

LISLE COMMUNITY UNIT SCHOOL DISTRICT 202
BOARD ROOM
5211 CENTER AVENUE
LISLE, ILLINOIS 60532
Board of Education Meeting
March 18, 2024
7:30 PM

Members of the public are welcome to attend all Lisle Community Unit School District 202 Board of Education meetings, including those held via video conferencing. Anyone wishing to view the meeting or provide comments is encouraged to review the information below.

In-Person Meeting Viewing: Guests are welcome to attend the meeting in-person in the Board Room.

Remote Meeting Viewing: The proceedings of the meeting will be streamed live and can be viewed using the following link: <http://www.youtube.com/c/LisleDistrict202>. Guests will join the meeting in view-only mode and will not be seen or heard in the meeting. A recording of the meeting will also be available on the School District website.

Public Comment: Public comments can be made in person or via email at publiccomment@lisle202.org. Comments must be received by 5:00 p.m. on the day on which the meeting is held. Comments submitted by the deadline will not be read aloud during the meeting, but rather will be provided to the School Board before the start of the meeting and will become part of the meeting record.

Please see the "Meeting Dates, Agendas and Minutes" page for links to the Board of Education meeting agendas, minutes and video feeds.

AGENDA

1. Call to Order and Roll Call
2. Pledge of Allegiance
3. Reading of Mission Statement
4. Public Comment
5. **ACTION ITEMS**
 - A. Consent Agenda:
 - (1) Board Meeting Minutes 3
 - (2) Payroll Pay Orders 10
 - (3) Vendor Pay Orders 31
 - (4) Personnel
 - a. Certified Resignation 60
 - b. Certified Leave Request 61
 - c. Classified Employment 62
 - d. Extra-Duty Employment 67
 - (5) Resolution for Dismissal of Probationary Teachers 72
 - (6) Additional Junior High Assistant Track Coach 82
 - (7) Approval - Board of Education Annual Policy Review 83
 - (8) Memberships in IHSA 107
 - (9) Student Fees and Facility Usage Rates for 2024-2025 School Year 109
 - (10) Regular and Extra-Curricular/Co-Curricular Transportation Extension 117
 - (11) Special Education Transportation Services Extension 123
 - (12) Architect Proposal - Lisle Elementary School Intervention Rooms 128
6. **FINANCIAL INFORMATION** - The Board Acknowledges Receipt of the following Reports
 - A. Financial Report 133
 - B. Treasurer Report 134
7. **DISCUSSION ITEMS**
 - A. Preliminary 2024-2025 Staffing Plan 135
 - B. Overview of McKinney Vento and Homeless Students Support Programs 146
 - C. Freedom of Information Request(s) 149

D. Public Comment Follow-up - None	
E. Superintendent's Report	151
8. <u>COMMITTEE REPORTS</u>	
A. Educational Equity & Excellence (E3) - Did not meet	
B. Facility Master Planning - Did not meet	
C. Finance - See Finance Agenda	
D. Policy - See agenda item	
E. Vision 202 - Did not meet	
9. <u>BOARD REPRESENTATIVE REPORTS</u>	
A. Home and School Organization	155
B. IASB Delegate to Board	
C. Intergovernmental - Did not meet	
D. Legislative Education Network of DuPage (LEND)	156
E. Lisle Education Foundation - Did not meet	
F. School Association for Special Education in DuPage (SASED) - Did not meet	
10. Agenda Topics for Future Board Meetings	
11. Adjourn to Closed Session to Discuss Collective Bargaining Matters	
12. Return to Open Session	
13. Adjournment	

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: Approval of Board of Education Meeting Minutes

SUGGESTED MOTION: That the Board of Education approve the open and closed session minutes from the February 26, 2024 meeting.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
February 26, 2024

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, which was held in the Board Room of the Administrative Offices at 5211 Center Avenue Lisle, IL on February 26, 2024.

The meeting was called to order at 7:42 p.m. by President Ahlmann.

Present: Pam Ahlmann
Kate Foster
Dan Helderle
Steve Lesniak
Eunice McConville
Greg Nagler
Randee Sims

Absent: None

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services

The Pledge of Allegiance was recited.

Mrs. Ahlmann read the District Mission Statement.

Public Comment

- None
-

Action Items

Consent Agenda

Motion by Mr. Lesniak, seconded by Mrs. Foster

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Regular Session of January 22, 2024
- January 2024 Payroll Pay Orders in the amount of \$1,712,136.28
- January 202 Vendor Pay Orders in the amount of \$2,122,818.00
- Personnel:
 - Certified Retirement
 - Robin Honzel, Science Teacher at Lisle Senior High School, requests to retire at the conclusion of the 2024-2025 school year.
 - James Steben, Physical Education Teacher at Lisle Senior High School, requests to retire at the conclusion of the 2024-2025 school year.
 - Colleen Stefani, Fourth Grade Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2024-2025 school year.
 - Classified Resignation
 - Andrew Beck, Part-time Evening Custodian at Lisle Elementary School, has submitted his resignation to be effective on February 9, 2024.
 - Diane Rogalny, Inclusion Aide at Lisle Elementary School, has submitted his resignation to be effective on February 15, 2024.
 - Extra-Duty Employment
 - Daniel Dillard, Assistant Track Coach at Lisle Senior High School. He is placed at Category IV, Level 3, Step 8 (\$5,711).
 - Sara Hritz, Assistant Boys' Tennis Coach at Lisle Senior High School. She is placed at Category IV, Level 1, Step 1 (\$3,807).
 - Sara Hritz, Assistant Girls' Tennis Coach at Lisle Senior High School. She is placed at Category IV, Level 1, Step 1 (\$3,807).
- Agreement Between Lisle CUSD 202 and F&C Development, Inc. Concerning the "Family Square" Mixed-Use Redevelopment Project
- Approval of Amended 2023-2024 School Calendar
- Approval of Amended 2024-2025 School Calendar
- Approval of 2025-2026 School Calendar

Answering to a roll call vote:

AYE: Lesniak, Foster, Sims, McConville, Nagler, Helderle, Ahlmann

NAY: None

Motion carried 7-0

Construction Contract - Lisle Junior High Renovations - Drywall

Motion by Mr. Lesniak, seconded by Mrs. Foster

THAT THE BOARD OF EDUCATION APPROVE THE DRYWALL BID FROM NA FAVIA BUILDINGS FOR \$272,000 AND ASSIGN THE CONTRACT FOR SAID SERVICES TO PEPPER CONSTRUCTION.

Answering to a roll call vote:

AYE: Nagler, Helderle, Lesniak, Sims, McConville, Ahlmann

NAY: Foster

Motion carried 6-1

District Administration Offices ACM Abatement RFP

Motion by Mrs. Sims, seconded by Mr. Lesniak

THAT THE BOARD OF EDUCATION ACCEPT THE PROPOSAL FROM DEM SERVICES, INC. IN THE AMOUNT OF \$34,500 FOR ASBESTOS ABATEMENT AT THE DISTRICT ADMINISTRATION OFFICES AND THE PROPOSAL FROM ESI CHICAGO, INC. IN THE AMOUNT OF \$13,250 FOR INDEPENDENT PROFESSIONAL SERVICES.

Answering to a roll call vote:

AYE: Sims, Lesniak, Nagler, Helderle, McConville, Ahlmann

NAY: Foster

Motion carried 6-1

Pepper Construction Project Work Order #1 - Lisle Junior High School Renovations

Motion by Mr. Lesniak, seconded by Mr. Nagler

THAT THE BOARD OF EDUCATION APPROVE PEPPER CONSTRUCTION PROJECT WORK ORDER #1 FOR THE SUMMER 2024 RENOVATIONS AT LISLE JUNIOR HIGH FOR AN ESTIMATED FINAL CONTRACT COST OF \$6,261,526.

Answering to a roll call vote:

AYE: Lesniak, Nagler, Sims, Helderle, McConville, Ahlmann

NAY: Foster

Motion carried 6-1

Financial Information

The Board Acknowledges Receipt of the following Reports:

- January 2024 Financial Report
- January 2024 Treasurer's Report

Discussion Items

Board of Education Annual Policy Review

- See Board Meeting Agenda for a complete list of Policies reviewed.
- Board members discussed a proposed change to Board Policy 5:20 regarding who individuals contact with a report or complaint.

Additional Junior High Track Coach

- Dr. Kotalik described the need for an additional track coach at Lisle Junior High School due to increased student participation.
- The Board will vote on the position at the March meeting.

Board Code of Conduct and Agreed Upon Norms Review

- The Board agreed to two adjustments to the Agreed Upon Norms
 - ADD - Item 7.C from the IASB Sample Board Protocols regarding Social Media (Board members will not post rebuttals/corrections to district-related social media posts.) to #9 in the Code of Conduct and Agreed Upon Norms.
 - MOVE - The third bullet under #8 in the Code of Conduct (I will strive to continuously monitor progress towards meeting the District Mission and Goals, by utilizing District monitoring tools.) to #12.

Freedom of Information Request(s)

The District received Freedom of Information Act request(s) from the following individual(s):

- Nance Keith, Food Service & On-Premise
- Sonny Ellen, LRS Recycles

Public Comment Follow-up

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in January:

- None

Superintendent Report

- See BoardBooks for the full report.

Committee Reports

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Educational Equity & Excellence (E3) - Did not meet
- Facility Master Planning – Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See Board of Education Annual Review Agenda Item
- Vision 202 - Did not meet

Board Representative Reports

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Met January 24, 2024, Discussed approval of Board Policy 6:310

- IASB Delegate to Board - Did not meet, DuPage Division Meeting March 5, 2024
- Intergovernmental
- Legislative Education Network of Dupage (LEND)
- Lisle Education Foundation - Did not meet, Shared feedback from Tasha Schuh's presentation sponsored by LEF, Approved LHS' Project Linus supply grant request
- SASSED

Future Agenda Topics

- McKinney-Vento Overview

Motion to Adjourn to Closed Session

At 8:14 p.m., motion by Mrs. Sims, seconded by Mr. Nagler
 ADJOURN TO CLOSED SESSION TO DISCUSS THE PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY AND THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION, OR DISMISSAL OF EMPLOYEES.

Answering to a roll call vote:
 AYE: Sims, Nagler, Foster, Lesniak, , McConville, Helderle, Ahlmann
 NAY: None
 Motion carried 7-0

Motion to Return to Open Session

At 8:39 p.m., motion by Mr. Helderle, seconded by Mrs. Foster
 RETURN TO OPEN SESSION
 Motion carried with a voice vote of 7-0

Action Items

Administrative - High School Principal

Motion by Mrs. Sims, seconded by Mr. Lesniak
 THE BOARD OF EDUCATION APPROVES MR. ERIC MARTZOLF AS THE PRINCIPAL OF LISLE HIGH SCHOOL BEGINNING JULY 1, 2024.

Answering to a roll call vote:
 AYE: Sims, Lesniak, Foster, Nagler, McConville, Helderle, Ahlmann
 NAY: None
 Motion carried 7-0

Village of Lisle Shared Space Intergovernmental Agreement

Motion by Mr. Nagler, seconded by Mr. Helderle
 THAT THE BOARD OF EDUCATION APPROVE THE INTERGOVERNMENTAL LEASE AGREEMENT WITH THE VILLAGE OF LISLE COMMUNITY SCHOOL DISTRICT #202 FOR THE FIVE YEARS BEGINNING APRIL 15, 2024, AND ENDING ON APRIL 15, 2029.

Answering to a roll call vote:

AYE: Nagler, Helderle, Lesniak, Foster, Sims, McConville, Ahlmann

NAY: None

Motion carried 7-0

Motion to Adjourn

At 8:41 p.m., a motion by Mr. Lesniak, seconded by Mr. Helderle
THAT THE MEETING BE ADJOURNED.

The motion carried with a voice vote of 7-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

PAYROLL PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following payroll pay orders: March 18, 2024

PAYROLL CHECKS ISSUED	Beginning	n/a	and Ending	n/a
	Beginning	n/a	and Ending	n/a

PAYROLL ACH DEPOSIT	Beginning	9000046488	and Ending	9000046784
	Beginning	9000046799	and Ending	9000047095

PAYROLL ACH VOID	Beginning	n/a	and Ending	n/a
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FUND DISTRIBUTION

EDUCATIONAL		\$	1,615,162.72
OPERATIONS & MAINTENANCE		\$	98,922.38
DEBT SERVICES		\$	-
TRANSPORTATION		\$	4,592.59
IMRF/SOCIAL SECURITY		\$	-
CAPITAL PROJECTS		\$	-
WORKING CASH		\$	-
	TOTAL	\$	<u>1,718,677.69</u>

President - Board of Education

Date

Secretary - Board of Education

Date

Payroll Run Check Listing for Board

Payroll		02/15/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000046488	Buchholz, Marilyn	000	2,290.60	1,509.13	
9000046489	Engler, Jennifer R	000	4,801.33	3,145.88	
9000046490	Filipiak, Keith	000	9,321.67	5,035.86	
9000046491	Hinton, Jeffery	000	5,033.33	3,025.54	
9000046492	Kempfer-Kotalik, Linda	000	8,380.33	4,048.16	
9000046493	Law, Jennifer S	000	7,188.88	4,887.69	
9000046494	McCormick, Jennifer	000	2,157.13	587.75	
9000046495	Metoyer, Marielle	000	2,368.60	1,657.27	
9000046496	Navarro, Lawrence M	000	2,253.45	1,516.18	
9000046497	Rich, Mary Beth	000	3,452.31	2,421.50	
9000046498	Rohlicek, Daniel	000	2,101.67	1,407.27	
9000046499	Schaefer, Cheryl	000	2,984.25	1,825.29	
9000046500	Schalk, Trent J	000	3,236.13	1,809.15	
9000046501	Tsamis, Anna	000	4,297.78	1,664.57	
9000046502	Van Volkenburg, Nancy L	000	3,332.33	2,155.65	
9000046503	Weissinger, Derek C	000	2,866.67	1,893.91	
9000046504	Wilkinson, David	000	6,822.00	3,873.18	
9000046505	Anderson, Erik D	100	3,846.71	3,109.89	
9000046506	Anderson, Herbert	100	4,750.92	3,493.34	
9000046507	Bamboate, Darius	100	4,021.77	2,987.93	
9000046508	Bates, Kassi	100	297.44	274.69	
9000046509	Brady, Jennifer L	100	3,846.73	2,969.51	
9000046510	Buchelt, Jordan	100	1,205.00	915.81	
9000046511	Burdett, Paul	100	2,078.67	1,249.51	
9000046512	Bylsma, Nathan	100	4,560.58	3,302.35	
9000046513	Bylsma, Svea	100	4,719.17	3,315.19	
9000046514	Chandhok, Mona A	100	3,172.58	2,566.99	
9000046515	Ciardello, Chelsea	100	325.00	290.92	
9000046516	Clarke, Jeannette	100	3,825.94	2,894.61	
9000046517	Costello, Sheri	100	5,208.38	3,898.91	
9000046518	Cracco, Catherine	100	2,075.76	1,538.95	
9000046519	Czyl, Maureen	100	1,280.66	838.82	

Payroll Run Check Listing for Board

Payroll 02/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000046520	Davis, John	100	5,829.59	4,645.25
9000046521	Derby, Michelle	100	3,727.79	2,375.19
9000046522	Dillard, Cory	100	4,128.15	2,952.19
9000046523	Dodge, Cynthia	100	1,095.18	809.12
9000046524	Ebert, Martine	100	1,082.34	905.39
9000046525	Ferenzi, Daniella	100	1,503.33	1,197.60
9000046526	Finn, Matthew	100	1,042.20	671.71
9000046527	Fitzgerald, Karen	100	2,254.75	559.35
9000046528	Foley, Allyson	100	2,942.54	2,364.08
9000046529	Gansberg, Michele	100	1,192.75	763.39
9000046530	Gieschen, Ashley	100	967.06	803.38
9000046531	Glavach, Jessica	100	3,481.88	2,674.33
9000046532	Gucciardo, Anjanette	100	4,164.00	3,241.47
9000046533	Gumina, Scott	100	5,353.68	3,560.96
9000046534	Hall, Jacqueline	100	1,049.33	612.22
9000046535	Hamann, Kelly	100	3,846.71	1,307.69
9000046536	Hamilton, Mary Pat	100	1,026.99	670.71
9000046537	Hardy, Venessa	100	4,838.15	3,133.04
9000046538	Hawley, Ashley	100	2,500.38	1,905.19
9000046539	Hochstetter, Judith	100	1,619.95	1,131.43
9000046540	Holmes, Steven	100	1,895.40	1,366.22
9000046541	Honzel, Robin	100	5,117.83	1,948.09
9000046542	Howard, Jeffrey	100	8,595.42	6,029.52
9000046543	Irvine, Karin	100	4,580.92	2,548.31
9000046544	Jaegle, Christine A	100	4,060.92	3,190.59
9000046545	Jaegle, Ronald	100	5,401.30	3,244.39
9000046546	Jenkins, David A	100	2,014.20	1,456.69
9000046547	Jensen, Christine	100	3,997.42	3,275.57
9000046548	Kehoe, Debra	100	5,260.33	3,741.57
9000046549	Kerrn, Erin	100	4,282.92	2,975.15
9000046550	Korienek, Caitlin	100	3,561.23	2,524.32
9000046551	LaScala, Mark	100	5,358.76	3,915.98

Payroll Run Check Listing for Board

Payroll		02/15/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000046552	Maldre, Sarah	100	4,317.15	2,900.43	
9000046553	Marcum, Thomas C	100	5,169.58	4,222.17	
9000046554	Martinez, Brian	100	1,842.53	1,349.44	
9000046555	Matariyeh, Yousef	100	5,470.63	3,926.34	
9000046556	Meyer, Kendra	100	4,639.88	3,453.38	
9000046557	Milinki, Jennifer	100	4,644.34	3,283.71	
9000046558	Multhaupt, Courtney	100	5,440.95	4,084.43	
9000046559	Musbach, Darlene	100	4,520.92	2,758.62	
9000046560	Novak, Emily	100	4,282.97	2,677.11	
9000046561	Ogan, Elizabeth	100	4,877.83	3,776.47	
9000046562	O'Hara, James	100	4,176.42	3,273.61	
9000046563	Pereshliuha, Mariya	100	801.37	498.86	
9000046564	Perez, Kevin E	100	3,688.13	2,773.35	
9000046565	Perretta, Mia	100	4,401.92	3,266.38	
9000046566	Polinski, Michael	100	3,331.21	2,358.31	
9000046567	Pomatto-Zimmerman, Jennifer	100	5,209.25	4,237.55	
9000046568	Provenzano, Lisa	100	1,234.35	793.82	
9000046569	Renguso, Amy	100	3,855.19	2,781.51	
9000046570	Sanko, April	100	4,711.27	3,157.51	
9000046571	Santoro, Angela Marie	100	1,333.54	1,082.27	
9000046572	Schmidt, Holly	100	674.18	634.17	
9000046573	Schwartz, Rebecca	100	5,163.35	3,744.06	
9000046574	Shum, Joanna	100	3,608.79	2,348.52	
9000046575	Smith, Justin	100	4,367.63	3,379.76	
9000046576	Steben, James	100	6,898.41	5,259.56	
9000046577	Stelk, Scott	100	2,365.76	1,188.82	
9000046578	Stellmacher, James M	100	5,201.24	3,926.89	
9000046579	Stolte, Monica	100	1,665.60	1,512.09	
9000046580	Strietelmeier, Katelyn	100	3,368.26	2,622.07	
9000046581	Thome, Nicholas	100	2,494.66	1,299.71	
9000046582	Van Dyke, Lisa	100	2,129.59	1,509.48	
9000046583	Wolak, Brandon P	100	1,986.20	1,426.26	

Payroll Run Check Listing for Board

Payroll		02/15/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000046584	Woyna, Eric	100	3,996.71	2,768.83	
9000046585	Woyna, Patrick	100	4,053.09	2,823.14	
9000046586	Alexander, Jarvis	200	931.67	664.13	
9000046587	Blatchley, Monica	200	4,810.87	1,002.00	
9000046588	Bossenga, Emmy	200	4,661.25	2,903.16	
9000046589	Braun, Katherine	200	3,545.35	2,532.30	
9000046590	Breeden, Anne	200	426.00	375.82	
9000046591	Broadus, Gretchen	200	3,767.46	3,075.88	
9000046592	Burke, Felicia	200	3,648.46	3,024.20	
9000046593	Byrne, Sharon	200	3,838.81	3,161.81	
9000046594	Callaghan, Margaret	200	1,279.70	1,033.48	
9000046595	Carr, Kristen	200	3,489.79	2,539.15	
9000046596	Cerny, Marie	200	3,164.63	2,619.02	
9000046597	Cervený, Karen	200	3,688.13	2,651.12	
9000046598	Chiappetta, Rebecca	200	1,684.65	1,428.33	
9000046599	Dooley, Maggie	200	648.56	538.00	
9000046600	Dooley, Tara	200	1,108.55	734.98	
9000046601	Erickson, Tor	200	4,543.54	3,452.74	
9000046602	Fleischer, Daniel	200	1,024.83	778.63	
9000046603	Gomez, Benigno	200	1,914.47	1,327.91	
9000046604	Grau, Jason	200	3,825.08	2,905.92	
9000046605	Hazard, Jean	200	1,176.59	812.08	
9000046606	Heap, Emily J	200	3,053.58	2,413.91	
9000046607	Joy, Emma P	200	2,525.54	1,516.53	
9000046608	Kearney, David	200	6,489.67	4,387.06	
9000046609	Keigher, Natalie	200	4,348.38	3,106.10	
9000046610	Kim, Paul	200	4,322.63	2,737.45	
9000046611	Klepper, Mary	200	3,331.21	2,422.49	
9000046612	Lemke, Nanette	200	1,117.10	770.04	
9000046613	Leon, Miyax	200	2,172.61	1,716.88	
9000046614	Lima, Valerie	200	1,379.13	925.87	
9000046615	Lumsden, Jason	200	4,758.83	3,610.99	

Payroll Run Check Listing for Board

Payroll	02/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000046616	Marriner, Carmen M	200	1,281.20	802.10
9000046617	McIntyre, Celeste	200	4,243.30	3,109.17
9000046618	McLear IV, Robert	200	4,164.00	3,224.75
9000046619	Meyer, Peter	200	5,306.13	3,005.66
9000046620	Miller, Jaime	200	3,346.44	2,435.58
9000046621	Murray, Caitlin	200	1,471.54	1,271.26
9000046622	Nelson, Kelli	200	5,109.85	3,655.90
9000046623	Norwood, Lindsay	200	4,241.58	3,453.42
9000046624	Oros, Natalie	200	4,005.38	2,859.91
9000046625	Park, Aimee	200	4,998.78	3,546.99
9000046626	Parra, Ashley	200	3,172.58	2,359.09
9000046627	Pilon, Erica	200	4,883.80	3,530.03
9000046628	Pivek, Elena	200	2,934.63	2,193.06
9000046629	Ptak, Jeff R	200	2,553.43	1,748.57
9000046630	Purtell, Maggie	200	2,557.92	2,166.16
9000046631	Rankin, Chrysan	200	2,847.38	2,203.07
9000046632	Reband, Jennifer	200	4,639.88	3,394.66
9000046633	Sauer, Mary	200	3,719.84	2,873.98
9000046634	Schindler, Dorene	200	996.65	731.15
9000046635	Schmidt, Michael	200	5,710.62	3,992.20
9000046636	Schraub, Daniel	200	4,330.51	3,119.60
9000046637	Seastrom, Tamela	200	2,084.10	1,187.95
9000046638	Sergeant, Andrew H	200	2,081.51	1,509.40
9000046639	Slowiak, Vincent	200	4,045.04	2,695.31
9000046640	Smid, Jason	200	3,846.76	2,800.78
9000046641	Stevens, Patricia	200	4,996.80	3,571.91
9000046642	Twaddle, Debra	200	1,162.05	701.23
9000046643	Weissinger, Zachary T	200	1,877.20	1,206.71
9000046644	Wiertel, Jason	200	5,028.51	3,816.24
9000046645	Wilson, Haley	200	550.85	516.39
9000046646	Altic, Megan	300	3,833.04	2,612.70
9000046647	Barker, Eric	300	3,251.88	2,321.30

Payroll Run Check Listing for Board

Payroll 02/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000046648	Barnett, Sophie	300	2,345.38	1,825.96
9000046649	Bell, Courtney	300	1,193.58	801.27
9000046650	Bonini, Susan	300	1,300.70	745.08
9000046651	Boss, Celia	300	1,333.54	1,126.98
9000046652	Campian, James, JR	300	3,172.58	2,210.08
9000046653	Carlson, Susan M	300	1,354.18	1,064.21
9000046654	Chavez, Daniel	300	1,670.25	1,050.46
9000046655	Clavelli, Lauren	300	3,945.46	2,518.24
9000046656	Collins, Courtney	300	2,934.63	2,287.34
9000046657	Cornyn, Mary Beth	300	596.32	476.91
9000046658	Cyrus, Richard	300	4,481.25	2,682.89
9000046659	Cyrus, Tonia	300	3,688.55	2,254.94
9000046660	Dahleen, Shayla	300	3,412.49	2,470.26
9000046661	Davis, Brianne	300	4,473.30	3,400.32
9000046662	Davis, Courtney	300	2,155.38	1,522.97
9000046663	Dawson, Rachel	300	3,878.42	2,687.41
9000046664	De Leo, Michaela	300	2,212.88	1,752.77
9000046665	Dineen-Hendricks, Kathleen	300	1,206.40	846.16
9000046666	Dorsch, Rachael	300	1,982.83	1,568.62
9000046667	Downs, Jakeda	300	606.36	504.03
9000046668	DuBois, Heidi	300	3,370.88	2,491.84
9000046669	Edman, Kelly A	300	2,158.73	1,119.76
9000046670	Elting, Teresa	300	1,003.20	748.51
9000046671	Emde, John C, II	300	2,696.51	983.79
9000046672	Gibson, Kayla	300	3,362.92	2,545.46
9000046673	Gilbert, Jennifer	300	3,053.58	2,370.98
9000046674	Graff, Patrick	300	3,289.08	2,636.35
9000046675	Han, Jieun	300	3,119.25	2,422.36
9000046676	Hausler, Linda	300	3,688.13	2,565.70
9000046677	Heneghan, Dipti	300	1,353.25	1,054.44
9000046678	Herrmann, Mary Jo	300	1,108.67	740.13
9000046679	Hicks, Dena	300	4,711.27	3,230.88

Payroll Run Check Listing for Board

Payroll	02/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000046680	Hill, Anna	300	1,472.29	865.00
9000046681	Horvath, Frank	300	1,821.27	1,367.19
9000046682	James, Lauren	300	3,085.30	2,328.81
9000046683	Jezyk, Anna	300	3,291.54	2,248.60
9000046684	Johnson, Diane	300	4,877.83	2,238.66
9000046685	Jung, Diane	300	1,261.56	723.35
9000046686	Karas, Monica	300	1,135.19	987.68
9000046687	Kerback, Patricia M	300	1,039.34	861.81
9000046688	Klepadlo, Scott E	300	3,926.04	2,668.71
9000046689	Klimes, Christy	300	4,639.88	3,268.68
9000046690	Kolacz, Jolanta	300	1,277.29	703.59
9000046691	Konior, Mandy	300	852.61	481.00
9000046692	Krestan, Kimberly S	300	1,017.78	782.95
9000046693	Lapham, Kathleen	300	4,275.01	3,268.42
9000046694	Larson, Richard W	300	2,300.36	1,701.66
9000046695	Lauten, Theresa	300	4,610.34	2,902.14
9000046696	Leonard, Arlene	300	4,877.82	3,781.07
9000046697	Livolsi-Hudgens, Carmella	300	916.80	524.42
9000046698	Lyell, Kelly	300	3,886.38	2,719.58
9000046699	MacNeille, Margaret A	300	2,097.83	1,640.63
9000046700	Maduzia, Vanessa	300	1,121.25	720.43
9000046701	Marino, Jillian	300	4,314.67	3,027.95
9000046702	Marovich, Haley	300	2,397.81	1,743.01
9000046703	Martin, Stacey	300	3,402.59	2,423.37
9000046704	Martinez-Alvear, Aldo	300	3,172.38	2,188.70
9000046705	Masa, Janelle	300	1,127.59	684.89
9000046706	Matteucci, Christina	300	1,982.83	1,543.87
9000046707	McCormick, Meredith	300	4,521.71	3,585.19
9000046708	Meister, Jennifer	300	3,489.79	2,638.40
9000046709	Meyer, Phillip	300	3,172.56	2,400.52
9000046710	Murphy, Trisha	300	4,203.61	2,955.62
9000046711	Nelson, Nicole	300	4,877.83	3,866.88

Payroll Run Check Listing for Board

Payroll	02/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000046712	Neustadt, Leslie	300	4,362.29	3,206.52
9000046713	O'Connor-Young, Sheri	300	1,856.37	1,405.90
9000046714	Ortiz, Carmen	300	2,064.47	1,410.82
9000046715	O'Shea, Amy	300	4,302.38	2,884.92
9000046716	Parker, Elizabeth	300	4,222.92	3,233.84
9000046717	Pavilionis, Vincent	300	3,251.88	2,393.36
9000046718	Polmanteer, Colette	300	3,569.13	2,202.92
9000046719	Poremba, Katherine	300	4,045.04	2,730.98
9000046720	Potempa, Tracey	300	3,727.79	2,848.67
9000046721	Pupillo, Lauren	300	3,727.79	2,657.66
9000046722	Remigio, Maria	300	4,681.55	3,231.27
9000046723	Reyes, Cathy M	300	1,440.02	992.11
9000046724	Rhoades, Kathleen E	300	3,489.79	2,536.85
9000046725	Rogalny, Danuta	300	4,051.16	2,961.24
9000046726	Rogers, Megan	300	3,172.58	2,663.43
9000046727	Rydel-Boesso, Eileen M	300	3,489.79	1,959.91
9000046728	Schlessinger, Lukas	300	3,291.55	2,253.13
9000046729	Schreiber Specca, Jill	300	6,154.50	4,477.92
9000046730	Schwarz, Jeanene	300	1,253.53	421.41
9000046731	Slade, Stephanie	300	3,085.30	2,295.43
9000046732	Smith, Elisa	300	4,473.30	3,201.01
9000046733	Soukup, Stephanie	300	2,697.98	1,693.76
9000046734	Staley, Shannon	300	3,999.90	2,984.57
9000046735	Stefani, Colleen	300	4,836.83	3,445.10
9000046736	Svejda, Michele	300	1,346.07	748.53
9000046737	Svoboda, Kathleen	300	2,369.54	1,879.98
9000046738	Toby, Maureen	300	3,529.46	2,601.50
9000046739	Todd, Adam	300	1,826.07	1,297.45
9000046740	Treadway, Katherine	300	3,412.67	2,358.59
9000046741	Tuzzolino, Victoria	300	3,450.17	2,571.07
9000046742	Weeks, Stacey	300	2,538.08	2,078.43
9000046743	Weissinger, Karla	300	1,191.93	784.03

Payroll Run Check Listing for Board

Payroll 02/15/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000046744	Williams, Abby	300	2,297.74	1,938.75
9000046745	Witt, Elizabeth	300	2,327.88	1,869.60
9000046746	Wojcik, Jane	300	1,316.62	1,211.22
9000046747	Yaniz, Catherine	300	3,711.89	2,899.39
9000046748	Zulawski, Andrea S	300	1,982.83	1,519.49
9000046749	Anderson, Cathleen	800	1,420.00	1,218.39
9000046750	Angileri, Debra	800	1,089.44	991.80
9000046751	Balaban, Nicholas	800	1,308.67	1,043.77
9000046752	Benson, Mary Diane	800	577.20	471.75
9000046753	Bouck, Paula	800	568.00	537.37
9000046754	Courtney, June	800	135.00	119.67
9000046755	Crenshaw, Samuel, JR	800	951.76	831.84
9000046756	Daniels, Joyce	800	500.24	437.22
9000046757	Ducharme, Janet	800	827.20	682.97
9000046758	Florentine, Michael	800	135.00	113.65
9000046759	Flores, Paola	800	471.38	423.42
9000046760	Galvez, Claudia	800	297.44	274.69
9000046761	Gwilliam, Matthew	800	356.91	311.93
9000046762	Holub, Nicole	800	594.85	551.19
9000046763	Keeling, Daniel T	800	535.37	485.09
9000046764	Lantz, Janet L	800	519.48	459.75
9000046765	Lopez, Angel R	800	519.48	454.03
9000046766	Malinowski, Nicole	800	577.20	527.83
9000046767	McCarthy, Barbara	800	135.00	113.65
9000046768	Nadolny, Jack	800	356.91	311.93
9000046769	Osborn, Greg	800	475.88	440.95
9000046770	Paige, Stephanie	800	1,080.00	943.92
9000046771	Putnam, Shannon	800	519.48	473.26
9000046772	Reese, Mary	800	1,110.00	934.50
9000046773	Reif, James	800	778.82	680.69
9000046774	Rolando, Ross	800	654.34	589.06
9000046775	Rzeszutko, Robert	800	1,654.38	1,375.11

Payroll Run Check Listing for Board

Payroll	02/15/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000046776	Sanders, J'son	800	832.79	727.86
9000046777	Shields, Rebecca	800	1,620.00	1,433.05
9000046778	Smith, Stacy	800	519.48	454.03
9000046779	Stratton, Carolyn	800	426.00	364.37
9000046780	Trinidad, Jose E	800	864.85	755.88
9000046781	Visser, Marianne	800	577.20	510.19
9000046782	Wagge, Kimberlee	800	577.20	510.66
9000046783	Weber, Andrew	800	1,070.73	935.81
9000046784	Wong, Kevin David	800	180.00	157.32
			860,423.82	605,543.57

Payroll Run Check Listing for Board

Payroll		02/29/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000046799	Buchholz, Marilyn	000	2,500.60	1,654.83	
9000046800	Engler, Jennifer R	000	4,801.33	3,145.88	
9000046801	Filipiak, Keith	000	9,321.67	5,035.86	
9000046802	Hinton, Jeffery	000	4,333.33	2,593.03	
9000046803	Kempfer-Kotalik, Linda	000	8,380.33	3,898.16	
9000046804	Law, Jennifer S	000	7,188.88	4,887.69	
9000046805	McCormick, Jennifer	000	2,157.13	587.75	
9000046806	Metoyer, Marielle	000	2,368.60	1,382.86	
9000046807	Navarro, Lawrence M	000	2,253.45	1,516.18	
9000046808	Rich, Mary Beth	000	3,442.47	2,414.43	
9000046809	Rohlicek, Daniel	000	2,101.67	1,407.27	
9000046810	Schaefer, Cheryl	000	2,984.25	1,825.29	
9000046811	Schalk, Trent J	000	3,236.13	1,809.15	
9000046812	Tsamis, Anna	000	3,746.60	1,377.32	
9000046813	Van Volkenburg, Nancy L	000	3,332.33	2,155.65	
9000046814	Weissinger, Derek C	000	2,641.67	1,754.15	
9000046815	Wilkinson, David	000	6,822.00	3,873.18	
9000046816	Anderson, Erik D	100	3,846.71	3,109.89	
9000046817	Anderson, Herbert	100	4,810.92	3,541.76	
9000046818	Bamboato, Darius	100	4,021.77	2,987.93	
9000046819	Bates, Kassi	100	297.44	274.69	
9000046820	Brady, Jennifer L	100	3,846.73	2,969.51	
9000046821	Buchelt, Jordan	100	1,154.40	879.89	
9000046822	Burdett, Paul	100	2,078.67	1,249.51	
9000046823	Bylsma, Nathan	100	4,560.58	3,302.35	
9000046824	Bylsma, Svea	100	4,719.17	3,315.19	
9000046825	Chandhok, Mona A	100	3,172.58	2,566.99	
9000046826	Ciardello, Chelsea	100	325.00	290.92	
9000046827	Clarke, Jeannette	100	3,825.94	2,894.61	
9000046828	Costello, Sheri	100	5,208.38	3,898.91	
9000046829	Cracco, Catherine	100	1,866.90	1,389.27	
9000046830	Czyl, Maureen	100	1,215.76	792.31	

Payroll Run Check Listing for Board

Payroll	02/29/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000046831	Davis, John	100	5,829.59	4,645.25
9000046832	Derby, Michelle	100	3,727.79	2,375.19
9000046833	Dillard, Cory	100	3,918.15	2,782.63
9000046834	Dodge, Cynthia	100	1,037.88	761.50
9000046835	Ebert, Martine	100	1,025.74	858.34
9000046836	Ferenzi, Daniella	100	1,503.33	1,197.60
9000046837	Finn, Matthew	100	991.60	629.66
9000046838	Fitzgerald, Karen	100	2,270.75	571.12
9000046839	Foley, Allyson	100	2,942.54	2,364.08
9000046840	Gansberg, Michele	100	1,192.75	763.39
9000046841	Gieschen, Ashley	100	1,516.46	1,260.05
9000046842	Glavach, Jessica	100	3,592.29	2,752.55
9000046843	Gucciardo, Anjanette	100	4,164.00	3,241.47
9000046844	Gumina, Scott	100	5,353.68	3,560.96
9000046845	Hall, Jacqueline	100	1,557.83	1,014.57
9000046846	Hamann, Kelly	100	3,846.71	1,307.69
9000046847	Hamilton, Mary Pat	100	975.89	628.22
9000046848	Hardy, Venessa	100	4,838.15	3,133.04
9000046849	Hawley, Ashley	100	2,500.38	1,905.19
9000046850	Hochstetter, Judith	100	1,565.95	1,091.10
9000046851	Holmes, Steven	100	1,895.40	1,366.22
9000046852	Honzel, Robin	100	4,877.83	1,777.99
9000046853	Howard, Jeffrey	100	8,595.42	6,029.52
9000046854	Irvine, Karin	100	4,520.92	2,499.85
9000046855	Jaegle, Christine A	100	4,060.92	3,190.59
9000046856	Jaegle, Ronald	100	5,401.30	3,244.39
9000046857	Jenkins, David A	100	2,014.20	1,456.69
9000046858	Jensen, Christine	100	3,997.42	3,275.57
9000046859	Kehoe, Debra	100	4,975.33	3,560.88
9000046860	Kern, Erin	100	4,282.92	2,975.15
9000046861	Korienek, Caitlin	100	3,561.23	2,524.32
9000046862	LaScala, Mark	100	5,358.76	3,915.98

Payroll Run Check Listing for Board

Payroll		02/29/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000046863	Maldre, Sarah	100	4,317.15	2,900.43	
9000046864	Marcum, Thomas C	100	5,169.58	4,222.17	
9000046865	Martinez, Brian	100	1,842.53	1,349.44	
9000046866	Matariyeh, Yousef	100	5,470.63	3,926.34	
9000046867	Meyer, Kendra	100	4,639.88	3,453.38	
9000046868	Milinki, Jennifer	100	4,584.34	3,237.11	
9000046869	Multhaupt, Courtney	100	5,440.95	4,084.43	
9000046870	Musbach, Darlene	100	4,520.92	2,758.62	
9000046871	Novak, Emily	100	4,282.97	2,677.11	
9000046872	Ogan, Elizabeth	100	4,877.83	3,776.47	
9000046873	O'Hara, James	100	4,183.92	3,278.92	
9000046874	Pereshliuha, Mariya	100	801.37	498.86	
9000046875	Perez, Kevin E	100	3,688.13	2,773.35	
9000046876	Perretta, Mia	100	4,401.92	3,266.38	
9000046877	Polinski, Michael	100	3,331.21	2,358.31	
9000046878	Pomatto-Zimmerman, Jennifer	100	5,209.25	4,237.55	
9000046879	Provenzano, Lisa	100	1,234.35	793.82	
9000046880	Renguso, Amy	100	3,855.19	2,781.51	
9000046881	Sanko, April	100	4,711.27	3,157.51	
9000046882	Santoro, Angela Marie	100	1,333.54	1,082.27	
9000046883	Schmidt, Holly	100	674.18	634.17	
9000046884	Schwartz, Rebecca	100	5,163.35	3,744.06	
9000046885	Shum, Joanna	100	3,608.79	2,348.52	
9000046886	Smith, Justin	100	4,367.63	3,379.76	
9000046887	Steben, James	100	6,850.91	5,229.79	
9000046888	Stelk, Scott	100	2,253.14	1,119.37	
9000046889	Stellmacher, James M	100	4,941.24	3,730.76	
9000046890	Stolte, Monica	100	1,665.60	1,397.20	
9000046891	Strietelmeier, Katelyn	100	3,345.76	2,603.89	
9000046892	Thome, Nicholas	100	2,605.90	1,368.31	
9000046893	Van Dyke, Lisa	100	2,096.11	1,485.49	
9000046894	Wolak, Brandon P	100	1,932.10	1,389.02	

Payroll Run Check Listing for Board

Payroll		02/29/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000046895	Woyna, Eric	100	3,959.21	2,742.26	
9000046896	Woyna, Patrick	100	4,173.09	2,908.17	
9000046897	Alexander, Jarvis	200	882.87	623.57	
9000046898	Blatchley, Monica	200	4,810.87	1,002.00	
9000046899	Bossenga, Emmy	200	4,481.25	2,775.58	
9000046900	Braun, Katherine	200	3,545.35	2,457.30	
9000046901	Breeden, Anne	200	142.00	125.88	
9000046902	Broadus, Gretchen	200	3,767.46	3,075.88	
9000046903	Burke, Felicia	200	3,648.46	3,024.20	
9000046904	Byrne, Sharon	200	3,838.81	3,161.81	
9000046905	Callaghan, Margaret	200	1,693.70	1,357.40	
9000046906	Carr, Kristen	200	3,489.79	2,539.15	
9000046907	Cerny, Marie	200	3,164.63	2,619.02	
9000046908	Cervený, Karen	200	3,718.13	2,672.40	
9000046909	Chiappetta, Rebecca	200	1,684.65	1,428.33	
9000046910	Dooley, Maggie	200	648.56	538.00	
9000046911	Dooley, Tara	200	1,050.55	692.30	
9000046912	Erickson, Tor	200	4,543.54	3,452.74	
9000046913	Fleischer, Daniel	200	977.33	744.78	
9000046914	Gomez, Benigno	200	1,914.47	1,327.91	
9000046915	Grau, Jason	200	3,825.08	2,905.92	
9000046916	Hazard, Jean	200	1,117.19	769.51	
9000046917	Heap, Emily J	200	3,053.58	2,413.91	
9000046918	Joy, Emma P	200	2,508.24	1,505.87	
9000046919	Kearney, David	200	6,489.67	4,387.06	
9000046920	Keigher, Natalie	200	4,348.38	3,106.10	
9000046921	Kim, Paul	200	4,322.63	2,737.45	
9000046922	Klepper, Mary	200	3,331.21	2,422.49	
9000046923	Lemke, Nanette	200	1,060.20	722.75	
9000046924	Leon, Miyax	200	2,172.61	1,716.88	
9000046925	Lima, Valerie	200	1,467.23	989.00	
9000046926	Lumsden, Jason	200	4,758.83	3,610.99	

Payroll Run Check Listing for Board

Payroll		02/29/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000046927	Marriner, Carmen M	200	1,281.20	802.10	
9000046928	McIntyre, Celeste	200	4,243.30	3,109.17	
9000046929	McLear IV, Robert	200	4,164.00	3,224.75	
9000046930	Meyer, Peter	200	5,306.13	3,005.66	
9000046931	Miller, Jaime	200	3,346.44	2,435.58	
9000046932	Murray, Caitlin	200	1,648.54	1,409.57	
9000046933	Nelson, Kelli	200	5,109.85	3,655.90	
9000046934	Norwood, Lindsay	200	4,241.58	3,453.42	
9000046935	Oros, Natalie	200	4,005.38	2,859.91	
9000046936	Park, Aimee	200	4,998.78	3,546.99	
9000046937	Parra, Ashley	200	3,172.58	2,359.09	
9000046938	Pilon, Erica	200	4,883.80	3,530.03	
9000046939	Pivek, Elena	200	2,934.63	2,193.06	
9000046940	Ptak, Jeff R	200	2,320.78	1,581.84	
9000046941	Purtell, Maggie	200	2,557.92	2,166.16	
9000046942	Rankin, Chrysan	200	2,847.38	2,203.07	
9000046943	Reband, Jennifer	200	4,639.88	3,394.66	
9000046944	Sauer, Mary	200	3,719.84	2,873.98	
9000046945	Schindler, Dorene	200	951.55	697.98	
9000046946	Schmidt, Michael	200	5,710.62	3,992.20	
9000046947	Schraub, Daniel	200	4,330.51	3,119.60	
9000046948	Seastrom, Tamela	200	1,971.80	1,105.82	
9000046949	Sergeant, Andrew H	200	2,081.51	1,509.40	
9000046950	Slowiak, Vincent	200	4,045.04	2,695.31	
9000046951	Smid, Jason	200	3,846.76	2,800.78	
9000046952	Stevens, Patricia	200	4,996.80	3,571.91	
9000046953	Twaddle, Debra	200	1,102.48	657.41	
9000046954	Weissinger, Zachary T	200	1,898.86	1,222.23	
9000046955	Wiertel, Jason	200	5,028.51	3,816.24	
9000046956	Wilson, Haley	200	550.85	516.39	
9000046957	Altic, Megan	300	3,807.04	2,591.70	
9000046958	Barker, Eric	300	3,251.88	2,321.30	

Payroll Run Check Listing for Board

Payroll		02/29/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000046959	Barnett, Sophie	300	2,140.38	1,671.40	
9000046960	Bell, Courtney	300	1,149.65	769.79	
9000046961	Bonini, Susan	300	1,226.20	691.69	
9000046962	Boss, Celia	300	1,956.90	1,615.63	
9000046963	Campian, James, JR	300	3,172.58	2,150.08	
9000046964	Carlson, Susan M	300	1,422.81	1,114.72	
9000046965	Chavez, Daniel	300	1,670.25	1,050.46	
9000046966	Clavelli, Lauren	300	3,529.46	2,182.20	
9000046967	Collins, Courtney	300	2,934.63	2,287.34	
9000046968	Cornyn, Mary Beth	300	538.60	426.46	
9000046969	Cyrus, Richard	300	4,481.25	2,682.89	
9000046970	Cyrus, Tonia	300	3,662.55	2,233.94	
9000046971	Dahleen, Shayla	300	3,412.49	2,470.26	
9000046972	Davis, Brianne	300	4,473.30	3,400.32	
9000046973	Davis, Courtney	300	2,155.38	1,522.97	
9000046974	Dawson, Rachel	300	3,904.42	2,705.84	
9000046975	De Leo, Michaela	300	2,212.88	1,752.77	
9000046976	Dineen-Hendricks, Kathleen	300	1,140.83	781.10	
9000046977	Dorsch, Rachael	300	1,982.83	1,568.62	
9000046978	Downs, Jakeda	300	606.36	504.03	
9000046979	DuBois, Heidi	300	3,370.88	2,491.84	
9000046980	Edman, Kelly A	300	2,158.73	1,119.76	
9000046981	Elting, Teresa	300	974.40	724.57	
9000046982	Emde, John C, II	300	2,659.22	957.07	
9000046983	Gibson, Kayla	300	3,362.92	2,545.46	
9000046984	Gilbert, Jennifer	300	3,053.58	2,370.98	
9000046985	Graff, Patrick	300	3,289.08	2,636.35	
9000046986	Han, Jieun	300	3,093.25	2,401.35	
9000046987	Hausler, Linda	300	3,688.13	2,565.70	
9000046988	Heneghan, Dipti	300	1,169.13	912.27	
9000046989	Herrmann, Mary Jo	300	1,067.78	706.16	
9000046990	Hicks, Dena	300	4,711.27	3,230.88	

Payroll Run Check Listing for Board

Payroll		02/29/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000046991	Hill, Anna	300	1,472.29	865.00	
9000046992	Horvath, Frank	300	1,821.27	1,367.19	
9000046993	James, Lauren	300	3,085.30	2,328.81	
9000046994	Jezyk, Anna	300	3,291.54	2,248.60	
9000046995	Johnson, Diane	300	4,877.83	2,238.66	
9000046996	Jung, Diane	300	1,205.06	687.42	
9000046997	Karas, Monica	300	1,295.38	1,117.09	
9000046998	Kerback, Patricia M	300	1,039.34	861.81	
9000046999	Klepadlo, Scott E	300	3,926.04	2,668.71	
9000047000	Klimes, Christy	300	4,639.88	3,268.68	
9000047001	Kolacz, Jolanta	300	1,230.81	674.04	
9000047002	Konior, Mandy	300	803.99	445.25	
9000047003	Krestan, Kimberly S	300	983.78	757.95	
9000047004	Lapham, Kathleen	300	4,301.01	3,289.43	
9000047005	Larson, Richard W	300	2,796.17	2,056.97	
9000047006	Lauten, Theresa	300	4,584.34	2,883.73	
9000047007	Leonard, Arlene	300	4,877.82	3,781.07	
9000047008	Livolsi-Hudgens, Carmella	300	908.80	517.78	
9000047009	Lyell, Kelly	300	3,886.38	2,719.58	
9000047010	MacNeille, Margaret A	300	2,097.83	1,640.63	
9000047011	Maduzia, Vanessa	300	1,121.25	720.43	
9000047012	Marino, Jillian	300	4,314.67	3,027.95	
9000047013	Marovich, Haley	300	2,397.81	1,743.01	
9000047014	Martin, Stacey	300	3,402.59	2,423.37	
9000047015	Martinez-Alvear, Aldo	300	3,437.81	2,353.56	
9000047016	Masa, Janelle	300	891.09	503.81	
9000047017	Matteucci, Christina	300	1,982.83	1,543.87	
9000047018	McCormick, Meredith	300	4,521.71	3,585.19	
9000047019	Meister, Jennifer	300	3,489.79	2,638.40	
9000047020	Meyer, Phillip	300	3,172.56	2,400.52	
9000047021	Murphy, Trisha	300	4,203.61	2,955.62	
9000047022	Nelson, Nicole	300	4,877.83	3,866.88	

Payroll Run Check Listing for Board

Payroll		02/29/2024			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000047023	Neustadt, Leslie	300	4,362.29	3,206.52	
9000047024	O'Connor-Young, Sheri	300	1,801.80	1,366.79	
9000047025	Ortiz, Carmen	300	2,064.47	1,410.82	
9000047026	O'Shea, Amy	300	3,886.38	2,590.07	
9000047027	Parker, Elizabeth	300	4,222.92	3,233.84	
9000047028	Pavilionis, Vincent	300	3,277.88	2,414.36	
9000047029	Polmanteer, Colette	300	3,569.13	2,202.92	
9000047030	Poremba, Katherine	300	4,045.04	2,730.98	
9000047031	Potempa, Tracey	300	3,727.79	2,848.67	
9000047032	Pupillo, Lauren	300	3,727.79	2,657.66	
9000047033	Remigio, Maria	300	4,681.55	3,231.27	
9000047034	Reyes, Cathy M	300	1,142.73	738.84	
9000047035	Rhoades, Kathleen E	300	3,489.79	2,536.85	
9000047036	Rogalny, Danuta	300	63.15	52.48	
9000047037	Rogers, Megan	300	3,172.58	2,663.43	
9000047038	Rydel-Boesso, Eileen M	300	3,489.79	1,959.91	
9000047039	Schlessinger, Lukas	300	3,291.55	2,253.13	
9000047040	Schreiber Specca, Jill	300	6,154.50	4,477.92	
9000047041	Schwarz, Jeanene	300	1,102.46	292.72	
9000047042	Slade, Stephanie	300	3,085.30	2,295.43	
9000047043	Smith, Elisa	300	4,473.30	3,201.01	
9000047044	Soukup, Stephanie	300	2,697.98	1,693.76	
9000047045	Staley, Shannon	300	4,025.90	3,005.56	
9000047046	Stefani, Colleen	300	4,784.83	3,409.28	
9000047047	Svejda, Michele	300	1,119.36	576.73	
9000047048	Svoboda, Kathleen	300	2,369.54	1,879.98	
9000047049	Toby, Maureen	300	3,529.46	2,601.50	
9000047050	Todd, Adam	300	1,826.07	1,297.45	
9000047051	Treadway, Katherine	300	3,412.67	2,358.59	
9000047052	Tuzzolino, Victoria	300	3,450.17	2,571.07	
9000047053	Weeks, Stacey	300	2,538.08	2,078.43	
9000047054	Weissinger, Karla	300	1,112.00	883.21	

Payroll Run Check Listing for Board

Payroll 02/29/2024 Lisle CUSD 202

Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047055	Williams, Abby	300	2,034.82	1,726.37
9000047056	Witt, Elizabeth	300	2,327.88	1,869.60
9000047057	Wojcik, Jane	300	1,316.62	1,211.22
9000047058	Yaniz, Catherine	300	3,711.89	2,899.39
9000047059	Zulawski, Andrea S	300	1,982.83	1,519.49
9000047060	Anderson, Cathleen	800	6,519.72	4,787.92
9000047061	Angileri, Debra	800	1,089.44	991.80
9000047062	Balaban, Nicholas	800	1,463.67	1,179.25
9000047063	Benson, Mary Diane	800	634.92	516.42
9000047064	Bouck, Paula	800	710.00	670.28
9000047065	Crenshaw, Samuel, JR	800	951.76	831.84
9000047066	Daniels, Joyce	800	461.76	403.57
9000047067	Ducharme, Janet	800	934.92	777.11
9000047068	Flores, Paola	800	577.20	515.92
9000047069	Galvez, Claudia	800	297.44	274.69
9000047070	Gwilliam, Matthew	800	356.91	311.93
9000047071	Holub, Nicole	800	594.85	551.19
9000047072	Keeling, Daniel T	800	535.37	485.09
9000047073	Lantz, Janet L	800	557.96	493.38
9000047074	Lopez, Angel R	800	634.92	552.25
9000047075	Malinowski, Nicole	800	634.92	578.27
9000047076	McCarthy, Barbara	800	142.00	119.55
9000047077	Nadolny, Jack	800	356.91	311.93
9000047078	Nowicki, Robert SCOTT	800	270.00	233.03
9000047079	Osborn, Greg	800	475.88	440.95
9000047080	Paige, Stephanie	800	1,080.00	943.92
9000047081	Putnam, Shannon	800	567.58	515.30
9000047082	Reese, Mary	800	1,387.50	1,164.78
9000047083	Reif, James	800	898.82	785.57
9000047084	Ricchio, Anne Marie	800	810.00	687.76
9000047085	Rolando, Ross	800	654.34	589.06
9000047086	Rzeszutko, Robert	800	504.13	441.62

Payroll Run Check Listing for Board

Payroll	02/29/2024	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000047087	Sanders, J'son	800	832.79	727.86
9000047088	Shields, Rebecca	800	540.00	489.13
9000047089	Smith, Stacy	800	634.92	554.91
9000047090	Stratton, Carolyn	800	426.00	364.37
9000047091	Trinidad, Jose E	800	594.85	519.89
9000047092	Visser, Marianne	800	1,242.71	1,069.11
9000047093	Wagge, Kimberlee	800	577.20	510.66
9000047094	Weber, Andrew	800	1,070.73	935.81
9000047095	Wong, Kevin David	800	405.00	353.97
			858,253.87	603,520.55

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

VENDOR PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following vendor pay orders: March 18, 2024

GENERAL CHECKING ACCOUNT

CHECKS ISSUED	Beginning	121550	Ending	121553
	Beginning	121696	Ending	121700
	Beginning	121701	Ending	121716
	Beginning	121721	Ending	121844
WIRES ISSUED	Beginning	8000001020	Ending	8000001025
	Beginning	8000001026	Ending	8000001033
ACH DEPOSITS	Beginning	9000047400	Ending	9000047424

FUND DISTRIBUTION

EDUCATIONAL	\$	1,235,635.75
OPERATIONS & MAINTENANCE	\$	139,358.34
DEBT SERVICES	\$	-
TRANSPORTATION	\$	180,317.87
IMRF/SOCIAL SECURITY	\$	120,631.60
CAPITAL PROJECTS	\$	2,240.00
TOTAL	\$	<u>1,678,183.56</u>

IMPREST CHECKING ACCOUNT

CHECKS ISSUED	Beginning	10340	Ending	10367
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FUND DISTRIBUTION

EDUCATIONAL	\$	4,757.11
OPERATIONS & MAINTENANCE	\$	1,688.56
TRANSPORTATION	\$	320.68
TOTAL	\$	<u>6,766.35</u>

GRAND TOTAL \$ 1,684,949.91

President - Board of Education

Date

Secretary - Board of Education

Date

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/15/2024 02/15/2024 ZPAY

R - Regular Run Type

Check Number	Name	Net Check Amt
121550	Classified Employee	594.37
121551	Glenn Stearns Chapter 13	375.00
121552	Lisle CUSD #202	2,978.03
121553	Lisle Education Association	9,602.70
8000001020	Harris Bank	126,818.21
8000001021	Illinois Department Of Revenue	37,227.77
8000001022	Teachers' Health Ins Security	11,841.77
8000001023	Teachers' Retirement System	72,256.04
8000001024	U.S. OMNI	40,259.04
8000001025	Voya Institutional Trust	232.36
Regular Checks:	4	13550.10
ACH Checks:	0	0.00
Wire Transfers:	6	288635.19
Total:	10	302,185.29

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$251,187.18	\$0.00	\$0.00	251187.18
20 - Operations & Maintenance	\$7,112.22	\$0.00	\$0.00	7112.22
40 - Transportation	\$164.03	\$0.00	\$0.00	164.03
55 - Social Security	\$43,721.86	\$0.00	\$0.00	43721.86

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/29/2024 ZPAYEOM 02/29/2024

R - Regular Run Type

Check Number	Name	Net Check Amt
121696	Classified Employee	594.37
121697	Glenn Stearns Chapter 13	375.00
121698	Lisle CUSD #202	2,978.03
121699	Lisle Education Association	9,602.70
121700	VSP of Illinois, NFP	4,550.58
8000001026	Educational Benefit Coop	448,661.78
8000001027	Harris Bank	126,501.45
8000001028	Illinois Department Of Revenue	37,139.00
8000001029	Illinois Municipal Retirement	53,328.37
8000001030	Teachers' Health Ins Security	11,886.81
8000001031	Teachers' Retirement System	72,530.90
8000001032	U.S. OMNI	40,319.04
8000001033	Voya Institutional Trust	261.41

Regular Checks:	5	18100.68
ACH Checks:	0	0.00
Wire Transfers:	8	790628.76
Total:	13	808,729.44

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$690,487.99	\$0.00	\$0.00	690487.99
20 - Operations & Maintenance	\$40,965.40	\$0.00	\$0.00	40965.40
40 - Transportation	\$366.31	\$0.00	\$0.00	366.31
50 - Muncipal Retirement	\$33,701.46	\$0.00	\$0.00	33701.46
55 - Social Security	\$43,208.28	\$0.00	\$0.00	43208.28

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/29/2024 February 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
121701	Amazon Capital Services Inc	5,279.88
1XQK-PCVJ-1XN6	High School Supplies 02/05/2024	202.15
1JLJ-YMKH-YFHY	High School Social Studies Supplies 02/05/2024	16.65
1KM7-1WCV-4QCL	High School English Supplies 02/05/2024	113.09
1XQK-PCVJ-36PR	High School PE Supplies 02/05/2024	8.99
11G9-QKTV-6T6F	Earbuds for Lisle 180 02/05/2024	35.79
1MT4-QTP9-1CXR	High School Library Supplies 02/05/2024	48.32
1XQ7-LLPK-34F4	High School Social Studies Supplies 02/05/2024	49.90
1V97-GKY7-6NQW	High School English Supplies 02/05/2024	133.96
1KPG-THW7-319C	High School Photography Class Supplies 02/05/2024	64.95
1XQ7-LLPK-3DC3	High School AP Stats Class Supplies 02/05/2024	165.07
1Q6F-KXPQ-4467	High School Cambridge Workshop Testing Supplies 02/05/2024	38.64
1V94-M9GJ-1RHJ	High School Drivers Education Supplies 02/05/2024	7.42
1R17-WMFY-4YCJ	High School Supplies 02/05/2024	127.84
1KM7-1WCV-6DN4	High School Athletic Office Supplies 02/05/2024	72.94
1XPM-FH9C-1RKM	Jr High Language Arts Books 02/05/2024	760.50
19WC-CVDT-1GC7	Jr High Office Supplies 02/05/2024	111.49
17P1-W7TH-47MX	Jr High Language Arts Supplies 02/05/2024	97.82
16W3-HPTY-4VCJ	Jr High FACS Supplies 02/05/2024	280.38
1DJJ-CRM1-4C76	LES Classroom Supplies 02/05/2024	280.30
14PV-LXKM-37KR	LES 4th Grade Science Supplies 02/05/2024	42.94
133N-KD6F-6YDL	LES Office Supplies 02/05/2024	163.04
1VFH-KCKN-3F6J	District Communications Supplies (PO 400240020) 02/05/2024	28.37
14PV-LXKM-1L4F	Jr High Maintenance Supplies 02/05/2024	33.36
1GMK-FWPX-4X11	Student Services Supplies 02/05/2024	62.18
1WVK-1RT6-4PHR	LES SpEd Supplies 02/05/2024	56.37
1MCW-R93V-49J4	St. Joan SpEd Supplies 02/05/2024	95.64
13JY-7TJN-1RYQ	SpEd Supplies 02/05/2024	55.97
133N-KD6F-4GV4	Jr High ESL Supplies 02/05/2024	11.77
1MCW-R93V-4PVV	JH SpEd Supplies 02/05/2024	25.04

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/29/2024 February 2024 End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
121701	Amazon Capital Services Inc	5,279.88
	1DJP-LWX6-4VY7 LES Classroom Sensory Item 02/05/2024	24.99
	1M3T-1DV6-6FQG SpEd Supplies 02/05/2024	19.99
	17P1-W7TH-4MPF High School ESL Supplies 02/05/2024	30.54
	133N-KD6F-4KNG St. Joan PreK Supplies 02/05/2024	88.94
	19TK-PPQD-44MH St. Joan PreK Supplies 02/05/2024	39.95
	1V9Q-M169-1VJN St. Joan PreK Supplies 02/05/2024	387.18
	116R-N6RT-4G7G St. Joan PreK Supplies 02/05/2024	1,497.41
121702	AT&T: Acct 198-2	164.31
	630963882402 Phone Service 1/20/24-2/19/24 02/19/2024	164.31
121703	AT&T: Acct 680	569.37
	8079817802 District VOIP Charges 02/19/24-03/18/24 02/19/2024	569.37
121704	AT&T: Acct 927	1,391.00
	4478827806 Internet Service 02/19/24-03/18/24 02/19/2024	1,391.00
121705	AT&T: Acct 988-5	228.38
	630437537002 Phone Service 1/14/24-2/13/24 02/13/2024	228.38
121706	Capital One / Menards	579.37
	Statement # Menards Charges - Credit Account 02/19/2024	579.37
	#583606	
121707	Capital One / Walmart	805.62
	Statement # Walmart Charges - Credit Account 02/19/2024	805.62
	#629445	
121708	Community High School District	7,787.50
	LISLE202-22-12-5 Homeless Shared Transportation 05/31/2022	7,787.50
	12/26/21-05/21/22	
121709	DeLeo, Mark	50.00
	MDELEO JH Volleyball IESA Regional 03/07/2024	50.00
121710	Home Depot Credit Services	1,561.23
	6035322501533651 Home Depot Statement 02/13/2024	1,561.23
121711	Konica Minolta Business	1,020.00
	9009789415 Copier Monthly Maintenance Agreement 02/10/2024-03/09/2024	1,020.00
121712	Kramolisch, John	200.00
	JKRAMOLISCH JH Volleyball IESA Regional 03/05/2024	100.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/29/2024 February 2024 End of Month

R - Regular Run Type

Check Number	Name				Net Check Amt
121712	Kramolisch, John				200.00
	<i>JKRAMOLISCH</i>	<i>JH Volleyball IESA Regional</i>	<i>03/06/2024</i>	<i>100.00</i>	
121713	Lisle Community Unit School				6,824.30
	<i>Imprest 2.29.24</i>	<i>Reimburse Imprest Account</i>	<i>02/29/2024</i>	<i>6,824.30</i>	
121714	Morrow, Bob				100.00
	<i>BMORROW</i>	<i>JH Volleyball IESA Regional</i>	<i>03/06/2024</i>	<i>100.00</i>	
121715	Reilly, Sarah				150.00
	<i>SREILLY</i>	<i>JH Volleyball IESA Regional</i>	<i>03/05/2024</i>	<i>100.00</i>	
	<i>SREILLY</i>	<i>JH Volleyball IESA Regional</i>	<i>03/07/2024</i>	<i>50.00</i>	
121716	Westway Coach, Inc				13,660.71
	<i>HSATH013124</i>	<i>Acct 00169</i>	<i>01/31/2024</i>	<i>9,862.51</i>	
	<i>HSFT013124</i>	<i>Acct 00172</i>	<i>01/31/2024</i>	<i>1,732.42</i>	
	<i>JHATH013124</i>	<i>Acct 00174</i>	<i>01/31/2024</i>	<i>2,065.78</i>	
Regular Checks:		16			40371.67
ACH Checks:		0			0.00
Wire Transfers:		0			0.00
Total:		16			40,371.67

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$14,464.31	\$0.00	\$0.00	14464.31
20 - Operations & Maintenance	\$4,138.47	\$0.00	\$0.00	4138.47
40 - Transportation	\$21,768.89	\$0.00	\$0.00	21768.89

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/18/2024 March 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121721	A & M Products	2.15
	<i>IHSA Medals 2024 IHSA Music Solo & Ensemble 03/05/2024</i>	<i>2.15</i>
	<i>Medals</i>	
121722	AbleNet, Inc	75.00
	<i>CI286092 Specs Switch communication device 02/22/2024</i>	<i>75.00</i>
	<i>for SASED student.</i>	
121723	Amato, Jacqueline	450.00
	<i>JAMATO Bridges Support Session Grades 3-5 03/01/2024</i>	<i>450.00</i>
121724	Anderson Pest Solutions	375.70
	<i>58553887 Pest Services March 2024 (HS) 03/03/2024</i>	<i>103.20</i>
	<i>58553889 Pest Services March 2024 (JH) 03/03/2024</i>	<i>71.40</i>
	<i>58555548 Pest Services March 2024 (LES) 03/03/2024</i>	<i>134.40</i>
	<i>58553891 Pest Services March 2024 (SES) 03/03/2024</i>	<i>66.70</i>
121725	Aramark Services, Inc	61,512.13
	<i>400240200-000254 Food Service 02/01/24 - 02/29/24 02/29/2024</i>	<i>61,512.13</i>
121726	Arlington Heights School	3,375.00
	<i>#BO2324025 Shared Transportation January 2024 02/12/2024</i>	<i>2,268.00</i>
	<i>#BO2324027 Shared Transportation January 2024 03/14/2024</i>	<i>1,107.00</i>
121727	AT&T: Acct 430-0	117.49
	<i>630968597602 Phone Service 1/29/24-2/28/24 02/28/2024</i>	<i>117.49</i>
121728	B & H Photo-Video	459.00
	<i>221364839 Photo Studio 02/15/2024</i>	<i>459.00</i>
121729	B.E.T.H. Services	6,125.00
	<i>May 2023 Professional Services provided by 05/30/2023</i>	<i>6,125.00</i>
	<i>Arthur Jimenez</i>	
121730	Benedictine University	2,280.00
	<i>Contract # 045-24 Girls Soccer Field Rental Spring 02/26/2024</i>	<i>2,280.00</i>
	<i>2024</i>	
121731	Bill Kay Chevrolet	167.60
	<i>16071663 Rear Door Hinge for Activity Bus #15 02/29/2024</i>	<i>167.60</i>
121732	Blick Art Materials	62.34
	<i>2575763 Poster Paper Rolls for Science 02/27/2024</i>	<i>62.34</i>
	<i>Department</i>	
121733	BMO Harris Commercial Card	10,633.53
	<i>7900 Marilyn Buchholz's 3.5.24 Statement 03/05/2024</i>	<i>30.00</i>

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Accounts Payable Run: 03/18/2024 March 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121733	BMO Harris Commercial Card	10,633.53
7900	Marilyn Buchholz's 3.5.24 Statement 03/05/2024	359.14
0989	Daniella Ferenzi's 3.5.24 Statement 03/05/2024	71.02
0989	Daniella Ferenzi's 3.5.24 Statement 03/05/2024	414.03
0989	Daniella Ferenzi's 3.5.24 Statement 03/05/2024	207.61
0989	Daniella Ferenzi's 3.5.24 Statement 03/05/2024	0.00
0989	Daniella Ferenzi's 3.5.24 Statement 03/05/2024	337.87
0989	Daniella Ferenzi's 3.5.24 Statement 03/05/2024	337.87
0989	Daniella Ferenzi's 3.5.24 Statement 03/05/2024	11.30
4936	Karen Fitzgerald's 3.5.24 Statement 03/05/2024	149.34
4936	Karen Fitzgerald's 3.5.24 Statement 03/05/2024	366.00
4936	Karen Fitzgerald's 3.5.24 Statement 03/05/2024	200.00
4936	Karen Fitzgerald's 3.5.24 Statement 03/05/2024	1,800.00
4936	Karen Fitzgerald's 3.5.24 Statement 03/05/2024	149.00
4936	Karen Fitzgerald's 3.5.24 Statement 03/05/2024	140.00
4936	Karen Fitzgerald's 3.5.24 Statement 03/05/2024	90.00
4936	Karen Fitzgerald's 3.5.24 Statement 03/05/2024	45.00
2341	Jeff Hinton's 3.5.24 Statement 03/05/2024	120.69
2341	Jeff Hinton's 3.5.24 Statement 03/05/2024	42.99
8546	Dave Kearney's 3.5.24 Statement 03/05/2024	390.00
JLAW	Jen Law's 3.5.24 Statement 03/05/2024	37.00
JLAW	Jen Law's 3.5.24 Statement 03/05/2024	97.00
JLAW	Jen Law's 3.5.24 Statement 03/05/2024	246.50
1571	Tom Marcum's 3.5.24 Statement 03/05/2024	1,864.50
1571	Tom Marcum's 3.5.24 Statement 03/05/2024	20.00
9850	Marielle Metoyer's 3.5.24 Statement 03/12/2024	58.00
9850	Marielle Metoyer's 3.5.24 Statement 03/12/2024	219.00
9850	Marielle Metoyer's 3.5.24 Statement 03/12/2024	104.51
9850	Marielle Metoyer's 3.5.24 Statement 03/12/2024	140.00
5440	Trent Schalk's 3.5.24 Statement 03/05/2024	489.17
5440	Trent Schalk's 3.5.24 Statement 03/05/2024	217.88

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Accounts Payable Run: 03/18/2024 March 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121733	BMO Harris Commercial Card	10,633.53
5440	Trent Schalk's 3.5.24 Statement 03/05/2024	225.00
5440	Trent Schalk's 3.5.24 Statement 03/05/2024	25.00
5440	Trent Schalk's 3.5.24 Statement 03/05/2024	48.00
5440	Trent Schalk's 3.5.24 Statement 03/05/2024	118.70
7470	Jill Schreiber Specas 3.5.24 Statement 03/05/2024	188.40
8692	Tamela Seastrom's 3.5.24 Statement 03/05/2024	93.06
8692	Tamela Seastrom's 3.5.24 Statement 03/05/2024	13.50
8692	Tamela Seastrom's 3.5.24 Statement 03/05/2024	30.00
8692	Tamela Seastrom's 3.5.24 Statement 03/05/2024	279.95
8692	Tamela Seastrom's 3.5.24 Statement 03/05/2024	200.00
8692	Tamela Seastrom's 3.5.24 Statement 03/05/2024	12.50
5866	Dave Wilkinson's 3.5.24 Statement 03/05/2024	299.00
2895	Sheri Young's 3.5.24 Statement 03/05/2024	345.00
121734	BrightStar Healthcare	652.50
IVC0000008309697	RN Staffing 2.12.24 @ JH 02/18/2024	652.50
121735	BSN Sports, LLC	4,278.84
924754191	High School Boys Tennis Uniforms 02/09/2024	1,220.00
924862554	Softball Supplies 02/22/2024	1,313.92
924777564	Fill in Football Uniform Pants 02/13/2024	915.00
924668432	Softball Coaches Gear 01/31/2024	300.00
924940827	Jr High Interscholastic Supplies 02/29/2024	529.92
121736	C.O.R.E. Academy	12,767.24
SESINV-035594	Special Education Tuition February 2024 02/29/2024	7,440.02
SESINV-035595	Life Skills Tuition February 2024 02/29/2024	5,327.22
121737	Camelot Therapeutic Schools	19,102.40
INV184356	January 2024 Billing 02/08/2024	19,102.40
121738	CCSD 180 Burr Ridge	3,667.50
Jan 8 2024 - Feb 16	Shared Transportation 02/20/2024	3,667.50

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Check Number	Name		Net Check Amt
121739	CDW Government Inc		1,014.74
	<i>PZ05862</i>	<i>District Tech Supplies - Meraki Sensors</i> 03/05/2024	757.06
	<i>QB01889</i>	<i>District Tech Supplies - DAC Cables</i> 03/06/2024	128.84
	<i>QB06701</i>	<i>District Tech Supplies - DAC Cables</i> 03/07/2024	128.84
121740	Ceramic Supply Chicago Inc.		352.40
	<i>5900</i>	<i>Supplies for Ceramic Classes</i> 02/12/2024	352.40
121741	Chicago Office Technology		664.84
	<i>IN5075173</i>	<i>Metered Prints / Admin fee per contract 3/7/24-4/6/24</i> 03/04/2024	664.84
121742	Childhood Victories, Inc		1,900.00
	<i>1596</i>	<i>"Be Seen And Heard" Presentations for K-2nd Grades (Title IV)</i> 05/05/2023	1,900.00
121743	Cintas Corp		429.00
	<i>4182142743</i>	<i>Towel Service for High School</i> 02/01/2024	57.20
	<i>4182852125</i>	<i>Towel Service for High School</i> 02/08/2024	57.20
	<i>4183573623</i>	<i>Towel Service for High School</i> 02/15/2024	57.20
	<i>4184295337</i>	<i>Towel Service for High School</i> 02/22/2024	57.20
	<i>4185017697</i>	<i>Towel Service for High School</i> 02/29/2024	57.20
	<i>4182142600</i>	<i>Towel Service for Jr High School</i> 02/01/2024	28.60
	<i>4182852099</i>	<i>Towel Service for Jr High School</i> 02/08/2024	28.60
	<i>4183573504</i>	<i>Towel Service for Jr High School</i> 02/15/2024	28.60
	<i>4184295305</i>	<i>Towel Service for Jr High School</i> 02/22/2024	28.60
	<i>4185017671</i>	<i>Towel Service for Jr High School</i> 02/29/2024	28.60
121744	Coffman Truck Sales Inc		40.00
	<i>532127</i>	<i>Vehicle Safety Test - Activity Bus #15</i> 03/05/2024	40.00
121745	ComEd (PO Box 6111)		10,346.77
	<i>2729837000</i>	<i>LES Electricity 1/24/24-2/29/24</i> 03/06/2024	10,346.77
121746	ComEd (PO Box 6111)		20,108.98
	<i>8739027000</i>	<i>HS Electricity 1/25/24-3/1/24</i> 03/07/2024	20,108.98
121747	ComEd (PO Box 6111)		6,484.61
	<i>0568348000</i>	<i>JH Electricity 1/25/24-3/1/24</i> 03/07/2024	6,484.61

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Check Number	Name		Net Check Amt
121748	ComEd (PO Box 6111)		2,745.22
	6735838000	SES Electricity 1/25/24-3/1/24 03/07/2024	2,745.22
121749	Conserv FS Inc		275.00
	6430089	LES Grounds Supplies 02/27/2024	275.00
121750	CWS Software LLC		239.20
	1228	Power PTC Early Renewal 03/12/2024	239.20
121751	Dupage High School District		10,665.00
	#202308-10	Shared Transportation August & September 2023 02/06/2024	2,422.50
	#202308-11	Shared Transportation August & September 2023 11/29/2023	2,085.00
	#202308-12	Shared Transportation August & September 2023 11/29/2023	1,965.00
	#202310-18	Shared Transportation October 2023 02/05/2024	1,100.00
	#202310-19	Shared Transportation October 2023 02/05/2024	1,520.00
	#202310-20	Shared Transportation October 2023 02/05/2024	1,572.50
121752	Dupage Regional Office of		1,760.00
	79803710	Safe School Tuition - January 2024 01/31/2024	1,760.00
121753	EdClub, Inc		551.25
	249653	TypingClub student licenses for 1 year (reissue) 11/15/2023	551.25
121754	EI US, LLC. dba LearnWell		950.00
	INV176983	Hospital Tutoring (SOBH) 2.2.24-2.9.24 02/09/2024	300.00
	INV179049	Hospital Tutoring (SBHS-Adol1-PHP) 2.6.24-2.22.24 02/23/2024	500.00
	INV179829	Hospital Tutoring (SBHS-Adol1-PHP) 2.27.24-2.29.24 02/29/2024	150.00
121755	Elan Photography, Inc		423.00
	42555	Photographs for the Academic Display Cases 02/14/2024	423.00
121756	Erik T. Long dba Orin Solutions		546.00
	1805	Light Controller for LES 02/28/2024	546.00
121757	ESI Chicago, Incorporated		2,240.00
	2721	Administration Offices renovation preliminary abatement 01/22/2024	2,240.00
121758	Everest Snow Management,		6,879.50
	0191049	Salt @ HS 01/22/24-01/24/24 01/24/2024	2,574.00

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R - Regular Run Type

Check Number	Name	Net Check Amt
121758	Everest Snow Management,	6,879.50
	0190540 Plow/Salt @ JH 01/19/24-01/20/24 01/22/2024	1,255.50
	0191050 Salt @ JH 01/22/24-01/24/24 01/24/2024	1,686.00
	0190539 Plow/Salt @ LES 01/19/24-01/20/24 01/22/2024	545.00
	0191479 Salt @ HS 02/24/24 02/28/2024	429.00
	0191478 Salt @ JH 02/24/24 02/28/2024	281.00
	0191477 Salt @ LES 02/24/24 02/28/2024	109.00
121759	Exemplars, Inc	6,073.12
	12547 Math Software Subscription for LES 02/29/2024	6,073.12
121760	Flinn Scientific Inc	42.06
	2974904 Supplies for Chemistry Class 02/23/2024	42.06
121761	Forest Awards & Engraving	304.41
	15235 Biliteracy Medals 02/23/2024	304.41
121762	Fox Valley Fire & Safety	1,506.50
	IN00653362 Fire Alarm System Service @ LES 02/08/2024	429.00
	IN00670428 Fire Alarm System Service @ LES 03/12/2024	1,077.50
121763	Garvey's Office Products	199.90
	PINV2543353 Boxes for Central Office Move 03/08/2024	199.90
121764	Glenbard South High School	200.00
	Boys/Girls Track & Raider Invite 4.12.24 04/12/2024	200.00
121765	Gopher Sport	4,155.42
	IN352739 Supplies for PE Department 02/26/2024	2,664.48
	IN350562 High School PE Supplies 02/14/2024	965.66
	IN350476 Gaga Pit Brackets 02/14/2024	525.28
121766	Grainger	38.00
	9036725068 HS Baseball Field Supplies 02/29/2024	38.00
121767	Guitar Center Stores Inc dba	2,512.97
	INV040339009 Musical Instruments (JCS Grant) 10/20/2023	318.45
	INV040444317 Musical Instruments (JCS Grant) 10/26/2023	1,542.00
	INV041769204 Musical Instruments (JCS Grant) 01/05/2024	652.52

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Check Number	Name			Net Check Amt
121768	Hart Erectors Inc			1,350.00
	1792	Overhead equipment Inspections/Maintenance at Lisle High School	02/25/2024	1,350.00
121769	Himes, Petrarca & Fester, Chtd			1,197.00
	49630	Legal Fees through 2.29.24	03/01/2024	1,197.00
121770	Home Depot U.S.A., Inc (TX)			3,410.61
	785380361	Jr High Custodial Supplies	01/19/2024	41.16
	786089714	Jr High Custodial Supplies	01/24/2024	1,603.28
	787537174	Jr High Custodial Supplies	02/01/2024	33.96
	791753619	Jr High Custodial Supplies	02/27/2024	1.86
	792219966	Jr High Custodial Supplies	02/29/2024	82.49
	793472242	Jr High Custodial Supplies	03/07/2024	633.31
	789943297	LES Custodial Supplies	02/15/2024	481.45
	793713280	LES Custodial Supplies	03/08/2024	533.10
121771	Honors Graduation LLC			264.00
	413781	NHS Honor Cords	02/21/2024	264.00
121772	Howies Athletic Tape			712.55
	INV000221214	Athletic Trainer Supplies	02/13/2024	712.55
121773	Illinois American Water			854.55
	1025-210001650298	JH Water/Sewer 2/2/24-3/1/24	03/05/2024	854.55
121774	Illinois American Water			625.76
	1025-210005689786	LES Water/Sewer 2/3/24-3/4/24	03/06/2024	625.76
121775	Illinois American Water			77.95
	1025-220037668226	LES Fire Water/Sewer 3/5/24-4/2/24	03/05/2024	77.95
121776	Illinois American Water			170.38
	1025-210001574981	SES Water/Sewer 2/3/24-3/4/24	03/06/2024	170.38
121777	Illinois American Water			484.66
	1025-210001574776	SES Water/Sewer 2/3/24-3/4/24	03/06/2024	484.66
121778	Illinois ASBO			190.00
	0051885	Opening the Black Box of Special Education Seminar for Mary Beth Rich	01/30/2024	190.00

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Check Number	Name	Net Check Amt
121779	Instrumentalist Awards LLC	351.00
	60532L 2401 End of the year awards for High School band 02/28/2024	351.00
121780	International Translation	507.50
	229 Translation Services February 2024 02/29/2024	507.50
121781	Intrinsic Landscaping, Inc	2,204.56
	24-0059 LES Rooftop Garden Deck Repairs 02/29/2024	2,204.56
121782	ITHAKA Harbors Inc (JSTOR)	1,560.00
	IN0138954 JSTOR Annual Access Fee July 2024-June 2025 02/05/2024	1,560.00
121783	James Harold Beutjer Plumbing	4,788.00
	43769 RPZ Installation @ SES 2.1.24 02/01/2024	1,550.00
	73770 RPZ Installation @ JH 2.1.24-2.2.24 02/02/2024	3,238.00
121784	Jostens	238.77
	33265182 High School EOY Awards 02/26/2024	238.77
121785	Leonard, Marion	450.00
	MLEONARD Bridges Support Session Grades K-2 03/01/2024	450.00
121786	Linden Oaks Tutoring Services	523.90
	L202-242 HS Tutoring Service 2/12/24-2/29/24 02/29/2024	523.90
121787	Lisle Automotive & Tire	62.50
	37237 Repairs/Maintenance - WV 278 02/28/2024	62.50
121788	Lisle High School Activity	207.80
	Boys Basketball MLK 8-to18/SNAP Registration Fees 1/1/24-1/31/24 01/31/2024	207.80
121789	Managed Methods, Inc	2,592.50
	2023-1488 Cloud Monitor Service 02/06/2024	2,592.50
121790	Menta Academy Midway	7,309.30
	SESINV-035596 Intensive Tuition February 2024 02/29/2024	7,309.30
121791	Metropolitan Preparatory	5,626.80
	MPG 674681 January 2024 Tuition 01/31/2024	5,626.80
121792	MTI Enterprises Inc dba Music	124.74
	1105350 The Music Man Booking #9864309-53 (PO150240044) 02/17/2024	124.74

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Check Number	Name	Net Check Amt
121793	National Lift Truck, Inc	770.00
	RA240210202-1 High School Equipment Rental -- 30' Boom Lift Rental 02/22/2024	770.00
121794	National Restaurant Association	255.00
	16N8763459 Food Handler's Course and Exam 02/23/2024	255.00
121795	National School Public	255.00
	2227 Publication and Digital Media Excellence Awards 02/27/2024	255.00
121796	Nazareth Academy	100.00
	Sarah Maldre The Chicago Metro English Leaders - Carol Jago Luncheon & Conversation 04/19/2024	50.00
	Christine Jensen The Chicago Metro English Leaders - Carol Jago Luncheon & Conversation 04/19/2024	50.00
121797	NCS Pearson, Inc	201.80
	24975752 Supplies for St. Joan (IDEA Flow Thru) 02/26/2024	66.25
	24980243 LES Speech Supplies 02/26/2024	135.55
121798	NEUCO Inc	2,987.43
	7580127 Jr High Replacement Exhaust Fan 02/26/2024	2,609.45
	7561378 Jr High Maintenance Supplies 02/19/2024	377.98
121799	New Connections Academy	7,027.80
	15407 February 2024 Tuition 02/29/2024	7,027.80
121800	New Direction Solutions, LLC	7,457.50
	20883644 Speech Language Pathologist 2/5/24-2/9/24 02/11/2024	1,962.50
	20888764 Speech Language Pathologist 2/12/24-2/15/24 02/18/2024	1,805.50
	20895109 Speech Language Pathologist 2/20/24-2/23/24 02/25/2024	1,727.00
	20902273 Speech Language Pathologist 2/26/24-2/29/24 03/03/2024	1,962.50
121801	Nicor Gas	560.04
	01-00-26-6293 8 LES Gas Billing 2/1/24-3/1/24 03/04/2024	560.04
121802	Nicor Gas	1,580.61
	52-99-70-1000 5 HS Gas Billing 2/1/24-3/1/24 03/05/2024	1,580.61
121803	Nicor Gas	1,207.88
	80-02-42-1000 9 JH Gas Billing 2/1/24-3/1/24 03/05/2024	1,207.88

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Check Number	Name			Net Check Amt
121804	Nicor Gas			412.83
	38-91-42-1000 0	SES Gas Billing 2/1/24-3/1/24	03/05/2024	412.83
121805	Nicor Gas			520.81
	58-91-42-1000 8	SES Gas Billing 2/1/24-3/1/24	03/05/2024	520.81
121806	Ombudsman Educational			1,700.00
	IVC0000000031776	February 2024 Tuition	02/29/2024	1,700.00
121807	Park Place Technologies LLC			1,090.84
	PUSA10090132899	Server/SAN Coverage	03/04/2024	889.60
	PUSA10090132043	Dell Server Coverage	02/23/2024	201.24
121808	Parkland Preparatory Academy,			4,454.00
	5980	February 2024 Tuition	02/29/2024	4,454.00
121809	PDQ Intermediate Inc			1,275.00
	PDQ-8790	PDQ Renewal	02/29/2024	1,275.00
121810	Performance Chemical &			1,493.79
	300758	High School Custodial Supplies	03/04/2024	1,493.79
121811	Pioneer Drama Service, Inc			72.00
	645017	Jr High Drama Supplies	03/01/2024	72.00
121812	Playaway Products LLC			614.90
	453782	Jr High LRC Books	02/20/2024	614.90
121813	Powerone Supply, Inc			1,368.90
	13834	Maintenance Supplies for All Schools	02/27/2024	1,368.90
121814	PYT Sports, Inc			810.00
	24-8713	High School Baseball Supplies	02/29/2024	810.00
121815	Quinlan & Fabish Music			8,767.53
	15036963	Musical Instruments (JCS Grant)	11/06/2023	1,995.00
	15040221	Musical Instruments (JCS Grant)	11/07/2023	3,885.00
	15047988	Musical Instruments (JCS Grant)	11/10/2023	636.00
	15348651	Musical Instruments (JCS Grant)	03/04/2024	1,409.00
	15039874	HS Instrument Repair	11/13/2023	173.15
	15127312	HS Band Supplies	12/12/2023	11.69
	15132058	HS Band Supplies	12/14/2023	239.96

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Check Number	Name		Net Check Amt
121815	Quinlan & Fabish Music		8,767.53
	15137135	HS Band Music 12/15/2023	58.50
	15141525	HS Band Music 12/18/2023	54.00
	15141799	HS Band Music 12/18/2023	46.80
	15175283	HS Band Music 01/03/2024	8.99
	15180487	HS Band Music 01/05/2024	40.50
	15181185	HS Band Supplies 01/05/2024	51.98
	15192070	HS Band Supplies 01/10/2024	21.98
	15206253	HS Band Music 01/15/2024	8.99
	15261469	HS Band Supplies 02/02/2024	125.99
121816	R.A. Networks, Inc dba		958.00
	2776	District Tech Supplies - FortiTokens 03/07/2024	958.00
121817	Realityworks, Inc		2,208.90
	54251	RealCare Babies for High School FACS 02/22/2024	2,208.90
121818	Reed-Custer High School		250.00
	Boys/Girls Track &	Reed-Custer Invite 3.9.24 03/09/2024	250.00
121819	Richland School District 88A		50.62
	IESA 8-3A Boys	Regional Deficit Reimbursement per IESA rules 02/21/2024	50.62
121820	S.E.A.L. South, Inc		5,699.60
	8425	February 2024 Billing 02/29/2024	5,699.60
121821	School Specialty, LLC		761.79
	308104475130	Jr High Supplies 03/04/2024	422.84
	308104469490	LES Art Supplies 02/16/2024	147.07
	208133756401	LES Art Supplies 02/23/2024	191.88
121822	SEAL of Illinois Inc		11,363.60
	12332	February 2024 Billing 02/29/2024	11,363.60
121823	Seneca High School		150.00
	Boys/Girls Track &	Seneca F/S Invitational 4.22.24 04/22/2024	150.00
121824	Shiffler Equipment Sales, Inc		372.36
	10003267-00	High School PE Supplies 02/29/2024	372.36

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/18/2024 March 2024 Board Bills

R - Regular Run Type

Check Number	Name		Net Check Amt
121825	Special Education Systems,		4,174.68
	SYSINV-014323	Special Ed Transportation February 02/29/2024 2024 (C.O.R.E.)	2,783.12
	SYSINV-014324	Life Skills Transportation February 02/29/2024 2024 (C.O.R.E.)	1,391.56
121826	Special Needs Chicago, Inc		5,476.47
	10627	February 2024 Transportation 02/29/2024	5,476.47
121827	Staples Business Advantage		655.58
	3560130210	Jr High Custodial Supplies 02/22/2024	655.58
	3560566834	Jr High Custodial Supplies 02/28/2024	-80.52
	3561400049	Jr High Custodial Supplies 03/05/2024	80.52
121828	Streamwood Behavioral		5,921.60
	5799	Innovations Academy February 2024 02/29/2024	5,921.60
121829	Technology Center of DuPage		35,086.94
	24-122	100% Enrollment Billing 23-24 02/01/2024 Tuition Charge Back	35,086.94
121830	The Fitness Connection		750.00
	55536	Jr High Preventative Maintenance 02/28/2024 for Wellness Equipment	750.00
121831	The TouchPros		1,200.00
	12583	TouchWall Cloud Hosting 4/27/24- 02/27/2024 4/27/27	1,200.00
121832	Vanguard Energy Services,		7,867.05
	G400655030724	Gas Billing 2/1-2/29 03/11/2024	7,867.05
121833	Vernier Software & Technology		326.68
	5482791	High School Science Supplies 02/23/2024	326.68
121834	Village of Lisle		16,428.25
	952	Prescient Solutions 02/20/2024	14,137.50
	954	Police Services - 1/24/24-2/17/24 02/20/2024	2,290.75
121835	Warehouse Direct		60.55
	5680961-0	District Office Supplies 03/06/2024	60.55
121836	Waste Management of Illinois,		1,407.15
	4270416-2011-8	Trash/Recycle - HS 03/05/2024	584.38
	3732381-2009-2	Trash/Recycle - JH 03/05/2024	293.11
	3733494-2009-2	Trash/Recycle - LES 03/05/2024	385.37

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/18/2024 March 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
121836	Waste Management of Illinois, 3732380-2009-4 Trash/Recycle - SES 03/05/2024	1,407.15 144.29
121837	West Chicago Community High Boys/Girls Track & Wildcat Spring Open 4.25.24 04/25/2024	350.00 350.00
121838	West Music Company Inc SI2380857 LES Music Supplies 02/22/2024	110.90 110.90
121839	Western Psychological Services WPS-478943 Online Forms for Psychologists 02/08/2024	210.00 210.00
121840	Westmont High School Boys/Girls Track & Invitational 4.6.24 04/06/2024	200.00 200.00
121841	Westway Coach, Inc RTINV1003183 February 2024 Transportation (Acct 00180) 02/29/2024 RTINV1003184 February 2024 Attendance Bonus (Acct 00180) 02/29/2024	129,972.56 129,072.56 900.00
121842	WEX Health, Inc 0001912156-IN FSA - Monthly 02/29/2024	189.00 189.00
121843	Wheaton Warrenville South Joanna Ng West Suburban World Language Conference 3.1.24 03/01/2024	25.00 25.00
121844	Xpressmyself.com LLC MAT-264314 District Tech Supplies - Chromebook Asset Tags 02/16/2024	884.60 884.60
9000047400	Anderson, Herbert HANDERSON Reimbursement - Ace Hardware - Potting Mix Soil 02/20/2024 HANDERSON Reimbursement - Amazon - Milkweed Seeds 02/21/2024	26.98 18.99 7.99
9000047401	Brady, Jennifer L JBRADY Reimbursement - Mileage to/from IDEA CON - Schaumburg IL 02/20/2024	29.48 29.48
9000047402	Costello, Sheri SCOSTELLO Cell Phone: January-March 2024 03/31/2024	120.00 120.00
9000047403	Emde, John C, II JEMDE Cell Phone: January-March 2024 03/31/2024	30.00 30.00
9000047404	Erickson, Tor TERICKSON Cell Phone: January-March 2024 03/31/2024	120.00 120.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/18/2024 March 2024 Board Bills

R - Regular Run Type

Check Number	Name			Net Check Amt
9000047405	Filipiak, Keith			120.00
	<i>KFILIPIAK</i>	<i>Cell Phone: January-March 2024</i>	<i>03/31/2024</i>	<i>120.00</i>
9000047406	Fitzgerald, Karen			103.88
	<i>KFITZGERALD</i>	<i>Reimbursement - Costco - Pride of Lions 3.6.24</i>	<i>03/04/2024</i>	<i>57.93</i>
	<i>KFITZGERALD</i>	<i>Reimbursement - Panera - Principal's Meeting 3.8.24</i>	<i>03/08/2024</i>	<i>45.95</i>
9000047407	Foley, Allyson			337.33
	<i>AFOLEY</i>	<i>Reimbursement - Travel Expenses - IACTE Conference Springfield IL</i>	<i>02/15/2024</i>	<i>337.33</i>
9000047408	Kearney, David			120.00
	<i>DKEARNEY</i>	<i>Cell Phone: January-March 2024</i>	<i>03/31/2024</i>	<i>120.00</i>
9000047409	Kempher-Kotalik, Linda			120.00
	<i>LKOTALIK</i>	<i>Cell Phone: January-March 2024</i>	<i>03/31/2024</i>	<i>120.00</i>
9000047410	Korienek, Caitlin			228.76
	<i>CKORIEK</i>	<i>Reimbursement - Travel Expenses - IACTE Conference Springfield IL</i>	<i>02/15/2024</i>	<i>228.76</i>
9000047411	Law, Jennifer S			120.00
	<i>JLAW</i>	<i>Cell Phone: January-March 2024</i>	<i>03/31/2024</i>	<i>120.00</i>
9000047412	Marcum, Thomas C			283.59
	<i>TMARCUM</i>	<i>Cell Phone: January-March 2024</i>	<i>03/31/2024</i>	<i>120.00</i>
	<i>TMARCUM</i>	<i>Reimbursement - 2023-2024 Winter Mileage</i>	<i>03/06/2024</i>	<i>163.59</i>
9000047413	Milinki, Jennifer			244.70
	<i>JMILINKI</i>	<i>Reimbursement - Denny's - L4L Budget & Tipping Unit</i>	<i>02/08/2024</i>	<i>116.38</i>
	<i>JMILINKI</i>	<i>Reimbursement -Buffalo Wild Wings - L4L Budget & Tipping Unit</i>	<i>02/15/2024</i>	<i>128.32</i>
9000047414	Navarro, Lawrence M			30.00
	<i>LNAVARRO</i>	<i>Reimbursement - Express Scripts - Prescriptions</i>	<i>02/22/2024</i>	<i>25.00</i>
	<i>LNAVARRO</i>	<i>Reimbursement - Express Scripts - Prescriptions</i>	<i>03/11/2024</i>	<i>5.00</i>
9000047415	Norwood, Lindsay			120.00
	<i>LNORWOOD</i>	<i>Cell Phone: January-March 2024</i>	<i>03/31/2024</i>	<i>120.00</i>
9000047416	O'Hara, James			120.00
	<i>JOHARA</i>	<i>Cell Phone: January-March 2024</i>	<i>03/31/2024</i>	<i>120.00</i>

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 03/18/2024 March 2024 Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
9000047417	Pomatto-Zimmerman, Jennifer <i>JPOMATTO Cell Phone: January-March 2024 03/31/2024</i>	120.00 <i>120.00</i>
9000047418	Ptak, Jeff R <i>JPTAK Cell Phone: January-March 2024 03/31/2024</i>	120.00 <i>120.00</i>
9000047419	Rankin, Chrysan <i>CRANKIN Reimbursement - Jimmy John's - 03/06/2024 Lunch for SOS counseling</i>	67.16 <i>67.16</i>
9000047420	Schreiber Specia, Jill <i>JSCHREIBER Cell Phone: January-March 2024 03/31/2024</i>	120.00 <i>120.00</i>
9000047421	Steben, James <i>JSTEBEN Reimbursement - Spirit Productions 02/23/2024 - 23/24 Jr High Basketball Conference Championship T-Shirts</i>	118.60 <i>118.60</i>
9000047422	Thome, Nicholas <i>NTHOME Cell Phone: January-March 2024 03/31/2024</i>	105.00 <i>105.00</i>
9000047423	Weissinger, Derek C <i>DWEISSINGER Cell Phone: January-March 2024 03/31/2024</i>	120.00 <i>120.00</i>
9000047424	Wilkinson, David <i>DWILKINSON Cell Phone: January-March 2024 03/31/2024</i>	120.00 <i>120.00</i>

Regular Checks:	124	523731.68
ACH Checks:	25	3165.48
Wire Transfers:	0	0.00
Total:	149	526,897.16

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$279,496.27	\$0.00	\$0.00	279496.27
20 - Operations & Maintenance	\$87,142.25	\$0.00	\$0.00	87142.25
40 - Transportation	\$158,018.64	\$0.00	\$0.00	158018.64
60 - Capital Projects	\$2,240.00	\$0.00	\$0.00	2240.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/07/2024 Imprest 2.7.24

R - Regular Run Type

Check Number	Name			Net Check Amt
10340	Adamski, Jim			79.00
	JADAMSKI	HS Basketball 2.1.24	02/01/2024	79.00
10341	AT&T: Acct 430-0			121.10
	630968597601	Phone Service 12/29/23-1/28/24	01/28/2024	121.10
10342	AT&T: Mobility			119.98
	826906947X0201202	Phone Service 12/24/23-1/23/24	01/23/2024	119.98
10343	Bert, Jeff			79.00
	JBERT	HS Basketball 2.1.24	02/01/2024	79.00
10344	Distributive Education Clubs of			1,050.00
	23139084	DECA State Competition Registration Fee	01/26/2024	1,050.00
10345	Felten, Greg			124.00
	GFELTEN	HS Basketball 2.3.24	02/03/2024	62.00
	GFELTEN	HS Basketball 2.3.24	02/03/2024	62.00
10346	Head, Chris			79.00
	CHEAD	HS Basketball 2.3.24	02/03/2024	79.00
10347	Hyatt Regency O'Hare Chicago			1,026.00
	Lisle High School	2024 IL DECA Career Development Conference - Hotel Rooms 2/29/24-3/1/24 (Three Rooms, 2 Nights)	02/29/2024	1,026.00
10348	Korienek, Caitlin			399.00
	CKORIENEK	Meal Allowance for DECA State Competition 2/29/24-3/1/24	02/29/2024	399.00
10349	Kramer, Dylan			79.00
	DKRAMER	HS Basketball 2.3.24	02/03/2024	79.00
10350	Mushrush, William			62.00
	WMUSHRUSH	HS Basketball 2.1.24	02/01/2024	62.00
10351	Salat, John			124.00
	JSALAT	HS Basketball 2.3.24	02/03/2024	62.00
	JSALAT	HS Basketball 2.3.24	02/03/2024	62.00
10352	Sipes, Tim			62.00
	TSIPES	HS Basketball 2.1.24	02/01/2024	62.00
10353	Village of Lisle (Utilities)			573.01
	100-0123100-001	Water/Sewer HS 11.28.23-12.31.23	02/01/2024	573.01

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/07/2024 Imprest 2.7.24

R - Regular Run Type

Check Number	Name			Net Check Amt
10354	WEX Bank			1,246.26
	94960733	Fuel Charges January 2024	01/31/2024	1,246.26
10355	Wilson, Randy			79.00
	RWILSON	HS Basketball 2.3.24	02/03/2024	79.00
10356	Wolak, Brandon P			176.00
	BWOLAK	Meal Allowance - Wrestling Sectionals - 2.9.24-2.10.24	02/09/2024	176.00
10357	Ybarra, Robert			79.00
	RYBARRA	HS Basketball 2.1.24	02/01/2024	79.00
Regular Checks:		18	5557.35	
ACH Checks:		0	0.00	
Wire Transfers:		0	0.00	
Total:		18	5,557.35	

Accounts Payable Run: 02/13/2024 Imprest 2.13.24

R - Regular Run Type

Check Number	Name			Net Check Amt
10358	Besse, Steve			79.00
	SBESSE	HS Basketball 2.9.24	02/09/2024	79.00
10359	Bremner, Michael			62.00
	MBREMNER	HS Basketball 2.8.24	02/08/2024	62.00
10360	Demming, Albert			62.00
	ADEMMING	HS Basketball 2.5.24	02/05/2024	62.00
10361	Keigher, Terry			62.00
	TKEIGHER	HS Basketball 2.9.24	02/09/2024	62.00
10362	Ryan, Tim			62.00
	TRYAN	HS Basketball 2.9.24	02/09/2024	62.00
10363	Settles, Joshua			79.00
	JSETTLES	HS Basketball 2.9.24	02/09/2024	79.00
10364	Stone, Brian			62.00
	BSTONE	HS Basketball 2.5.24	02/05/2024	62.00
10365	Walsh, Matthew			62.00
	MWALSH	HS Basketball 2.8.24	02/08/2024	62.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/13/2024 Imprest 2.13.24

R - Regular Run Type

Check Number	Name			Net Check Amt
10366	Willis, Tim			79.00
	<i>TWILLIS</i>	<i>HS Basketball 2.9.24</i>	<i>02/09/2024</i>	<i>79.00</i>
10367	Wolak, Brandon P			600.00
	<i>BWOLAK</i>	<i>Meal Allowance - Wrestling State Competition - 2.15.24-2.17.24</i>	<i>02/15/2024</i>	<i>600.00</i>
Regular Checks:	10		1209.00	
ACH Checks:	0		0.00	
Wire Transfers:	0		0.00	
Total:	10		1,209.00	

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$4,757.11	\$0.00	\$0.00	4757.11
20 - Operations & Maintenance	\$1,688.56	\$0.00	\$0.00	1688.56
40 - Transportation	\$320.68	\$0.00	\$0.00	320.68

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
March 18, 2024**

SUBJECT: Acceptance of Certified Resignation.

BACKGROUND: A resignation has been received from a Certified Employee.

FINANCIAL IMPACT: These positions have been included in the FY 25 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignations of:

Felicia Burke, 1.0 FTE Science Teacher at Lisle Junior High School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.

Suzanne Kimmerly, 1.0 FTE 2nd Grade Elementary Teacher at Lisle Elementary School, has submitted her resignation to be effective at the conclusion of the 2023-2024 school year.

For Action

**Lisle Community Unit School District 202
Board Of Education Meeting
March 18, 2024**

SUBJECT: Approval of Certified Leave of Absence Request.

BACKGROUND: A certified staff member has submitted a request for FMLA.

RECOMMENDATION: The Administration recommends approval of the request.

SUGGESTED MOTION: That the Board of Education approves the FMLA request of:

Stephanie Soukup, 5th Grade Elementary Teacher at Lisle Elementary School, has requested up to 12 weeks of FMLA Leave at the beginning of the 24-25 school year.

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
March 18, 2024**

SUBJECT: Approval of Classified Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 24.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approves the employment of:

Danny Hengle, Part-Time Evening Custodian at Lisle Elementary School, will be placed at Step 1 (\$20.22/hr.)

Nicole Malinowski, Paraprofessional at Lisle Elementary School, will be placed at Step 1 (\$17.51/hr.).

Katherine Porter, Paraprofessional at Lisle Elementary School, will be placed at Step 2 (\$17.67/hr.).

Kelly Rodriguez, Lunchroom/Playground Supervisor at Lisle Elementary School, will be placed at the standard hourly rate for this position.

Name	School	Placement	Salary
Hengle, Danny	LES	Step 1	\$ 20.22/hr.
Malinowski, Nicole	LES	Step 1	\$ 17.51/hr.
Porter, Katherine	LES	Step 2	\$ 17.67/hr.
Rodriguez, Kelly	LES	NA	Standard Rate



RECOMMENDATION FOR NEW EMPLOYEE

Date: March 13, 2024	Recommended by: Jill Schreiber
Primary position to be filled: Lisle Elementary Part-time Custodian	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Andrew Beck	New position: N/A
Name of recommended individual: Daniel Hengle	
College or University and Major/Minor field of study: High School Diploma - Lombard, Illinois	
Please list all relevant prior experience: Warehouse Associate at Apex Beverage from April 2017 through present	
Start date: TBD	Board approval date: March 18, 2024
Recommended salary schedule placement: Step 1, \$ 20.22/hr.	
Full-time equivalency (FTE): 0.5	Contracted days: 260 (pro-rated per start date)
<p>Background information: Mr. Hengle was highly recommended for our part-time custodial position at Lisle Elementary School. He is a hard worker and has a full-time position during the day.</p>	



RECOMMENDATION FOR NEW EMPLOYEE

Date: March 14, 2024	Recommended by: Patrick Graff
Primary position to be filled: Paraprofessional	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Diane Rogolny	New position:
Name of recommended individual: Nicole Malinowski	
College or University and Major/Minor field of study:	
Please list all relevant prior experience: Lisle Elementary School Lunchroom Supervisor 2021 -Present	
Start date: Thursday, March 14, 2024	Board approval date: Thursday, March 14, 2024
Recommended salary schedule placement: Step 1 (\$ 17.51/hr.)	
Full-time equivalency (FTE):1.0	Contracted days:176 (Pro-rated per start date)
<p>Background information: Nicole will be a great addition to our paraprofessional team at LES. For the last three years, she has served as a lunchroom/recess supervisor at LES. She takes time to form relationships with students and knows the importance of working together with your coworkers.</p>	



RECOMMENDATION FOR NEW EMPLOYEE

Date: March 14, 2024	Recommended by: Patrick Graff & Elizabeth Parker
Primary position to be filled: Paraprofessional	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Christa Nelson	New position:
Name of recommended individual: Katherine Porter	
College or University and Major/Minor field of study: University of Wisconsin Oshkosh: B.S. in Human Services Leadership Lewis University: M.A. in Special Education	
Please list all relevant prior experience: Naperville 203 Paraprofessional Valley View 365 Student Teaching Placement (16 Weeks)	
Start date: Thursday, March 14, 2024	Board approval date: March 18, 2024
Recommended salary schedule placement: Step 2 (\$ 17.67/hr.)	
Full-time equivalency (FTE): 1.0	Contracted days: 176 (pro-rated)
Background information: Katherine will be a great addition to our paraprofessional team at LES. Katherine recently completed her master's degree in special education after completing her student teaching in District 365. Katherine also has experience as a paraprofessional in District 203, working 1:1 with a first and fourth-grade student.	



RECOMMENDATION FOR NEW EMPLOYEE

Date: March 14, 2024	Recommended by: Patrick Graff
Primary position to be filled: Lunchroom/Recess Supervisor	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Marianne Visser	New position:
Name of recommended individual: Kelly Rodriguez	
College or University and Major/Minor field of study:	
Please list all relevant prior experience: Self Employed Hair Stylist Mother of 3 School Age Students	
Start date: ASAP	Board approval date: Monday, March 18, 2024
Recommended salary schedule placement: Standard 23-24 Rate \$19.24/hr.	
Full-time equivalency (FTE): NA	Contracted days: NA
Background information: Kelly will be a great addition to our lunchroom/recess supervisor team. Kelly's references state that she has an amazing ability to connect and communicate with people of all ages. As a mother of three school-age children, Kelly understands the importance of building relationships with the students she will work with.	

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
March 18, 2024**

SUBJECT: Approval of Extra-Duty Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the classified candidate as outlined by the Administrative recommendation included in your packet.

FINANCIAL IMPACT: These positions are budgeted for FY 2024 and 2025.

RECOMMENDATION: Approval of employment.

SUGGESTED MOTION: That the Board of Education approve the employment of:

Margaret Callaghan, JH Track Coach at Lisle Junior High School. She is placed at Category V, Level 1, Step 1 (\$ 3,138).

Jamie Clemmons, Boys Soccer Head Coach at Lisle Senior High School. He is placed at Category II, Level 3, Step 9 (\$ 8,367).

Ellen Lipinski, Sideline Dance Head Coach at Lisle Senior High School for the 24-25 school year. She is placed at Category VI, Level 1, Step 3 (\$ 2,615).

Ellen Lipinski, Competitive Dance Head Coach at Lisle Senior High School for the 24-25 school year. She is placed at Category V, Level 1, Step 3 (\$ 3,138).

Name	School	Placement	Salary
Callaghan, Margaret	LJHS	Category V, Step 1	\$3,138
Clemmons, Jamie	LSHS	Category II, Step 9	\$8,367
Lipinski, Ellen	LSHS	Category VI, Step 3	\$2,615
Lipinski, Ellen	LSHS	Category V, Step 3	\$3,138



RECOMMENDATION FOR NEW EMPLOYEE

Date: 03/14/2024	Recommended by: Dave Kearney
Primary position to be filled: LJHS Track Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing:	New position: Yes
Name of recommended individual: Maggie Callaghan	
College or University and Major/Minor field of study: University of Illinois- Champaign	
<p>Please list all relevant prior experience: Maggie participated on her school track and cross-country teams. Maggie specialized in distance events including the 1600, 800 and 400 meters.</p> <p>Maggie will be working directly with our distance runners this season.</p>	
Start date: April 1, 2024	Board approval date: March 18, 2024
Recommended salary schedule placement: Category V; Level 1 (Step 1) \$ 3,138	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
<p>Background information: We are excited for Maggie to join our growing track program. For the last two years, over 80 students have participated each year, and we look forward to the program's continued expansion.</p> <p>Maggie has great energy and a willingness to do whatever it takes to support our kids. I have seen her grow throughout the school year in the classroom and look forward to her having the opportunity to build relationships with our students in this environment.</p>	



RECOMMENDATION FOR NEW EMPLOYEE

Date: 3/12/24	Recommended by: Tom Marcum
Primary position to be filled: Boys Soccer Head Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Pat Graff	New position:
Name of recommended individual: Jamie Clemmons	
College or University and Major/Minor field of study: Aurora University - BS Physical Education Chicago State University - Drivers Education & Safety Concordia University - Type 75, Administration Masters Degree	
Please list all relevant prior experience: <ul style="list-style-type: none"> - Bolingbrook HS - Head Varsity Boys Soccer Coach (14 years 05-18) - Bolingbrook HS - Assistant Girls Soccer Coach (14 years 05-18) - Rolling Meadows HS - Assistant Boys Soccer Coach (5 years - 19-Present) 	
Start date: 24-25 School Year	Board approval date: March 18, 2024
Recommended salary schedule placement: Category 2 - Level 3, Step 9 (\$ 8,367)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: I am pleased to recommend Mr. Jamie Clemmons to fill the Boys Soccer Head Coaching vacancy. What stands out the most about Jamie is his ability to understand the importance of fostering positive relationships with our high schoolers, as well as district youth. With his significant coaching experience and detailed vision for the program, I look forward to seeing the impact Jamie will have on our school community.	



RECOMMENDATION FOR NEW EMPLOYEE

Date: 3/5/24	Recommended by: Tom Marcum
Primary position to be filled: Sideline Dance Head Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Claudia Galvez	New position:
Name of recommended individual: Ellen Lipinski	
College or University and Major/Minor field of study: Illinois State University - Bachelor of Science, Middle-Level Education	
Please list all relevant prior experience: <ul style="list-style-type: none"> - Addison School District 4 - Spirit Squad Coach - 1 year - Lisle Junior High - Volunteer Dance Coach - 1 year - Lisle High School - Choreography - 1 year 	
Start date: 24-25 School Year	Board approval date: March 18, 2024
Recommended salary schedule placement: Category 6 - Level 1, Step 3 (\$ 2,615)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
<p>Background information:</p> <p>I am pleased to recommend Ms. Ellen Lipinski to fill the Sideline Dance Head Coaching vacancy.</p> <p>Having grown up in Lisle and gone through the Junior High and High School programs, Ellen has a great vision for where the program needs to go moving forward. From my conversations with Ellen, I am confident in her ability to connect and create positive experiences with our students.</p> <p>Former coaches describe Ellen as the perfect candidate for our open position.</p> <p>I look forward to seeing the impact Ellen will have on our school community.</p>	



RECOMMENDATION FOR NEW EMPLOYEE

Date: 3/5/24	Recommended by: Tom Marcum
Primary position to be filled: Competitive Dance Head Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Claudia Galvez	New position:
Name of recommended individual: Ellen Lipinski	
College or University and Major/Minor field of study: Illinois State University - Bachelor of Science, Middle-Level Education	
Please list all relevant prior experience: <ul style="list-style-type: none"> - Addison School District 4 - Spirit Squad Coach - 1 year - Lisle Junior High - Volunteer Dance Coach - 1 year - Lisle High School - Choreography - 1 year 	
Start date: 24-25 School Year	Board approval date: March 18, 2024
Recommended salary schedule placement: Category 5 - Level 1, Step 3 (\$ 3,138)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
<p>Background information:</p> <p>I am pleased to recommend Ms. Ellen Lipinski to fill the Competitive Dance Head Coaching vacancy.</p> <p>Having grown up in Lisle and gone through the Junior High and High School programs, Ellen has a great vision for where the program needs to go moving forward. From my conversations with Ellen, I am confident in her ability to connect and create positive experiences with our students.</p> <p>Former coaches describe Ellen as the perfect candidate for our open position.</p> <p>I look forward to seeing the impact Ellen will have on our school community.</p>	

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: Resolution for Dismissal of Probationary Teachers

BACKGROUND: Throughout the past few school years the District has employed permanent substitutes to support the buildings when teachers are absent. At this time we are still in the planning stages for the 2024-2025 school year and have not yet determined the need for permanent substitute support. The resolution also includes the dismissal of a second-year licensed teacher. In order to meet the Illinois School Code imposed deadlines for non-renewal of staff, the Administration is recommending the Board approve the non-renewal notices for employees as noted in the following pages.

FINANCIAL IMPACT: The anticipated costs/savings associated with any staffing changes will be reflected in the FY 2024 budget approval in September.

RECOMMENDATION: Administration recommends the Board of Education approve the Resolution for Dismissal of Probationary Teachers as outlined in the motion.

SUGGESTED MOTION: The Board of Education approves the Resolution for Dismissal of Probationary Teachers for the following employees:

Debra Angileri
Celia Boss
Allyson Foley
Caitlin Murray
Mary Reese
Angela Marie Santoro
Abby Williams

**RESOLUTION FOR DISMISSAL OF
PROBATIONARY TEACHERS
(Non-Final Year)**

WHEREAS, the teachers listed below were employed for the 2023-2024 school term as non-final year probationary teachers; and

WHEREAS, the Board of Education has determined that these teachers shall be dismissed as of the end of the 2023-2024 school term and not re-employed for the 2024-2025 school term, pursuant to Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, as follows:

Section 1: That the following teachers are hereby dismissed effective as of the end of the 2023-2024 school term and not re-employed as teachers in this School District for the 2024-2025 school term:

Debra Angileri
Celia Boss
Allyson Foley
Caitlin Murray
Mary Reese
Angela Marie Santoro
Abby Williams

Section 2: That the President and Secretary of the Board of Education are hereby authorized and directed to give these teachers the attached written Notice of Dismissal, by certified mail, return receipt requested, no later than April 15, 2024, substantially in the form of Exhibit 1, attached hereto.

Section 3: That the Superintendent, or designee, shall also personally deliver a copy of this notice to each teacher listed.

Section 4: That this Resolution shall be in full force and effect upon its adoption.

Member _____ moved adoption of this Resolution and Member
seconded it. Upon roll call vote, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ADOPTED this 18th day of March, 2024.

President, Board of Education

ATTEST:

Secretary, Board of Education

NOTICE OF DISMISSAL
(Non-Final Year Probationary Teacher)

March 18, 2024

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED
AND HAND DELIVERY

Dear Debra:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2023-2024 school term and not re-employed for the 2024-2025 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the last teacher workday of the 2023-2024 school year, presently scheduled to be May 29, 2024.

Very truly yours,

Board of Education
Lisle Community Unit School
District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

Exhibit 1

NOTICE OF DISMISSAL
(Non-Final Year Probationary Teacher)

March 18, 2024

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED
AND HAND DELIVERY

Dear Celia:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2023-2024 school term and not re-employed for the 2024-2025 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the last teacher workday of the 2023-2024 school year, presently scheduled to be May 29, 2024.

Very truly yours,

Board of Education
Lisle Community Unit School
District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

Exhibit 1

NOTICE OF DISMISSAL
(Non-Final Year Probationary Teacher)

March 18, 2024

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED AND HAND DELIVERY

Dear Allyson:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2023-2024 school term and not re-employed for the 2024-2025 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the last teacher workday of the 2023-2024 school year, presently scheduled to be May 29, 2024.

Very truly yours,

Board of Education
Lisle Community Unit School
District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

Exhibit 1

NOTICE OF DISMISSAL
(Non-Final Year Probationary Teacher)

March 18, 2024

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED AND HAND DELIVERY

Dear Caitlin:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2023-2024 school term and not re-employed for the 2024-2025 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the last teacher workday of the 2023-2024 school year, presently scheduled to be May 29, 2024.

Very truly yours,

Board of Education
Lisle Community Unit School
District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

Exhibit 1

NOTICE OF DISMISSAL
(Non-Final Year Probationary Teacher)

March 18, 2024

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED AND HAND DELIVERY

Dear Mary:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2023-2024 school term and not re-employed for the 2024-2025 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the last teacher workday of the 2023-2024 school year, presently scheduled to be May 29, 2024.

Very truly yours,

Board of Education
Lisle Community Unit School
District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

Exhibit 1

NOTICE OF DISMISSAL
(Non-Final Year Probationary Teacher)

March 18, 2024

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED AND HAND DELIVERY

Dear Angela Marie:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2023-2024 school term and not re-employed for the 2024-2025 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the last teacher workday of the 2023-2024 school year, presently scheduled to be May 29, 2024.

Very truly yours,

Board of Education
Lisle Community Unit School
District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

Exhibit 1

NOTICE OF DISMISSAL
(Non-Final Year Probationary Teacher)

March 18, 2024

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED AND HAND DELIVERY

Dear Abby:

We regret to advise you that the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2023-2024 school term and not re-employed for the 2024-2025 school term. Accordingly, your employment in and services to the School District shall terminate at the end of the last teacher workday of the 2023-2024 school year, presently scheduled to be May 29, 2024.

Very truly yours,

Board of Education
Lisle Community Unit School
District No. 202
DuPage County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

Exhibit 1

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: Additional Junior High Track Assistant Coach

BACKGROUND: Due to a steady and consistent increase in track and field participation over the last three years, the Junior High Administration would like to request an additional track assistant coach (from 3 to 4) to enhance supervision and athlete skill development.

The program currently operates with three coaches and a less-than-ideal coach-to-athlete ratio to support quality practice and skill growth. Based on preliminary numbers, participation levels are expected to be between 80-90 athletes this season.

The data below illustrates how the program has grown over the last few years:

Year	Male Participants	Female Participants	Total Participants	CURRENT Athlete Coach Ratio (3 coaches)	PROPOSED Athlete Coach Ratio (4 coaches)
2018-2019	34	25	59	20:1	
2019-2020	Covid				
2020-2021	14	35	49	16:1	
2021-2022	45	38	83	28:1	
2022-2023	46	36	82	27:1	
2023-2024	50	40	90	30:1	22:1

A typical track practice/meet requires supervision over large areas and oftentimes for various “events” occurring simultaneously. An additional assistant would increase supervision during practices and meets, and provide greater access to targeted instruction for each athlete throughout the season.

FINANCIAL IMPACT: Approximately \$4,000 (based on the experience level of the coach)

RECOMMENDED MOTION: Administration recommends the approval of an additional Assistant Coach for the Junior High Track program.

SUGGESTED MOTION: The Board of Education recommends the approval of an additional Assistant Coach for the Junior High Track program as presented.

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: Second Reading - Board Annual Policy Review

BACKGROUND: The attached pages represent the policies noted in the Board Planning Calendar for scheduled review and approval.

The Board Policies scheduled for biennial review and approval are as follows:

- 2:260 Uniform Grievance Procedure
- 2:265 Title IX Sexual Harassment Grievance Procedure
- 5:20 Workplace Harassment Prohibited
- 5:90 Abused and Neglected Child Reporting
- 7:20 Harassment of Students Prohibited

FINANCIAL IMPACT: NA

RECOMMENDED MOTION: Administration recommended that the Board of Education approve the policies as presented.

SUGGESTED MOTION: The Board of Education approves the policies as presented. Policies were evaluated and changes made if deemed necessary.

BOARD OF EDUCATION

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101](#) *et seq.*
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681](#) *et seq.*, excluding Title IX sexual harassment complaints governed by policy 2:265, *Title IX Sexual Harassment Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791](#) *et seq.*
4. Title VI of the Civil Rights Act, [42 U.S.C. §2000d](#) *et seq.*
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), [42 U.S.C. §2000e](#) *et seq.*
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (Title IX sexual harassment complaints are addressed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) *et seq.*
16. Employee Credit Privacy Act, [820 ILCS 70/](#).

Complaint Manager

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. However, complainants may end informal processes and begin the formal complaint process at any time. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forgo any informal suggestions and/or attempts to resolve the complaint and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not

be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parents/guardians. The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student, under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law or this policy, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Complaint Managers:

Jeff Howard, Principal Lisle High School

jhoward@lisle202.org

Dave Kearney, Principal Lisle Junior High

dkearney@lisle202.org

630-493-8301

630-493-8201

Jill Schreiber, Principal Lisle Elementary

jschreiber@lisle202.org

630-493-8101

Anonymous Reporting:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act.

[42 U.S.C. §2000e](#) *et seq.*, Equal Employment Opportunities Act (Title VII of the Civil Rights Act).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act.

[105 ILCS 5/2-3.8](#), [5/3-10](#), [5/10-20](#), [5/10-20.5](#), [5/10-20.7a](#), [5/10-20.60](#), [5/10-20.69](#), [5/10-20.75](#) (final citation pending), [5/10-22.5](#), [5/22-19](#), [5/24-4](#), [5/27-1](#), [5/27-23.7](#), and [45/1-15](#).

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act; [56 Ill.Admin.Code Part 280](#).

[820 ILCS 112/](#), Equal Pay Act of 2003.

[820 ILCS 70/](#), Employee Credit Privacy Act, [70/10](#)(b), and [70/25](#)

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

Adopted: February 28, 2022

Lisle Community Unit School District 202

BOARD OF EDUCATION

2:265 Title IX Sexual Harassment Grievance Procedure

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations ([34 C.F.R. Part 106](#)) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in [20 U.S.C. §1092\(f\)\(6\)\(A\)\(v\)](#), *dating violence* as defined in [34 U.S.C. §12291\(a\)\(11\)](#), *domestic violence* as defined in [34 U.S.C. §12291\(a\)\(12\)](#), or *stalking* as defined in [34 U.S.C. §12291\(a\)\(36\)](#).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from [34 C.F.R. §106.30](#)

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff pursuant to policy 5:100, *Staff Development Program*, and as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator:

Jen Law, Dir. of Student Services

5211 Center Ave., Lisle IL 60532

jlw@lisle202.org

630-493-8000

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with [34 C.F.R. §106.45](#). The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with [34 C.F.R. §106.45](#) before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.

9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

Adopted: December 19, 2022

General Personnel

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, cultural practices, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this

policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager. Non-employees should report claims to either the complaint manager or the nondiscrimination coordinator. Either an employee or non-employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Complaint Managers:

Jeff Howard, Principal Lisle High School

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Jill Schreiber, Principal Lisle Elementary

jschreiber@lisle202.org

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Dave Kearney, Principal Lisle Junior High

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630-493-8201

Anonymous Reporting:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*,

should be initiated.

For any other alleged workplace harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and depending upon the law governing the complaint, whistleblower

protection may be available under the State Officials and Employees Ethics Act ([5 ILCS 430/](#)), the Whistleblower Act ([740 ILCS 174/](#)), and the Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101\(E\)](#) and (E-1), [5/2-102\(A\)](#), (A-10), (D-5), [5/2-102\(E-5\)](#), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

General Personnel

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall: (1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under [105 ILCS 5/21B](#), has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

LEGAL REF.:

[20 U.S.C. §7926](#), Elementary and Secondary Education Act.

[105 ILCS 5/10-21.9](#), [5/10-23.13](#), [5/21B-85](#), [5/22-85.5](#), and [5/22-85.10](#).

[20 ILCS 1305/1-1](#) *et seq.*, Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

Adopted: May 22, 2023

Lisle Community Unit School District 202

STUDENTS

7:20 Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

Complaint Managers:

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630-493-8201

Anonymous Reporting:

Jen Law, Dir. of Student Services

jlaw@lisle202.org

630-493-8005

5211 Center Avenue, Lisle, IL 60532

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged student harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Sexual Harassment Grievance Procedure*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#)

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 1:30 (School District Philosophy), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying,

Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: February 28, 2022

Lisle Community Unit School District 202

FOR ACTION

**Lisle Community Unit School District No. 202
Board of Education Meeting
March 16, 2024**

SUBJECT: Approval of Illinois High School Association Membership

BACKGROUND DATA: The Board of Education is required to approve membership in the Illinois High School Association (IHSA) annually.

FINANCIAL IMPACT: There is no cost for membership.

RECOMMENDATION: Approve membership.

SUGGESTED MOTION: That the Board of Education approve the membership of Lisle High School in the Illinois High School Association for the 2024-2025 School Year.



ILLINOIS HIGH SCHOOL ASSOCIATION



The IHSA governs the equitable participation in interscholastic athletics and activities that enrich the educational experience.

March 2024

To the Principal/IHSA Official Representative Addressed:

It is time again for your school to renew its membership in the Illinois High School Association. For the 2024-2025 school term, IHSA membership will not require payment for membership dues or state series entry fees per action of the IHSA Board of Directors.

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2024-25 school term.

Your 2024-25 membership renewal is due by June 30, 2024. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to general@ihsa.org or fax (309) 663-7479.

Sincerely,

Craig Anderson
Executive Director

**THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY.
DO NOT DETACH**

To: IHSA Executive Director

We certify that Lisle High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on March 18, 2024, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2024, through June 30, 2025.

Principal/Official Representative Signature

Board President or Board Secretary Signature

Jeffrey Howard 630-493-8300
Print Name and Phone Number

Pam Ahlmann 630-493-8000
Print Name and Phone Number

Lisle High School Lisle, Illinois

2024-25 Membership Renewal

PLAY SMART. PLAY HARD.®

FOR ACTION

Lisle Community Unit School District No. 202 Board of Education Meeting March 18, 2024

SUBJECT: Student Fees and Facility Usage Rates for 2024-2025 School Year

BACKGROUND DATA: Attached are the recommended student fees for the 2024-2025 school year. The fee schedule includes a waiver of the books/supplies fee for another year. The school district will utilize existing fund balance for technology purchases, software subscriptions, and other instructional materials.

Included for reference is a schedule showing the student fees for the past five years along with the proposed fees. Historically, the increase in fee rates has been closely tied to the increase in the prior year's Consumer Price Index (CPI). For the calendar year 2023, the CPI increase was 3.4%. The recommended usage fee rate increases for most items for 2024-2025 are based upon the 3.4% increase rounded to the nearest dollar.

Explanations for items not tied to CPI are as follows:

P.E. Uniforms – The cost of the physical education uniform (shorts and shirt) will not be increased based on the prices charged by the uniform vendor.

Student Parking – Based on a survey of neighboring districts, and feedback from the Finance Committee at the February meeting, the student parking fee has been lowered to \$80 per semester.

Drivers Education Fees – In March of 2019, the school district renewed its waiver from the Illinois State Board of Education (ISBE) to allow for the consideration of personnel costs in setting the school district's driver education fee. The waiver allows the school district to charge a maximum fee of \$250 in accordance with Public Act 97-0145. The current waiver extends through the 2023-2024 school year. The administration reached out to ISBE about renewing the waiver and was instructed that a waiver is not necessary if fees remain at or below \$250. As a result, the fee for the 2024-2025 school year will remain at \$250.

Busing of Ineligible Students – According to Board Policy 4:110 – Transportation, the Board may establish and charge a fee for those students who are not eligible for free transportation. According to the most recent Annual Claim for Pupil Transportation Reimbursement through the Illinois State Board of Education, the cost to transport noneligible pupils at District 202 is approximately \$443.

Breakfast and Lunches – The school breakfast price will remain unchanged for the 2024-2025 school year. Lunch prices are subject to the Paid Lunch Equity requirements of the National School Lunch Program. The calculation tool for the 2024-2025 school year is not yet available. Lunch prices for all grades are anticipated to increase by \$.05. If, after performing the

calculation, lunch prices must be increased by \$.10, the administration will adjust the prices accordingly.

Milk A La Carte – The price of a la carte milk has been \$.60 for the last two years. The price will be increased to \$.65 for the 2024-2025 school year.

Explanations for additional items related to the fee schedule are as follows:

Athletic Contest Admission – The Illinois Central Eight athletic conference sets the admission prices for adults and students at athletic events. As a result, the athletic contest charges are not included on the fee schedule. Currently ticket prices are \$5 for adults, \$3 for students, and \$3 for senior citizens. Lisle 202 students are admitted free to all regular season home games.

Fall Play and Spring Musical Ticket Prices – The following table includes the anticipated ticket prices for the Fall Play and Spring Musical:

	Adults	Students/Seniors
Fall Play	\$10.00	\$5.00
Spring Musical	\$10.00	\$5.00

Technology Center of DuPage (TCD) – Fees for TCD are generally \$100 per course with the exception of Cosmetology, which is \$500 for year 1 and \$450 for year two. Although District 202 does not set the fee, the E3 Committee recommended starting with the 2017-2018 school year that the School District cover all but \$100 of the student fees per year for Cosmetology to align with the other courses and encourage students to take the course.

In response to the Finance Committees request at the February 2017 meeting, the following table includes a five-year history of enrollment figures for TCD:

Description	School Year				
	19-20	20-21	21-22	22-23	23-24
Technology Center of DuPage (TCD)					
Multimedia & Television Production	3	-	3	1	1
Early Childhood Education & Care	-	1	-	2	3
Medical Terminology & Healthcare Careers	-	-	1	-	-
Nursing Assistant Training Program	1	2	3	1	1
Culinary, Pastry Arts & Hospitality Mgmt.	-	2	5	5	1
Cosmetology	3	3	3	5	5
Computer Info Systems & Game Design	-	-	2	3	2
Robotics and Automation Tech	-	-	-	1	1
Criminal Justice	1	4	2	-	3
Fire Science / Emergency Medical Technician	-	1	2	1	1
Welding Technology	2	-	1	3	3
Intro to Engineering Design (IED) / Pre-Architecture	4	-	-	-	-
Auto Body Repair & Refinishing	1	-	1	1	-
Automotive Technology	2	-	7	9	5
Electronics Technology	-	-	-	-	-
HVAC&Refridge/Res Wiring	1	1	3	1	-
Construction Trades	-	1	-	-	1
Grand Total	18	15	33	33	27

High School Industrial Arts, Art, Photography, and Home Economics – Starting with the 2017-2018 school year, the E3 Committee recommended reducing the fees for Industrial Arts, Art, Photography, and Home Economics to align with other fees in the schedule and possibly engage students who are often underserved in public schools.

In response to the Finance Committees request at the February 2017 meeting, the following table includes a five-year history of enrollment figures for these programs at the High School:

Description	School Year				
	19-20	20-21	21-22	22-23	23-24
Lisle Senior High School					
Art	64	102	102	105	89
Home Economics - Foods	72	50	61	81	62
Industrial Arts	26	26	21	28	25
Photography (1 and 2)	32	27	35	30	26

Administration is also recommending the attached Facility Usage Rates. The recommended rates will remain the same for the 2024-2025 school year. All rates will be increased by \$5 increments the following year.

FINANCIAL IMPACT: The revenue generated through student usage fees for the FY2025 budget is projected to be approximately \$90,000. Waiving the books and supplies fees will forgo approximately \$225,000 in student fee revenues. Lunch and breakfast receipts are projected to be approximately \$255,000 for School Year 2024-2025. Facility rental fees are anticipated to be around \$2,000.

RECOMMENDATION: The Administration recommends that the Board approve the recommended student fee schedule and facility usage rates.

SUGGESTED MOTION: That the Board of Education approve the recommended Student Fee Schedule and Facility Usage Rates for the 2024-2025 school year as presented.



SCHOOL YEAR 2024-2025 FEE INFORMATION

Grade Level	School Fees (Books/Supplies)	
All Grades	School fees are waived for the 2024-2025 school year.	
PE Uniforms		
6th-12th Grade	Gym Shirt - \$9	
	Gym Shorts - \$12	
Additional Fees		
High School	Athletics	
	Tier 1 - Football	\$130
	Tier 2 - Baseball, Basketball, Golf, Softball, Track, Volleyball, Wrestling	\$88
	Tier 3 - Bowling, Cheerleading, Cross country, Soccer, Tennis	\$69
	Drama/Musical	\$50
	Flag Corps	\$50
	Drill Team	\$69
	DECA	\$69
	Science Olympiad	\$50
	Scholastic Bowl	\$50
	Student Parking (Per Semester)	\$80
	Band - District-owned Instrument Rental	\$55
	Industrial Arts (Per Semester)	\$47
	Art (Per Semester)	\$47
	Photography (Per Semester)	\$47
	Home Economics - Foods (Per Semester)	\$47
	Summer School Edgenuity Advancement Course	\$110
	Driver's Education (Classroom and Laboratory)	\$250
Junior High School	Athletics - Baseball, Basketball, Softball, Track, Cross Country, Wrestling, Volleyball, Soccer, Cheerleading	\$69
	Drill Team	\$69
	Intramurals	\$50
	Science Olympiad	\$50
	Band - District-owned Instrument Rental	\$55
	Drama	\$36
Elementary School	Band - District-owned Instrument Rental	\$55
All Grades	Busing of Ineligible Students	\$443
Meals		
All Grades	Breakfast - Students	\$2.00
	Breakfast - Adults	\$2.50
	Lunch - Students	\$3.35
	Lunch - Adults	\$4.25
	Milk - A la Carte	\$0.65

Student Fees are invoiced in July by each school. Fees may be paid online in MySchoolBucks or via cash/check at the school office.

**Lisle Community Unit School District 202
Historical Fees Summary**

	CPI = 1.9%		CPI = 2.3%		CPI = 1.4%		CPI = 7.0%		CPI = 6.5%		Proposed CPI = 3.4%	
	2019-2020		2020-2021		2021-2022		2022-2023		2023-2024		2024-2025	
	Fee	Increase	Fee	Increase	Fee	Increase	Fee	Increase	Fee	Increase	Fee	Increase
USAGE FEES (Continued)												
Junior High School												
Athletics												
Baseball, Basketball, Cheerleading, Soccer, Softball, Track, Volleyball, Wrestling	\$ 57	1.8%	\$ 58 *	1.8%	\$ 59 *	1.7%	\$ 63	6.8%	\$ 67	6.3%	\$ 69	3.0%
Drill Team	\$ 57	1.8%	\$ 58	1.8%	\$ 59	1.7%	\$ 63	6.8%	\$ 67	6.3%	\$ 69	3.0%
Intramurals	\$ 40	2.6%	\$ 41	2.5%	\$ 42	2.4%	\$ 45	7.1%	\$ 48	6.7%	\$ 50	4.2%
Science Olympiad	\$ 40	2.6%	\$ 41	2.5%	\$ 42	2.4%	\$ 45	7.1%	\$ 48	6.7%	\$ 50	4.2%
Band - District-owned Instrument Rental	\$ 45	2.3%	\$ 46	2.2%	\$ 47	2.2%	\$ 50	6.4%	\$ 53	6.0%	\$ 55	3.8%
Drama	\$ 29	3.6%	\$ 30	3.5%	\$ 31	3.3%	\$ 33	6.5%	\$ 35	6.1%	\$ 36	2.9%
Lisle Elementary School												
Band - District-owned Instrument Rental	\$ 40	0.0%	\$ 46	15.0%	\$ 47	2.2%	\$ 50	6.4%	\$ 53	6.0%	\$ 55	3.8%
BUSING OF INELIGIBLE STUDENTS	\$ 343	20.8%	\$ 340	-0.87%	\$ 284	-16.5%	\$ 283	-0.4%	\$ 434	53.4%	\$ 443	2.1%
MEALS												
Breakfast - All Grades	N/A	N/A	N/A	N/A	\$ 1.95	N/A	\$ 2.00	2.6%	\$ 2.00	0.0%	\$ 2.00	0.0%
Breakfast - Adults	N/A	N/A	N/A	N/A	\$ 2.50	N/A	\$ 2.50	0.0%	\$ 2.50	0.0%	\$ 2.50	0.0%
Lunch - All Grades	\$ 2.95	1.7%	\$ 3.05	3.4%	\$ 3.15	3.3%	\$ 3.20	1.6%	\$ 3.30	3.1%	\$ 3.35	1.5%
Lunch - Adults	\$ 4.05	1.3%	\$ 4.15	2.5%	\$ 4.25	2.4%	\$ 4.25	0.0%	\$ 4.25	0.0%	\$ 4.25	0.0%
Milk - A la Carte	\$ 0.50	0.0%	\$ 0.55	10.0%	\$ 0.55	0.0%	\$ 0.60	9.1%	\$ 0.60	0.0%	\$ 0.65	8.3%

* Athletic fees waived for sports that occurred during second semester due to COVID restrictions

FACILITY USAGE RATES

SCHOOL YEAR 2024-2025

Rental rates are based upon the minimum of three hours of use. Additional use beyond three hours will be billed at 1/3 the listed rate per hour.

Classroom

Class A	No Charge
Class B	\$75
Class C	\$100

Instructional Media Center

Class A	No Charge
Class B	\$115
Class C	\$145

Elementary/Jr. High/Sr. High Gym

Class A	No Charge
Class B	\$115
Class C	\$145

Auditorium

Class A	No Charge
Class B - \$150.00 Deposit	\$185
Class C - \$250.00 Deposit	\$350

Elementary/Jr. High/Sr. High Commons

Class A	No Charge
Class B	\$145
Class C	\$215

SPECIAL CHARGES

Set up/take down of folding chairs	\$60
Removal of tables and chairs from commons	\$60
Custodial overtime (per hour)	\$60
Special audio/visual technician (per hour)	\$75
Kitchen rental - requires school cook on duty	\$140

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: Regular and Extra-Curricular/Co-Curricular Transportation Extension

BACKGROUND DATA: The current one-year extension with Westway Coach for regular and extra-curricular/co-curricular transportation services expires at the end of the 2023-2024 school year. No other parties have expressed interest in becoming the Districts transportation provider. As a result, the Administration would like to extend the contract with Westway Coach for an additional year.

The Administration met with representatives from Westway Coach in early January to discuss extending the contract. The result of those discussions is a 5% increase for all regular routes and a 5% increase for field trips/co-curricular for the 2024-2025 school year. Factors influencing the cost increases are outlined in the attached written proposal.

Factoring in the suggested increase, the one-way rate proposed by Westway Coach is \$119.63 for the 2024-2025 school year. Based on survey information from neighboring districts, the proposed rate is below the SY23-24 average route rate of \$131.56 from the 8 districts that responded.

The proposal also continues the \$100 per month attendance bonus for the approximately 15 drivers that service Lisle 202 routes. Drivers that miss no more than 1.5 days during the month will be eligible for the bonus. With the ongoing shortage of drivers, having strong attendance on a daily basis is crucial for the Districts routes to run on-time. The proposed bonus will be billed to the District as a separate invoice each month.

FINANCIAL IMPACT: The rate increases are expected to increase the annual cost by approximately \$60,000. The attendance bonus will likely cost between \$10,000 and \$15,000. The estimated total cost for the 2024-2025 school year is approximately \$1.3 million. The annual costs will be included in the FY2025 budget for the Transportation Fund.

RECOMMENDATION: The Administration recommends that the Board approve the one-year extension agreement with Westway Coach, Inc. for the 2024-2025 school year.

SUGGESTED MOTION: That the Board of Education approve the Extension Agreement for Transportation Services with Westway Coach, Inc. for regular and extra-curricular/co-curricular transportation service for the 2024-2025 school year.

EXTENSION OF AGREEMENT FOR TRANSPORTATION SERVICES

THIS EXTENSION OF AGREEMENT is made this 18th day of March 2024, by and between Westway Coach, Inc., having a principal place of business at 18962 Airport Road, Lockport, Illinois (hereinafter referred to as "Contractor"), and the Board of Education of Lisle Community Unit School District #202, DuPage County, Illinois (hereinafter referred to as the "Board"), as follows:

WHEREAS, the Contractor and the Board are parties to an "Agreement for Transportation Services" dated May 19, 2014 (the "Agreement");

WHEREAS, the Agreement covers the 2014-15, 2015-16 and 2016-17 school years, and was extended for the 2017-2018, 2018-2019, 2019-2020, 2020-2021, 2021-2022, 2022-2023, and 2023-2024 school years in accordance with the following provision in Section 8:

"The Board reserves the right to extend this Agreement for up to two additional years upon such terms and conditions which may be mutually agreed to by the Board and Contractor."

WHEREAS, Section 5/29-6.1 of the Illinois School Code (105 ILCS 5/29-6.1) provides that a school district may, after exercising two one-year extensions, continue to extend a transportation contract on a year-to-year basis provided no timely request to go out to bid has been received from another contractor;

WHEREAS, the Board has not received a timely request to go out to bid from another contractor;

WHEREAS, the Board wishes to exercise its right to extend the Agreement for the 2024-25 school year; and

WHEREAS, the Board and the Contractor have mutually agreed to terms for the 2024-25 school year and wish to memorialize their agreement by this document.

NOW, THEREFORE, for good and valuable consideration, the receipt of which is acknowledged by each party, the Board and the Contractor agree as follows:

Section 1. The above recitals are incorporated as though fully set forth herein and are made a contractual part hereof.

Section 2. The Agreement is hereby extended to cover the 2024-25 school year.

Section 3. The rates to be paid by the Board to the Contractor for the 2024-25 school year are attached hereto as Exhibit A and made a part hereof by this reference.

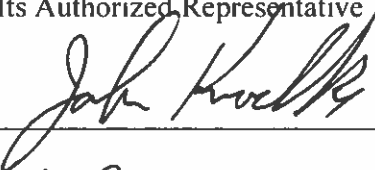
Section 4. The Board agrees to pay a monthly attendance bonus for the 2024/2025 school year for all Lisle Community Unit School District #202 drivers in the amount of \$100 per month. To be eligible for the attendance bonus a driver will be allowed to miss 1.5 days during the month and must receive no substantiated complaints. Half days are either a morning or afternoon route. If a driver misses two (2) or more days during a month, they will not be eligible for the attendance bonus that month. Contractor will submit a monthly invoice for the attendance bonus and include a report of driver daily attendance supporting the amount billed.

Section 5. All other terms and conditions of the Agreement shall remain unchanged and in full force and effect for the 2024-25 school year.

WESTWAY COACH, INC.

By Its Authorized Representative

By:



Title: Vice President, Operations

Date: MARCH 6, 2024

BOARD OF EDUCATION, LISLE
COMMUNITY UNIT SCHOOL DISTRICT
NO. 202, DUPAGE COUNTY, ILLINOIS

President

Attest: _____

Secretary

Lisle Community Unit School District 202

Exhibit A - Rate Form

REGULAR ROUTES	Runs	Est. Days Service	School Year 2023-2024		School Year 2024-2025	
			One Way Rates	Extension	One Way Rates	Extension
Lisle Senior High A.M.	5	176	\$ 113.93	\$ 100,258	\$ 119.63	\$ 105,274
Lisle Senior High P.M.	5	176	\$ 113.93	\$ 100,258	\$ 119.63	\$ 105,274
Lisle Junior High A.M.	5	176	\$ 113.93	\$ 100,258	\$ 119.63	\$ 105,274
Lisle Junior High P.M.	5	176	\$ 113.93	\$ 100,258	\$ 119.63	\$ 105,274
Lisle Elementary A.M.	10	176	\$ 113.93	\$ 200,517	\$ 119.63	\$ 210,549
Lisle Elementary P.M.	10	176	\$ 113.93	\$ 200,517	\$ 119.63	\$ 210,549
Lisle Elementary PreK Mid-Day	2	172	\$ 113.93	\$ 39,192	\$ 119.63	\$ 41,153
St. Joan of Arc A.M.	4	175	\$ 113.93	\$ 79,751	\$ 119.63	\$ 83,741
St. Joan of Arc P.M.	4	175	\$ 113.93	\$ 79,751	\$ 119.63	\$ 83,741
Benet Academy A.M.	1	175	\$ 113.93	\$ 19,938	\$ 119.63	\$ 20,935
Benet Academy P.M.	1	175	\$ 113.93	\$ 19,938	\$ 119.63	\$ 20,935
Technology Center of DuPage	2	165	\$ 150.16	\$ 49,553	\$ 157.67	\$ 52,031
Lisle Junior High Activity	1	100	\$ 113.93	\$ 11,393	\$ 119.63	\$ 11,963
SPECIALS						
Benet Drivers Ed Shuttle	1	90	\$ 113.93	\$ 10,254	\$ 119.63	\$ 10,767
LJH Baseball/Softball Shuttle	1	15	\$ 113.93	\$ 1,709	\$ 119.63	\$ 1,794
LJH Math Shuttle	1	170	\$ 113.93	\$ 19,368	\$ 119.63	\$ 20,337
LES Band Shuttle	2	25	\$ 113.93	\$ 5,697	\$ 119.63	\$ 5,982
FIELD TRIP AND CO-CURRICULAR						
Trip Charges:		Est. Trips	Per Trip Rates		Per Trip Rates	
Less than 2 Hours	1	20	\$ 179.25	\$ 3,585	\$ 188.21	\$ 3,764
Between 2 and 3 Hours	1	45	\$ 199.83	\$ 8,992	\$ 209.82	\$ 9,442
Between 3 and 4 Hours	1	50	\$ 238.13	\$ 11,907	\$ 250.04	\$ 12,502
Between 4 and 5 Hours	1	60	\$ 282.94	\$ 16,976	\$ 297.09	\$ 17,825
Between 5 and 6 Hours	1	85	\$ 340.57	\$ 28,948	\$ 357.60	\$ 30,396
Between 6 and 7 Hours	1	70	\$ 398.18	\$ 27,873	\$ 418.09	\$ 29,266
Between 7 and 8 Hours	1	20	\$ 462.18	\$ 9,244	\$ 485.29	\$ 9,706
Trips over 8 Hours-Charge per each additional 1/2 Hour*			\$ 33.28		\$ 34.94	
TOTAL PER YEAR				\$ 1,246,135		\$ 1,308,476

* Approximately 50 trips annually



March 7, 2024

18962 Airport Road, Lockport, Illinois 60446
Phone: (815) 838-1012 • Fax: (815) 838-1092

Mr. David Wilkinson
Director of Finance
Lisle Community Unit School District 202
5211 Center Avenue
Lisle, IL 60532

Dear Dave;

As a follow up to our conversation concerning your transportation contract, I wanted to provide you with a written proposal for contract pricing for FY25. Below I have listed some of the areas in our business that have affected our costs since we last discussed pricing.

LABOR

The driver shortage is still our most challenging aspect of providing school bus transportation. Unemployment levels are still in the 3.0-4.0% range, applicant pool continues to shrink (legalizing marijuana), and increased training time have all impacted the driver shortage.

An aggressive hiring campaign along with substantial wage increases have helped us see our driver workforce gradually improve. Our driver numbers are not back to pre-pandemic numbers, but we are doing better than last year and continue to receive new applications. In order to continue the improvement in driver numbers we will be increasing driver wages between 8.0-10.0% for FY25.

Attracting para-professionals and mechanics has also been challenging. We expect to increase their wages another 10.0% for FY25.

RISK INSURANCE

We renewed all of our risk insurance (liability, auto, workers comp., etc.) in July 2023 for FY24. Our overall increase was 17.0%. The reasoning for the increase was natural disasters. The last (2) two years our increases were 30.0% for FY22 and 9.0% for FY23. Risk insurance was always about 4.0% of our overall cost, not it is approximately 7.0%.

COST OF VEHICLES

We try to replace approximately 7.0-10.0% of our fleet each year. We have been getting away from diesel engines and have been purchasing gas engines the last few years. They are better for the environment and we have been having less mechanic issues. The cost for new buses has increased significantly the last couple of years and is again another 15.0% higher for delivery of 2024's. Cost of parts for repairs are also up another 15.0%.

FUEL

Our fleet consists of three types of engines, diesel, gas and propane. During the 2022/2023 school year the average price rose 20-25%. Prices have remained at those levels through the first 3 months of FY24.

PAID LEAVE

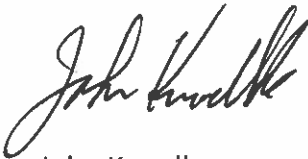
Illinois has passed a new law that began on January 1, 2024. The Paid Leave Act allows all employees to accumulate 5 days (40 hours) of pay that they can call in and use for time off without any previous notice. This will add an additional 2.0% of cost annually.

Based on all the above, we are asking for a 5.0% increase for all price categories for FY25 (see enclosed). We also agreed that District 202 will pay a monthly attendance bonus for all District 202 drivers in the amount of \$100 per month. For the District 202 drivers to be eligible for the attendance bonus they will be allowed to miss 1.5 days during the month. If they miss 2 or more days during a month of the 2024/2025 school year they will not be eligible for said attendance bonus. Half days are either a morning or afternoon route.

If this proposal meets with your approval, please indicate so by signing both copies, keeping one copy for your files, and returning the other copy to me.

Sincerely,

WESTWAY COACH, INC.



John Knoelke
Vice President, Operations

JK/mm

LISLE COMMUNITY UNIT
SCHOOL DISTRICT 202

By: _____

Title: _____

Date: _____

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: Special Education Transportation Services Extension

BACKGROUND DATA: The one-year extension with Sunrise Southwest, LLC for special education transportation services expires at the end of the 2023-2024 school year. No other parties have expressed interest in becoming the Districts special education transportation provider.

The original bid back in 2018 was facilitated by SASSED on behalf of its member Districts. SASSED Member Districts are completing the sixth year with Sunrise Southwest for special education transportation services. The SASSED administration and member districts met with representatives from Sunrise to discuss extending the contract for an additional year. Sunrise requested a 10% increase for special education transportation for next school year. Subsequent conversations among the SASSED member districts resulted in a 5% increase. The discount for shared routes will increase from 25% to 50% of the route rate resulting in cost savings for those routes shared with other SASSED member districts.

The contract amendment reflecting these terms, along with a proposed rate sheet, is included in BoardBooks.

FINANCIAL IMPACT: With the change to the shared route rate cost structure, the cost of special education transportation is expected to decrease by approximately \$100,000 for SY2024-2025 as compared to the prior school year. Approximately 60% of the special education transportation costs are offset by state reimbursement. The annual costs will be included in the FY2025 budget.

RECOMMENDATION: The Administration recommends that the Board approve the one-year extension agreement with Sunrise for the 2024-2025 school year.

SUGGESTED MOTION: That the Board of Education approve the Amendment to Special Education Transportation Services and Transportation Contract with Sunrise Southwest, LLC for special education, homeless, and other transportation services for the 2024-2025 school year.



**AMENDMENT TO SPECIAL EDUCATION STUDENT TRANSPORTATION SERVICES AND
TRANSPORTATION CONTRACT**

THIS AMENDMENT (“Amendment”) is entered into by and between the Lisle Community Unit School District 202 (“District”) and Sunrise Southwest, L.L.C. (“Contractor”) (collectively referred to herein as “the Parties”).

WITNESSETH

WHEREAS, the Parties entered into a contract for the provision of student transportation services, effective July 1, 2018 (“Contract”);

WHEREAS, the Parties mutually desire to extend the terms of the Contract pursuant to the terms of the Amendment agreed to herein;

NOW, THEREFORE, in consideration of the terms and conditions herein, and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

- 1. TERM:** The term of the Contract shall be extended for one (1) year and be in effect from July 1, 2024 to June 30, 2025 (“Term”).
- 2. COMPENSATION:**
 - a. Contractor shall provide all services pursuant to the Contract and shall be compensated according to the terms thereof in the amounts listed in the Rate Sheet included in Exhibit A hereto, which represents a five percent (5%) increase over the rates during the 2023-2024 term.
 - b. The Parties agree that if any routes in which students being transported by the Contractor for the District are shared with any other SASSED district’s students, the Contractor will discount the applicable route rate in Exhibit A hereto by fifty percent (50%) for each day such route is run as a shared SASSED route. The Parties agree to facilitate and agree to such route sharing where operationally practical and feasible for the Contractor, and such agreement shall not be unduly withheld.
- 4. NOTICE TO PARTIES:** All such notices and other written communication shall be sent to the persons and addresses listed below:

If to the District:

David Wilkinson
Director of Finance
Lisle Community Unit School District 202
5211 Center Avenue
Lisle, IL 60532

If to Contractor:

Heath Eddleblute
President & CEO
Sunrise Southwest, L.L.C.
3050 Finley Rd. Suite 300C
Downers Grove, IL 60515
heddleblute@sunrisebus.com

5. **AMENDMENTS AND DOCUMENTS:** Except as amended herein, all other terms and conditions of the Contract and previous amendments shall remain in full force and effect. No subsequent alteration, amendment, change, addition, deletion, or modification to this Amendment shall be binding upon the Parties unless reduced to writing and duly agreed to, authorized, and signed by each.

6. **FORCE MAJEURE:** In the event Contractor is unable to provide the services specified in the Contract because of any act of God, civil disturbance, fire, riot, war, terrorism, picketing, strike, labor dispute, governmental action, public health danger, pandemic, or any other condition of cause beyond Contractor's control, District shall excuse Contractor from performance under the Contract and this Amendment.

7. **IN WITNESS WHEREOF**, the Parties have signed this Amendment below:

FOR CONTRACTOR:

Signature

Heath Eddleblute

Name

President and CEO

Title

Date

FOR DISTRICT:

Signature

Name

Title

Date

EXHIBIT A

RATE SHEET FOR JULY 1, 2024 - JUNE 30, 2025

	Mini Bus	Suburban	W/C Bus	MPV	Field Trips (2hr Minimum)
Tiers	24-25	24-25	24-25	24-25	24-25
Single	\$ 183.75	\$ 149.10	\$ 190.05	\$ 162.75	\$81.90
Double	\$ 196.35	\$ 156.45	\$ 202.65	\$ 168.00	\$40.95
Triple	\$ 210.00	\$ 162.75	\$ 216.30	\$ 174.30	

Midday
24-25
\$81.90

Bus Aides
24-25
\$30.45

Shuttle (One Way)
24-25
Non W/C \$164.85
W/C \$190.05

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: Architect Proposal – Lisle Elementary School Intervention Rooms

BACKGROUND: Attached is a proposal from the District’s architect, Perkins+Will, for architectural services for two (2) new intervention rooms at Lisle Elementary School (see attached drawing). The scope of services involves planning, design, management and coordination of the project, anticipated to cost approximately \$75,000 to \$100,000.

Summary of Classroom Reassignment:

The current intervention room on the second floor will house the new self-contained special education program for the 3rd through 5th-grade students (projected enrollment of 5 students) beginning in the 2024/2025 school year.

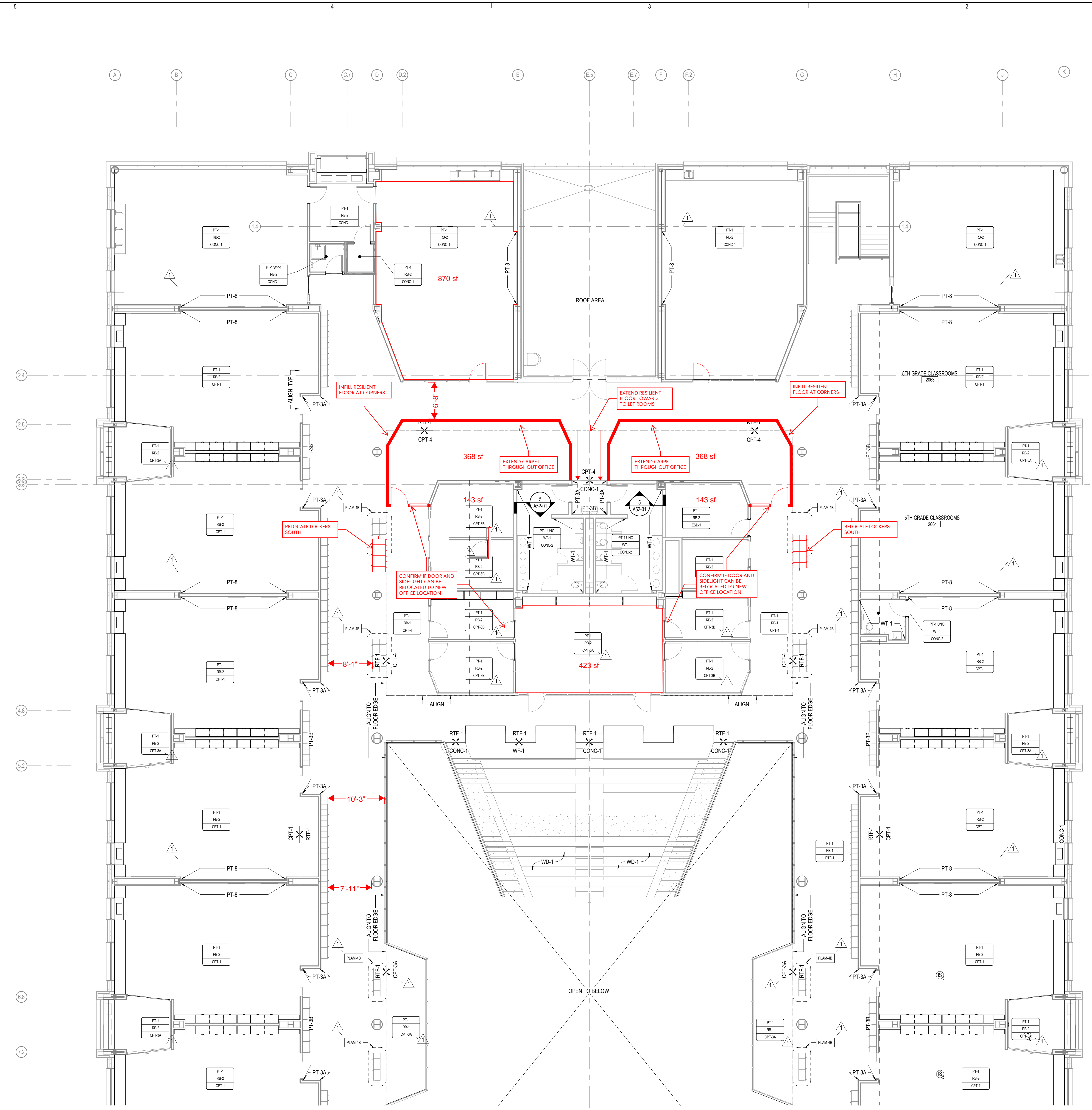
The current intervention room on the first floor will house the Accelerated Learning Program (projected enrollment of 10 - 15 students) beginning in the 2025/2026 school year.

The Architects will proceed with the design, develop the construction documents, and bid packages upon the Board’s approval of the proposal.

FINANCIAL IMPACT: For the scope of services described in the proposal, Perkins+Will is proposing a time and material fee not to exceed \$17,500. The cost of these services will be included in the FY2024 and FY2025 budgets and allocated to the Capital Projects Fund.

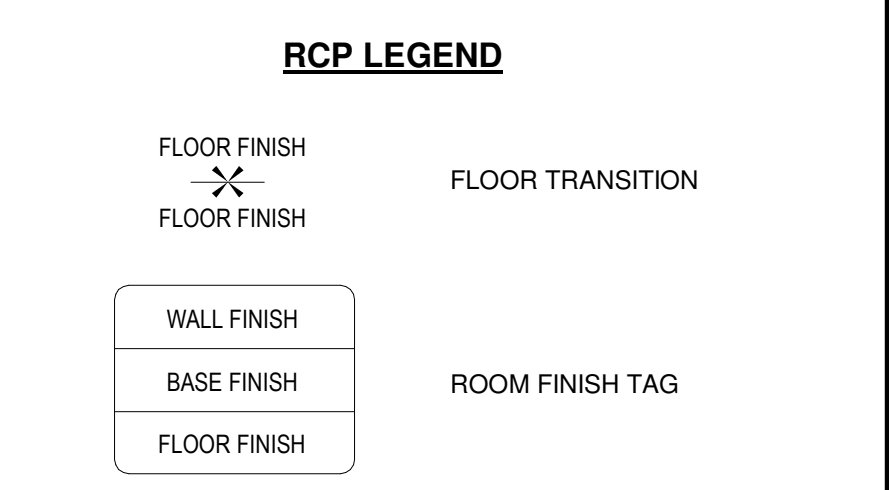
RECOMMENDATION: The Administration recommends that the Board of Education approve the proposal from Perkins+Will.

SUGGESTED MOTION: That the Board of Education approve the Professional Service Proposal from Perkins+Will for a time and material fee not to exceed \$17,500.



- FINISH NOTES**
1. ALIGN WALL TILE JOINTS TO FLOOR TILE JOINTS, TYPICAL.
 2. DIMENSIONS PROVIDED TO FACE OF GYPSUM BOARD, UNLESS NOTED OTHERWISE.
 3. NEW GYP BOARD CEILING TO BE PAINTED PT-1, TYPICAL UNLESS NOTED OTHERWISE.
 4. PARTITIONS TO RECEIVE PT-1 AND RB-1, UNLESS NOTED OTHERWISE.
 5. SEE SHEET A64-01 FOR INTERIOR FINISH LEGEND.
 6. ALL WOOD DOORS TO BE PAINTED PT-1 UNLESS NOTED OTHERWISE.
 7. REFER TO MANUFACTURER'S GUIDE FOR PROPER WALLCOVERING APPLICATION.
 8. PAINT PANELS AND FILER PANELS TO MATCH ADJACENT FINISHES, UNO.
 9. PROVIDE A PRIME PAINT COAT IN UNEXPOSED AREAS COVERED BY MILLWORK, PANELING, AND OTHER FIXED ARCHITECTURAL ELEMENTS, UNO.
 10. FIRE EXTINGUISHER CABINETS SHALL BE PAINTED TO MATCH ADJACENT WALL, UNO.
 11. PAINT EXPOSED ELECTRICAL RACEWAYS TO MATCH THE ADJACENT WALL SURFACE.
 12. ACCESS PANELS SHALL BE PAINTED TO MATCH ADJACENT SURFACE.
 13. ALL FINISHES INSIDE COAT AND STORAGE CLOSETS SHALL BE CONSISTENT WITH THE ADJACENT FINISHES, UNO. FLOOR COVERINGS SHALL CONTINUE FROM ADJACENT ROOM INTO CLOSETS.
 14. RESILIENT WALL BASE AT ALL CARPETED AREAS SHALL BE STRAIGHT BASE, UNO. RESILIENT WALL BASE AT ALL HARD SURFACE FLOORS SHALL BE COVERED BASE, UNO.
 15. RESILIENT BASE SHALL BE ROLLED TO MINIMIZE JOINTS. BASE CORNER SECTIONS SHALL NOT BE LESS THAN 6 INCHES IN LENGTH AS MEASURED FROM THE CORNER.

- GENERAL NOTES**
1. ALL WALLS TO BE PAINTED PT-1, U.N.O.
 2. ALL BASES TO BE RB-1, U.N.O.
 3. REFER TO A12 SERIES FOR LOCATIONS AND EXTENTS OF ACCENT PAINTED GYP CEILINGS.



PERKINS + WILL
 The Wrigley Building
 410 North Michigan Ave.
 Suite 1600
 Chicago, IL 60611
 312.755.0770
 www.perkinswill.com

CONSULTANTS

CIVIL
 EEA - Eriksen Engineer Associates
 145 Commerce Drive, Ste. A, Graylake, IL
 60530

STRUCTURAL
 CEA - CE Anderson Assoc.
 175 N Franklin, Suite 410, Chicago, IL 60606

MEP
 MSA - Mechanical Services Associates
 111 S. Virginia Street, Crystal Lake, IL 60014

LANDSCAPING
 OES - Omni Ecosystems
 1516 W Carroll Ave #2, Chicago, IL 60607

Cleaver Associates

OWNER
 Lisle District 202

FACILITY

CONSTRUCTION MANAGER
 Pepper Construction

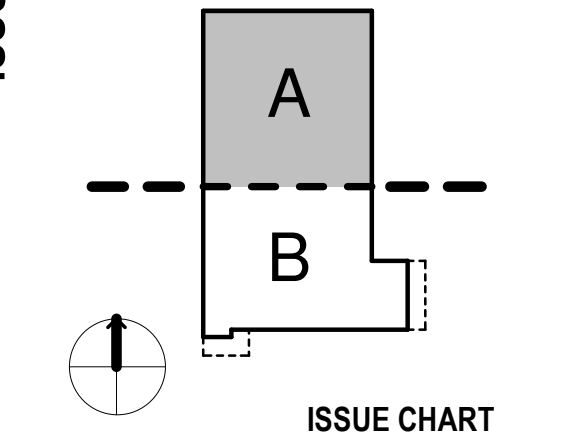
NOTE: DOCUMENTS ARE INCOMPLETE AND MAY NOT BE USED FOR REGULATORY APPROVAL, PERMITTING, OR CONSTRUCTION PURPOSES.

PROJECT

LISLE 202
 COMMUNITY ELEMENTARY SCHOOL DISTRICT

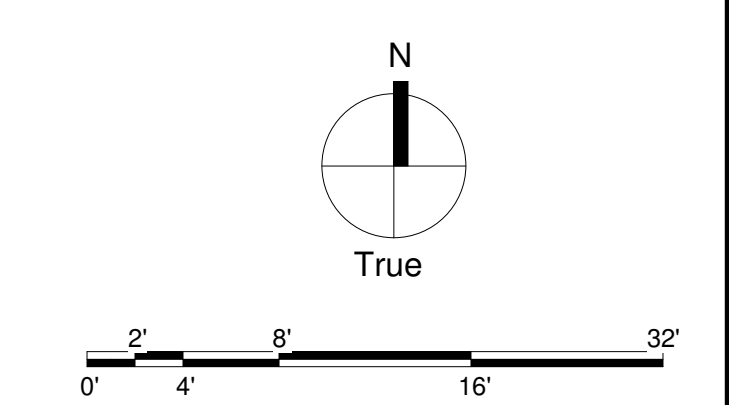
LISLE D202
 ELEMENTARY SCHOOL

5801 Westview Ln, Lisle, IL 60532
KEYPLAN



DATE	ISSUE	DATE
02/10/18	ISSUED FOR BID PACKAGE #2	02/10/18
02/11/18	ISSUED FOR DESIGN DEVELOPMENT	02/11/18
02/12/18	ISSUED FOR DESIGN DEVELOPMENT	02/12/18
02/13/18	ISSUED FOR DESIGN DEVELOPMENT	02/13/18
02/14/18	ISSUED FOR DESIGN DEVELOPMENT	02/14/18
02/15/18	ISSUED FOR DESIGN DEVELOPMENT	02/15/18
02/16/18	ISSUED FOR DESIGN DEVELOPMENT	02/16/18
02/17/18	ISSUED FOR DESIGN DEVELOPMENT	02/17/18
02/18/18	ISSUED FOR DESIGN DEVELOPMENT	02/18/18
02/19/18	ISSUED FOR DESIGN DEVELOPMENT	02/19/18
02/20/18	ISSUED FOR DESIGN DEVELOPMENT	02/20/18
02/21/18	ISSUED FOR DESIGN DEVELOPMENT	02/21/18
02/22/18	ISSUED FOR DESIGN DEVELOPMENT	02/22/18
02/23/18	ISSUED FOR DESIGN DEVELOPMENT	02/23/18
02/24/18	ISSUED FOR DESIGN DEVELOPMENT	02/24/18
02/25/18	ISSUED FOR DESIGN DEVELOPMENT	02/25/18
02/26/18	ISSUED FOR DESIGN DEVELOPMENT	02/26/18
02/27/18	ISSUED FOR DESIGN DEVELOPMENT	02/27/18
02/28/18	ISSUED FOR DESIGN DEVELOPMENT	02/28/18
02/29/18	ISSUED FOR DESIGN DEVELOPMENT	02/29/18
02/30/18	ISSUED FOR DESIGN DEVELOPMENT	02/30/18

1 SECOND FLOOR FINISH PLAN NORTH
 1/8" = 1'-0"



SECOND FLOOR
FINISH PLAN NORTH

SHEET NUMBER
A13-02A

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Perkins&Will

3.12.2024

Dr. Keith Filipiak
Superintendent
Lisle Community School District 202
5211 Center Avenue
Lisle, Illinois 60532

Re: Lisle Elementary School – Office Renovation – Professional Services Proposal

Dear Keith,

Perkins&Will is pleased to submit the following proposal to Lisle Community School District 202 for the Lisle Elementary School. This proposal is based on the Terms and Conditions as executed in the January 23, 2017, AIA B101 – 2007, “*Standard Form of Agreement Between Owner and Architect*”.

Project Scope

Perkins&Will proposes to provide Project Management, Architectural, Mechanical, Electrical, Plumbing, Fire Protection services for the proposed Project. Services during Procurement and Construction Phase will be provided on an hourly basis. Our services will include the Scope of Architect’s Basic Services as described in Article 3 of executed contract listed above.

The general description of the project scope is a partial renovation approximately 800 SF of the 2nd floor for the creation of two (2) group offices, and further described in Attachment A diagrams. The construction budget has been estimated at approximately \$80,000 to \$100,000.

Perkins&Will anticipates this project to be publicly bid through the use of a Construction Manager in one (1) bid package.

Schedule

Upon receipt of authorization to proceed, Perkins&Will to start design immediately. Schedule to move forward as follows, with approximate completion dates assuming an immediate authorization to proceed:

Construction Documentation	-	April 10, 2024
Bidding	-	April 15 – May 8, 2024
Construction	-	Summer 2024

Compensation

For the scope of services and within the schedule durations described above, Perkins&Will proposes an hourly not to exceed fee to produce Contract Documents of seventeen thousand five hundred dollars and zero cents (\$17,500.00), exclusive of reimbursable expenses, at our hourly billing rates included in this proposal.

3.12.2024

Lisle Elementary School – Office
Renovation – Professional
Services Proposal

Procurement and Construction Phase services will be provided on an hourly basis, at an hourly not to exceed fee of five thousand seven hundred dollars and zero cents (\$5,700.00). Our Consultant hourly billing rates will be provided prior to the commencement of the Procurement phase.

Additional Services

For the hourly billing related to other supplemental services requested, including significant change orders during construction due to unforeseen conditions or Owner requested changes after bidding, Perkins&Will shall be reimbursed at our customary hourly billing rates as listed below.

Senior Principal	\$ 460
Principal	\$ 360
Associate Principal	\$ 315
Technical Director	\$ 300
Senior Project Manager	\$ 300
Senior Project Designer	\$ 275
Senior Project Architect	\$ 265
Senior Technical Coordinator	\$ 260
Project Manager	\$ 270
Project Designer	\$ 240
Project Architect	\$ 240
Technical Coordinator	\$ 240
Architect III / Designer III	\$ 195
Architect II / Designer II	\$ 160
Architect I / Designer I	\$ 145
Intern	\$ 125
Administrative	\$ 120

- * The hourly billing rates are subject to change on a yearly basis however will be held for the duration of this project.
- ** Consultant hourly billing rates per their customary published rates and available upon request.

Please do not hesitate to contact me directly at 312.755.4757 or rick.young@perkinswill.com if you have any questions or comments. If this proposal meets with your approval, please sign below and return a copy to me. If authorized to proceed, Perkins and Will shall submit monthly invoices for services to date; payment would be expected within 30 days of invoice.

3.12.2024

Lisle Elementary School – Office
Renovation – Professional
Services Proposal

Perkins&Will is very pleased to submit this proposal. We are looking forward to continuing our long-standing relationship with Lisle Community Unit School District 202 on this exciting Project and the timely completion of design.

Perkins and Will, Inc.

**Lisle Community Unit School
District 202**



Signature

Signature

Date

Rick Young, AIA LEED AP

Printed Name (authorized to sign)

Printed Name (authorized to sign)

Associate Principal

Title

Title

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202
FINANCIAL REPORT
February 2024

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tort
						IMRF	Social Security			
BEGINNING FUND BALANCE w/o STUDENT ACTIVITY FUNDS	21,943,764.13	13,858,343.28	1,791,280.22	203,177.12	925,467.03	281,343.40	210,259.85	3,854,707.91	819,185.32	0.00
REVENUES										
JULY	19,716,824.93	16,012,204.47	1,521,254.57	844,353.46	793,132.84	251,750.71	265,453.76	17,993.97	7,213.21	3,467.94
AUGUST	2,257,555.59	1,768,855.42	162,332.23	80,924.95	141,803.46	25,068.83	26,174.01	48,525.70	3,550.70	320.29
SEPTEMBER	13,665,191.97	11,028,286.19	1,033,839.49	565,727.98	649,901.29	168,765.25	177,811.21	32,779.38	5,763.48	2,317.70
OCTOBER	1,390,659.53	982,510.20	33,876.05	10,838.39	327,274.47	3,743.26	3,730.81	26,512.38	2,144.76	29.21
NOVEMBER	652,340.03	486,063.30	95,860.75	12,461.08	18,032.96	4,252.87	4,182.88	28,826.74	2,627.14	32.31
DECEMBER	961,098.65	779,097.59	63,214.06	26,331.39	29,158.23	8,722.55	8,530.27	40,805.39	5,168.27	70.90
JANUARY	1,149,278.18	821,208.20	(21,506.29)	623.32	317,234.08	1,474.57	1,239.13	26,843.12	2,162.05	0.00
FEBRUARY	312,877.72	265,291.89	12,908.93	134.04	14,795.43	299.07	243.29	18,740.17	464.90	0.00
MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB-TOTAL	40,105,826.60	32,143,517.26	2,901,779.79	1,541,394.61	2,291,332.76	464,077.11	487,365.36	241,026.85	29,094.51	6,238.35
EXPENDITURES										
JULY	1,579,796.52	1,126,363.67	200,627.40	210,000.00	1,247.74	20,442.39	18,629.80	2,280.00	0.00	205.52
AUGUST	2,346,347.62	1,984,164.75	268,706.32	0.00	49,422.12	20,348.19	20,053.01	70.52	0.00	3,582.71
SEPTEMBER	2,893,610.90	2,484,960.36	199,065.21	0.00	127,553.09	36,884.09	42,830.45	0.00	0.00	2,317.70
OCTOBER	2,997,132.59	2,389,508.67	211,036.44	0.00	323,410.38	29,535.85	42,772.04	840.00	0.00	29.21
NOVEMBER	2,990,512.75	2,544,058.12	212,020.88	0.00	160,572.68	29,874.48	43,954.28	0.00	0.00	32.31
DECEMBER	4,810,196.96	2,753,639.81	313,600.87	1,290,000.00	374,875.36	29,806.18	43,235.16	4,968.68	0.00	70.90
JANUARY	3,048,902.73	2,287,899.99	254,593.89	0.00	431,357.22	32,821.55	42,230.08	0.00	0.00	0.00
FEBRUARY	3,119,210.37	2,637,922.44	220,948.92	0.00	183,172.48	33,701.46	43,465.07	0.00	0.00	0.00
MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB- TOTAL	23,785,710.44	18,208,517.81	1,880,599.93	1,500,000.00	1,651,611.07	233,414.19	297,169.89	8,159.20	0.00	6,238.35
ENDING FUND BALANCE w/o STUDENT ACTIVITY FUNDS	38,263,880.29	27,793,342.73	2,812,460.08	244,571.73	1,565,188.72	512,006.32	400,455.32	4,087,575.56	848,279.83	0.00
LIABILITIES	1,403,408.57	1,491.95	9,000.00	0.00	0.00	0.00	0.00	1,392,916.62	0.00	0.00
ENDING LIABILITY & FUND BALANCE	39,667,288.86	27,794,834.68	2,821,460.08	244,571.73	1,565,188.72	512,006.32	400,455.32	5,480,492.18	848,279.83	0.00

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
MONTHLY TREASURER'S REPORT
February 29, 2024

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tort
						IMRF	Social Security			
ISDLAF+/PMA - 101 ACCOUNT										
2/1/24 LIQ Beginning Balance (1121)	42,949.16	28,232.48	(58,949.78)	16,641.79	(290,505.81)	6,546.81	(9,147.48)	292,408.38	57,722.77	-
Monthly Transactions	225,899.12	(199,420.59)	30,401.54	19,375.46	(31,935.22)	9,531.96	(8,295.74)	339,037.18	67,204.53	-
2/29/24 LIQ Ending Balance (1121)	268,848.28	(171,188.11)	(28,548.24)	36,017.25	(322,441.03)	16,078.77	(17,443.22)	631,445.56	124,927.30	-
2/1/24 MAX Beginning Balance (1122)	5,318,218.95	3,850,264.02	340,898.39	25,146.96	488,304.36	59,488.41	49,990.15	416,903.45	87,223.21	-
Monthly Transactions	(4,002,900.43)	(2,887,760.88)	(309,532.98)	(24,978.26)	(177,122.02)	(55,735.25)	(45,339.25)	(415,793.71)	(86,638.08)	-
2/29/24 MAX Ending Balance (1122)	1,315,318.52	962,503.14	31,365.41	168.70	311,182.34	3,753.16	4,650.90	1,109.74	585.13	-
2/1/24 Investment Beginning Balance (1210)	35,709,989.65	26,280,351.74	2,747,017.26	202,638.52	1,535,446.70	479,367.63	402,829.17	3,359,479.10	702,859.53	-
Monthly Transactions	963,962.05	707,844.31	71,091.45	5,736.84	40,680.19	12,800.90	10,413.21	95,496.70	19,898.45	-
2/29/24 Investment Ending Balance (1210)	36,673,951.70	26,988,196.05	2,818,108.71	208,375.36	1,576,126.89	492,168.53	413,242.38	3,454,975.80	722,757.98	-
Total Ending Balance - 101 Account	38,258,118.50	27,779,511.08	2,820,925.88	244,561.31	1,564,868.20	512,000.46	400,450.06	4,087,531.10	848,270.41	-
OTHER CASH DEPOSITS										
Imprest Fund (1110)	10,800.00	10,000.00	500.00		300.00					
Flex Spending (1150)	5,000.00	5,000.00								
2/29/24 Other Cash Deposits Ending Balance	15,800.00	15,000.00	500.00	-	300.00	-	-	-	-	-
Total Cash, Investments & Deposits	38,273,918.50	27,794,511.08	2,821,425.88	244,561.31	1,565,168.20	512,000.46	400,450.06	4,087,531.10	848,270.41	-



 David Wilkinson, Treasurer

3/12/2024

 Date

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: Discussion of 2024-2025 Staffing Plan

BACKGROUND DATA: Each spring Administration shares the projected staffing for the following school year based on factors such as enrollment and program changes. This staffing plan contains “regular” employees and does not include substitutes or temporary help. Below is a summary of the anticipated changes for the 2024-2025 school year as of March 18th.

STAFFING INFORMATION: Below is the tentative staffing information for the 2024-2025 school year, which reflects a net increase of +2.08 Full Time Employees (FTE).

Location	Projected Change-Licensed FTE	Projected Change-Classified Staff	Rationale
Lisle High School	NA	NA	• No change
Lisle Junior High	NA	NA	• No change
Lisle Elementary	+2.08 FTE	NA	<ul style="list-style-type: none"> • Increase 4th grade from five sections to six to accommodate enrollment (+1.0) • Increase specials to accommodate additional 4th grade section (+.04 for music and art. +.06 for PE and -.06 gifted = neutral impact on staffing) • Add one self-contained 3rd-5th grade classroom. See below for additional information.
District	NA	NA	• No change
Projected Change	+2.08 FTE	NA	

RATIONALE FOR INCREASE: Lisle Elementary School anticipates having twenty special education students who need programming but who are not severe enough for the SASSED setting. We would like to transition one Pre-K section (half-day program) to a self-contained section and add one self-contained classroom for our third through fifth-grade students for the 2024-2025 school year. Adding these two sections would allow us to provide a district-wide continuum of services:

Self-Contained Program	2023-2024	2024-2025
Pre-Kindergarten		x
Kindergarten - 2nd	x	x
3rd - 5th		x
6th - 8th	x	x
9th - 12th	x	x

Our self-contained classrooms provide greater support for students who need a more intensive program than what the typical push-in/pull-out model provides. With the goal of providing the least restrictive environment for our special education population, a new classroom for 3rd - 5th grade would allow these students an ideal learning environment in their home school.

The table below illustrates the various special education programs offered through SASED and Lisle District 202 along with the anticipated number of students who will be eligible for those classrooms.

Grade Level	SASED	Lisle 202			Total
Level of Services	Intensive (Self-Contained)	Intensive (Self-Contained)	Moderate (Mostly Pull-Out Instruction)	Limited (Mostly Push-In Instruction)	
Pre K	2	5	0	0	7
Kindergarten	2	1	1	3	7
First Grade	1	2	8	1	12
Second Grade	2	2	2	4	10
Third Grade	3	4	5	6	18
Fourth Grade	0	3	6	8	17
Fifth Grade	5	3	8	3	19
Total	15	20	30	25	90

As we continue to plan for the 2024-2025 school year we can realistically anticipate that there may be additional personnel needed in the following areas:

- Permanent Substitutes – Support teacher and paraprofessional absences.
- Paraprofessionals – Based on student need.

Administration will continue to monitor the needs of the learning community and will present recommendations for personnel as needed.

FINANCIAL IMPACT: The projected cost of the salaries and benefits of the additional 2.08 FTE is \$205,000 and will be reflected in the FY 2025 budget approval in September.

RECOMMENDED MOTION: NA

SUGGESTED MOTION: NA

LISLE HIGH SCHOOL CERTIFIED

Student Enrollment:

DESCRIPTION	390		410		414		421		7	
	Actual 2021-2022		Projected 2022-2023		Projected 2023-2024		Projected 2024-2025		Change	
	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE
Instruction										
Alternative Program Teacher	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Art	5.0	1.0	5.0	1.0	5.0	1.0	5.0	1.0	-	-
Business Education	5.0	1.0	5.0	1.0	5.0	1.0	5.0	1.0	-	-
Consumer Education	1.0	0.2	1.0	0.2	1.0	0.2	1.0	0.2	-	-
Drivers Ed (incl. Benet)	8.9	1.0	8.9	1.0	8.9	1.0	8.9	1.0	-	-
ELL/ESL		0.4		0.4		0.4		0.4		-
English	27.0	5.2	27.0	5.2	27.0	5.2	27.0	5.2	-	-
Family & Consumer Science	4.0	0.6	4.0	0.6	4.0	0.6	4.0	0.6	-	-
Gifted	-	-	-	-	-	-	-	-	-	-
Health	3.0	0.6	3.0	0.6	3.0	0.8	3.0	0.8	-	-
Instrumental Music/Band	6.0	1.2	6.0	1.2	6.0	1.2	6.0	1.2	-	-
Intervention/Prob Solv Coach		-		-		-		-		-
Mathematics	28.0	5.6	28.0	5.6	28.0	5.6	28.0	5.6	-	-
Music/Choir	3.0	0.6	3.0	0.8	3.0	0.8	3.0	0.8	-	-
Physical Education	17.0	3.2	17.0	3.2	17.0	3.0	17.0	3.0	-	-
Science	22.0	4.6	22.0	4.6	22.0	4.6	22.0	4.6	-	-
Secondary Technology Ed	5.0	1.0	5.0	1.0	5.0	1.0	5.0	1.0	-	-
Social Science	20.0	3.6	20.0	3.6	20.0	3.6	20.0	3.6	-	-
Spec Ed Teacher & Facilitator		5.0		5.0		5.0		5.0		-
Study Skills/Mentor	-	-	-	-	-	-	-	-	-	-
World Language	18.0	3.6	18.0	3.6	18.0	3.6	18.0	3.6	-	-
Subtotal - Instruction	172.9	39.4	172.9	39.6	172.9	39.6	172.9	39.6	-	-
Support Services										
Assistant Principal		-		-		-		-		-
Asst Prin for Curric & Inst		1.0		1.0		1.0		1.0		-
Asst Prin for Student Services		1.0		1.0		1.0		1.0		-
Associate Principal		1.0		1.0		1.0		1.0		-
Dean		1.0		1.0		1.0		1.0		-
Department Heads		2.8		2.8		2.8		2.8		-
Guidance Counselor		2.0		2.0		2.0		2.0		-
Library Media Specialist		1.0		1.0		1.0		1.0		-
Nurse		1.0		1.0		1.0		1.0		-
Principal		1.0		1.0		1.0		1.0		-
Psychologist		1.0		1.0		1.0		1.0		-
Social Worker		1.0		1.0		1.0		1.0		-
Speech Therapist		0.4		0.4		0.4		0.4		-
Subtotal - Support Services		14.2		14.2		14.2		14.2		-
Total	172.9	53.6	172.9	53.8	172.9	53.8	172.9	53.8	-	-

LISLE HIGH SCHOOL CLASSIFIED

DESCRIPTION	Actual 2021-2022		Projected 2022-2023		Projected 2023-2024		Projected 2024-2025		Change	
	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE
Instruction										
Athletic Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Instructional Paraprofessional	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Learning Environment Supervisor	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Special Education Paraprofessional	9	9.0	9	9.0	9	9.0	9	9.0	-	-
Subtotal - Instruction	12	12.0	12	12.0	12	12.0	12	12.0	-	-
Support Services										
Attendance Office Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Evening Custodian	2	3.0	2	2.0	3	3.0	3	3.0	-	-
Guidance Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Head Custodian	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Learning Resource Center Assistant	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Night Custodian	2	2.0	2	2.0	2	2.0	2	2.0	-	-
Principal Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Receptionist	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Technology Assistant	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Subtotal - Support Services	11	12.0	11	11.0	12	12.0	12	12.0	-	-
Total	23	24.0	23	23.0	24	24.0	24	24.0	-	-

LISLE JUNIOR HIGH SCHOOL CERTIFIED

Student Enrollment:

324

312

311

322

11

DESCRIPTION	Actual 2021-2022		Projected 2022-2023		Projected 2023-2024		Projected 2024-2025		Change	
	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE
Instruction										
Art	5.0	1.0	5.0	1.0	5.0	1.0	5.0	1.0	-	-
ELL/ESL		0.6		0.8		0.8		0.8		-
English	36.0	7.2	36.0	7.2	36.0	7.2	36.0	7.2	-	-
Family & Consumer Science	5.0	1.0	5.0	1.0	5.0	1.0	5.0	1.0	-	-
Foreign Language - French	2.0	0.4	2.0	0.4	2.0	0.4	2.0	0.4	-	-
Foreign Language - Spanish	4.0	0.8	4.0	0.8	4.0	0.8	4.0	0.8	-	-
Gifted	-	-	-	-	-	-	-	-	-	-
Instrumental Music/Band	1.5	1.2	1.5	1.2	1.5	1.2	1.5	1.2	-	-
Mathmatics	20.0	4.0	20.0	4.0	20.0	4.0	20.0	4.0	-	-
Music/Choir	0.5	0.3	0.5	0.3	0.5	0.3	0.5	0.3	-	-
Physical Education	12.0	2.6	12.0	2.6	12.0	2.6	12.0	2.6	-	-
Science	15.0	3.0	15.0	3.0	15.0	3.0	15.0	3.0	-	-
Secondary Technology Ed	8.0	3.0	8.0	3.0	8.0	3.0	8.0	3.0	-	-
Social Science	15.0	3.0	15.0	3.0	15.0	3.0	15.0	3.0	-	-
Spec Ed Teacher & Facilitator		4.0		4.0		4.0		4.0		-
Study Skills/Mentor		-		-		-		-		-
Subtotal - Instruction	124.0	32.1	124.0	32.3	124.0	32.3	124.0	32.3	-	-
Support Services										
Assistant Principal		2.0		2.0		2.0		2.0		-
Department Heads		-		-		-		-		-
Guidance Counselor		-		-		-		-		-
Intervention Specialist		-		-		-		-		-
Library Media Specialist		1.0		1.0		1.0		1.0		-
Nurse		1.0		1.0		1.0		1.0		-
Principal		1.0		1.0		1.0		1.0		-
Psychologist		1.0		1.0		1.0		1.0		-
Social Worker		2.0		2.0		2.0		2.0		-
Speech Therapist		0.6		0.6		0.6		0.6		-
Subtotal - Support Services		8.6		8.6		8.6		8.6		-
Total	124.0	40.7	124.0	40.9	124.0	40.9	124.0	40.9	-	-

**LISLE JUNIOR HIGH SCHOOL
CLASSIFIED**

DESCRIPTION	Projected 2021-2022		Projected 2022-2023		Projected 2023-2024		Projected 2024-2025		Change	
	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE
Instruction										
Special Education Paraprofessional	10	10.0	10	10.0	8	8.0	8	8.0	-	-
Learning Environment Supervisor	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Subtotal - Instruction	11	11.0	11	11.0	9	9.0	9	9.0	-	-
Support Services										
Evening Custodian	2	2.0	2	2.0	2	2.0	2	2.0	-	-
Guidance Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Head Custodian	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Health Assistant	-	-	-	-	-	-	-	-	-	-
Learning Resource Center Assistant	-	-	-	-	-	-	-	-	-	-
Night Custodian	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Principal Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Receptionist/Attendance Secretary	1	1.0	-	-	-	-	-	-	-	-
Technology Assistant	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Subtotal - Support Services	8	8.0	7	7.0	7	7.0	7	7.0	-	-
Total	19	19.0	18	18.0	16	16.0	16	16.0	-	-

LISLE ELEMENTARY SCHOOL CERTIFIED

Student Enrollment:

724

751

770

799

29

DESCRIPTION	Actual 2021-2022		Projected 2022-2023		Projected 2023-2024		Projected 2024-2025		Change	
	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE	Sections	FTE
Instruction										
Art		1.30		1.36		1.40		1.44		0.04
Early Childhood - Special Ed	2.0	1.50	2.0	1.50	2.0	1.50	2.0	1.50	-	-
Elementary - Pre-K	2.0	0.50	2.0	0.50	2.0	0.50	2.0	0.50	-	-
Elementary - Kindergarten	6.0	6.00	6.0	6.00	6.0	6.00	6.0	6.00	-	-
Elementary - Grade 1	6.0	6.00	6.0	6.00	6.0	6.00	6.0	6.00	-	-
Elementary - Grade 2	5.0	5.00	6.0	6.00	6.0	6.00	6.0	6.00	-	-
Elementary - Grade 3	5.0	5.00	5.0	5.00	5.0	6.00	5.0	6.00	-	-
Elementary - Grade 4	5.0	5.00	5.0	5.00	5.0	5.00	5.0	6.00	-	1.00
Elementary - Grade 5	5.0	5.00	5.0	5.00	5.0	5.00	5.0	5.00	-	-
ELL/ESL		0.00		0.50		0.50		0.50		-
Bi-Lingual Educator-Elementary		2.00		2.00		2.00		2.00		-
Gifted/AT Facilitator		0.50		0.50		0.88		0.82		(0.06)
Instructional Specialist		0.00		0.00		0.00		0.00		-
Instrumental Music/Band		0.60		0.60		0.60		0.60		-
Math Interventionist		2.00		2.00		3.00		3.00		-
Music/Choir		1.20		1.26		1.26		1.34		0.08
Physical Education		2.00		2.06		2.12		2.18		0.06
Spec Ed Teacher & Facilitator		6.00		7.00		6.00		7.00		1.00
Tech Ed Teacher / Specialist		1.00		1.00		1.00		1.00		-
Tech Ed Teacher		0.00		0.00		0.00		0.00		-
Title I Reading Teacher		2.50		2.50		2.00		2.00		-
Subtotal - Instruction	36.0	53.10	37.0	55.78	37.0	56.76	37.0	58.88	-	2.12
Support Services										
Elementary Dean		-		1.000		1.000		1.000		-
Assistant Principal		3.000		2.000		2.000		2.000		-
Library Media Specialist		-		1.000		1.000		1.000		-
Nurse		1.000		1.000		1.000		1.000		-
Principal		1.000		1.000		1.000		1.000		-
Psychologist		2.000		2.000		2.000		2.000		-
Social Worker		2.000		2.000		2.000		2.000		-
Speech Therapist		3.000		3.000		3.000		3.000		-
Subtotal - Support Services		12.000		13.000		13.000		13.000		-
Total	36.0	65.10	37.0	68.78	37.0	69.76	37.0	71.88	-	2.12

**LISLE ELEMENTARY SCHOOL
CLASSIFIED**

DESCRIPTION	Projected 2021-2022		Projected 2022-2023		Projected 2023-2024		Projected 2024-2025		Change	
	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE
Instruction										
Special Education Paraprofessional	20	20.0	18	18.0	17	17.0	17	17.0	-	-
Instructional Paraprofessional	6	6.0	5	5.0	4	4.0	4	4.0	-	-
Subtotal - Instruction	26	26.0	23	23.0	21	21.0	21	21.0	-	-
Support Services										
Clerical Assistant	-	-	-	-	-	-	-	-	-	-
Evening Custodian	6	5.8	7	6.3	7	6.3	7	6.3	-	-
Head Custodian	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Registered Nurse	-	-	1	0.5	1	1.0	1	1.0	-	-
Health Assistant	1	1.0	1	1.0	-	-	-	-	-	-
Learning Resource Center Assistant	1	1.0	-	-	-	-	-	-	-	-
Receptionist/Attendance Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
School Secretary	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Technology Assistant	1	1.0	1	1.0	1	1.0	1	1.0	-	-
Subtotal - Support Services	12	11.8	13	11.8	12	11.3	12	11.3	-	-
Total	38	37.8	36	34.8	33	32.3	33	32.3	-	-

**DISTRICT ADMINISTRATION
CERTIFIED**

DESCRIPTION	Actual 2021-2022		Projected 2022-2023		Projected 2023-2024		Projected 2024-2025		Projected Change	
		FTE		FTE		FTE		FTE		FTE
Instruction										
Instructional Tech Coordinator		-		-		-		-		-
Subtotal - Instruction		-		-		-		-		-
Support Services										
Asst. Superintendent		1.0		1.0		1.0		1.0		-
Director of Personnel, etc.		-		-		-		-		-
Director of Student Services		1.0		1.0		1.0		1.0		-
Superintendent		1.0		1.0		1.0		1.0		-
Web Development		-		-		-		-		-
Subtotal - Support Services		3.0		3.0		3.0		3.0		-
Total		3.0		3.0		3.0		3.0		-

DISTRICT ADMINISTRATION CLASSIFIED

DESCRIPTION	Actual 2021-2022		Projected 2022-2023		Projected 2023-2024		Projected 2024-2025		Projected Change		
	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	Head Count	FTE	
Instruction											
None										-	-
Subtotal - Instruction										-	-
Support Services											
Accounting Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Accounts Payable Assistant	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Admin Assistant/Board Secretary	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Administrative Coordinator	-	-	-	-	-	-	-	-	-	-	-
District Office Secretary	-	-	-	-	-	-	-	-	-	-	-
Communications Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Coordinator of Buildings & Grounds	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Coordinator of Data & Information	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Groundskeeper/Custodian	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Custodian/District Courier	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Director of Finance	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Help Desk - Technical Assistant	-	-	-	-	-	-	-	-	-	-	-
Human Resources Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Maintenance Assistant	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Payroll/Benefits Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Pupil Personnel Services Secretary	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Technology Services Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
Subtotal - Support Services	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0	-	-
Total	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0	-	-

McKinney-Vento Children– Who are they?

McKinney-Vento eligible children are those who lack a fixed, regular and adequate nighttime abode. In general, children or youth living in motels, transitional housing, shelters, the street, cars, abandoned buildings, and other inadequate accommodations may be considered eligible for McKinney-Vento services.

This includes, but is not limited to, the following groups:

Doubled-up Children	living with another family due to lack of a permanent residence
Children in Shelters	including transitional living programs
Children Living in Motels	due to lack of alternative adequate living situation
Migratory Children	if accommodations are not fit for habitation
Runaways*	children who have left home and live in a shelter or inadequate accommodations, even if parents are willing to provide a home
Lockouts*	children whose parents or guardians will not permit them to live at home

- *These two categories are Unaccompanied Homeless Youth (UHY), child not in the physical custody of their parent or court-ordered guardian and lack a fixed, regular and adequate abode.*

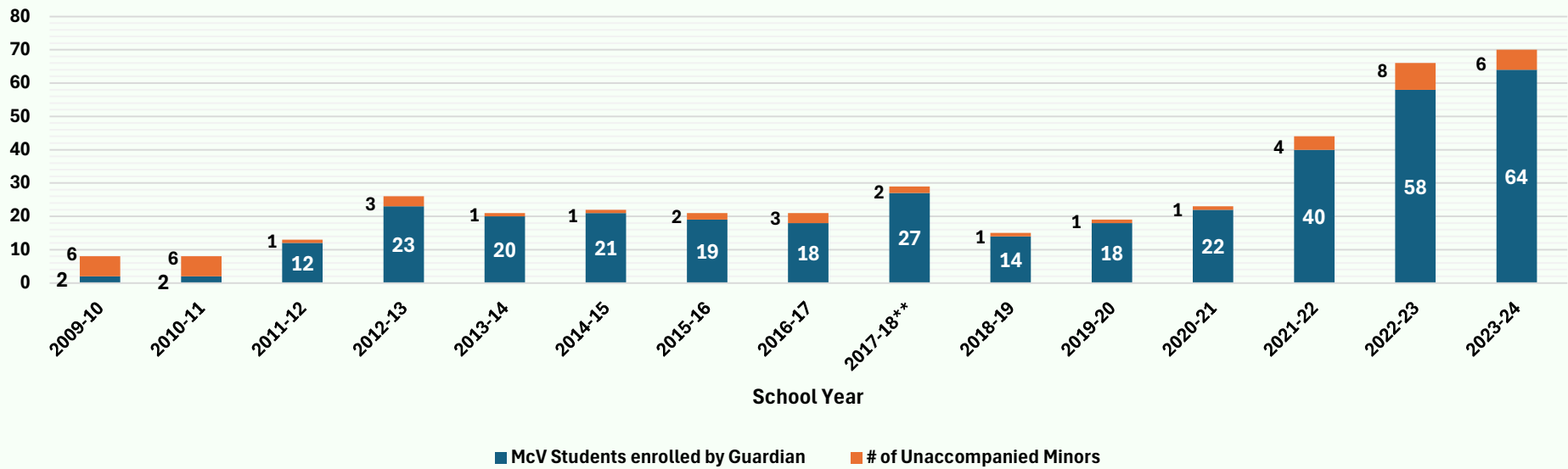
McKinney-Vento Children– What are their rights?

The Education for Homeless Children and Youth program, as part of the McKinney-Vento Homeless Assistance Act ensures eligible children have the right to:	
Choice of School	McKinney-Vento Eligible children may attend their school of origin (school last attended or school attended when child lost permanent housing) or attend the school that serves their temporary living situation. Their Caregiver makes the choice.
Immediate Enrollment	even if medical or other records, birth certificates, transcripts, cannot be produced at time of enrollment
Transportation	if requested, transportation must be provided
Preschool	priority consideration to preschool programs for eligible youngsters
Free Lunch & Fee Waivers	categorically eligible for free lunch
Supplemental tutoring	if needed

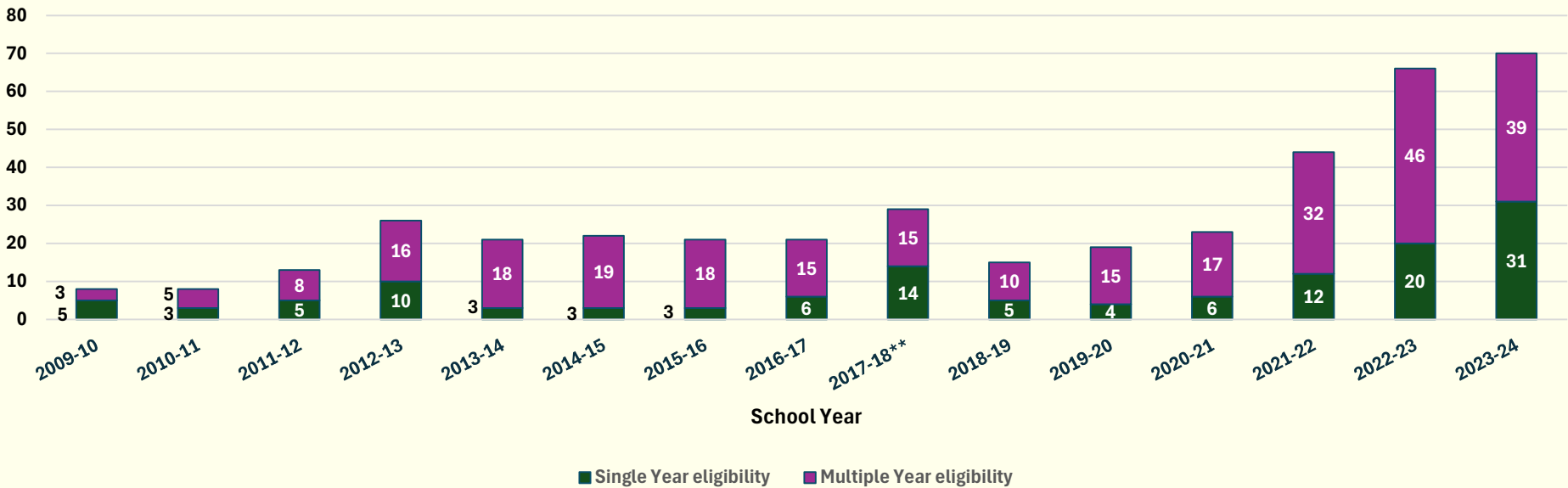
If you think you might qualify for McKinney-Vento services please contact your school, McKinney-Vento Liaison at 630-493-8005, or JLaw@Lisle202.org

For more information you can access the contact information for your local Regional McKinney-Vento liaison at <https://www.isbe.net/Documents/Subgrant-Liaison-Contact-List.pdf>

Lisle 202 McKinney Vento Total Enrollment by Year Noting the number of "Unaccompanied Minors" each year



Lisle 202 McKinney Vento Total Enrollment by Year Indicating the number of students with Single Year eligibility vs. Multiple Year eligibility



** Change in Federal Law re: eligibility

Lisle 202 McKinney Vento Total Enrollment by Year

Year	# McV Students enrolled by Guardian	# Unaccompanied Minors	T# Enrolled
2009-10	2	6	8
2010-11	2	6	8
2011-12	12	1	13
2012-13	23	3	26
2013-14	20	1	21
2014-15	21	1	22
2015-16	19	2	21
2016-17	18	3	21
2017-18**	27	2	29
2018-19	14	1	15
2019-20	18	1	19
2020-21	22	1	23
2021-22	40	4	44
2022-23	58	8	66
2023-24	64	6	70

** Change in Federal Law re: eligibility

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: Freedom of Information Act Request

BACKGROUND DATA: The District received Freedom of Information Act request(s) from the following individual(s):

1. Sheri Reid, SmartProcure

The District will respond to all the request(s) within the required timeline.

From: Sheri Reid <sreid@smartprocure.com>
Sent: Saturday, March 9, 2024 8:02 AM
To: kfilipiak@lisle202.org
Subject: SmartProcure FOIA Request to Lisle Community Unit School District No. 202 For PO/Vendor Information

Dear Keith Filipiak or Custodian of Public Records,

SmartProcure is submitting a commercial FOIA request to the Lisle Community Unit School District No. 202 for any and all purchasing records from 12/9/2023 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address

If you would like to let me know what type of financial software you use, I may have report samples that help to determine how, or if, you are able to respond.

As an added security and privacy measure, there will be a unique upload link for any new requests moving forward, including this one. We appreciate your assistance towards this request. You may also attach the information to this email.

<https://upload.smartprocure.com/?id=c2RqPWEyYlZQMDAwMDAwM2JNSFIBWSZzdD1JTCZvcmc9TGlbzGVDb21tdW5pdHlVbml0U2Nob29sRGlzdHJpY3RObzIwMiZvaWQ9NzMT E%3D>

If this request was misrouted, please forward to the correct contact person and reply to this communication with the appropriate contact information.

If you have any questions, please feel free to respond to this email or I can be reached at the phone number below in my signature.

Regards,

Sheri Reid
Data Acquisition Specialist
SmartProcure
Direct: (561) 609-6759
Email: sreid@smartprocure.com

SUPERINTENDENT'S REPORT

LISLE 2022

COMMUNITY UNIT SCHOOL DISTRICT



March 2024

Lisle Elementary School

Kindergarten Registration

On Wednesday, March 13th, we held Walk-in Registration for our incoming Kindergarten families. Families had the opportunity to complete the registration process with assistance as well as gather information about what to expect and the various parent and community organizations.

LES March Book Madness

March Madness is in full swing at LES...well at least March Book Madness for reading! At the beginning of March, students were introduced to a 16 book bracket, similar to the brackets used for the March Madness college basketball tournament. During the first two weeks of March books faced off in a "game" and students at LES voted on their favorite book. The winning books faced off in the "Elite 8" followed by our "Final Four", and finally, the Championship game will determine the winner before Spring Break.

Lisle Junior High School

Congratulations to Our State Wrestling Qualifiers

Congratulations to Jackson B. and Wilson W. for qualifying for State! The IESA State Wrestling Meet was held the weekend of March 8th at Northern Illinois University. #LionProud

Congratulations to our JV Volleyball Team

The gym was full of excitement on Monday, March 4th in Country Club Hills, as the JV Lady Lions Volleyball Team represented Lisle very well with respect and sportsmanship against Beecher. The team overcame some pre-game adversity to move forward and take care of business as they captured the first ever IESA Sectional Championship in program history and earned the team a spot in the State quarterfinals.

8th Grade Varsity Girls Basketball Crowned Regional Champs

We are #LionProud of our 8th grade girls basketball team who finished the season strong and earned the Regional Championship. Way to go Lions!

[LJHS Symphonic Band Earns Top of Division](#)

Our LJHS Symphonic Band had a wonderful performance at the IGSMMA Band Contest on Saturday, March 16th. We are proud to share that they earned a Division I rating for the second consecutive year. In addition to their fine performance, they were exemplary students and they represented our school with pride.

[LJHS Science Olympiad Excels at Competition](#)

The Lisle Junior High Science Olympiad team competed at the Waubonsie Valley High School Regional Science Olympiad competition on 2/24. Ms Keigher & Ms. Blatchley are SO proud of our team members, who lived up to our team motto of “Have fun, do your best” and were fantastic representatives for our school. We saw our team members respectfully interacting with event supervisors, lending goggles to other teams that forgot theirs, and being supportive spectators while other teams were competing.

A HUGE highlight of the day was when our school was recognized as the Spirit Award winner, for “displaying the best overall sportsmanship and spirit of the competition.” The Spirit Award is evidence of what Ms. Keigher and Ms. Blatchley love to tell adults from other schools: GREAT kids go to Lisle Junior High.

Our team members also won medals in several events!

- 3rd place medals were earned by: Mia D and Olivia C in JV Write It Do It, Zach S and Avery G in Optics,
- 2nd place medals were earned by: Zach S and Zac C in Air Trajectory, Grace H and Ava S in Crime Busters, Zach S, Andrew T and Konrad F in Experimental Design, Zac C and Konrad F in Road Scholar, Ava S and Jane L in Write It Do It
- First place medals were earned by: Avery G and Nicky G in Fossils, Konrad F and Andrew T in Roller Coaster

The team also earned a bid to the State competition, which will be held at the University of Illinois Urbana-Champaign on April 20th.

[Lisle High School](#)

[Lisle High School Presents “The Music Man”](#)

This year’s musical, “The Music Man” entertained audiences over three shows the weekend of March 8th and featured our talented student cast. Congratulations to the cast and crew as well as to director Jim Stellamcher, Musical Director Scott Gumina, and Choreographer Jeanne O’Connell, who all put in countless hours to make this performance come to life.

[LHS Students Named Technology Center of Dupage’s Career Tech Elite](#)

We are #LionProud of our 12 students who were named *TCD Career Tech Elite Students*. Being named as a TCD Career Tech Elite Student is recognition of a student’s outstanding achievement in their respective programs at TCD. The student certificate is awarded to those students who maintain the highest standards in professionalism, good attendance, and excelling in academics. We feel this represents many hours of work by the student and the combined efforts of our staff and TCD’s.

CONGRATULATIONS TO LISLE'S TCD CAREER TECH ELITE STUDENTS	
Katie A	Cosmetology
Aidan B	Welding Technology 2
Diego D	Automotive Technology 2nd year
Kennedy D	Cosmetology
Sierra F	Multimedia and Television Production
Rubi G	Cosmetology
Esequiel G	Criminal Justice
Thomas K	Welding Technology 2
Bryan L	Automotive Technology Year 2
Guadalupe M	Early Childhood Education and Care
McKenna R	Cosmetology
Cid V	Computer Info and Game Design

[Congratulations to the LHS DECA Team](#)

We are #LionProud of our students who qualified for the DECA State Competition that took place at the end of February. Congratulations to Tommy F & Luke H (Entrepreneurship), Nathan H & Sophia H (Buying & Merchandising), and Sriram K (Business Finance).

[Scholastic Bowl Earns Sectional Championship](#)

Congratulations to the Scholastic Bowl students who won the Sectional Championship and a trip to the State Competition. This year's team includes: Arbab A, Sydney B, Lincoln C, Avery C, Hunter C, Reagan G, Nathan H, Sriram K, Emily L, Lukas N, and Ryan Sims.

[LHS Bowlers Earn Place in State Competition](#)

Congratulations to Tea'ria P and Alessandra P for earning a place in the State Bowling Competition that took place at the end of February. Way to go Lions!

[LHS Science Olympiad](#)

We are #LionProud of the LHS Science Olympiad team who earned a 6th place finish in the College of Dupage regional competition earning a bid to the State tournament in April. Our Varsity team medaled in 10 out of 23 student event teams!

LHS Envirothon Team Takes the Win!

On Thursday, March 14, 10 Lisle HS students competed in the 2024 Northeastern IL Envirothon at the Morton Arboretum. This is our 2nd year participating. Last year we also finished 1st in the county and 2nd overall. Back-to-back champions!

Team 1: Anika M, Cynthia G, Fatima T, Gracie M, and Hannah Z earned first place in DuPage County and second place in the Northeastern IL region. Team 2: Christine I, Kimberly V, Esperanza G, Lizzy H and Cadence D finished 6th in the county and 15th overall. This year's Envirothon included 25 teams from 18 schools in the following counties: Cook, DuPage, Lake, McHenry, Winnebago, and Will.

The Envirothon is a competitive, problem-solving natural resource event for high school students. The competition (a) tests a student's environmental knowledge and understanding as it relates to current natural resources issues, (b) gets students interested in post-secondary environmental fields of study or future careers, (c) provides students the opportunity to work together as a team and enhance their communication skills.

Teams of five students prepare throughout the winter with study materials provided by the Envirothon committee focusing on topics in aquatics, forestry, soils, wildlife, and a current environmental issue. Teams move through each topic station in a timed rotation. At each station, students listen to a 20-minute presentation from a professional in the topic's field. Following each presentation, teams complete a written test and lab practical. Teams are also required to give a 7-minute oral presentation to a panel of judges addressing the theme "Renewable Energy for a Sustainable Future."

District

District Art Show

Lisle 202 was pleased to present the return of the in-person District Art Show! This year's show featured artists from K-12 and was presented on Friday, March 8th and Saturday, March 9th in conjunction with the Lisle High School Musical.

Bilingual Parent Night

On Monday, March 11th, the third Bilingual Parent Night of the 2023-2024 school year was held for our families. Families in attendance learned about ways they can help to support their student's academic growth at home.

District Choral Festival

Lisle District 202 Choral Concert was held on February 27th and was a night filled with music from our talented singers. Choirs from 4th through 12th grade each performed pieces and wrapped up the concert with a collaborative effort with all the choirs singing a finale song together.

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
March 18, 2024**

SUBJECT: HSO Council Meeting February 28, 2024

BACKGROUND: The following topics were discussed with the HSO Council Members:

- 1) Appointment of new High School Principal
- 2) Central Office Relocation to the Village of Lisle
- 3) Support for the Downtown TIF District
- 4) Increasing enrollment at Lisle Elementary School
- 5) Traditional Snow Days vs Remote Learning

LEND COUNCIL MEETING

March 15, 2024

Peg Agnos, Executive Director
Jen Figurelli, Director



AGENDA

- CALL TO ORDER- LEND CO-CHAIR
- INTRODUCTION
 - SPECIAL GUEST
 - DR. TONY SANDERS, STATE SUPERINTENDENT OF SCHOOLS
- EXECUTIVE COMMITTEE VACANCY
- DIRECTORS REPORT
 - SESSION UPDATE
 - BILLS OF INTEREST
- MEMBER CONCERNS
- ADJOURN



**WELCOME
DR. TONY SANDERS**



EXECUTIVE COMMITTEE VACANCY

Kristin Fitzgerald- LEND Co-Chair

BILLS OF INTEREST

**PASSED OR HELD IN
COMMITTEES THIS WEEK**

BILLS OF INTEREST

SB3606 (Cappel)- Special Ed Costs

- School Districts place students at both public and private separate special education day schools. Options vary significantly depending on the nature of the disability and the geographic location of the school district.
- Illinois contributes \$202,732,400 towards reimbursing school districts for private placements and \$0 towards reimbursing districts for public placements.
- SB3606 provides equity so that students placed in either public or private separate special education day schools are eligible for reimbursement.
- ***Status: The bill did not move this week. We are being told it will be called next week.***

BILLS OF INTEREST

HB5406 (Yang Rohr)- Athletic Practice Time

- This bill was brought to Representative Yang Rohr by a student in Naperville who felt that the required practice times and academic schedules sacrifice students mental health.
- Beginning in the 2024-2025 school year all practices, games, or contest by a State high school athletic program may be allowed no more than 18 hours of practice time per week and no more than 4 hours of practice time in a single day
- ***Passed out of House Curriculum and Policies committee.*** The sponsor will be meeting with stakeholders next week to discuss further amendments.

BILLS OF INTEREST

SB3571 (Harris) AED After Hours

- As amended
- A school district shall require all attendance centers to have present during the school day and during a school-sponsored extracurricular activity on school grounds at least one automated external defibrillator (AED).
- The AED installed and maintained in accordance with the Physical Fitness Facility Medical Emergency Preparedness Act may be used to satisfy the requirements of this section.
- ***Status: Passed Senate Education Committee***

BILLS OF INTEREST

SB3151 (Stadelman) Drivers Ed Worker Safety

- As amended
- Safety Education, Drivers Education Course Sec 27-24.2
 - This statute will now include “worker safety in highway construction and maintenance zones”. The one hour requirement was removed.
- ***Status: Passed Senate Education Committee***

BILLS OF INTEREST

HB4662 (Elik)- TRS- Return to Teaching

- Allows a teacher to return to teaching in subject shortage areas without affecting his or her retirement status or retirement annuity. Extends the Sunset from FY2024 to FY2029.
- Status: ***Passed House Personnel and Pension Committee***

BILLS OF INTEREST

SB2872 (Ventura)- Relaxation Activities

- As amended
- Relaxation activities may (instead of shall) be provided for at least 20 minutes a week (instead of at least once a week).
- Relaxation activities may include, but are not limited to, mindful-based movements, yoga, stretching, meditation, breathing exercises, guided relaxation techniques, quiet time, walking, in-person conversation, and other stress relieving activities.
- A school district may partner with public and private community organizations (instead of local community-based organizations) to provide relaxation activities.
- ***Status: Second reading in the Senate***

BILLS OF INTEREST

SB3768 (Glowiak Hilton)- Philip J. Rock Center

- As amended
- The bill clarifies the operation of the Philip J. Rock Center. Makes it clear that ISBE is in charge of the funding but not the employer to the staff. Also changes language to expand the definition of students that qualify for deaf and blind services.
- ***Status: Passed the Senate Education Committee***

BILLS OF INTEREST

HB4622 (Didech)- Impact Note

- As amended
- Creates the local school district mandate note act
- Creates a new impact note to inform legislators how legislation that includes mandates will affect local school districts
- Every bill that imposes or could impose a mandate on local school districts, and at the request of a member prior to second reading of the bill in the house of introduction, shall have prepared a reliable estimate of the fiscal and operational impact of those mandates on local school districts.
- ***Status: Passed the House Licensing and Charter Committee.***
- We will be meeting with Representative Didech, Senator Villivalam and a group of stakeholders next week to discuss possible amendments.

BILLS OF INTEREST

**BILLS WE ARE WORKING ON AND NEW
BILLS NOT YET POSTED FOR A
HEARING**

BILLS OF INTEREST

HB5020 (Blair Sherlock)- Dual Credit

- Thank you to everyone that reached out to your House members this week.
- The final amendment should be complete by Monday.
- We expect the bill to be heard in the House Higher Education committee next week.
- ***Please watch your inboxes so we can get witness slips filed.***

BILLS OF INTEREST

HB4709 (Hirschauer)- Polling and Schools

- After conversations in Springfield, and receiving feedback from the County Clerks offices, conversations will continue.
- We have drafted an amendment and plan to share it with the Representative soon.
- This is a work in progress
- LEND Initiative

BILLS OF INTEREST

HB5009 (Croke)- Employee Holiday Pay

- In provisions concerning holidays, provides that no deduction shall be made from the time or compensation of a school employee, including an educational support personnel employee, on account of any legal or special holiday during which time the employee is contractually employed (instead of on account of any legal or special holiday in which that employee would have otherwise been scheduled to work but for the legal or special holiday)
- A meeting was held with the sponsor and proponents to express our concerns. We shared data collected from the LEND Finance Committee that estimated the cost for the additional holidays as a result of this unfunded mandate.
- ***Status: Remains in House Labor and Commerce Committee***

BILLS OF INTEREST

HB5501 (Olickal)- Absence Apprenticeship

- Provides that any child who is (i) 17 years of age or older or (ii) projected to graduate from a high school at the completion of the current school year shall be excused from attendance for no more than one-half of each school day in order to participate in an unpaid apprenticeship program. Provides that the student shall be excused from any mandatory school events during the school day
- ***Status: Assigned to House Curriculum and Policies Committee***

BILLS OF INTEREST

HB5400 (Rashid)- Arab American History

- Beginning with the 2025-2026 school year, every public elementary school and high school shall include in its curriculum a unit of instruction studying the events of Arab American history, including the history of Arab Americans in the State and the Midwest, as well as the contributions of Arab Americans from the 19th century onward.
- Each school board shall determine the minimum amount of instructional time that qualifies as a unit of instruction.
- The regional superintendent of schools shall monitor a school district's compliance with the curricular requirements during the regional superintendent's annual compliance visit.
- A school may meet the requirements through an online program or course.
- ***Status: Assigned to House Curriculum and Policies Committee***

MEMBER CONCERNS

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