Proviso Township High Schools
Board of Education Regular Meeting

Tuesday, March 11, 2025
5:30 PM
Proviso Math & Science Academy Auditorium and Board Room
8601 W Roosevelt Road
Forest Park, IL 60130

AGENDA

BOARD OF EDUCATION MEMBER OATH OF OFFICE

I, **do solemnly swear** that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.
I further swear that:
I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;
I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;
I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;
I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;
I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;
I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;
I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;
I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and
I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

EXECUTIVE SESSION 5:30 PM
OPEN SESSION 7:00 PM

1. Call to Order

2. Establish Quorum

3. Retire to Executive Session

4. Executive Session Board of Education

   A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

   B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

   C. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).

   D. Matters related to individual students per Section 2(c)(10)

5. Reconvene the Regular Meeting

6. Pledge of Allegiance

7. PTHS D209 Vision Statement

8. Public Comments

9. Recognitions

10. Reports and Communications from Superintendent 3

Closed Session In Progress

Board of Education



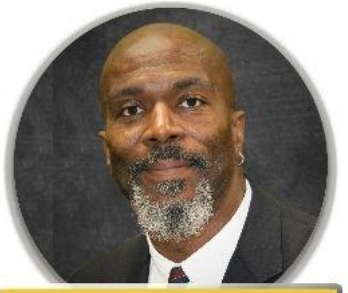
Sam Valtierrez
President



Sandra Hixson
Vice President



Jenny Barbahen
Secretary



Rodney Alexander
Board Member



Amanda J. Grant
Board Member



David Ocampo
Board Member



Arbdella “Della” Patterson
Board Member

Board of Education Regular Meeting

Krish Mohip
Superintendent of Schools
March 11, 2025

PUBLIC COMMENTS

Superintendent Report

Financial Update

- FY24 Audit Presentation
- IGS Presentation
- Treasurer's Report
- Bill List
- Business Office Updates

Business Office

Dr. Deborah Watson-Hill, Chief School Business Official

Cassandra Turner, Coordinator of Accounting and Finance

Proviso Township High School District 209 Fiscal Year 2024 Audit Results

PRIMARY ENGAGEMENT TEAM MEMBERS

Nick Cavaliere CPA, CFE – Principal

Brooke Knabenhans– Senior Associate

Emma Korp CPA – Associate

Fiscal Year 2024 Audit Procedures are complete, and our reports were issued on February 26, 2025.

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Proviso Township High School District 209 Fiscal Year 2024 Audit Results

SCOPE OF THE DISTRICT'S FISCAL YEAR 2024 AUDIT

- Financial Statements
- Illinois State Board of Education Annual Financial Report (SD50-35/JA50-60)
- Consolidated Year End Financial Report (CYEFR)
- Schedule of Expenditures of Federal Awards (SEFA)
- Report on Internal Control over Financial Reporting and Other Matters Based on Audit Conducted in Accordance with Government Auditing Standards
- Single Audit of the District's Major Federal Programs in Accordance with the Uniform Guidance

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Proviso Township High School District 209 Fiscal Year 2024 Audit Results

RESULTS OF THE DISTRICT'S FISCAL YEAR 2024 AUDIT

Unmodified Audit Opinion – Clean Opinion

- Financials Statements

Unmodified Audit Opinion – In-Relation to the Basic Financial Statements

- Illinois State Board of Education Annual Financial Report (SD50-35/JA50-60)
- Consolidated Year End Financial Report (CYEFR)
- Schedule of Expenditures of Federal Awards (SEFA)

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PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209
GOVERNMENTAL FUNDS
BALANCE SHEET
AS OF JUNE 30, 2024

	GENERAL FUND	OPERATIONS AND MAINTENANCE FUND	TRANSPORTATION FUND	MUNICIPAL RETIREMENT/SOCIAL SECURITY FUND	DEBT SERVICE FUND	CAPITAL PROJECTS FUND	FIRE PREVENTION AND LIFE SAFETY FUND	TOTAL
Assets								
Cash and investments	$ 31,157,573	$ 10,798,271	$ 1,134,635	$ 3,384,328	$ 4,131,988	$ 22,626,367	$ 3,150,849	$ 76,384,011
Student activity cash and investments	1,904,019	-	-	-	-	-	-	1,904,019
Receivables (net allowance for uncollectibles):								
Interest	474,037	119,331	18,382	37,727	42,342	167,691	34,375	893,885
Property taxes	28,884,420	5,709,521	1,747,487	1,319,036	3,176,436	-	5,214	40,842,114
Replacement taxes	1,198,772	-	-	-	-	-	-	1,198,772
Intergovernmental	3,690,766	-	-	-	-	-	-	3,690,766
Insurance proceeds	-	-	-	-	-	1,877,039	-	1,877,039
Total assets	$ 67,309,587	$ 16,627,123	$ 2,900,504	$ 4,741,091	$ 7,350,766	$ 24,671,097	$ 3,190,438	$ 126,790,606
Liabilities								
Accounts payable	$ 783,503	$ 164,396	$ 1,000,625	$ -	$ -	$ 11,728,550	$ -	$ 13,677,074
Salaries and wages payable	323,954	16,829	3,729	-	-	-	-	344,512
Payroll deductions payable	316,016	(5,391)	-	(3,526)	-	-	-	307,099
Health claims payable	710,903	57,058	14	-	-	-	-	767,975
Total liabilities	2,134,376	232,892	1,004,368	(3,526)	-	11,728,550	-	15,096,660
Deferred inflows of resources								
Property taxes levied for a future period	27,961,322	5,527,055	1,691,640	1,276,882	3,074,923	-	5,047	39,536,869
Unavailable state and federal aid receivable	880,332	-	-	-	-	-	-	880,332
Unavailable insurance proceeds	-	-	-	-	-	1,877,039	-	1,877,039
Total deferred inflows of resources	28,841,654	5,527,055	1,691,640	1,276,882	3,074,923	1,877,039	5,047	42,294,240
Fund balance								
Restricted	2,091,743	4,532,666	204,496	3,467,735	4,275,843	-	2,993,886	17,566,369
Assigned	4,339,958	6,334,510	-	-	-	11,065,508	191,505	21,931,481
Unassigned	29,901,856	-	-	-	-	-	-	29,901,856
Total fund balance	36,333,557	10,867,176	204,496	3,467,735	4,275,843	11,065,508	3,185,391	69,399,706
Total liabilities, deferred inflows of resources, and fund balance	$ 67,309,587	$ 16,627,123	$ 2,900,504	$ 4,741,091	$ 7,350,766	$ 24,671,097	$ 3,190,438	$ 126,790,606

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED JUNE 30, 2024

	GENERAL FUND	OPERATIONS AND MAINTENANCE FUND	TRANSPORTATION FUND	MUNICIPAL RETIREMENT/SOCIAL SECURITY FUND	DEBT SERVICE FUND	CAPITAL PROJECTS FUND	FIRE PREVENTION AND LIFE SAFETY FUND	TOTAL
Revenues								
Property taxes	$ 54,940,824	$ 10,744,803	$ 2,958,365	$ 2,482,313	$ 6,144,794	$ -	$ 215,645	$ 77,486,744
Corporate personal property replacement taxes	1,152,119	5,825,304	-	100,559	-	-	-	7,077,982
State aid	34,644,935	-	2,670,011	-	-	-	-	37,314,946
Federal aid	10,592,896	-	-	-	-	-	-	10,592,896
Investment income	2,624,950	233,923	100,977	118,472	149,749	528,825	128,361	3,885,257
Student activities	540,007	-	-	-	-	-	-	540,007
Other	963,189	-	-	-	-	-	-	963,189
Total revenues	105,458,920	16,804,030	5,729,353	2,701,344	6,294,543	528,825	344,006	137,861,021
Expenditures								
Current:								
Instruction:								
Regular programs	24,203,076	-	-	276,492	-	-	-	24,479,568
Special programs	10,632,835	-	-	91,431	-	-	-	10,724,266
Other instructional programs	4,091,323	-	-	149,079	-	-	-	4,240,402
Student activities	247,024	-	-	-	-	-	-	247,024
State retirement contributions	13,241,800	-	-	-	-	-	-	13,241,800
Support Services:								
Pupils	6,640,290	-	-	283,877	-	-	-	6,924,167
Instructional staff	4,362,995	-	-	39,180	-	-	-	4,402,175
General administration	3,842,080	-	-	12,702	-	-	-	3,854,782
School administration	4,223,926	-	-	182,231	-	-	-	4,406,157
Business	4,173,612	-	-	180,128	-	-	-	4,353,740
Transportation	2,016	-	7,843,224	12,236	-	-	-	7,857,476
Operations and maintenance	-	8,282,942	-	418,447	-	-	-	8,701,389
Central	3,170,826	-	-	104,242	-	-	-	3,275,068
Other supporting services	34,799	-	-	-	-	-	-	34,799
Community services	408,466	-	-	25,450	-	-	-	433,916
Payments to other districts and gov't units	7,980,718	574,896	428,010	-	-	-	-	8,983,624
Debt Service:								
Principal	-	-	-	-	3,263,111	-	-	3,263,111
Interest and other	-	-	-	-	2,792,449	-	-	2,792,449
Capital outlay	1,692,206	371,062	-	-	-	25,699,377	-	27,762,645
Total expenditures	88,947,992	9,228,900	8,271,234	1,775,495	6,055,560	25,699,377	-	139,978,558
Excess (deficiency) of revenues over expenditures	16,510,928	7,575,130	(2,541,881)	925,849	238,983	(25,170,552)	344,006	(2,117,537)
Other financing sources (uses)								
Transfers in	-	50,000,000	-	-	159,386	50,000,000	-	100,159,386
Transfers (out)	(50,009,128)	(50,150,258)	-	-	-	-	-	(100,159,386)
Total other financing sources (uses)	(50,009,128)	(150,258)	-	-	159,386	50,000,000	-	-
Net change in fund balance	(33,498,200)	7,424,872	(2,541,881)	925,849	398,369	24,829,448	344,006	(2,117,537)
Fund balance (deficit), beginning of year	69,831,757	3,442,304	2,746,377	2,541,886	3,877,474	(13,763,940)	2,841,385	71,517,243
Fund balance, end of year	$ 36,333,557	$ 10,867,176	$ 204,496	$ 3,467,735	$ 4,275,843	$ 11,065,508	$ 3,185,391	$ 69,399,706

See Notes to Basic Financial Statements

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NOTE 4 - INTERFUND TRANSFERS

During the year, the District transferred $9,128 from the General Fund (Educational Accounts) to the Debt Service Fund for the payment of principal on outstanding leases.

During the year, the District also transferred $150,258 from the Operations & Maintenance Fund to the Debt Service Fund for the principal and interest on Qualified Zone Academy Bonds (QZAB).

Also during the year, the Board of Education authorized the permanent transfer of $50,000,000 from the General Fund (Educational Accounts) to the Operations and Maintenance Fund then from the Operations and Maintenance Fund to the Capital Projects Fund for the funding of previous and future capital project expenditures.

NOTE 14 - SUBSEQUENT EVENTS

Two electronic money transfers were made by the District during fiscal year 2024 to a general contractor performing non-insurance related renovations. These payments ($949,062.42 and $3,993,114.61) totaling $4,942,117.03 were intercepted by an unknown third party who instructed district personnel to issue payment to a fictitious bank account.

The District worked with their bank and authorities and was able to recover $3,062,637.75 of the total payments made from the bank during fiscal year 2024 which resulted in a loss of $1,879,539.28.

After application of the $2,500.00 deductible, a total of $1,877,039.28 was issued to the District from their insurance carrier on December 20, 2024. This amount is recognized as a receivable and a deferred inflow-unavailable insurance proceeds within the Capital Projects Fund.

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Proviso Township High School District 209 Fiscal Year 2024 Audit Results

RESULTS OF THE DISTRICT'S FISCAL YEAR 2024 AUDIT

- Single Audit of the District's Major Federal Programs in Accordance with the Uniform Guidance
  - Total Expenditures of Federal Awards subject to audit - $10,431,261
  - 2 Major Programs Audited
    - Title I Grants to Education Agencies - $1,284,122
    - Education Stabilization Fund - $4,159,855
  - Percentage of federal expenditures audited as Major Program – 52.19%
- Report on Compliance for the Major Program – **Unmodified Audit Opinion**
- Report on Internal Control over Compliance – **No** deficiencies in internal control identified that we consider to be material weaknesses

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Proviso Township High School District 209 Fiscal Year 2024 Audit Results

RESULTS OF THE DISTRICT'S FISCAL YEAR 2024 AUDIT

- Report on Internal Control Over Financial Reporting and Other Matters Based on Audit Conducted in Accordance with Government Auditing Standards
- **Material Weaknesses:**
  - Material Cash Basis Audit Adjustments
  - Bank Reconciliation Procedures
    - Student Activity Funds
    - District's Self Insurance Bank Account
  - Wire Payments
- The results of our tests disclosed **no instances** of noncompliance or other matters that are required to be reported under Governmental Auditing Standards.

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Proviso Township High School District 209 Fiscal Year 2024 Audit Results

RESULTS OF THE DISTRICT'S FISCAL YEAR 2024 AUDIT

AUDITOR'S QUESTIONNAIRE

INSTRUCTIONS: If your review and testing of state, local, and federal Programs revealed any of the following statements to be true, then check the box on the left and attach the appropriate findings/comments.

PART A - FINDINGS

X	**1.** One or more school board members, administrators, certified school business officials, or other qualifying district employees failed to file economic interested statements pursuant to the *Illinois Government Ethics Act. [5 ILCS 420/4A-101]*
X	**2.** One or more custodians of funds failed to comply with the bonding requirements pursuant to *Illinois School Code [105 ILCS 5/8-2;10-20.19;19-6].*

1. Per review of the Statement of Economic Interest filings on the County website it was noted that six individuals did not complete a filing.
2. The District did not maintain a surety bond for the cash and investments held outside of the Proviso Township School Treasurers Office.

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Proviso THSD 209
Energy Supply Review

Recommendations

Electricity Supply:

- ❑ The market space has changed for capacity (reliability), and you are looking at per-unit cost increase. This will directly impact your next contracted period. Proviso, along with all customers in PJM will be exposed to inflated pricing regardless of the product/strategy/supplier you elect. IGS passes through capacity and transmission at cost to get the truest cost for the district and allow you to capitalize on the lower values when they decrease.
- ❑ Recommended term for electricity 28-month contracts for all accounts. This gets you through 26 and half of 27, considered the years with the most risk. With increased capacity costs, more money will be funneled into new power generation, but that won't happen overnight. The market will likely be turbulent during this time period, and this contract length gives you the appropriate protection during these next ~2 years of generation investment/restructuring of the power markets. The expectation is that after this period costs will settle back down and offers in the space will likely be more approachable for the district. This length provides the right coverage and flexibility to optimize your pricing.

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Natural Gas:

- ❑ Recommended term for natural gas: 31-Month contract for all accounts. For this contract, I would recommend securing 50% of your volume at a fixed position and 50% at the NGI + $0.28 per Dth. The variable markets have performed well in recent years, which will likely lead to lower costs at the beginning of this contract (first 12-14 months); however, the longer-term outlook of natural gas with LNG expansion and electric demand growth gives me pause to recommend 100% variable. 50% protection is ideal for a baseline contract, we can always add more protection (Up to 100%) if the market goes in the wrong direction. All downward movement will be felt immediately with 50% of the remaining load on variable.

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Electricity Supply Offers:

Supply Offers as of 2/17/2025 and subject to change based on market movement

Cap/Trans Pass Through:

Term in Months	Start	End	kWh Volume	$/kWh Price
12	Apr-25	Mar-26	10,254,912	$0.05091
16	Apr-25	Jul-26	13,794,762	$0.04894
21	Apr-25	Dec-26	18,182,992	$0.04985
28	Apr-25	Jul-27	24,049,674	$0.04945
34	Apr-25	Jan-28	29,247,396	$0.04991

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Components Included	
Energy	X
Capacity	
NITS	
Ancillaries	X
Losses	X

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3

Natural Gas Supply Offers:

Supply Offers as of 2/17/2025 and subject to change based on market movement

GTS Supply:

Term in Months	Start	End	CG DTH Volume	Fixed Price Offer	Variable Offer
12	Apr-25	Mar-26	66,911	$5.027	Chicago NGI+ $0.312
19	Apr-25	Oct-26	80,617	$4.797	Chicago NGI+ $0.266
21	Apr-25	Dec-26	100,687	$4.823	Chicago NGI+ $0.282
31	Apr-25	Oct-27	147,528	$4.849	Chicago NGI+ $0.279
33	Apr-25	Dec-27	167,599	$4.842	Chicago NGI+ $0.294

Choice Supply:

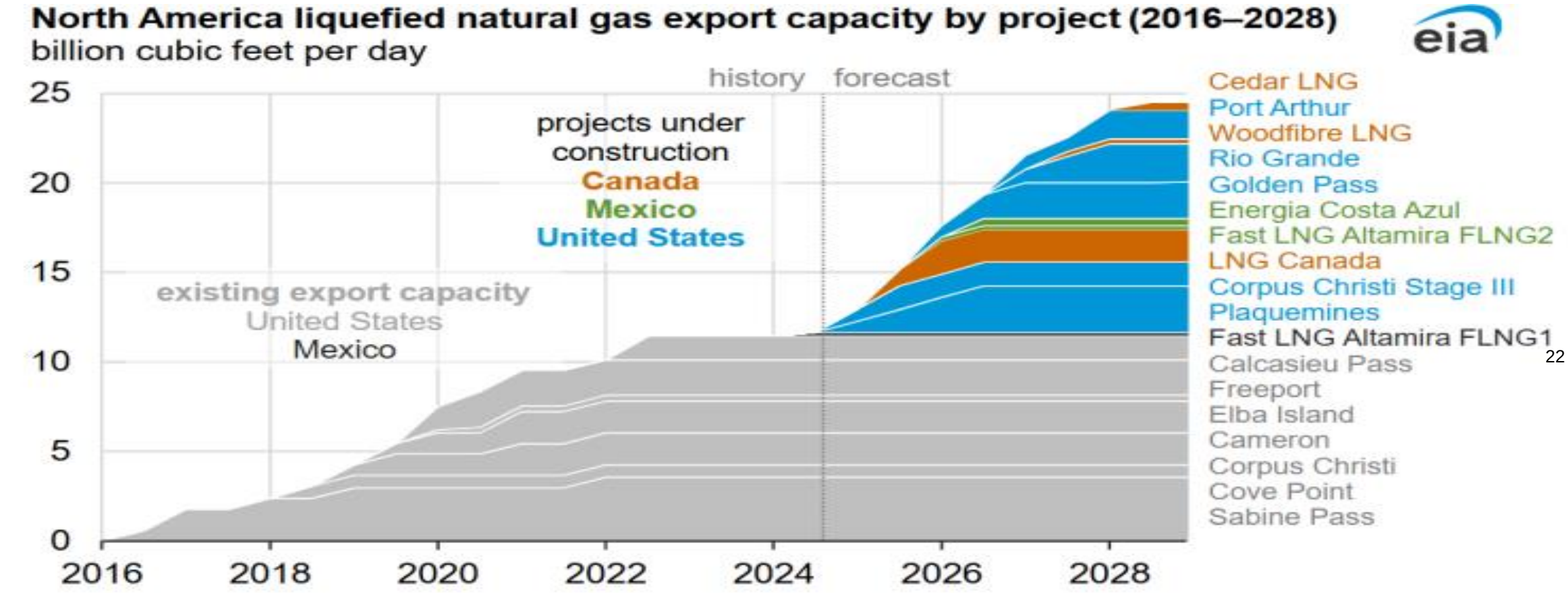
Term in Months	Start	End	BT DTH Volume	IGS Fixed Offer	IGS Variable Offer
12	Apr-25	Mar-26	1,828	$5.142	NGI Chicago+ $0.280
19	Apr-25	Oct-26	2,168	$4.843	NGI Chicago+ $0.280
21	Apr-25	Dec-26	2,691	$4.900	NGI Chicago+ $0.280
31	Apr-25	Oct-27	3,996	$4.928	NGI Chicago+ $0.280
33	Apr-25	Dec-27	4,519	$4.936	NGI Chicago+ $0.300

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Our Partnership Commitment:

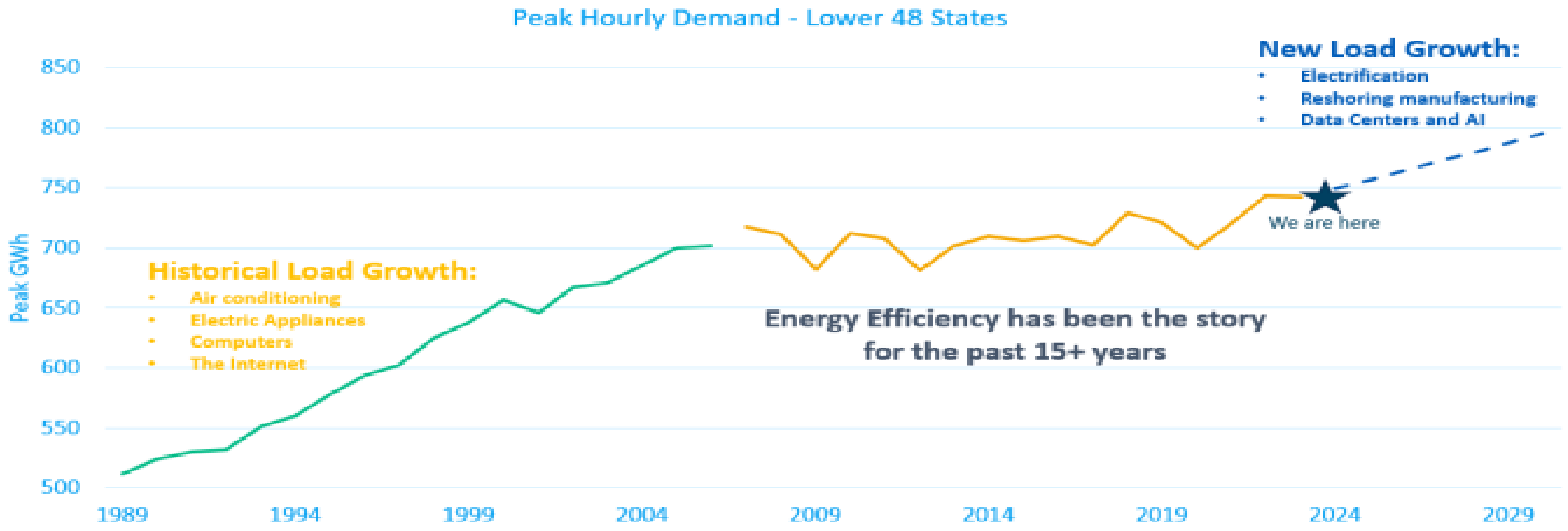
- **Consistent communication**
  - With pricing triggers set and a strategy in place our communication with Proviso (multiple people or a singular team member) will be frequent, valuable and concise.
- **Established Standing Meetings (Quarterly or more frequently if desired)**
  - Defined quarterly meeting to review performance, markets and industry expectations, I recommend scheduling this a day or two after the quarterly webinar.
- **Quarterly Webinar**
  - Deep dive into the natural gas markets both current and futures Hosted by our Director of Natural Gas Supply Paul Leanza, available Q&A throughout. Paul has been trading natural gas for over 35 years and has forgotten more about gas than I'll ever hope to learn. His insight and perspective provide another layer of confidence and understanding into the review process.

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Data source: U.S. Energy Information Administration, *Liquefaction Capacity File*, and trade press
Note: Export capacity shown is project's baseload capacity. Online dates of LNG export projects under construction are estimates based on trade press.
LNG=liquefied natural gas; FLNG=floating liquefied natural gas

U.S. Peak Demand



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Executive Summary: Proviso Township High School District 209 - Energy Strategy

Background & Savings Achieved:

Since 2019, IGS Energy has worked with Proviso Township High School District 209 to optimize energy procurement. Through strategic contracting, we significantly reduced costs:

- **Electricity:** $715,000 savings (31% reduction) over a 3-year term (2019-2022).
- **Natural Gas** (2020-2023)
  - **Rate 4 Plan:** $14,000 savings (48% reduction).
  - **GTS Plan:** $598,000 savings (52% reduction).

Following contract expirations, the district's accounts continued on index rates tied to the energy markets. With market volatility increasing, we recommend new structured contracts to protect against rising costs.

Electricity Recommendation

- **28-month fixed contract** securing and energy ancillaries and losses hedge to navigate upcoming market turbulence (reliability costs are changing the energy landscape and will impact the district the most during this contracted period).
- Ensures price protection during turbulent period where investment in new power generation will disrupt the market. When the contract expires there should be opportunities for cost optimization post-2027.

Natural Gas Recommendation

- **31-month contract**, securing **50% at a fixed rate and 50% on a variable index (NGI + $0.028 per therm)**.
- Balances short-term savings from low variable rates while hedging against long-term risks from LNG expansion and electric demand growth.

Next Steps & Support

Moving forward, I will be the direct point of contact for the district, available via phone and email for any questions or concerns. Additionally, IGS has dedicated in-house support for billing. Our Accounts Receivable specialist, **Sean Bowers**, has worked closely with **Dr. Hill** and her assistant **Carla Johnson** to ensure smooth account management.

We appreciate the collaboration with LT Taylor and Dr. Hill in reaching this stage. Securing these contracts will provide stability and flexibility for the district's energy strategy.

Samuel Lewis
Regional Sales Manager
o 312.262.2262
m 614.570.3770
500 West Madison Street, Chicago, IL 60661

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Est. Annual Electricity Budget for Proviso Township High School District 209

Utility:	COMED
# of Accounts Included:	3
Annual Usage (kWh):	10,254,912
Analysis Start Month:	Apr-25
Supply Product Type:	CAP/TRANS Pass
IGS Offer - Fixed Portion ($/kWh):	**$0.04945**
Utility Tariff Effective Date:	Feb-25

	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Annual Total / Average
Utility Season:	W	W	S	S	S	S	W	W	W	W	W	W	
Est. Total Usage (kWh):	776,206	854,380	908,724	1,000,539	1,046,531	958,949	835,954	753,893	792,904	809,492	728,081	789,258	**10,254,912**
Est. Peak Demand (kW):	1,872	2,053	1,714	2,056	2,645	2,155	2,010	1,522	1,511	1,563	1,475	1,561	**1,848**
Est. Billed Demand (kW):	1,872	2,053	1,714	2,056	2,645	2,155	2,010	1,522	1,511	1,563	1,475	1,561	**1,848**
Demand Load Factor (%):	58%	56%	74%	65%	53%	62%	56%	69%	71%	70%	73%	68%	**63%**
Peak Load Capacity (kW_{PLC}):	1,870	1,870	2,022	2,022	2,022	2,022	2,022	2,022	2,022	2,022	2,022	2,022	**59%**
Network Service Peak Load (kW_{NSPL}):	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	**50%**

Service Provider	Charge Class	Charge Type	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Annual Cost ($)
Supplier	**Generation**	*Consumption ($/kWh)*	$38,383	$42,249	$44,936	$49,477	$51,751	$47,420	$41,338	$37,280	$39,209	$40,029	$36,004	$39,029	**$507,105**
		Peak Load Capacity ($/PLC)	$2,062	$2,131	$15,741	$16,266	$16,266	$15,741	$16,266	$15,741	$16,266	$16,266	$14,692	$16,266	**$163,707**
Total - Generation ($)			**$40,446**	**$44,380**	**$60,678**	**$65,743**	**$68,017**	**$63,162**	**$57,604**	**$53,021**	**$55,475**	**$56,296**	**$50,696**	**$55,295**	**$670,812**
Supplier	**Transmission**	*Network Service Peak Load ($/NSPL)*	$8,467	$8,749	$8,467	$8,749	$8,749	$8,467	$8,749	$8,467	$8,749	$8,749	$7,903	$8,749	**$103,015**
Total - Transmission ($)			**$8,467**	**$8,749**	**$8,467**	**$8,749**	**$8,749**	**$8,467**	**$8,749**	**$8,467**	**$8,749**	**$8,749**	**$7,903**	**$8,749**	**$103,015**
Utility	**Distribution**	*Fixed ($)*	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	**$16,070**
		Consumption ($/kWh)	$19,693	$21,617	$22,973	$25,264	$26,455	$24,273	$21,212	$19,200	$20,167	$20,613	$18,529	$20,085	**$260,081**
		Demand ($/kW)	$26,057	$28,354	$23,915	$28,667	$36,777	$30,128	$27,844	$21,160	$20,811	$21,701	$20,391	$21,718	**$307,523**
		Tax ($/kWh)	$1,678	$1,715	$1,698	$1,847	$1,969	$1,843	$1,775	$1,650	$1,791	$1,850	$1,643	$1,754	**$21,214**
Total - Distribution ($)			**$48,767**	**$53,025**	**$49,925**	**$57,118**	**$66,540**	**$57,583**	**$52,170**	**$43,349**	**$44,109**	**$45,503**	**$41,902**	**$44,896**	**$604,888**
Total Supplier - Gen & Trans ($)			**$48,912**	**$53,129**	**$69,145**	**$74,492**	**$76,766**	**$71,628**	**$66,353**	**$61,488**	**$64,224**	**$65,045**	**$58,598**	**$64,044**	**$773,827**
			$0.0630	*$0.0622*	*$0.0761*	*$0.0745*	*$0.0734*	*$0.0747*	*$0.0794*	*$0.0816*	*$0.0810*	*$0.0804*	*$0.0805*	*$0.0811*	*$0.0755*
Total Utility - Dist ($)			**$48,767**	**$53,025**	**$49,925**	**$57,118**	**$66,540**	**$57,583**	**$52,170**	**$43,349**	**$44,109**	**$45,503**	**$41,902**	**$44,896**	**$604,888**
			$0.0628	*$0.0621*	*$0.0549*	*$0.0571*	*$0.0636*	*$0.0600*	*$0.0624*	*$0.0575*	*$0.0556*	*$0.0562*	*$0.0576*	*$0.0569*	*$0.0590*
Total Electricity ($)			**$97,680**	**$106,155**	**$119,070**	**$131,610**	**$143,307**	**$129,212**	**$118,524**	**$104,837**	**$108,334**	**$110,548**	**$100,501**	**$108,940**	**$1,378,714**
			$0.1258	*$0.1242*	*$0.1310*	*$0.1315*	*$0.1369*	*$0.1347*	*$0.1418*	*$0.1391*	*$0.1366*	*$0.1366*	*$0.1380*	*$0.1380*	*$0.1344*

12-month analysis begins Apr-2025 and assumes a CAP/TRANS Pass supply contract with IGS Energy for Generation & Transmission services at a rate of $0.04945 per kWh, and Utility Distribution costs based on COMED's electric tariff as of Feb-2025.

Analysis provided is a budget forecast and provides IGS Energy's best estimate based on assumptions available. IGS Energy disclaims all representations and warranties as to the accuracy or completeness of the analysis and is not responsible for business decisions or other uses based on the analysis provided. Conducted on 02/17/2025.

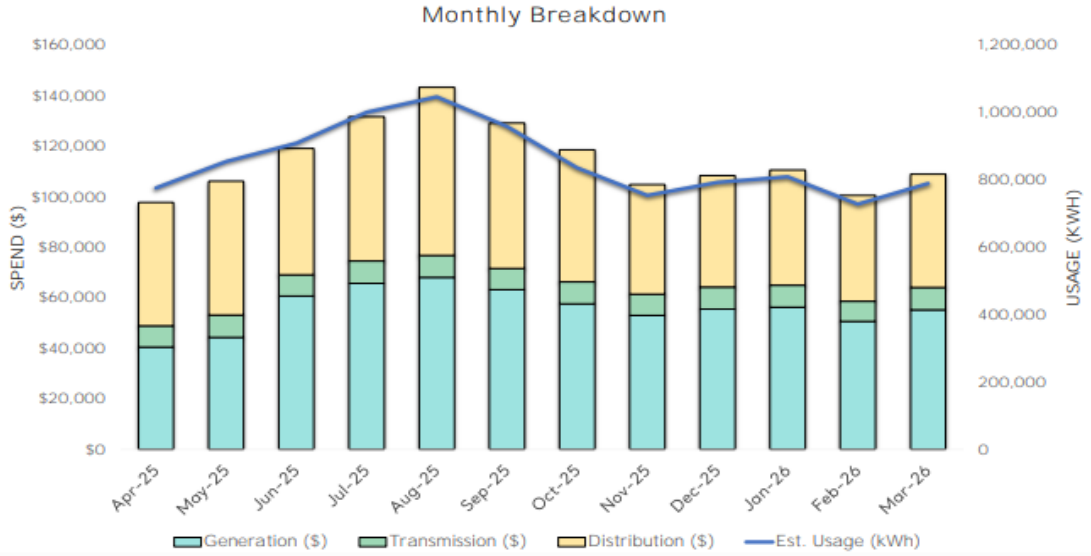
Est. Annual Electricity Budget for Proviso Township High School District 209

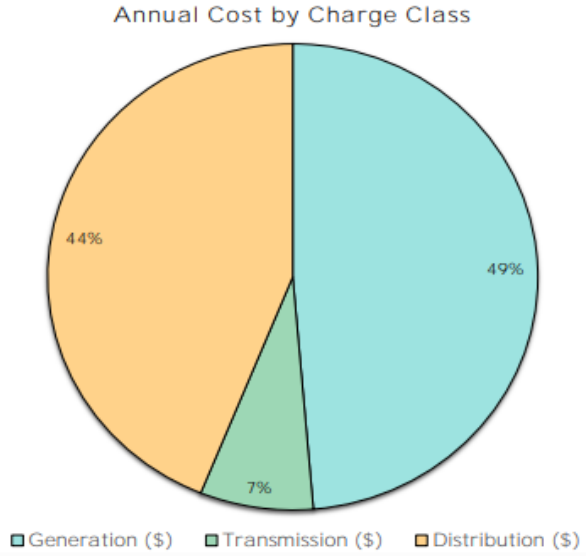
Utility:	COMED
# of Accounts Included:	3
Annual Usage (kWh):	10,254,912
Analysis Start Month:	Apr-25
Supply Product Type:	CAP/TRANS Pass
IGS Offer - Fixed Portion ($/kWh):	**$0.04945**

igsenergy

Strictly Private and Confidential

		Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Annual Total	Price per kWh
Est. Usage (kWh)		776,206	854,380	908,724	1,000,539	1,046,531	958,949	835,954	753,893	792,904	809,492	728,081	789,258	**10,254,912**	
Est. Billed Demand (kW)		1,872	2,053	1,714	2,056	2,645	2,155	2,010	1,522	1,511	1,563	1,475	1,561	**1,848**	
Supplier	Generation ($)	$40,446	$44,380	$60,678	$65,743	$68,017	$63,162	$57,604	$53,021	$55,475	$56,296	$50,696	$55,295	**$670,812**	**$0.0654**
Supplier	Transmission ($)	$8,467	$8,749	$8,467	$8,749	$8,749	$8,467	$8,749	$8,467	$8,749	$8,749	$7,903	$8,749	**$103,015**	**$0.0100**
Utility	Distribution ($)	$48,767	$53,025	$49,925	$57,118	$66,540	$57,583	$52,170	$43,349	$44,109	$45,503	$41,902	$44,896	**$604,888**	**$0.0590**
Total ($)		**$97,680**	**$106,155**	**$119,070**	**$131,610**	**$143,307**	**$129,212**	**$118,524**	**$104,837**	**$108,334**	**$110,548**	**$100,501**	**$108,940**	**$1,378,714**	**$0.1344**





Treasurer's Report

BOARD OF EDUCATION: MARCH 11, 2025

FINANCIAL REPORT FY2025 - FEBRUARY (unaudited) -EIGHT Months

	EDUCATION	OPERATIONS & MAINTENANCE	DEBT SERVICE*	TRANS-PORTATION	SOC SEC/ IMRF	CAPITAL PROJECTS*	WORKING CASH	TORT	FIRE & SAFETY*	ALL FUNDS
LOCAL SOURCES	$ 36,485,008	$ 10,242,072	$ 3,806,354	$ 2,237,692	$ 1,497,529	$ 2,409,097	$ 204,868	$ 35,657	$ 106,045	$ 57,024,322
FLOW THRU SOURCES	-	-	-		-	-	-	-	-	-
STATE SOURCES	13,649,459	-	-	2,354,332	-	-	-	-	-	16,003,791
FEDERAL SOURCES	7,005,939	-	-	-	-	-	-	-	-	7,005,939
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	57,140,406	10,242,072	3,806,354	4,592,024	1,497,529	2,409,097	204,868	35,657	106,045	80,034,052
FY2025 Proposed Budget	91,479,000	11,199,000	6,183,000	8,699,000	2,657,000	365,000	166,000	47,000	130,000	120,925,000
% of FY2025 Revenue/Budget	62%	91%	62%	53%	56%	660%	123%	76%	82%	66%
EXPENDITURES										
SALARIES	25,822,573	2,801,491	-	186,406	-	-	-	-	-	28,810,470
BENEFITS	5,598,171	545,043	-	-	1,326,209	-	-	-	-	7,469,423
PURCHASED SERVICES	7,005,376	938,841	-	2,857,269	-	800	-	-	-	10,802,285
SUPPLIES & MATERIALS	1,699,853	1,392,396	-	-	-		-	-	-	3,092,249
CAPITAL OUTLAY	230,836	634,026	-	-	-	16,502,545	-	-	-	17,367,407
OTHER OBJECTS	6,281,068	786,345	4,780,670	-	-		-	-	-	11,848,084
NON CAPITALIZED ITEMS	309,909	50,113	-	-	-	-	-	-	-	360,022
TOTAL EXPENDITURES	46,947,785	7,148,255	4,780,670	3,043,675	1,326,209	16,503,345	-	-	-	79,749,941
FY2025 Proposed Budget	80,087,000	10,634,000	6,128,000	8,149,000	1,789,000	14,000,000	-	138,000	-	120,925,000
% of FY2025 Expenditure/Budget	59%	67%	78%	37%	74%	118%	0%	0%	0%	66%
EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES	10,192,621	3,093,817	(974,317)	1,548,350	171,320	(14,094,248)	204,868	35,657	106,045	284,112
TRANSFERS										
ACTUAL FUND BALANCE - Beg.	22,897,166	10,764,489	3,547,453	1,133,102	3,291,756	22,626,367	3,915,316	1,016,878	3,150,345	72,342,872
ESTIMATED FUND BALANCE- End	$ 34,289,000	$ 11,329,000	$ 3,603,000	$ 1,683,000	$ 4,160,000	$ 8,992,000	$ 4,081,000	$ 926,000	$ 3,280,000	72,343,000

PROVISO TOWNSHIP HIGH SCHOOLS DISTRICT 209

BILL LIST

Audit

- **FY25 Amended Budget**

Illinois school districts are subject to a rule stating that administrative costs cannot increase by more than 5% compared to the prior fiscal year, unless approved by the Illinois State Board of Education (ISBE).

Given these findings, it is necessary to amend the FY25 budget to ensure compliance and alignment with financial guidelines. This is primarily attributed to the allocation of additional dollars in the Superintendent Administrative accounts.

Audit

- **Student Activity Accounts**

We are currently working with Student Activity Sponsors to verify the balances in each student activity account. Once all balances are confirmed, the verified amounts will be rolled over into Ivisions.

In cases where an overage exists, the matter will be brought to the Board of Education for review and determination on the appropriate use of the excess funds.

Audit

Self-Insurance Bank Accounts

Create a **separate accounting structure** within Ivisions

Set up accounts for:

- **Premiums collected**
- **Claims paid**
- **Administrative costs**

Maintain Accurate Transaction Records

- **Revenue tracking**: Document all funds coming in from employee and employer contributions.
- **Expense tracking**: Log claims paid, third-party administrator (TPA) fees, and any other premiums

Audit

Internal Controls

- Require two separate individuals to be involved in the processing and approval of ACH transactions.
- Perform regular and frequent reconciliations of the ACH transactions against the bank statements to identify and address discrepancies promptly.
- Restrict access to the ACH system to only those employees who need it for their job functions. Regularly review and update access permissions.
- Verify the legitimacy of new vendors before initiating ACH transactions. This will include confirming details with a known contact and reviewing business credentials.
- Provide ongoing training to employees on recognizing and preventing fraud, including phishing and social engineering attacks.
- Set up alerts and monitor transactions for unusual or suspicious activity, such as transactions outside normal patterns or to new accounts.
- Ensure that different employees are responsible for initiating, approving, and reconciling ACH transactions to prevent any single person from having too much control.
- Conduct regular internal and external audits to ensure compliance with policies and identify potential vulnerabilities.

End of the Year Checklist

1. Financial Closeout & Budgeting

- **Finalize the Current Fiscal Year Budget**
  - Ensure all expenditures align with the approved budget.
  - Review outstanding encumbrances and close open purchase orders.
- **Prepare the Final Budget Amendment**
  - Submit a budget amendment to the Board of Education.
  - Ensure compliance with the Illinois State Board of Education (ISBE) guidelines.
- **Revenue & Expense Review**
  - Verify all revenue has been received, including state and federal reimbursements.
  - Ensure all expenditures are properly recorded and classified.

2. Grant Management & Compliance

- **Review Open Grants**
  - Ensure grant funds are spent within allowable timeframes.
  - Prepare and submit final expenditure reports for federal and state grants.
- **Carryover & Reallocation**
  - Determine if grant carryover is applicable and adjust the budget accordingly.
  - Submit final grant reports to ISBE in IWAS
- **Complete and submit Consolidated District Plan**
- **Complete and submit Grant Applications for FY26**
- **Complete GATA Reports**

3. Payroll & Benefits

- **Verify Payroll Records**
  - Confirm that all salaries and stipends have been processed.
  - Ensure payroll accruals align with fiscal year-end reporting.
- **Process Summer Payroll**
  - Confirm teacher summer pay schedules and ensure proper allocations.
- **Benefits & IMRF/TRS Contributions**
  - Ensure all retirement contributions (IMRF/TRS) are up to date.
  - Verify health, dental, and other employee benefits reconciliations.

4. Accounts Payable & Receivable

- **Closeout Outstanding Invoices**
  - Process all outstanding payments before fiscal year-end.
- **Encumbrance Review & Carry forward**
  - Close old purchase orders and confirm new-year encumbrances.

5. Student Activity

- **Review Student Activity Funds**
  - Each sponsor will verify their student activity balance

6. Planning for the Next Fiscal Year

- **Prepare Next Year's Budget**
  - Align budget with strategic goals and funding projections.
  - Meet with Building Principals and Department Heads
- **Update Business Office Policies & Procedures**
  - Review and revise procurement, payroll, and financial policies as needed.
- **Train Staff on Financial Processes**
  - Provide training on budget management, procurement, fiscal responsibility and cyber fraud

7. Revise the Standard Operation of Procedures Guide and the Student Activity Manual

Type	Subject	Summary
Action	Bill List	Approval of Bill List
Action	IGS Contract	Approval of IGS Contract

Updated Procedures

- Field Trip Guidelines and Rules
- Athletic Coach Code of Conduct
- Student Athlete Code of Conduct
- Updated Rental Agreement

Information Items

Expected Action: April 8, 2025

Melrose Park TIF Rebate

5 Essentials Progress

Student | Teacher | Parent

School	Total # respondents	Started but did not complete	Completed	Provisional surveys started but not completed	Provisional completed	Overall response rate
Proviso East High School	1,566	8	1,356	0	1	* 87%
Proviso Math and Science Academy	914	19	741	1	4	* 83%
Proviso West High School	1,707	1	112	1	7	7%

Student | Teacher | Parent

School	Total # respondents	Started but did not complete	Completed	Provisional surveys started but not completed	Provisional completed	Overall response rate
Proviso East High School	127	1	123	2	8	* 98%
Proviso Math and Science Academy	58	1	45	0	0	* 79%
Proviso West High School	134	3	49	0	0	39%

39

Student | Teacher | Parent

School	Total # respondents	Started but did not complete	Completed	Provisional surveys started but not completed	Provisional completed	Overall response rate
Proviso East High School	127	1	64	0	1	* 51%
Proviso Math and Science Academy	58	2	40	0	0	* 72%
Proviso West High School	134	0	10	0	0	7%

Policy Update Press 117 – Second Reading

2:105 Ethics and Gift Ban – Updated for continuous improvement; optional language added based on legal feedback.

2:120 Board Member Development – Revised to include new training requirements for board members related to student outcomes and school safety.

4:30 Revenue and Investments – Updated to reflect changes in the Public Funds Investment Act regarding investment maturity, financial institutions, and sustainability disclosures.

4:60 Purchases and Contracts – Renumbered citation and continuous improvement updates.

4:170 Safety – Updated to require AEDs at all attendance centers and address safety plan revisions.

5:10 Equal Employment Opportunity and Minority Recruitment – Reflects new protections against discrimination related to reproductive health decisions and family responsibilities.

5:20 Workplace Harassment Prohibited – Updated to align with new discrimination protections and Title IX regulations.

5:90 Abused and Neglected Child Reporting – Removed requirement to confirm oral reports to DCFS in writing.

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest – Updates to terminology and allowance for school counselor travel expenses for educational programs.

Policy Update Press 117 – Second Reading (cont.)

5:125 Personal Technology and Social Media; Usage and Conduct – Continuous improvement updates. Updated in response to footnote content in Connection with the Community.

5:230 Maintaining Student Discipline – Updated to prohibit corporal punishment and revise employee terminology.

6:60 Curriculum Content – Added new curriculum mandates on career development, worker safety, fentanyl education, and climate change.

6:135 Accelerated Placement Program – Revised to include automatic enrollment into advanced coursework for eligible students.

6:270 Guidance and Counseling Program – Expanded services included in school counseling.

7:10 Equal Educational Opportunities – Updated to reflect expanded anti-discrimination protections and Title IX compliance.

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students – Removed meningococcal vaccination info requirements and updated references to health codes.

7:200 Suspension Procedures – Reformatted to align with student re-engagement guidelines.

Renaissance STAR Renewal

- Continue partnership for 3-year renewal
- Key performance metric to measure student growth in reading and math from a nationally-normed common assessment
- Used as Type I for teacher evaluation and IEP goals/benchmarks
- Provides progress monitoring tool for teachers and administration
- Aligns with Illinois Learning Standards and other standardized tests

Physics Textbook Purchase

- Current textbook outdated - Missing copies - Replacing not possible - No longer in print
- Science teachers from each school reviewed textbook options - Unanimously recommended *Experience Physics*
- Ensures consistency across campuses and aims to bolster students' academic achievement in science
- Books, 3-yr digital licenses, Virtual PD, and Shipping = $57,226.40

NewsELA Contract Renewal

- Rigorous & high interest articles with varying Lexile levels to assist students in building background knowledge.
- ELA, Social Studies, Science, EL, and SEL content with a Spanish language feature to read the text in English or Spanish, with/out audio.
- Teachers have provided consistent, positive feedback for further implementation in their classrooms.
- Teachers are also utilizing the integration of Newsela with Schoology.
- The Blended Learning Suite and Newsela Writing digital license package runs from 7/1/25 to 6/30/26 - Includes 6 virtual PD sessions. Total investment for a one-year renewal = $72,822.30 through General Funds

Renaissance NearPod Renewal

- Used for remediation and enrichment based on Renaissance STAR data within the platform
- 250 sessions with 89 teachers show broad adoption
- Monthly data shows steady growth and usage
  - Proviso East leads with 51.91% of sessions
  - Proviso West contributes 15.27% of sessions
  - PMSA at 29.77% of sessions
- 1-year renewal of Nearpod license = $33,600

PWHS Band Instrument Purchase

- Determined needs for Band Program after conducting inventory
- Will enhance Band program at Proviso West with instruments & equipment
- Sweet Water provided the best value for the instruments and equipment needed.
- The purchase of additional band instruments and equipment will not impact staffing of the band program at Proviso West HS.
- The cost = $56,744.04

Copier Lease Renewal/Change

Current Xerox 36 Month Lease Details

- Proviso currently has 61 Xerox devices (29 leased devices and 32 owned)
- Lease End Date 7/22/2025
- Device Lease - $7,820.24/month
- Average Monthly Cost per Copy Spend - $3,357.95/month
- =$11,178.17/month

The following copier companies have prepared lease renewals that are under review:

- Xerox Business Solutions
  - 36-month lease
- Konica Minolta
  - 60-month lease (complete fleet refresh)
- IMAGETEC
  - 36- and 60-month lease (complete fleet refresh)

Imagine Learning Edgenuity Renewal

- Continue partnership for 25-26 SY to support credit recovery, summer school, and personalized learning opportunities.
- Since 2019, Edgenuity has provided students with flexible, online learning options to recover credits and stay on track for graduation.
- Offers over 400 courses aligned with state and Common Core standards.[48]
- The renewal supports the district's mission to enhance academic success through personalized learning and data-driven decision-making.
- Has played a key role in credit recovery.
- Total Cost: *$86,633.76*

Action Items

Flashlight 360 English Learners Support – Mr. Jim Kallieris

- Flashlight 360 will provide EL students and staff with benchmark and formative assessments aligned with WIDA standards, focusing on the speaking and writing domains where students struggle most.
- Complements Summit K12 and ELLevation by offering assessments that provide real-time insights into EL students' speaking and writing skills, helping prepare them for the ACCESS for ELLs assessment.
- Aligns with the district's Strategic Plan by addressing curriculum, instruction, and assessment needs for the growing EL population and funded by Title III.
- Research-backed formative assessments like Flashlight 360 have been shown to improve student performance, with an average growth of 11 scale score points in Speaking and 6 in Writing, as confirmed by Johns Hopkins ESSA Tier 2 research studies.

Summer Curriculum Writing – Ms. Angela Marino

- Will include a curriculum map, scope & sequence, and unit plans
- Stipends: $4,820 for a full year course; $2,410 for a semester course.
- Focus - courses without a curriculum on file or ones that have not been revisited since 2015.
  - EL Foundations
  - Strategic Reading
  - Culinary Occupations 2
  - Career Exploration
  - Chemistry, Physics
  - IH Spanish 2, 3 Immersion
- Ensures guaranteed, viable curriculum aligned to standards and rigorous expectations written by teachers who tailor the curriculum for Proviso students.

AP Calculus Textbook Purchase – Ms. Lisa Roach

- Current textbook outdated - Missing copies - Replacing not possible - No longer in print.
- The three AP Calculus teachers from each school reviewed textbook options – Recommended updated version of current textbook.
- Textbook reviewed by College Board and on approved list for use in our AP Calculus AB and BC courses.
- Ensures alignment with AP Calculus Exam standards set by the College Board and to bolster students' academic achievement in mathematics. Also provides consistent curriculum across the district.
- Purchase includes textbooks for all three campuses and teacher editions.

E-Rate Switched Internet – Mr. Michael Swanson

- Proviso has posted two RFPs seeking proposals for 1-year and 3 to 5-year switched ethernet (WAN) connections for Year 28 of E-Rate Services (7/1/2025-6/30/2026).
- 25-26 RFPs have been reviewed and aligned with the E-Rate decision matrix.
- The new contractual cost for AT&T is $3,900 per month ($46,800 for the 12-month term).
  - $42,120 of this cost will be reimbursed as switched ethernet service (WAN) is reimbursed by E-Rate Category I at a 90% reimbursement rate.
  - The cost increase from 24-25 SY to 25-26 SY is due to increased bandwidth on the WAN connection to ensure the new centralized server and surveillance systems have no latency issues.

Gaggle K-12 Online Safety Management Software – Mr. Michael Swanson

- Gaggle is a 24/7 protection and rapid response monitoring software for student safety and mental health concerns.
- Gaggle takes a tiered approach to student safety and mental health to ensure we are improving students' well-being.
  - Content Analysis: Machine learning technology flags concerning content in students' school-issued accounts for review.
  - Expert Review: Gaggle helps K-12 districts see the early warning signs so they can take action to protect students from harming themselves or others—before it's too late.
  - Rapid Response: In severe student mental health or safety situations, district-appointed contacts are notified by phone, even after standard business hours.
- The 25-26 school year cost is $30,800.
- Gaggle has agreed to include the remainder of the 2024-2025 school year at no cost during implementation.

Staff and Student Laptop Purchase – Mr. Michael Swanson

- Pricing has been extremely volatile this year due to tariffs and supply chain changes.
- Proviso has worked with partners CDW, GHA, Staples Technology, and Bluum for quotes.
- Staff devices for purchase:
  - Quantity 150
  - HP Elite x360 830 G11 13.3" Touchscreen Convertible
  - 24/25 SY cost =$150,517.50
  - 25/26 SY cost =$166,521.00
- Student devices for purchase:
  - Quantity 1,400
  - HP Pro x360 Fortis G11 11.6" Touchscreen Convertible
  - 24/25 SY cost =$570,388
  - 25/26 SY cost =$613,620

Avant Study Contract

- The district aims to analyze how scores from the Avant STAMP 4s assessment correlate with the WIDA ACCESS for ELLs assessment to support data-driven decision-making for English Learners (ELs).
- Triangulating student data from multiple sources helps district leaders make informed instructional decisions for EL students at both individual and group levels.
- The initiative supports the district's commitment to data-driven decision-making, ensuring that instructional strategies are based on reliable student data.
- Sharing data between Avant STAMP 4s and WIDA ACCESS will provide a clearer picture of students' English proficiency, aiding in appropriate placement and qualification for the Seal of Biliteracy.

Illinois Youth Investment Program Linkage Agreement with PLCCA

- Provide Proviso Township High School students with paid part-time job opportunities through the Illinois Youth Investment Program (IYIP).
- IYIP, a state-funded initiative through the Illinois Department of Human Services, has supported 25 students annually, offering hands-on work experience in district departments such as Maintenance, IT, the main office, and the cafeteria.
- Students earn $15.80 per hour, with a $250 incentive for completing work readiness training, fully funded by PLCCA.
- The district employs students but receives reimbursement at $17 per hour, ensuring program costs are covered.
- Students receive additional support services such as case management, transportation, uniforms, and life skills training.

In-Kind Donation for Robotics Team

- Proviso East alumn, Chris Herzog, is donating robotics equipment and resources valued at approximately $10,000 to the Proviso Township Robotics Club, which serves students from all Proviso schools.
- The donation strengthens STEM-based career pathways, fosters community partnerships, and supports participation in regional and national robotics competitions.
- This contribution provides students with access to advanced robotics kits, programming tools, and engineering materials, ensuring continued growth and sustainability of the robotics program. Mr. Herzog's mentorship further enriches the student learning experience.

Board of Education



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President



Sandra Hixson
Vice President



Jenny Barbahen
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Amanda J. Grant
Board Member



David Ocampo
Board Member



Arbdella "Della" Patterson
Board Member



PROVISO TOWNSHIP HIGH SCHOOLS DISTRICT 209

11. Information Items

A. Policy Update PRESS 117 – Second Reading 62

Document Status: Draft Update

BOARD OF EDUCATION

2:105 Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and Board of Education members:

1. No employee shall intentionally perform any "political activity" during any "compensated time," as those terms are defined herein.
2. No Board member or employee shall intentionally use any District property or resources in connection with any political activity.[PRESSPlus1]
3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee shall intentionally solicit or accept any "gift" from any "prohibited source," as those terms are defined herein, or that is otherwise prohibited by law or policy. No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fund-raising event in support of a political organization or candidate.
4. Educational materials and missions.
5. Travel expenses for a meeting to discuss District[PRESSPlus2] business.
6. A gift from a relative, meaning those people related to the individual as father, mother, son,

daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.

7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
8. Food or refreshments not exceeding $75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on the premises from which they were purchased or prepared; or (b) catered. "Catered" means food or refreshments that are purchased ready to consume which are delivered by any means.
9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
10. Intra-governmental and inter-governmental gifts. "Intra-governmental gift" means any gift given to a Board member or employee from another Board member or employee, and "inter-governmental gift" means any gift given to a Board member or employee from an officer or employee of another governmental entity.
11. Bequests, inheritances, and other transfers at death.
12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than $100.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under 26 U.S.C. §501(c)(3).

Enforcement

The Board President and Superintendent shall seek guidance from the Board attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, *Uniform Grievance Procedure*. A Board member who is related, either by blood or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall

not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, 5 ILCS 430/1-5.

"**Political activity**" means:

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
10. Preparing or reviewing responses to candidate questionnaires.
11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
12. Campaigning for any elective office or for or against any referendum question.
13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

With respect to an employee whose hours are not fixed, "compensated time" includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

"**Prohibited source**" means any person or entity who:

1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;
2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with

the Board member or another employee directing that employee;

3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

"**Gift**" means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act (5 ILCS 430/70-5), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, the Board President shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. If the allegations concern the President, or the President is a witness or otherwise conflicted, the Vice President shall make the appointment. If the allegations concern both the President and Vice President, and/or they are witnesses or otherwise conflicted, the Board Secretary shall make the appointment. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District's administrative office.

LEGAL REF.:

105 ILCS 5/22-93.

5 ILCS 430/, State Officials and Employees Ethics Act.

10 ILCS 5/9-25.1, Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:110 (Qualifications, Term, and Duties of Board Officers), 2:260 (Uniform Grievance Procedure), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. The term *use* in Item #2 is based on the Ill. Attorney General's model ordinance; it is arguably broader than the State Officials and Employees Ethics Act (SOEEA), which prohibits board members and district employees from intentionally *misappropriating* district property in connection with prohibited political activities. 5 ILCS 430/5-15(a)-(b). Some attorneys advise that a board member's mere presence on district property while engaging in a political activity on their own time (such as circulating an election petition at a school athletic event) is not a misappropriation of district property, and therefore does not violate the SOEEA. Consider that the term *use* may be easier to practically apply as a standard. Consult the board attorney for guidance on this issue. If the board wants Item #2 to match the SOEEA standard, substitute "misappropriate" in place of "use," and select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

BOARD OF EDUCATION

2:120 Board Member Development

The Board of Education desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development and leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; and (4) trauma-informed practices for students and staff; and (5) improving student outcomes.[PRESSPlus1] within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on OMA the Open Meetings Act is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including both mandatory and non-mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, shall will make reasonable efforts to provide ongoing professional development to Board members about the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14.[PRESSPlus2] adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments.[PRESSPlus3] appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates, i.e., *Senate Bill 100 training topics*.

Board Self-Evaluation

The Board of Education will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board of Education members includes:

1. The Board President or Superintendent or their designees shall give each new Board of Education member a copy of or online access to the Board of Education Policy Manual, the Board of Education's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board of Education's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board of Education member to attend: (1) Board of Education meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.:

5 ILCS 120/1.05 and 120/2, Open Meetings Act.

105 ILCS 5/10-16a and 5/24-16.5.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of Board of Education Meetings)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25. Training on improving student outcomes "must include information that is relevant to and within the scope of the duties of a school board member." **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896. While a district must make reasonable efforts to provide professional development to board members in these areas, the inclusion of this subhead is optional. Information about professional development opportunities is available through IASB's website at: www.iasb.com/conference-training-and-events/training/.

105 ILCS 5/10-22.6, amended by P.A.s 102-466, eff. 7-1-25, 102-539, and 103-896, addresses the

suspension or expulsion of students and school searches. See sample policies 7:190, *Student Behavior*, 7:200, *Suspension Procedures*, 7:210, *Expulsion Procedures*, and 7:220, *Bus Conduct*, available at PRESS Online by logging in at www.iasb.com. 105 ILCS 5/10-20.14, amended by P.A. 103-896, addresses parent-teacher advisory committees and their functions. See sample policy 2:150, *Committees*. **Issue 117, October 2024**

PRESSPlus 3. See 105 ILCS 5/3-11(b), amended by P.A. 103-413, for the definition of *trauma-responsive learning environments*. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Trustee of Schools shall serve as the District's Chief Investment Officer. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

1. **Safety of Principal** - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. **Liquidity** - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. **Rate of Return** - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. **Diversification** - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Authorized Investments

The Chief Investment Officer may invest any District funds in any investment as authorized in 30 ILCS 235/2, and Acts amendatoryed thereto.PRESSPlus1

Except as provided herein, investments may be made only in banks, savings banks, savings and loan associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, 30

ILCS 238/.

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination, that the institution is required to furnish to the appropriate State or federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination, that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District shall[PRESSPlus2] consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977 (CRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the CRA;
2. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
3. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
4. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
5. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

The District may not deposit public funds in a financial institution subject to the CRA unless the institution has a current rating of satisfactory or outstanding under the CRA.[PRESSPlus3] When investing or depositing public funds, the District may give preference to financial institutions that have a current rating of outstanding under the CRA.[PRESSPlus4]

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any insurance limit shall be collateralized in accordance with the Public Funds Investment Act, 30 ILCS 235/. The Superintendent or designee shall keep the Board informed of collateral agreement.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board (GASB) Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized

safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board of Education will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board of Education and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,
2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

30 ILCS 235/, Public Funds Investment Act.

30 ILCS 238/, Ill. Sustainable Investing Act.

105 ILCS 5/8-7, 5/10-22.44, 5/17-1, and 5/17-11.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

Adopted: January 9, 2024

PRESSPlus Comments

PRESSPlus 1. 30 ILCS 235/2(k), added by P.A. 103-880, eff. 1-1-25, permits a board to adopt a resolution to allow for investment of public funds in other instruments not specifically listed in the Public Funds Investment Act provided those investments comply with: (1) any other law that authorizes a board to invest funds, and (2) the investment policy adopted by the Board. There is uncertainty regarding the potential breadth and scope of this provision and procedural requirements for implementation. The board attorney and district financial advisor(s) should be consulted before adding instruments to the list of authorized investments in this policy and the board's investment portfolio in

accordance with 30 ILCS 235/2(k).

Any additional investments authorized by the Board under 30 ILCS 235/2(k) should be added to the end of this sentence as follows: The Chief Investment Officer may invest any District funds in any investment as authorized in 30 ILCS 235/2, and Acts amendatory thereto, as well as [insert investment(s)], in accordance with the requirements of 30 ILCS 235/2(k).

If adding additional investments, select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 30 ILCS 235/8(a). **Issue 117, October 2024**

PRESSPlus 3. Updated in response to 30 ILCS 235/8(a-5). **Issue 117, October 2024**

PRESSPlus 4. Optional. 30 ILCS 235/8(a-10). **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:60 Purchases and Contracts

Adoption of the annual budget authorizes the Superintendent or Business Manager to purchase budgeted supplies, equipment, and services. Purchases of items not included in the budget require prior Board approval, except in an emergency.

Bidding

All contracts for supplies, materials, or work involving expenditure in excess of $35,000 shall be made in accordance with the applicable federal and State law bidding procedure, unless specifically exempted. Building projects shall have a limit of $50,000. Sealed, competitive bidding, with certain statutory exceptions, is required. The Superintendent or Business Manager shall prepare the necessary legal notices. The contract will be awarded to the lowest responsible bidder, considering conformity with specifications, delivery terms, quality, and serviceability. The Superintendent or designee shall report the results of the bidding to the Board of Education, together with a recommendation and supporting rationale. Contracts will be awarded by the Board of Education at an official meeting. Bid deposits of 10 percent of the bid amount, assuring good faith in bidding, and performance bonds to the extent of 100 percent of the contract amount, may be required.

The following are exceptions to bidding requirements by State law; however, whenever possible the District will solicit at least three (3) written quotations:

- Contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part;
- Contracts for the printing of finance committee reports and departmental reports;
- Contracts for the printing or engraving of bonds, tax warrants and other evidences of indebtedness;
- Contracts for the purchase of perishable foods and perishable beverages;
- Contracts for materials and work which have been awarded to the lowest responsible bidder after due advertisement, but due to unforeseen revisions; not the fault of the contractor for materials and work; must be revised, causing expenditures not in excess of 10% of the contract price;
- Contracts for the maintenance or servicing of or repair parts for equipment which are made with the manufacturer or authorized service agent of the equipment.

Awards for purchases of up to $5,000 shall be made at the discretion of the Administration. Purchases shall be made from an approved purchasing cooperative in which the District is enrolled, if the items to be purchased are available from an approved cooperative. Otherwise, competitive quotations shall be obtained where feasible.

Purchases of over $5,000, but under $25,000 shall be made at the discretion of the administration. Purchases shall be made from an approved purchasing cooperative in which the District is enrolled, if the items to be purchased are available from an approved cooperative. Otherwise, the purchase award shall have the support of at least three (3) written competitive quotations. Awards for goods or

services available only from a single supplier may be made without written competitive quotations, but must include a statement from the administrator approving the purchase verifying that the chosen vendor is the sole source of those goods or services. Awards or rejections shall be made by the Administration.

Contracts that are exempt from competitive bidding pursuant to Section 20.21 of the School Code do not have to be formally bid. However, at least three (3) written quotations should be sought when feasible.

The Superintendent shall develop procedures which will allow the purchase of good quality products and services at the lowest cost, with consideration for service, quality, and delivery promptness, and in compliance with State law.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of $235,000[PRESSPlus1] must comply with the State law bidding procedure, 105 ILCS 5/10-20.21, unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with 105 ILCS 5/19b-1 *et seq*.
4. Third party non-instructional services must comply with 105 ILCS 5/10-22.34c.
5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of $1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with 105 ILCS 5/10-20.21(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with 105 ILCS 5/10-20.21(b-10).
7. The purchase of paper and paper products must comply with 105 ILCS 5/10-20.19c and Board policy 4:70, *Resource Conservation*.
8. Each contractor with the District is bound by each of the following:

    a. In accordance with 105 ILCS 5/10-21.9(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in 105 ILCS 5/10-21.9(c) and 5/21B-80(c) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in 5/21B-80(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.

    b. In accordance with 105 ILCS 5/22-94: (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the

employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in 105 ILCS 5/22-94(j)(3), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by 105 ILCS 5/22-94(g).

c. In accordance with 105 ILCS 5/24-5: (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.

9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Design-build contracts must comply with 105 ILCS 5/15A-1 *et seq.*
11. Any new contract for a district-administered assessment must comply with 105 ILCS 5/10-20.865. PRESSPlus2
12. Purchases made with federal or State awards must comply with 2 C.F.R. Part 200 and 30 ILCS 708/, as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

2 C.F.R. Part 200.

105 ILCS 5/10-20.19c, 5/10-20.21, 5/10-20.865, 5/10-21.9, 5/10-22.34c, 5/15A-1 *et seq.*, 5/19b-1 *et seq.*, 5/22-94, and 5/24-5.

30 ILCS 708/, Grant Accountability and Transparency Act.

410 ILCS 170/, Coal Tar Sealant Disclosure Act.

820 ILCS 130/, Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Corrected in response to 105 ILCS 5/10-20.21, amended by P.A. 103-8, eff. 1-1-24.

PRESSPlus 2. Updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:170 Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan that includes, without limitation:

1. An emergency operations and crisis response plan(s) addressing prevention, preparation, response, and recovery for each school;
2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Board Attorney;
3. A school safety drill plan;
4. Instruction in safe bus riding practices; and
5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act (105 ILCS 128/):

1. Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
2. One bus evacuation drill.
3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
4. One law enforcement lockdown drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of the drill, except for those exempted by administrators, school support personnel, or a parent/guardian.

Annual Review

The Board or its designee will annually review each school building's emergency operations and crisis response plan(s), protocols, and procedures, as well as each building's compliance with the school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act (105 ILCS 128/) and the Joint Rules of the Office of the State Fire Marshal and the Ill. State Board of Education

(ISBE). 29 Ill.Admin.Code Part 1500.

Automated External Defibrillator (AED)

At least one automated external defibrillator (AED) shall be present in each District attendance center during the school day and during any District-sponsored extracurricular activity on school grounds.PRESSPlus1 In addition, Tthe Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public Health (IDPH). The plan shall provide for at least one automated external defibrillator (AED) to be available at every physical fitness facility on the premises according to State law requirements.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Carbon Monoxide Alarms

The Superintendent or designee shall implement a plan with the District's local fire officials to:

1. Determine which school buildings to equip with approved *carbon monoxide alarms* or *carbon monoxide detectors*,
2. Locate the required carbon monoxide alarms or carbon monoxide detectors within 20 feet of a carbon monoxide emitting device, and
3. Incorporate carbon monoxide alarm or detector activation procedures into each school building that requires a carbon monoxide alarm or detector. The Superintendent or designee shall ensure each school building annually reviews these procedures.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option allows students to transfer to another District school or to a public charter school within the District. The unsafe school choice option is available to:

1. All students attending a persistently dangerous school, as defined by State law and identified by the ISBE.
2. Any student who is a victim of a violent criminal offense, as defined by 725 ILCS 120/3 that occurred on school grounds during regular school hours or during a school-sponsored event.

The Superintendent or designee shall develop procedures to implement the unsafe school choice option.

Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in

school buildings in accordance with the Ill. Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent is authorized to close school(s) in the event of hazardous weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.:

105 ILCS 5/10-20.2, 5/10-20.57, 5/18-12, and 5/18-12.5.

105 ILCS 128/, School Safety Drill Act; 29 Ill.Admin.Code Part 1500.

210 ILCS 74/, Physical Fitness Facility Medical Emergency Preparedness Act.

225 ILCS 320/35.5, Ill. Plumbing License Law.

CROSS REF.: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 4:180 (Pandemic Preparedness; Management; and Recovery), 4:190 (Targeted School Violence Prevention Program), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

Adopted: March 15, 2022

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-20.97, added by P.A. 103-1019. An AED installed and maintained according to the Physical Fitness Facility Medical Emergency Preparedness Act (210 ILCS 74/) can be used to satisfy this requirement. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions;[PRESSPlus1] credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities;[PRESSPlus2] or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Name: Mr. Luke Pavone, Deputy Superintendent of Operations

Address: Proviso Township

High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5928

Email: lpavone@pths209.org

Complaint Managers:

Name: Mr. Luke Pavone,
Deputy Superintendent of Operations

Address: Proviso Township
High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5928

Email: lpavone@pths209.org

Name: Dr. Diana Thomas

Address: Proviso Township
High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5907

Email: dthomas@pths209.org

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

8 U.S.C. §1324a *et seq.*, Immigration Reform and Control Act.

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §218d, Fair Labor Standards Act.

29 U.S.C. §621 *et seq.*, Age Discrimination in Employment Act.

29 U.S.C. §701 *et seq.*, Rehabilitation Act of 1973.

38 U.S.C. §4301 *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

42 U.S.C. §1981 *et seq*., Civil Rights Act of 1991.

42 U.S.C. §2000d *et seq*., Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff *et seq*., Genetic Information Nondiscrimination Act of 2008.

42 U.S.C. §2000gg *et seq*., Pregnant Workers Fairness Act; 29 C.F.R. Part 1636.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 *et seq*., Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 513/25, Genetic Information Privacy Act.

740 ILCS 174/, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/, Religious Freedom Restoration Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.

820 ILCS 180/30, Victims' Economic Security and Safety Act.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Sexual Harassment), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities,[PRESSPlus1] reproductive health decisions,[PRESSPlus2] order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure;* 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure.* If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Name: Mr. Luke Pavone, Deputy Superintendent of Operations

Address: Proviso Township
High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5928

Email: lpavone@pths209.org

Complaint Managers:

Name: Mr. Luke Pavone,
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Name: Dr. Diana Thomas

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High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5907

Email: dthomas@pths209.org

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the

report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.*

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Conduct, and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 5:90, *Abused and Neglected Child Reporting*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), and/or the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

42 U.S.C. §2000e *et seq.*, Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.

56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.

Vance v. Ball State Univ., 570 U.S. 421 (2013).

Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009).

Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).

Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).

Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).

Faragher v. City of Boca Raton, 524 U.S. 775 (1998).

Harris v. Forklift Systems, 510 U.S. 17 (1993).

Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).

Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited),Grievance Procedure), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall~~: (1)~~ immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY)~~, and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office~~.[PRESSPlus1] Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial

employment and at least every three years after that date.

3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A, that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the appropriate Intermediate Service Center Executive Director in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under 105 ILCS 5/21B, has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

LEGAL REF.:

20 U.S.C. §7926, Elementary and Secondary Education Act.

105 ILCS 5/10-21.9, 5/10-23.13, 5/21B-85, 5/22-85.5, and 5/22-85.10.

20 ILCS 1305/1-1 *et seq.*, Department of Human Services Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/12C-50.1, Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm their oral reports in writing to the DCFS field office. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others.

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any.

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct.

The Superintendent or designee shall identify employee conduct standards that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy.
2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and policies 2:265, *Title IX Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:

    a. Transporting a student;
    b. Taking or possessing a photo or video of a student; and

c. Meeting with a student or contacting a student outside the employee's professional role.

4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following:
   a. Violates expectations and guidelines for employee-student boundaries.
   b. Sexually harasses a student.
   c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act (325 ILCS 5/), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), or the Elementary and Secondary Education Act (20 U.S.C. § 7926).
   d. Engages in *grooming* as defined in 720 ILCS 5/11-25.
   e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct. Sexual misconduct* is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
      i. A sexual or romantic invitation.
      ii. Dating or soliciting a date.
      iii. Engaging in sexualized or romantic dialog.
      iv. Making sexually suggestive comments that are directed toward or with a student.
      v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
      vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of $1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban,* applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with 105 ILCS 5/22-5, "no school officer or teacher shall be interested in the sale,

proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee's immediate family;
2. An employee's partner; or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

~~Guidance~~School Counselor Gift Ban[PRESSPlus1]

~~Guidance~~School counselors are prohibited from intentionally soliciting or accepting any gift from a *prohibited source* or any gift that would be in violation of any federal or State statute or rule. For ~~guidance~~school counselors, a *prohibited source* is any person who is (1) employed by an institution of higher education, or (2) an agent or spouse of or an immediate family member living with a person employed by an institution of higher education. This prohibition does not apply to:

1. Opportunities, benefits, and services available on the same conditions as for the general public.
2. Anything for which the ~~guidance~~school counselor pays market value.
3. A gift from a relative.
4. Anything provided by an individual on the basis of a personal friendship, unless the ~~guidance~~school counselor believes that it was provided due to the official position or employment of the ~~guidance~~school counselor and not due to the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the ~~guidance~~school counselor must consider the circumstances in which the gift was offered, including any of the following:
    a. The history of the relationship between the individual giving the gift and the ~~guidance~~school counselor, including any previous exchange of gifts between those individuals.
    b. Whether, to the actual knowledge of the ~~guidance~~school counselor, the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift.
    c. Whether, to the actual knowledge of the ~~guidance~~school counselor, the individual who gave the gift also, at the same time, gave the same or a similar gift to other school district employees.
5. Bequests, inheritances, or other transfers at death.
6. Any item(s) during any calendar year having a cumulative total value of less than $100.

7. Promotional materials, including, but not limited to, pens, pencils, banners, posters, and pennants.
8. Travel, lodging, food, and beverage costs incurred by the school counselor and paid by an institution of higher education for attendance by the school counselor of an educational or military program at the institution of higher education.PRESSPlus2

A ~~guidance~~school counselor does not violate this prohibition if he or she promptly returns the gift to the prohibited source or donates the gift or an amount equal to its value to a 501(c)(3) tax-exempt charity.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated
by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.:

U.S. Constitution, First Amendment.

2 C.F.R. §200.318(c)(1).

5 ILCS 420/4A-101, Ill. Governmental Ethics Act.

5 ILCS 430/, State Officials and Employee Ethics Act.

30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 135/, Local Governmental Employees Political Rights Act.

105 ILCS 5/10-22.39, 5/10-23.13, 5/22-5, 5/22-85.5, and 5/22-93.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

775 ILCS 5/5A-102, Ill. Human Rights Act.

23 Ill.Admin.Code Part 22, Code of Ethics for Ill. Educators.

Pickering v. Board of Township H.S. Dist. 205, 391 U.S. 563 (1968).

Garcetti v. Ceballos, 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 7:20 (Harassment of Students Prohibited)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020, changing the term *guidance counselor* to *school counselor.* **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020. Any costs paid for by the institution of higher education may not exceed the per diem rates for travel, gift, and car expenses set by the Internal Revenue Service (IRS) and referenced in the IRS's Publication 463 or a successor publication. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:125 Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means "includes without limitation" or "includes, but is not limited to."

Social media - Media for social interaction, using highly accessible web-based and/or mobile technologies that allow users to share content and/or engage in interactive communication through online communities. This includes, but is not limited to, services such as *Facebook, LinkedIn,* ~~Twitter~~*X (formerly Twitter), Threads, Instagram, TikTok, Snapchat, Discord,*[PRESSPlus1] and *YouTube*.

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes computers, tablets, smartphones, smartwatches,[PRESSPlus2] and other devices.

Usage and Conduct

All District employees, board members and volunteers who use personal technology and/or social media shall:

1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest,* at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks*; and 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, 23 Ill.Admin.Code §22.20.
2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting*.
6. Not disclose confidential information, including but not limited to school student records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130,

Responsibilities Concerning Internal Information. For District employees, proper approval may include implied consent under the circumstances.

7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.
8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Neither friend students on Facebook or other similar media nor text students regarding personal issue or any issues not specifically school-related and pertinent to their roles with the District.
11. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent shall:

1. Inform District employees about this policy during the in-service on educator ethics, teacher-student conduct, and school employee-student conduct required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.
2. Direct Building Principals to annually:

    a. Provide their building staff with a copy of this policy.
    b. Inform their building staff about the importance of maintaining high standards in their school relationships.
    c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.

3. Build awareness of this policy with students, parents, and the community.
4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, 820 ILCS 55/10; i.e., the *Facebook Password Law.*
5. Periodically review this policy and any implementing procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

Nothing in policy 5:125 is intended to conflict or interfere with District employee rights under policy *2:260, Uniform Grievance Procedure*.

LEGAL REF.:

105 ILCS 5/ 21B-75 and 5/ 21B-80.

775 ILCS 5/5A-102, Ill. Human Rights Act. 99

820 ILCS 55/10, Right to Privacy in the Workplace Act.

23 Ill.Admin.Code §22.20, Code of Ethics for Ill. Educators.

Garcetti v. Ceballos, 547 U.S. 410 (2006).

Pickering v. High School Dist. 205, 391 U.S. 563 (1968).

Mayer v. Monroe County Community School Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:230 Maintaining Student Discipline

Maintaining an orderly learning environment is an essential part of each teacher's instructional responsibilities. A teacher's ability to foster appropriate student behavior is an important factor in the teacher's educational effectiveness. The Superintendent shall ensure that teachers, other ~~certificated~~ [licensed][PRESSPlus1] educational employees (except for individuals employed as paraprofessional educators), and persons providing a student's related service: (1) maintain discipline in the schools as required in the School Code, and (2) follow the Board policies and administrative procedures on student conduct, behavior, and discipline.

When a student's behavior is unacceptable, the teacher should first discuss the matter with the student, if appropriate. If the unacceptable behavior continues, the teacher should consult with the Building Principal and/or discuss the problem with the parent(s)/guardian(s). A teacher may remove any student from the learning setting whose behavior interferes with the lessons or participation of fellow students. A student's removal must be in accordance with Board policy and administrative procedures.

~~Teachers~~School personnel shall not use disciplinary methods that may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. Corporal punishment (including slapping, paddling, or prolonged maintenance of a student in physically painful positions, and intentional infliction of bodily harm) is prohibited in all circumstances~~may not be used~~. ~~Teachers~~School personnel may only use reasonable force as ~~needed to keep students, school personnel, and others safe, or for self-defense or defense of property~~permitted by 105 ILCS 5/10-20.33.[PRESSPlus2]

Also, please refer to the current Agreement between Board of Education, Proviso Township High Schools District No. 209, Cook County, Illinois and Proviso Teachers Union Local 571, American Federation of Teachers, AFL-CIO.

LEGAL REF.:

105 ILCS 5/22-100 and 5/24-24.[PRESSPlus3]

23 Ill.Admin.Code §1.280.

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/24-24, amended by P.A. 103-806, eff. 1-1-25, replacing the word *certificated* with *licensed*. This change brings 105 ILCS 5/24-24 into alignment with its corresponding rule at 23 Ill.Admin.Code §1.280. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-100 and 5/24-24, respectively added and amended by P.A. 103-806, eff. 1-1-25. *Corporal punishment* means "a discipline method in which a person deliberately inflicts pain upon a student in response to the student's unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others." 105 ILCS 5/22-100, added by P.A. 103-806, eff. 1-1-25. See sample policy 7:190, *Student Behavior*, available at PRESS Online by logging in at www.iasb.com, for a discussion of corporal punishment. **Issue 117, October 2024**

PRESSPlus 3. The Legal References are updated. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In each grade, subjects include: (a) language arts, (b) writing intensive courses, (c) science, (d) mathematics, (e) social studies including U.S. history, American government and one semester of civics, (f) foreign language, (g) music, (h) art, (i) driver and safety education, and (j) vocational education.

   Students otherwise eligible to take a driver education course must receive a passing grade in at least eight courses during the previous two semesters before enrolling in the course. The Superintendent or designee may waive this requirement if he or she believes a waiver to be in the student's best interest. The course shall include: (a) instruction necessary for the safe operation of motor vehicles, including motorcycles, to the extent that they can be taught in the classroom, (b) classroom instruction on distracted driving as a major traffic safety issue, (c) instruction on required safety and driving precautions that must be observed at emergency situations, highway construction and maintenance zones, including worker safety in those zones, PRESSPlus1 and railroad crossings and their approaches, and (d) instruction concerning law enforcement procedures for traffic stops, including a demonstration of the proper actions to be taken during a traffic stop and appropriate interactions with law enforcement. Automobile safety instruction covering traffic regulations and highway safety must include instruction on the consequences of alcohol consumption and the operation of a motor vehicle. The eligibility requirements contained in State law for the receipt of a certificate of completion from the Secretary of State shall be provided to students in writing at the time of their registration.
2. In each grade, as well as in interscholastic athletic programs, steroid abuse prevention must be taught.
3. In each grade, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence. In addition, anti-bias education and intergroup conflict resolution may be taught as an effective method for preventing violence and lessening tensions in schools; these prevention methods are most effective when they are respectful of individuals and their divergent viewpoints and religious beliefs, which are protected by the First Amendment to the Constitution of the United States.
4. In each grade, age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate policy 6:235, *Access to Electronic Networks* and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.
5. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
6. In all grades, character education must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice,

discipline, respect for others, and moral courage. Instruction in all grades will include examples of behaviors that violate policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment.*

7. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois), (c) proper use and display of the American flag, (d) the Pledge of Allegiance, and (e) the voting process.
8. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week. For exemptions and substitutions, see policies 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students* and 7:260, *Exemption from Physical Education*.
9. In all schools, health education must be stressed, including: (a) proper nutrition, (b) physical fitness, (c) personal health habits~~components necessary to develop a sound mind in a healthy body~~,PRESSPlus2 (d) dangers and avoidance of abduction, (e) age-appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades, and (f) ~~beginning in the fall of 2024,~~ in grades 9-12, the dangers of fentanyl. The Superintendent shall implement a comprehensive health education program in accordance with State law.
10. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels. In grades 9-12, students engage in career exploration and career development activities to prepare them to make informed plans and decisions about their future education and career goals.PRESSPlus3 In grades 9-12, a College and Career Pathway Endorsement is awarded to students who meet the requirements for a specific endorsement area.PRESSPlus4
11. In grades 9 through 12, consumer education must be taught, including: (a) financial literacy, including consumer debt and installment purchasing (including credit scoring, managing credit debt, and completing a loan application); budgeting; savings and investing; banking (including balancing a checkbook, opening a deposit account, and the use of interest rates); understanding simple contracts; State and federal income taxes; personal insurance policies; the comparison of prices; higher education student loans; identity-theft security; and homeownership (including the basic process of obtaining a mortgage and the concepts of fixed and adjustable rate mortgages, subprime loans, and predatory lending); and (b) the roles of consumers interacting with agriculture, business, labor unions and government in formulating and achieving the goals of the mixed free enterprise system.
12. In grades 9 through 12, intensive instruction in computer literacy, which may be included as a part of English, social studies, or any other subject.
13. In grades 9 through 12, a unit of instruction on media literacy that includes, but is not limited to, all of the following topics: (a) accessing information to evaluate multiple media platforms and better understand the general landscape and economics of the platforms, and issues regarding the trustworthiness of the source of information; (b) analyzing and evaluating media messages to deconstruct media representations according to the authors, target audience, techniques, agenda setting, stereotypes, and authenticity to distinguish fact from opinion; (c) creating media

to convey a coherent message using multimodal practices to a specific target audience that includes, but is not limited to, writing blogs, composing songs, designing video games, producing podcasts, making videos, or coding a mobile or software application; (d) reflecting on media consumption to assess how media affects the consumption of information and how it triggers emotions and behavior; and (e) social responsibility and civics to suggest a plan of action in the class, school, or community for engaging others in a respectful, thoughtful, and inclusive dialogue over a specific issue using facts and reason.

14. In grades 9 through 12, an opportunity for students to take at least one computer science course aligned to Illinois learning standards. *Computer science* means the study of computers and algorithms, including their principles, hardware and software designs, implementation, and impact on society. Computer science does not include the study of everyday uses of computers and computer applications; e.g., keyboarding or accessing the Internet.
15. In all schools, environmental education ~~conservation of natural resources must be taught~~, including instruction on: (a) ~~home ecology~~the current problems and needs in the conservation of natural resources~~,~~ and (b) ~~endangered species~~beginning in the fall of 2026, instruction on climate change~~, (c) threats to the environment, and (d) the importance of the environment to life as we know it~~. PRESSPlus5
16. In all schools, instruction as determined by the Superintendent or designee on United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovakians in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America, (i) Native American nations' sovereignty and self-determination, both historically and in the present day, with a focus on urban Native Americans, and (j) beginning in the fall of 2024, the events of the Native American experience and Native American history within the Midwest and Illinois since time immemorial in accordance with 105 ILCS 5/27-20.05.

    In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.
17. In all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.
18. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, the Native American genocide in North America, Armenian Genocide, the Famine-Genocide in Ukraine, and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
19. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
20. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from

3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans.

21. In all schools offering a secondary agricultural education program, courses as required by 105 ILCS 5/2-3.80.
22. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
23. In all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.

LEGAL REF.:

Pub. L. No. 108-447, Section 111 of Division J, Consolidated Appropriations Act of 2005.

Pub. L. No. 110-385, Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

47 C.F.R. §54.520.

5 ILCS 465/3 and 465/3a.

20 ILCS 2605/2605-480.

105 ILCS 5/2-3.80(e) and (f), 5/10-20.79, 5/10-20.84, 5/10-23.13, 5/27-3, 5/27-3.5, 5/27-5, 5/27-6, 5/27-6.5, 5/27-7, 5/27-12, 5/27-12.1, 5/27-13.1, 5/27-13.2, 5/27-20.05, 5/27-20.05, 5/27-20.08, 5/27-20.3, 5/27-20.4, 5/27-20.7, 5/27-20.8, 5/27-21, 5/27-22, 5/27-23.3, 5/27-23.4, 5/27-23.7, 5/27-23.8, 5/27-23.10, 5/27-23.11, 5/27-23.15, 5/27-23.16, 5/27-24.1, and 5/27-24.2.

105 ILCS 110/3, Comprehensive Health Education Program.

105 ILCS 435/, Vocational Education Act.

625 ILCS 5/6-408.5, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.420, 1.425, 1.430, and 1.440.

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment, 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Education)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-24.1, amended by P.A. 103-944. **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement to more closely align with the Comprehensive Health Education Program (CHEP)105 ILCS 110/3. **Issue 117, October 2024**

PRESSPlus 3. 105 ILCS 5/10-20.84(a), added by P.A. 102-917 and renumbered by P.A. 103-154. Unless a board has opted out, career exploration and career development activities in grades 6-12 must be implemented by 7-1-25 in accordance with the model framework adopted by State agencies known as the PaCE Framework. See www.isac.org/pace/il-pace-resource-materials.html for the middle school and high school frameworks and additional implementation resources.

To fully or partially opt out of career exploration and career development activities under 105 ILCS 5/10-20.84(d), a board must adopt a set of findings that considers the following: (1) the district's current systems for college and career readiness; (2) the district's cost of implementation balanced against the potential benefits to students and families through improved postsecondary education and career outcomes; (3) the willingness and capacity of local businesses to partner with the district for successful implementation of pathways other than education; (4) the willingness of institutions of higher education to partner with the district for successful implementation of the pathway and whether the district has sought and established a partnership agreement with a community college district incorporating provisions of the Model Partnership Agreement under the Dual Credit Quality Act (110 ILCS 27/) (see www.isbe.net/Documents/DCQA-Model-Partnership-Agreement-Form.pdf); (5) the availability of a statewide database of participating local business partners, as provided under the Postsecondary and Workforce Readiness Act (110 ILCS 148/), for the purpose of career readiness and the accessibility of those work experiences and apprenticeships listed in the database to district students (see the link to the Work-based Learning Database at www.isbe.net/cte); and (6) the availability of properly licensed teachers or teachers meeting faculty credential standards for dual credit courses to instruct in the program required for the endorsement areas. 105 ILCS 5/10-20.84(d)(1)-(6), added by P.A. 102-917 and renumbered by P.A. 103-154. A board opting out must report its findings and decision to ISBE. A board may also reverse its decision regarding implementation in whole or in part at any time.

In practice, unless a district has created its own career exploration and career development activities framework that does not align with the PaCE Framework, a board is unlikely to opt out of the PaCE Framework under 105 ILCS 5/10-20.84(a) and still implement College and Career Pathway Endorsements under 105 ILS 5/10-20.84(c) (CCPE) because career exploration activities are a prerequisite to award of the endorsements. 23 Ill.Admin.Code §258.20.

Delete this sentence if the board has fully opted out of implementation of career exploration and career development activities under 105 ILCS 5/10-20.84(d), added by P.A. 102-917 and renumbered by P.A. 103-154. Regarding partial opt-out from this requirement, the law does not address the types of partial opt-out(s) available. As of the date of the publication of **PRESS** Issue 117 (October 2024), ISBE had not issued any rulemaking or guidance on this topic or any details regarding reporting of a full or partial opt-out to ISBE, other than to indicate to IASB that districts can submit their decision to CTE@isbe.net. Boards interested in opting out from this requirement should consult the Board attorney and check for any further guidance that may be issued by ISBE. **Issue 117, October 2024**

PRESSPlus 4. 105 ILCS 5/10-20.84(b) and (c), added by P.A. 102-917 and renumbered by P.A. 103-154; 23 Ill.Admin.Code Part 258.

By 7-1-25, a board must elect to either implement CCPE or take action to opt out of it. See

www.isbe.net/pathwayendorsements for more information. 105 ILCS 5/10-20.84(c) requires a district to implement CCPE either independently, through an area career center, or through an inter-district cooperative, on the following schedule: (1) at least one endorsement area for the graduating class of 2027; (2) at least two endorsement areas for the graduating class of 2029; and (3) at least three endorsement areas for the graduating class of 2031, if a district 's grade 9-12 enrollment is more than 350 students, as calculated by ISBE for the 2022-2023 school year. A board implementing CCPE must, by 7-1-25, submit the necessary application materials (including an Endorsement Plan, see 23 Ill.Admin.Code §258.20) to ISBE, or the board must adopt a timeline for implementation of the number of endorsement areas required by 105 ILCS 5/10-20.84(c). A board may opt out of implementing CCPE entirely or it may initially implement an endorsement area for the class of 2027 and then later choose to partially opt out by opting out of the class of 2029 and/or class of 2031 endorsement area schedule. 105 ILCS 5/10-20.84(c) and (d), added by P.A. 102-917 and renumbered by P.A. 103-154; 23 Ill.Admin.Code §258.40(a) and (b). A board that chooses to fully opt out of CCPE must submit documentation of its decision and specific findings to ISBE by 7-1-25. A board that later chooses to partially opt out of CCPE by opting out of the 2029 and/or 2031 endorsement area schedule must submit documentation of its decision and specific findings no later than July 1 immediately before the school year the district would be required to award the endorsement.

If fully opting out of CCPE by 7-1-25 or later partially opting out of the 2029 and/or 2031 endorsement area schedule, a board must adopt a set of findings that considers the following: (1) the district's current systems for college and career readiness; (2) the district's cost of implementation balanced against the potential benefits to students and families through improved postsecondary education and career outcomes; (3) the willingness and capacity of local businesses to partner with the district for successful implementation of pathways other than education; (4) the willingness of institutions of higher education to partner with the district for successful implementation of the pathway and whether the district has sought and established a partnership agreement with a community college district incorporating provisions of the Model Partnership Agreement under the Dual Credit Quality Act (110 ILCS 27/) (see www.isbe.net/Documents/DCQA-Model-Partnership-Agreement-Form.pdf); (5) the availability of a statewide database of participating local business partners, as provided under the Postsecondary and Workforce Readiness Act (110 ILCS 148/), for the purpose of career readiness and the accessibility of those work experiences and apprenticeships listed in the database to district students (see the link to the Work-based Learning Database at www.isbe.net/cte); and (6) the availability of properly licensed teachers or teachers meeting faculty credential standards for dual credit courses to instruct in the program required for the endorsement areas. 105 ILCS 5/10-20.84(d)(1)-(6), added by P.A. 102-917 and renumbered by P.A. 103-154. A board opting out must report its findings and decision on implementation by submitting the following information to ISBE, via the College and Career Pathway Endorsement portal: (1) the reasoning for opting out, and (2) copies of the board's meeting agenda, board findings, and board meeting minutes. 23 Ill.Admin.Code §258.40(a). A board can manage compliance with the documentation requirements by adopting a written resolution or adopting findings set forth in another document. A board may also reverse its decision regarding implementation of CCPE in whole or in part at any time.

Delete this sentence if a board has fully opted out of implementing CCPE, and delete 105 ILCS 5/10-20.84 from the Legal References if the board has fully opted out of CCPE and also fully opted out of the career exploration and career development activities in grades 6-12. **Issue 117, October 2024**

PRESSPlus 5. Updated in response to 105 ILCS 5/27-13.1, amended by P.A. 103-837, eff. 7-1-25; 23 Ill.Admin.Code §1.420(l). Instruction on the conservation of natural resources must include, but is not limited to, air pollution, water pollution, waste reduction and recycling, the effect of excessive use of pesticides, preservation of wilderness areas, forest management, protection of wildlife, and humane care of animals. Instruction on climate change must include, but is not limited to, identifying the

environmental and ecological impacts of climate change on individuals and communities and evaluating solutions for addressing and mitigating the impact of climate change. Instruction on climate change must align with State learning standards, as appropriate and subject to funding, and ISBE is required to make instructional resources and professional development learning opportunities available for educators. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; and (b) other grade-level acceleration. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s).;
2. ~~Notification p~~Processes that ~~notify~~provide a student's parent(s)/guardian(s) ~~of~~with:
   a. Written notification when their child is eligible for enrollment in accelerated courses;PRESSPlus1 and
   b. Notification of a decision affecting ~~a student~~their child's participation in the APP.;
3. Assessment processes that include multiple valid, reliable indicators.; ~~and~~
4. The automatic enrollment, in the following school term, of a student into the next most rigorous level of advanced coursework offered by the high school if the student meets or exceeds PRESSPlus2 State standards in English language arts, mathematics, or science on a State assessment administered under 105 ILCS 5/2-3.64a-5, as follows:
   a. A student who meets or exceeds State standards in English language arts shall be automatically enrolled into the next most rigorous level of advanced coursework in English, social studies, humanities, or related subjects.
   b. A student who meets or exceeds State standards in mathematics shall be automatically enrolled into the next most rigorous level of advanced coursework in mathematics.
   c. A student who meets or exceeds State standards in science shall be automatically enrolled into the next most rigorous level of advanced coursework in science.
5. Waiver of a course completion requirement under Board policy 6:300, *Graduation Requirements*, if the District determines that the student has demonstrated mastery of or competency in the content of the course or unit of instruction.PRESSPlus3

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been historically underrepresented in accelerated placement programs and advanced coursework.

Notification may: (a) include varied communication methods, such as student handbooks and District or school websites; and (b) be provided in multiple languages, as appropriate.

LEGAL REF.:

105 ILCS 5/14A.

23 Ill.Admin.Code Part 227, Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/14A-32(a-25), added by P.A. 103-743. **Issue 117, October 2024**

PRESSPlus 2. This provision originally applied to "a student who meets or exceeds State standards" but was amended by P.A. 103-743 to only apply to "a student who ~~meets or~~ exceeds State standards." P.A. 103-743 also added new 105 ILCS 5/14A-32(a-10), requiring that by the beginning of the 2027-28 school year, districts with grades 9-12 state in their policy that "a student who meets State standards" will, in the following school term (the 2028-29 school year), be automatically enrolled in the next most rigorous level of advanced coursework offered by the high school. Nothing in the law prohibits districts from continuing to offer automatic enrollment to students who meet State standards before the 2028-29 school year. **Consult with the board attorney to determine whether to keep or strike "meets or" from Item #4 and its subsections (a)-(c).**
Issue 117, October 2024

PRESSPlus 3. Optional. 105 ILCS 5/14A-32(a-20), added by P.A. 103-743. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:270 Guidance and Counseling Program

The School District provides a guidance and counseling program for students. The Superintendent or designee shall direct the District's guidance and counseling program. School counseling services, as described by State law, may be performed by school counselors or licensed educators with a school support personnel endorsement in the area of school counseling~~a qualified guidance specialist or any certificated staff member~~.[PRESSPlus1] The counseling program will assist students with interventions related to academic, social and/or personal issues. Students shall be encouraged to seek academic, social, and/or personal assistance.

The guidance program will assist students to identify career options consistent with their abilities, interests, and personal values. Students shall be encouraged to seek the help of counselors to develop specific curriculum goals that conform to the student's career objectives. High school juniors and seniors will have the opportunity to receive career-oriented information. Representatives from colleges and universities, occupational training institutions and career-oriented recruiters, including the military, may be given access to the school campus in order to provide students and parents/guardians with information.

LEGAL REF.:

105 ILCS 5/10-22.24a and 5/10-22.24b.

23 Ill.Admin.Code §§1.420(q).

CROSS REF.: 6:65 (Student Social and Emotional Development), 6:50 (School Wellness), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 7:100 (Health, Eye, and Dental Examinations, Immunizations, and Exclusion of Students), 7:250 (Student Support Services)

Adopted: January 9, 2024

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-22.24b, amended by P.A.s 102-876, 103-542, and 103-780, provides that school counselors as defined in 105 ILCS 5/10-22.24a or individuals who hold a Professional Educator License with a school support personnel endorsement in the area of school counseling under 105 ILCS 5/21B-25 may provide school counseling services. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge,PRESSPlus1 reproductive health decisions,PRESSPlus2 or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievancecomplaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using theBoard policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's of Education's resolution of the complaint to the Regional Superintendent of Schools (pursuant to 105 ILCS 5/3-10 of the School Code) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8 of the School Code).

Any student may file a sex discrimination complaint by using Board policy 2:265, *Title IX Grievance Procedure*.PRESSPlus3

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §11431 *et seq.*, McKinney-Vento Homeless Assistance Act.

Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).

Ill. Constitution, Art. I, §18.

105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5, and 5/27-1.

775 ILCS 5/1-101 *et seq.*, Illinois Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act.

23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 8:20 (Community Use of School Facilities)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated to more comprehensively reflect categories protected by the Ill. Human Rights Act (775 ILCS 5/). **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering the ninth grade; and
2. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 12.

As required by State law:

1. The required health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. The District will provide informational materials regarding influenza, and influenza vaccinations, ~~meningococcal disease, and meningococcal vaccinations~~ PRESSPlus1 developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by the first day of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after the first day of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by the first day of school, the student must present, by the first day of school, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by the first day of school may attend classes only if he or she has proof that an appointment for the required

vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in ninth grade must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease,* and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/27-8.1 and 45/1-20.

410 ILCS 45/7.1, Lead Poisoning Prevention Act.

410 ILCS 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable~~Communicable~~ Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985, eff. 1-1-25. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:200 Suspension Procedures

In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
    a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
    b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
    c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
    d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
    e. Depending upon the length of the out-of-school suspension, include the following applicable information:
        i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:
            a. A threat to school safety, or
            b. A disruption to other students' learning opportunities.
        ii. For a suspension of 4 or more school days, an explanation:

a. That other appropriate and available behavioral and disciplinary interventions have been exhausted,
b. As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and
c. That the student's continuing presence in school would either:
    i. Pose a threat to the safety of other students, staff, or members of the school community, or
    ii. Substantially disrupt, impede, or interfere with the operation of the school.

iii. For a suspension of ~~5~~4 PRESSPlus1 or more school days, the information listed in section 4.e.ii., above, along with documentation by the Superintendent or designee determining what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension.

5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.
6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student's parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.:

Goss v. Lopez, 419 U.S. 565 (1975).

105 ILCS 5/10-20.14, 5/10-22.6.

23 Ill.Admin.Code §1.280.

CROSS REF.: 5:100 (Staff Development), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

Adopted: March 15, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896. In consultation with stakeholders, the Ill. State Board of Education (ISBE) must draft and publish guidance for the re-engagement of students who are suspended out-of-school, expelled, or returning from an alternative school setting by 7-1-25. **Issue 117, October 2024**

Document Status: Draft Update

COMMUNITY RELATIONS

8:10 Connection with the Community

Public Relations

The Board President is the official spokesperson for the School Board. The Superintendent is the District's chief spokesperson. The Board, in collaboration with the Superintendent[PRESSPlus1] or designee, shall plan and implement a District public relations program that will:

1. Develop community understanding of school operation.
2. Gather community attitudes and desires for the District.
3. ~~Secure~~Ensure[PRESSPlus2] adequate financial support for a sound educational program.
4. Help the community feel a more direct responsibility for the quality of education provided by their schools.
5. Earn the community's goodwill, respect, and trust~~confidence~~.
6. Promote a genuine spirit of cooperation between the school and the community.
7. Keep the news media and community accurately informed.
8. ~~Coordinate with the District Safety Coordinator to provide accurate and timely information to the appropriate individuals during an emergency.~~

The public relations program should include:

1. Regular news releases concerning District programs, policies, activities, and special event management for distribution by, for example, posting on the District website, using District social media ~~platforms~~accounts,[PRESSPlus3] ~~e.g., Facebook, Twitter, etc.,~~ and/or sending to the news media.
2. News conferences, ~~and~~ interviews, and official Board or District statements, as requested or needed. The Board President and Superintendent will coordinate their respective media relations efforts. As official spokesperson for the Board,[PRESSPlus4] the Board President will communicate on behalf of the Board to the news media and community. Statements made by Board members when not authorized by the Board will be considered personal comments of the Board member, and Board members are encouraged to identify such statements as their personal opinions. Official Board or District statements (other than those made directly to the media) will be made through the District website and/or its social media accounts, at official District events, or through other official communication methods, such as District email or mailings. Individuals may speak for the District only with prior approval from the Superintendent.[PRESSPlus5]
3. Publications having a high quality of editorial content and effective format. All publications shall identify the District, school, department, or classroom and shall include the name of the Superintendent, the Building Principal, and/or the author and the publication date.
4. Other efforts that highlight the District's programs and activities.

Community Engagement

Community engagement is a process that the Board uses to actively involve diverse citizens in dialogue, deliberation, and collaborative thinking around common interests for the District's schools. Effective community engagement[PRESSPlus6] is essential to create trust and support among the community, Board, Superintendent, and District staff.[PRESSPlus7]

The Board, in consultation with the Superintendent~~, determines the purpose(s) and objective(s) of any community engagement initiative~~ articulates the District's community engagement goals.

~~For each community engagement initiative:~~

1. ~~The Board will:~~
    1. ~~Commit to the determined purpose(s) and objective(s), and~~
    2. ~~Provide information about the expected nature of the public's involvement.~~
2. ~~The Superintendent will:~~
    1. ~~Identify the effective tools and tactics that will advance the Board's purpose(s) and objective(s),~~
    2. ~~At least annually, prepare a report for the community engagement initiative, and/or~~
    3. ~~Prepare a final report of the community engagement initiative.~~

The Board will periodically: (1) review whether its community engagement ~~initiative~~goals(s) are achieving the identified purpose(s) and objective(s); (2) consider what, if any, modifications would improve effectiveness; and (3) determine whether to continue individual ~~initiatives~~tactics.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers)

Adopted: April 13, 2021

PRESSPlus Comments

PRESSPlus 1. The board and superintendent should have a conversation regarding which objectives the board, superintendent, or both the board and superintendent together will implement. **Issue 117, October 2024**

PRESSPlus 2. Updated throughout for continuous improvement. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to the U.S. Supreme Court case Lindke v. Freed, 601 U.S. 187 (2024), which held that a government official's speech on social media is attributable to the government if the official: (1) has actual authority to speak on behalf of the government on a particular matter; and (2) purports to exercise that authority when speaking on social media. If an official's speech on social media is attributable to the government, then the official's social media posts will be subject to scrutiny under the First Amendment. Social media accounts of government officials that are clearly labeled as personal (e.g., "This is the personal page of [insert name]") or with a disclaimer (e.g., "the views expressed are strictly my own") are presumed to contain only personal posts, though that presumption can be challenged depending on the particular facts. The Court did not distinguish between elected or appointed government officials and employees, suggesting that the same test would apply to government employees.

Because those who post on a district's social media accounts typically have authority to speak on the

district's behalf, such accounts are likely either *limited public forums* (also referred to as *nonpublic forums*) or *public forums*. See, e.g., People for the Ethical Treatment of Animals v. Tabak, 2024 WL 3573661 (D.C. Cir. 2024)(finding the National Institutes of Health's (NIH) social media accounts were limited public forums because use of the accounts was limited to discussion of certain subjects; however, the NIH violated the First Amendment when it filtered out comments based on the plaintiff's viewpoints). Consider that school districts are different than federal government agencies and must ensure other duties to students, e.g., safety and security, which may require excluding certain comments from the district's social media accounts. **Issue 117, October 2024**

PRESSPlus 4. In alignment with the IASB *Foundational Principles of Effective Governance*, the school board president is the board's spokesperson (see sample policy 2:110, *Qualifications, Term, and Duties of Board Officers*) and the superintendent is the district's spokesperson. **Issue 117, October 2024**

PRESSPlus 5. This item aligns with sample policy 2:110, *Qualifications, Term, and Duties of Board Officers*, and the board member oath of office in 105 ILCS 5/10-16.5, which requires board members to swear or affirm that they "shall recognize that a board member has no legal authority as an individual and that decisions can only be made by a majority vote at a public board meeting." Making official statements through the district's website and official social media accounts, rather than through personal or "mixed use" accounts is a best practice and a strategy to mitigate First Amendment liability for board members and employees who communicate through social media platforms. Additionally, it is a best practice for board members or employees with social media accounts to clearly label their personal accounts as personal and limit district-related communications to official district accounts. **Issue 117, October 2024**

PRESSPlus 6. For training resources, see www.iasb.com/conference-training-and-events/training/workshops/reflecting-on-communication-and-community-engageme/ and www.iasb.com/about-us/publications/journal/2022-illinois-school-board-journal/september-october-2022/engaging-with-the-community-%C2%A0a-time-to-reflect-and/ **Issue 117, October 2024**

PRESSPlus 7. These statements are based on IASB's *Foundational Principles of Effective Governance*, principle #2, "The board connects with the community." The first sentence applies the definition of community engagement to a board and its school district. See www.iasb.com/conference-training-and-events/training/training-resources/foundational-principles-of-effective-governance/. **Issue 117, October 2024**

B. Renaissance STAR Renewal 125

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent of Schools
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: Renaissance STAR Renewal

Expected Outcome: Information Item

Staff Contacts: Ms. Angela Marino, District Coordinator for ELA and the Arts; Ms. Lisa Lazansky-Roach, District Coordinator for Math and Science

Title: Renaissance STAR Renewal

Purpose: To continue our partnership with Renaissance with a 3-year renewal contract.

Background:
During the 2021-2022 SY, the district purchased Renaissance STAR, a nationally normed computer-adaptive test that provides grade level equivalent scores to assess students' proficiency in reading and math per state standards. Students complete three (3) online tests per year during their ELA and math classes on different days over a period of two weeks. Teachers had access to the assessment data by the end of the testing day and used the data for programming, placement, and progress monitoring. Based on student results, teachers set up strategic and flexible grouping in their classrooms and provide targeted instruction. ELA and Math teachers received training to learn how to analyze the data for classroom application and district administration engaged in professional development.

Our contract was renewed for the 2022-2023 SY and included more targeted professional development for district and building administration as well as teachers. Teachers administered the STAR during ELA and Math classes in the Fall, Winter, and Spring, and examined data to inform their instruction. Case managers, social workers, and counselors used STAR results to inform student placement in our Special Education program and teachers used the results to measure student performance growth over time.

During the 2023-2024 SY, the joint committee met and determined that the STAR test would be used as teachers' Type I student growth measure. Additional professional development was provided to all staff, particularly in the area of examining data with the use of Nearpod within the Renaissance platform. Nearpod provides lesson planning support with whole group, small group, and individual lessons including videos and slide presentations aimed at focus skills identified from the STAR test.

During the 2024-2025 renewal year, training was provided for new teachers and testing was staggered by grade level within one week of testing. Teachers continued to use the

data to inform their instruction and the student growth report was used for teacher evaluations. We also used the STAR test for the Math and Science Academy Admissions process for those applicants who did not take a nationally-normed reading and math assessment in their home school.

Alignment to Strategic Plan – Renaissance STAR Renewal aligns with the district's strategic plan under Goal 1, Systemic Alignment/Culture of Excellence, with the objective to build a culture of continuous improvement and design equitable systems for school-based and district improvement. The STAR Reading and Math test provides a key performance metric to measure student growth with a common assessment tool. Renewing our contract with Renaissance also aligns to Goal 2, Academic Achievement/Student Support which ensures that all students have access to engaging, high-quality, equitable, and relevant instruction through the use of Nearpod within the Renaissance platform.

Administration's Analysis:
We are proposing to continue our partnership with Renaissance to strengthen our teaching, leading and learning by ensuring a common assessment tool with a nationally-normed assessment in reading and math as well as Nearpod lesson planning support with whole group, small group, and individualized content. The three-year renewal also provides ongoing professional development to maximize the use of Renaissance STAR to propel student growth.

***Equity Impact**:* Using a common assessment tool across grade levels and content areas ensures that all students have access to an equitable assessment measure to monitor progress in reading and math. The assessment tool provides feedback for all students independent of their learning progress as Renaissance is used as a universal screening tool for all students.

***Student Impact**:* Students can track their progress in reading and math with a common assessment tool. They can also engage in targeted Nearpod lessons that address focus skills.

Staff Impact: Teachers are able to track their students' progress in reading and math and use the results to inform their instruction through Nearpod lesson planning support and identification of focus skills. Teachers can also use the Fall and Winter scores as their Type I student growth measure on evaluations.

***Financial Impact**:* The three-year renewal of Renaissance STAR includes a Fall, Winter, and Spring administration as well as professional development for staff and administration. Year 1 = $45,748; Year 2 = $47,428; Year 3 = $49,108 for a total investment of $142,284. The renewal will be funded through General Funds.

Communication: The Assessment Calendar will be provided each year that outlines the STAR testing dates for teachers and administrators. The STAR Administration document

will be shared in the Fall, Winter, and Spring along with training opportunities throughout the school year. The STAR teams chat will continue to provide live support during testing and a Schoology Group has been established that provides resources for teachers.

Statute, Administrative Policy or Board Rules Statement:
School Board Policy 4:50 Payment Procedures requires that contracts shall be reviewed by the Board of Education, after which may be approved for and financially supported by Board of Education.

Date of Board Action: April 8, 2025

Invoices will be sent according to the following schedule:

Description	Invoice Date	Payment Terms	Amount
1st Invoice	July 1,2025	Net 30	**$45,748.00**
2nd Invoice	July 1, 2026	Net 30	**$47,428.00**
3rd Invoice	July 1, 2027	Net 30	**$49,108.00**
		Grand Total	**$142,284.00**

Renaissance

See Every Student.

District Name: Proviso Township HS District 209

1. Invoices will be sent according to the following schedule:

Description	Invoice Date	Payment Terms	Amount
1st Invoice	July 1,2025	Net 30	$45,748.00
2nd Invoice	July 1, 2026	Net 30	$47,428.00
3rd Invoice	July 1, 2027	Net 30	$49,108.00
		Grand Total	$142,284.00

2. Renaissance will invoice according to the schedule above. Payment is due net 30 days from the Invoice Date.

3. If your billing address is different from the address at the top of this Quote, please add that billing address below:

_____

4. Send all payments to:

Renaissance
P.O. Box 8036
Wisconsin Rapids, WI 54495-8036

By signing below, Customer:

• agrees that this Quote, any other quotes issued to Customer during the Subscription Period, and Customer and its Authorized Users' access to and use of the Products and Services are subject to the Renaissance Terms of Service and License located at https://doc.renlearn.com/KMNet/R62416.pd

• acknowledges receipt of the Notice of Renaissance's Practices Relating to Children's Online Privacy https://docs.renaissance.com/R63870 directed to you as the school official responsible for authorizing the use of the Renaissance Products and Services in the educational context.

If your organization requires a purchase order, please check the box below and issue your purchase order to the Renaissance address no later than 15 days prior to each respective Invoice Date.

Please check here if your organization requires a purchase order prior to invoicing: ☐

Please sign this schedule and email it back to me at daisy.becker@renaissance.com along with any other appropriate paperwork to process the order. Thank you!

By: Ted Wolf

Name: Ted J. Wolf
VP-Global Controller, Finance & Accounting

Date:

Signature:

Email: aaschoff@pths209.org

By: _____
Signature

Name: _____
(Typed or printed)

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent of Schools
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: New Physics Books

Expected Outcome: Information Item

Staff Contacts: Ms. Lisa Lazansky-Roach, District Coordinator for Math and Science; Mr. Collin Williams, Proviso West (Pilot); Mr. Anthony Solano, Proviso East (Pilot); and Mr. Daniel Caldwell, PMSA (Pilot)

Title: Physics Textbooks Purchase

Purpose: The District plans to enhance its current Physics curriculum by adopting updated, NGSS standards-aligned textbooks. This initiative aims to ensure consistency across campuses and to bolster students' academic achievement.

Background:
Proviso Township High Schools District 209 is committed to ensuring equity, excellence, and relevance for ALL. The current Physics textbook (*Pearson Physics*, 2012) is outdated, and we are missing many copies at our schools due to damage or loss. Replacing the current textbooks is not possible as they are no longer in print. The current book is also not aligned with NGSS science standards.

The science teachers from each building reviewed various new textbook titles and unanimously recommended that we pilot *Experience Physics.* This textbook has not yet been reviewed by Ed Reports but has been reviewed and approved by learninglist.com.

Alignment to the Strategic Plan – The purchase of an updated Physics textbook aligns with the district's strategic plan under Goal 1, Systemic Alignment/Culture of Excellence, which measures alignment of curriculum to priority learning standards and curriculum evaluation/renewal. It also aligns to Goal 2, Academic Achievement/Student Support which ensures that all students have access to engaging, high-quality, equitable, and relevant curriculum and instruction.

Administration Analysis:
The district intends to update its current Physics textbooks to the latest edition, ensuring alignment with the NGSS standards.

Equity Impact: By providing the latest science phenomena, interactive labs, and animations, the district ensures that all students have access to the most current and relevant information, leveling the playing field for our students.

Student Impact*:* The recommended textbook offers clear explanations, relatable examples, and interactive elements that simplify complex concepts. These features enhance comprehension and engagement with the subject matter. When students have access to high-quality, engaging materials, they are more likely to feel motivated and confident in their abilities. This positive attitude can result in improved academic performance and a heightened interest in pursuing studies in science-related fields.

Staff Impact: With this textbook, all teachers across the district will have access to the same materials, ensuring a consistent curriculum. This can make collaboration and sharing of best practices easier, fostering a more cohesive teaching environment. Access to better resources can boost teachers' morale and job satisfaction. Feeling supported and equipped to do their job well can lead to a more positive work environment.

Financial Impact*:* The cost of purchasing class sets of Physics textbooks, 3 teacher editions (free), and 3-year digital license for students for all three campuses, as well as professional development for 30 physics teachers will cost approximately $57,226.40 with shipping. This would be funded from Educational Services for textbooks.

Description	**Price**	**Quantity**	**Total**
Experience Physics book and 3-year digital licenses	$129.00	270	$34,830.00
Additional Experience Physics 3-year digital licenses (Discounted due to quantity)	$77.00	180	$13,860.00
Experience Physics PD-Implementation and 1 hr PD			$5,750.00
Shipping			$2,786.40
Total			**$57,226.40**

Communication: Science teachers at all three campuses provided input and feedback on the selected textbook and made a recommendation to the district office for approval.

Statute, Administrative Policy or Board Rules Statement:
School Board Policy 4:50 requires that renewal of contracts shall be reviewed by the Board of Education, after which may be approved for and financially supported by Board of Education.

Date of Board Action: April 8, 2025

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Lisa Lazansky-Roach
Math Coordinator
Proviso Twp High Sch Dist 209
8601 Roosevelt Rd
Forest Park, IL 60130-2532

Quote Number: Q-138344
Quote Creation Date: 2/18/2025
Quote Expiration Date: 9/30/2025

Proviso 209 Experience Physics 3 Year V2

Price Quote Summary

Solution	Base Amount	Free Amount	Total
Experience Physics	$48,690.00	$732.00	$48,690.00
Experience Physics Professional Development	$5,750.00	$0.00	$5,750.00
Solution Subtotal:	**$54,440.00**	**$732.00**	**$54,440.00**

Shipping and Handling:	**$2,786.40**
Total:	**$57,226.40**

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Price Quote Detail

Experience Physics

Experience Physics - Experience Physics 2022

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9781418352585	EXPERIENCE PHYSICS 2022 STUDENT EDITION + DIGITAL COURSEWARE 3-YEAR LICENSE GRADE 9/12	$129.00	0	270	$0.00	$34,830.00
9781418352523	EXPERIENCE PHYSICS 2022 DIGITAL COURSEWARE 3-YEAR LICENSE GRADE 9/122	$77.00	0	180	$0.00	$13,860.00
9781418333973	EXPERIENCE PHYSICS 2022 NATIONAL TEACHER GUIDE GRADE 9/12	$244.00	3	0	$732.00	$0.00
	Experience Physics - Experience Physics 2022 - Subtotal:				**$732.00**	**$48,690.00**

Experience Physics Professional Development

Experience Physics Professional Development - Experience Physics Professional Learning Offerings ©2022

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
0000125051	EXPERIENCE PHYSICS @2022 IMPLEMENTATION ESSENTIALS	$3,500.00	0	1	$0.00	$3,500.00
	Experience Physics Professional Development - Experience Physics Professional Learning Offerings ©2022 - Subtotal:				**$0.00**	**$3,500.00**

Experience Physics Professional Development - Virtual Experience Physics Professional Learning Offerings ©2022

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
0000125852	VIRTUAL EXPERIENCE PHYSICS @2022 PROFESSIONAL DEVELOPMENT (1 HR)	$750.00	0	3	$0.00	$2,250.00
	Experience Physics Professional Development - Virtual Experience Physics Professional Learning Offerings ©2022 - Subtotal:				**$0.00**	**$2,250.00**

Solution Subtotal:	**$732.00**	**$54,440.00**
Shipping and Handling:		**$2,786.40**
Total:		**$57,226.40**

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price quote via one of the following methods:

Online:
https://support.savvas.com/support/s/customerserviceus
Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or my Savvas Orders. For questions regarding your order please call Customer Service: 1-800-848-9500.

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Damaged & Defective Products: If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

Return Policy: Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, stickering, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase; (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over $1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the anniversary of the original order date for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to shipment date. (the anniversary of the original order date unless changed). Changes can be made on the Subscription Worktext Site: https://worktext-subscriptions.savvas.com

Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified.

Technical support services are included with purchase of Savvas digital products.

Online help:

https://support.savvas.com/support/s/k12-curriculum-support-form
phone: 1-800-848-9500

Professional Services: Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event. MySavvasTraining is included with purchase of products (
https://mysavvastraining.com).

D. Chemistry Textbook Purchase 137

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent of Schools
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: Chemistry Textbook Adoption

Expected Outcome: Information Item

Staff Contacts: Ms. Lisa Lazansky-Roach, District Coordinator for Math and Science; Ms. Danielle English, Proviso West (Pilot); Ms. Michelle Lucas-Duckins, Proviso West (Pilot)

Title: Chemistry Textbooks Purchase

Purpose: The district plans to enhance its current Chemistry curriculum by adopting updated, NGSS standards-aligned textbooks. This initiative aims to ensure consistency across campuses and to bolster students' academic achievement.

Background:
Proviso Township High Schools District 209 is committed to ensuring equity, excellence, and relevance for ALL. The current Chemistry textbook (Pearson Chemistry, 2012) is outdated, and we are missing many copies at our schools due to damage or loss. Replacing the current textbooks is not possible as they are no longer in print. The current book is also not aligned with NGSS science standards.

The science teachers from each building reviewed various new textbook titles and unanimously recommended that we pilot the *Experience Chemistry* textbook. This textbook has not yet been reviewed by EdReports but has been reviewed and approved by learninglist.com.

Alignment to the Strategic Plan – The purchase of an updated Chemistry textbook aligns with the district's strategic plan under Goal 1, Systemic Alignment/Culture of Excellence, which measures alignment of curriculum to priority learning standards and curriculum evaluation/renewal. It also aligns to Goal 2, Academic Achievement/Student Support which ensures that all students have access to engaging, high-quality, equitable, and relevant curriculum and instruction.

Administration Analysis:
The district intends to update its current Chemistry textbooks, ensuring alignment with the NGSS standards and a robust online platform for students and teachers.

Equity Impact: By providing the latest science phenomena, interactive labs, and animations, the district ensures that all students have access to the most current and relevant information, leveling the playing field for our students.

Student Impact*:* The recommended textbook offers clear explanations, relatable examples, and interactive elements that simplify complex concepts. These features enhance comprehension and engagement with the subject matter. When students have access to high-quality, engaging materials, they are more likely to feel motivated and confident in their abilities. This positive attitude can result in improved academic performance and a heightened interest in pursuing studies in science-related fields.

Staff Impact: With this textbook, all teachers across the district will have access to the same materials, ensuring a consistent curriculum. This can make collaboration and sharing of best practices easier, fostering a more cohesive teaching environment. Access to better resources can boost teachers' morale and job satisfaction. Feeling supported and equipped to do their job well can lead to a more positive work environment.

Financial Impact*:* The cost of purchasing class sets of Chemistry textbooks, teacher editions, and 3-year digital license for students for all three campuses will cost approximately $98,581.24 with shipping. This would come out of the Educational Services Fund for textbooks.

Description	**Price**	**Quantity**	**Total**
Experience Chemistry textbook	$ 129.00	450	$58,050.00
Experience Chemistry 3-year digital licenses	$ 77.00	425	$32,725.00
Experience Chemistry, Teacher Editions	$ 244.00	12	$ 2,928.00
Shipping			$4,878.24
Total			$ 98,581.24

Communication: Science teachers at all three campuses provided input and feedback on the selected textbook and made a recommendation to the district office for approval.

Statute, Administrative Policy or Board Rules Statement:
School Board Policy 4:50 requires that renewal of contracts shall be reviewed by the Board of Education, after which may be approved for and financially supported by Board of Education.

Date of Board Action: April 8, 2025

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Lisa Lazansky-Roach
Math Coordinator
Proviso Twp High Sch Dist 209
8601 Roosevelt Rd
Forest Park, IL 60130-2532

Quote Number: Q-138341
Quote Creation Date: 2/18/2025
Quote Expiration Date: 9/30/2025

Proviso 209 Experience Chem 3 Year

Price Quote Summary

Solution	Base Amount	Total
Experience Chemistry	$93,703.00	$93,703.00
Solution Subtotal:	**$93,703.00**	**$93,703.00**

Shipping and Handling:	**$4,878.24**
Total:	**$98,581.24**

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Price Quote Detail

Experience Chemistry

Experience Chemistry - Experience Chemistry ©2021

ISBN	Description	Price	Charged Qty	Total Charged
9781418852924	EXPERIENCE CHEMISTRY 2021 HARDCOVER STUDENT EDITION + DIGITAL COURSEWARE 3-YEAR LICENSE GRADE 9/12	$129.00	450	$58,050.00
9781418336516	EXPERIENCE CHEMISTRY 2021 DIGITAL COURSEWARE 3-YEAR LICENSE GRADE 9/12	$77.00	425	$32,725.00
9781418327248	EXPERIENCE CHEMISTRY 2021 NATIONAL TEACHER GUIDE PACKAGE GRADE 9/12	$244.00	12	$2,928.00
	Experience Chemistry - Experience Chemistry ©2021 - Subtotal:			**$93,703.00**

Solution Subtotal:	**$93,703.00**
Shipping and Handling:	**$4,878.24**
Total:	**$98,581.24**

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price quote via one of the following methods:

Online:
https://support.savvas.com/support/s/customerserviceus
Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or my Savvas Orders. For questions regarding your order please call Customer Service: 1-800-848-9500.

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Damaged & Defective Products: If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

Return Policy: Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, stickering, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase; (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over $1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the anniversary of the original order date for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to shipment date. (the anniversary of the original order date unless changed). Changes can be made on the Subscription Worktext Site: https://worktext-subscriptions.savvas.com

Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified.

Technical support services are included with purchase of Savvas digital products.

Online help:

https://support.savvas.com/support/s/k12-curriculum-support-form
phone: 1-800-848-9500

Professional Services: Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event. MySavvasTraining is included with purchase of products (
https://mysavvastraining.com).

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent of Schools
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: Newsela Renewal

Expected Outcome: Information Item

Staff Contacts: Ms. Angela Marino, District Coordinator for ELA and the Arts; Ms. Felicia Lee, District Coordinator for Technology Integrations; Mr. Michael Swanson, Director of IT; Mr. Tony Valente, District Coordinator for Social Studies and PE/Wellness; and Ms. Lisa Lazansky-Roach, District Coordinator for Math and Science

Title: Newsela Contract Renewal

Purpose: To continue our partnership with Newsela for the 2025-2026 school year.

Background:
In September 2021, a district license was first purchased for access to the Newsela Blended Learning Suite which includes ELA, Social Studies, Science, EL, and SEL nonfiction articles with varying Lexile levels to assist students in accessing content and building their reading skills. Six PD sessions were included in the subscription and were offered to teachers throughout the 2021-2022 school year. Each session provided hands-on exploration of the platform in order to use Newsela in the classroom with students. Teachers learned how to set Lexile benchmarks for students, use the formative assessments to measure students' mastery of content, and create text sets to personalize learning for their scholars.

Additional PD sessions were provided for all staff during subsequent school years, including "Integrating Science and Literacy with Newsela," "Social-Emotional Learning with Newsela," "Supporting English Language Learners with Newsela" and "Cross Curricular Literacy with Newsela." All trainings were recorded and posted in a Schoology Group entitled: Newsela Resources. Teachers regularly accessed recordings and resources by department and for all. Resources include informational and extended texts for all content areas including ELA, Math, Science, Social Studies, Art, Music, Theatre, Engineering, Technology, PE/Health/Wellness, and CTE. Resources also include monthly content calendars such as Black History Month, Black History Collection for Science and Technology, and Women's History Month. These are high interest articles for our students that engage them in higher order thinking through rigorous and relevant content.

Additional resources include high school debate and discussion topics, primary vs. secondary sources, and writing rubrics. Content continues to get updated as world issues arise and local events occur. A simple keyword search can connect teachers to texts as well as targeted collections by subject or genre.

Teachers have provided consistent, positive feedback for further implementation in their classrooms. They identify the Lexile progression and formative assessment data as strong features of the Newsela platform which gives them standards alignment with texts and skill mastery levels for every student. Teachers are also utilizing the integration of Newsela with Schoology as they pair units with content from most major textbooks and titles, which provides for seamless delivery of assignments for Proviso students. Finally, teachers are using the Spanish language feature for students to read the textual material in English or Spanish, with or without audio. Overall, teachers have shared that the content provided on Newsela helps build students' background knowledge and facilitates lively and engaging discussions in the classroom.

Usage reports since 8/1/2024 show high usage at Proviso East and Proviso West High Schools and medium usage at PMSA. Total teacher log-ins across the district = 962 with 7.5K total student log-ins at all three campuses. These numbers show strong activity over time.

Alignment to Strategic Plan – Newsela Renewal aligns with the district's strategic plan under Goal 1, Systemic Alignment/Culture of Excellence, with the objective to build a culture of continuous improvement and design equitable systems for school-based and district improvement. Renewing our contract with Newsela also aligns to Goal 2, Academic Achievement/Student Support which ensures that all students have access to engaging, high-quality, equitable, and relevant instruction through the use of the Newsela platform. The Newsela Blended Learning Suite aligns with Goal #3 of the district's strategic plan by allowing for the integration of technology into teaching and learning. Newsela also provides professional development for teachers to build their capacity for effective integration of learning technologies in order to increase equitable access to high-quality digital resources to provide standards-based, technology-rich learning experiences for all scholars across the district.

Administration's Analysis:
The blended learning suite includes rigorous, culturally relevant, and differentiated textual material that teachers can easily use in their classrooms to meet students' academic and socioemotional needs.

Equity Impact: Using Newsela across content areas and grade levels ensures that all students have equitable access to high-quality digital resources to provide standards-based, technology-rich learning experiences for all students across the district.

***Student Impact**:* Students can track their progress in Newsela with embedded formative assessments and increase their Lexile level with further practice and reinforcement of reading comprehension questions. They can also engage in targeted readings that address specific interests and curriculum-sourced content.

Staff Impact: Teachers are able to track their students' progress in Newsela with embedded formative assessments and increase the level of students' Lexiles with further practice and reinforcement of reading comprehension and inference questions. They can also engage their students in targeted readings that address specific interests and curriculum-sourced content. Teachers can use Newsela articles as intervention and as enrichment to supplement their instruction in the classroom.

***Financial Impact**:* The Blended Learning Suite and Newsela Writing digital license package runs from 7/1/25 to 6/30/26 which include six virtual PD sessions. The total investment for a one-year renewal of Newsela = $72,822.30. The renewal will be funded through General Funds.

Communication: Professional development opportunities will continue to be communicated to staff as they are scheduled. Updates will be made to the Schoology Group for Newsela and teachers will be encouraged to continue their usage of this platform to enhance learning and teaching.

Statute, Administrative Policy or Board Rules Statement:
School Board Policy 4:50 Payment Procedures requires that [this purchase/renewal of contract] shall be reviewed by the Board of Education, after which [it] may be approved for payment by Board of Education order.

Date of Board Action: April 8, 2025

Newsela Inc.
169 Madison Ave., #2770
New York, NY 10016

Order Form

Billing Information:
Billing Frequency: Upfront in full
Payment Terms: Net 60
Billing Schedule: Upon license start date

Order Form No. **Q-150104**
Newsela Sales Rep: Kami Hetman
Contact Email: kami.hetman@newsela.com
Offer Date: January 27, 2025
Expiration Date: June 30, 2025

To:
Felicia Lee
Proviso Township High School District 209
8601 Roosevelt Rd
Forest Park, IL 60130-2532

Qty	Products/Services	Line Total
1	Newsela	$72,822.30
	Contract Total	**$72,822.30**

***See table above or Appendix for Product/Services details and License Dates.**

This Order Form and the Terms of Service available here, which are hereby incorporated by this reference, is entered into by and between Newsela, Inc., and its parents, subsidiaries and affiliates, having an office at 169 Madison Ave., #2770, New York, NY 10016 (together "Newsela") and the customer named above, having an office at the address set forth above ("Customer"). All capitalized terms used in this Order Form and not defined herein shall have the meanings ascribed to them in the Terms of Service linked above. This Order Form is subject to the Terms of Service linked above, Newsela's Privacy Policy and, where applicable, any additional Terms and Conditions, or other binding RFP or binding bid signed by and between the Parties (together the "Customer Agreement").

The Customer Agreement constitutes the entire agreement between the parties with regards to this subject matter, and supersedes all written or oral understandings, proposals, bids, offers, purchase or delivery orders, negotiations, agreements or communications of every kind. Additionally, the Customer Agreement specifically supersedes the terms and conditions of any Purchase Order delivered to Newsela after this Customer Agreement is executed and any such terms and conditions shall not be applicable or considered a part of the terms and conditions that govern this engagement. The Customer's internal requirements for Purchase Orders does not relieve Customer of its obligation to pay Newsela for all years included herein. This Customer Agreement and the terms contained therein are intended only for the Customer and should be kept confidential.

Term: The subscription for the above-identified Newsela Products will commence and end as defined above, or in the License Dates Section of the Appendix in this Customer Agreement. By signing this Order Form, the Customer agrees to the pricing per product and quantity breakdowns underlying this Order Form, which will be provided by Newsela upon request at any time and will also be provided on the invoice unless requested otherwise. Failure of the Customer to make

use of the Products during their respective License Dates specified herein will not extend Newsela's obligation to deliver those Products/Services beyond those dates.

Following the Subscription End Date, unless prohibited by law, this Customer Agreement will renew for the Products/Services licensed hereunder for successive periods equal in length to the greater of the Term or 12 months (a 'Renewal Term'). If this Customer Agreement is so renewed, Customer agrees the prices payable for such Renewal Term shall be the prevailing rates then offered by Newsela for the licensed products stated above.

Fees: The Customer agrees to pay the Contract Grand Total set forth above per the Billing Terms noted above upon execution of this Customer Agreement. If a Purchase Order is required, Customer shall submit the Purchase Order to Newsela in accordance with the Billing Information set forth hereinabove by emailing it to billing@newsela.com and including "Customer Agreement No. Q-150104" in the subject line, otherwise a purchase order shall not be required for payment. Service will be suspended at Newsela's discretion if payment is not received by Newsela in accordance with the Billing Terms noted above. Failure of the Customer to use the Products/Services will not relieve Customer of its obligation to pay hereunder.

The individual executing this Customer Agreement has the authority to execute this agreement and bind the Customer, and Newsela has the right to rely on that authorization. The individual executing this Customer Agreement also certifies that there is funding in place for years included herein.

1. **Purchase Order Information**
   If you need a Purchase Order, please fill out the following information.
   PO Required:
   PO Number:
   PO Amount:

2. **Billing Information**
   Provide the billing service representative to whom the invoice should be addressed.
   Bill-To Name:
   Bill-To Email:
   By initialing here, I agree that the billing details stated above are current and accurate. ____

   Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final invoice (if applicable). If the contracting entity is exempt from sales tax, please send the required tax exemption documents along with the order form number (Q-150104) to salestax@newsela.com.

3. **Is your organization exempt from sales tax?**
   Please enter **Yes** or **No**:

Authorized Signature: Date of Signature:

Newsela Inc.
169 Madison Ave., #2770, New York, NY 10016. United States of America

Appendix

Products Breakdown

Sites	Product Code	Products Names	License Dates
3	ATG129	Blended Learning District Suite	07/01/25 - 06/30/26
3	ATG204	Newsela Writing	07/01/25 - 06/30/26

Services Breakdown

Qty	Product Code	Services	License Dates
6	ATG016	Individual Virtual Add-On Session	07/01/25 - 06/30/26

Product/Service Breakdown Per School

Line#	Schools	Products/Services	License Dates
1	Proviso East High School	Blended Learning District Suite	07/01/25 - 06/30/26
2	Proviso East High School	Newsela Writing	07/01/25 - 06/30/26
3	Proviso Math And Science Academy	Blended Learning District Suite	07/01/25 - 06/30/26
4	Proviso Math And Science Academy	Newsela Writing	07/01/25 - 06/30/26
5	Proviso Township High School District 209	Individual Virtual Add-On Session	07/01/25 - 06/30/26
6	Proviso West High School	Blended Learning District Suite	07/01/25 - 06/30/26
7	Proviso West High School	Newsela Writing	07/01/25 - 06/30/26

Newsela Inc.
169 Madison Ave., #2770, New York, NY 10016. United States of America

F. Renaissance NearPod Contract Renewal 150

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent of Schools
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: Renaissance Nearpod Renewal

Expected Outcome: Information Item

Staff Contacts: Ms. Felicia Lee, District Coordinator for Technology Integrations; Ms. Angela Marino, District Coordinator for ELA and the Arts; Mr. Michael Swanson, Director of IT; Mr. Tony Valente, District Coordinator for Social Studies and PE/Wellness; and Ms. Lisa Lazansky-Roach, District Coordinator for Math and Science

Title: Renaissance Nearpod Contract Renewal

Purpose: To continue our partnership with Nearpod for the 2025-2026 school year.

Background:
We are currently four months into the implementation of Nearpod during our first year. In October, teachers received comprehensive training on the platform at a Half-Day Institute, which equipped them to effectively leverage its features. We began using the platform consistently in November, and while we have made progress, there are still areas where we can grow in our usage.

Nearpod has established itself as a valuable educational tool within our district. Previously, a significant number of teachers utilized both free and paid Nearpod accounts to enhance classroom instruction, empowering them to design engaging and interactive lessons that accommodate diverse learning styles. This practice has led to increased student engagement and participation. The positive feedback from educators who have integrated Nearpod into their teaching practices has contributed to its growing recognition for fostering deeper understanding and retention of material.

As our district prepares to administer the ACT for the first time this year, the significance of Nearpod is underscored. The ACT is a critical assessment of students' college readiness, evaluating essential skills in English, math, reading, and science. Nearpod's functionalities

align seamlessly with the requirements of standardized testing, providing real-time assessments, interactive practice questions, and the capacity to simulate testing environments. By utilizing Nearpod, teachers can enhance student preparation for the ACT, ensuring that students are equipped with the skills and confidence necessary to succeed.

Given its proven success in improving educational outcomes and its potential to significantly aid in ACT preparation, we strongly recommend the renewal of Nearpod. The combination of Nearpod's interactive capabilities and the rigorous demand of the ACT makes it an essential resource for our educators and students during this critical transition.

Administration Analysis:

As our district strives to advance equity, particularly for our English Language Learners (ELL), African American students, and those with special needs. A significant number of freshmen are disproportionately off track, and many students are below grade level. Nearpod offers a powerful solution to address the diverse needs of our student population. Nearpod allows educators to create differentiated and personalized learning experiences.

Its interactive features help engage students by incorporating multimedia resources and real-time assessments, making learning more accessible and engaging. Additionally, the platform provides immediate feedback, enabling teachers to identify and address individual learning gaps effectively.

The collaborative capabilities of Nearpod foster peer-to-peer learning, which is particularly beneficial for students, as it encourages participation and the sharing of diverse perspectives. This collaborative approach promotes a sense of belonging and community within the classroom.

Equity Impact: Implementing Nearpod promotes equity by providing tailored learning experiences that address the diverse needs of our student population, particularly English Language Learners, African American students, and those with special needs. This ensures that all students have access to the same high-quality educational resources and support.

Student Impact: Nearpod enhances student engagement and participation through interactive and personalized lessons. It allows students to learn at their own pace, receive immediate feedback, and develop critical skills that align with their individual learning needs, ultimately helping them achieve better academic outcomes.

Staff Impact: With Nearpod, educators gain access to innovative teaching tools that streamline lesson planning and facilitate differentiated instruction. This empowers staff to more effectively meet the varied needs of their students, fosters professional growth through data-driven insights, and enhances collaboration among teachers.

Financial Impact: Investing in Nearpod represents a significant commitment to enhancing educational outcomes in our district. For the 2025-2026 funding cycle, the renewal cost of the Nearpod license is $33,600, sourced from Educational Services. This investment is expected to yield a cost-effective solution, as the platform's interactive capabilities can lead to improved student performance. Consequently, this may help reduce long-term remediation costs and increase funding opportunities related to academic success and equity initiatives.

Communication: Once approved, the implementation of Nearpod will be communicated through multiple channels to ensure that all stakeholders, including teachers, students, and administrators, are well informed and engaged.

We will organize training sessions to enhance teachers' knowledge and skills regarding the platform. Additionally, usage data will be monitored and shared with administrators to maintain high levels of engagement.

To promote ongoing collaboration and transparency, we will provide regular updates on usage statistics and student progress, keeping everyone informed about the program's positive impact.

Ultimately, the adoption of Nearpod represents a strategic commitment to enhancing educational equity in our district and supporting the academic success of both our students and staff.

Statute, Administrative Policy or Board Rules Statement:

School Board Policy 4:50 Payment Procedures requires that the renewal of Renaissance Nearpod services shall be reviewed by the Board of Education, after which it may be approved for payment by Board of Education order.

Date of Board Action: April 8, 2025

Renaissance
2911 Peach Street, Wisconsin Rapids, WI 54494-1905
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
Q-139048

Proviso Township High Schools District 209 - 370567

Primary Contact
Felicia Lee
Email - felee@pths209.org
8601 W. Roosevelt Road
Forest Park, IL 60130

Billing Contact
Alexander Aschoff
Email - aaschoff@pths209.org
8601 W. Roosevelt Road
Forest Park, IL 60130

Quote Summary

School Count: 3

Renaissance Products & Services Total	$33,600.00
Estimated Sales Tax	$0.00
Grand Total	**USD 33,600**

This quote includes: Nearpod.

To accept this offer and place an order, please sign and return this Quote.

Renaissance will issue an Invoice for this Quote promptly after the date the Order is processed at Renaissance. If Customer requires a purchase order, Customer agrees to provide the purchase order to Renaissance as an attachment to this signed quote. Customer agrees to pay the invoice within 30 days after the Invoice Date.

Customer indicates that no Purchase Order is required, and that Billing Contact information is correct.

Renaissance Learning, Inc.	Proviso Township High Schools District 209
Ted Wolf	By:
Name: Ted Wolf	Name:
Title: Chief Financial Officer	Title:
Date: 20-Feb-2025	Date:

Email: electronicorders@renaissance.com

If changes are necessary, or additional information is required, please contact your account executive Daisy Becker at (715) 323-2200. Thank you.

All quotes and orders are subject to availability of merchandise. This Quote is valid for 60 days from the date under Renaissance's signature. Professional development expires one year from purchase date. Alterations to this quote will not be honored without Renaissance approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax ('TPT'). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu Is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United

States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply. Starting July 1, 2021 New Mexico requires sellers to collect tax on the state and local rate. This varies depending on the city and county.

Students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers' effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we're here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.

Renaissance
2911 Peach Street, Wisconsin Rapids, WI 54494-1905
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
Q-139048

Quote Details

Proviso East High School

Products & Services	Quantity	Unit Price	Total
Nearpod			
Quote Year 1 01-Jul-2025 – 30-Jun-2026			
Nearpod English Learner Program	1600	$1.10	$1,760.00
Nearpod Premium Plus	1600	$3.44	$5,504.00
Nearpod Social Studies Program	1600	$1.31	$2,096.00
Nearpod Math Program (Standards View)	1600	$2.15	$3,440.00
		Quote Year 1 Subtotal	**$12,800.00**
Bundle			
Quote Year 1 01-Jul-2025 – 30-Jun-2026			
Nearpod Instructional Suite	1600	$0.00	$0.00
		Quote Year 1 Subtotal	**$0.00**
		Proviso East High School Total	**$12,800.00**

Proviso Math & Science Academy

Products & Services	Quantity	Unit Price	Total
Nearpod			
Quote Year 1 01-Jul-2025 – 30-Jun-2026			
Nearpod English Learner Program	770	$1.10	$847.00
Nearpod Premium Plus	770	$3.44	$2,648.80
Nearpod Social Studies Program	770	$1.31	$1,008.70
Nearpod Math Program (Standards View)	770	$2.15	$1,655.50
		Quote Year 1 Subtotal	**$6,160.00**
Bundle			
Quote Year 1 01-Jul-2025 – 30-Jun-2026			
Nearpod Instructional Suite	770	$0.00	$0.00
		Quote Year 1 Subtotal	**$0.00**
		Proviso Math & Science Academy Total	**$6,160.00**

Proviso West High School

Products & Services	Quantity	Unit Price	Total
Nearpod			
Quote Year 1 01-Jul-2025 – 30-Jun-2026			
Nearpod English Learner Program	1830	$1.10	$2,013.00

Renaissance
2911 Peach Street, Wisconsin Rapids, WI 54494-1905
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
Q-139048

Nearpod Premium Plus	1830	$3.44	$6,295.20
Nearpod Social Studies Program	1830	$1.31	$2,397.30
Nearpod Math Program (Standards View)	1830	$2.15	$3,934.50
		Quote Year 1 Subtotal	**$14,640.00**
Bundle			
Quote Year 1 01-Jul-2025 – 30-Jun-2026			
Nearpod Instructional Suite	1830	$0.00	$0.00
		Quote Year 1 Subtotal	**$0.00**
		Proviso West High School Total	**$14,640.00**

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G. PWHS Band Instrument Purchase 158

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent of Schools
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: West Band Equipment

Expected Outcome: Information Item

Staff Contacts: Mr. Sam Atcher, Ms. Brenda Horton, Ms. Elizabeth Martinez, Ms. Angela Marino

Title: PWHS Band Equipment Purchase

Purpose: The District plans to enhance its Band program at Proviso West with instruments and equipment for students.

Background:
Proviso Township High Schools District 209 is committed to ensuring equity, excellence, and relevance for ALL. Proviso West High School conducted an inventory of instruments and equipment and determined its needs for the Band Program.

Equipment bids went out in January 2025 with a virtual meeting in February 2025. Based on the criteria provided in the bid, it was determined that Sweet Water provided the best value for the instruments and equipment needed.

Alignment to the Strategic Plan – The purchase of Band instruments and equipment aligns with the district's strategic plan under Goal 1, Systemic Alignment/Culture of Excellence, which measures alignment of curriculum and resources to priority learning standards. It also aligns to Goal 2, Academic Achievement/Student Support which ensures that all students have access to engaging, high-quality, equitable, and relevant curriculum and instruction.

Administration Analysis:
The district would like to enhance the Band Program at Proviso West High School with the purchase of band insruments and equipment.

Equity Impact: By providing band instruments and equipment, the district can ensure that all students have access to instruments and equipment as part of their music education at Proviso West High School.

***Student Impact**:* Students in the band program at Proviso West High school will have access to additional band instruments and equipment to enhance their music education.

Staff Impact: The purchase of additional band instruments and equipment will not impact staffing of the band program at Proviso West High School.

***Financial Impact**:* The cost of purchasing Band Equipment for Proviso West High School will cost $56,744.04 with shipping from Sweetwater Sound, LLC. This would come out of the Educational Services Fund for equipment.

Qty.	Item	Description	Your Price	Total
8	YCL450S	Yamaha 450 Int Bb Clarinet Wd Slv Plt Keys	$1,144.71	$9,157.68
5	PE505CCG	Pearl Flutes 505 Quantz Flt, Stu, Off G, Case/Cvr	$506.10	$2,530.50
9	YTR4335GIIS	Yamaha 4335GSII Int Bb Trumpet, Slv Plt	$1,273.19	$11,458.71
5	King1130	King 1130, March Euph, Lac 30-35 days ARO	$2,757.22	$13,786.10
3	Bravo2-48RD	Hohner Bravo II 48 Piano Accordion, Red/Blk	$1,143.16	$3,429.48
7	DDJRev7	Pioneer DJ 2-deck Serato DJ Controller	$1,663.96	$11,647.72
5	MPClive2	Akai Professional Standalone Sampler / Sequencer	$946.77	$4,733.85
			Total:	$56,744.04

Communication: A Band Equipment Bid went out in January 2025 with the cooperation of Mr. Sam Atcher, Ms. Elizabeth Martinez, and Ms. Brenda Horton. 3 responses to the bid were received:

Washington Music Center 11151 Veirs Mill Road Wheaton, MD 20902 John Przygocki (301) 946-8808	Full Quote
Kagan & Gaines Music Company Inc 7655 Roosevelt Road Forest Park, IL 60130 joey@kaganandgaines.com Joseph Cali (708) 771-2152	Partial Quote
Sweetwater Sound, LLC 5501 US Highway 30W Fort Wayne, IN 46818 Procurement@sweetwater.com Allison McClane (800) 222-4700	Full Quote

Statute, Administrative Policy or Board Rules Statement:

School Board Policy 4:60 requires that purchase of equipment shall be reviewed by the Board of Education, after which may be approved for and financially supported by Board of Education.

Date of Board Action: April 8, 2025

BID NO: 2-2025

BID FORM

TO: Proviso Township High Schools District 209
8601 West Roosevelt Road
Forest Park, IL 60130-2532
Attn: Business Office

FROM: _____
(Name of Bidder)

Band Instrument Bid $ 27,570.00
PARTIAL BID
SEE Attached Spreadsheet

Describe any other benefits to offer:
LOCAL STORE, WILL PERSONALLY HAND DELIVER ALL MERCHANDISE DIRECTLY to the BAND ROOM, AND MAKE ANY ADJUSTMENTS IF NECESSARY. ALSO, AT the BAND DIRECTOR'S REQUEST, PROVIDE A FREE "LOANER" INSTRUMENT, IF the SCHOOL'S INSTRUMENT NEED to COME IN FOR REPAIR.

I have examined the specifications and instructions included herein and agree, provided I am awarded a contract within 90 days of bid due date, to provide the specified items for the sum shown in accordance with the terms stated herein. All deviations from specifications and terms are in writing and attached hereto.

Joseph Cali	Joseph Cali
Contact Name	Signature
7655 ROOSEVELT Rd	JOEY@KAGANANDGRAINES.COM
Address	Email Address
FOREST PARK IL 60130	PRESIDENT
City, State, Zip Code	Title
708-771-2152	2/1/25
Telephone Number and Fax Number	Date

If NO BID is your response, please see
COURTESY NO BID Response Questionnaire

KAGAN & GAINES MUSIC CO INC.
7655 Roosevelt Rd.
Forest Park, IL 60130
kaganandgaines.com
(708) 771-2152

PROPOSAL

ACCT	DATE
65740	01/30/2025

Proviso Township High Schools District 209
8601 Roosevelt Rd.
Forest Park, IL 60130
United States

Qty	Requested	Suggested	Estimated Delivery	Price Ea.	Total
8	Yamaha YCL-450 Series Intermediate Clarient, Silver Keys	LeBlanc LCL511S Serenade II Advanced Clarinet, Grenadilla Wood, Silver Keys, w/ Case	7-8 Months	$1,375.00	$11,000.00
5	Pearle Flute Quantz 505 Series Student Flute, Closed Hole	Armstrong AFL201 Student Flute, Closed-Hole, Silver-Plated, w/ Case	Immediate	$369.00	$1,845.00
5	King Ultimate Marching Euphonium	(Same) King Model 1130 Ultimate Marching Euphonium, Clear Lacquer, w/ Case	3-4 Months	$2,945.00	$14,725.00
9	Yamaha YTR-4335GII Intermediate Bb Trumpet, Silver	Unable to Source			
3	Hohner Bravo II 48 Accordion with Black Bellows, Red	Unable to Source			
7	Pioneer DJ DDJ-REV7 Professional DJ Controller	Unable to Source			
5	Akai Professional MPC Live II Controller Standard	Unable to Source			
					$27,570.00

BID NO: 2-2025

BID FORM

TO: Proviso Township High Schools District 209
8601 West Roosevelt Road
Forest Park, IL 60130-2532
Attn: Business Office

FROM: Sweetwater Sound, LLC
(Name of Bidder)

Band Instrument Bid $ $56,744.04

Describe any other benefits to offer:
We offer a free 2-year warranty in addition to any manufacturer warranties. We also offer lifetime support with our in-house Support team.

I have examined the specifications and instructions included herein and agree, provided I am awarded a contract within 90 days of bid due date, to provide the specified items for the sum shown in accordance with the terms stated herein. All deviations from specifications and terms are in writing and attached hereto.

Allison McClane	
Contact Name	Signature
5501 US Highway 30 W	procurementoffice@sweetwater.com
Address	Email Address
Fort Wayne, IN 46818	Account Coordinator
City, State, Zip Code	Title
800-222-4700 Fax: 260-432-1758	1/27/24
Telephone Number and Fax Number	Date

If NO BID is your response, please see
COURTESY NO BID Response Questionnaire

Sweetwater

Music Instruments & Pro Audio

5501 US Highway 30 W
Fort Wayne, IN 46818
(800) 222-4700
Sweetwater.com

Qty.	Item	Description	Your Price	Total
8	YCL450S	Yamaha 450 Int Bb Clarinet Wd Slv Plt Keys	$1,144.71	$9,157.68
5	PE505CCG	Pearl Flutes 505 Quantz Flt, Stu, Off G, Case/Cvr	$506.10	$2,530.50
9	YTR4335GIIS	Yamaha 4335GSII Int Bb Trumpet, Slv Plt	$1,273.19	$11,458.71
5	King1130	King 1130, March Euph, Lac	$2,757.22	$13,786.10
3	Bravo2-48RD	Hohner Bravo II 48 Piano Accordion, Red/Blk	$1,143.16	$3,429.48
7	DDJRev7	Pioneer DJ 2-deck Serato DJ Controller	$1,663.96	$11,647.72
5	MPClive2	Akai Professional Standalone Sampler / Sequencer	$946.77	$4,733.85

30-35 days ARO

Total: $56,744.04

BID NO: 2-2025

BID FORM

TO: Proviso Township High Schools District 209
8601 West Roosevelt Road
Forest Park, IL 60130-2532
Attn: Business Office

FROM: Washington Music Sales Center, Inc.
(Name of Bidder)

Band Instrument Bid $59235.45

Describe any other benefits to offer:

I have examined the specifications and instructions included herein and agree, provided I am awarded a contract within 90 days of bid due date, to provide the specified items for the sum shown in accordance with the terms stated herein. All deviations from specifications and terms are in writing and attached hereto.

John Przygocki

Contact Name

Signature

Washington Music Sales Center, Inc.
11151 Veirs Mill Road
Wheaton, MD 20902
301-946-8808
301-946-0487 fax
bids@chucklevins.com

Address

Email Address

Bid Rep

City, State, Zip Code

Title

John Przygocki

2/3/25

Telephone Number and Fax Number

Date

If NO BID is your response, please see
COURTESY NO BID Response Questionnaire

Chuck Levin's
WASHINGTON MUSIC CENTER
Washington Music Sales Center, Inc.
D/B/A Washington Music Center
11151 Veirs Mill Road Wheaton, MD 20902
DUNS No.: 02-429-1544 Employer ID: 53-0259612
Phone: 301-946-8808 Fax: 301-946-0487

SALES QUOTE

Page: 1
Quote No.: SQOP023317
Quote Date: 02/03/25
Valid Until: 03/05/25
Customer No.: P026949

Quote
To: PROVISO TWP H S DIST 209
8601 W ROOSEVELT RD
FOREST PARK, IL 60130
ACCOUNTS PAYABLE

Salesperson: John P
Terms: Net 30 Days
FOB: Destination

Qty.	Product Description	Unit Price	Total166ce
8	YAMAHA YCL-450 INTERMEDIATE CLARINET KEY OF BB; SILVER PLATED KEYS AND	1,145.50	9,164.00
5	PEARL DRUMS 505E1R PF-505 SERIES FLUTE W/CASE & COVER, OFF-SET	506.60	2,533.00
9	YAMAHA YTR-4335GSII *# INTERMEDIATE BB TRUMPET SILVER-PLATED	1,274.05	11,466.45
5	KING 1130 KING MARCHING EUPHONIUM OUTFIT	2,754.40	13,772.00
3	HOHNER BR48RED BRAVO II 48, PEARL RED - W. BLACK BELLOWS	1,475.00	4,425.00
7	PIONEER DJ DDJ-REV7 DDJ-REV7	1,750.00	12,250.00
5	AKAI PROFESSIONAL MPCLIVE2XUS STANDALONE MPC W/7" TOUCH DISPLAY & SPKR	1,125.00	5,625.00

onditions: Washington Music Center retains title to all equipment until payment is received in full. Customized systems require eposit. Payments received after due date are subject to late charges. Returns are subject to a 20% restocking fee All returns must clude original packaging, no returns after 30 days. Returns will not be accepted without a return authorization number. Warranties are s per manufacturers written limited warranty.

cceptance of Quotation: By signing below I and/or the above listed company agree to purchase the listed equipment from Washington usic Center on the terms and conditions set forth in this quotation. Freight charges may be added.

ccepted by: _____ Date: _____

Subtotal:	59,235.45
Total Sales Tax:	0.00
Total Amount	**59,235.45**

H. Review of FY2024 Audit Financial Statements 168

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent,
Dr. Deborah Hill

Agenda Topic: Review of FY2024 Audited Financial Statements

Expected Outcome: Information

Information Staff Contacts: Dr. Deborah Hill

Title: Review of FY2024 Audited Financial Statements

Subject: Review of FY2024 Audited Financial Statements

Administration's Analysis:
The District's financial records and processes are audited each year by independent auditors. The audit involves a systematic and independent examination of books, accounts, statutory records, documents and vouchers of the District. Nick Cavalier from Baker Tilly will come to the board meeting to summarize the audit.

Alignment to Strategic Plan – The amended budget aligns with the district's strategic plan under Goal 5, Financial Health and Strategic Resource Allocation, which reflects a commitment to maintaining financial stability through strategic allocation of resources, ensuring that spending aligns with the district's priorities and long-term goals.

Equity Impact: A review of financial statements ensures that resources are allocated equitably across all schools and student populations. It helps identify disparities in funding, allowing for adjustments that support underserved communities, special education programs, and initiatives that promote educational equity.

Student Impact: Evaluating financial statements provides insights into how funds are used to enhance student learning, well-being, and overall school experience. A thorough review ensures that academic programs, extracurricular activities, and support services receive adequate funding to meet student needs.

Staff Impact: Financial statement analysis helps assess the district's ability to sustain competitive salaries, benefits, and professional development opportunities for teachers and staff. It also informs decisions on staffing levels, workload distribution, and resources that contribute to a positive work environment.

Financial Impact:
A review of financial statements ensures fiscal responsibility by analyzing revenue streams, expenditures, and budget efficiency. It helps the district maintain financial stability, plan for future investments, and make informed decisions to optimize resources while avoiding financial risks.

Statute, Administrative Policy or Board Rules Statement:
4:80 Accounting and Audits --The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing,* as adopted by the Illinois State Board of Education, State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the audit or designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Implementation Plan:
District records were audited for the fiscal timeframe of July 1, 2024-June 30, 2024.

Date of Board Action: April 08, 2025

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent,
Dr. Deborah Hill

Agenda Topic: Amended FY2025 Budget

Expected Outcome: Information

Information Staff Contacts: Dr. Deborah Hill

Title: Amended FY2025 Budget

Subject: Presentation of the Amended FY2024 Budget for Proviso School District 209, Cook County, Illinois, for July 1, 2024, through June 30, 2025.

Background:
The Amended FY2025 Budget has been revised to incorporate updated financial data, including changes in expenditure adjustments. These modifications reflect the most current information available to the district.

In compliance with the Illinois School Code (105 ILCS 5/17-1), the amended budget will be available for public inspection for a minimum of 30 days prior to the scheduled public hearing and subsequent board approval.

Alignment to Strategic Plan – The amended budget aligns with the district's strategic plan under Goal 5, Financial Health and Strategic Resource Allocation, which reflects a commitment to maintaining financial stability through strategic allocation of resources, ensuring that spending aligns with the district's priorities and long-term goals.

Administration's Analysis:
Prior to the adoption of a district's amended budget, school districts are required to place a legal notice in a secular newspaper of general circulation within their district. This notice states that the FY25 amended budget for the fiscal year commencing July 1, 2024, and ending June 30, 2025, is available for inspection for a period of not less than thirty (30) days prior to its final adoption. The budget will be available for inspection for a period of thirty (30) days, as required by the Illinois State Board of Education. The amended budget will be presented for approval on May 13, 2025.

Equity Impact: PTHS D209 has a stated commitment to "Equity, Excellence, Relevance for ALL." The amended budget aims to promote equity by ensuring that all students, regardless of background, have access to quality educational resources, support services, and learning opportunities. It prioritizes funding for underserved communities, special education, and programs that address systemic disparities in education.

Student Impact: This budget amendment is designed to enhance student learning experiences by improving academic programs, expanding support services, and maintaining a safe and inclusive school environment. Investments in technology, extracurricular activities, and mental health resources will contribute to overall student success and well-being.

Staff Impact: The budget considers the needs of educators and school staff by allocating resources for competitive salaries, professional development, and adequate staffing levels. It seeks to create a supportive work environment that enables teachers and staff to effectively meet student needs and maintain high-quality instruction.

Financial Impact: The amended budget reflects a strategic approach to balancing revenues and expenditures while ensuring fiscal responsibility. It aligns financial resources with district priorities, maintaining financial stability while investing in critical areas such as infrastructure, student programs, and staff support.

Statute, Administrative Policy, or Board Rules Statement:
Board Policy 2:20 Powers and Duties of the Board of Education. The major powers and duties of the Board Education include but are not limited to: Approving the annual budget, tax levies, major expenditures, payment of obligations, annual audit, and other aspects of the District's financial operation and making available a statement of financial affairs as provided in State Law.

Date of Board Action: May 13, 2025

J. Copier Lease Renewal/Change 174

Proviso Township High School District 209

To: **Proviso Township High School District 209 Board of Education**

From: **Krish Mohip, Superintendent**
Mr. Luke Pavone

Agenda Topic: Copier Lease Renewal/Change

Expected Outcome: Information

Staff Contacts: Michael Swanson

Title: Copier Lease Renewal/Change

Purpose: The current 36-month Xerox copier leases expire on 7/22/2025. Proviso is exploring the option to renew another lease term with Xerox or switch to another copier and lease provider. The copier lease renewal/change will occure over the summer break to ensure minimal to no impact on daily operations.

Background:
Proviso Township High School District 209 (PTHS District 209) currently has three Fair Market Value leases with Xerox with a maturity date of 7/22/2025. The three leases are for 29 Xerox devices across Proviso East, Proviso West, and PMSA/District.

- Current Xerox 36 Month Lease Details
  - Lease End Date 7/22/2025
  - Device Lease - $7,820.24/month
  - Average Monthly Cost per Copy Spend - $3,357.95/month
    =$11,178.17/month

Proviso currently has 61 Xerox devices (29 leased devices and 32 owned) devices of varying age and model across the three buildings that are used for printing, copying, and scanning by staff and students.

This purchase aligns with the Goal 3 – Technology and Innovation of the strategic plan and the following action steps:

- Create a plan for ongoing upgrades and purchases of devices, technology, infrastructure, and equipment.

- Increase equitable access to high-quality digital resources and standards-based, technology-rich learning experiences.

Administration Analysis:
Proviso Township High School District 209 is committed to continuing to provide efficient and update copier, print, and scan operations for all staff and students. To ensure that we continue to update our equipment to maintain daily operations, Proviso is exploring the option to sign another lease term with Xerox or switch to a new device and lease provider for a complete fleet refresh.

The following copier companies have prepared lease renewals that are under review.

- Xerox Business Solutions
    - 36 month lease
- Konica Minolta
    - 60 month lease (complete fleet refresh)
- IMAGETEC
    - 36 and 60 month lease (complete fleet refresh)

Equity Impact: Purchasing new copier equipment for students and staff will ensure equitable access to technology resources across the district by providing staff and student with efficient and update copier, print, and scan operations

Student Impact: The copier lease renewal/change will provide students with necessary paper resources and print options across the district.

Staff Impact: The copier lease renewal/change will provide staff with the necessary copier resources to educate and serve students across the district.

Financial Impact: The cost for future lease is under review. Based on preliminary proposals, the cost will be a lower monthly cost than the current average $11,178.17/month.

Communication: The Director of Technology will communicate with the Business Office to complete the purchase.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 4:60 Purchases and Contracts

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation and approves the copier lease renewal/change.

Date of Board Action: 4/8/25

K. Imagine Learning Edgenuity Renewal 178

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent of Schools
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: Edgenuity Renewal

Expected Outcome: Information

Staff Contacts: Ms. Felicia Lee, District Coordinator for Technology Integrations; Ms. Angela Marino, District Coordinator for ELA and the Arts; Mr. Michael Swanson, Director of IT; Mr. Tony Valente, District Coordinator for Social Studies and PE/Wellness; and Ms. Lisa Lazansky-Roach, District Coordinator for Math and Science

Title: Imagine Learning Edgenuity Renewal

Purpose: To continue our partnership with Edgenuity for the 2025-2026 school year.

Background:
In 2019, the district purchased a license for Edgenuity to enhance access to credit recovery programs, thereby providing essential support to students who require additional academic assistance. This platform has been pivotal in providing flexible, personalized learning opportunities for students both during the school year and in summer school sessions. Edgenuity offers a comprehensive catalog of over 400 online courses aligned with state standards and the Common Core, specifically designed to cater to diverse learning needs. As a result, students have benefited greatly from this resource, which facilitates their ability to recover credits and stay on track for graduation.

To ensure effective implementation, professional development was provided to teachers and building administrators each year since the license was acquired, with annual training sessions held each summer to enhance instructional practices and deepen educators' understanding of the platform's capabilities. This commitment to professional development ensures that educators are well-equipped to leverage Edgenuity's features, ultimately promoting student engagement and success in their academic journeys.

Edgenuity has been an integral part of our district's educational strategy, particularly for supporting credit recovery initiatives in Summer School and night school programs. In the past, we utilized a 3-year subscription, costing approximately $229,000, which translates to an annual expenditure of around $76,333. This historical investment in Edgenuity underscores our commitment to providing flexible and accessible educational opportunities for our students, particularly those who require additional support in their academic journeys. However, we are only seeking a one-year renewal subscription to explore other options that may better serve our district.

The Edgenuity platform aligns strongly with our district's mission and vision, emphasizing our commitment to ensuring that every student achieves academic success. The continued investment in Edgenuity not only reflects our historical commitment to academic excellence but also aligns with our strategic plan to enhance educational outcomes for all students.

Administration Analysis:

The implementation of Edgenuity has significantly advanced equity within our district over the years and continues to do so by offering personalized educational resources specifically designed to meet the diverse needs of our student population, which includes a substantial number of English Language Learners (ELL) and African American students. Through adaptive learning paths, Edgenuity ensures that all students receive the necessary support to succeed, regardless of their starting point. This targeted approach allows us to effectively address achievement gaps and empowers each student with the tools needed to engage with the curriculum at their own pace. The ongoing impact of Edgenuity reinforces our commitment to fostering an equitable learning environment, enabling all students to access the resources required for their academic growth and success.

In Summer School 2024, Edgenuity experienced high usage during June and July due to a significant enrollment in credit recovery courses. This strong demand showcased how effectively the platform meets the needs of students requiring additional support. Building on that momentum, the usage of Edgenuity during the Fall 2024 quarter varied across different buildings within the district:

PEHS: Usage has been categorized as "High," indicating a robust level of engagement with Edgenuity. This strong usage underscores the effectiveness of the platform in meeting the demands of its diverse student population, particularly for those needing credit recovery support.

PWHS: Demonstrated a "Medium" level of usage. This reflects a steady engagement from students, which is likely influenced by their specific populations and educational needs. The medium usage indicates that while many students are benefiting from the platform, there is still potential for increased utilization.

PMSA: In contrast, PMSA does not utilize Edgenuity for credit recovery courses, focusing instead on Advanced Placement (AP) courses. This distinction highlights the school's commitment to providing advanced academic opportunities for its students, utilizing Edgenuity as a resource to support rigorous coursework rather than traditional credit recovery.

Overall, the updated usage patterns for Edgenuity illustrate varied approaches based on student demographics and academic goals. PEHS stands out for its high engagement, while PWHS shows a healthy level of medium usage, and PMSA effectively leverages the platform for advanced educational options. These insights emphasize the need for tailored strategies to further enhance the use of Edgenuity across the district.

Equity Impact: The implementation of Edgenuity has significantly advanced equity within our district over the years and continues to do so by offering personalized educational resources specifically designed to meet the diverse needs of our student population, which includes a substantial number of English Language Learners (ELL) and African American students. Through adaptive learning paths, Edgenuity ensures that all students receive the necessary support to succeed, regardless of their starting point. This targeted approach allows us to effectively address achievement gaps and empowers each student with the tools needed to engage with the curriculum at their own pace. The ongoing impact of Edgenuity reinforces our commitment to fostering an equitable learning environment, enabling all students to access the resources required for their academic growth and success.

Student Impact: Edgenuity has consistently demonstrated its ability to significantly impact students' lives by fostering a more inclusive and supportive learning environment. Over the years, the implementation of features like Smart Sequencer™ technology has enabled tailored instruction that aligns with each student's unique skill level, particularly in critical areas such as reading and math, where many students have historically struggled.

This personalized learning approach not only promotes improved academic performance but also enhances students' self-confidence as they witness their own progress. Consequently, we anticipate notable advancements in overall academic outcomes, which

should translate to increased retention rates and better preparation for future academic endeavors.

Staff Impact: *The* integration of Edgenuity has a profound and ongoing positive impact on our staff by equipping them with essential tools and data needed to effectively support their students. The platform provides teachers with access to real-time assessments and engagement metrics, enabling them to customize instruction and make timely interventions when necessary. Overall, Edgenuity empowers our staff to be more effective and engaged in their roles, ultimately enhancing the educational experience for both teachers and students alike.

Financial Impact: The investment structure and payment options available:

Total Cost: $*86,633.76*

We plan to fund this initiative through the district's educational services budget, which has been designated specifically for the enhancement of educational technology resources. This funding source was selected because it aligns seamlessly with our strategic goal of advancing instructional equity and ensuring access to quality learning materials for all students. By investing in Edgenuity, we are not only committing to improved educational outcomes but also ensuring that our resources are effectively directed towards achieving these critical objectives.

Communication: Once approved, the rollout of Edgenuity will be communicated effectively through various channels to ensure that all stakeholders, including teachers, students, parents, and administrators, are well informed and engaged. We will organize informational meetings to discuss the benefits of the program and address any questions or concerns. In addition, updates will be shared through the district's website, Schoology group for Edgenuity, newsletters, and social media platforms to reach our entire community.

To foster ongoing collaboration and transparency, we will provide regular updates on usage statistics and student progress, keeping everyone informed about the positive impact of the program. Ultimately, the adoption of Edgenuity signifies a strategic commitment to enhancing educational equity in our district and supporting the academic success of both our students and staff.

Statute, Administrative Policy or Board Rules Statement:

School Board Policy 4:50 Payment Procedures requires that [this purchase/renewal of contract] shall be reviewed by the Board of Education, after which [it] may be approved for payment by Board of Education order.

Date of Board Action: April 8, 2025

Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date	2/21/2025
Quote No.	Q-120807
Acct. No.	12216072
Total	86,633.76
Pricing Expires	08/19/2025

Proviso Township High School Dist 209
8601 Roosevelt Rd
Forest Park IL 60130
United States

Payment Plan Details -
Year one 25-26 -$72,450.00
Year two 26-27 - $66,074.25
Year three 27-28 - $66,074.24

Payment Term	Contract Start	Contract End
Net 30	8/1/2025	7/31/2026

Site	Description	End Date	Qty	Per Unit
Proviso Township High School Dist 209				
	PD Webinar Session (CW-SUPP)	07/31/2026	1	750.00
	Edgenuity Academic Integrity	07/31/2026	1	1,771.44
	Integration - Clever or Classlink Sync and SSO	07/31/2026	1	0.00
	PD Onsite Day (CW-SUPP)	07/31/2026	1	3,500.00
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Concurrent User	07/31/2026	11	968.00
Proviso East High School				
	IS 6-12 On-Demand Tutoring Site License	07/31/2026	1	4,000.00
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	07/31/2026	1	24,200.00
	Edgenuity Academic Integrity	07/31/2026	1	1,771.44
Proviso West High School				
	IS 6-12 On-Demand Tutoring Site License	07/31/2026	1	4,000.00
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	07/31/2026	1	24,200.00
	PD Webinar Session (CW-SUPP)	07/31/2026	1	750.00
	Edgenuity Academic Integrity	07/31/2026	1	1,771.44
	PD Onsite Day (CW-SUPP)	07/31/2026	1	3,500.00
Proviso Mathematics and Science Academy				
	IS 6-12 On-Demand Tutoring Site License	07/31/2026	1	4,000.00
	Edgenuity Academic Integrity	07/31/2026	1	1,771.44

Subtotal	86,633.76
Tax Total	0.00
Total	86,633.76

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Standard Terms and Conditions . These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Imagine Learning's written consent.

Proviso Township High School Dist 209		**Imagine Learning Representative**
Signature:	_____	John Rocco
Print Name:	_____	Account Executive -
Title:	_____	john.rocco@imaginelearning.com
Date:	_____	imaginethefutureoflearning.com

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

L. Intergovernmental Agreement with Village of Melrose Park Concerning TIF Reimbursement

12. Reports and Communication from the Board President

13. Approval of February 11, 2025 Minutes 186

Proviso Township High Schools
Board of Education Regular Meeting

Official Minutes of the Board of Education of Proviso Township High Schools District 209 at Proviso Math & Science Academy, Forest Park, IL 60130 on Tuesday, February 11, 2025 at 5:39p.m.

PRESENT – Board Members:
Ms. Jenny Barbahen
Mr. David Ocampo
Ms. Sandra Hixson
Ms. Amanda Grant
Ms. Arbdella "Della" Patterson

PRESENT – Administration:
Mr. Krish Mohip, Superintendent of Schools
Mr. Alex Aschoff, Deputy Superintendent of Educational Services
Mr. Bill Breisch, Human Resources

Legal:
Mr. James Petrungaro, Attorney, Franczek P.C.
Superintendent's Office:
Ms. Janessa Enriquez

Executive Session Board of Education

It was moved by Mr. Ocampo and seconded by Ms. Grant, that the Board of Education of the Proviso Township High Schools District 209 retire to executive session at approximately 5:41p.m. for the purpose of discussing items as listed on the agenda.

A. Litigation, when an action against, affecting or on behalf of the particular public body. 5 ILCS 120/2(c) (11).

B. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for public body. 5 ILCS 120/2(c)(1).

C. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

4.D. Matters related to individual students per Section 2(c)(10)
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Ms. Grant, Ms. Patterson
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Mr. Valtierrez

MOTION PASSED

Reconvene the Regular Meeting

It was moved by Ms. Grant and seconded by Ms. Barbahen that the Board of Education of Proviso Township High Schools District 209 reconvened the Regular Meeting at approximately 7:16PM.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Ms. Grant, Ms. Patterson
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Mr. Valtierrez

MOTION PASSED

Pledge of Allegiance

Mr. Valtierrez led those present in the Pledge of Allegiance.

PTHS D209 Vision Statement

Ms. Barbahen read the D209 Vision Statement into the record.

Public Comments

Frank Aguilar - Cook County Commissioner Frank Aguilar discussed his office's "Know Your Rights" campaign, which educates immigrants on handling ICE encounters, highlighting its success in reducing arrests and emphasizing the economic contributions of undocumented residents.
Patricia Powell - Defended their job performance, addressed rumors about a PMSA lockdown and confidentiality breaches, and emphasized the need for unified security training across schools to strengthen operations and address leadership concerns.
Howard Ray - Encouraged a thorough audit and stronger financial controls after alleged monies went missing from the district's account, emphasizing the need for accountability to prevent taxpayer burden and future losses.

Recognition

Staff Perfect Attendance – East, West, PMSA
Student Recognitions

Superintendents Report

Financial Update by Dr. Hill
- Treasurer' s Report & Bill List

PLCCA Presentation
- The Illinois Youth Investment Program offers jobs to Proviso students (ages 16-24)
- This is the second year of PLCCA's partnership with District 209.

Honoring Black History Month
- Celebrating historic icons and everyday changemakers.
- Highlights of Events happening in our schools to honor this month.

Black History 365 Survey Presentation
- **Course Impact** – 77% gained new understanding; 57% felt knowledgeable
- **Student Interest** – 70% prefer a one-semester course; 40% may want to learn more.

Information Items:
- Press Policy 117 discussion
- Flashlight 360 Learners Support
- Registration School Fees
- Curriculum Writing
- New AP Calculus Textbooks
- E- Rate Switched Ethernet (WAN) Renewal
- Gaggle K12 Online Safety Management Software

Action Items:
- 2025/2026 Calendar
- Academic Tutoring (ACT) Bootcamp
- Johnson Control (JCI) East, West, PMSA 3 yr service agreement
- Summer School Staffing Program
- SchooLinks Post-Secondary Platform
- Youth Investment Program PLCCA
- Special Conditions – Policy Update 7:150 & 8:35

Resolution Adopting e-Learning Program
The meeting was opened to receive public comments. No public comments were presented. The hearing was concluded.

Presidents Report
Vice President Ms. Hixson, stepping in for Mr. Valtierrez in his absence, expressed appreciation to Superintendent Krish Mohip for his diligent efforts in honoring Black history.
Board Members Ms. Hixson and Ms. Barbahen provided information and updates on the Triple I Conference.

Consent Agenda

Ms. Hixson made a motion to approve consent agenda **#13 Approval of Dec 10, 2024 Minutes.** Moved by Ms. Grant second by Mr. Ocampo.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Ms. Grant, Ms. Patterson
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Mr. Valtierrez

MOTION PASSED

Ms. Hixson made a motion to approve consent agenda **#14 Approval of Bill List.**
Moved by Moved by Ms. Grant second by Mr. Ocampo.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Ms. Grant, Ms. Patterson
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Mr. Valtierrez

MOTION PASSED

Ms. Hixson made a motion to approve consent agenda **#15 Personnel Report Minus Pulled 5D6.** Moved by Ms. Grant second by Ms. Barbahen.
Discussion: Pulled 5D6.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Ms. Grant, Ms. Patterson
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Mr. Valtierrez

MOTION PASSED

Ms. Hixson made a motion to approve **5D6 from Personnel Report.**
Discussion: Ms. Patterson recuses her vote.
Moved by Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

3 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson,
1 Recuse:	Ms. Patterson
1 Abstain:	None
2 Absent:	Mr. Alexander, Mr. Valtierrez

MOTION PASSED

Ms. Hixson made a motion to approve **consent agenda #16.**
Moved by Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Ms. Grant, Ms. Patterson
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Mr. Valtierrez

MOTION PASSED

FOIA
FOIA report read into record by Ms. Barbahen along with status updates.

Old Business
None

New Business
None

Adjourn
9:04PM

14. Approval of Bill List 192

Action Item

Subject: Bill List

Rationale: (see attached)

Recommendation:

That the Board of Education of Proviso Township High Schools, District 209, approves the Superintendent's recommendation to release payment for bills as presented.

BILL LIST DATED 03/11/2025

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
AARON JANOVSKY	366486					
Check Group:						
Public Address announcer and organizer for Senior Night Introductions		6	253425	Inv-253425 2/19/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$240.00
					Check #: 0	
					PO/InvoiceTotal:	$240.00
Check Group:						
Basketball		1	253558	Inv-253558 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
Check Group:						
boysball		1	253559	Inv-253559 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
					Vendor Total:	$400.00
AbdurRehman Syed						
Check Group:						
Food Expense Reimbursement for IACTE Conference at President Abraham Lincoln Hotel in Springfield, IL, February 12-14, 2025, for AbdurRehman Syed		1	253619	Inv-253619 2/28/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$76.58
Parking Expense Reimbursement (193 miles each way at $0.67 per mile) for IACTE Conference at President Abraham Lincoln Hotel in Springfield, IL, February 12-14, 2025, for AbdurRehman Syed		1	253619	Inv-253619 2/28/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$258.62
					Check #: 0	
					PO/InvoiceTotal:	$335.20
					Vendor Total:	$335.20

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Acacia Academy						
Check Group:						
Acacia Academy SY25 Blanket		1	250558	45391 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,665.52
Acacia Academy SY25 Blanket		1	250558	45392 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,665.52
Acacia Academy SY25 Blanket		1	250558	45393 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,665.52
Acacia Academy SY25 Blanket		1	250558	45394 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,665.52
Acacia Academy SY25 Blanket		1	250558	45395 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,665.52
Acacia Academy SY25 Blanket		1	250558	45396 2/20/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,665.52
					Check #: 0	
					PO/InvoiceTotal:	$21,993.12
					Vendor Total:	$21,993.12
ACCURATE BIOMETRICS						
Check Group:						
January 2025 fingerprints		21	253342	438782501 1/31/2025	10.5.2640.310.0000.001.0325.0000 Professional & Technical Services	$939.75
					Check #: 0	
					PO/InvoiceTotal:	$939.75
					Vendor Total:	$939.75
ACME AUTO LEASING LLC	352779					
Check Group:						
ACME BUDGET 24-25		1	251394	25030016 3/1/2025	10.5.1700.301.0000.001.0087.0000 Lease	$1,945.00
					Check #: 0	
					PO/InvoiceTotal:	$1,945.00

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$1,945.00
ALPHA BAKING COMPANY						
Check Group:						
Proviso west bakery 24-25 Budget		1	250666	250004034013 2/3/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$178.00
PMSA 24-25 bakery budget		1	250666	250004034014 2/3/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$55.00
PMSA 24-25 bakery budget		1	250666	250004035012 2/4/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$60.20
Proviso East Bakery Budget		1	250666	250004037015 2/6/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$72.24
Proviso west bakery 24-25 Budget		1	250666	250004037016 2/6/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$68.60
Proviso west bakery 24-25 Budget		1	250666	250004041014 2/10/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$119.18
Proviso East Bakery Budget		1	250666	250004042013 2/11/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$197.10
PMSA 24-25 bakery budget		1	250666	250004042014 2/11/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$115.20
Proviso west bakery 24-25 Budget		1	250666	250004044012 2/13/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$114.85
Proviso west bakery 24-25 Budget		1	250666	250004048010 2/17/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$95.85
PMSA 24-25 bakery budget		1	250666	250004049011 2/18/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$133.26
Proviso East Bakery Budget		1	250666	250004051014 2/20/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$169.90
Proviso west bakery 24-25 Budget		1	250666	250004051015 2/20/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$207.75
PMSA 24-25 bakery budget		1	250666	250004052011 2/21/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$115.20

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Proviso East Bakery Budget		1	250666	250004055013 2/24/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$171.55
Proviso west bakery 24-25 Budget		1	250666	250004055014 2/24/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$120.96
					Check #: 0	
					PO/InvoiceTotal:	$1,994.84
					Vendor Total:	$1,994.84
AMAZON	360995					
Check Group:						
Motivational wall decal		2	252292	1VG9-TQYC-4K4V 12/28/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$12.70
					Check #: 0	
					PO/InvoiceTotal:	$12.70
Check Group:						
DYMO 30856 LW NON-ADHESIVE NAME BADGE LABELS		3	252680	1P6Y-F9QQ-C9CW 1/3/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$35.52
					Check #: 0	
					PO/InvoiceTotal:	$35.52
Check Group:						
Pearington 3-Shelf Mobile Utility Cart with 3 Outlets and 8' Cord, Heavy-Duty Service Cart for Offices and Warehouses with 3 Shelves, Black, 2 Pack		8	252710	1DY6-M9GV-P49R 1/6/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$1,776.72
DYMO 30856 LW Non-Adhesive Name Badge Labels for LabelWriter Label Printers, White, 2-7/16' x 4-3/16', 1 Roll of 250		30	252710	1DY6-M9GV-P49R 1/6/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$397.50
					Check #: 0	
					PO/InvoiceTotal:	$2,174.22
Check Group:						

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
HARMONY AUDIO HA-SB16100 PRO STAGE XLR SNAKE CABLE BOX 16 CHANNEL - 100 FEET (12 SEND, 4 RETURNS)		1	252834	1P7C-L6K6-JVC4 1/13/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$199.95
2025 DESK CALENDAR - JANUARY 2025 TO DECEMBER 2025		1	252834	1P7C-L6K6-JVC4 1/13/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$15.98
2025-2026 PLANNER ACADEMIC PLANNER WEEKLY AND MONTHLY		1	252834	1P7C-L6K6-JVC4 1/13/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$19.89
				Check #: 0		
					PO/InvoiceTotal:	$235.82
Check Group:						
BARCODE SCANNER WITH STAND, USB WIRED 2D 1D QR CODE SCANNER		10	252868	1F6F-6F3L-MCM9 1/17/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$299.80
BLUE DESK FILE LETTER SIZE DIVIDERS FOR A-Z ORGANIZATION		2	252868	1F6F-6F3L-MCM9 1/17/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$33.58
				Check #: 0		
					PO/InvoiceTotal:	$333.38
Check Group:						
Frankenstein/mass market paperback		20	252924	17QP-GCHK-1MV4 2/3/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$109.80
Frankenstein/mass market paperback		50	252924	1NRL-9C3R-HL1H 1/28/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$274.50
Mavalus 1'x45" white		10	252924	1NRL-9C3R-HL1H 1/28/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$288.80
hall pass lanyards		30	252924	1NRL-9C3R-HL1H 1/28/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$512.70

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
shipping & handling		1	252924	1NRL-9C3R-HL1H 1/28/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$6.24
					Check #: 0	
					PO/InvoiceTotal:	$1,192.04
					Vendor Total:	$3,983.68
Amber Mechanical Contractors, Inc.						
Check Group:						
LG unit over AM LAB		1	253670	W38608 1/31/2025	20.5.2540.320.0000.003.2000.0000 Repairs & Maintenance	$1,344.99
					Check #: 0	
					PO/InvoiceTotal:	$1,344.99
					Vendor Total:	$1,344.99
AMITA GLENOAKS SCHOOL PHEASANT RIDGE						
Check Group:						
Amita GlenOaks SY25 Blanket PO		1	250561	TDS-TP-2355 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$9,687.06
					Check #: 0	
					PO/InvoiceTotal:	$9,687.06
					Vendor Total:	$9,687.06
ANDRE BONHART	360851					
Check Group:						
Boys basketball		1	253575	Inv-253575 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
AQUA PURE ENTERPRISES INC	350883					
Check Group:						

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Taylor Reagent 2 oz DPD No. 1		2	250251	0151402-IN 10/26/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$25.46
Taylor Reagent 2 oz DPD No. 2		2	250251	0151402-IN 10/26/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$25.26
Taylor Reagent 2 oz Phenol Red (2000 series test kit)		2	250251	0151402-IN 10/26/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$17.98
Shipping		1	250251	0151402-IN 10/26/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$19.95
Shipping		1	250251	0151449-IN 11/3/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$19.95
Poly Rope 3/4" Blue/White 3-Strand Twisted, sold per FT		31	250251	0151449-IN 11/3/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$29.45
Rope Handi-Lock Float 5" x 9" Blue/White/Blue for 3/4" Rope		6	250251	0151449-IN 11/3/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$83.52
Perma-Cast Rope Hook 3/4" Rope Chrome Plated Brass		2	250251	0151449-IN 11/3/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$60.74
					Check #: 0	
					PO/InvoiceTotal:	$282.31
Check Group:						
Sodium Bisulfate (pH Decreaser) 50 lb Pail		6	251405	0151450-IN 11/3/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$335.40
SHIPPING		1	251405	0151450-IN 11/3/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$19.95
					Check #: 0	
					PO/InvoiceTotal:	$355.35
Check Group:						
HYPO SOLUTION BULK SOLD PER GALLON, MIN 100 GAL		125	252419	0152270-IN 1/22/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$485.00

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
SHIPPING FOR BULK DELIVERY		1	252419	0152270-IN 1/22/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$23.95
					Check #: 0	
					PO/InvoiceTotal:	$508.95
					Vendor Total:	$1,146.61
ASCHOFF, ALEXANDER S						
Check Group:						
Food Expense Reimbursement for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL, for Alexander Aschoff		1	253617	Inv-253617 2/28/2025	10.5.2210.312.0000.001.3220.0001 Conferences	$16.46
Mileage Expense Reimbursement for IACTE Conference (193 miles each way at $0.67 per mile) February 12-14, 2-25, at President Abraham Lincoln Hotel in Springfield, IL, for Alexander Aschoff		1	253617	Inv-253617 2/28/2025	10.5.2210.312.0000.001.3220.0001 Conferences	$258.62
					Check #: 0	
					PO/InvoiceTotal:	$275.08
					Vendor Total:	$275.08
ASHTON PLACE						
Check Group:						
Payment for Military Ball reminder		1	253634	Inv-253634 2/28/2025	10.5.1401.419.0000.003.0320.0000 NJROTC - Unit Support	$3,399.79
					Check #: 0	
					PO/InvoiceTotal:	$3,399.79
					Vendor Total:	$3,399.79
AT&T	351015					
Check Group:						
AT&T BILL		1	253499	S664079079-2501 3 1/13/2025	10.5.2660.340.0000.001.0014.0000 Communications	$2,487.42
					Check #: 0	

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$2,487.42
					Vendor Total:	$2,487.42
AT&T MOBILTY	350465					
Check Group:						
AT&T BILL WIRELESS BILL		1	253500	287341515061X0127202	10.5.2660.340.0000.001.0014.0000	$615.29
				1/19/2025	Communications	
					Check #: 0	
					PO/InvoiceTotal:	$615.29
Check Group:						
AT&T BILL WIRELESS BILL		1	253501	287267727336X0124202	10.5.2660.340.0000.001.0014.0000	$2,798.18
				1/16/2025	Communications	
					Check #: 0	
					PO/InvoiceTotal:	$2,798.18
Check Group:						
AT&T BILL WIRELESS BILL		1	253502	287335623365X0208202	10.5.2660.340.0000.001.0014.0000	$1,154.40
				1/31/2025	Communications	
					Check #: 0	
					PO/InvoiceTotal:	$1,154.40
					Vendor Total:	$4,567.87
Atmosphere Of Artsacademy						
Check Group:						
2 Weeks of Tumbling Instruction for 20 members of the Cheerleading Team		2	253526	East20121-7315	10.5.1501.319.0000.002.0036.0000	$800.00
				1/23/2025	Other Professional & Technical Services	
					Check #: 0	
					PO/InvoiceTotal:	$800.00
					Vendor Total:	$800.00
AUTHENTIC ASSETS INC.	366468					
Check Group:						

Voucher Detail Listing

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Adult Regular Sizes: Ash Grey: SM - 15, MD - 18, LG - 23, XL - 10		66	253621	021925 1/30/2025	10.5.1502.491.0000.002.0238.0000 Uniforms	$891.00
Adult Regular Sizes: Black: SM-10, MD-15, LG-15, XL-8		48	253621	021925 1/30/2025	10.5.1502.491.0000.002.0238.0000 Uniforms	$648.00
Plus Size - 2XL 4-Ash Grey; 2-Black		6	253621	021925 1/30/2025	10.5.1502.491.0000.002.0238.0000 Uniforms	$93.00
Screens/set up charges		120	253621	021925 1/30/2025	10.5.1502.491.0000.002.0238.0000 Uniforms	$120.00
Shipping & Handling		1	253621	021925 1/30/2025	10.5.1502.491.0000.002.0238.0000 Uniforms	$145.00
					Check #: 0	
					PO/InvoiceTotal:	$1,897.00
					Vendor Total:	$1,897.00
B & H PHOTO-VIDEO	352413					
Check Group:						
CREATIVE-LABS STAGERAR V2 SERIAL # : WSMF8395327000931A; WSMF8395327000934H; WSMF8395327000933E		3	253395	220378710 1/11/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$124.59
ENCASED RUGGED SHIELD CASE F/IPAD		3	253395	220378710 1/11/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$73.23
					Check #: 0	
					PO/InvoiceTotal:	$197.82
					Vendor Total:	$197.82
BAILEY POTTERY EQUIPMENT CORP	363153					
Check Group:						
SHIMPO NRA-04S PUGMILL		1	253303	0569410-IN 2/13/2025	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$4,878.00
					Check #: 0	
					PO/InvoiceTotal:	$4,878.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$4,878.00
BAKER TILLY US, LLP	363732					
Check Group:						
District 2024 Audit		1	253251	64649 1/31/2025	10.5.2310.317.0000.001.0050.0000 Audit/Financial Services	$2,000.00
					Check #: 0	
					PO/InvoiceTotal:	$2,000.00
					Vendor Total:	$2,000.00
BARNES & NOBLE	356644					
Check Group:						
Hoyos by Louis		3	252294	4602518 1/5/2025	10.5.2300.410.0000.002.4909.0000 Supplies	$38.37
					Check #: 0	
					PO/InvoiceTotal:	$38.37
Check Group:						
#MurderFunding		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
#MurderTrending		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$7.69
#NoEscape		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
49 Days		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Age 16		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$25.18
All the Bright Places		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$7.69
Alley: Junji Ito Story Collection		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$17.50

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
And then, Boom		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Anime Cafe: 50 Iconic Treats, Snacks, and Drinks from Your Favorite Anime		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Another First Chance		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Ant Story		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.19
Any Human Heart		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.56
Ariel Crashes a Train		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Art Club (A Graphic Novel)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.09
Ash's Cabin		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
At the End of the River Styx		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Atlas of Us		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Bite by Bite: American History through Feasts, Foods, and Side Dishes		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Bitter End		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Bittersweet		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Black Girl Survives in This One: Horror Stories		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Black Girl You Are Atlas		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Bleach (2-in-1 Edition), Vol. 25: Includes vols. 73 & 74		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 10: Includes Vols. 28, 29 & 30		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 11: Includes Vols. 21, 32 & 33		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 12: Includes Vols. 34, 35 & 36		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 13: Includes Vols. 37, 38 & 39		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 14: Includes Vols. 40, 41 & 42		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 15: Includes Vols. 43, 44 & 45		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 16: Includes Vols. 46, 47 & 48		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 17: Includes Vols. 49, 50 & 51		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 18: Includes Vols. 52, 53 & 54		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 19: Includes Vols. 55, 56 & 57		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.89
Bleach (3-in-1 Edition), Vol. 20: Includes Vols. 58, 59 & 60		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 21: Includes Vols. 61, 62 & 63		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 22: Includes Vols. 64, 65 & 66		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 23: Includes Vols. 67, 68 &69		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Bleach (3-in-1 Edition), Vol. 24: Includes Vols. 70, 71 & 72		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 7: Includes Vols. 19, 20 & 21		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.89
Bleach (3-in-1 Edition), Vol 8: Includes Vols. 22, 23 & 23		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Bleach (3-in-1 Edition), Vol. 9: Includes Vols. 25, 26 & 27		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Blonde Dies First		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Blood at the Root		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$14.69
Borderlands and the Mexican American Story		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.29
Boy Lost in the Maze		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Breaking into Sunlight		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Breathing Underwater		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.19
Bright Red Fruit		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Brownstone		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Burnouts (Quarantine Series #3)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$8.39
Call Me Iggy		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Call Me Roberto!:Roberto Clemente Goes for Bat for Latinos		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Cancelled		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Castle of the Cursed		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$14.70
Catch the Sun		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$19.58
Catching Fire (Hunger Games Series #2)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
Champions		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$29.38
Cheerleaders		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.09
Constellation of Minor Bears		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Dark Army (New Darkness Series #2)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Dark Assassin (New Darkness Series #3)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Davenports: More Than This		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Death at Morning House		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Death's Country		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Deathly Compendium of Poisonous Plants: Wicked Weeds and Sinister Seeds		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Deep Dark: A Graphic Novel		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$23.78
Desert Echoes		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Diary of a Young Naturalist		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$17.50
Discovering Life's Story: The Evolution of an Idea		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$16.09
Dispatches from Parts Unknown		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Enigma Girls: How Ten Teenagers Broke Ciphers, Kept Secrets, and Helped Win World War II (Scholastic Focus)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Everything We Never Had		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Eyes Open		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Flamer		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Getaway List: A Novel		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$28.00
Girl Who Sang: A Holocaust Memoir of Hope and Survival		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Girl in Pieces		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$7.69
Girl, Unframed		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.09
Girls Who Burn		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Glass Girl		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$30.78
Grandest Game		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Great Cool Ranch Dorito in the SKy		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Great Minds of Science (Black Lives #1): A Nonfiction Graphic Novel		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.19
Heroes: A Novel of Pearl Harbor		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Hidden Oracle (The Trials of Apollo Series #1)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Homebody		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$18.89
How It All Ends		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.19
How to Live, or A Life of Montaigne in One Question and Twenty Attempts at an Answer		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$14.69
Humanly Possible: Seven Hundred Years of Humanist Freethinking, Inquiry, and Hope		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$21.00
Hungry Bones		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Hysterical Girls of St. Bernadette's		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
I Felt Myself Slipping		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
I Kill Giants Fifteenth		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
I See Color		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
I'll Be Waiting for You		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
In the Orbit of You		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$29.40

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Incredible Octopus: Meet the Eight-Armed Wonder of the Sea		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
It Ends with Us		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.89
Jupiter Rising		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Just Another Story: A Graphic Migration Account		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Just Until		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Kill Her Twice		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Komi Can't Communicate Vol. 11		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate Vol. 12		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Killer House Party		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Komi Can't Communicate Vol. 13		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate Vol. 14		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate Vol. 15		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate Vol. 16		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate Vol. 17		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate Vol. 18		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99

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Komi Can't Communicate, Vol. 19		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate, Vol. 20		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate, Vol. 21		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate Vol. 22		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate, Vol. 23		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate, Vol. 24		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate, Vol. 25		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate, Vol. 26		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Komi Can't Communicate, Vol. 27		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$8.39
Komi Can't Communicate Vol. 28		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$8.39
Komi Can't Communicate Vol. 29		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$8.39
Komi Can't Communicate Vol 30		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$8.39
Komi Can't Communicate Vol. 31		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$8.39
Last Time We Say Goodbye		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.19
Left of Bang: How the Marine Corps' Combat Hunter Program Can Save Your Life		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.92

Voucher Detail Listing

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Lies Like Wildfire		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$7.69
Light Enough to Float		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Lightning Thief (Percy Jackson and the Olympians Series #1)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
Little Moons		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$14.66
Little Women (Signature Classics)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$7.69
Looking for Smoke		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Louder Than Hunger		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Lovely War		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.79
Lucky Penny: Color Edition		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$17.49
Lunar New Year Love Story		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Make My Wish Come True		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Mark of Athena (The Heroes of Olympus Series #3)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$7.69
Mid-Air		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Mountain of Fire: The Eruption and Survivors of Mount St. Helens		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Murder Takes the Stage		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$18.90

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
My Throat an Open Grave		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Next Stop: (A Graphic Novel)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.79
Not About a Boy		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Not Like Other Girls		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Not Nothing		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Old Wounds		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Olivetti		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
One Last Breath		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
One Second After (John Matherson Series #1)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
One That Got Away with Murder		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
One-Punch Man, Vol. 27		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$8.39
Patron Saints of Nothing		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.09
Pick the Lock		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Playing for Keeps		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Please Be My Star: A Graphic Novel		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.19

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Poemhood: Our Black Revival: History, Forklore & Young Adult Poetry Anthology		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Prom Babies		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$14.69
Punching Bag		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.96
Punk Rock Karaoke		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Puzzled: A Memoir about Growing up with OCD		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$29.38
Reappearance of Rachel Price		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$19.58
Reckoning		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Remarkably Bright Creatures (Read with Jenna Pick)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$20.99
Represent: The Unfinished Fight for the Vote		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Rich Dad Poor Dad: What the Rich Teach Their Kids about Money That the Poor and Middle Class Do Not!		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.26
Rising from the Ashes: Los Angeles, 1992. Edward Jae Song Lee, Latasha Harlins, Rodney King, and a City on Fire		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Road Home		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Save Our Forest!		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Scent Keeper		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.30

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Shackled: A Tale of Wronged Kids, Rogue Judges, and a Town that Looked Away		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Shaken		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Shift Happens: The History of Labor in the United States		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$15.39
Shiver		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.09
Shut Up, This is Serious		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Side Quest: A Visual History of Roleplaying Games		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Speak: The Graphic Novel		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$12.59
Spirit Sleuths: How Magicians and Detectives Exposed the Ghost Hoaxes		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$17.49
Spying on Spies: How Elizebeth Smith Friedman Broke the Nazis' Secret Codes		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Stay Dead		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$26.58
Stephen King: A Complete Exploration of His Work, Life, and Influences		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$21.00
Stepping Off		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Such Charming Liars		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$29.38
Taxi Ghost: (A Graphic Novel)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.79

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
There's No Way I'd Die First		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.09
Thirsty: A Novel		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
This Book Won't Burn		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
This Is My America		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$9.79
This Land is Our Land: A Blue Beetle Story		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$11.89
Twelfth Knight (Barnes & Noble YA Book Club Edition)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Twenty-Four Seconds from Now. A Love Story		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Tyrell		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$8.39
Unboxing of a Black Girl		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Under this Red Rock		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Under the Surface		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Wander in the Dark		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Warrior of Legend		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Warrior on the Mound		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
We Called Them Giants		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Weirdo		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$10.49
What the Woods Took: A Novel		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$14.00
What to Say Next		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
What's Eating Jackie Oh?		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
When Forests Burn: The Story of Wildfire in America		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$17.49
When Haru Was Here: A Novel (B&N Exclusive Edition)		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$14.00
When Mimi Went Missing		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
When the World Tips Over		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$15.39
Where Was Goodbye		2	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$27.98
Where Wolves Don't Die		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Whose Right Is It? The Fourteenth Amendment and the Fight for Equlity		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$17.49
Wilderness of Girls		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Wildfire: The Culture, Science, and Future of Fire		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$38.65
Witch Hunt: The Cold War, Joe McCarthy, and the Red Scare		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$14.69
With Love, Mis Americanah		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$14.69

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Women: A Novel		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$21.00
Worst Perfect Moment		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.99
Worst Ronin		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$13.29
Your Vote Matters: How We Elect the US President		1	252787	4608037 1/6/2025	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$6.99
					Check #: 0	
					PO/InvoiceTotal:	$3,014.70
Check Group:						
Concise Guide to APA Style: 7th Edition		2	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$63.98
Goblin Slayer Manga Vol 1		2	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$20.80
Goblin Slayer Manga Vol 2		2	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$20.80
Goblin Slayer Side Story: Year One, Vol 4		1	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$10.40
Hand Lettering Interactive Drawing Book		2	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$23.98
Light in Dark Times: The Human Search for Meaning		1	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$19.16
MLA Handbook		2	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$56.00
Our Hideous Progeny: A Novel		2	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$30.38
People to Follow: A Novel		3	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$33.60
Perfect Little Monsters		3	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$28.77

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Publication Manual 7th Edition of the American Psychological Association		2	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$63.98
Ten		20	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$255.80
Children on the Hill		2	252835	4613203 1/27/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$30.38
Wandance 2		1	252835	4613682 1/29/2025	10.5.2222.420.0000.003.0206.0000 Textbooks	$10.39
					Check #: 0	
					PO/InvoiceTotal:	$668.42
Check Group:						
49 Days		3	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$39.87
AI 2041: 10 Visions for Our FUture		3	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$42.00
AI Explained		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$25.98
AI Snake Oil		6	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$104.76
Age 16		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$25.18
Age of AI		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$13.99
Alignment Problem		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$14.00
Artificial General Intelligence		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$25.12
Atlas of AI		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$25.20

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Average Is Over		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$16.80
Bite By Bite		3	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$37.77
Brief History of Intelligence		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$24.50
Cancelled		6	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$59.94
Cristiano Ronaldo		3	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$46.17
Ethic AI		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$39.98
Freedom Summer 1964		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$27.96
Future Tense		3	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$48.27
Girl Who Sang		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$50.36
Girl who Burn		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$39.96
Glass GIrl		6	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$92.34
Hillbilly Elegy		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$26.58
Historieta Doble		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$29.95
Homebody		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$53.16
Homo Deus		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$18.19

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
How AI Ate the WOrld		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$40.00
How To Cook Everything		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$63.00
Human + Machine		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$44.80
Lets Make Bread!		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$30.80
Light in Dark Times		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$16.76
Neuromancer		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$13.30
New Laws of Robotics		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$15.36
Notebook		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$27.92
Out of Blue Comes Green		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$26.58
Poemhood		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$55.96
Race After Technology		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$27.92
Reappearance of Rachel Price		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$58.76
Road HOme		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$37.96
Shackled		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$55.96
Shaken		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$50.36

Voucher Detail Listing

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Shut Up, This Is Serious		3	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$29.97
Side Quest		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$26.58
Speak		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$36.36
Starter Villain		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$26.58
Superbloom		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$41.98
Thrive		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$23.06
Twenty-Four Seconds from Now		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$19.98
Unite Me		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$11.19
Unmasking AI		1	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$15.40
Worlds I See		2	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$43.38
Your Vote Matters		4	253182	4616965 2/10/2025	10.5.2222.410.0000.003.0206.0000 General Supplies	$27.96
					Check #: 0	
					PO/InvoiceTotal:	$1,795.91
Check Group:						
book: blue bloods: after life		1	253318	4498544 12/20/2024	10.5.2222.420.0000.003.0206.0000 Textbooks	$13.29
book: blue bloods: after dead		1	253318	4498544 12/20/2024	10.5.2222.420.0000.003.0206.0000 Textbooks	$13.29
book: enter the body		3	253318	4498544 12/20/2024	10.5.2222.420.0000.003.0206.0000 Textbooks	$39.87

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$66.45
					Vendor Total:	$5,583.85
BELLEVILLE TWP HS DIST 201						
Check Group:						
Girls Track Invite 040425		1	253386	INV253386/TRACK 1/31/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$275.00
					Check #: 0	
					PO/InvoiceTotal:	$275.00
					Vendor Total:	$275.00
BERWYN GARAGE	351327					
Check Group:						
#17-- REPAIR BELT TENSIONER		1	253354	073220 9/23/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$924.37
#14-- REPAIR LEFT HEADLIGHT		1	253354	073295 9/30/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$156.28
#17-- REPLACE REAR DOOR HEADER PANEL		1	253354	073308 12/23/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$536.65
#18-- REPAIR REAR BRAKES AND BRAKE LINES		1	253354	073558 11/26/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$1,645.60
#18-- TOW TO INTERNATIONAL FOR PROGRAMMING		1	253354	073593 12/2/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$585.00
#14-- REPLACE HEATER BLOWER MOTORS		1	253354	073619 12/7/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$785.25
#16-- REPLACE LEFT HEADLIGHT AND STROBE ON TOP OF BUS		1	253354	073659 12/19/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$473.56
#15-- REPLACE WASHER FLUID RESERVOIR		1	253354	073660 12/23/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$589.15

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
#19-- REPLACE LEFT HEADLIGHT		1	253354	073673 12/18/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$107.61
#16-- REPLACE ROOF HATCH		1	253354	073683 12/23/2024	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$1,264.86
					Check #: 0	
					PO/InvoiceTotal:	$7,068.33
					Vendor Total:	$7,068.33
BG RESTAURANT GROUP CORP	371932418					
Check Group:						
Meal Vouchers for 8 Dual Degree Students at Triton College - $10 per day for January 21-24, 2025		32	253270	2025-4046 2/7/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$320.00
Meal Vouchers for 8 Dual Degree Students at Triton College - $10 per day for January 27-31, 2025		40	253270	2025-4046 2/7/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$400.00
Meal Vouchers for 8 Dual Degree Students at Triton College - $10 per day for February 3-7, 2025		40	253270	2025-4046 2/7/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$400.00
					Check #: 0	
					PO/InvoiceTotal:	$1,120.00
					Vendor Total:	$1,120.00
BLICK ART MATERIAL	350031					
Check Group:						
BLICK DRAWING PAPER WHT 9Z12 REAM 50LB		13	253169	4828823 2/6/2025	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$159.25
BLICK PLASTIC RULER 12IN		25	253169	4828823 2/6/2025	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$26.75
BULK PRNTMKNG PAPER 6/9 50 SHTS 88LB		5	253169	4828823 2/6/2025	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$37.25
					Check #: 0	
					PO/InvoiceTotal:	$223.25

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$223.25
Bob's Dairy						
Check Group:						
East Dairy Budget 24-25		1	250642	330017 8/22/2024	10.5.2560.410.0000.002.0800.0000 Food Purchases	$922.10
PMSA Food BUDGET 24-25		1	250642	331713 9/9/2024	10.5.2560.410.0000.004.0800.0000 Food Purchases	$392.40
East Dairy Budget 24-25		1	250642	345608 1/30/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$116.80
West Dairy Budget 24-25		1	250642	345711 1/31/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$448.85
East Dairy Budget 24-25		1	250642	345907 2/3/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$578.85
PMSA Food BUDGET 24-25		1	250642	345908 2/3/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$408.20
West Dairy Budget 24-25		1	250642	346047 2/4/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$369.50
PMSA Food BUDGET 24-25		1	250642	346348 2/6/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$263.70
West Dairy Budget 24-25		1	250642	346464 2/7/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$546.80
East Dairy Budget 24-25		1	250642	346678 2/10/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$384.40
PMSA Food BUDGET 24-25		1	250642	346679 2/10/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$321.80
West Dairy Budget 24-25		1	250642	346798 2/11/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$544.55
East Dairy Budget 24-25		1	250642	347097 2/12/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$385.90
PMSA Food BUDGET 24-25		1	250642	347098 2/12/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$175.80

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
West Dairy Budget 24-25		1	250642	347211 2/14/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$516.25
East Dairy Budget 24-25		1	250642	347318 2/17/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$414.20
PMSA Food BUDGET 24-25		1	250642	347319 2/17/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$293.50
West Dairy Budget 24-25		1	250642	347415 2/18/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$382.90
East Dairy Budget 24-25		1	250642	347748 2/20/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$341.95
PMSA Food BUDGET 24-25		1	250642	347749 2/20/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$149.00
West Dairy Budget 24-25		1	250642	347871 2/21/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$472.30
East Dairy Budget 24-25		1	250642	348087 2/24/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$461.15
					Check #: 0	
					PO/InvoiceTotal:	$8,890.90
					Vendor Total:	$8,890.90
BR BLEACHERS	360674					
Check Group:						
East Football Stadium Home Bleachers Inspection		1	251063	23451 1/6/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$3,924.00
					Check #: 0	
					PO/InvoiceTotal:	$3,924.00
Check Group:						
Proviso East HS, Football Visitor		1	251085	23452 1/6/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$1,996.00
					Check #: 0	
					PO/InvoiceTotal:	$1,996.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$5,920.00
Brandon Harris						
Check Group:						
Girls Basketball 012825		1	253214	INV253214 1/28/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
BRANDON, ALEXANDER						
Check Group:						
Mileage for Dr. Alexander Brandon (January 6-27, 2025)		1	253538	Inv-253538 2/24/2025	10.5.1400.332.0000.001.0046.0000 Travel & Mileage (In State)	$87.44
					Check #: 0	
					PO/InvoiceTotal:	$87.44
Check Group:						
Mileage for Dr. Alexander Brandon (January 28 - February 20, 2025)		1	253539	Inv-253539 2/24/2025	10.5.1400.332.0000.001.0046.0000 Travel & Mileage (In State)	$89.98
					Check #: 0	
					PO/InvoiceTotal:	$89.98
Check Group:						
Food Expense Reimbursement for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL, for Dr. Alexander Brandon		1	253540	Inv-253540 2/24/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$53.89
Mileage Expense Reimbursement for IACTE Conference (193 miles each way at 0.67 per mile) February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL, for Dr. Alexander Brandon		1	253540	Inv-253540 2/24/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$258.62
					Check #: 0	
					PO/InvoiceTotal:	$312.51

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$489.93
BRIAN SMITH	365873					
Check Group:						
swimming		1	253355	INV253355 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$111.00
					Check #: 0	
					PO/InvoiceTotal:	$111.00
					Vendor Total:	$111.00
Brinks Incorporated						
Check Group:						
Transportation		1	253651	12822995 2/1/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$746.48
Transportation		1	253651	7250468 1/31/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$432.54
					Check #: 0	
					PO/InvoiceTotal:	$1,179.02
					Vendor Total:	$1,179.02
BRITTEN SCHOOL	352294					
Check Group:						
Britten School Feb 25		4	253442	16418 2/1/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$22,404.00
					Check #: 0	
					PO/InvoiceTotal:	$22,404.00
					Vendor Total:	$22,404.00
Bruce Woerner						
Check Group:						
swimming		1	253439	Inv-253439 2/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$104.00
					Check #: 0	
					PO/InvoiceTotal:	$104.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$104.00
BSN SPORTS	350492					
Check Group:						
wheels set		2	250827	926614230 CR 8/28/2024	20.5.2540.413.0000.003.2000.0000 Maintenance Supplies	($261.98)
freight		1	250827	926614230 CR 8/28/2024	20.5.2540.413.0000.003.2000.0000 Maintenance Supplies	($48.66)
					Check #: 0	
					PO/InvoiceTotal:	($310.64)
Check Group:						
Wrestling: Royal Headgear		40	251416	927543833 11/29/2024	10.5.1501.491.0000.002.0036.0000 Uniforms	$1,640.00
Wrestling: Portable Scale		1	251416	927543833 11/29/2024	10.5.1501.411.0000.002.0036.0000 Educational Supplies	$950.00
Girls Wrestling: Royal Knit Jacket		20	251416	927543833 11/29/2024	10.5.1501.491.0000.002.0036.0000 Uniforms	$1,060.00
Girls Wrestling: Royal Knit Pant		20	251416	927543833 11/29/2024	10.5.1501.491.0000.002.0036.0000 Uniforms	$900.00
Wrestling: Mat Tape		20	251416	927543833 11/29/2024	10.5.1501.411.0000.002.0036.0000 Educational Supplies	$240.00
Freight		1	251416	927543833 11/29/2024	10.5.1501.491.0000.002.0036.0000 Uniforms	$209.00
					Check #: 0	
					PO/InvoiceTotal:	$4,999.00
Check Group:						
Athletic Equipment Bags		4	251816	927533171 10/29/2024	10.5.1501.410.0000.002.0036.0000 General Supplies	$559.96
					Check #: 0	
					PO/InvoiceTotal:	$559.96
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Wrestling Headgear		24	251817	927543834 10/30/2024	10.5.1501.491.0000.002.0036.0000 Uniforms	$984.00
Shipping & Handling		1	251817	927543834 10/30/2024	10.5.1501.491.0000.002.0036.0000 Uniforms	$24.00
					Check #: 0	
					PO/InvoiceTotal:	$1,008.00
Check Group:						
New IHSA-Required Basketballs for the girls and boys teams		24	251818	927533172 10/29/2024	10.5.1501.411.0000.002.0036.0000 Educational Supplies	$2,543.76
					Check #: 0	
					PO/InvoiceTotal:	$2,543.76
Check Group:						
Girls basketball uniform		1	252337	928492383 1/10/2025	10.5.1501.491.0000.003.0036.0000 Uniforms	$2,830.20
					Check #: 0	
					PO/InvoiceTotal:	$2,830.20
Check Group:						
Indoor Scorebook W/Remote		1	252580	928339580 12/20/2024	10.5.1501.411.0000.002.0036.0000 Educational Supplies	$449.99
Freight		1	252580	928339580 12/20/2024	10.5.1501.411.0000.002.0036.0000 Educational Supplies	$75.00
					Check #: 0	
					PO/InvoiceTotal:	$524.99
Check Group:						
Team Warm Up Jacket - Royal		21	252972	928732929 2/5/2025	10.5.1501.491.0000.002.0036.0000 Uniforms	$1,218.00
Freight		1	252972	928732929 2/5/2025	10.5.1501.491.0000.002.0036.0000 Uniforms	$74.08
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$1,292.08
Check Group:						
TEAM ROYAL, WHITE COMMAND WARM UP-FULL ZIP		12	253319	928907829 2/21/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$696.00
FREIGHT		1	253319	928907829 2/21/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$62.00
					Check #: 0	
					PO/InvoiceTotal:	$758.00
Check Group:						
Softball Uniform: Belt Royal		25	253377	928873710 2/19/2025	10.5.1501.491.0000.002.0036.0000 Uniforms	$112.50
Softball Uniform: Tube Sock Royal		25	253377	928873710 2/19/2025	10.5.1501.491.0000.002.0036.0000 Uniforms	$162.50
Shipping & Handling		1	253377	928873710 2/19/2025	10.5.1501.491.0000.002.0036.0000 Uniforms	$89.25
					Check #: 0	
					PO/InvoiceTotal:	$364.25
					Vendor Total:	$14,569.60
BUREAU OF EDUCATION & RESEARCH	350576					
Check Group:						
Cynthia Holliday		1	253644	5201461 2/19/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$295.00
					Check #: 0	
					PO/InvoiceTotal:	$295.00
					Vendor Total:	$295.00
CABRINA WILLIAMS LENEAU	366394					
Check Group:						
Girls Basketball 020825		1	253366	INV253366 2/8/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
CAMBRIDGE EDUCATIONAL	361749					
Check Group:						
NON- NEGOTIABLE SKILLS-COMPREHENSIVE-STUDENT		30	253015	245129 1/24/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$898.50
SHIPPING AND HANDLING		1	253015	245129 1/24/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$149.85
					Check #: 0	
					PO/InvoiceTotal:	$1,048.35
					Vendor Total:	$1,048.35
Camelot Thereapeutic Schools LLC						
Check Group:						
High Road SY25 Blanket		1	250573	INV213881 2/21/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$2,541.80
High Road SY25 Blanket		1	250573	INV213882 2/21/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$5,083.60
High Road SY25 Blanket		1	250573	INV213883 2/21/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$5,591.96
High Road SY25 Blanket		1	250573	INV213884 2/21/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$4,575.24
High Road SY25 Blanket		1	250573	INV213886 2/21/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,812.70
High Road SY25 Blanket		1	250573	INV213890 2/21/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$17,771.27
					Check #: 0	
					PO/InvoiceTotal:	$39,376.57
					Vendor Total:	$39,376.57
CAROLINA BIOLOGICAL SUPPLY	350044					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Latex free gloves		5	252100	52788810 RI 12/3/2024	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$106.85
Latex free gloves		5	252100	52788810 RI 12/3/2024	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$106.85
DNA kits		10	252100	52788810 RI 12/3/2024	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$192.40
Cover slips and slides		2	252100	52788810 RI 12/3/2024	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$32.96
Lab apron		25	252100	52788810 RI 12/3/2024	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$580.75
Lab tools		2	252100	52788810 RI 12/3/2024	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$386.56
					Check #: 0	
					PO/InvoiceTotal:	$1,406.37
					Vendor Total:	$1,406.37
Carrier Corporation						
Check Group:						
PMSA-- 1 YEAR OF 3 PREVENTIVE MAINT. PLAN ON 2 CHILLERS AT PMSA. THIS IS AN ACTION ITEM APPROVED BY THE BOARD. CONTRACT DETAILS ARE ATTACHED.		1	250934	90421686 1/2/2025	20.5.2540.390.0000.004.2000.0000 Other Purchased Services	$3,369.75
					Check #: 0	
					PO/InvoiceTotal:	$3,369.75
					Vendor Total:	$3,369.75
CARYN WELDON	366658					
Check Group:						
What Every Teacher Should Know		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Considerations for Teaching Students of Diverse Backgrounds		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Fostering a Growth Mindset in Teachers and Learners		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Restorative Practices for Teachers		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Student Engagement and Motivation		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Idaho State Univ - Classroom for Everyone		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Mgmt Strategies for the Everyday Teacher		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Discipline: Building Resilient Classrooms		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Mgmt: Creating Inclusive, Positive, and Confirmed Effective Learning Environments		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Educators within the MTSS		1	253356	INV253356 2/1/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
					Check #: 0	
					PO/InvoiceTotal:	$1,650.00
					Vendor Total:	$1,650.00
Cassandra Turner						
Check Group:						
Reimbursement		1	252204	INV252204 11/1/2024	10.5.2520.101.0000.001.0012.0000 ED.FISCAL.ADMIN SAL.DIST. BUSINESS OFFICE	$100.00
					Check #: 0	
					PO/InvoiceTotal:	$100.00
					Vendor Total:	$100.00
CELTIC ENVIRONMENTAL CO	351012					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PROJECT COST : Supervision, Union Labor and Disposal (Mitigation)		1	253460	CECP0156 2/24/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$18,070.00
Supervision, Union Labor and Disposal (Re-Construction)		1	253460	CECP0156 2/24/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$14,225.00
Third Party Air Clearance		1	253460	CECP0156 2/24/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$700.00
					Check #: 0	
					PO/InvoiceTotal:	$32,995.00
					Vendor Total:	$32,995.00
CHAMPIONS CHOICE						
Check Group:						
Crossman Traveler Air Compressor		1	252922	PS1027269 1/27/2025	10.5.1401.419.0000.003.0320.0000 NJROTC - Unit Support	$774.50
					Check #: 0	
					PO/InvoiceTotal:	$774.50
					Vendor Total:	$774.50
Charles Ytzen						
Check Group:						
v/Jv		1	253391	INV253391 2/7/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$140.00
					Check #: 0	
					PO/InvoiceTotal:	$140.00
					Vendor Total:	$140.00
CHRISTOPHER LYNCH						
Check Group:						
varsity boys basketball		1	253436	Inv-253436 2/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$81.00
CIRCLE LANES						
Check Group:						
Practice Fee 111324		1	253384	INV253384/BOWLING 12/16/2024	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$49.00
Practice Fee 111824		1	253384	INV253384/BOWLING 12/16/2024	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$170.00
Practice Fee 112024		1	253384	INV253384/BOWLING 12/16/2024	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$76.50
Practice Fee 120224		1	253384	INV253384/BOWLING 12/16/2024	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$104.00
Practice Fee 120424		1	253384	INV253384/BOWLING 12/16/2024	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$112.00
Practice Fee 120924		1	253384	INV253384/BOWLING 12/16/2024	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$112.00
Practice Fee 121624		1	253384	INV253384/BOWLING 12/16/2024	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$120.00
					Check #: 0	
					PO/InvoiceTotal:	$743.50
					Vendor Total:	$743.50
COLLEY ELEVATOR COMPANY						
Check Group:						
BLANKET PO-- TO COVER MONTHLY SERVICE COST AND SERVICES CALLS AT ALL 3 SCHOOLS		1	250747	273302 1/1/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$1,591.00
BLANKET PO-- TO COVER MONTHLY SERVICE COST AND SERVICES CALLS AT ALL 3 SCHOOLS		1	250747	273753 11/24/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$300.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
BLANKET PO-- TO COVER MONTHLY SERVICE COST AND SERVICES CALLS AT ALL 3 SCHOOLS		1	250747	274774 2/1/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$1,591.00
BLANKET PO-- TO COVER MONTHLY SERVICE COST AND SERVICES CALLS AT ALL 3 SCHOOLS		1	250747	275285 1/22/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$599.00
BLANKET PO-- TO COVER MONTHLY SERVICE COST AND SERVICES CALLS AT ALL 3 SCHOOLS		1	250747	275310 1/22/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$720.00
BLANKET PO-- TO COVER MONTHLY SERVICE COST AND SERVICES CALLS AT ALL 3 SCHOOLS		1	250747	275518 1/31/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$1,079.00
					Check #: 0	
					PO/InvoiceTotal:	$5,880.00
					Vendor Total:	$5,880.00
COMED						
Check Group:						
EAST ELE POWER 24-25		1	250703	East-1/13-2/12 2025 2/26/2025	20.5.2540.466.0000.002.2000.0000 Electricity	$27,431.12
PMSA ELE BIDGET 24-25		1	250703	PMSA-1/14-2/13 25 2/13/2025	20.5.2540.466.0000.004.2000.0000 Electricity	$14,482.43
WEST ELE 24-25 BUDGET		1	250703	WEST-1/10-2/11 25 2/11/2025	20.5.2540.466.0000.003.2000.0000 Electricity	$20,209.92
					Check #: 0	
					PO/InvoiceTotal:	$62,123.47
					Vendor Total:	$62,123.47
Commercial Specialties Inc.						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
6 TOILET PARTITIONS : SCANTRON PRODUCTS / HEADRAIL BRACED / SOLID PLASTIC FINISH, TOILET COMPARTMENT WITH DOORS, FURNISHED AND INSTALLED - NO TAX INCLUDED		1	252061	25-0076 1/21/2025	20.5.2540.700.0000.002.2000.0000 Non-Capitalized Equipment	$4,684.00
					Check #: 0	
					PO/InvoiceTotal:	$4,684.00
					Vendor Total:	$4,684.00
COMMUNITY HS DIST 99	361241					
Check Group:						
Cost sharing transport for DB and DL semester 1		1	253428	MKV-2024-2025S 1-PROV 2/13/2025	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$17,806.46
					Check #: 0	
					PO/InvoiceTotal:	$17,806.46
					Vendor Total:	$17,806.46
COOK COUNTY COLLECTOR	355349					
Check Group:						
ANNUAL INSPECTION HANDICAP LIFT 500 HANDICAP LIFT		1	253311	2505836 1/14/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$110.00
					Check #: 0	
					PO/InvoiceTotal:	$110.00
					Vendor Total:	$110.00
Cross the Road Electronics						
Check Group:						
Power Distribution Panel		1	253030	S1837 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$194.99
Kraken x44		2	253030	S1837 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$389.98
Kraken X60		2	253030	S1837 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$399.98

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$984.95
					Vendor Total:	$984.95
D3 CNTRLS	365662					
Check Group:						
PMSA--PMSA DDC Service Agreement SERVICE CONTRACT BAS SYSTEM AT PMSA. INCLUDES SOFTWARE UPDATES, SYSTEM BACKUPS, REMOTE OPERATIONS AND ONSITE OPERATIONS AND SERVICE		1	250381	D4-61 3/6/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$2,369.00
					Check #: 0	
					PO/InvoiceTotal:	$2,369.00
					Vendor Total:	$2,369.00
DANELE BUTLER	366554					
Check Group:						
Idaho State Univ - Danielson's Framework for Teaching: Teachers and Administration		1	253481	INV253481 1/20/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
					Check #: 0	
					PO/InvoiceTotal:	$165.00
					Vendor Total:	$165.00
DANIEL, ROBERTO						
Check Group:						
Mileage for Rob Daniel (January 8-27, 2025)		1	253535	Inv-253535 2/24/2025	10.5.1400.332.0000.001.0046.0000 Travel & Mileage (In State)	$97.89
					Check #: 0	
					PO/InvoiceTotal:	$97.89
Check Group:						
Mileage for Rob Daniel (January 28 - February 19, 2025)		1	253536	Inv-253536 2/24/2025	10.5.1400.332.0000.001.0046.0000 Travel & Mileage (In State)	$80.67
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$80.67
Check Group:						
Parking Expense Reimbursment for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Roberto Daniel		1	253545	Inv-253545 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$15.00
Food Expense Reimbursment for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Roberto Daniel		1	253545	Inv-253545 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$46.11
Mileage Expense Reimbursment for IACTE Conference (193 miles each way at $0.67 per mile)February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Roberto Daniel		1	253545	Inv-253545 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$258.62
					Check #: 0	
					PO/InvoiceTotal:	$319.73
					Vendor Total:	$498.29
DARYL SMITH						
Check Group:						
soph basketball		1	253292	INV253292 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
David Trewartha						
Check Group:						
Boys Basketball 021525		1	253556	Inv-253556 2/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
DEMARIO PETRIE						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
soph		1	253387	INV253387 2/4/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
Check Group:						
Boys Basketball 021525		1	253401	INV253401 2/15/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$126.00
DEMCO	350076					
Check Group:						
Clear glossy label protectors 1.5"x4" 250/roll		10	253240	7602417 2/11/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$185.50
storex project box asst 5/pkg		1	253240	7602417 2/11/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$52.03
Demco bin and bkktk sign holder 8.5"x11"		2	253240	7602417 2/11/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$39.98
Demco Made Ya look display easel hot		2	253240	7602417 2/11/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$35.98
					Check #: 0	
					PO/InvoiceTotal:	$313.49
					Vendor Total:	$313.49
Derrick White						
Check Group:						
basketball		1	253296	INV253296 11/21/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$81.00
DEVEON STIFF						
Check Group:						
Boys Basketball 020425		1	253347	INV253347 2/4/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Dominic Smith						
Check Group:						
Boys Basketball 021525		2	253403	INV253403 2/15/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$126.00
					Check #: 0	
					PO/InvoiceTotal:	$126.00
Check Group:						
basketball soph		1	253543	Inv-253543 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$189.00
DUEBALL KATHY						
Check Group:						
swimming var		1	253293	INV253293 1/27/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$75.00
					Check #: 0	
					PO/InvoiceTotal:	$75.00
					Vendor Total:	$75.00
DUPAGE HIGH SCH DIST 88	350083					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
DuPage High School Cost Sharing for McKinney Vento		1	253577	242511-34 1/31/2025	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$755.00
DuPage High School Cost Sharing for McKinney Vento		1	253577	242512-36 1/31/2025	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$2,515.00
					Check #: 0	
					PO/InvoiceTotal:	$3,270.00
					Vendor Total:	$3,270.00
DYLAN KRAMER	363620					
Check Group:						
basketball boys		1	253542	Inv-253542 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
EARL, KEISHA						
Check Group:						
Food Expense Reimbursment for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Keisha Earl		1	253552	Inv-253552 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$38.59
Mileage Expense Reimbursment for IACTE Conference (196 miles each way at $0.67 per mile) February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Keisha Earl		1	253552	Inv-253552 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$262.64
					Check #: 0	
					PO/InvoiceTotal:	$301.23
					Vendor Total:	$301.23
EASTER SEALS METROPOLITAN CHICAGO	360970					
Check Group:						
Easterseals SY25 Blanket PO		1	250522	31555 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$17,823.48

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$17,823.48
					Vendor Total:	$17,823.48
EASTERN ILLINOIS UNIVERSITY	356086					
Check Group:						
Liz HR 2025 EIU Job Fair		1	253646	1142 2/26/2025	10.5.2640.350.0000.001.4932.0001 Advertising	$200.00
					Check #: 0	
					PO/InvoiceTotal:	$200.00
					Vendor Total:	$200.00
Eneld Ahmetaj						
Check Group:						
basketball varsity & sophmore		1	253298	INV253298 2/24/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$141.00
					Check #: 0	
					PO/InvoiceTotal:	$141.00
					Vendor Total:	$141.00
Epic Special Education Staffing						
Check Group:						
Epic Staffing - Silverstein		1	253449	INV111856 1/25/2025	10.5.1200.390.0000.001.0393.0000 Other Purchased Services	$1,912.50
					Check #: 0	
					PO/InvoiceTotal:	$1,912.50
Check Group:						
Epic Staffing - Silverstein 1.26-2.1		1	253450	INV112268 2/1/2025	10.5.1200.390.0000.001.0393.0000 Other Purchased Services	$3,187.50
					Check #: 0	
					PO/InvoiceTotal:	$3,187.50
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Epic Staffing - Silverstein 2.2-2.8		1	253511	INV112624 2/8/2025	10.5.1200.390.0000.001.0393.0000 Other Purchased Services	$3,187.50
					Check #: 0	
					PO/InvoiceTotal:	$3,187.50
Check Group:						
Epic Staffing week of 2.9-2.15		1	253592	INV112977 2/15/2025	10.5.1200.390.0000.001.0393.0000 Other Purchased Services	$2,550.00
					Check #: 0	
					PO/InvoiceTotal:	$2,550.00
					Vendor Total:	$10,837.50
Eric Epinger						
Check Group:						
york		1	253212	INV253212 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
ERIC PORTER	363920					
Check Group:						
basketball /soph		1	253378	INV253378 2/4/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
Estephanie Rodriguez						
Check Group:						
Morton College - Intro to Psychology		1	253555	Inv-253555 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$551.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$551.00
					Vendor Total:	$551.00
EUGENE C. DUNN II	366073					
Check Group:						
Girls Basketball 013125		1	253344	INV253344 1/31/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
FEDELE JR, CARL S						
Check Group:						
Idaho State University - Classroom Mgmt Strategies for Everyday Teachers		1	253546	Inv-253546 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Critical Literacy Strategies for Learners Who Are Easily Bored		1	253546	Inv-253546 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
English Language Learners		1	253546	Inv-253546 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Foundational Reading		1	253546	Inv-253546 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
What Every Teacher Should Know About ADHD		1	253546	Inv-253546 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
					Check #: 0	
					PO/InvoiceTotal:	$825.00
					Vendor Total:	$825.00
FERRELLGAS						
Check Group:						
LATE CHARGE - 12/23/23		1	253316	233878127 12/26/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$0.46

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
LATE CHARGE - 1/24/24		1	253316	233878127 12/26/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$0.51
LATE CHARGE - 2/23/24		1	253316	233878127 12/26/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$0.48
LATE CHARGE - 3/23/24		1	253316	233878127 12/26/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$0.46
LATE CHARGE - 11/24/24		1	253316	233878127 12/26/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$0.24
LATE CHARGE - 12/25/24		1	253316	233878127 12/26/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$0.50
					Check #: 0	
					PO/InvoiceTotal:	$2.65
					Vendor Total:	$2.65
FIRST STUDENT	352702					
Check Group:						
contracted transportation service 24-25		1	250638	12015621 12/12/2024	40.5.2550.330.0000.001.4000.0000 Transportation Services-Contract	$141,012.44
Out of District SPED Students Trans service 24-25		1	250638	12021782 1/14/2025	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$130,008.45
PAEC SPED TRANSPORTATION 24-25		1	250638	12021783 1/14/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$46,916.13
PAEC SPED TRANSPORTATION 24-25		1	250638	12021788 1/14/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$73,275.04
PAEC SPED TRANSPORTATION 24-25		1	250638	12021789 1/14/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$19,189.35
PAEC SPED TRANSPORTATION 24-25		1	250638	12021795 1/14/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$39,963.08
SPED TRANSPORTATION SERVICES 24-25		1	250638	12021796 1/14/2025	40.5.2550.395.0000.001.4000.0000 Transportation-To&Fr Sped	$19,857.53
PAEC SPED TRANSPORTATION 24-25		1	250638	12021798 1/14/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$9,368.48

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Out of District SPED Students Trans service 24-25		1	250638	12022917 1/23/2025	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$97,429.06
PAEC SPED TRANSPORTATION 24-25		1	250638	12022918 1/23/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$30,641.48
PAEC SPED TRANSPORTATION 24-25		1	250638	12022919 2/21/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$12,425.95
PAEC SPED TRANSPORTATION 24-25		1	250638	12022921 1/23/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$46,577.94
SPED TRANSPORTATION SERVICES 24-25		1	250638	12022923 1/23/2025	40.5.2550.395.0000.001.4000.0000 Transportation-To&Fr Sped	$19,554.08
SPED TRANSPORTATION SERVICES 24-25		1	250638	12022924 1/23/2025	40.5.2550.395.0000.001.4000.0000 Transportation-To&Fr Sped	$12,804.40
PAEC SPED TRANSPORTATION 24-25		1	250638	12022925 1/23/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$5,961.76
contracted transportation service 24-25		1	250638	12022970 1/23/2025	40.5.2550.330.0000.001.4000.0000 Transportation Services-Contract	$165,132.83
					Check #: 0	
					PO/InvoiceTotal:	$870,118.00
					Vendor Total:	$870,118.00
FITNESS EXPRESS INC.	366039					
Check Group:						
Pedal, Left, 9/16"		1	251743	30082 2/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
PEDAL, RIGHT, 9/16"		1	251743	30082 2/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
Pedal, Left, 9/16		1	251743	30082 2/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
Pedal, Right, 9/16"		1	251743	30082 2/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
Pedal, Left, 9/16"		1	251743	30082 2/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Pedal, Right, 9/16"		1	251743	30082 2/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
Cable, Thin, 25ft		5	251743	30082 2/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$475.00
					Check #: 0	
					PO/InvoiceTotal:	$745.00
					Vendor Total:	$745.00
Flashlight Learning, Inc.						
Check Group:						
Flashlight 360 Alignment to scope and sequence		1	253309	2023 2/9/2025	10.5.1800.328.0000.001.4909.0000 Digital Licenses	$5,000.00
					Check #: 0	
					PO/InvoiceTotal:	$5,000.00
Check Group:						
Flashlight360 Site License and Insight. Virtual Professional Development		2	253512	2022 2/9/2025	10.5.1800.328.0000.001.4909.0000 Digital Licenses	$60,000.00
Virtual Professional Development		3	253512	2022 2/9/2025	10.5.1800.328.0000.001.4909.0000 Digital Licenses	$2,250.00
					Check #: 0	
					PO/InvoiceTotal:	$62,250.00
					Vendor Total:	$67,250.00
FLINN SCIENTIFIC, INC	350107					
Check Group:						
MAKE YOUR OWN COLORFUL GOGGLES		1	251249	3078170 9/13/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$31.73
TONGS. CRUCIBLE		10	251249	3078170 9/13/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$78.80
STAINLESS STEEL CRUCIBLE WITH		5	251249	3078170 9/13/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$72.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
SMASHING THERMIT REACTION		1	251249	3078170 9/13/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$32.32
QUOTED FRIEGHT		1	251249	3078170 9/13/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$21.49
					Check #: 0	
					PO/InvoiceTotal:	$236.34
					Vendor Total:	$236.34
Follett Content Solutions						
Check Group:						
ACT Prep Guide		25	252112	479881F 1/29/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$925.75
					Check #: 0	
					PO/InvoiceTotal:	$925.75
Check Group:						
28 books trinity		1	253108	514080F 1/27/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$597.25
					Check #: 0	
					PO/InvoiceTotal:	$597.25
					Vendor Total:	$1,523.00
Follett Software, LLC						
Check Group:						
PROVISO TWP HIGH SCHOOL DIST TM TO RM TRANSITION SERVICE		1	253696	1557320 9/12/2024	10.5.2660.390.0000.001.0014.0000 Other Purchased Services	$999.00
					Check #: 0	
					PO/InvoiceTotal:	$999.00
					Vendor Total:	$999.00
FRANCZEK P.C.						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
General School Law		1	253652	238167 2/26/2025	10.5.2310.318.0000.001.0050.0000 LEGAL	$12,798.50
PTAB Matters		1	253652	238167 2/26/2025	10.5.2310.318.0000.001.0050.0000 LEGAL	$1,386.00
Retainer		1	253652	238167 2/26/2025	10.5.2310.318.0000.001.0050.0000 LEGAL	$8,500.00
					Check #: 0	
					PO/InvoiceTotal:	$22,684.50
					Vendor Total:	$22,684.50
FRANK VISCONTI	364744					
Check Group:						
varsity basketball/ downers north		1	253146	INV253146 1/10/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$83.00
					Check #: 0	
					PO/InvoiceTotal:	$83.00
Check Group:						
Girls Basketball 021125		1	253429	Inv-253429 2/19/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$164.00
FRONTLINE EDUCATION	361772					
Check Group:						
Applicant Tracking, unlimited usage for internal employees- 03/15/25 to 03/14/26		1	253632	INVUS216248 2/28/2025	10.5.2640.390.0000.001.0325.0000 Other Purchased Services	$4,924.44
					Check #: 0	
					PO/InvoiceTotal:	$4,924.44
					Vendor Total:	$4,924.44
GARY ZAHARA	353694					

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
boy varsity basketball		1	253345	INV253345 2/5/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
GEM ELECTRIC SUPPLY CO.	350116					
Check Group:						
fuses		10	253662	917464 2/28/2025	20.5.2540.320.0000.003.2000.0000 Repairs & Maintenance	$225.00
					Check #: 0	
					PO/InvoiceTotal:	$225.00
					Vendor Total:	$225.00
George Hillard						
Check Group:						
Girls Basketball 013125		1	253350	INV253350 1/31/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
GEORGE SHARKO	366450					
Check Group:						
softball		2	253277	INV253277 2/3/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$158.00
					Check #: 0	
					PO/InvoiceTotal:	$158.00
					Vendor Total:	$158.00
Gerald Feeney						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
basketball soph		1	253595	Inv-253595 2/26/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
GHA TECHNOLOGIES INC	365291					
Check Group:						
NCE) MICROSOFT 365 A5 (EDUCATION FACULTY PRICING) 50 USERS		1	252208	11452557 1/8/2025	10.5.2660.302.0000.001.0014.0000 Professional Services - (Consultants)	$4,476.97
					Check #: 0	
					PO/InvoiceTotal:	$4,476.97
Check Group:						
eNET COMPONENTS PATCH CABLE - RJ-45 (M) TO RJ-45 (M) - 3FT -UTP - CAT 6 - MOLDED, SNAGLESS - BLUE		300	253035	11457447 2/4/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$564.00
ENET CAT6 BLUE 6 FOOT PATCH CABLE WITH SNAGLESS MOLDED BOOT (UTP) HIGHT-QUALITY		300	253035	11457447 2/4/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$801.00
ENET CAT6 BLUE 8 FOOT PATCH CABLE WITH SNAGLESS MOLDED BOOT (UTP) HIGH-QUALITY N		300	253035	11457447 2/4/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$1,170.00
OEM PN C6-BL-10 10FT CAT6 6 BLUE 550MHZ W/BOOTS		300	253035	11457447 2/4/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$1,044.00
					Check #: 0	
					PO/InvoiceTotal:	$3,579.00
					Vendor Total:	$8,055.97
GIANT STEPS ILLINOIS INC.						
Check Group:						
Giant Steps SY25 Blanket		1	250563	209P-0125S 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$15,804.58

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					Check #: 0	
					PO/InvoiceTotal:	$15,804.58
					Vendor Total:	$15,804.58
GOPHER SPORT	350125					
Check Group:						
ClassPlus Tabletop Tennic Pack 32-Player		1	253260	IN429194 2/5/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$945.06
					Check #: 0	
					PO/InvoiceTotal:	$945.06
					Vendor Total:	$945.06
Gordon Food Service, Inc.						
Check Group:						
West Food srevice Budget 24-25		1	250586	2002091206 2/6/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	($46.71)
West Food srevice Budget 24-25		1	250586	2002102685 2/11/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	($107.59)
PMSA Food service Budget 24-25		1	250586	2002103897 2/11/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	($16.72)
East Food Service Budget 24-25		1	250586	2002122256 2/18/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	($42.14)
West Food srevice Budget 24-25		1	250586	2002123466 2/18/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	($49.14)
West Food srevice Budget 24-25		1	250586	2002131033 2/20/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	($35.58)
PMSA Food service Budget 24-25		1	250586	9018863167 2/3/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$3,065.80
PMSA Food service Budget 24-25		1	250586	9018863169 2/3/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$263.65
East Food Service Budget 24-25		1	250586	9018864172 2/3/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$3,128.45

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
East Food Service Budget 24-25		1	250586	9018864174 2/3/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$37.36
West Food srevice Budget 24-25		1	250586	9018864179 2/3/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$1,349.87
West Food srevice Budget 24-25		1	250586	9018864184 2/3/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$442.40
East Food Service Budget 24-25		1	250586	9018943372 2/5/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$3,857.80
East Food Service Budget 24-25		1	250586	9018943393 2/5/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$331.21
PMSA Food service Budget 24-25		1	250586	9018943450 2/5/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$3,653.95
PMSA Food service Budget 24-25		1	250586	9018943470 2/5/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$205.10
PMSA Food service Budget 24-25		1	250586	9018943473 2/5/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$299.01
West Food srevice Budget 24-25		1	250586	9018971108 2/5/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$4,134.72
West Food srevice Budget 24-25		1	250586	9018971115 2/5/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$413.00
PMSA Food service Budget 24-25		1	250586	9019120907 2/10/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$4,830.56
PMSA Food service Budget 24-25		1	250586	9019120910 2/10/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$399.33
PMSA Food service Budget 24-25		1	250586	9019120911 2/10/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$245.45
East Food Service Budget 24-25		1	250586	9019122430 2/10/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$6,030.46
East Food Service Budget 24-25		1	250586	9019122435 2/10/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$497.26

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East Food Service Budget 24-25		1	250586	9019122436 2/10/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$343.63
West Food srevice Budget 24-25		1	250586	9019122563 2/10/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$5,710.28
West Food srevice Budget 24-25		1	250586	9019122584 2/10/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$554.78
West Food srevice Budget 24-25		1	250586	9019122588 2/10/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$343.63
West Food srevice Budget 24-25		1	250586	9019122591 2/10/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$182.80
PMSA Food service Budget 24-25		1	250586	9019360168 2/17/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$4,865.38
PMSA Food service Budget 24-25		1	250586	9019360172 2/17/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$538.77
PMSA Food service Budget 24-25		1	250586	9019360173 2/17/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$957.52
East Food Service Budget 24-25		1	250586	9019361359 2/17/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$5,267.66
East Food Service Budget 24-25		1	250586	9019361361 2/17/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$263.54
West Food srevice Budget 24-25		1	250586	9019361373 2/17/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$5,149.18
West Food srevice Budget 24-25		1	250586	9019361375 2/17/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$787.67
West Food srevice Budget 24-25		1	250586	9019361378 2/17/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$16.08
East Food Service Budget 24-25		1	250586	9019431262 2/19/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$3,645.89
East Food Service Budget 24-25		1	250586	9019431270 2/19/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$411.45

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PMSA Food service Budget 24-25		1	250586	9019431311 2/19/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$2,449.77
PMSA Food service Budget 24-25		1	250586	9019431316 2/19/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$897.23
West Food srevice Budget 24-25		1	250586	9019459296 2/19/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$6,239.04
West Food srevice Budget 24-25		1	250586	9019459305 2/19/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$601.91
East Food Service Budget 24-25		1	250586	9019598324 2/24/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$5,335.99
East Food Service Budget 24-25		1	250586	9019598327 2/24/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$769.98
East Food Service Budget 24-25		1	250586	9019598328 2/24/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$343.63
West Food srevice Budget 24-25		1	250586	9019598334 2/24/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$5,127.83
West Food srevice Budget 24-25		1	250586	9019598336 2/24/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$538.87
West Food srevice Budget 24-25		1	250586	9019598337 2/24/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$343.63
					Check #: 0	
					PO/InvoiceTotal:	$84,573.64
					Vendor Total:	$84,573.64
GraceNotes, LLC.						
Check Group:						
Sightreading Factory Educator license - 1 year		3	253125	F2HCEV 1/27/2025	10.5.1502.411.0000.002.0239.0000 Educational Supplies	$135.00
Sightreading Factory Student license - 1 year		120	253125	F2HCEV 1/27/2025	10.5.1502.411.0000.002.0239.0000 Educational Supplies	$360.00
					Check #: 0	

Voucher Detail Listing

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$495.00
Check Group:						
EDUCATOR		2	253541	WHHGQP 2/26/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$90.00
STUDENTS		220	253541	WHHGQP 2/26/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$660.00
BULK DISCOUNT		1	253541	WHHGQP 2/26/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	($75.00)
					Check #: 0	
					PO/InvoiceTotal:	$675.00
					Vendor Total:	$1,170.00
GRAINGER, INC.	350126					
Check Group:						
QUICK CONNECT FILTER FOR ICE MACHINE		2	253608	9415497149 2/21/2025	20.5.2540.413.0000.004.2000.0000 Maintenance Supplies	$160.84
					Check #: 0	
					PO/InvoiceTotal:	$160.84
					Vendor Total:	$160.84
GREGORY HARTZHEIM	364115					
Check Group:						
basketball tork		1	253278	INV253278 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Gregory D. Cornwell						
Check Group:						
basketball soph/girls		1	253302	INV253302 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
GRK WHSTL LLC						
Check Group:						
Boys Basketball 020425		1	253392	INV253392 2/4/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
GULLIVER WASHINGTON						
Check Group:						
basketball boys		1	253385	INV253385 2/4/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
Check Group:						
basketball boys		1	253568	Inv-253568 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
Check Group:						
boys basketball/track meet		1	253569	Inv-253569 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$320.00
					Check #: 0	
					PO/InvoiceTotal:	$320.00
Check Group:						
boys/girls basketball		1	253596	Inv-253596 2/26/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$200.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$200.00
					Vendor Total:	$680.00
Hamilton City School District						
Check Group:						
Entry Fee for Area 14/15 Orienteering Comp at Hamilton H.S		1	253331	INV253331/RUSHING 12/7/2024	10.5.1401.419.0000.003.0320.0000 NJROTC - Unit Support	$110.00
					Check #: 0	
					PO/InvoiceTotal:	$110.00
					Vendor Total:	$110.00
HEARTLAND ALLIANCE HEALTH CCIS						
Check Group:						
Telephonic Interpreting Services		1	253587	26637 1/31/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$281.75
					Check #: 0	
					PO/InvoiceTotal:	$281.75
					Vendor Total:	$281.75
HEARTSPRING	367170					
Check Group:						
Heartspring Jan 25 tuition		1	253443	17784 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$9,268.14
Heartspring Jan 25 room and board		1	253443	17784 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$20,785.19
					Check #: 0	
					PO/InvoiceTotal:	$30,053.33
					Vendor Total:	$30,053.33
HIGGINS, ANGELA S						
Check Group:						
Franklin Univ - Principles of Educational Leadership		1	253655	Inv-253655 2/28/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$2,000.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$2,000.00
					Vendor Total:	$2,000.00
HILDEBRAND SPORTING GOODS	350146					
Check Group:						
Unit Shirt		1	253241	47236 2/24/2025	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$2,420.00
					Check #: 0	
					PO/InvoiceTotal:	$2,420.00
Check Group:						
Drill Team Warm Ups		1	253242	47238 2/24/2025	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$3,080.00
					Check #: 0	
					PO/InvoiceTotal:	$3,080.00
Check Group:						
Polo Shorts/ PT Shirts		1	253279	47237 1/30/2025	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$8,858.00
					Check #: 0	
					PO/InvoiceTotal:	$8,858.00
Check Group:						
Award Photo Frames		1	253357	46910 2/17/2025	10.5.1501.319.0000.003.0036.0000 Other Professional & Technical Services	$2,250.00
					Check #: 0	
					PO/InvoiceTotal:	$2,250.00
Check Group:						
Athletic Apparel		27	253379	46909 2/17/2025	10.5.1501.410.0000.002.0036.0000 General Supplies	$1,914.00
					Check #: 0	
					PO/InvoiceTotal:	$1,914.00

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Voucher Batch Number: 1294 **03/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$18,522.00
HODGES LOIZZI EISENHAMMER RODRICK KOHN	367038					
Check Group:						
2022 Group RMC PTAB		1	253578	64535 12/31/2024	10.5.2310.326.0000.001.0050.0000 PTAB	$251.71
					Check #: 0	
					PO/InvoiceTotal:	$251.71
Check Group:						
2021 PTABS w Hillside 93& Village of Hillside		1	253579	64539 12/31/2024	10.5.2310.326.0000.001.0050.0000 PTAB	$519.73
					Check #: 0	
					PO/InvoiceTotal:	$519.73
Check Group:						
2023 PTABS w Hillside 93 & Village of Hillside		1	253580	64542 12/31/2024	10.5.2310.326.0000.001.0050.0000 PTAB	$949.32
					Check #: 0	
					PO/InvoiceTotal:	$949.32
Check Group:						
2023 PTABS w Village of Hillside		1	253581	64546 12/31/2024	10.5.2310.326.0000.001.0050.0000 PTAB	$267.91
					Check #: 0	
					PO/InvoiceTotal:	$267.91
Check Group:						
2020 PTABS w Hillside 93 Village of Hillside		1	253582	64548 12/31/2024	10.5.2310.326.0000.001.0050.0000 PTAB	$726.35
					Check #: 0	
					PO/InvoiceTotal:	$726.35
Check Group:						

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
2022 PTABSw Hillside 93 & Village of Hillside		1	253583	64549 12/31/2024	10.5.2310.326.0000.001.0050.0000 PTAB	$13.86
					Check #: 0	
					PO/InvoiceTotal:	$13.86
					Vendor Total:	$2,728.88
ID WHOLESALER						
Check Group:						
1/8' Round Braid Lanyard with Swivel Hook - 100 per pack Color: Purple Lanyard Breakaway: Non-Breakaway Attachment Options: Metal Swivel Hook		100	108	INV73563802 7/24/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$51.99
					Check #: 0	
					PO/InvoiceTotal:	$51.99
Check Group:						
ID Card Printer Ribbons, Zebra, YMCKOK True Colors IX Series Color Ribbon, ZXP Series 7 Compatible, 750 Images Per Roll, Priced Per Roll		3	253229	INV7475838 1/29/2025	20.5.2540.413.0000.001.2000.0000 Maintenance Supplies	$820.20
					Check #: 0	
					PO/InvoiceTotal:	$820.20
					Vendor Total:	$872.19
IHSTCA						
Check Group:						
Tennis/Workshop		1	253213	INV253213-CONTRACTOR 2/7/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$120.00
Tennis/Workshop		1	253213	INV253513-BINIEWICZ 1/27/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$120.00
					Check #: 0	
					PO/InvoiceTotal:	$240.00
					Vendor Total:	$240.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
IL ASSN OF SCHOOL BUSINESS OFFICIALS	354936					
Check Group:						
2025 Annual Conference School		1	253261	5/2/2025-TURNER 4/30/2025	10.5.2510.312.0000.001.0140.0000 Professional Employee Training & Development Servi	$545.00
					Check #: 0	
					PO/InvoiceTotal:	$545.00
					Vendor Total:	$545.00
ILLINOIS PRINCIPALS ASSOC	350166					
Check Group:						
Shameka Jones Indv		1	252440	473238 1/4/2025	10.5.2300.640.0000.001.4932.0001 Dues and Fees	$250.00
Membership		1	252440	473238 1/4/2025	10.5.2300.640.0000.001.4932.0001 Dues and Fees	$439.00
					Check #: 0	
					PO/InvoiceTotal:	$689.00
					Vendor Total:	$689.00
ILLINOIS SCHOOL FOR THE DEAF	358160					
Check Group:						
Transportation costs for student from 1/10-2/02		1	253444	COLBERY/1/10-2/2 2/6/2025	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$178.00
Transportation costs for student from 11/1-12/1		1	253444	INV253444/COLBERT 12/3/2024	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$356.00
					Check #: 0	
					PO/InvoiceTotal:	$534.00
Check Group:						
Transportation costs for student from 12/6-1/7		1	253445	COLBERT/12/6-1/7 1/10/2025	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$178.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$178.00
					Vendor Total:	$712.00
Illuminate, Incorporated						
Check Group:						
Annual Agreement		1	253698	209.24.04 11/26/2024	10.5.2520.390.0000.001.0012.0000 Other Purchased Services	$30,000.00
					Check #: 0	
					PO/InvoiceTotal:	$30,000.00
					Vendor Total:	$30,000.00
INSPRA						
Check Group:						
Annual Membership Fee		1	253640	2672 2/14/2025	10.5.2633.340.0000.001.0340.0000 Communications	$175.00
					Check #: 0	
					PO/InvoiceTotal:	$175.00
					Vendor Total:	$175.00
IRON MOUNTAIN	353462					
Check Group:						
Shredding services storage period 09/25/24 to 10/22/24		1	253243	JWZN332 10/31/2024	10.5.2640.390.0000.001.0326.0000 Other Purchased Services	$31.95
					Check #: 0	
					PO/InvoiceTotal:	$31.95
Check Group:						
Service period 12/25/24- 01/28/25		1	253346	KCDM449 1/28/2025	10.5.2640.310.0000.001.0325.0000 Professional & Technical Services	$31.95
					Check #: 0	
					PO/InvoiceTotal:	$31.95
					Vendor Total:	$63.90
Jahmar Francis						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
Boys Basketball 020425		1	253393	INV253393 2/4/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
James E. Farmer						
Check Group:						
varsity swim boys		1	253295	INV253295 1/14/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$75.00
					Check #: 0	
					PO/InvoiceTotal:	$75.00
					Vendor Total:	$75.00
Jason McKinney						
Check Group:						
basketball/varsity		1	253438	Inv-253438 2/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
JEANETTE SAMUELS						
Check Group:						
Girls Basketball 020825		1	253376	INV253376 2/8/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
JEANINE SCHULTZ MEMORIAL SCHOOL	363971					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Jeanine Schultz SY25 Blanket		1	250527	01312504 2/1/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$32,966.71
Jeanine Schultz SY25 Blanket		1	250527	08312404 9/30/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$5,205.27
					Check #: 0	
					PO/InvoiceTotal:	$38,171.98
					Vendor Total:	$38,171.98
JEFFERY REITH						
Check Group:						
girls freshman /york		1	253211	V262013 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$126.00
					Check #: 0	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
JENKINS, TIFFANY N						
Check Group:						
Official Scorers Table Book and Clock Keeper		10	253289	INV253289 2/3/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$400.00
					Check #: 0	
					PO/InvoiceTotal:	$400.00
					Vendor Total:	$400.00
Jibri Mason						
Check Group:						
fresh A basketball		1	253441	Inv-253441 2/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
Jim Wojcikiewicz						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
boys basketball varsity		1	253440	Inv-253440 2/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
JOE FIELDS JR.	366780					
Check Group:						
Girls Basketball 020825		1	253367	INV253367 2/8/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Joe Reilly						
Check Group:						
basketball jv oprf		1	253291	INV253291 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
John Gianoulis						
Check Group:						
Boys Basketball 020425		1	253394	INV253394 2/4/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
John Moore						
Check Group:						
Boys Basketball 021525		2	253404	INV253404 2/15/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$126.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
JOHN SALAT	365567					
Check Group:						
girls/soph-BB		1	253430	Inv-253430 2/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
JOHNNY WILKINS	366051					
Check Group:						
basketball boys		1	253280	INV253280 1/17/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$136.00
					Check #: 0	
					PO/InvoiceTotal:	$136.00
					Vendor Total:	$136.00
JOHNSON CONTROLS FIRE PROTECTION	350332					
Check Group:						
BLANKET PO-- TO COVER COST OF SERVICE CALLS FOR FIRE SYSTEMS AT ALL 3 SCHOOLS		1	250748	52658503 1/30/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$968.98
BLANKET PO-- TO COVER COST OF SERVICE CALLS FOR FIRE SYSTEMS AT ALL 3 SCHOOLS		1	250748	52660067 1/30/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$1,185.48
BLANKET PO-- TO COVER COST OF SERVICE CALLS FOR FIRE SYSTEMS AT ALL 3 SCHOOLS		1	250748	52666173 1/31/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$1,185.48
BLANKET PO-- TO COVER COST OF SERVICE CALLS FOR FIRE SYSTEMS AT ALL 3 SCHOOLS		1	250748	52705756 2/14/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$6,594.83
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$9,934.77
					Vendor Total:	$9,934.77
JOHNSON CONTROLS, INC.	350177					
Check Group:						
PROJECT: PROVISO HYPER-V-CPQ-801331 JOHNSON CONTROLS REFERENCE: 650801331 PROPOSAL#: 1 DATE: 12/18/2024		1	252596	41788692	10.5.2660.310.0000.001.0014.0000	$2,928.99
				12/26/2024	Professional & Technical Services	
PROJECT: PROVISO HYPER-V-CPQ-801331 JOHNSON CONTROLS REFERENCE: 650801331 PROPOSAL#: 1 DATE: 12/18/2024		1	252596	41794806	10.5.2660.310.0000.001.0014.0000	$2,929.01
				1/27/2025	Professional & Technical Services	
					Check #: 0	
					PO/InvoiceTotal:	$5,858.00
					Vendor Total:	$5,858.00
JOHNSON, COREY J						
Check Group:						
PMSA-- REIMBURSEMENT FOR PART BOUGHT BY COREY JOHNSON		1	253227	INV253227	20.5.2540.413.0000.004.2000.0000	$10.76
				1/30/2025	Maintenance Supplies	
					Check #: 0	
					PO/InvoiceTotal:	$10.76
					Vendor Total:	$10.76
JOSEPH ACADEMY	351577					
Check Group:						
Joseph Academy SY25 Blanket		1	250531	209-012025	10.5.1912.670.0000.001.0394.0000	$4,109.32
				1/31/2025	Tuition- OOD- Private	
					Check #: 0	
					PO/InvoiceTotal:	$4,109.32
					Vendor Total:	$4,109.32
JOSEPH PONSETTO	365884					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
basketball varisity		1	253281	INV253281 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
JOSHUA SCHROEDER	359825					
Check Group:						
Boys Basketball 021525		1	253396	INV253396 2/15/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
JROTC DOG TAGS INC.	366880					
Check Group:						
Ribbons for the Panthers and Pirates Challenge		1	252853	110445 1/14/2025	10.5.1401.419.0000.003.0320.0000 NJROTC - Unit Support	$284.50
					Check #: 0	
					PO/InvoiceTotal:	$284.50
Check Group:						
medals 2025		1	253113	110726 1/27/2025	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$881.11
					Check #: 0	
					PO/InvoiceTotal:	$881.11
					Vendor Total:	$1,165.61
JW PEPPER & SONS INC						
Check Group:						
KAKI LAMBE TATE, B SATB		40	253343	367301617 2/17/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$121.99
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$121.99
					Vendor Total:	$121.99
KAGAN & GAINES MUSIC CO. INC	357033					
Check Group:						
LP Large Bamboo Rainmaker		1	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$77.00
Superslick Key & Rotor Oil (1.25oz)		2	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$8.00
ProMark ProMark System Blue DC50 Marching Drumsticks		8	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$120.00
Roch-Thomas Mi-T-Mist Disinfecting Spray (8 fl oz/236 mL)		2	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$14.00
Blue Juice Blue Juice Valve Oil (2 fl. oz./59 mL)		5	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$32.50
Vandoren 3.5-Strength Bb Tenor Saxophone Traditional Reeds 5-Pack		1	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$25.00
Vandoren 2.5-Strength Bb Tenor Saxophone Traditional Reeds 5-Pack		1	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$25.00
Vandoren 4-Strength Alto Saxophone Traditional Reeds 10-Pack		2	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$66.00
Vandoren 3.5-Strength Alto Saxophone Traditional Reeds 10-Pack		3	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$99.00
Vandoren 3-Strength Alto Saxophone Traditional Reeds 10-Pack		3	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$99.00
Vandoren 2.5-Strength Alto Saxophone Traditional Reeds 10-Pack		1	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$33.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Vandoren 3.5-Strength Bb Clarinet Traditional Reeds 10-Pack		3	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$78.00
Vandoren 3-Strength Bb Clarinet Traditional Reeds 10-Pack		3	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$78.00
Vandoren 2.5-Strength Bb Clarinet Traditional Reeds 10-Pack		1	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$26.00
Blessing 24AW Tuba Mouthpiece		2	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$130.00
LD DBL_ROW 10" Double Row Tambourine		1	253244	709717 3/11/2025	10.5.1502.411.0000.002.0238.0000 Educational Supplies	$39.50
					Check #: 0	
					PO/InvoiceTotal:	$950.00
					Vendor Total:	$950.00
Kaleidoscope Education Solutions, Inc.						
Check Group:						
01/21/25 to 01/24/25- Glover, Lyntina		23.25	253273	3050145 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
01/21/25 to 01/24/25- Yanes, Reyna		23.25	253273	3050145 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
01/21/25 to 01/24/25- Macias, Areli		31.25	253273	3050145 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,125.00
01/21/25 to 01/24/25- Boateng, Brianna		31	253273	3050145 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/21/25 to 01/24/25- Wallace, Veleda		31	253273	3050145 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/21/25 to 01/24/25- Rueda, Millie		31	253273	3050145 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
					Check #: 0	
					PO/InvoiceTotal:	$6,147.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
01/21/25 to 01/24/25- Washigton		31	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/21/25 to 01/24/25- Lekkas, Harry		32	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$2,400.00
01/21/25 to 01/23/25- Lopez, Lyannis		23.25	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
01/21/25 to 01/24/25- Garcia, Diana		31	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/21/25 to 01/24/25- Hernandez, Stephanie		31	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/21/25 to 01/24/25- Mcafee, Candice		31	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/21/25 to 01/24/25- Nelson, Arielle		31	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/21/25 to 01/24/25- Skanes, Kejuan		30	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,080.00
01/21/25 to 01/24/25- Alvarez, Dylan		31	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/21/25 to 01/24/25- Hernandez, Yadira		31	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/21/25 to 01/24/25-		23.25	253294	3050144 2/25/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
					Check #: 0	
					PO/InvoiceTotal:	$12,966.00
Check Group:						
01/27/25 to 01/31/25- Washington		38.75	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/27/25 to 01/31/25-		40	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$3,000.00

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01/27/25 to 01/31/25- Lopez, Lyannis		38.75	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/27/25 to 01/31/25- Garcia, Diana		36.25	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,305.00
01/27/25 to 01/31/25- Hernandez, Stephanie		38.75	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/27/25 to 01/31/25- Mcafee, Candice		38.75	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/27/25 to 01/31/25- Nelson, Arielle		38.75	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/27/25 to 01/31/25- Skanes, Kejuan		29	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,044.00
01/27/25 to 01/31/25- Alvarez, Dylan		38.75	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/27/25 to 01/31/25- Hernandez, Yadira		38.75	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/27/25 to 01/31/25- Medrano Hernandez, Vero		38.75	253483	3050316 2/2/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
					Check #: 0	
					PO/InvoiceTotal:	$16,509.00
Check Group:						
02/03/25 to 02/07/25- Washington		38.75	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
02/03/25 to 02/07/25- Lekkas, Harry		40	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$3,000.00
02/03/25 to 02/07/25- Lopez, Lyannis		23.25	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
02/03/25 to 02/07/25- Garcia, Dlanna		38.75	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
02/03/25 to 02/07/25- Hernandez, Stephanie		38.75	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
02/03/25 to 02/07/25- Mcafee, Candice		31	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/03/25 to 02/07/25- Nelson, Arielle		23.25	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
02/03/25 to 02/05/25- Skanes, Juan		15.17	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$546.12
02/03/25 to 02/07/25- Alvarez, Dylan		31	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/03/25 to 02/07/25- Hernandez, Yadira		38.75	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
02/03/25 to 02/07/25- Medrano Hernandez Vero		23.25	253484	3050479 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
					Check #: 0	
					PO/InvoiceTotal:	$13,869.12
Check Group:						
02/03/25 to 02/07/25- Glover, Lyntina		38.75	253485	3050480 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
02/03/25 to 02/07/25- Guerra, Ruth		38.75	253485	3050480 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
02/03/25 to 02/07/25- Yanez, Reyna		38.75	253485	3050480 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
02/03/25 to 02/07/25- Macias, Areli		39.25	253485	3050480 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,413.00
02/03/25 to 02/07/25- Boateng, Brianna		38.75	253485	3050480 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
02/03/25 to 02/07/25- Wallace, Veleda		31	253485	3050480 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/03/25 to 02/07/25- Rueda, Millie		39.75	253485	3050480 2/9/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,431.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$9,540.00
Check Group:						
12/09/24 to 12/13/24- Wallace, Veleda		31	253572	3049416 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
12/09/24 to 12/13/24- Rueda, Millie		31	253572	3049416 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
12/09/24 to 12/13/24- Marshall, Marvin		31	253572	3049416 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
12/09/24 to 12/13/24- Glover, Lyntina		38.75	253572	3049416 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/09/24 to 12/13/24- Macias, Areli		38.75	253572	3049416 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/09/24 to 12/13/24- Boateng, Brianna		38.75	253572	3049416 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
					Check #: 0	
					PO/InvoiceTotal:	$7,533.00
Check Group:						
02/10/25- 02/14/25- Glover, Lyntina		31	253593	3050659 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Guerra, Ruth		31	253593	3050659 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Yanes, Reyna		31	253593	3050659 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Macias, Areli		31	253593	3050659 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Boateng, Brianna		31	253593	3050659 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Wallace, Veleda		31	253593	3050659 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00

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02/10/25- 02/14/25- Rueda, Millie		33	253593	3050659 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,188.00
					Check #: 0	
					PO/InvoiceTotal:	$7,884.00
Check Group:						
12/09/24 to 12/13/24- Washington		38.75	253627	3049415 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/09/24 to 12/13/24- Lekkas, Harry		40	253627	3049415 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$3,000.00
12/09/24 to 12/13/24- Hernandez, Stephanie		38.75	253627	3049415 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/11/24 to 12/13/24- Mcafee, Candice		23.25	253627	3049415 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
12/09/24 to 12/13/24- Nelson, Arielle		38.75	253627	3049415 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/09/24 to 12/13/24- Skanes, Kejuan		28	253627	3049415 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,008.00
12/09/24 to 12/13/24- Alvarez, Dylan		38.75	253627	3049415 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/09/24 to 12/13/24- Hernandez, Yadira		37.75	253627	3049415 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,359.00
12/09/24 to 12/13/24- Medrano Hernandez, Vero		31	253627	3049415 12/15/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
					Check #: 0	
					PO/InvoiceTotal:	$12,900.00
Check Group:						
02/10/25- 02/14/25- Wshington		31	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Lekkas, Harry		32	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$2,400.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
02/10/25- 02/14/25- Lopez, Lyanis		23.25	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
02/10/25- 02/14/25- Garcia, Diana		28.25	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,017.00
02/10/25- 02/14/25- Hernandez, Stephanie		31	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Mcafee, Candice		31	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Nelson, Arielle		31	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Skanes, Kejaun		30	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,080.00
02/10/25- 02/14/25- Alvarez, Dylan		31	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Hernandez, Yadira		31	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
02/10/25- 02/14/25- Medrano Hernandez		23.25	253628	3050658 2/16/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
					Check #: 0	
					PO/InvoiceTotal:	$12,867.00
					Vendor Total:	$100,215.12
Kayla Carter						
Check Group:						
Girls Basketball 013125		1	253297	INV253297 1/31/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
KENNETH WARE						
Check Group:						

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OPRF/ wrestling		1	253210	INV253210 12/17/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
KENT COLLINS	365556					
Check Group:						
Boys Basketball 021825		1	253521	Inv-253521 2/24/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
KEVIN GRAYER	352462					
Check Group:						
boys basketball		1	253282	INV253282 1/17/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
KEVIN OKEEFFE	350959					
Check Group:						
basketball varsity		1	253283	INV253283 1/17/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
KINA BROWN	366375					
Check Group:						
Girls Basketball 020725		1	253368	INV253368 2/7/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
LA GRANGE GLASS CO.						
Check Group:						
72*36 clear mirror		4	252916	26612 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$936.00
48*36 clear mirror		2	252916	26612 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$312.00
					Check #: 0	
					PO/InvoiceTotal:	$1,248.00
Check Group:						
door glass for E5		1	253660	26613 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$33.78
					Check #: 0	
					PO/InvoiceTotal:	$33.78
					Vendor Total:	$1,281.78
LAGRANGE AREA DEPT OF SPEC ED	350498					
Check Group:						
Services for LP and MAM		1	253446	173 1/13/2025	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$242.88
					Check #: 0	
					PO/InvoiceTotal:	$242.88
					Vendor Total:	$242.88
LAKEMARY CENTER INC						
Check Group:						
Lakemary Jan 25 tuition		1	253448	2501 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$38,610.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$38,610.00
					Vendor Total:	$38,610.00
LAKESHORE RECYCLING SYSTEMS	366889					
Check Group:						
EAST SANTATION SERVICE		1	250695	LR5958359 11/25/2024	20.5.2540.321.0000.002.2000.0000 Sanitation Services	$2,127.00
PMSA SANTATION BUDGET		1	250695	LR5958360 2/18/2025	20.5.2540.321.0000.004.2000.0000 Sanitation Services	$1,403.00
WEST SANTATION BUDGET 24-25		1	250695	LR6066858 12/31/2024	20.5.2540.321.0000.003.2000.0000 Sanitation Services	$1,122.60
WEST SANTATION BUDGET 24-25		1	250695	LR6126452 2/15/2025	20.5.2540.321.0000.003.2000.0000 Sanitation Services	$3,354.70
EAST SANTATION SERVICE		1	250695	LR6126453 2/15/2025	20.5.2540.321.0000.002.2000.0000 Sanitation Services	$2,239.63
EAST SANTATION SERVICE		1	250695	MW1999 7/31/2024	20.5.2540.321.0000.002.2000.0000 Sanitation Services	$200.82
					Check #: 0	
					PO/InvoiceTotal:	$10,447.75
Check Group:						
POTTY HOUSE		1	253544	PS630419 10/17/2024	10.5.1501.320.0000.003.0036.0000 Repairs & Maintenance	$1,689.22
					Check #: 0	
					PO/InvoiceTotal:	$1,689.22
					Vendor Total:	$12,136.97
LANE, JAMES W						
Check Group:						
Idaho State Univ - A Classroom for Everyone		1	253547	Inv-253547 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Restorative Practices for Teachers		1	253547	Inv-253547 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Social Emotional Learning		1	253547	Inv-253547 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Emotional Intelligence		1	253547	Inv-253547 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Critical Literacy Strategies for Learners		1	253547	Inv-253547 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Intro to Associative Conditioning and Choice		1	253547	Inv-253547 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Conscious Discipline		1	253547	Inv-253547 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Classroom Mgmt Strategies of Everyday Teachers		1	253547	Inv-253547 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$130.00
Educational Assessment		1	253547	Inv-253547 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
					Check #: 0	
					PO/InvoiceTotal:	$1,450.00
					Vendor Total:	$1,450.00
LEARNWELL						
Check Group:						
Learnwell tuition for IT		1	253323	INV230722 3/2/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$82.79
Learnwell tuiton for JH		1	253323	INV230723 3/2/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$413.95
Learnwell tuition for JB		1	253323	INV230724 3/2/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for KC		1	253323	INV230725 3/2/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$413.95
Learnwell tuition for KZR		1	253323	INV230726 3/2/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for SK		1	253323	INV230727 3/2/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$413.95

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Learnwell tuition for SW		1	253323	INV230728 3/2/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$165.58
					Check #: 0	
					PO/InvoiceTotal:	$2,152.54
Check Group:						
Learnwell tuition for JH		1	253382	INV233207 3/9/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for JB		1	253382	INV233208 3/9/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for KC		1	253382	INV233209 3/9/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$413.95
Learnwell tution for KZR		1	253382	INV233210 3/9/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
					Check #: 0	
					PO/InvoiceTotal:	$1,407.43
Check Group:						
Learnwell tution for AD		1	253494	INV234486 3/16/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$82.79
Learnwell tuition for JB		1	253494	INV234487 3/16/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for KC		1	253494	INV234488 3/16/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$413.95
Learnwell tuition for KZR		1	253494	INV234489 3/16/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for MR		1	253494	INV234490 3/16/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$165.58
Learnwell tuition for NT		1	253494	INV234491 3/16/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$82.79
					Check #: 0	
					PO/InvoiceTotal:	$1,407.43

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
Learnwell tuition for AD		1	253649	INV235804 2/21/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for JB		1	253649	INV235805 2/21/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$248.37
Learnwell tution for MR		1	253649	INV235806 2/21/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for NT		1	253649	INV235807 2/21/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
					Check #: 0	
					PO/InvoiceTotal:	$1,241.85
					Vendor Total:	$6,209.25
Lee, Felicia						
Check Group:						
Amtrak Ticket to Springfield, IL, for IACTE Conference at President Abraham Lincoln Hotel Feb. 12-14, 2025 for Felicia Lee		1	253620	Inv-253620 2/28/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$56.00
Lyft Ride in Chicago to Train Station for Felicia Lee for IACTE Conference at President Abraham Lincoln Hotel Feb. 12-14, 2025		1	253620	Inv-253620 2/28/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$30.99
Lyft Ride in Springfield from Train Station to President Abraham Lincoln Hotel Feb. 12-14, 2025, for Felicia Lee		1	253620	Inv-253620 2/28/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$7.92
					Check #: 0	
					PO/InvoiceTotal:	$94.91
					Vendor Total:	$94.91
Lemont Siller						
Check Group:						
Boys Wrestling 012425		1	253351	INV253351 1/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$115.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$115.00
					Vendor Total:	$115.00
LITTLE FRIENDS INC	365034					
Check Group:						
Little Friends SY25 Blanket		1	250533	162234 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$6,921.89
					Check #: 0	
					PO/InvoiceTotal:	$6,921.89
					Vendor Total:	$6,921.89
LORETTE CHERRY	357863					
Check Group:						
Girls Track		1	253560	Inv-253560 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$160.00
					Check #: 0	
					PO/InvoiceTotal:	$160.00
Check Group:						
Girls Track		1	253561	Inv-253561 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
Check Group:						
Girls Track		4	253584	Inv-253584 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$160.00
					Check #: 0	
					PO/InvoiceTotal:	$160.00
					Vendor Total:	$400.00
LUIS CORREA						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Boys Basketball 020525		2	253362	INV253362 2/5/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$126.00
					Check #: 0	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
LYONS TWP H.S. DIST. #204	350203					
Check Group:						
Lyons Township Cost Sharing for MW first semester		1	253505	INV$3021.25 2/14/2025	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$3,021.25
					Check #: 0	
					PO/InvoiceTotal:	$3,021.25
					Vendor Total:	$3,021.25
Macmillian Holdings LLC (MPS)						
Check Group:						
FABRIC OF A NATION JASON STACY; MATTHEW J. ELLINGTON		25	253178	163221 2/3/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$3,624.50
SHIPPING FEE		1	253178	163221 2/3/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$58.25
					Check #: 0	
					PO/InvoiceTotal:	$3,682.75
					Vendor Total:	$3,682.75
MAJOR APPLIANCE SERVICE	351377					
Check Group:						
PMSA-- COST TO COVER PO#241886 THAT WAS NOT PAID ON CHECK# 2098013883		1	253222	262766 12/14/2024	20.5.2540.390.0000.004.2000.0000 Other Purchased Services	$203.00
					Check #: 0	
					PO/InvoiceTotal:	$203.00
					Vendor Total:	$203.00
MARC DAVILO	361725					

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
girls varsity basketball		1	253358	INV253358 1/31/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Mark Anderson						
Check Group:						
swimming var/Jv		1	253390	INV253390 2/3/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$130.00
					Check #: 0	
					PO/InvoiceTotal:	$130.00
					Vendor Total:	$130.00
MARK GINSKI						
Check Group:						
Girls basketball varsity/soph		1	253361	INV253361 1/31/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$144.00
					Check #: 0	
					PO/InvoiceTotal:	$144.00
Check Group:						
Girls Basketball 020725		1	253371	INV253371 2/7/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$225.00
Mark Guthrie						
Check Group:						
varsity basketball		1	253388	INV253388 2/4/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$81.00
Check Group:						
Boys Basketball 021825		1	253524	Inv-253524 2/24/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$162.00
MARTIN WHALEN OFFICE SOLUTIONS, INC.	365918					
Check Group:						
CONTRACT NUMBER CN29138-01		1	252765	IN5635201 12/27/2024	10.5.2660.301.0000.001.0014.0000 Lease	$124.90
					Check #: 0	
					PO/InvoiceTotal:	$124.90
Check Group:						
EQUIPMENT NEEDED FOR COPIERS		1	253585	IN5734116 2/21/2025	10.5.2660.301.0000.001.0014.0000 Lease	$9,818.97
					Check #: 0	
					PO/InvoiceTotal:	$9,818.97
					Vendor Total:	$9,943.87
Maurice McClain						
Check Group:						
Boys Basketball 012525		1	253353	INV253353 1/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
MAVERICK AUTO PARTS	364281					
Check Group:						

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alternator and belt		1	253663	K01501 2/24/2025	20.5.2540.320.0000.003.2000.0000 Repairs & Maintenance	$299.42
					Check #: 0	
					PO/InvoiceTotal:	$299.42
					Vendor Total:	$299.42
MAxim Healthcare Services						
Check Group:						
Shenita Conyers - Jan 6 @West Substitute Nurse		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$630.36
Shenita Conyers - Jan 7		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$647.36
Shenita Conyers - Jan 8		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$630.36
Shenita Conyers - Jan 9		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$631.91
Shenita Conyers - Jan 10		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$649.67
Candice Donegan - Jan 10 @East		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$429.00
Tara Gregus - Jan 13 @East		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$429.87
Shenita Conyers - Jan 14		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$633.45
Shenita Conyers - Jan 16		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$633.45
Shenita Conyers - Jan 17		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$641.18
Candice Donegan - Jan 21 @East		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$415.86
Tara Gregus - Jan 21 @West		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$466.64

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Shenita Conyers - Jan 22		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$579.38
Tara Gregus Jan 22 @East		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$674.14
Shenita Conyers - Jan 23		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$637.31
Shenita Conyers - Jan 24		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$643.49
Shenita Conyers - Jan 27		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$637.31
Shenita Conyers - Jan 28		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$653.54
Shenita Conyers - Jan 29		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$643.49
Shenita Conyers - Jan 31		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$643.49
Tara Gregus - Jan 31 @East		1	253626	W26110816 2/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$481.53
					Check #: 0	
					PO/InvoiceTotal:	$12,432.79
					Vendor Total:	$12,432.79
MCWILLIAMS ELECTRIC COMPANY INC.						
Check Group:						
Add 60amp line for room 208		1	252806	86488 1/28/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$4,550.00
					Check #: 0	
					PO/InvoiceTotal:	$4,550.00
Check Group:						
PROVISO SD 209/WEST MDF IDF CLEANUP (E)C		1	253373	86537 1/31/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$4,716.90

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
MDF/IDF CLEANUP		1	253373	86537 1/31/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$5,974.74
REMOVE UNUSED EQUIPMENT, PULL BALL ABANDONED WIRE OUTSIDE OF MDF/IDF		1	253373	86537 1/31/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$3,144.60
REMOVED UNUSED CABLING REPACK REMOVE UNUSED EQUIPMENT		1	253373	86537 1/31/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$786.15
					Check #: 0	
					PO/InvoiceTotal:	$14,622.39
Check Group:						
ADD ONE OUTLET FOR BATTERY BACK UP AT FIRE ALARM PANEL SIX HOURS		1	253374	86543 1/31/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$1,003.49
					Check #: 0	
					PO/InvoiceTotal:	$1,003.49
Check Group:						
T&M 72255 - PROVISO WEST FIELD HOUSE PPIXDLOT CAMRA		1	253399	86554 2/11/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$314.46
					Check #: 0	
					PO/InvoiceTotal:	$314.46
Check Group:						
T&M #71823 - COMPLETE PROVISO VOIP BACK UP POWER F.A. PANEL		1	253400	86551 2/11/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$1,334.12
					Check #: 0	
					PO/InvoiceTotal:	$1,334.12
Check Group:						
RUN A DEDICATED ELECTRIC LINE FROM DOOR TO CIRCUIT BREAKER--ADMIN SIDE		1	253610	86540 1/31/2025	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$1,863.95
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$1,863.95
Check Group:						
WEST--TROUBLESHOOT/ REPLACE EXIT SIGNS IN FEILDHOUSE		1	253611	86539 1/31/2025	20.5.2540.390.0000.004.2000.0000 Other Purchased Services	$3,161.59
					Check #: 0	
					PO/InvoiceTotal:	$3,161.59
Check Group:						
troubleshoot power voltage		1	253659	86541 1/31/2025	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$943.38
					Check #: 0	
					PO/InvoiceTotal:	$943.38
Check Group:						
lost power in classroom		1	253669	86542 1/31/2025	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$471.69
					Check #: 0	
					PO/InvoiceTotal:	$471.69
					Vendor Total:	$28,265.07
MENTA ACADEMY HILLSIDE	356248					
Check Group:						
Menta Hillside SY25 Blanket		1	250577	SESINV-044751 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$13,422.36
Menta Hillside SY25 Blanket		1	250577	SESINV-044752 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$17,161.75
					Check #: 0	
					PO/InvoiceTotal:	$30,584.11
Check Group:						
Menta Hillside Transport Blanket SY25		1	250578	SYSINV-017082 1/31/2025	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$1,286.30

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Menta Hillside Transport Blanket SY25		1	250578	SYSINV-017083 1/31/2025	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$5,187.57
					Check #: 0	
					PO/InvoiceTotal:	$6,473.87
					Vendor Total:	$37,057.98
MENTA ACADEMY OAK PARK						
Check Group:						
Menta Oak Park SY25 tuition		1	250580	SESINV-044309 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$14,665.72
					Check #: 0	
					PO/InvoiceTotal:	$14,665.72
Check Group:						
Menta Oak Park SY25 Transport		1	250581	SYSINV-016915 1/31/2025	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$2,657.34
					Check #: 0	
					PO/InvoiceTotal:	$2,657.34
					Vendor Total:	$17,323.06
Menta Tech Academy						
Check Group:						
Menta Tech Academy Jan 25 tuition		1	253451	SESINV-044221 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$2,717.95
					Check #: 0	
					PO/InvoiceTotal:	$2,717.95
					Vendor Total:	$2,717.95
METROPOLITAN, CORP	363955					
Check Group:						
replace pump 2		1	250710	2025-16 1/17/2025	20.5.2540.551.0000.003.2000.0000 REPLACEMENT EQUIP.WEST.O&M	$7,860.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$7,860.00
Check Group:						
WEST--ROD A-BLDG TOILETS FROM BATHROOMS TO STREET TO UNCLOG. SCOPE OF WORK IS ATTACHED. * THIS WAS EMERGENCY WORK*		1	253223	2025-19-1 1/17/2025	20.5.2540.320.0000.001.2000.0000 Repairs & Maintenance Check #: 0	$8,400.00
					PO/InvoiceTotal:	$8,400.00
Check Group:						
WEST-- REPLACE BUNDLE ON WEST SIDE OF BOILER ROOM. SCOPE OF WORK IS ATTACHED		1	253276	2025-15 1/17/2025	20.5.2540.320.0000.003.2000.0000 Repairs & Maintenance Check #: 0	$17,850.00
					PO/InvoiceTotal:	$17,850.00
Check Group:						
PMSA--Furnish and Install a HiLo Drinking Fountain at PSMA- 2ND FLOOR		1	253465	2025-26 2/5/2025	20.5.2540.390.0000.004.2000.0000 Other Purchased Services Check #: 0	$4,890.00
					PO/InvoiceTotal:	$4,890.00
					Vendor Total:	$39,000.00
MICHAEL JULIAN	362985					
Check Group:						
basketball soph		1	253284	INV253284 1/17/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services Check #: 0	$63.00
					PO/InvoiceTotal:	$63.00
Check Group:						
Boys Basketball 021725		1	253506	INV253506 2/17/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services Check #: 0	$63.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$126.00
Michael Swanson						
Check Group:						
Salerno's Pizza Place 5 pizzas; 2 chicken fingers; 3 six packs		1	253328	INV253328 2/6/2025	10.5.2660.323.0000.001.0014.0000 Food Non-Contracted	$241.75
					Check #: 0	
					PO/InvoiceTotal:	$241.75
					Vendor Total:	$241.75
MICHAEL W. JACKSON JR.						
Check Group:						
Boys Basketball 021525		1	253398	INV253398 2/15/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Michael's Uniform company						
Check Group:						
P209-18600 Sweashirt w/ D.E & Name S-XL		2	251834	MU-11894 11/20/2024	20.5.2540.491.0000.004.2000.0000 Uniforms	$62.00
P209-18600 Sweashirt w/ D.E & Name 2XL		5	251834	MU-11894 11/20/2024	20.5.2540.491.0000.002.2000.0000 Uniforms	$162.50
					Check #: 0	
					PO/InvoiceTotal:	$224.50
Check Group:						
P209-SP24LA S/S BUTTON DOWN W/ NAME & LOGO		10	252398	MU-12225 1/27/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$255.00
P209-PT88CH CARGO PANTS		15	252398	MU-12225 1/27/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$517.50

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
P209-SP24LA S/S BUTTON DOWN W/ LOGO		15	252398	MU-12225 1/27/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$322.50
P209-SP14LA L/S BUTTON DOWN W/ LOGO		5	252398	MU-12225 1/27/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$122.50
					Check #: 0	
					PO/InvoiceTotal:	$1,217.50
					Vendor Total:	$1,442.00
MIL-BAR PLASTICS, INC						
Check Group:						
Medals and Ribbons		1	253122	M19074 1/27/2025	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$490.18
					Check #: 0	
					PO/InvoiceTotal:	$490.18
					Vendor Total:	$490.18
Miles Baggett						
Check Group:						
varsity Holiday tournament		1	253573	Inv-253573 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Mindsight						
Check Group:						
MS-DC-24-Manage Services -24 month MANAGED SERVICES AGREEMENT - SCHEDULED B - vCISO		1	253265	INV16085 3/3/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$3,500.00
					Check #: 0	
					PO/InvoiceTotal:	$3,500.00
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
MS-DC-24-Manage Services -24 month MANAGED SERVICES AGREEMENT CONTRACT 01/01/2024-12/31/2025		1	253306	INV16084 2/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$6,700.00
LAYER 7 COMMENCEMENT DATE: 01/01/2024 MONTLY RATE: $650		1	253306	INV16084 2/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$650.00
MS-DC-24-Manage Services -24 month MANAGED SERVICES AGREEMENT 24-MONTH MANAGED SERVICES AGREEMENT SCHEDULE A - AMENDMENT 2 COMMENCEMENT DATE: 01/01/2024 MONTHLY RATE: $3,500.00		1	253306	INV16084 2/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$3,500.00
24 MONTH - DEFT SERVICES COMMENCEMENT DATE: 01/01/2024 MONTHLY RATE: $700		1	253306	INV16084 2/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$700.00
					Check #: 0	
					PO/InvoiceTotal:	$11,550.00
Check Group:						
T&M ENGINEER - INTUNE AND AUTOPILOT REMEDIATION 01/16/25-01/31/2025		8	253307	INV16159 1/31/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$1,720.00
					Check #: 0	
					PO/InvoiceTotal:	$1,720.00
Check Group:						
MRR-OUTSOURCED SERVICES ADDITIONAL QUANTITY 2 OF SENTINEL ONE EDR		2	253510	INV16228 2/18/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$40.00
					Check #: 0	
					PO/InvoiceTotal:	$40.00
Check Group:						
TS-NW-1YR - T-SUPPORT RETAINER - 1 YEAR 12-MONTH T-SUPPORT AGREEMENT 02/13/25 - 02/14/26		1	253638	INV16223 2/13/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$20,000.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$20,000.00
					Vendor Total:	$36,810.00
MOBLEY, LAUNA P						
Check Group:						
Judson University - Leading Change in Organizations		1	253548	Inv-253548 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$1,740.00
					Check #: 0	
					PO/InvoiceTotal:	$1,740.00
					Vendor Total:	$1,740.00
MSC INDUSTRIAL SUPPLY CO.	366537					
Check Group:						
.090 x 24 x 24 6061 Aluminum Sheets		27	251553	42285599 10/23/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$2,102.49
5/64 x 1/8 x 3/16 x 1-1/2" Hertel 4FL Carbide BN SEM		2	251553	71713799 2/10/2025	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$14.62
					Check #: 0	
					PO/InvoiceTotal:	$2,117.11
					Vendor Total:	$2,117.11
NATIONAL SCHOOL PUBLIC RELATIONS ASSOC.						
Check Group:						
Annual Membership Fee		1	253641	32389 2/14/2025	10.5.2633.340.0000.001.0340.0000 Communications	$295.00
					Check #: 0	
					PO/InvoiceTotal:	$295.00
					Vendor Total:	$295.00
NICOR GAS	350248					
Check Group:						
EAST GAS BUDGET		1	250696	4862724-02/18/25 2/18/2025	20.5.2540.465.0000.002.2000.0000 Natural Gas	$243.05
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$243.05
					Vendor Total:	$243.05
OCCUPATIONAL HEALTH CENTERS OF ILLINOIS	366898					
Check Group:						
BUS DRIVER SCREENING ON 3/31/23-- KEITH WILLIAMS		1	253466	1014655553 3/31/2023	20.5.2540.312.0000.001.2000.0000 Professional Employee Training & Development Servi	$211.00
BUS DRIVER SCREENING ON 5/2/23--SERGIO NOYOLA		1	253466	1014730087 5/2/2023	20.5.2540.312.0000.001.2000.0000 Professional Employee Training & Development Servi	$211.00
BUS DRIVER SCREENING ON 8/11/23-- JEFF WALKER		1	253466	1014949697 8/11/2023	20.5.2540.312.0000.002.2000.0000 Professional Employee Training & Development Servi	$211.00
					Check #: 0	
					PO/InvoiceTotal:	$633.00
					Vendor Total:	$633.00
OLYMPIA MAINTENANCE INC	356703					
Check Group:						
CLEAN KITCHEN EXHAUST SYSTEM - CLEANING INCLUDES THE HOODS, HORIZONTAL AND VERTICAL DUCTWORK AND EXHAUST FAN		1	95	323381 1/2/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$1,575.00
TRUCK CHARGE		1	95	323381 1/2/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$20.00
COMPLIANCE ENGINE CHARGE		1	95	323381 1/2/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$20.00
					Check #: 0	
					PO/InvoiceTotal:	$1,615.00
Check Group:						
CULINARY ROOMS 80- CLEANING WILL INCLUDE THE HOODS, GREASE FILTERS IN HOODS, DUCTWORK AND EXHAUST FANS.		1	252696	323387 1/2/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$1,795.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
CULINARY ROOMS 82- CLEANING WILL INCLUDE THE HOODS, GREASE FILTERS IN HOODS, DUCTWORK AND EXHAUST FANS.		1	252696	323388 1/2/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$950.00
TRUCK CHARGE		1	252696	323388 1/2/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$20.00
					Check #: 0	
					PO/InvoiceTotal:	$2,765.00
Check Group:						
grease exhaust cleaning		1	253657	323357 12/30/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$1,673.00
					Check #: 0	
					PO/InvoiceTotal:	$1,673.00
					Vendor Total:	$6,053.00
ORKIN NATIONAL ACCOUNTS	366908					
Check Group:						
Blanket PO for 24-25 School yr		1	253574	0142543024182 6/30/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$740.00
Blanket PO for 24-25 School yr		1	253574	0142543024213 9/29/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$240.00
Blanket PO for 24-25 School yr		1	253574	0142543024244 10/30/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$240.00
Blanket PO for 24-25 School yr		1	253574	0142543024274 11/29/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$740.00
Blanket PO for 24-25 School yr		1	253574	0142543024305 10/31/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$240.00
Blanket PO for 24-25 School yr		1	253574	0142543024335 1/29/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$240.00
Blanket PO for 24-25 School yr		1	253574	0142543024366 3/1/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$240.00

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Blanket PO for 24-25 School yr		1	253574	0142543025031 1/31/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$240.00
					Check #: 0	
					PO/InvoiceTotal:	$2,920.00
					Vendor Total:	$2,920.00
ORKIN PEST CONTROL	365544					
Check Group:						
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	272349373 1/16/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$203.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	272349374 1/24/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$203.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	273740866 2/14/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$203.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	273741268 2/13/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$231.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	273743307 2/13/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$250.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	274359943 2/7/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$172.00
					Check #: 0	
					PO/InvoiceTotal:	$1,262.00
					Vendor Total:	$1,262.00
PACE SYSTEMS INC	366261					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PRO002-SERVICE ON SOUND SYSTEM		1	253224	216008 12/31/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$486.00
					Check #: 0	
					PO/InvoiceTotal:	$486.00
					Vendor Total:	$486.00
PACTT LEARNING CENTER						
Check Group:						
PACTT Learning Center SY25 Blanket		1	250568	INV0101 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$5,909.40
PACTT Learning Center SY25 Blanket		1	250568	INV0118 1/13/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$156.10
PACTT Learning Center SY25 Blanket		1	250568	INV0136 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$7,485.24
					Check #: 0	
					PO/InvoiceTotal:	$13,550.74
					Vendor Total:	$13,550.74
PAMELA YOUNG	363252					
Check Group:						
Girls Basketball 012825		1	253206	INV253206 1/28/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
Check Group:						
varisity basketball		1	253285	INV253285 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$162.00
Pearison Inc						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Sideline Cheer Game Ready Accesories including, flags, megaphones, and signs		26	253272	SI104131,1046,099988 8/2/2024	10.5.1501.410.0000.002.0036.0000 General Supplies	$1,465.70
					Check #: 0	
					PO/InvoiceTotal:	$1,465.70
					Vendor Total:	$1,465.70
PEARSON EDUCATION	350281					
Check Group:						
THE CULTURAL LANDSCAPE. AN INTRODUCTION TO HUMAN GEOGRAPHY, 14TH EDITION, 2024 AP EDITION WITH MODIFIED MASTERING GEOGRAPHY WITH ETEXT (UP TO 6-YEARS)		75	252842	28223030 2/17/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$13,891.50
					Check #: 0	
					PO/InvoiceTotal:	$13,891.50
					Vendor Total:	$13,891.50
PERKINS & WILL, INC.	366688					
Check Group:						
SERVICES THRU AUGUST 23, 2024--SECURITY CAMERAS		1	253507	0211004 9/17/2024	60.5.2532.540.0000.001.0700.0000 Site Improvements & Infrastructure	$34,279.48
SERVICES THRU AUGUST 23, 2024--BLDG. SIGNS & EVAC SIGNS PLAN		1	253507	0211005 9/17/2024	60.5.2532.540.0000.001.0700.0000 Site Improvements & Infrastructure	$2,472.50
SERVICES THRU AUGUST 23, 2024-- WEST ROOFING		1	253507	0211007 9/17/2024	60.5.2532.540.0000.001.0700.0000 Site Improvements & Infrastructure	$16,425.00
SERVICES THRU AUGUST 23, 2024-- PHASE 2 CAPITAL PROJECTS		1	253507	0211008 9/17/2024	60.5.2532.540.0000.001.0700.0000 Site Improvements & Infrastructure	$28,808.44
					Check #: 0	
					PO/InvoiceTotal:	$81,985.42
					Vendor Total:	$81,985.42
PETER BOUZEOS	366058					

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Check Group:						
basketball fresh a&b		1	253562	Inv-253562 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$126.00
					Check #: 0	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
Petrarca,Gleason,Boyle & Izzo, LLC						
Check Group:						
Special Projects		1	253567	37692 1/31/2025	10.5.2520.390.0000.001.0012.0000 Other Purchased Services	$50.00
					Check #: 0	
					PO/InvoiceTotal:	$50.00
					Vendor Total:	$50.00
PM MUSIC CENTER	350257					
Check Group:						
Cornet repair		1	253114	2408967 1/28/2025	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$93.00
Trombone repair		1	253114	2408973 1/28/2025	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$128.00
Alto Saxophone repair		1	253114	2409006 1/27/2025	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$38.00
Fluglehorn repair		1	253114	2412881 1/28/2025	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$128.00
Tuba repair		1	253114	2415688 1/27/2025	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$58.24
					Check #: 0	
					PO/InvoiceTotal:	$445.24
					Vendor Total:	$445.24
POINT AUTOMOTIVE INC.	364540					
Check Group:						

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
TOWING CHARGES		1	253128	V20010 2/5/2025	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$100.00
DIAGNOSTIC FEE		1	253128	V20010 2/5/2025	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$100.00
LABOR - REPLAE BATTERY AND RECHECK		1	253128	V20010 2/5/2025	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$70.00
STARTER		1	253128	V20010 2/5/2025	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$239.00
LABOR - REPLACE STARTER		1	253128	V20010 2/5/2025	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$140.00
					Check #: 0	
					PO/InvoiceTotal:	$649.00
Check Group:						
inner rods,outer rods,labor		1	253675	201 1/22/2025	20.5.2540.551.0000.003.2000.0000 REPLACEMENT EQUIP.WEST.O&M	$1,193.70
					Check #: 0	
					PO/InvoiceTotal:	$1,193.70
					Vendor Total:	$1,842.70
PRIMEX INC.						
Check Group:						
Sync 72Mhz Analog Clock, 12.5" Black		15	251875	INV23747 12/20/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$2,741.48
					Check #: 0	
					PO/InvoiceTotal:	$2,741.48
					Vendor Total:	$2,741.48
PRODUCTION DISTRIBUTION COMPANIES INC						
Check Group:						
WEST-- 3000W SOLAR SREET LIGHT 180000 LUMENS		15	252427	0089091-IN 2/5/2025	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$4,500.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$4,500.00
					Vendor Total:	$4,500.00
Pure Data Consulting						
Check Group:						
POWERSCHOOL ATTENDANCE PLUGIN: BUILT INTO THE PROWESCHOOL CORE APPLICATION, THIS PLUGIN STREAMLINES ATTENDANCE PROCEDURES, ELIMINATING THE NEED FOR ADDITIONAL SOFTWARE.		5	253522	3590 2/17/2025	10.5.2660.390.0000.001.0014.0000 Other Purchased Services	$1,275.00
					Check #: 0	
					PO/InvoiceTotal:	$1,275.00
					Vendor Total:	$1,275.00
Quadient Finance Inc.						
Check Group:						
POSTAGE FEES		1	253264	3397 1/30/2025	10.5.2660.301.0000.001.0014.0000 Lease	$1,578.92
					Check #: 0	
					PO/InvoiceTotal:	$1,578.92
					Vendor Total:	$1,578.92
RACHELLE RICHMOND						
Check Group:						
Track & Field		1	253589	Inv-253589 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$151.00
					Check #: 0	
					PO/InvoiceTotal:	$151.00
					Vendor Total:	$151.00
Randy Steen						
Check Group:						
Boys Basketball 012525		1	253352	INV253352 1/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
RAPTOR	364896					
Check Group:						
SUBSCRIPTION AND PRODUCTS		1	253184	INV154801 1/31/2025	10.5.2660.390.0000.001.0014.0000 Other Purchased Services	$5,719.99
					Check #: 0	
					PO/InvoiceTotal:	$5,719.99
					Vendor Total:	$5,719.99
REDA BUILDING MAINTENANCE SERVICE						
Check Group:						
DISTRICT-- FURNISH/ INSTALL HANDICAP BUTTON ON DOOR LEADING TO H.R TO BE ADA COMPLIANT. *EMERGENCY INSTALL*		1	253231	INV253231/REDA 1/20/2025	20.5.2540.390.0000.004.2000.0000 Other Purchased Services	$5,898.20
					Check #: 0	
					PO/InvoiceTotal:	$5,898.20
					Vendor Total:	$5,898.20
REGINALD JOHNSON						
Check Group:						
Boys Basketball 020525		2	253363	INV253363 2/5/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$126.00
					Check #: 0	
					PO/InvoiceTotal:	$126.00
Check Group:						
freshman basketball		1	253383	INV253383 1/4/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
Boys Basketball 021725		1	253508	INV253508 2/17/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$252.00
REINDERS INC.	364553					
Check Group:						
frame work,broken pivot		1	252914	4077712-00 1/28/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$3,044.22
					Check #: 0	
					PO/InvoiceTotal:	$3,044.22
					Vendor Total:	$3,044.22
REVELS TURF AND TRACTOR LL.						
Check Group:						
Rear Axle, Left Side		1	253479	253479 2/21/2025	20.5.2540.700.0000.002.2000.0000 Non-Capitalized Equipment	$352.62
2-Hole Flanged Bearing Housing		4	253479	253479 2/21/2025	20.5.2540.700.0000.002.2000.0000 Non-Capitalized Equipment	$6.76
Ball Bearing		2	253479	253479 2/21/2025	20.5.2540.700.0000.002.2000.0000 Non-Capitalized Equipment	$35.38
LABOR		1	253479	253479 2/21/2025	20.5.2540.700.0000.002.2000.0000 Non-Capitalized Equipment	$580.00
					Check #: 0	
					PO/InvoiceTotal:	$974.76
					Vendor Total:	$974.76
RILEY, MARGARET M						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Idaho State Univ - Considerations for Teaching Students of Diverse Backgrounds		1	253549	Inv-253549 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Growth Mindset in Teachers and Learners		1	253549	Inv-253549 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Restorative Practices for Teachers		1	253549	Inv-253549 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Engagement and Motivation		1	253549	Inv-253549 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Implementing Effective Project Based Learning in K-12 Classrooms		1	253549	Inv-253549 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Getting "Appy" in the Classroom		1	253549	Inv-253549 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Innovative Teaching Strategies		1	253549	Inv-253549 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Future Ready: Educating for Career Exploration and Success		1	253549	Inv-253549 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
					Check #: 0	
					PO/InvoiceTotal:	$1,320.00
					Vendor Total:	$1,320.00
RingCentral Inc.						
Check Group:						
SUBSCRIPTON; CHARGES; TAXES, FEES AND SURCHARGES		1	253570	CD_001040955 2/22/2025	10.5.2660.340.0000.001.0014.0000 Communications	$6,834.19
					Check #: 0	
					PO/InvoiceTotal:	$6,834.19
					Vendor Total:	$6,834.19
ROBERT HACKER	364292					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
girls basketball Varsity		1	253359	INV253359 1/31/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
Check Group:						
Girls Basketball 020725		1	253369	INV253369 2/7/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$162.00
ROBERT HALF						
Check Group:						
Fields, Jacqulynn Wk end 01/31/2025		40	253349	64617620 2/5/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$2,233.20
					Check #: 0	
					PO/InvoiceTotal:	$2,233.20
Check Group:						
Fields, Jacqulynn Wk end 02/07/25		40	253482	64644026 2/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$2,233.20
					Check #: 0	
					PO/InvoiceTotal:	$2,233.20
Check Group:						
Fields, Jacqulynn Wk end 02/14/25		32	253553	64660694 2/18/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,786.56
					Check #: 0	
					PO/InvoiceTotal:	$1,786.56
Check Group:						
Fields, Jacqulynn Wk end02/21/25		40	253591	64677468 2/24/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$2,233.20
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$2,233.20
Check Group:						
Work Week 1.24.25 Christy K.		1	253673	64579929 1/28/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$1,612.00
Work Week 1.31.25 Christy K.		1	253673	64602344 2/3/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,579.20
Work Week 2.07.25 Christy K.		1	253673	64631405 2/11/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,579.20
Work Week 2.14.25 Christy K.		1	253673	64663177 2/19/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,063.36
Work Week 2.21.25 Christy K.		1	253673	64680967 2/25/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,063.36
					Check #: 0	
					PO/InvoiceTotal:	$10,897.12
					Vendor Total:	$19,383.28
Rodney Hull						
Check Group:						
Building Institute beverage purchase 30 Jan		1	253269	INV253269 1/30/2025	10.5.2410.323.0000.002.0011.0000 Food Non-Contracted	$273.00
					Check #: 0	
					PO/InvoiceTotal:	$273.00
					Vendor Total:	$273.00
Roy Wells Sr.						
Check Group:						
varsity boys basketball		1	253215	INV253215 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
RUSSO'S POWER EQUIPMENT	363000					
Check Group:						
PMSA-- REPAIR PLOW AND SPREADER ON KABOTA ATV		1	253225	PSI20053434 3/5/2025	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$791.44
					Check #: 0	
					PO/InvoiceTotal:	$791.44
Check Group:						
Bulk Rock / Road Salt (Treated) (119491)		22.98	253467	SPI20498452 1/25/2024	20.5.2540.413.0000.004.2000.0000 Maintenance Supplies	$2,665.68
Delivery Zone 05		22.98	253467	SPI20498452 1/25/2024	20.5.2540.413.0000.004.2000.0000 Maintenance Supplies	$264.27
					Check #: 0	
					PO/InvoiceTotal:	$2,929.95
					Vendor Total:	$3,721.39
Safety-Kleen Systems, Inc.						
Check Group:						
30G Parts Washer - Solvent		1	253271	96208260 12/18/2024	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$221.00
30G Parts Washer (LG) - Aqueous		1	253271	96208260 12/18/2024	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$328.00
Gastec Aqueous PW Sample Tube		1	253271	96208260 12/18/2024	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$6.00
Chemistry Fee		1	253271	96208260 12/18/2024	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$52.16
Recovery Fee		1	253271	96208260 12/18/2024	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$61.05
E-Manifest Fee		1	253271	96208260 12/18/2024	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$27.00
					Check #: 0	
					PO/InvoiceTotal:	$695.21

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
30G Parts Washer (LG) - Aqueous		1	253525	96381139 2/7/2025	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$364.05
Gastec Aqueous PW Sample Tube		1	253525	96381139 2/7/2025	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$6.00
Chemistry Fee		1	253525	96381139 2/7/2025	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$66.47
Recovery Fee		1	253525	96381139 2/7/2025	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$88.21
E-Manifest Fee		1	253525	96381139 2/7/2025	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$27.00
30G Parts Washer - Solvent		1	253525	96381139 2/7/2025	10.5.1400.320.0000.001.0046.0000 Repairs & Maintenance	$335.62
					Check #: 0	
					PO/InvoiceTotal:	$887.35
					Vendor Total:	$1,582.56
SCHOLASTIC INC. (CLASSROM MAGAZINES DIV)						
Check Group:						
UpFront subscription promo 9409		35	253325	M7589254 2/13/2025	10.5.2222.440.0000.003.0206.0000 Periodicals	$384.62
					Check #: 0	
					PO/InvoiceTotal:	$384.62
					Vendor Total:	$384.62
SCHOOL DISTRICT U-46	366750					
Check Group:						
Girls Soccer Invite 032225		1	253397	INV253397/SOCCER 3/22/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$300.00
Boys Volleyball 041925		1	253397	INV253397/SOCCER 3/22/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$300.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$600.00
					Vendor Total:	$600.00
SCHOOL NURSE SUPPLY INC.	356879					
Check Group:						
SHUR-BAND ELASTIC BANDAGES 4" X 5 YDS WHITE ROLL		10	253313	1041180-IN 2/13/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$23.90
SHUR-BNAD ELASTIC BANDAGES 3" X 5 YDS WHITE ROLL		20	253313	1041180-IN 2/13/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$41.80
SHUR-BAND ELASTIC BANDAGES 2" X 5 YDS WHITE ROLL		10	253313	1041180-IN 2/13/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$15.90
HOUSE BRAND INSTANT HOT PACKS LARGE, 5" X 9" RED (24/CASE)		3	253313	1041180-IN 2/13/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$115.50
					Check #: 0	
					PO/InvoiceTotal:	$197.10
Check Group:						
SNS Wise Choice Nitrile Powder-Free Exam Gloves - Medium (100-ct)		3	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$32.85
3M Coban Self-Adherent Wrap - 4" x 5 yds		3	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$14.37
Hypoallergenic Paper Surgical Tape - 1" x 10 yds (12-ct		1	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$9.49
Triple Antibiotic Ointment (144-ct)		1	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$25.95
37168B		3	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$2.67
Cough Drops - Honey Lemon (30-ct)		1	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$1.69

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
SNS Wise Choice Nitrile Powder-Free Exam Gloves - Medium (100-ct) **CASE of 10		1	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$99.00
Kleenex Trusted Care Facial Tissues (200-ct) **CASE of 18*		1	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$86.50
Glucose Tablets, Orange (50-ct		2	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$17.98
Lubriderm Lotion - Advanced Therapy (16 oz)		1	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$13.25
U Clean & Secure Panty Liners - Bulk (129-ct)		2	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$24.30
Always Ultra Thin Pads with Wings, Regular (96-ct)		2	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$51.90
Clorox Disinfecting Wipes Tub (700-ct)		4	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$264.00
Advil Tablets (100-ct UD		1	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$23.95
Tylenol Extra Strength - Unit Dose 500 mg (100-ct)		1	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$21.95
Professional Towels (500-ct)		2	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$70.00
Alcohol Prep Pads - Medium (200-ct		4	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$13.16
ThermaKool Reusable Hot/Cold Packs - 4" x 6" (100-ct		2	253492	1043030-IN 2/25/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$258.00

Check #: 0

PO/InvoiceTotal: $1,031.01

Vendor Total: $1,228.11

Scott, LaMaris

Check Group:

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
boys soph basketball		1	253365	INV253365 1/31/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
Check Group:						
Boys Basketball 021525		1	253402	INV253402 2/15/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
Check Group:						
basketball soph		1	253437	Inv-253437 2/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$189.00
SEAL OF ILLINOIS	363267					
Check Group:						
SEAL of IL SY25 Blanket		1	250538	13091 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$29,752.20
					Check #: 0	
					PO/InvoiceTotal:	$29,752.20
					Vendor Total:	$29,752.20
SEAL SOUTH, INC.	363767					
Check Group:						
SEAL South SY25 Blanket PO		1	250539	9059 1/31/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$7,621.95
					Check #: 0	
					PO/InvoiceTotal:	$7,621.95
					Vendor Total:	$7,621.95

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
SEALS JR, CLETIS DARRELL						
Check Group:						
12.18.24 - TO MCCORMICK PLACE		15.2	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$10.18
12.18.24 - FROM MCCORMICK PLACE		15.2	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$10.18
12.19.24 - TO MCCORMICK		15.2	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$10.18
12.19.24 - FROM MCCORMICK		15.2	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$10.18
12.20.24 - TO MCCORMICK		15.2	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$10.18
12.20.24 - FROM MCCORMICK		15.2	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$10.18
12.18.24 - PARKING		1	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$26.00
12.20.24 - PARKING		1	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$26.00
12.18.24 - MEAL		1	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$28.45
12.19.24 - OVG MEAL		1	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$16.77
12.19.24 - MP KITCHEN		1	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$16.00
12.19.24 - RED LOBSTER		1	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$33.58

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
12.20.24 - PAPADEAUX		1	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$31.00
12.20.24 - LSU PEARLS PLACE		1	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$35.35
12.20.24 - STARBUCKS		1	253305	INV253305/SEALS 2/14/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$13.42
					Check #: 0	
					PO/InvoiceTotal:	$287.65
					Vendor Total:	$287.65
SECOND CHANCE CARDIAC SOLUTIONS	365937					
Check Group:						
FURNISH/ INSTALL BATTERIES FOR AED MACHINES		10	240526	24-002-3835 3/27/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$2,850.00
FURNISH/ INSTALL PADS FOR AED MACHINES		34	240526	24-002-3835 3/27/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$1,870.00
					Check #: 0	
					PO/InvoiceTotal:	$4,720.00
Check Group:						
FURNISH/ INSTALL BATTERIES FOR AED MACHINES		10	240527	24-002-3836 3/27/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$2,850.00
FURNISH/ INSTALL PADS FOR AED MACHINES		20	240527	24-002-3836 3/27/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$1,100.00
					Check #: 0	
					PO/InvoiceTotal:	$3,950.00
					Vendor Total:	$8,670.00
SHERRIA TONEY	365956					
Check Group:						
Team Host and Scorers Table		13	253286	INV253286 2/3/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$520.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$520.00
Check Group:						
Clock, Host and scorebook		8	253431	Inv-253431 2/19/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$320.00
					Check #: 0	
					PO/InvoiceTotal:	$320.00
					Vendor Total:	$840.00
SHOREWOOD HOME & AUTO	366927					
Check Group:						
cable		1	251913	01-446398 11/25/2024	20.5.2540.413.0000.003.2000.0000 Maintenance Supplies	$27.46
					Check #: 0	
					PO/InvoiceTotal:	$27.46
					Vendor Total:	$27.46
Smart Systems, Inc						
Check Group:						
SFSPac Feasibility		1	253514	143418 1/31/2025	10.5.2560.302.0000.001.0800.0000 Professional Services	$175.00
					Check #: 0	
					PO/InvoiceTotal:	$175.00
Check Group:						
PWHS 143419		1	253515	143419 1/31/2025	10.5.2560.302.0000.001.0800.0000 Professional Services	$175.00
					Check #: 0	
					PO/InvoiceTotal:	$175.00
					Vendor Total:	$350.00
SNAP-ON INDUSTRIAL	350336					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
3/4" NH Fitting & 3/16" Hose		2	251769	ARV/63404030 12/16/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$25.42
					Check #: 0	
					PO/InvoiceTotal:	$25.42
					Vendor Total:	$25.42
SPIRIT PRODUCTS	355818					
Check Group:						
Student Pirate spirit tees: sizes YXL- XL		385	251207	39518 9/27/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$2,791.25
Student Pirate spirit tee upcharge: size XXL		50	251207	39518 9/27/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$125.00
Student Pirate spirit tee upcharge: size XXXL		10	251207	39518 9/27/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$35.00
shipping		1	251207	39518 9/27/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$40.00
					Check #: 0	
					PO/InvoiceTotal:	$2,991.25
					Vendor Total:	$2,991.25
Sportaflex, LLC						
Check Group:						
PostAnchor -Spring Mounting Bracket_F-12 inch PostAnchor		50	253317	11503 12/22/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$2,000.00
Wing Stabilizer- 1- 5/8" galvanized		50	253317	11503 12/22/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$625.00
15" PVC Sleeve with Top Cap Two Inch Width		50	253317	11503 12/22/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$607.50
Yellow Top Cap		100	253317	11503 12/22/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$200.00
Spring for Premier		48	253317	11503 12/22/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$1,680.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Final Freight Charge - Finalized Freight Charge (subject to supplemental charges)		1	253317	11503 12/22/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$273.89
					Check #: 0	
					PO/InvoiceTotal:	$5,386.39
					Vendor Total:	$5,386.39
SR Max slip Resistant shoes						
Check Group:						
SK77235BLK		1	253405	S25-035390 1/20/2025	10.5.2560.410.0000.001.0800.0000 General Supplies	$49.99
					Check #: 0	
					PO/InvoiceTotal:	$49.99
					Vendor Total:	$49.99
STAPLES ADVANTAGE	351890					
Check Group:						
Offices To Go Superior 96" Conference Table, American Mahogany (TDSL9644RECSAML) Item #: 24443084		1	252798	6018042575 11/27/2024	10.5.1200.550.0000.001.4620.0001 Capitalized Equipment	$618.47
2025 AT-A-GLANCE Puppies 21.75" x 17" Monthly Desk Pad Calendar (DMD166-32-25) Item #: 24582706		1	252798	6018042575 11/27/2024	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$28.51
NO ITEM- Per Diamond : Redo part for Josefek PO#251123		1	252798	6018042575 11/27/2024	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$59.98
					Check #: 0	
					PO/InvoiceTotal:	$706.96
Check Group:						
Dymo labelwriter adhesive		60	253115	6022837519 2/28/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$1,477.20
Mavalus® 1" x 360" Tape, Yellow, 6/Bd		3	253115	6022837519 2/28/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$135.27

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Mavalus Painter Tape, 1" x 9 yds., White, 6/Bundle		3	253115	6022837519 2/28/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$109.95
Mavalus® 1" x 360" Tape, Red, 6/Bundle (MAV10012)		3	253115	6022837519 2/28/2025	10.5.2410.410.0000.003.0011.0000 General Supplies	$123.27
					Check #: 0	
					PO/InvoiceTotal:	$1,845.69
Check Group:						
Bounty Quilted Napkin 1ply 200 Pak		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$12.99
Mind Reader Memory Foam Ergonomic Lower Back Cushion		3	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$86.07
Dixie Pathways Medium Weight Paper Plates 6 7/8 500 Carton		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$33.72
Dixie Plastic Fork, Heavy Weight White 1000 Carton		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$31.97
Folgers Black Silk Coffee Keurig K Cups 24 Box		2	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$29.02
Oxford Sort-All Plastic Compact File Sorter		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$31.13
Twinings Lemon &Ginger Herbal Tea 24 box		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$13.16
Bigelow Classic Green Tea Kcup		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$15.99
Coffee Mate Hazelnut Liquid Creamer		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$22.19
Coffee Mate French Vanilla Dairy Liquid Creamer		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$50.02
Splenda Artificial Sweeteners		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$13.67

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Dunkin Blend Coffee Kcup 88 carton		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$61.76
Expo Dry Erase Markers 8pk		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$13.49
Beauty Duo Black Mesh Swivel Task Chair		4	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$1,199.96
Flash Furn Kale Ergonomic Mesh Blue Chair		1	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$186.65
Beautyrest ErgoMax Mesh Black Swivel Chair		3	253262	6023764102 3/7/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$839.97
					Check #: 0	
					PO/InvoiceTotal:	$2,641.76
Check Group:						
Delton S30 Wireless Optical 54.792.4 GHz Mouse, Black (DMERGS30-WB) Item #: 24586503 | MFR Item #: DMERGS30WB		2	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$109.58
Pendaflex Hanging File Box, Letter Size, Granite (PFX 41747)		2	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$66.58
Storex File Storage Box with Organizer Lid, Letter/Legal Size, Black (61510U01C) Item #: 1138716 | MFR Item #: 61510U01		2	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$76.58
Proviso Preferred Item Duracell Coppertop AAA Alkaline Battery, 144/Carton (MN2400BKD) Item #: 751596 | MFR Item #: MN2400BKD | CIN #: 751596		1	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$58.75
Proviso Preferred Item Duracell Coppertop AA Alkaline Battery, 144/Pack (MN1500BKD) Item #: 751595 | MFR Item #: MN1500BKD | CIN #: 751595		1	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$60.98
Uncaged Ergonomics Cube 4-Outlet 4-USB Port Surg		1	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$54.39

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
V7 12-Outlet Horizontal Industrial Metal Power Strip 125V, 15A, 15-ft Cord, 5-15R Item #: IM17T0089 | MFR Item #: PWS33121N		3	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$122.67
Perk™ Compostable Paper Plates, 9", White, 250/Pack (PK61287) Item #: 24533897 | MFR Item #: PK61287 | CIN #: 24533897		4	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$111.96
Elmer's Multi-Purpose Craft Spray Adhesive, 11 oz., White (E451) Item #: 607892 | MFR Item #: E451 | CIN #: 607892		2	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$17.96
Mind Reader Tilt Adjustable Footrest, Black (FTROLL-BLK) Item #: 24395822 | MFR Item #: FTROLLBLK		3	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$117.27
Fellowes Energizer Tilt Adjustable Footrests, Charcoal/Blue/Gray (8068001) Item #: FEL8068001 | MFR Item #: FEL8068001		1	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$75.65
Beautyrest ErgoMax Ergonomic Mesh Swivel Task Chair, Black (60078-BLK) Item #: 24550583 | MFR Item #: 60078BLK		1	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$279.99
Mount-It! Ergo Collection Memory Foam Premium Comfort Seat Cushion, Black (MI-1103) Item #: 24581752 | MFR Item #: MI1103		2	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$83.18
DYMO LabelWriter 2050812 File Folder Labels, 3-7/16" x 9/16", Black on White, 130 Labels/Roll, 6 Rolls/Box (2050812) Item #: 24355472 | MFR Item #: 2050812 | CIN #: 24355472		2	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$50.16
Dab N Seal 1.69 oz. Envelope Moistener, Blue, 4/Pack (56766) Item #: 323354 | MFR Item #: 56766 | CIN #: 323354		2	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$12.70
Staples Neon Lights Collection Page Flags, 0.5" Wide, Assorted Colors, 125/Pack (11147-CC) Item #: 474649 | MFR Item #: ST62680/52231 | CIN #: 474649		5	253335	6024587369 2/18/2025	10.5.2510.410.0000.001.0140.0000 General Supplies	$6.70

Check #: 0

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					PO/InvoiceTotal:	$1,305.10
Check Group:						
Maxell HP-100 Stereo Headphones		10	253447	6024195470 2/12/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$36.10
Kleenex Facial tissues		2	253447	6024195470 2/12/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$23.92
					Check #: 0	
					PO/InvoiceTotal:	$60.02
Check Group:						
Headphones Trinity		20	253532	6024850944 2/22/2025	10.5.3700.410.0000.001.4400.0001 General Supplies	$180.20
					Check #: 0	
					PO/InvoiceTotal:	$180.20
					Vendor Total:	$6,739.73
STERICYCLE, INC	363170					
Check Group:						
waste pick up		1	253674	8009881344 2/18/2025	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$150.59
					Check #: 0	
					PO/InvoiceTotal:	$150.59
					Vendor Total:	$150.59
STERLING YATES						
Check Group:						
varsity swim boys		1	253434	Inv-253434 2/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$75.00
					Check #: 0	
					PO/InvoiceTotal:	$75.00
Check Group:						

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swimming		1	253435	Inv-253435 2/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$75.00
					Check #: 0	
					PO/InvoiceTotal:	$75.00
					Vendor Total:	$150.00
STEVE RILEY	366790					
Check Group:						
Girls Basketball 021125		1	253432	Inv-253432 2/19/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Steven Porter						
Check Group:						
boy varsity basketball		1	253364	INV253364 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Susan Mariottini						
Check Group:						
boys swim JV/Var		1	253299	INV253299 1/28/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$130.00
					Check #: 0	
					PO/InvoiceTotal:	$130.00
Check Group:						
boys swim		1	253300	INV253300 1/7/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$130.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$130.00
					Vendor Total:	$260.00
Teen Truth, LLC						
Check Group:						
Balance		1	253594	4575-2 10/11/2024	10.5.1100.310.0000.001.4400.0001 Professional and Technical Services	$380.00
					Check #: 0	
					PO/InvoiceTotal:	$380.00
					Vendor Total:	$380.00
The Continental Press Inc.						
Check Group:						
Finish Line ELL's 9-12 books and digital set up fees		1	250356	14698 4/22/2024	10.5.1800.328.0000.001.4909.0000 Digital Licenses	$1,525.38
					Check #: 0	
					PO/InvoiceTotal:	$1,525.38
					Vendor Total:	$1,525.38
THE COVE SCHOOL INC,						
Check Group:						
The Cove School SY25 Blanket		1	250571	SD209-0125 2/28/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$6,156.18
					Check #: 0	
					PO/InvoiceTotal:	$6,156.18
					Vendor Total:	$6,156.18
THE PRINTING STORE	363757					
Check Group:						
DISTRICT- 5,000 CARDS--100# Lynx Cover 3 x 6 White (1 Original) Front: Black Back: Black		1	253469	95901 1/30/2025	20.5.2540.410.0000.004.2000.0000 General Supplies	$424.00
					Check #: 0	
					PO/InvoiceTotal:	$424.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$424.00
THERMOSYSTEMS, LLC.						
Check Group:						
WEST-- TROUBLESHOOT/ REPAIR WIRING, COMPRESSOR AND PROGRAMING OF CHILLERS		1	253478	13425 11/11/2024	20.5.2540.320.0000.001.2000.0000 Repairs & Maintenance	$3,750.00
					Check #: 0	
					PO/InvoiceTotal:	$3,750.00
					Vendor Total:	$3,750.00
THORNTON TWP HIGH SCHOOL	364609					
Check Group:						
Wrestling Invite 011525		1	251829	Inv-251829 10/28/2024	10.5.1501.642.0000.002.0036.0000 Entry Fees	$350.00
					Check #: 0	
					PO/InvoiceTotal:	$350.00
					Vendor Total:	$350.00
TIFFANY BROOKS						
Check Group:						
Capella University - Food Supply Chain Mgmt		1	253636	Inv-253636 2/28/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$1,395.00
					Check #: 0	
					PO/InvoiceTotal:	$1,395.00
					Vendor Total:	$1,395.00
Tim Cullen						
Check Group:						
Boys Basketball 021825		1	253557	Inv-253557 2/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
TIMEKA GARNETT	367045					
Check Group:						
Saturday School 1/25/25		3	253533	Inv-253533 2/24/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
1/18/25		3	253533	Inv-253533 2/24/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
2/1/25		3	253533	Inv-253533 2/24/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
2/8/25		3	253533	Inv-253533 2/24/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
					Check #: 0	
					PO/InvoiceTotal:	$480.00
Check Group:						
Saturday School 2 22 25		4	253586	Inv-253586 2/25/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$160.00
					Check #: 0	
					PO/InvoiceTotal:	$160.00
					Vendor Total:	$640.00
TMH Behavioral Services						
Check Group:						
west afterschool		1	253104	253104 1/30/2025	10.5.1100.302.0000.001.3999.0001 After School Professional Services - (Consultants)	$9,000.00
					Check #: 0	
					PO/InvoiceTotal:	$9,000.00
					Vendor Total:	$9,000.00
TOTAL BODY WELLNESS & PERFORMANCE INC.						
Check Group:						
4 days covering the holiday basketball tournament for 10 to 12 hours each day at Proviso West HS		4	253375	1300 2/4/2025	10.5.1501.310.0000.002.0036.0000 Professional & Technical Services	$4,850.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$4,850.00
					Vendor Total:	$4,850.00
Tracy McCormick						
Check Group:						
PARTICIPANTS - CPR/AED/FIRST AID		4	253308	1-30-25 1/30/2025	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$200.00
					Check #: 0	
					PO/InvoiceTotal:	$200.00
					Vendor Total:	$200.00
TRACY SYKES	360576					
Check Group:						
Game Worker at the Official Scorers Table and Game Clock		9	253207	INV253207 1/18/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$360.00
					Check #: 0	
					PO/InvoiceTotal:	$360.00
Check Group:						
Official Book and Clock at the scorers table		8	253287	INV253287 2/3/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$320.00
					Check #: 0	
					PO/InvoiceTotal:	$320.00
Check Group:						
Official Scorers Book and Clock		5	253433	Inv-253433 2/19/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$200.00
					Check #: 0	
					PO/InvoiceTotal:	$200.00
					Vendor Total:	$880.00
TRINITY CASTO						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Parking Expense Reimbursment for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Trinity Casto		1	253554	Inv-253554 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$14.00
Food Expense Reimbursment for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Trinity Casto		1	253554	Inv-253554 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$145.69
Mileage Expense Reimbursment for IACTE Conference (193 miles each way at $0.67 per mile) February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Trinity Casto		1	253554	Inv-253554 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$258.62
					Check #: 0	
					PO/InvoiceTotal:	$418.31
					Vendor Total:	$418.31
TYLER, TIFFANY E						
Check Group:						
Cappella Univ - School Counseling Practicum		1	253248	INV253248 12/13/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$2,000.00
					Check #: 0	
					PO/InvoiceTotal:	$2,000.00
					Vendor Total:	$2,000.00
Tyriq Thomas						
Check Group:						
Football Chain Crew Worker and Soccer Host		20	253571	Inv-253571 2/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$800.00
					Check #: 0	
					PO/InvoiceTotal:	$800.00
					Vendor Total:	$800.00
ULINE						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Double Pedestal Desk		2	253176	188598939 1/30/2025	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$1,700.00
Double Pedestal Desk		2	253176	788598939 1/30/2025	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$1,786.35
					Check #: 0	
					PO/InvoiceTotal:	$3,486.35
					Vendor Total:	$3,486.35
UNIQUE PRODUCTS	356847					
Check Group:						
TRIP CHARGE KIT ITEM-164		1	252393	475445 2/24/2025	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$164.00
B-MACHINE REPAIR LABOR-HOUR		1	252393	475445 2/24/2025	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$110.00
					Check #: 0	
					PO/InvoiceTotal:	$274.00
Check Group:						
ELIMINATOR CARPET SPOSTAIN REM		3	253140	477675 2/3/2025	20.5.2540.412.0000.004.2000.0000 Custodial Supplies	$322.77
					Check #: 0	
					PO/InvoiceTotal:	$322.77
Check Group:						
CLEANER/ TOILET TISSUE		1	253226	457773 2/12/2025	20.5.2540.412.0000.004.2000.0000 Custodial Supplies	$1,795.00
TOMCAT REPAIRS		1	253226	458946 1/1/2025	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$201.50
CARPET MACHINE REPAIRS		1	253226	458948 1/1/2025	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$52.50
BLACK LINERS		1	253226	463757-1 4/24/2024	20.5.2540.412.0000.004.2000.0000 Custodial Supplies	$1,943.40
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$3,992.40
Check Group:						
LINER 38X58 .8 MIL BLACK 100/C		60	253475	478837 2/25/2025	20.5.2540.412.0000.004.2000.0000 Custodial Supplies	$1,627.20
					Check #: 0	
					PO/InvoiceTotal:	$1,627.20
					Vendor Total:	$6,216.37
UpStream Education Inc.						
Check Group:						
Social Emotional Cirriclumn		1	253612	1206 1/29/2025	10.5.3700.328.0000.000.4300.0001 Digital Licenses	$2,500.00
					Check #: 0	
					PO/InvoiceTotal:	$2,500.00
					Vendor Total:	$2,500.00
Vance V Godbold						
Check Group:						
basketball frosh		1	253301	INV253301 1/19/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$126.00
					Check #: 0	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
VARIDESK LLC	366113					
Check Group:						
Electric sit-stand converter		1	243974	91207297 1/29/2025	10.5.1501.392.0000.002.0036.0000 Other Purchased Sevices II (Coach Buses)	$404.10
					Check #: 0	
					PO/InvoiceTotal:	$404.10
					Vendor Total:	$404.10
VICTOR DUBOIS						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
boys basketball score		2	253290	INV253290 1/23/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
					Vendor Total:	$80.00
VILLAGE OF HILLSIDE	350389					
Check Group:						
VILLAGE HILLSIDE POLICE		1	250701	20250215 2/15/2025	10.5.2190.310.0000.003.0102.0000 Professional & Technical Services	$8,205.60
					Check #: 0	
					PO/InvoiceTotal:	$8,205.60
					Vendor Total:	$8,205.60
VISTA NATIONAL INSURANCE GRP	363863					
Check Group:						
Broker Consulting Fee		1	253697	1/1/25-3/31/25 1/1/2025	10.5.2310.390.0000.001.0050.0000 Other Purchased Services	$10,624.00
					Check #: 0	
					PO/InvoiceTotal:	$10,624.00
					Vendor Total:	$10,624.00
WALTER, HERMAN						
Check Group:						
Parking Expense Reimbursement for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL, for Herman Walter		1	253537	Inv-253537 2/24/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$14.00
Food Expense Reimbursement for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL, for Herman Walter		1	253537	Inv-253537 2/24/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$46.11

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Mileage Expense Reimbursement for IACTE Conference (193 miles each way at 0.67 per mile) February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL, for Herman Walter		1	253537	Inv-253537 2/24/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$258.62
					Check #: 0	
					PO/InvoiceTotal:	$318.73
					Vendor Total:	$318.73
Wanda Teruel						
Check Group:						
EMDR Consultating Certification		1	253566	Inv-253566 2/25/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$1,295.00
					Check #: 0	
					PO/InvoiceTotal:	$1,295.00
					Vendor Total:	$1,295.00
WELCH, BILLY W						
Check Group:						
DOT exam physical		2	253470	Inv-253470 2/21/2025	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$124.00
					Check #: 0	
					PO/InvoiceTotal:	$124.00
					Vendor Total:	$124.00
WENDY WOZNIAK	353536					
Check Group:						
swimming		1	253288	INV253288 1/17/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$75.00
					Check #: 0	
					PO/InvoiceTotal:	$75.00
					Vendor Total:	$75.00
WEST 40 ISC #2	350399					
Check Group:						

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KIRKENDALL, JOSHUA		18	253360	250574 2/4/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$2,070.00
					Check #: 0	
					PO/InvoiceTotal:	$2,070.00
Check Group:						
REMOTE SCHOOL TUITION - J.A. EXIT DATE: 1/27/25		14	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,050.00
REMOTE SCHOOL TUITION - N.A		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - C.V.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - D.T.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - A.M.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - N.B.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - T. C-B		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - A.H.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - E.B.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - X.D.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - S.C.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - J. D-L		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00

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REMOTE SCHOOL TUITION - S.S		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - V.V.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TUITION - J.G.		18	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,350.00
REMOTE SCHOOL TECH FEE (1ST MONTH ONLY) A.R. START DATE: 1/9/25		1	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$750.00
REMOTE SCHOOL TUITION - A.R.		15	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,125.00
REMOTE SCHOOL TECH FEE (1ST MONTH ONLY) A.A - START DATE: 1/30/25		1	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$750.00
REMOTE SCHOOL TUITION - A.A		2	253370	250538 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$150.00
					Check #: 0	
					PO/InvoiceTotal:	$24,075.00
Check Group:						
AA WORKSHOP 2001 "IL PERFORMANCE EVALUATION - TEACHER EVALUATION TRAINING ON THURSDAY AUGUST 8 AND FRIDAY, AUGUST 9, 2024 AT WEST40 ISC #2. IN PERSON WORKSHOP FOR FELICIA LEE		1	253534	250045 7/30/2024	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$225.00
					Check #: 0	
					PO/InvoiceTotal:	$225.00
					Vendor Total:	$26,370.00
WEX BANK	359157					
Check Group:						
EAST GASOLINE 24-25 BUDGET		1	250665	103212105 3/1/2025	20.5.2540.464.0000.002.2000.0000 Gasoline	$1,635.71
WEST GASOLINE BUDGET 24-25		1	250665	103212105 3/1/2025	20.5.2540.464.0000.003.2000.0000 Gasoline	$1,635.71

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PMSA GASOLINE BUDGET 24-25		1	250665	103212105 3/1/2025	20.5.2540.464.0000.004.2000.0000 Gasoline	$1,635.70
					Check #: 0	
					PO/InvoiceTotal:	$4,907.12
					Vendor Total:	$4,907.12
WIGITS TRUCK CENTER	364065					
Check Group:						
FITTING		1	253314	114768 11/11/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$1.86
O'RING		2	253314	114768 11/11/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$10.40
FULL SYN 5W30 MOTOR OIL QT		8	253314	114768 11/11/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$70.88
OIL FILTER		1	253314	114768 11/11/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$20.12
GREASE CARTRIDGE		1	253314	114768 11/11/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$13.91
WIX OIL FILTER		1	253314	114768 11/11/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$28.70
CHECK SPREADER (NOT WORKING) REPAIR CONTROL HANDLE (FREE UP) LUBE & ADJUST		1	253314	114768 11/11/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$390.00
SERVICE LIGHT ON / PM TRUCK REPAIR MUDFLAP BRACKET		1	253314	114768 11/11/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$130.00
GREASE CARTRIDGE		1	253314	114768 11/11/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$13.91
					Check #: 0	
					PO/InvoiceTotal:	$679.78
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
TRAILER NEEDS MORE REPAIRS / DIFFERENCE IN PRICE		1	253315	114633 11/20/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$1,256.91
PANEL		1	253315	114633 11/20/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$225.00
SS # 10 ROUND HD 1"L SCREWS		100	253315	114633 11/20/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$96.00
BATTERY		1	253315	114633 11/20/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$38.34
					Check #: 0	
					PO/InvoiceTotal:	$1,616.25
					Vendor Total:	$2,296.03
William Rapier						
Check Group:						
Boys Basketball 020425		1	253348	INV253348 2/4/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 0	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
WILLIE ROSS JR.						
Check Group:						
girls basketball		6	253208	INV253208 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$240.00
					Check #: 0	
					PO/InvoiceTotal:	$240.00
Check Group:						
Boys basketball		2	253209	INV253209 2/14/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00

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Check Group:						
basketball boys stats		1	253372	INV253372 2/4/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
Check Group:						
girls basketball		1	253563	Inv-253563 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
Check Group:						
GIRLS BASKETBALL		1	253564	Inv-253564 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
Check Group:						
boys track meet		1	253565	Inv-253565 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$240.00
					Check #: 0	
					PO/InvoiceTotal:	$240.00
Check Group:						
Track & Field boys		2	253588	Inv-253588 2/25/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 0	
					PO/InvoiceTotal:	$80.00
					Vendor Total:	$880.00
Wilson Consulting						
Check Group:						

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Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
CONSULTING: MONITOR DISCONNECTION OF AT&T ACCOUNTS		3	253268	14300 2/3/2025	10.5.2660.302.0000.001.0014.0000 Professional Services - (Consultants)	$375.00
					Check #: 0	
					PO/InvoiceTotal:	$375.00
					Vendor Total:	$375.00
WINFIELD, SHAURAE						
Check Group:						
Food Expense Reimbursment for IACTE Conference February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Shaurae Winfield		1	253550	Inv-253550 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$92.11
Mileage Expense Reimbursment for IACTE Conference (193 miles each way at $0.67 per mile) February 12-14, 2025, at President Abraham Lincoln Hotel in Springfield, IL for Shaurae Winfield		1	253550	Inv-253550 2/25/2025	10.5.2210.312.0000.001.3220.0000 Conferences	$258.62
					Check #: 0	
					PO/InvoiceTotal:	$350.73
					Vendor Total:	$350.73
Xerox Financial Services						
Check Group:						
01/22 - 02/21 payment		1	253266	6767100 2/22/2025	10.5.2660.301.0000.001.0014.0000 Lease	$210.00
					Check #: 0	
					PO/InvoiceTotal:	$210.00
Check Group:						
01/22 -002/21 Payment for Invoice number 6767101		1	253267	6767101 2/2/2025	10.5.2660.301.0000.001.0014.0000 Lease	$7,485.24
					Check #: 0	
					PO/InvoiceTotal:	$7,485.24
					Vendor Total:	$7,695.24

Voucher Detail Listing

Voucher Batch Number: 1294 **03/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Grand Total:	$2,300,291.34

End of Report

Voucher Detail Listing

Voucher Batch Number: 1270 **02/07/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Northern IL. Independent Purchasing Coop						
Check Group:						
NIIPC Annual Membership dues 2025-2026		1	253310	253310-Membership 9/19/2024	10.5.2560.410.0000.001.0800.0000 General Supplies	$1,100.00
					Check #: 0	
					PO/InvoiceTotal:	$1,100.00
					Vendor Total:	$1,100.00
THE PRINTING STORE	363757					
Check Group:						
POSTAGE FEES		1	253304	95924 2/6/2025	10.5.2660.340.0000.001.0014.0000 Communications	$1,748.26
LETTER WHITE 11 X 8.5; ENVELOPES REGULAR; MAILING		1	253304	95924 2/6/2025	10.5.2660.340.0000.001.0014.0000 Communications	$3,847.78
					Check #: 0	
					PO/InvoiceTotal:	$5,596.04
					Vendor Total:	$5,596.04
					Grand Total:	$6,696.04

End of Report

Voucher Detail Listing

Voucher Batch Number: 1283 **02/14/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
ASHTON PLACE						
Check Group:						
$1000 Deposit for the 2025 Military Ball at Ashton Place		1	253324	1st Deposit 2/10/2025	10.5.1401.419.0000.003.0320.0000 NJROTC - Unit Support	$1,000.00
					Check #: 2098017444	
					PO/InvoiceTotal:	$1,000.00
					Vendor Total:	$1,000.00
CORPORATE MASTERCARD	362919					
Check Group:						
Credit Card Payment		1	253332	Due Date-3/4/25 2/5/2025	10.5.2520.399.0000.001.0012.0000 Credit Card	$53,353.54
					Check #: 2098017445	
					PO/InvoiceTotal:	$53,353.54
					Vendor Total:	$53,353.54
Gallagher Bassett						
Check Group:						
Recovery Amount		1	253333	010003-016651-CM-01 2/14/2025	60.5.2532.540.0000.001.0700.0000 Site Improvements & Infrastructure	$80,000.00
					Check #: 2098017446	
					PO/InvoiceTotal:	$80,000.00
					Vendor Total:	$80,000.00
STANDARD INSURANCE COMPANY	365788					
Check Group:						
insurance Bill		1	253334	171536 2/14/2025	10.5.2310.380.0000.001.0050.0000 Insurance(Other Than Employee Benefits)	$20,622.99
					Check #: 2098017447	
					PO/InvoiceTotal:	$20,622.99
					Vendor Total:	$20,622.99

Voucher Detail Listing

Voucher Batch Number: 1283 **02/14/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Grand Total:						$154,976.53

End of Report

Voucher Detail Listing

Voucher Batch Number: 1293 **02/27/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Assure Transport Enterprises LLC						
Check Group:						
DISTRICT-- 2024/25 NIGHT SCHOOL TRANSPORTATION CONTRACT. ACTION ITEM APPROVED BY BOARD. ATTACHED IS THE BID PACKET, INFORMATIONAL ITEM & ACTION ITEM.		1	253513	Inv-253513	40.5.2550.330.0000.001.4000.0000	$15,762.00
				2/21/2025	Transportation Services-Contract	
					Check #: 2098017466	
					PO/InvoiceTotal:	$15,762.00
					Vendor Total:	$15,762.00
COMED						
Check Group:						
EAST ELE POWER 24-25		1	250703	East-12/11/24-1/12	20.5.2540.466.0000.002.2000.0000	$25,912.40
				2/12/2025	Electricity	
PMSA ELE BIDGET 24-25		1	250703	PMSA-12/13/24-1/13	20.5.2540.466.0000.004.2000.0000	$14,419.20
				2/13/2025	Electricity	
WEST ELE 24-25 BUDGET		1	250703	WEST-12/8/24-1/9	20.5.2540.466.0000.003.2000.0000	$17,831.88
				2/11/2025	Electricity	
					Check #: 2098017467	
					PO/InvoiceTotal:	$58,163.48
					Vendor Total:	$58,163.48
IGS ENERG (POWER)						
Check Group:						
WEST ELE POWER 24-25		1	250745	25022006196805HH00	20.5.2540.466.0000.003.2000.0000	$21,406.52
				2/20/2025	Electricity	
					Check #: 2098017468	
					PO/InvoiceTotal:	$21,406.52
					Vendor Total:	$21,406.52
Kristina Sauter						

Voucher Detail Listing

Voucher Batch Number: 1293 **02/27/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
Lewis Univ - Organizational System in ED Leadership		1	253120	INV253120 1/27/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$1,587.50
Principal Intership		1	253120	INV253120 1/27/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$87.50
					Check #: 2098017469	
					PO/InvoiceTotal:	$1,675.00
					Vendor Total:	$1,675.00
NICOR GAS	350248					
Check Group:						
PMSA GAS BUGBET 24-25		1	250696	PMSA-4087092-2/3/25 2/3/2025	20.5.2540.465.0000.004.2000.0000 Natural Gas	$518.08
					Check #: 2098017470	
					PO/InvoiceTotal:	$518.08
					Vendor Total:	$518.08
TOTAL BODY WELLNESS & PERFORMANCE INC.						
Check Group:						
4th Installment for Athletic Training Services for Proviso East and Proviso West' High School Athletic Programs		1	253523	1651 2/19/2025	10.5.1501.310.0000.002.0036.0000 Professional & Technical Services	$51,250.00
					Check #: 2098017471	
					PO/InvoiceTotal:	$51,250.00
					Vendor Total:	$51,250.00
VILLAGE OF MAYWOOD WATER DERPART	350391					
Check Group:						
EAST WATER & SEWER BUDGET		1	250746	Field House-02/25 2/18/2025	20.5.2540.370.0000.002.2000.0000 Water/Sewer Service	$5,044.75
EAST WATER & SEWER BUDGET		1	250746	Hall/Gym-02/25 2/18/2025	20.5.2540.370.0000.002.2000.0000 Water/Sewer Service	$37.55

Voucher Detail Listing

Voucher Batch Number: 1293 **02/27/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
EAST WATER & SEWER BUDGET		1	250746	Pir Plz-Football2/25 2/18/2025	20.5.2540.370.0000.002.2000.0000 Water/Sewer Service	$37.55
EAST WATER & SEWER BUDGET		1	250746	Soccer Field-02/25 2/18/2025	20.5.2540.370.0000.002.2000.0000 Water/Sewer Service	$37.55
					Check #: 2098017472	
					PO/InvoiceTotal:	$5,157.40
					Vendor Total:	$5,157.40
					Grand Total:	$153,932.48

End of Report

CASH DISBURSEMENT REPORT

Date Range: 1/31/2025 through 2/28/2028
Bank Code Range: ALL

	Check #	Check Date	Void Date	Check Type	Vendor	Vendor Name	Check Amount
BANK CODE: A - Checking Acct							
	12865	02/13/25		C	SAMSNORT	Sam's Club	119.06
	12866	02/13/25		C	PROVISO	Proviso Township High Schools	281.01
*	13066	02/13/25		C	CORPMC	Mastercard Corp Clients	120.00
	13067	02/13/25		C	CORP		41.51
	13068	02/13/25		C	PROVISO	Proviso Township High Schools	43.00
*	29867	01/31/25		C	HASTY	Hasty Awards	1,349.54
	29868	02/05/25		C	NASSP	National Assoc of Secondary	393.80
	29869	02/11/25		C	ADKINSTRA	AdkinsTrak Timing Associates	1,450.00
	29870	02/11/25		C	SPIRIT	Spirit Products, Inc.	308.40
	29871	02/11/25		C	AMAZON	Amazon Capital Services	100.00
	29872	02/11/25		C	AMAZON	Amazon Capital Services	155.00
	29873	02/11/25		C	DINASIO	Dave DiNasio	400.00
	29874	02/13/25		C	LINCOLNPK	LINCOLN PARK HIGH SCHOOL	750.00
	29875	02/13/25		C	HILDEB	Hildebrand Sporting Goods	2,250.00
	29876	02/13/25		C	WARREN	WARREN TOWNSHIP HIGH SCHOOL	1,500.00
	29877	02/20/25		C	JENKINSJO	Johnny Jenkins	137.92
	29878	02/20/25		C	LICKLEJAM	Lickle Jamaica, LLC	865.00
	29879	02/20/25		C	IDEALCHRT	IDEAL CHARTER, LLC.	3,931.75
	29880	02/20/25		C	STEELE_RO	Ron Steele	625.00
	29881	02/21/25		C	LUISM	LUIS M. VALLE	1,125.00
	29882	02/21/25		C	LUISM	LUIS M. VALLE	3,375.00
	29883	02/25/25		C	ABBINGTON	Abbington Distinctive Banquets	1,000.00
	29884	02/25/25		C	DINICOPIZZ	DiNICO'S PIZZA	424.06
	29885	02/27/25	02/27/25	V	WHEELHS	Wheeling High School	0.00
		Void Reason: print on plain paper					
	29886	02/27/25		C	NORTHCHIC	NORTH CHICAGO COM NJROTC (A15)	219.00
	29887	02/27/25		C	JIMMYSTAN	JIMMY STANFORD	1,280.00
*	29891	02/27/25		C	WHEELHS	Wheeling High School	315.00
*	CC12865	02/13/25		M	CORP		120.00
						Total for Bank A	22,679.05
						REPORT TOTAL	**22,679.05**

Vendor	Total
FIRST STUDENT	$165,132.83
FIRST STUDENT	$141,012.44
FIRST STUDENT	$130,008.45
FIRST STUDENT	$97,429.06
FIRST STUDENT	$73,275.04
Flashlight Learning, Inc.	$62,250.00
FIRST STUDENT	$46,916.13
FIRST STUDENT	$46,577.94
FIRST STUDENT	$39,963.08
LAKEMARY CENTER INC	$38,610.00
PERKINS & WILL, INC.	$34,279.48
CELTIC ENVIRONMENTAL CO	$32,995.00
JEANINE SCHULTZ MEMORIAL SCHOOL	$32,966.71
FIRST STUDENT	$30,641.48
HEARTSPRING	$30,053.33
Illuminate, Incorporated	$30,000.00
SEAL OF ILLINOIS	$29,752.20
PERKINS & WILL, INC.	$28,808.44
COMED	$27,431.12
WEST 40 ISC #2	$24,075.00
FRANCZEK P.C.	$22,684.50
BRITTEN SCHOOL	$22,404.00
COMED	$20,209.92
Mindsight	$20,000.00
FIRST STUDENT	$19,857.53
FIRST STUDENT	$19,554.08
FIRST STUDENT	$19,189.35
METROPOLITAN, CORP	$17,850.00
EASTER SEALS METROPOLITAN CHICAGO	$17,823.48
COMMUNITY HS DIST 99	$17,806.46
Camelot Thereapeutic Schools LLC	$17,771.27

MENTA ACADEMY HILLSIDE	$17,161.75
Kaleidoscope Education Solutions, Inc.	$16,509.00
PERKINS & WILL, INC.	$16,425.00
GIANT STEPS ILLINOIS INC.	$15,804.58
MENTA ACADEMY OAK PARK	$14,665.72
MCWILLIAMS ELECTRIC COMPANY INC.	$14,622.39
COMED	$14,482.43
PEARSON EDUCATION	$13,891.50
Kaleidoscope Education Solutions, Inc.	$13,869.12
MENTA ACADEMY HILLSIDE	$13,422.36
Kaleidoscope Education Solutions, Inc.	$12,966.00
Kaleidoscope Education Solutions, Inc.	$12,900.00
Kaleidoscope Education Solutions, Inc.	$12,867.00
FIRST STUDENT	$12,804.40
MAxim Healthcare Services	$12,432.79
FIRST STUDENT	$12,425.95
Mindsight	$11,550.00
VISTA NATIONAL INSURANCE GRP	$10,624.00
MARTIN WHALEN OFFICE SOLUTIONS, INC.	$9,818.97
AMITA GLENOAKS SCHOOL PHEASANT RIDGE	$9,687.06
Kaleidoscope Education Solutions, Inc.	$9,540.00
FIRST STUDENT	$9,368.48
TMH Behavioral Services	$9,000.00
HILDEBRAND SPORTING GOODS	$8,858.00
METROPOLITAN, CORP	$8,400.00
VILLAGE OF HILLSIDE	$8,205.60
Kaleidoscope Education Solutions, Inc.	$7,884.00
METROPOLITAN, CORP	$7,860.00
SEAL SOUTH, INC.	$7,621.95
Kaleidoscope Education Solutions, Inc.	$7,533.00
PACTT LEARNING CENTER	$7,485.24
Xerox Financial Services	$7,485.24

LITTLE FRIENDS INC	$6,921.89
RingCentral Inc.	$6,834.19
JOHNSON CONTROLS FIRE PROTECTION	$6,594.83
Gordon Food Service, Inc.	$6,239.04
THE COVE SCHOOL INC,	$6,156.18
Kaleidoscope Education Solutions, Inc.	$6,147.00
Gordon Food Service, Inc.	$6,030.46
FIRST STUDENT	$5,961.76
PACTT LEARNING CENTER	$5,909.40
REDA BUILDING MAINTENANCE SERVICE	$5,898.20
RAPTOR	$5,719.99
Gordon Food Service, Inc.	$5,710.28
Camelot Thereapeutic Schools LLC	$5,591.96
Sportaflex, LLC	$5,386.39
Gordon Food Service, Inc.	$5,335.99
Gordon Food Service, Inc.	$5,267.66
JEANINE SCHULTZ MEMORIAL SCHOOL	$5,205.27
MENTA ACADEMY HILLSIDE	$5,187.57
Gordon Food Service, Inc.	$5,149.18
Gordon Food Service, Inc.	$5,127.83
Camelot Thereapeutic Schools LLC	$5,083.60
Flashlight Learning, Inc.	$5,000.00
BSN SPORTS	$4,999.00
FRONTLINE EDUCATION	$4,924.44
WEX BANK	$4,907.12
METROPOLITAN, CORP	$4,890.00
BAILEY POTTERY EQUIPMENT CORP	$4,878.00
Gordon Food Service, Inc.	$4,865.38
TOTAL BODY WELLNESS & PERFORMANCE INC.	$4,850.00
Gordon Food Service, Inc.	$4,830.56
SECOND CHANCE CARDIAC SOLUTIONS	$4,720.00
Commercial Specialties Inc.	$4,684.00

Camelot Thereapeutic Schools LLC	$4,575.24
MCWILLIAMS ELECTRIC COMPANY INC.	$4,550.00
PRODUCTION DISTRIBUTION COMPANIES INC	$4,500.00
GHA TECHNOLOGIES INC	$4,476.97
Gordon Food Service, Inc.	$4,134.72
JOSEPH ACADEMY	$4,109.32
SECOND CHANCE CARDIAC SOLUTIONS	$3,950.00
BR BLEACHERS	$3,924.00
Gordon Food Service, Inc.	$3,857.80
Camelot Thereapeutic Schools LLC	$3,812.70
THERMOSYSTEMS, LLC.	$3,750.00
Macmillian Holdings LLC (MPS)	$3,682.75
Acacia Academy	$3,665.52
Acacia Academy	$3,665.52
Acacia Academy	$3,665.52
Acacia Academy	$3,665.52
Acacia Academy	$3,665.52
Acacia Academy	$3,665.52
Gordon Food Service, Inc.	$3,653.95
Gordon Food Service, Inc.	$3,645.89
GHA TECHNOLOGIES INC	$3,579.00
Mindsight	$3,500.00
ASHTON PLACE	$3,399.79
Carrier Corporation	$3,369.75
LAKESHORE RECYCLING SYSTEMS	$3,354.70
Epic Special Education Staffing	$3,187.50
Epic Special Education Staffing	$3,187.50
MCWILLIAMS ELECTRIC COMPANY INC.	$3,161.59
Gordon Food Service, Inc.	$3,128.45
HILDEBRAND SPORTING GOODS	$3,080.00
Gordon Food Service, Inc.	$3,065.80
REINDERS INC.	$3,044.22

LYONS TWP H.S. DIST. #204	$3,021.25
BARNES & NOBLE	$3,014.70
SPIRIT PRODUCTS	$2,991.25
RUSSO'S POWER EQUIPMENT	$2,929.95
JOHNSON CONTROLS, INC.	$2,929.01
JOHNSON CONTROLS, INC.	$2,928.99
BSN SPORTS	$2,830.20
AT&T MOBILTY	$2,798.18
PRIMEX INC.	$2,741.48
Menta Tech Academy	$2,717.95
MENTA ACADEMY OAK PARK	$2,657.34
STAPLES ADVANTAGE	$2,641.76
ROBERT HALF	$2,579.20
ROBERT HALF	$2,579.20
Epic Special Education Staffing	$2,550.00
BSN SPORTS	$2,543.76
Camelot Thereapeutic Schools LLC	$2,541.80
DUPAGE HIGH SCH DIST 88	$2,515.00
UpStream Education Inc.	$2,500.00
AT&T	$2,487.42
PERKINS & WILL, INC.	$2,472.50
Gordon Food Service, Inc.	$2,449.77
HILDEBRAND SPORTING GOODS	$2,420.00
D3 CNTRLS	$2,369.00
HILDEBRAND SPORTING GOODS	$2,250.00
LAKESHORE RECYCLING SYSTEMS	$2,239.63
ROBERT HALF	$2,233.20
ROBERT HALF	$2,233.20
ROBERT HALF	$2,233.20
AMAZON	$2,174.22
LAKESHORE RECYCLING SYSTEMS	$2,127.00
MSC INDUSTRIAL SUPPLY CO.	$2,102.49

WEST 40 ISC #2	$2,070.00
ROBERT HALF	$2,063.36
ROBERT HALF	$2,063.36
BAKER TILLY US, LLP	$2,000.00
HIGGINS, ANGELA S	$2,000.00
TYLER, TIFFANY E	$2,000.00
BR BLEACHERS	$1,996.00
ACME AUTO LEASING LLC	$1,945.00
UNIQUE PRODUCTS	$1,943.40
HILDEBRAND SPORTING GOODS	$1,914.00
Epic Special Education Staffing	$1,912.50
AUTHENTIC ASSETS INC.	$1,897.00
MCWILLIAMS ELECTRIC COMPANY INC.	$1,863.95
STAPLES ADVANTAGE	$1,845.69
BARNES & NOBLE	$1,795.91
OLYMPIA MAINTENANCE INC	$1,795.00
UNIQUE PRODUCTS	$1,795.00
ROBERT HALF	$1,786.56
ULINE	$1,786.35
MOBLEY, LAUNA P	$1,740.00
Mindsight	$1,720.00
ULINE	$1,700.00
LAKESHORE RECYCLING SYSTEMS	$1,689.22
OLYMPIA MAINTENANCE INC	$1,673.00
CARYN WELDON	$1,650.00
BERWYN GARAGE	$1,645.60
UNIQUE PRODUCTS	$1,627.20
WIGITS TRUCK CENTER	$1,616.25
OLYMPIA MAINTENANCE INC	$1,615.00
ROBERT HALF	$1,612.00
COLLEY ELEVATOR COMPANY	$1,591.00
COLLEY ELEVATOR COMPANY	$1,591.00

Quadient Finance Inc.	$1,578.92
The Continental Press Inc.	$1,525.38
Pearison Inc	$1,465.70
LANE, JAMES W	$1,450.00
CAROLINA BIOLOGICAL SUPPLY	$1,406.37
LAKESHORE RECYCLING SYSTEMS	$1,403.00
TIFFANY BROOKS	$1,395.00
Gordon Food Service, Inc.	$1,349.87
Amber Mechanical Contractors, Inc.	$1,344.99
MCWILLIAMS ELECTRIC COMPANY INC.	$1,334.12
RILEY, MARGARET M	$1,320.00
STAPLES ADVANTAGE	$1,305.10
Wanda Teruel	$1,295.00
BSN SPORTS	$1,292.08
MENTA ACADEMY HILLSIDE	$1,286.30
Pure Data Consulting	$1,275.00
BERWYN GARAGE	$1,264.86
LA GRANGE GLASS CO.	$1,248.00
Michael's Uniform company	$1,217.50
POINT AUTOMOTIVE INC.	$1,193.70
JOHNSON CONTROLS FIRE PROTECTION	$1,185.48
JOHNSON CONTROLS FIRE PROTECTION	$1,185.48
AT&T MOBILTY	$1,154.40
LAKESHORE RECYCLING SYSTEMS	$1,122.60
BG RESTAURANT GROUP CORP	$1,120.00
AMAZON	$1,082.24
COLLEY ELEVATOR COMPANY	$1,079.00
CAMBRIDGE EDUCATIONAL	$1,048.35
SCHOOL NURSE SUPPLY INC.	$1,031.01
BSN SPORTS	$1,008.00
MCWILLIAMS ELECTRIC COMPANY INC.	$1,003.49
Follett Software, LLC	$999.00

Cross the Road Electronics	$984.95
REVELS TURF AND TRACTOR LL.	$974.76
OLYMPIA MAINTENANCE INC	$970.00
JOHNSON CONTROLS FIRE PROTECTION	$968.98
Gordon Food Service, Inc.	$957.52
KAGAN & GAINES MUSIC CO. INC	$950.00
HODGES LOIZZI EISENHAMMER RODRICK KOHN	$949.32
GOPHER SPORT	$945.06
MCWILLIAMS ELECTRIC COMPANY INC.	$943.38
ACCURATE BIOMETRICS	$939.75
Follett Content Solutions	$925.75
BERWYN GARAGE	$924.37
Bob's Dairy	$922.10
Gordon Food Service, Inc.	$897.23
Safety-Kleen Systems, Inc.	$887.35
JROTC DOG TAGS INC.	$881.11
FEDELE JR, CARL S	$825.00
ID WHOLESALER	$820.20
Tyriq Thomas	$800.00
Atmosphere Of Artsacademy	$800.00
RUSSO'S POWER EQUIPMENT	$791.44
Gordon Food Service, Inc.	$787.67
BERWYN GARAGE	$785.25
CHAMPIONS CHOICE	$774.50
Gordon Food Service, Inc.	$769.98
BSN SPORTS	$758.00
DUPAGE HIGH SCH DIST 88	$755.00
Brinks Incorporated	$746.48
FITNESS EXPRESS INC.	$745.00
CIRCLE LANES	$743.50
ORKIN NATIONAL ACCOUNTS	$740.00
ORKIN NATIONAL ACCOUNTS	$740.00

HODGES LOIZZI EISENHAMMER RODRICK KOHN	$726.35
COLLEY ELEVATOR COMPANY	$720.00
STAPLES ADVANTAGE	$706.96
Safety-Kleen Systems, Inc.	$695.21
ILLINOIS PRINCIPALS ASSOC	$689.00
WIGITS TRUCK CENTER	$679.78
GraceNotes, LLC.	$675.00
BARNES & NOBLE	$658.03
POINT AUTOMOTIVE INC.	$649.00
AT&T MOBILTY	$615.29
Gordon Food Service, Inc.	$601.91
SCHOOL DISTRICT U-46	$600.00
COLLEY ELEVATOR COMPANY	$599.00
Follett Content Solutions	$597.25
BERWYN GARAGE	$589.15
BERWYN GARAGE	$585.00
Bob's Dairy	$578.85
BSN SPORTS	$559.96
Gordon Food Service, Inc.	$554.78
Estephanie Rodriguez	$551.00
Bob's Dairy	$546.80
IL ASSN OF SCHOOL BUSINESS OFFICIALS	$545.00
Bob's Dairy	$544.55
Gordon Food Service, Inc.	$538.87
Gordon Food Service, Inc.	$538.77
BERWYN GARAGE	$536.65
BSN SPORTS	$524.99
SHERRIA TONEY	$520.00
HODGES LOIZZI EISENHAMMER RODRICK KOHN	$519.73
Bob's Dairy	$516.25
AQUA PURE ENTERPRISES INC	$508.95
Gordon Food Service, Inc.	$497.26

GraceNotes, LLC.	$495.00
MIL-BAR PLASTICS, INC	$490.18
PACE SYSTEMS INC	$486.00
TIMEKA GARNETT	$480.00
BERWYN GARAGE	$473.56
Bob's Dairy	$472.30
MCWILLIAMS ELECTRIC COMPANY INC.	$471.69
Bob's Dairy	$461.15
Bob's Dairy	$448.85
Gordon Food Service, Inc.	$442.40
Brinks Incorporated	$432.54
THE PRINTING STORE	$424.00
TRINITY CASTO	$418.31
Bob's Dairy	$414.20
LEARNWELL	$413.95
LEARNWELL	$413.95
LEARNWELL	$413.95
LEARNWELL	$413.95
LEARNWELL	$413.95
Gordon Food Service, Inc.	$413.00
Gordon Food Service, Inc.	$411.45
Bob's Dairy	$408.20
VARIDESK LLC	$404.10
JENKINS, TIFFANY N	$400.00
Gordon Food Service, Inc.	$399.33
Bob's Dairy	$392.40
Bob's Dairy	$385.90
SCHOLASTIC INC. (CLASSROM MAGAZINES DIV)	$384.62
Bob's Dairy	$384.40
Bob's Dairy	$382.90
Teen Truth, LLC	$380.00
Wilson Consulting	$375.00

Bob's Dairy	$369.50
BSN SPORTS	$364.25
TRACY SYKES	$360.00
ILLINOIS SCHOOL FOR THE DEAF	$356.00
AQUA PURE ENTERPRISES INC	$355.35
WINFIELD, SHAURAE	$350.73
THORNTON TWP HIGH SCHOOL	$350.00
Gordon Food Service, Inc.	$343.63
Gordon Food Service, Inc.	$343.63
Gordon Food Service, Inc.	$343.63
Gordon Food Service, Inc.	$343.63
Bob's Dairy	$341.95
AbdurRehman Syed	$335.20
AMAZON	$333.38
Gordon Food Service, Inc.	$331.21
LEARNWELL	$331.16
LEARNWELL	$331.16
LEARNWELL	$331.16
LEARNWELL	$331.16
LEARNWELL	$331.16
LEARNWELL	$331.16
LEARNWELL	$331.16
LEARNWELL	$331.16
LEARNWELL	$331.16
LEARNWELL	$331.16
UNIQUE PRODUCTS	$322.77
Bob's Dairy	$321.80
SHERRIA TONEY	$320.00
TRACY SYKES	$320.00
GULLIVER WASHINGTON	$320.00
DANIEL, ROBERTO	$319.73
WALTER, HERMAN	$318.73

MCWILLIAMS ELECTRIC COMPANY INC.	$314.46
DEMCO	$313.49
BRANDON, ALEXANDER	$312.51
EARL, KEISHA	$301.23
COLLEY ELEVATOR COMPANY	$300.00
MAVERICK AUTO PARTS	$299.42
Gordon Food Service, Inc.	$299.01
NATIONAL SCHOOL PUBLIC RELATIONS ASSOC.	$295.00
BUREAU OF EDUCATION & RESEARCH	$295.00
Bob's Dairy	$293.50
SEALS JR, CLETIS DARRELL	$287.65
JROTC DOG TAGS INC.	$284.50
HEARTLAND ALLIANCE HEALTH CCIS	$281.75
ASCHOFF, ALEXANDER S	$275.08
BELLEVILLE TWP HS DIST 201	$275.00
UNIQUE PRODUCTS	$274.00
Rodney Hull	$273.00
HODGES LOIZZI EISENHAMMER RODRICK KOHN	$267.91
Bob's Dairy	$263.70
Gordon Food Service, Inc.	$263.65
Gordon Food Service, Inc.	$263.54
HODGES LOIZZI EISENHAMMER RODRICK KOHN	$251.71
ORKIN PEST CONTROL	$250.00
LEARNWELL	$248.37
Gordon Food Service, Inc.	$245.45
NICOR GAS	$243.05
LAGRANGE AREA DEPT OF SPEC ED	$242.88
Michael Swanson	$241.75
ORKIN NATIONAL ACCOUNTS	$240.00
ORKIN NATIONAL ACCOUNTS	$240.00
ORKIN NATIONAL ACCOUNTS	$240.00
ORKIN NATIONAL ACCOUNTS	$240.00

ORKIN NATIONAL ACCOUNTS	$240.00
ORKIN NATIONAL ACCOUNTS	$240.00
WILLIE ROSS JR.	$240.00
WILLIE ROSS JR.	$240.00
AARON JANOVSKY	$240.00
FLINN SCIENTIFIC, INC	$236.34
AMAZON	$235.82
ORKIN PEST CONTROL	$231.00
WEST 40 ISC #2	$225.00
GEM ELECTRIC SUPPLY CO.	$225.00
Michael's Uniform company	$224.50
BLICK ART MATERIAL	$223.25
OCCUPATIONAL HEALTH CENTERS OF ILLINOIS	$211.00
OCCUPATIONAL HEALTH CENTERS OF ILLINOIS	$211.00
OCCUPATIONAL HEALTH CENTERS OF ILLINOIS	$211.00
Xerox Financial Services	$210.00
ALPHA BAKING COMPANY	$207.75
Gordon Food Service, Inc.	$205.10
MAJOR APPLIANCE SERVICE	$203.00
ORKIN PEST CONTROL	$203.00
ORKIN PEST CONTROL	$203.00
ORKIN PEST CONTROL	$203.00
UNIQUE PRODUCTS	$201.50
LAKESHORE RECYCLING SYSTEMS	$200.82
TRACY SYKES	$200.00
Tracy McCormick	$200.00
GULLIVER WASHINGTON	$200.00
EASTERN ILLINOIS UNIVERSITY	$200.00
B & H PHOTO-VIDEO	$197.82
ALPHA BAKING COMPANY	$197.10
SCHOOL NURSE SUPPLY INC.	$197.10
AQUA PURE ENTERPRISES INC	$193.66

Gordon Food Service, Inc.	$182.80
STAPLES ADVANTAGE	$180.20
ALPHA BAKING COMPANY	$178.00
ILLINOIS SCHOOL FOR THE DEAF	$178.00
ILLINOIS SCHOOL FOR THE DEAF	$178.00
Bob's Dairy	$175.80
INSPRA	$175.00
Smart Systems, Inc	$175.00
Smart Systems, Inc	$175.00
ORKIN PEST CONTROL	$172.00
ALPHA BAKING COMPANY	$171.55
ALPHA BAKING COMPANY	$169.90
LEARNWELL	$165.58
LEARNWELL	$165.58
DANELE BUTLER	$165.00
GRAINGER, INC.	$160.84
LORETTE CHERRY	$160.00
LORETTE CHERRY	$160.00
TIMEKA GARNETT	$160.00
GEORGE SHARKO	$158.00
BERWYN GARAGE	$156.28
PACTT LEARNING CENTER	$156.10
RACHELLE RICHMOND	$151.00
STERICYCLE, INC	$150.59
Bob's Dairy	$149.00
MARK GINSKI	$144.00
Eneld Ahmetaj	$141.00
Charles Ytzen	$140.00
JOHNNY WILKINS	$136.00
ALPHA BAKING COMPANY	$133.26
Mark Anderson	$130.00
Susan Mariottini	$130.00

Susan Mariottini	$130.00
PM MUSIC CENTER	$128.00
PM MUSIC CENTER	$128.00
JEFFERY REITH	$126.00
PETER BOUZEOS	$126.00
Vance V Godbold	$126.00
REGINALD JOHNSON	$126.00
LUIS CORREA	$126.00
John Moore	$126.00
Dominic Smith	$126.00
MARTIN WHALEN OFFICE SOLUTIONS, INC.	$124.90
WELCH, BILLY W	$124.00
JW PEPPER & SONS INC	$121.99
ALPHA BAKING COMPANY	$120.96
IHSTCA	$120.00
IHSTCA	$120.00
ALPHA BAKING COMPANY	$119.18
Bob's Dairy	$116.80
ALPHA BAKING COMPANY	$115.20
ALPHA BAKING COMPANY	$115.20
Lemont Siller	$115.00
ALPHA BAKING COMPANY	$114.85
BRIAN SMITH	$111.00
Hamilton City School District	$110.00
COOK COUNTY COLLECTOR	$110.00
AMAZON	$109.80
BERWYN GARAGE	$107.61
Bruce Woerner	$104.00
Cassandra Turner	$100.00
DANIEL, ROBERTO	$97.89
ALPHA BAKING COMPANY	$95.85
Lee, Felicia	$94.91

PM MUSIC CENTER	$93.00
BRANDON, ALEXANDER	$89.98
AQUA PURE ENTERPRISES INC	$88.65
BRANDON, ALEXANDER	$87.44
FRANK VISCONTI	$83.00
LEARNWELL	$82.79
LEARNWELL	$82.79
LEARNWELL	$82.79
PAMELA YOUNG	$81.00
KEVIN OKEEFFE	$81.00
KEVIN GRAYER	$81.00
JOSEPH PONSETTO	$81.00
Derrick White	$81.00
Mark Guthrie	$81.00
Steven Porter	$81.00
ROBERT HACKER	$81.00
MARC DAVILO	$81.00
GARY ZAHARA	$81.00
Jason McKinney	$81.00
ANDRE BONHART	$81.00
Miles Baggett	$81.00
DYLAN KRAMER	$81.00
CHRISTOPHER LYNCH	$81.00
Jim Wojcikiewicz	$81.00
GREGORY HARTZHEIM	$81.00
Roy Wells Sr.	$81.00
MICHAEL W. JACKSON JR.	$81.00
GRK WHSTL LLC	$81.00
JEANETTE SAMUELS	$81.00
George Hillard	$81.00
MARK GINSKI	$81.00
ROBERT HACKER	$81.00

KINA BROWN	$81.00
JOE FIELDS JR.	$81.00
CABRINA WILLIAMS LENEAU	$81.00
PAMELA YOUNG	$81.00
Brandon Harris	$81.00
DEVEON STIFF	$81.00
EUGENE C. DUNN II	$81.00
Kayla Carter	$81.00
Maurice McClain	$81.00
Randy Steen	$81.00
Tim Cullen	$81.00
David Trewartha	$81.00
Mark Guthrie	$81.00
KENT COLLINS	$81.00
STEVE RILEY	$81.00
FRANK VISCONTI	$81.00
JOSHUA SCHROEDER	$81.00
John Gianoulis	$81.00
DANIEL, ROBERTO	$80.67
WILLIE ROSS JR.	$80.00
AARON JANOVSKY	$80.00
AARON JANOVSKY	$80.00
LORETTE CHERRY	$80.00
WILLIE ROSS JR.	$80.00
WILLIE ROSS JR.	$80.00
GULLIVER WASHINGTON	$80.00
WILLIE ROSS JR.	$80.00
WILLIE ROSS JR.	$80.00
GULLIVER WASHINGTON	$80.00
VICTOR DUBOIS	$80.00
James E. Farmer	$75.00
DUEBALL KATHY	$75.00

WENDY WOZNIAK	$75.00
STERLING YATES	$75.00
STERLING YATES	$75.00
ALPHA BAKING COMPANY	$72.24
ALPHA BAKING COMPANY	$68.60
BARNES & NOBLE	$66.45
Eric Epinger	$63.00
KENNETH WARE	$63.00
Gerald Feeney	$63.00
Jibri Mason	$63.00
Scott, LaMaris	$63.00
Dominic Smith	$63.00
Scott, LaMaris	$63.00
REGINALD JOHNSON	$63.00
ERIC PORTER	$63.00
DEMARIO PETRIE	$63.00
JOHN SALAT	$63.00
MICHAEL JULIAN	$63.00
DARYL SMITH	$63.00
Joe Reilly	$63.00
Gregory D. Cornwell	$63.00
William Rapier	$63.00
Jahmar Francis	$63.00
Scott, LaMaris	$63.00
DEMARIO PETRIE	$63.00
REGINALD JOHNSON	$63.00
MICHAEL JULIAN	$63.00
ALPHA BAKING COMPANY	$60.20
STAPLES ADVANTAGE	$60.02
PM MUSIC CENTER	$58.24
ALPHA BAKING COMPANY	$55.00
UNIQUE PRODUCTS	$52.50

ID WHOLESALER	$51.99
Petrarca,Gleason,Boyle & Izzo, LLC	$50.00
SR Max slip Resistant shoes	$49.99
Mindsight	$40.00
BARNES & NOBLE	$38.37
PM MUSIC CENTER	$38.00
Gordon Food Service, Inc.	$37.36
AMAZON	$35.52
LA GRANGE GLASS CO.	$33.78
IRON MOUNTAIN	$31.95
IRON MOUNTAIN	$31.95
SHOREWOOD HOME & AUTO	$27.46
SNAP-ON INDUSTRIAL	$25.42
Gordon Food Service, Inc.	$16.08
MSC INDUSTRIAL SUPPLY CO.	$14.62
HODGES LOIZZI EISENHAMMER RODRICK KOHN	$13.86
AMAZON	$12.70
JOHNSON, COREY J	$10.76
BARNES & NOBLE	$10.39
FERRELLGAS	$2.65
Gordon Food Service, Inc.	-($16.72)
Gordon Food Service, Inc.	-($35.58)
Gordon Food Service, Inc.	-($42.14)
Gordon Food Service, Inc.	-($46.71)
Gordon Food Service, Inc.	-($49.14)
Gordon Food Service, Inc.	-($107.59)
BSN SPORTS	-($310.64)
	$2,300,291.34

PROVISO TOWNSHIP HIGH SCHOOLS DISTRICT 209

3/11/2025

EDUCATION	10	$1,046,161.08
O & M	20	$260,774.71
BOND & INTEREST	30	
TRANSPORTATION	40	$911,370.13
SITE CONSTRUCTION	60	$81,985.42
LIFE SAFETY	90	0
GRAND TOTAL		**$2,300,291.34**

Student Activity Checks	02/01/25 - 02/28/25	$22,679.05
Non Check Voucher	02/01/25 - 02/28/25	$0.00
Special Checks	02/01/25 - 02/28/25	$315,605.05
Gross Payrolls	02/01/25 - 02/28/25	$3,710,102.60
Board Share TRS	02/01/25 - 02/28/25	$21,357.99
Board Share THIS	02/01/25 - 02/28/25	$17,497.80
Board Share IMRF	02/01/25 - 02/28/25	$35,329.77
Grant Share Federal-TRS	02/01/25 - 02/28/25	$9,528.99
Board Share FICA-Social Security	02/01/25 - 02/28/25	$75,100.64
Board Share FICA-Medicare	02/01/25 - 02/28/25	$0.00
Ameritas Group Dental	02/01/25 - 02/28/25	$11,780.24
Blue Cross Blue Shield of IL	02/01/25 - 02/28/25	$404,618.67
TelaDoc		$0.00
TOTAL :		**$4,623,600.80**

PAYROLL:

	Date	**Gross**	**Deductions**	**Net**
	2/14/2025	$1,899,537.30	$566,530.80	$1,333,006.50
	2/28/2025	$1,810,565.30	$544,054.80	$1,266,510.50
	SUB-TOTAL	$ 3,710,102.60	$ 1,110,585.60	$ 2,599,517.00

	# OF EMPLOYEES			
Central Office	60	$519,414.36		$389,927.55
Teachers	276	$1,150,131.81		$805,850.27
Support Staff	103	$816,222.57		$545,898.57
Operation/Maintenance	73	$556,515.39		$267,750.25
NJROTC	5	$111,303.08		$51,990.34
Other Contractual Staff	62	$556,515.39		$538,100.02
	579	$ 3,710,102.60		$ 2,599,517.00

THE UNDERSIGNED DO HEREBY CERTIFY THAT THE ACCOUNTS PAYABLE LISTING AND OTHER CLAIMS PRESENTED ABOVE IN THE AMOUNT OF $6,923,892.14 . WERE APPROVED FOR PAYMENT AT THE MEETING OF THE BOARD OF EDUCATION OF SCHOOL DISTRICT #209, COOK COUNTY, ILLINOIS HELD 03/11/2025 AND DO HEREBY AUTHORIZE THE SCHOOL TREASURER OF TOWNSHIP 39, RANGE 12 TO PAY THE SAME.

BUSINESS MANAGER

PRESIDENT

SECRETARY

Proviso Township High School District 209

Treasurer's Report

Treasurer's Report as of Feburary 28, 2025

FINANCIAL REPORT FY2025 - FEBRUARY (unaudited) -EIGHT Months

	EDUCATION	OPERATIONS & MAINTENANCE	DEBT SERVICE*	TRANS-PORTATION	SOC SEC/ IMRF	CAPITAL PROJECTS*	WORKING CASH	TORT	FIRE & SAFETY*	ALL FUNDS
LOCAL SOURCES	$ 36,485,008	$ 10,242,072	$ 3,806,354	$ 2,237,692	$ 1,497,529	$ 2,409,097	$ 204,868	$ 35,657	$ 106,045	$ 57,024,322
FLOW THRU SOURCES	-	-	-		-	-	-	-	-	-
STATE SOURCES	13,649,459	-	-	2,354,332	-	-	-	-	-	16,003,791
FEDERAL SOURCES	7,005,939	-	-	-	-	-	-	-	-	7,005,939
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	57,140,406	10,242,072	3,806,354	4,592,024	1,497,529	2,409,097	204,868	35,657	106,045	80,034,052
FY2025 Proposed Budget	91,479,000	11,199,000	6,183,000	8,699,000	2,657,000	365,000	166,000	47,000	130,000	120,925,000
% of FY2025 Revenue/Budget	62%	91%	62%	53%	56%	660%	123%	76%	82%	66%
EXPENDITURES										
SALARIES	25,822,573	2,801,491	-	186,406	-	-	-	-	-	28,810,470
BENEFITS	5,598,171	545,043	-	-	1,326,209	-	-	-	-	7,469,423
PURCHASED SERVICES	7,005,376	938,841	-	2,857,269	-	800	-	-	-	10,802,285
SUPPLIES & MATERIALS	1,699,853	1,392,396	-	-	-		-	-	-	3,092,249
CAPITAL OUTLAY	230,836	634,026	-	-	-	16,502,545	-	-	-	17,367,407
OTHER OBJECTS	6,281,068	786,345	4,780,670	-	-		-	-	-	11,848,084
NON CAPITALIZED ITEMS	309,909	50,113	-	-	-	-	-	-	-	360,022
TOTAL EXPENDITURES	46,947,785	7,148,255	4,780,670	3,043,675	1,326,209	16,503,345	-	-	-	79,749,941
FY2025 Proposed Budget	80,087,000	10,634,000	6,128,000	8,149,000	1,789,000	14,000,000	-	138,000	-	120,925,000
% of FY2025 Expenditure/Budget	59%	67%	78%	37%	74%	118%	0%	0%	0%	66%
EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES	10,192,621	3,093,817	(974,317)	1,548,350	171,320	(14,094,248)	204,868	35,657	106,045	284,112
TRANSFERS										
ACTUAL FUND BALANCE - Beg.	22,897,166	10,764,489	3,547,453	1,133,102	3,291,756	22,626,367	3,915,316	1,016,878	3,150,345	72,342,872
ESTIMATED FUND BALANCE- End	$ 34,289,000	$ 11,329,000	$ 3,603,000	$ 1,683,000	$ 4,160,000	$ 8,992,000	$ 4,081,000	$ 926,000	$ 3,280,000	72,343,000

15. Personnel Report & Employee Count 374
A. Approval of Hiring of Administrative, Licensed and Non-Certified Staff, Approval of Transfers of Employees, Approval of Resignation and/or Terminations of Employees, Approval of Stipend and/or Extra-Duty Employment and Approval of Employee Leaves

FY25 Employee Count Report - March 11, 2025

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209

Office of Human Resources

KEY:
Names in red = VACANCY
Names in green = VACANCY filled pending BOE Approval

	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval	East	West	PMSA	District
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Special Payroll																			
Office of the Superintendent																			
Superintendent of Schools				1	*1*				1					*0*					Mohip, Krish
Deputy Superintendent for Operational Services				1	*1*				1					*0*					Pavone, Luke
Deputy Superintendent for Educational Services				1	*1*				1					*0*					Aschoff, Alexander S
Executive Assistant - Superintendent's Office and Board of Education				1	*1*				1					*0*					Enriquez, Janessa
Budget and Finance																			
Chief Financial Officer				1	*1*				1					*0*					Watson-Hill, Deborah
Coordinator I - Accounting and Finance				1	*1*				1					*0*					Turner, Cassandra
Coordinator I - State and Federal Programs				1	*1*				1					*0*					Walker, Shaylon M
Coordinator II - Payroll				1	*1*				1					*0*					Geans, Jeanetta
Administrative Assistant - Office of Finance				1	*1*				1					*0*					Johnson, Carla D
Coordinator II - Financial Generalist				2	*2*				2					*0*					Horton, Brenda Watson, Marcia S
Human Resources																			
Director - Human Resources					*1*				1				1	*1*					VACANCY (S Hadala)
Coordinator I - Human Resources				1	*1*				1					*0*					Breisch Jr, William C
Coordinator I - Benefits Specialist					*1*				1				1	*1*					VACANCY (FY25 Budgeted)
Coordinator II - Human Resources Generalist				1	*1*				1					*0*					Edwards, Michelle L
Administrative Assistant - Human Resources				1	*1*				1					*0*					Reyes, Lizett
Specialist - Benefits				1	*1*				1					*0*					Sabado, Arlene R
Technology																			
Director - Technology				1	*1*				1					*0*					Swanson, Michael Scott
Coordinator I - Computer Solutions				1	*1*				1					*0*					Uddin, Faraz M
Coordinator I - Network Systems				1	*1*				1					*0*					*Koval, Vasyl*
Coordinator II - Student Information System				1	*1*				1					*0*					Moon, Dejuan A
Coordinator II - Information Systems				3	*3*				3					*0*					Bennett, David L Bennett, Lamont D Chielo, Victor A
IT Intern				1	*1*				1					*0*					Huerta, David
Operational Services																			
Director for Operations				1	*1*				1					*0*					Taylor, Lt Jr
Custodial and Maintenance Building Lead	1	1	1		*4*	1	1	1	1				1	*1*		Mcdonald, Alfred Jr	Perales, Jose L	House, Leon	VACANCY (J Perales BL)
Manager - Transportation					*1*				1				1	*1*					VACANCY (W Garrett)
Bus Driver - Full Time				1	*1*				1					*0*					Hernandez, Claudia M
Bus Driver - Part Time					*1*				1				1	*1*					VACANCY (FY25 Budgeted)
Director of Athletics and Activities	1				*2*	1	1				1			*1*		Davis, Calvin	VACANCY (C Mcginnis) **Bryant, Lamont (Interim)*		
Manager - District Safety and Security				1	*1*				1					*0*					Peppers, Aaron
Security Lead	1	1	1		*3*	1	1	1						*0*		Barker, Peaches	Robinson, Levertis Jr	Allen, Taylor	
Administrative Assistant to Director of Operations				1	*1*				1					*0*					Chambers, Marchanne
Educational Services																			

KEY:
Names in red = VACANCY
Names in green = VACANCY filled pending BOE Approval

	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval	East	West	PMSA	District
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District			PROVISO EAST	PROVISO WEST HIGH SCHOOL	PMSA PROVISO MATHEMATICS & SCIENCE ACADEMY	PROVISO TOWNSHIP HIGH SCHOOLS
Director of CTE, Early College, Licensing, and Dual Enrollment/Dual Credit/Dual Degrees				1	1				1					0					Brandon, Alexander J
Coordinator I - Social Studies and Wellness				1	1				1					0					Valente, Tony F
Coordinator I - Data and Assessment					1				1				1	1					VACANCY (A Ashcoff)
Coordinator I - Data and Enrollment					1				1				1	1					VACANCY (D Svelnys)
Coordinator I - ELA and Fine Arts				1	1				1					0					Marino, Angela K
Coordinator I - English Learners, Bilingual Education and World Languages				1	1				1					0					Kallieris, Dimitrios J
Coordinator I - Math and Science				1	1				1					0					Lazansky-Roach, Lisa M
Coordinator I - Performance Management and Professional Development				1	1				1					0					Albans, Athanasia
Coordinator I - Special Education				1	1				1					0					Fleming, Ramonda S
Coordinator II - Technology Integration				1	1				1					0					Lee, Felicia
Coordinator II - IB Academics, Academies and Strategic Initiatives					1				1				1	1					VACANCY (R Tanaka)
Coordinator II - Special Education Programming	1	1			4	2	2			1	1			2		Zjalic-Maksimov, Vera VACANCY (S Truitt-Gamble)	Harris-Hughes, Beverly E VACANCY (M Ramirez)		
Coordinator II - Transition				1	1				1					0					Mini, Mark Charles
Coordinator II - Multi-Tiered Systems of Support				1	1				1					0					Thomas, Debra D
Coordinator II - CTE					1				1				1	1					VACANCY (FY25 Budgeted)
Coordinator II - English Language Learners					1				1				1	1					VACANCY (FY25 Budgeted)
Administrative Assistant - Deputy Superintendent for Educational Services				1	1				1					0					Greenhow, Jonette M
Administrative Assistant - Coordinators of Educational Services				4	6				6				2	2	1				Brooks-Lawrence, Tiffany Daniel, Roberto Molina, Melanie Stackhouse, Valencia VACANCY (EL Dept) VACANCY (J Greenhow), pending Lucas, Johnnie R
School Psychologist		2			3	1	2			1				1		VACANCY (G Washington)	Burton, Treavon T Ziyad-Nau, Taliah B		
Permanent Building Substitute Teacher	1	3	2		10	4	4	2		3	1			4		Upchurch, Derrick J VACANCY (M Pasquier) VACANCY (A Spears) VACANCY (E Stith)	Diaz, Aldo George, Regina N Young, John J VACANCY (J Hendrickson)	Reed, Jerome Zenteno, Alejandro V	
Public and Community Relations																			
Public and Community Officer				1	1				1					0					Vandenbroek, Kristine A
Coordinator II - Parental Engagement	1	1			2	1	1							0		Hobbs, Cori	Hibbler, Gail		
Digital Specialist for Public and Community Relations					1				1				1	1					VACANCY (N Mendieta)
School Administration																			
Principal	1	1			3	1	1	1				1		1		Hull, Rodney	Martinez, Elizabeth A	VACANCY (S Ngo) Chiganos, Cristin Samantha (Interim)	
Grade Level Principal	4	4	2		10	4	4	2						0		Garcia, Ricardo Lang, Kisha M Mcintosh, Latoya A Seegars, Wilsando K	Carson, Akiva S Gottlieb, Anne M Jones, Shameka A Wilson, Oriana Y	*Chiganos, Cristin Samantha (Interim Principal)* Mason, Erin M (Interim) McElroy, Kim E	
Dean of Student Success, Safety and Wellbeing	2	1	1		5	2	2	1			1			1		Lee, LaShae R Martin, Angela M	Johnson, John D VACANCY (FY25 Budgeted)	Zak, Peter	
Administrative Assistant - Office of the Principal	1	1	1		3	1	1	1						0		Green, Karmen	Hernandez, Jacqueline	Williams, Kenya M	
NJROTC																			

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	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	East	West	PMSA	District	Total Vacancies	Pending Approval	East	West	PMSA	District
	Head Count					Allocations				Vacancies									
NJROTC	3	2			*5*	3	2							*0*		Person, Darryl N Toombs, Mckinley Albert Velez, Alejandro	Hawley, Regina M Rushing, Felinquist R		
Special Payroll Count	**17**	**18**	**8**	**43**	*109*	**22**	**22**	**9**	**56**	**5**	**4**	**1**	**13**	*23*	*1*				

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	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval	East	West	PMSA	District
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Proviso Teachers WSTU, Local 571 AFT AFL-CIO																			
General Education																			
Art Teacher	6	5	3		***15***	7	5	3		1				***1***		Hill, Daphne A Kim, Marilyn Risch, Carinne Rose, Meghan E Sandoval, Ismael A Tomita Martin, Johannah C VACANCY (A Cox)	Dolezal, Luke A Doyle, Daniel P Pawluk, Judith Rozell, Alison D Shipley, Sean L	Cornelius, Jeannine Gerise La Porte, Marcia Schmidt, Grace E	
English Teacher	13	15	9		***37***	13	15	9						*0*		Blagojev, Kristina Clay, Courtney Blair Clayton-Taylor, Jordan Fischer, Brian J Glass, Donica L Gray, Laura A Harris, Lynn K Josephs, Catherine Muhammad, Nadia T Olson, Cole L Pak, Faith Y Rasul, Noreen Wordlaw-Franklin, Tabitha L	Bates, Sherry D Daniel, David M Gillespie, Carissa M Goel, Angda Hensel, Michaela R La Bash, Jennifer J Mendelsohn, Mark S Natschke, Adenike O Roberts, Sierra L Ruggiero, Allison Marie Saulsberry, Amanda J Sears, Robin R Sigman, Jennifer L Sloma, Morgan Wesolowski, Beata A	Beresheim, Courtney Ann Duran, Cassidy M Foti, Silvia V Helpley, Brooke A Markus, Robert A Ovalle, Kathryn Phifer, Robyn Grace Rutstein, Neal David Taylor, Shantel N	377
Mathematics Teacher	10	13	7	1	***31***	10	13	7	1					*0*		Appelman, David T Crecco, Paul C Domanski, Michelle Kram, Daniel James Lanzillotti, Angela Souza, Henry M Iv Thomas, Debra Ann Tran, Carisa C Walker, Ryan A Zabrodsky, Andre M	Arce, Louis J Aulakh, Parampreet Kaur Blood, David Brown, Keith A Collains, Clezeal Peoples, Christopher D Rosko, Jozsef Rupar, Jason S Saltzman, Jay A Sauter, Kristina Spires, Larry Douglas Stamer, Dan E Targos, Melanie N	Bokar, Michael J Ferraro, Jessica L Huezo, Gloria T Resnick, Rebecca A Stompor, Jennifer J Vega Puente, Rolando S Wolff-Klammer, Kurt	Birch, Nicholas P (East/PMSA)
Music Teacher	2	2	1		***5***	2	2	1						*0*		Seals Jr, Cletis Darrell Severini, Marco R	Atcher, Samuel Watson, Salina E	Brown, Matthew A	
Physical Education Teacher	9	11	6		***26***	9	11	6						*0*		Analitis, Alexander C Donnelly, Melissa A Goslawski, Bennie J Lishka, Blake A Moran, Dean E Pennington, Robert J Rosado, Mayra Talley, Angela R Zuazo, Jose Angel	Barajas, Amanda M Bryant, Lamont Cox, Travis Mercedes Green, Michael J Ramirez Lona, Allan G Shriber, Emily A Skorupa, John F Spaulding, Randall J Struwing, Paula Williams, Brian A Zubeck, Joseph A	Benion, Byron A Mccormick, Tracy L Olivares, Ruben D Parker, Gina L Reich, Robert J Schaub, Jessica L	

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	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval	East	West	PMSA	District
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Science Teacher	11	12	8		31	11	12	8						0		Choi, Thomas Crawford, Marianne Duffey, Siobhan Fisher, Brian P Mcallister, Crystal L Mcelhatton, Ann E Moore, Justin W Raceala, Veronica Marinela Razeq, Chadia Z Richards, Linea Solano, Anthony C	English, Danielle Delisa Gucciardo, Anjanette M Hendrickson, Jessica A Humphreys, Jeremy A Kjeldsen, Zachary A Laiq, Subuhee Lane, James W Lucas, Michelle E McCall, Daniel R Pilcher, Chad D Vassallo, David N Williams, Colin R	Beidas, Mahera Z Caldwell, Daniel S Demirlika, Eva Huels, Sarah Elizabeth Krejci, Christie Popadowski, Stacey Porter, Ethan A Wardisiani, John C	
Social Studies Teacher	12	14	8		34	12	14	8						0		Brouwer, Faith E Corso, Christine E Gibfried, Jonathan J Martin, Ryan Douglas Mcellistrim, Martina Mcculloch, Tyler O Mullen, Joshua Joseph Perry, Ralph B Piemonte, Jessica M Salazar, Omar F Short, Paula E Sunner, Christopher S	Brakie, James E Butler, Danele Lee Emmanuel, Ashok V Gordon, Jennifer Hammoud, Karen B Hendrickson, Scott L Ireland, Savannah C Koziara, Thomas Levasseur, Margarita Anna Loulousis, Ekaterini Schlesser, Rachael Spiering, Victoria A Thomas, Rachel R Villanueva, Carlos L	Colwell, Steven J Gibbons, John P Kozma, Michael J Momney, Alexandra Jacqueline Nyquist, Rex D O'Connell, Kelly M Petruzzi-Asselborn, Sarah C Salinas, Colette L	378
World Languages Teacher	7	4	6		19	7	6	6			2			2		Augustin, Sherly N Collins, Vanessa M Dominguez, Claudia Gonzalez, Hector J Greab, Anamaria Mathelier, Vladimir E Spain, Sydney E	Cruz, Wanda R Dorleans, Jocelyn Mcmanmon, Zoe C Otero, Bryan VACANCY [24-25 West WLA Sp, 1 (Coronado)] VACANCY [24-25 West WLA Sp, 2 (Schultz)]	Duvall, Amanda Kate Garcia, Pablo Gart, Audra D Hahn, Cory A Martinez, Alexandra Restivo, Elizabeth A	
English Learners (EL)																			
Bilingual Education English Teacher	2				2	2								0		Daradi, Amal S Hayslett, Karen Jo			
ESL Education English Teacher	2	3			5	2	3							0		Bojalad-Baginski, Catherine M Gonzalez, Patricia E	Carey, Michael C Costello, Michael S Serritella, Victoria Lynn		
Bilingual Education Mathematics Teacher		2			5	2	3			2	1			3		VACANCY [24-25 East MAT EL, 1 (New VAC)] VACANCY [24-25 East MAT EL, 2 (NEW VAC)]	Perez, Damian Uribe-Lopez, Miguel A VACANCY [24-25 West MAT EL, 1 (NEW VAC)]		
ESL Education Mathematics Teacher	1				1	1								0		Pijut, Dale A			
Bilingual Education Science Teacher	1				2	1	1				1			1		Castellanos-Guevara, Isabel C	VACANCY [24-25 West SCI EL, 1 (NEW VAC)]		
ESL Education Science Teacher	1	1			2	1	1							0		Hillegonds, Cathy Dorothea	Klonowski, Joanne V		
Bilingual Education Social Studies Teacher	2	1			4	2	2				1			1		Oquendo Jr, Lucio Soto, Micaela	Medina-Olague, Diana M VACANCY [24-25 West SOC EL, 1 (Hingu)]		
ESL Education Social Studies Teacher	1	1			2	1	1									Spencer, Zacharia M	Wortel, Robert J		
Special Education																			

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	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District			East	West	PMSA	District
Special Education Teacher	17	16	1		36	17	18	1			2			2		Atcher, Marhonda C Barone, Meghan Leigh Bishop, Danielle A Brecheisen, Lauren E Buffa, Beth Chikko, Dylan G Deady, Lauren E Hackett, Patrick J Josefek, Rebecca S Katz, Susan S Konstant, Janet Ann Langdon, Elisha Lodovico, Dean M Mayhan, Ann Moss, David J Radecki, Joseph C Sirota, Michelle E	Biniewicz, Daniel Michael Contractor, Satyam R Doyle, Colin T Ford, Steven R Gadau, Melissa B Kissel, Christopher S LeGrand, Lance Lira, Tina C Morrow, Kevin T Oconnell, Linda T Owolabi, Babatunde Powers, Emily E Shelby, Julius J Smith, Suzan A Weldon, Caryn Joan Williams, Martha D VACANCY [24-25 West SPED, 3 (Silverstein VAC)] VACANCY [24-25 West SPED, 4 (Swikert VAC)]	Harney-Forde, Kathryn M	
Career Technical Education																			
Business Education Teacher	4	4			8	4	4							0		Bivens, Natalia Mitchell Earl, Keisha A Pasquier, Monette Richards, Lamario A	Casto, Trinity D Renaud, Daniel J Walter, Herman Winfield, Shaurae		379
Family and Consumer Sciences Teacher	3	4			7	3	4							0		Green, Patricia E Ibiloye, Maya I Morrow, Jasmine	Carter, Latonia Hampton, Glenida Riley, Margaret M Thomas, Ryan C		
Applied Technology Teacher	2	3	2		7	2	3	2						0		Jaimes, Robert Thomas, Timothy A	Fedele Jr, Carl S Ferguson, Mark Senase, April M	Nowak, Bradley J Syed, Abdur-Rehman	
Student Resources and Services																			
School Counselor	8	8	4		20	8	8	4						0		Bridges, Tonya Caballero, Jocelyn Ingram, Thomas D Kopf, Julie C Pappas, George A Martinez, Melissa N Mercado, Nia Soria-Alvarez, Linda	Blade, Sherman Cuci, Cassandra Hooper, De Cora Nichole Oconnor, Nicole G Gonzalez, Antonio Gray-Jones, Hillary V Greenhow, Antony D Robertson, Lauren N	Jarmoc, Ninorta D Lugo, Melissa Maria Mejstrik, Nicole L Paprocki, Constance E	
College and Career Counselor	1	1	1		3	1	1	1						0		Korntheuer, John D	Spiridis-Skoupas, Anastasia	Paulus, Amy E	
School Social Worker	5	5	2		12	5	5	2						0		Johnson, Hannah M Murchison, Carol H Ross, Amanda Santino, Amy M Williams, Amanda C	Doran, Joseph S Franklin, Tramaine R Grady, Charlotte Hogan-Matthews, Jeri B Montoto Vega, Elsa J	Godinez, Ruben Watt, Tianna M	
Librarian	1	1	1		3	1	1	1						0		Adjetey, Patricia	Scott, Shannon M	Fiala, Shoshana E	
Reset Room Certified Teacher	1				2	1	1				1			1		Romo, Rodolfo	VACANCY (C Brown)		
PTU Count	122	126	59	1	319	125	134	59	1	3	8	0	0	11	0				

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	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Proviso Support Staff Council of the WSTU, LOCAL 571 AFT																			
Ten (10) Month Support Staff																			
Grade Level I: Job Coach				1	*1*				1					*0*					Walker, Montese
Grade Level I: Administrative Assistant I	1	6			*7*	1	6							*0*		Garcia, Maria P	Ayala, Andrea S Hrobowski, Kya K Lambert, Diann G Lindsey, Kim Leanna Rodriguez, Estephanie Washington, Tonya		
Grade Level II: Technical Support Aide					*0*									*0*					
Cafeteria Monitor	4	3	1		*9*	4	4	1			1			*1*		Cooper, Millison Griffin, Alfred L Jr Moore, Barbara Thomas, Betty J	Bailey, Laura H Neal, Valeria Nevins, Delania Y VACANCY (K Stuart)	Thomas, Beatrice	
Security (Full-Time)	21	25	7		*54*	21	25	8				1		*1*		Bradford III, Richard L Burns, Daryl A Carroll, Destiny Diaz, Sofia Dodson Sr, Eric Donaldson, Cleophus Douglass, Mary L Ford, Willard S Green, Liza R Harris, Lance Lloyd, Marlon Manzo, Elizabeth D Mayfield, Ronald Moore, Dionta Pieranunzi, Frank J Polk, Justyn V Powell, Sharell L Robinson, Brian Jephunneh Simon, Serena Tate, Derrinesha Walker, Titiana	Akui, Jahwan El-Haj Banks, Antoine L Garcia, Jose Gillespie, Robert L Greenhow, Devaughn J Haggans, Kyla D Harris, Anthony N Hill, Leticia A Howard, Christina C Howard, Qunnetti Johnson, Ashley R Johnson, Darien D Mackey, Lionel Metzger, Siatta Mitchell, Darryl Murphy, Ernest L Rodgers, Richard Singletary, Catrina G Smith, Adam M Stallings, Allen Stepter, Lavar J Washington, Khari Wilson, Racquel M Womack, Johnnie Jr Young, Keeshawn M	Farries, Brody E Grant, Bobby D Johnson, Darius Powell, Patricia A Smith Banner, Tami D Simpson-Stigger, Shellsallan White, Anthony D VACANCY (J Arreola)	380
Security (Part-Time)	4	4	1		*9*	4	4	1						*0*		Horn, De Andre Loury, Chere Thomas, Tamica L Webb, Sharon D	Stuart, Kimberly M	Russell, Billy	
Paraprofessional (Full-time)	5	6			*15*	7	8			2	2			*4*		Brown, Keva Ann Higgins, Angela S Johnson, Diana K Smith, Lincoln R Swinnie, Javon A VACANCY (D Julio) VACANCY (C Yates)	Gomez, Kimberly Mazzulla, Ana K Norwood, Fatima L Parrott, Marco C Tyler, Tiffany E Wilson, Keyuna P VACANCY (FY25 Budgeted) VACANCY (J Thomas)		
Paraprofessional (Full-time) - *Bilingual Spanish*		1			*10*	5	5			5	4			*9*		VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted)	Mazon, Carolina A VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted)		
Paraprofessional (Part-time)	2	1			*6*	3	3			1	2			*3*		Harris, Treyton M Westbrook, Richard Tyrone VACANCY (G Hampton)	Glass, Mia J VACANCY (FY25 Budgeted) VACANCY (C Washington)		
Twelve (12) Month Support Staff																			

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	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Grade Level II: Administrative Assistant II	11	11	2	1	27	13	11	2	1	2				2		Boyce, Donald Jones, Oni Briah Lucas, Johnnie R Mancilla, Jessica Mendoza, Gabriela Mata, Laura A Naylor, Harriet Negrete Luevano, Dolores Smith, Tatanisha V Talley, Ashley Williams, Sloane R VACANCY (Q Brown) VACANCY (C Iniguez)	Adams, Deanna M Faleti, Pearl Garcia, Lynette Horton, Tara N Jackson, Barbara J Jacobo, Lorena Jenkins, Johnny N Jones, Latanya Rodriguez, Angelica Satterfield, Angela C Braxton, Summer M	Correa, Alexandra V Garzon, Melanie A	Jones, Marc
Grade Level II: Assistant to the Band Director	1	1			2	1	1							0		Johnson, Joseph	Ross, Timothy		
Grade Level II: Translator/Office Assistant		1			1		1							0			Batts De Diaz, Triniece F		
Grade Level III: Administrative Assistant III	1	1			2	1	1							0		Washington, Joann	Walker, Daphene		
Grade Level IV: Accounts Payable and Receivable Agent				1	1				1					0					Mobley, Launa P
Grade Level IV: Business Office Liaison	1	1			3	1	1	1				1		1		Benion, Devaughn P	Zollicoffer, Shardae	VACANCY (D Courts)	
Grade Level IV: Procurement Agent				1	1				1					0					Courts, Diamond A
Grade Level IV: Registrar	1	1	1		3	1	1	1						0		White, Marion D	Magee, Shirley	Teruel, Wanda V	
Grade Level V: Nurse	1		1		3	1	1	1			1			1		Northern, Karen	VACANCY (L Rice)	Delgado, Maria Margarita	381
Grade Level V: Assistant to the Director/Accounting and Payroll					1				1				1	1					VACANCY (FY25 Budgeted)
Grade Level V: Head Bookkeeping/Chief Cashier				1	1				1					0					Chester, Ida L
Grade Level V: Assistant to the Director of IT				1	1				1					0					Emory, Mariah
Support Staff Union Count	53	62	13	6	157	63	72	15	7	10	10	2	1	23	0				

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	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Proviso Custodial And Maintenance Union SEIU Local 73, CTW																			
Tier I Custodial And Maintenance																			
Lead Fireman	1	1	1		*3*	1	1	1								Gluecklich, Steven E	Noyola, Sergio X	Johnson, Corey J	
Fireman	1	1			*2*	1	1									Edmond, Terry	Duncan, Darwin C		
Maintenance I	6	4	3		*13*	6	4	3								Brown, Claude E Cozzi, Joseph E Donatille, Anthony John Pirozzoli, Vito Anthony Shelton, Woodrow A Sloan, Thomas	Echevarria, Martin R Good, Ronald A Ruiz, Roy Welch, Billy W	Taylor, Calvin K Williams, Keith V Zambole, Nicholas C	
Maintenance II	2	2	1		*5*	2	2	1								Murray, Danielle Lavon Straughter, Darrell R	Graham, Michael M Hughes, Leroy I	Madlock, Jeffrey	
Custodian (Day)	1	1	1		*3*	1	1	1								Craig, Terrase	Daniels Owens, Denise L	Mccarroll Wynn, Rayda L	
Custodian (Night)	1		1		*2*	1		1								Angelino, Elicelda		Velazquez, Ambrosio	
Tier II Custodial And Maintenance																			
Custodian (Day)	1	1	1		*5*	2	2	1		1	1			*2*		Johnson, Reginald VACANCY (D Straughter)	Sotelo, Ofelia VACANCY (L Hughes)	Garcia, Ana Rosa	
Custodian (Night)	7	10	3		*25*	8	13	4		1	3	1		*5*		Argueta, Juan Jr Davis, Lamar F Hayes, Jesse Johnson, Charlotte Joiner, Bryce M Ross, Nijel Q Velazquez, Juan C VACANCY (S Ratcliff)	Aguilera, Luis F Aguilera Aguilar, Fermin E Hrobowski, Marcus Lopez De Gallegos, Yessica *A* Macias, Wenceslada Plomero, Aricia Plomero, Javier Ross, Cameron J Smith, Michael R Stafford, Larry L Jr VACANCY (J Coleman) VACANCY (W Boyd) VACANCY (R Jay)	Enciso, Salvador Galvan, Jose L Robbins, Winston B VACANCY (J Madlock)	382
Maintenance	2	2			*8*	3	5			1	3			*4*	*1*	Love, Demetre K Sr Taylor, William C VACANCY (E Watt)	Guerrero, Ernesto Tellez, Sergio VACANCY (J Perales OM) VACANCY (D Knapp) VACANCY (A Aviles), pending Aguilera Aguilar, Fermin E		
Fireman		2			*3*	1	2			1				*1*		VACANCY (T Garner)	Rodas-Beltran, Dario Xavier Villalva, Luis A		
Custodial & Maintenance Union Count	**22**	**24**	**11**	**0**	*69*	**26**	**31**	**12**	**0**	**4**	**7**	**1**	**0**	*12*	*1*				

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	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Nutritional Services *(Special Payroll)*																			
Food Services																			
Manager - Student Nutrition				1	*1*				1										Garza, Stephanie A
Assistant Manager of Food Services				1	*1*				1										Gonzalez, Roberto R
Kitchen Supervisor	1	1	1		*3*	1	1	1								Dixon, Letitia	Wachowski, Jennifer	Ratley, Joseph B Jr	
Kitchen Lead	1	1	1		*3*	1	1	1								Draper, Infinite	Griffin, Deaja	Sanderson, Larhonda	
Food Service Worker (8 hours)	2	2	2		*6*	2	2	2								Jones-Graham, Annette Watson, James E	Watts, Kunta K Young, Twanna	Jones, Brandon D Miller, CD	
Food Service Worker (6.5 hours)	2	2	1		*5*	2	2	1								Gillings, Jeanette O Miller, Charles W	Geans, Essie M Valadez, Eduardo E	Chavez, Emilia	
Food Service Worker (6 hours)	1	1	1		*3*	1	1	1								Lewis, Sandra	Adams, Brenda L	Hicks, Patricia	
Food Service Worker (4 hours)	2	2			*6*	3	3			1	1			*2*		Jefferson, Tanya Williams, Cynthia VACANCY (C Fragoso)	Harris, Bertha A Perkins, Jackson III VACANCY (V Mendez)		
Nutritional Services Count	**9**	**9**	**6**	**2**	*28*	**10**	**10**	**6**	**2**	**1**	**1**	**0**	**0**	*2*	0				

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Names in red = VACANCY
Names in green = VACANCY filled pending BOE Approval

	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District		
Employee Count Totals					*682*	246	269	101	66	23	30	4	14	*71*	*2*

East | West | PMSA | District

ACTION ITEM – PERSONNEL REPORT

Updated 3.11.25 V2

Below you will find a list of recommended candidates that must be approved by the BOE before a contract or official agreement is legally binding. Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a K-12 school during SY 24.

March 11, 2025 - Personnel Report

I. Support Staff Union

A. Transfer - Support Staff Union

1.) Womack, Johnnie Jr — **Security (Full-Time), PMSA**
Transfer from: *Security (Full-Time), West*
Effective Date: March 4, 2025
Compensation: No change

B. Resignation - Support Staff Union

1.) Jones, Oni Briah — **Grade Level II: Administrative Assistant II, East**
Resignation Date: February 21, 2025

II. Custodial and Maintenance Union

A. Employment - Custodial and Maintenance Union

1.) Aguilera Aguilar, Fermin E — **Tier II - Maintenance, West**
Internal Transfer from: Tier II - Custodian (Night), West
Effective Date: March 17, 2025
Compensation: $41,540.00
Replacing: *VACANCY (A Aviles)*

B. Resignation - Custodial and Maintenance Union

1.) Argueta Jr, Juan — **Custodian (Night) (Tier II), East**
Resignation Date: January 2, 2025

III. Special Payroll

A. Employment - Special Payroll

1.) **Lucas, Johnnie R** — **Administrative Assistant - Coordinators of Educational Services, District**
Internal hire from: Grade Level II: Administrative Assistant II, East

Effective Date: March 17, 2025
Compensation: $53,027.93
Replacing: *VACANCY (J Greenhow)*

2.) **Barron, Sara** — **Administrative Assistant - Coordinators of Educational Services, District**

Effective Date: March 17, 2025
Compensation: $51,639.00
Replacing: *VACANCY (EL Dept)*

B. Resignation - Special Payroll

1.) **Davis, Calvin** — **Director of Athletics and Activities, East**
Resignation Date: March 14, 2025

C. Retirement - Special Payroll

1.) **Mini, Mark Charles** — **Coordinator II - Transition, District**
Retirement Date: May 30, 2025

IV. Stipend

A. Proviso East Stipend

1.) **Minto, Kindra** — **Girls Track and Field - Assistant Coach (Freshman A) - Split Stipend, East**

Compensation: $3,601.77 *(Split Stipend)*

B. Proviso West Stipend

1.) **Struwing, Paula** — **Girls Soccer - Assistant Coach (Sophomore), West**
Compensation: $5,700.00

C. PMSA Stipend

1.) **Colwell, Steven J** — **Teacher Leader for Social Studies, PMSA**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

D. Stipend - Transfer

1.) Fisher, Brian — **Boys Volleyball - Assistant Coach (Junior Varsity), East**
Transfer from: *Boys Volleyball - Assistant Coach (Sophomore), West*
Effective Date: February 11, 2025
Compensation: No change ($5,409.40)

2.) Harris, Veronica — **Girls Track and Field - Assistant Coach (Freshman A) - Split Stipend, East**
Transfer from: *Girls Track and Field - Assistant Coach (Freshman A),*
Effective Date: February 11, 2025
Compensation: $3,601.77 *(from $7,203.53)*

V. Summer School

A. Summer School (2025) - District

1.) Wardisiani, John C — **Summer School - Summer School Facilitator**
Sessions: *Both Sessions*
Total Compensation: $8,000.00

2.) Mcellistrim, Martina — **Summer School - Summer School Facilitator**
Sessions: *Both Sessions*
Total Compensation: $8,000.00

VI. Approved Leaves

A. Continuous Leaves

1.) Johnson, Reginald — **Custodian (Day), East**
Begin Date: March 7, 2025
End Date: April 18, 2025

B. Intermittent Leaves

1.) Jones, Shameka A — **Grade Level Principal, West**
Begin Date: February 10, 2025
End Date: April 10, 2025

2.) Welch, Billy W — **Tier I - Maintenance I, West**
Begin Date: February 14, 2025

End Date: August 1, 2025

16. Consent Agenda

A. Flashlight 360 English Learners Support 390

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: Flashlight 360 for ELs

Expected Outcome: Action Item

Staff Contacts: Dimitrios J. Kallieris

Title: Flashlight 360 English Learners Support

Purpose: This information item will provide our EL students and staff with a benchmark and formative assessment that align with WIDA standards. These assessments will also align with our content area scope and sequences. The areas of focus of these assessments are speaking and writing which are the two domains that our students struggle with most on the ACCESS for ELLs assessment.

Background:
Summit K12, our English Language Development program, and Ellevation, our ELL Data Management System, Flashlight 360 provides much needed benchmark, formative assessment and instructional supports in the domains of Speaking and Writing. These brief assessments give our EL/Bilingual teaching staff important information about what English language their students are able to produce in the form of speech and writing at any given moment of time during their instruction. These assessments prepare our EL students with the practice and personalized feedback required to perform at high levels on the Speaking and Writing domains of the ACCESS for ELLs assessment. Our EL students have historically performed at the lowest level in these two specific domains.

Alignment to Strategic Plan – The implementation of Flashlight 360 aligns with the Strategic Plan in that it focuses specifically on the curriculum, instruction, and assessment of our EL population, the fastest growing demographic within our district.

Administration Analysis:

The EL Department is constantly looking for new ways to engage our EL population within the district. While EL/Bilingual staff have access to the general education curriculum maps, scopes and sequences, etc., its teachers must supplement their instruction with high-interest, research based instructional strategies, and assessments that meet the needs of this specific demographic of English learners. Flashlight 360 is a benchmark and formative assessment that teachers can use with their students to find out students' knowledge of content vocabulary in the domains of Speaking and Writing. When used with fidelity, research has shown that students outperform their matched comparison peers in all domains, primarily in speaking and writing. An average growth of 11 scale score points in Speaking and 6 scale score points in writing have been seen in students using Flashlight360 at the bare minimum recommendation. These findings have also been confirmed in 3 studies conducted by Johns Hopkins University, awarding Flashlight Learning an ESSA Certification as Tier 2 evidence-based research practices.

***Equity Impact**:* English learners are a growing demographic within Proviso 209. Currently, 61% of our students district-wide self-identify as Hispanic. Historically, these students tend to underperform on high stakes assessments because they are learning content in their second language. Providing ELs with timely, quality feedback through formative and benchmark assessments gives students the opportunity to grow based on the feedback given to them. English learners need this extra layer of formative assessments in order to improve in the productive domains of Speaking and Listening. Historical data shows that our English learners have the poorest performance in these two crucial domains.

***Student Impact**:* Students will feel more confident in the domains of Speaking and Writing due to the amount of practice they will have utilizing Flashlight 360. Students will also receive personalized feedback from human scorers that analyze student work and provide each student with actionable steps they can take to improve. When students feel confident speaking and writing about content, they perform at higher levels on the ACCESS for ELLs assessment and have a higher chance to receive the Seal of Biliteracy on their High School Diploma and Transcripts. The Seal of Biliteracy opens the doors to future opportunities at the university level and in their future endeavors.

Staff Impact: Staff will benefit from using Flashlight 360 by having a better understanding of what their students know and are able to do in the two domains of Speaking and Writing. This information can be used to differentiate instruction within their classrooms and to better understand their students' level of speech, writing and content knowledge in the English language.

Financial Impact*:* The cost for this product is $62,250 which will come directly out of Title III LIEP funds.

Communication: The EL/World Language will communicate with EL/Bilingual teachers district-wide regarding training and implementation expectations.

Statute, Administrative Policy or Board Rules Statement:

School Board Policy 4:50, *Payment Procedures*, requires that this purchase shall be reviewed by the Board of Education, after which it may be approved for payment by the Board of Education. Board Policy 6:340 Student Testing and Assessment Program states that the district should provide information for determining individual student achievement and instructional needs; curriculum and instruction effectiveness; and school performance measured against District student learning objectives and statewide norms.

Board Policy 4:60 Purchases and Contracts require that all contracts for supplies, materials, or work involving expenditure in excess of $25,000 shall be made in accordance with State law bidding procedure, unless specifically exempted. Contracts will be awarded by the Board of Education at an official meeting.

Superintendent's Recommendation:

That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the purchase of Flashlight 360 English Learners Support at the cost of $62,250.

Date of Board Action: March 11, 2025

AGREEMENT TERMS

This purchase contract ("Agreement") documents a purchase made by Proviso Township High School District 209 ("Customer") from Flashlight Learning, Inc ("Company"). In exchange for the consideration described on Q-06133 (a copy of which is attached hereto as "Quote") and subject to the terms (including product information, license numbers, payment amounts, payment deadlines, and rates for future years if applicable) listed thereon, Company will provide Customer access to Flashlight360.

This Agreement may be revoked by Company if the conditions (such as deadlines for signature of this Agreement, deadlines for Company's receipt of a customer-approved purchase order, etc.) outlined on Quote are not met.

ONBOARDING, IMPLEMENTATION, TRAINING and SUPPORT INFORMATION:

Onboarding

After we receive your purchase contract, a Customer Experience Specialist will contact you to begin the onboarding process.

Implementation and Training Services

Customer's purchase of the Company's software product(s) includes implementation and virtual training services. Any additional onsite training or professional development will be noted in the Quote.
Support and Upgrades. As part of Customer's purchase of licensed software under the Agreement, Company will, throughout the term of the Agreement, provide the following:

1. Flashlight Learning support is available and coordinated by your partnership representative by phone at: (385) 539-7144 and by email at: support@flashlight360.com.
2. Calls to Flashlight Learning team members by teachers, administrators, technicians, etc., are answered by a live representative and handled immediately.
3. Other communications to the Flashlight Learning team, including emails and after-hour messages, are answered within one business day.
4. Support services and upgrades are included at no additional charge for the duration of the contract's license term.
5. Company will provide updates to the licensed software product(s) on a regular basis; Customer will be notified regularly of new content and will receive newly developed content for the licensed product(s) when available.

ACCEPTED & AGREED

Proviso Township High School District 209	Flashlight Learning, LLC
By:_____	By:_____
Print:_____	Print:_____
Title:_____	Title:_____
Date:_____	Date:_____

Quote Number	**Q-06133 - 1**
Prepared on	**12/18/2024**
Expires on	**1/31/2025**
Prepared by	**Curtis Gomez**

Bill to: Proviso Township High
School District 209
8601 ROOSEVELT RD
FOREST PARK, IL 60130

Ship to: Proviso Township High
School District 209
8601 ROOSEVELT RD
FOREST PARK, IL 60130

Any questions about this proposal may be directed to your Partnership Director:
Curtis Gomez -
curtis@flashlight360.com
- +1 8014136007

Qty	Product	Description	Unit Price	Total
2	Flashlight360 - Site License + Insight Premium and PTs	Annual Campus site license to Flashlight360 that includes scoring and feedback for Beginning, Middle, and End of the Year Benchmarks as well as 3 Performance Tasks and all updates and access for all building teachers, administrators, and district administrators.	$30,000.00	$60,000.00
3	Professional Development Virtual Event	Topics include, but are not limited to: - Rubric Review, Calibration and Scoring Productive Language - Setting Individualized Goals for Speaking/Writing - Integrating ELD into Lesson Plans	$750.00	$2,250.00

Total $62,250.00

B. Student Fees for School Year 2025-2026 397

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: Student Fees

Expected Outcome: Action

Staff Contacts: Dr. Watson-Hill, Mr. Swanson, Mr. Pavone, Ms. Vandenbroek, Mr. Kallieris

Title: Student Fees for School Year 2025-2026

Purpose: Explore revenue sources for Proviso Township High Schools better aligned to pre-COVID amounts.

Background:
In May 2020, the Proviso Township High Schools District 209 Board of Education approved adjusted fees (capped at $100) to reflect considerations to the district's families in response to COVID 19. Those adjusted fees superseded the higher fees that were adopted in February 2020 which could exceed $400 per student. Prior to the COVID-19 pandemic, the regular registration fee was $250, with an early registration fee of $150. These fees provided Proviso Township High Schools District 209 (D209) approximately $500,000 in revenue yearly. The fees prior to the pandemic can be viewed in the table below (Note: other fees such as activity/club participation, AP test fee, ID replacement, etc. are not shown).

Mandatory Fee	Dollar Amount
Early Registration—due by Thursday, July 11 (postmarked no later than July 11)	$150.00
Regular Registration—After July 11 through the end of first semester	$250.00
Regular Registration—beginning second semester	$150.00
Credit Recovery Summer School	$100.00
Technology Fee – Due at registration	$40.00
Physical Education Uniform	$20.00

Elective Courses (**cost is per 1/2 credit or per semester**)	$15.00
Art	$15.00
Family and Consumer Sciences	$15.00
Applied Technology	$15.00
Music	$15.00
Visual Arts	$15.00
Digital Imaging	$15.00
Band	$15.00

Proviso Township High Schools D209 continually stresses the importance of offering every student in the district appropriate, consistent, and equitable curricular resources in alignment with Strategic Plan, Goal 2: All students will have access to and engagement with high-quality, equitable and relevant instruction.

Administration Analysis:

In July of 2024, Proviso Township High Schools D209 explored a late registration fee via an information item to charge families $250 if they did not register for school prior to the first day of attendance. This item did not move to action in August of 2024 based on feedback from the Board of Education and community.

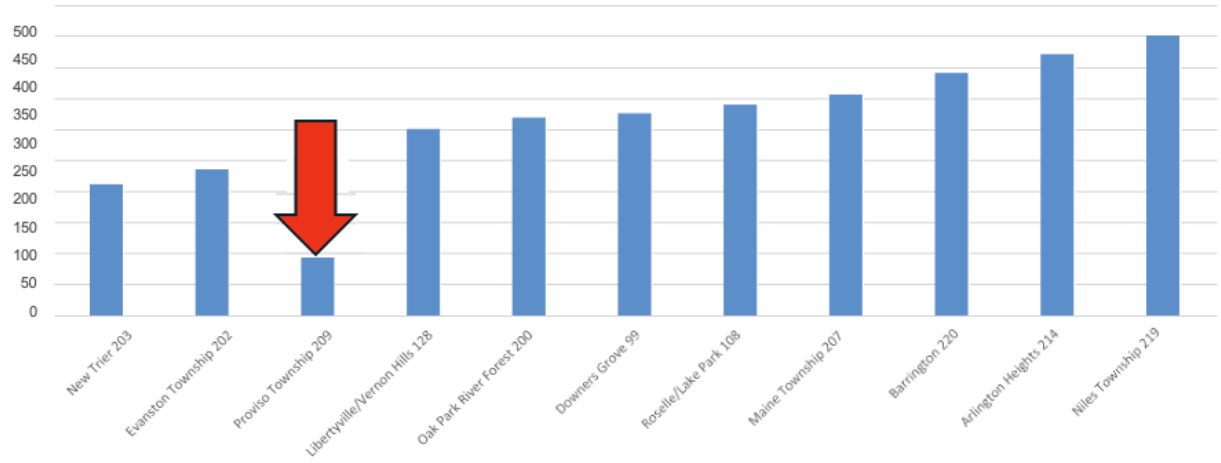
It should be noted that Proviso Township High Schools D209 offers reduced or waived fees for families that meet certain income criteria. We follow the free and reduced lunch household income tiers to determine eligibility. Those income guidelines can be viewed at our district website.

Illinois schools had access to use Elementary and Secondary School Emergency Relief (ESSER) funds until September 30, 2024. ESSER was a federal program that provided financial support to schools in response to the COVID-19 pandemic. With those funds no longer available, we need to explore other possible revenue sources to support the various expenditures needed to provide all students will have access to and engagement with high-quality, equitable and relevant instruction.

Possible revenue sources to consider starting for the 2025-2026 school year would include:

Mandatory Fee	**Dollar Amount**
Registration Regular School Year	$100
Late Registration Regular School Year	$125
Summer School Registration	$100
Late Summer School Registration	$125
Annual Technology Fee	$25
Laptop Replacement	$100

A comparison of where the suggested school registration fee amounts for Proviso compared to surrounding districts is below.



***Equity Impact**:* Implementing a fee structure that reflects the district's pre-COVID revenue levels, while continuing to provide waivers and reductions based on income eligibility, helps maintain equitable access to high-quality instruction and resources. By reinvesting these fees into essential educational programs and instructional materials, the district can support all students—especially those who rely on reduced or waived fees—ensuring that no student is left behind because of financial barriers. This balance allows the district to secure the funding necessary for robust curricular offerings while upholding its commitment to equitable opportunities for every learner.

***Student Impact**:* By reinvesting these fee revenues into essential academic resources and programs, the district can offer more comprehensive technology access, updated textbooks, and enriched learning experiences for all students. Such investment not only enhances daily instruction—fostering higher engagement and skill development—but also supports equity through fee waivers for families with financial need. Overall, this results in a stronger academic foundation for every student, leading to improved motivation, achievement, and long-term success.

Staff Impact: By restoring a sustainable funding stream for instructional materials and technology, these adjusted fees can help staff deliver high-quality learning experiences more effectively. Access to up-to-date resources reduces out-of-pocket expenses for teachers and strengthens classroom engagement, improving both staff morale and professional satisfaction. Additionally, consistent financial support enables the district to invest in professional development and infrastructure, ultimately enhancing the working environment for teachers and staff.

***Financial Impact**:* There is no direct increase in cost to Proviso Township High Schools to implement increased student fees.

Communication: Once the fee structure is approved, the district will share clear, concise information across multiple platforms to ensure all stakeholders are informed. This will include sending out an official email or letter to families and staff, posting updates on the district's website and social media channels, and incorporating the new policy details into registration materials. Hosting information sessions—both virtual and in-person—can provide an opportunity for parents and guardians to ask questions and understand how reduced or waived fees will be managed. Ensuring consistent, transparent communication will help families and staff transition smoothly to the new structure.

Statute, Administrative Policy or Board Rules Statement:

Per Board policy 4:140, the Superintendent will recommend to the Board of Education a schedule of fees, if any, to be charged students for the use of textbooks, consumable materials, extracurricular activities, and other school student fees. Students must also pay for the loss of or damage to school books or other school-owned materials.

Superintendent's Recommendation:

That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the Student Fees for School Year 2025-2026 as presented.

Date of Board Action: March 11, 2025

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent of Schools
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: Curriculum Writing

Expected Outcome: Action

Staff Contacts: Ms. Angela Marino, Mr. Tony Valente, Ms. Lisa Lazansky-Roach, Dr. Alexander Brandon, and Mr. Jim Kallieris

Title: Summer Curriculum Writing 2025

Purpose: To approve curriculum writing for selected staff members to ensure a guaranteed, viable curriculum for specific courses.

Background:
A thorough review of course offerings has taken place which included an audit of previous enrollment, success rates, and examination of the Curriculum Management Audit performed by Insight Education Group which concluded in April of 2023. This review also included conversations with building and district administration, counselors, and teachers. This process allowed Proviso Township High School to ensure that our students' academic and socioemotional needs are met through educational programs and student support services.

We have also reviewed Illinois State Board of Education (ISBE) requirements for high school graduation to ensure compliance and preparation for all Proviso Township High School students as well as an annual review of the Academic Programs and Course Catalog to meet the needs of our Proviso students.

Up until the 2023-2024 school year, teachers have developed curriculum over the summer which includes a curriculum map, a scope and sequence, unit plans, and common assessments.

The current stipend structure per the CBA is as follows:
$4,820 = full year course
$2,410 = semester course

Alignment to Strategic Plan – Curriculum writing aligns with the district's strategic plan under Goal 1, Systemic Alignment/Culture of Excellence, which measures alignment of curriculum to priority learning standards and curriculum evaluation/renewal.

Administration's Analysis:
Updating curriculum ensures that students receive high quality instruction with a guaranteed, viable curriculum aligned to standards and rigorous expectations written by teachers who can tailor the curriculum and instructional resources for Proviso students Each curriculum project is reviewed by district administration and collaboration is highly encouraged.

Most courses are due for renewal every five years. Others may need revision prior to the five year cycle due to standards-realignment or other state requirements.

The focus for Summer Curriculum Writing 2025 is full year courses without a curriculum on file or ones that have not been revisited since 2015. These courses are listed below with their corresponding schools that offer the course.

ART = $9,640 (East/West)
3-D Sculpture
Art Foundations

ELA = $9,640 (East/West)
EL Foundations
Strategic Reading

FAMILY & CONSUMER SCIENCE = $4,820 (East/West)
Culinary Occupations 2

RESEARCH & THEORETICAL STUDIES = $4,820 (East/West)
Career Exploration

SCIENCE = $9,640 (East/West/PMSA)
Chemistry/Chemistry Honors/IH Chemistry
Physics/Physics Honors/IH Physics

WORLD LANGUAGES = $9,640 (PMSA)
IH Advanced Spanish 2 Immersion
IH Advanced Spanish 3 Immersion

TOTAL = $48,200

The district is also considering purchasing curriculum for our most profound diverse learners in the Life Skills program.*

A Curriculum Writers training is tentatively scheduled for June 5, 2025 from 12:00-3:00pm at $40/hour per teacher/writer.*

* This would encompass the remaining $15,800 in the budget.

Total Investment = $64,000

***Equity Impact**:* Keeping curriculum up to date and providing a guaranteed, viable curriculum aligned to Illinois Learning Standards ensures that all students have access to an equitable education in all of our courses.

***Student Impact**:* Keeping curriculum up to date and providing a guaranteed, viable curriculum aligned to Illinois Learning Standards provides for a more engaging, relevant learning experience for all students.

Staff Impact: Having staff directly involved in curriculum writing ensures that their voices are heard and applied to standards-aligned curriculum with rigorous expectations. Teachers become internal experts on the subject matter and become an invaluable resource for collaboration and articulation across classrooms and courses.

***Financial Impact**:* According to the current CBA, teachers are paid a stipend of $4,280 for a full curriculum writing project; $960 for revision. Teachers may also split the stipend with a fellow teacher if both teachers engage in the curriculum writing process.

Full includes examination of resources, textbooks, digital platforms, physical material, and any other curricular items to consider for instruction. Full also includes a new scope and sequence, unit plans, and common assessments. Revision includes an updated scope and sequence, unit plans, and common assessments.

Stipends would be paid from the general fund in Educational Services.

Total Investment = $64,000

Communication: Postings for curriculum writing projects would be posted by the Office of Human Resources in March/April with hiring in May. District administration would communicate with those teachers selected, provide training on curriculum writing with templates and samples, and engage in ongoing review and collaboration throughout the curriculum writing process in June and July with a deadline of August. Teachers will be notified of approval of their curriculum work in writing and the Business Office will be notified to release stipends according to their payroll cycle.

Statute, Administrative Policy or Board Rules Statement:
School Board Policy 6:40 requires approval of a comprehensive curriculum with a curriculum review process that meets district criteria for educational content.

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the Summer Curriculum Writing 2025 projects not to exceed $64,000.

Date of Board Action: March 11, 2025

D. AP Calculus Textbook Purchase 406

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: New AP Calculus Books

Expected Outcome: Action

Staff Contacts: Ms. Lisa Lazansky-Roach, District Coordinator for Math and Science; Mr. Larry Spires, Proviso West; Ms. Carissa Tran, Proviso East; and Mr. Michael Bokar, PMSA

Title: AP Calculus Textbooks Purchase

Purpose: The District plans to enhance its current Calculus curriculum by adopting updated, Adanced Placement (AP)-aligned textbooks. This initiative aims to ensure consistency with the AP Calculus Exam standards set by the College Board and to bolster students' academic achievement.

Background:
Proviso Township High Schools District 209 is committed to ensuring equity, excellence, and relevance for ALL. The current Calculus textbook (Calculus – AP Edition, Graphical, Numerical, Algebraic, 2012) is outdated and we are missing 80 copies at our schools due to damage or loss. Replacing the current textbooks is not possible as they are no longer in print.

All AP Calculus teachers from each building reviewed various new textbook titles and unanimously recommended that we continue using the updated version of their current textbook. This textbook has been reviewed by the College Board and is on the approved list for use in our AP Calculus AB and BC classes.

Alignment to the Strategic Plan – The purchase of an updated Calculus textbook aligns with the district's strategic plan under Goal 1, Systemic Alignment/Culture of Excellence, which measures alignment of curriculum to priority learning standards and curriculum evaluation/renewal. It also aligns to Goal 2, Academic Achievement/Student Support which ensures that all students have access to engaging, high-quality, equitable, and relevant curriculum and instruction.

Administration Analysis:
The district intends to update its current Calculus textbooks to the latest edition, ensuring alignment with the AP Calculus exam standards set by the College Board. The

recommended text, Demana: Calculus: Graphing, Numerical, Algebraic, was reviewed by a third party, College Board, to meet the resource requirements of AP Calculus and meet/exceed the required alignment to the learning objectives and skills in the course curriculum framework.

Equity Impact: By providing the latest mathematical theories, examples, and applications, the district ensures that all students have access to the most current and relevant information, leveling the playing field for our students.

Student Impact*:* Modern textbooks frequently offer clearer explanations, more relatable examples, and interactive elements that simplify complex concepts. These features enhance comprehension and engagement with the subject matter. When students have access to high-quality, engaging materials, they are more likely to feel motivated and confident in their abilities. This positive attitude can result in improved academic performance and a heightened interest in pursuing further studies in mathematics and related fields.

Staff Impact: With updated textbooks, all teachers across the district will have access to the same materials, ensuring a consistent curriculum. This can make collaboration and sharing of best practices easier, fostering a more cohesive teaching environment. Access to better resources can boost teachers' morale and job satisfaction. Feeling supported and equipped to do their job well can lead to a more positive work environment.

Financial Impact*:* The cost of purchasing 295 Calculus books for all three campuses and 6 teacher editions will cost approximately $52,012.80, with shipping. This would come out of the Educational Services Fund for textbooks.

Description	**Price**	**Quantity**	**Total**
AP Calculus Graphical Numerical Algebraic, 6th Edition	$160.00	295	$47,200.00
AP Calculus Teacher Edition	$160.00	6	$960.00

Shipping: $3,852.80
Total: $52,012.80

Communication: AP Calculus teachers at all three campuses provided input and feedback on the selected textbook and made a recommendation to the district office for approval.

Statute, Administrative Policy or Board Rules Statement:

School Board Policy 4:50 requires that renewal of contracts shall be reviewed by the Board of Education, after which may be approved for and financially supported by Board of Education.

Superintendent's Recommendation:

That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the purchase of AP Calculus textbooks at cost of $52,012.80.

Date of Board Action: March 11, 2025

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Lisa Lazansky-Roach
Math Coordinator
Proviso Twp High Sch Dist 209
8601 Roosevelt Rd
Forest Park, IL 60130-2532

Quote Number: Q-133254
Quote Creation Date: 1/17/2025
Quote Expiration Date: 9/30/2026

Proviso 209 Calc Textbooks

Price Quote Summary

Solution	Base Amount	Total
Demana: Calculus: Graphing, Numerical, Algebraic	$47,200.00	$47,200.00
Solution Subtotal:	**$47,200.00**	**$47,200.00**

Shipping and Handling:	**$3,776.00**
Total:	**$50,976.00**

SAVVAS LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Price Quote Detail

Demana: Calculus: Graphing, Numerical, Algebraic

"Demana: Calculus: Graphing, Numerical, Algebraic" - "Demana, Calculus: Graphical, Numerical, Algebraic AP Edition, 6th Edition ©2020"

ISBN	Description	Price	Charged Qty	Total Charged
9781418300203	ADVANCED PLACEMENT CALCULUS GRAPHICAL NUMERICAL ALGEBRAIC SIXTH EDITION HIGH SCHOOL BINDING COPYRIGHT 2020	$160.00	295	$47,200.00
	"Demana: Calculus: Graphing, Numerical, Algebraic" - "Demana, Calculus: Graphical, Numerical, Algebraic AP Edition, 6th Edition ©2020" - Subtotal:			**$47,200.00**

Solution Subtotal:	**$47,200.00**
Shipping and Handling:	**$3,776.00**
Total:	**$50,976.00**

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price quote via one of the following methods:

Online:
https://support.savvas.com/support/s/customerserviceus
Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or my Savvas Orders. For questions regarding your order please call Customer Service: 1-800-848-9500.

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Damaged & Defective Products: If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

Return Policy: Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, stickering, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase; (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over $1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the anniversary of the original order date for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to shipment date. (the anniversary of the original order date unless changed). Changes can be made on the Subscription Worktext Site: https://worktext-subscriptions.savvas.com

Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified.

Technical support services are included with purchase of Savvas digital products.

Online help:

https://support.savvas.com/support/s/k12-curriculum-support-form
phone: 1-800-848-9500

Professional Services: Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event. MySavvasTraining is included with purchase of products (
https://mysavvastraining.com).

E. E-Rate Switched Ethernet (WAN) Renewal 413

Proviso Township High School District 209

To: **Proviso Township High School District 209 Board of Education**

From: **Krish Mohip, Superintendent**
Mr. Luke Pavone

Agenda Topic: E-Rate Switched Ethernet (WAN) Renewal

Expected Outcome: Action

Staff Contacts: Michael Swanson

Title: E-Rate Switched Ethernet (WAN) Renewal

Purpose: Proviso Township High School District 209 currently utilizes AT&T for their switched ethernet (WAN) service to connect all three campuses. The current network and infrastructure devices require this switched ethernet (WAN) service to sync district services across the network.

Background:
Switched ethernet service (WAN) is reimbursed by E-Rate Category I at a 90% reimbursement rate. Proviso has selected AT&T in the past based on the E-Rate decision matrix.

Proviso School District 209, in conjunction with Telesolutions Consultants LLC, has posted two RFPs seeking proposals for 1-year and 3 to 5-year switched ethernet (WAN) connections for Year 28 of E-Rate Services (7/1/2025-6/30/2026).

This purchase aligns with the Goal 3 – Technology and Innovation of the strategic plan and the following action steps:

- Create a plan for ongoing upgrades and purchases of devices, technology, infrastructure, and equipment.
- Increase equitable access to high-quality digital resources and standards-based, technology-rich learning experiences.

Administration Analysis:

The renewal of switched ethernet (WAN) is critical to continue providing technology services across the district and synchronizing all systems. Switched ethernet (WAN) ensures that all three district buildings perform as one unified network and deliver uniform technology service and technology user experience across the district.

Equity Impact: Switched ethernet (WAN) ensures that all three district buildings perform as one unified network and deliver a uniform technology service and technology user experience across the district.

Student Impact: Switched ethernet (WAN) ensures that all student accounts and student-used services are accessible and secure.

Staff Impact: Switched ethernet (WAN) ensures that all staff accounts and services used by staff are accessible and secure.

Financial Impact: The cost for the 24-25 school year WAN renewal one-year signed term was $2,340.00 per month ($28,080 24-25 SY). 25-26 RFPs have been reviewed and aligned with the E-Rate decision matrix. The new contractual cost for AT&T is $3,900 per month ($46,800 for the 12-month term). $42,120 of this cost will be reimbursed as switched ethernet service (WAN) is reimbursed by E-Rate Category I at a 90% reimbursement rate. The cost increase from 24-25 to 25-26 is due to increased bandwidth on the WAN connection to ensure the new centralized server and surveillance systems have no latency issues.

Communication: The Director of Technology will communicate with the Business Office to complete the purchase.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 4:60 Purchases and Contracts

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the AT&T E-Rate Switched Ethernet (WAN) one-year renewal at a total cost of $46,800 ($3,900 per month).

Date of Board Action: 3/11/25

AT&T SWITCHED ETHERNET SERVICE℠ (INTRASTATE)
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS

AT&T MA Reference No. 201504175808UA
AT&T PS Contract ID ASEQOE61AX

Customer	**AT&T**
PROVISO CENTRAL MATH & SCIENCE ACADEMY Street Address: 8601 ROOSEVELT RD City: FOREST PARK State/Province: IL Zip Code: 60130 Country: USA	The applicable AT&T Service-Providing Affiliate(s)
Customer Contact (for Notices)	**AT&T Contact (for Notices)**
Name: MICHAEL SWANSON Title: COORDINATOR Street Address: 8601 ROOSEVELT RD City: FOREST PARK State/Province: IL Zip Code: 60130 Country: USA Telephone: 7083385900 Email: V	Name: ERIK DELGADO Street Address: 95 W ALGONQUIN City: ALRINGTON HEIGHTS State/Province: IL Zip Code: 60005 Country: USA Telephone: (847) 217-4819 Email: ed571w@att.com Sales/Branch Manager: SAVONE SCVP Name: ARGY Sales Strata: GEM Sales Region: MW **With a copy (for Notices) to:** AT&T Enterprises, LLC. 208 S. Akard Street Dallas, TX 75202 ATTN: Master Agreement Support Team Email: mast@att.com
AT&T Solution Provider or Representative Information (if applicable) ☐	
Name: Company Name: Agent Street Address: City: State: Zip Code: Country: USA Telephone: Email: Agent Code	

This Pricing Schedule for the service(s) identified below ("Service") is part of the Agreement referenced above. Customer requests that its identity be kept confidential and not be publicly disclosed by AT&T or by any regulatory commission, unless required by law.

Customer acknowledges and certifies that the interstate traffic (including Internet and international traffic) constitutes **ten percent (10%) or less** of the total traffic on any Service. Internet and International traffic are always considered interstate. The nature of the traffic, not merely the physical endpoints of the facility, determines whether the Port is Interstate or Intrastate.

Customer confirms receipt of the AT&T customer building / site preparation document describing the installation requirements at the Site(s.

On the Effective Date, this Pricing Schedule will supersede and replace all existing or prior agreement(s) for the Service identified in Attachment A.

Customer (by its authorized representative)	**AT&T** (by its authorized representative)
By:	By:
Printed or Typed Name:	Printed or Typed Name:
Title:	Title:
Date:	Date:

For AT&T internal use only:	Contract Ordering and Billing Number (CNUM):

WK# - TCAL and ILEC - Intrastate -TBD Please sign by February 9, 2026	Pricing Schedule No. _____ Original Effective Date: _____

AT&T SWITCHED ETHERNET SERVICE℠ (INTRASTATE)
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS

1. SERVICE, SERVICE PROVIDER(S) and SERVICE PUBLICATION(S)

Service	AT&T Switched Ethernet Service℠

1.1. AT&T Switched Ethernet Service℠

AT&T Switched Ethernet Participating Carrier(s)	Service Publication (incorporated by reference)	Service Publication Location (URL)
BellSouth Telecommunications, LLC, d/b/a AT&T Alabama, AT&T Florida, AT&T Georgia, AT&T Kentucky, AT&T Louisiana, AT&T Mississippi, AT&T North Carolina, AT&T South Carolina, and AT&T Tennessee	AT&T Switched Ethernet Service℠ Guide (Service Guide)	https://cpr.att.com/pdf/commonEthServGuide.html
Illinois Bell Telephone Company, LLC, d/b/a AT&T Illinois		
Indiana Bell Telephone Company, Incorporated, d/b/a AT&T Indiana		
Michigan Bell Telephone Company, d/b/a AT&T Michigan		
Nevada Bell Telephone Company, d/b/a AT&T Nevada		
The Ohio Bell Telephone Company, d/b/a AT&T Ohio		
Pacific Bell Telephone Company, d/b/a AT&T California		
Southwestern Bell Telephone Company, d/b/a AT&T Arkansas, AT&T Kansas, AT&T Missouri, AT&T Oklahoma, and AT&T Texas		
Wisconsin Bell, Inc., d/b/a AT&T Wisconsin		
AT&T Enterprises, LLC. provides Service outside the AT&T ILEC Footprint (the 21 states referenced above), where available. AT&T Communications of New York provides intrastate Service in New York. AT&T Communications of Virginia, LLC provides intrastate Service in Virginia.	AT&T Switched Ethernet Service℠ Third Party Access (3PA Service Guide)	https://serviceguidenew.att.com/sg_flashPlayerPage/ASE3PA
TC Systems, Inc.: Massachusetts and Nevada	AT&T Business Service Guide AT&T Switched Ethernet (TCAL)	https://serviceguidenew.att.com/sg_flashPlayerPage/ASE
Teleport Communications America, LLC (TCAL): Arizona, Colorado, Connecticut, Delaware, District of Columbia, Florida, Kentucky, Maryland, Massachusetts, Minnesota, Nebraska, Nevada, New Jersey, New York, Ohio, Oregon, Pennsylvania, Rhode Island, Utah, Virginia, and Washington		

AT&T SWITCHED ETHERNET SERVICE℠ (INTRASTATE)
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS

1.2. Inside Wiring

Service	AT&T Inside Wiring

Service Provider	Service Publication	Service Publication Location
Same as the AT&T Service Provider for the AT&T Switched Ethernet Service℠	AT&T Inside Wiring Service Attachment	https://cpr.att.com/pdf/publications/_Inside_Wiring_Service_Guide_Attachment.pdf

1.3. Entrance Facility Construction

Service	AT&T Entrance Facility Construction

Service Provider	Service Publication	Service Publication Location
Same as the AT&T Service Provider for the AT&T Switched Ethernet Service℠	AT&T Entrance Facility Construction Attachment	https://cpr.att.com/pdf/service_publications/EFC_Attachment.pdf

2. PRICING SCHEDULE TERM, EFFECTIVE DATE

Pricing Schedule Term	12 months
Start Date of Minimum Payment Period, per Service Component	Later of the Effective Date or installation of the Service Component
Rate Stabilization per Service Component	Rates as specified in this Pricing Schedule for each Service Component are stabilized until the end of the Pricing Schedule Term.
Pricing Schedule Term Extension Option	Customer may extend the Pricing Schedule Term for one, two, three or four 12-month periods (each, an "Extension Period") upon written notice to AT&T at least forty-five (45) days prior to the expiration of the original Pricing Schedule Term (or of the first Extension Period, or of the second Extension Period if applicable). In such a case, the Minimum Payment Period for each Service Component shall expire at the later of the end of the applicable Extension Period or the expiration of its original Minimum Payment Period.

3. MINIMUM PAYMENT PERIOD

Service Components	Percentage of Monthly Recurring Rate Applied for Calculation of Early Termination Charges*	Minimum Payment Period per Service Component
CIR/CoS	50% plus any unpaid or waived non-recurring charges	Until the end of the Minimum Payment Period for the associated Customer Port Connection
All other Service Components	50% plus any unpaid or waived non-recurring charges	12 months

4. ADDS; MOVES; and UPGRADES

Orders for Service Components in excess of quantities listed in Attachment A ("Adds") are not permitted.

4.2. Moves

Per applicable Service Publication.

AT&T SWITCHED ETHERNET SERVICE℠ (INTRASTATE)
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS

4.3. Upgrades

4.3.1. Upgrades to a Higher Speed

Customers may upgrade their CIR to a higher speed without incurring Termination Charges, if such increases do not require physical changes to AT&T's equipment or connections at Customer Site(s). In addition, customers may upgrade their Class of Service without incurring Termination Charges provided the upgrade does not include any reduction in the customer's existing CIR.

4.3.2. Pricing for Service Reconfiguration - Increase in CIR or CoS*

Service Components	Monthly Recurring Rate and Non-recurring Charges
Committed Information Rate (CIR) or Class of Service (CoS) specified in Attachment A	As specified in Attachment A
*only increases which do not require physical changes to AT&T's equipment or connections at Customer Site(s)	

5. WAIVERS

Waived Charges	Non-recurring Charge waivers, if any, will apply as identified in Attachment A.

6. RATES AND CHARGES; QUANTITIES; INITIAL SITE AND SERVICE CONFIGURATION

This Pricing Schedule is Customer's order for any new Services shown on Attachment(s) A.
Applicable to all rate tables in this Pricing Schedule:

- The applicable USOC is the last five (5) characters of the code displayed for each Service Component – the remaining characters are for internal AT&T use only.
- In the event any total amounts conflict with any per-unit rates in the tables below, the per-unit rates shall control.
- Charges for special construction, if needed, may also apply.

AT&T SWITCHED ETHERNET SERVICE℠ (INTRASTATE)
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS

ATTACHMENT A - ILLINIOS
RATES and CHARGES; INITIAL SERVICE COMPONENTS, SITE and SERVICE CONFIGURATION
PROVISO CENTRAL MATH & SCIENCE ACADEMY

A-1. Rates and Charges; Initial Quantities

Service Components / USOC	Quantity New	Quantity Existing	Billed Monthly Recurring Rate (MRR), per unit	Total Billed Monthly Recurring Rate (Qty x MRR)	Standard Non-recurring Charge (NRC)*, (New Service Components only), per unit	Billed Non-recurring Charge (NRC)*, (New Service Components only), per unit	Total Billed Non-recurring Charge (Qty New x Billed NRC)
Customer Port Connection - 10 Gbps - Basic USOC: EYQGX	0	3	$650.00	$1,950.00	$15,750.00	$0.00	$0.00
10000 Mbps CIR - Business Critical Medium - Basic Only USOC: R61SX	3	0	$650.00	$1,950.00	$150.00	$0.00	$0.00
TOTAL billed MRR and NRC for Service Components and Quantities listed above:				**$3,900.00**			**$0.00**
*If the standard NRC exceeds the billed NRC, the difference has been waived. Charges for special construction, if needed, may also apply.							

If any CIR or CoS is decreased before the end of the Minimum Payment Period, early termination charges will not apply; the MRR for the new CIR or CoS will be the then-current Service Publication rate for the EPP term equal to the Minimum Payment Period or if no such EPP term exists then the next shorter EPP term.

A-2. Minimum Quantity New Commitment

Required Installation Date	Monthly Shortfall Charge
Within six (6) months after the Effective Date, excluding AT&T delay	50% of MRR (partial months prorated) for each "Quantity New" Service Component not installed by Required Installation Date until installed or, if not installed, until the end of the Pricing Schedule Term

A-2. Initial New and Existing Sites and Service Configuration

Table 1. Complete a line for each Customer Port Connection.

Port ID #	Street Address	City	State	New or Existing Service	Service Provider
1	807 N 1ST AVE	MAYWOOD	IL	Existing	AT&T Illinios
2	8601 ROOSEVELT RD	FOREST PARK	IL	Existing	AT&T Illinios
3	4701 HARRISON ST	HILLSIDE	IL	Existing	AT&T Illinios

AT&T SWITCHED ETHERNET SERVICE℠ (INTRASTATE)
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS

Table 2. Service Components associated with Customer Port Connections identified above.

Port ID #	Customer Port Connection Speed	CIR Speed / Tier	Class of Service / Package	Regenerator
1	10 Gbps Basic	10000 Mbps	Bus. Critical - Med.	N/A
2	10 Gbps Basic	10000 Mbps	Bus. Critical - Med.	N/A
3	10 Gbps Basic	10000 Mbps	Bus. Critical - Med.	N/A

Table 3. Features associated with Customer Port Connections identified above.

Port ID #	Add'l MAC Addresses	Alternate Serving Switch	Diverse Access	Advanced Access Failover	Enhanced Multicast
1	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A
3	N/A	N/A	N/A	N/A	N/A

End of Document

E-Rate Rider

ATTACHMENT TO AT&T SWITCHED ETHERNET SERVICE **("Agreement") FOR SERVICES AND/OR PRODUCTS SUBJECT TO E-rate FUNDING**

This Attachment ("Attachment") is entered into by ILLINOIS BELL TELEPHONE [Insert name of AT&T affiliate] (AT&T) and PROVISO CENTRAL MATH & SCIENCE ACADEMY (Customer) and is effective as of the date last signed below (Effective Date). It is an attachment to the Agreement and has the same term as the Agreement. If there are any inconsistencies between the Agreement and this Attachment with respect to the Service for which E-rate funding is sought, the terms and conditions of this Attachment control.

TERMS AND CONDITIONS APPLICABLE TO E-RATE FUNDED PRODUCTS AND SERVICES

Customer intends to seek funding through the E-rate program for Services purchased under the Agreement. E-rate is administered by the Universal Service Fund Administrative Company (USAC). The Federal Communications Commission (FCC) has promulgated regulations that govern the participation in the E-rate program. The Parties agree:

1. Eligibility of Products and Services. The eligibility or ineligibility of products or services for E-rate funding is solely determined by USAC and/or the FCC. AT&T makes no representations or warranties regarding such eligibility.

2. Service Substitutions. USAC funding commitments are based upon the products, services and locations set forth in the Form 471. Any modification to the products and services or the locations at which they are to be installed or provided requires Customer to file a service substitution with USAC. AT&T may suspend Service substitution activities pending approval of service substitution requests.

3. Requested Information. If requested, Customer will promptly provide AT&T with final copies of the following E-rate-related materials (including all attachments): (i) Form 471 and Bulk Upload template(s); (ii) Form 486; (iii) Form 500; (iv) Service Substitution Request; (v) Service Certification Form; and (vi) Form 472-BEAR. If the Customer issues purchase orders, Customer will clearly delineate between eligible and non-eligible Services on those orders.

4. Indemnities. Each party agrees it has and will comply with all laws and requirements applicable to the E-rate Program. In addition to any indemnification obligations set forth in the Agreement and to the extent permitted by law, each party agrees to indemnify and hold harmless the other party (its employees, officers, directors and agents, and its parents and affiliates under common control) from and against all third party, FCC or USAC claims and related loss, liability, damage, and expense (including reasonable attorney's fees) arising out of the indemnifying party's violation of the E-rate rules or breach of the terms of this Attachment.

5. Non-Appropriations. By executing the Agreement, Customer confirms that it has funds appropriated and available to pay all amounts due for E-rate supported Services through the end of it's current fiscal period. Customer further agrees to request all appropriations and funding necessary to pay for the Services for each subsequent fiscal period through the end of the Agreement Term. In the event Customer is unable to obtain the necessary appropriations for the Services provided under this Attachment, Customer may terminate the Services without liability for the termination charges upon the following conditions: (i) Customer has taken all actions necessary to obtain adequate appropriations; (ii) despite Customer's best efforts funds have not been appropriated and are otherwise unavailable to pay for the Services; and (iii) Customer has negotiated in good faith a revised agreement with AT&T to develop revised services and terms to accommodate Customer's budget. Customer must provide AT&T thirty (30) days' written notice of its intent to terminate the Services. Termination of the Services for failure to obtain necessary appropriations shall be effective as of the last day for which funds were appropriated or otherwise made available. If Customer terminates the Services under this Attachment, Customer agrees as follows: (i) it will pay all amounts due for Services incurred through date of termination, and reimburse all unrecovered non-recurring charges; and (ii) it will not contract with any other provider for the same or substantially similar services or equipment for a period equal to the original Agreement term. This section 5 applies to Customer funding appropriations, and does not allow for termination if E-rate funding is denied or delayed.

CONFIDENTIAL INFORMATION
This agreement is for use by the authorized employees of the parties hereto only and is not for general distribution within or outside the companies.

6. Customer Must Choose A or B

A.) ☒ [OPTION "A" IS AVAILABLE FOR NEW OR EXISTING SERVICES]

CUSTOMER DIRECTS AT&T TO COMMENCE OR CONTINUE SERVICES EVEN IF E-RATE FUNDING HAS NOT BEEN APPROVED BY USAC. CUSTOMER ACKNOWLEDGES ITS OBLIGATION TO PAY FOR THE SERVICE IF FUNDING IS DENIED OR DELAYED.

(i). Scope; ***Customer desires that Services commence on or about July 1 unless a different date is inserted here*** . AT&T will make reasonable efforts to meet the requested date, but AT&T does not commit to commence Service by the requested date. The term of the Services begins on the Start Date of Minimum Payment Period as provided in the applicable Pricing Schedule, or if there is no Pricing Schedule then as may be stated in the applicable Order document.

(ii). Funding Denial Agreement Termination; CUSTOMER ACKNOWLEDGES THAT THERE IS NO RIGHT TO TERMINATE THE SERVICES OR SERVICE COMPONENTS MADE THE BASIS OF THIS ATTACHMENT IF E-RATE FUNDING IS DELAYED OR DENIED.

B.) ☐ [OPTION "B" IS APPROPRIATE FOR NEW SERVICES]

SERVICES WILL NOT COMMENCE AND EQUIPMENT WILL NOT SHIP UNTIL AT&T RECEIVES NOTIFICATION THAT E-RATE FUNDS HAVE BEEN COMMITTED; IF E-RATE FUNDING FOR SERVICES OR EQUIPMENT IS DENIED, THE AGREEMENT WILL TERMINATE AS TO THOSE SERVICES OR EQUIPMENT UNLESS A NEW ATTACHMENT (REPLACING THIS ATTACHMENT) IS EXECUTED.

(i). Scope; Customer agrees to use best efforts to obtain funding from USAC. AT&T will not begin work related to the Services and/or equipment (including, without limitation, construction, installation or activation activities) until after AT&T receives Customer notification to proceed with the order, and verification of funding approval, and, for Internal Connections, a verification of Form 486 approval by USAC**.** AT&T will commence Service(s) as soon as is practical following the receipt of the appropriate documentation. The Services term begins on installation and delivery of those services, and will continue for the term stated in the Agreement.

(ii). Funding Denial Agreement Termination; if a funding request is denied by USAC, the Agreement, with respect to such Service(s) and/or equipment, will terminate sixty (60) days from the date of the FCDL in which E-rate funding is denied or on the 30th day following rejection of the final appeal of such denial, and Customer will not incur termination liability. In the event Services and/or equipment are to be provided pursuant to a multi-year arrangement (whether by contract or tariff), this termination right applies only to the first year of the multi-year agreement. This provision does not apply to Services that were initially approved for funding and subsequently deemed ineligible by USAC after commencement of Service.

(iii). IF CUSTOMER WISHES TO CHANGE ITS SELECTION AND WISHES AT&T TO COMMENCE SERVICES REGARDLESS OF FUNDING COMMITMENT FROM USAC, CUSTOMER WILL EXECUTE A NEW (REPLACEMENT) ATTACHMENT, AND AGREE TO THE TERMS SET FORTH IN "A" ABOVE.

7. **AT&T Owned Equipment - General Terms and Conditions**

If the Services require placing Equipment (e.g. routers, switches) on the Customer's premises (the "Premises") Customer does not wish to provide this Equipment itself, but instead requests the placement of the Equipment as part of the installation of the underlying Service. Neither the Agreement nor this Attachment includes an option to purchase the Equipment. Customer will not use the Equipment for any purpose other than receipt of the eligible Service of which it is a part.

A. Accordingly, Customer hereby:

- Grants AT&T a license to install, operate, and maintain the Equipment and any additional, supplemental or replacement equipment as AT&T may choose.
- Confirms this license includes a right of access to and within the Premises for purposes of installing, operating,

maintaining, repairing and replacing the Equipment. All Equipment brought onto the premises by AT&T is the personal property of AT&T (regardless of whether such Equipment is attached or affixed to the Premises) and Customer has no right to, interest in, or exclusive use of that Equipment.

- Agrees to provide adequate space and electric power for the Equipment and keep the Equipment physically secure and free from liens and encumbrances. Customer bears the risk of loss or damage to the Equipment (other than ordinary wear and tear), except to the extent caused by AT&T or its agents.
- Agrees to notify AT&T of any issues related to the Equipment, including the need for maintenance or repair, and assumes responsibility for notifying any other contractors or persons with a need to know of the presence and location of the Equipment.
- Agrees to indemnify and hold AT&T harmless from any and all liability that may arise out of the presence and placement of the Equipment, except for AT&T's gross negligence.
- Grants AT&T the right, but not the obligation, to remove all or any part of the Equipment from the premises at any time after the termination of the Service.

Additionally, E-rate program rules and eligibility requirements apply, and these requirements may change from time to time.

8. **Terms of Equipment Usage**

Please note that there are some important Customer obligations to facilitate timely Equipment installation and service delivery. Accordingly, Customer agrees to provide the following:

A. **PATH** - The Customer is responsible for providing or causing the property owner to provide a path from the property line into the building. A clear underground or aerial path is required from the property line where AT&T ILEC facilities exist, to the equipment room designated to support the entrance fiber.

B. **SPACE** – Customer is responsible for providing appropriate floor space and a properly installed equipment rack of suitable strength and quality to properly support the intended Equipment at the Minimum Point of Entry (MPOE)/ Demarcation Point in compliance with FCC and AT&T service requirements.

The appropriate space and location will be mutually agreed following an AT&T site visit. Any Demarcation Point location which is further than the closest practicable point to the MPOE in the building will require custom work which may not be eligible for E-rate Category 1 funding, and must be paid for by the Customer.

C. **ENVIRONMENTAL –** Operating environment should be between +40° F and 100° F at 0% to 85% relative humidity (RH-Non-Condensing).

D. **POWER - GROUND -** Customer will provide:

- Permanent, dedicated, 3-prong grounded power for the Equipment being installed. Power requirements can consist of nominal –48VDC, +24/-24 VDC, 110V, 125V, 220V, etc. located within 3 feet of the AT&T Equipment. AT&T may require more than one power outlet for some Equipment types, and there are specific amperage requirements for different Equipment types.
- Relay racks/cabinets must be properly grounded by placing an exposed #6 or larger grounding wire to the building's ground source. This ground wire will be attached to the closest ground rod (earth ground) or building bus bar available and run to the Network Terminating Equipment location in the room.
- Any other site-specifc customer obligations will also be provided by AT&T personnel via e-mail upon finalization of this Attachment.

9. **Customer Premise Support Structure ("CPSS") - General Terms and Conditions**

If the Services require placing conduit and/or other conduit pathway support structures (Facilities) on the Customer's Premises. Customer does not wish to provide these Facilities itself, but instead requests the placement of the Facilities as part of the construction and installation work of the underlying Service.

Accordingly, Customer hereby:

- Grants AT&T a license to install and operate the Facilities and any replacement Facilities as AT&T may choose.

CONFIDENTIAL INFORMATION
This agreement is for use by the authorized employees of the parties hereto only and is not for general distribution within or outside the companies.

- Confirms such license includes a right of access to and within the Premises for purposes of installing, repairing and replacing the Facilities. All Facilities brought onto the Premises by AT&T, once installed and functional, become Customer property.
- Confirms that once the Facilities are installed, the Customer is responsible for the cost of any installation, maintenance, repair or replacement of the Facilities.
- Assumes responsibility for notifying any other contractors or persons with a need to know of the presence and location of the Facilities.

10. **Unforeseen Special Construction Charges**

- AT&T affirms that it has conducted due diligence to verify all costs associated with our proposal. However, if during the provisioning or installation process, the need for special construction to enable service installation at a site arises, the applicant shall have the option to amend the contract to remove the affected site without incurring any termination liability.

Additional Terms Applicable to Customers using CALNET Agreements and with the following CALNET services:

- **CALNET 3 Extension Agreements**: IFB STPD 12-001-A, C3-A-12-10-TS-01 – Amendment 13 and IFB STPD 12-001-B, C3-B-12-10-TS-01 Amendment 12 are anticipated to expire on 12/31/21. Notwithstanding anything to the contrary, upon the expiration of these Agreements, the Customer will take such reasonable steps as may be necessary to continue to procure the same or substantially similar services hereunder pursuant to the State of California – Statewide Technology Procurement - AT&T - IFB C4DNCS19 ("CALNET NEXTGen Contract"), to the extent such service(s) is/are available. Upon such migration of service, the term "Agreement" as used herein shall refer to the CALNET NEXTGen Contract.
- **Metropolitan Area Network (MAN) Ethernet (3.0):** In the event of termination of service within 24 months from the Cutover Date of Service, Customer is liable for 100% of the cost of $9200 for each site at which AT&T installs CPSS.
- **Managed Internet Services (5.0):** If Customer cancels Service at an eligible Customer site prior to the service activation date, AT&T is not obligated to complete work on Entrance Facility Construction (EFC), and Customer agrees to compensate AT&T for all of AT&T's costs incurred through the date of cancellation associated with providing EFC, regardless of whether the construction has been completed.

11. **USAC Invoicing Method**

AT&T will follow invoicing requirements and accommodates either the Service Provider Invoice Form (SPI) - Form 474 – or the Billed Entity Application Reimbursement ("BEAR") - Form 472 invoice method. Customer agrees to promptly submit any AT&T or USAC Forms needed to support requests for payment for Services rendered.

a. SPI – Customer must first receive an approved Funding Commitment Decision Letter and Form 486 Notification Letter. In addition, the Customer agrees NO LATER THAN 120 days prior to their Last Date to Invoice to notify AT&T of its SPI election, and to provide and certify to AT&T an accurate list of the applicable Billing Accounts Numbers for services per their Form 471 funding application for each Funding Request Number for which the SPI method is sought. Customer agrees that invoices are due and payable in full by their stated due date unless these requirements have been met and SPI discounts commence. Where these requirements are not met, Customer agrees to utilize the BEAR disbursement method to request their E-rate funding. See: http://usac.org/sl/applicants/step06/default.aspx. .

b. BEAR - Under current rules, Service Providers have no involvement in the BEAR invoice process.

12. **Reimbursement of USAC**

Customer agrees to promptly submit any AT&T or USAC forms needed to support Form 474 SPI requests for payment of discounted Services. If USAC (i) seeks recovery from AT&T for disbursed E-rate funds as a result of Customer's failure to comply with the E-rate rules, including Customer delays in submitting required forms or contracts; or (ii) determines that Services which it had previously been approved for discounts are not eligible resulting in a "Notice of Improperly Disbursed Funds" or other request for recovery of funds (other than as the result of AT&T's failure to comply with the E-rate rules), then AT&T will reverse any E-rate SPI discounts provided which were denied, any reimbursements demanded, and any funds returned, and Customer will (a) pay all unfunded, reimbursed, or returned amounts and (b) reimburse AT&T for any funds AT&T must return to USAC, each within ninety (90) days of notice from USAC. In addition, Customer agrees and acknowledges that a determination of ineligibility, reduction, or other non-funding by USAC does not affect the obligations set forth in the Agreement, including those obligations related to

payments and early termination fees. This provision shall supersede any other provision with respect to limits on the time period in which charges may be invoiced.

13. **Invoice Timing**
No time limitation in the Agreement respecting late invoicing of non-discounted charges shall apply to invoicing for eRate-eligible Services.

14. **Contract Requirements.**
FCC RULES REQUIRE THAT PRIOR TO SUBMISSION OF A FORM 471 APPLICATION FOR FUNDING THE PARTIES MUST HAVE ENTERED INTO A BINDING CONTRACT FOR THE SERVICES MADE THE SUBJECT OF THE APPLICATION. IT IS THE CUSTOMER'S RESPONSIBILITY TO ENSURE THAT STATE LAW REQUIREMENTS FOR A BINDING CONTRACT HAVE BEEN MET PRIOR TO THE SUBMISSION OF A FORM 471.

☐ **IF THIS BOX IS CHECKED,** THIS ATTACHMENT REPLACES THE ATTACHMENT BETWEEN THE PARTIES DATED **<Date of Original Attachment>**.

SO AGREED by the Parties' respective authorized signatories:

Customer (by its authorized representative)	**AT&T** (by its authorized representative)
By:	By:
Name:	Name:
Title:	Title:
Date:	Date:

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Luke Pavone

Agenda Topic: Gaggle K-12 Online Safety Management Software

Expected Outcome: Action

Staff Contacts: Michael Swanson

Title: Gaggle K-12 Online Safety Management Software

Purpose: Student safety is a top priority for Proviso Township High School District 209 during and after school hours. To protect students against harmful content on school-provided devices, identify early warning signs, and provide rapid response concerning student mental health or safety, Proviso Township High School District 209 has explored several comprehensive student safety solutions.

Background:
Proviso Township High School District 209 is a 1:1 district that will continue to provide our scholars with the most safe and updated technology. Currently, no comprehensive student safety solution is implemented on student accounts or devices outside of standard web filtering.

Proviso Township High School District 209 has reviewed this gap in the lack of content analysis of student accounts and devices as both a safety and mental health concern for students.

This purchase aligns with Goal 1 – Systemic Alignment/Culture of Excellence

- Align central office leaders in supporting schools and classrooms and address inequities among schools.

This purchase aligns with Goal 2 – Academic Achievement/Student Support

- Evaluate qualitative and quantitative monitoring systems and assessment designs for instructional support through multi-tiered, research-based student intervention systems.

This purchase aligns with Goal 3 – Technology and Innovation of the strategic plan and the following action steps:

- Create a plan for ongoing upgrades and purchases of devices, technology, infrastructure, and equipment.

Administration Analysis:

Proviso Township High School District 209 is committed to continuing the 1:1 device environment and expanding to include 24/7 protection and rapid response to all students for safety and mental health concerns.

Gaggle takes a tiered approach to student safety and mental health to ensure we are improving students' well-being.

1. Content Analysis: Machine learning technology flags concerning content in students' school-issued accounts for review.

2. Expert Review: Gaggle helps K-12 districts see the early warning signs so they can take action to protect students from harming themselves or others—before it's too late.

3. Rapid Response: In severe student mental health or safety situations, district-appointed contacts are notified by phone, even after standard business hours.

Equity Impact: Purchasing Gaggle increases awareness and student well-being by reviewing and addressing safety and mental health concerns for students.

Student Impact: Gaggle provides 24/7 coverage and review of student devices and accounts to ensure action is taken to protect students from harming themselves or others.

Staff Impact: Staff will be alerted and can assist students with early warning signs to support their safety and well-being.

Financial Impact: The 25-26 school year costs is $30,800. Gaggle has agreed to include the remainder of the 2024-2025 school year at no cost to the district as this is implemented. Proviso would utilize local Technology Department/General Funds for this purchase.

Communication: The Director of Technology in conjunction with Educational Services and Public Relations will send an email about to all parents, students, and teachers at the start of the school year related to Gaggle as a new tool that administrators will manage for student safety and well-being. Additionally, a Gaggle Information/Overview will be posted on the website under Mental Health Support and Technology.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 4:60 Purchases and Contracts

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the purchase of Gaggle at a cost of $30,800 for the 25-26 SY.

Date of Board Action: 3/11/25

Gaggle.Net, Inc.
5050 Quorum Drive, Suite 700
Dallas, TX 75254
800-288-7750
www.gaggle.net

CONTRACT FOR SERVICES

Contract Number: Q-124870

This contract by and between Gaggle.Net, Inc. (Gaggle) and Proviso Township High School D209 - Forest Park IL (Customer) for good and valuable consideration as set forth hereby agree and contract as follows:

1. Services Provided by Gaggle
Gaggle shall provide the Customer with services pursuant to the purchasing arrangement for the duration of the contract term unless the service changes. In the event of change of services, the terms of this agreement remain the same however pricing may vary. Gaggle will notify the Customer of any resulting changes in pricing prior to increase and service change.

2. Contract Term Service
Commencement Date: 4/1/2025
Service End Date: 6/30/2026
Contract End Date: 6/30/2026

3. Services and Payment
Full annual payment is due and payable upon receipt of invoice. Invoices outstanding for over 60 days are subject to a 1% late payment penalty. Customer is responsible for any and all taxes associated with services. If Customer wishes to begin installation before the contract term start date, Customer may be required to pay a pro-rated cost for early started services. Gaggle will notify the Customer of any charges prior to the early commencement of services.

This agreement provides for fixed pricing over the term of contract. The parties recognize that the number of accounts may vary over the term of the contract. No amendment to pricing shall take place unless the number of active accounts varies by more than 20% from the original contract numbers.

Pricing described in this contract may be reviewed and adjusted annually to reflect changes in the Producer Price Index published by the United States Bureau of Labor Statistics.

4. Incorporation by Reference
Upon the commencement of service; Gaggle's applicable Quote, Invoice, Terms of Service, Service Level Agreement, Privacy Policy, Student Data Privacy Notice, along with future engagements, additional products, and renewals of service; are hereby acknowledged and incorporated by reference.

5. Sales Tax Exemption Certificate
If applicable, please provide Gaggle with your Sales Tax Exemption Certificate.

We respectfully require a signed contract on file before the start of any services.

NOTE:

Authorized Representative of Gaggle	Authorized Representative for Proviso Township High School D209 - Forest Park IL
Date	Date

Gaggle Quote Number: Q-124870

DESCRIPTION	NOTES	QUANTITY	PRORATE PRICE	DISCOUNT	NET UNIT PRICE	NET TOTAL
Gaggle Safety Management: Microsoft O365 - Student	Email and OneDrive	4,300	$8.75	$2.75	$6.00	$25,800.00
Learn More: https://www.gaggle.net/safety-management						
Gaggle Safety Management: Gaggle Web Filter		4,300	$2.50	$2.50	$0.00	$0.00
Learn More: https://www.gaggle.net/web-filter						
Gaggle Safety Management: Web Activity Monitor - Chrome	Extension	4,300	$0.00	$0.00	$0.00	$0.00
Learn More: https://news.gaggle.net/web-activity-monitoring						
Gaggle Safety Management: SIS Integration	PowerSchool	1	$0.00	$0.00	$0.00	$0.00
Learn More: https://6210449.fs1.hubspotusercontent-na1.net/hubfs/6210449/Product%20Documents/SIS%20Integration.pdf						
SpeakUp for Safety: Microsoft O365		4,300	$2.50	$2.50	$0.00	$0.00
Learn More: https://www.gaggle.net/product/safetytipline/						
Professional Development: Custom Offering	TBD	1	$2,000.00	$1,000.00	$1,000.00	$1,000.00
Learn More: https://www.gaggle.net/professional-development						
Setup Fee: Gaggle Safety Management	One-time Setup Fee	1	$5,000.00	$1,000.00	$4,000.00	$4,000.00
					TOTAL:	$30,800.00

Gaggle Services Terms & Conditions

Last Updated: August 4, 2023

Please read the following Agreement carefully. This Agreement explains your rights and obligations as a user of "Services" provided by Gaggle.Net, Inc. ("Gaggle"). Gaggle Services include but are not limited to, Archiving & Backup, Safety Management, SpeakUp for Safety, Mental Health Services, and ReachOut. For a further Description of Services, please consult the Gaggle Service Level Agreement.

It may be necessary for us to update or revise parts of this Agreement or any feature of Gaggle Services without prior notice. If we make material changes to this Agreement, we will post the updated Agreement (with a notice that the Agreement has been updated) and notify Customers by email using the primary email address specified in their accounts.

1. Acceptance of Terms

The Terms & Conditions herein establish the understanding for Gaggle to provide Services to you ("Customer"). Compensation for the Services provided shall be at the rates and terms set forth in a Gaggle invoice, Customer contract, or Subscription Agreement. By completing the registration process and providing Gaggle with current, complete, and accurate information, you are agreeing to be bound by these Terms & Conditions. If you choose not to agree with the changes, your only remedy would be to cancel Gaggle Services in accordance with Section 8.

2. Unauthorized Access, Password Protected, and Secured Areas

Users of Gaggle Services shall be responsible for unauthorized access made through their usernames and passwords. For this reason, Gaggle recommends that users change their passwords periodically. Access to and use of current or future password-protected or secured Services is restricted to authorized users only. You will be asked to provide accurate and current information on all registration forms for Gaggle Services. You are solely responsible for maintaining the confidentiality of any username and password that you choose or is chosen by someone on your behalf. You agree not to misuse or share your username or password, misrepresent your identity or your affiliation with an entity, impersonate any person or entity, or misstate the origin of any materials that you are exposed to through Gaggle Services. If you violate your obligations under this section, you may be subject to criminal prosecution or civil damages. You agree to notify Gaggle and your applicable administrator immediately of any unauthorized use of your account or any other breach of security known to you.

3. Privacy and Security

Gaggle uses a variety of measures to protect the security and privacy of its users. Users should be aware, however, that Gaggle cannot guarantee security and confidentiality through its Services. Gaggle accepts no responsibility for harm caused directly or indirectly by the use of its Services. Users should also be aware that the use of Gaggle email and/or email through third-party products, such as those from Google Inc. and Microsoft Corporation, is not private. Although Gaggle is not obligated to do so, it has the right to review and monitor your content and communications, including but not limited to fulfilling obligations set forth in your contract or Subscription Agreement, to back up or review messages to identify network problems, or to

determine whether you comply with our Terms & Conditions. Gaggle, at its discretion, may choose to turn over or make available message content to appropriate personnel, the National Center for Missing and Exploited Children ("NCMEC"), and/or law enforcement agencies, if required.

For more information, please also refer to the Gaggle Privacy Policy and Gaggle Student Data Privacy Notice.

4. Confidentiality Policy

As used herein, "Confidential Information" shall mean the respective parties' proprietary information or material to which the other party may become aware of as a result of this Agreement, including but not limited to research data, methodologies, products, services, processes, formulas, technology, or other business information disclosed to one party by the other, either directly or indirectly, whether in writing, orally, or otherwise, but not including any of the foregoing that was known to the receiving party at the time of disclosure from a source other than the disclosing party or any third party that owed a duty of confidentiality with respect to such information to the disclosing party or which has become publicly known and made generally available through no wrongful act or omission of the receiving party or of others who were under confidentiality obligations with respect thereto. Each party agrees that with respect to the Confidential Information of the other party, during the term of this Agreement and thereafter, such party: (a) shall at all times maintain the confidentiality of the Confidential Information, using the same degree of care that such party uses to protect its own confidential information of a like nature and, (b) shall not disclose the Confidential Information to any other individual, entity, or third party, except as permitted herein or as may be requested or required by (or as deemed advisable by counsel under) applicable law, rule, regulation, court order, legal process, or governmental, judicial, regulatory, or self-regulatory oversight.

5. Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. §1232g; 34 CFR Part 99) is a federal law that protects the privacy of student education records. You are required to comply with FERPA and its applicable regulations. Gaggle shall not disclose any student's education records, personally identifiable information, or other related records monitored, maintained, and retained by Gaggle and/or other Services provided by Gaggle to any third party (other than your school organization) without prior authority. Gaggle shall maintain the privacy and confidentiality of all student education records and shall make available to your school organization the right to inspect and review the student education records upon request. Gaggle shall not disclose or transmit student education records or information to any unauthorized party without the prior consent of the student, guardian, and/or your school organization, or by court order, administrative order, or subpoena. Notwithstanding the foregoing, to protect your school or district against the risks involved in handling explicit content involving minors, Gaggle registers incidents containing pornographic videos and images of possible minors with the CyberTipline at the National Center for Missing and Exploited Children ("NCMEC"). It is NCMEC's mission to prevent the spread of these materials, as well as to prevent the sexual exploitation of children. For more information, consult the Gaggle Student Data Privacy Notice.

6. Support

Gaggle maintains a case system to manage all Customer issues. Gaggle provides customer service between the hours of 6:00 AM and 7:00 PM CT Monday through Friday. Customers can reach Gaggle by email (support@gaggle.net), telephone (800-288-7750), or by accessing a live chat feature within the Gaggle

interface and on the Gaggle website. After-hours support is provided through a monitored email account at support@gaggle.net.

Gaggle provides additional technical support twenty-four (24) hours per day, seven (7) days per week. Response time commitments are made based on the severity of the issue, ranging from six (6) hours for critical issues to twenty-four (24) hours for informational requests.

7. Assignment

Neither party may assign or transfer any part of this Agreement without the written consent of the other party, but only if: (a) the assignee agrees in writing to be bound by the terms of this Agreement, and (b) the assigning party remains liable for obligations incurred under the Agreement prior to the assignment. Any other attempt to transfer or assign is void.

8. Term of Agreement.

This agreement commences with the start of Services and continues until otherwise terminated, by written agreement of the parties, in accordance with Section 10 or upon the expiration of the last Service Term or Renewal thereof.

9. Automatic Renewal of Services

Except as otherwise specified, Services shall automatically renew for successive one-year periods, unless and until terminated by either party in accordance herewith or unless either party provides written notice of non-renewal to the other party prior to the end of the then-current Services Term. Gaggle may increase pricing applicable to the renewal of any then-current Services Term by providing Customer with notice thereof, including by email, at least 30 days prior to the end of such term.

10. Termination

Customer may terminate the Services under this Agreement at the end of any contract by providing thirty (30) days' written notice of the intent to terminate. Gaggle may also terminate or suspend Services if you breach the conditions of this Agreement, the Gaggle Service Level Agreement (SLA), your contract, or Subscription Agreement.

You can cancel your Services by sending your cancellation notice to Gaggle, P.O. Box 735566, Dallas, TX 75373-5566; sending email to support@gaggle.net; or by fax to 309-665-0171.

Gaggle can, at any time, modify or discontinue any of its Services without liability to any user or third party.

11. Limitation of Liability, Statute of Limitations

In no event shall Gaggle be liable with respect to Services (i) for any amount in the aggregate in excess of the fees paid by you; or (ii) for any indirect, incidental, punitive, or consequential damages of any kind whatsoever. Some states do not allow the exclusion or limitation of incidental or consequential damages, so the above limitations and exclusions may not apply to you. You agree that regardless of any statute or law to the contrary, any claim or cause of action against Gaggle arising out of or related to use of Services or the

terms of use must be filed within one (1) year after such claim or cause of action arose or be forever barred.

You assume total responsibility for the use of Gaggle Services and use these Services at your own risk. Gaggle exercises no control over and has no responsibility whatsoever for actions taken on the internet, and Gaggle expressly disclaims any responsibility for such actions. You acknowledge to Gaggle, and for Gaggle's benefit and the benefit of its directors, employees, licensors, and agents, that the Services may contain bugs and are not designed or intended for use in mission-critical environments requiring fail-safe performance.

12. Message Storage, Content Storage, and Other Limitations

The amount of email storage space and content storage space is limited for each user depending upon your contract or Subscription Agreement.

13. Communications

Except for any disclosure by you for technical support purposes, or as specified in the Gaggle Privacy Policy, all communications from you will be considered non-confidential and nonproprietary. You agree that any and all comments, information, feedback, and ideas that you communicate to Gaggle will be deemed, at the time of the communication, the property of Gaggle, and Gaggle shall be entitled to full rights of ownership including, without limitation, unrestricted right to delete, use, or disclose such communication in any form, medium, or technology now known or later developed, and for any purpose, commercial or otherwise, without compensation to you. You are solely responsible for the content of your communications and their legality under all laws and regulations. You agree not to use Gaggle Services to distribute, link to, or solicit content that is defamatory, harassing, unlawful, libelous, harmful to minors, threatening, obscene, false, misleading, or infringing a third-party intellectual property or privacy rights.

14. Miscellaneous

Gaggle provides Services to your organization to assist it in the protection of your students and your organization. Gaggle shall undertake every commercially reasonable effort to update its Services to maximize detection of unsafe, graphic, and/or obscene communications. Gaggle does not warrant, represent, and/or guaranty that all unsafe communications can or will be detected while monitoring your student communications or website content.

Your organization is responsible for reviewing all Gaggle communications, and to take all reasonable and precautionary actions required by your organization to protect the interests of students including, but not limited to, notifying applicable governmental agencies and/or bureaus, such as child protection services pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable laws and regulations.

15. Notices

Unless specified otherwise herein: (a) all notices must be in writing and addressed to the attention of the other party's legal department and primary point of contact; and (b) notice will be deemed given: (i) when verified by written receipt if sent by personal courier, overnight courier, or when received if sent by mail without verification of receipt; or (ii) when verified by automated receipt or electronic logs if sent by facsimile or email.

16. Indemnity

You agree to indemnify, defend, and hold Gaggle and its respective officers, directors, shareholders, employees, agents, representatives, successors, and assigns (collectively, the "Gaggle Indemnified Persons") harmless from and against any and all third-party claims, liabilities, damages, losses, or expenses (including reasonable attorney's fees and costs) arising out of, based on, or in connection with your access and/or use of Gaggle Services.

Gaggle's indemnification from third-party claims for which we have no control, even when we do our job with 100% professionalism and client satisfaction, is a requirement of our insurance carriers and legal team.

Notwithstanding the foregoing, your indemnification obligations shall be limited to the extent that such claims or demands are the results of Gaggle's breach of contract, gross negligence, or willful misconduct.

17. Taxes

All fees set forth in this Agreement and any invoices shall include all taxes except such "Transaction Taxes" which Gaggle is required by law to invoice and collect from Customer. Transaction Taxes, if any, will be separately stated on the invoice and will be paid by Customer to Gaggle unless Customer provides an exemption certificate to Gaggle or the transaction is statutorily exempt from Transaction Taxes. Gaggle shall be solely responsible for the timely remittance of all Transaction Taxes to the applicable Governmental Authority, and Gaggle shall pay (without reimbursement by Customer), and shall hold Customer harmless against, any penalties, interest, or additional taxes that may be levied or assessed as a result of the failure to invoice or delay of Gaggle to pay any such taxes. "Transaction Taxes" means sales and use taxes, value-added taxes, goods and services taxes, gross receipts taxes, and excise taxes, and excludes any tax on income, real or personal property taxes, or payroll taxes.

18. Trademarks

The trademarks, service marks, logos, slogans, and product designations of Gaggle ("Trademarks") are the property of Gaggle.Net, Inc., and/or their respective owners. You have no right to use any such Trademarks, and nothing contained in Gaggle Services grants any right to use (by license, implication, waiver, estoppel, or otherwise) any Trademarks without the prior written permission of Gaggle or the respective owner.

19. Acknowledgment of Ownership Rights and Disclosure of Deliverables

Gaggle does not convey any ownership in and Gaggle will own in perpetuity all right, title, and interest, worldwide, in and to: (i) any intellectual property or related rights owned or licensed by Gaggle and used in the performance of Gaggle's service hereunder, including Gaggle's Confidential Information, and (ii) the frameworks, methodologies, processes, inventions, analytical tools, and industry data and insights that may be used or developed by Gaggle in the performance of Gaggle's services hereunder along with any and all intellectual property rights in connection with the foregoing (the "Gaggle IP").

20. Choice of Law

This Agreement is made in and shall be interpreted and governed in all respects in accordance with the laws of

the State of Delaware without giving effect to any choice of law or conflict of law rules or provisions.

21. Violations

Please report any violations of these Terms & Conditions to Gaggle's Customer Service department at 800-288-7750, via email at support@gaggle.net, or fax to 309-665-0171.

22. General Questions

If you have any questions regarding the Terms & Conditions, please contact Gaggle's Customer Service department at 800-288-7750, via email support@gaggle.net, or fax to 309-665-0171.

Gaggle Service Level Agreement

Last Updated: October 30, 2024

This Enterprise Service Level Agreement (SLA) for Gaggle.Net, Inc. ("Gaggle") Solutions ("Services") is made in connection with, and is a part of, your (Customer) Gaggle invoice, Customer contract, or Subscription Agreement for Services including, but not limited to: Archiving & Backup, Safety Management, SpeakUp for Safety, After Hours, Mental Health Services, and ReachOut. This SLA establishes the understanding for Gaggle to provide any of these Services to ensure maximum performance and uptime. Compensation for the Services provided under this SLA shall be at the rates and terms set forth in a Gaggle invoice, Customer contract, or Subscription Agreement.

1. Descriptions of Services

Archiving & Backup

Gaggle Archiving & Backup includes the archiving of all Customer email messages up to 50 megabytes (MB) in size, and all cloud-based (Drive) files up to 300 megabytes (MB) in size.

This Service includes full-text indexing, tiered administrator access permissions, granular litigation management, audit logs of access and activity, policy-based data retention, and advanced search, data recovery, and export options. Gaggle shall not be required to archive, and Customer shall not transmit, miscellaneous documents, which are not attachments to specific email communications for the sole purpose of archiving non-email-related documents.

A separate drive-based archiving solution can also be purchased, which provides archiving of cloud-based files subject to certain file size and file type limitations. This service is intended for individual user-based file archiving versus the archiving of data systems.

Upon request, for an additional charge, all email content and cloud-based files archived by Gaggle may be delivered to the Customer.

Safety Management and SpeakUp for Safety Tipline

Gaggle shall monitor email, message communications, documents, and other file types subject to certain file size limitations within third-party services including, but not limited to, those from Google Inc. and Microsoft Corporation.

Gaggle shall not make Safety Management or SpeakUp for Safety tipline available to Customer until Customer has provided Gaggle with the identity of three (3) designated emergency contacts including all emergency contact information. "Designated emergency contact" means the individual(s) designated by you to receive and act upon Gaggle notifications. If applicable, Customer must also provide access to student information system (SIS) data.

If there is a change in any designated emergency contact and/or emergency contact information, you must immediately notify Gaggle of all applicable changes. Your failure to immediately notify Gaggle of any changes to the designated emergency contact information will result in the delay or inability of Gaggle to properly send notifications to your organization.

Web Activity Monitor Extension

Gaggle's Web Browser Extensions are an additional safety layer. The extensions monitor student activity on school-provided devices or in certain optional cases when students log in via their school-issued accounts on non-school computers. The extension is a lightweight add-on that does not interfere with or block activity on the device. The extension monitors content entered into the browser. This includes internet searches, text entered into emails, forms, social media sites, chat boxes, websites, and more. It will not capture Personal Identifiable Information (PII) or financial data. Customers will receive a screen capture from the student browser for user-created incidents. Activity that indicates bullying, suicide ideation, self-harm, and/or threats of violence will result in email notifications and immediate emergency phone calls when warranted.

Web Filter

Gaggle's Web Filter monitors and blocks access to inappropriate websites and content based on predefined policies set by the Customer. Customers can customize policies to align with their specific needs and guidelines, ensuring a safe and appropriate online environment for students.

After Hours

Gaggle Safety Team Members will alert designated local authorities, who can then determine the appropriate course of action to help ensure student well-being. Possible Student Situation (PSS) incidents occurring after hours, overnight, and on weekends will be handled by the Gaggle Safety Team. Gaggle will reach out to local authorities or social workers to perform a wellness check.

Gaggle will pull data from the district's Student Information System (SIS) so that we can provide the relevant information to authorities. Files with the student data will need to be uploaded daily via a file transfer (sFTP) for each group.

Mental Health Services

Gaggle shall provide outpatient individual and group therapy or coaching sessions to address a variety of experiences, symptoms, and disorders. These services are evidence-based and individualized to meet student or staff needs addressing symptoms related to mood disorders, substance use disorders, depression, anxiety, self-harm, PTSD, grief and loss, stress, trauma, etc.

School staff identify students for therapy or mental health coaching and Gaggle will reach out to those students' parents to coordinate the student intake process and obtain informed consent. Gaggle will then

match the students with licensed counselors and send a secure HIPAA-compliant video login link for each session.

Students will participate in ongoing 45-minute video sessions for a duration determined by the provider. Therapy sessions will be scheduled at convenient times for students, including evenings and weekends. Students will be able to log on for therapy sessions from home or at school.

All Gaggle Mental Health Services and activities comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Family Educational Rights and Privacy Act (FERPA).

ReachOut

Gaggle will provide crisis response and de-escalation for students 24x7 via call, text, web chat, Google Chat, or Microsoft Teams. Gaggle will provide each customer with a specific local number to connect with a ReachOut crisis counselor. ReachOut is staffed with trained crisis counselors to address youth crisis situations. ReachOut can include proactive check-ins with students. Crisis response will involve local authorities if a student is deemed to be in a harmful and imminent situation. ReachOut is designed for in the moment response and not to be used as ongoing therapy or counseling services.

2. Service Standards

Gaggle shall regularly maintain and update, as needed, all Services. General maintenance typically shall not result in an interruption of Services (Downtime) except for Scheduled Downtime or Emergency Downtime, which is outside the control of Gaggle.

Gaggle guarantees that its Services shall be available 99.5% of the time in a given month, excluding Scheduled Downtime for maintenance and Emergency Downtime. Downtime exists when a particular Customer is unable to send or receive data from Gaggle servers, the failure is resolvable by Gaggle, and such failure has been clearly and fully communicated in writing to the Gaggle technical support team. Downtime shall be applicable until the server is able to send and receive data as confirmed by Gaggle's monitoring systems. Maintenance and updates to Services, which may require an interruption of Services, shall be scheduled by Gaggle through notice to Customer of the Scheduled Downtime. Gaggle shall undertake commercially reasonable efforts to arrange Scheduled Downtime for maintenance and updates to be performed during off-peak hours.

When third-party applications are used within Gaggle Services, Gaggle does not have control over these applications. Downtime of these applications is specifically excluded from this SLA.

3. Limitations

This SLA and any applicable Services do not apply to any of the following:

Issues that are due to factors outside of Gaggle's control including, but not limited to, natural acts of God, acts of any governmental body, war, insurrection, sabotage, armed conflict, embargo, fire, flood, strike or other labor disturbance, interruption of or delay in transportation, unavailability of or interruption or delay in

telecommunications or third-party services, virus attacks or hackers, failure of third-party software, or inability to obtain raw materials, supplies, or power used in or equipment needed for the provision of this SLA.

Interruptions that result from Customer and/or a third-party hardware or software and that are not within the primary control of Gaggle.

Issues that result from outages between Gaggle's Internet Service Provider and Gaggle servers.

Interruptions relating to Domain Name Server ("DNS") issues outside the control of Gaggle including DNS propagation or any delays in the registration or transfer of domain names and browser or DNS caching that may make Customer Site appear inaccessible when others can still access Customer Site.

Scheduled Downtime including upgrades and Emergency Downtime, as described in Section 2.

Customer acts or omissions (or acts or omissions of others engaged or authorized by Customer) including, without limitation, custom scripting or coding and any unauthorized, unlawful email practices.

Issues due to any negligence, willful misconduct, or use of the Services in breach of this SLA, Terms & Conditions, and other related documents.

4. Duration

This SLA shall commence on the Service Start (Commencement) Date and ends on the earlier of the Service End (Expiration) Date or at the time of termination in accordance with Section 7.

5. Roles and Responsibilities

The Services under this SLA are provided to Customer pursuant to Tiered Administrator Access Permissions, which Customer will select and assign to its users based on the access and security needs of the Customer's organization. Users shall only be allowed to access and utilize the Services based on the designated Administrator Access Permission. Customer is responsible to communicate all usernames and passwords to its users. Customer shall control all Customer Tiered Administrator Access Permissions and any changes to those Permissions.

Use of accounts shall be limited to those individuals granted access by the Customer, who is solely responsible for the assignment of accounts and the enforcement of user access security. Gaggle shall use commercially reasonable efforts to advise Customer in identifying any known security breach, but Gaggle shall not be liable to Customer or any user for any inability, failure, or mistake in connection with such assistance. Customer is responsible, at its own cost and expense, to maintain all Customer (Client) Software and Hardware Configurations recommended by Gaggle, which may be updated from time to time. Customer shall report to Gaggle any changes to its Customer (Client) Software and Hardware Configurations.

Customer shall be responsible for monitoring and reporting any problems with its Customer (Client) Software and Hardware Configurations to Gaggle through written or digital format. All Gaggle Services shall only be used in a manner consistent with the appropriate uses associated with the operations and functions of

Customer's organization and shall not be contrary to public policy, the law, and commercially acceptable online etiquette. Failure to comply with these limitations may result in Gaggle suspending or terminating the Services of the violating user or all Customer accounts without notice. Gaggle maintains a ticket system to manage all Customer issues. Gaggle provides customer service between the hours of 6:00 AM and 7:00 PM CT Monday through Friday.

Customers can reach our Customer Service team by email (support@gaggle.net), telephone (800-288-7750), or by accessing a live chat feature within the Gaggle interface and on the Gaggle website. After-hours support is provided through a monitored email account at support@gaggle.net. Gaggle provides additional technical support twenty-four (24) hours per day, seven (7) days per week. Response time commitments are made based on the severity of the issue, ranging from six (6) hours for critical issues to twenty-four (24) hours for informational requests.

6. SLA Claim

If Customer believes Gaggle is in violation of this SLA, Customer should send an email to Gaggle at support@gaggle.net indicating the day(s) and time(s) in which the unavailability of Services occurred. Gaggle will review each claim and respond to the sender of the email within one (1) full business day.

7. Termination

Gaggle may also terminate or suspend any and all Services immediately, without prior notice or liability, if Customer breaches any conditions set forth in this SLA or in the Terms & Conditions the Customer accepted by clicking the Accept button prior to accessing Gaggle Services. Gaggle can, at any time, modify or discontinue any of its Services without liability to any user or third party.

8. Notifications

Unless specified otherwise herein: (a) all notices must be in writing and addressed to the attention of the other party's legal department and primary point of contact; and (b) notice will be deemed given: (i) when verified by written receipt if sent by personal courier, overnight courier, or when received if sent by mail without verification of receipt; or (ii) when verified by automated receipt or electronic logs if sent by facsimile or email.

9. Assignment

Neither party may assign or transfer any part of this SLA without the written consent of the other party, but only if: (a) the assignee agrees in writing to be bound by the terms of this Agreement; and (b) the assigning party remains liable for obligations incurred under the Agreement prior to the assignment. Any other attempt to transfer or assign is void.

www.gaggle.net | P 800-288-7750 | F 309-665-0171
5050 Quorum Drive, Suite 700, Dallas, TX 75254

Gaggle Student & Staff Data Privacy Notice

Last Updated: January 17, 2025

Gaggle.Net, Inc. (Gaggle) has been working with K-12 schools and school districts since 1998 and has always maintained clear terms regarding how we treat student and staff data. We reinforce our commitment through participation in a pledge created by the Future of Privacy Forum (FPF) and the Software & Information Industry Association (SIIA) to advance data privacy protection regarding the collection, maintenance, and use of personal information.

We will:

- Safeguard the privacy of student and staff information.
- Not disclose confidential student or staff safety management information to a therapist, coach, or crisis counselor, even when providing therapy or crisis line services.
- Ensure that the only authorized channel for private student or staff information is through the school district.
- Not sell student or staff information
- Not behaviorally target advertising nor show advertising to any user
- Use data for authorized education purposes only
- Enforce strict limits on data retention
- Support parental access to, and correction of errors in, their children's information
- Provide comprehensive security standards
- Be transparent about the collection and use of data

Definition of Data

Data includes all personally identifiable information (PII) and other non-public information. Data includes, but is not limited to, student data, staff data, metadata, and user content. See Data Collection section for specific data types.

Scope of Policy

This Policy describes the types of information we may collect, or that you may provide, when registering with, accessing, or using Gaggle solutions. This Policy does not apply to information we collect offline or on Gaggle websites (such as our company website) or to information that you may provide to, or is collected by, third parties.

Purpose of Data Collection and Ownership

We consider all school and district data to be confidential and do not use such data for any purpose other than to provide services on your behalf and as outlined in your service level agreement or contract. Student data is the property of the school or district and remains in the school or district's control throughout the duration of any agreement/contract.

Role of School and School Officials

Although this Policy will focus mainly on what we do, and what we confirm we will not do, with student and staff data, we believe that schools and school officials are critical partners in our collective efforts to protect and ensure only appropriate use of student-related information entrusted to them and us. In that regard, schools and school officials using Gaggle solutions should be mindful that in granting or allowing access to Gaggle solutions, they are controlling who has access to student and staff information. When we reference "granting or allowing access," we are referring to both intentional actions, such as an administrator authorizing a Gaggle account for a teacher, as well as unintentional actions and consequences that may flow from, for example, a school's failure to maintain sufficient data governance or security practices.

In cases where the Family Educational Rights and Privacy Act (FERPA) applies, access to certain student information remains the legal responsibility of the applicable school. In all situations, it is incumbent upon our customers to make an affirmative determination before furnishing access to anyone that the party has a legitimate need for access to Gaggle solutions and the sensitive information that may be accessible to that party through Gaggle solutions.

Information About Students

FERPA and Education Records

Although FERPA was enacted decades ago, and certainly well before internet-based services became ubiquitous in academic settings, one of its core tenets was and remains the protection of the privacy of PII in students' education records. As defined in FERPA, "education records" are "those records, files, documents, and other materials which (i) contain information directly related to a student; and (ii) are maintained by an educational agency or institution or by a person acting for such agency or institution." PII from education records includes information such as a student's name or identification number, which can be used to distinguish or trace an individual's identity, either directly or indirectly through linkages with other information.

FERPA requires that educational institutions and agencies that receive certain federal funds (for example, public schools) get prior consent from a parent or legal guardian before disclosing any education records regarding that student to a third party. Consequently, before you enter, upload, or access any data concerning a minor student, you must confirm that your agency or institution has (1) obtained appropriate consent from the parent or guardian of that student or (2) determined that one of the limited exceptions to the consent requirement applies.

Gaggle only uses PII from students' education records to enable the use of Gaggle solutions to promote school safety and the physical security of students. Unless a school official expressly instructs otherwise, we will not share or reuse PII from education records for any other purpose. While we think those statements are clear, **to avoid any doubt, we will not use student PII to target students or their families for advertising or marketing efforts or sell rosters of student PII to third parties.**

FERPA (§ 99.31(a)(1)(i)(B)) permits schools to outsource institutional services or functions that involve the disclosure of education records to contractors, consultants, volunteers, or other third parties provided that the outside party: Performs an institutional service or function for which the agency or institution would

otherwise use employees; Is under the direct control of the agency or institution with respect to the use and maintenance of education records; Is subject to the requirements in § 99.33(a) that the personally identifiable information (PII) from education records may be used only for the purposes for which the disclosure was made, e.g., to promote school safety and the physical security of students, and governing the redisclosure of PII from education records; and Meets the criteria specified in the school or local educational agency's (LEA's) annual notification of FERPA rights for being a school official with a legitimate educational interest in the education records.

COPPA and Children Under the Age of 13

The Children's Online Privacy Protection Act (COPPA) is a federal law designed to protect the privacy of children under 13 years old.

Gaggle's services are in compliance with the Children's Online Privacy Protection Act of 1998. Gaggle Services participates in the iKeepSafe Safe Harbor program. If you have any questions or need to file a complaint related to our privacy policy and practices, please do not hesitate to contact the iKeepSafe Safe Harbor program at COPPAprivacy@ikeepsafe.org

1. Individual children are not allowed to sign up for any Gaggle solutions. **The only way a child may obtain access to a Gaggle solution is through their school.**
2. Each school is responsible for creating student accounts for any Gaggle solution. For example, schools may choose to list students' full names, grade level, and ID number in the record for each user. Entering data in these fields is optional and is intended for administrative purposes only.
3. The schoolwide data collected by Gaggle is the school's address, grade levels, and other aggregate information about the school's internet connection, computers, and the likelihood of students having devices such as smartphones or tablets.

Disclosure and Retention of PII

Gaggle will not distribute to third parties any staff data or student data without the consent of either a parent/guardian or a qualified educational institution except in cases of **Possible Student Situations (PSS),** which may be reported to law enforcement.

To protect your students, the school or the district against the risks involved in handling sexually explicit content involving minors, **Gaggle registers incidents containing explicit videos and images of possible minors with the CyberTipline at the National Center for Missing and Exploited Children (NCMEC).** It is NCMEC's mission to prevent the spread of these materials, as well as to prevent the sexual exploitation of children.

We may also disclose student or staff data to comply with a court order, law, or legal process (including a government or regulatory request), but before doing so, we will provide the applicable school with notice of the requirement so that, if the school so chooses, it could seek a protective order or another remedy. If after providing that notice we remain obligated to disclose the demanded student or staff data, we will disclose no more than that portion of data which, on the advice of our legal counsel, the order, law, or process specifically requires us to disclose.

If a third party purchases all or most of our ownership interests or assets, or we merge with another organization, it is possible that we would need to disclose data to the other organization following the transaction; for example, were we to integrate Gaggle with the other organization's product offerings. To the extent any such transaction would alter our practices relative to this Policy, we will give schools or school districts notice of those changes and any choices they may have regarding student or staff data. Notwithstanding the foregoing, in the event of a merger, acquisition, or substantial transfer of assets, we will provide you with notice within thirty (30) days following the completion of such a transaction, by posting on our homepage and by email to your email address that you provided to us. If you do not consent to the use of your information by such a successor company, subject to applicable law, you may request its deletion from the company.

Finally, although we outlined earlier in this Policy what constitutes student or staff data, we also want to be clear about what information is not student or staff data or PII. Once PII, whether relating to a school or district employee or student, has been de-identified, that information is no longer PII. PII may be de-identified through aggregation or various other means. The U.S. Department of Education has issued guidance on de-identifying PII in education records. In order to allow us to proactively address customer needs, we anticipate using de-identified information to improve Gaggle solutions and services. That said, we would use reasonable de-identification approaches to ensure that, in doing so, we are not compromising the privacy or security of the PII you entrust to us. **We will not attempt to re-identify de-identified data and will not transfer de-identified data to any party unless that party agrees not to attempt re-identification.**

Data Security and Protection of Data, Including PII

We have implemented measures designed to secure PII from accidental loss and unauthorized access, use, alteration, and disclosure. Among other things, PII is encrypted in transit to and from Gaggle using SSL technology. In addition, all PII is stored in multiple databases with extensive redundancy and failover maintained at data centers located in two geographically dispersed states, consistent with guidance from the U.S. Department of Education that storing sensitive education records within the United States is a "best practice." That said, unfortunately, the transmission of information via the internet is not completely secure and, although we do our best to protect PII, neither we nor any other hosted service provider can guarantee the security of all personally identifiable information.

Data integrity and accuracy are achieved through strict restrictions on how data may be accessed and by whom. Audit logs are kept to be able to track data modification. Additional security measures are in place to prevent and identify data tampering. In the extremely rare case of a data breach, we will immediately notify all customers affected using the primary email address specified in their accounts. It is the responsibility of our customers to contact parents or legal guardians regarding a data breach.

Gaggle has completed a SOC 2 Type 2 audit of the Trust Service Principles: Security, Availability, and Privacy. Our assessors' review of our technology and practices resulted in a final SOC 2 report free of any disclosures, which evidences Gaggle's unwavering commitment to information security and keeping our customers' data safe.

According to the American Institute of CPAs:

"A Software-as-a-Service (SaaS) or Cloud Service Organization that offers virtualized computing environments or services for user entities and wishes to assure its customers that the service organization maintains the confidentiality of its customers' information in a secure manner and that the information will be available when it is needed. A SOC 2 report addressing security, availability, and confidentiality provides user entities with a description of the service organization's system and the controls that help achieve those objectives."

Expiration of Agreement and Disposal of Data, Including PII

Upon the expiration or termination of any agreement/contract between a school or school district and Gaggle, we keep customer data for up to 30 days except in cases where state laws require a specific shorter or longer duration.

Any retained data will, of course, remain subject to the restrictions on disclosure and use outlined in this policy for as long as it resides with us.

Correction of Data

We only accept requests to change data from main contacts and administrators. Parents or legal guardians who request changes to student data should go through a school- or district-authorized main contact or administrator.

Focused Collection

- Gaggle does not collect biometric data.
- No sensitive data is intentionally collected.

Data Collection

- Types of Data we can collect: Student first and last name, Student Physical Address, Student ID, Parent/Guardian First and last name, Parent/Guardian Physical address, Parent/Guardian Phone/Mobile Number, Parent/Guardian Email Address. While Gaggle can collect this data if provided by the district, the student email is the only required data point for Gaggle Services to be enabled.
- Gaggle does not combine personally identifiable information except for data produced by the school or district.
- All data collected will be used solely for the stated purpose of ensuring student safety as required by the product. All data is used only for the purpose for which it was collected for product requirements to ensure student safety.
- No user personal information is acquired from third parties.
- The product does not provide any links to external websites.
- Third parties are not allowed to access user information.
- The approximate location of a student will be collected through the Gaggle browser extension. This information will be included in incident alerts and will only be accessible to users with full access to Incident Workflow.

Data Sharing

- No data is shared with unrelated third parties unless requested by a customer or as required by law.
- All data collected will be used solely for the stated purpose of ensuring student safety as required by the product.
- Data is never shared with unrelated third parties for research, although de-identified data is used to improve the product.

Data Storage

● While aggregate data is maintained, none is shared with unrelated third parties.

- **Third-Party Subprocessors**
  - **AWS (Amazon Web Services)** - for providing servers, databases and network infrastructure for storage, service delivery and other related services.
  - **Quadranet** - Physical Data Center that houses IT infrastructure for delivering applications and services. This location/Infrastructure is also used as a failsafe to provide 24/7 security and access control to our services.

Data Security

- User identity is not linked to other sources, except student information systems as provided by the school or district.
- Gaggle and our sub processing partners have completed a SOC 2 Type 2 audit of the Trust Service Principles: Security, Availability, and Privacy of all services and systems.

Data Rights

- Schools and districts operating in loco parentis control all student information and privacy settings.
- Users do not create or upload data on Gaggle but may do so via the platforms being monitored.
- Schools and districts may download data from the system.

Data Sold

- **No user data is ever sold to third parties. As such, an opt out is unnecessary.**
- User information is never transferred to a third party.
- Data is not shared with third parties for research or product improvement.

Data Safety

- Users cannot communicate with untrusted users via Gaggle. No communication via Gaggle is enabled for Gaggle Safety Management.
- **Users do not create profiles on Gaggle, nor do they engage in social interactions in the safety management system.**
- No personal information is displayed publicly.
- All user-created data is content filtered and none is displayed publicly.
- All interactions between users, social or otherwise, and administrator activities are logged.
- Users can report abuse or cyberbullying either directly in content, via the SpeakUp for Safety tipline, or by contacting Customer Support.

Ads & Tracking

- No marketing messages are ever sent to end users.
- Gaggle does not engage in sweepstakes, contests, or surveys with end users.
- **Gaggle does not engage in contextual or behavioral marketing.**

Parental Consent

- Gaggle is only provided to schools and districts operating in loco parentis. Students are subject to the school's acceptable use policy.
- COPPA parental consent is provided via the school or district operating in **loco parentis.**
- Parental consent with respect to third parties does not apply as there are no third-party relationships and **consent is provided by the school or district.**
- Parental consent can be withdrawn via arrangements with the school or district.
- **Parental consent notice and submission methods are provided via the school or the district.**

School Purpose

- Gaggle is designed and built for K-12 students, schools, and districts but is not marketed to students.
- Gaggle does not publish or disclose directory information.

Changes to This Policy

We may update this Policy from time to time. If we make material changes, we will post the updated policy on this page (with a notice that the policy has been updated) and notify all customers, within 30 days by email using the primary email address specified in their accounts.

Contact Information

You can, and should, ask questions about this Policy and our privacy practices. You should always feel free to contact us at:

Gaggle.net, Inc.
5050 Quorum Drive
Suite 700
Dallas, TX 75254
Phone: (800) 288-7750
Email: support@gaggle.net

STUDENT PRIVACY PLEDGE SIGNATORY

Gaggle Privacy Policy

Last Updated: September 9, 2022

Welcome to the company website of Gaggle.Net, Inc. (Gaggle).

This policy describes the types of information we may collect from you or that you may provide when you visit http://www.gaggle.net (the "Company Site") and our practices for collecting, using, maintaining, protecting, and disclosing that information. Please note: The information herein represents only the Company Site at https://www.gaggle.net and not Gaggle.Net, Inc. ("Gaggle") Solutions ("Services").

The Company Site is intended for a general audience. Although we may permit educators and parents to access Gaggle solutions through links provided on the Company Site, access to and use of Gaggle solutions is governed by separate agreements with customers and authorized users, including our Student Data Privacy Notice, Terms & Conditions, and Service Level Agreement. In addition, this policy does not apply to information collected by us offline or through any other means or by any third party, including through application or content (including advertising) that may link to or be accessible from or on the Company Site.

Please read this policy carefully to understand our policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, your choice is not to use the Company Site. By accessing or using the Company Site, you agree to this privacy policy. This policy may change from time to time (see "Changes to this Privacy Policy"). Your continued use of the Company Site after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

Children Under the Age of 13 and Student Education Records

The Company Site is not intended for children under 13 years of age or for use in connection with student education records. We do not knowingly collect personal information from children under 13, or information that may comprise student education records, through the Company Site. If you are under 13, do not use or provide any information on the Company Site or on or through any of its features. In addition, regardless of age, you should never provide student education records on or through the Company Site. If we learn we have collected or received personal information from a child under 13 without verification of parental consent or any education records of a minor student through the Company Site, we will delete that information.

To learn more about our practices with respect to student information entered into Gaggle solutions, please refer to our Student Data Privacy Notice.

Information We Collect About You and How We Collect It

We collect several types of information from, and about, users of the Company Site, including information:

- By which you may be personally identified, such as name, employer, job title, postal address, email address, and telephone number ("personal information")
- About your internet connection, the equipment you use to access the Company Site, and other usage details

We collect information:

- Directly from you when you voluntarily provide it to us by completing web forms on the Company Site, such as requests for marketing or other information
- Automatically as you navigate through the Company Site, such as usage details, IP addresses, operating systems, browser types, and information collected through automatic data collection technologies, including cookies, web beacons, and other tracking technologies
- That details your visits to the Company Site, including traffic data, location data, logs, and other communication data, and the resources that you access and use on the Company Site
- Including records and copies of your correspondence (including email addresses), if you choose to contact us
- To help us estimate our audience size and usage patterns
- To recognize you when you return to the Company Site

The technologies we use for this automatic data collection may include:

Cookies (or browser cookies): A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your browser. However, if you select this setting, you may be unable to access certain parts of the Company Site. Unless you have adjusted your browser setting so that it will refuse cookies, the Company Site will issue cookies when you direct your browser to the Company Site.

Web Beacons: Pages of our Company Site and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and single-pixel gifs) that permit us, for example, to count users who have visited those pages or opened an email and for other related website statistics (for example, recording the popularity of certain website content and verifying system and server integrity).

Third-Party Use of Tracking Technologies

The Company Site works with third parties when you use the Company Site and to perform services on our behalf. We do not control these third parties' tracking technologies or how they may be used. If you have any questions, you should contact the responsible provider directly.

- **Act-On** allows us to track the activity of anonymous and known prospects coming to the Company Site.
- **AddThis** is a social bookmarking service integrated into the Company Site through the use of a web widget to allow visitors to easily share content.
- **Disqus** is a networked community platform that allows the Company Site to gain a feature-rich comment system complete with social network integration, advanced administration and moderation options, and other extensive community functions.
- **Google Analytics** is a web analysis service provided by Google Inc. ("Google"). Google utilizes the data collected to track and examine the use of the Company Site, prepare reports on its activities, and share them with other Google services.
- **Service Cloud** is a customer service platform that allows the Company Site to create customer relationships that are meaningful, personal, and productive through the use of live chat.

How We Use Your Information

We use information that we collect about you, or that you provide to us while visiting the Company Site, including any personal information:

- To present the Company Site and its contents to you
- To provide you with information about solutions or services that you request from us or that may be relevant to you
- To fulfill any other purpose for which you provide it
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection
- To notify you about changes to the Company Site or any of our solutions or services
- In any other way that we may describe when you provide the information
- For any other purpose with your consent

Disclosure of Your Information

We may disclose aggregated information about our visitors to the Company Site, and information that does not identify any individual, without restriction. Unless otherwise stated herein, we will not disclose to any third party personal information that we collect or that you provide unless you provide consent to do so. We may disclose your personal information:

- To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of the Company's assets
- To comply with any court order, law, or legal process, including responding to any government or regulatory request
- To enforce or apply our Terms & Conditions or Service Level Agreement
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of our company, our customers, or others

Choice/Opt Out

The Company Site gives users the following options for removing their information from our database to not receive future communications or to no longer receive our service:

- You can send an email to support@gaggle.net
- You can send mail to the following postal address: P.O. Box 735566, Dallas, TX 75373-5566
- You can call the following telephone number: 800-288-7750

Correcting and Updating Information

The Company Site gives users the following options for changing and modifying information previously provided:

- You can send an email to support@gaggle.net
- You can send mail to the following postal address: P.O. Box 735566, Dallas, TX 75373-5566
- You can call the following telephone number: 800-288-7750

Telephone Calls

Telephone calls to and from Gaggle may be recorded for training or monitoring purposes only.

Trademarks

All trademarks, service marks, trade names, logos, and graphics ("Marks") indicated on this site are registered trademarks of Gaggle, its affiliates, and/or licensors in the United States and other countries. You may not make any use of Gaggle Marks without the prior written consent of Gaggle.Net, Inc.

The company, solutions, and service names used on this website are for identification purposes only. All trademarks and registered trademarks are the properties of their respective owners.

Changes to This Policy

It is our policy to post any changes we make to our privacy policy on this page. If we make material changes to how we treat our users' personal information, we will notify you via a notice on the Company Site home page. The date the privacy policy was last revised is identified at the top of the page. You are responsible for periodically visiting the Company Site and this privacy policy to check for any changes.

Contact Information

You can, and should, ask questions about this policy and our privacy practices, or feel free to report complaints. You should always feel free to contact us at:

Gaggle.net, Inc.
5050 Quorum Drive
Suite 700
Dallas, TX 75254
Phone: (800) 288-7750
Email: support@gaggle.net



Gaggle Services Terms & Conditions

Last Updated: August 4, 2023

Please read the following Agreement carefully. This Agreement explains your rights and obligations as a user of "Services" provided by Gaggle.Net, Inc. ("Gaggle"). Gaggle Services include but are not limited to, Archiving & Backup, Safety Management, SpeakUp for Safety, Mental Health Services, and ReachOut. For a further Description of Services, please consult the Gaggle Service Level Agreement.

It may be necessary for us to update or revise parts of this Agreement or any feature of Gaggle Services without prior notice. If we make material changes to this Agreement, we will post the updated Agreement (with a notice that the Agreement has been updated) and notify Customers by email using the primary email address specified in their accounts.

1. Acceptance of Terms

The Terms & Conditions herein establish the understanding for Gaggle to provide Services to you ("Customer"). Compensation for the Services provided shall be at the rates and terms set forth in a Gaggle invoice, Customer contract, or Subscription Agreement. By completing the registration process and providing Gaggle with current, complete, and accurate information, you are agreeing to be bound by these Terms & Conditions. If you choose not to agree with the changes, your only remedy would be to cancel Gaggle Services in accordance with Section 8.

2. Unauthorized Access, Password Protected, and Secured Areas

Users of Gaggle Services shall be responsible for unauthorized access made through their usernames and passwords. For this reason, Gaggle recommends that users change their passwords periodically. Access to and use of current or future password-protected or secured Services is restricted to authorized users only. You will be asked to provide accurate and current information on all registration forms for Gaggle Services. You are solely responsible for maintaining the confidentiality of any username and password that you choose or is chosen by someone on your behalf. You agree not to misuse or share your username or password, misrepresent your identity or your affiliation with an entity, impersonate any person or entity, or misstate the origin of any materials that you are exposed to through Gaggle Services. If you violate your obligations under this section, you may be subject to criminal prosecution or civil damages. You agree to notify Gaggle and your applicable administrator immediately of any unauthorized use of your account or any other breach of security known to you.

3. Privacy and Security

Gaggle uses a variety of measures to protect the security and privacy of its users. Users should be aware, however, that Gaggle cannot guarantee security and confidentiality through its Services. Gaggle accepts no responsibility for harm caused directly or indirectly by the use of its Services. Users should also be aware that the use of Gaggle email and/or email through third-party products, such as those from Google Inc. and Microsoft Corporation, is not private. Although Gaggle is not obligated to do so, it has the right to review and monitor your content and communications, including but not limited to fulfilling obligations set forth in your contract or Subscription Agreement, to back up or review messages to identify network problems, or to

determine whether you comply with our Terms & Conditions. Gaggle, at its discretion, may choose to turn over or make available message content to appropriate personnel, the National Center for Missing and Exploited Children ("NCMEC"), and/or law enforcement agencies, if required.

For more information, please also refer to the Gaggle Privacy Policy and Gaggle Student Data Privacy Notice.

4. Confidentiality Policy

As used herein, "Confidential Information" shall mean the respective parties' proprietary information or material to which the other party may become aware of as a result of this Agreement, including but not limited to research data, methodologies, products, services, processes, formulas, technology, or other business information disclosed to one party by the other, either directly or indirectly, whether in writing, orally, or otherwise, but not including any of the foregoing that was known to the receiving party at the time of disclosure from a source other than the disclosing party or any third party that owed a duty of confidentiality with respect to such information to the disclosing party or which has become publicly known and made generally available through no wrongful act or omission of the receiving party or of others who were under confidentiality obligations with respect thereto. Each party agrees that with respect to the Confidential Information of the other party, during the term of this Agreement and thereafter, such party: (a) shall at all times maintain the confidentiality of the Confidential Information, using the same degree of care that such party uses to protect its own confidential information of a like nature and, (b) shall not disclose the Confidential Information to any other individual, entity, or third party, except as permitted herein or as may be requested or required by (or as deemed advisable by counsel under) applicable law, rule, regulation, court order, legal process, or governmental, judicial, regulatory, or self-regulatory oversight.

5. Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. §1232g; 34 CFR Part 99) is a federal law that protects the privacy of student education records. You are required to comply with FERPA and its applicable regulations. Gaggle shall not disclose any student's education records, personally identifiable information, or other related records monitored, maintained, and retained by Gaggle and/or other Services provided by Gaggle to any third party (other than your school organization) without prior authority. Gaggle shall maintain the privacy and confidentiality of all student education records and shall make available to your school organization the right to inspect and review the student education records upon request. Gaggle shall not disclose or transmit student education records or information to any unauthorized party without the prior consent of the student, guardian, and/or your school organization, or by court order, administrative order, or subpoena. Notwithstanding the foregoing, to protect your school or district against the risks involved in handling explicit content involving minors, Gaggle registers incidents containing pornographic videos and images of possible minors with the CyberTipline at the National Center for Missing and Exploited Children ("NCMEC"). It is NCMEC's mission to prevent the spread of these materials, as well as to prevent the sexual exploitation of children. For more information, consult the Gaggle Student Data Privacy Notice.

6. Support

Gaggle maintains a case system to manage all Customer issues. Gaggle provides customer service between the hours of 6:00 AM and 7:00 PM CT Monday through Friday. Customers can reach Gaggle by email (support@gaggle.net), telephone (800-288-7750), or by accessing a live chat feature within the Gaggle

interface and on the Gaggle website. After-hours support is provided through a monitored email account at support@gaggle.net.

Gaggle provides additional technical support twenty-four (24) hours per day, seven (7) days per week. Response time commitments are made based on the severity of the issue, ranging from six (6) hours for critical issues to twenty-four (24) hours for informational requests.

7. Assignment

Neither party may assign or transfer any part of this Agreement without the written consent of the other party, but only if: (a) the assignee agrees in writing to be bound by the terms of this Agreement, and (b) the assigning party remains liable for obligations incurred under the Agreement prior to the assignment. Any other attempt to transfer or assign is void.

8. Term of Agreement.

This agreement commences with the start of Services and continues until otherwise terminated, by written agreement of the parties, in accordance with Section 10 or upon the expiration of the last Service Term or Renewal thereof.

9. Automatic Renewal of Services

Except as otherwise specified, Services shall automatically renew for successive one-year periods, unless and until terminated by either party in accordance herewith or unless either party provides written notice of non-renewal to the other party prior to the end of the then-current Services Term. Gaggle may increase pricing applicable to the renewal of any then-current Services Term by providing Customer with notice thereof, including by email, at least 30 days prior to the end of such term.

10. Termination

Customer may terminate the Services under this Agreement at the end of any contract by providing thirty (30) days' written notice of the intent to terminate. Gaggle may also terminate or suspend Services if you breach the conditions of this Agreement, the Gaggle Service Level Agreement (SLA), your contract, or Subscription Agreement.

You can cancel your Services by sending your cancellation notice to Gaggle, P.O. Box 735566, Dallas, TX 75373-5566; sending email to support@gaggle.net; or by fax to 309-665-0171.

Gaggle can, at any time, modify or discontinue any of its Services without liability to any user or third party.

11. Limitation of Liability, Statute of Limitations

In no event shall Gaggle be liable with respect to Services (i) for any amount in the aggregate in excess of the fees paid by you; or (ii) for any indirect, incidental, punitive, or consequential damages of any kind whatsoever. Some states do not allow the exclusion or limitation of incidental or consequential damages, so the above limitations and exclusions may not apply to you. You agree that regardless of any statute or law to the contrary, any claim or cause of action against Gaggle arising out of or related to use of Services or the

terms of use must be filed within one (1) year after such claim or cause of action arose or be forever barred.

You assume total responsibility for the use of Gaggle Services and use these Services at your own risk. Gaggle exercises no control over and has no responsibility whatsoever for actions taken on the internet, and Gaggle expressly disclaims any responsibility for such actions. You acknowledge to Gaggle, and for Gaggle's benefit and the benefit of its directors, employees, licensors, and agents, that the Services may contain bugs and are not designed or intended for use in mission-critical environments requiring fail-safe performance.

12. Message Storage, Content Storage, and Other Limitations

The amount of email storage space and content storage space is limited for each user depending upon your contract or Subscription Agreement.

13. Communications

Except for any disclosure by you for technical support purposes, or as specified in the Gaggle Privacy Policy, all communications from you will be considered non-confidential and nonproprietary. You agree that any and all comments, information, feedback, and ideas that you communicate to Gaggle will be deemed, at the time of the communication, the property of Gaggle, and Gaggle shall be entitled to full rights of ownership including, without limitation, unrestricted right to delete, use, or disclose such communication in any form, medium, or technology now known or later developed, and for any purpose, commercial or otherwise, without compensation to you. You are solely responsible for the content of your communications and their legality under all laws and regulations. You agree not to use Gaggle Services to distribute, link to, or solicit content that is defamatory, harassing, unlawful, libelous, harmful to minors, threatening, obscene, false, misleading, or infringing a third-party intellectual property or privacy rights.

14. Miscellaneous

Gaggle provides Services to your organization to assist it in the protection of your students and your organization. Gaggle shall undertake every commercially reasonable effort to update its Services to maximize detection of unsafe, graphic, and/or obscene communications. Gaggle does not warrant, represent, and/or guaranty that all unsafe communications can or will be detected while monitoring your student communications or website content.

Your organization is responsible for reviewing all Gaggle communications, and to take all reasonable and precautionary actions required by your organization to protect the interests of students including, but not limited to, notifying applicable governmental agencies and/or bureaus, such as child protection services pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable laws and regulations.

15. Notices

Unless specified otherwise herein: (a) all notices must be in writing and addressed to the attention of the other party's legal department and primary point of contact; and (b) notice will be deemed given: (i) when verified by written receipt if sent by personal courier, overnight courier, or when received if sent by mail without verification of receipt; or (ii) when verified by automated receipt or electronic logs if sent by facsimile or email.

16. Indemnity

You agree to indemnify, defend, and hold Gaggle and its respective officers, directors, shareholders, employees, agents, representatives, successors, and assigns (collectively, the "Gaggle Indemnified Persons") harmless from and against any and all third-party claims, liabilities, damages, losses, or expenses (including reasonable attorney's fees and costs) arising out of, based on, or in connection with your access and/or use of Gaggle Services.

Gaggle's indemnification from third-party claims for which we have no control, even when we do our job with 100% professionalism and client satisfaction, is a requirement of our insurance carriers and legal team.

Notwithstanding the foregoing, your indemnification obligations shall be limited to the extent that such claims or demands are the results of Gaggle's breach of contract, gross negligence, or willful misconduct.

17. Taxes

All fees set forth in this Agreement and any invoices shall include all taxes except such "Transaction Taxes" which Gaggle is required by law to invoice and collect from Customer. Transaction Taxes, if any, will be separately stated on the invoice and will be paid by Customer to Gaggle unless Customer provides an exemption certificate to Gaggle or the transaction is statutorily exempt from Transaction Taxes. Gaggle shall be solely responsible for the timely remittance of all Transaction Taxes to the applicable Governmental Authority, and Gaggle shall pay (without reimbursement by Customer), and shall hold Customer harmless against, any penalties, interest, or additional taxes that may be levied or assessed as a result of the failure to invoice or delay of Gaggle to pay any such taxes. "Transaction Taxes" means sales and use taxes, value-added taxes, goods and services taxes, gross receipts taxes, and excise taxes, and excludes any tax on income, real or personal property taxes, or payroll taxes.

18. Trademarks

The trademarks, service marks, logos, slogans, and product designations of Gaggle ("Trademarks") are the property of Gaggle.Net, Inc., and/or their respective owners. You have no right to use any such Trademarks, and nothing contained in Gaggle Services grants any right to use (by license, implication, waiver, estoppel, or otherwise) any Trademarks without the prior written permission of Gaggle or the respective owner.

19. Acknowledgment of Ownership Rights and Disclosure of Deliverables

Gaggle does not convey any ownership in and Gaggle will own in perpetuity all right, title, and interest, worldwide, in and to: (i) any intellectual property or related rights owned or licensed by Gaggle and used in the performance of Gaggle's service hereunder, including Gaggle's Confidential Information, and (ii) the frameworks, methodologies, processes, inventions, analytical tools, and industry data and insights that may be used or developed by Gaggle in the performance of Gaggle's services hereunder along with any and all intellectual property rights in connection with the foregoing (the "Gaggle IP").

20. Choice of Law

This Agreement is made in and shall be interpreted and governed in all respects in accordance with the laws of

the State of Delaware without giving effect to any choice of law or conflict of law rules or provisions.

21. Violations

Please report any violations of these Terms & Conditions to Gaggle's Customer Service department at 800-288-7750, via email at support@gaggle.net, or fax to 309-665-0171.

22. General Questions

If you have any questions regarding the Terms & Conditions, please contact Gaggle's Customer Service department at 800-288-7750, via email support@gaggle.net, or fax to 309-665-0171.

Gaggle Service Level Agreement

Last Updated: October 30, 2024

This Enterprise Service Level Agreement (SLA) for Gaggle.Net, Inc. ("Gaggle") Solutions ("Services") is made in connection with, and is a part of, your (Customer) Gaggle invoice, Customer contract, or Subscription Agreement for Services including, but not limited to: Archiving & Backup, Safety Management, SpeakUp for Safety, After Hours, Mental Health Services, and ReachOut. This SLA establishes the understanding for Gaggle to provide any of these Services to ensure maximum performance and uptime. Compensation for the Services provided under this SLA shall be at the rates and terms set forth in a Gaggle invoice, Customer contract, or Subscription Agreement.

1. Descriptions of Services

Archiving & Backup

Gaggle Archiving & Backup includes the archiving of all Customer email messages up to 50 megabytes (MB) in size, and all cloud-based (Drive) files up to 300 megabytes (MB) in size.

This Service includes full-text indexing, tiered administrator access permissions, granular litigation management, audit logs of access and activity, policy-based data retention, and advanced search, data recovery, and export options. Gaggle shall not be required to archive, and Customer shall not transmit, miscellaneous documents, which are not attachments to specific email communications for the sole purpose of archiving non-email-related documents.

A separate drive-based archiving solution can also be purchased, which provides archiving of cloud-based files subject to certain file size and file type limitations. This service is intended for individual user-based file archiving versus the archiving of data systems.

Upon request, for an additional charge, all email content and cloud-based files archived by Gaggle may be delivered to the Customer.

Safety Management and SpeakUp for Safety Tipline

Gaggle shall monitor email, message communications, documents, and other file types subject to certain file size limitations within third-party services including, but not limited to, those from Google Inc. and Microsoft Corporation.

Gaggle shall not make Safety Management or SpeakUp for Safety tipline available to Customer until Customer has provided Gaggle with the identity of three (3) designated emergency contacts including all emergency contact information. "Designated emergency contact" means the individual(s) designated by you to receive and act upon Gaggle notifications. If applicable, Customer must also provide access to student information system (SIS) data.

If there is a change in any designated emergency contact and/or emergency contact information, you must immediately notify Gaggle of all applicable changes. Your failure to immediately notify Gaggle of any changes to the designated emergency contact information will result in the delay or inability of Gaggle to properly send notifications to your organization.

Web Activity Monitor Extension

Gaggle's Web Browser Extensions are an additional safety layer. The extensions monitor student activity on school-provided devices or in certain optional cases when students log in via their school-issued accounts on non-school computers. The extension is a lightweight add-on that does not interfere with or block activity on the device. The extension monitors content entered into the browser. This includes internet searches, text entered into emails, forms, social media sites, chat boxes, websites, and more. It will not capture Personal Identifiable Information (PII) or financial data. Customers will receive a screen capture from the student browser for user-created incidents. Activity that indicates bullying, suicide ideation, self-harm, and/or threats of violence will result in email notifications and immediate emergency phone calls when warranted.

Web Filter

Gaggle's Web Filter monitors and blocks access to inappropriate websites and content based on predefined policies set by the Customer. Customers can customize policies to align with their specific needs and guidelines, ensuring a safe and appropriate online environment for students.

After Hours

Gaggle Safety Team Members will alert designated local authorities, who can then determine the appropriate course of action to help ensure student well-being. Possible Student Situation (PSS) incidents occurring after hours, overnight, and on weekends will be handled by the Gaggle Safety Team. Gaggle will reach out to local authorities or social workers to perform a wellness check.

Gaggle will pull data from the district's Student Information System (SIS) so that we can provide the relevant information to authorities. Files with the student data will need to be uploaded daily via a file transfer (sFTP) for each group.

Mental Health Services

Gaggle shall provide outpatient individual and group therapy or coaching sessions to address a variety of experiences, symptoms, and disorders. These services are evidence-based and individualized to meet student or staff needs addressing symptoms related to mood disorders, substance use disorders, depression, anxiety, self-harm, PTSD, grief and loss, stress, trauma, etc.

School staff identify students for therapy or mental health coaching and Gaggle will reach out to those students' parents to coordinate the student intake process and obtain informed consent. Gaggle will then

match the students with licensed counselors and send a secure HIPAA-compliant video login link for each session.

Students will participate in ongoing 45-minute video sessions for a duration determined by the provider. Therapy sessions will be scheduled at convenient times for students, including evenings and weekends. Students will be able to log on for therapy sessions from home or at school.

All Gaggle Mental Health Services and activities comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Family Educational Rights and Privacy Act (FERPA).

ReachOut

Gaggle will provide crisis response and de-escalation for students 24x7 via call, text, web chat, Google Chat, or Microsoft Teams. Gaggle will provide each customer with a specific local number to connect with a ReachOut crisis counselor. ReachOut is staffed with trained crisis counselors to address youth crisis situations. ReachOut can include proactive check-ins with students. Crisis response will involve local authorities if a student is deemed to be in a harmful and imminent situation. ReachOut is designed for in the moment response and not to be used as ongoing therapy or counseling services.

2. Service Standards

Gaggle shall regularly maintain and update, as needed, all Services. General maintenance typically shall not result in an interruption of Services (Downtime) except for Scheduled Downtime or Emergency Downtime, which is outside the control of Gaggle.

Gaggle guarantees that its Services shall be available 99.5% of the time in a given month, excluding Scheduled Downtime for maintenance and Emergency Downtime. Downtime exists when a particular Customer is unable to send or receive data from Gaggle servers, the failure is resolvable by Gaggle, and such failure has been clearly and fully communicated in writing to the Gaggle technical support team. Downtime shall be applicable until the server is able to send and receive data as confirmed by Gaggle's monitoring systems. Maintenance and updates to Services, which may require an interruption of Services, shall be scheduled by Gaggle through notice to Customer of the Scheduled Downtime. Gaggle shall undertake commercially reasonable efforts to arrange Scheduled Downtime for maintenance and updates to be performed during off-peak hours.

When third-party applications are used within Gaggle Services, Gaggle does not have control over these applications. Downtime of these applications is specifically excluded from this SLA.

3. Limitations

This SLA and any applicable Services do not apply to any of the following:

Issues that are due to factors outside of Gaggle's control including, but not limited to, natural acts of God, acts of any governmental body, war, insurrection, sabotage, armed conflict, embargo, fire, flood, strike or other labor disturbance, interruption of or delay in transportation, unavailability of or interruption or delay in

telecommunications or third-party services, virus attacks or hackers, failure of third-party software, or inability to obtain raw materials, supplies, or power used in or equipment needed for the provision of this SLA.

Interruptions that result from Customer and/or a third-party hardware or software and that are not within the primary control of Gaggle.

Issues that result from outages between Gaggle's Internet Service Provider and Gaggle servers.

Interruptions relating to Domain Name Server ("DNS") issues outside the control of Gaggle including DNS propagation or any delays in the registration or transfer of domain names and browser or DNS caching that may make Customer Site appear inaccessible when others can still access Customer Site.

Scheduled Downtime including upgrades and Emergency Downtime, as described in Section 2.

Customer acts or omissions (or acts or omissions of others engaged or authorized by Customer) including, without limitation, custom scripting or coding and any unauthorized, unlawful email practices.

Issues due to any negligence, willful misconduct, or use of the Services in breach of this SLA, Terms & Conditions, and other related documents.

4. Duration

This SLA shall commence on the Service Start (Commencement) Date and ends on the earlier of the Service End (Expiration) Date or at the time of termination in accordance with Section 7.

5. Roles and Responsibilities

The Services under this SLA are provided to Customer pursuant to Tiered Administrator Access Permissions, which Customer will select and assign to its users based on the access and security needs of the Customer's organization. Users shall only be allowed to access and utilize the Services based on the designated Administrator Access Permission. Customer is responsible to communicate all usernames and passwords to its users. Customer shall control all Customer Tiered Administrator Access Permissions and any changes to those Permissions.

Use of accounts shall be limited to those individuals granted access by the Customer, who is solely responsible for the assignment of accounts and the enforcement of user access security. Gaggle shall use commercially reasonable efforts to advise Customer in identifying any known security breach, but Gaggle shall not be liable to Customer or any user for any inability, failure, or mistake in connection with such assistance. Customer is responsible, at its own cost and expense, to maintain all Customer (Client) Software and Hardware Configurations recommended by Gaggle, which may be updated from time to time. Customer shall report to Gaggle any changes to its Customer (Client) Software and Hardware Configurations.

Customer shall be responsible for monitoring and reporting any problems with its Customer (Client) Software and Hardware Configurations to Gaggle through written or digital format. All Gaggle Services shall only be used in a manner consistent with the appropriate uses associated with the operations and functions of

Customer's organization and shall not be contrary to public policy, the law, and commercially acceptable online etiquette. Failure to comply with these limitations may result in Gaggle suspending or terminating the Services of the violating user or all Customer accounts without notice. Gaggle maintains a ticket system to manage all Customer issues. Gaggle provides customer service between the hours of 6:00 AM and 7:00 PM CT Monday through Friday.

Customers can reach our Customer Service team by email (support@gaggle.net), telephone (800-288-7750), or by accessing a live chat feature within the Gaggle interface and on the Gaggle website. After-hours support is provided through a monitored email account at support@gaggle.net. Gaggle provides additional technical support twenty-four (24) hours per day, seven (7) days per week. Response time commitments are made based on the severity of the issue, ranging from six (6) hours for critical issues to twenty-four (24) hours for informational requests.

6. SLA Claim

If Customer believes Gaggle is in violation of this SLA, Customer should send an email to Gaggle at support@gaggle.net indicating the day(s) and time(s) in which the unavailability of Services occurred. Gaggle will review each claim and respond to the sender of the email within one (1) full business day.

7. Termination

Gaggle may also terminate or suspend any and all Services immediately, without prior notice or liability, if Customer breaches any conditions set forth in this SLA or in the Terms & Conditions the Customer accepted by clicking the Accept button prior to accessing Gaggle Services. Gaggle can, at any time, modify or discontinue any of its Services without liability to any user or third party.

8. Notifications

Unless specified otherwise herein: (a) all notices must be in writing and addressed to the attention of the other party's legal department and primary point of contact; and (b) notice will be deemed given: (i) when verified by written receipt if sent by personal courier, overnight courier, or when received if sent by mail without verification of receipt; or (ii) when verified by automated receipt or electronic logs if sent by facsimile or email.

9. Assignment

Neither party may assign or transfer any part of this SLA without the written consent of the other party, but only if: (a) the assignee agrees in writing to be bound by the terms of this Agreement; and (b) the assigning party remains liable for obligations incurred under the Agreement prior to the assignment. Any other attempt to transfer or assign is void.

www.gaggle.net | P 800-288-7750 | F 309-665-0171
5050 Quorum Drive, Suite 700, Dallas, TX 75254

Gaggle Student & Staff Data Privacy Notice

Last Updated: January 17, 2025

Gaggle.Net, Inc. (Gaggle) has been working with K-12 schools and school districts since 1998 and has always maintained clear terms regarding how we treat student and staff data. We reinforce our commitment through participation in a pledge created by the Future of Privacy Forum (FPF) and the Software & Information Industry Association (SIIA) to advance data privacy protection regarding the collection, maintenance, and use of personal information.

We will:

- Safeguard the privacy of student and staff information.
- Not disclose confidential student or staff safety management information to a therapist, coach, or crisis counselor, even when providing therapy or crisis line services.
- Ensure that the only authorized channel for private student or staff information is through the school district.
- Not sell student or staff information
- Not behaviorally target advertising nor show advertising to any user
- Use data for authorized education purposes only
- Enforce strict limits on data retention
- Support parental access to, and correction of errors in, their children's information
- Provide comprehensive security standards
- Be transparent about the collection and use of data

Definition of Data

Data includes all personally identifiable information (PII) and other non-public information. Data includes, but is not limited to, student data, staff data, metadata, and user content. See Data Collection section for specific data types.

Scope of Policy

This Policy describes the types of information we may collect, or that you may provide, when registering with, accessing, or using Gaggle solutions. This Policy does not apply to information we collect offline or on Gaggle websites (such as our company website) or to information that you may provide to, or is collected by, third parties.

Purpose of Data Collection and Ownership

We consider all school and district data to be confidential and do not use such data for any purpose other than to provide services on your behalf and as outlined in your service level agreement or contract. Student data is the property of the school or district and remains in the school or district's control throughout the duration of any agreement/contract.

Role of School and School Officials

Although this Policy will focus mainly on what we do, and what we confirm we will not do, with student and staff data, we believe that schools and school officials are critical partners in our collective efforts to protect and ensure only appropriate use of student-related information entrusted to them and us. In that regard, schools and school officials using Gaggle solutions should be mindful that in granting or allowing access to Gaggle solutions, they are controlling who has access to student and staff information. When we reference "granting or allowing access," we are referring to both intentional actions, such as an administrator authorizing a Gaggle account for a teacher, as well as unintentional actions and consequences that may flow from, for example, a school's failure to maintain sufficient data governance or security practices.

In cases where the Family Educational Rights and Privacy Act (FERPA) applies, access to certain student information remains the legal responsibility of the applicable school. In all situations, it is incumbent upon our customers to make an affirmative determination before furnishing access to anyone that the party has a legitimate need for access to Gaggle solutions and the sensitive information that may be accessible to that party through Gaggle solutions.

Information About Students

FERPA and Education Records

Although FERPA was enacted decades ago, and certainly well before internet-based services became ubiquitous in academic settings, one of its core tenets was and remains the protection of the privacy of PII in students' education records. As defined in FERPA, "education records" are "those records, files, documents, and other materials which (i) contain information directly related to a student; and (ii) are maintained by an educational agency or institution or by a person acting for such agency or institution." PII from education records includes information such as a student's name or identification number, which can be used to distinguish or trace an individual's identity, either directly or indirectly through linkages with other information.

FERPA requires that educational institutions and agencies that receive certain federal funds (for example, public schools) get prior consent from a parent or legal guardian before disclosing any education records regarding that student to a third party. Consequently, before you enter, upload, or access any data concerning a minor student, you must confirm that your agency or institution has (1) obtained appropriate consent from the parent or guardian of that student or (2) determined that one of the limited exceptions to the consent requirement applies.

Gaggle only uses PII from students' education records to enable the use of Gaggle solutions to promote school safety and the physical security of students. Unless a school official expressly instructs otherwise, we will not share or reuse PII from education records for any other purpose. While we think those statements are clear, **to avoid any doubt, we will not use student PII to target students or their families for advertising or marketing efforts or sell rosters of student PII to third parties.**

FERPA (§ 99.31(a)(1)(i)(B)) permits schools to outsource institutional services or functions that involve the disclosure of education records to contractors, consultants, volunteers, or other third parties provided that the outside party: Performs an institutional service or function for which the agency or institution would

otherwise use employees; Is under the direct control of the agency or institution with respect to the use and maintenance of education records; Is subject to the requirements in § 99.33(a) that the personally identifiable information (PII) from education records may be used only for the purposes for which the disclosure was made, e.g., to promote school safety and the physical security of students, and governing the redisclosure of PII from education records; and Meets the criteria specified in the school or local educational agency's (LEA's) annual notification of FERPA rights for being a school official with a legitimate educational interest in the education records.

COPPA and Children Under the Age of 13

The Children's Online Privacy Protection Act (COPPA) is a federal law designed to protect the privacy of children under 13 years old.

Gaggle's services are in compliance with the Children's Online Privacy Protection Act of 1998. Gaggle Services participates in the iKeepSafe Safe Harbor program. If you have any questions or need to file a complaint related to our privacy policy and practices, please do not hesitate to contact the iKeepSafe Safe Harbor program at COPPAprivacy@ikeepsafe.org

1. Individual children are not allowed to sign up for any Gaggle solutions. **The only way a child may obtain access to a Gaggle solution is through their school.**
2. Each school is responsible for creating student accounts for any Gaggle solution. For example, schools may choose to list students' full names, grade level, and ID number in the record for each user. Entering data in these fields is optional and is intended for administrative purposes only.
3. The schoolwide data collected by Gaggle is the school's address, grade levels, and other aggregate information about the school's internet connection, computers, and the likelihood of students having devices such as smartphones or tablets.

Disclosure and Retention of PII

Gaggle will not distribute to third parties any staff data or student data without the consent of either a parent/guardian or a qualified educational institution except in cases of **Possible Student Situations (PSS),** which may be reported to law enforcement.

To protect your students, the school or the district against the risks involved in handling sexually explicit content involving minors, **Gaggle registers incidents containing explicit videos and images of possible minors with the CyberTipline at the National Center for Missing and Exploited Children (NCMEC).** It is NCMEC's mission to prevent the spread of these materials, as well as to prevent the sexual exploitation of children.

We may also disclose student or staff data to comply with a court order, law, or legal process (including a government or regulatory request), but before doing so, we will provide the applicable school with notice of the requirement so that, if the school so chooses, it could seek a protective order or another remedy. If after providing that notice we remain obligated to disclose the demanded student or staff data, we will disclose no more than that portion of data which, on the advice of our legal counsel, the order, law, or process specifically requires us to disclose.

If a third party purchases all or most of our ownership interests or assets, or we merge with another organization, it is possible that we would need to disclose data to the other organization following the transaction; for example, were we to integrate Gaggle with the other organization's product offerings. To the extent any such transaction would alter our practices relative to this Policy, we will give schools or school districts notice of those changes and any choices they may have regarding student or staff data. Notwithstanding the foregoing, in the event of a merger, acquisition, or substantial transfer of assets, we will provide you with notice within thirty (30) days following the completion of such a transaction, by posting on our homepage and by email to your email address that you provided to us. If you do not consent to the use of your information by such a successor company, subject to applicable law, you may request its deletion from the company.

Finally, although we outlined earlier in this Policy what constitutes student or staff data, we also want to be clear about what information is not student or staff data or PII. Once PII, whether relating to a school or district employee or student, has been de-identified, that information is no longer PII. PII may be de-identified through aggregation or various other means. The U.S. Department of Education has issued guidance on de-identifying PII in education records. In order to allow us to proactively address customer needs, we anticipate using de-identified information to improve Gaggle solutions and services. That said, we would use reasonable de-identification approaches to ensure that, in doing so, we are not compromising the privacy or security of the PII you entrust to us. **We will not attempt to re-identify de-identified data and will not transfer de-identified data to any party unless that party agrees not to attempt re-identification.**

Data Security and Protection of Data, Including PII

We have implemented measures designed to secure PII from accidental loss and unauthorized access, use, alteration, and disclosure. Among other things, PII is encrypted in transit to and from Gaggle using SSL technology. In addition, all PII is stored in multiple databases with extensive redundancy and failover maintained at data centers located in two geographically dispersed states, consistent with guidance from the U.S. Department of Education that storing sensitive education records within the United States is a "best practice." That said, unfortunately, the transmission of information via the internet is not completely secure and, although we do our best to protect PII, neither we nor any other hosted service provider can guarantee the security of all personally identifiable information.

Data integrity and accuracy are achieved through strict restrictions on how data may be accessed and by whom. Audit logs are kept to be able to track data modification. Additional security measures are in place to prevent and identify data tampering. In the extremely rare case of a data breach, we will immediately notify all customers affected using the primary email address specified in their accounts. It is the responsibility of our customers to contact parents or legal guardians regarding a data breach.

Gaggle has completed a SOC 2 Type 2 audit of the Trust Service Principles: Security, Availability, and Privacy. Our assessors' review of our technology and practices resulted in a final SOC 2 report free of any disclosures, which evidences Gaggle's unwavering commitment to information security and keeping our customers' data safe.

According to the American Institute of CPAs:

"A Software-as-a-Service (SaaS) or Cloud Service Organization that offers virtualized computing environments or services for user entities and wishes to assure its customers that the service organization maintains the confidentiality of its customers' information in a secure manner and that the information will be available when it is needed. A SOC 2 report addressing security, availability, and confidentiality provides user entities with a description of the service organization's system and the controls that help achieve those objectives."

Expiration of Agreement and Disposal of Data, Including PII

Upon the expiration or termination of any agreement/contract between a school or school district and Gaggle, we keep customer data for up to 30 days except in cases where state laws require a specific shorter or longer duration.

Any retained data will, of course, remain subject to the restrictions on disclosure and use outlined in this policy for as long as it resides with us.

Correction of Data

We only accept requests to change data from main contacts and administrators. Parents or legal guardians who request changes to student data should go through a school- or district-authorized main contact or administrator.

Focused Collection

- Gaggle does not collect biometric data.
- No sensitive data is intentionally collected.

Data Collection

- Types of Data we can collect: Student first and last name, Student Physical Address, Student ID, Parent/Guardian First and last name, Parent/Guardian Physical address, Parent/Guardian Phone/Mobile Number, Parent/Guardian Email Address. While Gaggle can collect this data if provided by the district, the student email is the only required data point for Gaggle Services to be enabled.
- Gaggle does not combine personally identifiable information except for data produced by the school or district.
- All data collected will be used solely for the stated purpose of ensuring student safety as required by the product. All data is used only for the purpose for which it was collected for product requirements to ensure student safety.
- No user personal information is acquired from third parties.
- The product does not provide any links to external websites.
- Third parties are not allowed to access user information.
- The approximate location of a student will be collected through the Gaggle browser extension. This information will be included in incident alerts and will only be accessible to users with full access to Incident Workflow.

Data Sharing

- No data is shared with unrelated third parties unless requested by a customer or as required by law.
- All data collected will be used solely for the stated purpose of ensuring student safety as required by the product.
- Data is never shared with unrelated third parties for research, although de-identified data is used to improve the product.

Data Storage

● While aggregate data is maintained, none is shared with unrelated third parties.

- **Third-Party Subprocessors**
  - **AWS (Amazon Web Services)** - for providing servers, databases and network infrastructure for storage, service delivery and other related services.
  - **Quadranet** - Physical Data Center that houses IT infrastructure for delivering applications and services. This location/Infrastructure is also used as a failsafe to provide 24/7 security and access control to our services.

Data Security

- User identity is not linked to other sources, except student information systems as provided by the school or district.
- Gaggle and our sub processing partners have completed a SOC 2 Type 2 audit of the Trust Service Principles: Security, Availability, and Privacy of all services and systems.

Data Rights

- Schools and districts operating in loco parentis control all student information and privacy settings.
- Users do not create or upload data on Gaggle but may do so via the platforms being monitored.
- Schools and districts may download data from the system.

Data Sold

- **No user data is ever sold to third parties. As such, an opt out is unnecessary.**
- User information is never transferred to a third party.
- Data is not shared with third parties for research or product improvement.

Data Safety

- Users cannot communicate with untrusted users via Gaggle. No communication via Gaggle is enabled for Gaggle Safety Management.
- **Users do not create profiles on Gaggle, nor do they engage in social interactions in the safety management system.**
- No personal information is displayed publicly.
- All user-created data is content filtered and none is displayed publicly.
- All interactions between users, social or otherwise, and administrator activities are logged.
- Users can report abuse or cyberbullying either directly in content, via the SpeakUp for Safety tipline, or by contacting Customer Support.

Ads & Tracking

- No marketing messages are ever sent to end users.
- Gaggle does not engage in sweepstakes, contests, or surveys with end users.
- **Gaggle does not engage in contextual or behavioral marketing.**

Parental Consent

- Gaggle is only provided to schools and districts operating in loco parentis. Students are subject to the school's acceptable use policy.
- COPPA parental consent is provided via the school or district operating in **loco parentis.**
- Parental consent with respect to third parties does not apply as there are no third-party relationships and **consent is provided by the school or district.**
- Parental consent can be withdrawn via arrangements with the school or district.
- **Parental consent notice and submission methods are provided via the school or the district.**

School Purpose

- Gaggle is designed and built for K-12 students, schools, and districts but is not marketed to students.
- Gaggle does not publish or disclose directory information.

Changes to This Policy

We may update this Policy from time to time. If we make material changes, we will post the updated policy on this page (with a notice that the policy has been updated) and notify all customers, within 30 days by email using the primary email address specified in their accounts.

Contact Information

You can, and should, ask questions about this Policy and our privacy practices. You should always feel free to contact us at:

Gaggle.net, Inc.
5050 Quorum Drive
Suite 700
Dallas, TX 75254
Phone: (800) 288-7750
Email: support@gaggle.net

STUDENT PRIVACY PLEDGE SIGNATORY

Gaggle Privacy Policy

Last Updated: September 9, 2022

Welcome to the company website of Gaggle.Net, Inc. (Gaggle).

This policy describes the types of information we may collect from you or that you may provide when you visit http://www.gaggle.net (the "Company Site") and our practices for collecting, using, maintaining, protecting, and disclosing that information. Please note: The information herein represents only the Company Site at https://www.gaggle.net and not Gaggle.Net, Inc. ("Gaggle") Solutions ("Services").

The Company Site is intended for a general audience. Although we may permit educators and parents to access Gaggle solutions through links provided on the Company Site, access to and use of Gaggle solutions is governed by separate agreements with customers and authorized users, including our Student Data Privacy Notice, Terms & Conditions, and Service Level Agreement. In addition, this policy does not apply to information collected by us offline or through any other means or by any third party, including through application or content (including advertising) that may link to or be accessible from or on the Company Site.

Please read this policy carefully to understand our policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, your choice is not to use the Company Site. By accessing or using the Company Site, you agree to this privacy policy. This policy may change from time to time (see "Changes to this Privacy Policy"). Your continued use of the Company Site after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

Children Under the Age of 13 and Student Education Records

The Company Site is not intended for children under 13 years of age or for use in connection with student education records. We do not knowingly collect personal information from children under 13, or information that may comprise student education records, through the Company Site. If you are under 13, do not use or provide any information on the Company Site or on or through any of its features. In addition, regardless of age, you should never provide student education records on or through the Company Site. If we learn we have collected or received personal information from a child under 13 without verification of parental consent or any education records of a minor student through the Company Site, we will delete that information.

To learn more about our practices with respect to student information entered into Gaggle solutions, please refer to our Student Data Privacy Notice.

Information We Collect About You and How We Collect It

We collect several types of information from, and about, users of the Company Site, including information:

- By which you may be personally identified, such as name, employer, job title, postal address, email address, and telephone number ("personal information")
- About your internet connection, the equipment you use to access the Company Site, and other usage details

We collect information:

- Directly from you when you voluntarily provide it to us by completing web forms on the Company Site, such as requests for marketing or other information
- Automatically as you navigate through the Company Site, such as usage details, IP addresses, operating systems, browser types, and information collected through automatic data collection technologies, including cookies, web beacons, and other tracking technologies
- That details your visits to the Company Site, including traffic data, location data, logs, and other communication data, and the resources that you access and use on the Company Site
- Including records and copies of your correspondence (including email addresses), if you choose to contact us
- To help us estimate our audience size and usage patterns
- To recognize you when you return to the Company Site

The technologies we use for this automatic data collection may include:

Cookies (or browser cookies): A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your browser. However, if you select this setting, you may be unable to access certain parts of the Company Site. Unless you have adjusted your browser setting so that it will refuse cookies, the Company Site will issue cookies when you direct your browser to the Company Site.

Web Beacons: Pages of our Company Site and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and single-pixel gifs) that permit us, for example, to count users who have visited those pages or opened an email and for other related website statistics (for example, recording the popularity of certain website content and verifying system and server integrity).

Third-Party Use of Tracking Technologies

The Company Site works with third parties when you use the Company Site and to perform services on our behalf. We do not control these third parties' tracking technologies or how they may be used. If you have any questions, you should contact the responsible provider directly.

- **Act-On** allows us to track the activity of anonymous and known prospects coming to the Company Site.
- **AddThis** is a social bookmarking service integrated into the Company Site through the use of a web widget to allow visitors to easily share content.
- **Disqus** is a networked community platform that allows the Company Site to gain a feature-rich comment system complete with social network integration, advanced administration and moderation options, and other extensive community functions.
- **Google Analytics** is a web analysis service provided by Google Inc. ("Google"). Google utilizes the data collected to track and examine the use of the Company Site, prepare reports on its activities, and share them with other Google services.
- **Service Cloud** is a customer service platform that allows the Company Site to create customer relationships that are meaningful, personal, and productive through the use of live chat.

How We Use Your Information

We use information that we collect about you, or that you provide to us while visiting the Company Site, including any personal information:

- To present the Company Site and its contents to you
- To provide you with information about solutions or services that you request from us or that may be relevant to you
- To fulfill any other purpose for which you provide it
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection
- To notify you about changes to the Company Site or any of our solutions or services
- In any other way that we may describe when you provide the information
- For any other purpose with your consent

Disclosure of Your Information

We may disclose aggregated information about our visitors to the Company Site, and information that does not identify any individual, without restriction. Unless otherwise stated herein, we will not disclose to any third party personal information that we collect or that you provide unless you provide consent to do so. We may disclose your personal information:

- To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of the Company's assets
- To comply with any court order, law, or legal process, including responding to any government or regulatory request
- To enforce or apply our Terms & Conditions or Service Level Agreement
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of our company, our customers, or others

Choice/Opt Out

The Company Site gives users the following options for removing their information from our database to not receive future communications or to no longer receive our service:

- You can send an email to support@gaggle.net
- You can send mail to the following postal address: P.O. Box 735566, Dallas, TX 75373-5566
- You can call the following telephone number: 800-288-7750

Correcting and Updating Information

The Company Site gives users the following options for changing and modifying information previously provided:

- You can send an email to support@gaggle.net
- You can send mail to the following postal address: P.O. Box 735566, Dallas, TX 75373-5566
- You can call the following telephone number: 800-288-7750

Telephone Calls

Telephone calls to and from Gaggle may be recorded for training or monitoring purposes only.

Trademarks

All trademarks, service marks, trade names, logos, and graphics ("Marks") indicated on this site are registered trademarks of Gaggle, its affiliates, and/or licensors in the United States and other countries. You may not make any use of Gaggle Marks without the prior written consent of Gaggle.Net, Inc.

The company, solutions, and service names used on this website are for identification purposes only. All trademarks and registered trademarks are the properties of their respective owners.

Changes to This Policy

It is our policy to post any changes we make to our privacy policy on this page. If we make material changes to how we treat our users' personal information, we will notify you via a notice on the Company Site home page. The date the privacy policy was last revised is identified at the top of the page. You are responsible for periodically visiting the Company Site and this privacy policy to check for any changes.

Contact Information

You can, and should, ask questions about this policy and our privacy practices, or feel free to report complaints. You should always feel free to contact us at:

Gaggle.net, Inc.
5050 Quorum Drive
Suite 700
Dallas, TX 75254
Phone: (800) 288-7750
Email: support@gaggle.net



Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Alexander Aschoff, Deputy Superintendent

Agenda Topic: Data Sharing Agreement between Avant STAMP 4s and WIDA ACCESS for ELLs

Expected Outcome: Action Item

Staff Contacts: Dimitrios J. Kallieris

Title: Avant Study Contract

Purpose:
This information item is regarding the sharing of student data between two assessments: Avant STAMP 4s and WIDA ACCESS for ELLs. The purpose is to see how scores on the Avant STAMP 4s correlate with scores on the WIDA ACCESS for ELLs assessment.

Background:
Data triangulation is necessary for our district to make instructional decisions based on student data from multiple sources. Correlation of data between the Avant STAMP 4s and WIDA ACCESS for ELLs assessments will provide district-level decision makers with the data they need to inform decision making for individual and groups of EL students.

Alignment to Strategic Plan – Data-driven decision making is completely aligned to our Strategic Plan as we should always make decisions based on reliable student data.

Administration Analysis:
Sharing data between these two assessment companies will allow our EL department to correlate data from both assessments in order to determine appropriate placement and towards the qualification for the Seal of Biliteracy. When multiple data sources are correlated, it paints a more vivid picture of where a student is at a given point of time with their English proficiency. English proficiency is one determining factor towards earning the Seal of Biliteracy on one's diploma and official transcripts. The Seal of Biliteracy provides multiple opportunities towards scholarships, advanced placement at the university level, and provides employers with the documentation showing that the individual is bilingual and biliterate, an ever growing necessity in our job market.

***Equity Impact**:* This item provides students with equitable opportunities towards the achievement of the Seal of Biliteracy.

***Student Impact**:* Students who obtain the Seal of Biliteracy have better chances of being accepted by their university of choice. It also provides students with documentation for their employers that they are bilingual and biliterate.

Staff Impact: Staff will know that the correlation data from both assessments will be used to determine student placement and qualification towards the Seal of Biliteracy.

***Financial Impact**:* There is no cost for our district.

Communication: Correlation data will be presented at a regular meeting of the Board of Education.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 7:345 mandates that our use of educational technologies must align with the district's educational objectives, curriculum standards, and efficient operational practices while ensuring strict adherence to student data privacy and security standards. Our data sharing agreement with Avant, designed to evaluate how their assessment prepares students for the WIDA ACCESS test, is fully consistent with this policy.

Date of Board Action: April 8, 2025

DATA SHARING AGREEMENT

THIS DATA SHARING AGREEMENT (the "Agreement"), by and between the Board of Education of Proviso Township High School District 209, Cook County, Illinois (the "District"), and Avant Assessment, located at [940 Willamette St. Suite 530, Eugene, OR 97401"), is for the purposes of reviewing and analyzing student test scores from the STAMP 4S and/or STAMP 4Se English assessments and/or WIDA (the "Study"). The District and Avant are collectively referred to in this Agreement as the "Parties."

1. **Purpose.** The District shall provide Avant with student test scores related to the STAMP 4S and/or STAMP 4Se English assessments, between December 15, 2024 and April 15, 2025, and the same students' WIDA results for the Study ("School District Data"). None of the test scores or data shared by the District shall contain "Personally Identifiable Information" or "Education Records" of students as defined in regulations implementing the Family Educational Rights and Privacy Act ("FERPA"), 34 C.F.R. § 99.3.

2. **Successful Completion of the Study.** In exchange for the School District Data provided by the District to Avant, Avant shall provide the District with one free STAMP test for the 2025-2026 school year.

3. **Prohibited Uses.** Avant agrees that it will not sell or rent School District Data; use or share School District Data for purposes other than those related to the Study; or use School District Data to create a personal profile of a student. Avant further agrees that it shall not attempt to link School District Data to any individual student.

4. **Indemnification.** Avant agrees to reimburse defense costs, indemnify and hold harmless the District from and against all injuries, loss, causes of action, claims, liability, damages, or judgments, including costs, expenses, and attorneys' fees, to the extent arising from (1) Avant's negligent acts and/or errors and/or omissions in the performance of its obligations under this Agreement; (2) Avant's breach of the Agreement; or (3) Avant's violation of law. The indemnification obligation set forth in this section shall not be limited by the amount of any insurance maintained by Avant, or by a limitation on an amount or type of damages, compensation or benefits payable under workers' compensation acts, disability benefit acts, or other employee benefit acts. This provision shall survive the termination of the Agreement.

5. **Governing Law.** This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Illinois without regard to conflict of law principles. Jurisdiction and venue for all disputes hereunder shall by the Circuit Court located in Cook County, Illinois, or the federal district court for the Northern District of Illinois.

6. **No Assignment.** Avant may not assign its obligations or rights under this Agreement or any part of its interest in this Agreement, without prior written consent of the District. Any assignment made without such consent is null and void.

7. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties to this Agreement and supersedes all prior agreements and negotiations between the parties whether written or oral relating to the subject matter of this Agreement.

8. **Termination.** Either of the Parties may terminate this Agreement for any reason after providing the other party with 10 days' advance written notice. In addition, the District may immediately terminate this Agreement if it believes that Avant has breached the terms of this Agreement.

9. **Effective Date.** This Agreement shall be deemed dated and become effective on the date the last of the Parties signs as set forth below the signature line of their duly authorized representatives.

Avant Assessment.	Board of Education of Proviso Township High School District 209
	
Signature	Signature
Kyle Ennis	
Name	Name
SVP-Products and Technology	
Title	Title
1/27/25	
Date	Date

Proviso Township High School District 209

To: **Proviso Township High School District 209 Board of Education**

From: **Mr. Krish Mohip, Superintendent**
Mr. Luke Pavone

Agenda Topic: IGS Energy Electrical/Gas

Expected Outcome: Information

Staff Contacts:
L.T. Taylor, Director of Operations

Title: IGS Energy for Proviso Township High School D209

Purpose:
Proviso D209 will be invoiced with stable pricing per KW of electrical and per therm of gas for the duration of the contractual agreement, also known as price stability, which occurs when the average level of prices in an economy does not fluctuate significantly. This means that the cost of energy will remain relatively constant over time, allowing D209 to make financial plans without the concern of substantial price increases.

Background:
Proviso Township High Schools engaged in discussions with Interstate Gas Supply Inc. during the fiscal year 2018/2019 to assess the potential stable cost on gas and electricity. This approach was positively received in light of the financial overview, as it ensured stable energy purchasing for the three schools: Proviso East, Proviso West, and PMSA. Looking ahead to fiscal year 2024/2025, Proviso recognized the importance of this initiative regarding energy costs and decided to revisit the expired contract to secure savings ComEd $715,263.00 Nicor Gas $598,060.00.

Administration Analysis:
The intent of seeking a professional energy stable pricing structure is to develop strategies to mitigate the impact of fluctuating energy pricing, such as a fixed rate, to ensure Proviso's risk factor related to energy cost was fair in the long term.

Equity Impact: Reviewing energy forecasts has increased Proviso's equity, indicating that the D209 school's energy forecast remains stable in terms of energy purchasing. Any savings on energy at Proviso can be reinvested into the classroom to directly support student achievement.

Student Impact: Students in District 209 will have conditioned and comfortable spaces that support teaching and learning. Considering that classroom and common spaces are occupying often with students the positive academic spaces to improve student outcomes

Staff Impact: Stable energy costs at D209 may provide extra funding for staff development and collaborative workshops, improving the workplace culture and climate.

Financial Impact: The cost of energy is influenced by the stock market, and Proviso will spend hundreds of thousands of dollars annually to maintain comfortable conditions in classrooms and common areas for both students and staff. Payments will be made from the utility budget account, which was selected to allow Proviso to effectively track and monitor expenses and potential savings.

Communication: This work is up for information at this point; with a projected action for February 2025.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 4:60 *Purchases and Contracts* describe the exceptions to bidding requirements, including that for professional services.

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve IGS elecricaila and gas uplly as presented for Proviso East/West/PMSA campues.

IGS Savings

Proviso THSD 209

Energy Supply Review

Recommendations

Electricity Supply:

- ❑ The market space has changed for capacity (reliability), and you are looking at per-unit cost increase. This will directly impact your next contracted period. Proviso, along with all customers in PJM will be exposed to inflated pricing regardless of the product/strategy/supplier you elect. IGS passes through capacity and transmission at cost to get the truest cost for the district and allow you to capitalize on the lower values when they decrease.
- ❑ Recommended term for electricity 28-month contracts for all accounts. This gets you through 26 and half of 27, considered the years with the most risk. With increased capacity costs, more money will be funneled into new power generation, but that won't happen overnight. The market will likely be turbulent during this time period, and this contract length gives you the appropriate protection during these next ~2 years of generation investment/restructuring of the power markets. The expectation is that after this period costs will settle back down and offers in the space will likely be more approachable for the district. This length provides the right coverage and flexibility to optimize your pricing.

Natural Gas:

- ❑ Recommended term for natural gas: 31-Month contract for all accounts. For this contract, I would recommend securing 50% of your volume at a fixed position and 50% at the NGI + $0.28 per Dth. The variable markets have performed well in recent years, which will likely lead to lower costs at the beginning of this contract (first 12-14 months); however, the longer-term outlook of natural gas with LNG expansion and electric demand growth gives me pause to recommend 100% variable. 50% protection is ideal for a baseline contract, we can always add more protection (Up to 100%) if the market goes in the wrong direction. All downward movement will be felt immediately with 50% of the remaining load on variable.

Electricity Supply Offers:

Supply Offers as of 2/17/2025 and subject to change based on market movement

Cap/Trans Pass Through:

Term in Months	Start	End	kWh Volume	$/kWh Price
12	Apr-25	Mar-26	10,254,912	$0.05091
16	Apr-25	Jul-26	13,794,762	$0.04894
21	Apr-25	Dec-26	18,182,992	$0.04985
28	Apr-25	Jul-27	24,049,674	$0.04945
34	Apr-25	Jan-28	29,247,396	$0.04991

Components Included	
Energy	X
Capacity	
NITS	
Ancillaries	X
Losses	X

Natural Gas Supply Offers:

Supply Offers as of 2/17/2025 and subject to change based on market movement

GTS Supply:

Term in Months	Start	End	CG DTH Volume	Fixed Price Offer	Variable Offer
12	Apr-25	Mar-26	66,911	$5.027	Chicago NGI+ $0.312
19	Apr-25	Oct-26	80,617	$4.797	Chicago NGI+ $0.266
21	Apr-25	Dec-26	100,687	$4.823	Chicago NGI+ $0.282
31	Apr-25	Oct-27	147,528	$4.849	Chicago NGI+ $0.279
33	Apr-25	Dec-27	167,599	$4.842	Chicago NGI+ $0.294

Choice Supply:

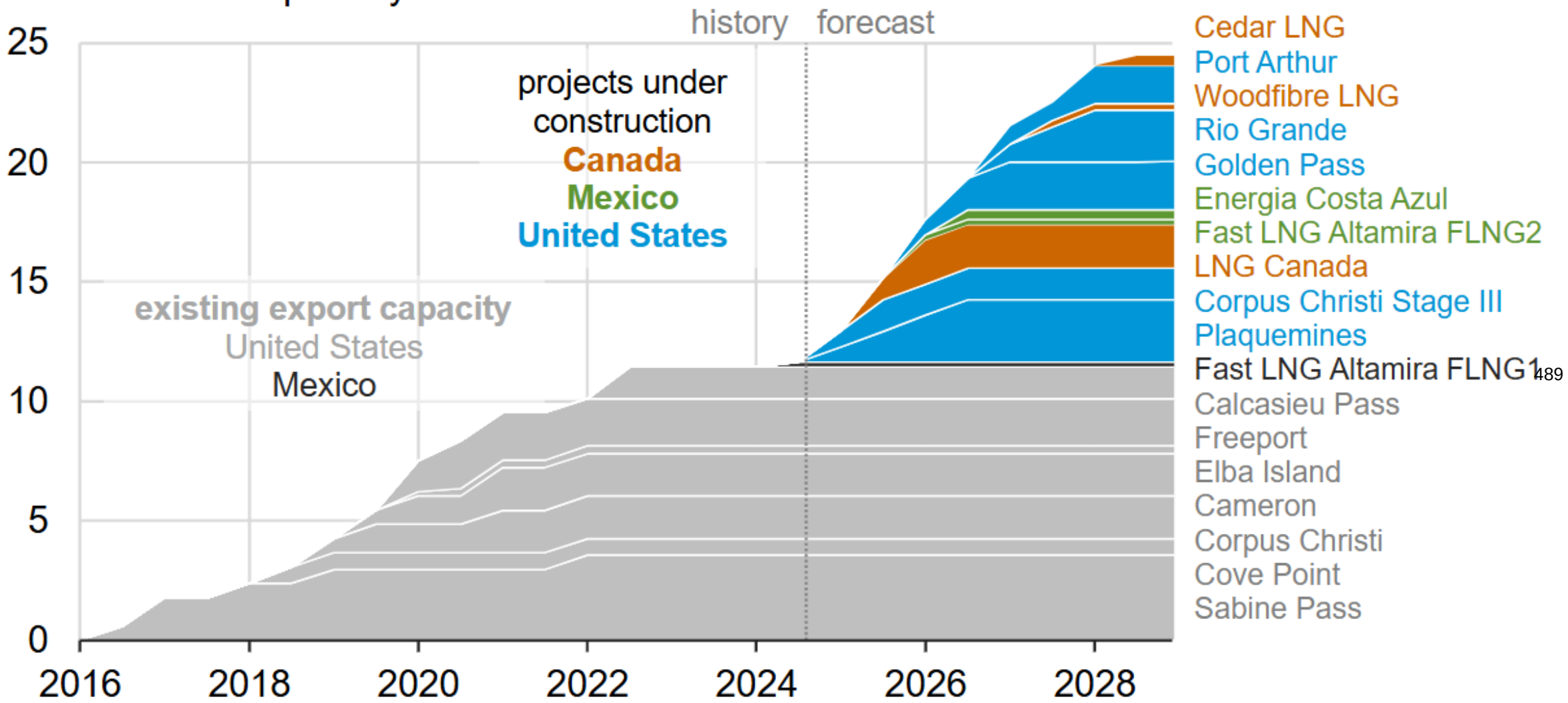
Term in Months	Start	End	BT DTH Volume	IGS Fixed Offer	IGS Variable Offer
12	Apr-25	Mar-26	1,828	$5.142	NGI Chicago+ $0.280
19	Apr-25	Oct-26	2,168	$4.843	NGI Chicago+ $0.280
21	Apr-25	Dec-26	2,691	$4.900	NGI Chicago+ $0.280
31	Apr-25	Oct-27	3,996	$4.928	NGI Chicago+ $0.280
33	Apr-25	Dec-27	4,519	$4.936	NGI Chicago+ $0.300

Our Partnership Commitment:

- **Consistent communication**
  - With pricing triggers set and a strategy in place our communication with Proviso (multiple people or a singular team member) will be frequent, valuable and concise.
- **Established Standing Meetings (Quarterly or more frequently if desired)**
  - Defined quarterly meeting to review performance, markets and industry expectations, I recommend scheduling this a day or two after the quarterly webinar.
- **Quarterly Webinar**
  - Deep dive into the natural gas markets both current and futures Hosted by our Director of Natural Gas Supply Paul Leanza, available Q&A throughout. Paul has been trading natural gas for over 35 years and has forgotten more about gas than I'll ever hope to learn. His insight and perspective provide another layer of confidence and understanding into the review process.

North America liquefied natural gas export capacity by project (2016–2028)

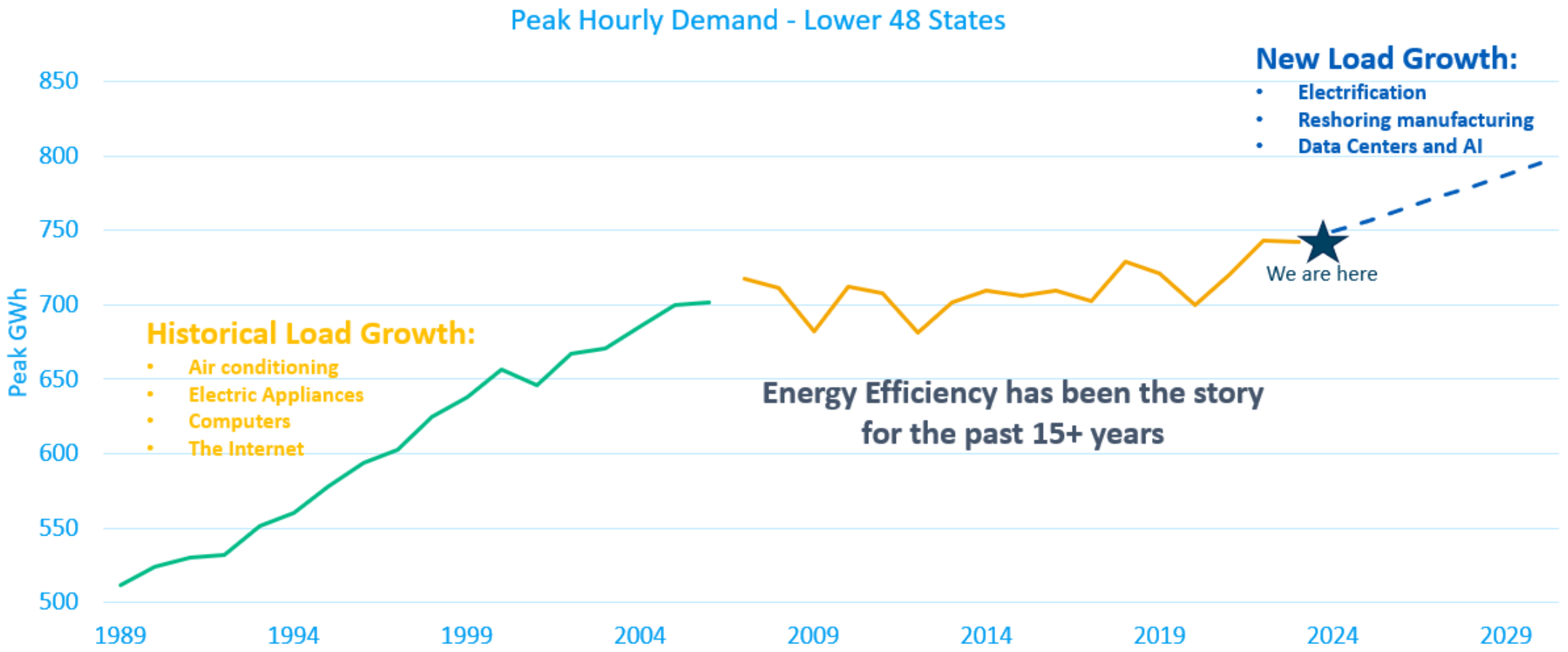
billion cubic feet per day



Data source: U.S. Energy Information Administration, *Liquefaction Capacity File*, and trade press

Note: Export capacity shown is project's baseload capacity. Online dates of LNG export projects under construction are estimates based on trade press. LNG=liquefied natural gas; FLNG=floating liquefied natural gas

U.S. Peak Demand



490

igsenergy
6100 Emerald Parkway
Dublin, OH 43016

Executive Summary: Proviso Township High School District 209 - Energy Strategy

Background & Savings Achieved:

Since 2019, IGS Energy has worked with Proviso Township High School District 209 to optimize energy procurement. Through strategic contracting, we significantly reduced costs:

- **Electricity:** $715,000 savings (31% reduction) over a 3-year term (2019-2022).
- **Natural Gas** (2020-2023)
  - **Rate 4 Plan:** $14,000 savings (48% reduction).
  - **GTS Plan:** $598,000 savings (52% reduction).

Following contract expirations, the district's accounts continued on index rates tied to the energy markets. With market volatility increasing, we recommend new structured contracts to protect against rising costs.

Electricity Recommendation

- **28-month fixed contract** securing and energy ancillaries and losses hedge to navigate upcoming market turbulence (reliability costs are changing the energy landscape and will impact the district the most during this contracted period).
- Ensures price protection during turbulent period where investment in new power generation will disrupt the market. When the contract expires there should be opportunities for cost optimization post-2027.

Natural Gas Recommendation

- **31-month contract**, securing **50% at a fixed rate and 50% on a variable index (NGI + $0.028 per therm)**.
- Balances short-term savings from low variable rates while hedging against long-term risks from LNG expansion and electric demand growth.

Next Steps & Support
Moving forward, I will be the direct point of contact for the district, available via phone and email for any questions or concerns. Additionally, IGS has dedicated in-house support for billing. Our Accounts Receivable specialist, **Sean Bowers**, has worked closely with **Dr. Hill** and her assistant **Carla Johnson** to ensure smooth account management.

We appreciate the collaboration with LT Taylor and Dr. Hill in reaching this stage. Securing these contracts will provide stability and flexibility for the district's energy strategy.

Samuel Lewis
Regional Sales Manager
o 312.262.2262
m 614.570.3770
500 West Madison Street, Chicago, IL 60661

Proud Partner of the Chicago Bears

Strictly Private and Confidential

Est. Annual Electricity Budget for Proviso Township High School District 209

Utility:	COMED
# of Accounts Included:	3
Annual Usage (kWh):	10,254,912
Analysis Start Month:	Apr-25
Supply Product Type:	CAP/TRANS Pass
IGS Offer - Fixed Portion ($/kWh):	**$0.04945**
Utility Tariff Effective Date:	Feb-25

	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Annual Total / Average
Utility Season:	W	W	S	S	S	S	W	W	W	W	W	W	
Est. Total Usage (kWh):	776,206	854,380	908,724	1,000,539	1,046,531	958,949	835,954	753,893	792,904	809,492	728,081	789,258	**10,254,912**
Est. Peak Demand (kW):	1,872	2,053	1,714	2,056	2,645	2,155	2,010	1,522	1,511	1,563	1,475	1,561	**1,848**
Est. Billed Demand (kW):	1,872	2,053	1,714	2,056	2,645	2,155	2,010	1,522	1,511	1,563	1,475	1,561	**1,848**
Demand Load Factor (%):	58%	56%	74%	65%	53%	62%	56%	69%	71%	70%	73%	68%	**63%**
Peak Load Capacity (kW_{PLC}):	1,870	1,870	2,022	2,022	2,022	2,022	2,022	2,022	2,022	2,022	2,022	2,022	**59%**
Network Service Peak Load (kW_{NSPL}):	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	2,325	**50%**

Service Provider	Charge Class	Charge Type	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Annual Cost ($)
Supplier	**Generation**	*Consumption ($/kWh)*	$38,383	$42,249	$44,936	$49,477	$51,751	$47,420	$41,338	$37,280	$39,209	$40,029	$36,004	$39,029	**$507,105**
		Peak Load Capacity ($/PLC)	$2,062	$2,131	$15,741	$16,266	$16,266	$15,741	$16,266	$15,741	$16,266	$16,266	$14,692	$16,266	**$163,707**
Total - Generation ($)			**$40,446**	**$44,380**	**$60,678**	**$65,743**	**$68,017**	**$63,162**	**$57,604**	**$53,021**	**$55,475**	**$56,296**	**$50,696**	**$55,295**	**$670,812**
Supplier	**Transmission**	*Network Service Peak Load ($/NSPL)*	$8,467	$8,749	$8,467	$8,749	$8,749	$8,467	$8,749	$8,467	$8,749	$8,749	$7,903	$8,749	**$103,015**
Total - Transmission ($)			**$8,467**	**$8,749**	**$8,467**	**$8,749**	**$8,749**	**$8,467**	**$8,749**	**$8,467**	**$8,749**	**$8,749**	**$7,903**	**$8,749**	**$103,015**
Utility	**Distribution**	*Fixed ($)*	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	$1,339	**$16,070**
		Consumption ($/kWh)	$19,693	$21,617	$22,973	$25,264	$26,455	$24,273	$21,212	$19,200	$20,167	$20,613	$18,529	$20,085	**$260,081**
		Demand ($/kW)	$26,057	$28,354	$23,915	$28,667	$36,777	$30,128	$27,844	$21,160	$20,811	$21,701	$20,391	$21,718	**$307,523**
		Tax ($/kWh)	$1,678	$1,715	$1,698	$1,847	$1,969	$1,843	$1,775	$1,650	$1,791	$1,850	$1,643	$1,754	**$21,214**
Total - Distribution ($)			**$48,767**	**$53,025**	**$49,925**	**$57,118**	**$66,540**	**$57,583**	**$52,170**	**$43,349**	**$44,109**	**$45,503**	**$41,902**	**$44,896**	**$604,888**
Total Supplier - Gen & Trans ($)			**$48,912**	**$53,129**	**$69,145**	**$74,492**	**$76,766**	**$71,628**	**$66,353**	**$61,488**	**$64,224**	**$65,045**	**$58,598**	**$64,044**	**$773,827**
			$0.0630	*$0.0622*	*$0.0761*	*$0.0745*	*$0.0734*	*$0.0747*	*$0.0794*	*$0.0816*	*$0.0810*	*$0.0804*	*$0.0805*	*$0.0811*	$0.0755
Total Utility - Dist ($)			**$48,767**	**$53,025**	**$49,925**	**$57,118**	**$66,540**	**$57,583**	**$52,170**	**$43,349**	**$44,109**	**$45,503**	**$41,902**	**$44,896**	**$604,888**
			$0.0628	*$0.0621*	*$0.0549*	*$0.0571*	*$0.0636*	*$0.0600*	*$0.0624*	*$0.0575*	*$0.0556*	*$0.0562*	*$0.0576*	*$0.0569*	$0.0590
Total Electricity ($)			**$97,680**	**$106,155**	**$119,070**	**$131,610**	**$143,307**	**$129,212**	**$118,524**	**$104,837**	**$108,334**	**$110,548**	**$100,501**	**$108,940**	**$1,378,714**
			$0.1258	*$0.1242*	*$0.1310*	*$0.1315*	*$0.1369*	*$0.1347*	*$0.1418*	*$0.1391*	*$0.1366*	*$0.1366*	*$0.1380*	*$0.1380*	$0.1344

12-month analysis begins Apr-2025 and assumes a CAP/TRANS Pass supply contract with IGS Energy for Generation & Transmission services at a rate of $0.04945 per kWh, and Utility Distribution costs based on COMED's electric tariff as of Feb-2025.

Analysis provided is a budget forecast and provides IGS Energy's best estimate based on assumptions available. IGS Energy disclaims all representations and warranties as to the accuracy or completeness of the analysis and is not responsible for business decisions or other uses based on the analysis provided. Conducted on 02/17/2025.

Est. Annual Electricity Budget for Proviso Township High School District 209

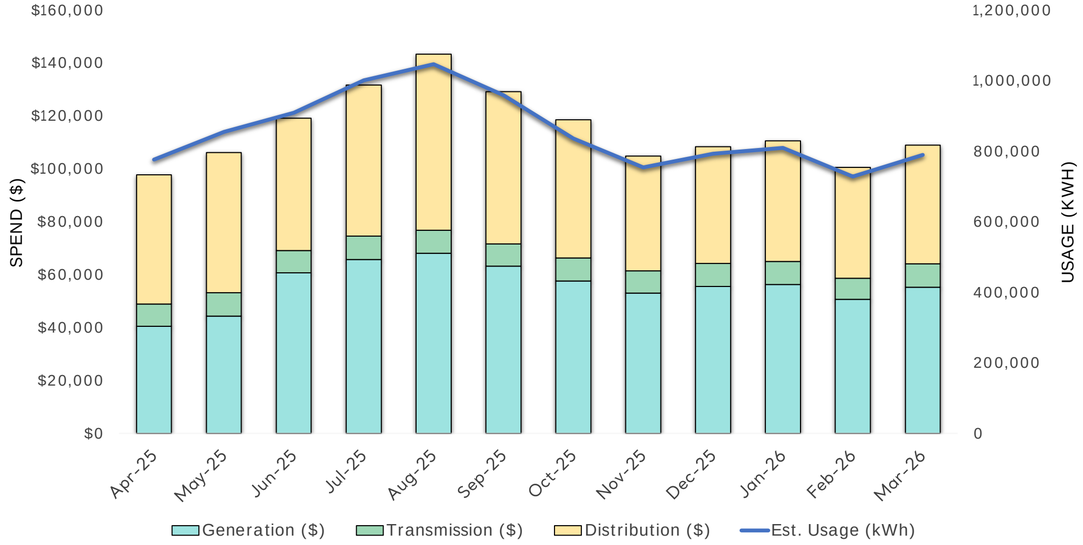
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igsenergy

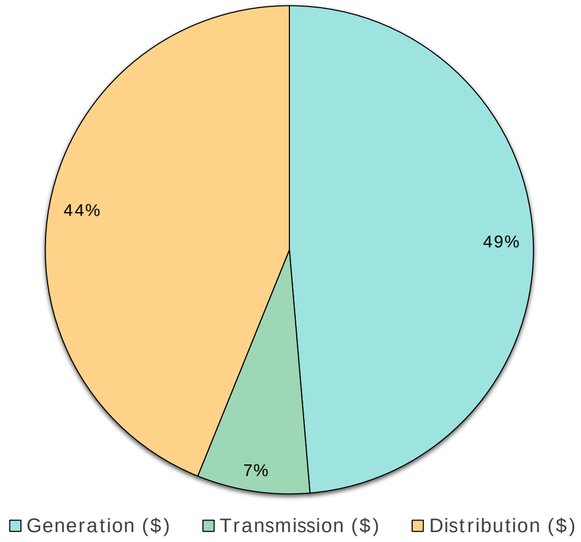
Strictly Private and Confidential

		Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Annual Total	Price per kWh
Est. Usage (kWh)		776,206	854,380	908,724	1,000,539	1,046,531	958,949	835,954	753,893	792,904	809,492	728,081	789,258	**10,254,912**	
Est. Billed Demand (kW)		1,872	2,053	1,714	2,056	2,645	2,155	2,010	1,522	1,511	1,563	1,475	1,561	**1,848**	
Supplier	Generation ($)	$40,446	$44,380	$60,678	$65,743	$68,017	$63,162	$57,604	$53,021	$55,475	$56,296	$50,696	$55,295	**$670,812**	**$0.0654**
Supplier	Transmission ($)	$8,467	$8,749	$8,467	$8,749	$8,749	$8,467	$8,749	$8,467	$8,749	$8,749	$7,903	$8,749	**$103,015**	**$0.0100**
Utility	Distribution ($)	$48,767	$53,025	$49,925	$57,118	$66,540	$57,583	$52,170	$43,349	$44,109	$45,503	$41,902	$44,896	**$604,888**	**$0.0590**
Total ($)		**$97,680**	**$106,155**	**$119,070**	**$131,610**	**$143,307**	**$129,212**	**$118,524**	**$104,837**	**$108,334**	**$110,548**	**$100,501**	**$108,940**	$1,378,714	$0.1344

Monthly Breakdown



Annual Cost by Charge Class



12-month analysis begins Apr-2025 and assumes a CAP/TRANS Pass supply contract with IGS Energy for Generation & Transmission services at a rate of $0.04945 per kWh, and Utility Distribution costs based on COMED's electric tariff as of Feb-2025.

Analysis provided is a budget forecast and provides IGS Energy's best estimate based on assumptions available. IGS Energy disclaims all representations and warranties as to the accuracy or completeness of the analysis and is not responsible for business decisions or other uses based on the analysis provided. Conducted on 02/17/2025.

I. Staff & Student Laptop Purchase 495

Proviso Township High School District 209

To: **Proviso Township High School District 209 Board of Education**

From: **Krish Mohip, Superintendent**
Mr. Luke Pavone

Agenda Topic: Staff & Student Laptop Purchase

Expected Outcome: Action

Staff Contacts: Michael Swanson

Title: Student & Staff Laptop Purchase

Purpose: The yearly student and staff laptop purchase is needed to provide incoming freshmen and transfer students with a new device, replace aging student devices, and replace aging staff devices.

Background:
Proviso Township High School District 209 (PTHS District 209) is a 1:1 district and will continue providing our scholars and staff the most effective and updated technology. To do this, this district purchases new devices for our incoming freshmen class and transfer students and replaces aging staff devices. This purchase of devices enables us to continue a set 4-year device lifecycle and provide incoming scholars and new and existing staff with updated technology.

Due to the unpredictability of the supply chain, this early order of student and staff devices is necessary to ensure ample order time and delivery for the 25-26 school year.

This purchase aligns with the Goal 3 – Technology and Innovation of the strategic plan and the following action steps:

- Create a plan for ongoing upgrades and purchases of devices, technology, infrastructure, and equipment.
- Increase equitable access to high-quality digital resources and standards-based, technology-rich learning experiences.

Administration Analysis:
Proviso Township High School District 209 is committed to continuing the 1:1 device environment. To ensure that each student and staff has the proper updated technology for the 25-26 school year, ordering 1,400 student devices and 150 staff devices is proposed.

For the 24-25 School Year, 1,458 student devices were ordered. The total investment for this purchase was $722,147. ESSER 3 Grant funds funded this purchase.

For the 24-25 School Year, 150 staff devices were ordered. The total investment for this purchase was $164,443. Local funds funded this purchase.

For the 25-26 school year, 1,400 student devices and 150 staff devices is at a cost of $780,141.

Equity Impact: Purchasing laptops for students and staff will ensure equitable access to all technology resources across the district by providing each student and staff with relevant technology.

Student Impact: The laptops will provide access to all academic programs utilized across the district and ensure that all technology resources are accessible for educational growth.

Staff Impact: Staff with older devices will receive updated laptops to perform their daily work.

Financial Impact: The cost for the 25-26 school year is $780,141.

Communication: The Director of Technology will communicate with the Business Office to complete the purchase.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 4:60 Purchases and Contracts

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation and approves the purchase of Staff & Student Laptop devices at a cost of $780,141.

Date of Board Action: 3/11/25

Pricing Confirmation

Staples Technology Solutions

Expiration Date
3/31/2025

Thank you for the opportunity to partner with you for your technology needs. Please see information below regarding your quote.

Thank you,
Christopher Pappas

Quote #	Quote Date	Customer Name	Sales Rep	Total
202501-412749	3/11/2025	Proviso Township High School	Christopher Pappas	$ 780,141.00

Qty.	Part No.	Product Description	Unit Price	Extended Price
1400	B95M3UP	HP K12 Fx36011G11 N100 11 8GB/128 PC	$ 438.30	$ 613,620.00
150	B95M6UP	HP Ex360830G11 U7-155U 13 16GB/512 PC	$ 1,110.14	$ 166,521.00
		Are you getting revenue for your end-of-life equipment? Save money on this order by recycling your equipment. Ask your Staples Account Executive How!		
			*Total**	$ 780,141.00

*Tax, eWaste & Freight Charges are additional where applicable. Unless specifically quoted here, Liftgate or Inside Delivery are additional.
Standard Payment terms NET 30.

Customer Information
Proviso Township High School Michael Swanson 708-338-5970 mswanson@pths209.org

Staples Sales Rep Information
Staples Technology Solutions Christopher Pappas (407) 475-4523 Christopher.Pappas@Staples.Com

Please remit payments to:
Staples Technology Solutions
P.O. Box 95230
Chicago, IL 60694-5230

You can lease this monthly for only:	Call for Quote
Contact your STS Account Representative to discuss how we can help you maximize your IT Budget and reduce your upfront cost with a variety of Leasing options. The estimated payment above is based on a 36 Month FMV Lease. Actual Payment may vary and is subject to credit approval. Other restrictions may apply.	

Terms & Conditions: This quote is valid thru Expiration Date above and is subject to change. Staples reserves the right to reasonably adjust a Product's price if extraordinary market events require immediate adjustment (e.g., epidemics, shortages, trade disputes and tariffs, natural disasters, etc.) . This proposal is confidential and meant for the client recipient above, any unauthorized review; use, disclosure or distribution is prohibited. Credit cards may be used only at the time of purchase and not for the payment of invoices. Purchase subject to Staples Terms and Conditions available here : https://sts.staples.com/tech_services_STS.html and Staples Return Policy available here: https://sts.staples.com/returns.html

J. Illinois Youth Investment Program Linkage Agreement with PLCCA 499

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent of Schools
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: PLCCA Linkage Agreement

Expected Outcome: Action

Staff Contacts: Mr. Luke Pavone, Dr. Debra Dianna Thomas, Mr. Michael Swanson, Ms. Kristine Vandenbroek

Title: Illinois Youth Investment Program Linkage Agreement with PLCCA

Purpose: To continue to work collaboratively with Proviso Leyden Council for Community Action, Inc. (PLCAA) to provide part-time job opportunities to Proviso Township High School students.

Background:

The Illinois Youth Investment Program (IYIP) is a state-funded employment initiative through the Illinois Department of Human Services, designed to invest in the future of low-income and at-risk youth by providing meaningful work experiences. Now approaching its third year, the program has supported 25 students annually, offering them the opportunity to gain hands-on experience while contributing to Proviso Township High Schools. Student participants work approximately 25 hours per week over a 10-week period, completing a minimum of 180 hours. During their employment, students have played a vital role in various district departments, including Maintenance, the main office, IT, and the cafeteria, gaining valuable professional skills and exposure to workplace expectations.

Administration Analysis:

Over the past two years, the Illinois Youth Investment Program (IYIP), in partnership with PLCCA, has provided valuable benefits to both our administrative staff and student participants at Proviso Township High Schools. This program offers competitive wages of $15.80 per hour, along with a $250 incentive for students upon completion of work

readiness training, all funded by PLCCA. In addition to wages, students receive wrap-around support services, including case management, life skills training, counseling, transportation services, uniforms, and work readiness training. This initiative provides students with paid, entry-level work experience that helps develop essential employability skills, making it a valuable opportunity for both career exploration and workforce preparation.

From an administrative perspective, Proviso Township High Schools will be responsible for hiring students through the HR hiring process, officially employing them as district employees at $15.80 per hour. However, Proviso will be reimbursed at a rate of $17 per hour, ensuring that program costs are covered. The district will also be responsible for providing job descriptions for student placements in various departments and managing the students' work assignments. Additionally, Proviso must submit an invoice to PLCCA for reimbursement of wages paid to participating students. This structure ensures that while the district administers the program internally, financial support and oversight remain in place through PLCCA's partnership and funding.

Equity Impact:

Signing the linkage agreement between Proviso Township High Schools and PLCCA would have a significant equity impact on both our students and the broader Proviso community by providing accessible, structured employment opportunities for youth who may otherwise lack access to workforce training. Many of our students come from historically marginalized and economically disadvantaged backgrounds, and this program directly addresses barriers to employment by offering paid work experience, financial incentives, case management services, and essential resources like transportation and uniforms. By embedding life skills training, work readiness preparation, and counseling services into the program, students are not only earning wages but also developing critical soft skills, financial literacy, and workplace habits that will prepare them for long-term career success. This initiative promotes economic mobility by equipping students with early job experience, allowing them to build resumes, establish professional networks, and explore career pathways in a structured and supportive environment.

Beyond individual student benefits, this partnership strengthens community-wide equity by investing in local talent and workforce development. The program fosters a stronger connection between schools, community organizations, and local employers, ensuring that Proviso students are seen as valuable contributors to the workforce. With a reimbursement model that offsets costs for the district, Proviso Township High Schools can expand inclusive employment opportunities without financial strain, reinforcing our

commitment to closing opportunity gaps and addressing systemic inequities. By prioritizing workforce readiness, mentorship, and economic empowerment, this agreement represents a strategic investment in the future of our students and the prosperity of our community.

Student Impact:
Engaging in the linkage agreement with PLCCA would create meaningful job opportunities for Proviso students, equipping them with valuable work experience, financial stability, and professional skills. By providing paid employment, mentorship, and essential support services, students would gain exposure to real-world workplace expectations while also developing key skills in communication, time management, and problem-solving. The inclusion of transportation, uniforms, and counseling ensures that all students, regardless of financial background, can fully participate and benefit from the program. This initiative not only helps students prepare for future careers but also fosters a stronger sense of independence and responsibility, setting them up for long-term success.

Staff Impact:
The linkage agreement with PLCCA would positively impact Proviso Township High School staff by providing additional workforce support across various departments, helping to alleviate workloads in areas such as maintenance, IT, the main office, and the cafeteria. With students taking on entry-level responsibilities, staff members can focus on higher-priority tasks, improving overall efficiency and operations. Additionally, the program creates mentorship opportunities, allowing staff to guide and develop students in a structured, professional setting, fostering a culture of leadership and community engagement. By integrating students into the workforce, staff can also play a direct role in shaping career readiness, ensuring that students leave with practical skills and real-world experience that will benefit them beyond high school.

Financial Impact:
The financial impact of the linkage agreement with PLCCA on Proviso Township High Schools involves an initial financial outlay, as the district must hire and pay students upfront at $15.80 per hour before receiving reimbursement at a rate of $17 per hour. While this structure ensures full cost recovery and a slight surplus per hour worked, it requires the district to manage cash flow effectively to cover wages until reimbursement is processed. Additionally, Proviso must allocate administrative resources for HR processing, payroll management, and invoice submission to PLCCA. If managed efficiently, this program can operate at no net cost to the district, while also creating valuable workforce opportunities for students. That said, timing is everything, and minor delays in

reimbursement or unexpected administrative tasks may require some extra patience and planning—but nothing that can't be managed with a little foresight.

Communication:
To make sure students know about the Illinois Youth Investment Program (IYIP) and how to get involved, Proviso Township High Schools will share information in several ways. Flyers and posters will be placed in hallways, the cafeteria, and main offices so students can easily find details about the program. Counselors and teachers will also help spread the word, especially to students who might benefit from this opportunity. Proviso will post updates on social media and the district website, sharing important dates, application details, and success stories from past participants. Emails, texts, and letters will also be sent to parents and guardians to ensure they are aware of the program and can encourage their students to apply. With these efforts, Proviso hopes to reach as many students as possible and help them take advantage of this great opportunity for paid work experience and job training.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 4:60 (Purchases and Contracts) directly applies to the IYIP linkage agreement by ensuring financial compliance and proper contract management. Since Proviso will hire students as district employees and seek reimbursement from PLCCA, this agreement must align with budgeted expenditures, approval processes, and reporting requirements. The policy also ensures transparency and fiscal responsibility, confirming that the partnership with PLCCA follows state and federal regulations while benefiting both students and the district.

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve and sign the Linkage Agreement for Illinois Youth Investment Program with PLCCA.

Date of Board Action: March 11, 2025

ILLNOIS YOUTH INVESTMENT PROGRAM LINKAGE AGREEMENT
Between
Proviso Leyden Council for Community Action Inc. [PLCCA]
AND

Proviso Township High School District 209

This Linkage Agreement [this "Agreement"] is made and entered into as of [04/01/2025] [Effective Date], by and between **Proviso Leyden Council for Community Action, Inc.** [Partnering Agency], located at 411 W. Madison St. Maywood, IL 60153 and Proviso Township High School District 209 [Employer Company Name], located at 86001 Roosevelt Rd. Forest Park, IL 60130 [City,State,Zip].

Program Objective:
The Illinois Youth Investment Program (IYIP) is a multi-faceted approach to youth employment that invests in the future of Illinois' low-income and or at-risk transition age youth (16-24). This approach to youth employment accounts for the youth's employment barriers as well as their physical, emotional, social and mental health needs while assisting them to secure and sustain long-term and or career employment thereby ensuring a greater likelihood of success and self-sufficiency.

Short Term Employment: Is for youth to develop essential employability skills and earn a minimum of 180 hours of entry-level paid work experience, not to exceed 10 weeks, through placing youth in a Work-Based Learning Opportunity, including Short-Term Summer Employment, Career Development Experience, or Pre-Apprenticeship Program targeting a registered or Non –Registered Apprenticeship.
Long Term Employment: Is for youth to gain long-term unsubsidized employment in a targeted Illinois industry, or completion of a Youth Apprenticeship Program and acceptance into a Registered or Non-Registered Apprenticeship Program, admission to other articulated postsecondary education, or sustained employment; through placing youth in unsubsidized employment, through an agreement with an employer to subsidize (fully or partially) a youth's wages for a period of 60 days or youth being enrolled in secondary education or pursing a high school equivalency.

Responsibility of the Employer:

PTHS D209 [Employer/Company] will provide:

1. Detailed information about worksite such as, job title(s), job description(s), working days and hours, location(s), number of positions, background check policies, worksite supervisor(s) information.

2. Job training to successfully complete the requirements put forth in the job description(s).

3. Will pay each participant at least a minimum wage.
    - The subsidy does not exceed the maximum allowed under the grant, $17.00 per hour, including fringe benefits and taxes.
4. An invoice to PLCCA [Partnering Agency] for allowable reimbursement for wages paid with attachments; attached documents include: a check stub and time sheets for each participant(s).
5. Provide and document youth attendance through universal time sheet or with any other attendance records/information used and concerns bi-weekly.
6. Commit to as part of the employer to complete Worksite Evaluations/Workplace Skills Assessments for each participant upon an agreed schedule.
7. Commit to as a part of the employer to complete an employment termination report if a participant(s) employment ends during the period of subsidized employment or within 1 months following youth's period of subsidized for those youth that continue unsubsidized.
8. Commit to as part of the employer to provide employment verification and status information for program youth to the partner agency upon request up to 9 months following the youth's period of subsidized employment for those youth that continue unsubsidized.
9. If the conditions and terms of a successful probationary employment period thereby ensure that when these terms and conditions are met, youth's employment may continue under employer unsubsidized.

Responsibility of Partner Agency:

PLCCA, INC. [Partner Agency]:

1. Will provide at least 1 qualifying participant for consideration.
2. Will subsidize up to $17.00 per hour per to youth wages to including fringe benefits and taxes for each participant worked for 10-week time frame [minimum of 180 hours] for short term employment or up to 60 days for long term employment.
3. Will provide ongoing work readiness activities/opportunities, professional development, support services, complete assessments, career planning, and case management throughout each participant's time at an employer site.
4. Will provide universal time sheet template, evaluation forms, and employer guidance/support through each youth's employment.
5. Will provide on-site performance evaluations for each participant at 30, 60, and/or final-day intervals to ensure the retention of the participants.
6. Be involved in youth disciplinary procedures and termination decisions to offer mediation before final determinations.
7. Keep a participant file for each youth that will include eligibility documents, workshop completions, a copy of employer and employment information, documentation verifying subsidize (signed time sheets, check stub etc.) etc.

Compensation:

Invoices and supporting documentation (a check stub and time sheets for each participant(s)) must be submitted to the finance department by the 5th business day of each month. Email invoices to ap@plcca.org and scross@plcca.org. Invoices received without required documentation will delay payment.

Invoices received after the 5th of the month will be processed the following month. IYIP is a reimbursable program and PLCCA invoices the state monthly and disbursements are made when funding is received.

If you have any questions regarding payment contact Britney Douglas, Accountant at bdouglas@plcca.org or 708-450-3500 ext. 271.

Data Collection & Sharing

Both parties will collect data for reporting purposes. Data can include timesheets, evaluations, HR documentation and other documents deemed necessary.

Indemnification:

PTHS D209 [Employer Company] agrees to release, hold harmless and indemnify PLCCA, its employees and agents from any kind, and all liability, claims, demands, and actions or causes of any kind, damages, whether to person (including death) or property, costs (including reasonable attorney fees), and losses (collectively "Loss") arising from program operations.

Period of Terms:

The term of this Linkage Agreement is for:

04/01/2025	**through**	04/01/2026

and may be extended upon written mutual agreement. It shall be reviewed quarterly to ensure it is fulfilling its purpose and making necessary revisions. A new agreement is to be signed at every annual anniversary or if a new representative is assigned, if both partners agree to a continued partnership. Either organization may terminate this Linkage Agreement with a 30-day written notice without dissolution of the partnership. Written notice should be sent to Shavonna Cross, Associate Director, via email at scross@plcca.org.

Employer/Company Authorized Representative Signature:

Printed Name and Title: _____

Signature: _____

Date: _____

Partner Agency Authorized Representative Signature:

Printed Name and Title: Claudette Harrell _____

Signature: _____

Date: _____

K. In-Kind Donation to the D209 Robotics Team 507

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent

Agenda Topic: Donation

Expected Outcome: Action

Staff Contacts: John Wardisiani, Cristi Kreiji, Jennifer Stompor

Title: In-Kind Donation to the D209 Robotics Team

Purpose: To enhance the district's STEM education efforts through support for robotics competitions and hands-on learning experiences

Background:
Chris Zog would like to make an in-kind donation valued at approximately $10,000 to the Proviso Township Robotics Club which serves students from each Proviso school. Mr. Zog, a proud Proviso East alumnus and dedicated advocate for STEM education believes in the program's ability to engage students in hands-on robotics competitions, strengthen community partnerships, and promote STEM-based career pathways.

Mr. Zog's involvement goes beyond financial support—he serves as a mentor and industry professional who works directly with students, guiding them in advanced robotics, engineering principles, and problem-solving techniques. His generosity ensures that our students have the necessary tools and opportunities to excel in STEM fields, both academically and professionally.

Administration Analysis:
Chris Zog, a Proviso East alumnus and dedicated STEM advocate, has generously donated robotics equipment and resources valued at $10,000 to support the Proviso Township Robotics Club, which has been established for over 10 years. His contribution will provide students with access to advanced robotics kits, programming tools, and engineering materials, enhancing their ability to compete in regional and national robotics competitions. This donation will help sustain and grow the program by offering students hands-on experiences in STEM education, fostering industry connections, and supporting future career pathways in engineering and technology. The donation is being given without a stated purpose, and Mr. Zog has been provided a pre-acceptance commitment in accordance with Board Policy 8:80. Through this gift, Mr. Zog reinforces the importance of alumni engagement and ensures that students in District 209

continue to have opportunities to develop critical problem-solving and technical skills that prepare them for success in STEM fields.

Equity Impact: This donation directly contributes to educational equity by expanding STEM opportunities for students who may not otherwise have access to industry-grade robotics technology. The Proviso Township Robotics Club serves a diverse student population, and this investment ensures that students from all backgrounds can engage in meaningful STEM learning experiences. By providing cutting-edge resources, this contribution helps level the playing field for students in District 209, equipping them with the tools necessary to compete with peers from well-funded districts and prepare for future careers in high-demand STEM fields.

Student Impact: The Proviso Township Robotics Club is dedicated to fostering diversity and inclusion in STEM. This donation supports leadership opportunities for students within the club and facilitates mentorship from professional engineers. Additionally, participation in national and regional robotics competitions enhances students' eligibility for STEM scholarships and admissions into top-tier engineering programs. The Robotics Club has a strong record of preparing students for collegiate success, and this contribution will further strengthen those pathways by providing direct access to the necessary resources for hands-on skill development.

Staff Impact: By being able to provide essential robotics equipment and technology, this donation alleviates the burden on educators who often spend significant time seeking external funding for materials. Teachers will be able to dedicate more time to mentoring students, guiding them through engineering principles, and developing their problem-solving skills rather than focusing on fundraising efforts. This shift allows for a more enriching educational experience, ensuring that students receive the necessary support and instruction to excel in robotics and STEM competitions.

Financial Impact: Competing in robotics competitions at regional and national levels requires substantial financial resources for equipment, registration fees, and travel expenses. This donation provides critical support to ensure that the Proviso Township Robotics Club can continue to compete at a high level without financial constraints limiting student participation. By reducing financial barriers, this contribution helps sustain the program and ensures that students have ongoing access to competition opportunities that enhance their learning and future career prospects.

Communication: Highlighting this donation can inspire other alumni and community members to invest in the success of District 209 students. The District will ensure that appropriate recognition is given in alignment with Board Policy 8:80. Proviso Robotics

will be highlighted in our district newletter, and a planned press release after their upcoming competition later in March, and social media announcements.

Statute, Administrative Policy or Board Rules Statement:

Policy 8:80 Gifts to the District states, the Board of Education appreciates gifts from any education foundation, other entities, or individuals. All gifts must adhere to each of the following:

1. Be accepted by the Board or, if less than $2,000.00 in value, the Superintendent or designee. Individuals should obtain a pre-acceptance commitment before identifying the District, any school, or school program or activity as a beneficiary in any fundraising attempt, including without limitation, any Internet fundraising attempt.
2. Be given without a stated purpose or with a purpose deemed by the party with authority to accept the gift to be compatible with the Board's educational objectives and policies.
3. Be viewpoint neutral. The Superintendent or designee shall manage a process for the review and approval of donations involving the incorporation of messages into or placing messages upon school property.
4. Comply with all laws applicable to the District including, without limitation, the Americans with Disabilities Act, the Prevailing Wage Act, the Health/Life Safety Code for Public Schools, and all applicable rocurement and bidding requirements.

Superintendent's Recommendation:

That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to accept the donation from Chris Zog estimated at a value of $10,000.

Date of Board Action: March 11, 2025

FOIA

Proviso Township High School District 209 received the following ("FOIA") requests:

Status	Date Received	Time Received	Requester Name	Request
Provided	February 26, 2025	6:19AM	Kathleen Franzwa	1.The number of students residing in each community or municipality within the district for the most recent school year. 2. The number of students from each community or municipality enrolled at each school in the district for the most recent school year.

511

18. Old Business
19. New Business
20. Adjourn