

Policy Committee

Tuesday, December 15, 2020 4:00 PM
Online Meeting

1) **Call to Order**

2) **Roll Call**

3) **Adoption of Agenda**

4) **Acceptance of Minutes**

5) **Reports and Discussion**

a. Review of Policy Chapter 8000 and Board
Operating Protocols

6) **New Business**

a. Revision of Policy 6800

b. Repeal of Policy 6420

7) **Adjournment**

**OFFICIAL MINUTES
MINNEAPOLIS BOARD OF EDUCATION**

**POLICY COMMITTEE MEETING
NOVEMBER 24, 2020**

CALL TO ORDER

Chair Josh Pauly called the meeting to order at 4:00 p.m., a quorum being present.

Pursuant to Minnesota Statutes Section 13D.021, the meeting was held by electronic means and Directors participated remotely due to the local public health emergency (COVID-19 pandemic).

ROLL CALL

Present: Directors Jenny Arneson, KerryJo Felder, Siad Ali Kim Ellison, Josh Pauly (5)

Absent: (0)

APPROVAL OF AGENDA

Felder moved to approve the agenda.

On roll call, the result was:

Aye: Arneson, Felder, Ali, Ellison, Pauly (5)

No: (0)

Absent: (0)

Adopted.

APPROVAL OF MINUTES

Arneson moved approval of October 27, 2020 minutes.

On roll call, the result was:

Aye: Arneson, Felder, Ali, Ellison, Pauly (5)

No: (0)

Absent: (0)

Adopted.

REPORTS AND DISCUSSION

Staff presented an overview of the policies in three sub-chapters (Board Organization, Meetings, and Officers) of the 8000 chapter (Board of Education).

NEW BUSINESS

Revision of Policy 5680

Ali moved to forward the proposed revision of Policy 5680 (Search Of Students, Lockers, Desks And Motor Vehicles) to the full board with the committee's recommendation.

On roll call, the result was:

Aye: Arneson, Felder, Ali, Ellison, Pauly (5)

No: (0)

Absent: (0)

Adopted.

Repeal of Policy 6137

Arneson moved to forward the proposed repeal of Policy 6137 (Ceremonies And Observances) to the full board with the committee's recommendation.

On roll call, the result was:

Aye: Arneson, Felder, Ali, Ellison, Pauly (5)

No: (0)

Absent: (0)

Adopted.

Repeal of Policy 6412

Arneson moved to forward the proposed repeal of Policy 6137 (Paperbound Books) to the full board with the committee's recommendation.

On roll call, the result was:

Aye: Arneson, Felder, Ali, Ellison, Pauly (5)

No: (0)

Absent: (0)

Adopted.

ADJOURNMENT

Arneson moved to adjourn.

On roll call, the result was:

Aye: Arneson, Felder, Ellison, Pauly (4)

No: (0)

Absent: Ali (1)

Adopted.

The meeting was adjourned at 4: p.m.

Minutes submitted by Ryan Strack, Administrator of Board and Government Relations.

Meeting materials: <https://meetings.boardbook.org/Public/Agenda/1807?meeting=442511>

Meeting video: <https://mps.eduvision.tv/Share.aspx?q=3SfVi13wT7TKoAp8BgylwQ%253d%253d>

DRAFT

SECTION 1:**AMENDMENT** “Policy 6800: Naming Of School Symbols, Teams, Mascots” of the Minneapolis Public Schools Policies & Regulations is hereby *amended* as follows:

A M E N D M E N T

Policy 6800: Naming Of School Symbols, Teams, Mascots

~~No school shall have a mascot, namesake, official symbol, team name, newspaper, yearbook, or other official group or publication bearing the name of any ethnic, racial, tribal, or religious group. Academic classes and/or clubs specifically aimed at exploring such groups would not be subject to this prohibition. Examples of exceptions include: Black History classes, Native American culture classes.~~

1. PURPOSE

A significant element of school climate and spirit is the adoption of school mascots, symbols and team names. Minneapolis Public Schools is intent on assuring that all students and families are welcomed by their schools and having a school symbol, mascot or team name should be welcoming to all. The purpose of this policy is to establish the minimum requirements for the adoption of such items and the recommended procedure for adopting or changing mascots, symbols or team names.

2. GENERAL STATEMENT OF POLICY

- a. No school shall have a mascot, namesake, official symbol, team name, newspaper title, yearbook title or other official group or publication bearing the name of any ethnic, racial, tribal, linguistic, gender identity or religious group.
- b. Academic classes or student activities specifically aimed at teaching and learning about such groups are not subject to the prohibition of using the name of an ethnic, racial, tribal, language, or religious group. Examples of such exceptions are:
 - i. Black History courses or club
 - ii. Latinx culture course or club
 - iii. Asian culture course or club
 - iv. Gay-Straight Alliance clubs
 - v. LGBTQ+ courses or clubs
 - vi. Somali Language courses or clubs
- c. No school shall have a mascot, namesake, official symbol, team name, newspaper title, yearbook title or other official group or publication bearing the name of any living person.

3. ADOPTION OR CHANGING OF A MASCOT, SYMBOL OR TEAM NAME

- a. All schools proposing the adoption or changing of a mascot, symbol or team name shall provide opportunities for input by students, parents, and staff members.
- b. Schools shall avoid duplication of mascots, symbols or team names that

- currently exist in the district.
- c. A school site council shall consider all input received and make a choice of the mascot, symbol or team name.
 - d. The choice shall be submitted to the appropriate Associate Superintendent for approval, which shall not be unreasonably withheld.
 - e. Use of the adopted mascot, symbol or team name may begin after approval from the appropriate Associate Superintendent is received.
 - f. If the choice is not approved by the Associate Superintendent, reasons for the refusal shall be given and the site council may appeal this decision to the Superintendent whose decision shall be final.

Original Adoption:

05/12/1987

SECTION 1: **REPEAL** “Policy 6420: Copyright” of the Minneapolis Public Schools Policies & Regulations is hereby *repealed* as follows:

REPEAL

~~Policy 6420: Copyright (Repealed)~~

~~In adherence to the current federal copyright law, the Board of Education, Special School District No. 1, Minneapolis Public Schools, recognizes the doctrine of "Fair Use" regarding copyrighted materials and will support all employees of the district who adhere to the policies and guidelines concerning copyright.~~

~~The Fair Use of a copyrighted work, including use by reproduction in copies of phonorecords for purposes such as criticism, comment, news reporting, teaching (including multiple copies for classroom use), scholarship, or research, is not an infringement of copyright. In determining whether the use made of a work in any particular case is a fair use, the factors to be considered shall include:~~

~~the purpose and character of the use, including whether such use is of a commercial nature or is for nonprofit educational purposes;~~

~~the nature of the copyrighted work;~~

~~the amount and substantiality of the portion used in relation to the copyrighted work as a whole; and~~

~~the effect of the use upon the potential market for or value of the copyrighted work.~~

~~Original Adoption:~~

~~12/16/1975~~

~~Revision Dates:~~

~~06/12/1978, 08/13/1985~~