

LISLE COMMUNITY UNIT SCHOOL DISTRICT 202
BOARD ROOM
5211 CENTER AVENUE
LISLE, ILLINOIS 60532
Board of Education Meeting
February 22, 2021
7:30 PM

Members of the public are welcome to attend all meetings of the Lisle Community Unit School District 202 Board of Education, including those held via video conferencing. Anyone wishing to view the meeting or provide comment is encouraged to review the information below.

In-Person Meeting Viewing: Guests are welcome to attend the meeting in-person. Viewing areas will be located in the Board Room and the Junior High Auditorium. Capacity will be limited to 50 individuals per room.

Remote Meeting Viewing: The proceedings of the meeting will be streamed live and can be viewed using the following link: <http://www.youtube.com/c/LisleDistrict202>. Guests will join the meeting in view-only mode and will not be seen or heard in the meeting. A recording of the meeting will also be available on the School District website within 24 hours of the meetings conclusion.

Public Comment: Public comments can be made in-person or via email at publiccomment@lisle202.org. Comments must be received by 5:00 p.m. on the day in which the meeting is held. Comments submitted by the deadline will not be read aloud during the meeting, but rather will be provided to the School Board prior to the start of the meeting and will become part of the meeting record.

Please see the "Meeting Dates, Agendas and Minutes" page for links to the Board of Education meeting agendas, minutes and video feeds.

AGENDA

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12. Return to Open Session	
13. Adjournment	



Mission Statement

Lisle District 202 is committed to providing our learning community with the essential education, skills, and experiences for future success.

Board of Education Meeting - February 22, 2021 Public Comments Submitted Via Email

On behalf of the seniors of Lisle Varsity Basketball Team, I would like to say how grateful we are to be playing basketball this year. We would however like to bring to your attention that all other teams in our region and conference are playing significantly more games than Lisle. Below is the list of number of games scheduled to be played by our conference teams as well as various teams in our region. Our teams presented this concern to the Athletic Director, Tom Marcum and the Principal, Jeff Howard in a meeting in early February. We were disappointed in the outcome of the meeting that more games could not be scheduled. Since our meeting we have also had one additional game cancelled on February 16th due to weather.

We would like to have the opportunity to create memories for our seniors and our fellow teammates by playing more than the seven games that are scheduled. We would like this concern brought to the attention of the School Board at their scheduled meeting on February 23rd. We would request the board approve additional games for this season. Many teams in our area are posting on social media requesting schools to contact them about scheduling additional games. Other schools are utilizing Saturday and afternoon games to play additional games. Your consideration is greatly appreciated.

Lisle Basketball Varsity Seniors,
Sean Etzkorn
Cal Payne
Josh Farrell
Sean Martin
Chris Johnson

BOY'S VARSITY BASKETBALL GAME 2021

IN CONFERENCE TEAMS GAMES

Lisle	7
Wilmington	11
Herscher	16
Reed Custer	12
Peotone	12
Coal City	10
Manteno	9
Streator	14

In Area Teams - OUT OF

CONFERENCE GAMES

Benet	14
IC	17
Timothy Christian	16
Yorkville Chistian	14
Aurora Central Catholic	15
Naperville North	17
Downer Grove North	11
Westmont	14
Naperville Central	12
Nequa Valley	17
Wheaton Academy	12

Number of Games as of 2/21/2021

Source: School Website or IL. 8to18.com

Hello. A question for the board meeting:

As covid-19 positivity has contributed to decline, what is Lisle 202's plan for elementary/Jr. High to return to x5/days a week, full day in-person learning? Other public districts are doing so now.

Thank you.

Malini Claussen

A copy for the board minutes of the email my husband and I sent to the board and administration on 2/16

Like many parents, I am tired of the one size fits all process and protocols that fill this. I know these administration buzzwords well. Yes, I have seen your return to learn plan. Yes, I am aware of all of the social distancing and mask protocols schools have to abide by. What I am really asking is – will the Board now actively consider what is actually happening to our kids and community under these protocols in accelerating the pace back to full days, special subjects, and so forth? And when can we expect this plan? Under the same Health protocols, you reference, neighboring schools (e.g. St Joan's) have delivered a truer learning experience. Vaccinations should be at a point soon (particularly if you are helping all teachers get vaccinated like neighboring districts and Superintendents are) where the building can be comfortably staffed, and parents have the 'opt-in' choice to send their kids, or not. I assure you many will.

We have seen nothing in the plan about how you will make up lost learning. Nothing about what school might look like after spring break if the staff is largely vaccinated. Nothing about what we intend to push for, for the 2021 2022 school year. Parents are deeply anxious for these answers. This is not merely (or even mostly) about the 'number of instructional minutes' – it's about the fact that young kids don't learn this way, they shouldn't be on devices all day and bringing them home (lots of research and more importantly acute pain felt by Lisle parents on this), and intense social and emotional pressures are setting them back more than any 'instructional minutes' or 'learning opportunities' that this references.

We look forward to working with you to actively plan for April.

Kelly and Sean Moran

To the Lisle School Boards, and Administrator of Lisle School District 202:

We would like to add support to the following attachment [public comment shown above in this document] and are in agreement with the Seniors on the Lisle Basketball Team and would be willing to help if additional games could be allowed since the state has moved to Phase 4.

We ask that you recognize that the Class of 2021 has given up so much during this pandemic. The celebration of their 13 years in school such as senior events and celebrations they've looked forward to **for years** are postponed, modified or cancelled. They will not be watched for athletic scholarships in their senior year, they have had to go to school virtually and part time with school social distancing and masks. They never attended college visit days and events in person their senior year, and missed out on so much more.. It is just not going to be the senior year they have envisioned.

Most of us probably didn't think we'd still be contending with a global pandemic and major academic disruptions this year, but here we are so we need to keep these students top of mind and work with them to make the last semester of their senior year experience as positive as possible.

Thank you!

Diane Etzkorn

Dear Board,

I am one of many parents that are deeply concerned about the status of the districts return to school plan.

Why are we not following data and science?

What is the board doing about the plans to return?

Why is it that our kids are not back in the classroom when the data says they should be?

Who is making the final decision? Is it just the board?

Why are schools less then 2 miles away able to have kids in school but we cannot? The guidelines have been changed over and over.

I look forward to attending the meeting and hearing the response.

Regards,

Tyler Fletcher

FOR ACTION

**Lisle Community Unit School District 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Approval of Board of Education Meeting Minutes

SUGGESTED MOTION - That the Board of Education approve the Regular Minutes and Closed Session Minutes from the January 25, 2021 Board of Education Meeting.

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
January 25, 2021

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, which was held virtually on January 25, 2021.

The meeting was called to order at 7:30 p.m. by President Sima.

Present: Meg Sima
Pam Ahlmann
Eunice McConville
Daniel Helderle
Lisa Kiener-Barnett
Wendy Nadeau
Randee Sims

Absent: none

Also Present: Dr. Keith Filipiak, Superintendent
Dr. Linda Kotalik, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services
Dave Kearney, Lisle Junior High School Principal
Tor Erickson, Lisle Junior High School Assistant Principal of Curriculum & Instruction
Lindsay Norwood, Lisle Junior High School Intervention Specialist
Wesley Gosselink, Lisle Elementary School Primary Grades Principal
Melissa Payne, Lisle Elementary School Intermediate Grades Principal
Meredith McCormick, Lisle Elementary School Assistant Principal of Curriculum & Instruction
Kathy Dineen-Hendricks, Lisle Elementary School Assistant Principal of Student Services
Patrick Graff, Fifth Grade Teacher
Jenna Engler, Communications Coordinator

Mrs. Sima read the District Mission Statement.

Public Comment

- None

Consent Agenda

Motion by Mrs. Ahlmann, seconded by Mr. Helderle

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of Regular and Closed Session of December 14, 2020
- December 2020 Payroll Pay Orders in the amount of \$ 1,531,772.76
- December 2020 Vendor Pay Orders in the amount of \$ 1,723,885.40
- Personnel:
 - Administrative Retirement
 - Jeff Howard, Principal at Lisle Senior High School, requests to resign at the conclusion of the 2023-2024 school year (June 30, 2024)
 - Certified Extra-Duty Employment
 - James Steben, Varsity Volleyball Coach for Lisle Junior High School for the 2020-2021 school year; step 13+, \$6,243
 - Jennifer Pomatto-Zimmerman, Head Softball Coach at Lisle Senior High School for the 2020-2021 school year; step 13+, \$8,919
 - Certified Leave Request
 - Linda Capristo, Special Education Teacher at Lisle Elementary School is requesting 10 unpaid days and 12 weeks of FMLA for the remainder of the 2020-2021 school year
 - Lauren James, Kindergarten Teacher at Lisle Elementary School is requesting Parental Leave, upon completion of her FMLA, for the remainder of the 2020-2021 school year
 - Natalie Keigher, Science Teacher at Lisle Junior High School is requesting the remaining 3 weeks of FMLA that she has for this school year to be used January 7, 2021-February 5, 2021
 - Mary Sauer, English Teacher at Lisle Junior High School is requesting 12 weeks of FMLA to begin on January 19, 2021. Ms. Sauer will return at the beginning of the 2021-2022 school year
 - Certified Resignation
 - Stephanie Lambert, School Nurse at Lisle Elementary School has submitted her resignation to be effective on January 2, 2021
 - Classified Employment
 - Julia Campos, Lunchroom/Playground Supervisor at Lisle Elementary School; \$16.66/hr
 - Classified Resignation
 - Shakila Stewart, Lunchroom/Playground Supervisor at Lisle Elementary School, is resigning effective January 12, 2021
 - Classified Retirement
 - Elizabeth Begley, Paraprofessional at Lisle Senior High School, has requested to retire on December 23, 2021
 - Non-Bargaining Support Staff Retirement
 - John Posego, Coordinator of Buildings and Grounds, has requested to retire on August 3, 2023
 - Designation of Persons to Prepare Tentative Budget for FY2022
 - Authorization to Release Closed Session Minutes for Public Inspection and Destruction of Audio Recordings
 - Architect Professional Services Proposal - Summer 2022 Work

- Multi-Function School Activity Bus Purchase

Answering to a roll call vote:

AYE: Ahlmann, Helderle, Kiener-Barnett, Sims, Nadeau, McConville, Ahlmann, Sima

NAY: None

Motion carried 7-0

Financial Information

The Board Acknowledges Receipt of the following Reports:

- Financial Report - December 2020
- Treasurer's Report - December 2020

Discussion Items

Review Draft of 2022-2023 Official School Calendar

- Dr. Kotalik presented the 2022-2023 school calendar.
- Presenting the calendar ahead of time allows families to plan.

Formative Assessment Presentation - Lisle Elementary and Junior High Schools

- The Illinois Assessment of Readiness (IAR) was not given in the spring of 2020 due to the pandemic.
- The Lisle Elementary and Lisle Junior High School Administrative Teams presented information on the new iReady assessment system.
- The iReady system has replaced the MAP assessments for K-8.
- The iReady provides assessments as well as support materials for students.
- The iReady assessment was delivered for the first time in the fall. The data will serve as the data baseline moving forward.

Student In-Person/Remote Learning Plan Update

- Dr. Filipiak shared an update on the learning plans.
- Students who have been identified as needing additional in-person instruction are beginning to attend more days each week.
- The high school began a new schedule upon the return from Winter Break to increase instructional minutes.

Freedom of Information Requests

The District received Freedom of Information Act request(s) from the following individual(s):

- Kaza Rhan
- Zoe Yalcin, smartprocure

Superintendent Report

- See Board Meeting Agenda for full report.
- Dr. Filipiak also described the efforts to provide vaccine opportunities for Lisle 202 employees.

Committee Reports

Board Committee Report summaries are located in Board Books unless otherwise indicated.

- EDUCATIONAL EQUITY & EXCELLENCE (E3) - did not meet
- FACILITY MASTER PLANNING – did not meet
- FINANCE Committee – See Finance Agenda
- POLICY Committee – did not meet

Board Representative Reports

Board Representative Report summaries are located in Board Books unless otherwise indicated.

- Eyes to the Skies – did not meet
- Home and School Organization
- IASB Delegate to Board
- Intergovernmental – did not meet
- LEND - See Board Meeting Agenda
- Lisle Education Foundation - See Board Meeting Agenda
- SASSED

Future Agenda Topics

- Return to School Updates

Motion to Adjourn to Closed Session

At 9:06 p.m., motion by Mrs. Sims, seconded by Mrs. Ahlmann

ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSION APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES

Answering to a roll call vote:

AYE: Sims, Ahlmann, Kiener-Barnett, Nadeau, Helderle, McConville, Sima

NAY: None

Motion carried 7-0

Return to Open Session

At 9:27 p.m., motion by Mrs. Ahlmann, seconded by Mrs. Nadeau

RETURN TO OPEN SESSION

Motion carried with a voice vote of 7-0.

Motion to Adjourn

At 9:27 p.m., motion by Mrs. Ahlmann, seconded Mrs. Sims
THAT THE MEETING BE ADJOURNED.
The motion carried with a voice vote of 7-0

ATTEST:

President

Secretary

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

PAYROLL PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following payroll pay orders: February 22, 2021

PAYROLL CHECKS ISSUED

Beginning	114991	and Ending	114992
Beginning	115123	and Ending	115124

PAYROLL ACH DEPOSIT

Beginning	9000023499	and Ending	9000023782
Beginning	9000023797	and Ending	9000024075

PAYROLL CHECKS VOIDED

PAYROLL ACH DEPOSITS VOIDED

FUND DISTRIBUTION

EDUCATIONAL	\$ 1,436,297.69
OPERATIONS & MAINTENANCE	\$ 86,191.15
DEBT SERVICES	\$ -
TRANSPORTATION	\$ 626.43
IMRF/SOCIAL SECURITY	\$ -
CAPITAL PROJECTS	\$ -
WORKING CASH	\$ -
TOTAL	<u>\$ 1,523,115.27</u>

President - Board of Education

Date

Secretary - Board of Education

Date

Payroll Run Check Listing for Board

Payroll	1/15/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
114991	Balaban, Nicholas	800	1,226.36	1,132.55
114992	Wei, Joanna	800	334.46	292.31
9000023499	Westerhoff, Daniel		954.80	790.97
9000023500	Buchholz, Marilyn	000	2,044.50	1,226.86
9000023501	Engler, Jennifer R	000	2,019.25	1,275.48
9000023502	Filipiak, Keith	000	8,838.58	5,966.80
9000023503	Hinton, Jeffery	000	2,467.32	1,334.12
9000023504	Kempfer-Kotalik, Linda	000	7,044.29	3,596.96
9000023505	Law, Jennifer S	000	6,381.96	4,260.12
9000023506	McCormick, Jennifer	000	1,925.31	969.71
9000023507	Navarro, Lawrence M	000	1,927.36	1,311.69
9000023508	Posego, John C	000	5,167.80	3,192.85
9000023509	Quinlan, Kevin	000	2,349.00	1,488.88
9000023510	Rannocho, Alisa	000	1,704.33	1,227.76
9000023511	Rich, Mary Beth	000	2,588.08	1,821.48
9000023512	Tsamis, Anna	000	2,808.36	1,660.51
9000023513	Van Volkenburg, Nancy L	000	2,808.36	1,949.71
9000023514	Wilkinson, David	000	6,056.54	3,096.84
9000023515	Anderson, Erik D	100	3,330.29	2,694.75
9000023516	Anderson, Herbert	100	4,203.25	2,822.55
9000023517	Bamboat, Darius	100	3,516.08	2,572.81
9000023518	Begley, Elizabeth	100	1,014.71	433.15
9000023519	Biezynski, Jenna A	100	826.35	535.57
9000023520	Brady, Jennifer L	100	3,047.29	2,353.96
9000023521	Bylsma, Nathan	100	5,054.06	3,661.61
9000023522	Bylsma, Svea	100	4,480.94	3,094.96
9000023523	Chandhok, Mona A	100	2,780.00	2,232.17
9000023524	Clarke, Jeannette	100	3,330.29	2,499.07
9000023525	Costello, Sheri	100	4,575.33	3,434.45
9000023526	Czyl, Maureen	100	1,014.71	600.62
9000023527	Davis, John	100	4,483.58	3,436.78
9000023528	Ferenzi, Daniella	100	1,492.69	1,173.33

Payroll Run Check Listing for Board

Payroll	1/15/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023529	Fitzgerald, Karen	100	1,843.15	417.67
9000023530	Gansberg, Michele	100	1,015.91	668.63
9000023531	Gomez, Vasilici	100	2,898.67	2,263.55
9000023532	Gucciardo, Anjanette	100	3,799.04	3,008.53
9000023533	Gumina, Scott	100	5,054.17	3,337.53
9000023534	Hamann, Kelly	100	3,480.29	2,686.05
9000023535	Hamilton, Mary Pat	100	805.76	517.11
9000023536	Hardy, Venessa	100	4,294.57	2,666.57
9000023537	Henrichs, Greg	100	3,493.21	2,537.36
9000023538	Hochstetter, Judith	100	1,294.33	896.18
9000023539	Holmes, Steven	100	1,693.89	1,217.18
9000023540	Honzel, Robin	100	4,478.42	3,251.83
9000023541	Howard, Jeffrey	100	7,042.13	4,904.56
9000023542	Irvine, Karin	100	4,013.50	3,177.90
9000023543	Jaegle, Christine A	100	3,464.07	2,778.47
9000023544	Jaegle, Ronald	100	5,083.76	3,552.05
9000023545	Javior, Jeffrey	100	4,133.96	2,633.08
9000023546	Jenkins, David A	100	1,727.82	1,220.00
9000023547	Jensen, Christine	100	3,702.97	3,032.05
9000023548	Kehoe, Debra	100	4,538.42	3,211.84
9000023549	Kern, Erin	100	2,933.46	2,066.62
9000023550	Klempic, Mirza	100	2,002.18	1,440.65
9000023551	Koeppen, Kelly	100	1,427.19	1,219.45
9000023552	Kohorn, Paul	100	1,532.03	1,081.79
9000023553	Kucera, Sasha	100	941.25	598.60
9000023554	Kuefner, Julie	100	3,783.38	2,590.72
9000023555	LaScala, Mark	100	5,655.11	4,169.37
9000023556	Love, Sherry	100	834.75	671.24
9000023557	Maldre, Sarah	100	3,521.06	2,242.49
9000023558	Marcum, Thomas C	100	4,590.92	3,703.93
9000023559	Martinez, Brian	100	1,536.17	1,123.42
9000023560	Martinez-Alvear, Aldo	100	1,627.77	1,149.84

Payroll Run Check Listing for Board

Payroll	1/15/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023561	Matariyeh, Yousef	100	4,788.59	3,406.32
9000023562	Meyer, Kendra	100	4,248.75	3,106.58
9000023563	Milinki, Jennifer	100	4,294.32	3,015.16
9000023564	Mlynarski, Tim	100	809.55	495.81
9000023565	Multhaupt, Courtney	100	4,820.41	3,636.06
9000023566	Musbach, Darlene	100	4,133.96	2,445.78
9000023567	Nadolny, Mary	100	653.22	366.34
9000023568	Ng, Joanna	100	3,323.13	2,154.06
9000023569	Novak, Emily	100	3,928.86	2,469.90
9000023570	Ogan, Elizabeth	100	4,718.42	3,591.91
9000023571	O'Hara, James	100	3,684.38	2,865.32
9000023572	Perez, Kevin E	100	3,473.13	2,604.06
9000023573	Perretta, Mia	100	4,170.43	3,140.19
9000023574	Polinski, Michael	100	3,168.67	2,609.20
9000023575	Pomatto-Zimmerman, Jennifer	100	4,576.08	3,680.22
9000023576	Provenzano, Lisa	100	1,052.13	835.86
9000023577	Renguso, Amy	100	3,338.27	2,366.32
9000023578	Ridges, Daniel	100	1,255.35	892.26
9000023579	Sanko, April	100	4,403.96	3,084.77
9000023580	Sanko, Daniel	100	4,420.75	2,926.45
9000023581	Schalk, Trent J	100	3,205.97	1,906.47
9000023582	Schwartz, Rebecca	100	4,642.72	3,323.56
9000023583	Smith, Justin	100	4,007.71	3,068.52
9000023584	Steben, James	100	6,507.49	4,989.93
9000023585	Stelk, Scott	100	2,315.36	1,313.61
9000023586	Stellmacher, James M	100	4,388.30	3,285.87
9000023587	Thome, Nicholas	100	2,680.21	1,637.25
9000023588	Thurnall, Katelyn	100	1,312.33	1,147.02
9000023589	Todd, Adam	100	1,599.06	1,155.55
9000023590	Waibel, Scott	100	3,649.34	2,570.92
9000023591	Wallenberg, Michelle	100	3,300.29	2,414.23
9000023592	Weissinger, Derek C	100	2,921.68	1,888.93

Payroll Run Check Listing for Board

Payroll	1/15/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023593	Wolak, Brandon P	100	834.75	569.37
9000023594	Woyna, Eric	100	4,252.16	3,000.27
9000023595	Woyna, Patrick	100	3,399.35	2,154.09
9000023596	Zita, Blair	100	1,303.82	1,206.12
9000023597	Alexander, Jarvis	200	705.79	503.95
9000023598	Blatchley, Monica	200	4,375.90	3,378.18
9000023599	Bossenga, Emmy	200	4,186.38	2,517.97
9000023600	Braun, Katherine	200	3,279.95	2,303.37
9000023601	Broadus, Gretchen	200	4,205.80	3,376.44
9000023602	Burdeaux, Jessica	200	759.53	537.40
9000023603	Burris, Karen M	200	1,318.69	671.51
9000023604	Byrne, Sharon	200	2,994.35	2,451.74
9000023605	Cerny, Marie	200	2,675.67	2,195.67
9000023606	Cervený, Karen	200	3,323.13	2,355.16
9000023607	Chiappetta, Rebecca	200	1,554.95	1,302.28
9000023608	Cornfield, Betty	200	5,032.20	2,150.40
9000023609	De Nichols, Patricia	200	4,266.18	2,356.81
9000023610	Dembowski, Kasie	200	1,598.24	1,202.85
9000023611	Dooley, Tara	200	1,229.06	810.38
9000023612	Dybeck, David	200	3,716.21	2,170.98
9000023613	Erickson, Tor	200	4,029.96	3,028.82
9000023614	Hanson, Janet	200	4,478.42	1,757.20
9000023615	Harris, Thomas	200	1,285.59	1,080.12
9000023616	Hazard, Jean	200	925.46	608.21
9000023617	Henning, Mary	200	840.94	679.77
9000023618	Huschart, Kelly	200	3,146.42	2,424.87
9000023619	Joy, Emma P	200	1,985.30	1,183.71
9000023620	Kearney, David	200	5,761.79	4,180.33
9000023621	Keigher, Natalie	200	3,289.03	2,333.51
9000023622	Kim, Paul	200	4,097.71	2,803.89
9000023623	Klepper, Mary	200	2,988.67	2,234.23
9000023624	Lemke, Nanette	200	886.46	591.97

Payroll Run Check Listing for Board

Payroll	1/15/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023625	Lima, Valerie	200	991.44	646.19
9000023626	Lumsden, Jason	200	4,215.76	2,873.43
9000023627	Malcolm, Lauren	200	3,188.47	2,429.44
9000023628	Marriner, Carmen M	200	1,065.06	664.79
9000023629	McIntyre, Celeste	200	3,855.80	2,793.98
9000023630	McLear IV, Robert	200	3,554.58	2,720.76
9000023631	Meyer, Peter	200	5,030.08	2,695.34
9000023632	Meyer, Phillip	200	2,398.39	1,795.04
9000023633	Miller, Jaime	200	3,160.14	2,313.32
9000023634	Nelson, Kelli	200	4,662.20	3,333.01
9000023635	Norwood, Lindsay	200	4,382.09	3,296.98
9000023636	Oros, Natalie	200	2,053.29	1,609.89
9000023637	Park, Aimee	200	3,825.05	2,655.95
9000023638	Pascale, Dominic	200	1,251.92	1,092.65
9000023639	Pilon, Erica	200	4,295.50	3,085.06
9000023640	Pivek, Elena	200	2,304.04	1,861.24
9000023641	Ptak, Jeff R	200	1,975.39	1,341.30
9000023642	Quick, Lyndsey Ann	200	774.95	638.12
9000023643	Rankin, Chrysan	200	2,378.38	1,865.02
9000023644	Ratzer, Bonnie	200	775.13	577.59
9000023645	Reband, Jennifer	200	4,191.89	3,213.50
9000023646	Rohlicek, Daniel	200	1,840.05	1,221.80
9000023647	Sauer, Mary	200	3,270.29	2,498.12
9000023648	Schindler, Dorene	200	798.81	580.97
9000023649	Schmidt, Michael	200	5,618.83	3,974.50
9000023650	Schraub, Daniel	200	3,728.63	2,383.11
9000023651	Seastrom, Tamela	200	1,704.33	943.34
9000023652	Sergeant, Andrew H	200	1,776.53	1,283.10
9000023653	Slowiak, Vincent	200	3,263.13	2,088.44
9000023654	Smid, Jason	200	3,627.57	2,602.05
9000023655	Stevens, Patricia	200	4,687.07	3,378.84
9000023656	Twaddle, Debra	200	917.43	505.77

Payroll Run Check Listing for Board

Payroll		1/15/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000023657	Weissinger, Zachary T	200	1,643.43	1,157.27	
9000023658	Wiertel, Jason	200	4,720.71	3,516.51	
9000023659	Altic, Megan	300	3,532.34	2,372.95	
9000023660	Angileri, Debra	300	1,294.71	1,163.13	
9000023661	Barber, Lorie	300	2,898.67	1,687.77	
9000023662	Bell, Courtney	300	887.39	579.20	
9000023663	Bonini, Susan	300	898.38	459.21	
9000023664	Briggs, Patricia L	300	2,094.56	1,156.25	
9000023665	Burdett, Paul	300	1,750.58	1,008.16	
9000023666	Campian, James, JR	300	2,340.25	1,634.78	
9000023667	Capristo, Linda	300	3,344.58	2,529.25	
9000023668	Carlson, Susan M	300	927.52	733.23	
9000023669	Chasensky, Lauren	300	3,271.08	2,400.50	
9000023670	Cheek, Maria M	300	224.91	207.71	
9000023671	Cracco, Catherine	300	258.23	225.70	
9000023672	Cyrus, Richard	300	4,756.79	3,446.05	
9000023673	Cyrus, Tonia	300	3,042.75	2,262.26	
9000023674	Dahleen, Shayla	300	2,928.33	2,090.65	
9000023675	Davis, Brianne	300	3,902.04	2,942.34	
9000023676	Davis, Courtney	300	1,858.13	1,357.03	
9000023677	Dawson, Rachel	300	3,344.58	2,277.39	
9000023678	Diaz, Madeline	300	1,322.06	1,149.09	
9000023679	Dineen-Hendricks, Kathleen	300	3,991.54	3,311.85	
9000023680	Donahue, Renee	300	916.78	681.09	
9000023681	Drake, Alissa	300	640.25	314.65	
9000023682	DuBois, Heidi	300	2,824.33	2,071.23	
9000023683	Emde, John C, II	300	2,385.25	1,727.92	
9000023684	Gomez, Benigno	300	2,280.06	1,580.58	
9000023685	Gosselink, Wesley	300	6,312.42	4,512.75	
9000023686	Graff, Patrick	300	2,688.68	2,090.45	
9000023687	Grau, Jason	300	3,308.79	2,536.42	
9000023688	Green, Patricia	300	1,231.95	1,033.32	

Payroll Run Check Listing for Board

Payroll	1/15/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023689	Grimm, Rhonda	300	961.73	717.35
9000023690	Han, Jieun	300	2,675.67	2,069.72
9000023691	Hausler, Linda	300	3,233.13	2,200.26
9000023692	Heneghan, Dipti	300	766.80	590.94
9000023693	Herrmann, Mary Jo	300	797.02	498.44
9000023694	Hicks, Dena	300	4,089.81	2,772.72
9000023695	Hutchison, Sarah	300	732.86	623.55
9000023696	James, Lauren	300	795.86	377.86
9000023697	Johnson, Diane	300	4,478.42	1,972.76
9000023698	Jung, Diane	300	947.74	495.16
9000023699	Kerback, Patricia M	300	541.08	448.13
9000023700	Kimmerly, Suzanne	300	2,789.94	1,980.08
9000023701	Klepadlo, Scott E.	300	2,889.39	2,034.46
9000023702	Klimes, Christy	300	4,248.75	2,965.84
9000023703	Kolacz, Jolanta	300	945.37	503.55
9000023704	Koven, Kelly A.	300	1,231.95	1,027.19
9000023705	Lantz, Janet L	300	258.23	230.49
9000023706	Lapham, Kathleen	300	3,716.21	2,904.74
9000023707	Larson, Richard W	300	1,804.87	1,329.36
9000023708	Lauten, Theresa	300	3,894.60	2,220.09
9000023709	Leonard, Arlene	300	4,483.46	3,445.15
9000023710	Lieder, Jami	300	1,078.96	931.44
9000023711	Livolsi-Hudgens, Carmella	300	760.35	585.77
9000023712	Lorkiewicz, Candace	300	884.88	514.04
9000023713	Madonia, Lindsey	300	3,188.47	2,604.31
9000023714	Magness, Adrienne	300	2,750.00	2,082.33
9000023715	Malave-Flavin, Kimberly	300	3,047.29	2,540.22
9000023716	Marino, Jillian	300	1,835.55	1,280.14
9000023717	Martin, Stacey	300	2,898.67	2,036.45
9000023718	Masa, Janelle	300	878.90	516.57
9000023719	McCormick, Meredith	300	4,010.58	3,137.35
9000023720	Miller, Anna	300	2,220.46	1,582.91

Payroll Run Check Listing for Board

Payroll	1/15/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023721	Murphy, Caitlyn J.	300	2,378.38	1,743.91
9000023722	Murphy, Trisha	300	3,716.22	2,760.86
9000023723	Navarro, Michael	300	1,049.20	711.19
9000023724	Nelson, Nicole	300	4,478.42	3,530.00
9000023725	Neustadt, Leslie	300	3,796.80	2,747.58
9000023726	Nielsen, Joan	300	884.88	672.06
9000023727	Noreen, Diane C	300	1,062.30	231.14
9000023728	O'Connor-Young, Sheri	300	724.47	559.39
9000023729	Ortiz, Carmen	300	1,784.86	1,207.88
9000023730	O'Shea, Amy	300	3,418.92	2,236.79
9000023731	Parker, Elizabeth	300	3,229.79	2,330.66
9000023732	Paulson, Kristine	300	3,114.18	1,967.59
9000023733	Pavilionis, Vincent	300	2,824.33	1,945.93
9000023734	Payne, Melissa	300	5,864.13	4,323.48
9000023735	Peterson, Marybeth	300	3,418.92	1,944.27
9000023736	Polmanteer, Colette	300	3,155.03	2,035.87
9000023737	Poremba, Katherine	300	3,567.58	2,348.79
9000023738	Potempa, Tracey	300	3,270.29	2,483.71
9000023739	Preen, Judith	300	861.45	664.20
9000023740	Pridmore, Elizabeth	300	3,158.79	1,832.09
9000023741	Puetz, Lauren	300	2,816.89	1,830.61
9000023742	Pupillo, Lauren	300	2,971.86	2,067.78
9000023743	Rasner, Kimberly	300	2,066.98	1,243.29
9000023744	Remigio, Maria	300	4,290.42	3,065.51
9000023745	Renko, Alexandra	300	1,322.06	1,154.84
9000023746	Reyes, Cathy M	300	875.76	510.73
9000023747	Schlessinger, Lukas	300	2,861.50	1,550.13
9000023748	Schroeder, Sara	300	2,824.33	2,174.84
9000023749	Schwarz, Jeanene	300	819.07	90.05
9000023750	Shehee, Wendy	300	884.88	517.04
9000023751	Skonieczny, Sandra	300	723.15	341.58
9000023752	Slade, Stephanie	300	2,601.33	1,991.75

Payroll Run Check Listing for Board

Payroll	1/15/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023753	Smith, Brittany	300	2,222.47	1,732.80
9000023754	Smith, Elisa	300	4,019.08	2,846.94
9000023755	Sproviero, Rochelle	300	843.82	610.87
9000023756	Staley, Shannon	300	3,374.31	2,480.34
9000023757	Stefani, Colleen	300	4,430.47	3,123.03
9000023758	Svejda, Michele	300	797.81	471.92
9000023759	Tarkowski, Emma	300	2,601.33	2,122.95
9000023760	Toby, Maureen	300	3,084.46	2,227.28
9000023761	Trotter, Suzanne	300	1,231.95	880.72
9000023762	Tuzzolino, Victoria	300	3,010.13	2,221.78
9000023763	Uster, Julia	300	921.76	480.03
9000023764	Weeks, Stacey	300	615.92	496.74
9000023765	Weissinger, Karla	300	835.38	505.82
9000023766	Wojcik, Jane	300	1,297.23	1,185.59
9000023767	Yaniz, Catherine	300	3,121.58	2,328.66
9000023768	Zitt, Jean	300	4,071.08	2,959.88
9000023769	Aske, Jacob	800	1,240.00	1,083.06
9000023770	Benson, Mary Diane	800	258.23	216.34
9000023771	Bester, Briana	800	668.93	567.13
9000023772	Breeden, Anne	800	1,231.95	1,041.58
9000023773	Crenshaw, Samuel, JR	800	780.41	682.07
9000023774	Dimmick, Connor	800	550.00	461.26
9000023775	Fitzner, Kenneth	800	1,231.95	976.34
9000023776	Glow, Jessica	800	560.00	469.66
9000023777	Holub, Lauren	800	350.00	278.57
9000023778	Holub, Nicole	800	222.98	194.89
9000023779	Koch, Theodore	800	125.00	109.63
9000023780	Krestan, Kimberly S	800	249.90	223.22
9000023781	Stewart, Shikila	800	74.97	69.23
9000023782	Weeks, Dawn	800	1,231.95	971.54
			763,853.73	535,927.75

Payroll Run Check Listing for Board

Payroll	01/29/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
115123	Balaban, Nicholas	800	1,226.36	1,132.55
115124	Wei, Joanna	800	334.46	292.31
9000023797	Westerhoff, Daniel		1,388.80	1,118.19
9000023798	Buchholz, Marilyn	000	2,044.50	1,226.86
9000023799	Engler, Jennifer R	000	2,782.63	1,822.54
9000023800	Filipiak, Keith	000	8,838.58	5,967.22
9000023801	Hinton, Jeffery	000	2,467.32	1,334.22
9000023802	Kempher-Kotalik, Linda	000	7,044.29	3,597.17
9000023803	Law, Jennifer S	000	6,381.96	4,260.22
9000023804	McCormick, Jennifer	000	1,925.31	969.82
9000023805	Navarro, Lawrence M	000	1,927.36	1,311.69
9000023806	Posego, John C	000	5,167.80	3,193.05
9000023807	Quinlan, Kevin	000	2,349.00	1,488.88
9000023808	Rannocho, Alisa	000	1,954.10	1,406.84
9000023809	Rich, Mary Beth	000	2,977.76	2,100.82
9000023810	Tsamis, Anna	000	2,969.76	1,744.62
9000023811	Van Volkenburg, Nancy L	000	2,808.36	1,949.71
9000023812	Wilkinson, David	000	6,056.54	3,097.25
9000023813	Anderson, Erik D	100	3,270.29	2,646.79
9000023814	Anderson, Herbert	100	4,203.25	2,822.97
9000023815	Bamboate, Darius	100	3,456.08	2,524.63
9000023816	Begley, Elizabeth	100	1,014.71	433.15
9000023817	Biezynski, Jenna A	100	826.35	535.57
9000023818	Brady, Jennifer L	100	3,047.29	2,354.27
9000023819	Bylsma, Nathan	100	5,054.06	3,661.85
9000023820	Bylsma, Svea	100	4,480.94	3,094.96
9000023821	Chandhok, Mona A	100	2,750.00	2,208.03
9000023822	Clarke, Jeannette	100	3,270.29	2,450.79
9000023823	Costello, Sheri	100	4,575.33	3,434.55
9000023824	Czyl, Maureen	100	1,052.81	627.92
9000023825	Davis, John	100	4,363.58	3,352.05
9000023826	Ferenzi, Daniella	100	1,492.69	1,173.44

Payroll Run Check Listing for Board

Payroll	01/29/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023827	Fitzgerald, Karen	100	1,843.15	417.87
9000023828	Gansberg, Michele	100	1,015.91	668.73
9000023829	Gomez, Vasilici	100	2,898.67	2,263.86
9000023830	Gucciardo, Anjanette	100	3,679.04	2,911.97
9000023831	Gumina, Scott	100	4,994.17	3,296.57
9000023832	Hamann, Kelly	100	3,366.85	2,594.87
9000023833	Hamilton, Mary Pat	100	805.76	517.63
9000023834	Hardy, Venessa	100	4,234.57	2,624.26
9000023835	Henrichs, Greg	100	3,493.21	2,537.46
9000023836	Hochstetter, Judith	100	1,294.33	896.18
9000023837	Holmes, Steven	100	1,693.89	1,217.29
9000023838	Honzel, Robin	100	4,478.42	3,251.83
9000023839	Howard, Jeffrey	100	7,042.13	4,904.56
9000023840	Irvine, Karin	100	4,013.50	3,178.00
9000023841	Jaegle, Christine A	100	3,404.07	2,730.43
9000023842	Jaegle, Ronald	100	4,963.76	3,467.63
9000023843	Javior, Jeffrey	100	4,133.96	2,633.08
9000023844	Jenkins, David A	100	1,727.82	1,220.10
9000023845	Jensen, Christine	100	3,522.97	2,887.56
9000023846	Kehoe, Debra	100	4,478.42	3,170.67
9000023847	Kern, Erin	100	2,963.46	2,087.76
9000023848	Klempic, Mirza	100	2,002.18	1,440.75
9000023849	Koeppen, Kelly	100	1,427.19	1,219.76
9000023850	Kohorn, Paul	100	1,532.03	1,081.79
9000023851	Kucera, Sasha	100	941.25	598.70
9000023852	Kuefner, Julie	100	3,753.38	2,569.64
9000023853	LaScala, Mark	100	5,475.11	4,026.05
9000023854	Love, Sherry	100	834.75	671.35
9000023855	Maldre, Sarah	100	3,431.06	2,170.32
9000023856	Marcum, Thomas C	100	4,590.92	3,703.93
9000023857	Martinez, Brian	100	1,536.17	1,123.42
9000023858	Martinez-Alvear, Aldo	100	1,627.77	1,149.84

Payroll Run Check Listing for Board

Payroll	01/29/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023859	Matariyeh, Yousef	100	4,788.59	3,406.32
9000023860	Meyer, Kendra	100	4,248.75	3,106.68
9000023861	Milinki, Jennifer	100	4,024.32	2,806.21
9000023862	Mlynarski, Tim	100	809.55	495.81
9000023863	Multhaupt, Courtney	100	4,640.41	3,492.50
9000023864	Musbach, Darlene	100	4,133.96	2,445.88
9000023865	Nadolny, Mary	100	653.22	366.34
9000023866	Ng, Joanna	100	3,233.12	2,090.62
9000023867	Novak, Emily	100	3,808.86	2,373.35
9000023868	Ogan, Elizabeth	100	4,478.42	3,422.46
9000023869	O'Hara, James	100	3,684.38	2,865.53
9000023870	Perez, Kevin E	100	3,233.13	2,410.93
9000023871	Perretta, Mia	100	4,080.43	3,067.79
9000023872	Polinski, Michael	100	2,898.67	2,390.46
9000023873	Pomatto-Zimmerman, Jennifer	100	4,576.08	3,680.22
9000023874	Provenzano, Lisa	100	1,052.13	836.17
9000023875	Renguso, Amy	100	3,308.27	2,345.18
9000023876	Ridges, Daniel	100	1,255.35	892.36
9000023877	Sanko, April	100	4,133.96	2,899.46
9000023878	Sanko, Daniel	100	4,248.75	2,807.45
9000023879	Schalk, Trent J	100	3,205.97	1,906.47
9000023880	Schwartz, Rebecca	100	4,582.72	3,275.42
9000023881	Smith, Justin	100	3,827.71	2,941.64
9000023882	Steben, James	100	6,507.49	4,989.93
9000023883	Stelk, Scott	100	1,627.77	862.76
9000023884	Stellmacher, James M	100	4,206.30	3,143.53
9000023885	Thome, Nicholas	100	1,665.19	987.71
9000023886	Thurnall, Katelyn	100	1,312.33	1,147.14
9000023887	Todd, Adam	100	1,599.06	1,155.65
9000023888	Waibel, Scott	100	3,649.34	2,571.02
9000023889	Wallenberg, Michelle	100	3,330.29	2,435.50
9000023890	Weissinger, Derek C	100	2,033.51	1,329.72

Payroll Run Check Listing for Board

Payroll	01/29/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023891	Wolak, Brandon P	100	834.75	569.47
9000023892	Woyna, Eric	100	4,162.16	2,937.83
9000023893	Woyna, Patrick	100	3,279.35	2,069.36
9000023894	Zita, Blair	100	1,303.82	1,206.25
9000023895	Alexander, Jarvis	200	705.79	504.15
9000023896	Blatchley, Monica	200	4,195.90	3,233.36
9000023897	Bossenga, Emmy	200	4,276.38	2,581.50
9000023898	Braun, Katherine	200	2,619.95	1,837.56
9000023899	Broadus, Gretchen	200	3,485.80	2,820.71
9000023900	Burdeaux, Jessica	200	759.53	537.51
9000023901	Burris, Karen M	200	1,318.69	671.51
9000023902	Byrne, Sharon	200	2,994.35	2,451.85
9000023903	Cerny, Marie	200	2,675.67	2,195.77
9000023904	Cervený, Karen	200	3,233.13	2,291.62
9000023905	Chiappetta, Rebecca	200	1,464.95	1,228.54
9000023906	Cornfield, Betty	200	4,912.20	2,053.87
9000023907	De Nichols, Patricia	200	4,266.18	2,356.81
9000023908	Dembowski, Kasie	200	1,598.24	1,202.85
9000023909	Dooley, Tara	200	1,229.06	810.38
9000023910	Dybeck, David	200	3,716.21	2,171.09
9000023911	Erickson, Tor	200	4,029.96	3,029.02
9000023912	Hanson, Janet	200	4,478.42	1,757.20
9000023913	Harris, Thomas	200	1,285.59	1,080.24
9000023914	Hazard, Jean	200	925.46	608.21
9000023915	Henning, Mary	200	840.94	679.87
9000023916	Huschart, Kelly	200	2,898.67	2,224.14
9000023917	Joy, Emma P	200	1,763.98	1,047.23
9000023918	Kearney, David	200	5,761.79	4,180.74
9000023919	Keigher, Natalie	200	2,208.40	1,565.27
9000023920	Kim, Paul	200	3,827.71	2,587.13
9000023921	Klepper, Mary	200	2,898.67	2,161.79
9000023922	Lemke, Nanette	200	886.46	592.38

Payroll Run Check Listing for Board

Payroll		01/29/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000023923	Lima, Valerie	200	991.44	646.19	
9000023924	Lumsden, Jason	200	4,125.76	2,811.03	
9000023925	Malcolm, Lauren	200	3,188.47	2,429.44	
9000023926	Marriner, Carmen M	200	1,065.06	664.89	
9000023927	McIntyre, Celeste	200	3,765.80	2,730.59	
9000023928	McLear IV, Robert	200	3,344.58	2,551.79	
9000023929	Meyer, Peter	200	4,880.08	2,589.79	
9000023930	Meyer, Phillip	200	2,398.39	1,795.24	
9000023931	Miller, Jaime	200	3,010.14	2,192.66	
9000023932	Nelson, Kelli	200	4,662.20	3,333.01	
9000023933	Norwood, Lindsay	200	3,572.09	2,650.85	
9000023934	Oros, Natalie	200	2,053.29	1,609.89	
9000023935	Park, Aimee	200	3,795.05	2,634.87	
9000023936	Pascale, Dominic	200	1,251.92	1,092.65	
9000023937	Pilon, Erica	200	4,295.50	3,085.16	
9000023938	Pivek, Elena	200	2,304.04	1,861.34	
9000023939	Ptak, Jeff R	200	2,043.04	1,389.77	
9000023940	Quick, Lyndsey Ann	200	763.50	628.60	
9000023941	Rankin, Chrysan	200	2,378.38	1,865.02	
9000023942	Ratzer, Bonnie	200	798.98	595.24	
9000023943	Reband, Jennifer	200	4,191.89	3,213.50	
9000023944	Rohlicek, Daniel	200	1,840.05	1,221.80	
9000023945	Sauer, Mary	200	3,270.29	2,498.22	
9000023946	Schindler, Dorene	200	790.94	575.28	
9000023947	Schmidt, Michael	200	5,258.83	3,730.35	
9000023948	Schraub, Daniel	200	3,728.63	2,383.22	
9000023949	Seastrom, Tamela	200	1,704.33	943.55	
9000023950	Sergeant, Andrew H	200	1,776.53	1,283.21	
9000023951	Slowiak, Vincent	200	3,233.13	2,067.27	
9000023952	Smid, Jason	200	3,567.57	2,559.78	
9000023953	Stevens, Patricia	200	4,627.07	3,337.79	
9000023954	Twaddle, Debra	200	917.43	505.77	

Payroll Run Check Listing for Board

Payroll	01/29/2021				Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000023955	Weissinger, Zachary T	200	1,719.00	1,211.42	
9000023956	Wiertel, Jason	200	4,600.71	3,432.11	
9000023957	Altic, Megan	300	3,532.34	2,373.16	
9000023958	Angileri, Debra	300	1,294.71	1,163.38	
9000023959	Barber, Lorie	300	2,898.67	1,687.77	
9000023960	Bell, Courtney	300	859.23	559.02	
9000023961	Bonini, Susan	300	898.38	459.21	
9000023962	Briggs, Patricia L	300	2,094.56	1,156.25	
9000023963	Burdett, Paul	300	1,933.67	1,139.37	
9000023964	Campian, James, JR	300	2,340.25	1,634.78	
9000023965	Capristo, Linda	300	3,344.58	2,529.36	
9000023966	Carlson, Susan M	300	883.35	700.73	
9000023967	Chasensky, Lauren	300	3,271.08	2,400.60	
9000023968	Cyrus, Richard	300	4,756.79	3,564.27	
9000023969	Cyrus, Tonia	300	3,042.75	2,216.43	
9000023970	Dahleen, Shayla	300	2,824.33	2,017.23	
9000023971	Davis, Brianne	300	3,902.04	2,942.44	
9000023972	Davis, Courtney	300	1,858.13	1,357.03	
9000023973	Dawson, Rachel	300	3,344.58	2,277.39	
9000023974	Diaz, Madeline	300	1,322.06	1,149.09	
9000023975	Dineen-Hendricks, Kathleen	300	3,991.54	3,311.96	
9000023976	Donahue, Renee	300	916.78	681.19	
9000023977	Drake, Alissa	300	617.34	298.39	
9000023978	DuBois, Heidi	300	2,824.33	2,071.44	
9000023979	Emde, John C, II	300	2,342.10	1,696.99	
9000023980	Gomez, Benigno	300	2,107.98	1,457.26	
9000023981	Gosselink, Wesley	300	6,312.42	4,512.85	
9000023982	Graff, Patrick	300	2,688.68	2,090.58	
9000023983	Grau, Jason	300	3,158.79	2,415.72	
9000023984	Green, Patricia	300	1,971.12	1,624.68	
9000023985	Grimm, Rhonda	300	897.93	670.41	
9000023986	Han, Jieun	300	2,675.67	2,069.72	

Payroll Run Check Listing for Board

Payroll	01/29/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000023987	Hausler, Linda	300	3,233.13	2,200.36
9000023988	Heneghan, Dipti	300	796.62	614.08
9000023989	Herrmann, Mary Jo	300	797.02	498.44
9000023990	Hicks, Dena	300	4,089.81	2,772.72
9000023991	Hutchison, Sarah	300	732.86	623.86
9000023992	James, Lauren	300	381.44	120.82
9000023993	Johnson, Diane	300	4,478.42	1,972.76
9000023994	Jung, Diane	300	884.88	450.80
9000023995	Kerback, Patricia M	300	541.08	448.13
9000023996	Kimmerly, Suzanne	300	2,789.94	1,980.28
9000023997	Klepadlo, Scott E.	300	2,889.39	2,034.46
9000023998	Klimes, Christy	300	4,248.75	2,965.84
9000023999	Kolacz, Jolanta	300	940.53	500.48
9000024000	Koven, Kelly A.	300	1,971.12	1,580.78
9000024001	Lambert, Stephanie	300	278.41	257.11
9000024002	Lapham, Kathleen	300	3,716.21	2,904.95
9000024003	Larson, Richard W	300	1,804.87	1,329.57
9000024004	Lauten, Theresa	300	3,894.60	2,220.19
9000024005	Leonard, Arlene	300	4,483.46	3,445.47
9000024006	Lieder, Jami	300	1,078.96	931.54
9000024007	Livolsi-Hudgens, Carmella	300	739.80	570.67
9000024008	Lorkiewicz, Candace	300	884.88	514.35
9000024009	Madonia, Lindsey	300	3,188.47	2,604.31
9000024010	Magness, Adrianne	300	2,750.00	2,082.43
9000024011	Malave-Flavin, Kimberly	300	3,047.29	2,540.33
9000024012	Marino, Jillian	300	1,835.55	1,280.14
9000024013	Martin, Stacey	300	2,898.67	2,036.45
9000024014	Masa, Janelle	300	742.40	415.95
9000024015	McCormick, Meredith	300	4,010.58	3,137.35
9000024016	Miller, Anna	300	2,220.46	1,582.91
9000024017	Murphy, Caitlyn J.	300	2,378.38	1,743.91
9000024018	Murphy, Trisha	300	3,716.22	2,760.86

Payroll Run Check Listing for Board

Payroll	01/29/2021	Lisle CUSD 202		
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount
9000024019	Navarro, Michael	300	1,049.20	711.19
9000024020	Nelson, Nicole	300	4,478.42	3,530.00
9000024021	Neustadt, Leslie	300	3,796.80	2,747.58
9000024022	Nielsen, Joan	300	884.88	672.06
9000024023	Noreen, Diane C	300	1,062.30	231.14
9000024024	O'Connor-Young, Sheri	300	701.10	542.19
9000024025	Ortiz, Carmen	300	1,784.86	1,207.88
9000024026	O'Shea, Amy	300	3,418.92	2,236.79
9000024027	Parker, Elizabeth	300	3,229.79	2,330.66
9000024028	Paulson, Kristine	300	3,114.18	1,967.59
9000024029	Pavilionis, Vincent	300	2,824.33	1,945.93
9000024030	Payne, Melissa	300	5,864.13	4,323.58
9000024031	Peterson, Marybeth	300	3,418.92	1,944.37
9000024032	Polmanteer, Colette	300	3,155.03	2,035.87
9000024033	Poremba, Katherine	300	3,567.58	2,348.89
9000024034	Potempa, Tracey	300	3,270.29	2,483.71
9000024035	Preen, Judith	300	855.07	659.52
9000024036	Pridmore, Elizabeth	300	3,158.79	1,832.19
9000024037	Puetz, Lauren	300	2,816.89	1,830.72
9000024038	Pupillo, Lauren	300	2,971.86	2,067.88
9000024039	Rasner, Kimberly	300	2,066.98	1,243.39
9000024040	Remigio, Maria	300	4,290.42	3,065.51
9000024041	Renko, Alexandra	300	1,322.06	1,154.97
9000024042	Reyes, Cathy M	300	847.98	490.31
9000024043	Schlessinger, Lukas	300	2,861.50	1,550.13
9000024044	Schroeder, Sara	300	2,824.33	2,174.94
9000024045	Schwarz, Jeanene	300	819.07	90.05
9000024046	Shehee, Wendy	300	884.88	517.04
9000024047	Skonieczny, Sandra	300	723.15	341.58
9000024048	Slade, Stephanie	300	2,601.33	1,991.85
9000024049	Smith, Brittany	300	2,222.47	1,732.80
9000024050	Smith, Elisa	300	4,019.08	2,847.05

Payroll Run Check Listing for Board

Payroll		01/29/2021			Lisle CUSD 202
Check/ ACH	Employee	Check Location	Pay Gross	Net Amount	
9000024051	Sproviero, Rochelle	300	843.82	610.97	
9000024052	Staley, Shannon	300	3,374.31	2,480.65	
9000024053	Stefani, Colleen	300	4,430.47	3,123.03	
9000024054	Svejda, Michele	300	776.25	456.46	
9000024055	Tarkowski, Emma	300	2,601.33	2,122.95	
9000024056	Toby, Maureen	300	3,084.46	2,227.28	
9000024057	Trotter, Suzanne	300	1,971.12	1,463.75	
9000024058	Tuzzolino, Victoria	300	3,010.13	2,221.78	
9000024059	Uster, Julia	300	916.78	476.96	
9000024060	Weeks, Stacey	300	615.92	496.74	
9000024061	Weissinger, Karla	300	835.38	505.82	
9000024062	Wojcik, Jane	300	1,297.23	1,186.10	
9000024063	Yaniz, Catherine	300	3,121.58	2,328.66	
9000024064	Zitt, Jean	300	4,019.08	2,918.04	
9000024065	Aske, Jacob	800	1,240.00	1,083.06	
9000024066	Bester, Briana	800	668.93	567.13	
9000024067	Breeden, Anne	800	1,971.12	1,595.48	
9000024068	Crenshaw, Samuel, JR	800	780.41	682.07	
9000024069	Fitzner, Kenneth	800	1,724.73	1,336.64	
9000024070	Glow, Jessica	800	4,718.09	3,315.15	
9000024071	Holub, Nicole	800	222.98	194.89	
9000024072	Koch, Theodore	800	125.00	109.73	
9000024073	Novotny, Emma	800	110.00	92.25	
9000024074	Schmidtke, Carol	800	281.60	263.58	
9000024075	Weeks, Dawn	800	1,971.12	1,511.85	
			759,261.54	532,454.88	

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202

VENDOR PAY ORDERS

This is to certify that the Board of Education of Lisle Community Unit School District No. 202 ratified the following vendor pay orders: February 22, 2021

GENERAL CHECKING ACCOUNT

CHECKS ISSUED	Beginning	114993	Ending	114995
	Beginning	115125	Ending	115128
	Beginning	115129	Ending	115143
	Beginning	115151	Ending	115275
WIRES ISSUED	Beginning	8000000543	Ending	8000000547
	Beginning	8000000548	Ending	8000000554
ACH DEPOSITS	Beginning	9000024363	Ending	9000024375

FUND DISTRIBUTION

EDUCATIONAL	\$	1,218,340.57
OPERATIONS & MAINTENANCE	\$	121,621.67
DEBT SERVICES	\$	-
TRANSPORTATION	\$	271,440.01
IMRF/SOCIAL SECURITY	\$	110,621.30
CAPITAL PROJECTS	\$	5,018.40
WORKING CASH	\$	-
TOTAL	\$	1,727,041.95

IMPREST CHECKING ACCOUNT

CHECKS ISSUED	Beginning	9736	Ending	9739
FUND DISTRIBUTION				
EDUCATIONAL	\$	111.48		
OPERATIONS & MAINTENANCE	\$	641.14		
TRANSPORTATION	\$	25.65		
CAPITAL PROJECTS	\$	-		
TOTAL	\$	778.27		
GRAND TOTAL	\$	1,727,820.22		

President - Board of Education

Date

Secretary - Board of Education

Date

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 01/15/2021 ZPAY 01/15/2021

R - Regular Run Type

Check Number	Name	Net Check Amt
114993	Classified Employee	706.77
114994	Lisle CUSD #202	2,188.27
114995	Lisle Education Association	8,579.97
8000000543	Harris Bank	113,662.92
8000000544	Illinois Department Of Revenue	32,926.77
8000000545	Teachers' Health Ins Security	14,858.59
8000000546	Teachers' Retirement System	65,900.64
8000000547	U.S. OMNI	38,536.71
Regular Checks:	3	11475.01
ACH Checks:	0	0.00
Wire Transfers:	5	265885.63
Total:	8	277,360.64

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$234,005.89	\$0.00	\$0.00	234,005.89
20 - Operations & Maintenance	\$6,392.27	\$0.00	\$0.00	6,392.27
40 - Transportation	\$42.82	\$0.00	\$0.00	42.82
55 - Social Security	\$36,919.66	\$0.00	\$0.00	36,919.66

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 01/29/2021 ZPAYEOM 01/29/2021

R - Regular Run Type

Check Number	Name	Net Check Amt
115125	Classified Employee	706.77
115126	Lisle CUSD #202	2,188.27
115127	Lisle Education Association	8,579.97
115128	VSP of Illinois, NFP	4,978.14
8000000548	Educational Benefit Coop	381,021.42
8000000549	Harris Bank	112,134.73
8000000550	Illinois Department Of Revenue	32,665.20
8000000551	Illinois Municipal Retirement	54,864.74
8000000552	Teachers' Health Ins Security	14,763.57
8000000553	Teachers' Retirement System	65,479.37
8000000554	U.S. OMNI	38,586.71
Regular Checks:	4	16453.15
ACH Checks:	0	0.00
Wire Transfers:	7	699515.74
Total:	11	715,968.89

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$607,024.31	\$0.00	\$0.00	607,024.31
20 - Operations & Maintenance	\$35,199.38	\$0.00	\$0.00	35,199.38
40 - Transportation	\$43.56	\$0.00	\$0.00	43.56
50 - Muncipal Retirement	\$37,192.04	\$0.00	\$0.00	37,192.04
55 - Social Security	\$36,509.60	\$0.00	\$0.00	36,509.60

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 01/29/2021 January End of Month

R - Regular Run Type

Check Number	Name	Net Check Amt
115129	Amazon.com Corporate Credit	3,185.79
115130	AT&T: Acct 198-2	168.24
115131	AT&T: Acct 680	671.70
115132	AT&T: Acct 927	1,682.80
115133	AT&T: Acct 988-5	218.09
115134	Capital One Commercial	3,259.16
115135	Distributive Education Clubs of	1,200.00
115136	Dupage County Public Works	807.32
115137	Hinckley Springs	37.87
115138	Lisle Community Unit School	834.22
115139	Quadient Finance USA, Inc	700.00
115140	Quadient, Inc	159.31
115141	T-Mobile for Government	1,040.00
115142	Walmart Community	80.01
115143	Westway Coach, Inc	60,186.42
Regular Checks:	15	74230.93
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	15	74,230.93

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$9,511.93	\$0.00	\$0.00	9,511.93
20 - Operations & Maintenance	\$4,506.93	\$0.00	\$0.00	4,506.93
40 - Transportation	\$60,212.07	\$0.00	\$0.00	60,212.07

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/22/2021 February Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
115151	1st AYD Corporation	685.05
115152	ABLE Academy	7,836.48
115153	Albertsons / Safeway	582.61
115154	Allegra Marketing/Print/Mail	205.84
115155	Amita GlenOaks School	15,598.39
115156	Amsterdam Printing & Litho	286.75
115157	Anderson Pest Solutions	416.45
115158	Anderson, Fredrick	70.00
115159	Apple Inc.	300.00
115160	Applied Controls Inc	690.00
115161	Aramark Services, Inc	9,133.17
115162	AssetGenie, Inc	2,634.50
115163	AT&T: Acct 978-4	54.67
115164	Avignone, David	110.00
115165	Blick Art Materials	395.60
115166	BMO Harris Bank NA	4,169.94
115167	BSN Sports, LLC	1,521.87
115168	Buckeye Cleaning Centers	673.42
115169	Bureau of Education &	279.00
115170	Camelot Education - Naperville	3,730.46
115171	Ceramic Supply Chicago	326.50
115172	Chicago Office Technology	1,855.12
115173	Coffman Truck Sales Inc	40.00
115174	Communications Direct, Inc	2,176.00
115175	Conroy, Laura	620.22
115176	Conserv FS Inc	1,571.20
115177	Cross Country Education	5,040.00
115178	Demco Inc	214.72
115179	DHE Computer Systems, LLC	57,950.00
115180	Discovery Benefits	140.25
115181	Dupage Regional Office of	1,900.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/22/2021 February Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
115182	EBSCO Information Services	403.80
115183	Empower Health Services LLC	528.00
115184	Everest Snow Management,	22,075.00
115185	Flag Store USA	99.55
115186	Follett School Solutions, Inc	9,977.33
115187	Fox Valley Fire & Safety	3,801.60
115188	Franczek	501.50
115189	Full Compass Systems, Ltd	177.63
115190	Gale/CENGAGE Learning	54.00
115191	Giant Steps Illinois, Inc	19,117.80
115192	Great Minds PBC	59.58
115193	Greatland Corporation	22.45
115194	Green, Donald	3,500.00
115195	Herscher High School	18.16
115196	Himes, Petrarca & Fester, Chtd	2,400.00
115197	Home Depot U.S.A., Inc	2,738.55
115198	Home Depot U.S.A., Inc (MA)	18.10
115199	Honors Graduation LLC	409.00
115200	Huntley High School	400.00
115201	Illinois American Water	1,609.99
115202	Illinois High School Association	200.00
115203	Illinois Music Education	120.00
115204	Illinois State Police	197.75
115205	International Translation	2,302.50
115206	IXL Learning	4,550.00
115207	James Harold Beutjer Plumbing	6,579.25
115208	Johnson Controls Security	25.00
115209	Johnstone Supply	112.92
115210	Joliet Township High School -	50.00
115211	Jones, Jason	110.00
115212	Jostens	520.52

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/22/2021 February Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
115213	JW Pepper & Son, Inc	398.74
115214	Kipp's Lawnmower Sales and	6.20
115215	Laforce Inc	2,084.00
115216	Lakeshore Learning Materials	595.53
115217	Lansweeper	1,470.00
115218	LearnPlatform, Inc	9,783.15
115219	Linden Oaks Tutoring Services	483.60
115220	Lisle Area Chamber of	300.00
115221	Lisle High School Activity	140.00
115222	Lisle-Woodridge Fire District	350.00
115223	Little Friends, Inc.	3,502.00
115224	Marian Catholic High School	200.00
115225	Mizen, Julie	1,700.24
115226	National Autism Resources Inc	49.98
115227	National School Public	195.00
115228	NEUCO Inc	2,574.30
115229	New Connections Academy	5,303.70
115230	Nicor Gas	3,125.89
115231	Oswego East High School	175.00
115232	Parkland Preparatory Academy,	17,981.58
115233	Performance Chemical &	488.13
115234	Perkins + Will, Inc	5,244.00
115235	Prestwick House, Inc.	761.12
115236	Quinlan & Fabish Music	2,468.64
115237	Ruettiger, John	2,525.90
115238	S.E.A.L. South, Inc	8,428.02
115239	Schindler Elevator Corporation	1,230.00
115240	Schmidtke, Carol	3,000.00
115241	School Association For Special	52,479.69
115242	School Specialty, Inc	982.12
115243	SEAL of Illinois Inc	12,605.55

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/22/2021 February Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
115244	Seidlitz Education LLC	160.00
115245	Shorewood Home & Auto, Inc.	181.56
115246	Shorewood Home & Auto, Inc.	738.87
115247	Soaring Eagle Academy, Inc	22,967.01
115248	Southern Bus & Mobility Inc	111,936.00
115249	Steps To Literacy	202.16
115250	Sunrise Southwest LLC	36,349.53
115251	Technology Center of DuPage	21,469.17
115252	The Bookstore	690.22
115253	Tobii Dynavox LLC	199.00
115254	TPW, Inc	350.00
115255	Tri-Dim Filter Corp	5,518.68
115256	UPS Store in Lisle	145.81
115257	USI Education & Government	2,239.49
115258	Van Volkenburg, Alec	39.95
115259	Vanguard Energy Services,	9,562.76
115260	Veritiv Operating Company	1,195.00
115261	Vex Robotics, Inc.	501.27
115262	Village of Lisle	2,339.60
115263	Village of Lisle	13,239.58
115264	Village of Lisle (Utilities)	47.89
115265	Village of Lisle (Utilities)	211.02
115266	Volt Electric Inc	2,663.78
115267	Warehouse Direct	2,039.95
115268	Waste Management of Illinois,	791.68
115269	Weller, Mary Jo	3,000.00
115270	Wenger Corporation	10,006.00
115271	Western Psychological Services	698.50
115272	Westway Coach, Inc	62,856.03
115273	Wilmington High School	125.00
115274	Wilmington High School	150.00

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 02/22/2021 February Board Bills

R - Regular Run Type

Check Number	Name	Net Check Amt
115275	Wilson Language Training	302.40
9000024363	Braun, Katherine	54.20
9000024364	Cervený, Karen	159.40
9000024365	Grau, Jason	59.00
9000024366	Hardy, Venessa	163.45
9000024367	Hutchison, Sarah	86.31
9000024368	LaScala, Mark	75.06
9000024369	Law, Jennifer S	930.52
9000024370	Musbach, Darlene	32.46
9000024371	Navarro, Lawrence M	30.00
9000024372	O'Hara, James	199.00
9000024373	Pridmore, Elizabeth	34.91
9000024374	Reband, Jennifer	199.00
9000024375	Waibel, Scott	20.00

Regular Checks:	125	657438.18
ACH Checks:	13	2043.31
Wire Transfers:	0	0.00
Total:	138	659,481.49

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$367,798.44	\$0.00	\$0.00	367,798.44
20 - Operations & Maintenance	\$75,523.09	\$0.00	\$0.00	75,523.09
40 - Transportation	\$211,141.56	\$0.00	\$0.00	211,141.56
60 - Capital Projects	\$5,018.40	\$0.00	\$0.00	5,018.40

AP Check Register

Lisle CUSD 202

Accounts Payable Run: 01/13/2021 Imprest 1.13.21

R - Regular Run Type

Check Number	Name	Net Check Amt
9736	AT&T: Acct 430-0	136.04
9737	AT&T: Mobility	131.94
Regular Checks:	2	267.98
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	2	267.98

Accounts Payable Run: 01/15/2021 Imprest 1.15.21

R - Regular Run Type

Check Number	Name	Net Check Amt
9738	AT&T: Acct 978-4	55.67
9739	WEX Bank	454.62
Regular Checks:	2	510.29
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	2	510.29

AP Check Register

Lisle CUSD 202

Fund Summary

Fund	Balance Sheet	Revenue	Expense	Total
10 - Educational	\$111.48	\$0.00	\$0.00	111.48
20 - Operations & Maintenance	\$641.14	\$0.00	\$0.00	641.14
40 - Transportation	\$25.65	\$0.00	\$0.00	25.65

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
February 22, 2021**

SUBJECT: Acceptance of Certified Resignation.

BACKGROUND: A resignation has been received from a Certified Employee.

FINANCIAL IMPACT: This position has been included in the FY 21 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Cormany Kelly Koeppen- English Teacher at Lisle Senior High School has submitted her resignation to be effective on February 25, 2021.

Lisle Board of Education
5211 Center Street
Lisle, Illinois 60532

Dear Lisle Board of Education, CUSD 202:

Please accept this letter as my formal resignation from my position as a part-time English teacher at Lisle Senior High School.

Thank you so much for the opportunity you have provided for me within the Lisle Community School District. It is with great sadness that I am leaving my position; there is truly no other place I would rather work. Within Lisle, I have learned what true teamwork is, and because of this, I have no doubt the students of Lisle will continue to advance holistically. Upon my return to the Chicagoland area, I hope I am given an opportunity to return to Lisle CUSD 202 and be a part of the incredible team that is Lisle Senior High School.

Kindest Regards,

A handwritten signature in cursive script, reading "Cormany Kelly Koeppen". The signature is written in black ink and is positioned above the printed name.

Cormany Kelly Koeppen

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
February 22, 2021**

SUBJECT: Acceptance of Certified Retirement.

BACKGROUND: A retirement request has been received from a Certified Employee.

RECOMMENDATION: Acceptance of retirement request.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Betty Cornfield, Special Education Teacher at Lisle Junior High School, requests to retire at the conclusion of the 2021-2022 school year.

Janet Hanson, Special Education Teacher at Lisle Junior High School, requests to retire at the conclusion of the 2021-2022 school year.

Kim Rasner, Reading Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2021-2022 school year.

Scott Waibel, Business Teacher at Lisle Senior High School, requests to retire at the conclusion of the 2021-2022 school year.

January 21, 2021

Lisle Board of Education,

Please accept this letter as notification of my retirement effective the last day of the 21-22 school year.

I have genuinely enjoyed the time I have spent teaching at Lisle Jr. High School. During my years of service, I have had the opportunity to work with an amazing staff and have grown and flourished because of them. I am honored to have had the opportunity to touch the lives of so many wonderful students and I wish you and the students of Lisle 202 all the best in years to come.

Sincerely,


Betty Cornfield

Inclusion Facilitator

Lisle Jr. High School

January 20, 2021

Dr. Keith Filipiak
Lisle School District 202 Superintendent
5211 Center Avenue
Lisle, IL 60532

Dear Keith,

This letter is to inform you of my intent to retire from teaching at the end of the 2022 school year. I originally started my teaching career in Glen Ellyn at Glen Crest Middle School, teaching science for seven years before my son was born in 1987. After being a stay-at-home mom for thirteen years, I decided it was time to return to teaching and was fortunate to be offered a special education position at Lisle Junior High School in 2000. Teaching has been a wonderful and rewarding career choice and I am thankful that I continue to enjoy it as I prepare for retirement. Go Lions!

Sincerely yours,


Janet Hanson

February 10, 2021

Dear Dr. Filipiak and the Lisle CUSD #202 Board of Education-

I am writing to inform you of my intent to retire at the conclusion of the 2021-2022 school year. It has been an honor and a pleasure to work for all of these years with Lisle students, parents and staff. This is a special group of people.

Per the certified contract, I am requesting to participate in the district's retirement program.

Sincerely,

A handwritten signature in cursive script that reads "Kim Rasner". The signature is written in black ink and is positioned above the printed name.

Kim Rasner

Reading Specialist

January 11, 2021

Mr. Keith Filipiak
Superintendent
Lisle CUSD 202
5211 Center Avenue
Lisle, IL 60532

Dear Mr. Filipiak,

First of all, I would like to thank Lisle CUSD 202 for taking a chance on a 42-year-old rookie teacher 16 years ago. Besides marrying my wife, becoming a second career teacher is the next best decision of my life.

Please consider this my official retirement letter. I would like to retire after working one more school year. So I would retire at the end of the 2021-22 school year.

I would like to retro-fit my retirement service bonus into both the 2020-21 and 2021-22 school years, realizing this retirement service bonus retro-fit cannot cause my annual increase in creditable earnings to exceed six percent over the prior year.

Please let me know if you have any questions or require additional information.

Thank you.



Scott Waibel
Business Teacher
DECA Advisor
Lisle High School
1800 Short Street
Lisle, IL 60532
swaibel@lisle202.org

RECEIVED

JAN 12 2021

By



FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
February 22, 2021**

SUBJECT: Approval of Extra-Duty Employment.

BACKGROUND: The Administration is pleased to recommend the employment of the certified candidates for the Extra-Duty positions of the activities listed below.

FINANCIAL IMPACT: This position has been budgeted for the FY 2021.

RECOMMENDATION: Acceptance of Recommendation.

SUGGESTED MOTION: That the Board of Education approves the extra-duty employment of:

Trish Murphy, Dance Coach at Lisle Junior High School: Category VII; Step 0 (\$ 1,960).

Name	School	Placement	Salary
Trish Murphy	LJHS	CAT. VII; Step 0	\$ 1,960.00

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
RECOMMENDATION FOR NEW EXTRA-DUTY EMPLOYMENT

CERTIFIED PERSONNEL

DATE: 02/18/2021 RECOMMENDED BY: Dave Kearney

POSITION A. TO BE FILLED: Lisle Junior High Dance Coach

POSITION B. TO BE FILLED: _____

Grant Program: Yes No

If "Yes" Reading Improvement Title I Other (specify)

REPLACING: Brittany Smith NEW POSITION: _____

NAME OF RECOMMENDED INDIVIDUAL: Trisha Murphy

COLLEGE/MAJOR: _____

PRIOR EXPERIENCE: This will be Trisha's first year coaching our dance team but has many years of experience coaching our cheerleading team.

START DATE: 03/01/2021 BOARD APPROVAL DATE: 02/22/2021

RECOMMENDED SALARY SCHEDULE PLACEMENT: Step 0 (\$1,960)

FULL TIME EQUIVALENCY: 1.0 CONTRACTED DAYS _____

BACKGROUND INFORMATION: Mrs. Murphy has worked hard to build our cheerleading program into one we are very proud of. She has high expectations for her athletes while also making it fun. I know she will do the same with our dance team.

(Attach additional information if necessary)

FOR ACTION

**Lisle Community Unit School District 202
Board Of Education Meeting
February 22, 2021**

SUBJECT: Acceptance of Extra-Duty Resignation.

BACKGROUND: A resignation has been received from an Activity Sponsor.

FINANCIAL IMPACT: This position has been included in the FY 21 budget and will be filled accordingly.

RECOMMENDATION: Acceptance of Resignation.

SUGGESTED MOTION: That the Board of Education accepts the resignation of:

Kevin Perez, Assistant Soccer Coach at Lisle High School, has submitted his resignation to be effective February 11, 2021.

Name	School	Placement	Effective Date
Perez, Kevin	LSHS	Asst. Soccer Coach	02/11/2021

17 February 2021

Good afternoon,

I will not be returning as the assistant boys soccer coach for this upcoming season. It has been a pleasure being part of the Lisle High School athletics program throughout all of these years.

Thank you,

A handwritten signature in black ink, appearing to read "Kevin E. Perez", written over a horizontal line.

Kevin E. Perez

FOR ACTION

**Lisle Community Unit School District No. 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Waiver of Second Semester Student Athletic Fees

BACKGROUND DATA: The Illinois Department of Public Health recently moved DuPage County from “Tier 1 Mitigation Status” to “Phase 4” of the Restore Illinois Plan. In Tier 1 Mitigation, sports such as boys and girls basketball (considered “high risk”) were restricted from playing competitive games.

With the county’s move to “Phase 4”, all winter athletes (including basketball) are now allowed to compete with various restrictions to mitigate the transmission of COVID in a very shortened, conference-only season (i.e. no State Competitions).

Because of the anticipated shorten season (ex. basketball will have about 1/3 the games of a normal season) and the unpredictability of each sports (ex. season canceled based on moving to Tier 1 again), the administration would like to recommend the waiver of student athletic fees for the second semester. The athletic fee waiver would also apply to any Junior High sports that occur during the second semester.

FINANCIAL IMPACT: The School District typically collects approximately \$30,000 per year in athletic fees for these sports.

RECOMMENDATION: The Administration recommends that the Board of Education approve waiving the second semester student athletic fees at Lisle Senior High School and Lisle Junior High School.

SUGGESTED MOTION: That the Board of Education approves waving the second semester student athletic fees for the 2020-2021 school year at Lisle Senior High School and Lisle Junior High School.

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Approval of 2022-2023 Official School Calendar

BACKGROUND DATA:

The proposed 2022-2023 School Calendar reflects a student start date of Wednesday, August 17, 2022 with the tentative closing of the school year on Friday, May 26, 2023. When viewing this draft calendar please note the following:

- Institute Days and School Improvement/early release days follow a similar schedule and frequency (4 each) as the past few years.
- The Parent Teacher Conference schedule remains unchanged from the past few years.
- Winter break will begin on Monday, December 26th and will conclude on Friday, January 6th. This schedule helps balance student attendance days with 86 days in the first semester and 90 days in the second semester. This balance is a priority for students and staff, especially at the high school.
- Spring break falls in the last week of March with the “spring holiday” scheduled for Friday, April 7th.
- If no emergency days are used school will conclude on May 26, 2023. Use of emergency days may extend the calendar to June 5, 2023.

Please note that should the Board decide to amend the calendar for any reason it may be brought back to the Board for discussion and vote.

FINANCIAL IMPACT: None.

RECOMMENDATION: Administration recommends approval of the 2022-2023 School Calendar as presented.

SUGGESTED MOTION: The Board of Education approves the 2022-2023 Official School Calendar as presented.

2022-2023 LISLE CUSD 202 OFFICIAL SCHOOL CALENDAR

1/19/21

Jul-22					
M	T	W	T	F	
				1	
H	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

Jan-23					
M	T	W	T	F	
NA	NA	NA	NA	NA	0
9	10	11	12	ER	5
H	17	18	19	20	4
23	24	^25	26	27	5
30	31				2
					16

Aug-22					
M	T	W	T	F	
1	2	3	4	5	0
8	9	10	11	12	0
A	I	(17	18	19	3
22	23	24	25	26	5
29	30	31			3
					11

Feb-23					
M	T	W	T	F	
		1	2	3	3
6	7	^8	9	10	5
13	14	15	16	I	4
H	21	^22	23	24	4
27	28				2
					18

Sep-22					
M	T	W	T	F	
			1	2	2
H	6	^7	8	9	4
12	13	14	15	ER	5
19	20	^21	22	23	5
26	27	28	29	30	5
					21

Mar-23					
M	T	W	T	F	
		1	2	I	2
6	7	^8	9	10	5
13	14	15	16	17	5
20	21	^22	23	24	5
NA	NA	NA	NA	NA	0
					17

Oct-22					
M	T	W	T	F	
3	4	^5	6	I	4
H	11	12	13*	14*	3
17	18	^19	20	21	5
24	25	26	27	28	5
31					1
					18

Apr-23					
M	T	W	T	F	
3	4	5	6	H	4
10	11	^12	13	14	5
17	18	19	20	21	5
24	25	^26	27	28	5
					0
					19

Nov-22					
M	T	W	T	F	
	1	2	3	ER	4
7	8	9	10	11	5
14	15	^16	17	18	5
21*	22*	NA	H	NA	2
28	29	^30			3
					19

May-23					
M	T	W	T	F	
1	2	3	4	5	5
8	9	10	11	ER	5
15	16	17	18	19	5
22	23	24	25	26	5
H	ED	ED			0
					20

Dec-22					
M	T	W	T	F	
			1	2	2
5	6	7	8	9	5
12	13	^14	15	16	5
19	20	21	22	23	5
NA	NA	NA	NA	NA	0
					17

Jun-23					
M	T	W	T	F	
			ED	ED	
ED	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	
					0

STUDENT ATTENDANCE DAYS (176 DAYS)

- August 15, 2022 Staff Attendance Day - Opening Day Ceremony
- August 17, 2022 First attendance day, full day
- May 26, 2023 Last day of school if *no* emergency days are taken, full day
- June 5, 2023 Last day of school if *all* emergency days are taken, full day

TEACHER INSTITUTE

- August 16, 2022 Building Planning Meetings/District
- October 7, 2022 Building Planning Meetings/District
- February 17, 2023 Staff Development
- March 3, 2023 County Institute

PARENT-TEACHER CONFERENCES

- October 13, 2022* Grades 6-12 2:00 P.M. P/T Conferences
- October 14, 2022* Grades 6-12 NO SCHOOL-P/T Conferences
- November 21, 2022* Grades PK-5, 2:30 P.M. P/T Conferences
- November 22, 2022* Grades PK-5 NO SCHOOL, P/T Conferences

EARLY RELEASE DAYS

EARLY RELEASE TIMES

- September 16, 2022 Elementary: 11:45
- November 4, 2022 Junior High: 11:30
- January 13, 2023 High School: 11:22
- May 12, 2023

CALENDAR

- First school day August 17, 2022
- Last school day if no emergency days are used May 26, 2023

End of Trimester (K-5)

Quarters (6-8)

Semester (9-12)

- 1. November 11
- 2. February 24
- 3. May 26
- 1. October 21
- 2. December 23
- 3. March 14
- 4. May 26
- 1. December 23
- 2. May 26

Lisle High School Graduation - Friday, May 19, 2023

NON-ATTENDANCE DAYS

- Thanksgiving Break 11/23/22 - 11/25/22
- Winter Break 12/24/22 - 01/06/23
- Spring Break 03/27/23 - 03/31/23
- Spring Holiday 04/07/23

LEGAL PUBLIC SCHOOL HOLIDAYS

- Independence Day 07/04/22
- Labor Day 09/05/22
- Columbus Day 10/10/22
- Veteran's Day (In Attendance) 11/11/22
- Thanksgiving Day 11/24/22
- Christmas Day (Observed) 12/25/22
- New Year's Day (Observed) 01/01/23
- M.L. King Day 01/16/23
- President's Day 02/20/23
- Memorial Day 05/29/23

EMERGENCY DAYS (5 DAYS - if required)

- Emergency Days 05/30/2023 - 06/05/23

TYPES OF DAYS

- Holiday H
- Institute Day I
- Not in Attendance NA
- Early Release Days ER
- School Begins (
- School Ends)
- Staff Attendance Day A
- Emergency Days ED
- High School PLC Early Dismissal Days ^

LEGEND

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Approval of the Memorandums of Understanding (MOU) Regarding Covid-19 Related Sickness

BACKGROUND DATA: With the expiration of the mandated FFCRA leave and the on-going pandemic, both unions have requested an extension of Covid related leave days. In response to that request, the District's our attorney has created the attached MOU, which provides a maximum of 10 Administrative Leave days if an employee contracts Covid-19 from a student during job-specific work and must isolate or quarantine due to that exposure. This MOU expires at the end of the 2020-2021 work year.

FINANCIAL IMPACT: Included in the 2020-2021 school budget.

RECOMMENDATION: Administration recommends approval of the Memorandums of Understanding (2) between the Lisle Education Association and the Classified Employees Association of Lisle as presented.

SUGGESTED MOTION: The Board of Education approves the Memorandums of Understanding between the Lisle Education Association and the Classified Employees Association of Lisle Regarding COVID-19 Related Sickness, as presented.

**Memorandum of Understanding between
Lisle Community Unit School District 202 and the Lisle Education Association, IEA/NEA
Regarding COVID-19-Related Sickness**

The District and the LEA, respectively, wish to support employees during the COVID-19 Pandemic. To that end, the parties agree to the following:

1. Regular employees are eligible for up to ten (10) working days of paid administrative leave, without deduction from accumulated sick leave, during the 2020-2021 school year for each day an employee is required to quarantine as described herein. The paid administrative leave does not represent sick or personal leave and does not accumulate or carry over to another year if not used.
2. Paid administrative leave under this Agreement will be available only from January 6, 2021, through the end of the employee's 2020-21 work year.
3. In order to be eligible for the ten (10) working days of paid administrative leave an employee must be unable to work remotely and be quarantining due to close contact with a student who has tested positive for COVID-19, when such close contact occurred at work and could not have been avoided by the employee due to the nature of the employee's job duties. The ten (10) days of paid administrative leave are not available for a leave of absence due to any other reason.

This Memorandum of Understanding is non-precedential and will not be binding or enforceable in any school years other than the 2020/21 School Year. This Memorandum of Understanding shall not modify, amend, or supersede the terms or conditions set forth in the current Collective Bargaining Agreement, except as expressly provided herein.

This Memorandum of Understanding is agreed to and authorized by the signatures of the parties' representatives as set forth below.

LISLE EDUCATION ASSOCIATION
IEA/NEA

BOARD OF EDUCATION OF
LISLE COMMUNITY UNIT SCHOOL
DISTRICT 202, DUPAGE COUNTY,
ILLINOIS

President

President

Date

Date

**Memorandum of Understanding between
Lisle Community Unit School Dist 202 and the Classified Employees Association of Lisle
Regarding COVID-19-Related Sickness**

The District and the CEAL, respectively, wish to support employees during the COVID-19 Pandemic. To that end, the parties agree to the following:

1. Regular employees are eligible for up to ten (10) working days of paid administrative leave, without deduction from accumulated sick leave, during the 2020-2021 school year for each day an employee is required to quarantine as described herein. The paid administrative leave does not represent sick or personal leave and does not accumulate or carry over to another year if not used.
2. Paid administrative leave under this Agreement will be available only from January 6, 2021, through the end of the employee's 2020-21 work year.
3. In order to be eligible for the ten (10) working days of paid administrative leave an employee must be unable to work remotely and be quarantining due to close contact with a student who has tested positive for COVID-19, when such close contact occurred at work and could not have been avoided by the employee due to the nature of the employee's job duties. The ten (10) days of paid administrative leave are not available for a leave of absence due to any other reason.

This Memorandum of Understanding is non-precedential and will not be binding or enforceable in any school years other than the 2020/21 School Year. This Memorandum of Understanding shall not modify, amend, or supersede the terms or conditions set forth in the current Collective Bargaining Agreement, except as expressly provided herein.

This Memorandum of Understanding is agreed to and authorized by the signatures of the parties' representatives as set forth below.

CLASSIFIED EMPLOYEES ASSOCIATION
of LISLE

BOARD OF EDUCATION OF
LISLE COMMUNITY UNIT SCHOOL
DISTRICT 202, DUPAGE COUNTY,
ILLINOIS

President

President

Date

Date

LISLE COMMUNITY UNIT SCHOOL DISTRICT #202
FINANCIAL REPORT
January 2021

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tot
						IMRF	Social Security			
BEGINNING FUND										
BALANCE 7/1/20	18,056,178.99	11,120,412.00	520,599.43	183,150.06	2,291,800.18	240,141.62	221,660.55	2,673,622.03	804,793.12	0.00
REVENUES										
JULY	16,461,682.31	12,879,557.15	2,083,055.64	643,445.65	354,239.30	228,701.54	266,000.29	1,518.26	2,813.14	2,351.34
AUGUST	3,649,794.13	2,721,273.14	408,557.28	124,059.25	297,050.95	44,173.30	51,348.30	1,857.23	1,023.10	451.58
SEPTEMBER	10,085,091.06	7,860,550.23	1,228,341.29	378,557.79	320,773.93	134,580.50	156,512.23	2,300.27	2,093.39	1,381.43
OCTOBER	1,469,667.48	1,057,180.32	139,453.81	40,289.37	200,862.78	14,324.84	16,657.21	462.70	289.96	146.49
NOVEMBER	730,703.45	645,333.38	53,986.03	11,968.22	9,981.71	4,253.10	4,946.20	113.12	78.13	43.56
DECEMBER	1,400,424.49	350,563.53	33,856.66	1,006,082.83	5,092.30	2,160.76	2,512.73	85.27	48.32	22.09
JANUARY	793,792.00	587,545.71	26,954.61	5,607.02	168,647.75	1,998.04	2,320.37	519.24	179.60	19.66
FEBRUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB-TOTAL	34,591,154.92	26,102,003.46	3,974,205.32	2,210,010.13	1,356,648.72	430,192.08	500,297.33	6,856.09	6,525.64	4,416.15
EXPENDITURES										
JULY	1,284,441.15	974,234.50	237,841.47	0.00	2.11	36,800.24	35,466.24	0.00	0.00	96.59
AUGUST	1,342,631.27	1,005,179.23	248,031.59	0.00	0.91	38,905.04	36,362.92	13,700.00	0.00	451.58
SEPTEMBER	3,013,070.93	2,679,342.03	240,299.79	0.00	18,607.88	37,630.34	35,809.46	0.00	0.00	1,381.43
OCTOBER	2,566,553.34	2,226,145.35	189,380.89	0.00	68,561.77	36,732.87	36,526.09	6,805.13	0.00	2,401.24
NOVEMBER	2,648,598.22	2,181,926.22	225,767.79	500.00	150,565.37	35,764.41	37,110.87	16,920.00	0.00	43.56
DECEMBER	5,184,560.07	3,591,376.47	169,824.06	1,213,375.00	133,533.89	35,193.07	37,174.69	4,060.80	0.00	22.09
JANUARY	2,693,247.88	2,226,681.51	203,964.15	0.00	115,809.39	37,192.04	36,714.63	72,866.50	0.00	19.66
FEBRUARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APRIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUB- TOTAL	18,733,102.86	14,884,885.31	1,515,109.74	1,213,875.00	487,081.32	258,218.01	255,164.90	114,352.43	0.00	4,416.15
ENDING FUND BALANCE	33,914,231.05	22,337,530.15	2,979,695.01	1,179,285.19	3,161,367.58	412,115.69	466,792.98	2,566,125.69	811,318.76	0.00
LIABILITIES	66,117.53	6,017.53	60,100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENDING LIABILITY & FUND BALANCE	33,980,348.58	22,343,547.68	3,039,795.01	1,179,285.19	3,161,367.58	412,115.69	466,792.98	2,566,125.69	811,318.76	0.00

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
MONTHLY TREASURER'S REPORT
January 31, 2021

	Total All Funds	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/Social Security		Capital Projects	Working Cash	Tort
						IMRF	Social Security			
ISDLAF+PMA - 101 ACCOUNT										
1/1/21 LIQ Beginning Balance (1121)	1,115,139.75	745,345.91	100,020.54	36,499.01	96,659.62	13,910.42	15,585.91	81,893.56	25,224.78	-
Monthly Transactions	1,848,775.92	828,601.51	204,724.69	145,852.51	270,448.96	18,394.95	25,567.67	254,385.69	100,799.94	-
1/31/21 LIQ Ending Balance (1121)	2,963,915.67	1,573,947.42	304,745.23	182,351.52	367,108.58	32,305.37	41,153.58	336,279.25	126,024.72	-
1/1/21 MAX Beginning Balance (1122)	22,049,226.70	14,737,436.28	1,977,667.47	721,680.77	1,911,213.23	275,045.42	308,174.08	1,619,249.61	498,759.84	-
Monthly Transactions	(7,298,412.29)	(4,840,630.85)	(700,162.69)	(256,444.84)	(525,339.13)	(97,874.61)	(109,581.70)	(587,451.76)	(180,926.71)	-
1/31/21 MAX Ending Balance (1122)	14,750,814.41	9,896,805.43	1,277,504.78	465,235.93	1,385,874.10	177,170.81	198,592.38	1,031,797.85	317,833.13	-
1/1/21 Investment Beginning Balance (1210)	12,694,557.91	8,484,888.89	1,138,616.54	415,498.39	1,100,356.37	158,353.85	177,427.25	932,262.08	287,154.54	-
Monthly Transactions	3,550,192.89	2,372,905.94	318,428.46	116,199.35	307,728.53	44,285.66	49,619.77	260,718.81	80,306.37	-
1/31/21 Investment Ending Balance (1210)	16,244,750.80	10,857,794.83	1,457,045.00	531,697.74	1,408,084.90	202,639.51	227,047.02	1,192,980.89	367,460.91	-
Total Ending Balance - 101 Account	33,959,480.88	22,328,547.68	3,039,295.01	1,179,285.19	3,161,067.58	412,115.69	466,792.98	2,561,057.99	811,318.76	-

OTHER CASH, DEPOSITS & ACCOUNTS RECEIVABLE

Imprest Fund (1110)	10,800.00	10,000.00	500.00		300.00					
Flex Spending (1150)	5,000.00	5,000.00								
Deposits (1910)	5,067.70							5,067.70		
1/31/21 Other Cash, Dep. & AR Ending Balance	20,867.70	15,000.00	500.00	-	300.00	-	-	5,067.70	-	-
Total Cash, Investments & Deposits	33,980,348.58	22,343,547.68	3,039,795.01	1,179,285.19	3,161,367.58	412,115.69	466,792.98	2,566,125.69	811,318.76	-



 David Wilkinson, Treasurer

2/8/21

 Date

FOR INFORMATION

**Lisle Community Unit School District 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Lisle High School Academic Achievement Presentation

BACKGROUND DATA: The High School Administration will provide a brief overview of the High School Academic Achievements from the past school year and their plans for the future.

Presentation Link - [HERE](#)

FOR INFORMATION

**Lisle Community Unit School District 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Student In-Person/Remote Learning Plan Update

BACKGROUND DATA: The Administration will provide a brief overview of the District's operations since the last Board Meeting and provide tentative plans addressing the below topics:

- 1) Staff vaccinations
- 2) Changes to the daily schedule
- 3) Summer school
- 4) 2021-2022 school year

FOR DISCUSSION

**Lisle Community Unit School District 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Review of the Memorandums of Agreement (MOA) Regarding Salary Advancement for Lisle Education Association members.

BACKGROUND DATA: Formal language regarding the manner in which part-time employees or employees hired after the beginning of the school term advance “step” on the salary schedule is absent from the LEA agreement. Past practice has been that teachers hired at .5 FTE (or less) were granted lane advancement every other year. Teachers .51 FTE or greater were granted step each year. Additionally, teachers hired after the start of the school year were required to work 120 days in order to advance on the salary schedule the next year.

In an effort to clearly articulate how step is awarded in these situations we would like for the Board to consider the attached MOA, which suggests that an employee must work 2/3 of the work year to earn step. The MOA outlines how this will be calculated for part time employees as well as employees hired after the first contract day.

Administration will review past practice and the plan moving forward during the Board Meeting.

FINANCIAL IMPACT: Included in the annual school budget.

RECOMMENDATION: N.A.

SUGGESTED MOTION: N.A.

MEMORANDUM OF AGREEMENT
New Hire and Part-Time Teacher Salary Advancement

WHEREAS, the Board of Education of Lisle Community Unit School District 202, DuPage County, Illinois (the "Board") and the Lisle Education Association, IEA/NEA (the "LEA") are parties to a collective bargaining agreement covering the 2020-2021 through 2021-2022 school years (the "Agreement");

WHEREAS, the Agreement does not clearly specify the conditions under which part-time teachers are eligible for step advancement on the salary schedule; and

WHEREAS, the parties wish to memorialize their agreement regarding the conditions under which part-time teachers are eligible for step advancement on the salary schedule.

NOW, THEREFORE, the parties agree as follows:

Section 1. All first-year teachers, including full-time teachers, must be:

- A. hired on or before November 1st (reflects approximately 2/3 of a school term);
- and
- B. present and actively performing their duties for 2/3 of their first work year

in order to advance a step on the salary schedule in the subsequent school year. Otherwise the teacher shall remain on Step until the teacher has been present and actively performing their duties for 2/3 of their work year, after which the teacher will receive a step on the salary schedule for the next school year.

Section 2. A part-time teacher must be present and perform at least two-thirds (2/3) of their assignment (except for time missed while on an FMLA leave) in order to receive step advancement in the subsequent school year. For example, a teacher whose assignment is 0.6 FTE (i.e. an average of 24 hours per week), must be present and perform the equivalent of at least two-thirds (i.e. an average of 16 hours per week throughout the entire school year) of their assignment in order to receive a step the next school year.

Section 3. All other provisions of the Agreement shall remain unchanged.

LISLE EDUCATION ASSOCIATION
IEA/NEA

BOARD OF EDUCATION OF
LISLE COMMUNITY UNIT
SCHOOL DISTRICT 202,
DUPAGE COUNTY, ILLINOIS

President

President

Date: _____

Date: _____

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Annual review and approval of Policies 6:140 Education of Homeless Children and 7:10 Equal Educational Opportunities

BACKGROUND DATA: The District's Title I Plan requires the Board of Education to annually review Board Policy "6:140 – Education of Homeless Children" and Board Policy "7:10 – Equal Educational Opportunities" to ensure that the District meets the needs of the students identified as homeless.

Based on Administrative review, policy 6:140 – Education of Homeless Children reflects current laws and meets the needs of students identified as homeless.

Based on Administrative review and recent updates with PRESS packet 104, Policy "7:10 Equal Educational Opportunities" reflects current law and meets the needs of our student body.

Administration recommends that both policies be adopted as presented

FINANCIAL IMPACT: N/A

RECOMMENDED MOTION: Administration recommends that Policy 6:140 Education of Homeless Children and Policy 7:10 Equal Educational Opportunities be presented as adopted.

SUGGESTED MOTION: The Board of Education recommends that Policy 6:140 Education of Homeless Children and Policy 7:10 Equal Educational Opportunities be presented as adopted.

INSTRUCTION

6:140 Education of Homeless Children

Each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education as provided to other children and youths, including a public pre-school education. A *homeless child* is defined as provided in the McKinney Homeless Assistance Act and the Ill. Education for Homeless Children Act. The Superintendent or designee shall act as or appoint a Liaison for Homeless Children to coordinate this policy's implementation.

A homeless child may attend the District school that the child attended when permanently housed or in which the child was last enrolled. A homeless child living in any District school's attendance area may attend that school.

The Superintendent or designee shall review and revise rules or procedures that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such procedures, consideration shall be given to issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship. Transportation shall be provided in accordance with the McKinney Homeless Assistance Act and State law. The Superintendent or designee shall give special attention to ensuring the enrollment and attendance of homeless children and youths who are not currently attending school. If a child is denied enrollment or transportation under this policy, the Liaison for Homeless Children shall immediately refer the child or his or her parent/guardian to the ombudsperson appointed by the Regional Superintendent and provide the child or his or her parent/guardian with a written explanation for the denial. Whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing, the Liaison for Homeless Children shall, after the passage of 18 months and annually thereafter conduct a review as to whether such hardship continues to exist in accordance with State law.

LEGAL REF.:

McKinney Homeless Assistance Act, [42 U.S.C. § 11431](#) *et seq.*

Ill. Education for Homeless Children Act, [105 ILCS 45/](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students)

Adopted: February 24, 2020

Lisle Community Unit School District 202

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board of Education policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to [105 ILCS 5/3-10](#)) and, thereafter, to the State Superintendent of Education (pursuant to [105 ILCS 5/2-3.8](#)).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#)*et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#)*et seq.*, Rehabilitation Act of 1973.

[42 U.S.C. §11431](#)*et seq.*, McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[Ill. Constitution, Art. I](#), §18.

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#)(P.A.s 100-29 and 100-163, final citations pending), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#)*et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#)and [Part 200](#).

CROSS REF.: 1:30 (School District Philosophy), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 6:10 (Educational Philosophy and Objective) 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:165 (Student Uniforms), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

Adopted: November 23, 2020

Lisle Community Unit School District 202

FOR INFORMATION

**Lisle Community Unit School District 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Board of Education Goals and Board Code of Conduct and Agreed Upon Norms

BACKGROUND DATA: Included in the Board Materials is the August 26, 2019 version of the “Board of Education Code of Conduct and Agreed upon Norms” and the August 24, 2020 “Board of Education Goals” for the six month review.



Code of Conduct and Agreed Upon Norms for Members of the School Board

Revised August 26, 2019

As a member of my local School Board, I will do my utmost to represent the public interest in education by adhering to the following standards and principles:

1. Represent all school district constituents honestly and equally and refuse to surrender my responsibilities to special interest or partisan political groups.
 - *I will stay focused on what is best for the whole/all students.*
 - *I will base my decisions on fact rather than supposition, opinion, or public favor.*

2. Avoid any conflict of interest or the appearance of impropriety which could result from my positions, and will not use my Board membership for personal gain or publicity,
 - *I will be mindful that I am responsible for my public conduct, even when not acting in my capacity as an elected official.*
 - *I will conduct myself in a manner that reflects well on the District and avoid sharing Board information that has not been verified and made public.*
 - *I will understand that I may be perceived as a Board member, rather than as a parent or community member, in any of my communications or actions.*

3. Recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority of the Board.
 - *I will make requests for Board information through the Superintendent, not to administrative staff, with a copy to the Board president.*
 - *I will not make individual requests for action to the Superintendent or administration.*
 - *I will understand that responses to my requests for information will be shared with all Board members, so that all Board members have the same information.*

4. Take no private action that might compromise the Board or administration and will respect the confidentiality of privileged information.
 - *I will not be a part of communicating privileged information relating to the District.*
 - *I will not engage in interactive communication with a Board-quorum outside of Board meetings.*
 - *I will not post anything derogatory about District students, District employees, or pending District matters on social media.*
5. Abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
 - *I will not act or speak on behalf of the Board without the consent of the Board.*
 - *I will speak with one voice and abide by the will of the majority.*
6. Encourage and respect the free expression of opinion by my fellow Board members and will participate in Board discussions in an open, honest and respectful manner, honoring the differences of opinion or perspective.
 - *I will express my opinion and respect others' opinions.*
 - *I will strive to avoid redundancy; not monopolize discussions; not interrupt others; stay succinct; pay attention to the speaker; avoid side bar conversations and tangents; minimize personal stories; and use time wisely during Board meetings.*
 - *I will strive to be clear about the intent of my questions and the manner in which they are asked.*
7. Prepare for, attend, and actively participate in School Board meetings.
 - *I will maintain decorum and stay on task during meetings.*
 - *I will be fully prepared for Board meetings and be willing to commit whatever time is needed to the task at hand.*
8. Be sufficiently informed and prepared to act on specific issues before the Board, and remain reasonably knowledgeable about local, state, and national, and global education issues.
 - *I will research and review factual information, so that I am informed on relevant issues.*

- *I will work to establish performance indicators for college and career readiness and other District Goals in collaboration with administration and District staff. (Board Goal #2)*
 - *I will strive to continuously monitor progress towards meeting District goals by utilizing District Progress monitoring tools. (Board Goal #1)*
9. Respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community.
- *I will follow policy and deal appropriately with students, parents or staff concerns.*
 - *I will not engage audience members in conversation during Board meeting, unless they are presenting, understanding that Board meetings are "in the public" rather than "for the public".*
10. Strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the District.
- *I will honor a "no surprises" rule for fellow Board members, the Superintendent and administrators at Board meetings, and expect the same in return.*
 - *I will submit questions in advance of Board meetings, whenever possible, and may also ask them during Board meetings.*
 - *I will empower and evaluate the superintendent's management of the District and leadership of staff. (Board Goal #3)*
11. Model continuous learning and work to ensure good governance by taking advantage of Board member development opportunities, such as those sponsored by my State and National School Board Associations, and encourage my fellow Board members to do the same.
- *I will participate in self-evaluations and improve Board effectiveness through utilization of a District's continuous improvement process. (Board Goal #4)*
 - *I will participate in relevant school board learning opportunities.*
12. Strive to keep my Board work focused on its primary work of clarifying the District purpose, direction and goals, and monitoring District performance.

- *I will stay focused on Board work; i.e., stay in the balcony, define the "what" not the "how", and focus on high-level management data.*
- *I will ask for what the Board needs to know, rather than what is nice to know.*

CROSS REF.: 1:130 (School District Philosophy), 2:10 (School District Governance), 2:20 (Powers and Duties of the Board of Education), 2:44 (Board of Education Membership), 2:80 -E (Board Member Code of Conduct), 2:105 (Ethics and Gift Ban), 2:120 (Board Member Development), 2:130 (Board-Superintendent Relationship), 2:140 (Communications To and From the Board), 2:140-E (Exhibit: Guidance for Board Member Communications), 2:210 (Organizational Board of Education Meetings), 2:230 (Public Participation at Board Meetings), 3:30 (Chain of Command); 8:10 (Connection with the Community), 8:110 (Public Suggestions and Concerns)



Lisle Community Unit School District 202

Board of Education Goals

1. Continuously monitor progress towards meeting the District Mission and Goals by utilizing District monitoring tools.
2. Establish performance indicators for college and career readiness and other District Goals in collaboration with administration and District staff.
3. Empower and evaluate the superintendent's management of the District and leadership of staff.
4. Conduct self-evaluations and improve Board effectiveness through utilization of a District's continuous improvement process.

FOR INFORMATION

**Lisle Community Unit School District 202
Board of Education Meeting
February 22, 2021**

SUBJECT: Freedom of Information Act Request

BACKGROUND DATA: The District received Freedom of Information Act request(s) from the following individual(s):

1. Inga Sapalaite, Lisle Place
2. Joe Sutton
3. Nathan Mihelich, Illinois Retired Teachers Association
4. Jonathan Fagg, ABC7 Data Fellow

The District will respond to all the request(s) within the required timeline.

From: Lisle Place [mailto:lisleplace@comcast.net]
Sent: Monday, February 1, 2021 9:11 AM
To: kfilipiak@lisle202.org
Cc: lisleplace@comcast.net
Subject: FOIA request
Importance: High

We submitted FOIA request through district 202 website.
We are looking for attendance of district 202 from our complex (total number per each school).
We listed all the addresses in the complex.

Should you need any clarifications, please reach out to us.

Lisle Place Condo Association
4439 Blackhawk Lane
Lisle, IL 60532
Ph. 630-364-2550
Fax. 630-210-8143
Emergency: 630-230-7643

FOIA request - The number of kids attending district 202 schools (broken down by school)from the following addresses.

4415 Blackhawk Lane
4425 Blackhawk Lane
4515 Blackhawk Lane
4525 Blackhawk Lane
2300 Old Tavern Rd.
4528 Beau Monde Drive
4518 Beau Monde Drive
2301 Beau Monde Terrace
4500 Beau Monde Drive
4428 Beau Monde Drive
4418 Beau Monde Drive
2301 Beau Monde Blvd
2301 Beau Monde Lane
2300 Beau Monde Lane
2300 Beau Monde Terrace

The following addresses comprise Lisle Place Condominiums. Should you need any clarification, please feel free to reach back to us.

Thank you,
Inga Sapalaite

From: Joe Sutton [mailto:jj.sutton85@gmail.com]
Sent: Monday, February 1, 2021 10:08 AM
To: kfilipiak@lisle202.org
Subject: Freedom of Information Act Request

Dear Public Records Officer:

This is a request under the Freedom of Information Act.

I request that a digital copy (PDF) of the following documents be provided to me:

- The district's current website and/or content management system (CMS) provider contract.
- The district's current alerts and/or emergency notification provider contract.
- The district's current mobile app provider contract.
- The district's current learning management system (LMS) provider contract.

Thank you for your consideration of this request.

Sincerely,

Joe Sutton

jj.sutton85@gmail.com

From: IRTA FOIA [mailto:freedom@irtaonline.org]
Sent: Tuesday, February 2, 2021 10:04 AM
To: IRTA FOIA <freedom@irtaonline.org>
Subject: FOIA Records Request

Dear District Official, or FOIA Officer:

This is a request under the Illinois Freedom of Information Act. Today's date is February 2, 2021.

RECORDS REQUESTED: Please provide the name and email address of any certified staff (teachers, administrators, nurses, counselors, etc.) who are retiring this year.

Please provide the requested records electronically. Please email to freedom@irtaonline.org.

If your district has NO RETIREES this year, simply reply to this email with the word NONE and PLEASE include the name and number of your district and I will consider the request fulfilled.

This is a request by the Illinois Retired Teachers Association, a 501c4 not-for-profit Illinois organization.

Sincerely,

Nathan Mihelich
Illinois Retired Teachers Association
www.irtaonline.org
217-523-8488

From: Fagg, Jonathan P. (WLS-TV) [mailto:Jonathan.P.Fagg@abc.com]
Sent: Monday, February 8, 2021 4:01 PM
To: kfilipiak@lisle202.org
Subject: FOIA Request

Dear Lisle CUSD 202,

I request access to and a copy of information related to student attendance. For this request, please provide a breakdown of attendance rates by school, specify whether the attendance was in person or remote, and how attendance is being tracked. If both in-person and remote learning have occurred, please provide this information for both.

Please provide information from the start of the current school year until the most current date available upon production.

Kind Regards,
Jonathan Fagg
ABC7 Data Fellow
(312) 687-7282

Superintendent's Report – February 2021

Lisle Elementary School

Our Student Council supported the Leukemia & Lymphoma Society again this school year through the Hero Squad community service program. This year the program was completely done online. We are excited to announce that our students and families raised \$4,257 to help make a difference in the lives of blood cancer patients.

Lisle Junior High School

Teachers have continued to push themselves as virtual pedagogical trailblazers in order to best engage students in digital and hybrid environments. Teachers have become near experts on navigating Google Meets and have been able to use the new breakout room feature to allow students to collaborate in small groups including analyzing articles and breaking out further to share with classmates. Students also have designed their own digital lessons to teach classmates about different vocabulary terms; the lessons were uploaded onto FlipGrid in order to allow students to watch and review each other's lessons. Teachers have also dug in to our newest learning tech tool Kami. Kami allows students to be able to annotate, comment, and record themselves all within a PDF pushed out by the teacher. While more professional learning opportunities are in the works, many teachers and students have eagerly jumped in the sandbox to play and explore Kami and all it can offer. We are extremely proud of the work of our students and teachers!

Lisle High School

This past fall, we acknowledged three Lisle seniors for their achievements on the PSAT/National Merit Scholarship Qualifying Test. Cassidy Allen and Sean McConnville were recognized as National Merit Commended Students and Jay Mutum advanced in the competition as a National Merit Semifinalist.

We recently received word that Jay Mutum has advanced in the National Merit competition from Semifinalist (approximately 15,000 students nationally) to Finalist (approximately 7,500 students nationally). In March, the National Merit Scholarship Corporation will begin notifying scholarship winners by email. Congratulations Jay!

**LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
EDUCATION, EQUITY & EXCELLENCE (E3) COMMITTEE MINUTES
FEBRUARY 16, 2021**

DRAFT for approval at the next E3 Committee Meeting

Record of minutes of the Education Equity & Excellence Committee of the Board of Education of Lisle Community Unit School District No. 202, DuPage County, Illinois, which was held via zoom, on February 16, 2021.

The meeting was called to order at 6:00 p.m. by Ms. Ahlmann

Present: Pam Ahlmann, Committee Chairperson
Dan Helderle, Committee member
Lisa Kiener-Barnett, Committee member
Eunice McConville
Meg Sima
Ranee Simms

Not Present: Wendy Nadeau

Also Present: Dr. Keith Filipiak, Superintendent
Dr. Linda Kotalik, Asst. Superintendent
Jennifer Law, Director of Student Services

Public Comment

None

Meeting Minutes

Minutes from the E3 Committee Meeting from November 17, 2020 were agreed upon.

Discussion items

Ms. Ahlmann introduced Dee Molinari and Sandra Kwasa, Field Service Representatives from the Illinois Association of School Boards (IASB). They led the committee in a workshop entitled **Equity: An Educational Imperative**.

The workshop concluded at 9:01 p.m. Ms. Ahlmann thanked Dee and Sandra for a very well done and informative workshop.

Agenda Topics for Future E3 Meetings

Ms. Ahlmann suggested that we pick up where we left off at the November meeting, including review and discussion of IASB journal articles pertaining to equity and further discussion of Next Steps.

Meeting was called to Adjourn

At 9:02 by Ms. McConville, seconded by Mr. Helderle

**LISLE EDUCATION FOUNDATION OF LISLE SCHOOL DISTRICT 202
BOARD OF DIRECTORS MEETING
FEBRUARY 10, 2021 MINUTES**

The meeting of the Board of Directors of the Lisle Education Foundation for the Lisle School District 202 met via Zoom on Wednesday, February 10, 2021. The meeting was called to order at 12:02 p.m. by Jane McGrath. Also in attendance at the meeting were: Keith Filipiak, Marilyn Buchholz, Eunice McConville, Amish Patel, Deb Pawlowicz, Pamela Ahlmann and Michael Shuta. Absent: Linda Kotalik, Dennis Webb, Matt Minnerick, Keith Krestan and Dr. Eric Williams.

Jane McGrath made a motion to approve the January 13, 2021 Minutes. Eunice McConville seconded the motion. All present voted aye.

Treasurer's Report

Eunice McConville reported that she did not prepare the January 31, 2021 Treasurer's Report; but she noted that we had two donations; one from C4LK in the amount of \$34.68 and a \$25 donation from Midwest Auto Body of Lisle.

Marilyn Buchholz reported that she spoke with the Junior High secretary regarding the \$420 outstanding, deposit for Medieval Presentation at Lisle Jr. High School. This money was not refunded; but carried over to the 2020-2021 school year program. If program does take place in the 2020-2021 school year, the deposit will be used. If the program does not take place in the 2020-2021 school year, the funds will not be reimbursed.

Grant Requests

- No Grant Requests

Golf Outing

Golf Outing – 2021 Golf Outing

Marilyn Buchholz reported that the Golf Invite Online website is ready to go. After discussion regarding the sponsorship levels; the board decided to change the sponsor levels as follows:

- Event Sponsor \$4,500 includes 4 golf registrations
- Platinum Sponsor \$2,500 includes 2 golf registrations
- Gold Sponsor \$1,000 includes 1 golf registration
- Silver Sponsor \$ 500
- Bronze Sponsor \$ 300
- Cart Sponsor \$ 100

Navistar has committed to be our Event Sponsor for the 2021 golf outing and will donate a sleeve of golfballs for each golfer.

- The wording “Happy New Year” has been removed and changed to Save the Date. These will be mailed out next week.
- Online Donation requests have been applied for and 34 donation letters have been mailed out.
- The Board expressed concerned with the number of donations we will receive this year.
- Further discussion regarding raffle donations and selling raffle tickets will be discussed at a future meeting.

New Business

Jane McGrath announced that Dennis Webb has resigned from the Lisle Education Foundation. Jane and board members acknowledged and thanked Dennis for his dedication for the past twelve years.

Adjourn

Jane McGrath made a motion to adjourn the meeting; Eunice McConville seconded the motion. All present voted aye. The meeting was adjourned at 12:43 p.m.

- The next meeting will be held on Wednesday, March 10, 2021.

Respectfully submitted,
Marilyn Buchholz

Report: SASSED Board of Control and Governing Board Meeting –January 27, 2021

Submitted by Randee Sims

Mrs. Sims attended the SASSED joint Board of Control and Governing board meeting via Microsoft Team Meetings on January 27, 2021. Attached are the notes from that meeting.

2. **Recognition**—In recognition of National School Boards Month, Dr. McGuffin opened the meeting by thanking Board of Control and Governing Board members for their service and dedication to SASED students, families and staff.

3. **Public Comment**--Darlene Kouba President of Support Staff Association shared information about the composition and skills of the Association's approximately 103 members. She added that all paraprofessionals are CPI certified, well educated, skilled, and compassionate about their jobs.

4. **FY21 Budget Presentation**—**FY21 Budget Presentation**—Mr. Sellers, Interim Business Manager thanked the Finance Committee members for their feedback in preparing the presentation. He shared that CPI is 2.3% (2019) and the impact on tuition rates and fees is contingent on the finalization of negotiations. Additionally, in reviewing staffing patterns, there is an overall student enrollment decrease of 9%. Several costs are built into tuition rates such as a portion of administrative costs, OT/PT services, transportation, etc. The failure of the state tax referendum question in November, 2020 has created an uncertainty over EBF for SASED. Mr. Sellers shared the program administrators have their accounts and data to start the development of the budget. Additional budget points included:

- a. out of district fees are remaining the same at \$5,000;
- b. health insurance rates increased 6.1%;
- c. HVAC inspections at Southeast have determined replacement is deferrable and there will be life safety projects that are partially funded through a construction grant;
- d. tuition/fee analysis found that total costs were not covered by tuition billing but covered through EBF and Medicaid;
- e. recommendation is a 2% increase across all programs except DHH and Project Search (based on enrollment). All rates are tentative pending the outcome of collective bargaining and EBF;
- f. in reviewing data, SASED is at 17.9% of fund balance which is low compared to other cooperatives;
- g. the budget process was reviewed including total breakdown of staff categories and CPI history.

Discussion included the significant decrease in federal revenue and if that was the IDEA money which Mr. Sellers stated it was not. He will determine the source and send a memo with the information. He also informed the Board he will be providing a monthly budget process statement as part of the board packet.

5. Closed Session

I move to recess to closed session for the purpose of discussing:

- a. the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity.
5 ILCS 120/2c1
- b. collective negotiating matters between the public body and its employees or its representatives, or deliberations concerning salary schedules for one or more classes of employees.

This motion, made by Board Member Mark Cross and seconded by Board Member Randee Simms at 7:13 p.m., Passed.

Ayes:

Keeneyville School District #20
Benjamin School District #25
West Chicago Elementary School District #33
Winfield School District #34
School District #45, DuPage County
Salt Creek School District #48
Downers Grove School District #58
Maercker District #60

Cass School District #63
Center Cass School District #66
Woodridge School District #68
Community High School District #94
Community High School District #99
Community Consolidated School District #180
Westmont Community Unit School District #201
Lisle Community Unit School District #202

Nays: None

Absent: DuPage High School District #88
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

6. **Return to Open Session at 8:57 p.m.--Roll Call--**<http://bit.ly/2MdiU8o>

Present:

Keeneyville School District #20
Benjamin School District #25
West Chicago Elementary School District #33
Winfield School District #34
School District #45, DuPage County
Salt Creek School District #48
Downers Grove School District #58
Maercker District #60
Cass School District #63
Center Cass School District #66
Woodridge School District #68
DuPage High School District #88
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Community High School District #99
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Westmont Community Unit School District #201
Lisle Community Unit School District #202

Absent: Elmhurst Community Unit School District #205

7. **Additions to the Agenda--none**

8. **Consent Agenda**

I move to approve the consent agenda items as presented. This motion, made by Board Member Greg Harris and seconded by Board Member Jack Buscemi, Passed.

Ayes:

Keeneyville School District #20
Benjamin School District #25
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Cass School District #63
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Woodridge School District #68

DuPage High School District #88
Community High School District #94
Community High School District #99
Community Consolidated School District #180
Westmont Community Unit School District #201
Lisle Community Unit School District #202

Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

a. Approval of December 9, 2020 Open and Closed Session meeting minutes; December 9, 2020 Policy Committee meeting minutes; December 1, 2020, January 7, 2021 and January 19, 2021 Finance Committee meeting minutes

b. Personnel Recommendations

1) Accept/Approve the Resignations of Licensed and Educational Support Personnel; the Appointments of Registered Staff and the Change of Employment Status for Educational Support Personnel as presented.

c. Accept the Financial Reports

- 1) Treasurers Report--December 2020
- 2) Revenue & Expenditure Reports--December 2020
- 3) Gross Payrolls--December 2020; \$1,713,328.95
- 4) Interim Payrolls--December 2020; \$715,748.68
- 5) Bill List--January 2021; \$1,912,384.42
- 6) Interim Checks--December 2020; \$686,659.53

d. Conduct first reading of the following policies:

- 1) 3:40 Executive Director
- 2) 4:10 Fiscal and Business Management
- 3) 4:55 Use of Credit and Procurement Cards
- 4) 4:80 Accounting and Audits
- 5) 4:90 Student Activity and Fiduciary Funds
- 6) 4:150 Facility Management and Building Programs
- 7) 4:175 Convicted Child Sex Offender; Screening; Notifications
- 8) 5:30 Hiring Process and Criteria
- 9) 5:190 Teacher Qualifications
- 10) 5:270 Employment At-Will, Compensation, and Assignment
- 11) 6:20 SASSED Calendar and Day
- 12) 6:40 Programs and Curriculum Development
- 13) 6:280 Grading and Promotion
- 14) 6:340 Student Testing and Assessment Program
- 15) 7:100 Health, Eye, and Dental Examinations; Immunizations, and Exclusion of Students
- 16) 7:140 Search and Seizure
- 17) 7:300 Extracurricular Athletics
- 18) 7:325 Student Fundraising Activities

e. Conduct second reading/adoption of the following policies:

- 1) 2:260 Uniform Grievance Procedure
- 2) 2:265 Title IX Sexual Harassment Grievance Procedure
- 3) 5:10 Equal Employment Opportunity and Minority Recruitment
- 4) 5:20 Workplace Harassment Prohibited
- 5) 5:100 Professional Development Program
- 6) 5:200 Terms and Conditions of Employment and Dismissal

7) 5:220 Substitute Teachers

8) 5:330 Sick Days, Vacation, Holidays, and Leaves

9) 7:10 Equal Educational Opportunities

10) 7:20 Harassment of Students Prohibited

11) 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

12) 7:185 Teen Dating Violence Prohibited

f. Approve destruction of August 21, 2019 Closed Session Audio Recording

g. Adopt resolution for change of signatory to Dr. Melinda McGuffin on CIT Certificate of Deposit account.

9. Discussion Without Action

- a. Presentation: Program Spotlight SIIS Team— Michele Capio, School Improvement Instructional Support Team/Assistive Technology highlighted the work of ten coaches who work at the student, classroom and district levels to make a positive impact on student learning. The team has developed an assistive technology manual outlining process and procedures to assist with evaluations and consultations. Ms. Capio shared the exciting project called RENEW (Rehabilitation, Empowerment, Natural Supports, Education, and Work) which is a wraparound process for older, transition-aged students who are being considered for alternative placement or are at-risk dropping out.
- b. Organizational Chart Revisions—Dr. McGuffin reviewed the proposed organizational chart and highlighted changes including moving payroll under business; hiring a human resources administrative assistant; changing administrative assistant under assistant director to full time (to parallel director position being full time; filling the administrative center maintenance position; keeping technology under the executive director for one year; changing the technician level 2 title/job description to parallel added duties.
- c. Medicaid Fee for Service Discussion—Dr. McGuffin shared Embrace DS presented to the leadership team and district administrators. She has talked with 14 of the 18 District Administrators. There are two districts who don't currently use Embrace. SASED would be able to collect Medicaid in same manner and SASED is anticipating a \$90,000 savings in administrative costs. Administration plans to bring the contract to the Board for approval in February.
- d. Informational/Correspondence
 - o FOIA Request--ProPublica/Chicago Tribune regarding agreements with any law enforcement agency. SASED had no responsive records and notified the requesting organizations.
 - o Executive Director Evaluation—Anita will send the evaluation instrument and the members are requested to return it for discussion in February.
 - o Enrollment Update—Dr. McGuffin reviewed the monthly enrollment data which has three less students than last month.
- e. Board Committee Updates—Dr. McGuffin shared there was no policy committee meeting and there were three finance committee meetings. The minutes were approved for these meetings. A board team is need for the Teachers' Association upcoming negotiations: Ray Kielminski, Dr. Matt Rich and Jack Buscemi volunteered. The lease discussion group is meeting February 8th for final review of the lease template.

10. Discussion with Action

- a. Accept agreement for E-Rate Consulting Services with Zeller and Associates, LLC
I move to accept the agreement for E-Rate Consulting Services with Zeller and Associates, LLC in the amount of 5% of the actual E-rate amount received as outlined in the agreement. ***This motion, made by Board Member Randee Simms and seconded by Board Member Ray Kielminski, Passed.***

Ayes:

Keeneyville School District #20

Benjamin School District #25

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Community High School District #99
Community Consolidated School District #180
Westmont Community Unit School District #201
Lisle Community Unit School District #202

Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

b. Approve engagement of an independent auditor to correct prior years' Annual Financial Reports

I move to approve the engagement of an independent auditor to correct prior years' Annual Financial Reports in an amount to not exceed \$,5000. *This motion, made by Board Member Tom Ruggio and seconded by Board Member Joel Price, Passed.*

Discussion: Mr. Sellers state this is to reverse debits to credits and the impact on the general ledger is overstatement of \$3,609,108. This ledger practice has been in place for many years. The adjustment is equal amounts and does not affect fund balances.

Ayes:

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Community Consolidated School District #180
Westmont Community Unit School District #201
Lisle Community Unit School District #202

Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

c. Approve 2021 Spring Institute Speaker Contracts as presented for the following: Janet Baird, \$5,000; Mandy Froehlich, \$2,500; Susan Stokes, \$2,300; and, Adam Welcome, \$6,000.

I move to approve the 2021 Spring Institute Speaker Contracts as presented for the following: Janet Baird, \$5,000; Mandy Froehlich, \$2,500; Susan Stokes, \$2,300; and, Adam Welcome, \$6,000. This motion, made by Board Member Mark Cross and seconded by Board Member Ray Kielminski, Passed.

Ayes:

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Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

d. Approve the Intergovernmental Agreements between SASSED and Consolidated HSD 218

I move to Approve the Intergovernmental Agreements between SASSED and Consolidated HSD 218 as presented. This motion, made by Board Member Ray Kielminski and seconded by Board Member Lynn Casey Maher, Passed.

Ayes:

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Community High School District #99
Community Consolidated School District #180

Westmont Community Unit School District #201
Lisle Community Unit School District #202

Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

e. Approve supplemental staffing agreement with Aya Healthcare, Inc. for school psychologist services

I move to approve the supplemental staffing agreement with Aya Healthcare, Inc. for school psychologist services in the amount of \$95.00 per hour as presented. This motion, made by Board Member Joel Price and seconded by Board Member Joanna Vazquez Drexler, Passed.

Ayes:

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Community High School District #99
Community Consolidated School District #180
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Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

f. Approve 2021 Extended School Year Tuition and Pay Rates

I move to Approve 2021 Extended School Year Tuition and Pay Rates as presented. This motion, made by Board Member Jack Buscemi and seconded by Board Member Tom Ruggio, Passed.

Ayes:

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Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

g. Approve salary adjustment for Technology Services Specialist Level 2
I move to approve the salary adjustment for Technology Services Specialist Level 2 as presented. This motion, made by Board Member Tom Ruggio and seconded by Board Member Andrew Wise, Passed.

Discussion: HR Interim Beth Concannon will finalize the updated job description.

Ayes:

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Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

h. Approve Early Choices Grant agreement with Claudia Fabian
I move to approve the contract for services between SASED (Early Choices) and Claudia Fabian in the amount of \$2,000 as presented. This motion, made by Board Member Randee Simms and seconded by Board Member Andrew Wise, Passed.

Ayes:

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Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

11. Adjournment

I move to adjourn the meeting at 9:37 p.m. *This motion, made by Board Member Ray Kielminski and seconded by Board Member Randee Sims, Passed.*

Ayes:

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Community High School District #99
Community Consolidated School District #180
Westmont Community Unit School District #201
Lisle Community Unit School District #202

Nays: None

Absent: Maercker District #60
Elmhurst Community Unit School District #205

Ayes: 16 Districts Nays: 0 Districts Absent: 2 Districts

Chairperson

Secretary