

September Meeting  
Monday, September 9, 2024 or to follow Tax  
Request Meeting

BOE Room  
100 N Sycamore  
Amherst, NE 68812-0008

## **Agenda**

1. Call meeting to order
2. Notice of adherence to the Open Meeting Law
3. Roll Call
  - 3.1. Excuse absent Board members
4. Approval of Minutes, Claims and Reports
  - 4.1. Review previous meeting minutes
  - 4.2. Review financial reports and monthly claims
  - 4.3. Board action on a consolidated motion to approve minutes, claims and reports.
5. Public Comment
6. Reports and communications from board members.
7. Principal's Report
8. Superintendent's Report
9. Old Business
10. New Business
  - 10.1. Approve Transfer from Liquid Asset to Sampson
  - 10.2. Amherst Public School Facilities Use Handbook
11. Miscellaneous or non-action items
  - 11.1. Board Development Opportunities: State School Board Conference November 20, 21, and 22nd, CHI Center Omaha.
12. Adjourn

**August Meeting**  
BOE Room  
Monday, August 12, 2024 7:00 PM

Terry Abbott: Present  
Les Adelung: Present  
Jess Day: Absent  
Ryan Fisher: Present  
Karen Harmony: Present  
Casey Mitchell: Absent

Visitors present: Mr. Matt Gordon, Mr. Roger Thomsen, Jodi Eckhout, Malissa Kissinger, Stacy Ringlein

**Motion to** excuse Jess Day and Casey Mitchell. This motion, made by Ryan Fisher and seconded by Terry Abbott, Passed.

Terry Abbott: Yea, Les Adelung: Yea, Ryan Fisher: Yea, Karen Harmony: Yea

**Motion to** approve minutes, claims, and fund reports as presented. This motion, made by Ryan Fisher and seconded by Karen Harmony, Passed.

Terry Abbott: Yea, Les Adelung: Yea, Ryan Fisher: Yea, Karen Harmony: Yea

**Motion to** approve Preschool, Student, Teacher, iPad Use, Coaches and Activity Handbooks for the 2024-25 School Year,. This motion, made by Terry Abbott and seconded by Ryan Fisher, Passed.

Terry Abbott: Yea, Les Adelung: Yea, Ryan Fisher: Yea, Karen Harmony: Yea

**Motion to** approve transfer to lunch fund of \$10,000. This motion, made by Les Adelung and seconded by Terry Abbott, Passed.

Terry Abbott: Yea, Les Adelung: Yea, Ryan Fisher: Yea, Karen Harmony: Yea

**Motion to** renew printer lease agreement with Eakes. This motion, made by Les Adelung and seconded by Terry Abbott, Passed.

Terry Abbott: Yea, Les Adelung: Yea, Ryan Fisher: Yea, Karen Harmony: Yea

**Motion to** adjourn at 7:48. This motion, made by Terry Abbott and seconded by Ryan Fisher, Passed.

Terry Abbott: Yea, Les Adelung: Yea, Ryan Fisher: Yea, Karen Harmony: Yea

President Adelung began the Regular Board Meeting in the BOE Room at 7:00 PM. President Adelung made known the location of the “Open Meetings Law” poster, which is hanging on the BOE Room wall. Superintendent Gordon updated on the budget.

**FINANCIAL REPORT For August 31, 2024**

Fund	Bank	Interest	Co. Treas	NSDLAF	Int.	TOTAL	Mo. Intr.	Balances
	08/31/24		06/30/24	08/31/24		08/31/24		08/31/23
<b>General</b>	763,486.27	1,168.58	34,663.04	4,066.56	17.21	1,613,652.28	1,185.79	1,474,416.87
<b>General ICS 5.25</b>	846,099.45	3752.85						
<b>Lunch</b>	3,476.12					3,476.12	0.00	4,712.75
<b>Petty Cash</b>	4,756.68					4,756.68		2,542.77
<b>Activity</b>	182,750.18	227.82				182,750.18	227.82	191,206.15
<b>Retirement</b>	39,833.13					39,833.13		38,618.35
<b>Spe. Bld.</b>	24,066.42	25.69	0.00	258.16	1.09	24,324.58	26.78	32,639.07
<b>Handicp</b>	1,144.30	2.26		547.91	2.25	1,692.21	4.51	1,641.47
<b>Deprec.</b>	389,141.95	478.32		481.82	1.96	389,623.77	480.28	431,111.66
<b>Unemployment</b>	9,049.48			2,441.00	9.95	11,490.48	9.95	11,370.56
<b>Caf. Plan</b>	9,111.72					9,111.72		9,112.64
<b>Bond</b>	307,478.04	376.25	4,075.80			307,478.04	376.25	255,378.83
<b>Construction</b>	-	-		7,655.63	32.41	7,655.63	32.41	2,729,554.48
<b>TOTAL</b>	\$ 2,580,393.74	\$ 6,031.77	\$ 38,738.84	\$ 15,451.08	\$ 64.87	\$ 2,595,844.82	\$ 2,343.79	\$ 5,182,305.60

interest 2.5% General fund, Bond Fund, Special Building, and Depreciation Funds  
 interest .1% on all other accounts ICS Account 5.25 5.00%

	Budgeted	Spent to Date	Budget percentage
General Fund	\$ 5,600,000.00	\$ 5,176,252	7.57%
Lunch Fund	\$ 318,000.00	\$ 274,953	5.20%

**Construction Project Account Spending**

Construction	\$ 9,144,108.66
Depreciation	\$ 172,673.93
General Fund	\$ 3,403,575.73
Special Building	\$ 2,015,469.80
<b>Total Project Spending</b>	<b>\$ 14,735,828.12</b>
Total Grant, Advertising, Intrest earned	\$ 963,255.00
<b>Total Project Cost</b>	<b>\$ 13,772,573.12</b>

## Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
<b>01 - GENERAL FUND</b>				
	00036035	09/08/2024	Am. Family Life Assurance Co	1,343.16
	00036036	09/08/2024	AFLAC	339.90
	00036037	09/08/2024	Country Partners Cooperative	1,884.48
	00036038	09/08/2024	American Playground Company	702.00
	00036039	09/08/2024	Anderson Bros. Elec., Plg, & H	392.63
	00036040	09/08/2024	Arnold Motor Supply	220.89
	00036041	09/08/2024	DAS State Accounting - Central Finance	560.50
	00036042	09/08/2024	ASK Supply Co.	18,561.74
	00036043	09/08/2024	Axmann Heating & Air Conditioning	4,434.99
	00036044	09/08/2024	Heartland Bank	15.00
	00036045	09/08/2024	Blue Cross-Blue Shield	61,021.09
	00036046	09/08/2024	Cash Drawer-amherst School	63.20
	00036047	09/08/2024	CMC Neptune	1,125.00
	00036048	09/08/2024	Coachmaster's Inc	9,080.92
	00036049	09/08/2024	Construction Rental Inc	438.17
	00036050	09/08/2024	Culligan of Kearney	997.50
	00036051	09/08/2024	D2UP, LLC	2,500.00
	00036052	09/08/2024	Dawson Co Pub Power	8,776.54
	00036053	09/08/2024	Eakes Office Plus	120.00
	00036054	09/08/2024	Ecolab Pest Elimination	85.63
	00036055	09/08/2024	Engineered Controls	886.00
	00036056	09/08/2024	Equitable	212.31
	00036057	09/08/2024	ESU Coordinating Council	351.00
	00036058	09/08/2024	ESU 10	8,832.60
	00036059	09/08/2024	ESU 11	2,150.00
	00036060	09/08/2024	First Bankcard	5,197.00
	00036061	09/08/2024	Frontier	73.17
	00036062	09/08/2024	Gideon Sod Farms	650.00
	00036063	09/08/2024	Heartland Bank	54,147.09
	00036064	09/08/2024	Hometown Leasing	492.30
	00036065	09/08/2024	Horace Mann	24.66
	00036066	09/08/2024	Hubert Company	101.72
	00036067	09/08/2024	Innovative Office Solutions	59.22
	00036068	09/08/2024	Johnstone Supply	23.02
	00036069	09/08/2024	Journey.Ed.com, Inc.	238.75
	00036070	09/08/2024	Kully Pipe & Steel Supply	778.94
	00036071	09/08/2024	Lockmobile	444.29
	00036072	09/08/2024	Matheson-Linweld Tri-Gas Inc	137.88
	00036073	09/08/2024	Mcgraw-hill School Education Holdings, LLC	2,131.45
	00036074	09/08/2024	Menards - Kearney	2,117.14
	00036075	09/08/2024	Mid-Nebraska Aggregate - Mindden Pit	1,643.95

# Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
	00036076	09/08/2024	Miscellaneous Cash Account	1,673.90
	00036077	09/08/2024	Ne Assoc Of School Boards	178.00
	00036078	09/08/2024	National Art & School Supplies Inc.	2,513.68
	00036079	09/08/2024	Postmaster	350.00
	00036080	09/08/2024	Principal Life	707.29
	00036081	09/08/2024	Professional Choice Recovery, Inc	353.99
	00036082	09/08/2024	Quill Corp	137.31
	00036083	09/08/2024	Ravenna Sanitation	445.00
	00036084	09/08/2024	Retirement	49,158.78
	00036085	09/08/2024	Heartland Bank	7,776.20
	00036086	09/08/2024	Rutt's Heating and Air	3,475.50
	00036087	09/08/2024	Schumacher Fencing, LLC	7,405.70
	00036088	09/08/2024	Sign Center, Inc.	1,172.83
	00036089	09/08/2024	Black Hills Energy	118.65
	00036090	09/08/2024	Spracklin Chiropractic	90.00
	00036091	09/08/2024	Staples Advantage	149.50
	00036092	09/08/2024	Heartland Bank	3,683.29
	00036093	09/08/2024	Todd's Auto Repair	271.27
	00036094	09/08/2024	Univ Of Ne @ Kearney	3,812.50
	00036095	09/08/2024	Verizon Wireless	148.89
	00036096	09/08/2024	Village Of Amherst Water Dept	1,038.53
	00036097	09/08/2024	Virco	3,365.45
	00036098	09/08/2024	Yandas Music	410.99
			<b>01 - GENERAL FUND Totals:</b>	<b>281,793.08</b>
<b>02 - Depreciation Fund</b>				
	2409c 01	09/08/2024	Coachmaster's Inc	64,500.00
			<b>02 - Depreciation Fund Totals:</b>	<b>64,500.00</b>
<b>06 - LUNCH FUND</b>				
	00004722	09/08/2024	Cash-wa Dist Co	9,108.65
	00004723	09/08/2024	Domino's Pizza	420.00
	00004724	09/08/2024	Heartland Bank	1,512.50
	00004725	09/08/2024	Brooke Janning	263.75
	00004726	09/08/2024	Joyel Marisch	7.00
	00004727	09/08/2024	Miscellaneous Cash Account	34.04
	00004728	09/08/2024	Retirement	1,407.10
	00004729	09/08/2024	Heartland Bank	140.47
	00004730	09/08/2024	Sysco Lincoln	1,657.47
	00004731	09/08/2024	Kathryne Welty	39.35
			<b>06 - LUNCH FUND Totals:</b>	<b>14,590.33</b>
<b>08 - Special Building Fund</b>				
	2409f 01	09/08/2024	Sampson Construction Co, Inc	12,345.00
			<b>08 - Special Building Fund Totals:</b>	<b>12,345.00</b>

373,228.41

payroll

203,549.67

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576,778.08

# **Amherst Public School Use of School Property Handbook**

## **General Facilities Use Guidelines**

School facilities may be used by various education and community organizations in the interest of the general public.

Any person or group using school facilities shall assure responsibility for maintaining order, protecting property, and providing security and safety. If students are part of the group utilizing the facility, the adult in charge must be a parent, staff member or school board member. Activities or entertainment held on school premises shall be of a suitable, moral nature for such premises.

Only those organizations and persons who are known to school officials, who have financial resources sufficient to cover all rentals and possible damages, and who are willing to discharge such obligations shall be permitted to use the school facilities and equipment. The rental fees for the school facilities shall be set and covered in the rental application process.

School administration shall review facility rental fees annually.

The district shall provide access to buildings, grounds and activities to students, parents or guardians of students, and other persons who have legitimate reasons for being on school property.

## **Use of School Property by Student Groups**

### **a. Curriculum-related student groups and other school organizations**

- School organizations may use school facilities at no cost to the group, if they restore the facilities to their normal state after using them.
- The district shall bear any costs for a school group (e.g. the fee paid a cook or a custodian required to be in attendance).

### **b. Non-curriculum related groups**

Boy/Girl Scouts, Goodnews Club, 4-H, Booster Club, PTA, groups and similar youth groups that involve mainly Amherst Public School students may use the school building after school hours as a meeting place without charge. Such meetings shall be held with a minimum of interference with custodians or other school personnel.

These groups may use the school buildings in the evening for meetings if the group is sponsored by adults and the adults assume responsibility for cleanup and placing the area back in the condition it was in prior to use.

Non-curriculum related groups must secure the superintendent's permission before meeting on school premises and may meet only on school premises at times and places determined by the superintendent or designee.

Non-curriculum student groups must meet each of the following conditions to secure the superintendent's permission to use school facilities:

- A. The meeting will be held during non-instructional time.
- B. The district has facilities available to accommodate the meeting.
- C. The meeting is voluntary and student initiated.
- D. The meeting will not substantially interfere with the orderly conduct of educational activities within the school.

For purposes of this policy:

A. Curriculum-Related Student Groups shall mean: Any group sponsored by the district or by the individual school as to which the superintendent assigns a staff member or sponsor on either a paid or non-paid basis. A curriculum-related student group shall not include any student group which has a religious or political affiliation or purpose.

B. Non-Curriculum Related Student Groups shall mean: Any group which is not a curriculum-related student group.

#### **Use of facilities by non-student group.**

The superintendent or designee may authorize the use of any school facilities for non-school activities, according to policy guidelines.

Activities that would be acceptable, subject to review and approval of the board include:

The local teacher's association may hold meetings when student classes are not in session.

The district will allow local religious organizations to use school facilities on an emergency, short-term basis. The board reserves its right to assess a rental fee for these or similar activities.

#### **Using Organization**

The representative of the group or organization must initiate the rental request on-line.

The organization using the facility will be responsible for the proper care of school property. The user group or organization must pay for any damage. If the past history of the organization indicates previous facility damage, a damage deposit of \$500.00 will be

required and the district reserves the right to require custodial presence during the entire activity.

Custodial fees will be charged if the user did not perform the proper cleanup.

In the event property loss is incurred as a result of the use of the facility by any outside group, the amount of damage shall be determined by school administration.

All fees and/or rentals will be based upon the attached Basic Rental Fee Schedule

Special fees may be charged for necessary technical or supervisory service, extra preparation, stage equipment, athletic equipment, scoreboard timing devices, musical instruments, projectors, amplifying equipment, or any other equipment not specifically noted. The cost of the special fees will be added to the regular fee.

Application will be completed online through FXM.

### **Denial of access**

The superintendent or designee (referred to herein as administrator) may limit or deny access to school buildings, grounds, and activities to any person whom the administrator deems to be using the facilities inappropriately.

Upon determining that a person has engaged in, or is engaging in conduct that constitutes grounds for exclusion under this policy, the administrator shall take such action as he or she determines appropriate, including directing the person to cease engaging in the conduct or to leave the school premises or activity immediately. The administrator may request assistance from law enforcement authorities to remove an offending person from the school grounds.

The administrator shall have the authority to fix the time when, and the conditions under which, the offending person may return to school premises.

A person who enters school premises in violation of these conditions shall be deemed to be trespassing.

The administrator may summon law enforcement authorities to remove the person from school premises and request that criminal proceedings be initiated.

Students, faculty and community members may borrow school equipment for non-school use only if they have received the prior permission of the superintendent.

**Updated September 3, 2024**

2023 STATE EDUCATION CONFERENCE  
NOVEMBER 15-17  
CHI HEALTH CENTER - DOWNTOWN OMAHA

# LEARNERS LEADING LEARNERS



Co-Sponsored by the Nebraska Association of School Boards  
and the Nebraska Association of School Administrators



# REGISTRATION & RESERVATIONS

REGISTRATION FOR THE 2023 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 13, 2023

To register, go to [www.NASBOnline.org](http://www.NASBOnline.org)

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:

REGISTER SEPTEMBER 13 THROUGH NOVEMBER 3	<b>\$325</b>	REGISTER NOVEMBER 4 THROUGH ON SITE	<b>\$375</b>
PRE-CONFERENCE REGISTRATION	<b>\$100</b>		
CANCELLATION FEE (PRIOR TO 11/4)	<b>\$150</b>	(No refunds after the registration deadline)	

# HOTEL RESERVATIONS

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 27, 2023

SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 27, 2023.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street  
\$151 per night  
**ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 15, OR UNTIL FULL**

Omaha Marriott Downtown - 222 North 10th Street  
\$169 per night  
**ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 24, OR UNTIL FULL**

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



# SCHEDULE AT A GLANCE / PRE-CONFERENCE SESSIONS

## WEDNESDAY, NOVEMBER 15

Pre-Conference Sessions  
1:00 to 4:00 PM

Exhibitor Reception  
4:00 to 5:30 PM

## THURSDAY, NOVEMBER 16

Board Member/Mentor Collaboration  
7:15 to 8:15 AM

Opening Keynote Speaker  
8:15 to 9:30 AM

A - Breakout Sessions  
9:45 to 10:45 AM

B - Breakout Sessions  
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker  
12:30 to 2:00 PM

C - Breakout Sessions  
2:15 to 3:15 PM

D - Breakout Sessions  
3:30 to 4:30 PM

## FRIDAY, NOVEMBER 17

Classroom Showcase  
8:00 to 11:30 AM

NASB Delegate Assembly  
8:00 to 9:30 AM

NASA Membership Meeting  
8:00 to 9:30 AM

E - Breakout Sessions  
9:15 to 10:15 AM

F - Breakout Sessions  
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker  
11:45 AM to 1:15 PM

## PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 15 - 1:00 TO 4:00 PM

### SPEAK OUT, REACH OUT!

Boards are facing a sense of urgency due to the ever increasing need to engage parents and community. Boards provide a platform for parents and patrons to speak out through public comment but how does a board reach out through appropriate measures to ensure parents and patrons feel heard? Beyond the board meeting how do boards reach out and maintain a continuous dialogue with parents and community? Join us for a robust session that will include current challenges related to public comment policy and procedures, purposeful parent-community engagement, and mock scenarios to provide practical strategies.

**PRESENTERS: Marcia Herring, Caden Frank & Kari Stephens - NASB  
Dana Wiseman & James Jones - Sutton Public Schools  
Mike Hart & Brandon Desh - District OR1 Public Schools  
Justin Knight - Perry Law Firm**

### EDUCATOR WORKFORCE: STRATEGIES TO ATTRACT, DEVELOP, AND RETAIN A HIGH-QUALITY STAFF

National and state educator workforce data is important to solving issues that face Nebraska. You will hear Nebraska's story through data, be introduced to the national publication "5 Shifts to Address the National Educator Shortage", and share strategies that work to alleviate workforce challenges in our schools. Millard Public Schools representatives will share information about their homegrown programs that help them attract, develop, and retain teachers and administrators. A panel of administrators will share their journey toward implementing payment of student teachers including how they plan to fund the program in the future. Attendees will also learn about the NexGen Leadership Academy at UNK and how it provides a model for university and PK-12 school district partnerships to develop system-wide capacity and create a leadership and principal pipeline program.

**PRESENTERS: John Schwartz, Kevin Clark & Kim Saum-Mills - Millard Public Schools;  
Dan Schnoes - ESU #3; Andy Rikli - Papillion LaVista Community Schools;  
Jami Jo Thompson - Norfolk Public Schools; Jeff Rippe - Bellevue Public Schools;  
Jason Brown - Bertrand Community School; Charles Wakefield - Omaha  
Public Schools; Sara Skretta - UNL; Mike Teahon, Chelsea Feusner & Aprille  
Phillips - UNK**

**SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON**

**NASB DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM**

**NASA MEMBERSHIP MEETING - FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM**

**SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON**

**TO REGISTER FOR THE CONFERENCE VISIT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)**



## BETTER TOGETHER PRINCESS SARAH

THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM

Princess Sarah has an extraordinary journey that has been featured on CNN, GMA, and BBC, among numerous other media outlets. She shares the story of reuniting with her birth father in "A Princess Found: An American Family, an African Chiefdom, and the Daughter Who Connected Them All". "A Princess Found" is now being adapted into a major motion picture for Disney Studios. Princess Sarah is a real-life Princess of Sierra Leone. In addition, she is a humanitarian, author, and speaker on building a culture of belonging. She uses her personal story of being adopted and growing up in a bi-racial family to illustrate understanding cultural differences.



## THE MASTERPIECE IN YOU RICHARD HIGHT

THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM

Internationally-known artist and keynote speaker Richard Hight hails from a military family with roots deep in the red dirt of Oklahoma. Overcoming challenges faced at a young age led to valuable lessons learned about focusing on strengths and recognizing possibilities, not limitations. His artistic gift allowed him to express his ideas, and his successes built his confidence. From this his mission emerged —Vision, Focus, Grit! Richard's impressionist approach to painting equips him to successfully communicate with his audience. When he performs for groups, he wants the audience to focus on the artistic process, not the finished canvas: he shows that trusting creative impulses can yield surprising and beautiful results. With his often humorous storytelling, he has entertained diverse audiences around the world. The vivid colors he selects, the broad flourishes that coalesce into a stunning image, and the passion Richard possesses: all of these harmonize into an imaginative encounter that inspires and compels those present. Richard is sure to ignite an artistic mindset in innovative leaders. Some events you attend - This one, you experience!



## LEARNING FROM OUR NEW LEADERS GOVERNOR JIM PILLEN & COMMISSIONER BRIAN MAHER

FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

We are happy to welcome our new 2023 Nebraska leadership! Governor Jim Pillen will reflect on his first year along with vision and priorities for K-12 education moving forward. You will also have an opportunity to hear Brian Maher, Commissioner of Education, share his thoughts on education in our state and bring you up to speed on things at the Nebraska Department of Education.



# BREAKOUT SESSIONS & TRACKS



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS

# A

## A - BREAKOUT SESSIONS THURSDAY, NOVEMBER 16 - 9:45 TO 10:45 AM



### A1 A SESSION LIKE NO OTHER

Despite an unprecedented filibuster resulting in the creation of large omnibus packages, the legislature passed several bills impacting K-12 education. From student discipline in the classroom to budget considerations in the board room, learn about all the bills districts will navigate. With an eye to 2024, Colby and Mike will breakdown the issues that will dominate the upcoming session.

**PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA**



### A2 ACCREDITATION 101: UNDERSTANDING THE MANDATORY REQUIREMENTS AND FLEXIBILITIES OF RULE 10

Whether you are a veteran administrator or new to the role, a Rule 10 review from the Office of Accountability, Accreditation and Program Approval can increase your confidence when building schedules, hiring teachers, and completing the annual Assurance Statement. This session will cover both the non-negotiables and built-in flexibilities of Nebraska's Rule 10: Regulations and Procedures for the Accreditation of Schools. NDE staff will also provide time for questions on current trends and challenges when reporting for compliance.

**PRESENTER: Brad Dirksen - NDE**



### A3 IS MY DISTRICT DOING SOMETHING WRONG WITH SPECIAL EDUCATION?

It starts off with an angry phone call from a parent and now your Superintendent received notice that the Nebraska Department of Education has placed your district under corrective action in response to a special education complaint. Is your District alone? NDE investigated 35 cases during the 2022-2023 school year. In this session, attorneys from the Perry Law Firm will discuss the state complaint process for special education, the implications of corrective action, and how to avoid corrective action by implementing appropriate policies and procedures. This presentation will cover discipline for students with disabilities, accommodations, service logs, behavior intervention plans, and more!

**PRESENTERS: Haleigh Carlson & Greg Perry - Perry Law Firm**



**TO REGISTER FOR THE CONFERENCE VISIT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)**

# THURSDAY BREAKOUT SESSIONS



## A4 AT THE BOARD TABLE – BEFORE, DURING, AND AFTER THE MEETING



Learn how the board can maximize time to ensure the regular board meeting agenda, utilization of best practice protocols and procedures, and how a collaborative culture between board members communicates a positive message to staff, parents, and patrons. The importance of integrating these components determines the board's effectiveness and the quality of education the district is providing. Join us to learn how to purposefully prepare for a board meeting that reflects cohesive board-superintendent leadership.

**PRESENTERS: Marcia Herring & Stacie Higgins - NASB**



## A5 HOT TOPICS IN SCHOOL LAW

The (questionably) dynamic duo is back again this year to tell you all about recent updates in school law, including important court cases, new laws and legislation, and the legal issues boards and administrators should know about! Bring your questions, concerns, and lawyer jokes.

**PRESENTERS: Steve Williams & Bobby Truhe - KSB School Law**



## A6 EDUCATOR SHORTAGE: IT'S TIME FOR ACTION!

The educator workforce shortage crisis is affecting schools and students across Nebraska. In this interactive session we will use the Nebraska Educator Shortage Summit Action Plan and AASPA's *"5 Shifts to Address the National Educator Shortage"* to discuss innovative ideas and recommendations for change at the local and state levels. You will also develop an action plan framework to address educator workforce challenges specific to your district. Join us as we exchange ideas, discuss strategies and implementation processes to continue the work of making sure all Nebraska districts have high quality educational leaders, teachers, and staff.

**PRESENTER: Sara Skretta - UNL**



## A7 PUBLIC COMMENT: LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT

In this session, we will walk through public comment as prescribed by the Open Meetings Act. Then, we will discuss real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act including complaints about staff members, discussions about student discipline matters, and threats of litigation.

**PRESENTER: Justin Knight - Perry Law Firm**



## A8 DEVELOPING AND DEMONSTRATING LEARNING WITH TECHNOLOGY

The Westside Community Schools has a long history of using technology in instruction. This session will highlight examples of learning-focused iPad use with and by students in our current K-12 1:1 environment.

**PRESENTERS: Paul Lindgren & Matthew Lee - Westside Community Schools**



## A9 BOARD AND COMMUNITY CULTURE IN CHALLENGING TIMES

In this session a panel of board members from across Nebraska will discuss the importance of a positive culture on school boards and in communities in these polarized times. The panel will share what has worked, what has caused challenges to success and strategies that have been implemented to improve the culture in their school and community.

**PRESENTERS: Keith Rohwer & Cinde Wendell - NCSA**



## A10 MASTERING CHALLENGES TO IMPROVE LEARNING FACILITIES

After an extremely close second-attempt bond election ("One Vote Wonder!"), it was time to really get creative with our building projects. In order to accommodate the build of our new High School, teachers transitioned to a modified, alternate block schedule and students spent the 2022-2023 school year learning in a variety of creative locations across our community. Once the HS project phase was complete, it was time to start on construction and renovations for the Elementary School. We will share what worked, what had to be modified, and how our strong project partnerships resulted in success. Attend this session to not only learn about our construction project, but also how we used this exciting time to continue building support from our communities!

**PRESENTER: Jeremy Christiansen & Dustin Thompson - Laurel-Concord-Coleridge; Steve Thiele & Ashley Abramson - Hausmann Construction; Bob Soukup - CWP Architects; Cody Wickham - D.A. Davidson**

## B

## B - BREAKOUT SESSIONS THURSDAY, NOVEMBER 16 - 11:15 AM TO 12:15 PM



### **B1** THE NSAA IN ACTION

The NSAA will discuss the legislative process and current initiatives that support and assist NSAA member schools in day-to-day operations.

**PRESENTER: Jennifer Schwartz – NSAA**



### **B2** ONE DISTRICT'S CUSTOMIZED TIERED APPROACH TO SUPPORTING STUDENT AND STAFF MENTAL WELLNESS



The Ord Public Schools has a unique custom developed approach to supporting student and staff mental wellness by offering tiered levels of support. This includes three Guidance Counselors for the K-12 district, a contracted Licensed Mental Health Practitioner in district part-time, and unlimited counseling and wellness sessions both online and in-person through a contracted prepaid partnership with Wholeness Healing. The unlimited counseling available to all students and staff has been highly impactful with helping to support both students and staff that find themselves in need of support. We would like to share with other districts how we were able to achieve this financially, and with scheduling. This system has been four years in the making, but knowing what we know now, other districts can learn from our template and follow some well-designed steps to make it happen in their districts.

**PRESENTER: Heather Nebesniak - Ord Public Schools**



### **B3** HOW MUCH CAN I REALLY KNOW? PERSONNEL MATTERS FOR SCHOOL BOARDS



This session will walk through the Nebraska Teacher Tenure Act and discuss the board's role in a personnel matter.

**PRESENTER: Josh Schauer & Greg Perry - Perry Law Firm**



### **B4** EFFECTIVE STAKEHOLDER ENGAGEMENT

A high-quality education does not stop after the last bell. The best education uses all of the contributions of a wide variety of stakeholders to support students. Yet, how do we communicate the many different efforts of education to our stakeholders? Moreover, how do we build commitment from our community for district initiatives? Join the Board Leadership Team as we explore the effective engagement of stakeholders and how to build meaningful relationships between the district and community.

**PRESENTERS: Marcia Herring, Caden Frank & Kari Stephens - NASB**



### **B5** KSB GOES TO HOLLYWOOD: PUBLIC COMMENT IN ACTION!

Public comment, our favorite topic! What, exactly, is permissible? What does a patron have to disclose before speaking? Is repetition permitted? What if they want to talk about students or staff members--we can stop that, right? This session will be interactive and display the horrible acting chops of the attorneys from KSB. We'll actually demonstrate and talk through how we recommend boards and administrators handle tricky situations dealing with public comment at board meetings (and a few bonus scenes board members deal with all the time).

**PRESENTERS: Bobby Truhe, Karen Haase, Steve Williams, Coady Pruett, Jordan Johnson & Sara Hento - KSB School Law**



### **B6** LEAD NEBRASKA: LEADERSHIP DEVELOPMENT TO ADDRESS ED PIPELINE SHORTAGES FOR ADMINISTRATOR CANDIDATES



ESU 6, in partnership with UNL Educational Administration and NCSA, have implemented an innovative program to address Ed leadership shortage challenges. The grant focuses on developing teacher leaders and fostering readiness for pursuing educational leadership through Ed Ad program pathways. Content was delivered through a series of seminars focusing on foundational skills of school leadership. Learn how ESU 6 and UNL are partnering to promote the next generation of Nebraska Ed Leaders!

**PRESENTERS: Scott Sturgeon & Nick Pace - UNL; John Skretta - ESU 6**

# THURSDAY BREAKOUT SESSIONS



## **B7** BOARD MEMBERS, SOCIAL MEDIA AND FREE SPEECH

Social media has become such a prevalent communication platform in today's society. Questions can and do arise with whether an elected public official's social media site is purely personal or has spilled over to the public domain. In this session, we will discuss some of these issues and how courts are addressing this. We will also discuss other communication media, including emails, text messages and the like.

**PRESENTERS: Derek Aldridge & Josh Schauer - Perry Law Firm**



## **B8** WOOD RIVER RURAL SCHOOLS RESPONDS TO HEALTH CARE WORKER DEMAND WITH CNA PROGRAM

To help meet demand for medical field workers, Wood River Rural Schools has established a Certified Nursing Assistant program. This was a collaboration with Central Community College, the Wood River community, and generous local donors. With this in-school opportunity, students are prepared for high demand, high pay, high skill careers in medical care. For those students who have a career interest in medicine, becoming a CNA gives them a valuable experience that opens many doors in their future. Join Shelby Allan, WRRSD School Nurse, plus past and current students as they discuss the ins and outs of this program.

**PRESENTER: Shelby Allan & Terry Zessin - Wood River Rural Schools**



## **B9** WHEN YOUR SCHOOL'S SAFETY IS UNDER ATTACK...WHAT I WISH I WOULD HAVE KNOWN PRIOR



We often say "it will never happen to us." We all have safety teams, crisis teams, and threat assessment teams...but things still happen. There is only so much the pieces of training and manuals can provide when a crisis strikes. This session will provide all the things I learned and wish I would have known prior to an incident that we all thought "would never happen to us."

**PRESENTER: Stephanie Kaczor - Riverside Public Schools**



## **B10** DIGITAL WISE PARENTING TO CREATE DIGITALLY FIT STUDENTS



What do adults need to be aware of when devices are a big part of children's lives? The core of many of the issues seen in schools originate from digital platforms, apps, and media. Exposure to digital nuances impact all of us on a behavioral, mental, and emotional level. Developing our digital wisdom will make us more mindful of the best practices to assist students with better digital: citizenship, literacy, privacy, and navigation within the virtual world to be safer and more secure in the real world. We will discuss: platform pressures, synthetic media, emotional exploitation, and digital fitness. Digital parent academies are needed to give them the tools to build a child's digital wisdom framework for safe platform participation.

**PRESENTER: Jay Martin - NDE**



**LEARNERS LEADING LEARNERS**

# THURSDAY BREAKOUT SESSIONS

## SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON



### Previous Winners Include:

2024 - ANDY RIKLI, PAPIILLION LA VISTA  
2023 - MARK LENIHAN, WAYNE  
2022 - TERRY HAACK, BENNINGTON  
2021 - JIM SUTFIN, MILLARD  
2020 - MARK ADLER, RALSTON  
2019 - MIKE TEAHON, GOTHENBURG  
2018 - JOHN SKRETTA, NORRIS  
2017 - CAROLINE WINCHESTER, CHADRON  
2016 - JAY BELLAR, BATTLE CREEK  
2015 - BRIAN MAHER, KEARNEY  
2014 - STEVE BAKER, ELKHORN  
2013 - KEVIN RILEY, GRETNA

2012 - BILL MOWINKEL, GRAND ISLAND NW  
2011 - MIKE CUNNING, HERSHEY  
2010 - KEITH LUTZ, MILLARD  
2009 - STEVE RECTOR, SOUTH SIOUX CITY  
2008 - LARRY RAMAEKERS, AURORA  
2007 - ROGER BREED, ELKHORN  
2006 - RICHARD EISENHAUER, LEXINGTON  
2005 - ROY BAKER, NORRIS  
2004 - DAN ERNST, WAVERLY  
2003 - RANDY NELSON, NORFOLK  
2002 - PHILIP SCHOO, LINCOLN  
2001 - KEITH ROHWER, NEBRASKA CITY

2000 - STEVE, JOEL, BEATRICE  
1999 - KENNETH ANDERSON, HASTINGS  
1998 - KEN BIRD, WESTSIDE  
1997 - RICK BLACK, CONESTOGA  
1996 - GARY HAMMACK, KEARNEY  
1995 - MARTIN PETERSEN, ALLIANCE  
1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY  
1993 - FRED BELLUM, COLUMBUS  
1992 - GLENN LARSEN, ADAMS CENTRAL  
1991 - NORBERT SCHUERMAN, OMAHA  
1990 - DOUG CHRISTENSEN, NORTH PLATTE  
1989 - DONALD STROH, MILLARD



## C - BREAKOUT SESSIONS THURSDAY, NOVEMBER 16 - 2:15 TO 3:15 PM



### C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.



### C2 ADDRESSING DIVERSE POPULATIONS IN RURAL DISTRICTS TO ENSURE QUALITY EDUCATION IN GRADES PK-12



Lexington Public Schools will share how it is addressing the needs of the whole child in a rural district with a diverse population and student needs. From programs that support EL/Migrant populations to students experiencing poverty and trauma, LPS representatives will share some of the programs and approaches they have implemented to ensure all students are prepared to learn and succeed.

**PRESENTERS: John Hakonson, Angie Kovarik, Annette Fitzgerald - Lexington Public Schools**



### C3 ATHLETICS, ACTIVITIES, AND THE LAW

School athletics and activities present unique legal challenges. From name image and likeness (NIL) to transgender participation, these are hot button issues that impact all schools. In this session, we will discuss those matters along with important topics such as Title IX, booster club funds, and activities discipline. These are emerging areas of the law that are constantly impacted by court decisions and legislative activities, and it is important to stay ahead of the game (pun intended) on these topics.

**PRESENTERS: Josh Schauer & Derek Aldridge - Perry Law Firm**



### C4 WALKING ALONGSIDE THE BOARD THROUGH SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT

Evaluating the superintendent is one of the primary functions of the board. Eliminate the obstacles that distract the board from administering an efficient and effective evaluation process. Are you allowing the superintendent to complete a self-assessment and do all board members participate in the evaluation of the superintendent? Join us to discuss the importance of the evaluation tool, protocols, and procedures for administering a fair and professional evaluation, plus adoption of goals to support superintendent accountability for growth of the district and his/her professional leadership.

**PRESENTERS: Marcia Herring & Katie Corfield - NASB**

**TO REGISTER FOR THE CONFERENCE VISIT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)**



## C5 PERSONNEL MATTERS: FACT, FICTION, AND FUNCTION

Quality staff members make all the difference, and boards and administrators appropriately spend a lot of time, energy, and money ensuring students receive a top-notch education from excellent educators. It doesn't always work out that each educator is a fit for each school, and vice-versa. This presentation will make sure everyone understands their role and responsibilities during personnel cases, from the evaluation process through the school board hearing, focusing on key elements that prove difficult or frustrating every time. Whether you've been through it or not, there's always more to know!

**PRESENTERS: Karen Haase, Steve Williams & Jordan Johnson - KSB School Law**



## C6 RETAINING & HIRING MUSIC TEACHERS IN SMALL SCHOOLS

Music education is an integral part of a student's physical, mental, and emotional health. There is a concern across the state that small schools (especially those in more rural areas) are not filling their music positions. NSBA (Nebraska State Bandmasters Association), along with some administrators from across the state are going to share the efforts that are being made to prevent their small schools from being a "stepping stone" job and instead make it a "forever" job where their music teacher(s) can build a program and have a desire to stay.

**PRESENTERS: Emiley Bond - Nebraska State Bandmaster Association; Anna Sake - Palmer Public Schools**



## C7 WHAT HAPPENS IN CLOSED SESSION, STAYS IN CLOSED SESSION?

Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, "leaks" from closed session, and other legal and practical issues that may arise during (or after) closed session. We will also discuss how to make the proper motion to enter into closed session, how to exit closed session, and how closed session entrance and exit should appear in minutes.

**PRESENTER: Justin Knight - Perry Law Firm**



## C8 REFRAMING THE FOUR-DAY WEEK DEBATE: STUDENT ENRICHMENT AND SUPPORTING THE PROFESSION

The move to a four-day school week and implementation of Optional Enrichment Fridays has realized some positive outcomes for both students and teachers! Our district's innovative approach to providing enrichment opportunities for students, meeting the needs of families, and tackling dwindling enrollment is now in its fifth year. This session provides an overview of implementing a radical change through the lenses of current research, community consultation, student engagement, and district leadership. The lessons learned in the process and plans for the future will be presented.

**PRESENTER: Evelyn Browne - Banner County School**



## C9 LIKE FREE, BUT STILL HIGH QUALITY?

The current reality in education is; tight budgets, staff shortages, unfunded mandates, and expensive materials. ESU 5 has looked at Open Education Resources (materials FREELY available online). We have vetted these units for quality and have put together a coherent K-12 science curriculum from these FREE units. Most of our units are already ranked "high quality." Interested in getting access to our FREE, vetted curriculum for your school? Come to this session and you will leave with FREE access to the units we have collected as well as our suggested scope and sequence for implementation.

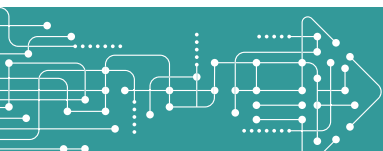
**PRESENTER: Annette Weise - ESU 5**



## C10 ESU BOARD MEMBER UPDATE

Attend this session for a review of events from the past year and a preview of the programs of interest to ESUs across the state.

**MODERATOR: Jim Luebbe - NASB**



## D

## D - BREAKOUT SESSIONS THURSDAY, NOVEMBER 16 - 3:30 TO 4:30 PM



### **D1** WHO WILL BE YOUR DISTRICT'S NEXT SUPERINTENDENT?

Are you concerned about hiring a high-quality superintendent should your current superintendent resign? If so, then the Nebraska Association of Professors of School Leadership (NAPSL) would like to partner with you in developing solutions that will ensure future high-quality leaders for our Nebraska schools. During this session, NAPSL will facilitate conversations focused on Nebraska school leaders. The session will review Nebraska's history of superintendents along with examining how future Nebraska superintendents must be more diverse to keep up with demand. Board members and superintendents are encouraged to attend.

**PRESENTERS: Michael Sieh - Wayne State College; Kevin Riley - UNO; Shavonna Holman - UNL**



### **D2** EHA BENEFITS UPDATE

Overview of the health and dental plans available to EHA schools, member engagement programs, and an opportunity to address your benefit questions.

**PRESENTERS: Brett Young - BCBS; Greg Long - EHA**



### **D3** SCHOOL LAW JEOPARDY FOR BOARD PRESIDENTS

This session is targeted to current and aspiring school board presidents. From preparing agendas, managing public comment, and serving as the "chair" of the board, we will walk through a board president's legal "dos" and "donts."

**PRESENTER: Justin Knight & Josh Schauer - Perry Law Firm**



### **D4** DIGITIZING AND STREAMLINING YOUR BOARD MEETINGS AND STAFF NEGOTIATIONS

The days of using paper and manual calculations are slowly coming to an end. In this session, you will learn the features and benefits of the Sparq Meetings and Negotiations platforms; some of our tips and tricks for becoming more proficient and efficient; and what new changes have been added that make your life easier.

**PRESENTERS: Nicole Kobus & Darion Miller - Sparq Data Solutions**



### **D5** DUELING PIANOS, SCHOOL LAW STYLE

You've got the requests; they've got the keys. Jim and Karen will have some pre-planned topics to cover, and then they will open it up for requests! From personnel/student issues to the First Amendment, anything goes. Bring your questions and requests, and Karen and Jim will keep it 100 (or at least PG-13).

**PRESENTERS: Jim Gessford - Perry Law Firm; Karen Haase - KSB School Law**



### **D6** WHY DO SCHOOL BOARDS NEED TO PAY ATTENTION TO BIRTH TO FIVE?

You can't care about children's reading proficiency, academic success, and high school graduation rates without caring about quality early childhood education. The foundation for all future learning is built during children's earliest years. Yet, Nebraska does not have enough programs. Get insights from a new survey that shows Nebraska voters want early education supported like K-12 and higher education. Hear from school leaders about how they are leveraging funding sources and partnerships to build a birth-through-third grade continuum. Also learn how We Care for Kids can help.

**PRESENTER: Kara Ficke - We Care For Kids**



### **D7** HELPING HANDS

The North Platte Public School district's Helping Hands program is designed to have one college-aged student come into the classroom to serve as a positive mentor/role model to students with behavior needs. The Helper will support the student in the classroom by helping to keep the student on task, assist the student with coping skills, follow and implement Behavior Improvement Plans, and help identify the good things the student does during their time with them. The college students have received training from local Licensed Mental Health Providers.

**PRESENTERS: Todd Rhodes & Brandy Buscher - North Platte Public Schools**

# FRIDAY BREAKOUT SESSIONS



## CLASSROOM SHOWCASE FRIDAY, NOVEMBER 17 - 8:00 TO 11:30 AM



## NASB DELEGATE ASSEMBLY FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM



## NASA MEMBERSHIP MEETING FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM



## E - BREAKOUT SESSIONS FRIDAY, NOVEMBER 17 - 9:15 TO 10:15 AM



### E1 LOCAL VETERANS' HISTORY PROJECT

The Congressional Veterans History Project 2000 was designed to record the memories of WWII Veterans across the Nation. Unfortunately, most schools are still unfamiliar with this project and these memories are lost. Using the interview questionnaire from the CVHP our High School has interviewed around 60 area veterans who served in WWII to the present day. What we have learned is our students and veterans develop a unique relationship and learning opportunity. Students develop these skills: organizing, greeting, interviewing, listening, recording, writing, summarizing, and thanking. Skills that reach across the curriculum. Veterans benefit by seeing our community's youth being attentive and appreciative of the sacrifices service requires.

**PRESENTERS: Lance Swanson - South Sioux City Community Schools; Dwight Freiberg & Steve Shadle - Siouxland Freedom Park**



### E2 BOARD COMMITTEES - HOW TO EFFECTIVELY UTILIZE COMMITTEES

One Board's journey from near non-existent committee meetings to routine committee meeting utilization. Learn about the effect on board cohesiveness and communication, Board/Superintendent relations, community engagement and the evolution to more effective and efficient Board meetings.

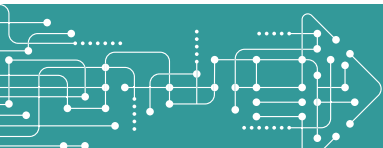
**PRESENTER: Alicia Beavers - Elm Creek Public Schools**



### E3 HOT TOPICS IN SCHOOL CONSTRUCTION AND FINANCING

In this session, we will discuss some of the basics of the statutory requirements for school districts contemplating facility construction projects. We will also discuss considerations of financing, including bond issue elections, assistance in this approach for school districts and the dos and don'ts for school districts. Finally, we will discuss some pitfalls that can occur in school construction.

**PRESENTER: Derek Aldridge - Perry Law Firm**





## **E4 ACCESS TO OVERALL WELL-BEING**



ESU 2 Team ACCESS (All Children Celebrated Educated Safe & Successful) is a program to support students, families, and districts by expanding services and programs that aim to address overall well-being. Team Access was created as a single entry point for our school districts to access our social support services. Our goal is to work together behind the scenes, to make it easier for schools to navigate our many social support programs. The presentation will review how ESU 2 Team ACCESS staff help coordinate services, provide educator training, and support through small group instruction or mental health counseling.

**PRESENTERS: Taira Masek & Megan Reese - ESU 2**



## **E5 PAIN IN THE APP, V. 9.0**



It's hard to believe it, but this annual favorite is now a 3rd grader! We will take board members and administrators through the most relevant and recent cases with information related to the intersection of schools and student use of technology and social media.

**PRESENTERS: Karen Haase & Sara Hento - KSB School Law**



## **E6 RECOGNITION: IT'S MORE THAN JUST A THANK YOU**

Workplace wellbeing is a hot topic in many school districts. Terms such as "self-care" are casually thrown around, but what is the right way to show meaningful appreciation to staff members? According to a recent Gallup survey, only 31% of U.S. teachers report feeling engaged at work. This means, almost 70% of teachers are going to work burned out or feeling depleted. In this session, attendees will learn the best practices in workplace recognition, strengths-based leadership, and engagement.

**PRESENTER: Hannah Miller - TeamMates Mentoring**



## **E7 ARTIFICIAL INTELLIGENCE (AI) & REMOTE LEARNING ISSUES - WHERE ARE WE HEADED?**



Social media and Artificial Intelligence (AI) technology are changing the global framework of public education at a faster pace than ever before in history. From AI software programs designed to modify instructional delivery to meet each individual student's needs, to now, students using AI to complete their homework. Are we set for teacher email signature lines like "I'm teleworking on Mondays and Wednesdays," now common place in the private sector? We will explore the parameters of where public education is heading.

**PRESENTERS: Jim Gessford & Justin Knight - Perry Law Firm**



## **E8 MISSION: MENTAL HEALTH**

Mission: Mental Health is an original mental health initiative that was implemented at Lakeview Community Schools during the school year. Administrators and school counselors worked together to create this initiative to help prevent staff burnout and boost staff morale throughout the district. The initiative provided quarterly incentivized challenges to help staff members focus on taking care of themselves, checking in on their coworkers, and bringing awareness to mental health. The initiative was supported by community businesses with donations as incentives for staff. Mission: Mental Health was positively viewed by staff members, improved culture, and promoted mental health wellness.

**PRESENTERS: Aaron Plas - Bennington Public Schools; Mollie Rambour, Paige Rambour & Miranda Hellbusch - Lakeview Community Schools**



# F

## F - BREAKOUT SESSIONS FRIDAY, NOVEMBER 17 - 10:30 TO 11:30 AM



### F1 WELLNESS 4ALL MENTAL HEALTH PROGRAM

Attendees will learn about the impactful Wellness 4ALL mental health program that began in 2017 at Educational Service Unit 5 (ESU5). Fast forward six years, the program supports all 10 districts in ESU5, and an additional three districts outside of ESU5.

**PRESENTERS: Jen McNally, Brenda McNiff & Jamie Mapp - ESU 5**



### F2 ADDRESSING THE SUBSTITUTE TEACHER SHORTAGE, SERVING DIVERSE LEARNERS

Since December 2020, Central Community College has helped metro and rural schools address the critical substitute teacher shortage. Come and learn how CCC quickly responded by creating an accessible, engaging, informative human relations course. More than just a training, the course's design helps students gain a basic understanding of cultures' contributions to our pluralistic society as well as provide beginning strategies to advocate for human dignity and individual rights. Presenters will share a course outline and student stories of growth. The course is offered most every month and has been delivered to over 1,500 students and substitute candidates.

**PRESENTER: Abie Ott - Central Community College**



### F3 NEGOTIATIONS FOR BOARD MEMBERS

Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for the 2023-2024 negotiations season.

**PRESENTER: Justin Knight - Perry Law Firm**



### F4 CHECKING THE PULSE OF YOUR DISTRICT

Over the past 3 years education has changed. Boards, administrators, teachers, and students have handled situations and issues no one thought possible. So how is your district doing? How are you: Board Member? Superintendent? How are your Administrators? Staff Members? Students? Research shows that engaging all stakeholders is one way to "check the pulse of the district," grow student success, keep teachers, and gauge well-being of the school district. This session will address the importance of stakeholder engagement to help districts continue to better their climate and culture and grow student success.

**PRESENTERS: Kari Stephens & Marcia Herring - NASB**



### F5 PICKING YOUR OWN CONTRACTOR

Do you have a new construction project or a large renovation coming up? Do you need some construction management input before finalizing your design? Do you want the opportunity to select your construction manager based on experience and quality rather than just the lowest responsible bidder? Steve Williams and Coady Pruett will discuss the construction management at risk option for school districts, including when you can use a CM, the selection process, advantages, and how to avoid pitfalls. Any school board members or administrators who are thinking about an upcoming construction project or renovation should attend this session.

**PRESENTERS: Steve Williams & Coady Pruett - KSB School Law**



### F6 ORIENTATION AND MENTORING...STARTING OFF ON THE RIGHT FOOT

As board members, new or old, are there expectations for you as a board member that have been shared by board leadership or by the superintendent/administrator? Do you know where to access policies, staff information, board meeting minutes/agendas? Is there training you need to attend? What are the goals of the board? This session will provide a practical template for Board Orientation and Mentoring for school district or ESU boards. Please join us for this practical learning session, to enhance your school board member onboarding process.

**PRESENTER: Larianne Polk - ESU 7**

# FRIDAY BREAKOUT SESSIONS



## **F7 WE DON'T HAVE A POLICY ON TRANSGENDER STUDENTS, BUT SHOULD WE?**

The law and guidance surrounding transgender students is changing faster than ever before. In this presentation, attorneys from the Perry Law Firm will address the current status of the law concerning transgender students and will address when, if ever, your board should consider adopting a policy regarding the rights and privileges of transgender students.

**PRESENTERS: Greg Perry & Haleigh Carlson - Perry Law Firm**



## **F8 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION**

Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

**PRESENTERS: Ryan Foor - NDE; Patti Gubbels - State Board of Education**



# ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

Previous Winners Include:

2022 - MARCIA MAHON, SOUTH SIOUX CITY  
2021 - STEVE KOCH, HERSHEY  
2020 - MARIAN HOLSTEIN, WINNEBAGO  
2019 - VALERIE FISHER, PAPPILLON-LA VISTA  
2018 - KATHY DANER, LINCOLN  
2017 - BONNIE HINKLE, GRAND ISLAND  
2016 - TERRI HAYNES, CHADRON

2015 - LINDA RICHARDS, RALSTON  
2014 - BRAD KRIVOHLAVEK, NORFOLK  
2013 - PATTY BENTZINGER, NORRIS  
2012 - KATHY BARTEK, FALLS CITY  
2011 - JULIE AGARD, KEARNEY  
2010 - KIM FASSE, ELKHORN  
2009 - RON PEARSON, ESU #3

2008 - SANDRA JENSEN, OMAHA  
2007 - JOHN HANSEN, BELLEVUE  
2006 - FRED TAFOYA, PAPPILLON-LA VISTA  
2005 - WAYNE ERICKSON, WISNER-PILGER  
2004 - ANN MACTIER, OMAHA

## REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2023 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 13, 2023

To register, go to the NASB website at [www.NASBonline.org](http://www.NASBonline.org) and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 15. IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT ABI CARLSON AT 800-422-4572 TO ARRANGE ALTERNATIVE MENUS.



**TO REGISTER FOR THE CONFERENCE VISIT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)**



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NOVEMBER 15-17  
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