

July Board Meeting
Monday, July 13, 2020 7:00 PM

Media Center, Amherst School
100 N. Sycamore
Amherst, NE 68812-0008

Agenda

1. Call meeting to order
 1. Pledge of Allegiance
2. Notice of adherence to the Open Meeting Law
3. Roll Call
 1. Excuse absent Board members
4. Approval of Minutes, Claims and Reports
 1. Review previous meeting minutes
 2. Review financial reports and monthly claims
 3. Board Action on consolidated motion for approving Minutes, Claims and Financial Reports
5. Reports and communications from patrons or staff
6. Reports and communications from board members.
7. Old Business
8. New Business
 1. 1st Reading of proposed changes to Board Policy 117: Annual Report to Patrons
 2. 1st reading of new Board Policy 525, Ceremonies and Observances and the Pledge of Allegiance
 3. 1st reading of proposed changes to Board Policy 532.1, Activities-Concussions
 4. 1st reading of proposed changes to Board Policy 553, Return to Learn from Illness or Injury Protocol
 5. Set lunch prices for the 2020-21 school year.
 6. Set salaries of Classified Employees for the 2020-2021 school year.
 7. Approve 2020/21 preschool and daycare rates.
 8. Approve 2020/21 substitute teacher pay rate.
9. Miscellaneous or non-action items
10. Superintendent's Report
 1. Budget Update
 2. Return to School Plan
11. Principal's Report
12. Executive Session
13. Adjourn

Regular Board of Education Meeting

June 8, 2020 7:00 PM

Media Room

Present Board Members: Terry Abbott, Les Adelung, Ryan Fisher, Karen
Harmony, Casey Mitchell, Mike Taubenheim

Visitors Present: Superintendent Moore, Principal Thomsen

Motion to approve Minutes, Claims and financial Reports. Motion by Ryan
Fisher and second by Mike Taubenheim.

Vote: Abbott - Yes, Adelung – Yes, Fisher – Yes, Harmony – Yes, Mitchell - Yes, Taubenheim - Yes
Vote 6-0, motion carried

Motion to approve on 2nd reading changes to Board Policies 710 and 710.2
School Admission. Motion by Terry Abbott and second by Les Adelung

Vote: Abbott - Yes, Adelung – Yes, Fisher – Yes, Harmony – Yes, Mitchell - Yes, Taubenheim - Yes
Vote 6-0, motion carried

Motion to adjourn at 8:17 PM. Motion by Casey Mitchell and second by
Terry Abbott.

Vote: Abbott - Yes, Adelung – Yes, Fisher – Yes, Harmony – Yes, Mitchell - Yes, Taubenheim - Yes
Vote 6-0, motion carried

President Adelung began the Regular Board Meeting at 7:00 PM. President
Adelung made known the posting of the “Open Meetings Law” poster, which
is hanging on the Media Center's wall. Superintendent Moore discussed
the 2020–21 budget and planning for starting school. Mr. Thomsen
discussed graduation and social distancing.

Chairperson

Superintendent

FINANCIAL REPORT For June 30, 2020

Fund	Bank 06/30/20	Interest	Co. Treas 05/31/20	NSDLAF 06/30/20	Int.	TOTAL 06/30/20	Mo. Intr.	Balances 06/30/19
General	2,045,286.99	568.28	322,722.42	766.89	0.02	2,046,053.88	568.30	2,322,035.81
CD						1,000,000.00		511,340.85
Lunch	4,621.40					4,621.40	0.00	29,735.59
Petty Cash	2,729.63					2,729.63		3,251.14
Activity	174,277.49	14.27				174,277.49	14.27	127,991.66
Retirement	36,607.73					36,607.73		37,335.16
Spe. Bld.	583,347.26	151.59	30,209.58	234.97	0.01	583,582.23	151.60	394,686.89
CD						500,000.00		511,340.85
Handicp	1,101.28	0.30		502.80	0.01	1,604.08	0.31	1,591.68
Deprec.	570,251.59	149.93		438.44	0.01	570,690.03	149.94	542,636.06
Unemploy	9,059.48			2,221.09	0.05	11,280.57	0.05	11,246.92
Caf. Plan	7,536.66					7,536.66	0.00	7,532.30
Bond	534,490.61	156.09	51,635.11			534,490.61	156.09	153,708.87
TOTAL	3,969,310.12	1,040.46		4,164.19	0.10	5,473,474.31	1,040.56	4,654,433.78

interest 1.1% General fund, Bond Fund, Special Building, and Depreciation Funds

interest .1% on all other accounts

General Fund CD 20 month @ 2.1%, Special Building 11month @1.9

Bond Payment Due June 15 6,173.75

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00032630	07/13/2020	ACCO Brands	155.99
	00032631	07/13/2020	Am. Family Life Assurance Co	1,925.85
	00032632	07/13/2020	Country Partners Cooperative	501.79
	00032633	07/13/2020	AMAX Contracting Inc	102.40
	00032634	07/13/2020	Studies Weekly	1,478.70
	00032635	07/13/2020	Amherst Post Office	330.00
	00032636	07/13/2020	DAS State Accounting - Central Finance	435.97
	00032637	07/13/2020	ASK Supply Co.	688.60
	00032638	07/13/2020	Axmann Heating & Air Conditioning	133.75
	00032639	07/13/2020	Heartland Bank	15.00
	00032640	07/13/2020	Bauer Construction	3,150.51
	00032641	07/13/2020	Blue Cross-Blue Shield	45,523.24
	00032642	07/13/2020	Cdw Government, Inc	961.25
	00032643	07/13/2020	Cengage Learning	1,570.00
	00032644	07/13/2020	Computer Hardware	612.00
	00032645	07/13/2020	Dawson Co Pub Power	2,599.75
	00032646	07/13/2020	Demco, Inc.	258.46
	00032647	07/13/2020	DHHS Licensure Unit	25.00
	00032648	07/13/2020	ESTR Publications	30.20
	00032649	07/13/2020	ESU Coordinating Council	351.00
	00032650	07/13/2020	ESU 10	10,064.92
	00032651	07/13/2020	First Bankcard	2,192.56
	00032652	07/13/2020	Flinn Scientific Inc.	147.68
	00032653	07/13/2020	Frontier	426.42
	00032654	07/13/2020	Learning Without Tears	989.95
	00032655	07/13/2020	Happ Publishing	62.23
	00032656	07/13/2020	Heartland Bank	37,379.84
	00032657	07/13/2020	Hometown Leasing	492.30
	00032658	07/13/2020	Horace Mann	35.75
	00032659	07/13/2020	Horace Mann	25.00
	00032660	07/13/2020	Innovative Office Solutions	1,812.24
	00032661	07/13/2020	Intellicom Computer Consulting, Inc.	1,901.00
	00032662	07/13/2020	Island Supply Welding Co	19.52
	00032663	07/13/2020	K12 School Supplies, LLC	88.67
	00032664	07/13/2020	Matheson-Linweld Tri-Gas Inc	145.40
	00032665	07/13/2020	Mcgraw-hill School Education Holdings, LLC	7,680.16
	00032666	07/13/2020	Menards - Kearney	394.70
	00032667	07/13/2020	Midwest Floor Specialists	556.80
	00032668	07/13/2020	Midwest Technology Products	1,075.15
	00032669	07/13/2020	Miscellaneous Cash Account	321.46

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
	00032670	07/13/2020	Mystery Science	999.00
	00032671	07/13/2020	National Art & School Supplies Inc.	1,193.15
	00032672	07/13/2020	Noller Electric	4,992.28
	00032673	07/13/2020	Novel Ideas, Inc	2,634.50
	00032674	07/13/2020	NE Rural Community Schools Assoc.	850.00
	00032675	07/13/2020	Oriental Trading Company, Inc	248.25
	00032676	07/13/2020	Principal Life	674.26
	00032677	07/13/2020	Quill Corp	102.88
	00032678	07/13/2020	Ravenna Sanitation	355.00
	00032679	07/13/2020	Really Good Stuff LLC	90.86
	00032680	07/13/2020	Retirement	32,582.73
	00032681	07/13/2020	Heartland Bank	5,601.57
	00032682	07/13/2020	School Mate	515.00
	00032683	07/13/2020	School Specialty, Inc.	382.68
	00032684	07/13/2020	Black Hills Energy	450.53
	00032685	07/13/2020	Staples Advantage	150.78
	00032686	07/13/2020	Heartland Bank	3,960.00
	00032687	07/13/2020	Sunbelt Rentals	546.82
	00032688	07/13/2020	T & F Sand & Gravel, Inc	503.82
	00032689	07/13/2020	Teacher Direct	73.60
	00032690	07/13/2020	Teacher Created Resources	36.94
	00032691	07/13/2020	The Library Store, Inc	302.69
	00032692	07/13/2020	Troxell Communications	12.19
	00032693	07/13/2020	Verizon Wireless	366.71
	00032694	07/13/2020	Village Of Amherst Water Dept	1,349.00
	00032695	07/13/2020	Virco	673.46
			01 - GENERAL FUND Totals:	186,309.91
06 - LUNCH FUND				
	00004185	07/13/2020	Cash-wa Dist Co	3,133.40
	00004186	07/13/2020	Heartland Bank	689.57
	00004187	07/13/2020	Miscellaneous Cash Account	38.96
	00004188	07/13/2020	Retirement	707.38
	00004189	07/13/2020	Heartland Bank	68.25
	00004190	07/13/2020	Dawn Schroeder	29.10
			06 - LUNCH FUND Totals:	4,666.66
			Report Total:	190,976.57

Policy 117

Annual Report and School Improvement

The Superintendent shall prepare and distribute each year an Annual Report in accordance with Rule 10, Regulations and Procedures for the Legal Operation of Schools. The Annual Report shall be distributed to residents of the School District by the Superintendent distributing it to the members of the Board of Education and to the parents of students enrolled in the School District each school year and making it available to other residents. The report shall include information required by Rule 10. The results of the annual report shall be used to plan and make needed changes to improve instruction for all students. The report is to include:

- A. Student academic performance. The report shall include results of student success in achieving the state standards set forth in Appendices A through D of Rule 10 or local content standards approved by the Department, on a building basis. Individual test scores shall be kept confidential. If the school has fewer than ten students in the grades being reported, or if reporting would allow for the identification of students because they all had comparable scores, no public reports of student performance shall be provided for those grades.
- B. School system demographics.
- C. School improvement goals and progress.
- D. School system financial information.

The Superintendent shall further ensure that the School District implements a systematic on-going process that guides planning, implementation, and evaluation and renewal of school improvement activities to meet local and statewide goals and priorities. The school improvement process shall focus on improving student learning and include a periodic review by visiting educators who provide consultation to the local school/community in continued accomplishment of plans and goals. The school improvement process shall further include the following activities at least once within each five years:

- A. Review and update of the mission and vision statements.
- B. Collection and analysis of data about student performance, demographics, learning climate, and former high school students.
- C. Selection of improvement goals. At least one goal is directed toward improving student academic achievement.
- D. Development and implementation of an improvement plan which includes procedures, strategies, actions to achieve goals, and an aligned professional development plan.
- E. Evaluation of progress toward improvement goals.

The school improvement process shall further include a visitation by a team of external representatives to review progress and provide written recommendations. A copy of the school system's improvement plan and the written recommendations shall be provided to the Department. The external team visits shall be conducted at least once each five years.

Legal Reference: NDE Rule 10.01, 10.5.02, 10.9 and 10.10

Policy adopted: August 2020

Policy: 525

Ceremonies, Observances, and the Pledge of Allegiance

Appropriate patriotic exercises suitable to the occasion shall be held under the direction of the Superintendent on George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day, or on the day or week preceding or following such holiday, if the school is in session. In addition, appropriate exercises may be held for Flag Day and State Fire Day.

The flags of the United States of America and the State of Nebraska shall be prominently displayed on the school grounds on each day such school is in session. All flag displays shall be in accordance with the standards prescribed for the display of the flag of the United States of America.

Each of the District's schools shall establish a period of time during the school day, when a majority of the students are scheduled to be present, during which time students will be led in the recitation of the Pledge of Allegiance in the presence of the flag of the United States of America. Student participation in the recitation of the Pledge of Allegiance shall be voluntary. Students not participating in the recitation of the Pledge of Allegiance shall be permitted to silently stand or remain seated but shall be required to respect the rights of those students electing to participate.

Legal Reference: Neb. Rev. Stat. Sections 79-705; 79-707, 79-708, 79-724; and NDE Rule 10
70 Federal Register 55507 (Constitution Day)

Policy Adopted August 2020

Policy 532.1

Activities – Concussions

1. Training.

The Superintendent or designee shall make available training approved by the chief medical officer of the State on how to recognize the symptoms of a concussion or brain injury and how to seek proper medical treatment for a concussion or brain injury to all coaches of school athletic teams.

2. Education.

The Superintendent or designee shall require that concussion and brain injury information be provided on an annual basis to students and the students' parents or guardians prior to such students initiating practice or competition. The information provided to students and the students' parents or guardians shall include, but need not be limited to:

- a. the signs and symptoms of a concussion;
- b. the risks posed by sustaining a concussion; and
- c. the actions a student should take in response to sustaining a concussion, including the notification of his or her coaches.

3. Response to Concussions.

- a. Removal. A student who participates on a school athletic team shall be removed from a practice or game when he or she is reasonably suspected of having sustained a concussion or brain injury in such practice or game after observation by a coach or a licensed health care professional who is professionally affiliated with or contracted by the school.
- b. Return-to-Play. A student who has been removed from a practice or game as a result of being reasonably suspected of having sustained a concussion or brain injury student shall not be permitted to participate in any school supervised team athletic activities involving physical exertion, including, but not limited to, practices or games, until the student: (i) has been evaluated by a licensed health care professional, (ii) has received written and signed clearance to resume participation in athletic activities from the licensed health care professional, and (iii) has submitted the written and signed clearance to resume participation in athletic activities to the school accompanied by written permission to resume participation from the student's parent or guardian.

The coach or administration may require that the student's return to full activities be on a stepwise progression back to full participation, or otherwise establish conditions for return to participation that are more

restrictive than those defined by the licensed health care professional if the coach or an administrator reasonably deems such to be appropriate.

The signature of an individual who represents that he or she is a licensed health care professional on a written clearance to resume participation that is provided to the school shall be deemed to be conclusive and reliable evidence that the individual who signed the clearance is a licensed health care professional. The school is not required to determine or verify the individual's qualifications.

- c. Return to Learn Protocol. Students who sustain a concussion and return to school may need informal or formal accommodations, modifications of curriculum, and monitoring by medical or academic staff until the student is fully recovered.

The school administration of Amherst Public Schools adopts the NDE Guidance entitled "Bridging the Gap from Concussion to the Classroom," (2nd Edition)¹ and accompanying Appendix,² as its return to learn protocol, with the recognition that each student who has sustained a concussion will require an individualized response.

Any student, parent or guardian who suspects that the student sustained a concussion must immediately inform the student's coach or building administrator. If a student is suspected of having a concussion, the student may not be permitted to participate or practice in any school-sponsored activity.

The District encourages full cooperation and support from both students and parents in each student's return to learn protocol.

- c. Parent Notification. If a student is reasonably suspected after observation of having sustained a concussion or brain injury and is removed from an athletic activity per the preceding paragraph, the parent or guardian of the student shall be notified by the Superintendent or designee of the date and approximate time of the injury suffered by the student, the signs and symptoms of a concussion or brain injury that were observed, and any actions taken to treat the student.

4. Responsibility of Coaches.

Coaches shall comply with this policy and apply their safety and injury prevention training. A coach who fails to do is subject to disciplinary action, including but not limited to termination of employment.

¹ <https://cdn.education.ne.gov/wp-content/uploads/2019/08/Return-to-Learn-Bridging-the-Gap-7.31.2019.pdf>

² <http://www.education.ne.gov/sped/birsst/Concussion%20Appendix%20final%20February%202014.pdf>

5. Students and Parents.

It is recognized that coaches cannot be aware of every incident in which a student has symptoms of a possible concussion or brain injury. As such, students and their parents have a responsibility to honestly report symptoms of a possible concussion or brain injury to the student's coaches on a timely basis.

6. Effective Date.

This policy becomes operative on July 1, 2012. The administration may, but shall not be required to, implement provisions of this policy prior to such date as it determines appropriate.

Legal Reference: Laws 2011, LB 260

Policy Adopted: August 2020

Policy 553

Return to Learn from Illness or Injury Protocol

Students who sustain an illness or injury and return to school may need informal or formal accommodations, modifications of curriculum, and monitoring by medical or academic staff until the student is fully recovered.

A 504 team meeting will be held, as appropriate to develop individual return to learn accommodations.

2019-20 LUNCH ASSESSMENT
 AMHERST PUBLIC SCHOOLS

Expenditures include Summer Program

	2019-2020 (7/1/19-6/30/20)
STATE/FEDERAL AID	75062.68
Free and Reduced numbers	119
GENERAL FUND SUPPORT	0
INTEREST	28.35
REBATES, ETC	20
OUTSTANDING BALANCES	1596.56
PAID MEALS	73327.22
	150,034.81
 YTD EXPENDITURES	 159600.67 (9,565.86)

July Expenses not reflected on report

2019-2020 SERVING REPORT

Total Days Served	129
Paid adult meals eaten	291
Free student meals	8629
Reduced student meals	4173
Paid student meals	24889
	37982 (2018-2019 total was 49532 lunches served with 172 serving days)

	Proposed 19-20	9 Month Expend	% expended	Proposed 20-21	Difference
1100 INSTRUCTION [7-12]					
111 Salaries	\$840,000.00	\$570,169.00	67.9%	\$872,000.00	\$32,000.00
112 Music and Shop Aide	\$3,000.00	\$2,993.00	99.8%	\$3,100.00	\$100.00
123 Substitutes salaries	\$37,000.00	\$15,805.00	42.7%	\$37,000.00	\$0.00
150 Activity salaries	\$93,000.00	\$92,637.00	99.6%	\$115,000.00	\$22,000.00
151 Cash in Lieu	\$25,200.00	\$14,400.00	57.1%	\$24,000.00	-\$1,200.00
183 Health Insurance	\$186,000.00	\$125,717.00	67.6%	\$208,000.00	\$22,000.00
221 Social Security Activities	\$7,200.00	\$7,069.00	98.2%	\$8,800.00	\$1,600.00
221 Social Security Teachers	\$65,000.00	\$43,909.00	67.6%	\$67,320.00	\$2,320.00
222 Social Security Aides	\$500.00	\$229.00	45.8%	\$500.00	\$0.00
223 Social Security Subs	\$2,600.00	\$1,209.00	46.5%	\$2,600.00	\$0.00
230 Retirement Activities	\$7,000.00	\$5,697.00	81.4%	\$9,000.00	\$2,000.00
231 Retirement Teachers	\$87,000.00	\$56,798.00	65.3%	\$89,000.00	\$2,000.00
271 Workers Comp	\$12,000.00	\$9,761.00	81.3%	\$12,000.00	\$0.00
291 Disability Insurance	\$6,000.00	\$5,789.00	96.5%	\$7,000.00	\$1,000.00
330 Conference Registration	\$2,500.00	\$772.00	30.9%	\$2,500.00	\$0.00
333 Mileage	\$500.00	\$0.00	0.0%	\$500.00	\$0.00
382 Distance learning	\$15,000.00	\$6,175.00	41.2%	\$15,000.00	\$0.00
443 Copier Lease	\$7,500.00	\$5,097.00	68.0%	\$7,500.00	\$0.00
580 Travel	\$500.00	\$367.00	73.4%	\$500.00	\$0.00
610 Teaching Supplies	\$16,000.00	\$12,837.00	80.2%	\$16,000.00	\$0.00
611 Quiz Bowl	\$0.00	\$147.00	#DIV/0!	\$200.00	\$200.00
640 Textbooks	\$14,000.00	\$112.00	0.8%	\$14,000.00	\$0.00
733 Furniture & Equip	\$2,000.00	\$85.00	4.3%	\$2,000.00	\$0.00
734 Computer Hardware	\$10,000.00	\$447.00	4.5%	\$10,000.00	\$0.00
735 Computer Software	\$17,000.00	\$10,194.00	60.0%	\$17,000.00	\$0.00
890 Other	\$15,000.00	\$3,517.00	23.4%	\$15,000.00	\$0.00
891 AR Advisory	\$1,000.00	\$0.00	0.0%	\$1,000.00	\$0.00
1160-111 Salary Counselor	\$31,000.00	\$21,070.00	68.0%	\$32,000.00	\$1,000.00
1160 - 210 Health Ins	\$7,900.00	\$7,324.00	92.7%	\$11,750.00	\$3,850.00
1160-221 Social Security	\$2,400.00	\$1,578.00	65.8%	\$2,500.00	\$100.00
1160- 231 Retirement	\$3,000.00	\$2,081.00	69.4%	\$3,200.00	\$200.00
1160 - 291 LTD	\$200.00	\$96.00	48.0%	\$200.00	\$0.00
TOTAL	\$1,517,000.00	\$1,024,081.00	67.5%	\$1,606,170.00	\$89,170.00
1103 INSTRUCTION (K-6)					
111 Salaries	\$540,000.00	\$379,447.00	70.3%	\$560,000.00	\$20,000.00
123 Substitute Salaries	\$34,000.00	\$17,486.00	51.4%	\$34,000.00	\$0.00
151 Cash in Lieu	\$0.00	\$0.00	#DIV/0!	\$0.00	\$0.00
183 Health Insurance	\$183,000.00	\$153,112.00	83.7%	\$214,000.00	\$31,000.00
221 Social Security Teachers	\$45,000.00	\$27,937.00	62.1%	\$45,000.00	\$0.00
223 Social Security Subs	\$2,600.00	\$1,337.00	51.4%	\$2,600.00	\$0.00
231 Retirement	\$57,000.00	\$37,775.00	66.3%	\$57,000.00	\$0.00
271 Workers Comp. Ins.	\$12,000.00	\$9,761.00	81.3%	\$12,000.00	\$0.00
291 Disability	\$2,400.00	\$1,660.00	69.2%	\$2,500.00	\$100.00
330 Conference Registration	\$1,000.00	\$802.00	80.2%	\$1,000.00	\$0.00

443 Copier Lease	\$7,500.00	\$5,097.00	68.0%	\$7,500.00	\$0.00
580 Travel/Mileage	\$1,000.00	\$0.00	0.0%	\$1,000.00	\$0.00
610 Teaching Supplies	\$10,000.00	\$3,909.00	39.1%	\$10,000.00	\$0.00
640 Textbooks	\$15,500.00	\$1,757.00	11.3%	\$15,500.00	\$0.00
733 Furniture & Equip	\$2,000.00	\$0.00	0.0%	\$2,000.00	\$0.00
734 Computer Hardware	\$8,000.00	\$426.00	5.3%	\$8,000.00	\$0.00
735 Computer Software	\$8,000.00	\$1,725.00	21.6%	\$8,000.00	\$0.00
890 Other	\$10,000.00	\$4,658.00	46.6%	\$10,000.00	\$0.00
891 AR Advisory	\$1,000.00	\$0.00	0.0%	\$1,000.00	\$0.00
TOTAL	\$940,000.00	\$646,889.00	68.8%	\$991,100.00	\$51,100.00

1200 High School Sped

111 Salaries	\$63,500.00	\$47,591.00	74.9%	\$64,500.00	\$1,000.00
112 Aide Salaries	\$23,700.00	\$20,981.00	88.5%	\$24,300.00	\$600.00
123 Substitute Salaries	\$5,000.00	\$2,760.00	55.2%	\$5,000.00	\$0.00
211 Health Insurance	\$22,000.00	\$16,490.00	75.0%	\$23,500.00	\$1,500.00
221 Social Security Teachers	\$5,100.00	\$3,426.00	67.2%	\$5,100.00	\$0.00
222 Social Security Aide	\$2,000.00	\$1,605.00	80.3%	\$2,400.00	\$400.00
223 Social Security Subs	\$500.00	\$211.00	42.2%	\$500.00	\$0.00
231 Retirement Teacher	\$6,500.00	\$4,700.00	72.3%	\$6,500.00	\$0.00
232 Retirement Aide	\$3,000.00	\$2,072.00	69.1%	\$3,000.00	\$0.00
291 Disability	\$300.00	\$199.00	66.3%	\$300.00	\$0.00
330 Conference Registration	\$500.00	\$0.00	0.0%	\$500.00	\$0.00
591 ESU Services	\$80,000.00	\$63,900.00	79.9%	\$90,000.00	\$10,000.00
610 Supplies	\$1,500.00	\$38.00	2.5%	\$1,500.00	\$0.00
890 Other	\$2,000.00	\$274.00	13.7%	\$2,000.00	\$0.00
TOTAL	\$215,600.00	\$164,247.00	76.2%	\$229,100.00	\$13,500.00

1200 Elem. Sped

111 Salaries	\$58,000.00	\$43,071.00	74.3%	\$59,000.00	\$1,000.00
112 Para Salaries	\$123,000.00	\$79,404.00	64.6%	\$125,000.00	\$2,000.00
123 Substitute Salaries	\$5,000.00	\$948.00	19.0%	\$5,000.00	\$0.00
211 Health Insurance	\$22,000.00	\$16,490.00	75.0%	\$23,500.00	\$1,500.00
221 Social Security Teacher	\$4,000.00	\$2,796.00	69.9%	\$4,400.00	\$400.00
222 Social Security Aide	\$9,500.00	\$5,898.00	62.1%	\$9,500.00	\$0.00
223 Social Security Sub	\$500.00	\$72.00	14.4%	\$500.00	\$0.00
231 Retirement Teacher	\$7,000.00	\$4,254.00	60.8%	\$7,000.00	\$0.00
232 Retirement Aide	\$12,500.00	\$7,304.00	58.4%	\$12,500.00	\$0.00
291 Disability	\$300.00	\$182.00	60.7%	\$300.00	\$0.00
330 Conference Registration	\$500.00	\$0.00	0.0%	\$500.00	\$0.00
591 ESU Services	\$75,000.00	\$47,600.00	63.5%	\$85,000.00	\$10,000.00
610 Supplies	\$1,500.00	\$303.00	20.2%	\$1,500.00	\$0.00
690 Other	\$2,000.00	\$0.00	0.0%	\$2,000.00	\$0.00
TOTAL	\$320,800.00	\$208,322.00	64.9%	\$335,700.00	\$14,900.00

1291 PK PARA

112 Salaries	\$0.00	\$10,701.00	#DIV/0!	\$11,000.00	\$11,000.00
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222 Social Security	\$0.00	\$825.00	#DIV/0!	\$1,000.00	\$1,000.00
232 Retirement	\$0.00	\$1,065.00	#DIV/0!	\$1,500.00	\$1,500.00
Total	\$0.00	\$12,591.00	#DIV/0!	\$13,500.00	\$13,500.00

2100 Student Information

351 Power School	\$10,000.00	\$5,028.00	50.3%	\$10,000.00	\$0.00
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2110 GUIDANCE HS

111 SALARY	\$31,000.00	\$21,070.00	68.0%	\$32,000.00	\$1,000.00
211 HEALTH INSURANCE	\$7,900.00	\$7,324.00	92.7%	\$11,800.00	\$3,900.00
221 SOCIAL SECURITY	\$2,400.00	\$1,724.00	71.8%	\$2,500.00	\$100.00
231 RETIREMENT	\$3,000.00	\$2,081.00	69.4%	\$3,200.00	\$200.00
291 Disability	\$200.00	\$97.00	48.5%	\$200.00	\$0.00
580 TRAVEL/MILEAGE	\$400.00	\$0.00	0.0%	\$400.00	\$0.00
580 SUPPLIES	\$4,500.00	\$1,100.00	24.4%	\$4,500.00	\$0.00
890 OTHER	\$1,000.00	\$90.00	9.0%	\$1,000.00	\$0.00
TOTAL	\$50,400.00	\$33,486.00	66.4%	\$55,600.00	\$5,200.00

2120 GUIDANCE Elem

111 SALARY					\$0.00
211 HEALTH INSURANCE					\$0.00
221 SOCIAL SECURITY					\$0.00
231 RETIREMENT					\$0.00
291 Disability					\$0.00
580 TRAVEL/MILEAGE	\$500.00	\$0.00	0.0%	\$500.00	\$0.00
610 SUPPLIES	\$4,500.00	\$87.00	1.9%	\$4,500.00	\$0.00
890 OTHER	\$500.00	\$90.00	18.0%	\$500.00	\$0.00
TOTAL	\$5,500.00	\$177.00	3.2%	\$5,500.00	\$0.00

2130 HEALTH SERVICES (.5 Elem, .5 JR & HS)

110 NURSE SALARY	\$5,500.00	\$3,542.00	64.4%	\$5,600.00	\$100.00
210 SOCIAL SECURITY	\$500.00	\$270.00	54.0%	\$500.00	\$0.00
220 RETIREMENT	\$600.00	\$350.00	58.3%	\$600.00	\$0.00
580 Travel and Milage	\$500.00	\$0.00	0.0%	\$500.00	\$0.00
610 SUPPLIES	\$3,500.00	\$1,231.00	35.2%	\$0.00	-\$3,500.00
TOTAL	\$10,600.00	\$5,393.00	50.9%	\$7,200.00	-\$3,400.00

2200 LIBRARY/MEDIA)

116 SALARY	\$28,500.00	\$21,602.00	75.8%	\$31,300.00	\$2,800.00
216 Health Ins	\$11,000.00	\$8,244.00	74.9%	\$11,800.00	\$800.00
226 SOCIAL SECURITY	\$2,200.00	\$1,640.00	74.5%	\$2,400.00	\$200.00
236 RETIREMENT	\$3,200.00	\$2,134.00	66.7%	\$3,200.00	\$0.00
296 Disability	\$200.00	\$82.00	41.0%	\$200.00	\$0.00
610 SUPPLIES	\$1,000.00	\$1,648.00	164.8%	\$2,000.00	\$1,000.00
640 Books and Periodicals	\$5,000.00	\$5,224.00	104.5%	\$5,000.00	\$0.00
890 OTHER	\$4,000.00	\$0.00	0.0%	\$4,000.00	\$0.00

TOTAL	\$55,100.00	\$40,574.00	73.6%	\$59,900.00	\$4,800.00
2310 Board					
315 Auditor	\$5,200.00	\$5,948.00	114.4%	\$6,000.00	\$800.00
317 Legal Services	\$10,000.00	\$394.00	3.9%	\$10,000.00	\$0.00
340 Professional Services	\$5,000.00	\$1,454.00	29.1%	\$5,000.00	\$0.00
520 Umbrella Insurance	\$6,500.00	\$5,038.00	77.5%	\$6,500.00	\$0.00
580 Travel	\$1,000.00	\$1,865.00	186.5%	\$2,000.00	\$1,000.00
890 Other	\$1,500.00	\$0.00	0.0%	\$1,500.00	\$0.00
Total	\$29,200.00	\$14,699.00	50.3%	\$31,000.00	\$1,800.00
2320 SUPERINTENDENT					
105 SALARY	\$119,900.00	\$89,924.00	75.0%	\$121,700.00	\$1,800.00
230 HEALTH INSURANCE	\$22,000.00	\$16,964.00	77.1%	\$23,500.00	\$1,500.00
225 SOCIAL SECURITY	\$9,200.00	\$6,900.00	75.0%	\$9,300.00	\$100.00
235 RETIREMENT	\$12,000.00	\$8,882.00	74.0%	\$12,100.00	\$100.00
295 DISABILITY	\$500.00	\$280.00	56.0%	\$500.00	\$0.00
330 CONF REGISTRATION	\$7,500.00	\$5,042.00	67.2%	\$7,500.00	\$0.00
580 Travel and Mileage	\$500.00	\$386.00	77%	\$500.00	\$0.00
610 SUPPLIES	\$200.00	\$0.00	0.0%	\$200.00	\$0.00
630 DUES/FEES	\$4,000.00	\$2,350.00	58.8%	\$4,000.00	\$0.00
890 OTHER	\$1,500.00	\$0.00	0.0%	\$1,500.00	\$0.00
TOTAL	\$177,300.00	\$130,728.00	73.7%	\$180,800.00	\$3,500.00
2410 PRINCIPAL'S OFFICE					
110 Sec. Salary	\$35,000.00	\$25,433.00	72.7%	\$36,000.00	\$1,000.00
111 Principal Salary	\$97,800.00	\$73,350.00	75.0%	\$99,200.00	\$1,400.00
130 Sec. OT					
150 Sec Cash in Lieu	\$4,800.00	\$3,600.00	75.0%	\$4,800.00	\$0.00
230 HEALTH INSURANCE	\$22,000.00	\$16,965.00	77.1%	\$23,500.00	\$1,500.00
220 Sec. Social Security	\$2,600.00	\$2,187.00	84.1%	\$2,800.00	\$200.00
221 Principal SS	\$7,500.00	\$5,594.00	74.6%	\$7,600.00	\$100.00
230 Sec. Retirement	\$2,700.00	\$2,498.00	92.5%	\$3,500.00	\$800.00
231 Prin. Retirement	\$10,000.00	\$7,245.00	72.5%	\$10,000.00	\$0.00
290 Sec. LTD	\$200.00	\$94.00	47.0%	\$200.00	\$0.00
291 Prin LTD	\$400.00	\$288.00	72.0%	\$400.00	\$0.00
330. Conference Registration	\$1,000.00	\$175.00	17.5%	\$1,000.00	\$0.00
580 travel/mileage	\$3,000.00	\$1,992.00	66.4%	\$3,000.00	\$0.00
610 supplies	\$500.00	\$900.00	180.0%	\$500.00	\$0.00
630 DUES/FEES	\$1,000.00	\$355.00	35.5%	\$1,000.00	\$0.00
890 Other	\$1,000.00	\$421.00	42.1%	\$1,000.00	\$0.00
TOTAL	\$189,500.00	\$141,097.00	74.5%	\$194,500.00	\$5,000.00
2510 Business					
110 Bookkeeper Salary	\$47,500.00	\$29,816.00	62.8%	\$47,500.00	\$0.00
130 Bookkeeper OT					
150 Bookkeeper Cash in Lieu	\$4,800.00	\$3,502.00	73.0%	\$4,800.00	\$0.00

220 Bookkeeper SS	\$3,500.00	\$2,632.00	75.2%	\$3,700.00	\$200.00
230 Bookkeeper Retirement	\$4,700.00	\$3,290.00	70.0%	\$4,700.00	\$0.00
290 Bookkeeper LTD	\$200.00	\$152.00	76.0%	\$300.00	\$100.00
432 Accounting Software Harri:	\$5,000.00	\$556.00	11.1%	\$5,000.00	\$0.00
432 Office Supplies	\$8,000.00	\$1,824.00	22.8%	\$8,000.00	\$0.00
890 Other	\$500.00	\$174.00	34.8%	\$500.00	\$0.00
Total	\$74,200.00	\$41,946.00	56.5%	\$74,500.00	\$300.00
2530 Publishing					
540 Ads/Printing	\$2,000.00	\$408.00	20.4%	\$2,000.00	\$0.00
2580 Communication					
382 TELEPHONE	\$8,000.00	\$6,276.00	78.5%	\$8,500.00	\$500.00
531 POSTAGE	\$5,000.00	\$3,478.00	69.6%	\$5,000.00	\$0.00
643 Network Support	\$2,000.00	\$0.00	0.0%	\$2,000.00	\$0.00
TOTAL	\$15,000.00	\$9,754.00	65.0%	\$15,500.00	\$500.00
2610 OPERATION OF Buildings					
1 10 CUSTODIANS SALARY	\$116,000.00	\$83,074.00	71.6%	\$131,000.00	\$15,000.00
230 HEALTH INSURANCE	\$30,000.00	\$22,506.00	75.0%	\$24,600.00	-\$5,400.00
130 Salary OT					\$0.00
220 SOCIAL SECURITY	\$9,100.00	\$6,192.00	68.0%	\$10,000.00	\$900.00
230 RETIREMENT	\$11,700.00	\$8,156.00	69.7%	\$13,000.00	\$1,300.00
290 Disability	\$400.00	\$246.00	61.5%	\$4,000.00	\$3,600.00
410 WATER/SEWER	\$6,000.00	\$4,790.00	79.8%	\$6,500.00	\$500.00
420 GARBAGE SERVICE	\$4,500.00	\$3,250.00	72.2%	\$4,500.00	\$0.00
430 Rental of Equipment	\$10,000.00	\$1,350.00	13.5%	\$10,000.00	\$0.00
520 Property Insurance	\$22,000.00	\$18,676.00	84.9%	\$22,000.00	\$0.00
610 SUPPLIES	\$35,000.00	\$11,690.00	33.4%	\$35,000.00	\$0.00
621 Natural Gas	\$18,000.00	\$11,134.00	61.9%	\$18,000.00	\$0.00
622 ELECTRICITY	\$50,000.00	\$36,712.00	73.4%	\$50,000.00	\$0.00
TOTAL	\$312,700.00	\$207,776.00	66.4%	\$328,600.00	\$15,900.00
2620 Maintaince of Buildings					
430 CONTRACTED REPAIR	\$24,000.00	\$84,610.00	352.5%	\$24,000.00	\$0.00
2630 Upkeep of grounds					
430 Maintenance	\$5,000.00	\$3,374.00	67.5%	\$5,000.00	\$0.00
610 Supplies	\$5,000.00	\$4,242.00	84.8%	\$5,000.00	\$0.00
TOTAL	\$10,000.00	\$7,616.00	76.2%	\$10,000.00	\$0.00
2750 TRANSPORTATION					
110 SALARY	\$82,000.00	\$64,756.00	79.0%	\$84,000.00	\$2,000.00
220 SOCIAL SECURITY	\$6,600.00	\$4,951.00	75.0%	\$6,700.00	\$100.00
230 RETIREMENT	\$8,100.00	\$4,896.00	60.4%	\$8,100.00	\$0.00
430 TIRES AND PARTS	\$35,000.00	\$19,701.00	56.3%	\$35,000.00	\$0.00
520 BUS INSURANCE	\$5,700.00	\$5,928.00	104.0%	\$6,200.00	\$500.00

626 GAS AND OIL	\$50,000.00	\$28,016.00	56.0%	\$50,000.00	\$0.00
732 Capital Outlay		\$18,000.00			
890 OTHER	\$5,000.00	\$3,375.00	67.5%	\$5,000.00	\$0.00
TOTAL	\$192,400.00	\$149,623.00	77.8%	\$195,000.00	\$2,600.00

3000 Community Services (preschool & daycare

110 Salary	\$50,000.00	\$39,997.00	80.0%	\$70,000.00	\$20,000.00
161 Cash in lieu	\$2,500.00	\$1,800.00	72.0%	\$4,800.00	\$2,300.00
210 Social Security	\$4,000.00	\$3,190.00	79.8%	\$5,400.00	\$1,400.00
220 Retirement	\$5,000.00	\$3,344.00	66.9%	\$7,000.00	\$2,000.00
290 Disability	\$200.00	\$117.00	58.5%	\$300.00	\$100.00
410 Supplies	\$2,000.00	\$1,504.00	75.2%	\$2,000.00	\$0.00
890 Other	\$1,000.00	\$376.00	37.6%	\$1,000.00	\$0.00
Total	\$64,700.00	\$50,328.00	77.8%	\$90,500.00	\$25,800.00

3510 HIGH ABILITY LEARNER PROGRAM

318 Contracted Services	\$9,000.00	\$ 7,167.00	79.6%	\$10,000.00	\$1,000.00
690 Other	\$2,700.00	\$ 1,316.00	48.7%	\$2,700.00	\$0.00
TOTAL	\$11,700.00	\$8,483.00	72.5%	\$12,700.00	\$1,000.00

4700 Building Improvements	\$50,000.00	\$60,338.00	120.7%	\$50,000.00	\$0.00
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Federal Programs

6230 Title I

111 SALARY (Title I)	\$29,000.00	\$21,535.00	74.3%	\$30,000.00	\$1,000.00
211 Health Insurance	\$9,800.00	\$6,174.00	63.0%	\$9,000.00	-\$800.00
221 SOCIAL SECURITY	\$2,300.00	\$1,572.00	68.3%	\$2,300.00	\$0.00
231 RETIREMENT	\$2,900.00	\$2,127.00	73.3%	\$3,000.00	\$100.00
291 Disability	\$100.00	\$90.00	90.0%	\$200.00	\$100.00
890 Other		\$2,370.00			
Total	\$44,100.00	\$33,868.00	76.8%	\$44,500.00	\$400.00

6310 Title II

111 Salaries,		\$3,041.00			\$0.00
123 Substitute Salaries					\$0.00
221 Social Security					\$0.00
231 Retirement					\$0.00
580 TRAVEL/MILEAGE					\$0.00
635 CONF REGISTRATION	\$2,000.00	\$0.00	0.0%	\$2,000.00	\$0.00
890 Miscellaneous					\$0.00
Total	\$2,000.00	\$3,041.00	152.1%	\$2,000.00	\$0.00

IDEA

6404 IDEA BASE			#DIV/0!		\$0.00
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6406 PK Sped	\$1,053.00	\$1,053.00	100.0%	\$1,063.00	\$10.00
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6408 BASE/EP	\$67,068.00	\$60,032.00	89.5%	\$68,517.00	\$1,449.00
6410 E/P IDEA			#DIV/0!		\$0.00
Total IDEA	\$68,121.00	\$61,085.00	89.7%	\$69,580.00	\$1,459.00
6700 Carl Perkins	\$1,100.00	\$0.00	0.0%	\$1,100.00	\$0.00
6990 Title V					
6992 REAP	\$25,000.00	\$26,859.00	107.4%	\$30,000.00	\$5,000.00
8000 Transfers					
900 CDs					
912 Lunch	10000	\$0.00	0.0%	10000	\$0.00
913 Activity	20000	\$10,000.00	50.0%	20000	\$0.00
Total	\$30,000.00	\$10,000.00	33.3%	\$30,000.00	\$0.00
COVID		\$42,701.00			
Expense Totals	\$4,448,021.00	\$3,225,748.00	72.5%	\$4,700,050.00	\$252,029.00