

South St. Paul School Board Meeting

Monday, September 22, 2025 6:00 PM

CITY HALL, 125 THIRD AVENUE NORTH, South St Paul, Minnesota 55075

I. ROLL CALL and PLEDGE OF ALLEGIANCE

II. OATH OF OFFICE

II.A. **Quality-in-Action:** Oath of Office for the 2025-26 Student School Board Representatives Chloe O'Neill, Fenet Ireso, and Monty Whitacker. (K. Humann)

III. APPROVAL OF MEETING AGENDA/MINUTES

III.A. School Board Meeting Agenda, September 22, 2025.

III.B. Work Session and Regular Meeting Minutes for August 25, 2025, Work Session Minutes for September 8, 2025, and Special Meeting Minutes for September 11, 2025.

IV. QUALITY-IN-ACTION and REPORTS

IV.A. **Report:** Student School Board Representatives Chloe, Fenet, and Monty will provide an update on recent events, activities and other informational items.

IV.B. **Quality-in-Action: KEC Tree Planting Project:** On September 16, 2025, Kaposia Education Center partnered with Tree Trust to plant nearly 30 trees on campus with the help of students, staff, and community members. This project fostered student pride and community connection while enhancing school grounds. Principal Terry Bretoi, staff, and Tree Trust's Rachel Schindler will share highlights of this collaboration with the board.

IV.C. **Quality-in-Action: School Board Appreciation:** September is School Board Appreciation Month, and we would like to recognize and thank our South St. Paul School Board members. Their leadership, vision, and dedication ensure that students and staff are supported, challenged, and prepared for success. We deeply appreciate the countless hours they devote to guiding our schools and serving our community. (B. Zambreno)

IV.D. **Report:** Jennifer Danielson, Assistant Director of Student Services, Amy Winter, Executive Director of Educational Services, and Dr. Scott Sundstrom, Instructional and Achievement Coordinator, will present the Minnesota Accountability Measure Performance Report. Each year, the district presents a

comprehensive review of key accountability data that includes:
Attendance, MCA/MTAS Results, and Graduation Rates. (A.
Winter, C. Burckhard, S. Sundstrom)

IV.E. **Report:** Chair Kim Humann will highlight the Stakeholder
Comments to the Board submissions. (K. Humann)

IV.F. **Report:** School Board members will highlight items from the
Board's Work Sessions. (Board)

IV.G. **Report:** Superintendent Zambreno will provide highlights from
around the District. (B. Zambreno)

V. **CONSENT ITEMS**

V.A. Financial Claims: Bills Payable

V.B. Staffing: Appointments, Resignations, Transfers, Retirements,
Abolishments, and Leaves

V.C. User Support Independent Agreement

VI. **POLICY REVIEW**

VII. **BUSINESS ITEMS**

VII.A. Approval, for the South St. Paul School Board to approve the
2025 Payable 2026 Proposed Levy (R. Chhoth)

VII.B. Approval, for the South St. Paul School Board to approve the
Transportation Contracts. (R. Chhoth)

VII.C. Approval, for the South St. Paul School Board to approve the
2026 & 2027 Self-insured Health Insurance contracts with Health
Partners. (C. Cook)

VIII. **INFORMATIONAL ITEMS**

VIII.A. **Board Members' Reports/Committee Updates/Where Have
You Seen a Passion:** Board members will report on recent
educational activities/events in which they have participated as
well as other informational items.

IX. **ADJOURNMENT**

The School Board Work Session for South St. Paul Public Schools, Special School District 6, was held in the City Hall Conference Room on Monday, August 25, 2025. Chair Kim Humann called the meeting to order at 5:00 PM with five Board members present: Claflin, Cumings, Duffy, W. Felton, and Humann. Directors T. Felton and Weber were absent. Superintendent Dr. Brian Zambreno and several staff members were also present.

Finance

Enrollment Update - Executive Director of Finance, Ra Chhoth, shared a high-level overview of South St. Paul enrollment, highlighting both resident students and those who choose to attend from outside the community. The presentation also reviewed key factors that influence enrollment, including projections tied to birth rates, open enrollment trends, and student migration patterns. An early look at Fall 2025 enrollment was also shared. This data is preliminary and will continue to evolve as the district prepares for the 2025–26 school year.

2025-26 Student School Board Representative Process

The Board discussed the Student School Board Representative Engagement Plan for the 2025–26 school year and expressed interest in taking a more active role in advising student representatives. The discussion concluded with Lisa Brandecker connecting with the student representatives to determine dates and times for planning meetings throughout the year. Board members will be invited to attend when available and are asked to notify Lisa if they plan to participate in order to avoid a quorum.

Public Relations and Community Engagement

The School Board reviewed the upcoming Calendar of Events and explored opportunities to collaborate with students, staff, families, and the greater South St. Paul community to further the district’s mission and vision.

Committee Updates

Board members provided updates to the various committees they serve on.

Adjourn

The South St. Paul School Board adjourned the August 25, 2025, work session at 5:51 PM.

Official Board Minutes are available in the
District Office at 104 - 5th Ave. S. - South St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education

The regular meeting of the School Board, Special School District No. 6, South St. Paul, was held in the city hall council chambers on Monday, August 25, 2025. Chair Kim Humann called the meeting to order at 6:01 PM with five Board members present for roll call: W. Felton, Claflin, Cumings, Duffy, and Humann. Directors T. Felton and Weber were absent. Superintendent Dr. Brian Zambreno and several staff and community members were also present.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was recited.

MINUTES

By Director Claflin

Seconded by Director W. Felton

The South St. Paul School Board approves the August 25, 2025, School Board meeting agenda as well as work session and regular meetings for July 28, 2025, and the August 11, 2025, work session.

Motion carried (5-0)

QUALITY-IN-ACTION AND REPORTS

Quality-in-Action - Building Principals and program leaders provided a highlight of the upcoming 2025-26 school year.

Report - There were no stakeholder comments to the board submissions this evening.

Work Session Report - Highlights were provided of the School Board's discussion at their work session meeting this evening. Items discussed were the enrollment updates, Community engagement, and onboarding for the Student School Board Representatives.

Superintendent Report - Superintendent Zambreno provided highlights from around the district.

CONSENT ITEMS

By Director Duffy

Seconded by Director Claflin

A. Financial Claims - Bills Payable

B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves

Motion Carried (5-0)

BUSINESS ITEMS

By Director Claflin

Seconded by Director W. Felton

Approval, for the South St. Paul School Board to accept the Brand Refresh Logos and Executive Summary.

Motion carried (5-0)

By Director Duffy

Seconded by Director Claflin

Approval, for the South St. Paul School Board to approve the Continuing Teacher Contracts as presented for 2025-26.

Motion carried (5-0)

INFORMATIONAL ITEMS

School Board members reported on various educational activities/events in which they have participated as well as other informational items.

ADJOURN

By Director Duffy

Seconded by Director Claflin

Approval, for the South St. Paul School Board to adjourn the August 25, 2025, meeting at 7:03 PM.

Motion carried (5-0)

Official Board Minutes are available in the District Office at 104 - 5th Ave. S. - South St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education

The School Board Work Session for South St. Paul Public Schools, Special School District 6, was held in the District Office Conference Room on Monday, September 8, 2025. Chair Kim Humann called the meeting to order at 5:00 PM with seven Board members present: Claflin, Cumings, Duffy, T. Felton, W. Felton, Weber, and Humann. Superintendent Dr. Brian Zambreno and several staff members were also present.

School Board

2025-26 Superintendent and School Board Evaluation Tools -

The Board continued its work on developing evaluation tools for the superintendent and the School Board. Consultant Ray Queener facilitated the discussion, and Board members walked through each evaluation category and line item, making necessary adjustments.

2-Year School Board Agenda - Ray Queener from TeamWorks International partnered with the School Board and district leaders to review a draft of a two-year board agenda, serving as a strategic roadmap that outlines key governance goals, initiatives, and priorities. The agenda was aligned closely with the district's leadership work, providing a structured approach to board responsibilities and decision-making.

While offering a clear framework, the agenda was designed as a living, adaptable guide to evolve with the changing needs of the Board, district leadership, and the broader school community.

Public Relations and Community Engagement

The School Board discussed opportunities to collaborate with students, staff, families, and the broader South St. Paul community to advance the district's mission and vision.

Committee Updates

Board members provided updates on the various committees in which they serve.

Adjourn

The South St. Paul School Board adjourned their September 8, 2025, work session at 7:47 PM.

Official Board Minutes are available in the
District Office at 104 - 5th Ave. S. - South St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education

The special meeting of the School Board, Special School District No. 6, South St. Paul, was held in the District Office Conference Room on Thursday, September 11, 2025. Chair Kim Humann called the meeting to order at 5:01 PM with six Board members present for roll call: W. Felton, T. Felton, Claflin, Cumings, Duffy, and Humann. Director Weber was absent. Superintendent Dr. Brian Zambreno, Executive Director of Human Resources Charlie Cook, and the District's legal counsel were also present.

APPROVAL OF AGENDA

By Director W. Felton Seconded by Director T. Felton
The South St. Paul School Board approves the Sept. 11, 2025, Special School Board meeting agenda.
Motion carried (6-0)

CLOSED SESSION

By Director Claflin Seconded by Director Duffy
Approval, for the South St. Paul School Board to move to a closed session at 5:02 PM pursuant to Minnesota Statute Section 13D.05, subdivision 3(b), for confidential discussions with the Board's attorney to a Summons and Complaint received by a former student's attorney.
Motion carried (6-0)

Present: W. Felton, T. Felton, Claflin, Cumings, Duffy, and Humann. Director Weber was absent. Superintendent Dr. Brian Zambreno, Executive Director of Human Resources Charlie Cook, and the District's legal counsel

By Director Claflin Seconded by Director Duffy
Moves to end the closed session at 5:31 PM and open the meeting.
Motion carried (6-0)

ADJOURN

By Director Duffy Seconded by Director W. Felton
Approval, for the South St. Paul School Board to adjourn the September 11, 2025, meeting at 5:32 PM.
Motion carried (6-0)

Official Board Minutes are available in the
District Office at 104 - 5th Ave. S. - South St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education



School Board Agenda Item

Date: 9/22/2025

Place on Agenda: Business Meeting

Action Requested: Report

Attachment: Minnesota Accountability Measure Performance September 2025

Topic: Minnesota Accountability Measure Performance Report
Presenter(s): Dr. Candace Burckhardt- Executive Director of Student Services, Amy Winter- Executive Director of Educational Services, Dr. Scott Sundstrom- Instruction & Achievement Coordinator
Background: Annual Districtwide Data Reporting Each year, the district will present a comprehensive review of key accountability data to the School Board. This report will include: <ul style="list-style-type: none"> • Attendance – Districtwide attendance rates • MCA/MTAS Results – Student performance on state assessments, including proficiency levels and growth data. • Graduation Rates – Four-year graduation rates
Recommendation: NA
Alternatives: NA



School Board Agenda Item

Place on Agenda: Business Meeting Reports

Action Requested: None

Attachment: None

Topic: Stakeholder Comments to the Board

Presenter(s): Board Chair

At the Regular Business Meeting, the Board Chair will provide an overview of the Stakeholder Comments to the Board submissions.

The South St. Paul School Board provides the following opportunities for community members to address the board:

- **In-Person** on the first meeting date of each month according to the schedule listed on the [district's website](#). Stakeholder Comments to the Board sessions are held at the District Office (104 - 5th Avenue South) beginning at 6:30 PM.
- **Electronic form Submissions** are accepted on all meeting dates listed on the [district's website](#). Click [here](#) to submit a Stakeholder Comment to the Board.
 - Form submissions will be acknowledged by the Board Chair and/or Superintendent on-air during the regular business meeting. The Board Chair and/or Superintendent will also follow up personally with the individuals submitting a Stakeholder Comment to the Board form.



**South St. Paul
Public Schools**

School Board Agenda Item

Place on Agenda: Report

Action Requested: None

Attachment: None

Topic: Work Session Meeting Update
Presenter(s): Board Chair
Background: School Board members will highlight items from the Work Session meeting.
Recommendation: N/A
Alternatives: N/A



**South St. Paul
Public Schools**

School Board Agenda Item

Place on Agenda: Reports

Action Requested: None

Attachment: None

Topic: Superintendent's Update
Presenter(s): Dr. Zambreno
Background: Superintendent Dr. Brian Zambreno will provide highlights from around the District.
Recommendation: N/A
Alternatives: N/A



School Board Agenda Item

Date: September 22, 2025

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Financials - Bills Payable

Topic: Financials - Bills Payable
Presenter(s): Board Chair
Background: It is the policy of the school district to maintain its records so that they will be available for inspection by members of the general public and to provide for the publication of its official proceedings in compliance with law.
Recommendation: Administration recommends the approval of the attached financial statement.
Alternatives: N/A

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NUMBER	TYP	AMOUNT	DATE	VENDOR
208540	V	-3,529.53	08/27/2025	MUSKEGON HEIGHTS SOLAR LLC
208871	V	-5,051.73	08/27/2025	GREAT RIVER PRINTING SERVICES
209100	R	300.00	08/27/2025	73 HORIZONS LLC
209101	R	2,400.00	08/27/2025	806 TECHNOLOGIES INC
209102	R	4,000.00	08/27/2025	A&C KITCHEN SERVICES
209103	R	7,370.00	08/27/2025	A+ DRIVING SCHOOL
209104	R	270.00	08/27/2025	ABC ENGLISH L3C
209105	R	206.33	08/27/2025	ACE HARDWARE & PAINT
209106	R	2,636.40	08/27/2025	ADOBE INC
209107	R	4,429.01	08/27/2025	AMAZON CAPITAL SERVICES
209108	R	3,060.00	08/27/2025	AMPERSAND THERAPY LLC
209109	R	200.00	08/27/2025	BENILDE - ST MARGARET'S
209110	R	346,845.00	08/27/2025	BERWALD ROOFING COMPANY INC
209111	R	300.00	08/27/2025	BOYCE, BREANNA
209112	R	47,372.00	08/27/2025	BUILDING RESTORATION CORPORATION
209113	R	300.00	08/27/2025	CANNON FALLS HIGH SCHOOL
209114	R	3,562.65	08/27/2025	CANON FINANCIAL SERVICES
209115	R	2,319.17	08/27/2025	CAPITAL ONE TRADE CREDIT
209116	R	1,549.15	08/27/2025	CATALYST SOURCING SOLUTIONS
209117	R	54.00	08/27/2025	CDW GOVERNMENT INC
209118	R	205.28	08/27/2025	CINTAS
209119	R	4,567.18	08/27/2025	CITY OF SOUTH ST PAUL - UTILITIES
209120	R	18,221.56	08/27/2025	CITY OF SOUTH ST PAUL
209121	R	12,390.00	08/27/2025	CODEHS, INC
209122	R	8,435.00	08/27/2025	COIT RESTORATION SERVICES
209123	R	8,863.00	08/27/2025	COMPUTER INTEGRATION TECHNOLOGIES
209124	R	3,174.14	08/27/2025	CONVERGINT TECHNOLOGIES LLC
209125	R	74.08	08/27/2025	CULLIGAN-MILBERT COMPANY
209126	R	2,313.00	08/27/2025	DASH SPORTS LLC
209127	R	950.00	08/27/2025	DEWALD, RINA
209128	R	500.00	08/27/2025	EDEN PRAIRIE SCHOOLS
209129	R	3,050.00	08/27/2025	EDPUZZLE
209130	R	145.00	08/27/2025	EDUCATIONAL THEATRE ASSOCIATION
209131	R	732.66	08/27/2025	EMI AUDIO
209132	R	250.00	08/27/2025	FARMINGTON PUBLIC SCHOOLS
209133	R	3,444.16	08/27/2025	FIRST SUPPLY LLC - TWIN CITIES
209134	R	849.56	08/27/2025	G & B ENVIRONMENTAL INC
209135	R	406.56	08/27/2025	GERTEN GREENHOUSES & GARDEN CENTER
209136	R	257.29	08/27/2025	GOLDCOM INC
209137	R	94.95	08/27/2025	GRAINGER INC
209138	R	1,325.50	08/27/2025	GRAPHIC EDGE DBA GAME ONE
209139	R	30,080.66	08/27/2025	GREAT MINDS PBC
209140	R	480.00	08/27/2025	HAWKEYE BUILDING AUTOMATION
209141	R	14,892.92	08/27/2025	HEAVY METAL WELDING & FABRICATIONS
209142	R	330.00	08/27/2025	HIRTE, DIANA
209143	R	1,424.34	08/27/2025	HORIZON COMMERCIAL POOL SUPPLY
209144	R	9,200.00	08/27/2025	HUDL
209145	R	253.12	08/27/2025	IMAGE360
209146	R	650.00	08/27/2025	IND SCHOOL DISTRICT #11
209147	R	7,571.00	08/27/2025	INTEGRATED SYSTEMS CORPORATION
209148	R	12,790.00	08/27/2025	INTERNATIONAL BACCALAUREATE ORGANIZATION
209149	R	131.15	08/27/2025	JOSTEN'S
209150	R	67.80	08/27/2025	JOSTENS
209151	R	1,499.99	08/27/2025	KASEYA US LLC
209152	R	125.00	08/27/2025	KHUNISORN, PLOY
209153	R	345.76	08/27/2025	LAKESHORE LEARNING MATERIALS

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NUMBER	TYP	AMOUNT	DATE	VENDOR
209154	R	216.00	08/27/2025	LILY OF THE LIGHT LLC
209155	R	3,480.00	08/27/2025	LINDENMEYR MUNROE
209156	R	208.20	08/27/2025	LINK INTERPRET
209157	R	400.00	08/27/2025	LITERACY ACTION NETWORK
209158	R	344.73	08/27/2025	LOFFLER COMPANIES
209159	R	984.32	08/27/2025	MARK'S PLUMBING PARTS
209160	R	816.00	08/27/2025	MASA JOBSITE
209161	R	401.26	08/27/2025	MCMASTER-CARR SUPPLY COMPANY
209162	R	1,955.00	08/27/2025	MEDICINE LAKE TOURS
209163	R	4,900.00	08/27/2025	MERIDIAN CONSULTING/DAVID SŁOMKOWSKI
209164	R	922.00	08/27/2025	MESPA
209165	R	7,000.00	08/27/2025	METRO EAST CONFERENCE
209166	R	2,160.00	08/27/2025	METRO VOLLEYBALL OFFICIAL ASSOCIATION
209167	R	570.00	08/27/2025	MILLER, DEBRA
209168	R	276.65	08/27/2025	THE MINNESOTA CHEMICAL CO
209169	R	68.40	08/27/2025	MINNESOTA LOCKS
209170	R	170.00	08/27/2025	MN DEPT OF LABOR & INDUSTRY
209171	R	2,565.00	08/27/2025	MN STATE HIGH SCHOOL LEAGUE
209172	R	18.00	08/27/2025	MRI SOFTWARE LLC
209173	R	20,490.00	08/27/2025	NAC
209174	R	159.00	08/27/2025	NEO ELECTRIC SOLUTIONS
209175	R	2,433.37	08/27/2025	NETWORK SERVICES COMPANY
209176	R	3,825.98	08/27/2025	NITTI SANITATION
209177	R	11,566.90	08/27/2025	NORTHLINE TRANSPORTATION
209178	R	38.90	08/27/2025	OXYGEN SERVICE CO INC
209179	R	269.71	08/27/2025	PITNEY BOWES INC
209180	R	933.78	08/27/2025	PITNEY BOWES INC PURCHASE POWER
209181	R	448.63	08/27/2025	PLUNKETT'S PEST CONTROL
209182	R	1,422.38	08/27/2025	PROFESSIONAL WIRELESS COMMUNICATIONS
209183	R	9.65	08/27/2025	PROPIO LS LLC
209184	R	13,195.60	08/27/2025	REALLY GREAT READING COMPANY LLC
209185	R	41,984.00	08/27/2025	REGENTS OF THE UNIVERSITY OF MINNESOTA
209186	R	119.00	08/27/2025	RINALDI, LINDA
209187	R	3,062.40	08/27/2025	RIVERSIDE INSIGHTS
209188	R	350.00	08/27/2025	ROSEMOUNT HIGH SCHOOL
209189	R	4,295.60	08/27/2025	RUGGED PROTECTION INC
209190	R	37,975.56	08/27/2025	SAFEWAY BUS COMPANY
209191	R	3,609.05	08/27/2025	SCHOOL HEALTH CORPORATION
209192	R	1,162.50	08/27/2025	SCHOOL MANAGEMENT SERVICES LLC
209193	R	2,001.28	08/27/2025	SCHOOL SPECIALTY LLC
209194	R	829.31	08/27/2025	SCHOOLS IN
209195	R	1,558.28	08/27/2025	SCHWAB-VOLLHABER-LUBRATT SERVICE CORP
209196	R	1,200.00	08/27/2025	SCOOPS CONCESSIONS
209197	R	18,519.09	08/27/2025	SERGEANT LABORATORIES INC
209198	R	1,026.24	08/27/2025	SHERWIN WILLIAMS CO
209199	R	200.00	08/27/2025	SIMLEY HIGH SCHOOL
209200	R	3,641.91	08/27/2025	SMARTPASS INC
209201	R	3,337.50	08/27/2025	SUNBELT STAFFING
209202	R	27,480.80	08/27/2025	TEACHING STRATEGIES LLC
209203	R	2,855.00	08/27/2025	THEATRICAL RIGHTS WORLDWIDE
209204	R	270.00	08/27/2025	TOAY, GRETCHEN
209205	R	2,635.00	08/27/2025	TOWN AND COUNTRY FENCE
209206	R	42,850.00	08/27/2025	TRAFERA HOLDINGS LLC
209207	R	21,394.90	08/27/2025	TRIMARK MARLINN LLC
209208	R	5,720.18	08/27/2025	TWIN CITY JANITOR SUPPLY INC
209209	R	1,095.16	08/27/2025	UNITED REFRIGERATION INC

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NUMBER	TYP	AMOUNT	DATE	VENDOR
209210	R	639.20	08/27/2025	WALLACE RADIO SYNDICATION LLC
209211	R	8,844.70	08/27/2025	XELLO
209212	R	5,051.73	08/27/2025	GREAT RIVER PRINTING SERVICES
209212	V	-5,051.73	08/27/2025	GREAT RIVER PRINTING SERVICES
209213	R	3,529.53	08/27/2025	MUSKEGON HEIGHTS SOLAR LLC
209214	R	438.50	08/29/2025	LOCAL #70
209215	R	232.50	08/29/2025	MINNESOTA CHILD SUPPORT PAYMENT CENTER
209216	R	64.00	08/29/2025	NCPERS GROUP LIFE INS
209217	R	240.25	08/29/2025	OFFICE AND PROF EMPLOYEES UNION
209218	R	5.00	08/29/2025	SOUTH ST PAUL OPEN FOUNDATION
209219	R	60.00	08/29/2025	SOUTH ST PAUL EDUCATION FOUNDATION
209224	R	58,498.00	09/08/2025	360 COMMUNITIES
209225	R	10,575.00	09/08/2025	A-1 STRIPES INC
209226	R	173.87	09/08/2025	ACE HARDWARE & PAINT
209227	R	1,864.00	09/08/2025	ADA SPORTS AND RACKETS LLC
209228	R	1,856.57	09/08/2025	AMAZON CAPITAL SERVICES
209229	R	89,084.11	09/08/2025	AMPLIFY EDUCATION
209230	R	93,670.00	09/08/2025	BERWALD ROOFING COMPANY INC
209231	R	21,736.39	09/08/2025	CADY BUSINESS TECHNOLOGIES INC
209232	R	38,682.96	09/08/2025	CAROLINA BIOLOGICAL SUPPLY CO
209233	R	669.61	09/08/2025	CINTAS
209234	R	65.00	09/08/2025	CITICARGO & STORAGE
209235	R	8,435.00	09/08/2025	COIT RESTORATION SERVICES
209236	R	237.67	09/08/2025	COMMERCIAL RECREATION SPECIALISTS INC
209237	R	42.63	09/08/2025	CONTINUA INTERIORS OF MINNESOTA LLC
209238	R	641.00	09/08/2025	CONVERGINT TECHNOLOGIES LLC
209239	R	264.00	09/08/2025	CROSS COMMUNITY PLAYERS
209240	R	327.00	09/08/2025	EARL F ANDERSON INC
209241	R	6,320.50	09/08/2025	EGAN
209242	R	1,500.00	09/08/2025	FIELD ENVIROMENTAL CONSULTING
209243	R	269.97	09/08/2025	FIRST SUPPLY LLC - TWIN CITIES
209244	R	154.60	09/08/2025	G & B ENVIRONMENTAL INC
209245	R	5,600.00	09/08/2025	GENERATIVE LEARNING
209246	R	107.46	09/08/2025	GERTEN GREENHOUSES & GARDEN CENTER
209247	R	315.56	09/08/2025	GOLDCOM INC
209248	R	1,076.63	09/08/2025	GRAPHIC EDGE DBA GAME ONE
209249	R	117,258.10	09/08/2025	HILLER COMMERCIAL FLOORS
209250	R	1,548.00	09/08/2025	IDENTITY PROMOTIONAL SOLUTIONS LLC
209251	R	40,382.50	09/08/2025	IMAGINE LEARNING INC
209252	R	607.64	09/08/2025	INNOVATIVE OFFICE SOLUTIONS LLC
209253	R	110.00	09/08/2025	J.R.'S ADVANCED RECYCLERS
209254	R	1,657.25	09/08/2025	JOSTENS
209255	R	1,380.39	09/08/2025	KWIK TRIP EXTENDED NETWORK
209256	R	7,040.00	09/08/2025	LB CARLSON LLP
209257	R	1,535.37	09/08/2025	MARK'S PLUMBING PARTS
209258	R	305.94	09/08/2025	MCMASTER-CARR SUPPLY COMPANY
209259	R	3,800.00	09/08/2025	MERIDIAN CONSULTING/DAVID SLOMKOWSKI
209260	R	285.00	09/08/2025	MIDWEST FENCE & MFG CO
209261	R	92.73	09/08/2025	MINNESOTA LOCKS
209262	R	708.20	09/08/2025	MTI DISTRIBUTING COMPANY
209263	R	311.55	09/08/2025	NAPA AUTO PARTS
209264	R	7,722.00	09/08/2025	NASSEFF MECHANICAL CONTRACTORS
209265	R	231.12	09/08/2025	NETWORK SERVICES COMPANY
209266	R	2,596.41	09/08/2025	PETERSON BROS. ROOFING & CONSTRUCTION
209267	R	208.24	09/08/2025	POMP'S TIRE SERVICE
209268	R	256.65	09/08/2025	PROFESSIONAL WIRELESS COMMUNICATIONS

CHECK	CHE	AMOUNT	DATE	CHECK	VENDOR
NUMBER	TYP				
209269	R	36,014.00	09/08/2025	FIRST DAKOTA INDEMNITY CO DBA RISK ADMIN	
209270	R	14,775.00	09/08/2025	SCHOOL MANAGEMENT SERVICES LLC	
209271	R	48.90	09/08/2025	SCHOOL SPECIALTY LLC	
209272	R	332.07	09/08/2025	SHERWIN WILLIAMS CO	
209273	R	4,706.00	09/08/2025	SQUIRES WALDSPURGER & MACE PA	
209274	R	992.76	09/08/2025	STATE SUPPLY COMPANY INC	
209275	R	1,992.50	09/08/2025	TEACHING STRATEGIES LLC	
209276	R	3,889.90	09/08/2025	TEAMWORKS INTERNATIONAL INC	
209277	R	8,887.50	09/08/2025	THOLE, GORDON	
209278	R	3,397.50	09/08/2025	TOWN AND COUNTRY FENCE	
209279	R	39.99	09/08/2025	TRACTOR SUPPLY CREDIT PLAN	
209280	R	34,543.64	09/08/2025	TRANSPORTATION & DELIVERY INC	
209281	R	1,884.00	09/08/2025	TWIN CITY JANITOR SUPPLY INC	
209282	R	3,484.70	09/08/2025	TWIN CITY HARDWARE CO	
209283	R	76,385.00	09/08/2025	TWIN CITY ACOUSTICS INC	
209284	R	299.25	09/08/2025	UNITED REFRIGERATION INC	
209285	R	196.25	09/08/2025	VOSS LIGHTING	
209286	R	6,270.00	09/08/2025	WINDSCAPES	
209287	R	438.50	09/15/2025	LOCAL #70	
209288	R	685.00	09/15/2025	MINNESOTA CHILD SUPPORT PAYMENT CENTER	
209289	R	240.25	09/15/2025	OFFICE AND PROF EMPLOYEES UNION	
209290	R	5.00	09/15/2025	SOUTH ST PAUL OPEN FOUNDATION	
209291	R	60.00	09/15/2025	SOUTH ST PAUL EDUCATION FOUNDATION	
209292	R	84.02	09/15/2025	SSP EASRP	
202500072	W	0.00	08/15/2025	MINNESOTA PAYROLL TAXES	
202500073	W	0.00	08/15/2025	FEDERAL PAYROLL TAXES	
202500074	W	27,496.68	08/29/2025	MINNESOTA PAYROLL TAXES	
202500075	W	162,269.77	08/29/2025	FEDERAL PAYROLL TAXES	
202500076	W	392.26	08/29/2025	MN DEPT OF REVENUE	
202500077	W	5,847.38	08/29/2025	PERA	
202500078	W	39,670.57	08/29/2025	TSA/ACH DEDUCTION	
202500079	W	120,475.76	08/29/2025	TEACHER RETIREMENT ASSOCIATION	
202500080	W	15,984.26	08/29/2025	MINNESOTA PAYROLL TAXES	
202500081	W	93,896.57	08/29/2025	FEDERAL PAYROLL TAXES	
202500082	W	33,100.77	08/29/2025	PERA	
202500083	W	15,045.51	08/29/2025	TSA/ACH DEDUCTION	
202500084	W	26,718.25	08/29/2025	TEACHER RETIREMENT ASSOCIATION	
202500085	W	0.00	08/29/2025	MINNESOTA PAYROLL TAXES	
202500086	W	0.00	08/29/2025	FEDERAL PAYROLL TAXES	
202500087	W	-1,346.03	08/15/2025	MINNESOTA PAYROLL TAXES	
202500088	W	-9,324.84	08/15/2025	FEDERAL PAYROLL TAXES	
202500089	W	-4,581.59	08/15/2025	PERA	
202500090	W	176.31	08/15/2025	MINNESOTA PAYROLL TAXES	
202500091	W	1,634.80	08/15/2025	FEDERAL PAYROLL TAXES	
202500092	W	1,145.40	08/15/2025	PERA	
202500093	W	-1,122.85	08/29/2025	MINNESOTA PAYROLL TAXES	
202500094	W	-5,776.87	08/29/2025	FEDERAL PAYROLL TAXES	
202500095	W	-3,298.95	08/29/2025	PERA	
202500096	W	-73.89	08/29/2025	TSA/ACH DEDUCTION	
202500097	W	495.52	08/29/2025	MINNESOTA PAYROLL TAXES	
202500098	W	2,747.36	08/29/2025	FEDERAL PAYROLL TAXES	
202500099	W	1,755.13	08/29/2025	PERA	
202500100	W	73.89	08/29/2025	TSA/ACH DEDUCTION	
202500101	W	0.00	09/10/2025	MINNESOTA PAYROLL TAXES	
202500102	W	67.46	09/10/2025	FEDERAL PAYROLL TAXES	
202500103	W	61.73	09/10/2025	PERA	

CHECK CHE		CHECK		
NUMBER	TYP	AMOUNT	DATE	VENDOR
202500104	W	56,603.48	09/15/2025	MINNESOTA PAYROLL TAXES
202500105	W	329,507.44	09/15/2025	FEDERAL PAYROLL TAXES
202500106	W	393.24	09/15/2025	MN DEPT OF REVENUE
202500107	W	49,273.48	09/15/2025	PERA
202500108	W	56,542.45	09/15/2025	TSA/ACH DEDUCTION
202500109	W	179,835.53	09/15/2025	TEACHER RETIREMENT ASSOCIATION
252600056	A	90.00	08/29/2025	AHSENMACHER WINTER, AMY
252600057	A	90.00	08/29/2025	ANDERSON, CHAD
252600058	A	90.00	08/29/2025	BERCHTOLD, JAMIE
252600059	A	90.00	08/29/2025	BOURG, LEAH
252600060	A	90.00	08/29/2025	BRANDECKER, LISA
252600061	A	90.00	08/29/2025	BRETOI, TERRENCE
252600062	A	90.00	08/29/2025	BURCKHARDT, CANDACE
252600063	A	90.00	08/29/2025	CHHOTH, RA
252600064	A	90.00	08/29/2025	CHILDS, DANETTE
252600065	A	90.00	08/29/2025	DANIELSON, JENNIFER
252600066	A	90.00	08/29/2025	FENTON, MARK
252600067	A	90.00	08/29/2025	HADJI, NIMO
252600068	A	90.00	08/29/2025	HANSEN, JODY
252600069	A	45.00	08/29/2025	JACOBS-BUSE, LINDA
252600070	A	90.00	08/29/2025	KRUEGER, BRADY
252600071	A	45.00	08/29/2025	LOUGH, LAWRENCE
252600072	A	90.00	08/29/2025	OCHOCKI, CHARLES
252600073	A	45.00	08/29/2025	OSTER, PATRICK
252600074	A	45.00	08/29/2025	PENMAN, MICHELLE
252600075	A	90.00	08/29/2025	PETERSON, LORI
252600076	A	45.00	08/29/2025	RYAN, ERIKA
252600077	A	90.00	08/29/2025	SCHWAB, ROBIN
252600078	A	90.00	08/29/2025	SEXAUER, JENNIFER
252600079	A	90.00	08/29/2025	TAYLOR MINER, MELANEE
252600080	A	90.00	08/29/2025	TOURTELOTTE, NATALIE
252600081	A	45.00	08/29/2025	VANDERBILT, TONY
252600082	A	90.00	08/29/2025	WELLS, TRAVIS
252600083	A	90.00	08/29/2025	ZAMBRENO, BRIAN
252600084	A	90.00	08/29/2025	ZEHNDER, JEAN
252600085	A	531.47	08/29/2025	EBERT, LORI
252600086	A	20.23	08/29/2025	EMERY, HEATHER
252600087	A	700.82	08/29/2025	HOLSEN, ERIC
252600088	A	222.66	08/29/2025	LAROSE, TYLER
252600089	A	10.00	08/29/2025	LOSOYA, RICO
252600090	A	14.61	08/29/2025	SCHLEMMER, MONICA
252600091	A	59.57	08/29/2025	THERRES, HEIDI
252600092	A	3.60	08/29/2025	THOMAS, KAYLA
252600093	A	51.80	08/29/2025	WOHLERS, DARI
252600094	A	543.38	09/09/2025	SHUBAT, LAURA

2,824,199.48 Totals for checks

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
01	GENERAL	1,142,010.22	0.00	496,662.22	1,638,672.44
02	FOOD SERVICE	466.66	0.00	28,977.75	29,444.41
04	COMMUNITY EDUCATION	54,397.05	0.00	16,491.59	70,888.64
05	CAPITAL	3,086.74	0.00	1,076,779.20	1,079,865.94
50	ACTIVITY ACCOUNT	5,328.05	0.00	0.00	5,328.05
***	Fund Summary Totals ***	1,205,288.72	0.00	1,618,910.76	2,824,199.48

***** End of report *****

CHECKRUNS

FUND	DESCRIPTION	August 21,2025- September 18,2025
1	GENERAL	\$ 1,638,672.44
2	FOOD SERVICE	29,444.41
4	COMMUNITY EDUCATION	70,888.64
5	CAPITAL	1,079,865.94
7	DEBT SERVICE	-
20	INTERNAL SERVICE	-
50	ACTIVITY ACCOUNTS	5,328.05
	TOTAL	\$ 2,824,199.48

PAYROLL		8/30/2025, 9/15/2025
Payroll Direct Deposit	900120061 -900120325	\$ 1,212,772.33



School Board Agenda Item

Date: September 22, 2025

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Staffing Report

Topic: Staffing Report
Presenter(s): Board Chair
Background: The staffing report includes the Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves being recommended to the School Board for approval.
Recommendation: Administration recommends approval of the proposed staffing and supplemental staffing as presented.
Alternatives: Amend the motion to remove a certain appointment, resignation, transfer, retirement, abolishment, or leave. Provide administration with directions for the next steps.

Certified

A. Appointments/Reassignments

1. Vanessa Buth- Moved to 1.0 FTE Grade 2 Teacher, Kaposia, effective August 20, 2025
2. Sheri Senn- Grade 1 Teacher 1.0 FTE, MA+30 Step 16, Kaposia, effective August 29, 2025
3. Teranique Bowen-Jerez- Special Education Resource Teacher, 1.0 FTE, BA Step 3, Lincoln Center, effective September 5, 2025
4. Laura Shubat- Long Term Substitute Teacher, 1.0 FTE, BA Step 1, Kaposia, effective September 2, 2025
5. Jessica Bernard-Assistant Principal, Lincoln Center, effective September 22, 2025
6. Kyliah Villa- ABE Substitute, \$29.34 an hour, Central Square, effective September 15, 2025
7. Paul Stivender-SSP Virtual Teacher,\$31.50 an hour, Community Learning Center, effective September 15, 2025
8. Christopher Marquis-SSP Virtual Teacher, \$31.50 an hour, Community Learning Center, effective September 15, 2025
9. Luke Olson-SSP Virtual Teacher,\$31.50 an hour, Community Learning Center, effective September 15, 2025
10. Aaron Zimmerman-SSP Virtual Teacher, \$31.50 an hour, Community Learning Center, effective September 15, 2025
11. Anna Randt-SSP Virtual Teacher, \$31.50 an hour, Community Learning Center, effective September 15, 2025

B. Resignations/Retirements/Leaves/Reductions/Other

1. Cara Fischer - Leave of Absence, 4th Grade Teacher, Kaposia Education Center, effective August 25, 2025 through TBD.
2. Jeanne Zehnder - Leave of Absence, Director of Community Ed., effective September 15, 2025 through November 5, 2025.
3. Heidi Mogollon - Leave of Absence, ABE Teacher, effective September 15, 2025 through November 13, 2025.

4. Robin Schwab - Leave of Absence, Assistant Principal - CLC, effective September 18, 2025 through October 20, 2025.
5. Tracy Weir - Leave of Absence, 5th Grade Teacher, Lincoln Center Elementary, Intermittent, as needed.
6. Mathew Frost- Resignation, Middle School Special Education Teacher, Middle School, effective October 3, 2025

After School Credit Recovery Teachers

Anna Randt
Jessica Kohanek
Christopher Marquis

ATHLETICS 2025-26

ACTIVITIES 2025-26

AFFINITY GROUPS 2025-26

VII.A.2 Staff Appointments, Resignations, Retirements, Terminations and Leaves

09/22/2025

Classified

A. Appointments/Reassignments

1. Leila Reid- Youth Lifeguard, Central Square, \$16.00 an hour, effective August 26, 2025
2. Michael Daddario- PT Cleaner, Secondary, \$19.78 an hour, effective September 2, 2025
3. Marissa Salazar- PT Cleaner, Secondary, \$19.78 an hour, effective September 2, 2025
4. Alan Lance- SPED Assistant, Moved to Kaposia, effective September 2, 2025
5. Amanda Rieken- SPED Assistant, Moved to Secondary, effective September 2, 2025
6. Thomas Basquill- Director of Technology, District Office, effective September 5, 2025
7. Nickolas Hoy- PT Cleaner, Lincoln Center, \$19.78 an hour, effective September 2, 2025
8. Zuly Sanchez Luna-Kids Choice Assistant, Lincoln Center, \$23.03 an hour, effective August 25, 2025

9. Amanda Johnson- Student Supervisor, Kaposia, \$17.97 an hour, effective September 8, 2025
10. Candy Corniea- Nutrition Assistant, Secondary, \$19.00 an hour, effective September 8, 2025
11. Audriana Ware- Kids Choice Assistant Substitute, Lincoln Center, \$23.03 an hour, effective September 2, 2025
12. Audriana Ware- Student Support Assistant, Lincoln Center, \$24.04 an hour, effective September 9, 2025
13. Pamela Behr- Accountant, District Office, effective September 8, 2025
14. Avari Reid- Youth Lifeguard, Central Square, \$16.00 an hour, effective September 9, 2025
15. Alan Lance- PT Cleaner Substitute, District Wide, \$17.00 an hour, effective September 2, 2025
16. Stephanie Rathmanner- Elementary Office Assistant, Lincoln Center, effective September 16, 2025
17. Thomas Schulze- Change back to PT Cleaner, Kaposia, \$19.78 an hour, effective September 18, 2025

B. Resignations/Retirements/Leaves/Reductions/Other

1. Nora Tumberg- Resignation, Kids Choice Assistant, Lincoln Center, effective August 22, 2025
2. Andrew Salmon- Resignation, Nutrition Assistant, Lincoln Center, effective July 14, 2025
3. Louise Vega - Leave of Absence, Assistant - Kid's Choice, effective August 27, 2025 through TBD
4. Michael Daddario- Resignation, PT Cleaner, Secondary, effective September 5, 2025
5. Paul Niemeyer- Resignation, PT Cleaner, Kaposia, effective September 12, 2025
6. Lauren Jerikovsky- Resignation, Dance Coach, Secondary, effective September 16, 2025
7. Hope Molnar- Resignation, Dance Coach, Secondary, effective September 16, 2025
8. Christine Wiederich- Resignation, Academic Support Specialist, Secondary, effective January 2, 2026
9. Sonia Mejia- Released, PT Cleaner, Lincoln Center, effective September 17, 2025

10. Mary Mooney - Leave of Absence, PT Cleaner, effective September 23, 2025 through December 23, 2025.



School Board Agenda Item

Date: September 22, 2025

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: N/A

Topic: User Support Independent Agreement
Presenter(s): Ra Chhoth, Finance Executive Director
Background: <p>As part of the district's market study and compensation alignment process, User Support positions were reviewed to ensure competitiveness across job levels. This adjustment was not included in the initial implementation due to the additional work required to align market study results with position levels.</p> <p>As discussed at the September 8, 2025 work session, administration is recommending approval to increase the hourly rate for User Support Independent Agreement position by \$1.00/hour, effective retroactive to July 1, 2025. South St. Paul has three individuals in this current position.</p>
Recommendation: <p>Administration recommends approval</p>
Alternatives: <p>Do not approve and direct administration with next steps.</p>



School Board Agenda Item

Date: September 22, 2025

Place on Agenda: Work Session and Business Meeting

Action Requested: Approval

Attachment: 2025 Payable 2026 Proposed Levy

Topic: 2025 Payable 2026 Proposed Levy
Presenter(s): Ra Chhoth, Executive Director of Finance and Operations
Background: <p>At the Finance and Facilities meeting, we review information regarding our 2025 Payable 2026 Proposed Levy Certification. This proposed certification is for taxes payable in calendar year 2026 and is revenue for the 2026-2027 school year. We are recommending we approve the proposed levy at "Maximum". Proposed levies for school districts carry the option of levying the "Maximum" versus a specific amount due to continuing updates by the Department of Education. This "Maximum" option protects school districts whose levies may increase. Levying a specific dollar amount prevents further increases.</p> <p>We are required to certify our Proposed Levy to the County Auditor by September 30, 2025. The information submitted to the County Auditor is the information used for the proposed property taxes mailed to each taxpayer in November.</p> <p>Truth in Taxation statutes require a hearing be conducted during regular school board meetings. The statute also requires that the date and time of the regular school board meeting when hearings are scheduled be announced at the time the proposed levy is certified.</p> <p>The Truth in Taxation hearing will be held during the regular board meeting on December 8, 2025, at 6:00 PM.</p>
Recommendation: <p>Administration recommends approving the 2025 Payable 2026 Proposed Levy</p>
Alternatives: <p>N/A</p>

**South St Paul Public Schools
Proposed Payable 2026 Levy**

Fund Levy Category	FINAL Payable 2025	PROPOSED Payable 2026	Dollar Change	Percent Change
<u>General Fund:</u>				
Referendum	\$5,792,549	\$ 5,627,938	\$ (164,611)	
Local Optional	2,002,314	1,969,762	(32,552)	
Equity	220,729	212,878	(7,851)	
Transition	82,963	79,843	(3,120)	
Capital Projects Referendum	988,603	1,097,731	109,128	
Operating Capital	317,304	327,083	9,779	
Alternative Teacher Compensation	254,901	242,287	(12,614)	
Achievement and Integration	171,807	161,163	(10,644)	
Reemployment Insurance	30,000	38,404	8,404	
Safe Schools	102,318	98,251	(4,067)	
Safe Schools Intermediate	42,632	40,938	(1,694)	
Career and Technical	93,431	165,571	72,140	
Long Term Facilities Maintenance	636,949	644,609	7,660	
Building/Land Lease	640,885	627,123	(13,762)	
Capital Facilities Bonds	-	-	-	
Adjustments/Abatements	(95,001)	(46,827)	48,174	
Total General Fund	\$ 11,282,384	\$ 11,286,753	\$ 4,369	0.04%
<u>Community Service Fund:</u>				
Basic Community Education	\$102,610	\$ 100,135	\$ (2,475)	
Early Childhood Family Education	62,197	56,693	(5,504)	
Home Visiting	2,776	2,275	(501)	
School Age Care - Disabled	225,000	236,000	11,000	
Adjustments/Abatements	29,013	40,666	11,653	
Total Community Service Fund	\$ 421,596	\$ 435,769	\$ 14,173	3.36%
<u>Debt Service Fund:</u>				
Initial Debt Service	\$3,587,640	\$ 3,485,003	\$ (102,637)	
Capital Facilities Bonds	-	-	-	
Reduction for Debt Excess	-	-	-	
Adjustments/Abatements	611	838	227	
Total Debt Service Fund	\$ 3,588,251	\$ 3,485,841	\$ (102,410)	-2.85%
Total All Levies	\$ 15,292,231	\$ 15,208,363	\$ (83,868)	-0.55%



School Board Agenda Item

Date: September 22, 2025

Place on Agenda: Work Session and Business Meeting

Action Requested: Approval

Attachment: Student Transportation Agreement - Safe-Way Bus Co.

Topic: 2026-2029 Student Transportation Agreement
Presenter(s): Ra Chhoth, Executive Director of Finance and Operations
Background: <p>The current contract with Safe-Way, Inc runs through July 31, 2025. The district has negotiated a new two plus two-years agreement for the 2025-2026, 2026-2027, 2027-2028, 2028-2029 school years.</p> <p>Below are the key changes in language and contract terms:</p> <ul style="list-style-type: none">• Modified language to clarify compensation and billing:• Utilize marketplace data to ensure the district can control its transportation expense while assuring our long-term service provider (Safe-Way) can maintain current service levels and bandwidth• Daily Route Rate – 8.17% increase for FY2025-26• Daily Route Rate – 3.0% increase for FY2026-27• Daily Route Rate – 3.0% increase for FY2027-28• Daily Route Rate – 3.0% increase for FY2028-29 <p>We have had a long history with Safe-Way and they have been a great partner for us in serving our students, families, and community. Based on review of market comparison data, the proposed increases are reasonable and remain competitive.</p>
Recommendation: <p>Administration recommends the approval of the 2026-2029 Student Transportation Agreement with Safe-Way Bus Co.</p>
Alternatives: <p>Do not approve and direct administration with next steps.</p>

Student Transportation Services Agreement

This AGREEMENT made and entered this day, August 27th, 2025, by and between SSD #006 - South St. Paul Schools, of Dakota County, Minnesota, hereinafter referred to as "DISTRICT" and Safe-Way Bus Co, of Dakota County, Minnesota hereinafter referred to as "CONTRACTOR".

I. The following is agreed upon by CONTRACTOR and DISTRICT:

The CONTRACTOR shall provide transportation staffing and transportation services as requested by the DISTRICT to assure safe, timely execution of General Education, Charter, Special Education, Displaced Student, and Out-of-DISTRICT student transportation requirements.

II. AGREEMENT Terms

- a. The initial term of the is AGREEMENT will be from September 23rd, 2025 – August 31st, 2027.
 - i. DISTRICT holds the option to extend this AGREEMENT for an additional two-year term (defined as regular school year and summer school sessions):
 - September 1st, 2027 – August 31st, 2029
 - Contract terms and pricing retroactive to August 1st, 2025

III. Compensation [SY25-26 Rates]

- a. Student Transportation Services

Service	Description	Rate	Unit of Measure	U/M Description/Inclusion
Daily-To-and-From	Type C Full Route	\$345.00	per day	4-hours of live time, multiple tiers
	Type C Half Route	\$175.00	per day	2-hours of live time, multiple tiers
	Type C Excess Time	\$21.60	per ¼ hour of live time	Live time services beyond route inclusion
Special Education	Type A/C Full Route	\$400.00	per day	4-hours of live time, multiple tiers
	Type A/C Half Route	\$200.00	per day	2-hours of live time, multiple tiers
	SPED Excess Time	\$21.60	per ¼ hour	Live time services beyond route inclusion
	Type III Vehicle	\$17.00	per ¼ hour	Live time services, minimum of \$90.00
	W/C Lift Usage Fee	\$21.29	per route	per full or half route
	Onboard Para/Aide*	\$10.50	per ¼ hour	Per aide with minimum charge of \$63.00
Midday	Midday Type A/C Route	\$175.00	per day	2-hours of live time, multiple tiers
	Midday Type A route with W/C Lift	\$200.00	per day	2-hours of live time, multiple tiers
	Midday Type A/C Excess Time	\$21.60	per ¼ hour	Live time services beyond route inclusion
Activities / Charter / Field Trip	Base Route Fee	\$118.00	per route	2-hours of live time
	Type A/C overage	\$14.50	per ¼ hour of live time	Live time services beyond route inclusion
	Type III Vehicle	\$16.25	per ¼ hour	Live time services, minimum of \$90.00
	Driver Wait Fee	\$8.75	per ¼ hour	Non-live time services during route
	Trailer Fee (CONTRACTOR-owned)	\$65.00	per route	per full or half route
	Trailer Fee (3 rd party rental)	Rental Cost + 10%	per route	per full or half route
	Extended trip fee (mileage)	\$2.08	per mile	Live time mileage for trips outside 8-county area
Overnight Trips	To be negotiated on a case-by-case basis.			
Summer School	Type C Full Route	\$345.00	per day	4-hours of live time, multiple tiers
	Type C Half Route	\$175.00	per day	2-hours of live time, multiple tiers
	Type C Excess Time	\$21.60	per ¼ hour of live time	Live time services beyond route inclusion

Onboard Para/Aide services are provided in limited circumstances agreed to by CONTRACTOR on a case-by-case basis

b. Compensation Schedule Definitions

i. General terms:

- “Rate” is defined as billable amount in US Dollars per unit of measure (U/M) contracted by DISTRICT
- “Live Time” is defined as the duration of service time in which DISTRICT passengers are onboard CONTRACTOR vehicles
- “¼ hour” is defined as 15-minute billable increments
- “Type A” is defined as a Type A School Bus (capacity of 20)
- “Type C” is defined as a Type C School Bus (capacity of 70-77)
- “Type A w/ W/C” is defined Type A School Bus with utilized W/C lift on route (capacity 12-14)
- “Type III” is defined as van or SUV with capacity between 7-11 passengers (including driver).
- “W/C Lift Usage” is defined as a route in which a routed passenger requires the use of a functional, compliant wheel chair lift to board/deboard the bus
- “Type A/C” is defined as vehicle type flexibility based on route capacity requirements
- “Overage” is defined as billable live time minutes above-and-beyond the allocation included in the service description
- “Base Route Fee” is defined as the minimal billable route fee with an inclusion of two (2) live time hours
- “Tier” is defined as each to-and-from segment included in a route by the same vehicle. Any segment that begins within 20 minutes of prior segment should be considered an additional tier of that route (example: afterschool programs utilizing daily Type C buses)
- “Daily-to-and-from” is defined as scheduled reciprocal routes in which students are transported to-and-from school
- “Special Education” is defined as services provided to students who have special transportation included in their Individualized Education Plan (IEP), early childhood students, and students transported qualified as homeless-highly-mobile (HHM) via the provisions of the McKinney-Vento Act.
- “Midday” is defined as scheduled services occurring between the hours of 10:00 – 14:30.
- “Activities / Charter / Field Trip” is defined as event-based transportation services

c. Other additional fees

- i. No additional fees or surcharges can be assessed without written approval of DISTRICT.

d. Annual Rate Changes

- i. Annual rate changes will be negotiated in July of each calendar year. CONTRACTOR is guaranteed a minimum rate increase of 3% at the beginning of contract years two, three, and four.

IV. Service Provider Annual Service Plan

- a. The CONTRACTOR shall provide the DISTRICT on or before the school year a “service plan for student transportation services” for approval by the DISTRICT.

- i. CONTRACTOR must work with the Superintendent or designee in planning services and performing the Contract.

- ii. The service plan must include, at minimum:

- Route or routes including bus route numbering, route maps, and route times
- List of drivers, both primary and substitutes, and the assigned routes and buses for the primary drivers
- List of students assigned to each bus and route, together with grade levels
- List of bus and van equipment that will be used in providing the contract services, along with make, year, and mileage
- Staffing plan of employees, in addition to drivers, who will be assigned to fulfill responsibilities
- Operating policies and procedures of the CONTRACTOR related to fulfilling the AGREEMENT
- Insurance information required
- Compliance with DISTRICT performance criteria.

- iii. An inventory of equipment such as approved car seats, harnesses, supports and/or protective devices for students (owned by CONTRACTOR and/or DISTRICT), which will be examined by the Parties for condition and compliance with state and federal regulations.

V. Agreed Upon Specifications

a. **Vehicles**

- i. Condition, Maintenance, and Compliance
 - Vehicles must meet or exceed the current "National Standards for School Buses and Operations" as adopted by the National Conference on School Transportation
 - All vehicles will comply with all Federal and State of Minnesota regulations, laws, and rules for school bus operations
 - Any type III Vehicles must be no older than ten (10) years old
 - DISTRICT reserves the right to review maintenance and/or inspection records at any time during the AGREEMENT term
 - The CONTRACTOR shall notify the Transportation Office of all scheduled inspections of vehicles by the Minnesota State Patrol. Upon inspection of vehicles, the CONTRACTOR shall forward a copy of each "Driver/vehicle examination report" for any vehicle that fails inspection to the Transportation Office by the second (2) working day
 - Any vehicle failing to pass a State of Minnesota Motor Vehicle inspection shall not be used by the CONTRACTOR until such time said vehicle has been repaired or replaced and re-inspected for approved service
 - Seven days prior to the first day of each school year under this contract, the CONTRACTOR shall provide DISTRICT with the following information on all vehicles used to transport DISTRICT students:
 - Make, model year and VIN number of each vehicle
 - State license number and safety inspection sticker number
 - Capacity of vehicle
 - Specialized equipment on vehicle
 - Ownership of vehicle
 - Current odometer reading
- ii. Vehicle maintenance history and past safety inspection shall be provided upon request of DISTRICT
- iii. All vehicles must be subject to a pre-trip review for safe operation prior to any route
- iv. CONTRACTOR must provide an adequate number of vehicles for the exclusive use of DISTRICT during the regular morning pick-up time before school and the regular afternoon drop-off time after school for dedicated routes
 - CONTRACTOR agrees that sufficient extra buses shall be provided and available in order to meet normal and emergency breakdowns, accommodate shuttles, field and athletic trips, mechanical failures, emergency situations and any supplementary services that may be required by DISTRICT
 - All spare/activity buses shall be equipped and maintained in the same manner as regular route buses
- v. Fleet Appearance/Sanitization
 - Vehicles shall be kept clean and sanitized
 - Vehicles should be easily identifiable by vehicle number
- vi. Seatbelts and Restraints
 - DISTRICT will provide booster seats and other necessary student securement/restraint systems (safety vests and cam straps) that are needed under the terms of the AGREEMENT and the laws pertaining to special education
 - CONTRACTOR shall use wheelchair securement systems (ratchet type tie-downs) as approved by School DISTRICT and the driver will follow School DISTRICT prescribed tie-down procedure
- vii. Wheelchair Lift Equipment
 - When required to meet School DISTRICT's routing needs, CONTRACTOR will provide vehicle equipped with wheelchair lift equipment that meets or exceed rules, laws, and requirements set by:
 - ADA
 - Federal
 - State of Minnesota
- viii. GPS
 - Each vehicle in the company fleet shall be equipped with a GPS system that conforms to the needs and specifications of DISTRICT
 - CONTRACTOR is responsible for the acquisition, installation, and maintenance of GPS system
 - Access to GPS data and any required software tools shall be provided to DISTRICT
- ix. Two-way onboard communication system
 - All vehicles shall feature a two-way communication system in working condition
 - DISTRICT shall have access to system in any vehicle contracted

- x. Audio/Video Recording Systems
 - School DISTRICT requires that all vehicles be equipped with digital video & audio recording systems
 - If the School DISTRICT requests a copy of a video from a camera, CONTRACTOR must upload it to a secure FTP site or electronic means of transferring video that the DISTRICT can access or deliver the requested video before 11:00 AM the following day whenever possible
 - Company shall ensure that the video camera systems are properly installed and operational in all buses
 - The Company shall ensure that each video system is a “locked system” that may be accessed only by authorized personnel (staff designated by the School DISTRICT and manager and supervisor level Personnel of Company)
 - Company is responsible, at its expense, for maintenance, repair and replacement of such video systems. Company shall inspect video systems during regularly scheduled maintenance and inspections to ensure that the system is functioning as intended, including during times of extreme weather conditions
 - Company will ensure that all recorded video and audio will be archived for a minimum of fifteen (15) school days
 - xi. Changes in Laws or Requirements
 - If the School DISTRICT or any governmental agency imposes additional equipment requirements other than those set forth in this AGREEMENT, which are specific requirements for the operation of this AGREEMENT or immediate installation is required for continuing operation of the Vehicles, Company and the School DISTRICT shall negotiate in good faith concerning price increases applicable to such equipment installation and any associated increase in Vehicle maintenance costs
- b. **CONTRACTOR Personnel**
- i. Licensing and Regulatory
 - CONTRACTOR shall ensure compliance with all requirements outlined in Minnesota Statutes section 171321, including but not limited to training and evaluation of drivers’ requirements
 - All drivers must meet pertinent state and federal qualifications for transporting students and the vehicle type they will be driving regardless of vehicle being CONTRACTOR-owned or DISTRICT-owned
 - The DISTRICT may request evidence of such qualifications at any time
 - ii. Fitness for Duty
 - CONTRACTOR shall screen all personnel carefully as to ability, reliability, integrity, general fitness, compassion, and understanding for students
 - All personnel must have been subject to a complete background check prior to start of employment and no less than once every 24-months moving forward
 - iii. Training
 - CONTRACTOR shall provide an overall description of the training process and shall have established in-service programs addressing specific transportation training topics including, but not limited to:
 - Proper backing procedures
 - Railroad crossing safety
 - Seasonal weather conditions
 - Behavior based accident prevention
 - Loading and unloading procedures
 - Evacuation procedures
 - Drivers shall be trained in the proper use of seatbelts and car seats utilized for safe transportation
 - iv. Special Education
 - Drivers must be capable to assist a student requiring to be physically lifted on to or out of the vehicle
 - In-service training should be provided by the CONTRACTOR relating to the needs of the students with disabilities being transported including transfer methods such as Eye-to-Eye (E2E), Hand-to-Hand (H2H), and/or independent transfer
 - v. Appearance and Behavior
 - Personnel shall conduct themselves in a professional manner, maintaining a good physical appearance, and demonstrating both character and conduct which are exemplary for the students
 - Should personnel fail to maintain these standards, the DISTRICT shall have the right to request replacement of the driver or such additional training as is necessary to elevate the driver’s performance to an acceptable standard

c. Operating/Service

- i. Management and Supervision
 - A supervisor and necessary support staff shall be required for on-site management at the terminal CONTRACTOR shall be required to have personnel available to respond to all public inquiries and handle all daily transportation concerns
- ii. Student Safety Program
 - CONTRACTOR shall employ and designate a safety official with primary responsibility to effectively administer and conduct a bus driver safety program and student safety program DISTRICT will assist in the scheduling of student related bus safety programming and activities
- iii. Routing and Communication
 - DISTRICT shall be responsible for development of assigned routes with CONTRACTOR consult/feedback
 - DISTRICT will develop routes utilizing the Versatrans application
 - CONTRACTOR will be required to respond to all public inquiries and handle all daily transportation concerns
 - CONTRACTOR shall provide the DISTRICT with monthly head counts per bus route
- iv. Route execution
 - Pick-up or drop-off time shall not vary more than 10 minutes from the schedule given to the parent
 - Vehicles will arrive during an "AM window" of 15 minutes prior to the start of the school and/or designated school program
 - Reasonable bus loads for secondary and elementary students considering ride lengths and the age of students transported
 - Any routes to be combined with students of another DISTRICT must have prior approval from DISTRICT
 - Shared routes will have rates and minimums pro-rated to reflect the % of riders belong to DISTRICT
- v. Temporary Route Changes
 - It shall NOT be the responsibility of the CONTRACTOR to transport students who, for one reason or another, are excused early or are not able to abide by their regular schedule
- vi. Driver Assignments
 - Whenever possible, the CONTRACTOR shall use the same driver for the same specific routes
 - Substitute drivers shall be trained in advance of being needed to drive a specific route to ensure students arrive at their destination on time
 - Training must include familiarity with all the CONTRACTOR's routes in the DISTRICT
- vii. Assignment of Aides
 - The DISTRICT is responsible to provide onboard Aides/Paras. CONTRACTOR can provide aides/paras under special circumstances at the rate described in this AGREEMENT
- viii. Rider Management
 - Drivers shall be responsible for the maintenance of discipline in vehicles
 - CONTRACTOR will follow DISTRICT guidelines regarding disciplinary procedures
 - Serious and/or continuous disciplinary problems shall be reported to the principal of the school in which the student is enrolled
 - DISTRICT may discontinue the right of service for any student for any period of time
 - Under no circumstances shall transportation be denied to any passenger if such transportation is requested by the DISTRICT Transportation Department
 - Aides shall learn and support student behavioral plans and/or transportation modifications of specific students
- ix. Tobacco Use
 - Tobacco use of any kind is strictly forbidden during the execution of DISTRICT routes
- x. Unauthorized Stops
 - No personal stops or deviations in the route are permitted unless for emergency purposes
- xi. Unauthorized Riders
 - Unauthorized persons shall not be allowed to ride with students who are being transported unless approved by DISTRICT
 - Unauthorized persons are defined as siblings, parents, teachers, and students of other DISTRICTs
- xii. Communications
 - DISTRICT will be responsible for notifying each passenger of his/her pick-up time at the beginning of school and in the event of a major change in a bus route
 - CONTRACTOR will be required to respond to all public inquiries and handle all daily transportation concerns
 - CONTRACTOR shall provide DISTRICT with monthly head counts per bus route to the DISTRICT
 - CONTRACTOR must notify families/parents/assigned and DISTRICT contacts if a contracted vehicle will be more than 10 minutes late from its scheduled time

- xiii. Accident Reporting
 - The CONTRACTOR shall submit an immediate verbal report of any accident to the DISTRICT Transportation Department and the school the route is servicing
 - A detailed written report of any accident involving the transportation of DISTRICT students under this contract shall be submitted within twenty-four (24) hours of the accident
 - A copy of the police report shall be submitted within seventy-two (72) hours after the accident or as soon as the law enforcement agency makes the report available
 - The CONTRACTOR shall also submit to DISTRICT Transportation Department a report of any accident involving a school vehicle with the absence of children in transport within 24 hours of the accident while in the performance of this contract
- xiv. Customer Service
 - CONTRACTOR is responsible to have a dispatcher available every school day and a telephone line shall be able to be accessed by parents
 - The Dispatcher should be knowledgeable of when all vehicles have departed from the garage

d. Insurance

- i. CONTRACTOR shall procure and keep in force during the entire term of this AGREEMENT, public liability and property damage liability insurance protecting DISTRICT, its board, officers, employees and agents, and CONTRACTOR, its drivers, and other personnel, at the CONTRACTORS expense
- ii. CONTRACTOR must meet or exceed the following coverage levels:

Coverage Description	Minimum Coverage
Worker's Compensation - State Statutory Employer's Liability	\$500,000 per accident
General Liability	\$1,000,000 per occurrence
Auto Liability	\$1,000,000 per accident
Medical Payments	\$5,000 per person
Underinsured & Uninsured Motorist Coverage	\$1,000,000 per accident
Umbrella or Excess Liability Coverage	\$4,000,000 per occurrence
Sexual Abuse/Molestation	\$250,000 per occurrence \$250,000 aggregate

- iii. CONTRACTOR must agree to submit to the DISTRICT a CG2010 endorsement and a Hold Harmless statement
- iv. CONTRACTOR must include a "waiver of subrogation" endorsement on the following lines of insurance coverage: Auto Liability, General Liability, Workers Compensation, and Umbrella/Excess Liability
- v. A certificate of insurance listing the coverages and amounts including a statement that the insured's (CONTRACTOR) coverage is Primary and Non-Contributory in favor of the school DISTRICT, waiver of subrogation, Hold Harmless statement and naming the DISTRICT as an "additional insured" must be provided not later than August 10th prior to the start of each school year Any changes in these insurance coverages and policies should also be provided to the DISTRICT within thirty (30) days of their effective date

e. Financial

- i. Invoicing
 - CONTRACTOR is responsible to provide invoice data in the format required for DISTRICT reporting – this can include mileage, route-specific, and rider-specific data
- ii. Invoicing of "TO-and-FROM" route services
 - The Parties agree that the DISTRICT will pay the CONTRACTOR the amount due for scheduled "TO-and-FROM" route services in ten (10) monthly payments
- iii. Other Services
 - The Parties agree that the DISTRICT will pay the CONTRACTOR the amount due for all other services, other than regular route services, pursuant to the rates defined in this AGREEMENT. DISTRICT will make payment as prompt as possible

- iv. Fuel Price Adjustment Provision
 - The DISTRICT understands that the prices for fuel used in providing student transportation services have been changing in recent years. The DISTRICT will agree to a fuel price adjustment which will be based on an agreed indexed fuel price (Index Price) and compensation determined for actual prices compared to the Index Price
 - Index Price
 - For contract years during the Term of the AGREEMENT, the Index Price for diesel and unleaded gasoline will be the range of \$2.50 – \$3.75 per gallon (excluding federal fuel excise taxes)
 - Cost Sharing
 - The DISTRICT and the CONTRACTOR will share equally (50%/50%) in fuel purchases with fuel prices above and below this Index Price
 - Documentation Required (to be substantiated by CONTRACTOR):
 - The quantity of fuel used in fulfilling the contract
 - The price paid for the fuel purchased
 - Price Benchmark
 - The actual diesel and unleaded gasoline cost for this clause shall be the lesser price of either:
 - The service provider's price paid
 - OR**
 - The pump price at a designated service station in the DISTRICT for the same period of time (month or day)
- v. Additional Fees
 - No additional fees can be charged without written approval from DISTRICT
- vi. Terms of Payment
 - The DISTRICT will make a good faith attempt to assure prompt payment (within 20 days of invoice receipt) whenever possible. Payments will be according to Minnesota Statute 47.1425, currently providing for payment within 35 days after receipt of the merchandise or the invoice, whichever comes latest
- vii. School Day Guarantee
 - CONTRACTOR will be guaranteed payment of all school days approved by the school board, on the published school calendar for transportation services
- viii. Non-Service Days
 - In the event the DISTRICT does not require transportation on a scheduled school day, the Parties agree that the DISTRICT will compensate the CONTRACTOR with payment of 100% of a full-day charge for regular route service minus the fuel
 - CONTRACTOR agrees to pay all drivers and staff their regularly scheduled wages on days not transported
 - If days are rescheduled, DISTRICT will pay driver wages plus fuel
- ix. Activity/Charter/Field Trip Cancellation
 - Activity/Charter/Field Trip services cancelled without a minimum of two (2) hour notice will result in DISTRICT compensating the CONTRACTOR at late cancellations
 - Cancelled more than two (2) hours before scheduled start time = No charge
 - Cancelled between one-to-two (1-to-2) hours before scheduled start time = \$60.00
 - Cancelled one (1) hour or less before scheduled start time = \$100.00
- x. Long-term cancellations due to disruption of in-person classroom learning (shift to remote learning)
 - DISTRICT agrees to pay CONTRACTOR 85% of fees for any scheduled route for the first ten (10) days of a long-term cancellation should CONTRACTOR agree to compensate its employees for cancellation
 - Compensation for additional days will be negotiated between DISTRICT and CONTRACTOR

VI. General Terms and Conditions

a. **Legal**

- i. Governing Law
 - Contract or purchase order shall be governed by the Laws of the State of Minnesota
- ii. Compliance
 - CONTRACTOR must maintain eligibility and compliance with Federal and State laws, regulations, and rules at all times
- iii. Business practices
 - CONTRACTOR agrees to not engage in any discriminatory employment practices
- iv. Indemnification
 - CONTRACTOR shall hold DISTRICT, its governing board, officers and employees harmless and does hereby indemnify DISTRICT, its governing board, officers and employees from and against every claim or demand which may be made by any person, firm or corporation, or other entity arising from or caused by any act of neglect, default or omission of CONTRACTOR in the performance of this AGREEMENT, except to the extent that such claim or demand arises from or is caused by the negligence or willful misconduct of DISTRICT, its agents or employees. CONTRACTOR also agrees to indemnify and save DISTRICT harmless from any claims involving personal injury or property damage arising out of, or in the course of, providing transportation of assigned pupils

- v. Independent CONTRACTOR
 - In the interpretation of this AGREEMENT and the relations between CONTRACTOR and DISTRICT, the same shall be construed as being an independent CONTRACTOR AGREEMENT with CONTRACTOR for furnishing of transportation only, and CONTRACTOR shall not be held or deemed in any way to be an agent, employee, or official of DISTRICT

- b. **Records and Reporting**
 - i. State Audit
 - The books, records, documents, and accounting procedures of the CONTRACTOR relevant to this AGREEMENT shall be subject to examination by the contraction department and either the legislative auditor or state auditor
 - ii. The CONTRACTOR shall make and furnish such reports as may be required or requested by DISTRICT or by the Minnesota Department of Education

- c. **Obligations**
 - i. DISTRICT makes no guarantee or any assurance to the CONTRACTOR of the number of students or routes requiring services provided by the CONTRACTOR

- d. **Severability**
 - i. "In the event any provision specified herein is held or determined by a court of competent jurisdiction to be illegal, void or in contravention of any applicable law, the remainder of this AGREEMENT shall remain in full force and effect"

- e. **Transferability (Assignment and Subcontracting)**
 - i. Assignment
 - The services contemplated under this AGREEMENT are deemed to be in the nature of personal services The CONTRACTOR, without the prior consent of the DISTRICT, shall not assign this AGREEMENT
 - Assignment of sums due (payments) does not constitute assignment of the entire AGREEMENT
 - ii. Subcontracting
 - The CONTRACTOR shall not subcontract any of the services required to be performed in this AGREEMENT, unless the CONTRACTOR has received the full prior consent of DISTRICT

- f. **Early Termination**
 - i. "If either party shall willfully violate any of the covenants or duties imposed upon it by this AGREEMENT, such willful violation shall entitle the other party to terminate this AGREEMENT"
 - The process requires:
 - The party seeking termination must give the other party thirty (30) days written notice to remedy the violation
 - If, at the end of that 30-day period, the notified party has not corrected the violation, the AGREEMENT is deemed terminated
 - ii. Governmental Taxation/Mandates
 - If new laws/regulations impose significant costs and the parties cannot reach an AGREEMENT on how to address them, either party may terminate the AGREEMENT upon 60 days' written notice

VII. Authorized Signatures

DISTRICT [SSD #6 – South St Paul Schools]

Date

Name Title

CONTRACTOR [Safe-way Bus Company]

Jane Stiles, Co-President

Date



**South St. Paul
Public Schools**

School Board Agenda Item

Date: Monday, September 22, 2025

Place on Agenda: Business Meeting

Action Requested: Approval

Attachment: None

<p>Topic: 2026 & 2027 Self-insured Health Insurance Contract</p>
<p>Presenter(s): Charlie Cook, Executive Director of Human Resources and Ra Chhoth, Executive Director of Finance</p>
<p>Background:</p> <p>As required by the Health Insurance Transparency Act (HITA), the District solicited bids for a self-insured health insurance plan effective January 1, 2026. Six carriers submitted proposals with the lowest and most competitive bid coming from our current health insurance provider, HealthPartners.</p> <p>Administration recommends accepting the two-year (2026 & 2027) self-insured health insurance contract with HealthPartners. This recommendation was shared with and supported by the district’s Insurance Committee.</p> <p>Based on claims history, anticipated future claims, and the need to maintain our reserve account, the following increase to premiums is recommended for 2026:</p> <ul style="list-style-type: none"> ● 8% Increase in Health Insurance Premiums ● 3% Increase in Dental Insurance Premiums ● No change to Life/LTD <p>Other misc changes:</p> <ul style="list-style-type: none"> ● Removal of coverage for GLP-1 medications for purposes of weight loss. ● Increased communication with the district to reduce costs (wellness, prescription mailings, etc.)
<p>Recommendation:</p> <p>Administration recommends approval of the two-year self-insured contract with HealthPartners for 2026 and 2027.</p>
<p>Alternatives:</p> <p>Do not approve and direct administration with next steps.</p>