

Proviso Township High Schools Board of Education Regular Meeting

Thursday, July 27, 2023

5:30 PM

Proviso Math & Science Academy Auditorium and Board Room
8601 W Roosevelt Road
Forest Park, IL 60130

AGENDA

BOARD OF EDUCATION MEMBER OATH OF OFFICE

I, do solemnly swear that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

EXECUTIVE SESSION 5:30 PM

OPEN SESSION 7:00 PM

1. Call to Order
2. Establish Quorum
3. Retire to Executive Session
4. Executive Session Board of Education

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

C. Litigation, when an action against, affecting or on behalf of the particular public body has been filled and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).

5. Reconvene the Regular Meeting

6. Establish Quorum
7. Pledge of Allegiance
8. PTHS D209 Vision Statement
9. Citizen's Comments
10. Reports and Communication from the Superintendent of Schools
11. Reports and Communications from the Board President
12. Minutes - ***Action Item***

3

**Proviso Township High Schools
Board of Education Regular Meeting**

Official Minutes of the Board of Education of Proviso Township High Schools District 209 at Proviso Math & Science Academy, Forest Park, IL 60130 on Tuesday, July 11, 2023, at 5:32 p.m.

PRESENT – Board Members:

Ms. Amanda Grant
Ms. Jenny Barbahen
Mr. David Ocampo
Mr. Rodney Alexander
Ms. Sandra Hixson
Ms. Arbdella "Della" Patterson

PRESENT – Administration:

Dr. James L. Henderson, Superintendent
Dr. Sharon Williams, Deputy Superintendent of Schools
Mr. Leonard Moody, Coordinator of Accounting
Mr. LT Taylor, Director of Operations
Mr. Scott Hadala, Human Resources Director

Legal:

Mr. William Gleason, Attorney, Hauser Izzo, LLC

Superintendent's Office:

Ms. Janessa Salgado

Executive Session Board of Education

It was moved by Ms. Grant and seconded by Ms. Barbahen, that the Board of Education of the Proviso Township High Schools District 209 retire to executive session at approximately 5:39 p.m. for the purpose of discussing items as listed on the agenda.

- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).
- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body,

including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Alexander,
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Valtierrez

MOTION PASSED

Reconvene the Regular Meeting

It was moved by Mr. Alexander and seconded by Mr. Ocampo, that the Board of Education of Proviso Township High Schools District 209 reconvened the Regular Meeting at approximately 8:25 PM.

Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

MOTION PASSED

Pledge of Allegiance

Ms. Grant led those present in the Pledge of Allegiance.

PTHS D209 Vision Statement

Ms. Barbahen read the D209 Vision Statement into the record.

Citizen's Comments

Julius Shelby – West Alum, Sped Teacher @ West & Football Coach, dissapointed w/ athletic program, proposing a merger between Proviso East and Proviso West football teams for better success.

Cynthia Williams - Cafeteria worker, requested a raise and additional support for cafeteria staff, highlighting the challenges they face in making ends meet.

Alice Bey Pugh - swim coach, advocated for more investment in the swim program, including scholarships and better resources.

Scottie Ware – Football Coach, No equipment, Bill for equipment needs to be paid.

Letitia Dixon – Pay raise for Kitchen

Patricia Powell – Security, pay raise Issue, breaking up 4/5 fights a day. Requesting detailed check stub to reflect overtime.

Jennifer Wachowski – Kitchen, no raise in 2 years short staffed.

Lashaun Burrell – Security Officer, expressed the need for fair compensation, improved working conditions, and recognition of their contributions to student safety.

Superintendents Report

-The superintendent acknowledged the concerns raised during the meeting and expressed gratitude for the dedication of the staff, the ongoing efforts to address the challenges and improve the district's overall performance.

The superintendent highlighted the importance of the Five Essentials survey, which measures school climate and involvement, and recognized schools that exceeded expectations in certain areas.

-Dr. Williams spoke on The Five Essentials survey evaluates key factors that contribute to school success, including ambitious instruction, involved families, supportive environment, collaborative teachers, and effective leaders.

Proviso East and Proviso Math and Science Academy were commended for surpassing maximum designation points, indicating positive performance in these areas.

The survey also identified areas for improvement, such as collaborative teachers and effective leaders, requiring further attention.

-Mr. Pavone spoke on FTE Allocation Overview, Review of HR data and PowerSchool information, Individual meetings with building principals and GLPs, Current snapshot of FTE allocation and vacancies in each department. Discussed staffing Incentives and Pay Equity, Concerns raised about pay equity in nutrition services and security. Commitment to addressing equity issues, plan to create an equitable pay structure and career progression. Retention and Recruitment Incentives.

-Mr. Swanson spoke on - Technology Updates. Review of ongoing technology programs and renewals. A3A5 renewal quote to be further reviewed for cost optimization.

Successful implementation of Ring Central at East and West buildings.

Student Laptops and Electronic Recycling.

-Mr. Moody spoke on the preliminary budget and five-year plan, available on the website. Explains the timeline for the budget process, public notice, a 30-day review period, and a public budget hearing in August. Bill list was discussed highlighting some items that were pulled from the previous month. There is a discussion about the payment process and discrepancies in payment times for different vendors. Mr. Moody assures that steps have been taken to address these issues and additional resources have been allocated to prevent such delays in the future. The importance of following the chain of command is emphasized.

Presidents Report

A presentation overview of the Five Essentials Surveys and their results. The surveys show areas of strength and areas for improvement in various schools. The importance of parent and community involvement is emphasized, and upcoming committee meetings, such as the Policy Committee, Parent and Community Engagement Committee, and Facilities Committee, are mentioned as opportunities for community members to get involved.

The presentation provides an overview of the budget, bill list, athletic department, and Five Essentials Surveys, and emphasizes the importance of communication, transparency, and community involvement in the school district.

Consent Agenda

Ms. Grant a motioned to approve consent agenda **#12 June 13th Minutes**. Moved by Ms. Hixson second by Ms. Barbahen.

Discussion: Update Minutes for Ms. Thomas to reflect Dr. Dianna Thomas.

Upon roll call, the following members voted:

5 Ayes:	Ms. Patterson, Ms. Grant, Ms. Hixson Mr. Ocampo, Ms. Barbahen
0 Nays:	None
1 Abstain:	Mr. Valtierrez
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve consent agenda **#13 June 27th Minutes**. Moved by Ms. Hixson second by Mr. Ocampo.

Upon roll call, the following members voted:

5 Ayes:	Ms. Patterson, Ms. Grant, Ms. Hixson, Mr. Ocampo, Ms. Barbahen,
0 Nays:	None
1 Abstain:	Mr. Valtierrez
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve consent agenda **#14 Bill List**. Moved by Ms. Barbahen second by Ms. Grant.

Discussion: Discomfort expressed about accepting tuition reimbursements w/o view of receipts or the respective information.

Upon roll call, the following members voted:

- 5 Ayes: Ms. Patterson, Ms. Grant,
Mr. Valtierrez, Mr. Ocampo, Ms. Barbahen
- 1 Nays: Ms. Hixson
- 0 Abstain: None
- 1 Absent: Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve consent agenda **#15 Approval of Lexia Learning**. Moved by Ms. Barbahen second by Ms. Grant.

Upon roll call, the following members voted:

- 6 Ayes: Ms. Barbahen, Ms. Grant, Mr. Ocampo,
Ms. Hixson, Ms. Patterson, Mr. Valtierrez
- 0 Nays: None
- 0 Abstain: None
- 1 Absent: Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve consent agenda **#16 Approval of IB Renewal Fees**. Moved by Ms. Hixson second by Ms. Grant.

Upon roll call, the following members voted:

Discussion: How many teachers teaching an IB Course? How many students enrolled in IB?

- 6 Ayes: Ms. Barbahen, Ms. Grant, Mr. Ocampo,
Ms. Hixson, Ms. Patterson, Mr. Valtierrez
- 0 Nays: None
- 0 Abstain: None
- 1 Absent: Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve consent agenda **#17 Approval of Frontline Renewal Suite**. Moved by Ms. Hixson second by Ms. Grant.

Discussion: This particular frontline tracks PD evaluation. Everyone engaged in Profession learning will be trained on the system.

Upon roll call, the following members voted:

6 Ayes:	Ms. Patterson, Ms. Grant, Ms. Hixson Mr. Valtierrez, Mr. Ocampo, Ms. Barbahen
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve consent agenda **#18 College Board Digital SAT Suite**. Moved by Ms. Hixson second by Ms. Grant.

Upon roll call, the following members voted:

6 Ayes:	Ms. Patterson, Ms. Grant, Ms. Hixson Mr. Valtierrez, Mr. Ocampo, Ms. Barbahen
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve consent agenda **#19 Approval of Gale Database Renewal**. Moved by Ms. Hixson second by Mr. Valtierrez.

Upon roll call, the following members voted:

6 Ayes:	Ms. Patterson, Ms. Grant, Ms. Hixson Mr. Valtierrez, Mr. Ocampo, Ms. Barbahen
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve **#20 Valley Business Machines T184 Online Calculators**. Moved by Ms. Hixson second by Mr. Ocampo

Discussion: We will continue to evaluate the need to invest in physical calculators.

Upon roll call, the following members voted:

6 Ayes:	Ms. Patterson, Ms. Grant, Ms. Hixson
---------	--------------------------------------

Mr. Valtierrez, Mr. Ocampo, Ms. Barbahen
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant made motion to approve consent agenda **#21 Approval of Savvas Supplemental Math Curriculum Resources**. Moved by Ms. Hixson second by Ms. Grant.

Upon roll call, the following members voted:

6 Ayes: Ms. Patterson, Ms. Grant, Ms. Hixson
Mr. Valtierrez, Mr. Ocampo, Ms. Barbahen
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant made motion to approve consent agenda **#22 Approval to Remove Obsolete Technology Equipment**. Moved by Ms. Hixson second by Mr. Ocampo.
Discussion: In the future equipment donation is encouraged.

Upon roll call, the following members voted:

6 Ayes: Ms. Patterson, Ms. Grant, Ms. Hixson
Mr. Valtierrez, Mr. Ocampo, Ms. Barbahen
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant made motion to approve consent agenda **#23 Personnel Report**. Minus Section 2A, 1 & 2 (Pulled) Moved by Ms. Hixson second by Mr. Ocampo
Upon roll call, the following members voted:

6 Ayes: Ms. Patterson, Ms. Grant, Ms. Hixson
Mr. Valtierrez, Mr. Ocampo, Ms. Barbahen
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant made motion to *table* consent agenda #**23 Personnel Report Section 2A, 1 & 2**. Moved by Mr. Ocampo second by Ms. Hixson
Upon roll call, the following members voted:

5 Ayes:	Ms. Grant, Ms. Hixson Mr. Valtierrez, Mr. Ocampo, Ms. Barbahen
1 Nays:	Ms. Patterson
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

FOIA

No FOIA requests for July 2023.

Old Business

Begin discussions on maintenance staff, tier 1 & tier 2

New Business

Competitive living wages across the district

Adjourn

Will not adjourn, going back into closed session.

13. Approval of Memorandum of Agreements with Employee Unions to Provide a One-Time Health Insurance Payment Adjustment – ***Action Item***

12

Action Item # 13

Subject:

Approval of Memorandum of Agreements with Employee Unions to Provide a One-Time Health Insurance Payment Adjustment

Recommendation:

The Board of Education for Proviso Township High Schools District 209 accepts the Superintendent's recommendation as discussed in closed session.

14. Approval of Facilities Master Plan Phase II Sequence II Implementation
Consultant – ***Action Item***

14

Action Item

Subject: Facilities Master Plan Phase II Sequence II Implementation Consultant

Background:

Work on Phase II Sequence II of the Facilities Master Plan construction and reviewing construction documents; analyzing the project development during the summer of 2023. This phase includes central air-condition, design and installation at Proviso East and Proviso West estimated value at \$ 22,361,583.00.

Administration's Analysis:

Based on the scope of the work to be performed in Phase II Sequence II, the administration believes it is in the District's best interest to secure professional services to help oversee and monitor large construction projects. Directly supporting the Operations Team with monitor the quality of the work being performed and ensure that the District is getting the best value.

The attached consulting agreement specifies approximately six months of support from Nancy Hamill Governale (DBA Facilities Research). The agreement includes an estimated two days per week of services at the rate of \$150.00 per hour. The estimated cost for these services is \$62,400 over the contract time.

Statute, Administrative Policy, or Board Rules Statement:

Board Policy 4:60 *Purchases and Contracts* describe the exceptions to bidding requirements, including that for professional services.

Superintendent's Recommendation:

The Board of Education of Proviso Township High Schools District 209 accepts the Superintendent's recommendation to approve the contract with Nancy Hamill Governale (DBA Facilities Research) in an amount not to exceed \$62,400.00, as presented.

Exhibit A

SCOPE OF WORK – CONTRACT EXTENSION

Proviso Township High School District 209 (PTHS 209)

Professional Services in Support of Facilities Master Plan (FMP) Implementation

July 2023 to December 2023

Business Incorporation and name:

Nancy Hamill Governale, Inc., DBA Facilities Research

Act as an Extension of Facilities Department for Ongoing Campus Revitalization.

Assist PTHS 209 with monitoring ongoing master plan physical improvements at various school facilities.

Attend project meetings as needed.

Work with LT Taylor and other school staff to support day to day facilities and construction related inspections, communications, drawing review, reports and presentation documents as needed. Interface with FMP A/E consultants, construction managers and facilities staff to accomplish assigned duties and projects. Provide analysis support for facilities operations for design review and conceptual facilities review. Develop an understanding of current and future design documents through interface with various design teams. Continue to interface with facilities staff while being engaged in the overall Facilities Master Plan implementation process.

Services provided will be dependent on the needs of any current project, planning for future projects and support for PTHS 209 to accomplish the Facilities Master Plan implementation.

Work will be scheduled around the needs of PTHS 209 and can occur throughout the day. Current and future construction will be scheduled at various times. In addition to active work hours and construction, inspections, photos, and walkthroughs may be scheduled while construction is not actively occurring.

Work completed offsite could include items such as current construction plan and document review, general communications, analysis, compilation of facilities related documentation generated through the design and construction process into a user-

friendly format, and other activities related to the Facilities Master Plan Implementation. Specific future construction plans have yet to be determined.

Continued support for Facilities to research, analyze and develop specific scope of work assignments as needed. Write RFPs for small scale facilities projects not included within the scope of the Facilities Master Plan. Research and analyze other facilities related topics and projects as requested by the PTHS broader community.

To accommodate PTHS 209, an average of 16 hours per week @ \$150/per hour X 26 weeks = \$62,400

Work assignments should be planned and scheduled in advance to approximate and average of 16 hours per week. Longer term projects will be intermingled with ongoing scheduled FMP assignments, meetings, construction activities and scheduled to effectively plan and utilize consulting hours.

Facilities Research Business Support:

Insurance, background checks, Facilities Research office operation support, equipment, business related activities, and other business expenses and taxes are the responsibility of Facilities Research.

Workspace/ Internet

A physical desk space or suitable location to work while on campus is requested.

Access to PTHS Internet while on campus.

Start Date:

July 25, 2023-December 30, 2023

15. Approval of Settlement Agreements for Case No.: 23 CV 1363 – Action Item

16. Approval of MOA with PTU – Action Item

18

Action Item # 15

Subject:

Approval of MOA with PTU

Recommendation:

The Board of Education for Proviso Township High Schools District 209 accepts the Superintendent's recommendation as discussed in closed session.

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209 Office of Human Resources
 FY24 Personnel Count Report - July 27, 2023

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building					Vacancies by Buildings							
Special Payroll																			
Superintendent of Schools				1		1				1									Henderson, James L
Deputy Superintendent for Educational Services				1		1				1									Williams, Sharon D
Deputy Superintendent for Operational Services				1		1				1									Pavone, Luke
Chief Financial Officer						1				1	1				1				VACANCY (C. Lewis)
Director for Operations				1		1				1									Taylor Jr, L T
Director - Human Resources						1				1	1				1				VACANCY (S. Hadala)
Principal	1	1	1			3	1	1	1							Hull, Rodney	Karvelas, Bessie*	Ngo, Stephen Joseph	
Grade Level Principal	3	4	2			11	4	5	2		2	1	1			Garcia, Ricardo Lang, Kisha M Mcintosh, Latoya A VACANCY (A. Brass)	Jaramillo, Jaime G Martinez, Elizabeth A Seegars, Wilsando K Thomas, Reginald C VACANCY (K. Blakley)	Chiganos, Cristin Samantha Walker, Shaylon M	
District Athletic Director				1		1				1									Davis, Calvin
Assistant Athletic Director	1					2	1	1			1		1			Cyrus Mcginnis	VACANCY (New)		
Coordinator I - Human Resources				1		1				1									Breisch Jr, William C
Coordinator I - EL						1				1	1				1				VACANCY (E. Saldivar)
Coordinator I - ELA				1		1				1									Marino, Angela K
Coordinator I - Math						1				1	1				1				VACANCY (L. Luna) 20
Coordinator I - Science				1		1				1									Aschoff, Alexander S
Coordinator I - Social Studies				1		1				1									Valente, Tony F
Coordinator I - Special Education				1		1				1									Fleming, Ramonda S
Coordinator I - Accounting and Finance				1		1				1									Moody, Leonard C
Coordinator I - CTE				1		1				1									Swanson, Michael Scott
Coordinator I - Counselor & CCR				1		1				1									Brandon, Alexander J
Coordinator I - Counselor & CCR				1		1				1									Stowers, Delphra D
Coordinator I - Network Systems				1		1				1									Koval, Vasyl
Coordinator I - State & Federal Programs				1		1				1									Watson-Hill, Deborah
Coordinator I - Data Research & Evaluation				1		1				1									Svelnys, Derrick M
Coordinator I - Performance Management / Professional Development				1		1				1									Albans, Athanasia
Director - Technology						1				1	1				1				VACANCY (T. Avant-Bey)
Manager - Student Nutrition				1		1				1									Garza, Stephanie A
Manager - Transportation				1		1				1									Garrett, William J
Public and Community Officer				1		1				1									Vandenbroek, Kristine A
Athletic Trainers				2		2				2									Boyce, Donald Jenkins, Johnny N
Generalist HR						1				1	1				1				VACANCY
Coordinator II - International Baccalaureate				1		1				1									Tanaka, Rebecca Jeanine
Coordinator II - Special Education Programming	1	1				2	1	1								Jackson, Jazmyne A	Harris-Hughes, Beverly E		
Coordinator II - Student Information System				1		1				1									Moon, Dejuan A

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209 Office of Human Resources
FY24 Personnel Count Report - July 27, 2023

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	East	West	PMSA	District	East	West	PMSA	District	
	Head Count by Building						Allocations by Building					Vacancies by Buildings								
Coordinator II- MTSS				1		1				1										Thomas, Debra D
Specialist - Benefits				1		1				1										Sabado, Arlene R
Coordinator II - Payroll						1				1	1				1					VACANCY (M. Watson)
Coordinator II - Transition				1		1				1										Mini, Mark Charles
Coordinator II - Technology Integration				1		1				1										Lee, Felicia
Coordinator II - Parental Engagement	1	1				2	1	1								Hobbs, Cori	Hibbler, Gail			
Coordinator II- Information Systems				3		3				3										Bennett, David L Bennett, Lamont D Chielo, Victor A
Psychologist		1				3	1	2			2	1	1			VACANCY (G. Washington)	Burton, Treavon T VACANCY (J. Keene)			
Total Special Payroll Count	7	8	3	32	0	62	9	11	3	39	12	2	3	0	7					
Instructional																				
Art Teacher	4	2	2			9	4	2	3		1			1		Hardiman, Allison C Hill, Daphne A Kim, Marilyn Tomita Martin, Johannah	Doyle, Daniel P Pawluk, Judith	VACANCY (J. Bansbach - Pending G. Schmidt) Cornelius, Jeannine Gerise La Porte, Marcia		
Business Education Teacher	4	2				7	4	3			1		1			Bivens, Natalia Mitchell Earl, Keisha A Oconnor, Nicole G Pittman, Richard L	Renaud, Daniel J Winfield, Shaurae VACANCY (New)		21	
English Teacher	16	18	8			43	16	19	8		1		1			Blagojev, Kristina Bojalad-Baginski, Catherine M Clay, Courtney Blair Fischer, Brian J Glass, Donica L Gonzalez, Patricia E Gray, Laura A. Harris, Lynn K Hayslett, Karen Jo Josephs, Catherine Lagatolla, Emily Pak, Faith Puhr, Thomas M Rainey, Jeanine E Willner, Amanda Wordlaw-Franklin, Tabitha L	Bates, Sherry D Conley, Candice M Costello, Michael S Daniel, David M Gillespie, Carissa M Goel, Angda Gottlieb, Anne M Mendelsohn, Mark Natschke, Adenike O Orbell, Matthew D Ruggiero, Allison Marie Sears, Robin R Serritella, Victoria Lynn Sloma, Morgan Smith, Michaela Spiridis-Skoupas, Anastasia Wesolowski, Beata A Whittleton, Sara M VACANCY (New)	Beresheim, Courtney Ann Duran, Cassidy M Foti, Silvia V Markus, Robert A Ovalle, Kathryn Phifer, Robyn Grace Rutstein, Neal David Weiner, Diane E		
Family & Consumer Sciences Teacher	2	1				7	3	4			4	1	3			Green, Patricia E Miller, Jennifer L VACANCY (K. Morris)	Riley, Margaret M VACANCY (C. Jesukaitis) VACANCY (New) VACANCY (New)			
Guidance Teacher	8	7	4			20	8	8	4		1		1			Bridges, Tonya Caballero, Jocelyn Ingram, Thomas D Kopf, Julie C Korntheuer, John D Pappas, George A Pappas, Nia Soria-Alvarez, Linda	Blade, Sherman Cuci, Cassandra Gonzalez, Antonio Gray-Jones, Hillary V Greenhow, Antony D Ingram, Lynell A Robertson, Lauren N VACANCY (K. Morales)	Lugo, Melissa Maria Mejstrik, Nicole L Paprocki, Constance E Paulus, Amy E		
Librarian	1	1	1			3	1	1	1							Adjetey, Patricia	Scott, Shannon M	Fiala, Shoshana E		

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209 Office of Human Resources
 FY24 Personnel Count Report - July 27, 2023

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building					Vacancies by Buildings							
Mathematics Teacher	10	12	8			35	12	15	8		6	2	3			Appelman, David T Kram, Daniel James Lanzillotti, Angela Pijut, Dale A Shafii-Mousavi, Saman Thomas, Debra Ann Tran, Carisa C Uribe-Lopez, Miguel A Walker, Ryan A Zabrodsky, Andre M VACANCY (New - Pending Suhairi Sanusi, Kasman) VACANCY (New)	Arce, Louis J Aulakh, Parampreet Kaur Blood, David Brown, Keith A Collains, Clezeal Perez, Damian Rosko, Jozsef Saltzman, Jay A Sauter, Kristina Spires, Larry Douglas Stamer, Dan E Targos, Melanie VACANCY (M. Mowinski) VACANCY (New) VACANCY (New)	Birch, Nicholas P Bokar, Michael J Moraveji, Farid Nowak, Brad Resnick, Rebecca A Stompor, Jennifer J Vega Puente, Rolando S Wolff-Klammer, Kurt	
Music Teacher	1	2	1			5	2	2	1		1	1				Seals Jr, Cletis Darrell VACANCY (Pending C. Welte)	Atcher, Samuel Watson, Salina E	Brown, Matthew A	
Physical Education Teacher	8	9	3			25	9	11	5		5	1	2	2		Analitis, Alexander C Goslowski, Bennie J Koczor, Amy C Lishka, Blake McCormick, Tracy L Moran, Dean Romo, Rodolfo Skorin, Nicholas VACANCY (Barbian - Pending M. Donnelly)	Barajas, Amanda J Cox, Travis Mercedes Elisco, Ryan Paul Green, Michael J Spaulding, Randall J Struwing, Paula True, Bryce Williams, Brian A Zubeck, Joseph A VACANCY (Pending A. Ramirez) VACANCY (Pending E Shriber)	Reich, Robert J Schaub, Jessica L Zak, Peter VACANCY (S. McNally - Pending R. Olivares) VACANCY (Stubsted)	22
Science Teacher	11	12	8			32	11	13	8		1		1			Castellanos-Guevara, Isabel C Crawford, Marianne Duffey, Siobhan Hillemonds, Cathy Dorothea Mcallister, Crystal L Mcelhatton, Ann E Moore, Justin W Raceala, Veronica Marinela Razeq, Chadia Z Richards, Linea Solano, Anthony C	Humphreys, Jeremy A Kjeldsen, Zachary A Kleffner, James Klonowski, Joanne V Laiq, Subuhee Lane, James W Lucas, Michelle E Morain, Cynthia Noble, Rodney L Pilcher, Chad D Polizzotto, Jennie M Vassallo, David N VACANCY (H. Kassar)	Beidas, Mahera Z Burton, Joshua Wingate Caldwell, Daniel S Gregg, Laura Huels, Sarah Elizabeth Krejci, Christie Popadowski, Stacey Wardisiani, John C	
Social Studies Teacher	14	16	8			38	14	16	8							Brower, Faith Bunn, George A Corso, Christine E Gibfried, Jonathan J Martin, Ryan Douglas Mcellistrim, Martina Mullen, Joshua Joseph Oquendo Jr, Lucio Perry, Ralph B Piemonte, Jessica M Salazar, Omar F Short, Paula E Soto, Micaela Sunner, Christopher S	Brakie, James E Butler, Danele Lee Emmanuel, Ashok V Gordon, Jennifer Hammoud, Karen B Hendrickson, Scott L Koziara, Thomas La Grassa, Frank A Loulouis, Ekaterine McFall, Conor M Medina-Olague, Diana M Schaeffges, Rachel Schlesser, Rachael Spiering, Victoria A Villanueva, Carlos L Wortel, Robert J	Colwell, Steven J Gibbons, John P Kozma, Michael J Momney, Alexandra Jacqueline Nykquist, Rex D O'Connell-Martinez, Kelly Maureen Petruzzi-Asselborn, Sarah C Salinas, Colette L	

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209 Office of Human Resources
FY24 Personnel Count Report - July 27, 2023

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	East	West	PMSA	District	East	West	PMSA	District	
	Head Count by Building						Allocations by Building					Vacancies by Buildings								
Social Workers	4	3	1			9	4	4	1		1		1			Aguirre, Derian Johnson, Hannah M Murchison, Carol H Santino, Amy M	Grady, Charlotte Hogan-Matthews, Jeri B Montoto Vega, Elsa J VACANCY (Pending D. Maybank)	Watt, Tianna M		
Special Education Teacher	15	15				34	17	16	1		4	2	1	1		Atcher, Marhonda C Barone, Meghan Leigh Brecheisen, Lauren E Buffa, Beth Deady, Lauren E Gautschy, Jodonna Moss Hackett, Patrick J Josefek, Rebecca S Katz, Susan S Langdon, Elisha Lodovico, Dean M Mayhan, Ann Moss, David J Radecki, Joseph C Sirota, Michelle E VACANCY (L. Coughran) VACANCY (New)	Biniewicz, Daniel Michael Contractor, Satyam R Ford, Steven R Jones, Shameka A Kissel, Christopher S Lira, Tina C Morrow, Kevin T Oconnell, Linda T Owolabi, Babatunde Powers, Emily Shelby, Julius J Smith, Suzan A Stripp, Andrew Weldon, Caryn Joan Zamora, Saul VACANCY (D. Abernathy)	VACANCY (New)		
Career Technical Education (CTE) Teacher	1	3	1			6	2	3	1		1	1				Robinson, Donald D'Brian VACANCY (New)	Fedele Jr, Carl S Ferguson, Mark Senase, April M	Syed, Abdur-Rehman		
World Languages Teacher	5	4	6			17	5	6	6		2		2			Collins, Vanessa M Dominguez, Claudia Greab, Anamaria Konstant, Janet Ann Spain, Sydney E VACANCY (C. Hinriksson) VACANCY (New)	Cruz, Wanda R Dorleans, Jocelyn Mcmannon, Zoe C Otero, Bryan VACANCY (C. Hinriksson) VACANCY (New)	Duvall, Amanda Kate Garcia, Pablo Gart, Audra D Levasseur, Margarita Anna Martinez, Alexandra Restivo, Elizabeth A	23	
Reset Room Teacher		1				2	1	1			1	1				VACANCY (E. Horton)	Shiple, Sean L			
Total Instructional Count	104	108	51	0	0	292	113	124	55	0	30	9	16	4	0					
10-Month Support Staff																				
Administrative Assistant I	1	5				7	1	6			1		1			Garcia, Maria P	Carter, Latonia Hrobowski, Kya K Lambert, Diann G Lindsey, Kim Leanna Satterfield, Angela C VACANCY (Gonzalez)			
Total 10-Month Support Staff Count	1	5	0	0	0	7	1	6	0	0	1	0	1	0	0					
12-Month Support Staff																				
Administrative Assistant - Deputy Superintendent for Educational Services				1		1				1										Carter, Dejohnne
Administrative Assistant - To Coordinators				4		4				4										Daniel, Roberto Greenhow, Jonette M Parnell, Brittany D Stackhouse, Valencia
Administrative Assistant - Office of Finance				1		1				1										Johnson, Carla D
Administrative Assistant-Human Resources				1		1				1										Reyes, Lizett
Executive Assistant - Board of Education						1				1	1									VACANCY (T. Jenkins)
Executive Assistant - Superintendent's Office				1		1				1										Salgado, Janessa

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209 Office of Human Resources
 FY24 Personnel Count Report - July 27, 2023

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building					Vacancies by Buildings							
Registrar	1	1	1			3	1	1	1							White, Marion D	Magee, Shirley	Teruel, Wanda V	
Administrative Assistant	12	9	2			23	12	9	2							Brown, Quinell L Edwards, Michelle L Henry, Shavonne K Jones, Oni Briah Lucas, Johnnie R Mancilla, Jessica Mendoza, Gabriela Naylor, Harriet Negrete Luevano, Dolores Walker, Daphene Walker, Jermaine Washington, Joann	Adams, Deanna M Faleti, Pearl Garcia, Lynette Hooper, De Cora Nichole Horton, Tara N Jackson, Barbara J Jacob, Lorena Jones, Latanya Rodriguez, Angelica	Brooks-Lawrence, Tiffany Gonzalez, Ingrid	
Bookroom Clerk	1					2	1	1			1					Racan, Donald P	VACANCY (Pending A. Reed)		
Digital Specialist				1		1				1									Mendieta, Noemi
Machines/Stock Clerk				1		1				1									Jones, Marc
Administrative Assistant to Director of Operations						1				1	1				1				VACANCY
Administrative Assistant to Athletic Director						1		1			1								VACANCY
Administrative Assistant - Office of the Principal	1	1	1			3	1	1	1							Green, Karmen	Geans, Jeanetta	Chambers, Marchanne	
Total 12-Month Support Staff Count	15	11	4	10	0	44	15	13	4	12	4	0	2	0	2				
Technology																			
Generalist IT				1		1				1									Emory, Mariah
Total Technology Count	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0				
Business Office																			
Assistant to Purchasing Specialist						1				1	1				1				VACANCY
Business Office Liaison	1	1				3	1	1	1		1			1		Benion, Devaughn P	Chester, Ida L	VACANCY (New)	
Financial Generalist				2		2				2									Horton, Brenda Watson, Marcia S
Head Bookkeeper / Chief Cashier						1				1	1				1				VACANCY
Purchasing Specialist						1				1	1				1				VACANCY
Total Business Office Count	1	1	0	2	0	8	1	1	1	5	4	0	0	1	3				
Security																			
Security Lead	1	1	1			3	1	1	1							Peppers, Aaron	Robinson Jr, Levertis (Grant - Interim)	Allen, Taylor	

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209 Office of Human Resources
FY24 Personnel Count Report - July 27, 2023

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	East	West	PMSA	District	East	West	PMSA	District	
	Head Count by Building						Allocations by Building					Vacancies by Buildings								
Full-time Security	17	15	6			40	17	17	6		2		2			Allen, Cortney Barker, Peaches Burrell, Lashawn M Diaz, Sofia Donaldson, Cleophus Douglass, Mary L Ford, Jeffrey J Ford, Willard S <i>Green, Liza R</i> Horn, De Andre <i>Manzo, Elizabeth D</i> Powell, Sharell L Robinson, Brian Jephunneh Tate, Derrinesha Wade, Arian Womack Jr, Johnnie Worthy, Brandon D	Akui, Jahwan El-Haj <i>Garcia, Jose</i> Grant, Bobby D Howard, Qunnetti Jones, William Mackey, Lionel Mitchell, Darryl Pruitt, Darryl Rodgers, Richard Smith, Adam M Stallings, Allen Stepter, Lavar J Walker, Lawrence <i>Williams, Naquita</i> Young, Keeshawn M VACANCY (J. Williams) VACANCY (L. Jones)	Arreola, Jacqueline Farries, Brody E Jenkins, Joshua Pierre Powell, Patricia A Smith Banner, Tami D White, Anthony D		
Part-time Security	3	3	1			11	5	5	1		4	2	2			Gaddis, Antonio Harris, Lance Loury, Chere VACANCY VACANCY	<i>Elam, Anthony</i> Pointer, Demetrius J Williams, William C VACANCY (A. Johnson) VACANCY	Russell, Billy		
Lunchroom Monitor	2	2	1			8	4	3	1		3	2	1			Moore, Barbara Thomas, Betty J VACANCY VACANCY	Bailey, Laura H Neal, Valeria VACANCY	Thomas, Beatrice		
Total Security Count	23	21	9	0	0	62	27	26	9	0	9	4	5	0	0					25
Teacher Aides/Other Support																				
Assistant to the Band Director	1	1				2	1	1								Johnson, Joseph	Ross, Timothy			
ESL Tutor	1					2	1	1			1		1			Julio, Dilson R	VACANCY			
Job Coach				1		1				1									Walker, Montese	
Paraprofessional- Full-time	3	4				14	6	8			7	3	4			Johnson, Diana K Smith, Lincoln R Yates, Carla VACANCY VACANCY VACANCY	Mazzulla, Ana K Norwood, Fatima L Parrott, Marco C Tyler, Tiffany E VACANCY (Pending K. Brown) VACANCY VACANCY VACANCY			
Paraprofessional - Part-time	3	1				7	4	3			3	1	2			Hampton, Glenida Higgins, Angela S Westbrook, Richard Tyrone VACANCY (L. Porter)	Washington, Carrie F VACANCY VACANCY			
School Nurse		1	1			3	1	1	1		1	1				VACANCY	Northern, Karen	Ochoa-Delgado, Maria Margarita		
Spanish Communication Translator & Office Aide		1				1		1									Batts, Triniece Faye			
Total Teacher Aides/Other Support Count	8	8	1	1	0	30	13	15	1	1	12	5	7	0	0					
Operations and Maintenance																				
Building Leads	1		1	1		4	1	1	1	1	1		1			Mcdonald Jr, Alfred	VACANCY	House, Leon	Perales, Jose L	
Custodian - Day	3	3	2			8	3	3	2							Craig, Terrase Johnson, Reginald Straughter, Darrell R	Daniels, Denise L Harris, Anthony N Hughes, Leroy I	Garcia, Ana Rosa Mccarroll Wynn, Rayda L		

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209 Office of Human Resources
 FY24 Personnel Count Report - July 27, 2023

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	East	West	PMSA	District	East	West	PMSA	District	
	Head Count by Building						Allocations by Building					Vacancies by Buildings								
Custodian - Night	8	12	4			26	9	12	5		2	1		1		Angelino, Elicelda Buford, Brian Davis, Lamar F Hayes, Jesse Jenkins, James Murray, Danielle Lavon Taylor, William C Velazquez, Juan C VACANCY (S. Green)	Gladney, Jerry Graham, Michael M Hicks, Trejuan M Hrobowski, Marcus Jay, Rodney M Lopez De Gallegos, Yessica A Macias, Wenceslada Murphy, Ernest L Plomero, Aricia Plomero, Javier Sotelo, Ofelia Villalva, Luis A	Enciso, Salvador Galvan, Jose L Madlock, Jeffrey Velazquez, Ambrosio VACANCY		
Fireman	1	2				6	3	3			3	2	1			Edmond, Terry VACANCY VACANCY	Duncan, Darwin C Rodas-Beltran, Dario Xavier VACANCY			
Lead Fireman	1	1	1			3	1	1	1							Gluecklich, Steven E	Noyola, Sergio X	Johnson, Corey J		
Maintenance I	7	4	3			18	7	7	4		4		3	1		Brown, Claude E Cozzi, Joseph E Donatille, Anthony John Pirozzoli, Vito Anthony Shelton, Woodrow A Sloan, Thomas Trombetta, Vincent	Echevarria, Martin R Good, Ronald A Ruiz, Roy Welch, Billy W VACANCY VACANCY VACANCY	Taylor, Calvin K Williams, Keith V Zambole, Nicholas C VACANCY (T. Brown)		
Maintenance II	1	2				6	3	3			3	2	1			Williams, Larry D VACANCY VACANCY	Aviles, Andres Tellez, Sergio VACANCY		26	
Total Operations and Maintenance Count	22	24	11	1	0	71	27	30	13	1	13	5	6	2	0					
Nutrition Services																				
Assistant Manager of Food Services				1		1				1										Gonzalez, Roberto R
Kitchen Supervisor	1	1	1		1	3	1	1	1							Dixon, Letitia	Wachowski, Jennifer	Ratley Jr., Joseph B (Griffin-Interim)		
Kitchen Lead	1		1			3	1	1	1		1		1			Sanderson, Larhonda	VACANCY (E. Murphy)	Griffin, Deaja		
Food Service Worker (8 hours)	1	2	3			7	2	2	3		1	1				Givens, Annette VACANCY (J. Perez - Pending Y. Hill-Will)	Draper, Infinite Watts, Kunta K	Lewis, Sandra Williams, Cynthia		
Food Service Worker (6.5 Hours)	1	1				5	2	2	1		3	1	1	1		Hodges, Anitdra S VACANCY (D. Wilson - Pending A. Brewer)	Young, Twanna VACANCY (Pending C. Rangel)	VACANCY (K. Burke - Pending D. Boyland)		
Food Service Worker (6 Hours)		1	1			3	1	1	1		1	1				VACANCY (C. Rivera)	Rivera, Karla	Hicks, Patricia		
Food Service Worker (4 Hours)	2					6	3	3			4	1	3			Jefferson, Tanya Ruiz, Mayra VACANCY (Unfilled)	VACANCY (S. Fuller) VACANCY (Unfilled) VACANCY (Unfilled)			
Total Nutritional Services Count	6	5	6	1	1	28	10	10	7	1	10	4	5	1	0					
Other Contractual																				
NJROTC	3	2				5	3	2								Person, Darryl N Toombs, Mckinley Albert Velez, Alejandro	Hawley, Regina M Rushing, Felinquist			
School Resource Officer (SRO)	6	2	1			9	6	2	1							Diaz, Jaime Fuqua, Christopher L Ingram, Jesse F Johnson, Jerry A Kosevich, Mark Negrón, Phillip	Armstrong, Paul B Smith, Randy B	Wilkins, Torrance P		

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209 Office of Human Resources
 FY24 Personnel Count Report - July 27, 2023

KEY: <small>Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment</small>	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building					Vacancies by Buildings							
Total Other Contractual	3	2	0	0	0	5	3	2	0	0	0	0	0	0	0				
GRAND TOTALS	187	191	85	48	1	605	216	236	93	60	95	29	45	8	12	"Grand Totals" do <u>not</u> include "Other Contractual"			

ACTION ITEM – PERSONNEL REPORT

Below you will find a list of recommended candidates that must be approved by the BOE before a contract or official agreement is legally binding.

July 27, 2023 Personnel Report

I. Administration

A. Employment

- | | |
|--|---|
| 1. Ngo, Stephen
Effective Date:
Compensation: | Principal, PMSA
July 1, 2023
\$ 157,577.94 |
|--|---|

B. Resignation

- | | |
|--|---|
| 1. Blakley, Kermit
Resignation Date: | Grade Level Principal, West
July 26, 2023 |
|--|---|

II. Proviso Teacher Union

A. Employment

- | | |
|--|--|
| 1. Welte, Caroline
Effective Date:
Compensation:
Experience: | Music Teacher, East
September 1, 2023
\$ 52,957 / BA
0 years |
| 2. Ramirez, Allan G.
Effective Date:
Compensation:
Experience: | Physical Education Teacher, West
September 1, 2023
\$ 54,533 / BA+15
2 years |
| 3. Maybank, Diana
Effective Date:
Compensation:
Experience: | Social Worker, West
September 1, 2023
\$ 75,047 / MA+45
10 years |
| 4. Shriber, Emily
Effective Date:
Compensation: | Physical Education Teacher, West
September 1, 2023
\$ 53,739 / BA |

**Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a k-12 school during SY 24.

Experience:	1 year
5. Donnelly, Melissa	Physical Education Teacher, East
Effective Date:	September 1, 2023
Compensation:	\$ 52,957 / BA
Experience:	0 years
6. Peoples, Christopher	Mathematics Teacher, West
Effective Date:	September 1, 2023
Compensation:	\$ 52,957 / BA
Experience:	0 years
7. Suhairi Sanusi, Kasman	Mathematics Teacher, East
Effective Date:	September 1, 2023
Compensation:	\$ 59,526 / MA
Experience:	1 year
8. Davis II, Willie	Special Education Teacher, West
Effective Date:	September 1, 2023
Compensation:	\$ 61,299 / MA
Experience:	3 years
9. Olivares, Ruben	Physical Education Teacher, PMSA
Effective Date:	September 1, 2023
Compensation:	\$ 52,957 / BA
Experience:	0 years
10. Schmidt, Grace	Art Teacher, PMSA
Effective Date:	September 1, 2023
Compensation:	\$ 59,526 / MA
Experience:	1 year

B. Resignation

1. Abernathy, Don	Special Education Teacher, West
Resignation Date:	August 6, 2023
2. Horton, Earnest	Physical Education Teacher, East
Resignation Date:	July 20, 2023
3. Barbian, Christopher	Physical Education Teacher, East
Resignation Date:	August 1, 2023
4. Bansbach, Jenna	Art Teacher, PMSA
Resignation Date:	July 21, 2023

**Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a k-12 school during SY 24.

5. **Hinriksson, Charles**
Resignation Date:

Spanish Teacher, West
August 2, 2023

C. Stipend

1. **Korntheuer, John**
Compensation:

Sixth Assignment – Term, East
\$ 8,976

III. Special Payroll

A. Employment

1. **Boyland, Devin**
Effective Date:
Compensation:

Food Service Worker (6.5), PMSA
TBD
\$15.00 Hourly

2. **Brewer, Arristeed**
Effective Date:
Compensation:

Food Service Worker (6.5), East
TBD
\$15.10 Hourly

3. **Rangel, Cruz**
Effective Date:
Compensation:
Experience:

Food Service Worker (6.5), West
TBD
\$15.10 Hourly
10 years

4. **Hill-Will, Yahyness**
Effective Date:
Compensation:

Food Services Worker (8), West
TBD
\$15.10 Hourly

B. Resignation

1. **Perez, Justin**
Resignation Date:

Food Service Worker, East
May 23, 2023

C. Termination

1. **Rivera, Cynthia**
Termination Date:

Food Service Worker, East
April 28, 2023

2. **Wilson, Donna**

Food Service Worker, East

**Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a k-12 school during SY 24.

Termination Date:

May 2, 2023

3. **Burke, Kimberly**
Termination Date:

Food Service Worker, PMSA
April 28, 2023

IV. **Support Staff**

A. Employment

1. **Reed, Angela**
Grade Level Position:
Effective Date:
Compensation:

Bookroom Clerk, West
Grade Level II: 12-Month
July 26, 2023
\$ \$41,958

2. **Brown, Keva**
Grade Level Position:
Effective Date:
Compensation:

Paraprofessional-Full-Time, West
Other 10-Month Positions 185 workdays
August 17, 2023
\$ 19.51 Hourly

B. Resignation

1. **Gonzalez, Ingrid**
Resignation Date:

Admin. Assistant-Student Life, PMSA
July 21, 2023

V. **Approved Leaves**

A. Leave of Absence - Continuous

1. **Deady, Lauren**
Begin Date:
End Date:

Special Education, East
September 1, 2023
October 31, 2023

2. **Manzo, Elizabeth D.**
Begin Date:
End Date:

Full-time Security, East
August 19, 2023
September 30, 2023

VI. **Stipend** ⁽¹⁾

A. **Proviso East Sports**

**Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a k-12 school during SY 24.

1.	Brown, James	Boys' Football – Varsity Coach (Fall)	\$8,119.34
----	---------------------	---------------------------------------	------------

B. Proviso West Sports

1.	Culbreath, Dante	Boys' Football – Varsity Coach (Fall)	\$8,119.34
----	-------------------------	---------------------------------------	------------

VII. Summer Employment

A. Summer School

1.	Holmes, Gerald L.	Driver Ed. Behind the Wheel	\$40.00 / Hour
----	--------------------------	-----------------------------	----------------

B. Other Summer Employment

1.	Vassos, Sophia	Summer Sports Camp Aide	\$20.00 / Hour
2.	Johnson, Dion	Summer Sports Camp Aide	\$20.00 / Hour
3.	Talley, Ashley	Summer Sports Camp Aide	\$20.00 / Hour
4.	Irving, Kameron	Summer Sports Camp Aide	\$20.00 / Hour
5.	Madison, Willie	Summer Sports Camp Aide	\$20.00/ Hour

**Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a k-12 school during SY 24.

FOIA

No FOIA's received for the Month of July 2023

19. Old Business

20. New Business

21. Adjourn