1391	ACENTEK		No	No	No	11/20/2023	4,337.96
001	P24053	48884		Check	1	14282	DALCO		No	No	No	11/20/2023	5,351.50
001	P24053	48885		Check	1	1450	BSN SPORTS, LLC		No	No	No	11/20/2023	444.60
001	P24053	48886		Check	1	1467	TEACHER SYNERGY INC.		No	No	No	11/20/2023	23.74
001	P24053	48887		Check	1	1479	SCRIPPS NATIONAL SPELLING BEE		No	No	No	11/20/2023	187.50
001	P24053	48888		Check	1	1581	QUADIENT		No	No	No	11/20/2023	500.00
001	P24053	48889		Check	1	1586	PAN-O-GOLD BAKING CO.		No	No	No	11/20/2023	785.54
001	P24053	48890		Check	1	1644	EXCEL IMAGES		No	No	No	11/20/2023	949.75
001	P24053	48891		Check	1	1654	ANDERSON AUTO, LLC		No	No	No	11/20/2023	128.60
001	P24053	48892		Check	1	16945	CARDMEMBER SERVICE		No	No	No	11/20/2023	9,512.39
001	P24053	48893		Check	1	1701	SMITH SCHAFER & ASSOCIATES, LTD.		No	No	No	11/20/2023	5,000.00
001	P24053	48894		Check	1	1714	MINNESOTA ENERGY RESOURCES		No	No	No	11/20/2023	2,879.56
001	P24053	48895		Check	1	18398	FILLMORE COUNTY JOURNAL		No	No	No	11/20/2023	116.29
001	P24053	48896		Check	1	1856	AMAZON CAPITAL SERVICES		No	No	No	11/20/2023	5,301.06
001	P24053	48897		Check	1	1860	COULEE CONNECTIONS		No	No	No	11/20/2023	4,200.00
001	P24053	48898		Check	1	1933	LANESBORO FFA		No	No	No	11/20/2023	25.00
001	P24053	48899		Check	1	1995	PRESTON DAIRY & FARM		No	No	No	11/20/2023	1,175.95
001	P24053	48900		Check	1	2033	MUSIC MART		No	No	No	11/20/2023	467.86
001	P24053	48901		Check	1	20401	GOPHER SPORT		No	No	No	11/20/2023	602.11
001	P24053	48902		Check	1	2101	SOUTHWIND ORCHARDS		No	No	No	11/20/2023	1,012.00
001	P24053	48903		Check	1	2136	HART COUNTRY MEATS		No	No	No	11/20/2023	648.38
001	P24053	48904		Check	1	2211	LOFFLER		No	No	No	11/20/2023	2,582.64
001	P24053	48905		Check	1	2220	CANON FINANCIAL SERVICES, INC.		No	No	No	11/20/2023	89.85
001	P24053	48906		Check	1	2221	TRIO SUPPLY COMPANY		No	No	No	11/20/2023	590.39
001	P24053	48907		Check	1	2232	CHARTWELLS DINING SERVICES		No	No	No	11/20/2023	537.56
001	P24053	48908		Check	1	2271	AUDIO LOGIC SYSTEMS		No	No	No	11/20/2023	950.00
001	P24053	48909		Check	1	2311	LEXIA LEARNING SYSTEMS LLC		No	No	No	11/20/2023	660.00

Rushford-Peterson Public School

Payment Reg by Bank and Check

NOVEMBER 2023 BOARD BILLS

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Date	Amount
									Print	Recon	Void		
001	P24053	48910		Check	1	2318	MARK'S		No	No	No	11/20/2023	58.85
001	P24053	48911		Check	1	2323	MENARDS		No	No	No	11/20/2023	48.45
001	P24053	48912		Check	1	2324	TOM'S LOCK SERVICE, INC		No	No	No	11/20/2023	215.00
001	P24053	48913		Check	1	2325	HIDDEN STREAM FARM LLC		No	No	No	11/20/2023	488.96
001	P24053	48914		Check	1	23750	HILDI INC		No	No	No	11/20/2023	700.00
001	P24053	48915		Check	1	25138	IEA INC		No	No	No	11/20/2023	160.14
001	P24053	48916		Check	1	29759	KEMPS		No	No	No	11/20/2023	4,618.39
001	P24053	48917		Check	1	36718	MN DEPARTMENT OF HEALTH		No	No	No	11/20/2023	700.00
001	P24053	48918		Check	1	39920	NATIONAL FFA ORGANIZATION		No	No	No	11/20/2023	1,120.00
001	P24053	48919		Check	1	41400	NORMAN'S ELECTRIC SERVICE INC		No	No	No	11/20/2023	799.30
001	P24053	48920		Check	1	46078	PLUNKETT'S PEST CONTROL		No	No	No	11/20/2023	130.40
001	P24053	48921		Check	1	46804	PERFORMANCE FOODSERVICE LA CR		No	No	No	11/20/2023	20,463.83
001	P24053	48922		Check	1	46954	RTS / ROCHESTER TELECOM SYSTEM		No	No	No	11/20/2023	90.53
001	P24053	48923		Check	1	48020	RUSHFORD, CITY OF		No	No	No	11/20/2023	21,754.64
001	P24053	48924		Check	1	48600	RUSHFORD FOODS		No	No	No	11/20/2023	3,867.12
001	P24053	48925		Check	1	50856	SCHILLING SUPPLY COMPANY		No	No	No	11/20/2023	1,630.44
001	P24053	48926		Check	1	50978	SCHOOL SPECIALTY LLC.		No	No	No	11/20/2023	78.80
001	P24053	48927		Check	1	52157	SELCO		No	No	No	11/20/2023	672.01
001	P24053	48928		Check	1	52179	SEMCAC TRANSPORTATION		No	No	No	11/20/2023	48.00
001	P24053	48929		Check	1	53410	SOUTHEAST SERVICE COOPERATIVE		No	No	No	11/20/2023	1,240.00
001	P24053	48930		Check	1	56040	PAM'S CORNER		No	No	No	11/20/2023	2,776.90
001	P24053	48931		Check	1	58479	THORSON GRAPHICS, LLC		No	No	No	11/20/2023	722.40
001	P24053	48932		Check	1	61278	VERIZON WIRELESS		No	No	No	11/20/2023	8.98
001	P24053	48933		Check	1	61628	WENGER		No	No	No	11/20/2023	12,403.26
001	P24053	48934		Check	1	63025	WHV INC		No	No	No	11/20/2023	3,151.56
001	P24053	48935		Check	1	63056	WINONA NURSERY INC		No	No	No	11/20/2023	1,289.71
001	P24053	48936		Check	1	63062	WINONA HEALTH SERVICE	A1 Other	No	No	No	11/20/2023	8,512.50

Bank Total: \$198,752.72

Report Total: \$198,752.72

Rushford-Peterson Public School
Summary Report for Board
Period Ending October 31, 2023

EXPENSES

Sequence: Fd, Pro

		24ADP					% YTD	Remaining
Description		Annual Budget	Period 202404	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General Fund							
010	Board of Education	23,120.00	238.40	9,335.73	40%	0.00	40%	13,784.27
020	Office of Supt	185,072.00	16,486.24	58,819.95	32%	0.00	32%	126,252.05
050	School Administration	428,752.00	35,240.72	123,275.52	29%	3,515.00	30%	301,961.48
105	General Admin Support - elect.	700.00	0.00	0.00	0%	0.00	0%	700.00
107	Other Administrative Support	19,579.00	1,435.35	7,377.33	38%	0.00	38%	12,201.67
108	Administrative Technology Serv	13,675.00	1,683.81	4,581.05	33%	0.00	33%	9,093.95
110	Business Services	248,586.00	27,060.06	82,323.23	33%	2,179.00	34%	164,083.77
201	Kindergarten	189,936.00	15,383.71	32,391.77	17%	0.00	17%	157,544.23
203	Elementary Education	1,105,073.00	75,995.75	251,934.42	23%	2,434.60	23%	850,703.98
206	Title II - Student Supp & Acad	19,177.00	1,481.88	2,964.00	15%	0.00	15%	16,213.00
211	Secondary - General	503,586.00	35,381.47	78,107.27	16%	211.60	16%	425,267.13
212	Art	114,829.00	7,530.04	23,001.90	20%	2,594.68	22%	89,232.42
216	Title I	84,346.00	6,623.36	13,526.30	16%	0.00	16%	70,819.70
218	Gifted & Talented	4,600.00	0.00	0.00	0%	280.00	6%	4,320.00
220	English Language Art	253,753.00	20,053.88	41,495.53	16%	11.98	16%	212,245.49
230	Foreign Language	96,801.00	7,861.67	16,309.60	17%	0.00	17%	80,491.40
240	Physical Ed & Health	202,767.00	16,812.58	34,858.90	17%	0.00	17%	167,908.10
256	Mathematics	265,221.00	21,331.86	44,465.66	17%	2,125.49	18%	218,629.85
258	Music	217,148.00	15,250.49	32,341.86	15%	147.00	15%	184,659.14
260	Science	230,540.00	18,217.16	40,772.17	18%	714.80	18%	189,053.03
270	Social Studies	232,446.00	17,922.64	36,309.35	16%	0.00	16%	196,136.65
272	Remedial Mathematics	32,371.00	2,658.23	5,316.62	16%	0.00	16%	27,054.38
274	Study Skills Improvement	25,640.00	2,614.84	5,229.73	20%	0.00	20%	20,410.27
275	Kindergarten Indiv Instruction	72,076.00	5,913.88	11,827.76	16%	0.00	16%	60,248.24
276	Elementary Indiv Instruction	41,092.00	3,624.06	7,367.40	18%	0.00	18%	33,724.60
291	Cocurricular Activity	13,269.00	0.00	0.00	0%	0.00	0%	13,269.00
292	Boys/Girls Athletics	63,333.00	2,814.76	6,117.64	10%	0.00	10%	57,215.36
294	Boys Athletics	108,216.00	11,796.15	14,724.15	14%	1,428.80	15%	92,063.05
296	Girls Athletics	88,799.00	2,144.65	4,696.15	5%	407.94	6%	83,694.91

Rushford-Peterson Public School
Summary Report for Board
Period Ending October 31, 2023

EXPENSES

Sequence: Fd, Pro

		24ADP					% YTD	Remaining
Description		Annual Budget	Period 202404	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General Fund							
298	Extra-Curricular Activities	55,746.00	7,648.37	21,684.96	39%	137.58	39%	33,923.46
301	Agriculture	161,345.00	17,044.67	31,445.78	19%	69.98	20%	129,829.24
331	Personal Fam Liv Sci	65,828.00	4,857.89	15,491.09	24%	112.78	24%	50,224.13
341	Business Education	54,437.00	4,201.51	11,098.01	20%	0.00	20%	43,338.99
361	Trade & Industrial	0.00	192.47	589.53	0%	396.25	0%	(985.78)
380	Vocational Transito	19,515.00	1,724.70	3,449.71	18%	0.00	18%	16,065.29
400	General Special Education	29,100.00	0.00	0.00	0%	0.00	0%	29,100.00
401	Speech/Lang Impaired	27,063.00	4,971.70	11,541.34	43%	0.00	43%	15,521.66
402	Mental Impair Mild	2,252.00	4,154.28	10,173.99	452%	0.00	452%	(7,921.99)
404	Adapted Phy Ed	18,387.00	1,449.66	3,013.99	16%	0.00	16%	15,373.01
405	Deaf-Hard of Hearing	2,200.00	0.00	0.00	0%	0.00	0%	2,200.00
407	Specific Learn Disability	435,960.00	51,748.19	103,807.99	24%	278.93	24%	331,873.08
408	Emotional/Behavioral Disorder	177,099.00	0.00	40.89	0%	0.00	0%	177,058.11
410	Other Health Impaired	61,418.00	6,477.85	12,956.02	21%	0.00	21%	48,461.98
412	Early Child Sp Ed	142,356.00	0.00	620.13	0%	0.00	0%	141,735.87
416	Severely Nultiply Impaired	27,928.00	329.48	659.58	2%	0.00	2%	27,268.42
420	Special Education	207,690.00	5,711.64	15,106.28	7%	0.00	7%	192,583.72
422	Students without disabilities	228,619.00	17,795.33	36,295.40	16%	24.95	16%	192,298.65
620	Library Ed Media	60,072.00	4,021.54	9,654.29	16%	10,831.20	34%	39,586.51
630	Instructional-Related Technolo	133,183.00	9,071.23	55,897.75	42%	3,593.47	45%	73,691.78
640	Staff Development	80,452.00	3,658.77	38,720.73	48%	0.00	48%	41,731.27
710	Secondary Counseling/Guidance	104,584.00	7,820.20	16,124.76	15%	0.00	15%	88,459.24
715	School Security	12,024.00	0.00	0.00	0%	0.00	0%	12,024.00
720	Health Services	26,176.00	3,143.24	3,638.19	14%	0.00	14%	22,537.81
740	Social Worker Salary	37,584.00	4,007.13	8,305.26	22%	0.00	22%	29,278.74
760	Pupil Transportation	757,865.00	52,527.45	128,397.65	17%	0.00	17%	629,467.35
810	Operation/Maintenance	697,372.00	81,745.64	267,682.08	38%	11,825.19	40%	417,864.73
850	Facilities	107,500.00	19,987.89	33,487.89	31%	0.00	31%	74,012.11
860	Health & Safety	0.00	(6.99)	310.69	0%	0.00	0%	(310.69)

Rushford-Peterson Public School
Summary Report for Board
Period Ending October 31, 2023

EXPENSES

Sequence: Fd, Pro

		24ADP					% YTD	Remaining
Description		Annual Budget	Period 202404	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General Fund							
865	LTFM Excl'd Costs -Pro 866,867	77,085.00	10,825.27	31,649.56	41%	11,621.70	56%	33,813.74
940	School Insurance	67,000.00	0.00	71,644.31	107%	0.00	107%	(4,644.31)
01	General Fund	8,762,343.00	698,666.75	1,932,958.84	22%	54,942.92	23%	6,774,441.24
02	Food Service Fund							
770	Food Service	458,413.00	49,465.03	107,108.54	23%	1,494.83	24%	349,809.63
02	Food Service Fund	458,413.00	49,465.03	107,108.54	23%	1,494.83	24%	349,809.63
04	Community Service							
505	Community Education	49,992.00	5,328.84	20,204.16	40%	21.85	40%	29,765.99
570	School Age Care	168,362.00	11,350.83	44,649.09	27%	802.33	27%	122,910.58
580	ECFE	40,378.00	3,666.83	7,980.64	20%	0.00	20%	32,397.36
582	School Readiness	189,132.00	15,892.39	31,990.97	17%	0.00	17%	157,141.03
583	Preschool Screening	4,888.00	0.00	0.00	0%	0.00	0%	4,888.00
585	Youth Development	5,676.00	0.00	1,990.00	35%	0.00	35%	3,686.00
590	Other Community Ed Programs	300.00	0.00	0.00	0%	0.00	0%	300.00
04	Community Service	458,728.00	36,238.89	106,814.86	23%	824.18	23%	351,088.96
07	Debt Redemption							
910	Retire Long-Term Obl	0.00	0.00	440,475.00	0%	0.00	0%	(440,475.00)
07	Debt Redemption	0.00	0.00	440,475.00	0%	0.00	0%	(440,475.00)
21	Activity Fund							
050	School Administration	0.00	0.00	750.00	0%	20.99	0%	(770.99)
203	Elementary Education	0.00	60.95	198.24	0%	16.99	0%	(215.23)
211	Secondary - General	0.00	780.00	780.00	0%	0.00	0%	(780.00)
291	Cocurricular Activity	88,541.00	55.50	55.50	0%	592.00	1%	87,893.50
292	Boys/Girls Athletics	0.00	0.00	6,824.00	0%	0.00	0%	(6,824.00)
294	Boys Athletics	0.00	1,716.84	19,744.84	0%	314.72	0%	(20,059.56)
296	Girls Athletics	0.00	1,494.17	1,376.61	0%	193.00	0%	(1,569.61)
298	Extra-Curricular Activities	7,459.00	19,876.39	23,513.19	315%	5,250.58	386%	(21,304.77)
850	Facilities	0.00	0.00	8,396.50	0%	0.00	0%	(8,396.50)
960	Other - Scholarships	4,000.00	0.00	0.00	0%	0.00	0%	4,000.00
21	Activity Fund	100,000.00	23,983.85	61,638.88	62%	6,388.28	68%	31,972.84

Rushford-Peterson Public School
Summary Report for Board
Period Ending October 31, 2023

EXPENSES

Sequence: Fd, Pro

		24ADP					% YTD	Remaining
Description		Annual Budget	Period 202404	Year To Date	% YTD	Encumbrances	+ Enc	Balance
50	Fundraising							
298	Extra-Curricular Activities	90,000.00	5,848.55	8,155.72	9%	1,558.00	11%	80,286.28
50	Fundraising	90,000.00	5,848.55	8,155.72	9%	1,558.00	11%	80,286.28
Report Totals:		9,869,484.00	814,203.07	2,657,151.84	27%	65,208.21	28%	7,147,123.95

Rushford-Peterson Public School
Summary Report for Board
Period Ending October 31, 2023

REVENUES

Sequence: Fd, Pro

		24ADP					% YTD	Remaining
Description		Annual Budget	Period 202404	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General Fund							
000		(8,610,316.00)	(409,714.10)	(1,807,423.06)	21%	0.00	21%	(6,802,892.94)
203	Elementary Education	(15,000.00)	0.00	0.00	0%	0.00	0%	(15,000.00)
211	Secondary	(11,700.00)	0.00	0.00	0%	0.00	0%	(11,700.00)
212	Art	(200.00)	(20.00)	(20.00)	10%	0.00	10%	(180.00)
292	Boys/Girls Athletics	(700.00)	(240.00)	(7,480.00)	1069%	0.00	1069%	6,780.00
294	Boys Athletics	(21,130.00)	(2,441.00)	(11,480.00)	54%	0.00	54%	(9,650.00)
296	Girls Athletics	(21,700.00)	(3,633.00)	(12,157.00)	56%	0.00	56%	(9,543.00)
298	Extra-Curricular Activities	(8,600.00)	0.00	(70.02)	1%	0.00	1%	(8,529.98)
301	Agriculture	(500.00)	(330.00)	(4,068.75)	814%	0.00	814%	3,568.75
331	Personal Family Life Science	(700.00)	(245.00)	(440.00)	63%	0.00	63%	(260.00)
620	Library Ed Media	0.00	0.00	(25.00)	0%	0.00	0%	25.00
630	Instruction Related Technology	(3,000.00)	(55.00)	(3,790.00)	126%	0.00	126%	790.00
850	Facilities	(54,511.00)	0.00	0.00	0%	0.00	0%	(54,511.00)
865	LTFM Districtwide Revenue	(26,674.00)	0.00	0.00	0%	0.00	0%	(26,674.00)
01	General Fund	(8,774,731.00)	(416,678.10)	(1,846,953.83)	21%	0.00	21%	(6,927,777.17)
02	Food Service Fund							
000		(423,900.00)	(55,394.55)	(123,793.83)	29%	0.00	29%	(300,106.17)
02	Food Service Fund	(423,900.00)	(55,394.55)	(123,793.83)	29%	0.00	29%	(300,106.17)
04	Community Service							
505	Community Education	(54,221.00)	(2,147.45)	(2,670.31)	5%	0.00	5%	(51,550.69)
510	Adults With Disabili	(2,000.00)	0.00	(12,700.00)	635%	0.00	635%	10,700.00
570	School Age Care	(131,067.00)	(10,398.74)	(50,190.44)	38%	0.00	38%	(80,876.56)
580	ECFE	(36,214.00)	(250.00)	(7,896.44)	22%	0.00	22%	(28,317.56)
582	School Readiness	(128,529.00)	(317.50)	(9,431.65)	7%	0.00	7%	(119,097.35)
583	Preschool Screening	(1,377.00)	0.00	(98.19)	7%	0.00	7%	(1,278.81)
585	Youth Development	(23,785.00)	0.00	680.00	(3%)	0.00	(3%)	(24,465.00)
590	Other Community Ed Programs	(157.00)	0.00	5.12	(3%)	0.00	(3%)	(162.12)
04	Community Service	(377,350.00)	(13,113.69)	(82,301.91)	22%	0.00	22%	(295,048.09)
07	Debt Redemption							

Rushford-Peterson Public School
Summary Report for Board
Period Ending October 31, 2023

REVENUES

Sequence: Fd, Pro

		24ADP					% YTD	Remaining
		Annual Budget	Period 202404	Year To Date	% YTD	Encumbrances	+ Enc	Balance
Description								
07	Debt Redemption							
000		(2,622,901.00)	(374,238.40)	(1,165,635.38)	44%	0.00	44%	(1,457,265.62)
07	Debt Redemption	(2,622,901.00)	(374,238.40)	(1,165,635.38)	44%	0.00	44%	(1,457,265.62)
21	Activity Fund							
000		(120,000.00)	(1,185.67)	110.86	(0%)	0.00	(0%)	(120,110.86)
291	Extra Curricular	0.00	(700.00)	(700.00)	0%	0.00	0%	700.00
292	Boys/Girls Athletics	0.00	(9,724.00)	(18,724.00)	0%	0.00	0%	18,724.00
294	Boys Athletics	0.00	0.00	(12,667.75)	0%	0.00	0%	12,667.75
296	Girls Athletics	0.00	(1,457.00)	(1,457.00)	0%	0.00	0%	1,457.00
298	Extra-Curricular Activities	0.00	(1,620.15)	(14,925.87)	0%	161.00	0%	14,764.87
21	Activity Fund	(120,000.00)	(14,686.82)	(48,363.76)	40%	161.00	40%	(71,797.24)
50	Fundraising							
298	Extra-Curricular Activities	(100,000.00)	(23,952.18)	(17,290.64)	17%	870.00	16%	(83,579.36)
50	Fundraising	(100,000.00)	(23,952.18)	(17,290.64)	17%	870.00	16%	(83,579.36)
Report Totals:		(12,418,882.00)	(898,063.74)	(3,284,339.35)	26%	1,031.00	26%	(9,135,573.65)

RUSHFORD-PETERSON PUBLIC SCHOOLS

STRATEGIC PLAN

2023-2028

CORE BELIEFS

Why does our institution exist?

To create confident and caring members of their communities.
To provide students with an education full of experiences and opportunities.
To provide social, academic, and emotional support.

What are we are trying to accomplish?

We will develop empowered lifetime learners who are driven to adapt to life's circumstances.
We will emphasize helping others and making the world a better place.

How would we describe a successful graduate?

Students will be of high character and life prepared.
Students will be college/career ready and have the skills to adapt to life changes.
Students will be inspired to be lifelong learners.
Students will "be a good human being" and positively contribute to society.

MISSION

Rushford-Peterson Public Schools will educate students with the knowledge, skills, and values that empower them to contribute meaningfully to their community. Together we strive to be the catalysts for positive change.

VISION

Educate the *difference makers* of tomorrow.



FOCUS AREA	GOALS	OBJECTIVES
1. Student Achievement	1. Personalize learning for all students in pursuit of their academic excellence.	1.1.1 By September 2027, explore adding a district gifted and talented program. 1.1.2 By June 2025 create a district scorecard. 1.1.3 During the 23-25 school years, explore alternate schedules in the JH/HS. 1.1.4 During the 23-24 school year, initiate student class and activity interest surveys.
	2. Align all curriculum and assessments horizontally and vertically to state standards and local policies.	1.2.1 By September 2025, align all curriculum with state standards. 1.2.2 By September 2025, vertically align all curriculum according to grade levels. 1.2.3 By September 2025, create a comprehensive assessment map.
2. Communication	1. Establish a coordinated and effective system of communication that is used throughout the district and community.	2.1.1 By September 2024, explore non-digital public communication methods. 2.1.2 By September 2024, evaluate the website and implement recommended changes. 2.1.3 By September 2024, create a comprehensive communication plan.
	2. Streamline, clarify, and create opportunities for communication to the district from the parents and community.	2.2.1 By September 2024, create opportunities for public interactions with school board members. 2.2.2 By September 2024, define the method of communication from parents to the district and to teachers.
3. Operations	1. Continue improvements in the maintenance department.	3.1.1 By September 2024, establish maintenance schedules based on industry standards.
	2. Establish policies and procedures to recruit and retain staff to the district.	3.2.1 By September 2028, establish policy and procedures to recruit and retain staff. 3.2.2 By September 2025, examine staff supervision and performance review policy / procedures.
	3. Maintain financial health.	3.3.1 By September 2024, explore changes to the current pre-school/ Kids' Club/ summer care model. 3.3.2 Strive to maintain 9-12% minimum fund balance.
	4. Assess current fundraisers and fundraising policies.	3.4.1 By September 2026, complete a cost / benefit analysis of district fundraisers.
4. School Culture	1. Create safe and welcoming schools that are authentically inclusive.	4.1.1 By March 2024, explore increased mental health staff. 4.1.2 By September 2024, examine interpersonal relationship and anti-bullying training for staff.
	2. Create more opportunities for students to feel invested in activities outside of the educational day.	4.2.1 By September 2024, examine student participation rates, create a master list of activities, and create a list of potential additional activities. 4.2.2 By September 2024, finalize a method for staff to propose new activities / clubs for student participation.
5. Community Engagement	1. Create policies and procedures that allow all community members to feel more connected to the school district. (Volunteers)	5.1.1 By September 2026, examine a volunteer policy (MSBA policy 912) for the district and work to create and encourage volunteer opportunities for community members.
	2. Increase school/ business engagement.	5.2.1 By September 2024, engage businesses in the community to use their expertise to participate in community education classes.
	3. Increase service opportunities.	5.3.1 By September 2026, establish a policy of documenting service hours on students' transcripts. 5.3.2 By September 2026, establish a procedure where all students volunteer ____ hours yearly and create ____ hours of community service hours during the school day to introduce students to service.
	4. Constantly improve the Community Education Programming.	5.4.1 By September 2024, increase the number and variety of offerings in the community education program by 10%. 5.4.2 By September 2024, increase the frequency of the community education offerings to three times per year.
6. Overall	1. Recognize excellence	6.1.1 By September 2028, create a scholarship to be awarded to a student / students who meet the qualities of being a "difference maker."
	2. Establish student representation on the school board.	6.2.1 By September 2025, establish a student school board representative policy to begin at the October 2025 school board meeting.



SENIORITY LIST					
RUSHFORD-PETERSON SCHOOLS					
2023-2024 SCHOOL YEAR					
			SENIORITY	CURRENT VALID	LICENSE
NO.	NAME	STATUS	DATE	CERTIFICATION	EXPIRATION
					DATE
1	Mary Wolter	C	08/28/86	Elementary Ed 1-6	2027
2	Teresa Brown	C	09/08/87	Physical Education K-12	2025
				Adaptive P.E. Pre K-12	2025
3	Gary Wade	C	08/31/89	Elementary Ed 1-6	2027
				Coaching 7-12	2027
				Physical Education K-12	2027
4	Michael Honken	C	08/30/95	Coaching 7-12	2026
				Social Studies All 7-12	2026
5	Nina Torkelson	C	08/28/96	Elementary Ed 1-6	2025
				Mild-Mod Ment Hdcp K-12	2025
				Mod to Severe Ment Hdcp K-12	2025
				Teacher/Coord Work Experienced Hdcp	2025
				Autism Spectrum Disorders K-12	2025
6	Shari Michel	C	08/31/98	English Language 7-12	2024
				Speech 7-12	2024
7	Crystal Bieberdorf	C	08/30/99	Spanish 7-12	2027
				Elementary Ed 1-6	2027
				Elementary Spanish 1-6	2027
8	Brenda Bergan	C	08/27/02	Specific Learning Disabilities K-12	2027
9	Jennifer Helgemoe	C	08/26/03	Secondary Guidance & Counseling 7-12	2028
				Health Education K-12	2028
10	Erin Thompson	C	09/01/04	Consumer & Homemaking/Family Life-High School	2028
				School Counselor K-12	2028
11	Kristen Kelly	C	09/01/04	Elementary Education K-6	2024
				Pre-primary Age 3-K	2024
12	Daniel Mlsna	C	09/01/05	Social Studies All 5-12	2026
13	Forrest Musselman	C	01/19/07	English/Language Arts 7-12	2028
14	Rebecca Halverson Lind	C	08/28/07	Pre-primary Age 3-K	2025
				Elementary Education K-6	2025
15	Emily Johnson	C	08/28/07	Pre-primary Age 3-K	2026
				Elementary Education K-6	2026
16	Jason Dahl	C	08/28/07	Elementary Education 1-6	2024
				Mathematics 5-8	2024

17	Lucas Rye	C	11/26/07	Communication Arts/Literature 5-8	2025
				Elementary Education K-6	2025
18	David Lind	C	08/26/08	Elementary Education 1-6	2028
19	Shannon Kopperud	C	08/26/08	Elementary Education 1-6	2025
20	Emily Charlebois	C	08/26/08	Elementary Education K-6	2027
				Pre-primary Age 3-K	2027
21	Margaret Marklowitz	C	09/01/09	Elementary Education K-6	2027
				Social Studies Middle School	2027
				Reading K-12	2027
22	Colby Lind	C	08/30/10	Agricultural Ed 5-12	2026
				Teacher Coordinator Wrk based learning 9-12	2026
23	Jessica Burt	C	09/22/10	Elementary Education K-6	2024
				Mathematics 5-8	2024
24	Lacey Drinkall	C	08/27/12	Elementary Education	2025
				Early Childhood Education B - Grade 3	2025
				Pre-primary Age 3-K	2025
25	Jeremy Tesch	C	08/27/12	Science 5-8	2026
				Life Sciences 9-12	2026
26	Samantha Cunningham	C	08/26/13	Visual Arts K-12	2025
				Early Childhood Education B - Grade 3	2026
				Pre-primary Age 3-K	2026
27	Daniel Bieberdorf	C	08/26/13	Elementary Ed K-6	2024
				Mathematics 5-8	2024
28	Nikki Schultz	C	08/26/13	Physical Education K-12	2025
				Learning Disabilities K-12	2025
				Developmental Disabilities K-12	2025
				Developmental/Adapted Physical Ed. PreK-12	2025
29	Tracy Smith	C	08/26/13	Elementary Ed K-6	2026
				Speech-Language Pathologist PreK-12	2024
				Early Childhood Education B - Grade 3	2026
				Pre-primary Age 3-K	2026
30	Kelly Jo Smith	C	09/09/13	School Social Worker	2024
31	Alison Kjos	C	12/02/13	Pre-Kindergarten	2024
32	Dena Mathison	C	.8/25/2014	Mathematics 5-12	2027
33	Chris Drinkall	C	08/25/14	Elementary Ed K-6	2026

34	Jade Olstad	C	12/22/14	Elementary Ed K-6	2025
35	Lisa Boyum	C	08/31/15	Elementary Ed K-6	2026
36	Carissa George	C	08/31/15	Elementary Ed K-6	2024
				Learning Disabilities K-12	2024
				Early Childhood Education B - Grade 3	2024
				Pre-primary Age 3-K	2024
37	Joseph Hatch	C	08/31/15	Mathematics 5-12	2026
38	Adam George	C	08/29/16	Instrumental and Classroom Music K-12	2027
39	Amber Meisch	C	08/28/17	Elementary Education K-6	2027
				Emotional Behavior Disorders K-12	2027
				Learning Disabilities K-12	2027
				Science 5-8	2027
40	Michael Mulholland	C	08/28/17	Chemistry 9-12	2028
				Physics 9-12	2028
41	Tracy Agrimson	C	08/27/18	Elementary Education K-6	2025
				Early Childhood Special Education B - Age 6	2025
				Early Childhood Education B - Grade 3	2025
				Pre-primary Age 3-K	2025
42	Joel Hinke	C	08/27/18	Business 5-12	2028
43	Meredith Johnson	C	08/27/18	Elementary Education K-6	2027
44	Benjamin Mahlke	C	08/27/18	Vocal and Classroom Music K-12	2026
45	Hannah Pape	C	08/27/18	Elementary Education K-6	2026
46	Jonathan Theuer	C	08/27/18	Elementary Education K-6	2028
47	Aspen Blom	C	08/26/19	Developmental Disabilities K-12	2027
				Academic and Behavioral Strategist	2027
48	Jacob Kramer	C	08/31/20	Life Science 9-12	2028
49	Darin Helgand	C	08/30/21	Elementary Education K-6	2028
				Emotional Behavior Disorders K-12	2028
				Science 5-8	2028
50	Clay Olstad	C	08/30/21	Elementary Education K-6	2025
				Mathematics 5-8	2025
				Professional Admin Principal K-12	2025
51	Elizabeth Landherr	P	08/30/21	Vocal and Classroom Music K-12	2028
				Instrumental and Classroom Music K-12	2028
52	Courtney Thorman	P	08/30/21	Agriculture Education 7-12	2024

53	Matthew Myszewski	P	08/29/22	Social Studies	2024
54	David Jewison	P	08/28/23	Elementary Education K-6	2025
				Mathematics 5-8	2025
55	Kendra Vix	P	08/28/23	Elementary Education K-6	2028
				Academic and Behavioral Strategist K-8	2028
56	Heather Grigg	P	08/28/23	Elementary Education K-6	2025
				Early Childhood Education	2025
				Pre-primary Age 3-K	2025

EASEMENT

THIS INDENTURE, made this ____ day of _____, 20____, by and between Independent School District #239 (Rushford-Peterson) hereinafter referred to as Grantors, and the City of Rushford, a Minnesota municipal corporation, hereinafter referred to as Grantee,

WITNESSETH: In consideration of the payment of ONE DOLLAR and other good and valuable consideration, the receipt of which is hereby acknowledged, Grantors do hereby grant, bargain, sell, and convey to Grantee, and do hereby dedicate for use by the public, a permanent easement in, over and upon the land hereinafter described, for the purpose of construction, maintenance and use by the public as a pathway for pedestrian and bicycle use, including the ability to install, access, and maintain drainage facilities, lighting and other related facilities directly related to said pathway:

SEE ATTACHED EXHIBIT A, B, C-1, and C-2

Grantors do hereby covenant with Grantee that they are lawfully seized and possessed of the real estate above described, that they have a good and lawful right to convey the same, that the said real estate is free and clear from all encumbrances, and that they will forever warrant and defend the title thereto against the lawful claims of all persons whomsoever.

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2 of 6

EXHIBIT A

PREMISES

That part of the NW¼ of Sec. 13 and part of the SW¼ of Sec. 12-104-8, Fillmore County, MN described as follows:

Commencing at the NW Corner of said NW¼ of Sec. 13; thence N. 88°50'41" E. (Note: all bearings are in relationship with the N. line of said NW¼ which is assumed) along the N. line of said NW¼ a distance of 310.00 feet to the point of beginning; thence N. 01°09'19" W. a distance of 181.38 feet to the S'ly. right of way of Pine Meadows Lane; thence N. 78°44'20" E. along said S'ly. Right of Way a distance of 220.59 feet; thence SE'ly. along the S'ly. and W'ly. Right of Way of said Pine Meadows Lane on a tangential curve concave SW'ly. having a central angle of 100°19'37", radius of 345.00 feet, for an arc distance of 604.11 feet, thence S. 00°55'58" E. along said W'ly. Right of Way a distance of 215.31 feet to the NE Corner of Block 3, Tyrol Hills Addition; thence S. 89°05'18" W. along the N. line of said Block 3 a distance of 129.91 feet to the NW Corner said Block 3; thence S. 00°55'59" E. along the W. line of said Block 3 and extension thereof a distance of 1190.66 feet to the N. line of a 30 foot dike easement; thence S. 86°47'23" W. along said N. line a distance of 487.64 feet; thence N. 01°09'19" W. a distance of 1543.80 feet to the point of beginning.

Excepting therefrom that part of the NW¼ of Sec. 13-104-8, Fillmore County, MN described as follows:

Commencing at the northwest corner of said NW¼ of Sec. 13; thence North 88 deg. 50 min. 41 sec. East (Note: all bearings are in relationship with the North line of said NW¼ which is assumed) along the North line of said NW¼ for a distance of 310.00 feet; thence South 01 deg. 09 min. 19 sec. East for a distance of 1182.72 feet to the POINT OF BEGINNING; thence North 86 deg. 47 min. 23 sec. East for a distance of 395.59 feet; thence South 30 deg. 02 min. 45 sec. East for a distance of 191.94 feet to the West plat line of Tyrol Hills Addition; thence South 00 deg. 55 min. 59 sec. East along said West plat line and its Southerly extension for a distance of 189.72 feet to the North line of a 30 foot dike easement; thence South 86 deg. 47 min. 23 sec. West along said North line for a distance of 487.64 feet; thence North 01 09 min. 19 sec. West for a distance of 361.08 feet to the Point of Beginning.

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Premises Tax PID = 060019000

CERTIFICATE OF EASEMENT RUSHFORD, MINNESOTA



**BOLTON
& MENK**

2900 43RD STREET NW
SUITE 100
ROCHESTER, MN 55901
(507) 208-4332

THAT PART OF SEC. 13, TWP. 104 N., RGE. 08 W.,
FILLMORE COUNTY, MINNESOTA

FOR: CITY OF RUSHFORD
ISD 239

JOB NUMBER: H19.118206

FIELD BOOK: SEE FILE

DRAWN BY: JPB

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22-S13-104-8

EXHIBIT B

EASEMENT AREA

That part of the Northwest Quarter of the Northwest Quarter of Section 13, Township 104 North, Range 8 West, Fillmore County, Minnesota, described as follows:

Commencing at the Northwest corner of the Northwest Quarter of said Section 13; thence South 89 degrees 48 minutes 26 seconds East, along the north line of said Northwest Quarter, a distance of 604.54 feet; thence South 00 degrees 11 minutes 34 seconds West, a distance of 91.82 feet to the point of beginning; thence South 35 degrees 39 minutes 03 seconds West, a distance of 15.00 feet; thence South 54 degrees 20 minutes 57 seconds East, a distance of 37.42 feet; thence southerly 66.85 feet along a curve concave to the east, not tangent with the last described line, said curve has a radius of 135.01 feet, a central angle of 28 degrees 22 minutes 18 seconds, and the chord of said curve bears South 17 degrees 39 minutes 20 seconds West; thence South 03 degrees 28 minutes 11 seconds West, tangent to said curve, a distance of 57.63 feet; thence southerly 75.54 feet, along a tangential curve concave to the east, having a radius of 115.00 feet and a central angle of 37 degrees 38 minutes 02 seconds; thence South 34 degrees 30 minutes 02 seconds East, along a line not tangent to said curve, a distance of 68.10 feet; thence South 48 degrees 02 minutes 56 seconds East, a distance of 68.66 feet; thence southerly 110.35 feet, along a tangential curve concave to the west, having a radius of 135.00 feet and a central angle of 46 degrees 49 minutes 58 seconds; thence South 01 degrees 12 minutes 58 seconds East, tangent to said curve, a distance of 672.89 feet; thence South 15 degrees 02 minutes 19 seconds East, a distance of 90.17 feet to the west line of Tyrol Hills Addition, according to the recorded plat thereof; thence North 00 degrees 24 minutes 54 seconds East, along said west line, a distance of 75.06 feet; thence North 15 degrees 02 minutes 19 seconds West, a distance of 15.40 feet; thence North 01 degrees 12 minutes 58 seconds West, a distance of 672.63 feet; thence northerly 122.61 feet, along a tangential curve concave to the west, having a radius of 150.00 feet and a central angle of 46 degrees 49 minutes 58 seconds; thence North 48 degrees 02 minutes 56 seconds West, tangent to said curve, a distance of 68.45 feet; thence North 34 degrees 30 minutes 02 seconds West, a distance of 64.44 feet; thence northerly 63.57 feet along a curve concave to the east, not tangent with the last described line, said curve has a radius of 95.00 feet, a central angle of 38 degrees 20 minutes 22 seconds, and the chord of said curve bears North 15 degrees 42 minutes 00 seconds West; thence North 03 degrees 28 minutes 11 seconds East, tangent to said curve, a distance of 57.63 feet; thence northerly 60.57 feet, along a tangential curve concave to the east, having a radius of 115.01 feet and a central angle of 30 degrees 10 minutes 30 seconds; thence North 33 degrees 38 minutes 41 seconds East, tangent to said curve, a distance of 10.06 feet; thence North 54 degrees 20 minutes 57 seconds West, a distance of 56.84 feet to the point of beginning.

SURVEYOR'S CERTIFICATION

I hereby certify that this survey, plan, or report was prepared by me or under my direct supervision and that I am a duly Licensed Land Surveyor under the laws of the State of Minnesota.

Janele Fowlds
Janele Fowlds
License Number 26748

10/13/2023
Date

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Premises Tax PID = 060019000

CERTIFICATE OF EASEMENT RUSHFORD, MINNESOTA



**BOLTON
& MENK**

2900 43RD STREET NW
SUITE 100
ROCHESTER, MN 55901
(507) 208-4332

THAT PART OF SEC. 13, TWP. 104 N., RGE. 08 W.,
FILLMORE COUNTY, MINNESOTA

FOR: CITY OF RUSHFORD
ISD 239

JOB NUMBER: H19.118206

FIELD BOOK: SEE FILE

DRAWN BY: JPB

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22-S13-104-8

EXHIBIT C-1

PINE MEADOWS LANE

POINT OF BEGINNING
PREMISES

POINT OF BEGINNING
EASEMENT

NORTH LINE
OF THE NW 1/4

NORTHWEST CORNER
OF THE NW 1/4

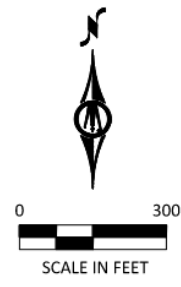
EIKEN DRIVE

EASEMENT AREA
24,197 SQ. FT.

PREMISES

POINT OF BEGINNING
PREMISES EXCEPTION

WEST LINE
OF TYROL HILLS
ADDITION



LEGEND

(000 DEED) DEED DESCRIPTION CALL

The boundary of the Premises Property
shown hereon is approximate

Easement Area = 24,197 Sq. Ft.
Premises Tax PID = 060019000

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CERTIFICATE OF EASEMENT RUSHFORD, MINNESOTA



2900 43RD STREET NW
SUITE 100
ROCHESTER, MN 55901
(507) 208-4332

THAT PART OF SEC. 13, TWP. 104 N., RGE. 08 W.,
FILLMORE COUNTY, MINNESOTA

FOR: CITY OF RUSHFORD
ISD 239

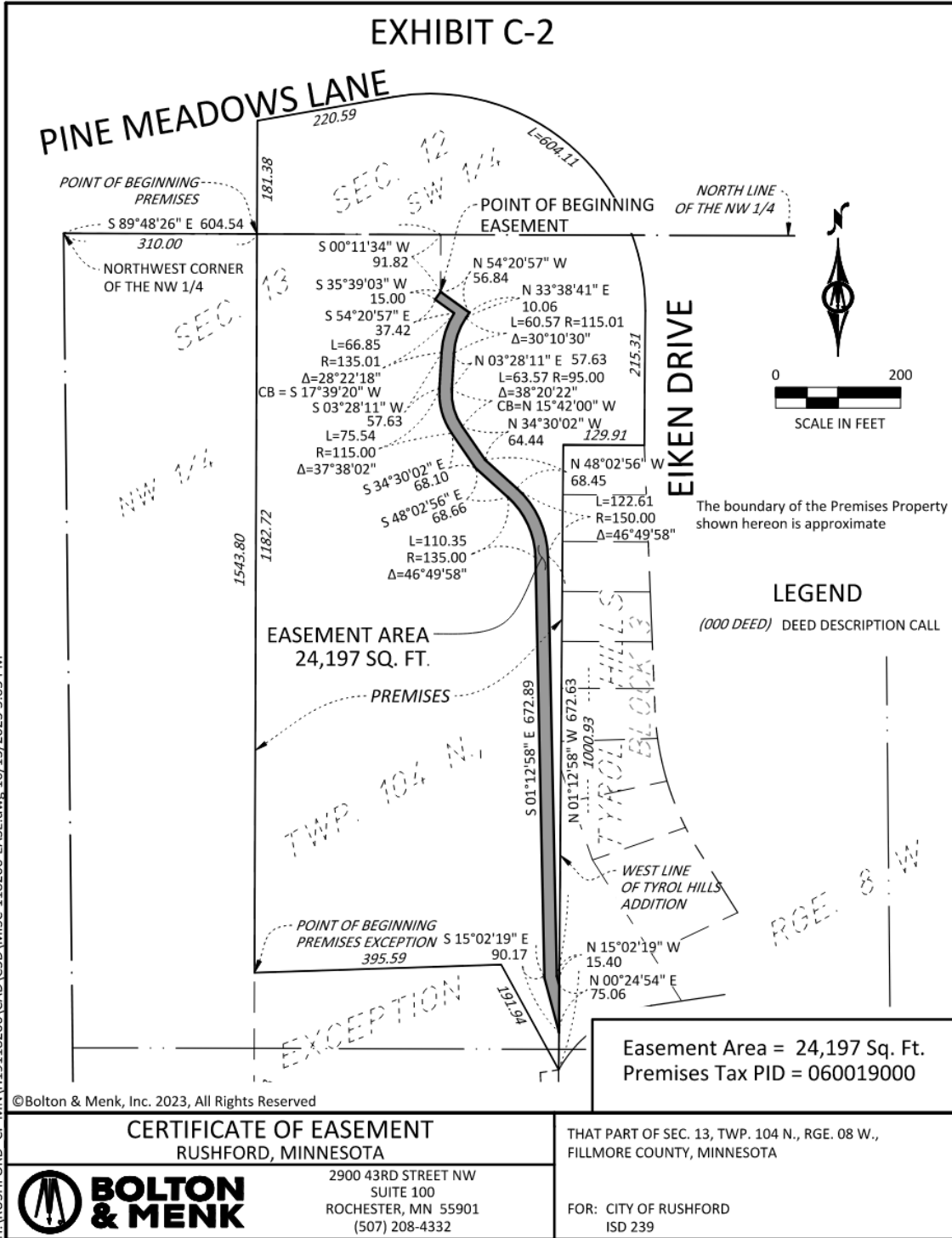
JOB NUMBER: H19.118206

FIELD BOOK: SEE FILE

DRAWN BY: JPB

22-S13-104-8

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Negotiation Summary

Financial

Salary Schedule

Y1: 3.90%

Y2: 3.15%

Total Package Increase

Y1: 3.64%

Y2: 3.56%

Total: 7.20%

Total \$335,312

Rushford-Peterson ISD #239
Salary Schedule 2023-2024

Goal	Beginning	Veteran	Master
1	\$42,203	\$42,953	\$54,103
2	\$43,263	\$44,013	\$55,163
3	\$44,323	\$45,073	\$56,223
4	\$45,383	\$46,133	\$57,283
5	\$46,443	\$47,193	\$58,343
6	\$47,503	\$48,253	\$59,403
7	\$48,563	\$49,313	\$60,463
8	\$49,623	\$50,373	\$61,523
9	\$50,683	\$51,433	\$62,583
10	\$51,743	\$52,493	\$63,643
11	\$52,803	\$53,553	\$64,703
12	\$53,863	\$54,613	\$65,763
13	\$54,923	\$55,673	\$66,823
14	\$55,983	\$56,733	\$67,883
15	\$57,043	\$57,793	\$68,943
16	\$58,103	\$58,853	\$70,003
17	\$59,163	\$59,913	\$71,063

Rushford-Peterson ISD #239
Salary Schedule 2024-25

Goal	Beginning	Veteran	Master
1	\$43,533	\$44,283	\$55,433
2	\$44,593	\$45,343	\$56,493
3	\$45,653	\$46,403	\$57,553
4	\$46,713	\$47,463	\$58,613
5	\$47,773	\$48,523	\$59,673
6	\$48,833	\$49,583	\$60,733
7	\$49,893	\$50,643	\$61,793
8	\$50,953	\$51,703	\$62,853
9	\$52,013	\$52,763	\$63,913
10	\$53,073	\$53,823	\$64,973
11	\$54,133	\$54,883	\$66,033
12	\$55,193	\$55,943	\$67,093
13	\$56,253	\$57,003	\$68,153
14	\$57,313	\$58,063	\$69,213
15	\$58,373	\$59,123	\$70,273
16	\$59,433	\$60,183	\$71,333
17	\$60,493	\$61,243	\$72,393

Contract Language

Pg 9:

Subdivision 1: Minimum Preparation Time

Teachers shall be provided no less than 50 minutes per day of preparation time within the student's normal scheduled class time as per the schedule in their building. Prep time shall be scheduled in a maximum of two ~~one~~ time blocks.

Pg 10:

~~The normal teaching assignment for all teachers shall be 280 minutes of teaching and or study hall time per day. Teachers shall not cannot exceed 315310 minutes of direct instruction student contact time during theeach school day, which includes duties as assigned within the student contact day.~~ *The normal teaching assignment for all teachers shall be 285 minutes of teaching. Teachers cannot exceed 315 minutes of total student contact time each school day, which could include assigned student supervision. Assigned student supervision is defined as time where staff are assigned students to supervise but direct curricular instruction is not expected.*

Subdivision 2: Overload Pay

Teachers teaching beyond the 315 contact minutes will be compensated by the following formula: Teachers will be compensated per minute divided by 315 times their base salary.

Subdivision 3: Homebound Students:

Homebound Students: Students who require homebound instruction will be provided this service by a teacher or substitute teacher. A posting for this service will take place when and if the need arises. *The compensation will be set at the hourly rate of pay for the teacher. (Hourly Rate = Salary/182/8)*

Section 21 - Substitute Teachers:

- a. ~~Substitute teachers shall be compensated at a rate not less than school policy.~~
- b. Substitute teachers that teach in a single assignment for 30 days, beginning with the 31st day of a single assignment shall be considered a long-term substitute. Beginning with the 31st day, they shall be paid on the beginning lane, up to 8 years of experience (step 9).
- c. Long-term substitutes that are hired prior to the commencement of a leave will be hired at the rate of a beginning teacher, up to 8 years of experience on the beginning lane (step 9).
- d. After a long-term substitute has substituted 30 consecutive days in the same position for the same person, they shall start to accrue PTO at the rate of one day per every 15 days worked over 30 days. (After 45 days worked =1 day PTO) Long-term substitute PTO will not accumulate from year to year unless the long-term substitute position is continued into the following school term. In that case, the PTO becomes accumulated Sick Leave and PTO is earned every 15 days starting in the next year. The leave shall not accumulate beyond the assignment in which it was earned.
- e. Long-term substitutes shall be compensated at their current rate of pay for attendance at district workshops.
- f. Long-term substitutes shall be compensated at their current rate of pay for emergency closing called by the superintendent.
- g. Substitute teachers and long-term substitute teachers shall be eligible to participate in the district health insurance plan at their own expense if they meet the criteria for determining eligibility under the Affordable Care Act.

Subdivision 3: Career Maximum

The ~~shall be no~~ maximum career matching contribution by District #239. ~~shall be \$25,000.~~

Pg 19:

Subdivision 3: Flexible Contributions

- a. Employees on a single HSA insurance plan shall receive a HSA contribution cash equaling the difference between a maximum of \$910.53 and the cost of their selected insurance coverage starting in January of 2022. The maximum will increase to \$925 a month in January of 2023.
- b. ~~Employees who have selected a Health Savings Account (HSA) must place the difference into their HSA.~~
- c. Employees that have waived insurance coverage shall receive a benefit of \$50 a month starting in January of 2022. This amount will increase to \$65 monthly starting in January of 2023. ~~This benefit will be placed in a Health Reimbursement Agreement (HRA) account in 2 installments, ½ on January 15th and ½ on July 15th. New employees to the district who waive insurance coverage will receive these benefits on September 15th and January 15th during their initial year within the district. This benefit will be paid out before the end of the fiscal year.~~

Pg 22:

Subdivision 4: Approval of PTO Requests

PTO may be taken in increments of one hour, half day or full day. PTO (except for illness, emergency, or bereavement) may not be used if 6 teaching staff members have approved absences on a given day. Approval of requests for PTO for personal leave will be made at the discretion of the building Principal. ~~PTO may be taken in increments of one hour, half day or full day. PTO (except for illness, emergency, or bereavement) may not be used during the first or last week of the school year. No more than 10% of the staff in the district may take PTO on any one day (with the exception of illness, emergency, or bereavement).~~

Pg 24:

Subdivision 17: PTO Use and Children's Activities

Staff can request to attend their childrens' events of up to one hour with no PTO usage by finding their own substitute. The substitute will not be compensated in this instance. All requests must be approved by the principal. Staff are also able to request to use up to 2 days of their sick leave bank to attend their childrens' activities if their PTO is exhausted due to illness. ~~A teacher will receive up to sixteen (16) hours or two (2) days per school year to attend activities related to the employee's dependent child, provided these activities cannot be scheduled during non-working hours. A teacher may elect to use his/her PTO or Accumulated Sick Leave Bank days for all or part of the leave.~~

Pg 31:

Section 2 - Length of Professional Duty Day: Basic Day:

The basic teacher's day shall be eight hours, inclusive of lunch with the start of scheduled instruction not earlier than 8 A.M. ~~Basic Day: To ensure adequate time for individual classroom planning and communication with other staff, teachers are expected to be in their respective buildings before or at 7:30 A.M. till 3:15 P.M. The 7:30 starting time does not apply on days when the start of the school day is delayed for any reason.~~

Pg. 32:

Section 3 - E-Learning Days

Online E-Learning Days may be used when unscheduled school closings occur. E-Learning Day plans will follow district policy 602 and each classroom teacher will have pre-determined, grade level appropriate activities for students to complete on E-Learning Days.

E-learning Days will be defined in the elem and HS handbooks and policy 602.

Pg: 36

Section 1 - Terms of Reopening Negotiations:

This Agreement shall remain in full force and effect for a period commencing on July 1, 2021 through June 30, 2023 and thereafter until modifications are made pursuant to P.E.L.R.A. If either party desires to modify or amend this Agreement as of July 1, 2023, it shall give written notice of such intent to the other party no later than May 1, 2023. The board and exclusive representative mutually pledge that their representatives will be clothed with all necessary power and authority to make proposals, consider proposals, and make concessions, and make tentative agreements in the course of negotiations subject to applicable Minnesota Statutes. Negotiations may commence any time within ninety (90) days prior to the expiration of this Agreement. ~~Fifty-eight (58) copies of this Agreement will be printed at the School District's expense and delivered to the Association within thirty days after execution of same.~~

Pg 50:

Q comp moved to Appendix H

Area Schools' Worker Pay Survey Results

	Dover Eyota	St. Charles	Lewiston-Altura	Rushford-Peterson	Chatfield	Grand Meadow	Wabasha-Kellogg	Fillmore_Central	PEM	Cannon Falls	Houston	Lake City	Cotter	Goodhue	Caledonia	AVERAGE	RP Previous Rate	R-P Difference From Average	RP Proposed Rate	Increase in Pay
Game Workers [1]	25	32	\$17 [2]	20	36	50	40	50	\$35	\$30	\$28	\$40	\$40.00	\$40	\$20	\$33.49	\$20.00	-\$13.49	\$30.00	\$10.00
JH FB Officials	50	50	\$30	20	50	50	30	50	\$30	50	\$30	\$35	\$40.00	\$25	\$35	\$38.33	\$20.00	-\$18.33	\$30.00	\$10.00
9th FB Officials	70	70	\$30	35	70	70	35	70	\$35	70	\$35	\$50	\$55.00	\$30	\$40	\$51.00	\$35.00	-\$16.00	\$45.00	\$10.00
JV FB Officials	80	80	\$30	35	80	80	40	80	\$40	80	\$40			\$35	\$50	\$57.69	\$35.00	-\$22.69	\$50.00	\$15.00
JH BB Officials	40	40	30	20	32.5	40	30	40	\$30	40	\$30	\$35	\$40.00	\$25	\$35	\$33.83	\$20.00	-\$13.83	\$30.00	\$10.00
9th BB Officials	55	55	30	35	32.5	55	35	55	\$35	55	\$35	\$50	\$55.00	\$30	\$40	\$43.50	\$35.00	-\$8.50	\$45.00	\$10.00
JV BB Officials	55	55	30	35		55	40	55	\$40	55	\$40			\$35	\$50	\$45.42	\$35.00	-\$10.42	\$50.00	\$15.00
JH Spring Officials	\$40	\$40	30	20	32.5	40	30	\$40		\$40	\$30	\$35	\$40.00	\$25	\$35	\$34.11	\$20.00	-\$14.11	\$30.00	\$10.00
9th Spring Officials	\$70	\$70	30	35	50	55	35	\$70		\$70	\$35	\$50	\$55.00	\$30	\$40	\$49.64	\$35.00	-\$14.64	\$45.00	\$10.00
JV Spring Officials	\$85	\$85	30	35		55	40	\$85		\$85	\$40			\$35	\$50	\$56.82	\$35.00	-\$21.82	\$50.00	\$15.00
Ticket Takers [3]	60 [4]	\$72	37	25		\$40	\$30	\$40	\$25	\$35	\$30	\$40	\$40.00	\$40	\$35	\$39.21	\$25.00	-\$14.21	\$35.00	\$10.00
Track Workers		32	55	\$0					\$40			\$50	\$40.00			\$36.17	\$0.00	-\$36.17	\$20.00	\$20.00
Track Starter			175	\$175					\$175			\$175	\$150.00			\$170.00	\$175.00	\$5.00	\$175.00	\$0.00
Chain Gang		\$32	20	25		\$40	\$25	25	\$30		\$27.82	\$40		\$40		\$30.48	\$25.00	-\$5.48	\$30.00	\$5.00
VB line Judge	\$25.00	32	48.5	25	18	50	20	25	\$45	30	27.83	40		40	\$35	\$33.35	\$25.00	-\$8.35	\$35.00	\$10.00
Site Supervisors	78.75	36	75	100	125	100	70	100	55	100	60	105		100	65	\$83.55	\$100.00	\$16.45	\$100.00	\$0.00
Assist		32	37.5	50	75	75	40	40		70	0	80		55		\$50.41	\$50.00	-\$0.41	\$50.00	\$0.00

Proposed Workers Pay								
Activity	Job	Current Rate	Proposed Rate	# Events	# Workers	Previous Cost	Proposed Cost	Difference
Cross Country	Course Worker	\$40.00	\$40.00	1	1	\$40.00	\$40.00	\$0.00
	Start Finish Line	\$55.00	\$55.00	1	2	\$55.00	\$55.00	\$0.00
	Starter	Rate set by starter		1				
	Site Supervisor	\$100.00	\$100.00	1	1	\$100.00	\$100.00	\$0.00
	Assistant Sup.	\$50.00	\$50.00	1	1	\$50.00	\$50.00	\$0.00
Football	Jr. High Official	\$20.00	\$30.00	8	4	\$640.00	\$960.00	\$320.00
	9th Official	\$35.00	\$45.00	4	4	\$560.00	\$720.00	\$160.00
	JV Official	\$35.00	\$50.00	4	4	\$560.00	\$800.00	\$240.00
	7/8/9/JV Scoreboard	\$20.00	\$25.00	16	1	\$320.00	\$400.00	\$80.00
	Varsity Scoreboard	\$20.00	\$30.00	4	1	\$80.00	\$120.00	\$40.00
	Varsity PA/Spotter	\$20.00	\$30.00	4	2	\$160.00	\$240.00	\$80.00
	Chain Gang	\$20.00	\$30.00	4	4	\$320.00	\$480.00	\$160.00
	Varsity Admissions	\$20.00	\$30.00	4	4	\$320.00	\$480.00	\$160.00
	Site Supervisor	\$100.00	\$100.00	1	1	\$100.00	\$100.00	\$0.00
	Assistant Sup.	\$50.00	\$50.00	1	1	\$50.00	\$50.00	\$0.00
Volleyball/Basketball/Wrestling	Jr. High Official	\$20.00	\$30.00	50	2	\$2,000.00	\$3,000.00	\$1,000.00
	9/JV/V Line Judge	\$20.00	\$30.00	18	2	\$720.00	\$1,080.00	\$360.00
	Jr. High Scoreboard	\$20.00	\$20.00	25	1	\$500.00	\$500.00	\$0.00
	V/JV/9 Scoreboard, Score Keeper, Libero Tracker, PA, Varsity Shot Clock	\$20.00	\$30.00	42	4	\$3,360.00	\$5,040.00	\$1,680.00
	Admissions	\$20.00	\$30.00	50	1	\$1,000.00	\$1,500.00	\$500.00
	Site Supervisor	\$100.00	\$100.00			\$0.00	\$0.00	\$0.00
	Assistant Sup.	\$50.00	\$50.00			\$0.00	\$0.00	\$0.00
Baseball/Softball	Jr. High/JV Ump	\$20.00	\$30.00	12	1	\$240.00	\$360.00	\$120.00
	Site Supervisor	\$100.00	\$100.00			\$0.00	\$0.00	\$0.00
Track	Starter					\$0.00	\$0.00	\$0.00
	PA	\$20.00	\$30.00	4	1	\$80.00	\$120.00	\$40.00
	Timing	\$20.00	\$30.00	4	2	\$160.00	\$240.00	\$80.00
	Field Events	\$0.00	\$20.00	4	5	\$0.00	\$400.00	\$400.00
	Meet Manager	\$100.00	\$100.00	4	1	\$400.00	\$400.00	\$0.00
		\$50.00	\$50.00			\$0.00	\$0.00	\$0.00
Additional Supervision	AWAY Events for Supervision (away events that require supervision, section games/meets and state tournaments)	\$50.00	\$50.00			\$0.00	\$0.00	\$0.00
						\$11,815.00	\$17,235.00	\$5,420.00

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Rushford-Peterson ISD 239 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Rushford-Peterson ISD 239 supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

11/20/2023
Date

Board Chair/Head of School

11/20/2023
Date

Board Clerk – Treasurer/ Finance Director

FORM B

RESOLUTION OF SCHOOL BOARD/GOVERNING BOARD SUPPORTING FORM B APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Rushford-Peterson ISD 239 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Rushford-Peterson ISD 239 supports the school's application to the Minnesota State High School League Foundation for a **FORM B** grant.

11/20/2023
Date

Board Chair/Head of School

11/20/2023
Date

Board Clerk - Treasurer



Superintendent's Report 11/20/23

Attendance Changes

Day	KG	1	2	3	4	5	6	7	8	9	10	11	12	Total	Change from 2022-23	Gold = Increase Red = Decrease
10/13/2023	53	39	40	40	47	40	48	45	58	63	60	55	45	633	10	Current 23-14 School Year
09/05/2023	53	39	40	40	47	39	48	44	58	64	61	55	46	634	11	Start of 23-24 School Year
09/06/2022	40	41	42	46	38	43	42	57	63	58	56	44	51	621		Start of 22-23 School Year
06/01/2023	40	42	42	46	38	44	43	58	63	58	56	45	48	623		End of 22-23 School Year
Change from last month						+1	+1	+1			-1		-1	+1		

Negotiations

The board will be asked to approve the contract that the RPEA approved the week of 11/16/23. I would like to thank the negotiations committee for their work, patience, and level approach to negotiations. I believe that this contract is beneficial to both parties as we work together for continuous improvement in the education of our students.

Facilities

- Front Wall Stone
 - On Tuesday, I have a meeting with the contractor and architects for the building. I hope that this meeting will lead to a permanent fix for the failing front ramp stone as well as the failing cement around some of the railings.
- Wrestling Wall Mats
 - The wrestling wall mats had to be replaced because they did not meet the current fire rating. These were replaced at no cost by the company and will be installed the week of 11/20/23.

District-City Trail

I wanted to thank the city and their workers for the job they did on the new trail. It is a great addition to the city trail system and it has already benefited students and staff here.

Strategic Plan Committee

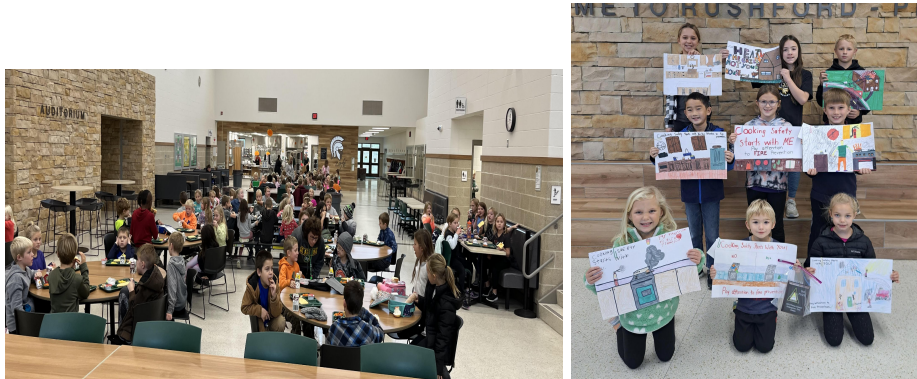
Thank you to the people that participated in the strategic planning process. From the people that filled out the survey, to the people that served on the committee, all played an important part in the process. A special thanks to the committee members. They did a very good job of shaping the plan and helping to set goals for our district to work towards.

Please contact me with questions.

Ben Bernand

**Elementary School Board Report
November 20, 2023
Mrs. Shepard
Respect. Integrity. Excellence**

Angela Shepard-



Fire Prevention Poster winners.

Blood Drive Day - flexible lunchtime seating.

Fire Drill #3 completed on November 6th. We will complete the last 2 this Spring.

Alice Drill #3 completed the week of November 13th between 10:30-11:30

Early Childhood- Emily Johnson, Alison Kjos

Letter Printing and Making Sounds is in full swing in Mrs. Emily's preschool classes!



In Mrs. Alison's class we have been learning about healthy food and having fun playing in a corn sensory table. We have also been working on shapes by making a shape monster book!

Kindergarten- Krissy Kelly, Lacey Drinkall, Carissa George

Kindergarteners have been working hard on learning their letter sounds and have started reading CVC words. We have also been working on writing, identifying, and counting items

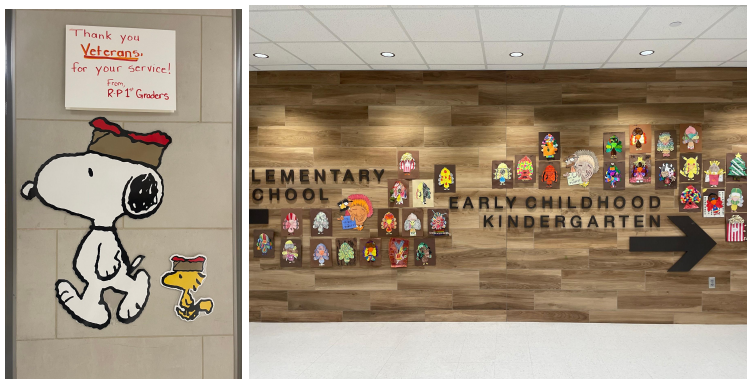
0-10. We continue to work on using Kelso's Choices to help us solve our small problems and having a growth mindset while we work! We also have been talking about Veteran's Day and how we celebrate all of our Veterans! We even put together some coloring sheets to show them how much we appreciate them!



1st- Becky Lind, Jessica Burt

Oh what fun we are having in First Grade!

We have been working on one of our favorite projects, the Disguise A Turkey Project! The students get a "standard" turkey and take it home to enlist the help of family members to disguise their turkey before Thanksgiving. The students then bring their turkeys back and write a journal about why they chose to disguise their turkey as such and how successful they think they will be. We have also been learning new diphthongs and tools for reading and adding/subtracting. In science we are learning about living and nonliving things and how plants grow. We are excited to perform for the Veteran's Day Program coming up and we have learned the importance of Veteran's Day. We also finished learning about big problems and small problems and how to solve small problems on our own using Kelso's Choices. Every day is a new adventure in First Grade!



2nd- Shannon Kopperud, Clay Olstad

2nd-Grade is working through addition and subtraction math fact strategies. We are learning about the human body in science. We are working through our reading fluency and

comprehension skills. We just wrapped up our personal narratives in writing. Social studies we are learning about being a citizen and communities.

3rd- Hannah Pape, Jade Olstad

Third grade is working on multiplication. They are learning about their continents and Oceans. Students are enjoying their time in the book club and discussing their chapter book they are reading together.

4th- Jon Theuer, Meredith Johnson

4th Grade just wrapped up their novels (Mr. T's class read Frindle, Mrs. J's class read Matilda). Students liked reading novels and completing projects that went along with the novel. In Math we wrapped up double digit multiplication and have started long division. Students are working hard, but it is tricky so we are taking time to work on such a complicated process. In science 4th graders made fossils and in social studies 4th graders wrapped up talking about the Northeast and what makes a region a region. We celebrated Halloween with a short afternoon party, showed off our costumes, and watched some Halloween movies. Fillmore County Deputy Logan Brand also visited our 4th graders to discuss the difference between bullying and conflict as part of our DARE program.





The 4th graders enjoyed leading the Pledge of Allegiance at the Veterans day program too!



5th- Chris Drinkall, Emily Charlebois/Chris Hanson

Fifth grade is reading books for their “Battle of the Books” competition on November 20-21. They are also learning about fractions in Math, classification of living things in Science, and the Spanish explorers in Social Studies.

K-4 Reading Intervention- Margaret Marklowitz

Working on reading, writing and comprehension skills for struggling students. Extended day is up and running with 20 students on Tuesday and Thursday after school.

K-5 Math Intervention- Dave Lind

Working with math students pre teaching and reteaching grade level topics.

K-4 Reading/Math Title- Mary Wolter

Title 1 students are working hard on building their reading and math skills.

PE- K,1,2,4- Teresa Brown Kindergarten and first grade had a unit on tag games. We were working on good sportsmanship and being honest when tagged. The benchmarks I was watching were Moving safely in general space with minimal reminders and following class rules and protocols related to self, space and equipment with minimal

teacher prompting. The other unit we had was scooters. We played a variety of games and worked on how to manipulate a scooter.

Second grade also had a unit on tag games. Emphasizing good sportsmanship and being honest. The benchmark I was looking for was following class rules and protocols related to self, space and equipment. The other unit we were working on was scoops, working on our eye hand coordination, working with a partner and working independently with few prompts by the teacher.



Fourth grade had a soccer unit and the benchmarks that we worked on were; Dribbling with the feet while traveling through general space, increasing and decreasing speed in practice tasks and Passing and receiving a ball with the feet in a practice task.



PE- 3,5- Nikki Schultz

3rd and 5th grade completed the soccer unit and worked on the standards: 1- Dribble with feet in small sided games. 2-Pass and receive a ball with feet in small-sided games. While the weather was nice we enjoyed a couple games of capture the flag on the practice football field. When the weather turned we came inside and played pirate ball and trench. We are now starting our unit of Nitroball.

Music K,1,2,4- Elizabeth Landherr

During the month of October the students were learning some songs about Fall and about Halloween. Kindergarten read the story "The Little Old Lady Who Was Not Afraid of Anything." They practiced on a variety of instruments and then added the instruments to words in the story when we read it for the final time. First Grade read the story "We're Going on a Ghost Hunt." They learned the song that went with it (it was in a minor key and in 6/8 time so they are getting exposed to that early). We added tubanos (our bigger drums) to keep the steady beat as we sung the story. Second Grade read the story "There was an Old Lady Who Swallowed a Bat." The students practiced on different instruments and decided which ones we would play during the story. They worked in groups to practice playing their assigned rhythms for the story. K-5 has been learning "This Land is Your Land" for the Veterans Day Program on Friday, November

10th. The Winter Music Concert is on Dec. 7th. The students have begun working on learning their music for that as well.

Music 3,5- Ben Mahlke

In third-grade music, we are really digging into body percussion and I am working on providing the students with the opportunity to be creative and create their own unique patterns. We are also working on our Veteran's Day Program music and beginning our Christmas Concert music.

In fifth-grade music, we are continuing to work hard on the ukulele - The chords that they have learned and can play are: C, C7, F, Dm, AM, G, and G7, and we have about five to six more that we still need to learn.

Special Education- Aspen Blum, Amber Meisch, Tracy Agrimson

Elementary special education students receiving social skills lessons are enjoying the new games purchased by the school for our "Friday Game Day." We use a game day as an opportunity for these students to practice sportsmanship, initiating conversation, inviting peers to play, teamwork, taking turns, and handling frustrations appropriately when they encounter



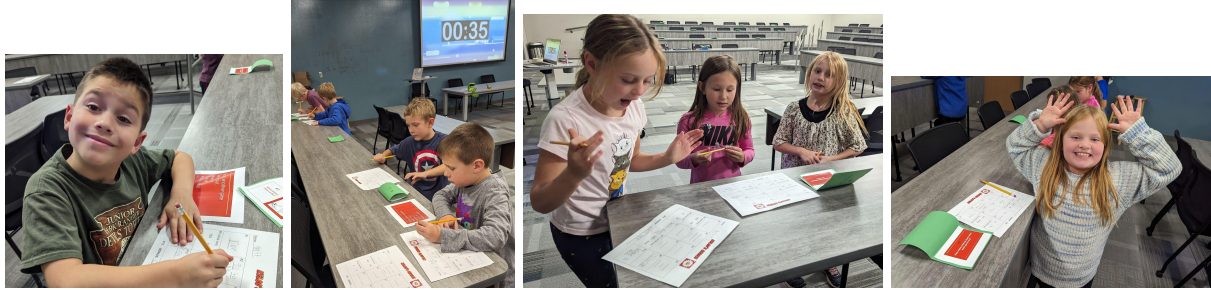
challenges.

Kelly Smith- Social Worker

Student Ambassadors sponsored RED RIBBON WEEK in October, with classroom lessons and a coloring contest.



Kelso's Choice— Conflict management curriculum going strong this week in K-2nd grade. First and second graders played a Scoot Game to review what they know!



Samantha Cunningham **ART:**

2nd and 5th grade Art:

The fifth grade finished up clay construction of an imaginative creature. They focused on incorporating unique textures and movement into a three- dimensional clay animal. Currently, the fifth grade is learning about atmospheric perspective and painterly style of painting by looking at works of expressionism Vincient Van Gough and Impressionism Manet. The fifth graders successfully apply these techniques to acrylic canvas painting.

The 2nd grade wrapped up creating clay dinosaur eggs that open and close. They are now studying layering a picture with a background, middle ground, and foreground to show depth. They are making Jungles after studying painter Henri Rousseau.

Middle/High School Board Report

November 20, 2023

Mr. Timm

Respect – Integrity - Excellence

GOAL 1: Personalize learning for all students in pursuit of their academic excellence.

The Academic Letter Winners Assembly was held on November 14th. Congratulations to the 40 current students who will be recognized that day. In addition, we recognized 18 students from the class of 2023 last spring. We had a total of 58 students (27.6%) who achieved a 3.670 GPA during the 2022-2023 School Year. Below are the 40 we recognized on Wednesday.

Seniors: Tel Fahrendholz, Tayler Helgemoe, Rebecca Magin, Ashlyn Miller, Ryan Prinsen, Sadie Rasmussen, Sampson Wilkemeyer

Juniors: Jonah Buchanan, Jonah Bunke, Heiden Dahl, Kenna Gudmundson, Ross Heiden, Shelby Lutz, Wyatt Pohlman, Laci Sievers, Evan Stafford, Addison Thompson, Andrea Volker, Foster Wilcenski

Sophomores: Noah Anderson, Christo Badenhorst, Zachary Baker, Cambria Bauer, Kaia Bellock-Drinkall, Avree Connaughty, Landon Dahl, Jace Dvorak, Elaine Griffin, Morgan Guyer, Nadia Happel, Treyten Hegland, Ava Helgemoe, Adalynn Hoel, William LaFleur, Kayla Magin, Caden Mattson, Quinn Potter, Megan Rislove, Madelyn Ruberg, Lillian West

GOAL 2: Develop well-rounded students in the areas of character, community & academics.

The following students participated in the Three River Honors Band and Choir which was held at Caledonia High School on November 14th. They spend the day learning from other directors and concluded the day with a Band and Choir Concert in the evening. Congratulations to them on their accomplishments!

Band:

Shelby Lutz – Flute
Becca Magin – Clarinet
Cade Hanson – Tuba
Matthew Sprague – Percussion
Caleb Bunke – Percussion

Choir:

Emerson Bunke
Kiara Johnson
Kloey Merchlewitz

The All-School Play “The Brothers Grimm Spectaculaton” was held this November 9, 10 and 11. It was a phenomenal performance by our students. Director Musselman and the cast and crew should be proud of their efforts.

	The following FFA members attended the National FFA in Indianapolis the first week of November with advisor Colby Lind and Courtney Thorman - Caleb Bunke - Heiden Dahl - Ryker Dahl - Audrey Frick - Kail Heiden - Briana Horning - Giselle Kahoun - Matthew Maynard - Kloey Merchlewitz - Hailey West - Lilly West
GOAL 4: Promote and provide positive school and community culture that engages all stakeholders.	A big thank you to our National Honor Society Members for putting together the Veterans Day Program that was held at our school on November 10th. We had our entire student body along with community members and veterans attend the event. Legion Commander Tom Butterfield was our guest speaker. The program is attached to this report.
Miscellaneous	November 30 – 8th Grade Field Trip to Science Museum/Ordway Theater December 1 – End of 1st Trimester December 5 – MS/HS Band Concert December 14 – MS/HS Choir Concert



Veterans Day

Friday, November 10, 2023



Presentation of Colors by:

American Legion Auxiliary & Gilbertson-Rude American Legion Post 526 of Peterson

American Legion Auxiliary & Murphy Johnson American Legion Post 94 of Rushford

Rushford VFW and the Rushford Legion Riders

Women's Auxiliary

National Anthem: "Star Spangled Banner"

High School Band directed by: Mr. George

Pledge of Allegiance: 4th grade students

Opening & Welcome: Heiden Dahl

Music Selection: "This Land is Your Land" by Woody Guthrie

K-5 Students directed by: Mr. Malhke & Mrs. Landherr

Girls State Speech: Becca Magin and Cassandra Boyum

Poem: "The Unknown Soldier" Written by Billy Rose

Read by Ashlyn Miller

Music Selection: "God Bless the USA" Written by Lee Greenwood

High-school band directed by Mr. George

Guest Speaker: Legion Commander, Tom Butterfield, and Local Veterans

A moment of private reflection: "Taps" – Ross Heiden and Hunter Rislov

Closing: Kenna Gudmundson



John Loney Trojan Activities/Community Ed.

November Board Report

MSHSL:

- There are documents for board members to sign for the Form A and Form B grants through the MSHSL.
 - Form A is money school districts received based on their free and reduced number
 - Form B is money given to schools for transportation, student leadership and student training

Community Education:

- Registration was sent out last week for boys and girls basketball Pre-K-2nd and 2nd-6th Grade
- **Lori Hameister** (www.littlebitofguidance.com) will be teaching the following classes
 - Child and Babysitting Safety (CABS) Program November 27th (3 hours 3:20-6:20pm) The Child and Babysitting Safety (CABS) program from the American Safety and Health Institute (4th grade and up).
 - Home Alone- December 5th (2 hours 3:20-5:20pm) (2nd Grade and Up)
 - Registration was sent out to families.
- **Teri McNally from Thrivent** will be teaching the following classes
 - Estate Planning and Wealth Transfer- January 8, 2024.
 - What I Need to Know to Plan for Retirement- February 5, 2024.
 - Women, Wealth and Wisdom- March 25, 2024.
 - (Information and registration will be sent out soon).
- Adult Volleyball and Basketball (Dates/Times TBA)

Winter Activities:

- LA/RP Dance Started on 10/23/23. Coach Doebling has graciously agreed to return to be our Head Coach this year!!
- Girls Basketball Started on 11/13/23.
- Boys Basketball and Wrestling start on 11/20/23.
- Anyone interested in working at home events in the following areas please contact me:
 - Basketball: shot clock operators, scoreboard operators, officials
 - Wrestling: Scoreboard operators

Three Rivers Conference Leadership Summit

- We have gotten a ton of great feedback from the TRC Leadership Conference we hosted earlier in September.
- At the students request the TRC AD's are discussing holding at least 1 or possibly 2 Summits yet this school year.

MSHSL Student Advisory Leadership Team (SALT) State Conference

- Where: St.Paul RiverCentre
- When: 12/6/23
- Who: I will be taking a group of 9 RP Students involved in a variety of activities to this conference

Thank-You's

- If you haven't seen the pressbox, it is looking GREAT! Mr. Lind's class has painted, installed countertops and new lighting. Huge thank-you to them for all their hard work.
- Nick and his custodial crew for getting tasks done around the building

Just a reminder of the RP Twitter Account: @RPTrojansJLoney if you want to keep track of RP activities..

GO TROJANS!

Sincerely,

John Loney,
RP Activities/Community Ed. Program Director