

# Proviso Township High Schools

## Board of Education Special Meeting

Friday, November 1, 2024

5:30 PM

Proviso Math and Science Academy Student Cafeteria

8601 W Roosevelt Rd

Forest Park, Illinois 60130

### AGENDA

#### BOARD OF EDUCATION MEMBER OATH OF OFFICE

**I, do solemnly swear** that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

**I further swear** that:

**I shall respect** taxpayer interests by serving as a faithful protector of the School District's assets;

**I shall encourage** and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

**I shall recognize** that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

**I shall abide** by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

**As part of the Board of Education**, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

**I shall foster** with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;

**I shall assist** in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

**I shall strive** to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

**I shall serve** as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and

**I shall strive** to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

**EXECUTIVE SESSION 5:30 PM**

**OPEN SESSION 6:00 PM**

1. Call to Order
2. Establish Quorum
3. Retire to Executive Session
4. Executive Session Board of Education

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

C. Litigation, when an action against, affecting or on behalf of the particular public body has been filled and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).

D. Matters related to individual students per Section 2(c)(10)

5. Reconvene the Regular Meeting

6. Public Comments

7. Reports and Communications from the Board President

8. Possible Action Concerning Superintendent Employment Agreement– ***Action Item***

9. Personnel Report - ***Action Item***

A. Approval of Hiring of Administrative, Licensed and Non-Certified Staff, Approval of Transfers of Employees, Approval of Resignation and/or Terminations of Employees, Approval of Stipend and/or Extra-Duty Employment and Approval of Employee Leaves





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## FY25 Employee Count Report - November 1, 2024

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209


Office of Human Resources

<b>KEY:</b> Names in red = VACANCY Names in green = VACANCY filled pending BOE Approval	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	Leave of Absence	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISO EAST East	 West	 PMSA	 District		
	Head Count					Allocations					Vacancies											
<b>Special Payroll</b>																						
<b>Office of the Superintendent</b>																						
Superintendent of Schools					1				1					1	1						VACANCY (J Henderson) Aschoff, Alexander S (Interim)	
Deputy Superintendent for Operational Services				1	1				1						0						Pavone, Luke	
Deputy Superintendent for Educational Services				1	1				1						0						Aschoff, Alexander S (Interim Superintendent)	
Executive Assistant - Superintendent's Office and Board of Education				1	1				1						0						Enriquez, Janessa	
<b>Budget and Finance</b>																						
Chief Financial Officer				1	1				1						0						Watson-Hill, Deborah	
Coordinator I - Accounting and Finance				1	1				1						0						Turner, Cassandra	
Coordinator I - State and Federal Programs				1	1				1						0						Walker, Shaylon M	
Coordinator II - Payroll				1	1				1						0						Geans, Jeanetta	
Administrative Assistant - Office of Finance				1	1				1						0						Johnson, Carla D	
Coordinator II - Financial Generalist				2	2				2						0						Horton, Brenda Watson, Marcia S	
<b>Human Resources</b>																						
Director - Human Resources				1	1				1					1	1						VACANCY (S Hadala)	
Coordinator I - Human Resources				1	1				1						0						Breich Jr, William C	
Coordinator I - Benefits Specialist				1	1				1					1	1						VACANCY (FY25 Budgeted)	
Coordinator II - Human Resources Generalist				1	1				1						0						Edwards, Michelle L	
Administrative Assistant - Human Resources				1	1				1						0						Reyes, Lizett	
Specialist - Benefits				1	1				1						0						Sabado, Arlene R	
<b>Technology</b>																						
Director - Technology				1	1				1						0						Swanson, Michael Scott	
Coordinator I - Computer Solutions				1	1				1						0						Uddin, Faraz M	
Coordinator I - Network Systems				1	1				1						0						Koval, Vasyj	
Coordinator II - Student Information System				1	1				1						0						Moon, Dejuan A	
Coordinator II - Information Systems				3	3				3						0						Bennett, David L Bennett, Lamont D Chielo, Victor A	
IT Intern				1	1				1						0						Huerta, David	
<b>Operational Services</b>																						
Director for Operations				1	1				1						0						Taylor, Lt Jr	
Custodial and Maintenance Building Lead	1	1	1		4	1	1	1	1					1	1		McDonald, Alfred Jr	Perales, Jose L	House, Leon		VACANCY (J Perales BL)	
Manager - Transportation				1	1				1						1	1						VACANCY (W Garrett)
Bus Driver - Full Time				1	1				1						0							Hernandez, Claudia M
Bus Driver - Part Time				1	1				1						1	1						VACANCY (FY25 Budgeted)
Director of Athletics and Activities	1	1			2	1	1								0		Davis, Calvin	Moginnis, Cyrus* *Bryant, Lamont (Interim)				VACANCY (FY25 Budgeted)
Security Lead	1	1	1		3	1	1	1							0		Peppers, Aaron	Robinson, Levertis Jr	Allen, Taylor			
Administrative Assistant to Director of Operations				1	1				1						0						Chambers, Marchanne	
<b>Educational Services</b>																						

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	Head Count					Allocations					Vacancies										
Director of CTE, Early College, Licensing, and Dual Enrollment/Dual Credit/Dual Degrees				1	1				1						0						Brandon, Alexander J
Director of M.T.S.S. and A.W.A.R.E. Programs				1	1				1						0						Thomas, Debra D
Coordinator I - Social Studies and Wellness				1	1				1						0						Valente, Tony F
Coordinator I - Data and Assessment					1				1					1	1						VACANCY (A Ashcoff)
Coordinator I - Data and Enrollment				1	1				1						0						Svelnys, Derrick M
Coordinator I - ELA and Fine Arts				1	1				1						0						Marino, Angela K
Coordinator I - English Learners, Bilingual Education and World Languages				1	1				1						0						Kallieris, Dimitrios J
Coordinator I - Math and Science				1	1				1						0						Lazansky-Roach, Lisa M
Coordinator I - Performance Management and Professional Development				1	1				1						0						Albans, Athanasia
Coordinator I - Special Education				1	1				1						0						Fleming, Ramonda S
Coordinator II - Technology Integration				1	1				1						0						Lee, Felicia
Coordinator II - IB Academics, Academics and Strategic Initiatives					1				1					1	1						VACANCY (R Tanaka)
Coordinator II - Special Education Programming	1	2			4	2	2				1				1		Zjalic-Maksimov, Vera VACANCY (S Truitt-Gamble)	Harris-Hughes, Beverly E Ramirez, Myeisha S			
Coordinator II - Transition				1	1				1						0						Mini, Mark Charles
Coordinator II - Multi-Tiered Systems of Support					1				1					1	1						VACANCY (D Thomas)
Coordinator II - CTE					1				1					1	1						VACANCY (FY25 Budgeted)
Coordinator II - English Language Learners					1				1					1	1						VACANCY (FY25 Budgeted)
Administrative Assistant - Deputy Superintendent for Educational Services				1	1				1						0						Greenhow, Jonette M 4
Administrative Assistant - Coordinators of Educational Services				4	6				6					2	2						Brooks-Lawrence, Tiffany Daniel, Roberto Molina, Melanie Stackhouse, Valencia VACANCY (EL Dept) VACANCY (J Greenhow)
School Psychologist		2			3	1	2				1				1		VACANCY (G Washington)	Burton, Treavon T Ziyad-Nau, Talah B			
Permanent Building Substitute Teacher	3	3	1		10	4	4	2			1	1	1		3		Upchurch, Derrick J Spears, Aaron D Stith, Eric J VACANCY (M Pasquier)	Diaz, Aldo George, Regina N Young, John J VACANCY (J Hendrickson)	Zenteno, Alejandro V VACANCY (FY25 Budgeted)		
<b>Public and Community Relations</b>																					
Public and Community Officer				1	1				1						0						Vandenbroek, Kristine A
Coordinator II - Parental Engagement	1	1			2	1	1								0		Hobbs, Cori	Hibbler, Gail			
Digital Specialist for Public and Community Relations					1				1					1	1						VACANCY (N Mendieta)
<b>School Administration</b>																					
Principal	1	1			3	1	1	1						1	1		Hull, Rodney	Martinez, Elizabeth A			VACANCY (S Ngo) Chiganos, Cristin Samantha (Interim)
Grade Level Principal	4	4	2		10	4	4	2							0		Garcia, Ricardo Lang, Kisha M Mcintosh, Latoya A Seegars, Wilsando K	Carson, Akiva S Gottlieb, Anne M Jones, Shameka A Wilson, Oriana Y			Chiganos, Cristin Samantha (Interim Principal) Mason, Erin M (Interim) McElroy, Kim E
Dean of Student Success, Safety and Wellbeing	2	1	1		5	2	2	1					1		1		Lee, LaShae R Martin, Angela M	Johnson, John D VACANCY (FY25 Budgeted)			Zak, Peter
Administrative Assistant - Office of the Principal	1	1	1		3	1	1	1							0		Green, Karmen	Hernandez, Jacqueline			Williams, Kenya M
<b>NJROTC</b>																					





	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	Leave of Absence	East	West	PMSA	District	Total Vacancies	Pending Approval				
	Head Count					Allocations					Vacancies						East	West	PMSA	District
NJROTC	3	2			5	3	2								0		Person, Darryl N Toombs, Mckinley Albert Velez, Alejandro	Hawley, Regina M Rushing, Felinquist R		
<u>Special Payroll Count</u>	19	20	7	42	110	22	22	9	57	0	3	2	2	15	22					





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	Head Count					Allocations					Vacancies									

**Proviso Teachers WSTU, Local 571 AFT AFL-CIO**

General Education																					
Art Teacher	7	5	3		15	7	5	3								0		Cox, Ahneise C Hill, Daphne A Kim, Marilyn Risch, Carinne Rose, Meghan E Sandoval, Ismael A Tomita Martin, Johannah C	Dolezal, Luke A Doyle, Daniel P Pawluk, Judith Rozell, Allison D Shiple, Sean L	Cornelius, Jeannine Gerise La Porte, Marcia Schmidt, Grace E	
English Teacher	13	15	9		37	13	15	9								0		Blagojev, Kristina Clay, Courtney Blair Clayton-Taylor, Jordan Fischer, Brian J Glass, Donica L Gray, Laura A Harris, Lynn K Josephs, Catherine Muhammad, Nadia T Olson, Cole L Pak, Faith Y Rasul, Noreen Wordlaw-Franklin, Tabitha L	Bates, Sherry D Daniel, David M Gillespie, Carissa M Goel, Angda Hensel, Michaela R La Bash, Jennifer J Mendelsohn, Mark S Natschke, Adenike O Roberts, Sierra L Ruggiero, Allison Marie Saulsberry, Amanda J Sears, Robin R Sigman, Jennifer L Sloma, Morgan Wesolowski, Beata A	Beresheim, Courtney Ann Duran, Cassidy M Foti, Silvia V Helpley, Brooke A Markus, Robert A Ovalle, Kathryn Phifer, Robyn Grace Rutstein, Neal David Taylor, Shantel N	
Mathematics Teacher	10	13	7	1	31	10	13	7	1							0		Appelman, David T Crecco, Paul C Domanski, Michelle Kram, Daniel James Lanzillotti, Angela Souza, Henry M Iv Thomas, Debra Ann Tran, Carisa C Walker, Ryan A Zabrodsky, Andre M	Arce, Louis J Aulakh, Parampreet Kaur Blood, David Brown, Keith A Collains, Clezeal Peoples, Christopher D Rosko, Jozsef Rupar, Jason S Saltzman, Jay A Sauter, Kristina Spires, Larry Douglas Stamer, Dan E Targos, Melanie N	Bokar, Michael J Ferraro, Jessica L Huezo, Gloria T Resnick, Rebecca A Stompor, Jennifer J Vega Puente, Rolando S Wolff-Klammer, Kurt	6 Birch, Nicholas P (East/PMSA)
Music Teacher	2	2	1		5	2	2	1								0		Seals Jr, Cletis Darrell Severini, Marco R	Atcher, Samuel Watson, Salina E	Brown, Matthew A	
Physical Education Teacher	8	11	6		26	9	11	6			1					1	1	Analtis, Alexander C Donnelly, Melissa A Goslowski, Bennie J Lishka, Blake A Moran, Dean E Pennington, Robert J Talley, Angela R Zuazo, Jose Angel VACANCY [24-25 East WEL, 1 (Koczor VAC)], pending Rosado, Mayra	Barajas, Amanda M Bryant, Lamont Cox, Travis Mercedes Green, Michael J Ramirez Lona, Allan G Shriber, Emily A Skorupa, John F Spaulding, Randall J Struwing, Paula Williams, Brian A Zubeck, Joseph A	Benion, Byron A Mccormick, Tracy L Olivares, Ruben D Parker, Gina L Reich, Robert J Schaub, Jessica L	
Science Teacher	11	12	7		31	11	12	8					1			1	1	Choi, Thomas Crawford, Marianne Duffey, Siobhan Fisher, Brian P Mcellhatton, Crystal L Mcelhatton, Ann E Moore, Justin W Raceala, Veronica Marinela Razeq, Chadia Z Richards, Linea Solano, Anthony C	English, Danielle Delisa Gucciardo, Anjanette M Hendrickson, Jessica A Humphreys, Jeremy A Kjeldsen, Zachary A Laiq, Subuhee Lane, James W Lucas, Michelle E McCall, Daniel R Pilcher, Chad D Vassallo, David N Williams, Colin R	Beidas, Mahera Z Caldwell, Daniel S Demirlika, Eva Huels, Sarah Elizabeth Krejci, Christie Popadowski, Stacey Wardisiani, John C VACANCY (C Morain), pending Porter, Ethan A	

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	Head Count					Allocations					Vacancies						East	West	PMSA	District	
	East	West	PMSA	District		East	West	PMSA	District		East	West	PMSA	District			East	West	PMSA	District	East
Social Studies Teacher	12	14	8		34	12	14	8							0		Brouwer, Faith E Corso, Christine E Gibfried, Jonathan J Martin, Ryan Douglas Mcclistrim, Martina Mcculloch, Tyler O Mullen, Joshua Joseph Perry, Ralph B Piemonte, Jessica M Salazar, Omar F Short, Paula E Sunner, Christopher S	Brakie, James E Butler, Danele Lee Emmanuel, Ashok V Gordon, Jennifer Hammoud, Karen B Hendrickson, Scott L Ireland, Savannah C Kozziara, Thomas Levasseur, Margarita Anna Loulousis, Ekaterini Schlessler, Rachael Spiering, Victoria A Thomas, Rachel R Villanueva, Carlos L	Colwell, Steven J Gibbons, John P Kozma, Michael J Momney, Alexandra Jacqueline Nykquist, Rex D O'Connell, Kelly M Petruzzi-Asselborn, Sarah C Salinas, Colette L		
World Languages Teacher	7	4	6		19	7	6	6					2		2		Augustin, Sherly N Collins, Vanessa M Dominguez, Claudia Gonzalez, Hector J Greab, Anamaria Mathelier, Vladimir E Spain, Sydney E	Cruz, Wanda R Dorleans, Jocelyn Mcmannon, Zoe C Otero, Bryan VACANCY [24-25 West WLA Sp, 1 (Coronado)] VACANCY [24-25 West WLA Sp, 2 (Schultz)]	Duvall, Amanda Kate Garcia, Pablo Gart, Audra D Hahn, Cory A Martinez, Alexandra Restivo, Elizabeth A		
<b>English Learners (EL)</b>																					
Bilingual Education English Teacher	2				2	2									0		Daradi, Amal S Hayslett, Karen Jo				
ESL Education English Teacher	2	3			5	2	3								0		Bojalad-Baginski, Catherine M Gonzalez, Patricia E	Carey, Michael C Costello, Michael S Serritella, Victoria Lynn			
Bilingual Education Mathematics Teacher		2			5	2	3				2	1			3		VACANCY [24-25 East MAT EL, 1 (New VAC)] VACANCY [24-25 East MAT EL, 2 (NEW VAC)]	Perez, Damian Uribe-Lopez, Miguel A (Pend.) VACANCY [24-25 West MAT EL, 1 (NEW VAC)]		7	
ESL Education Mathematics Teacher	1				1	1									0		Pijut, Dale A				
Bilingual Education Science Teacher	1				2	1	1						1		1		Castellanos-Guevara, Isabel C	VACANCY [24-25 West SCI EL, 1 (NEW VAC)]			
ESL Education Science Teacher	1	1			2	1	1								0		Hillegonds, Cathy Dorothea	Klonowski, Joanne V			
Bilingual Education Social Studies Teacher	2	2			4	2	2								0		Oquendo Jr, Lucio Soto, Micaela	Hingu, Vrunda J Medina-Olague, Diana M			
ESL Education Social Studies Teacher	1	1			2	1	1								0		Spencer, Zacharia M	Wortel, Robert J			
<b>Special Education</b>																					
Special Education Teacher	16	15	1		36	17	18	1			1	3			4		Atcher, Marhonda C Barone, Meghan Leigh Bishop, Danielle A Brecheisen, Lauren E Buffa, Beth Deady, Lauren E Hackett, Patrick J Josefek, Rebecca S Katz, Susan S Konstant, Janet Ann Langdon, Elisha Lodovico, Dean M Mayhan, Ann Moss, David J Radecki, Joseph C Sirota, Michelle E VACANCY [24-25 East SPED, 2 (Gough VAC)]	Biniewicz, Daniel Michael Contractor, Satyam R Doyle, Colin T Ford, Steven R Gadai, Melissa B Kissel, Christopher S Lira, Tina C Morrow, Kevin T Oconnell, Linda T Owolabi, Babatunde Powers, Emily E Shelby, Julius J Smith, Suzan A Weldon, Caryn Joan Williams, Martha D VACANCY [24-25 West SPED, 3 (Silverstein VAC)] VACANCY [24-25 West SPED, 4 (Swikert VAC)] VACANCY [24-25 West SPED, 6 (Zamora VAC)]	Harney-Forde, Kathryn M		
<b>Career Technical Education</b>																					

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	Head Count				Allocations				Vacancies												
Business Education Teacher	4	4			8	4	4								0		Bivens, Natalia Mitchell Earl, Keisha A Pasquier, Monette Richards, Lamario A	Casto, Trinity D Renaud, Daniel J Walter, Herman Winfield, Shaurae			
Family and Consumer Sciences Teacher	3	3			7	3	4					1			1		Green, Patricia E Ibiloeye, Maya I Morrow, Jasmine	Carter, Latonia Hampton, Glenida Riley, Margaret M VACANCY [24-25 West FCS Cuil, 2 (NEW VAC)]			
Applied Technology Teacher	1	3	2		7	2	3	2			1				1		Jaimes, Robert VACANCY [24-25 East AUTO, 2 (Robinson VAC)]	Fedele Jr, Carl S Ferguson, Mark Senase, April M	Nowak, Bradley J Syed, Abdur-Rehman		
<b>Student Resources and Services</b>																					
School Counselor	8	8	4		20	8	8	4							0		Bridges, Tonya Caballero, Jocelyn Ingram, Thomas D Kopf, Julie C Pappas, George A Martinez, Melissa N Mercado, Nia Soria-Alvarez, Linda	Blade, Sherman Cuci, Cassandra Hooper, De Cora Nichole Oconnor, Nicole G Gonzalez, Antonio Gray-Jones, Hillary V Greenhow, Antony D Robertson, Lauren N	Jarmoc, Ninorta D Lugo, Melissa Maria Mejstrik, Nicole L Paprocki, Constance E		
College and Career Counselor	1	1	1		3	1	1	1							0		Korntheuer, John D	Spiridis-Skoupas, Anastasia	Paulus, Amy E		
School Social Worker	5	5	2		12	5	5	2							0		Johnson, Hannah M Murchison, Carol H Ross, Amanda Santino, Amy M Williams, Amanda C	Doran, Joseph S Franklin, Tramine R Grady, Charlotte Hogan-Matthews, Jeri B Montoto Vega, Elsa J	Godinez, Ruben Watt, Tianna M		
Librarian	1	1	1		3	1	1	1							0		Adjtey, Patricia	Scott, Shannon M	Fiala, Shoshana E		
Reset Room Certified Teacher	1	1			2	1	1								0		Romo, Rodolfo	Brown, Cheryl L			
<b>PTU Count</b>	<b>120</b>	<b>126</b>	<b>58</b>	<b>1</b>	<b>319</b>	<b>125</b>	<b>134</b>	<b>59</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>14</b>	<b>2</b>					<b>8</b>

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	Head Count					Allocations					Vacancies									

**Proviso Support Staff Council of the WSTU, LOCAL 571 AFT**

Ten (10) Month Support Staff																				
Grade Level I: Job Coach					1	1				1										Walker, Montese
Grade Level I: Administrative Assistant I	1	6			7	1	6													Garcia, Maria P Ayala, Andrea S Hrobowski, Kya K Lambert, Diann G Lindsey, Kim Leanna Rodriguez, Estephanie Washington, Tonya
Grade Level II: Technical Support Aide					0															
Cafeteria Monitor	3	4	1		9	4	4	1			1									Griffin, Alfred L Jr Moore, Barbara Thomas, Betty J VACANCY (FY25 Budgeted) Bailey, Laura H Neal, Valeria Nevens, Delania Y Stuart, Kimberly M Thomas, Beatrice
Security (Full-Time)	19	24	7		54	21	25	8			2	1	1							Barker, Peaches Burns, Daryl A Diaz, Sofia Donaldson, Cleophus Douglass, Mary L Ford, Willard S Gaddis, Antonio (Resignation 01.31.2025) Green, Liza R Harris, Lance Manzo, Elizabeth D Mayfield, Ronald Mcguirk, Isaiah J Pieranunzi, Frank J Powell, Sharell L Robinson, Brian Jephunneh Tate, Derrinesha Wade, Arian Walker, Titiana Worthy, Brandon D VACANCY (A Logan), pending Lloyd, Marlon VACANCY (C Fardon), pending Bradford III, Richard L Akui, Jahwan El-Haj Garcia, Jose Garmon, Tony R Gillespie, Robert L Greenhow, Devaughn J Harris, Anthony N Hill, Leticia A Howard, Christina C Howard, Qunnetti Johnson, Ashley R Johnson, Darien D Mackey, Lionel Mitchell, Darryl Murphy, Ernest L Pointer, Demetrius J Rodgers, Richard Singletary, Catrina G Smith, Adam M Stallings, Allen Stepter, Lavar J Washington, Khari Wilson, Racquel M Womack, Johnnie Jr Young, Keeshawn M VACANCY (L Walker) Arreola, Jacqueline Farries, Brody E Grant, Bobby D Johnson, Darius Powell, Patricia A Smith Banner, Tami D White, Anthony D VACANCY (J Jenkins) 9.9.24
Security (Part-Time)	4	3	1		9	4	4	1				1								Horn, De Andre Loury, Chere Thomas, Tamica L Villegas, DeAndre E Banks, Antoine L Pruitt, Darryl Williams, William C VACANCY (A Cabrera) Russell, Billy
Paraprofessional (Full-time)	5	6			15	7	8				2	2								Brown, Keva Ann Higgins, Angela S Johnson, Diana K Smith, Lincoln R Swinnie, Javon A VACANCY (D Julio) VACANCY (C Yates) Gomez, Kimberly Mazzulla, Ana K Norwood, Fatima L Parrott, Marco C Tyler, Tiffany E Wilson, Keyuna P VACANCY (FY25 Budgeted) VACANCY (J Thomas)
Paraprofessional (Full-time) - Bilingual Spanish					10	5	5				5	5								VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted)
Paraprofessional (Part-time)	2	1			6	3	3				1	2								Harris, Treyton M Westbrook, Richard Tyrone VACANCY (G Hampton) Washington, Carrie F (Retirement 12.20.2024) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted)
Twelve (12) Month Support Staff																				

	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	Leave of Absence	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISO EAST East	 West	 PMSA	 District	
	Head Count					Allocations					Vacancies										
Grade Level II: Administrative Assistant II	13	11	2	1	27	13	11	2	1						0		Boyce, Donald Brown, Quinnel L Iniguez, Celia E Jones, Oni Briah Lucas, Johnnie R Mancilla, Jessica Mendoza, Gabriela Mata, Laura A Naylor, Harriet Negrete Luevano, Dolores Smith, Tatanisha V Talley, Ashley Williams, Sloane R	Adams, Deanna M Faletti, Pearl Garcia, Lynette Horton, Tara N Jackson, Barbara J Jacobso, Lorena Jenkins, Johnny N Jones, Latanya Rodriguez, Angelica Satterfield, Angela C Braxton, Summer M	Correa, Alexandra V Garzon, Melanie A	Jones, Marc	
Grade Level II: Assistant to the Band Director	1	1			2	1	1								0		Johnson, Joseph	Ross, Timothy			
Grade Level II: Translator/Office Assistant		1			1	1	1								0			Batts De Diaz, Triniece F			
Grade Level III: Administrative Assistant III	1	1			2	1	1								0		Washington, Joann	Walker, Daphene			
Grade Level IV: Accounts Payable and Receivable Agent				1	1				1						0						Mobley, Launa P
Grade Level IV: Business Office Liaison	1	1			3	1	1	1					1		1		Benion, Devaughn P	Zollicoffer, Shardae	VACANCY (D Courts)		
Grade Level IV: Procurement Agent				1	1				1						0						Courts, Diamond A
Grade Level IV: Registrar	1	1	1		3	1	1	1							0		White, Marion D	Magee, Shirley	Teruel, Wanda V		
Grade Level V: Nurse					1	1						1			1		Northern, Karen	VACANCY (L Rice)	Delgado, Maria Margarita		
Grade Level V: Assistant to the Director/Accounting and Payroll					1				1					1	1						VACANCY (FY25 Budgeted)
Grade Level V: Head Bookkeeping/Chief Cashier				1	1				1						0						Chester, Ida L
Grade Level V: Assistant to the Director of IT				1	1				1						0						Emory, Mariah
<b>Support Staff Union Count</b>	<b>51</b>	<b>60</b>	<b>12</b>	<b>6</b>	<b>155</b>	<b>62</b>	<b>72</b>	<b>14</b>	<b>7</b>	<b>0</b>	<b>11</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>26</b>	<b>2</b>					

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<b>KEY:</b> Names in red = VACANCY Names in green = VACANCY filled pending BOE Approval	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	Leave of Absence	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISIO EAST East	 West	 PMSA	 District
	Head Count					Allocations					Vacancies									

**Proviso Custodial And Maintenance Union SEIU Local 73, CTW**





<b>Tier I Custodial And Maintenance</b>																				
Lead Fireman	1	1	1		3	1	1	1									Gluecklich, Steven E	Noyola, Sergio X	Johnson, Corey J	
Fireman	1	1			2	1	1										Edmond, Terry	Duncan, Darwin C		
Maintenance I	6	4	3		13	6	4	3									Brown, Claude E Cozzi, Joseph E Donatille, Anthony John Pirozzoli, Vito Anthony Shelton, Woodrow A Sloan, Thomas	Echevarria, Martin R Good, Ronald A Ruiz, Roy Welch, Billy W	Taylor, Calvin K Williams, Keith V Zambole, Nicholas C	
Maintenance II	2	3	1		6	2	3	1									Murray, Danielle Lavon Williams, Larry D	Aviles, Andres Graham, Michael M Hughes, Leroy I	Madlock, Jeffrey	
Custodian (Day)	2	1	1		4	2	1	1									Craig, Terrase Straughter, Darrell R	Daniels Owens, Denise L	Mccarroll Wynn, Rayda L	
Custodian (Night)	1		1		2	1		1									Angelino, Elicelda		Velazquez, Ambrosio	
<b>Tier II Custodial And Maintenance</b>																				
Custodian (Day)	1	1	1		4	1	2	1									Johnson, Reginald	Sotelo, Ofelia VACANCY (L Hughes)	Garcia, Ana Rosa	
Custodian (Night)	7	11	3		25	8	13	4			1	2	1				Argueta, Juan Jr Davis, Lamar F Hayes, Jesse Joiner, Bryce M Ratcliff, Senetra F Ross, Nijel Q Velazquez, Juan C VACANCY (D Love)	Aguilera, Luis F Aguilera Aguilar, Fermin E Hrobowski, Marcus Jay, Rodney M Lopez De Gallegos, Yessica A Macias, Wenceslada Plomero, Aricia Plomero, Javier Ross, Cameron J Smith, Michael R Stafford, Larry L Jr VACANCY (J Coleman) VACANCY (W Boyd)	Enciso, Salvador Galvan, Jose L Robbins, Winston B VACANCY (J Madlock)	11
Maintenance	2	1			7	3	4				1	3					Love, Demetre K Sr Taylor, William C VACANCY (E Watt)	Tellez, Sergio VACANCY (J Perales OM) VACANCY (D Knapp) VACANCY (D Dunkin)		
Fireman		2			3	1	2				1						VACANCY (T Garner)	Rodas-Beltran, Dario Xavier Villalva, Luis A		
<b>Custodial &amp; Maintenance Union Count</b>	<b>23</b>	<b>25</b>	<b>11</b>	<b>0</b>	<b>69</b>	<b>26</b>	<b>31</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>10</b>					

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<b>KEY:</b> Names in red = VACANCY Names in green = VACANCY filled pending BOE Approval	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	Leave of Absence	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISO EAST East	 PROVISO WEST West	 PMSA	 District
	Head Count					Allocations					Vacancies									

Nutritional Services (Special Payroll)																				
Food Services																				
Manager - Student Nutrition				1	1				1											Garza, Stephanie A
Assistant Manager of Food Services				1	1				1											Gonzalez, Roberto R
Kitchen Supervisor	1	1	1		3	1	1	1								Dixon, Letitia	Wachowski, Jennifer	Ratley, Joseph B Jr		
Kitchen Lead	1	1	1		3	1	1	1								Draper, Infinite	Griffin, Deaja	Sanderson, Larhonda		
Food Service Worker (8 hours)	2	2	2		6	2	2	2								Jones-Graham, Annette Watson, James E	Watts, Kunta K Young, Twanna	Jones, Brandon D Miller, CD		
Food Service Worker (6.5 hours)	2	2	1		5	2	2	1								Gillings, Jeanette O Miller, Charles W	Geans, Essie M Valadez, Eduardo E	Chavez, Emilia		
Food Service Worker (6 hours)	1	1	1		3	1	1	1								Lewis, Sandra	Adams, Brenda L	Hicks, Patricia		
Food Service Worker (4 hours)	2	1			6	3	3				1	2			3	Jefferson, Tanya Williams, Cynthia VACANCY (V Steele)	Perkins, Jackson III VACANCY (C Fragoso) VACANCY (A Graham)			
<b>Nutritional Services Count</b>	<b>9</b>	<b>8</b>	<b>6</b>	<b>2</b>	<b>28</b>	<b>10</b>	<b>10</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>					

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KEY: Names in red = VACANCY Names in green = VACANCY filled pending BOE Approval	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	Leave of Absence	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISO EAST East	 West	 PMSA	 District
	Head Count					Allocations					Vacancies									
Employee Count Totals	222	239	94	51	681	245	269	100	67		23	30	6	16	75	4				

# **ACTION ITEM – PERSONNEL REPORT**

*Updated: 11.1.2024*

Below you will find a list of recommended candidates that must be approved by the BOE before a contract or official agreement is legally binding. Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a K-12 school during SY 24.

## **November 1, 2024 - Personnel Report**

### **I. Proviso Teacher Union**

#### **A. Employment - Proviso Teacher Union**

- |                            |  |
|----------------------------|--|
| <b>1.) Rosado, Mayra</b>   | <b>Physical Education Teacher, East</b>  |
| Effective Date:            | November 4, 2024                         |
| Compensation:              | \$62,764.00                              |
| Experience:                | Step 5, BA                               |
| Replacing:                 | VACANCY [24-25 East WEL, 1 (Koczor VAC)] |
| <b>2.) Porter, Ethan A</b> | <b>Science Teacher, PMSA</b>             |
| Effective Date:            | November 4, 2024                         |
| Compensation:              | \$66,860.00                              |
| Experience:                | Step 7, BA+15                            |
| Replacing:                 | VACANCY (C Morain)                       |

#### **B. Retirement - Proviso Teacher Union**

- |                          |   |
|--------------------------|---|
| <b>1.) Moran, Dean E</b> | <b>Physical Education Teacher, East</b> |
| Retirement Date:         | June 30, 2025                           |

### **II. Support Staff Union**

#### **A. Employment - Support Staff Union**

- |                                    |                                   |
|------------------------------------|-----------------------------------|
| <b>1.) Bradford III, Richard L</b> | <b>Security (Full-Time), East</b> |
| Effective Date:                    | November 4, 2024                  |
| Compensation:                      | \$21.00 / Hour                    |
| Replacing:                         | VACANCY (C Fardon)                |
| <b>2.) Lloyd, Marlon</b>           | <b>Security (Full-Time), East</b> |
| Effective Date:                    | November 4, 2024                  |
| Compensation:                      | \$21.00 / Hour                    |
| Replacing:                         | VACANCY (A Logan)                 |

## **B. Resignation - Support Staff Union**

- |  |  |
|--|--|
| 1.) Thomas, James L<br>Resignation Date: | Paraprofessional (Full-time), West<br>October 25, 2024 |
| 2.) Gaddis, Antonio<br>Resignation Date: | Security (Full-Time), East<br>January 31, 2025         |

## **III. Custodial and Maintenance Union**

### **A. Reversal of Approval - Custodial and Maintenance Union**

- |  |  |
|--|--|
| 1.) Ratcliff, Senetra F<br><br>Board Approval Date:<br>Reversal Effective Date:<br>Reason: | Custodian (Night), East<br><i>(Tier II)</i><br>October 8, 2024<br>October 8, 2024<br><i>Onboarding determination</i> |
|--|--|

## **IV. Approved Leaves**

### **A. Continuous Leaves**

- |   |   |
|---|---|
| 1.) Wesolowski, Beata A<br>Begin Date:<br>Revised End Date: | English Teacher, West<br>August 13, 2024<br>December 2, 2024<br><i>(Updated from 11/6/2024)</i> |
|---|---|

## **V. Stipend**

### **A. Proviso East Stipend**

- |  |   |
|--|---|
| 1.) Madison, Willie E<br>Compensation: | Girls Basketball - Assistant Coach (Freshman A), East<br>\$6,356.12 |
| 2.) Donnelly, Melissa<br>Compensation: | Girls Bowling - Varsity Head Coach, East<br>\$4,974.35              |
| 3.) Johnson, Carla<br>Compensation:    | Girls Bowling - Assistant Coach, East<br>\$4,232.73                 |
| 4.) Carswell, Jared                    | Boys Basketball - Assistant Coach (Sophomore), East                 |

Compensation:	\$6,356.12
<b>5.) Robinson, Brian J</b>	<b>Boys Basketball - Assistant Coach (Freshman A), East</b>
Compensation:	\$6,356.12
<b>6.) Ford, Willard S</b>	<b>Boys Basketball - Assistant Coach (Freshman B), East</b>
Compensation:	\$6,356.12
<b>7.) James, Jason</b>	<b>Boys Wrestling - Assistant Coach (Freshman A), East</b>
Compensation:	\$6,222.26

10. Adjourn