

# Proviso Township High Schools Board of Education Regular Meeting

Tuesday, June 27, 2023

5:30 PM

Proviso Math & Science Academy Auditorium and Board Room  
8601 W Roosevelt Road  
Forest Park, IL 60130

## AGENDA

### BOARD OF EDUCATION MEMBER OATH OF OFFICE

**I, do solemnly swear** that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

**I further swear** that:

**I shall respect** taxpayer interests by serving as a faithful protector of the School District's assets;

**I shall encourage** and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

**I shall recognize** that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

**I shall abide** by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

**As part of the Board of Education**, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

**I shall foster** with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;

**I shall assist** in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

**I shall strive** to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

**I shall serve** as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and

**I shall strive** to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

**EXECUTIVE SESSION 5:30 PM**

**OPEN SESSION 7:00 PM**

1. Call to Order
2. Establish Quorum
3. Retire to Executive Session
4. Executive Session Board of Education

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

C. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).

5. Reconvene the Regular Meeting

6. Establish Quorum
7. Pledge of Allegiance
8. PTHS D209 Vision Statement
9. Citizen's Comments
10. Reports and Communications from the Superintendent of Schools
  - Presentation(s)
11. Reports and Communications from the Board President
12. Approval of MOA with Support Union - **Action Item**
13. Approval of Superintendent's Evaluation - **Action Item**
14. Approval of Compensation for Administrators and Special Payroll Employees - **Action Item**

3

## Action Item

### Subject

Compensation for Administrators and Special Payroll Employees.

### Administrator Background

The Board of Education adopted a framework to categorize and capture compensation information for administrators and special payroll. The district's financial plan accounts for a two (2) percent compensation increase for administrators and special payroll employees. For those who fall outside of the high side of the range, a one-half (1/2) percent is proposed. Employees who were newly hired, (less than 120 days) are excluded. Figure 1 presents the applied compensation parameters and the recommended compensation for all eligible administrators and special payroll personnel:

**FIGURE 1:**

Last Name	First Name	Hire Date	FY 23 Salary	FY 24 Salary	Position Name
ALBANS	ANTHANSIA	12/05/2022	\$ 120,000.00	\$ 122,400.00	COORDINATOR I
ALLEN	TAYLOR	11/16/2022	\$ 68,000.00	\$ 69,360.00	SECURITY LEAD
ASCHOFF	ALEX	08/16/2004	\$ 120,000.00	\$ 122,400.00	CORRDINATOR I
BENNETT	DAVID	07/01/2022	\$ 68,365.00	\$ 69,732.30	NETWORK SYSTEM COORDINATOR II – NETWORK
BENNETT	LAMONT	07/26/2021	\$ 69,732.12	\$ 71,126.76	
BLAKELY	KERMIT	07/01/2021	\$ 128,046.19	\$ 130,607.11	GRADE LEVEL PRINCIPAL
BOYCE	DONNIE	07/19/2011	\$ 48,000.00	\$ 48,960.00	ATHLETIC TRAINER
BRANDON	ALEXANDER	09/09/2020	\$ 128,046.19	\$ 130,607.11	COORDINATOR I
BREISCH	WILLIAM	07/01/2022	\$ 125,535.48	\$ 128,046.19	GRADE LEVEL PRINCIPAL
BURTON	TREAVON	09/09/2020	\$ 57,082.69	\$ 58,224.34	PSYCHOLOGIST
CARTER	DEJOHNE	08/15/2022	\$ 52,020.00	\$ 53,060.40	ADMINISTRATIVE ASST.
CHAMBERS	MARCHANNE	08/29/2005	\$ 57,411.72	\$ 58,559.95	ADMINISTRATIVE ASST. INFORMATION TECHNOLOGY
CHIELO	VICTOR	03/16/2022	\$ 68,365.00	\$ 69,732.30	
CHIGANOS	CRISTIN	10/24/2013	\$ 106,705.26	\$ 108,839.37	GRADE LEVEL PRINCIPAL
DAVIS	CALVIN	07/01/2021	\$ 135,150.00	\$ 137,853.00	ATHLETIC DIRECTOR
EDWARDS	MICHELLE L	08/14/2014	\$ 58,560.45	\$ 59,731.66	ADMINISTRATIVE ASST.
FLEMING	RAMONDA	07/19/2021	\$ 128,046.19	\$ 130,607.11	COORDINATOR I
GARCIA	RICARDO	07/01/2022	\$ 123,074.00	\$ 125,535.48	GRADE LEVEL PRINCIPAL
GARRETT	WILLIAM	05/27/1997	\$ 94,261.26	\$ 96,146.49	MANAGER – TRANSPORTATION
GARZA	STEPHANIE	07/01/2021	\$ 93,840.00	\$ 95,716.80	MANAGER – NUTRITION
GEANS	JEANETTA	09/04/2012	\$ 52,000.00	\$ 53,040.00	PRINCIPAL ASSISTANT
GREEN	KARMEN	09/20/2021	\$ 53,060.40	\$ 54,121.61	ADMINISTRATIVE ASST.
HIBBLER	GAIL	12/12/2022	\$ 75,000.00	\$ 76,500.00	PARENT ENGAGEMENT
HOBBS	CORI	11/28/2022	\$ 75,000.00	\$ 76,500.00	PARENT ENGAGEMENT
HOUSE	LEON	05/26/2015	\$ 69,732.30	\$ 71,126.95	BUILDING LEAD
HUGHES	BEVERLY E		\$ 113,637.88	\$ 115,910.64	SPEL PROGRAM COORD
HULL	RODNEY	06/07/2021	\$ 164,952.60	\$ 168,251.65	PRINCIPAL
JARAMILLO	JAIME	07/01/2022	\$ 125,535.00	\$ 128,045.70	GRADE LEVEL PRINCIPAL

JENKINS	JOHNNY	02/28/22	\$ 48,000.00	\$ 48,960.00	ATHLETIC TRAINER
JOHNSON	CARLA D	06/26/2007	\$ 64,822.20	\$ 66,118.64	ADMINISTRATIVE ASST.
KARVELAS	BESSIE	08/08/2013	\$ 169,950.00	\$ 173,349.00	SPECIAL ASSIGNMENT
KOVAL	VASYL	11/24/2022	\$104,513.00	\$ 106,603.26	NETWORK SYSTEM
LANG	KISHA	07/01/2021	\$ 128,046.19	\$ 130,607.11	GRADE LEVEL PRINCIPAL
MARINO	ANGELA	08/03/2020	\$ 126,790.83	\$ 129,326.65	COORDINATOR I
MCDONALD	AL	06/06/2005	\$ 82,037.58	\$ 83,678.33	BUILDING LEAD
MCGINNIS	CYRUS	07/01/2021	\$ 135,150.00	\$ 137,853.00	ATHLETIC DIRECTOR
MCINTOSH	LATOYA	07/01/2021	\$ 126,790.83	\$ 129,326.65	GRADE LEVEL PRINCIPAL
MENDIETA	NOEMI	01/02/2020	\$ 60,000.00	\$ 61,200.00	DIGITAL
MINI	MARK CHARLES	11/29/2012	\$ 84,772.42	\$ 86,467.87	TRANSITION COORDINATOR
MOODY	LEONARD	07/01/2021	\$ 129,301.54	\$ 131,887.57	COORDINATOR I
MOON	DEJUAN	11/28/2022	\$ 60,000.00	\$ 61,200.00	GENERALIST – IT
NGO	STEPHEN	08/13/2018	\$ 157,577.94	\$ 160,729.50	PRINCIPAL
PARNELL	BRITTANY	04/04/2022	\$ 48,000.00	\$ 48,960.00	ADMINISTRATIVE ASSISTANT
PEPPERS	AARON	01/30/2018	\$ 68,365.00	\$ 69,732.30	SECURITY LEAD
PERALES	JOSE	08/15/2018	\$ 68,365.00	\$ 69,732.30	MAINTENANCE LEAD
PERSON	DARRYL N	10/15/2014	\$ 102,501.79	\$ 104,551.83	NJROTC
REYES	LIZETT	12/06/2022	\$ 48,000.00	\$ 48,960.00	HR ADMINISTRATOR ASST.
ROBINSON JR.	LEVERTIS	03/08/2016	\$ 82,037.58	\$ 83,678.33	SECURITY MANAGER
SABADO	ARLENE R	09/06/2005	\$ 83,699.83	\$ 85,373.83	BENEFITS COORDINATOR
Saldivar Jr.	Ernesto	07/14/2021	\$ 144,720.00	\$ 147,614.40	Coordinator I - ELL
SALGADO	JANESSA	10/04/2021	\$ 60,000.00	\$ 61,200.00	ADMINISTRATIVE ASST.
SEEGARS	WILSANDO	07/01/2022	\$ 123,074.00	\$ 125,535.48	GRADE LEVEL PRINCIPAL
STOWERS	DELPHRA	12/05/2022	\$ 135,000.00	\$ 137,700.00	COORDINATOR I
SVELNYS	DERRICK	07/01/2022	\$ 123,074.00	\$ 125,535.48	COORDINATOR I
SWANSON	MICHAEL	03/30/2022	\$ 120,000.00	\$ 122,400.00	COORDINATOR I IT
TANAKA	REBECCA	08/12/2015	\$ 85,957.85	\$ 87,677.01	COORDINAOR II – IB
TAYLOR	L.T.	05/05/1997	\$ 150,397.51	\$ 153,405.46	DIRECTOR OF OPERATIONS
THOMAS	DEBRA D.	09/15/2021	\$ 84,498.71	\$ 86,188.68	COORDINATOR II – MTSS
THOMAS	REGINALD	10/31/2022	\$ 125,535.48	\$ 128,046.19	GRADE LEVEL PRINCIPAL
TOOMBS	MCKINLEY ALBERT	10/06/2014	\$ 93,625.72	\$ 95,498.23	NJROTC
VALENTE	TONY	07/01/2011	\$ 144,000.00	\$ 146,880.00	COORDINATOR I
VELEZ	ALEJANDRO	08/18/2022	\$ 79,701.12	\$ 81,295.14	NJROTC
WALKER	SHAYLON	07/01/2021	\$ 126,790.83	\$ 129,326.65	GRADE LEVEL PRINCIPAL
WASHINGTON	GLORIA R	08/12/2015	\$ 130,633.28	\$ 133,245.95	SCHOOL PSYCHOLOGIST
WATSON	MARCIA	12/01/2003	\$ 69,732.30	\$ 71,126.95	PAYROLL COORDINATOR
WATSON-HILL	DEBORAH	01/06/2022	\$ 128,045.70	\$ 130,606.61	COORDINATOR I
WILLIAMS	SHARON	01/31/2022	\$ 176,245.00	\$ 180,000.00	DEPUTY SUPERINTENDENT

**Statute, Administrative Policy or Board Rules Statement:**

Board Policy 3:50 *Administrative Personnel Other Than the Superintendent* states that "The School Board establishes District administrative and supervisory positions in accordance with the district's needs and State law. This policy applies to all administrators other than the Superintendent, including without limitation, Building Principals. The general duties and authority of each administrative or supervisory position are approved by the Board, upon the Superintendent's recommendation, and contained in the respective position's job description. In the event of a conflict, State law and/or the administrator's employment agreement shall control."

**Superintendent's Recommendation:**

That the Board of Education of Proviso Township High Schools District 209 accepts the Superintendent's recommendation to grant compensation in the amounts presented.

15. Preliminary FY 23-24 Budget - ***Information Item***
16. Old Business
17. New Business
18. Adjourn