

February 26
Monday, February 9, 2026 start will be
following Retreat around 3:30pm

BOE Room
100 N Sycamore
Amherst, NE 68812-0008

Agenda

1. Call meeting to order
 - 1.1. Pledge of Allegiance
2. Notice of adherence to the Open Meeting Law
3. Roll Call
 - 3.1. Excuse absent Board members
4. Approval of Minutes, Claims and Reports
 - 4.1. Review previous meeting minutes
 - 4.2. Review financial reports and monthly claims
 - 4.3. Board Action on consolidated motion for approving Minutes, Claims and Financial Reports
5. Public Comment
6. Reports and communications from board members.
7. Principal's Report
8. Superintendent's Report
9. Old Business
10. New Business
 - 10.1. Approve contract with ESU 10 for Special Education Services for the 2026/27 school year.
 - 10.2. Hire the ELEM Principal Carter Blauvelt for the 2026/27 School Year.
 - 10.3. Adopt Board Policy as presented
 - 4001 [Intentionally Left Blank]
 - 4002 Drug Free Workplace
 - 4003 Drug Testing of Drivers
 - 4004 Employment of Relatives, Domestic Partners and Significant Others
 - 4005 Communication between the Board and District Employees
 - 4006 Workers' Compensation Insurance
 - 4007 Personnel Records
 - 4008 Outside Employment
 - 4009 Restrictions on Employees Receiving Gratuities.
 - 4010 Inclement Weather
 - 4011 Employee Leave Under the Family and Medical Leave Act (FMLA)
 - 4011.1 Employee Leave Under the Nebraska Family Military Leave Act
 - 4012 Staff Internet and Computer Use
 - 4013 Grievance Procedure
 - 4014 [Intentionally Left Blank]
 - 4015 Prohibition Against Employment of Board Members
 - 4016 Jury Duty or service as Witness in Court
 - 4017 Relations with Employee Collective Bargaining Associations
 - 4018 Corporal Punishment
 - 4019 Workplace Injury Prevention and Safety Committee
 - 4020 Ownership of Copyrighted Works
 - 4021 [Intentionally Left Blank]
 - 4022 Certification and Endorsements
 - 4023 Professional Ethics
 - 4024 Teachers' Rights, Responsibilities and Duties.
 - 4025 Superintendent
 - 4026 [Intentionally Left Blank]
 - 6010 Special Education Identification, Evaluation and Verification.
 - 6021 District Criteria for Selecting Evaluators to be Used for Special Education Evaluation and Verification and Independent Educational Evaluations
 - 6000 Series Form - Special Education Procedures
 - 6000 Series Form - Library Material Review Request

6000 Series Form - Home Instructions for Parents of Concussed Athletes
6000 Series Form - Report of possible Concussion
6000 Series Form - Concussion One-page Fact Sheet

- 10.4. Accept resignation of Staff Member.
- 10.5. Ron Long Property transfer.
11. Miscellaneous or non-action items
12. Executive Session
13. Adjourn

January 2026
BOE Room
Monday, January 12, 2026 7:00 PM

Board Members Present: Karen Harmony, Jared Kenney, Liz Klingelhoef, Casey Mitchell, Justin Taubenheim. Les Adelung

Visitors present: Mr. Roger Thomsen, Mr. Carter Blauvelt, Bobbi Sorensen, Brian Fisher, Scott Christensen, Stacy Ringlein, Jodi Eckhout

Motion to approve Minutes, Claims and Financial Reports. This motion, made by Jared Kenney and seconded by Justin Taubenheim, Passed 6-0

During election of officers, Les Adelung was elected President, Casey Mitchell was elected Vice President/Secretary, and Karen Harmony was elected as Treasurer.

The Board President appointed the following to Board Committees and Positions:

American Civics (Americanism); Karen Harmony, Justin Taubenheim, Liz Klingelhoef, **Policy, Curriculum and Instruction**; Karen Harmony, Justin Taubenheim, Liz Klingelhoef, **Government Relations**; Karen Harmony, **Negotiations**; Les Adelung, Casey Mitchell, Justin Taubenheim, **Finance / Budget**; Les Adelung, Casey Mitchell, Justin Taubenheim, **Building and Grounds**; Karen Harmony, Jared Kenney, Justin Taubenheim, **Transportation**; Jared Kenney, Casey Mitchell, Liz Klingelhoef

Motion to employ Roger Thomsen as the Superintendent/High School Principal for the 2026-2027 school year as per the 2 year contract at a salary of \$145,000 and pay BC/BS family premium with a \$1200 deductible. This motion, made by Casey Mitchell and seconded by Les Adelung, Passed 6-0

Motion to adopt the following Board Policies: 3001, 3002, 3003.1, 3005, 3006, 3007, 3008, 3009, 3010, 3011, 3012, 3013, 3014, 3015, 3016, 3017, 3018, 3019, 3020, 3021, 3024, 3025, 3027, 3028, 3029, 3030, 3031, 3032, 3033, 3034, 3035, 3037, 3038, 3039, 3040, 3041, 3042, 3044, 3045, 3046, 3048, 3049, 3050, 3051, 3052, 3053, 3054, 3055, 3056, 3058, 3059, 3060. This motion, made by Les Adelung and seconded by Jared Kenney, Passed 6-0

Motion to approve the 2026-2027 school calendar. This motion, made by Justin Taubenheim and seconded by Liz Klingelhoef, Passed 6-0.

Motion to adjourn at 7:58 pm. This motion, made by Casey Mitchell and seconded by Justin Taubenheim, Passed 6-0

President Adelung began the Regular Board Meeting in the BOE Room at 7:00 PM. President Adelung made known the location of the "Open Meetings Law" poster, which is hanging on the BOE's wall. Superintendent Thomsen reviewed the Negotiated Agreement with KSB. A Board

Retreat will be held February 9th at 12 pm with the regular monthly meeting to follow. The Board discussed the Superintendent position.

FINANCIAL REPORT For January 31, 2026

| Fund | Bank | Interest | Co. Treas | NSDLAF | Int. | TOTAL | Mo. Intr. | Balances |
|--------------|------------------------|--------------------|----------------------|--------------------|-----------------|------------------------|--------------------|------------------------|
| | 01/31/26 | | 12/31/25 | 01/31/26 | | 01/31/26 | | 01/31/25 |
| General | 669,874.22 | 711.50 | 472,414.92 | 4,308.57 | 12.68 | 1,685,761.22 | 3,640.83 | 1,524,203.02 |
| General ICS | 1,011,578.43 | 2916.65 | | | | | | |
| Lunch | 32,469.47 | 51.76 | | | | 32,469.47 | 51.76 | 20,729.08 |
| Petty Cash | 4,687.54 | | | | | 4,687.54 | | 4,035.82 |
| Activity | 257,722.97 | 487.83 | | | | 257,722.97 | 487.83 | 218,479.95 |
| Retirement | 41,747.59 | | | | | 41,747.59 | | 48,084.99 |
| Spe. Bld. | 58,075.74 | 99.88 | 5,866.30 | 273.52 | 0.80 | 58,349.26 | 100.68 | 16,787.53 |
| Handicp/QCP | 1,149.35 | - | | 585.45 | 1.72 | 1,734.80 | 1.72 | 1,701.71 |
| Deprec. | 29,291.01 | 46.87 | | 510.49 | 1.50 | 210,227.62 | 568.56 | 327,832.88 |
| Deprec. ICS | 180,426.12 | 520.19 | | | | | | |
| Unemployment | 5,968.31 | 9.86 | | 2,586.28 | 7.61 | 8,554.59 | 17.47 | 11,536.68 |
| Caf. Plan | 7,987.02 | 11.99 | | | | 7,987.02 | | 9,270.84 |
| Bond | 125,157.82 | 122.38 | 110,918.17 | | | 279,061.14 | 566.07 | 164,638.08 |
| Bond ICS | 153,903.32 | 443.69 | | | | | | |
| Construction | - | - | | 20.50 | 0.06 | 20.50 | 0.06 | 19.70 |
| TOTAL | \$ 2,580,038.91 | \$ 5,422.60 | \$ 589,199.39 | \$ 8,284.81 | \$ 24.37 | \$ 2,588,323.72 | \$ 5,434.98 | \$ 2,347,320.28 |

2.4% Activity, 2.15% General, 2.05% Bond, 2.2% Special Building, 1.95% Depreciation, Lunch 1.85%
 ICS Account 3.4% NLAF 3.45%

| | Budgeted | Spent to Date | Budget percentage |
|--------------|-----------------|---------------|-------------------|
| General Fund | \$ 6,100,000.00 | \$ 2,476,821 | 1.06% |
| Lunch Fund | \$ 300,000.00 | \$ 130,354 | -1.78% |

Consolidated Check Listing

| Direct Dep. | Check | Check Date | Payable To | Amount |
|--------------------------|----------|------------|--|-----------|
| 01 - GENERAL FUND | | | | |
| | 00037127 | 02/08/2026 | Am. Family Life Assurance Co | 1,433.09 |
| | 00037128 | 02/08/2026 | AFLAC | 516.17 |
| | 00037129 | 02/08/2026 | Country Partners Cooperative | 4,063.29 |
| | 00037130 | 02/08/2026 | DAS State Accounting - Central Finance | 317.87 |
| | 00037131 | 02/08/2026 | ASK Supply Co. | 1,036.61 |
| | 00037132 | 02/08/2026 | Heartland Bank | 15.00 |
| | 00037133 | 02/08/2026 | Blue Cross-Blue Shield | 69,904.55 |
| | 00037134 | 02/08/2026 | Bosselman Energy | 1,047.20 |
| | 00037135 | 02/08/2026 | Coachmaster's Inc | 729.80 |
| | 00037136 | 02/08/2026 | Column Software PBC | 120.79 |
| | 00037137 | 02/08/2026 | Culligan of Kearney | 142.00 |
| | 00037138 | 02/08/2026 | Dawson Co Pub Power | 8,037.05 |
| | 00037139 | 02/08/2026 | Ecolab Pest Elimination | 85.63 |
| | 00037140 | 02/08/2026 | Equitable Financial Life Ins Co of America | 220.67 |
| | 00037141 | 02/08/2026 | ESU 10 | 17,988.55 |
| | 00037142 | 02/08/2026 | First Bankcard | 2,478.26 |
| | 00037143 | 02/08/2026 | Frontier | 89.31 |
| | 00037144 | 02/08/2026 | General Collection Co | 335.22 |
| | 00037145 | 02/08/2026 | Heartland Bank | 55,935.98 |
| | 00037146 | 02/08/2026 | Hometown Leasing | 802.85 |
| | 00037147 | 02/08/2026 | Horace Mann | 24.66 |
| | 00037148 | 02/08/2026 | Integrated Life Choices | 6,632.94 |
| | 00037149 | 02/08/2026 | Island Supply Welding Co | 19.84 |
| | 00037150 | 02/08/2026 | KSB School Law | 4,750.00 |
| | 00037151 | 02/08/2026 | Kully Pipe & Steel Supply | 209.29 |
| | 00037152 | 02/08/2026 | Matheson-Linweld Tri-Gas Inc | 809.18 |
| | 00037153 | 02/08/2026 | Menards - Kearney | 1,058.38 |
| | 00037154 | 02/08/2026 | Miscellaneous Cash Account | 1,322.66 |
| | 00037155 | 02/08/2026 | Mission Plumbing LLC | 232.05 |
| | 00037156 | 02/08/2026 | T&T Mobile Washing | 1,032.50 |
| | 00037157 | 02/08/2026 | Ne Assoc Of School Boards | 250.00 |
| | 00037158 | 02/08/2026 | NASB ALICAP | 150.00 |
| | 00037159 | 02/08/2026 | NCS Pearson, Inc | 11.76 |
| | 00037160 | 02/08/2026 | J.W. Pepper & Son, Inc. | 125.79 |
| | 00037161 | 02/08/2026 | PowerSchool Group LLC | 6,390.72 |
| | 00037162 | 02/08/2026 | Principal Life | 1,106.99 |
| | 00037163 | 02/08/2026 | Ravenna Sanitation | 445.00 |
| | 00037164 | 02/08/2026 | Retirement | 41,008.47 |
| | 00037165 | 02/08/2026 | Heartland Bank | 7,202.43 |
| | 00037166 | 02/08/2026 | Rutt's Heating and Air | 98.96 |
| | 00037167 | 02/08/2026 | Heartland Bank | 4,229.97 |

Consolidated Check Listing

| Direct Dep. | Check | Check Date | Payable To | Amount |
|----------------------------------|----------|------------|-------------------------------|-------------------|
| | 00037168 | 02/08/2026 | Verizon Wireless | 3.00 |
| | 00037169 | 02/08/2026 | ViG Solutions | 2,300.00 |
| | 00037170 | 02/08/2026 | Village Of Amherst Water Dept | 426.43 |
| 01 - GENERAL FUND Totals: | | | | 245,140.91 |
| 06 - LUNCH FUND | | | | |
| | 00004923 | 02/08/2026 | Kyla Bassett | 51.05 |
| | 00004924 | 02/08/2026 | Cash-wa Dist Co | 16,370.48 |
| | 00004925 | 02/08/2026 | Domino's Pizza | 420.00 |
| | 00004926 | 02/08/2026 | First Bankcard | 61.83 |
| | 00004927 | 02/08/2026 | Heartland Bank | 1,806.38 |
| | 00004928 | 02/08/2026 | Miscellaneous Cash Account | 506.13 |
| | 00004929 | 02/08/2026 | Retirement | 1,273.19 |
| | 00004930 | 02/08/2026 | Heartland Bank | 214.60 |
| 06 - LUNCH FUND Totals: | | | | 20,703.66 |
| Report Total: | | | | 265,844.57 |