

April Meeting
Monday, April 14, 2025 7:00 PM

BOE Room
100 N Sycamore
Amherst, NE 68812-0008

Agenda

1. Call meeting to order
 - 1.1. Pledge of Allegiance
2. Notice of adherence to the Open Meeting Law
3. Roll Call
 - 3.1. Excuse absent Board members
4. Approval of Minutes, Claims and Reports
 - 4.1. Review previous meeting minutes
 - 4.2. Review financial reports and monthly claims
 - 4.3. Board Action on consolidated motion for approving Minutes, Claims and Financial Reports
5. Public Comment

6. Reports and communications from board members.
7. Principal's Report
8. Superintendent's Report
9. Old Business
10. New Business
 - 10.1. Public Access Weight Room Discussion
 - 10.2. Summer Carpet
 - 10.3. Approve PS-6 Principal Contract
11. Miscellaneous or non-action items
 - 11.1. Sign Diplomas
12. Executive Session
13. Adjourn

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§ 84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Source: Laws 2004, LB 821, § 34.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Source: Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.

§ 84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

Source: Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws
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1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB, § 36; Laws 2007, LB296, § 810; Laws 2011, LB366, § 2.

§ 84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Source: Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1; Laws 2011, LB390, § 29; Laws 2012, LB995, § 17.

§ 84-1411. Meetings of public body; notice; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1) Each public body shall give reasonable advance publicized notice of the time and place of each meeting by a method designated by each public body and recorded in its minutes. Such notice shall be transmitted to all members of the public body and to the public. Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (a) twenty-four hours before the scheduled commencement of the meeting or (b) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more

than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

(a) Reasonable advance publicized notice is given;

(b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;

(c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;

(d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and

(e)(i) Except as provided in subdivision (2)(c)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or

(ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

(a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that:

(i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and

(ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to

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circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

Source: Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB 199, § 9; Laws 2009, LB 361, § 2; Laws 2012, LB 735, § 1; Laws 2013, LB 510, § 1; Laws 2017, LB 318, § 1; Laws 2019, LB 212, § 5.

Effective Date: September 1, 2019

§ 84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other in-state locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the in-state location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Source: Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB 962, § 1.

§ 84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

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(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

Source: Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB 361, § 3; Laws 2015, LB 365, § 2; Laws 2016, LB 876, § 1.

§ 84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Source: Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

March Meeting
BOE Room
Monday, March 10, 2025 7:00 PM

Les Adelung: Absent
Karen Harmony: Absent
Jared Kenney: Present
Liz Klingelhofer: Present
Casey Mitchell: Present
Justin Taubenheim: Present
Karen Harmony: Present @ 7:09

Visitors present: Mr. Matt Gordon, Mr. Roger Thomsen, Scott Christensen, Lacey Schroeder, Stacy Ringlein, Malissa Kissinger

Motion to excuse absent board members. This motion, made by Liz Klingelhofer and seconded by Jared Kenney, Passed.

Jared Kenney: Yea, Liz Klingelhofer: Yea, Casey Mitchell: Yea, Justin Taubenheim: Yea

Motion to approve Minutes, Claims and financial Reports. This motion, made by Justin Taubenheim and seconded by Casey Mitchell, Passed.

Karen Harmony: Yea, Jared Kenney: Yea, Liz Klingelhofer: Yea, Casey Mitchell: Yea, Justin Taubenheim: Yea

Motion to approve the sale of surplus items at Bramer Auction. This motion, made by Casey Mitchell and seconded by Liz Klingelhofer, Passed.

Karen Harmony: Yea, Jared Kenney: Yea, Liz Klingelhofer: Yea, Casey Mitchell: Yea, Justin Taubenheim: Yea

Motion to approve the transfer of 15,000 to the lunch fund. This motion, made by Liz Klingelhofer and seconded by Jared Kenney, Passed.

Karen Harmony: Yea, Jared Kenney: Yea, Liz Klingelhofer: Yea, Casey Mitchell: Yea, Justin Taubenheim: Yea

Motion to adjourn 7:36 PM. This motion, made by Casey Mitchell and seconded by Justin Taubenheim, Passed.

Karen Harmony: Yea, Jared Kenney: Yea, Liz Klingelhofer: Yea, Casey Mitchell: Yea, Justin Taubenheim: Yea

Vice-President Mitchell began the Regular Board Meeting in the BOE Room at 7:00 PM. Vice-President Mitchell made known the location of the “Open Meetings Law” poster, which is hanging on the BOE’s wall.

During the meeting, the board congratulated the Boys & Girls basketball teams on a great season. They also commended the Wrestlers for their great season, with Cope Smith placing 2nd and Easton Malleck placing 5th at State. Finally, the board congratulated the Dance Team on their 1st place finish in Pom and Runner-up in Hip-Hop.

FINANCIAL REPORT Fo March 31, 2025

Fund	Bank	Interest	Co. Treas	NSDLAF	Int.	TOTAL	Mo. Intr.	Balances
	03/31/25		02/28/25	03/31/25		03/31/25		03/31/24
General	870,130.54	1,133.23	536,901.44	4,170.85	14.31	1,894,082.29	4,735.31	1,644,118.31
General ICS	1,019,780.90	3587.77						
Lunch	13,405.61	0.34				13,405.61	0.34	6,893.65
Petty Cash	4,493.40					4,493.40		3,161.37
Activity	230,376.71	484.28				230,376.71	484.28	198,459.60
Retirement	47,535.49					47,535.49		139.71
Spe. Bld.	25,097.80	39.87	7,475.91	264.78	0.91	25,362.58	40.78	24,187.66
Handicp	1,134.17	3.00		566.75	1.94	1,700.92	4.94	1,666.00
Deprec.	893.09	0.19		494.18	1.70	330,048.56	1,158.15	388,599.48
Deprec. ICS	328,661.29	1156.26						
Unemployment	9,049.48			2,503.61	8.59	11,553.09	8.59	11,439.82
Caf. Plan	9,225.40					9,225.40		4,821.05
Bond	42,185.51	59.86	41,297.60			231,202.53	663.91	178,050.62
Bond ICS	189,017.02	604.05						
Construction	-	-		19.83	0.07	19.83	0.07	1,496,267.31
TOTAL	\$ 2,790,986.41	\$ 7,068.85	\$ 585,674.95	\$ 8,020.00	\$ 27.52	\$ 2,799,006.41	\$ 7,096.37	\$ 3,957,804.58

interest 2.5% General fund, Bond Fund, Special Building, and Depreciation Funds
interest .1% on all other accounts ICS Account 4.15 4.07%

	Budgeted	Spent to Date	Budget percentage
General Fund	\$ 5,840,000.00	\$ 3,372,509	0.58%
Lunch Fund	\$ 295,000.00	\$ 175,201	-1.06%

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00036501	04/11/2025	Am. Family Life Assurance Co	1,477.12
	00036502	04/11/2025	AFLAC	339.90
	00036503	04/11/2025	Country Partners Cooperative	5,030.87
	00036504	04/11/2025	Apple, Inc.	119.00
	00036505	04/11/2025	DAS State Accounting - Central Finance	585.74
	00036506	04/11/2025	ASK Supply Co.	4,466.37
	00036507	04/11/2025	Heartland Bank	15.00
	00036508	04/11/2025	Bauer Construction	1,165.00
	00036509	04/11/2025	Beacon Observer	24.08
	00036510	04/11/2025	Blue Cross-Blue Shield	63,413.14
	00036511	04/11/2025	Cash Drawer-amherst School	90.49
	00036512	04/11/2025	Cash-wa Dist Co	44.22
	00036513	04/11/2025	Coachmaster's Inc	15,023.21
	00036514	04/11/2025	Credit Management	113.66
	00036515	04/11/2025	Culligan of Kearney	1,025.85
	00036516	04/11/2025	Cummins Sales and Service	518.97
	00036517	04/11/2025	Dawson Co Pub Power	5,879.01
	00036518	04/11/2025	Eakes Office Plus	1,998.51
	00036519	04/11/2025	Ecolab Pest Elimination	85.63
	00036520	04/11/2025	Equitable Financial Life Ins Co of America	212.31
	00036521	04/11/2025	ESU 10	23,146.81
	00036522	04/11/2025	First Bankcard	1,956.89
	00036523	04/11/2025	Frontier	88.41
	00036524	04/11/2025	Harris School Solutions	2,417.30
	00036525	04/11/2025	Heartland Bank	50,806.14
	00036526	04/11/2025	Hometown Leasing	802.85
	00036527	04/11/2025	Horace Mann	24.66
	00036528	04/11/2025	Island Supply Welding Co	18.88
	00036529	04/11/2025	Journey.Ed.com, Inc.	1,999.50
	00036530	04/11/2025	Kully Pipe & Steel Supply	516.78
	00036531	04/11/2025	Lockmobile	33.71
	00036532	04/11/2025	Matheson-Linweld Tri-Gas Inc	749.94
	00036533	04/11/2025	Menards - Kearney	445.71
	00036534	04/11/2025	Miscellaneous Cash Account	323.54
	00036535	04/11/2025	T&T Mobile Washing	418.75
	00036536	04/11/2025	Ne Assoc Of School Boards	100.00
	00036537	04/11/2025	NE Rural Community Schools Assoc.	220.00
	00036538	04/11/2025	J.W. Pepper & Son, Inc.	369.96
	00036539	04/11/2025	Principal Life	789.02
	00036540	04/11/2025	Ravenna Sanitation	445.00
	00036541	04/11/2025	Retirement	46,468.04

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
	00036542	04/11/2025	Heartland Bank	6,845.54
	00036543	04/11/2025	School Nurse Supply, Inc	32.90
	00036544	04/11/2025	Lacey Schroeder	786.17
	00036545	04/11/2025	Black Hills Energy	3,810.33
	00036546	04/11/2025	Heartland Bank	3,683.29
	00036547	04/11/2025	Student Assurance Services	858.00
	00036548	04/11/2025	Verizon Wireless	150.69
	00036549	04/11/2025	ViG Solutions	2,832.00
	00036550	04/11/2025	Village Of Amherst Water Dept	400.27
	00036551	04/11/2025	Yandas Music	136.05
01 - GENERAL FUND Totals:				253,305.21
06 - LUNCH FUND				
	00004804	04/11/2025	Cash-wa Dist Co	9,296.38
	00004805	04/11/2025	Domino's Pizza	819.00
	00004806	04/11/2025	Heartland Bank	1,481.44
	00004807	04/11/2025	Miscellaneous Cash Account	685.11
	00004808	04/11/2025	Food Distribution Program	159.50
	00004809	04/11/2025	Retirement	1,154.70
	00004810	04/11/2025	Heartland Bank	146.73
	00004811	04/11/2025	Sysco Lincoln	3,822.77
06 - LUNCH FUND Totals:				17,565.63
Report Total:				270,870.84

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Proposal

Customer Information

Customer Name: Amherst Public School	Date: April 07, 2024
Customer Phone #: 308-826-3131	Floor Specialist: Tim Pearse
Address: 100 N. Sycamore St. Amherst NE, 68812	Mobile: 308-440-3087
Contact Name: Mr. Matt Gordon mgordon@amherstbroncos.org	Email: tpearse@builderscorp.com
this quote is good for 30 days	

Carpet Specifications:

Room Name: 204, 204 and the Band Room*	\$9,160.00
Brand: Mohawk Commercial	
Style: Side Stripe 24" x 24" modular in Rooms 204 & 205	
Color: 963 Heritage	
Misc: Manufacturers' required Adhesive, Floor prep materials, Cove base & adhesive, Stairnose and Reducers.	included
Labor: Remove existing carpet, standard substrate prep, and Install carpet tiles, cove base & stairnose	\$7,720.00

Hardsurface Specifications:

Room Name:	
Brand:	
Style:	
Size:	
Misc:	
Labor:	

Notes:

* Carpet tiles for the Band Room will be provided by the School District.

Moving furniture/fixtures is not included. Unforeseen excessive floor prep is not included.

Thank you for the opportunity to earn your business.

Subtotal: \$16,880.00

Sales Tax: \$ -

Total Proposed Price: \$16,880.00

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Proposal

Customer Information

Customer Name: Amherst Public School	Date: March 29, 2025
Customer Phone #: 308-826-3131	Floor Specialist: Tim Pearse
Address: 100 N. Sycamore St. Amherst NE, 68812	Mobile: 308-440-3087
Contact Name: Mr. Matt Gordon mgordon@amherstbroncos.org	Email: tpearse@builderscorp.com
this quote is good for 30 days	

Carpet and Hardsurface Specifications:

Room Name: 3rd, 4th & 5th grade rooms	\$12,935.00
Brand: Mohawk Commercial - Carpet Tile	
Style: Side Stripe 24" x 24" modular	
Color: 963 Heritage	
Brand: Mohawk Commercial - Luxury Vinyl Tile	
Style: Bolder II 5.0 mm	
Color: To be selected	
Size: 12" x 24"	
Misc: Manufacturers' required Adhesive & floor prep materials, Cove base & adhesive and Reducers.	included
Labor: Remove existing carpet, standard substrate prep, and Install carpet tiles, cove base & LVT	\$7,590.00

Notes:

Moving furniture/fixtures is not included. Unforeseen excessive floor prep is not included.

Thank you for the opportunity to earn your business.

Subtotal: \$20,540.00

Sales Tax: \$ -

Total Proposed Price: \$ 20,540.00

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Proposal

Customer Information

Customer Name: Amherst Public School	Date: March 29, 2025
Customer Phone #: 308-826-3131	Floor Specialist: Tim Pearse
Address: 100 N. Sycamore St. Amherst NE, 68812	Mobile: 308-440-3087
Contact Name: Mr. Matt Gordon mgordon@amherstbroncos.org	Email: tpearse@builderscorp.com
this quote is good for 30 days	

Carpet and Hardsurface Specifications:

Room Name: Old Ag, Room 110 Elementary Title & Study/storage	\$5,933.00
Brand: Mohawk Commercial - Carpet Tile	
Style: Side Stripe 24" x 24" modular	
Color: 963 Heritage	
Brand: Mohawk Commercial - Luxury Vinyl Tile	
Style: Bolder II 5.0 mm	
Color: To be selected	
Size: 12" x 24"	
Misc: Manufacturers' required Adhesive & floor prep materials, Cove base & adhesive and Reducers.	included
Labor: Remove existing carpet, standard substrate prep, and Install carpet tiles, cove base & LVT	\$3,375.00

Notes:

Moving furniture/fixtures is not included. Unforeseen excessive floor prep is not included.
includes delivery to the school.

Thank you for the opportunity to earn your business.

Subtotal: \$9,323.00

Sales Tax: \$ -

Total Proposed Price: \$ 9,323.00

4600 2nd Ave Kearney, NE 68848 (308) 234-5533 - 824 South Webb Rd Grand Island, NE 68002 (308) 382-9656

PRINCIPAL'S CONTRACT OF EMPLOYMENT AMHERST PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Amherst Public Schools, legally known as Buffalo County School District 10-0119**, (referred to herein as the "Board"), and **Carter Blauvelt**, (referred to herein as the "Principal.") In accordance with its action taken and recorded in the minutes of its meeting held on **April 14, 2025**, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Principal shall be employed for a period of one year beginning on August 1, 2025, and expiring on June 1, 2026, and shall consist of at least 220 working days of service (including not less than 175 days with students in attendance) in the performance of his duties as Principal. The Principal shall keep complete and accurate records of his working days and shall provide the Superintendent and the Board of Education with a report of his accumulated working days at least quarterly. **Working Days.** The term "working days" shall not include any Saturday, Sunday, or legal or school-scheduled holiday.

Section 2. Salary. The annual salary for the position shall be \$93,000 during the year of employment under this contract, and shall be payable in 12 equal installments. The first installment shall be payable on the 15th day of August, 2025. This salary shall not be reduced during the term contract, except for just and sufficient cause as authorized by law.

Section 3. Professional Status. The Principal affirms that he is not under contract with another school board or board of education covering any part of or all of the same terms provided in this Contract and that throughout the term of this Contract he will hold a valid and appropriate certificate to act as a principal of schools, grades PS-6, in the State of Nebraska, which certificate shall be registered in the District's office as required by law.

Section 4. Principal's Duties: The Principal shall be governed during employment by the policies, rules and regulation of the Board. He shall fulfill all the duties and responsibilities of the position of principal as described by the Board's policies, rules and regulations and shall perform such duties at a professional level of competence. The Principal is directly responsible to the superintendent. Specific recommendations on employment, assignment and termination of all of the personnel who work at his level will be given to the superintendent by the Principal. As the general manager of his assigned level, the Principal is in charge of discipline, planning, operation, supervision and evaluation of the programs and personnel at his level. The Principal is also responsible for

all other duties as assigned by the superintendent.

Section 5. Discharge. Throughout the term of this Contract, the Principal may be discharged if he materially breaches any provision of this Contract or performs any act that substantially inhibits his ability to discharge his duties, including but not limited to (a) incompetence, (b) immorality, (c) intemperance, (d) cruelty, (e) conviction of a felony, (f) neglect of duty, (g) general neglect of the business of the District, (h) unprofessional conduct, and (i) physical or mental incapacity. The procedures for discharge shall be in accordance with state statutes.

Section 6. Disability. If the Principal is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than his accumulated sick leave during any school year, or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

Section 7. Transportation. The Board shall provide the Principal with transportation or reimburse him for mileage required in the performance of his official duties at the rate approved by the Board.

Section 8. Fringe Benefits

- a. Personal Leave.** The Principal will receive up to 3 days of paid personal leave for each Contract Year. Personal leave days may be used at the Principal's sole discretion, provided that he makes reasonable efforts not to use them when such use would interfere with his ability to carry out his duties. Unused personal leave may be carried over from Contract Year to Contract Year. If the Principal carries forward any personal leave days to any Contract Year, the number of personal leave days he shall be awarded in such Contract Year shall be the lesser of (a) 3 days and (b) the number of days which will bring the Principal's accumulated unused personal leave days to 5. In no case shall the Principal accumulate more than 5 days of unused personal leave.
- b. Sick Leave.** The Principal shall be entitled to 8 days of sick leave per year which may accumulate to a total of 45 days. If he qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay.

- c. **Health Insurance.** The Board shall provide to the Principal employee, spouse, and children BC/BS health insurance with a \$1050.00 deductible and single dental coverage (PPO-805 A&B with 50% C coverage).
- d. **Professional Meetings.** The Principal shall be permitted to attend professional meetings at the local and state level. The Board shall reimburse expenses incurred by the Principal in connection with his attendance at local and state professional conferences: travel, meals, lodging, and registration fees.
- e. **Professional Dues.** The Board shall pay dues on the Principal's behalf for membership in the following professional organizations: Nebraska Council of School Administrators and the National Association of Secondary School Principals.

Section 9. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The school district shall withhold other deductions as the Principal and Board may agree.

Section 10. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Principal from this Contract; provided, no resignation shall become effective before the expiration date of this Contract unless it is accepted by the Board which shall fix the date at which the resignation shall take effect.

Section 11. Compensation Upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Principal.

Section 12. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules and regulations in performance of their respective duties and obligations under this Contract.

Section 13. Amendments to be in Writing. This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 14. Severability. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates indicated below.

Executed by the Board this 14th day of April, 2025.

President, Board of Education

Secretary, Board of Education

Executed by the Principal this 14th day of April, 2025.

Principal