

Agenda

1. **The format of this meeting is by CONFERENCE call. The meeting is being conducted in this manner in order to comply with social distancing guidelines, due to the COVID-19 outbreak and intended to follow the authorization of Executive Order No. 20-03 issued by Governor Ricketts on March 17, 2020.**
2. **Mayor Bergman calls meeting to order, with (1) voice Roll Call; (2) Pledge of Allegiance; and (3) the "Open Meeting Statement".**
 - **Open Meetings Act:** A current copy of the Open Meetings Act poster is posted on the west wall in the City Council Chambers and also available on the web "Nebraska State Statutes §84-1407 through §84-1413".
 - **Mayor Bergman also stated that the City Council may vote to go into Closed Session on any agenda item as allowed by State Law. If the City Council votes to hold a closed session pursuant to the Open Meetings Act, the members of the public may not comment or listen during that time.**
3. Submittal of Request for Future Agenda Items
4. Reserve time to Speak on an Agenda Item
5. **Council meeting starting at 6:30 p.m. per teleconferencing with FOLK LLC.**

FOLK, LLC will give a presentation (PowerPoint) on the City Website Design review regarding the Homepage, Contacts, Events and one (1) Interior Page (possible action).

6. Discuss - Approve / Deny Logo one (1) and Logo three (3); Logo one (1) will be utilized for St. Paul banners, welcome signs, t-shirts, hats, employee t-shirts, etc.; Logo three (3) will be utilized as a City seal on stationary, envelopes, etc.
7. Discuss - Approve / Deny closing the parking lot east of the City Office and possibly closing 5th Street between Howard Avenue and Grand Street regarding the Nebraska Rod & Custom Association (NRCA) Tour on Saturday, June 6, 2020. The Royal Coachmen will assist the NRCA catering to feed approximately 400 - 500 persons at the St. Paul Civic Center for lunch time.
8. Discuss - Approve / Deny the minutes of March 2, 2020 and March 16, 2020; disbursements of April 6, 2020; and the zoning permits of March 30, 2020.
9. Discuss - Approve / Deny the 2020 St. Paul Rescue Squad billing rates regarding the ambulance runs; there is no increase in the 2020 billing rates. The St. Paul Rescue Squad approved the billing rates on Monday, March 23, 2020.
10. Discuss - Approve / Deny four (4) City of St. Paul Firefighters: (1) James Brown, (2) Barrett Huneke, (3) Hunter Lassen, and Tyler Moslander; all residents of St. Paul, NE. **City Clerk Beck will email Christensen Insurance to place the four (4) firefighters on United Life insurance.**
11. Discuss - Approve / Deny obligations for the LB 840 loan payments in reference to the COVID-19 financial crisis.

- a. Approve / Deny the City COVID-19 LB 840 (Sales Tax) Loan Deferment Policy, along with waiving the ten (10) day late assessment fee of \$20; and waiving the twenty (20) day late payment default provision.
Note: Waiving of the fee and default provision will be revisited on Monday, June 1, 2020.
- 12. Discuss - Approve / Deny waiving the utility bill late and disconnect fee through the month of May 2020, due to the Covid-19 emergency declaration.
 - a. Approve / Deny the City of St. Paul COVID-19 Utility Bill Disconnect Policy.
Note: The waiving of the fees will be revisited on Monday, June 1, 2020.
- 13. Discuss - Approve / Deny St. Paul Civic Center cleaning schedule and pricing from Ron Honz.
- 14. Discuss - Approve / Deny the St. Paul Civic Center "Electronic Sign" policy.
- 15. Mayor Bergman appointing Sally Einspahr as the City of St. Paul Treasurer effective July 30, 2020.
 - a. Discuss - Approve / Deny Mayor Bergman's appointment of Sally Einspahr as the City Treasurer. The current City Treasurer Judy Johnson will be leaving the later part of July 2020.
- 16. Mayor Bergman appointing Laura Berthelsen as the City of St. Paul Deputy Clerk effective Friday, April 10, 2020.
 - a. Discuss - Approve / Deny Mayor Bergman's appointment of Laura Berthelsen as City Deputy Clerk effective Friday, April 10, 2020; approve hourly wage rate.
- 17. Discuss - Approve / Deny posting in-house on Tuesday, April 7, 2020 regarding the City Payroll Clerk job vacancy position; this will be for a period of ten (10) working days. The posting will close at 3:00 p.m. on Thursday, April 23, 2020.
 - a. In the event the position is not filled internally after April 23, 2020 - Discuss - Approve / Deny advertising for the City Payroll Clerk position; or possible action on other employment options. If the City advertises - discuss how many times in the Phonograph Herald. It will also be advertised in the League of NE Municipal Review; and the NE Municipal Power Pool pamphlet.
- 18. Discuss - Approve / Deny the Agreement between the City of St. Paul and the Local Union No. 1597 International Brotherhood of Electrical Workers (IBEW) contract from October 1, 2019 through September 30, 2022.
- 19. Discuss - Approve / Deny the hours of service regarding the Civic Center Director (full-time hours requires benefits)
 - a. Approve / deny funding source regarding the Director position.
 - b. Discuss Civic Center staff availability hours.
- 20. Discuss - Approve / Deny the City of St. Paul Police Dept. Secretary vacancy position.
- 21. Utility Superintendent Helzer to discuss amendments to the City Zoning regulations. (If amending the Zoning regulations, there will need to be a public hearing, along with approving an ordinance for the amendments).
- 22. Discuss any updates to Covid-19 (possible action).
- 23. Utility Superintendent Helzer updates
- 24. Chief of Police Paczosa updates
- 25. City Council member updates

26. Mayor Bergman updates:
 - a.. Howard Avenue Street Bond Anticipation Note Interest Rate is 1.40%.
27. Public Comment Period - restricted to items on the agenda
28. Public Announcements
29. **Closed Session: Personnel: Non-Union wages**
Pending Litigation; Strategy Session with respect to real estate purchase; and prevent needless injury to the reputation of an individual
30. Mayor Bergman adjourns City Council meeting
31. Informational Items:
 - a. **NE Dept. of Envir. & Energy: 90 day Extension for Lifeguard Certification & Cardiopulmonary Resuscitation (CPR) Requirements and Outdoor Pool Openings letter**
 - b. Civic Center 19-20 Budget Estimates (March 25, 2020 Workshop)
 - c. Sales Tax Revenue Proceeds

84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions.

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices; (c) Investigative proceedings regarding allegations of criminal misconduct; or

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting.

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster.

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1) Each public body shall give reasonable advance publicized notice of the time and place of each meeting by a method designated by each public body and recorded in its minutes. Such notice shall be transmitted to all members of the public body and to the public. Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (a) twenty-four hours before the scheduled commencement of the meeting or (b) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public

power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

- (a) Reasonable advance publicized notice is given;
- (b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;
- (c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;
- (d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and
- (e)(i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or
- (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

- (a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;
- (b) Reasonable advance publicized notice is given which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;
- (c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;
- (d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that:

(i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and

(ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other in-state locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the in-state location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Effective Date – September 1, 2019

Distributed by the League of Nebraska Municipalities



Connie Beck

From: Jim Buhrman Jr. <jim@folkbranding.com>
Sent: Friday, April 3, 2020 10:46 AM
To: Connie Beck
Cc: Erin Eckerman
Subject: Re: Cancelled the FOLK LLC Presentation
Attachments: StPaul_Website_Pres040620.pdf; St.Paul_Logo_Pres040620.pdf

Connie,

Attached are two PDFs including the work we'll present on Monday. As Erin mentioned, we'll be making a few tweaks over the weekend; but this is a good representation of everything we'll go through. Let us know if you have any questions.

Thanks and have a great weekend!

Jim Buhrman Jr.

Creative Director

Folk - A Brand Strategy & Design Studio

T: 402.383.7232 **M:** 402.305.6697
folkbranding.com

On Fri, Apr 3, 2020 at 10:14 AM Erin Eckerman <erin@folkbranding.com> wrote:
Connie,

We can send you something to print off for your packets, however, just a heads up, the information we are planning to present is more of a demonstration than a Powerpoint presentation.

Additionally, we are still making updates and finishing up through the weekend, so the info we send you by 11am today may not be 100% final.

Jim is working on some edits based on the conversation we just had with Laura. Once he is done with those, he will send you over what we have.

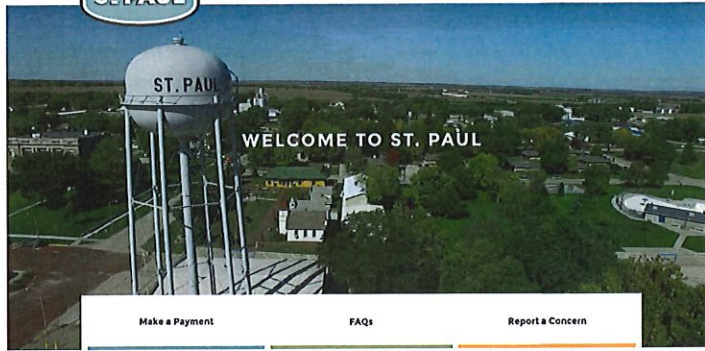
Have a great weekend!

Erin Eckerman

Owner, Brand Strategist

Folk - A Brand Strategy & Design Studio

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THE CITY OF ST. PAUL, NEBRASKA

Our big, little community.

A perfectly quaint community located in the heart of Howard County, in beautiful Central Nebraska, we are built from small-town values handed down from generation to generation. Where progressive ideas and an entrepreneurial spirit bring big-city amenities and a quality of life that can't be beat. Here, you'll find everything you need, and more. From top-notch health care and schools to mom-and-pop shops and our excellent distillery and winery. In St. Paul, we have it all.

Learn More About St. Paul



BUSINESS IN ST. PAUL

So much more than "Main Street."

Here in St. Paul, we proudly offer a variety of business opportunities. In addition to the wonderful small businesses that line our streets, the city also supports the medical, construction and ag-business industries. Conveniently located at the intersection of NE-82 and US-281, our city is less than a 30-minute drive from Grand Island, and just minutes more from I-80. A perfect location to live and do business.

Learn More About Business In St. Paul



NEWS & EVENTS
Crover Cleveland Alexander Days
July 10-12, 2020
See All News & Events

AREA ATTRACTIONS LOCAL BUSINESSES VOLUNTEER OPPORTUNITIES

FOLLOW OUR COMMUNITY
Follow us on Facebook Find us on Twitter Watch on YouTube

Find it all, here in St. Paul

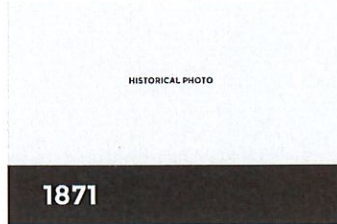
Search bar with a magnifying glass icon and a 'SEARCH' button.



OUR HISTORY

Founded in the beautiful Loup River Valley.

The City of St. Paul, Nebraska was founded by two brothers, James and Nicholas Paul. While surveying, they were captivated by the rolling hills and beauty of the Loup River Valley and established the city in March 1871.



Learn More About Our History



SCHOOLS

A great community built around great schools.

The City of St. Paul is proud to offer a comprehensive and enriching education for all of its students. St. Paul Public Schools offers elementary through high school education and is an NSAA Class C-1 school. Its athletic teams, the Wildcats, compete as a member of the LouPlatto Athletic Conference.

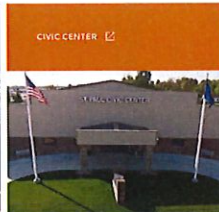
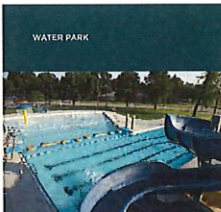
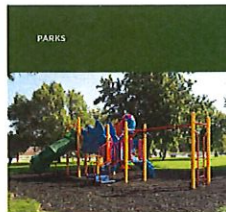
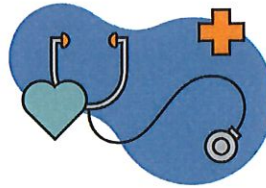
Learn More About St. Paul Public Schools

HEALTH CARE

Providing health care to all of Howard County.

The Howard County Community Hospital and Medical Clinic provide quality health care to the residents of St. Paul and greater Howard County. In addition to a 10-bed, critical-access hospital, the medical center also offers a variety of inpatient and specialty clinic services and a wellness center.

More About Howard County Medical Center



CITY OF ST. PAUL, NE
704 6th Street
St. Paul, NE 68073
508.754.4483
cityofstpaulwebsite@gmail.com

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ST. PAUL WATER PARK

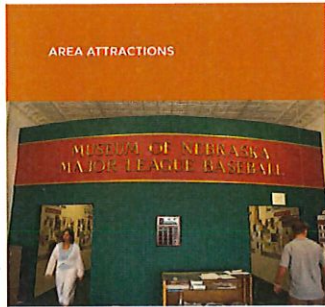
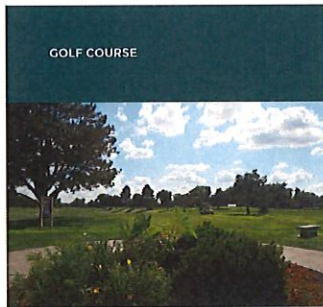
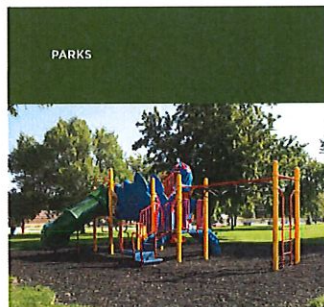
Enjoy summertime by the pool.

Swimming in the new heated outdoor municipal pool is a favorite pastime for our residents and neighbors. The St. Paul Municipal Pool offers Red Cross swim lessons for children and adults, water aerobics, and swim team competitions. The swimming pool is located right next to the city park.

Pool Details:

418 Indian St
St Paul, NE 68873
308-754-4903

MORE TO SEE AND DO





WHAT'S HAPPENING IN ST. PAUL

Categories

Latest News

Upcoming Events

Grover Cleveland Alexander Days

July 10-12, 2020

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Family Olympics

July 17, 2020

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Nebraska's Junk Jaunt

September 28-30, 2020

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Holiday Tour of Homes

December, 2020

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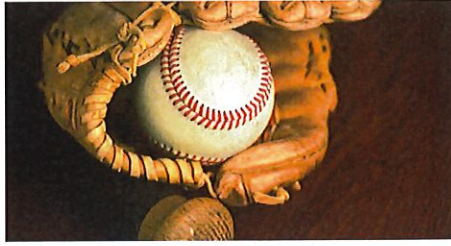
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WHAT'S HAPPENING IN ST. PAUL

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Grover Cleveland Alexander Days

July 10-12, 2020

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704 6th Street
St Paul, NE 68873
308 754 4665
cityofstpaulwebsite@gmail.com

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Select a subject, then complete the form below to send your question or comment.

SELECT A SUBJECT*

General Inquiry [dropdown arrow]

FULL NAME*

[input field]

EMAIL ADDRESS*

[input field]

QUESTION OR COMMENT*

[large text area]

SUBMIT

DIRECTORY

Department	Phone
St. Paul City Hall	308-754-4483
St. Paul Development Corporation	308-754-4661
St. Paul Chamber of Commerce	308-754-5558
St. Paul City Police	308-754-9112
St. Paul Volunteer Fire Department	308-754-5458
Howard County Medical Center	308-754-4421
St. Paul Public Schools	308-754-4433
St. Paul Library	308-754-5223
St. Paul Country Club	308-754-4205
St. Paul Swimming Pool	308-754-4903
St. Paul Civic Center	308-754-4661
Elmwood Cemetery	308-754-4483
Howard County Court	308-754-4192



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City of St. Paul Regular Meeting
704 6th Street
St. Paul, NE 68873

Monday, March 16, 2020

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Mayor Bergman stated that individuals who have appropriate agenda items for City Council consideration should complete the "Request for Future Agenda Items" form located at the City Office. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a meeting or study session, notification of the date will be given.

There was an opportunity for individuals wishing to provide input on any of tonight's agenda items. Those individuals were asked to reserve time to speak.

At 6:30 p.m., Ron Sack, Creative Director; Erin Eckerman, Branding Strategist; and Jim Buhrman Jr., Creative Director with FOLK, LLC Omaha, NE gave a presentation on three (3) logo design options and visual branding. This was created for a visual identity authentic to the City of St. Paul that will resonate with current and prospective residents, businesses, and visitors, as to where St. Paul can call it their own. After a brief discussion, the Mayor and Council members agreed upon logo one (1) and three (3). Logo one (1) will be utilized for St. Paul banners, welcome signs, t-shirts, hats, employee t-shirts, etc.; logo three (3) will be utilized as a City seal on stationary, envelopes, etc. The logo's will be officially approved at a future City Council meeting.

Council member _____ moved to approve Dalton Rother and Bob Hymer utilizing the City "middle or north" baseball fields for the Anthony Dush Memorial Softball tournament for men. The tournament will be held on Saturday, May 30, 2020 and Sunday, May 31, 2020; all proceeds raised will go towards a scholarship in Anthony Dush's name. No gate fee will be collected. Parks Manager Randy Jerabek will assist with the fields. Council member _____ seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Connie Beck

From: Jim Buhrman Jr. <jim@folkbranding.com>
Sent: Friday, April 3, 2020 10:46 AM
To: Connie Beck
Cc: Erin Eckerman
Subject: Re: Cancelled the FOLK LLC Presentation
Attachments: StPaul_Website_Pres040620.pdf; St.Paul_Logo_Pres040620.pdf

Connie,

Attached are two PDFs including the work we'll present on Monday. As Erin mentioned, we'll be making a few tweaks over the weekend; but this is a good representation of everything we'll go through. Let us know if you have any questions.

Thanks and have a great weekend!

Jim Buhrman Jr.

Creative Director

Folk - A Brand Strategy & Design Studio

T: 402.383.7232 **M:** 402.305.6697
folkbranding.com

On Fri, Apr 3, 2020 at 10:14 AM Erin Eckerman <erin@folkbranding.com> wrote:
Connie,

We can send you something to print off for your packets, however, just a heads up, the information we are planning to present is more of a demonstration than a Powerpoint presentation.

Additionally, we are still making updates and finishing up through the weekend, so the info we send you by 11am today may not be 100% final.

Jim is working on some edits based on the conversation we just had with Laura. Once he is done with those, he will send you over what we have.

Have a great weekend!

Erin Eckerman

Owner, Brand Strategist

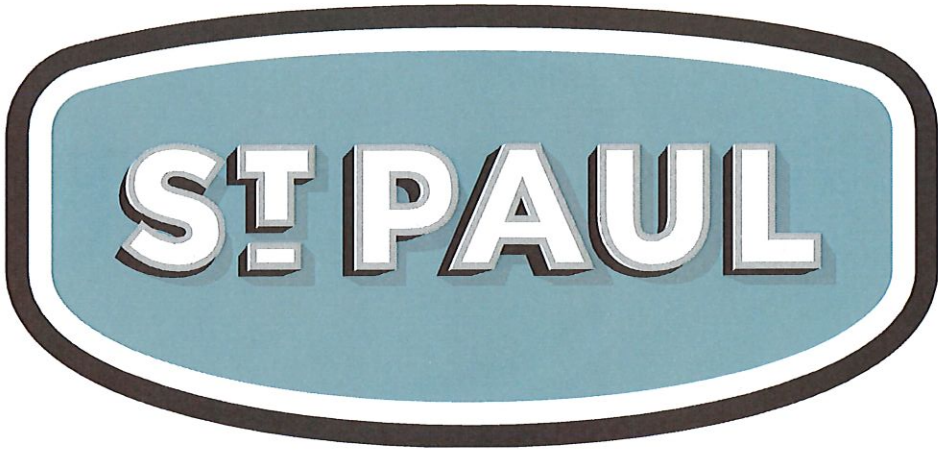
Folk - A Brand Strategy & Design Studio

T: 402.383.7232 **M:** 402.881.7585
folkbranding.com

OFFICIAL CITY LOGO, MULTI-COLOR



OFFICIAL CITY SECONDARY LOGO, MULTI-COLOR



OFFICIAL CITY TYPE TREATMENT

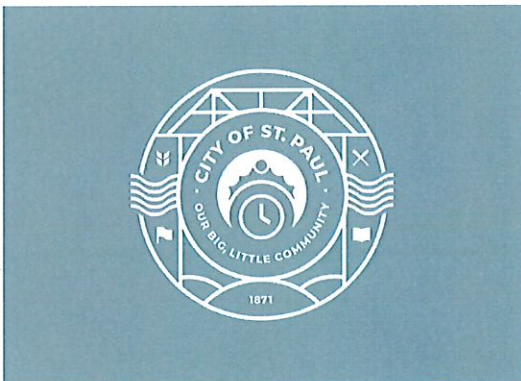
ST PAUL



Full Color



Reverse White



Black



Alternative Gold & White



Logo Design Options

CITY OF ST. PAUL

March 16, 2020

FOLK

Agenda

- Overview
- Logo Options
- Next Steps

Brand Development Process



Why We're Here

Create a visual identity authentic to the City of St. Paul that will resonate with current residents, prospective residents, businesses, and visitors.

Keep in mind:

- Brand archetypes: Innocent and Idealist
- Established positioning: "Our big, little community."

**The Work:
Logo Options**

Option 1

OUR BIG,
LITTLE
COMMUNITY

ST PAUL



EST. 1871

ST PAUL



ST PAUL

OUR BIG,
LITTLE
COMMUNITY



EST. 1871





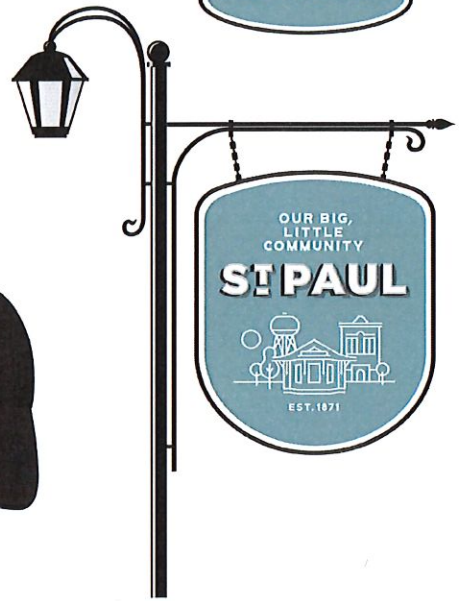
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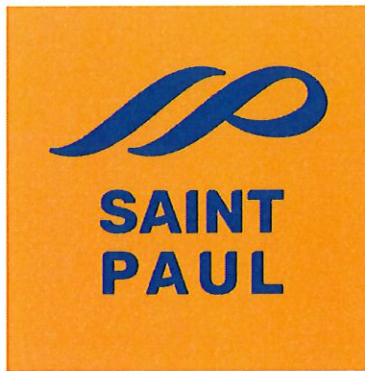
Option 2











Our big, little community.



WELCOME

Our big,
little
community.

EST. 1871



SAINT
PAUL

EST. 1871



**SAINT
PAUL**

Our big, little community.











Our big, little community.



Option 3





ST. PAUL
NEBRASKA



ST. PAUL
NEBRASKA



ST. PAUL
NEBRASKA



**OUR
BIG,**
LITTLE
COMMUNITY

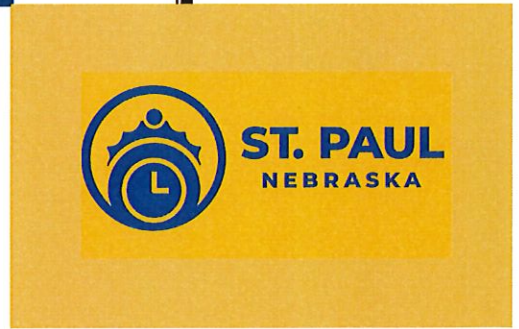
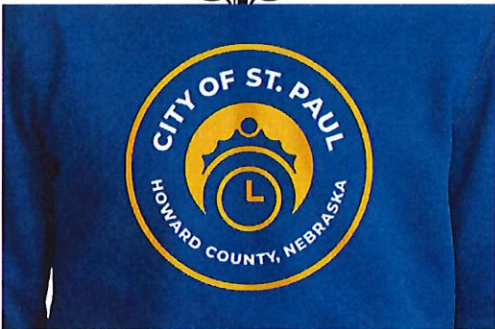


ST. PAUL











Thank you!

FOLK

AGENDA ITEM REQUEST FORM

Anyone wishing to offer comments or concerns about city matters, or who wants to have an item placed on the City Council agenda must complete this form. The completed form must be submitted to the City Clerk, City of St. Paul, 704 6th Street, St. Paul, NE 68873 no later than Noon on the Wednesday prior to the City Council meeting. If the Wednesday prior to the City Council meeting is a holiday, the deadline is noon on the previous day. The City Council generally meets at 7:00 p.m. on the 1st and 3rd Monday of each month.

City Council Meeting Date: 4-6-2020

Requested Agenda Item: NRCA TOUR
NE Rod & Custom Assn.

Please state your comment or concern (please be specific, providing documentation if available):

TOUR NRCA WILL BE STOPPING
IN ST PAUL, JUNE 6 (Saturday)

Feeding 400 persons at Civic Ctr - stopping for lunch

What action do you want the City Council to take? CLOSE PARKING LOT
East of City Office

Possibly close 5th St. between Ho. Ave. & Grand St.

Will this project/item require City funding? YES NO If so, how much?

Name (please print): DON F SACK

Name (signature): Don F Sack

Address: 1576 9TH AVE DANVERS

Phone Number: 308-754-0015

.....
For City Official Use Only

Added to City Council Agenda. Date of City Council meeting: _____

Referred to City Council Committee for Recommendation

City Council Action Taken: _____

City Funds Authorized: _____

City of St. Paul Regular Meeting
704 6th Street
St. Paul, NE 68873

Monday, March 2, 2020

A meeting of the Mayor and City Council of the City of St. Paul, Nebraska was held at City Hall in said City on Monday, March 2, 2020 at 7:00 p.m. Present were Mayor Joel M. Bergman and Councilmembers: Brenda Klanecky, Ralph Kezeor, Katie Kowalski & Jerry Thompson. Absent: None. Notice of the meeting was given in advance thereof by publication in the Phonograph Herald, a legal newspaper published in said City and County. Notice of the meeting was also posted in four (4) places. Notice of this meeting was communicated in the advance notice. All proceeds thereafter shown were taken while the convened meeting was opened to the attendance of the public.

Mayor Bergman opened the meeting at 7:00 p.m., thanking the public for attending and announcing that the City of St. Paul abides by the Open Meetings Act, which is posted on the west wall as required by Nebraska State Law. Mayor Bergman also stated that the City Council may vote to go into Closed Session on any agenda item as allowed by State Law; this was followed by the "Pledge of Allegiance."

Individuals who have appropriate agenda items for City Council consideration should complete the "Request for Future Agenda Items" form located at the City Office. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a meeting or study session, notification of the date will be given.

There was an opportunity for individuals wishing to provide input on any of tonight's agenda items. Those individuals were asked to reserve time to speak.

Council member Kezeor moved to approve the St. Paul Public School purchasing and installing two (2) heaters for the American Legion baseball field restrooms at a cost of \$1,907, and having the City insulate the walls to assure that pipes don't freeze at a cost of \$200. The restrooms can then be utilized during the High School baseball season. Council member Klanecky seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Council member Kowalski moved to approve the minutes of February 3, 2020, February 12, 2020 (special), February 18, 2020 and February 27, 2020 (special); disbursements of March 2, 2020; and the zoning permits of February 24, 2020. Council member Thompson seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Computer on the Run (Ser)	800.00
State Dept Revenue Form 10 (Tax)	15577.89
Nemsa Conference (Conf)	1075.00
City Parks ACE (Trfr)	5033.00
Clearly (Phone)	145.36
Heritage Bank (Cks)	14.20
Aurora Coop (G&O)	1402.51
Black Hills Energy (Utl)	1970.23
City Lights (Utl)	10638.16
Heartland Disposal (Ser)	110.00
Jims Champlin (G&O)	2270.65
Petty Cash (Sup)	70.97
Phonograph Herald (Pub)	432.96
HGRPP (Utl)	165280.87
Altec Ind Inc (Rep)	140.27
Amazon Capital Svcs (Bks)	1940.08
Beck, Connie (Sup)	22.32
BJ's Garage (Rep)	731.98
Bomgaars (Rep)	404.46
Border States Ind (Rep)	100.51

Brehms (Sup)	10.63
Cardmember Svcs (Sup)	2640.50
Central Comm College G I (Edu)	1000.00
City Health Insurance Savings (Ins)	5808.00
City of St. Paul 125 Plan (Ins)	160.00
Cline Williams Law Firm (Srv)	315.00
Core & Main (Sup)	416.15
Custer County Recycling (Srv)	77.40
Demco Inc (Sup)	168.32
Dept of Health Reg & License (Lic)	120.00
DHHS (Lic)	40.00
Dicks Repair (Rep)	919.21
Digital Ally (Imp)	4720.00
Dutton-Lainson Co (Imp)	885.00
Dvorak, Robert (Cem)	610.00
Gale Group (Bks)	29.97
Hach Co (Srv)	523.98
Hawkins Inc (Sup)	1623.22
Homestead Bank (Srv)	21.60
Hometown Mrkt (Sup)	29.22
Ho Co Register of Deeds (Srv)	56.00
Ho Co Clerk (Srv)	6.00
Ho Co Treasurer (Srv)	2782.05
HGRPD (Rep)	26.39
John Deere Financial (Rep)	443.05
JDS Inc (Srv)	1400.00
Koziol Upholstering (Rep)	383.75
Larm (Srv)	196.58
Loup Basin RC&D Council (Sub)	100.00
Loup Central Landfill (Srv)	24.85
Loup Rivers Scenic Byway (Sub)	25.00
Loup Valley Supply (Rep)	44.30
Madison National Life (Ins)	171.84
MidAmerica Books (Bks)	596.97
Midland Telecom (Rep)	29.00
Midwest Srv & Sales (Rep)	594.80
Municipal Supply (Rep)	91.90
Nebraska Library Commission (Sub)	500.00
OfficeNet (Sup)	393.19
Olsson (Eng)	1572.95
One Call Concepts (Srv)	9.60
Parts Bin (Rep)	508.72
Petty Cash (Ptc)	68.48
Quick Med Claims (Srv)	93.80
Regional Care Inc (Ins)	77.00
Road Builders Machinery (Rep)	481.55
S E Smith & Sons (Rep)	826.14
Schaper & White (Srv)	811.25
Schmaljohn, Marilyn (Srv)	24.00
Servi-Tech (Lts)	115.10
St. Paul Public School (Sup)	249.00
State of Nebr Central Serv (Srv)	166.66
Thiels Tire & Auto Repair (Srv)	72.85
Thompson, Jerry (Mil)	138.00
TO Haas Tire (Rep)	1830.03
Tommy Rene Printers (Pub)	118.00
U-Betcha Auto (Srv)	80.00
United Healthcare (Ins)	16187.99
United States Post Office (Srv)	64.00
USA Blue Book (Lts)	68.19
Verizon Wireless (Srv)	247.75

Wells Plumbing (Rep)	236.41
Wesco Distribution (Rep)	1498.46
Payroll	76218.19

Council member Kezeor moved to approve Fritz Lee's property improvement application regarding the property renovation at 704 7th Street in the amount of \$5,000. The improvements will consist of windows, doors, a new sign and other miscellaneous repairs. Council member Thompson seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Council member Klanecky moved to approve Jeff Vogel's Auto repair loan from the Rural Economic Development Loan Grant (REDLG) program in the amount of \$70,000. The loan is to purchase the building that he is currently leasing from Bockmann Auto. The tax assessed value places the loan to value at 100%, with the loan taking first lien position. Council member Thompson seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

After much discussion it was recommended that the City would obtain additional bids for the replacement of the compressor at the Water Treatment Plant, or consider purchasing a new dehumidifier. Ronnie Switzer will contact them and will report back at the next City Council meeting.

Council member Kowalski moved to approve transferring \$91,104 to the City Health Deductible account from the General fund. This is due to the City saving the funds from Fiscal Year 2017-2018 with having a deductible of \$2,700, then going to a higher deductible of \$6,550 in Fiscal Year 2018-2019. Council member Kezeor seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Utility Superintendent Helzer updates: 1) City of St. Paul received numerous street signs from the City of Grand Island for free due to them updating their signs; 2) City will have to replace at least two panels along Highway 281 across from Wells Plumbing to the north due to a broken water main that occurred in August 2019. The City will start this on Monday, March 9, 2020.

Mike Feeken wanted to know when Diamond Engineering was going to complete Custer Street by the railroad tracks. Utility Superintendent Helzer informed him that they would complete this when they come back. Helzer also informed that the City will have a preconstruction meeting on Friday, March 6, 2020 at 1 p.m. regarding paving projects on Howard Ave and a portion of Kendall Street.

Chief of Police Paczosa submitted an "Incident & Nuisance" report, along with reporting on police business. Trev Sharman has started working and the equipment and decals are being installed on the new police cruiser.

Council member Klanecky asked about a property cleanup at 4th and Custer. Utility Superintendent Helzer will visit with the individual about this.

Mayor Bergman informed the Council that he has worked on the Union contract.

Mayor Bergman adjourned the City Council meeting 7:52 p.m.

Date

Joel M. Bergman, Mayor

Lori Royle Acting City Clerk

City of St. Paul Regular Meeting
704 6th Street
St. Paul, NE 68873

Monday, March 16, 2020

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Council member Klanecky moved to approve Dalton Rother and Bob Hymer utilizing the City "middle or north" baseball fields for the Anthony Dush Memorial Softball tournament for men. The tournament will be held on Saturday, May 30, 2020 and Sunday, May 31, 2020, with a starting time of approximately 8:00 a.m.; all proceeds raised will go towards a scholarship to a St. Paul or Elba student in Anthony Dush's name. No gate fee will be collected. Randy Jerabek, Parks Manager will assist with the preparation of fields. An Anthony Dush memorial bench will be installed during or after the tournament. Council member Thompson seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0. Flyers can be picked up at the City office regarding tournament information.

Council member Kowalski moved to approve the Interlocal Agreement between the City of St. Paul and the St. Paul Public School District #1 for the purpose of establishing a joint contract between the two (2) entities regarding the operation of a baseball field, the indoor facility (batting cage) and the St. Paul tennis court. Council member Kezeor seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0. John Poppert, St. Paul Public School Superintendent approved the Interlocal Agreement via email.

The St. Paul Civic Center cleaning schedule and pricing, along with the "Electronic Sign" policy was tabled until a Civic Center budget can be established. The Civic Center budget workshop will be held on Wednesday, March 25, 2020 at 9:00 a.m.

Council member Thompson moved to approve the St. Paul Chamber of Commerce's request to close and barricade streets for an Easter Egg Hunt on Saturday, April 4, 2020 between 10:00 a.m. to 12:00 p.m. (noon). Rain date is scheduled for Saturday, April 11, 2020. The street closing consists of: Indian Street between 4th & 6th Streets and 5th Street between Howard Avenue & Indian Street. Council member Kowalski seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Council member Kezeor moved to approve Robert Dvorak's Property Improvement application in the amount of \$1,113.60 regarding the Home Run RV Park on U.S. Hwy 281. The improvements must be visible from the street; the improvements consist of utilizing crushed concrete and additional signage. Council member Klanecky seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Council member Kowalski moved to approve the February 2020 Treasurer's Report. Council member Thompson seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Council member Kowalski moved to approve the 2020 St. Paul Fire Department billing rates according to the NE State Statute 35-901; there is a \$10 increase in the mileage from 2019. St. Paul Fire Chief Becker approved the change. Council member Kezeor seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Council member Kezeor introduced Ordinance 1007, providing the issuance of Street Improvement Bond Anticipation Notes, Series 2020, in the amount of \$910,000 for the purpose of paying the costs of paving improvements within the City of St. Paul, NE and necessary appurtenances thereto; providing for a paying agent and registrar of the notes; agreeing to issue bonds to pay the notes and accrued interest at maturity; prescribing the form of the notes; authorizing the sale and delivery of the notes to the purchaser and ordering the publication of the ordinance in pamphlet form. The anticipation bond will go towards improvements on Howard Avenue from 9th Street to Jackson Street, the Kendall (west) repair and completing the Kendall alley (east) regarding Archer Credit Union (City responsibility). Council member Kowalski moved to waive the three (3) readings of Ordinance 1007 at three (3) different occasions. Council member Klanecky seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0. Council member Klanecky moved for final passage of Ordinance 1007. Council member Kezeor seconded the motion. Council member Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0. The anticipation bond funds will be available approximately April 23, 2020.

Water Commissioner Ronnie Switzer and Water Operator Jeremy Gorecki gave a brief narrative of cost and warranty on five (5) vendors that submitted bids either to replace a compressor or to purchase a new dehumidifier for the City's Water Treatment Plant. Council member Kezeor moved to approve purchasing a new dehumidifier from Jerry's Sheet Metal, Grand Island, NE costing \$42,685; freight is included in the bid. The warranty consists of five (5) years on the new dehumidifier and one (1) year on parts and labor. Council member Kowalski seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Council member Kowalski moved to approve repairing the sanitary sewer (collapsed) line at 4th & "N" Streets and utilizing the infrastructure fund to absorb the cost of the repair. Council member Thompson seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0. Diamond Engineering will make this project a priority.

Council member Klanecky moved to approve a \$1.00 per hour wage increase to each 2020 seasonal sewer, park and cemetery employee. Council member Kezeor seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0.

Council member Thompson moved to approve Resolution 2020-3, whereas the City of St. Paul

Mayor and City Council declare, take an oath to support and defend the Second Amendment to the United States Constitution and Article I, Section 1-1 of the Nebraska Constitution. The Second Amendment to the United States Constitution provides that it is the right of the people to keep and bear arms, and that right shall not be infringed and whereas, Article I, Section 1-1 of the Nebraska Constitution also provides the right to keep and bear arms, specifically "for security or defense of self, family, home, and others, and for lawful common defense, hunting, recreational use, and all other lawful purposes" and also provides that such right shall not be infringed upon. Council member Kowalski seconded the motion. Council members Klanecky, Kezeor, Kowalski & Thompson voted aye, nays none. Motion carried 4/0. The City of St. Paul will be the first (1st) Second Amendment Sanctuary City.

Mayor Joel M. Bergman declared an "Emergency Item" for the agenda; there was no opposition from the City Council members regarding the matter. The emergency item was to discuss the COVID-19 community action plan that will be implemented for the safety of the citizens of St. Paul. The City is taking a pro-active approach to get information out, comply with the best recommended practices, and to follow the guidance received from the Centers for Disease Control & Prevention (CDC), Federal Government, State of Nebraska, Department of Health & Human Services (DHHS), and other State and Local Officials. Utility Superintendent Helzer stated that Diamond Engineering will begin construction on Howard Avenue and Kendall Street (west) projects.

Chief of Police Paczosa submitted an "Incident & Nuisance" report, along with reporting on police business.

Council member Thompson thanked the Light Department for trimming the trees at US Hwy 281 and "L" Street.

Mayor Bergman reported: (1) LARM reimbursement of \$1,474 regarding the deer damage to the 2019 Dodge police cruiser; and (2) Deputy Clerk Lori Royle submitted her resignation to the City; City Clerk Beck will be job posting in-house for ten (10) working days regarding the City Deputy Clerk position by the agreement of three (3) Council members.

Mayor thanked the audience for their input at tonight's meeting and adjourned the City Council meeting at 8:45 p.m.

Date

Joel M. Bergman, Mayor

Connie Jo Beck, City Clerk/Deputy Treasurer

Account Disbursements other than the Checking #100027			Date/ Notes
Vendor	Check No.	Amount	
April 6, 2020 Disbursements #100027		\$ 103,275.26	April 6, 2020
ADDITIONS: Accounts other than Checking 100027			
Ron Honz Floor Care, Inc.	1327	\$ 415.00	Feb. cleaning
Heartland Disposal	1328	\$ 80.00	Feb. sanitation disposal
Entech Pest Management, Inc.	1329	\$ 85.00	Feb. pest control
Cardmember Services	1330	\$ 1,478.13	Printer, support, file rack & business cards
TIF March 2020 to S. Squared Enterprises	133	\$ 765.23	TIF: 8652, 8657, 8659
City of St Paul (Civic UB)	1332	\$ 2,652.57	Civic Center 300749
City of St Paul - City Share of Dalton TIF (March)	134	\$ 367.97	TIF: 505036
S Squared - Prairie Falls TIF for March	133	\$ 765.23	TIF: 505036
MAD Development: Dalton TIF Share for March	135	\$ 367.97	TIF: 505036
Dvorak, Robert: Home Run RV Park Prop. Improve.	376	\$ 1,113.60	Sales Tax 504420
St Paul Housing Authority - Close Program Income	895.51	\$ 895.51	Prog. Income #41780
Acct #41780 RE: Water Heater			
25% Infrast. (Sales Tax) for Gworks Asset Mgmt	1015	\$ 18,000.00	25% Infrast. #102342
Civic: Verizon Cell Phone	1333	\$ 51.74	Civic 300749
Total		\$ 27,037.95	

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Check Amt Invoice Comment

11100 CHECKING

Paid Chk# 000991E 4/1/2020 BOK FINANCIAL

E 02-60-620 INTEREST	\$9,460.38		Wtr. - interest WTP dated 10-5-2016 1,840,000
E 61-60-615 STREET INTEREST	\$3,672.69		Str. - interest WTP dated 10-5-2016 1,840,000
E 03-60-620 INTEREST	\$459.43		Sew. - interest WTP dated 10-5-2016 1,840,000
E 02-20-211 ADM. & DUES	\$200.00		Wtr. - agent fee WTP dated 10-5-2016 1,840,000
Total BOK FINANCIAL	\$13,792.50		

Paid Chk# 000994E 3/27/2020 HOMESTEAD BANK

G 10-12401 FEDERAL W/H	\$75.00		Federal W/H
G 10-12403 SOCIAL SECURITY	\$378.20		Social Security
G 10-12404 MEDICARE	\$88.46		Medicare
Total HOMESTEAD BANK	\$541.66		

Paid Chk# 066223 4/6/2020 911 CUSTOM

E 32-20-268 Uniforms	\$69.15	40730	Pol. - handcuff and gloves
E 32-20-268 Uniforms	\$99.00	40866	Pol. - 3 pair of pants for Trev Sharman
Total 911 CUSTOM	\$168.15		

Paid Chk# 066224 4/6/2020 AMAZON

E 44-20-242 BOOKS	\$11.63	773536933957	Lib. - books
Total AMAZON	\$11.63		

Paid Chk# 066225 4/6/2020 AMAZON CAPITAL SERVICES

E 44-20-242 BOOKS	(\$99.31)		Libr Books
E 44-20-242 BOOKS	\$45.39	13N6CDNG1Y	Libr Books
E 44-20-242 BOOKS	\$10.18	149T-4QTR-9	Lib. - books
E 44-20-242 BOOKS	\$15.99	149T-4QTR-W	Lib. - books
E 44-20-242 BOOKS	\$18.05	14PX9VTPTR	Libr. Books
E 44-20-242 BOOKS	\$98.49	14QMCVKWD	Libr Books
E 44-20-242 BOOKS	\$142.56	16JDVVMNJK	Libr Books
E 44-20-242 BOOKS	\$21.55	16LY-4Y3Y-Q	Lib. - books
E 44-20-242 BOOKS	\$8.19	16WN-WVCC-	Lib. - books
E 44-20-242 BOOKS	\$20.04	17FP-HCX3-6	Lib. - books
E 44-20-242 BOOKS	\$18.29	17FP-HCX3-W	Lib. - books
E 44-20-242 BOOKS	\$18.39	17HY3K931J1	Libr Books
E 44-20-242 BOOKS	\$203.38	1CKJDR4PQ4	Libr Books
E 44-20-242 BOOKS	\$335.75	1F3K-CP9R-F	Lib. - books
E 44-20-242 BOOKS	\$12.79	1FGQPCJPLD	Libr Books
E 44-20-242 BOOKS	\$17.56	1HYX-4VL3-K	Lib. - books
E 44-20-242 BOOKS	\$32.95	1LDL-NGXJ-P	Lib. - books
E 44-20-242 BOOKS	\$17.26	1LV4-YGWW-1	Lib. - books
E 44-20-242 BOOKS	\$114.64	1V13WJKXGT	Libr Books
E 44-20-309 COMPUTER	\$125.00	1YPV-Y7MC-	Lib. - Sony stereo receiver
Total AMAZON CAPITAL SERVICES	\$1,177.14		

Paid Chk# 066226 4/6/2020 BECK, CONNIE JO

E 10-20-210 PROF&SCHOOLS	\$150.00		Gen - Chamber Banquet Meals
Total BECK, CONNIE JO	\$150.00		

Paid Chk# 066227 4/6/2020 BLACKBURN MANUFACTURING CO.

E 03-20-270 UTILITY R & M	\$68.09	0614079-IN	Sew. - Neon Green Solvent
E 01-20-270 UTILITY R & M	\$172.48	0614079-IN	Lig. - Red APWA Solvent
E 02-20-270 UTILITY R & M	\$72.79	0614079-IN	Wat. - Blue APWA Solvent
Total BLACKBURN MANUFACTURING CO.	\$313.36		

Paid Chk# 066228 4/6/2020 BOMGAARS SUPPLY INC

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		Check Amt	Invoice	Comment
E 01-20-272	TOOLS	\$6.75	43538363	Lgts. - sockets
E 21-20-270	UTILITY R & M	\$3.99	43538526	Str. - 3 wire grounding plug
E 42-20-270	UTILITY R & M	\$25.89	43538853	Prk. - grease and gloves
E 02-20-270	UTILITY R & M	\$32.96	43539613	Wtr. - lysol, air freshners, and batteries
E 34-20-270	UTILITY R & M	\$4.75	43539689	Cem. - fasteners
E 01-20-270	UTILITY R & M	\$74.54	43539849	lLgts. - heater
E 21-20-270	UTILITY R & M	\$4.24	43540019	Strs. - nuts and bolts
E 69-20-520	BLDG/ R & M	\$47.96	43540246	Sen. Cntr. - light bulbs
E 69-20-520	BLDG/ R & M	\$35.94	43540261	Sen. Cntr. - light bulbs
E 01-20-272	TOOLS	\$15.85	43540515	Lgts. - wrench
E 01-20-270	UTILITY R & M	\$17.01	43541359	Lgts. - batteries
E 21-20-270	UTILITY R & M	\$27.98	43541957	Strs. - pushbroom, squeegee
E 02-20-272	TOOLS	\$3.55	43541993	Wtr. - cutting wheel
E 01-20-270	UTILITY R & M	\$36.16	43542945	Lgts. - brush, cleaner and truck bed coating
E 01-20-272	TOOLS	\$12.77	43542990	Lgts. - gloves
E 01-20-271	VEHICLE R & M	\$23.41	43542990	Lgts. - #49 antrifreeze
E 42-20-272	TOOLS	\$24.99	43543030	Prk. - pikstick
E 21-20-272	TOOLS	\$7.99	43543159	Str. - wrench
E 02-20-270	UTILITY R & M	\$24.67	43543365	Wtr. - spraypaint
E 01-20-270	UTILITY R & M	\$11.16	43543751	Lgts. - soap and disinfecting wipes
E 02-20-270	UTILITY R & M	\$11.15	43543751	Wtr. - soap and disinfecting wipes
Total BOMGAARS SUPPLY INC		\$453.71		
<hr/>				
Paid Chk# 066229 4/6/2020 BREHMS DRUG INC .				
E 01-20-270	UTILITY R & M	\$12.74		Lgts. - toilet paper
E 02-20-270	UTILITY R & M	\$12.74		Wtr. - toilet paper
E 03-20-270	UTILITY R & M	\$12.73		Sew. - toilet paper
Total BREHMS DRUG INC .		\$38.21		
<hr/>				
Paid Chk# 066230 4/6/2020 CARDMEMBER SERVICE				
E 02-20-313	POSTAGE	\$7.75		Wtr Ref Bond Postage
E 10-20-220	COMMUNICATION	\$36.57		Gen: League Conf Food
E 10-20-220	COMMUNICATION	\$62.98		Gen: League Conf Food
E 10-20-220	COMMUNICATION	\$55.39		Gen: League Conf Food
E 10-20-210	PROF&SCHOOLS	\$23.75		Gen: League Conf Garage Fee
E 10-20-220	COMMUNICATION	\$880.00		Gen: League Conf Room
E 36-20-320	MERCH & SUPPLY	\$4.78		EMT Supplies
E 36-20-320	MERCH & SUPPLY	\$39.95		EMT Supplies
E 36-20-320	MERCH & SUPPLY	\$219.95		EMT Supplies
E 36-20-210	PROF&SCHOOLS	\$550.00		EMT Nems Conf: Deb Meyer & Beck
E 36-20-320	MERCH & SUPPLY	\$708.52		EMT Supplies
E 36-20-210	PROF&SCHOOLS	\$108.00		EMT Nems Food (4) Persons
E 36-20-210	PROF&SCHOOLS	\$75.32		EMT Nems Food (4) Persons
E 36-20-210	PROF&SCHOOLS	\$1,156.50		Nems Conf Motel (4) Person 3 Nights
E 36-20-320	MERCH & SUPPLY	\$595.98		EMT Supplies
E 10-20-310	OFFICE SUPPLIES	\$704.00		Gen: Office & Police AED
E 32-20-272	TOOLS	\$23.31		Police Galls
E 32-20-272	TOOLS	\$16.95		Police Galls
E 32-20-272	TOOLS	\$105.00		Police Coast Products
E 01-20-270	UTILITY R & M	\$181.04		Light Vacuum
E 36-20-320	MERCH & SUPPLY	\$14.93		EMT Supplies Dry Erase Board
Total CARDMEMBER SERVICE		\$5,570.67		
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Paid Chk# 066231 4/6/2020 CARKOSKI, PHIL CONSTRUCTION				
E 02-20-270	UTILITY R & M	\$680.00		Water - Replace gaskets on valves @ WTP
Total CARKOSKI, PHIL CONSTRUCTION		\$680.00		

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			Check Amt	Invoice	Comment
Paid Chk#	066232	4/6/2020	CENTRAL PLAINS LIBRARY SYSTEM		
E	44-20-210	PROF&SCHOOLS	\$20.00		Lib. - K Wood & A Brown attend Grand Summer Reading Gala
Total	CENTRAL PLAINS LIBRARY SYSTEM		\$20.00		
Paid Chk#	066233	4/6/2020	CHARTER COMMUNICATIONS		
E	10-20-220	COMMUNICATION	\$94.98		Internet Service Fire Dept.
E	10-20-220	COMMUNICATION	\$99.99		Internet Service City Office
Total	CHARTER COMMUNICATIONS		\$194.97		
Paid Chk#	066234	4/6/2020	CHRISTENSEN, JEFF		
E	01-20-470	UTIL REFUND	\$257.25		Lights - Overpayment on Utilities
Total	CHRISTENSEN, JEFF		\$257.25		
Paid Chk#	066235	4/6/2020	CITY HEALTH INSURANCE SAVINGS		
E	03-10-130	INSURANCE	\$363.00		Sew. - Health Savings
E	42-10-130	INSURANCE	\$363.00		Prk. - Health Savings
E	21-10-130	INSURANCE	\$726.00		Str. - Health Savings
E	01-10-130	INSURANCE	\$1,089.00		Lgts. - Health Savings
E	02-10-130	INSURANCE	\$726.00		Wtr. - Health Savings
E	32-10-130	INSURANCE	\$1,452.00		Pol. - Health Savings
E	10-10-130	INSURANCE	\$1,089.00		Gen. - Health Savings
Total	CITY HEALTH INSURANCE SAVINGS		\$5,808.00		
Paid Chk#	066236	4/6/2020	CITY OF ST PAUL125 PLAN		
E	32-10-130	INSURANCE	\$30.00		Pol. - Modern Woodmen Life Insurance
E	01-10-130	INSURANCE	\$30.00		Lgt. - Modern Woodmen Life Insurance
E	02-10-130	INSURANCE	\$30.00		Wtr. - Modern Woodmen Life Insurance
E	03-10-130	INSURANCE	\$10.00		Sew. - Modern Woodmen Life Insurance
E	21-10-130	INSURANCE	\$20.00		Strs. - Modern Woodmen Life Insurance
E	10-10-130	INSURANCE	\$30.00		Gen. - Modern Woodmen Life Insurance
E	42-10-130	INSURANCE	\$10.00		Prk. - Modern Woodmen Life Insurance
Total	CITY OF ST PAUL125 PLAN		\$160.00		
Paid Chk#	066237	4/6/2020	CONSTRUCTION RENTAL GI		
E	31-50-540	MACH & EQUIPMENT	\$72.50	366788-3	Fire - chain, motomix & chain sharpening
Total	CONSTRUCTION RENTAL GI		\$72.50		
Paid Chk#	066238	4/6/2020	CUSTER COUNTY RECYCLING		
E	04-20-325	Recycle Delivery	\$32.00	211	Lndfl. - recycling trailer
E	04-20-325	Recycle Delivery	\$26.60	215	Lndfl. - recycling trailer
E	04-20-325	Recycle Delivery	\$15.30	219	Lndfl. - recycling trailer
Total	CUSTER COUNTY RECYCLING		\$73.90		
Paid Chk#	066239	4/6/2020	DEPT OF HEALTH & HUMAN SERV		
E	01-20-470	UTIL REFUND	\$5.59		Lgts. - refund for Bobbie Allen 515 5th Apt #4
Total	DEPT OF HEALTH & HUMAN SERV		\$5.59		
Paid Chk#	066240	4/6/2020	DICKS REPAIR INC		
E	01-20-271	VEHICLE R & M	\$19.42	29294	Lgts. - #2 check out vehicle on computer
E	02-20-271	VEHICLE R & M	\$19.42	29294	Wtr. - #2 check out vehicle on computer
E	03-20-271	VEHICLE R & M	\$19.42	29294	Sew. - #2 check out vehicle on computer
E	21-20-271	VEHICLE R & M	\$19.40	29294	Str. - #2 check out vehicle on computer
Total	DICKS REPAIR INC		\$77.66		
Paid Chk#	066241	4/6/2020	DINSDALE, TOM CHEVROLET		
E	01-20-271	VEHICLE R & M	\$182.89	329760	Lgts. - #16 armrest, pins, bushing, retainer

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			Check Amt	Invoice	Comment
Total DINSDALE, TOM CHEVROLET			\$182.89		
Paid Chk#	066242	4/6/2020	ELECTRIC PUMP		
E	03-50-550	IMPROVEMENTS	\$28,944.90	0886777-IN	Sewer Comminutor Meat Grinder
Total ELECTRIC PUMP			\$28,944.90		
Paid Chk#	066243	4/6/2020	ELMWOOD CEMETERY		
E	34-20-315	CEMETERY PERPETUAL	\$200.00		Cem. - prepetual care Melvin Jeffres
Total ELMWOOD CEMETERY			\$200.00		
Paid Chk#	066244	4/6/2020	ENTECH PEST MANAGEMENT, INC		
E	02-20-520	BLDG/ R & M	\$40.00	12186	Wtr. - WTP pest control for March
E	10-20-520	BLDG/ R & M	\$45.00	12188	Gen. - City Office pest control for March
Total ENTECH PEST MANAGEMENT, INC			\$85.00		
Paid Chk#	066245	4/6/2020	GALE GROUP		
E	44-20-242	BOOKS	\$27.58	69268346	Lib. - books
E	44-20-242	BOOKS	\$32.39	70109291	Lib. - books
Total GALE GROUP			\$59.97		
Paid Chk#	066246	4/6/2020	GOETTSCHKE, ROGER		
E	21-20-270	UTILITY R & M	\$178.48		Street Sprinkler Repair from Snow Plow damage
Total GOETTSCHKE, ROGER			\$178.48		
Paid Chk#	066247	4/6/2020	HEARTLAND DISPOSAL INC.		
E	31-20-520	BLDG/ R & M	\$40.00	03242020	Sanitation Pickup Fire
E	04-20-520	BLDG/ R & M	\$40.00	03242020	Sanitation Pickup City Office
E	21-20-520	BLDG/ R & M	\$30.00	03242020	Sanitation Pickup Northyards
E	42-20-520	BLDG/ R & M	\$30.00	03242020	Sanitation Pickup Ballfields
E	34-20-520	BLDG/ R & M	\$30.00	03242020	Sanitation Pickup Cemetery
Total HEARTLAND DISPOSAL INC.			\$170.00		
Paid Chk#	066248	4/6/2020	HIRERIGHT LLC		
E	03-20-210	PROF&SCHOOLS	\$35.70	P0945484	Sew. - drug testing Bill Gregoski
Total HIRERIGHT LLC			\$35.70		
Paid Chk#	066249	4/6/2020	HOMESTEAD BANK		
E	10-20-209	Pay ACH Fee	\$22.40		Gen. - ACH fees
Total HOMESTEAD BANK			\$22.40		
Paid Chk#	066250	4/6/2020	HOMETOWN MARKET		
E	43-20-192	After School Expense	\$7.38		ASP - popcorn
E	21-20-270	UTILITY R & M	\$47.00		Strs. - paper towels
Total HOMETOWN MARKET			\$54.38		
Paid Chk#	066251	4/6/2020	HOWARD CO. MEDICAL CENTER		
E	03-20-210	PROF&SCHOOLS	\$64.00		Sew. - Drug testing B. Gregoski
E	32-20-210	PROF&SCHOOLS	\$133.00		Pol. - physical for Trev Sharman
E	02-20-210	PROF&SCHOOLS	\$64.00		Wtr. - Drug testing for J. Gorecki
E	32-20-210	PROF&SCHOOLS	\$66.00		Pol. - Lab for Trev Sharman
E	32-20-210	PROF&SCHOOLS	\$37.00		Pol. - Lab for Trev Sharman
E	01-20-210	PROF&SCHOOLS	\$64.00		Lgts. - Drug testing Ed. Thompson
Total HOWARD CO. MEDICAL CENTER			\$428.00		
Paid Chk#	066252	4/6/2020	HOWARD COUNTY TREASURER (CCCC)		
E	32-20-214	DISPATCHER	\$2,782.05		Pol. - dispatcher pay
Total HOWARD COUNTY TREASURER (CCCC)			\$2,782.05		

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			Check Amt	Invoice	Comment
Paid Chk#	066253	4/6/2020	JARECKE MOTORS		
E	31-20-271	VEHICLE R & M	\$213.32	11757	Fire - #59 oil leak
E	36-20-271	VEHICLE R & M	\$84.00	11809	Ambulance - 99-1; brakes
Total JARECKE MOTORS			\$297.32		
Paid Chk#	066254	4/6/2020	KRAKEN BOOKS, LTD.		
E	44-20-322	PROGRAM EXPENSE	\$150.00	1468	Lib. - speaking fee Jefferson Knapp - author to visit school on 3/26/2020
Total KRAKEN BOOKS, LTD.			\$150.00		
Paid Chk#	066255	4/6/2020	LEAGUE OF NEBRASKA MUNICIPALIT		
E	01-20-210	PROF&SCHOOLS	\$351.00	17145	Lgts. - Midwinter Conference Beck, Bergman, Kowalski, Thompson
E	02-20-210	PROF&SCHOOLS	\$351.00	17145	Wtr. - Midwinter Conference Beck, Bergman, Kowalski, Thompson
E	03-20-210	PROF&SCHOOLS	\$351.00	17145	Sew. - Midwinter Conference Beck, Bergman, Kowalski, Thompson
E	10-20-210	PROF&SCHOOLS	\$351.00	17145	Gen. - Midwinter Conference Beck, Bergman, Kowalski, Thompson
Total LEAGUE OF NEBRASKA MUNICIPALIT			\$1,404.00		
Paid Chk#	066256	4/6/2020	LOUP CENTRAL LANDFILL ASSOC.		
E	42-20-270	UTILITY R & M	\$31.28	121979	Prk. - Disposal fees for old outdoor turf
E	42-20-270	UTILITY R & M	\$109.01	121985	Prk. - Disposal fee for old outdoor turf
E	02-20-270	UTILITY R & M	\$5.00	121991	Wtr. Disposal fees for old chlorine tanks
Total LOUP CENTRAL LANDFILL ASSOC.			\$145.29		
Paid Chk#	066257	4/6/2020	LOUP VALLEY SUPPLY, INC.		
E	42-20-270	UTILITY R & M	\$4.00		Prk. - finance charges for previous stmts.
E	03-20-270	UTILITY R & M	\$31.28	66135	Sew. - Control push/pull cable
Total LOUP VALLEY SUPPLY, INC.			\$35.28		
Paid Chk#	066258	4/6/2020	MACQUEENEMERGENCY GROUP		
E	21-20-271	VEHICLE R & M	\$339.96	P05511	Strs. - #13 broom wire
E	03-20-270	UTILITY R & M	\$367.50	P05624	Sewer Flusher Warthog nozzle repairs
E	21-20-271	VEHICLE R & M	\$169.98	P05655	Street Broom / Wire
Total MACQUEENEMERGENCY GROUP			\$877.44		
Paid Chk#	066259	4/6/2020	MADISON NATIONAL LIFE		
E	42-10-130	INSURANCE	\$10.74		Prk. - Life Insurance
E	03-10-130	INSURANCE	\$21.48		Sew. - Life Insurance
E	01-10-130	INSURANCE	\$42.96		Lgts. - Life Insurance
E	21-10-130	INSURANCE	\$21.48		Strs. - Life Insurance
E	02-10-130	INSURANCE	\$32.22		Wtr. - Life Insurance
E	10-10-130	INSURANCE	\$21.48		Gen. - Life Insurance
E	32-10-130	INSURANCE	\$53.70		Pol. - Life Insurance
Total MADISON NATIONAL LIFE			\$204.06		
Paid Chk#	066260	4/6/2020	MEYER, NATHAN		
E	36-20-210	PROF&SCHOOLS	\$99.48		EMT - mileage fro NEMSA conference in Columbus
Total MEYER, NATHAN			\$99.48		
Paid Chk#	066261	4/6/2020	MEYER, NICHOLAS		
E	36-20-210	PROF&SCHOOLS	\$78.20		EMT - mileage for NEMSA conference in Columbus
Total MEYER, NICHOLAS			\$78.20		
Paid Chk#	066262	4/6/2020	MUNICIPAL SUPPLY INC OF NE		
E	34-20-270	UTILITY R & M	\$61.89	0754886-IN	Cem. - repair parts for hydrants

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		Check Amt	Invoice	Comment
E 34-20-270	UTILITY R & M	\$61.89	0754887-IN	Cem. - repair parts for hydrants
E 02-20-270	UTILITY R & M	(\$24.92)	0754888-CM	Wtr. - credit from invoice #753440 brass cplg
E 02-20-270	UTILITY R & M	\$23.45	0756312-IN	Wtr. - full face rr flange
E 02-20-270	UTILITY R & M	\$92.20	0756855-IN	Wtr: Mud Plug
Total MUNICIPAL SUPPLY INC OF NE		\$214.51		
<hr/>				
Paid Chk#	066263	4/6/2020	NE DEPT OF ENVIR & ENERGY	
E 03-20-210	PROF&SCHOOLS	\$150.00		Sewer: Wm Gregoski WWTF CE Certification
Total NE DEPT OF ENVIR & ENERGY		\$150.00		
<hr/>				
Paid Chk#	066264	4/6/2020	NEBRASKA PUBLIC HEALTH ENVIRON	
E 02-20-232	LAB SAMPLE	\$237.00	523793	Wtr. - EPA 524.2
Total NEBRASKA PUBLIC HEALTH ENVIRON		\$237.00		
<hr/>				
Paid Chk#	066265	4/6/2020	NEBRASKA SALT AND GRAIN CO.	
E 21-20-340	SAND, GRAVEL, SALT	\$1,619.75	55738	Street: Road Salt
Total NEBRASKA SALT AND GRAIN CO.		\$1,619.75		
<hr/>				
Paid Chk#	066266	4/6/2020	ODEYS INC	
E 42-20-521	GROUNDS / R & M	\$1,126.00	121413	Prk. - Infield conditioner
Total ODEYS INC		\$1,126.00		
<hr/>				
Paid Chk#	066267	4/6/2020	OFFICENET INC	
E 01-20-310	OFFICE SUPPLIES	\$8.73	936800-0	Lgts. - correction tap
E 02-20-310	OFFICE SUPPLIES	\$8.73	936800-0	Wtr. - correction tap
E 44-20-310	OFFICE SUPPLIES	\$50.08	IN59094	Lib. - copier contract
E 10-20-520	BLDG/ R & M	\$17.08	IN59370	Gen. - Police copier contract
E 02-20-520	BLDG/ R & M	\$15.00	IN59371	Wtr. - Water copier contract
E 01-20-520	BLDG/ R & M	\$75.49	IN59391	Lgts. - Office copier contract
E 02-20-520	BLDG/ R & M	\$75.49	IN59391	Wtr. - Office copier contract
E 03-20-520	BLDG/ R & M	\$75.50	IN59391	Sew. - Office copier contract
Total OFFICENET INC		\$326.10		
<hr/>				
Paid Chk#	066268	4/6/2020	OLSSON	
E 21-20-213	ENGINEER FEES	\$3,251.80	352041	Strs. - Howard Ave walk through, Preconstruction mtgs w/contractors & residents on Howard Ave.
E 21-20-213	ENGINEER FEES	\$1,500.00	352805	Str: 1 & 6 Year Plan Fees
Total OLSSON		\$4,751.80		
<hr/>				
Paid Chk#	066269	4/6/2020	ONE CALL CONCEPTS, INC	
E 01-20-220	COMMUNICATION	\$1.92	0020193	Lgts. - diggers hotline
E 02-20-220	COMMUNICATION	\$1.92	0020193	Wtr. - diggers hotline
E 03-20-220	COMMUNICATION	\$1.92	0020193	Sew. - diggers hotline
Total ONE CALL CONCEPTS, INC		\$5.76		
<hr/>				
Paid Chk#	066270	4/6/2020	PARTS BIN, INC.	
E 01-20-271	VEHICLE R & M	\$15.21		Light Connector & Tubin #16
E 01-20-271	VEHICLE R & M	\$0.94		Light Nut #16
E 01-20-271	VEHICLE R & M	\$21.07		Light Bush Kit #16
E 42-20-271	VEHICLE R & M	\$18.75		Park Oil, Filter, Gasket #9
E 21-20-271	VEHICLE R & M	\$184.13		Street Air Cond #6
E 42-20-271	VEHICLE R & M	\$17.02		Park Exact Fit Pro #11
E 01-20-271	VEHICLE R & M	\$212.89		Light Battery/Core Dep #49
E 42-20-272	TOOLS	\$22.27		Park Tools
E 01-20-271	VEHICLE R & M	\$34.89		Light Dist Cap/Rotor #15
E 01-20-271	VEHICLE R & M	\$23.72		Light Trlr Connect #40
E 01-20-271	VEHICLE R & M	\$282.48		Light #3 Repairs
E 01-20-271	VEHICLE R & M	\$26.61		Light Brk Fluid #3

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APRIL 19-20

		Check Amt	Invoice	Comment
E 01-20-271	VEHICLE R & M	\$11.27		Light Brakeline #3
E 01-20-271	VEHICLE R & M	(\$18.11)		Light Credit #3
E 01-20-271	VEHICLE R & M	\$195.36		Light Hose Fittings #3
E 01-20-271	VEHICLE R & M	\$23.19		Light Trlr Connect/Gear Oil #3
E 01-20-271	VEHICLE R & M	\$3.50		Light Union #3
E 01-20-271	VEHICLE R & M	\$3.50		Light Union #3
E 01-20-271	VEHICLE R & M	\$95.48		Light Cylinder #3
E 01-20-271	VEHICLE R & M	\$10.39		Light Elect Connector #3
E 01-20-271	VEHICLE R & M	\$8.51		Light Motoseal #3
E 01-20-271	VEHICLE R & M	\$15.10		Light Filter #16
E 01-20-231	CITY GAS & OIL	\$19.98		Light 15W40 #16
E 01-20-271	VEHICLE R & M	\$5.46		Light Windshield #16
E 01-20-270	UTILITY R & M	\$2.44		Light Bush
Total PARTS BIN, INC.		\$1,236.05		
<hr/>				
Paid Chk# 066271 4/6/2020 PHONOGRAPH-HERALD				
E 31-20-210	PROF&SCHOOLS	\$40.50		Fire - ad for boo-bash
Total PHONOGRAPH-HERALD		\$40.50		
<hr/>				
Paid Chk# 066272 4/6/2020 POLAND CONSTRUCTION				
E 21-20-530	EQUIP RENTAL	\$507.50		Street Curb Grind 522 Paul
E 21-20-530	EQUIP RENTAL	\$464.00		Street Curb Grind 615 Paul
Total POLAND CONSTRUCTION		\$971.50		
<hr/>				
Paid Chk# 066273 4/6/2020 REGIONAL CARE, INC				
E 01-10-130	INSURANCE	\$16.50	30738	Lgts. - health reimbursement
E 02-10-130	INSURANCE	\$11.00	30738	Wtr. - health reimbursement
E 03-10-130	INSURANCE	\$5.50	30738	Sew. - health reimbursement
E 10-10-130	INSURANCE	\$16.50	30738	Gen. - health reimbursement
E 21-10-130	INSURANCE	\$11.00	30738	Strs. - health reimbursement
E 32-10-130	INSURANCE	\$16.50	30738	Pol. - health reimbursement
E 42-10-130	INSURANCE	\$5.50	30738	Prk. - health reimbursement
Total REGIONAL CARE, INC		\$82.50		
<hr/>				
Paid Chk# 066274 4/6/2020 ROAD BUILDERS MACHINERY, INC				
E 21-20-271	VEHICLE R & M	\$616.48	P55404	Street Repair #18
Total ROAD BUILDERS MACHINERY, INC		\$616.48		
<hr/>				
Paid Chk# 066275 4/6/2020 S E SMITH AND SONS				
E 42-20-520	BLDG/ R & M	\$157.16	637735	Prk. - insulation for bathroom
E 42-20-521	GROUNDS / R & M	\$143.97	637735	Prk. - field marking for ballfields
E 02-20-270	UTILITY R & M	\$4.66	637789	Wtr. - nails
E 34-50-550	IMPROVEMENTS	\$648.20	637867	Cem: New Directory
E 34-50-550	IMPROVEMENTS	\$603.46	637868	Cem: New Directory
E 03-20-270	UTILITY R & M	\$40.52	637878	Sew. - repair disconnect backstop at lagoons
E 34-50-550	IMPROVEMENTS	(\$20.36)	637879	Cem: New Directory Credit
E 34-50-550	IMPROVEMENTS	\$389.28	637898	Cem: New Directory
Total S E SMITH AND SONS		\$1,966.89		
<hr/>				
Paid Chk# 066276 4/6/2020 SCHAPER & WHITE				
E 10-20-212	LEGAL FEES	\$175.00	1530	Gen. - letter to Christensen Ins, Dish and Hilmer and SDL
Total SCHAPER & WHITE		\$175.00		
<hr/>				
Paid Chk# 066277 4/6/2020 SCHOLASTIC INC.				
E 44-20-242	BOOKS	\$95.92	21095413	Lib. - books
Total SCHOLASTIC INC.		\$95.92		
<hr/>				
Paid Chk# 066278 4/6/2020 SERVI-TECH INC				

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			Check Amt	Invoice	Comment
E 03-20-232	LAB SAMPLE		\$115.10	H-977437	Sew. - lab sample
Total SERVI-TECH INC			\$115.10		
<hr/>					
Paid Chk#	066279	4/6/2020	SITEONE LANDSCAPE SUPPLY		
E 42-20-521	GROUNDS / R & M		\$820.80	97673957-001	Prk. - soil conditioner
E 42-20-521	GROUNDS / R & M		\$2,983.64	97678907-001	Prk: Insect, Surfactant, Fertilizer, Conditioner
E 42-20-521	GROUNDS / R & M		(\$820.80)	M97710928	Prk. - this was prices wrong
E 42-20-521	GROUNDS / R & M		\$794.72	M97710928	Prk. - soil conditioner with correct price quoted
Total SITEONE LANDSCAPE SUPPLY			\$3,778.36		
<hr/>					
Paid Chk#	066280	4/6/2020	SPILINEK, BILLYNDA		
E 01-20-210	PROF&SCHOOLS		\$150.00		Lgts. - CPR Training
E 02-20-210	PROF&SCHOOLS		\$150.00		Wtr. - CPR Training
E 03-20-210	PROF&SCHOOLS		\$60.00		Sew. - CPR Training
E 10-20-210	PROF&SCHOOLS		\$240.00		Gen. - CPR Training
E 21-20-210	PROF&SCHOOLS		\$120.00		Str. - CPR Training
E 32-20-210	PROF&SCHOOLS		\$180.00		Pol. - CPR Training
E 42-20-210	PROF&SCHOOLS		\$60.00		Prk. - CPR Training
Total SPILINEK, BILLYNDA			\$960.00		
<hr/>					
Paid Chk#	066281	4/6/2020	ST PAUL PUBLIC SCHOOL		
E 42-20-019	Batting Cage FOB		\$120.00		Prk. - batting cage key fobs
Total ST PAUL PUBLIC SCHOOL			\$120.00		
<hr/>					
Paid Chk#	066282	4/6/2020	ST PAUL VETERINARY CLINIC, P.C		
E 32-20-218	ANIMAL CONTROL		\$145.00	217764	Pol. - boarding stray
Total ST PAUL VETERINARY CLINIC, P.C			\$145.00		
<hr/>					
Paid Chk#	066283	4/6/2020	STATE OF NEBRASKA CENTRAL SERV		
E 10-20-220	COMMUNICATION		\$17.93		Parks City Telephone Service
E 10-20-220	COMMUNICATION		\$17.93		Pool City Telephone Service
E 02-20-220	COMMUNICATION		\$110.24		Water DSL City Telephone Service
E 02-20-220	COMMUNICATION		\$17.93		Water City Telephone Service
E 32-20-220	COMMUNICATION		\$1.63		Police City Telephone Service
E 32-20-220	COMMUNICATION		\$0.81		Police Fax City Telephone Service
Total STATE OF NEBRASKA CENTRAL SERV			\$166.47		
<hr/>					
Paid Chk#	066284	4/6/2020	THOMPSON WELDING		
E 21-20-271	VEHICLE R & M		\$149.84		Street #6 Repair Running Board
E 01-20-270	UTILITY R & M		\$9.05		Light - Pole Trailer Repair
Total THOMPSON WELDING			\$158.89		
<hr/>					
Paid Chk#	066285	4/6/2020	TOMMY-RENE PRINTERS, INC.		
E 01-20-310	OFFICE SUPPLIES		\$75.00		Lgts. - meter read sheets
E 02-20-310	OFFICE SUPPLIES		\$75.00		Wtr. - meter read sheets
E 02-20-310	OFFICE SUPPLIES		\$22.00		Wtr. - water/sewer cards
E 03-20-310	OFFICE SUPPLIES		\$22.00		Sew. - water/sewer cards
E 03-20-310	OFFICE SUPPLIES		(\$26.34)		Sew. - credit for office envelopes paid twice
E 01-20-310	OFFICE SUPPLIES		(\$26.33)		Lgts. - credit for office envelopes paid twice
E 02-20-310	OFFICE SUPPLIES		(\$26.33)		Wtr. - credit for office envelopes paid twice
Total TOMMY-RENE PRINTERS, INC.			\$115.00		
<hr/>					
Paid Chk#	066286	4/6/2020	TRAUSCH DYNAMICS		
E 31-20-270	UTILITY R & M		\$29.47	C00640280	Fire - repairs to airline on cascade system
Total TRAUSCH DYNAMICS			\$29.47		
<hr/>					
Paid Chk#	066287	4/6/2020	UNITED HEALTHCARE INS		
E 02-10-130	INSURANCE		\$2,652.81		Wtr. - health coverage

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APRIL 19-20

		Check Amt	Invoice	Comment
E 10-10-130	INSURANCE	\$3,973.47		Gen. - health coverage
E 01-10-130	INSURANCE	\$3,400.24		Lgts. - health coverage
E 42-10-130	INSURANCE	\$1,603.57		Prk. - health coverage
E 32-10-130	INSURANCE	\$2,269.81		Pol. - health coverage
E 21-10-130	INSURANCE	\$2,689.03		Strs. - health coverage
E 03-10-130	INSURANCE	\$1,122.45		Sew. - health coverage
Total UNITED HEALTHCARE INS		\$17,711.38		

Paid Chk#	Date	Vendor	Check Amt	Invoice	Comment
066288	4/6/2020	UNITED STATES POST OFFICE			
E 01-20-313	POSTAGE		\$145.00		Lgts. - postage
E 02-20-313	POSTAGE		\$145.00		Wtr. - postage
E 03-20-313	POSTAGE		\$145.00		Sew. - postage
E 04-20-313	POSTAGE		\$25.00		Lndfl. - postage
Total UNITED STATES POST OFFICE			\$460.00		

Paid Chk#	Date	Vendor	Check Amt	Invoice	Comment
066289	4/6/2020	VERIZON WIRELESSLLC			
E 10-20-220	COMMUNICATION		\$51.74		EMT Verizon Cell Phone
E 10-20-220	COMMUNICATION		\$196.01		Police Verizon Cell Phone
Total VERIZON WIRELESSLLC			\$247.75		

Paid Chk#	Date	Vendor	Check Amt	Invoice	Comment
066290	4/6/2020	WESCO DISTRIBUTION, INC.			
E 21-20-270	UTILITY R & M		\$96.00	441192	Strs. - street lights
E 44-20-270	UTILITY R & M		\$96.00	447076	Lib. - lightbulbs for exterior lights
Total WESCO DISTRIBUTION, INC.			\$192.00		

11100 CHECKING \$103,816.92

Fund Summary

11100 CHECKING	
01 LIGHTS	\$7,455.50
02 WATER	\$15,364.81
03 SEWER	\$32,460.18
04 LANDFILL	\$138.90
10 GENERAL	\$8,913.86
21 STREETS	\$12,806.03
31 FIREMEN	\$395.79
32 POLICE	\$7,480.91
34 CEMETERY	\$1,979.11
36 AMBULANCE	\$3,735.61
42 PARK	\$7,661.51
43 RECREATION	\$7.38
44 LIBRARY	\$1,660.74
61 VP BOND	\$3,672.69
69 SENIOR COMM. CENTER	\$83.90
\$103,816.92	

St. Paul Planning Commission
March 30, 2020
Meeting Minutes

A meeting of the St. Paul Planning Commission was convened in open and public session on the 30th day of March, 2020 at 5:00 p.m. in the City Council Chambers, 704 6th Street, St. Paul, Nebraska.

Chairman Chuck Schmid called the meeting to order at 5:00 p.m. with a statement regarding the Open Meeting Act, which is posted on the west wall of the City Council Chambers. The agenda was sent to the Commission members prior to the meeting. The Agenda was posted in four (4) public places. Commission members present: Chairman Chuck Schmid, Connie Becker and Arvilla Jacobs. Absent was Wilber Medbery and Tony Walch. Also present Zoning Administrator Matt Helzer, Laura Berthelsen (minutes).

Commission member Becker moved to approve the February 24, 2020 meeting minutes. Commission member Jacobs seconded the motion. Commission members Becker, Jacobs, and Schmid voted aye, nays none. Motion carried 3/0.

Chairman Schmid presented the following zoning permits:

2020-10	Derek & Heidi Dvorak - Construct shed at 1216 Kendall Street
2020-11	Mark & Angela Feeney – Install fence at 1303 Baxter Street
2020-12	Corey Larsen - Construct garage at 615 Paul Street
2020-13	Andrew & Jenna Wilshusen – Install fence at 332 Nelson Circle
2020-14	Jay Obermiller – Install fence at 1324 Paul Street
2020-15	Roger & Barb Goettsche – Install fence at 503 9 th Street
2020-16	Erica Eberle – Install fence at 1306 Bruce Street

Commission member Jacobs moved to approve Zoning Permit applications 2020-10 through 2020-16. Commission member Becker seconded the motion. Commission members Becker, Jacobs, and Schmid voted aye, nays none. Motion carried 3/0.

Marcus Nielsen was present to discuss a potential business opportunity in an AGR – Agricultural Residential District. Mr. Nielsen was seeking input as to whether it was an allowable use for the area, and what method he would need to follow to move forward with the project.

Zoning Administrator Helzer discussed potential amendments to the zoning regulations. A number of sections in the zoning regulations are in conflict with each other; it is necessary to correct these issues. A public hearing will be necessary prior to recommending changes to the zoning ordinance.

The next St. Paul Planning Commission meeting will be on Monday, April 27, 2020 at 5:00 p.m.

Chairman Schmid adjourned the meeting at 6:20 p.m.

Sincerely,

Matthew T. Helzer
Zoning Administrator

Charles M. Schmid
Chairman

Laura Berthelsen
Planning Secretary

Zoning Classification R-2 Value \$ 600.00
Please call 811 before completing form

PERMIT NUMBER 2020-10
FEE \$ 25.00 CASH CHECK# 1819
PAID 3/4/2020

APPLICATION FOR A RESIDENTIAL ZONING PERMIT

St. Paul, Nebraska: DIRECTIONS: Fill in the following information as accurately and completely as possible. This application is not acceptable unless all requirement information is furnished.

Property Owner Derek & Heidi Dvorak Contractor Self

Address 1216 Kendall St. Address _____

City, State, Zip St. Paul NE 68873 Phone Number _____

Phone Number 308-750-0178 Cell Phone _____

Complete Legal Description of the Property 5 115.6' of Lot 2 + 5 115.6' of E 1/2 of Lot 3 Block 11 Bartlett's Add St. Paul

Address of Construction Site 1216 Kendall St.
(If none, one must be registered with City of St. Paul) In the Flood plain NO ?

Proposed Structure Shed - Wood Dimension of Structure 10x14

Distance from ^{South} Front property line 99.6'

Rear Property Line ^{North} 6' Side Property Line ^{West} 6' Second Side Line ^{East} 46' Between other buildings (Min 10') 28'

Is there a utility easement on either the back or side property? No If so attach a copy of neighbor approval.

Approximately when will construction Start March 2020 Finish May 2020

To Whom Should the Improvements be assessed? property owner

Contact Utility Superintendent at (308) 754-4483 regarding Set-Back Inspection. Matt Helzer Date of visit 3-5-20
(Matt Helzer's signature)

Recommendations needed before approval: _____

(One Mile radius outside city limits) If the structure is a residence on less than 10 acres indicate the date this property was platted as a separate parcel _____ and the Name of the Lot Split or Subdivision, _____

For Office Use Only:

Is the proposed use permitted within this zoning district? YES NO

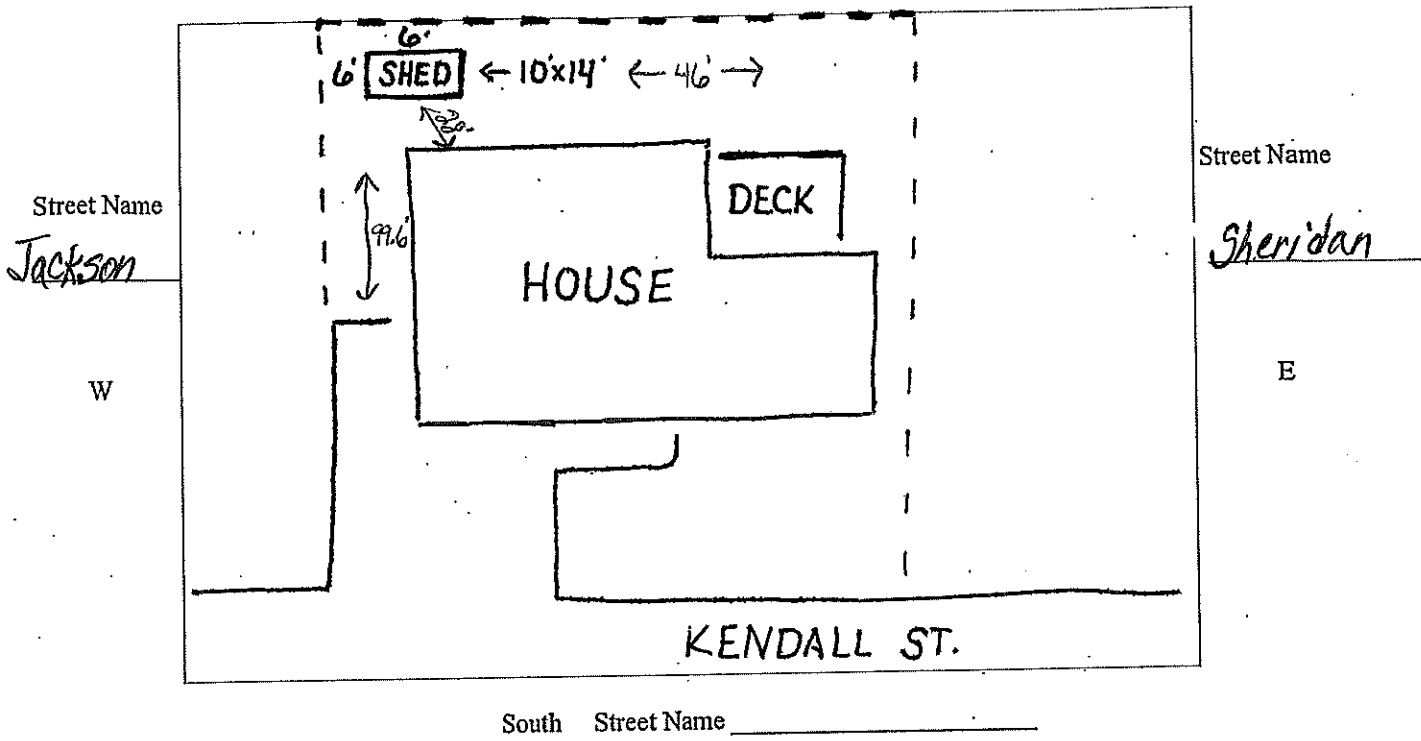
Does the proposed use meet all the required setback distances? YES NO

Is a conditional use required for the proposed use? YES NO

Has a Conditional Use Permit been issued for this proposed use? YES NO
If yes, when does it expire? _____

Site Plan Sketch: _____

North Street Name _____



Indicate, by drawing, the shape and dimensions of the land, shape and dimensions of all existing and proposed building and structures and the distances from the proposed building and structures to all lot lines (from road frontages, side and rear lot lines). Show the location of roads fronting the property. **MUST CALL DIGGERS HOTLINE @ 811 BEFORE DIGGING – CONSTRUCTION ON UTILITY EASEMENTS IS NOT PERMITTED. NEW HOMES MUST CALL ELECTRICAL INSPECTOR, Kim Farnstrom 308-728-7612**

The above information is, to the best of my knowledge, true and accurate. It is understood and agreed that any error, misstatement or misrepresentation of fact, either with or without intention on my part, such as might, if known, cause a refusal of this application, or any alteration or change in plans made without the approval of the Zoning Administrator subsequent to the issuance of the Permit, shall constitute sufficient grounds for the revocation of such permit. This permit is valid for one (1) year from approval date and work must be started within the first 6 months.

The signature also indicates permission granted to the Zoning Administrator to inspect the construction site in which this permit is granted at any time until construction is completed and a Certificate of Occupancy is issued.

Signature of Applicant Dan Dahl Date 3-3-20

For Office Use Only:
Permit is Approved _____ Denied _____ Date _____
Zoning Administrator
Reasons for Denial:

2020-10

OFFICIAL SURVEY RECORD

Legal Description Book 15, Page 4183: South One Hundred Fifteen and Six Tenths (115.6) feet of Lot Two (2) and the South One Hundred Fifteen and Six Tenths (115.6) feet of the East Half (E1/2) of Lot Three (3), Block Eleven (11), Bartlett's Addition to St. Paul, Howard County, Nebraska

N-LINE



LAND SURVEYING

P.O. BOX 173
Central City, NE 68826
Phone: 308-946-3601

SURVEYOR'S NOTES

This survey was prepared without the benefit of a title report. Property is subject to all restrictions, record easements, agreements, adjoiners, and other recorded documents which might affect the quality of the property.

Survey Record Repository
RECEIVED

200
DEC 26 2017
Howard
1360-277

Legend

- = Corner Set 1/2" x 24" Rebar w/ Cap #610
- ⊙ = Corner Set MAG Nail w/ #810 Washer
- X = Calculated Point
- = Corner Found (See Description)
- (M) = Measured Distance
- (P) = Platted Distance
- (R) = Recorded Distance

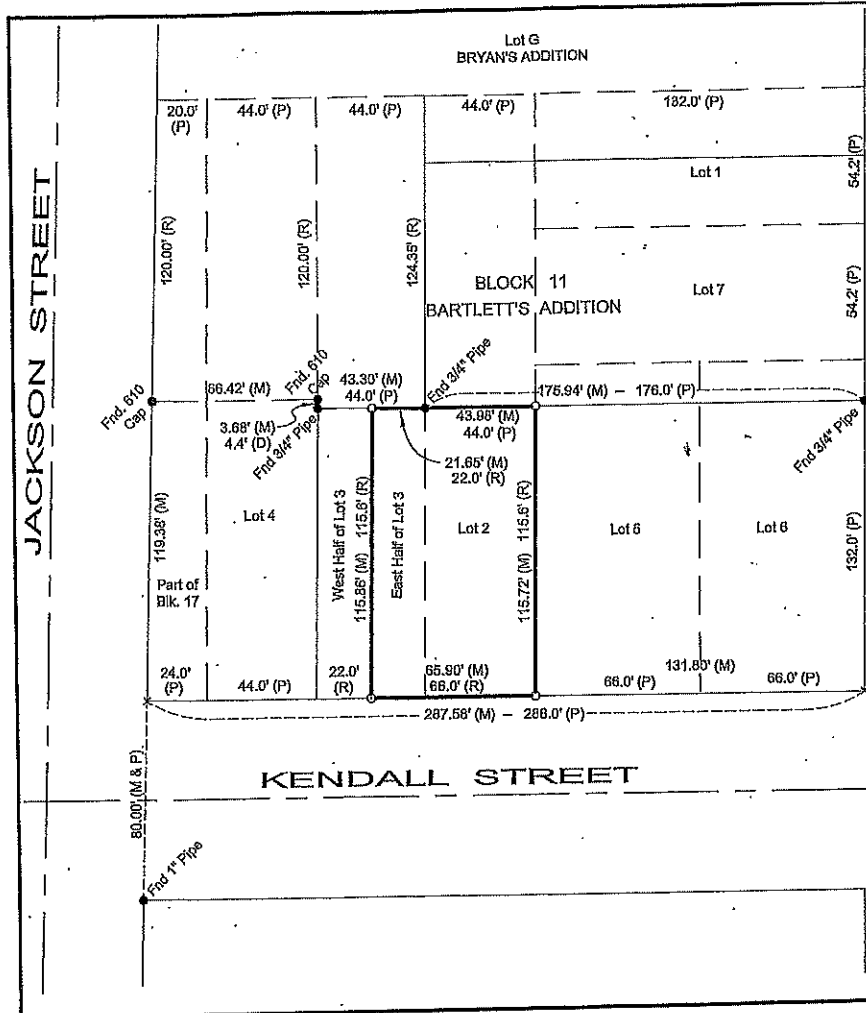
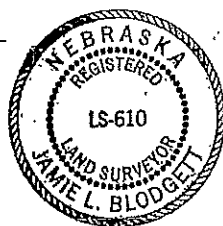
Scale: 1" = 60'

I hereby certify that this land surveying document was prepared by me and the related survey work was performed by me or under my direct personal supervision and that I am a duly Registered Land Surveyor under the laws of the State of Nebraska.

Jamie L. Blodgett 10/16/2017
Date:

Jamie L. Blodgett
License Number 610
Pages covered by this seal 1

DATE OF SURVEY 10/2/2017 JOB NUMBER 47161



Zoning Classification R-1 Value \$ 6800⁰⁰

PERMIT NUMBER 2020-11
FEE \$25.00 CASH CHECK# X CC

pd 3/4/20

APPLICATION FOR A FENCE PERMIT

St. Paul, Nebraska: DIRECTIONS: Fill in the following information as accurately and completely as possible. This application is not acceptable unless all required information is furnished.

Property Owner Mark + Angela Feeney Contractor American Fence

Address 1303 Baxter St Address 1605 W Shady Bond Rd.

City, State, Zip St Paul NE 68873 Phone Number 308 396 0793

Phone Number 308 750 8818 Cell Phone _____

Complete Legal Description of the Property Lots 11 + 12 Verley's Addition St. Paul

Address of Fence Site 1303 Baxter St Size & Kind 6' Semi Private

Replacement or New Fence: New

Approximately when will the construction: Start early spring Finish unknown

To Whom Should the Improvements be assessed? Feeney

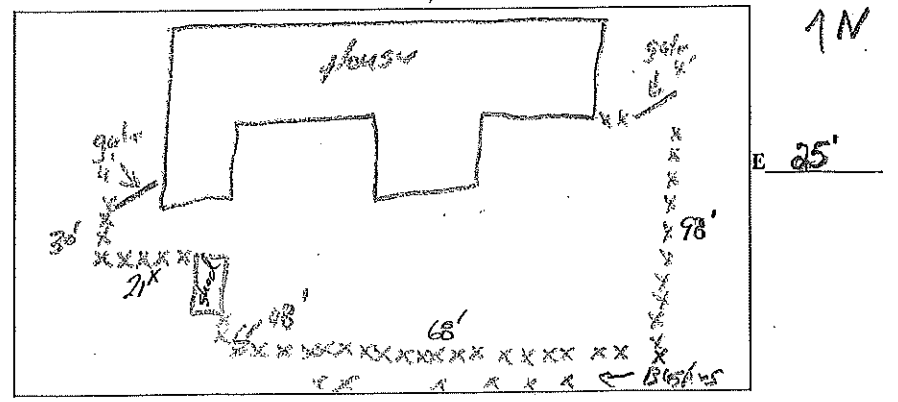
Contact Utility Superintendent at (308) 754-4483 regarding Inspection Matt Helzer Date of visit 3-11-20
(Matt Helzer's signature)

Recommendations needed before approval: _____

MUST CALL DIGGERS HOTLINE @ 811 BEFORE DIGGING - CONSTRUCTION ON UTILITY EASEMENTS IS NOT PERMITTED. The above information is, to the best of my knowledge, true and accurate. It is understood and agreed that any error, misstatement or misrepresentation of fact, either with or without intention on my part, such as might, if known, cause a refusal of this application, or any alteration or change in plans made without the approval of the Zoning Administrator subsequent to the issuance of the Permit, shall constitute sufficient grounds for the revocation of such permit. This permit is valid for one (1) year from approval date. The signature also indicates permission granted to the Zoning Administrator to inspect the site in which this permit is granted at any time until completed.

Signature of Applicant Mark Feeney Date 3-2-20

N 41'
Drawing:
W 7'



For Office Use Only:
Permit is Approved _____ Denied _____ s. H Date _____
Zoning Administrator

Reasons for Denial: _____

2020-11

OFFICIAL SURVEY RECORD

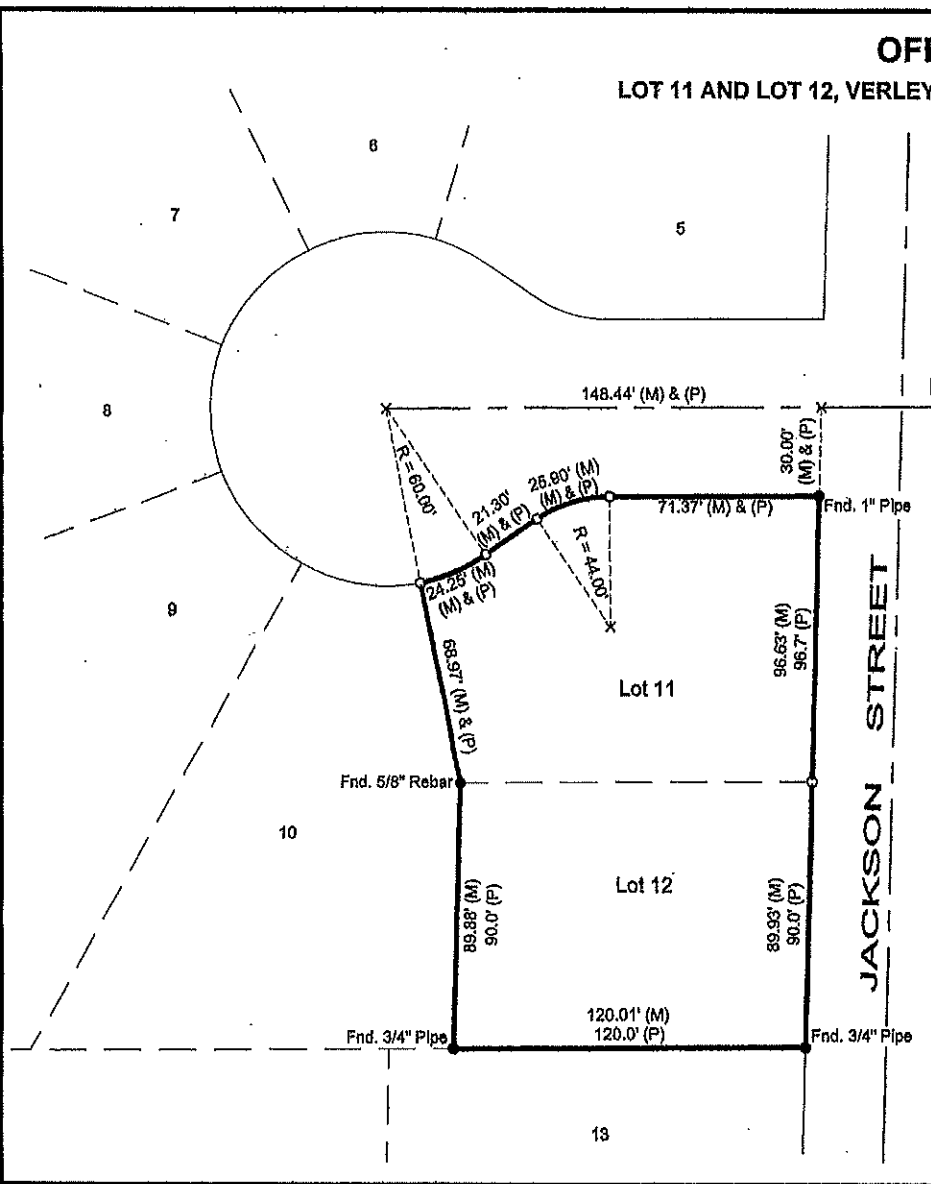
LOT 11 AND LOT 12, VERLEY'S ADDITION TO ST. PAUL, HOWARD COUNTY, NEBRASKA

N-LINE



LAND SURVEYING

P.O. BOX 173
Central City, NE 68626
Phone: 308-946-3601



Legal Description:
 Lot Eleven (11) and Lot Twelve (12),
 Verley's Addition to St. Paul, Nebraska.



Scale: 1" = 60'

- Legend**
- O = Corner Set 1/2" x 24" Rebar w/ Cap #610
 - X = Corner Set MAG Nail w/ #610 Washer
 - = Corner Found (See Description)
 - (M) = Measured Distance
 - (P) = Platted Distance

Survey Record Repository
 RECEIVED
 \$2.50
 AUG 31 2017
 HOWARD
 1334.710

I hereby certify that this land surveying document was prepared by me and the related survey work was performed by me or under my direct personal supervision and that I am a duly Registered Land Surveyor under the laws of the State of Nebraska.

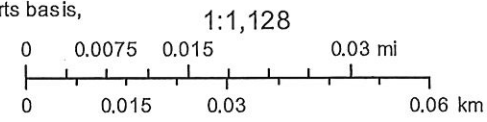
Jamie L. Blodgett
 NEBRASKA REGISTERED LAND SURVEYOR
 LS-610
 JAMIE L. BLODGETT
 Date: 3/24/2017

Jamie L. Blodgett
 License Number 610
 Pages covered by this seal 1
 DATE OF SURVEY 3/17/2017
 JOB NUMBER 17021



March 11, 2020
08:45 AM

DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.



Zoning Classification R-2 Value \$ 10,000
Please call 811 before completing form

PERMIT NUMBER 2020-12
FEE \$25.00 CASH CHECK# _____
pt 3/13/20

APPLICATION FOR A RESIDENTIAL ZONING PERMIT

St. Paul, Nebraska: DIRECTIONS: Fill in the following information as accurately and completely as possible. This application is not acceptable unless all requirement information is furnished.

Property Owner Corey Larsen Contractor SELF

Address 605 Paul St Address _____

City, State, Zip St. Paul, NE 68873 Phone Number _____

Phone Number (308) 750-5397 Cell Phone _____

Complete Legal Description of the Property lot 2, Block 3, Harris Subdivision St. Paul

Address of Construction Site 605 Paul St
(If none, one must be registered with City of St. Paul) In the Flood plain no ?

Proposed Structure Garage Dimension of Structure 36' x 34'

Distance from Front property line 89'

Rear Property Line 107' Side Property Line 15.4' Second Side Line 131' Between other buildings (Min 10') 15'

Is there a utility easement on either the back or side property? yes If so attach a copy of neighbor approval.

Approximately when will construction Start April 15 2020 Finish April 15 2021

To Whom Should the Improvements be assessed? Corey Larsen

Contact Utility Superintendent at (308) 754-4483 regarding Set-Back Inspection. Matt Helzer Date of visit 3-20-2020
(Matt Helzer's signature)

Recommendations needed before approval: _____

(One Mile radius outside city limits) If the structure is a residence on less than 10 acres indicate the date this property was platted as a separate parcel _____ and the Name of the Lot Split or Subdivision, _____

For Office Use Only:

Is the proposed use permitted within this zoning district? YES NO

Does the proposed use meet all the required setback distances? YES NO

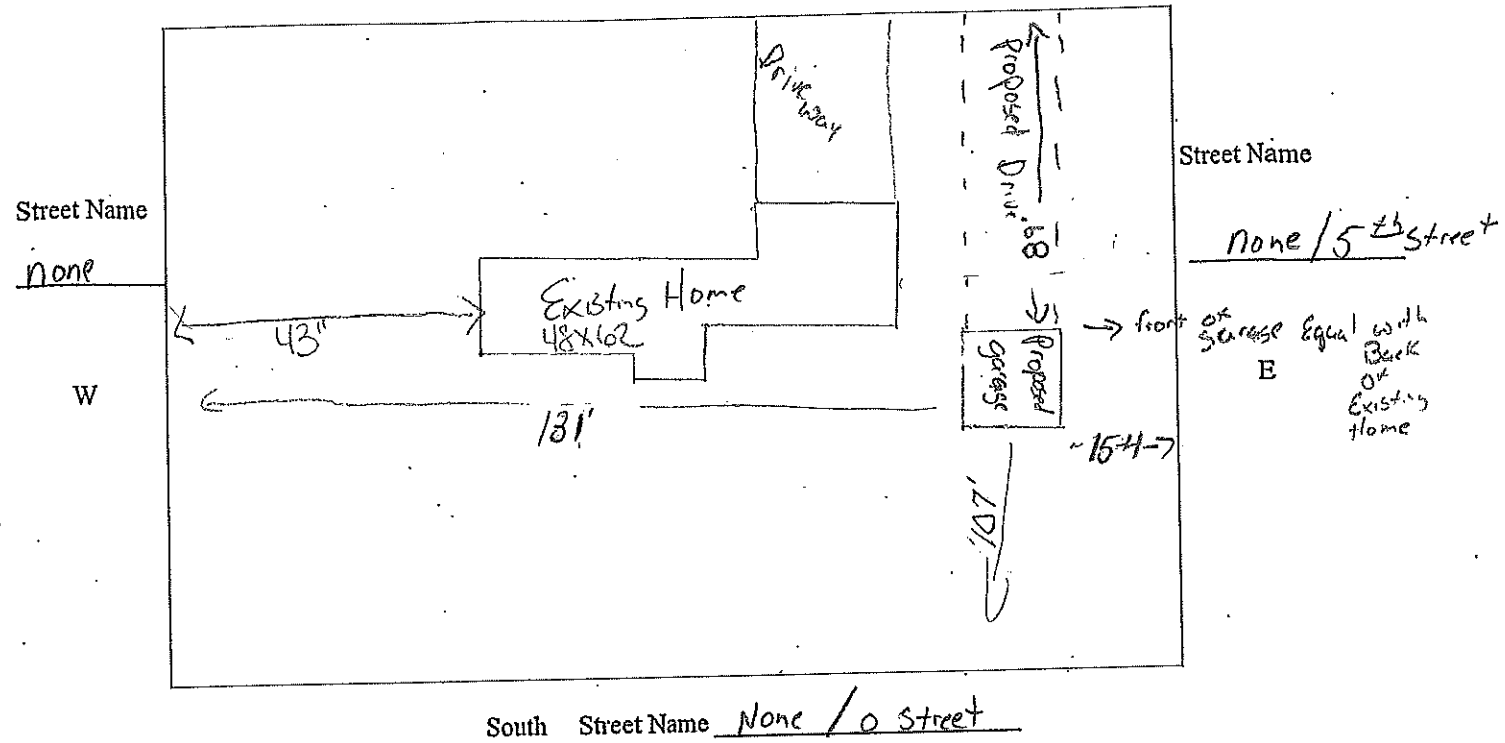
Is a conditional use required for the proposed use? YES NO

Has a Conditional Use Permit been issued for this proposed use? YES NO

If yes, when does it expire? _____

Site Plan Sketch:

North Street Name Paul Street



Indicate, by drawing, the shape and dimensions of the land, shape and dimensions of all existing and proposed building and structures and the distances from the proposed building and structures to all lot lines (from road frontages, side and rear lot lines). Show the location of roads fronting the property. **MUST CALL DIGGERS HOTLINE @ 811 BEFORE DIGGING - CONSTRUCTION ON UTILITY EASEMENTS IS NOT PERMITTED. NEW HOMES MUST CALL ELECTRICAL INSPECTOR, Kim Farnstrom 308-728-7612**

The above information is, to the best of my knowledge, true and accurate. It is understood and agreed that any error, misstatement or misrepresentation of fact, either with or without intention on my part, such as might, if known, cause a refusal of this application, or any alteration or change in plans made without the approval of the Zoning Administrator subsequent to the issuance of the Permit, shall constitute sufficient grounds for the revocation of such permit. **This permit is valid for one (1) year from approval date and work must be started within the first 6 months.**

The signature also indicates permission granted to the Zoning Administrator to inspect the construction site in which this permit is granted at any time until construction is completed and a Certificate of Occupancy is issued.

Signature of Applicant [Signature] Date 3/8/2020

For Office Use Only:

Permit is Approved _____ Denied _____ Date _____
Zoning Administrator

Reasons for Denial:

Zoning Classification R-1 Value \$ 1,500.00

PERMIT NUMBER 2020-13
FEE \$25.00 CASH CHECK# 1080 CC
pd 3/20/2020

APPLICATION FOR A FENCE PERMIT

St. Paul, Nebraska: DIRECTIONS: Fill in the following information as accurately and completely as possible. This application is not acceptable unless all required information is furnished.

Property Owner ANDREW + JENNA WELSHUSEN Contractor SELF

Address 332 Nelson Street Address _____

City, State, Zip St. Paul, NE 68873 Phone Number _____

Phone Number 402-768-1120 Cell Phone _____

Complete Legal Description of the Property Lots 11 and 12 Block 1 Kellys Add St. Paul

Address of Fence Site 332 Nelson Street Size & Kind 6' Wood PRIVACY

Replacement of New Fence Approx. 173' of 6' Wood Privacy fence.

Approximately when will the construction: Start April 2020 Finish May 2020

To Whom Should the Improvements be assessed? Andrew + Jenna Wilshusen

Contact Utility Superintendent at (308) 754-4483 regarding Inspection Matt Helzer Date of visit 3-25-20
(Matt Helzer's signature)

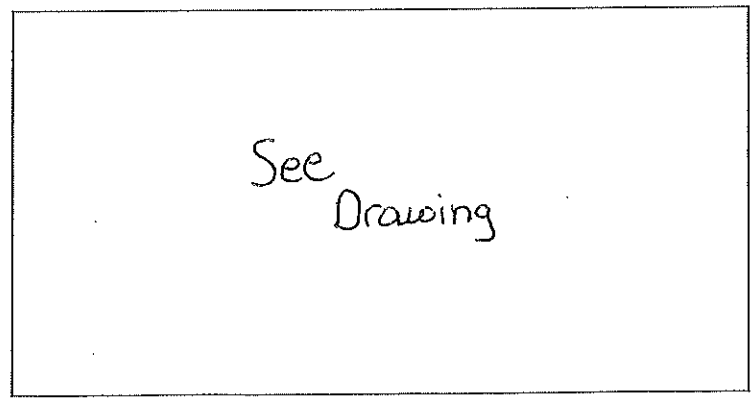
Recommendations needed before approval: _____

MUST CALL DIGGERS HOTLINE @ 811 BEFORE DIGGING - CONSTRUCTION ON UTILITY EASEMENTS IS NOT PERMITTED. The above information is, to the best of my knowledge, true and accurate. It is understood and agreed that any error, misstatement or misrepresentation of fact, either with or without intention on my part, such as might, if known, cause a refusal of this application, or any alteration or change in plans made without the approval of the Zoning Administrator subsequent to the issuance of the Permit, shall constitute sufficient grounds for the revocation of such permit. **This permit is valid for one (1) year from approval date.** The signature also indicates permission granted to the Zoning Administrator to inspect the site in which this permit is granted at any time until completed.

Signature of Applicant M WA Date 03/20/2020

N 23'
Drawing:

W 25'



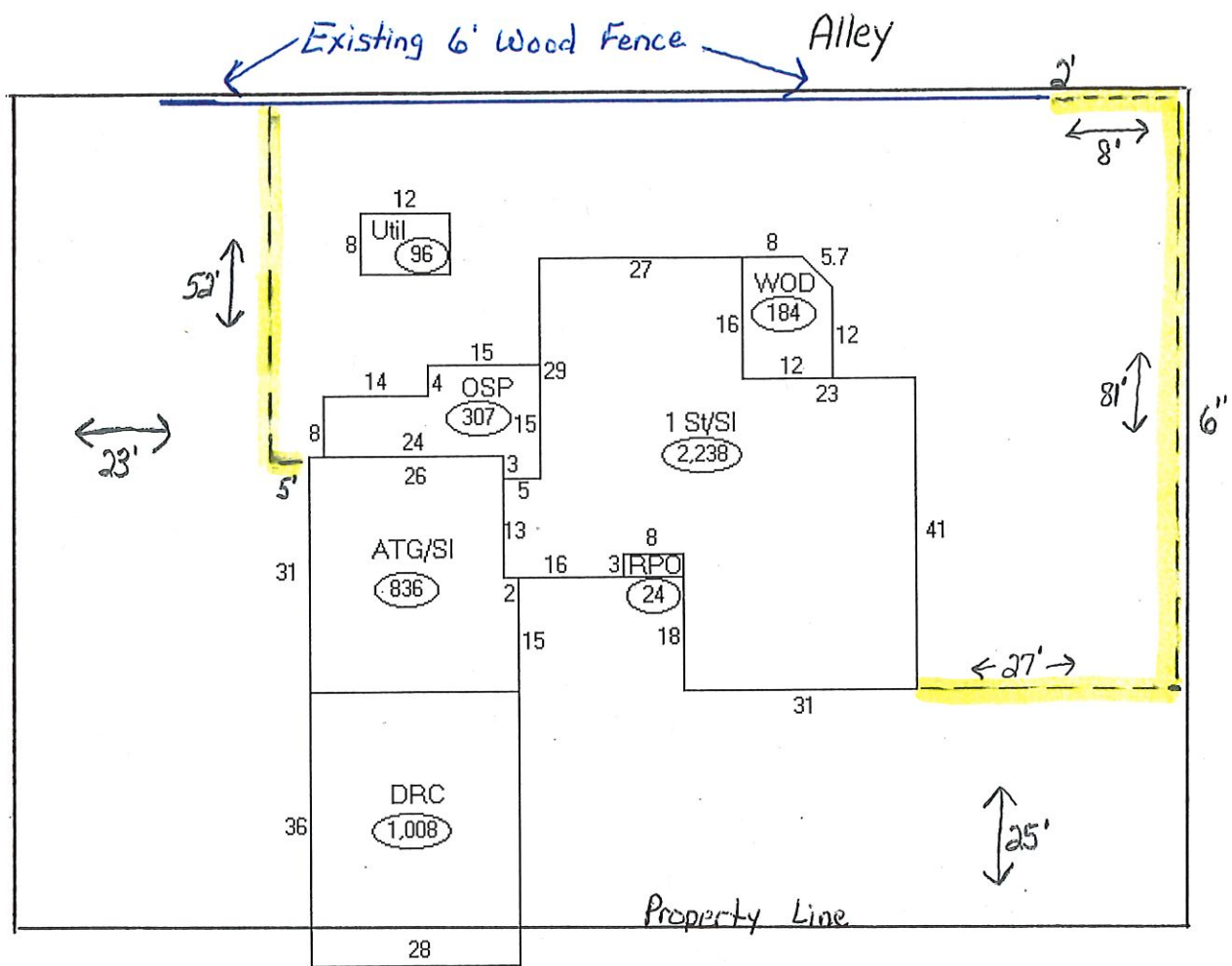
E 2'

For Office Use Only: Permit is Approved Denied s 6'' Date _____
Zoning Administrator

Reasons for Denial: _____

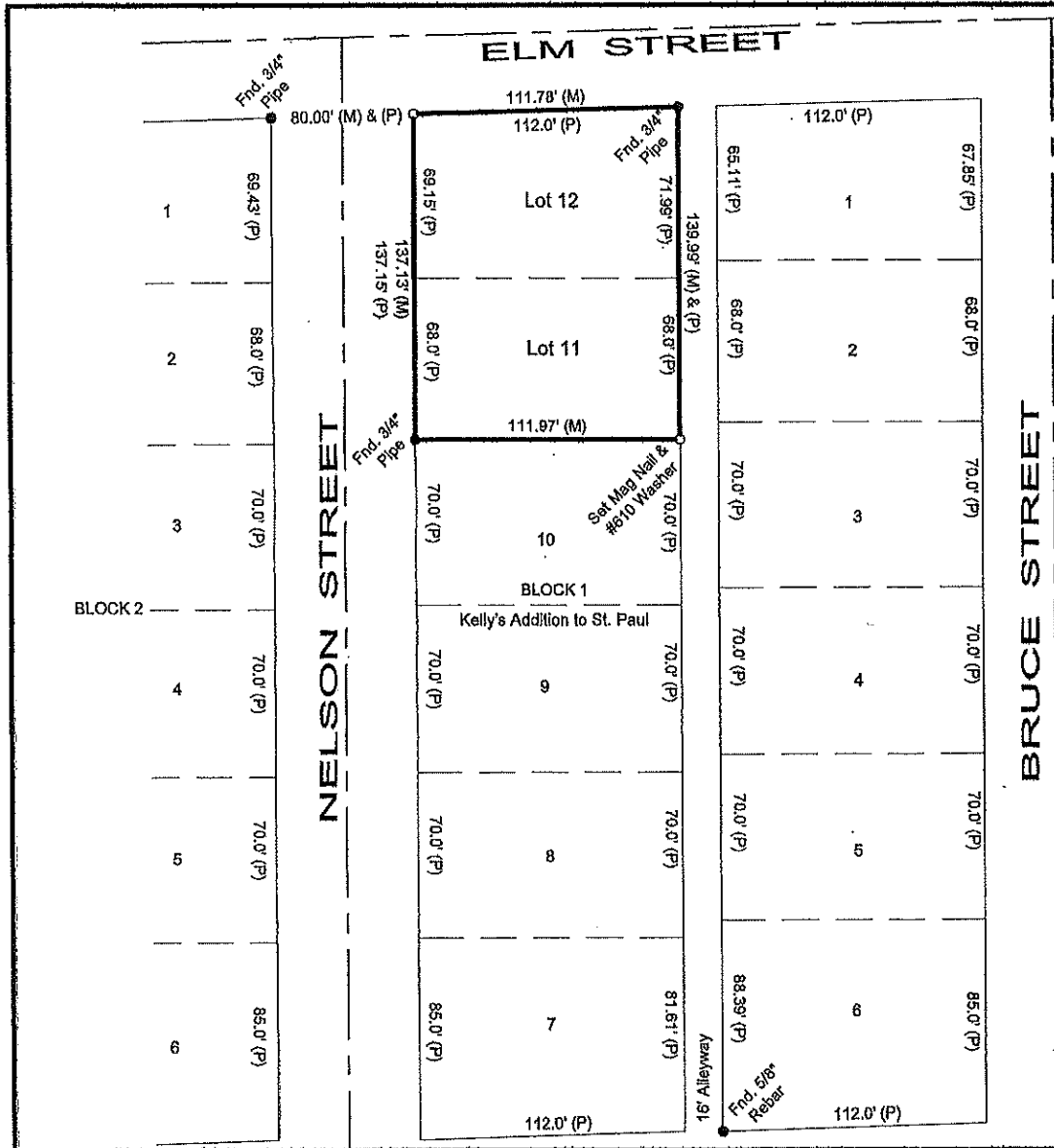
2020-13

Elm Street



Nelson Street

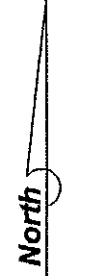
2020-13



OFFICIAL SURVEY RECORD
 Lot 11 and Lot 12, Block 1, KELLY'S ADDITION to St. Paul,
 Howard County, Nebraska



LAND SURVEYING
 P.O. BOX 173
 Central City, NE 68926
 Phone: 308-948-3601



Scale: 1" = 60'

- Legend**
- O = Corner Set 1/2" x 24" Rebar w/ Cap #610
 - X = Calculated Corner
 - = Corner Found (See Description)
 - (M) = Measured Distance
 - (P) = Platted Distance
 - (R) = Record Distance
 - (D) = Deeded Distance

LEGAL DESCRIPTION:

Lot 11 and Lot 12, in Block 1, KELLY'S ADDITION to St. Paul,
 Howard County, Nebraska

SURVEYOR'S NOTES:

This survey was prepared without the benefit of a title report. Property is subject to all restrictions, record easements, agreements, adjoiners, and other recorded documents which might affect the quality of the property.

I hereby certify that this land surveying document was prepared by me and the related survey work was performed by me or under my direct personal supervision and that I am a duly Registered Land Surveyor under the laws of the State of Nebraska.

Survey Record Repository
 RECEIVED
 250
 AUG 1 2016
 Howard
 1282-060

Jamie L. Blodgett
 NEBRASKA REGISTERED LAND SURVEYOR
 LS-610
 JAMIE L. BLODGETT
 Date: 6/7/2016

Jamie L. Blodgett
 License Number 610
 Pages covered by this seal 1

Zoning Classification R-2 Value \$ 3,000

PERMIT NUMBER 2020-14
FEE \$25.00 CASH CHECK# 9712 CC pd 3/25/2020

APPLICATION FOR A FENCE PERMIT

St. Paul, Nebraska: DIRECTIONS: Fill in the following information as accurately and completely as possible. This application is not acceptable unless all required information is furnished.

Property Owner Jay Obermiller Contractor American Fence
Address 1324 Paul St Address 2205 EUS 30, Grand Island
City, State, Zip Saint Paul, NE 68873 Phone Number 308-395-0793
Phone Number 308-750-1508 Cell Phone _____

Complete Legal Description of the Property is 80' of Lot 14 and Lot 9 + 13 Exc Highway Aleshires Sub St. Paul

Address of Fence Site 1324 Paul Street Size & Kind 6-ft. Metal

Replacement or New Fence: Approx. 186' of 6' metal Fence

Approximately when will the construction: Start April Finish May

To Whom Should the Improvements be assessed? Owner

Contact Utility Superintendent at (308) 754-4483 regarding Inspection Matt Helzer Date of visit 3-25-20
(Matt Helzer's signature)

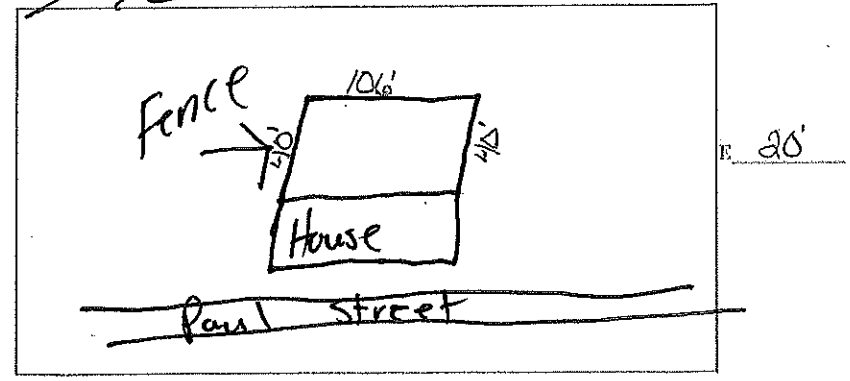
Recommendations needed before approval: _____

MUST CALL DIGGERS HOTLINE @ 811 BEFORE DIGGING - CONSTRUCTION ON UTILITY EASEMENTS IS NOT PERMITTED. The above information is, to the best of my knowledge, true and accurate. It is understood and agreed that any error, misstatement or misrepresentation of fact, either with or without intention on my part, such as might, if known, cause a refusal of this application, or any alteration or change in plans made without the approval of the Zoning Administrator subsequent to the issuance of the Permit, shall constitute sufficient grounds for the revocation of such permit. This permit is valid for one (1) year from approval date. The signature also indicates permission granted to the Zoning Administrator to inspect the site in which this permit is granted at any time until completed.

Signature of Applicant [Signature] Date 3-25-2020

N 87'
Drawing

W 145'



For Office Use Only: Permit is Approved _____ Denied _____ s. 88' Date _____
Zoning Administrator

Reasons for Denial: _____

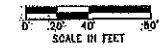
2020-14

Survey Record

ST. PAUL HOWARD COUNTY, NEBRASKA

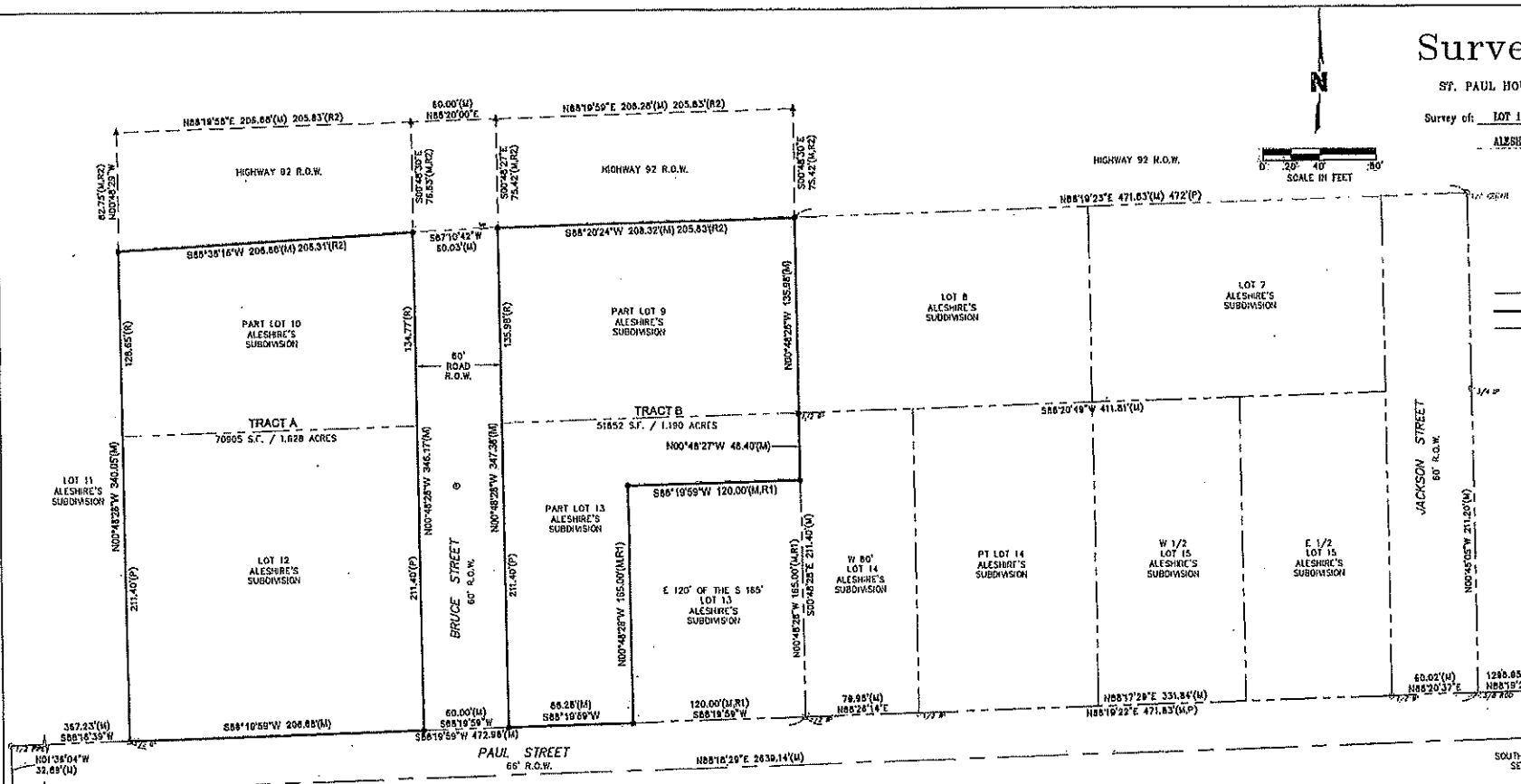
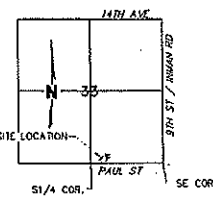
Survey of: LOT 12 AND PART LOTS 9, 10, AND 13

ALESHIRE'S SUBDIVISION



- LEGEND**
- SECTION CORNER
 - FOUND CORNER (AS NOTED)
 - SET CORNER (5/8" REBAR W/CAP)
 - ▲ CALCULATED CORNER
 - SECTION LINE
 - - - SURVEYED BOUNDARY LINE
 - PROPERTY LINE
 - M MEASURED DISTANCE
 - P PLATTED DISTANCE
 - R RECORDED DISTANCE
 - R1 DEEDED DISTANCE 10/1963
 - R2 DEEDED DISTANCE 1972

LOCATION MAP
SEC. 33 T15N, R10W
NOT TO SCALE



Signed this 7th day of November, 2017

Name: Jesse E. Hurt

Surveyor's License No. L.S. 674

SURVEYOR'S CERTIFICATE

I, JESSE E. HURT, A REGISTERED PROFESSIONAL LAND SURVEYOR UNDER THE LAWS OF THE STATE OF NEBRASKA, DO HEREBY CERTIFY THAT I COMPLETED AN ACCURATE SURVEY, UNDER MY PERSONAL SUPERVISION, OF ALL OF LOT 12 AND PART LOTS 9, 10, AND 13, ALL IN ALESHIRE'S SUBDIVISION, CITY OF SAINT PAUL, IN PART OF THE SOUTHEAST QUARTER (SE1/4) OF SECTION THIRTY-THREE (33), TOWNSHIP FIFTEEN (15) NORTH, RANGE TEN (10) WEST OF THE 6TH P.M., HOWARD COUNTY, NEBRASKA, AS SHOWN ON THE ACCOMPANYING PLAT THEREOF; THAT IRON MARKERS, EXCEPT WHERE INDICATED WERE FOUND AT ALL CORNERS; THAT THE DIMENSIONS ARE AS SHOWN ON THE PLAT; AND THAT SAID SURVEY WAS MADE WITH REFERENCE TO KNOWN AND RECORDED MONUMENTS.

LEGAL DESCRIPTION - TRACT A

A TRACT OF LAND BEING PART OF LOT 10, EXCEPTING HIGHWAY 92 RIGHT-OF-WAY AND ALL OF LOT 12, ALESHIRE'S SUBDIVISION, CITY OF SAINT PAUL, IN PART OF THE SOUTHEAST QUARTER (SE1/4) OF SECTION THIRTY-THREE (33), TOWNSHIP FIFTEEN (15) NORTH, RANGE TEN (10) WEST OF THE 6TH P.M., HOWARD COUNTY, NEBRASKA.

SAID TRACT CONTAINS A CALCULATED AREA OF 70,904.81 SQUARE FEET OR 1.628 ACRES MORE OR LESS.

LEGAL DESCRIPTION - TRACT B

A TRACT OF LAND BEING PART OF LOT 9, EXCEPTING HIGHWAY 92 RIGHT-OF-WAY AND PART OF LOT 13, EXCEPT THE EAST 120 FT. OF THE SOUTH 165 FT., ALESHIRE'S SUBDIVISION, CITY OF SAINT PAUL, IN PART OF THE SOUTHEAST QUARTER (SE1/4) OF SECTION THIRTY-THREE (33), TOWNSHIP FIFTEEN (15) NORTH, RANGE TEN (10) WEST OF THE 6TH P.M., HOWARD COUNTY, NEBRASKA.

SAID TRACT CONTAINS A CALCULATED AREA OF 51,851.85 SQUARE FEET OR 1.190 ACRES MORE OR LESS.

SECTION TIES

SOUTH 1/4 CORNER, SECTION 33 T15N R10W
 FOUND 3/4" IRON PIPE BENT FROM ASPHALT OVERLAY
 SET 600 SPIKE AT TRUE LOCATION
 N 33.00' TO 1" IRON PIPE
 S 32.89' TO 1/2" IRON PIPE
 NW 24.03' TO RED HEAD NAIL IN POWER POLE
 N 2.0' TO CENTERLINE ASPHALT ROAD

SOUTHEAST CORNER, SECTION 33 T15N R10W
 FOUND BLM BRASS CAP IN MANHOLE BY ASPHALT ROAD NEXT TO SANDSTONE
 W 0.49' TO TOP CENTER OF SANDSTONE
 NE 42.20' TO BLM BRASS CAP REFERENCE MARKER
 NW 42.23' TO BLM BRASS CAP REFERENCE MARKER
 NW 33.77' TO OPERATION NUT OF FIRE HYDRANT ON CENTERLINE N-S ASPHALT ROAD

Survey Record Repository RECEIVED

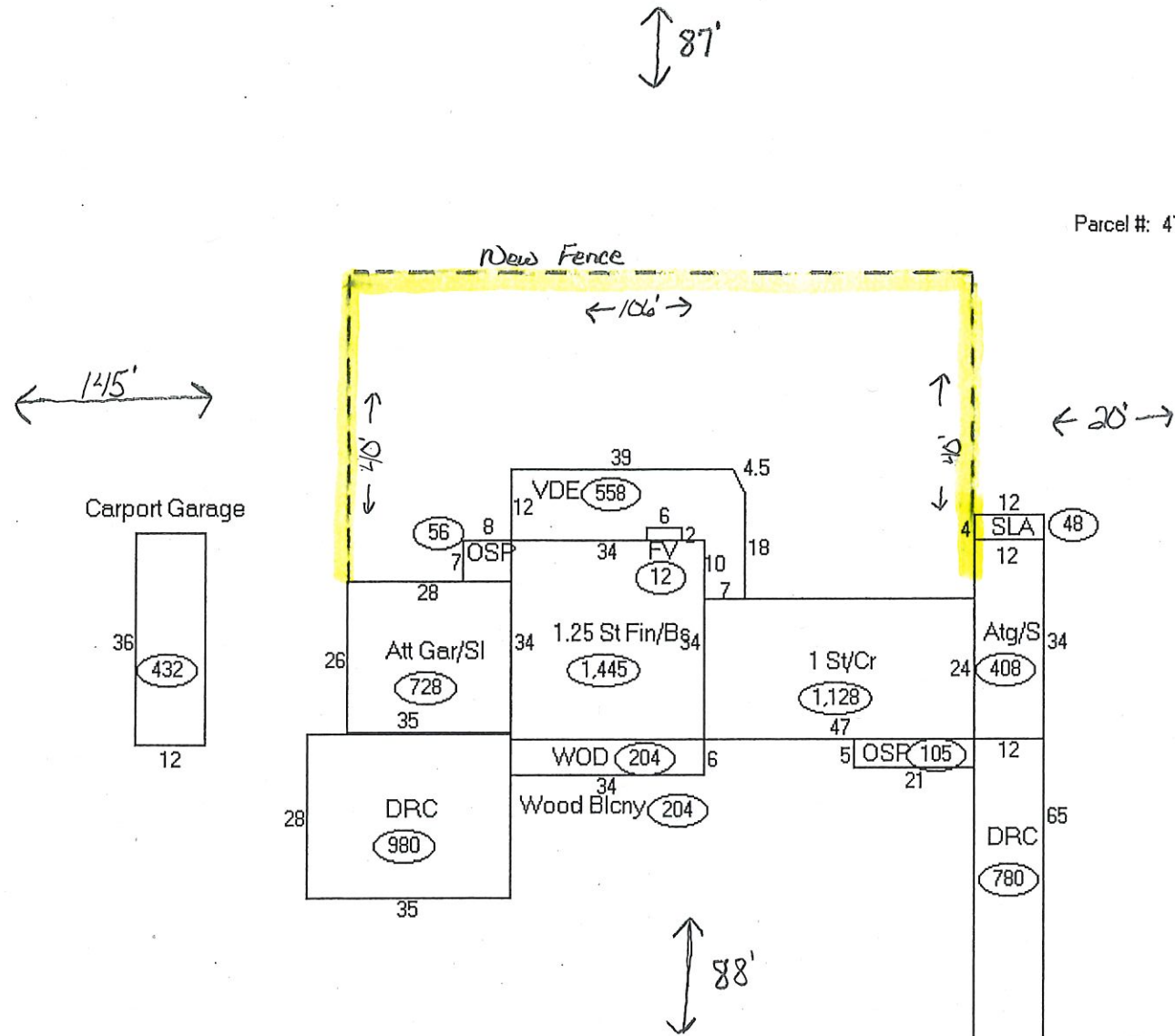
\$500
NOV 13 2017
HOWARD
1345-149



PROJECT NO. 2017-3215
WIECK AUCTION
HAMILTON SURVEY
FB ST PAUL #4

2020-14

Parcel #: 471005831



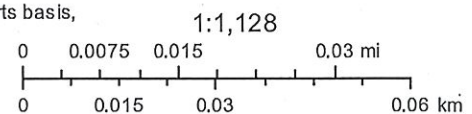
Paul Street



March 26, 2020
08:40 AM

DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.

□ Parcels



Zoning Classification R-2 Value \$ 1,000

PERMIT NUMBER 2020-15
FEE \$25.00 CASH CHECK# CC

pd
3/25/2020

APPLICATION FOR A FENCE PERMIT

St. Paul, Nebraska: DIRECTIONS: Fill in the following information as accurately and completely as possible. This application is not acceptable unless all required information is furnished.

Property Owner Roger + Barb Soetsche Contractor American Fence

Address 503 9th Street Address 2205 E US 30, Grand Island

City, State, Zip St. Paul, NE 68873 Phone Number 308-395-0793

Phone Number 308-750-6232 Cell Phone

Complete Legal Description of the Property S 1/2 of Lots 11+12 and S 1/2 of E 13' of Lot 10 Block 9 Military Add St. Paul

Address of Fence Site 503 9th Size & Kind 6' Privacy Vinyl

Replacement or (New Fence): 67' of 6' Vinyl fence

Approximately when will the construction: Start April 2020 Finish May 2020

To Whom Should the Improvements be assessed? property owner

Contact Utility Superintendent at (308) 754-4483 regarding Inspection Matt Helzer Date of visit 3-25-20
(Matt Helzer's signature)

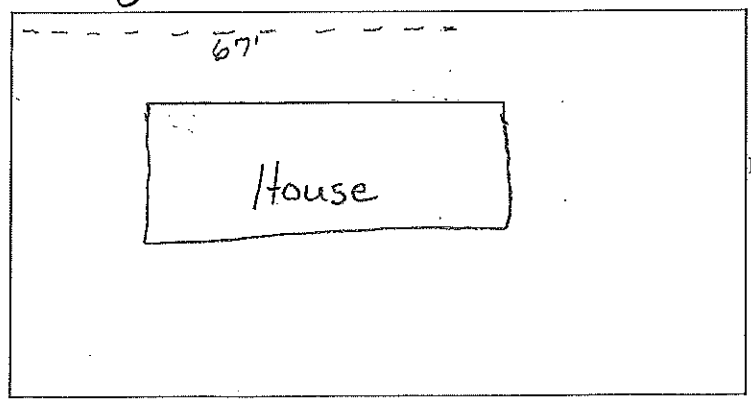
Recommendations needed before approval:

MUST CALL DIGGERS HOTLINE @ 811 BEFORE DIGGING - CONSTRUCTION ON UTILITY EASEMENTS IS NOT PERMITTED. The above information is, to the best of my knowledge, true and accurate. It is understood and agreed that any error, misstatement or misrepresentation of fact, either with or without intention on my part, such as might, if known, cause a refusal of this application, or any alteration or change in plans made without the approval of the Zoning Administrator subsequent to the issuance of the Permit, shall constitute sufficient grounds for the revocation of such permit. This permit is valid for one (1) year from approval date. The signature also indicates permission granted to the Zoning Administrator to inspect the site in which this permit is granted at any time until completed.

Signature of Applicant Roger Soetsche Date 3-25-20

N 6'
Drawing:

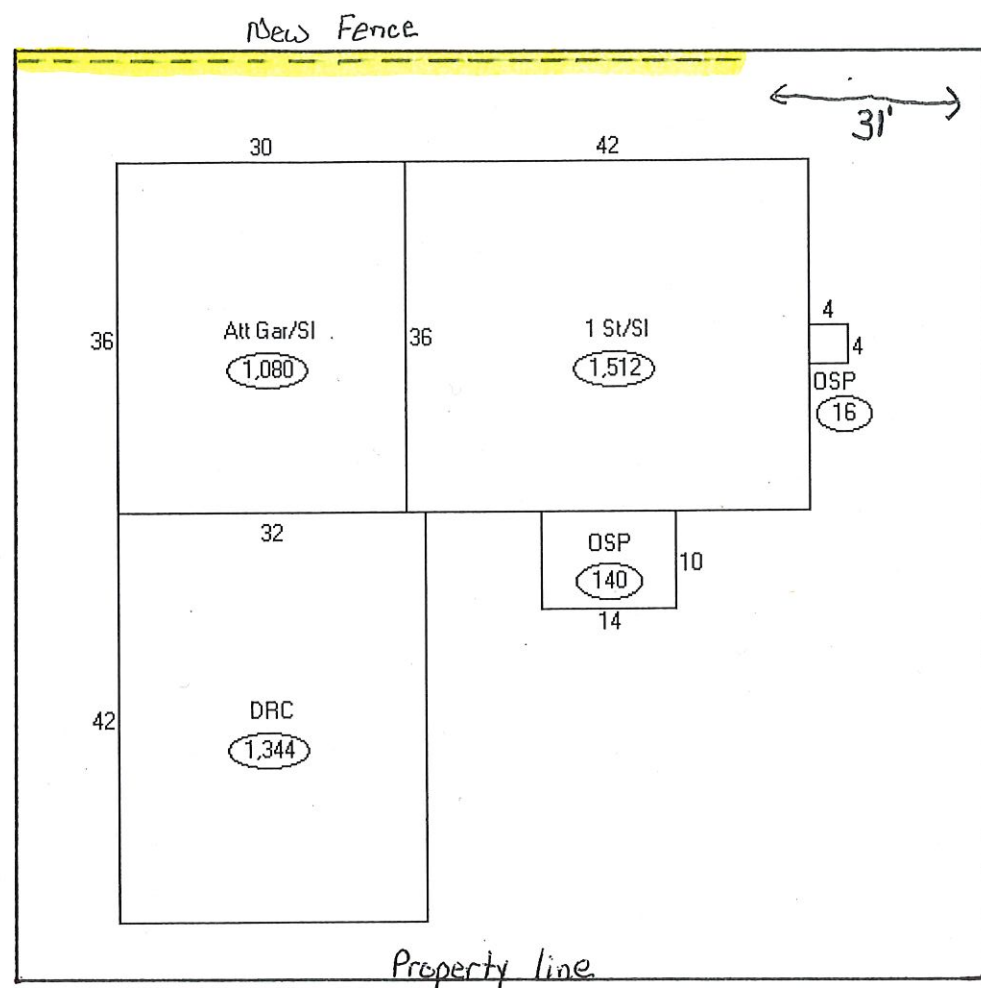
W 6'



For Office Use Only: Permit is Approved Denied s 62' Elm Street Date
Zoning Administrator

Reasons for Denial:

2020-15



9th Street

Elm Street

Zoning Classification A-1 Value \$ 6643

PERMIT NUMBER 2020-16
FEE \$25.00 CASH CHECK# 1058 CC
pd 3/27/2020

APPLICATION FOR A FENCE PERMIT

St. Paul, Nebraska: DIRECTIONS: Fill in the following information as accurately and completely as possible. This application is not acceptable unless all required information is furnished.

Property Owner Erica Eberle Contractor American Fencing

Address 1306 Bruce St Address 1605 N Shady Bend Rd

City, State, Zip Saint Paul, NE 68873 Phone Number (308) 395-0793

Phone Number (402) 954-0369 Cell Phone

Complete Legal Description of the Property Lot 4 Christensen's 1st Addition St. Paul

Address of Fence Site 1306 Bruce St Size & Kind 4' x 6' vinyl

Replacement or New Fence: New

Approximately when will the construction: Start March/April with Finish April

To Whom Should the Improvements be assessed? Tyler + Erica Eberle

Contact Utility Superintendent at (308) 754-4483 regarding Inspection Matt Helzer Date of visit 3-27-20
(Matt Helzer's signature)

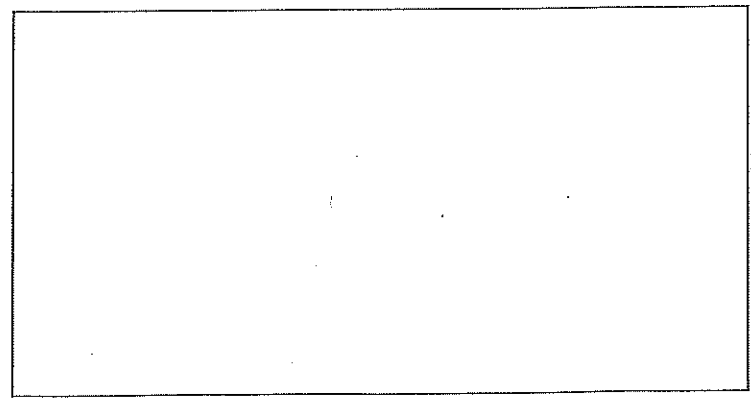
Recommendations needed before approval:

MUST CALL DIGGERS HOTLINE @ 811 BEFORE DIGGING - CONSTRUCTION ON UTILITY EASEMENTS IS NOT PERMITTED. The above information is, to the best of my knowledge, true and accurate. It is understood and agreed that any error, misstatement or misrepresentation of fact, either with or without intention on my part, such as might, if known, cause a refusal of this application, or any alteration or change in plans made without the approval of the Zoning Administrator subsequent to the issuance of the Permit, shall constitute sufficient grounds for the revocation of such permit. This permit is valid for one (1) year from approval date.
The signature also indicates permission granted to the Zoning Administrator to inspect the site in which this permit is granted at any time until completed.

Signature of Applicant Erica Eberle Date 3/27/2020

0
N
Drawing:

42'
W



Drawing attached
edit to N. side
- fence will end
behind egress
instead of in
front.

6''
S
For Office Use Only: Permit is Approved Denied Zoning Administrator Date

Reasons for Denial:

2020-16

AMERICAN FENCE COMPANY

Omaha Lincoln Des Moines Sioux Falls Grand Island Kansas City Rochester Sioux City Iowa City Wichita			
1605 N. Shady Bend Rd Grand Island, NE 68801		Phone: 308-395-0793 / Fax: 308-395-3901 j.longbine@americafence.com	SALESMAN Josh Longbine PHONE (308) 249-1928
DATE	2/12/2020	PHONE: 402-954-0369	CELL
CUSTOMER	Tyler & Erica Eberle		WORK
PROJECT LOCATION:	1306 Bruce Street		
CITY	St. Paul	STATE	NE ZIP 68873
BILLING ADDRESS:	Same as above		AFC JOB #
CITY	STATE	NE	ZIP
		Email:	erica.eberle@yahoo.com
SPECIAL NOTES			
Materials, Labor, & Tax all included. The posts are set using wet mix concrete.			
<input checked="" type="checkbox"/> CORNER LOT <input type="checkbox"/> FRENCH GOTHIC <input type="checkbox"/> REPAIR <input type="checkbox"/> OVER SCALLOP <input type="checkbox"/> CUSTOM WOOD <input type="checkbox"/> UNDER SCALLOP <input type="checkbox"/> CUSTOM METAL <input type="checkbox"/> CEDAR POST			
GATE INFORMATION			
#1 4' wide x 4' tall	<input checked="" type="checkbox"/> SS	<input type="checkbox"/> DD	
#2 6' wide x 6' tall	<input type="checkbox"/> SS	<input checked="" type="checkbox"/> DD	
#3	<input type="checkbox"/> SS	<input type="checkbox"/> DD	
#4	<input type="checkbox"/> SS	<input type="checkbox"/> DD	
FENCE #1	\$6,643.00		
FENCE #2	\$6,919.00		
PERMIT	BY OWNER		
OPTIONAL ITEMS BELOW ARE NOT INCLUDED IN FENCE PRICE			
<input type="checkbox"/> TEAR OUT			
<input type="checkbox"/> HAND DIGS			
<input type="checkbox"/> SURVEY			
<input type="checkbox"/> SPRINKLER INS. Optional \$150			
<input type="checkbox"/> DIRT REMOVAL			
OPTIONAL ITEMS SUB TOTAL			
TOTAL			
QUOTE IS GOOD FOR 21 DAYS			
On the back and or second page of this proposal are very important terms and conditions that we are requesting that you review. If you do not have these terms and conditions; do not execute and contact your sales rep. Upon your review, if you have any questions please contact us. After review and agreement, please sign below indicating that you have fully read, understood and agree with the terms and conditions stated above. Please note: THERE IS A 3% SURCHARGE ON ALL CREDIT CARD PAYMENTS. WE ACCEPT VISA OR MASTERCARD ONLY!!!			
AFC REPRESENTATIVE:	DATE	OFFICE USE ONLY	DATE
Josh Longbine	2/12/2020		
CUSTOMER SIGNATURE:	DATE		TYPE
Erica Eberle	3/3/2020		
Please provide Billing Email Address:			

2020 RATE CHANGE REQUEST



Client Name: St Paul Rescue Svc

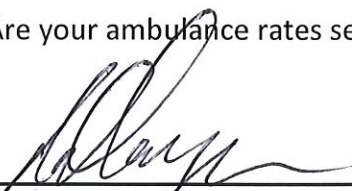
Requestors Name: Nathan Meyer EMS Captain

Effective Date of New Rates: 4-7-20

When determining your billing rates, take into consideration all of your expenses including, daily, annual, depreciated and future capital costs (see enclosed budget form). Your service may charge any rate amount appropriate to your service's financial needs. If your current rates are higher than the new rates below, your rates will not be adjusted. You must sign and provide your effective date below before the changes will be made.

HCPCS/Description	Industry Rate Ranges	New Rate
A0425: Ground Mileage	\$15.00 – 23.00	
A0426: ALS Non-Emergency	\$690.00 – 1385.75	
A0427: ALS Emergency	\$747.50 – 1598.50	
A0428: BLS Non-Emergency	\$488.75 – 1230.50	
A0429: BLS Emergency	\$540.50 – 1353.50	\$850.00
A0433: ALS 2	\$839.50 – 2093.00	
A0434: SCT	\$977.50 – 2185.00	
Treatment w/o Transport (TNT)	\$115.00 – 172.50	\$150.00
Wheelchair Van Base Rate		
Wheelchair Van Mileage		

Are your ambulance rates set by ordinance? Yes No (If yes, send a copy of the ordinance.)



Signature of Requestor

3-23-2020

Date Requested

Joel M. Bergman, Mayor
Omaha Office Use Only:

Submitter Name _____

Phone: 402-572-4019





Billing Services, Inc.

Billing Rate Schedule 2019

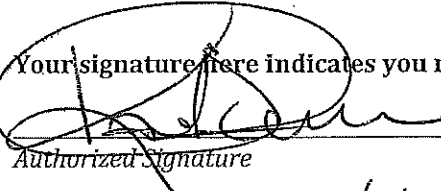
When determining your billing rate schedule, take into consideration all of your expenses including, daily, annual, depreciated and future capital costs. See budgeting template included to help in determining your new billing rates. Your service may charge any rate amount appropriate to your service's financial needs. If your current rates are higher than the new rates below, your rates will not be adjusted. You must sign and provide your effective date below before the changes will be made.

Please write in the rates you would like to charge under the "NEW RATES" column.**

SERVICE LEVEL	CURRENT INDUSTRY RANGE OF RATES		NEW RATES
BLS Non-Emergency Base	488.75	1230.50	
BLS Emergency Base	540.50	1353.50	850 ⁰⁰
ALS Non-Emergency Base	690.00	1385.75	
ALS Emergency Level 1	747.50	1598.50	
ALS Emergency Level 2	839.50	2093.00	
Specialty Care Transport	977.50	2185.00	
Mileage	15.00	23.00	
Assess and Release, No Transport	115.00	172.50	150 ⁰⁰ (Optional)
Are your ambulance rates set by ordinance? <input type="checkbox"/> Yes <input type="checkbox"/> No (If yes, send us a copy of the ordinance.)			

ACCEPT

Your signature here indicates you reviewed and want to charge the "NEW RATES" indicated above.


 Authorized Signature

Date 6/25/19

EFFECTIVE DATE: 7/1/19 (NEW RATES EFFECTIVE AT THE START OF A GIVEN MONTH)

DECLINE

Your signature here acknowledges the receipt of these proposed rates and indicates you are refusing the rate increase at this time.

Authorized Signature _____ Date _____

Ralph D Keyser Acting Major

7/15/2019

**As the billing rates increase, the gross collection percentage will appear less, but monies received will increase.



Billing Services, Inc.

Marked
4-3-18
Box 641880
Omaha
ST PAUL RESCUE SVC
db.

Billing Rate Schedule 2018

ST PAUL RESCUE SVC

When determining your billing rate schedule, take into consideration all of your expenses including, daily, annual, depreciated and future capital costs. See expense template on back of this page when determining your new billing rates. Your service may charge any rate amount appropriate to your service's financial needs. If your current rates are higher than the new rates below, your rates will not be adjusted. You must sign and provide your effective date below before the changes will be made.

Please write in the rates you would like to charge under the "NEW RATES" column.**

SERVICE LEVEL	CURRENT INDUSTRY RANGE OF RATES		NEW RATES
BLS Non-Emergency Base	488.75	1230.50	_____
BLS Emergency Base	540.50	1353.50	750 ⁰⁰
ALS Non-Emergency Base	690.00	1385.75	_____
ALS Emergency Level 1	747.50	1598.50	_____
ALS Emergency Level 2	839.50	2093.00	_____
Specialty Care Transport	977.50	2185.00	_____
Mileage	15.00	23.00	_____
Assess and Release, No Transport	115.00	172.50	100 ⁰⁰ (Optional)
Are your ambulance rates set by ordinance? <input type="checkbox"/> Yes <input type="checkbox"/> No (If yes, send us a copy of the ordinance.)			

ACCEPT

Your signature here indicates you reviewed and want to charge the "NEW RATES" indicated above.

Anita Japson
Authorized Signature

March 26, 2018
Date

EFFECTIVE DATE: April 2, 2018 (NEW RATES EFFECTIVE AT THE START OF A GIVEN MONTH)

DECLINE

Your signature here acknowledges the receipt of these proposed rates and indicates you are refusing the rate increase at this time.

Authorized Signature

Date

**As the billing rates increase, the gross collection percentage will appear less, but monies received will increase.



Billing Services, Inc.

Billing Rate Schedule 2017

ST PAUL RESCUE SVC

"2017"

2016 - 675 no chg
2015 - 675 no chg
2014 675
2013 675

When determining your billing rate schedule, take into consideration all of your expenses including, daily, annual, depreciated and future capital costs.

See expense template on back of this page when determining your new billing rates. Your service may charge any rate amount appropriate to your service's financial needs. If your current rates are higher than the new rates below, your rates will not be adjusted. You must sign and provide your effective date below before the changes will be made.

Please write in the rates you would like to charge under the "NEW RATES" column.**

SERVICE LEVEL	CURRENT INDUSTRY RANGE OF RATES		NEW RATES
BLS Non-Emergency Base	488.75	1230.50	_____
BLS Emergency Base	540.50	1353.50	<u>675.00</u>
ALS Non-Emergency Base	690.00	1385.75	_____
ALS Emergency Level 1	747.50	1598.50	_____
ALS Emergency Level 2	839.50	2093.00	_____
Specialty Care Transport	977.50	2185.00	_____
Mileage	15.00	23.00	_____
Assess and Release, No Transport	115.00	172.50	<u>100</u> (Optional)
Are your ambulance rates set by ordinance? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If yes, send us a copy of the ordinance.)			

ACCEPT

Your signature here indicates you reviewed and want to charge the "NEW RATES" indicated above.

Authorized Signature [Signature] Mayor Howard Date 2-28-2017
3-6-2017

EFFECTIVE DATE: 3-6-17 (NEW RATES EFFECTIVE AT THE START OF A GIVEN MONTH)

DECLINE

Your signature here acknowledges the receipt of these proposed rates and indicates you are refusing the rate increase at this time.

Authorized Signature _____ Date _____

**As the billing rates increase, the gross collection percentage will appear less, but monies received will increase.

St. Paul Fire Department

824 6th. Street
St. Paul, NE 68873

Phone (308) 754-5254

MEMBERSHIP APPLICATION

I James Brown would like to become a member of the ST. PAUL FIRE DEPARTMENT & RESCUE SQUAD. I have had the duties and responsibilities explained to me, and I willingly accept the responsibility of becoming a member of the ST. PAUL FIRE DEPARTMENT if I am accepted by the ST. PAUL FIRE DEPARTMENT and the ST. PAUL CITY COUNCIL and ST. PAUL RURAL FIRE PROTECTION BOARD.

James Brown
SIGNATURE OF APPLICANT

3/21/20
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

3/24/20
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

3-24-20
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

3-23-20
DATE

Applicant information: NAME James Brown
ADDRESS 1309 6th street
St. Paul NE 68873
BIRTHDATE 04/14/1999
PHONE 308-379-4052
EMT LICENSE # _____
DRIVERS LICENSE # H13713132
SOCIAL SECURITY # _____

Voted Yes By
Majority
3-23-20
[Signature]

NO Felonies or Serious
Convictions Found

Department

8/27/19

824 6th. Street
St. Paul, NE 68873

9-18-19
M.S.P. # 449

MEMBERSHIP APPLICATION

I Barrett Huneke (Huneke) would like to become a member of the ST. PAUL FIRE DEPARTMENT & RESCUE SQUAD. I have had the duties and responsibilities explained to me, and I willingly accept the responsibility of becoming a member of the ST. PAUL FIRE DEPARTMENT if I am accepted by the ST. PAUL FIRE DEPARTMENT and the ST. PAUL CITY COUNCIL and ST. PAUL RURAL FIRE PROTECTION BOARD.

[Signature]
SIGNATURE OF APPLICANT

8/27/19
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

3/24/20
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

3-24-20
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

3-23-20
DATE

Applicant information: NAME Barrett Huneke
ADDRESS 1518 Jay St Saint Paul NE

BIRTHDATE 01/24/1990

PHONE 402 821 7487

EMT LICENSE # _____

DRIVERS LICENSE # H13066827

SOCIAL SECURITY # _____

Approved Five Dist
Meeting 3-23-20
M Becker

5-21-19

St. Paul Fire Department

824 6th. Street
St. Paul, NE 68873

Phone (308) 754-5254

MEMBERSHIP APPLICATION

I, Hunter Lassen would like to become a member of the ST. PAUL FIRE DEPARTMENT & RESCUE SQUAD. I have had the duties and responsibilities explained to me, and I willingly accept the responsibility of becoming a member of the ST. PAUL FIRE DEPARTMENT if I am accepted by the ST. PAUL FIRE DEPARTMENT and the ST. PAUL CITY COUNCIL and ST. PAUL RURAL FIRE PROTECTION BOARD.

Hunter Lassen
SIGNATURE OF APPLICANT

5-22-19
DATE

no record
O.L.N. valid
Marcus Purgosa #449
5-22-19

[Signature]
SIGNATURE OF SPFD TRUSTEE

3/24/20
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

3-24-20
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

3-23-20
DATE

Applicant information: NAME Hunter Lassen
ADDRESS 118 5th Street St. Paul NE 68873
BIRTHDATE 12/27/2000
PHONE 308-750-1160
EMT LICENSE # _____
DRIVERS LICENSE # H13818179
SOCIAL SECURITY # _____

Approved Fire Dept Meeting 3-23-20
M Becker

St. Paul Fire Department

824 6th. Street
St. Paul, NE 68873

Phone (308) 754-5254

EMT

MEMBERSHIP APPLICATION

I Tyler Moslander would like to become a member of the ST. PAUL FIRE DEPARTMENT & RESCUE SQUAD. I have had the duties and responsibilities explained to me, and I willingly accept the responsibility of becoming a member of the ST. PAUL FIRE DEPARTMENT if I am accepted by the ST. PAUL FIRE DEPARTMENT and the ST. PAUL CITY COUNCIL and ST. PAUL RURAL FIRE PROTECTION BOARD.

[Signature]
SIGNATURE OF APPLICANT

06-29-19
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

8-8-19
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

8/8/19
DATE

[Signature]
SIGNATURE OF SPFD TRUSTEE

8-8-19
DATE

Applicant information: NAME Tyler Moslander
ADDRESS 322 6th St. St. Paul
NE 68873
BIRTHDATE 03-12-1999
PHONE 402-355-0645
EMT LICENSE # _____
DRIVERS LICENSE # H13711 437
SOCIAL SECURITY # _____

Voted yes by Majority EMT at Meeting 7-29-19
TK Becker 501

Voted yes by majority at Fire meeting Joe Dama Kopinski 8/8/19



The City of St. Paul, Nebraska

704 6th Street • St. Paul, NE 68873

Phone (308) 754-4483

City of St. Paul, Nebraska COVID-19 LB 840 (Sales Tax) Loan Deferment Policy

The City of St. Paul understands that COVID-19 is having an unprecedented disruptive effect on the clients' ability to make a payment on their LB 840 (Sales Tax) loan. Thus, the City will not place the client in a default position under the following conditions:

The client **MUST SUBMIT IN WRITING** a request to suspend the LB 840 loan payment because of financial disruption to the client's personal or business income from COVID-19.

The client shall indicate briefly the nature of the disruption such as:

- Loss of Income from contracting COVID-19
- Loss of income from caring for family member or friend that has COVID-19
- Temporary or permanent loss of employment
- Income loss due to social distancing
- Loss of income from self-quarantine
- Other COVID-19 related reasons

IMPORTANT: The client shall indicate in writing a willingness to commit to a payment plan for the unpaid LB 840 loan payment.

The Mayor and City Council members will revisit the "Policy" on Monday, June 1, 2020.

Joel M. Bergman, Mayor

ATTEST:

Connie Jo Beck, City Clerk/Deputy Treasurer

File:Shared:Policy:PolicyUBCovid-19



"This institution is an equal opportunity provider, and employer".



PROMISSORY NOTE

Borrower:

[REDACTED]
[REDACTED]
[REDACTED]
St Paul, NE 68873

Lender: City of Saint Paul, Nebraska
Economic Development Fund
704 6th Street
Saint Paul, NE 68873

[REDACTED]
Rate: 2.75%

Date of Note: May 17, 2018

PROMISE TO PAY. [REDACTED]

[REDACTED] promise to pay to the City of Saint Paul, Nebraska, or order, in lawful money of the United States of America, an amount not to exceed the principal amount of Thirty Five Thousand Dollars (\$35,000.00), together with interest on the unpaid principal balance, at the rate of 2.75% per annum until paid in full for a period not to exceed 144 months.

PAYMENT: Borrower will pay this loan in accordance with an amortization schedule produced in accordance with the Loan Agreement of this same date. Borrower's first payment is due June 15th, 2018, and all subsequent payments will be due as shown on the amortization schedule, a copy of which shall be attached to a signed copy of this note. Any payment ten days late shall be assessed a late charge of \$20.00 which shall accompany the late payment. Payments after 20 days shall be subject to the default provisions hereinafter described. Borrower's final payment will be due on and will be a final payment in such amount to pay the balance of the note and for all principal and all accrued interest not yet paid. Payments include principal and interest. Borrower will pay Lender by making all payments to an account or at such place as Lender may designate in writing. Unless otherwise agreed or required by applicable law, payments will be applied first to any unpaid collection costs and the late charges, then to unpaid interest, and any remaining amount to principal. All of said payments are set forth on the attached amortization schedule.

PREPAYMENT. Borrower may pay without consent of Lender all or a portion of the amount owed earlier than it is due. Early payments will not, unless agreed to by Lender in writing, relieve Borrower or Borrower's obligation to continue to make payments under the payment schedule. Rather, they will reduce the principal balance due and may result in Borrower's making fewer payments.

[REDACTED]

DEFAULT. Borrower will be in default if any of the following happens: (A) Borrower fails to make any payment when due. (B) Borrower breaks any promise Borrower has made to Lender, or Borrower fails to perform promptly at the time and strictly in the manner provided in this Note or any agreement related to this Note, including the loan agreement Borrower signed with the City of Saint Paul, Nebraska. Any representation or statement made or furnished to Lender by Borrower or on Borrower's behalf is false or misleading in any material respect. (D) Borrower becomes insolvent, a receiver is appointed for any part of Borrower's property, Borrower makes an assignment for the benefit of creditors, or any proceeding is commenced either by Borrower or against Borrower under any bankruptcy or insolvency laws. (E) Any creditor tries to take any of Borrower's property on or in which Lender has alien or security interest. (F) Lender in good faith deems itself insecure.

LENDER'S RIGHTS. Upon default, Lender may declare the entire unpaid principal balance on this Note and all accrued unpaid interest immediately due, without notice, and then Borrower will pay that amount. Lender may hire or pay someone else to help collect this Note if Borrower does not pay. Borrower also will pay Lender that amount. This includes, subject to any limits under applicable law, Lender's attorneys' fees and legal expense whether or not there is a lawsuit, including attorneys' fees and legal expenses for bankruptcy proceedings (including efforts to modify or vacate any automatic stay or injunction), appeals, and any anticipated post-judgment collection services. If not prohibited by applicable law, Borrower also will pay any court costs, in addition to all other sums provided by law. This Note has been delivered to Lender and accepted by Lender in the State of Nebraska. If there is a lawsuit, Borrower agrees upon Lender's request to submit to the jurisdiction of the courts of Howard County, the State of Nebraska. This Note shall be governed and construed in accordance with the laws of the State of Nebraska.

COLLATERAL. This Note may be secured by real or personal property as may be required by Lender to secure the payment of this note as set forth in the Loan Agreement.

GENERAL PROVISIONS. Lender may delay or forego enforcing any of its rights or remedies under this Note without losing them. Borrower and any other person who signs, guarantees or endorses this Note, to the extent allowed by law, waive presentment, demand for payment, protest and notice of dishonor. Upon any change in the terms of this Note, and unless otherwise expressly stated in writing, no party who signs this Note, whether as maker, guarantor, accommodation maker or endorses, shall be released from liability. All such parties agree that Lender may renew, extend (repeatedly and for any length of time) or modify this loan, or release any party or guarantor; or impair, fail to realize upon or perfect Lender's security interest in the collateral; and take any other action deemed necessary by Lender without the consent of or notice to anyone.



The City of St. Paul, Nebraska

704 6th Street • St. Paul, NE 68873

Phone (308) 754-4483

City of St. Paul, Nebraska COVID-19 Utility Bill Disconnect Policy

The City of St. Paul understands that COVID-19 is having an unprecedented disruptive effect on customers' ability to pay monthly bills. Thus, the City will not disconnect any customer through the month of May 2020 under the following conditions:

The customer subject to the disconnection **MUST SUBMIT IN WRITING** a request to suspend the utility disconnection because of financial disruption to the customer's personal or business income from COVID-19.

The customer shall indicate briefly the nature of the disruption such as:

- Loss of Income from contracting COVID-19
- Loss of income from caring for family member or friend that has COVID-19
- Temporary or permanent loss of employment
- Income loss due to social distancing
- Loss of income from self-quarantine
- Other COVID-19 related reasons

IMPORTANT: The customer shall indicate in writing a willingness to commit to a payment plan for the unpaid utility bills.

The customer indicates that they understand that providing false information to a public utility is a violation of Neb. Rev. Stat. 28-901 and 28-909 and is punishable as a class one (1) misdemeanor subject to one (1) year imprisonment or a fine of \$1,000.

The Mayor and City Council members will revisit the "Policy" on Monday, June 1, 2020.

Joel M. Bergman, Mayor

ATTEST:

Connie Jo Beck, City Clerk/Deputy Treasurer

File:Shared:Policy:PolicyUBCovid-19



"This institution is an equal opportunity provider, and employer".



Connie Beck

From: brendae@lonm.org
Sent: Wednesday, April 1, 2020 8:24 AM
To: Connie Beck
Subject: Utility Disconnects and COVID-19

Is there a moratorium on utility disconnects? The League Office has received numerous calls concerning a federal or state moratorium on utility disconnects. No such moratorium exists at this time. However, federal and state officials are watching the situation closely and the Governor has been asked about utility disconnects at least twice during his daily press briefings. One of his responses was that the Omaha Public Power District assured him that nobody would be disconnected because of the circumstances surrounding COVID-19, and the other response indicated that Nebraskans treat each other with respect in times of crisis. So, your utility might want to take a proactive stance with customers affected by COVID-19 so that federal or state officials don't feel compelled to adopt a strict moratorium on utility disconnects.

What are other utilities doing? Both the Lincoln Electric System (LES) and the Omaha Public Power District (OPPD) have temporarily suspended disconnections. OPPD will review their policy at the end of April. LES is requiring that customers agree to a future payment plan.

Possible Municipal Action. Below is a possible policy that a municipal utility could adopt until the COVID-19 crisis dissipates.

The City/Village of _____ understands that COVID-19 is having an unprecedented disruptive effect on customer's ability to pay monthly bills. Thus, the City/Village will not disconnect any customer for 45 days (subject to extension) under the following conditions:

The customer subject to the disconnection submits in writing a request to suspend the utility disconnection because of financial disruption to the customer's personal or business income from COVID-19.

The customer shall indicate briefly the nature of the disruption such as:

Loss of income from contracting COVID-19

Loss of income from caring for family member or friend that has COVID-19

Temporary or permanent loss of employment

Income loss due to social distancing

Loss of income from self-quarantine

Other COVID-19 related reasons

The customer shall indicate in writing a willingness to commit to a payment plan for the unpaid utility bills.

The customer indicates that they understand that providing false information to a public utility is a violation of Neb. Rev. Stat. 28-901 and 28-909 and is punishable as a class 1 misdemeanor subject to one- year imprisonment or a fine of \$1,000.

Is it required that we adopt a policy and what actions are necessary? It is not required that you adopt a policy, but at this time it seems better to be proactive rather than waiting for a federal or state moratorium that could be much stricter. Ideally, this policy or a similar policy would be adopted by the Board or Council, unless your municipality feels that this is the sort of procedure traditionally handled by the Mayor or management staff then you could adopt a policy in that manner. Basically, there are no state rules on how to adopt such a policy. Please consult with your municipal attorney on how to best proceed.

Lash Chaffin

League of Nebraska Municipalities
1335 L Street
Lincoln, NE 68508
Phone: 402-476-2829
lashc@lonm.org

This e-mail was sent from League Of Nebraska Municipalities (brendae@lonm.org) to cjbeck@cityofstpaulne.org.



To unsubscribe, please click on this link and follow the instructions: [Unsubscribe](#)

League Of Nebraska Municipalities, 1335 L St. Lincoln NE 68508, Phone Number: (402) 476-2829, Fax Number: (402) 476-7052, Email Address: brettb@lonm.org, Website : www.lonm.org

Customer Charge \$26.00 per month

- Demand:
- (1) \$13.75 per KW for maximum demand winter rates.
 - (2) \$14.45 per KW for maximum demand summer rates.
 - (3) 65% of maximum summer Demand during preceding 11 months. Summer shall mean June through September.

Energy: For all KWH \$0.0502 (5.02 cents) with a minimum charge of \$250.00 of ratcheted Demand in the winter months of October through and including May.

Energy: For all KWH \$0.0595 (5.95 cents) with a minimum charge of \$250.00 of ratcheted Demand in the summer months of June through and including September.

4. Electric Customers may be subject to an additional charge for the fuel cost to the City, charged by the Howard-Greeley Rural Public Power District. The fuel cost charged by the Howard-Greeley Rural Public Power District to the City shall be prorated among Electric Customers by the same factor as used by the Howard-Greeley Rural Public Power District to compute its fuel cost per kilowatt hour consumed times the monthly fuel cost factor. The City shall use the same factor to prorate the fuel cost to each Electric Customer, whether the customer is commercial or residential.
5. The Utility Clerk or Bookkeeper shall require a service deposit from domestic occupants who are living in a home leased by them in a sum not to exceed two hundred fifty (\$250.00) dollars and from commercial users operating their businesses in a building or other type structure leased by them in a sum not to exceed two hundred fifty (\$250.00) dollars.
6. Service to the City shall be measured and bills shall be rendered to the various departments of said City and shall be collected and paid for in accordance with the above rates.
7. The City, by resolution of its Mayor and Council, shall have the power and authority to contract with any person, persons, association or corporation, to sell electric current for light, heat and power purposes beyond its corporate limits when, in the judgment of the Mayor and Council, it is beneficial to the City to do so. The cost or expense of extending the City lines beyond its borders, to serve farmers and other shall be paid out of net earnings of the system. For furnishing electric service beyond its corporate limits, subject to the above conditions, said City may establish rates with such person, persons, association or corporation without regard to the rates specified in the foregoing schedule; provided, however, that the contract rate made shall be uniform so far as it affects the uses of equal amounts of current under such contracts under similar conditions.
8. No electric service shall be furnished to any Electric Customer under any other rate than as provided in this Section, and there shall be no discrimination in rates as between Electric Customers using equal amounts of current for the same purpose under the same conditions.
9. Electrical energy shall be sold by meter measurements only. No flat rates will be quoted or allowed.
10. Payment of all utility bills shall be due by the 20th (twentieth) of every month, unless otherwise stated on the bill. A late payment penalty of 10% (ten percent) shall be added to the total amount of the bill after the due date. This will be effective May 1, 2017.
11. If a balance on an account remains unpaid after the due date and no arrangements have been made to satisfy the account, the City will mail to the Electric Customer a "Disconnect Notice" by first-class mail stating the date the service will be disconnected. This will result in an additional charge of \$15.00 to offset the cost of generating a Disconnect Notice, which will be effective May 1, 2017. Prior to disconnection, the Electric Customer should make every effort to arrange for payment with the City. Should the Electric Customer fail to make such arrangements or to comply with these arrangements, the disconnection process will be enforced.

Community Response

CENTRAL NAVIGATION

What is Community Response?

Community Response is all of us—our friends, family, neighbors, co-workers, and community members—partnering together to build support systems, improve protective and promotive factors, and offer safety nets to prevent life's challenges from becoming crises that may result in involvement with higher-end systems of care, such as foster care or group homes.

What is Central Navigation?

Central Navigation is a program funded by Nebraska Children and Families Foundation under Community Response. The Heartland United Way administers this program in the following counties: Hall, Hamilton, Howard, and Merrick.

In this program:

- Families are matched to services, referrals are made, and data is tracked
- Ability to “fill gaps, either through referrals to partner agencies or through flexible supportive funding
- Expertise in community trainings and resources for specific populations

Eligibility to apply for flex funds:

- * Live in the service area
- * Have full custody of children under 18 years
- * No open or voluntary CPS case
- * Ability to prove it is a short-term need

Possible use for flex funds:

- * Rent and Mortgage payments
- * Utility and Power Bills
- * Gas
- * Auto Insurance or vehicle Repairs
- * Equipment required for employment
- * Dental Health
- * Mental/Behavioral Health
- * Substance Abuse Evaluations

How do I apply?

1. Fill out the application. Applications can be found two places:

- A) Heartland United Way lobby
- B) Under the “get help” tab on www.heartlandunitedway.org

2. Turn in the Application by:

- Email to h3cnavigator@gmail.com
- Slip under the door @ Heartland United Way

YOU MUST INCLUDE YOUR BILL/PROOF OF NEED

3. The Navigator will call you within two business days to discuss your application.

**By completing an application, you are not guaranteed assistance.*



Heartland United Way

Valerie Roth

Director of Community Impact & Central Navigation

1441 N. Webb Rd, Grand Island, NE 68803

If you have questions or are in an emergency situation, call Valerie at 308-930-9046.



Emergency Funds Request

ALL INFORMATION MUST BE COMPLETE FOR CONSIDERATION

Date: _____ Referral Organization: _____

Name of Person Referring: _____
Name Phone

Head of Household Name: _____
First Last

Spouse/Significant Other: _____
First Last

Address: _____

City, State, Zip: _____

Phone: _____ Contact: _____
Daytime # Alternate Contact Name & Phone #

Requested Need: _____

Number of people in household: _____

Approximate cost for need: _____ Amount applying for: _____

Others helping with need & Amounts: _____

Amount Client is contributing: _____

BRIEF DESCRIPTION OF FAMILY'S SITUATION AND/OR STRUGGLES:

[Empty box for description of family's situation and/or struggles]

IS THIS FAMILY RECEIVING ANY OTHER ASSISTANCE? YES NO UNKNOWN

If yes, please explain: _____

CLIENT PERMISSIONS & UNDERSTANDINGS:

- I grant permission to the Heartland United Way staff to contact relevant partners & people in order to evaluate this request.
- I understand that signing this form doesn't guarantee the application will be accepted.
- This is a one-time need and I have a plan going forward without extra assistance.

If you agree with the statements above, please sign below:

Client Signature Date **REQUIRED prior to assistance**

FOR OFFICE USE ONLY

Date:	Service Provided:
Receipts Attached:	Amount:
Approved:	

Please return this form to:

Heartland United Way | 1441 N. Webb Road | Grand Island, NE 68803 | p: 308-382-2675 | f: 308-382-2679

Today's Date: ___/___/___

CR/CYI PARTICIPANT INFORMATION FORM

INSTRUCTIONS FOR STAFF: All parts of the Participant Information Form should be completed at the start of participation in Community Response or the Connected Youth Initiative. The form may be completed with the assistance of a Central Navigator or other service provider, if needed.

1) How can we help?

What is your most urgent need? Check all that apply

- | | | | | |
|--|--|---|---------------------------------------|---|
| <input type="checkbox"/> Education | <input type="checkbox"/> Employment | <input type="checkbox"/> Housing | <input type="checkbox"/> Finances | <input type="checkbox"/> General Life Skills |
| <input type="checkbox"/> Physical Health | <input type="checkbox"/> Mental Health | <input type="checkbox"/> Substance Use | <input type="checkbox"/> Dentist | <input type="checkbox"/> Parenting Assistance |
| <input type="checkbox"/> Transportation | <input type="checkbox"/> Legal Documents | <input type="checkbox"/> Supportive Relationships | <input type="checkbox"/> Other: _____ | |

Is there anything else you need us to know?

2) Current services and supports

I am currently receiving the following services and supports... (check all that apply)

- | | | |
|---|---|--|
| <input type="checkbox"/> Opportunity Passport | <input type="checkbox"/> Other Indep. Living/Life Skills Services | <input type="checkbox"/> Youth Leadership Council |
| <input type="checkbox"/> Bridge to Independence Services | <input type="checkbox"/> Education Services (e.g. ETV, GED, tutoring) | <input type="checkbox"/> Housing Services |
| <input type="checkbox"/> Employment Services | <input type="checkbox"/> Transportation Services (e.g. IntelliRide) | <input type="checkbox"/> Mentoring Services |
| <input type="checkbox"/> Family Finding Services | <input type="checkbox"/> Mental Health Services | <input type="checkbox"/> Food Services (e.g. local pantries) |
| <input type="checkbox"/> Medical Services | <input type="checkbox"/> Credit Repair Services | <input type="checkbox"/> Substance Use Services |
| <input type="checkbox"/> Dental Services | <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Legal Services |
| <input type="checkbox"/> Support Services Fund (in the past 12 mo.) | <input type="checkbox"/> Prefer Not to Answer | |
| <input type="checkbox"/> Not Applicable/None | | |

I am currently receiving the following types of public assistance... (check all that apply)

- | | | |
|---|---|---|
| <input type="checkbox"/> Medicaid | <input type="checkbox"/> Food Stamps (SNAP) | <input type="checkbox"/> Aid to Dependent Children/TANF |
| <input type="checkbox"/> Childcare Subsidy/Title XX | <input type="checkbox"/> SSI/SSDI | <input type="checkbox"/> WIC |
| <input type="checkbox"/> Housing Voucher/Section 8 | <input type="checkbox"/> Unemployment | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Not Applicable/None | <input type="checkbox"/> Prefer Not to Answer | |

3) A few questions about you...

Full LEGAL Name (first, middle, last)		Phone Number		Email Address		Birth Date ___/___/___	
Current/Mailing Address			City	State	County	Zip code	
Is there someone who <u>doesn't live with you</u> we can contact if we can't reach you? <input type="checkbox"/> Yes <input type="checkbox"/> No		If <u>yes</u> , please list the person's: Name: _____ Phone Number: _____ Relationship to you (ex: friend, foster parent): _____					
Did you move to NE from another state? <input type="checkbox"/> No <input type="checkbox"/> Yes (state: _____)		What is your gender? <input type="checkbox"/> Woman <input type="checkbox"/> Man <input type="checkbox"/> Another Gender: _____ <input type="checkbox"/> Prefer not to say					
What is your race/ethnicity? (check all that apply)							
<input type="checkbox"/> White	<input type="checkbox"/> Black or African American	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Asian	<input type="checkbox"/> American Indian or Alaskan Native	→ Are you part of a federally recognized tribe? <input type="checkbox"/> Y or <input type="checkbox"/> N		<input type="checkbox"/> Prefer not to say
<input type="checkbox"/> Native Hawaiian or Other Pacific Islander		<input type="checkbox"/> Another race/ethnicity: _____				<input type="checkbox"/> Prefer not to say	
Do you or your children <u>QUALIFY</u> for Medicaid, Title XX, and/or free and reduced lunch, even if you don't receive any of them? <input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> Unsure <input type="checkbox"/> Prefer not to say				Do you have a <u>disability</u> ? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer Not to Say			
Do you have enough people to count on when you need someone to give you good advice? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer Not to Say If yes, how many people? ___ (write in number)							
As of today's date are you between the ages of 14 and 25 (have not yet had your 26 th birthday)? <input type="checkbox"/> Yes <input type="checkbox"/> No							
ONLY if you are between the ages of 14 and 25 (answered "yes" to above), have you experienced any of the following?							
<input type="checkbox"/> Foster care/state ward/placed outside of the home	<input type="checkbox"/> In-home services for your family (from DHHS)	<input type="checkbox"/> Guardianship	<input type="checkbox"/> Adoption				
<input type="checkbox"/> Probation	<input type="checkbox"/> Homelessness	<input type="checkbox"/> Recent Incarceration (last 6 mos.)	<input type="checkbox"/> Prefer not to say	<input type="checkbox"/> N/A, no experience with any of these			
Are you currently pregnant or expecting a child (mother or father)? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say							
Are you currently a parent or caring for a child (for example, foster parent, grandparent, aunt) <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say <i>if you are currently a parent or caring for a child (answered "yes" to above) please also complete section 4, next page</i>							

4) A few questions about your children...

If you do not currently have any children, you do not need to complete this section

Number of children in household under 18 (enter 0 if no children live with you) _____

Do any of your children have a disability? Prefer not to say no yes → If yes, how many? _____ (write in number)

5) Authorization to Share Your Information For Evaluation (Consent)

The following information is collected as part of the CR/CYI Evaluation

- You and/or your child(ren)'s basic information
 - o Demographic Information
 - o Current Services & Supports
- The following items as applicable
 - o Support Services Fund Application Form
 - o Survey responses to the following
 - Community Response Coaching Survey
 - Transitional Services Survey

I hereby grant permission for the local Community Well Being coordinator and/or necessary staff and _____ (CR/CYI Agency or agencies) to share this information with Nebraska Children and their contracted evaluators including Munroe-Meyer Institute, as part of the evaluation of this program that is funded in part by Nebraska Children. You are not required to share this information. If you decide not to have this information shared, it will not affect you or your standing in our program in any way. For evaluation reporting purposes, your information will always be combined and will not be identifiable at the individual family level.

If you AGREE to provide your information, complete the following section:

Name of participant	Name(s) of participant's child(ren), if applicable	
Participant Signature	Participant Signature Date	
<i>Next Section to be completed by staff witness</i>		
Witness Signature	Staff position of witness	Witness Signature Date

If you have questions about the evaluation, please contact Barbara Jackson at Munroe-Meyer Institute at 402-559-5765 or Catherine Brown at Nebraska Children and Families Foundation at 402-302-1588.

6) Information to be completed by the referral agency and/or Central Navigator

Step 1: Referral agency- please fill in the following before submitting this form to the Central Navigator:

Referral Agency Name	Referral Staff Member Name	Contact Phone Number	Contact Email Address
----------------------	----------------------------	----------------------	-----------------------

Step 2: Central Navigator – Assign a participant ID number to this participant

- Has this participant referred into central navigation before? If not, assign them a participant ID number. This is the first two letters of the participant's first name, first two letters of last name, two digit month of birth, two digit day of birth (ex: Sally Jones DOB 10/16/80 would be SAJO1016)
- IF A RECORD ALREADY EXISTS FOR THIS PARTICIPANT, USE THEIR EXISTING PARTICIPANT ID NUMBER.
- Participant's ID Number: _____

CR/CYI SUPPORT SERVICES FUND APPLICATION FORM

Today's Date: ___/___/___

1) How can we help?

What is your need? About how much does it cost? Please include as many details as you can.

2) Documents needed

You will be asked to provide documentation for certain needs such as rent support or unpaid bills, so bring them with you if you can. Examples include: Shut-off notices from utility companies, eviction notices, unpaid medical bills, estimate of health services.

3) A few questions about you

Full LEGAL Name (first, middle, last)

Birth Date

___/___/___

Phone Number

Email Address (optional)

Current/Mailing Address

City

State

County

Zip code

4) Where should we send the payment?

Business name

Business contact person name

Business phone number

Business address (incl. city, state, zip)

5) Information to be completed by the Central Navigator (Applicants DO NOT fill out this section)

Payment Information

Date of payment: ___/___/___

Payment method: Check (check # _____) Gift card Other:

Housing amount \$	Detailed need (ex: rent)	Employment amount \$	Detailed need (ex: uniform)
Utilities amount \$	Detailed need (ex: electric bill)	Physical/dental health amount \$	Detailed need (ex: copay)
Daily living amount \$	Detailed need (ex: hygiene products)	Mental health amount \$	Detailed need (ex: copay)
Education amount \$	Detailed need (ex: textbooks, fees)	Parenting amount \$	Detailed need (ex: childcare, diapers)
Transportation amount \$	Detailed need (ex: car repairs)	Other amount \$	Detailed need

DON'T FORGET! Enter this form into your electronic data system!

Family # or HMIS #: _____

Number in Household: _____

MONTHLY INCOME

Income	Current	Projected
Income earned from any type of work		
Child Support		
ADC		
Alimony		
Friends/Family		
Financial Aid for schooling		
SNAP		
Social Security		

Total Gross Income: _____

Total Net Income: _____

MONTHLY LIVING EXPENSES


Expense	Current	Projected	Expense	Current	Projected
SAVINGS			FAMILY		
Emergency Plan			Life Insurance**		
HOUSING			Day Care/Baby Sitting		
Rent/Mortgage			Allowance/Spending Money		
2nd Mortgage/Mobile Home Space			Alimony/Child Support**		
Property Tax			EDUCATION		
Renters/Homeowners Ins			Tuition/School Expense (if not covered by financial aid)		
Home Furnishings			Music or Other Lessons		
Repairs & Improvements			Student Loans		
UTILITIES					
Electricity/Gas/Water					
Trash					
Expense					
FOOD	Current	Projected	Expense	Current	Projected
Groceries/Household Supplies			ENTERTAINMENT		
Food Bought at Work			Movie Rentals/Netflix		
School Lunches			Dining Out		
TRANSPORTATION			Sports/Hobbies		
Car Payment #1			Vacations		
Car Payment #2			Lottery/gambling		
Gasoline			PERSONAL		
Auto Insurance			Hair Cut/ Nails		
Maintenance/Tires			Toiletries/Cosmetics		
Registration/Licenses			Tobacco/Alcohol/Drugs		
Parking/Carpool			BUNDLED SERVICES-List here----->		
CLOTHING			Phone		
For the Family			Cable/Satellite		
Laundry			Internet		
HEALTH CARE			MISC		
Health Insurance**			Pet Care		
Doctor/Dentist/Eye Care			Other Debts/Garnishments		
Prescriptions					
Other					
			Total Expenses		
			Net Monthly Income		

**To be counted ONLY if this was not already subtracted from your income

CR/CYI Participant Information Survey

INSTRUCTIONS: All parts of the Participant Information Survey should be completed at the start of participation in Community Response or the Connected Youth Initiative. The form may be completed with the assistance of a Central Navigator or other service provider, if needed.

For each of the following, mark the response that most closely matches how you feel

Social Connections	A. Not at all like my life	B. Not much like my life	C. Somewhat like my life	D. Quite a lot like my life	E. Just like my life	Not applicable - I do not have kids						
I have people who believe in me.												
I have someone in my life who gives me advice, even when it's hard to hear.												
When I am trying to work on achieving a goal, I have friends who will support me.												
When I need someone to look after my kids on short notice, I can find someone I trust												
I have people I trust to ask for advice about (check all that apply)												
<table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">A. ___ Money/Bills/Budgeting</td> <td style="width: 33%;">C. ___ Food/Nutrition</td> <td style="width: 33%;">E. ___ Parenting/My Kids (if applicable)</td> </tr> <tr> <td>B. ___ Relationships and/or My Love Life</td> <td>D. ___ Stress, Anxiety, and/or Depression</td> <td>F. ___ None of the above</td> </tr> </table>							A. ___ Money/Bills/Budgeting	C. ___ Food/Nutrition	E. ___ Parenting/My Kids (if applicable)	B. ___ Relationships and/or My Love Life	D. ___ Stress, Anxiety, and/or Depression	F. ___ None of the above
A. ___ Money/Bills/Budgeting	C. ___ Food/Nutrition	E. ___ Parenting/My Kids (if applicable)										
B. ___ Relationships and/or My Love Life	D. ___ Stress, Anxiety, and/or Depression	F. ___ None of the above										

Concrete Supports	A. Not at all like my life	B. Not much like my life	C. Somewhat like my life	D. Quite a lot like my life	E. Just like my life
I was able to cover all my expenses last month <i>(expenses include costs like rent, utility bills, food, transportation, child care, and medical expenses)</i>					
The transportation I use is reliable and consistent					
My housing situation is affordable, safe, and stable					
Over the past three months, my children and I have been able to see a doctor when we needed to. <i>(If you do not have children, answer for just yourself)</i>					
Over the past three months, I have found a job and/or worked when I needed to					

FOR CENTRAL NAVIGATOR

1) Write Participant's ID number below

- Refer to Section 6 of participant's *CR/CYI Participant Information Form*.
- Write the **SAME** Participant ID number below.
- Participant's ID Number: _____

2) Upload THIS PAGE ONLY to your community's survey folder on Box.com

Central Navigation
Heartland United Way
1441 N Webb Rd, Grand Island, NE 68803
308-258-2885

Community Response Service
Request and Authorization for Release of Confidential Information

I, _____, hereby authorize the **Hall County Community Collaborative (H3C) Response System, its partners and community assistance organizations** to communicate with and disclose to one another in verbal, written or facsimile in regards to services that are provided to me and my family on an as needed basis only. The purpose for disclosing basic information such as name and type/amount of assistance provided is to better coordinate services for the family and make the best use of limited community resources. The primary responsibility of the Central Navigator and partners is to assess needs and determine goals as a partner with the family in order to provide case management and connections to community resources.

I agree to have information shared with all parties listed above, excluding the following parties:

I understand that the H3C Response System, Central Navigator, and its partners and community assistance organizations cannot condition decisions about my treatment, payment, enrollment or eligibility for benefits or services on whether or not I sign this authorization. A copy of this authorization shall be as valid as the original.

Client Signature

Date Signed

Witness Signature

Send this application and your bill to h3cnavigator@gmail.com

Phone: 308-930-9046

Address: 1441 N Webb Rd, Grand Island, NE 68803

Ron Honz Cleaning Schedule & Pricing

1. \$95.00 a week
 - a. Includes
 - i. Lobby, front entry and ALL restrooms

2. \$25.00 for kitchen deep clean as needed

3. Suggested
 - a. Cleaning of the Carpets \$150.00. Honz suggests doing this once a year.

4. Outside windows \$35.00 Quarterly

Regular cleaning

52 Weeks @ \$95.00 per week - \$4940

Kitchen Once a month \$25.00 @ 12 -\$300

Outside windows 4 times a year @ \$120

Carpets Once a year @ \$150.00

Estimated Total per year for cleaning- \$5510.00

*** Approved on March 16, 2020

Joel M. Bergman, Mayor



St. Paul Civic Center Electronic Sign Policy

The City of St. Paul is the owner of the electronic sign located at the St. Paul Civic Center, 423 Howard Avenue, St. Paul, Nebraska. Public notices, announcements, advertising, and community messages are authorized and allowed to be displayed on the electronic sign as set forth below.

Type of Displays Allowed

The electronic sign can be used for the following purposes:

- (1) Notification of school events (Junior High and Varsity games, school programs, etc.)
- (2) Acknowledging national holidays
- (3) Announcing local events (GCA Days, open houses, garage sales, etc.)
- (4) Public invitations to non-profit events (banquets, fundraisers, picnics, etc.)
- (5) Recognition of birthdays, weddings, anniversaries, births, etc.
- (6) Advertising for local businesses

Prohibited Displays

The following items are not allowed to be displayed:

- (1) Political messages
- (2) Election messages – requests to vote in favor of a particular issue or for a particular candidate
- (3) Religious messages (other than announcement of local event)
- (4) Comments / Opinions on potentially offensive or divisive topics

Creation & Management of Displays

Civic Center Director, along with the City of St. Paul is responsible for creating and maintaining the displays on the electronic sign. All requests for displays shall be made to Sarah Townsend at (308)754-4661 or civiccenterstpaul@gmail.com through consultation with the Civic Center Advisory Committee (CCAC), the City of St. Paul reserves the right to refuse to display any questionable information. All fees set forth herein must be paid prior to the information being displayed on the electronic sign.

Display Type / Rates

The cost to display messages on the electronic sign shall be as follows:

Announcement of Local Events - no more than two (2) weeks prior to event

Events occurring at the St. Paul Civic Center	\$0.00
Community Event (<i>GCA Days, County fair, etc.</i>)	\$0.00
General event advertising	\$10 per day

Event held outside the one (1) mile zoning jurisdiction of the City \$100 for two weeks

Recognition of Special Day (*birthday, anniversary, etc.*) \$10 per day

General Business Advertising

For-profit business located within the one (1) mile zoning jurisdiction of the City

\$10 a Day
\$25 a week
\$35 for two weeks

For-profit business located outside the one (1) mile zoning jurisdiction of the City

\$50 for two weeks

***The City of St. Paul has the right to change or modify the regulations or fees of the electronic sign at any time.**

Approved this 16th Day, March 2020.

Joel M. Bergman, Mayor



New Treasurer's Position & Duties

Judy Johnson's last day will be Friday,
July 31, 2020.

Therefore, she will not be responsible
for the July 2020 Treasurer's Report, due
to her term ending July 31, 2020.

Con Jo

Connie Beck

From: Hinrichs, Gary <hinrichs@danacole.com>
Sent: Friday, February 7, 2020 8:49 AM
To: Connie Beck
Subject: RE: City Treasurer Position & Duties

After discussing with Bob Beran this is what we came up with.

It is best hire a person with the best skills, knowledge and education for the position. Accurate financial and legal records processed in accordance with the regulations and laws of the state is important. Separation of duties for authorization and review of the financial records produced by City should be maintained.

If an outside professional is hired for the position, it may depend on whether the professional dedicates sufficient time and effort for the position. Someone from the outside would be a good segregation of duties for the city.

If the Treasurer is part of the staff at the City, it is important to segregate duties of the treasurer from other financial bookkeeping duties. A person should not approve or authorize transactions or financial activity that they produce under other duties. This can be accomplished with careful planning of duties.

St. Paul has provided a high level of accurate financial information for its financial statements and we look forward to that continuing.

We cannot comment on specific person to hire for the position due to independence rules in public accountancy.



Gary Hinrichs, C.P.A. | Dana F. Cole & Company, LLP
111 North 16th Street; P.O. Box 226 | Ord, NE 68862
Email hinrichs@danacole.com | Phone 308.728.3014 | Fax 308.728.5492

DFC's newsletters and briefings are available to you via email. Click on our link and sign up to have timely, accurate accounting and tax information delivered to your inbox! www.danacole.com

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Any accounting, business, or tax advice contained in this communication, including attachments and enclosures, is not intended as a thorough, in-depth analysis of specific issues, nor a substitute for a formal opinion, nor is it sufficient to avoid tax-related penalties. If desired, Dana F. Cole & Company, LLP, would be pleased to perform the requisite research and provide you with a detailed written analysis. Such an engagement may be the subject of a separate engagement letter that would define the scope and limitations of the desired consultation services.

From: Connie Beck [<mailto:cjbeck@cityofstpaulne.org>]
Sent: Tuesday, February 04, 2020 11:52 AM
To: Hinrichs, Gary
Subject: City Treasurer Position & Duties

Good morning Gary, please see the Monday, February 3, 2020 minutes when it comes to the current City Treasurer retiring approximately July 1, 2020 and hiring someone else before that date.

City Treasurer Judy Johnson will be retiring approximately July 1, 2020, therefore a brief discussion ensued regarding who will acquire the position and duties of the City Treasurer. It was stated that

this is an appointed position by the City Mayor. After several options were discussed, the item was tabled to get the opinion of the City auditor when it affects internal control issues.

Can I get your opinion when it comes to internal controls in hiring in-house or hiring outside the City Office concerning the new City Treasurer?

Thanks.

Connie Jo Beck

City of St. Paul

City Clerk/Deputy Treasurer

704 6th Street

St Paul NE 68873

Telephone: (308)754-4483

Fax: (308)754-5286

CITY TREASURER DUTIES

Receive and record deposits from City office

Allocate Howard County Treasurer's collections to various accounts according to Annual Property Tax Request percentage breakdown

Balance with City Clerk's records

Prepare monthly Treasurer's Report

Wire transfer bond payments

Monitor pledged security coverage in excess of \$250,000 FDIC insurance at each bank, request additional securities if there is a shortage

Hold Safekeeping Receipts in Safety Deposit Box until release is needed

Hold Time CD's in Safety Deposit Box

Prepare annual reports for Auditors

Connie Beck

From: Judy Johnson <jjohnson@homestead.bank>
Sent: Friday, September 27, 2019 10:59 AM
To: Connie Beck
Subject: City Treasurer Duties
Attachments: CITY TREASURER DUTIES.docx

Hi Connie,

I was supposed to get a list of City Treasurer duties to you sometime.
Attached is what I came up with. If you can think of anything else, we could edit it. I don't know if I've forgotten anything.

Judy K. Johnson
Loan Officer
Homestead Bank
NMLS #792731
Homestead NMLS #451853
P.O. Box 355
619 Grand St.
St. Paul, NE 68873
Phone: 308-754-4488
Fax: 308-754-4706
e-mail: jjohnson@homestead.bank

Effective 10/1/2019	6%							
Title	1 Step	2 Step 1 YR	3 Step 1 YR	4 Step 1 YR	5 Step 1 YR	6 Step 1 YR	7 Step 1 YR	There After
Light Commissioner	26.69	27.53	28.38	29.26	30.16	31.09	31.87	32.67
Lineman	18.27	19.78	21.30	22.80	24.32	25.83	27.36	28.82
Water Commissioner	23.57	24.21	24.97	25.73	27.07	27.91	28.61	29.35
Water Operator	14.02	15.18	16.26	17.34	18.41	19.49	20.66	22.28
Sewer Superintendent	22.27	22.62	22.97	23.30	23.66	24.03	24.38	24.75
Sewer Operator	13.45	14.09	15.60	16.68	17.78	18.84	20.19	21.63
St. Commissioner	19.29	20.21	21.13	22.33	23.63	24.73	25.42	26.10
Equipment Operator	14.44	15.43	16.42	17.43	18.42	19.42	20.43	21.37
Park Manager	18.10	18.66	19.23	19.81	20.45	21.06	21.59	22.13
Labor	11.54	12.23	12.93	13.61	14.30	15.00	15.71	16.35
Deputy Clerk	13.78	14.99	16.21	17.41	18.61	19.80	21.02	22.22
Utility Clerk	12.50	13.61	14.73	15.85	16.96	18.08	19.21	20.28
Payroll Clerk	12.15	13.13	14.14	15.13	16.12	17.09	18.12	19.29
Secretary	11.21	12.13	13.05	13.96	14.87	15.77	16.68	17.64

***Deputy Clerk	<u>Present</u>	<u>10-01-2019</u>
	\$19.83	\$21.02
*** Utility Clerk	\$19.13	\$20.28
*** Payroll Clerk	\$17.09	\$18.12

AGREEMENT

Between

CITY OF SAINT PAUL

and

LOCAL UNION NO. 1597

INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS

AFL-CIO

October 1, 2019 through September 30, 2022

PREAMBLE

ARTICLE 1	DEFINITIONS
ARTICLE 2	PURPOSE OF AGREEMENT
ARTICLE 3	RECOGNITION
ARTICLE 4	COMPLIANCE WITH LAW
ARTICLE 5	MANAGEMENT RIGHTS
ARTICLE 6	CONDUCT OF UNION AFFAIRS
ARTICLE 7	JOINT COMMITTEES
ARTICLE 8	DISCIPLINARY ACTION
ARTICLE 9	GRIEVANCE AND ARBITRATION PROCEDURES
ARTICLE 10	SENIORITY
ARTICLE 11	JOB VACANCY / POSTING / NEW POSITIONS
ARTICLE 12	REDUCTION IN FORCE AND RECALL
ARTICLE 13	DISCHARGE AND TERMINATION OF EMPLOYMENT
ARTICLE 14	NO STRIKE AND LOCKOUT
ARTICLE 15	HOLIDAYS
ARTICLE 16	VACATIONS
ARTICLE 17	SICK LEAVE
ARTICLE 18	LEAVE OF ABSENCE
ARTICLE 19	ON THE JOB ACCIDENTS
ARTICLE 20	EMPLOYEE INSURANCE PROGRAM
ARTICLE 21	HOURS OF WORK
ARTICLE 22	OVERTIME, CALL BACK, AND ON CALL
ARTICLE 23	SPECIAL PROVISION
ARTICLE 24	RATES OF PAY
ARTICLE 25	SAVINGS CLAUSE
ARTICLE 26	DURATION OF AGREEMENT

PREAMBLE

This agreement, by and between the City of Saint Paul, Nebraska, hereinafter referred to as the City, and the International Brotherhood of Electrical Workers AFL-CIO Local 1597, hereinafter referred to as the Union, is designed to promote harmony between the City and its employees concerning wages, benefits and conditions of employment, and to be a working agreement between the City and the Union with respect thereto.

ARTICLE 1 DEFINITIONS

Section 1: For the purpose of this Agreement, the following definitions shall apply:

Probationary Employee: All employees will serve a probationary period after original employment. The first six (6) months of employment probation will be a working test period. During this period, the City has the right to dismiss a Probationary employee at any time with or without cause.

Regular Full Time Employee: An employee who is employed on a regular basis is expected to work at least forty (40) hours per week.

Regular Part Time Employee: An employee who is employed on a regular basis for less than forty (40) hours per week but more than twenty (20) hours. Fringe benefits will be pro-rated on a factored hourly basis.

Regular Part Time Employee less than twenty (20) hours: An employee who is employed less than twenty (20) hours per week, or less than 1040 hours per year, and is excluded from the normal fringe benefits.

Temporary Part-time: A Temporary employee may be employed for any number of hours per week in positions declared to be seasonal or temporary in nature. A temporary employee may work no more than 1040 hours in any calendar year. A temporary employee may be assigned to a classification temporarily vacated by a regular employee while on military duty or other authorized absence and is excluded from the normal fringe benefits.

Immediate Family: The employees' spouse, son, daughter, mother, father, sister, brother, father-in-law, mother-in-law, brother-in-law, sister-in-law, grandfather, grandmother, grandchild, stepparents, and stepchildren or any legal dependent of an employee.

Gender: All references to employees in this Agreement designate both sexes and wherever the male gender is used, it shall be considered to include male and female employees.

City: All references to City shall mean the City of Saint Paul, a Nebraska Municipality.

Union: All references to Union shall mean International Brotherhood of Electrical Workers AFL-CIO Local No. 1597.

ARTICLE 2 **PURPOSE OF AGREEMENT**

The purpose of the City and the Union in entering this labor agreement is to promote harmonious relations between the employer and the Union, the establishment of an equitable and peaceful procedure for the resolution of differences; and the establishment of rates of pay, hours of work, and conditions of employment

ARTICLE 3 **RECOGNITION**

This contract shall be approved by the President of the International Brotherhood of Electrical Workers as required by their bylaws.

Section 1: The City recognizes the Union as the exclusive bargaining agent for: All fulltime and regular part-time employees of the City of Saint Paul, Nebraska, including but not limited to those occupying the following classifications: Electric Commissioner, Lineman, Water Commissioner, Water Operator, Sewer & Wastewater Treatment Superintendent, Sewer Operator, Street Commissioner, Equipment Operator, Park, Pool and Cemetery Supervisor, Labor, Deputy City Clerk, Utility Clerk, Secretary, and Payroll Clerk excluding Police, Statutory Supervisors, Professional, Confidential and Temporary Employees." CIR CASE NO.1064 DOC NO. 380.

Section 2: The City recognizes the Union as the sole and exclusive representative for the purpose of collective bargaining with respect to hours, wages, and other conditions of employment for all employees covered by this Agreement.

Section 3: The City recognizes and will not interfere with the rights of its employees to become members of the Union. There shall be no discrimination, interference, restraint or coercion by the City or any of its agents against any employee because of membership into the Union. The Union agrees not to intimidate or coerce employees into membership and also not to solicit union membership on employer's time. Neither the City nor the Union will willfully, orally or in writing, make untruthful statements concerning the other party or its representative.

Section 4: There is attached here to and made a part of Schedule "A" which lists the position titles and rates of pay for each position covered by this Agreement.

ARTICLE 4 **COMPLIANCE WITH THE LAW**

Section 1: Nothing in this agreement shall be construed to require either party to the agreement to act in violation of any applicable State or Federal law or legal regulation, and in the event that any such conditions arises, it is agreed that this agreement shall be modified in response to either or both parties to the extent necessary to comply with such law or regulation.

Section 2: If any provisions of the contract or the application of the same shall be held invalid, the legality of the other provisions of the contract shall not be affected thereby.

Section 3: The City and Union agree that they will cooperate with each other to the end that this Agreement will be administered equally and equitably with respect to all employees and will not discriminate against any employee because of his/her race, creed, color, religion, sex, protected age, or national origin. They will as the City and as representative of employees support and further the principles of the Equal Opportunity Acts of the United States and the State of Nebraska.

ARTICLE 5 **MANAGEMENT RIGHTS**

Section 1: All management rights, functions, responsibilities, and authority not specifically limited by the express terms of this Agreement are retained by the City.

Section 2: The Union acknowledges the Concept of inherent management rights. These rights, powers, and authority of the City include, but are not limited to the following:

- A. The right to determine, effectuate, and implement the objectives and goals of the City.
- B. The right to manage and supervise all operations and functions of the City.
- C. The right to establish, allocate, schedule, assign, modify, change, and discontinue City operations.
- D. The right to establish, modify, change, and discontinue work standards, unless such standards are mandatory topics of bargaining.
- E. The right to hire, examine, classify, promote, train, transfer, assign, and retain employees, and the right to suspend, demote, discharge, or take other disciplinary action against employees for just cause; and to relieve employees from duties due to lack of work or funds.
- F. The right to increase, reduce, change, modify, and otherwise alter the composition and size of the work force.

- G. The right to determine, establish, set, and implement policies for selection, training, and promotion of employees.
- H. The right to create, establish, change, modify, and discontinue any City function, operation, or department.

Section 3: Such rights and powers shall not be exercised arbitrarily or unfairly as to any employee and shall not be exercised so as to violate any provisions of this agreement. No rule, procedure or practice of the management shall be contrary to any provision of this contract.

ARTICLE 6 **CONDUCT OF UNION AFFAIRS**

Section 1: All employees including Union officers and representatives shall not conduct any Union activity or Union business during working hours except as specifically authorized by the provisions of this Agreement. Each employee is expected to perform full time work except when specifically authorized by the terms of this Agreement.

Section 2: The authorized representatives of the Union shall be free to visit the City's facilities at all reasonable hours and shall be permitted to carry on their duties provided that they shall first notify the Utility Superintendent and/or City Clerk and there shall be no interference with the conduct of the operations in the City's facilities.

Section 3: No more than one steward shall be selected by the Union and function on behalf of the employees in the bargaining unit. The Union shall furnish the City with the name of the steward.

Section 4: All stewards referred to in this Agreement shall be regular full time employees of the City.

Section 5: The steward shall report to the Utility Superintendent and/or City Clerk or designated representative prior to the time of leaving his work to perform the duties of such steward as set forth herein and shall also report on returning to his work assignment unless the prior consent of the steward's Utility Superintendent and/or City Clerk not to so report has been secured.

Section 6: The Union steward will be allowed up to two (2) hours per month to administer the terms of this agreement.

Section 7: The City will afford space on the City's bulletin boards which may be used by the Union for the purpose of posting notices relating to the Union. All postings required by the contract may be posted by the City on the Union space. Posted materials shall not contain anything discriminatory or inflammatory or reflecting adversely upon the City or any of its employees. Further there shall not be political advertisements or endorsements allowed.

ARTICLE 7
JOINT COMMITTEES

Section 1: Safety Committee -The City of Saint Paul shall have a Safety Committee, which shall include two (2) union representatives and at least two (2) representatives from the City. The Union shall be responsible for finding their representatives to serve on the committee. The purpose of the Safety Committee is to bring together employees in a cooperative effort to promote safety at each work site. The committee is limited to making recommendations regarding methods of addressing safety and health dangers at each work site. The Safety Committee shall meet at least once during each three-month period, or in a reasonable timely response to unresolved employee complaints. The Safety Committee shall maintain written minutes of all meetings for at least three (3) years, and the names of all individuals on the committee shall be made available to all employees.

Section 2: Labor Management Committee: Representatives of the Union and the City may meet periodically over the course of the year to discuss items of interest to both parties in an effort to benefit the operation and environment of the organization through joint study and planning. Either party may initiate a meeting at any time during the course of the year.

ARTICLE 8
DISCIPLINARY ACTION

Section 1: Discipline: Disciplinary action or measures are not necessarily sequential and shall include at least one of the following:

1. Oral reprimand
2. Written reprimand
3. Disciplinary probation
4. Suspension - All suspensions shall be without pay
5. Step reduction within pay grade
6. Discharge

Disciplinary action may be imposed on any employee for just cause and shall be reasonable, fair and commensurate with the offense and the past history of the employee. Disciplinary action imposed, other than oral reprimands, may be processed as a grievance through the grievance procedure provided in this contract. These grievance procedures do not apply to probationary employees.

Section 2: Grounds for Discipline

- A. All employees of the City of Saint Paul will conduct themselves in a manner most socially acceptable and productive to the benefit to the City at all times. However, when infractions do occur, it is the policy of the City that its disciplinary procedures be specific and structured so that the type of action involved, and not the individual involved, is the controlling factor in determining the level of discipline required.

B. The following are examples of cause for disciplinary action but are in no way restrictive as to the reasons, which may form a valid basis for disciplinary action.

- Tardiness, early departure, absence without leave, absence without the permission of the Department Head, or written notice in the case of a Department Head, abandonment of position, or other failure to maintain a satisfactory attendance record.
- Unsatisfactory performance of duties in terms of quality and or quantity.
- For Supervisors, the inability to plan, organize, or direct the work of Subordinates.
- In positions requiring initiative and independent judgment, the inability to perform duties without excessive Supervision.
- Insubordination, including the refusal or failure to comply with a proper order of higher authority or the refusal or failure to perform assigned work within capabilities.
- Negligent or willful damage to and waste or theft of services of public or private property.
- Use of offensive language toward or abusive, improper, or discourteous treatment of a member of the public or another City employee.
- Harassment or unfair treatment of any person because of political or religious opinions or affiliations or because of race, color, national origin, marital status, veteran status, age, sex physical disability, sexual orientation.
- Possession, use, or presence, under the influence of an intoxicating beverage or illegal drug while on duty or on City property, or at any time possession of an illegal drug.
- Fighting or gambling while on duty or on City property.
- Acceptance of any gratuity or gift for performance or nonperformance of duties, use of City positions or time for private gain, or other conflict of interest violation.
- Unauthorized or improper use of official authority.
- Violation of the prohibitions on political activity or solicitation.
- Use or attempted use of political influence or bribery to obtain a favorable personnel action.
- Falsification of any City document or record.
- Unauthorized disclosure of official information.
- Conviction of a crime under such circumstances that unfitness for the position results or that disciplinary action is otherwise necessary in the best interest of the City.
- Failure to observe required safety precautions.
- Conduct unbecoming a City employee, tending to be prejudicial to the reputations of the City government, or otherwise contravening the public interest.
- Violations of the constitution of the United States or the State of Nebraska, any state or federal law or regulations, and City Council or administrative requirement, or these personnel rules or applicable supplemental regulation,

or member of any organization that advocates the overthrow of the Government by force or violence.

Section 3: Any employee not agreeing with the disciplinary action shall have the right to use the grievance procedure found in Article 9.

Section 4: An employee may request to have any written warnings removed from being actionable for purposes of discipline from their file after three (3) years from the date of the letter. However, any letter of discipline dealing with a state or federal violation of law will become part of an employee's permanent record.

ARTICLE 9 **GRIEVANCE and ARBITRATION PROCEDURE**

Section 1: Grievance, as defined in these procedures is a claim of an employee arising during the term of this contract, which is limited to matters concerning the application meaning or interpretations of this agreement. However, a grievance is not intended to modify the express terms and conditions of this agreement. It is the intent of the City to provide fair and efficient means to receive, investigate and resolve employee grievances and complaints. Every employee shall discuss informally any grievance with his supervisor without prejudice to him. If the employee is not satisfied, he is provided with the means to pursue the grievance.

Section 2: Any grievance, submitted under the provision of this article may be presented and processed individually by the employee, or a representative of the employee's choice.

Section 3: Any grievance, oral or written, shall designate specifically the Article upon which the grievance is based, the acts of omission and commission, together with the reason therefore and the remedy sought.

Section 4: The term "days" as used in this Article shall mean work days except where otherwise specified.

Section 5: The following procedure shall be used in the submission of a grievance, as defined in Section 1 hereof.

Step 1. The aggrieved employee shall first submit their grievance in writing to the Utility Superintendent and/or City Clerk within ten (10) days from the date on which the employee becomes aware or should have been aware of such grievance. The Utility Superintendent and/or City Clerk shall attempt to adjust the matter and shall respond in writing to the party presenting the grievance within twenty-one (21) workdays from its presentation.

Step 2. If satisfactory settlement is not reached in Step 1, the employee may, within ten (10) workdays from the date of the Utility Superintendent and/or

City Clerk written response, request further review by the Mayor. The Mayor shall meet with the Business Manager of the Local or his designee within fifteen (15) workdays of the employees request in an attempt to settle the grievance. The Mayor shall make his determination within fifteen (15) workdays of receipt of the written grievance.

Step 3. If satisfactory settlement is not reached in Step 2, the employee may, within ten (10) workdays from the date of the Mayor's written response, request further review by the City Council at its next regularly scheduled meeting. The City Council shall make a determination at its following regular meeting which may be fourteen (14) or twenty-one (21) days following the review.

Section 6: Any time limitation provided herein may be waived or extended in writing by mutual agreement of the parties involved. Any grievance not processed within the time limitations provided herein shall constitute a withdrawal of the same. If the City shall fail to process a grievance within the time limitations provided in this Article, the grievance shall be solved based on the employee's requested remedy.

Section 7: If the Union and the employee decline to accept the City's decision, and if the grievance remains unresolved, the employee may within thirty (30) working days after receipt of the City's response, request that such grievance be submitted to arbitration.

Section 8: Arbitration

Step 1: If Arbitration is requested by either party, an impartial Arbitrator shall be selected in the following manner. The Federal Mediation and Conciliation Service shall be requested to furnish a listing of five (5) available Arbitrators. From this listing, the parties shall alternate striking a name until there is one name remaining. The remaining named Arbitrator on the listing shall be designated to act as Arbitrator to the dispute.

Step 2: As soon as possible after the selection of the Arbitrator, the Arbitrator shall meet with the City and the Union to give due consideration to the dispute. A decision, in writing, from the Arbitrator shall be forwarded to both parties of the dispute as soon as reasonably possible after the final meeting concerning the dispute.

Section 9: Expenses of Arbitration

Each party shall bear the expense of preparing and presenting its own case. The expense of the Arbitrator, and incidental expenses mutually agreed to in advance shall be borne equally by the parties hereto.

Section 10: Arbitrator

- (a) The Arbitrator shall have no power to change any of the provisions of this Agreement. They shall, however, resolve disputes submitted to arbitration as provided herein.
- (b) The time limits contained in this Article may be extended by written mutual agreement of the two parties.

Section 11: Appeal

Either party shall have the right to appeal the findings of the arbitrator or agree to the arbitrator's findings at the time of the submission to the arbitrator.

ARTICLE 10 SENIORITY

Section 1: Seniority is preference or priority by length of service when vacancies occur or new positions are created, the purpose of which is to provide declared policy of work security measured by length of service.

Section 2: It is recognized, however that in the practical application of this principle of seniority, the necessary ability, experience and physical fitness for the job must be considered. In the case of a promotion, transfer, or if a position vacancy occurs or a new position is created, the City will determine who is the most qualified person in terms of experience, job knowledge, skills and education for the position. In the event, that two (2) employees have the same experience, job knowledge, skills and education for the position, seniority shall prevail. Should the Union consider the City's decision concerning ability, experience or physical fitness unreasonable, it shall be a matter for consideration as a grievance by the employee and /or the Union in the manner provided for in this agreement.

Section 3: The seniority of an employee is determined by the length of service computed in years, months and days from the employee's most recent hire date.

Section 4: The City agrees to furnish the Union a list of the employees within the unit showing the names of all employees in the order of their seniority ranking within thirty (30) days after the effective date of this contract.

Section 5: Termination of Seniority: Seniority and employment relationship shall terminate when an employee:

1. Quits
2. Is discharged for just cause
3. Is retired
4. Is absent for three (3) successive working days without notifying The City, unless he presents evidence to the satisfaction of the City that it was impossible for him to give such notification.

5. Fails to report at the end of a leave of absence including Union service and military service.
6. Fails to report for work after a lay off within seven (7) days after being notified to return. The City shall notify in writing those employees who are to return to work after a lay off by mailing such notice by certified mail, return receipt requested, to the last address furnished the City by the employee in writing, or personally delivered. Any employee thus notified must, within three (3) days after the receipt of such notification, advise the City whether he/she intends to return to work and must report for work within seven (7) days after such receipt unless such time is extended in writing by the City. The seven (7) day period mentioned previously in this paragraph shall commence on the date of mailing or date personally served. Each employee shall keep the City advised of his correct address.
7. Is laid off for a continuous period of twenty-four (24) months.
8. Is absent for twelve (12) months, or a time equal to one-half (1/2) seniority time, whichever is less, because of a non-occupational injury or illness unless such time is extended in writing by the City.
9. Is absent for twenty-four (24) months, or a time equal to one-half (1/2) seniority time, whichever is less, because of an occupational injury or illness unless such time is extended in writing by the City.

Section 6: Rehire. An individual that has voluntarily terminated his employment may be rehired. This must occur prior to the vacated position being filled. This individual is required to file an application during the process to rehire with the City. If the individual is rehired, said individual shall be treated per the contract as a new hire. Any unpaid vacation bank will be retained. Outstanding sick leave bank will be restored after six (6) months of service to the City.

ARTICLE 11

JOB VACANCY/POSTING/NEW POSITION

Section 1: Job Vacancy: A regular job vacancy shall be considered to exist only when an employee holding such job quits or retires or is discharged, when a new job is created, or when a job becomes vacant as a result of an employee bidding and being accepted on another job.

Section 2: Job Posting: If a regular job vacancy occurs and it is the City's decision that such job shall be filled, the job will be posted for a period of ten (10) working days, during which time all employees will be permitted to apply for the job. Posting will be accomplished by posting on the bulletin board at the plant, the shop, and the field office. At the end of ten (10) days, applications will be closed. The City will select the employee to fill the job. An employee who has been selected to fill a vacancy or a new job under the provisions of this Article shall be given a period (trial period) of not to exceed thirty (30) days actually worked to prove his/her ability to perform the work, unless it is apparent that the employee is not qualified.

Section 3: An employee who is off the job due to non-occupational illness or injury, occupational illness or injury, vacation or leave of absence may apply for any job posted which has been filled by a junior employee during the preceding thirty (30) days calendar period provided the returning employee was off the job during the entire period often ten (10) working days in which the job vacancy was posted. Such employee will be allowed three (3) working days from the date of his/her return to work in which to bid for one posted vacancy of his/her choice. If he/she is awarded the job, the junior employee displaced as a result of the foregoing will return to their last regular job held.

Section 4: New Positions: In the event it becomes necessary to establish new positions or to substantially change job descriptions during the term of this Agreement, the City agrees to discuss with representatives of the Union to review such position description and negotiate wage rates for the new position. The City agrees to furnish to the employees copies of any job descriptions of any changes to job description made by the City.

Section 5: An employee, who is awarded a new position, will begin receiving the pay for the new position on his/her award date. The award date is the date an employee is scheduled to begin work in a new position. In no case will the award date be postponed beyond ten working days of the awarding of a position.

Section 6: The provisions of this article are subject to the provisions of Nebraska Law relating to veteran's preference in employment.

Section 7: A current City employee that is promoted to the position of Light Commissioner, Water Commissioner, Street Commissioner, Sewer & Wastewater Treatment Superintendent and Park Manager shall be placed in a step on the Pay Plan that reflects a minimum of a three percent (3%) wage increase to their current wage.

ARTICLE 12 **REDUCTION IN FORCE AND RECALL**

Section 1: Lay Off: An employee may be laid off because of a reduction in required personnel, reorganization of a Department or City function, a decrease in workload, or a lack of funds. Whenever possible, employees who are laid off in one Department shall be integrated into another Department by transfer. Any employee affected by lay-off through no fault of his/her own shall be eligible for re-employment. Written notice of lay-off shall be thirty (30) calendar days prior to the effective date unless of an emergency nature. In such case notification shall explain the reason for such action.

Section 2: Lay Off and Recall: In the case of recalls and lay off; seniority shall prevail as provided for in this article between employees competent to do the available work. Management shall be the judge of competency.

If, because of lack of work or funds it is necessary to lay off a regular employee, he/she shall be entitled to:

- a. Two (2) weeks' notice or the cash equivalent.
- b. The cash equivalent for any accrued vacation leave and personal day(s).
- c. Priority in consideration for any subsequent vacancy for which he/she qualifies.
- d. Credit for prior service for seniority and other length of service benefits upon subsequent re-employment within ninety (90) days of being terminated.

ARTICLE 13
DISCHARGE AND TERMINATION OF EMPLOYMENT

Section 1: If it becomes necessary to discharge an employee, he shall be informed in writing of the action and of his rights and privileges according to the following conditions:

A regular employee may be discharged only for just cause.

ARTICLE 14
NO STRIKE AND LOCKOUT

Section 1: The City and the Union agree that the grievance and arbitration procedures provided in this Agreement are adequate to provide fair and final determination of all grievances arising under the terms of this contract.

Section 2: During the period of this Agreement there shall be no strikes, stoppages, slow downs, picketing, or other interference with the operations of the City nor shall there be abstinence in whole or in part from the full, faithful and proper performance of the duties of employment by concerting actions with others. (All of which are hereinafter referred to as strikes.)

Section 3: There shall be no lockouts during the term of this Agreement.

ARTICLE 15
HOLIDAYS

Section 1: The City will pay each of its regular employees who are not required to be on duty eight (8) hours of regular pay for the following days which are defined as holidays:

1. New Year's Day
2. Martin Luther King Day
3. President Day
4. Memorial Day
5. Independence Day

6. Labor Day
7. Veteran's Day
8. Thanksgiving Day
9. Christmas Day
10. One Personal Day per Department Head Approval

The City will pay each regular employee who is not required to be on duty the remaining hours of their regular schedule for the following days which are defined as holiday:

11. Good Friday- 12 Noon(4 hours)
12. Christmas Eve - 12 Noon (4 hours)
13. New Year's Eve-3 P.M. (2 hours)

Section 2: When a holiday falls on Sunday the following Monday is considered to be a holiday. When a holiday falls on Saturday the preceding Friday is considered the holiday.

Section 3: Whenever an employee is required to work on a holiday the City will pay the employee the allowed regular pay, plus time and one-half for the number of hours actually worked.

Section 4: The personal day is non-accumulative and must be used within the contract year.

ARTICLE 16 **VACATIONS**

Section 1: The provisions of the following regulations relative to vacation apply to introductory and regular full-time employees. Regular Part-time employees will receive four (4) hours of vacation time a month. Temporary, special, and seasonal employees are excluded.

Section 2: Eligible employees accrue vacation leave from date of hire according to the following schedule:

- a. After original hire - at the factored hourly equivalent of eighty (80) hours per year.
- b. After five (5) years of service - at the factored hourly equivalent of one hundred twelve (112) hours per year.
- c. After ten (10) years of service - at the factored hourly equivalent of one hundred twenty-eight (128) hours per year.
- d. After fifteen (15) years of service - at the factored hourly equivalent of one hundred sixty (160) hours per year.

Vacation leave shall be earned, but not granted, during the probationary period occurring. The City agrees to grandfather employees at their rates prior to this contract until they

reach the next level outlined in this Section 2. At which time they will begin to earn at that rate.

Section 3: Requests for vacation must be submitted in advance to the immediate supervisor for approval and the supervisor shall notify the Utility Superintendent and/or City Clerk.

Section 4: An employee may carry over no more than two hundred and forty (240) hours from calendar year to calendar year except in the case of an emergency where special permission may be granted by the Mayor or City Council President.

Section 5: Any employee covered by this vacation article who separates employment from the City, shall be paid their accumulated vacation balance at their current hourly rate.

Section 6: The employee's vacation pay shall be at their regular rate of pay

Section 7: The City reserves the right to limit the number of employees on vacation at any given time.

Section 8: Vacation time shall be taken in increments of at least fifteen (15) minutes.

ARTICLE 17 **SICK LEAVE**

Section 1: Regular full time employees may accrue sick leave at a rate of one (1) day (8 hours) per month, up to a maximum of 960 hours.

Section 2: Absence due to sickness must be reported promptly, and any employee when claiming sick pay may be required to substantiate such claim by a Doctor's statement if any employee is absent from work for three (3) consecutive days or in those cases when there has been a pattern of use which may be consistent with abuse.

Section 3: Sick leave may be used in cases of serious illness or for appointments if the employee's assistance is needed in the employee's immediate family with approval of the Immediate Supervisor whom shall inform the Utility Superintendent and/or City Clerk.

Section 4: Sick leave shall be at the employee's normal rate of pay.

Section 5: Sick leave may be coordinated with any benefits, received by the employee from the City's Workers compensation plan, short-term or long term disability plans or other group accident proceeds for which the City provides coverage premiums not to exceed one hundred percent (100%) of base pay, and will continue only until total accumulation of sick leave has been used.

Section 6: Abuse of sick leave shall be grounds for disciplinary action. The Utility Superintendent and/or City Clerk shall investigate incidents of abuse and report the same to the Mayor and City Council.

Section 7: Sick leave shall be taken in increments of at least fifteen (15) minutes. No sick leave shall be paid in advance of accrual.

Section 8: Upon Retirement from employment of the City, or Death, the employee shall be paid for ten percent (10%) of their accrued sick leave up to the Maximum Allowed Hours (960). Retirement is defined as Early or Full Retirement based on Age, as defined by the Social Security Administration.

ARTICLE 18 **LEAVE OF ABSENCE**

Section 1: The City will grant leave of absence with pay to a regular employee, for the following reasons and subject to the applied restrictions.

- A. All employees are eligible for three (3) days funeral leave for each funeral. Funeral leave shall not be accrued. Funeral leave may be used to attend the funeral of members of the employee's immediate family or friend. The first three (3) days of funeral leave shall be paid. Additional absence for the same funeral may be authorized at the discretion of the Utility Superintendent and/or City Clerk. The employee shall use vacation or lost time for the additional leave.
- B. Employees may request leave to fulfill civic responsibilities. Such requests may be approved by the City based on the nature and operation of the City. Such as:
 - 1. Jury Duty: An employee will be compensated at their regular rate of pay, and the employee will be required to turn over the payment from the courts to the City.
 - 2. Witness Duty in connection with their official capacity
 - 3. Voting: If circumstances require that employee work for all hours that the polls are open, the employee will be allowed sufficient time to vote, however, the time will not exceed one (1) hour.
 - 4. Firefighting and EMT duties which are official functions of the volunteer service for the community.
 - 5. Any other civic duty approved by the Immediate Supervisor whom shall notify the Utility Superintendent and/or City Clerk.

- C: Leave of Absence - Regular, full-time employees may request a leave of absence without pay, not to exceed thirty (30) days. The request for the leave of absence shall contain the reason for the request, date leave is to begin, and the expected date of return. The Mayor shall approve or disapprove all requests for leave of absence. All benefits will cease during the leave of absence.
- D: Military Leave -All employees who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve and Coast Guard Reserve shall be entitled to leave of absence from their respective duties, without loss of pay, on all days during which they are employed with or without pay under the orders or authorization of competent authority in the active service of the State or of the United States, for a period not to exceed fifteen (15) work days in any on calendar year. Such leave of absence shall be in addition to their regular annual leave. When the Governor of this State shall declare that a state of emergency exists, and any of the persons named in this section are ordered to active service of the State, an additional leave of absence will be granted until such member is released from active service by competent authority. During the additional leave of absence because of the call of the Governor, any official or employee subject to the provision of this section shall receive such portion of his or her salary or compensation as will equal the loss he or she may suffer while in active service of the State. Benefits will be paid according to the State and Federal law.

ARTICLE 19 **ON THE JOB ACCIDENTS**

Section 1: The City shall comply with Nebraska Workman's Compensation law as amended.

Section 2: Employees may utilize their accrued allowances of sick leave when unable to perform their duties due to an injury and while covered by Workman's Compensation in order to have a payment equal to their regular pay.

Section 3: The two payments listed in this article may be paid separately.

Section 4: The Utility Superintendent and/or City Clerk shall be notified within twenty-four (24) hours regarding an "On the Job Accident" on weekdays or weekends unless incapacitated.

ARTICLE 20 **EMPLOYEE INSURANCE PROGRAM**

The City maintains the following retirement and insurance programs for the benefit of its employees and encourages their participation. These plans are available to all regular full

time employees of the City subject to the applicable waiting periods. The specifications and other details of each of these plans shall be made available to all employees upon request.

Section 1: Health Insurance

The City shall contract annually with a health insurance carrier to provide a group health care plan.

- A. The City shall contribute 85% of the monthly cost of the Health Insurance premium; the employee shall contribute the remaining 15% of the premium.
- B. The Employees Health Care Deductibles for the term of this contract are set as follows:

Calendar Year Deductible:

Employee will pay calendar year deductible of: \$750.00

Spouse &/or dependents will pay calendar year deductible of: \$750.00

Co-insurance

The City pays 80%, Employee pays 20%, of the next \$3000 of eligible claims.

Remainder of Calendar Year Deductible:

City pays remaining calendar year deductible at 100% for each covered person up to the family maximum. Health Insurance Company pays 100% after the calendar year deductible has been met.

City of St Paul will not provide any added deductible or co-insurance reimbursement to "Out of Network" providers.

Insurance plan will be reviewed annually and prior to renewal. Any changes will be agreed upon by both the City and Union.

Section 2: Retirement Plan

- A. The City shall match the employee contribution to the pension on a one percent (1%) to one percent (1%) basis not to exceed six percent (6%) or \$1000, whichever is greater of the employee's gross pay.
- B. The employees may contribute up to the maximum allowed by law.

Section 3: Life Insurance. The City shall provide a life insurance policy for eligible employees in the amount of \$30,000. The premium shall be 100% paid by the City. The City shall credit each employee with ten (\$10) dollars per month to purchase additional coverage.

Section 4: Disability Plan

- A. The City may offer a long-term group disability plan under the following rules.
- B. The plan is optional with the employees paying 100% of the premium.
- C. The minimum number of employees must enroll in order to maintain the plan.

Section 5: The City shall make available to the City employees a 125 Cafeteria Plan.

Section 6: The City will not make any changes or improvements in these benefits during the term of this agreement, unless such changes are made by the plan provider or unless mutually agreed to by the City and the Union.

ARTICLE 21 **HOURS OF WORK**

Section 1: The work week is defined by five (5) days and forty (40) hours. The work cycle consists of seven consecutive twenty four (24) hour periods beginning on Friday at 12:01 AM and ending on Thursday at Midnight. The workday shall be eight (8) hour exclusive of a lunch break. The City operates on a 40-hour workweek, eight (8) hour workday, starting at 8:00 A.M. Friday and ending at 5:00 P.M. on Thursday, except when a recognized holiday or day established for such falls in the workweek.

Section 2: The workday will be from 8:00 A.M. to 5:00 P.M., unless otherwise specified by the mutual agreement of the Utility Superintendent and/or City Clerk and the Union Steward. The lunch break shall be for one (1) hour to be taken at the mid-day break, all employees are allowed to take a half (1/2) hour noon with a modified work day.

Section 3: Employees shall be granted a fifteen (15) minute break once between starting time and the lunch break and once between the lunch break and quitting time.

Section 4: Employees shall be paid in accordance with the rate and schedules set forth herein for all time spent traveling from headquarters to job, job to job, and from job to headquarters. Headquarters means regularly established reporting place.

ARTICLE 22 **OVERTIME, CALL BACK AND STANDBY**

Section 1: All time worked by employees in excess of the forty (40) hour work schedule as required by the Fair Labor Standards Act shall be at the rate of time and one half (1.5). All time computed on an actual basis. All paid leaves shall count toward the computation of overtime with the exception of sick leave.

Section 2: An employee who is called back to work prior to one hour before the employees normal starting time shall receive a minimum of two (2) hours overtime pay or actual time worked at time and one half whichever is greater. If the call back occurs

during the one hour prior to the start of the employee's regular work schedule they will receive overtime for the time actually worked.

Section 3: Overtime is to be equally distributed among workers as practicable.

Section 4: Regular Full time employees shall not be required to take time off for overtime worked or to be worked.

Section 5: When an employee is required to work more than sixteen (16) hours in any twenty-four (24) hour period the employee shall be granted a rest break of eight (8) hours without the loss of regular pay. If circumstances require the employee to remain on the job he shall receive time and one half his normal rate of pay until such time he is released for his break.

Section 6: Meals: When an employee is required to continue work for more than two (2) hours after his normal quitting time, he shall be allowed to go to his home or restaurant for a meal and for each additional six (6) hours worked thereafter he shall be allowed to have a meal break. This lunch break will be of the same duration as the normal lunch break.

Section 7: Standby:

- A. Employees while on Standby duty shall be paid two (2) hours of their straight time rate of pay for each Saturday and Sunday that they are required to be on Standby. The employees shall be paid three (3) hours of their straight time rate of pay for each holiday or days celebrated as such, that they are required to be on Standby.
- B. Employees must be available while on Standby.
- C. The on Standby weekend shall begin at 5:01 P.M. on Friday and shall run until starting time the following Monday.

ARTICLE 23 **SPECIAL PROVISIONS**

Section 1: The City agrees that none of the work covered in this Agreement shall be let to a contractor, the result of which causes a layoff of any regular employee of the City.

Section 2: Business Expense:

- A. When employees are required to work other than during their regularly scheduled hours or out of their territory and it is necessary to purchase meals or lodging while engaged in such work, they shall be reimbursed for actual expense, provided a claim therefore is filed within thirty (30) days.

- B. Regarding payment of expenses for employees attending training and/or educational functions or meetings.
 - 1. Hotel charges shall be paid by the City for each employee when overnight lodging is required by the nature of the meeting or educational function.
 - 2. Meals shall be reimbursed upon presentation of the actual Receipt not to exceed thirty-five (\$35) dollars per day.
 - 3. If the employee elects not to spend the night, the employee shall be allowed to return to their home and if the travel time is outside of their normal scheduled workday, the employee shall be paid overtime for all hours outside of the normal scheduled workday.

Section 3: Equipment:

- A. The City shall furnish all tools and such protective equipment applicable to particular types of work such as rubber gloves, blankets, hoses, hard hats and other safety equipment, and it is the rule of the parties hereto that they be used. The said items will remain the property of the City.
- B. The City will furnish safety eye glasses for employees working for the City .
- C. For employees requiring prescription safety lenses the City shall allow one hundred (\$100) dollars for the length of the contract.
- D. Glasses needing replacements, due to accidents, while on the job shall be replaced at the City's expense.

Section 4: Licenses and Fees:

- A. The City agrees to pay the difference between an employee's regular State of Nebraska driver's license and a Commercial Driver's License if required for their position.
- B. The City agrees to pay for all certifications which are required by law for their position.
- C. The City will establish a process for approving continuing education for those positions which require continuing education to maintain a certification and or license. The employee is obligated to use their best efforts to maintain any mandatory license which is a condition of employment.

Section 5: Outside Employment:

Municipal employees may accept part-time jobs outside municipal employment if there is no conflict in working hours; if the other job does not create financial conflict of

interest with their municipal employment; and if working efficiency in the municipality job is not reduced. Whenever extra duty will be necessary, such extra duty shall take precedence over outside employment. The Mayor must approve outside employment.

Section 6: Travel Expenses:

If a City employee is required to use their personal vehicle to travel because of City business, the City shall reimburse the rate per mile as established by the Internal Revenue Service. Employees requesting reimbursement for travel expenses must fill out a request for reimbursement and turn it in to the City Clerk.

Section 7: Pay Periods:

- A. The bi-weekly pay period shall start on Friday at 12:01 AM and end on Thursday at Midnight fourteen (14) days later.
- B. Payday shall be every other Friday throughout the year.
- C. All employees shall be required to enroll and receive their paycheck by means of Direct Deposit. If the scheduled pay day falls on a banking holiday, the deposit shall be made on the business day prior to the holiday. With each Direct Deposit, each employee shall receive a statement showing gross pay, itemized deductions and net pay. All Direct Deposit statements shall be (at the employee's preference) emailed, presented personally to the employee or mailed to the employee's home address of record via United States Postal Service.

Section 8: City Property:

- A. City employees shall be responsible for the proper use and care of City property issued to them for the performance of their duties. No City equipment, materials, supplies shall be removed for anything but official business.
- B. Employees issued a City vehicle shall use such vehicles for official business only. The vehicle shall be operated in conformity with state laws and traffic regulations. All operators of City vehicles shall possess a valid, current Nebraska driver's license.

Section 9: Uniforms:

- A. If an employee resigns within one year of employment, he/she shall reimburse the city for uniforms furnished to them.
- B. The City agrees to provide four (4) shirts and four (4) pants each year for all employees. The City logo shall be placed on all uniform shirts.
- C. Outside employees will be required to wear uniforms while on duty, except in a case of call out duty.

D. Dress shall be appropriate for the job.

ARTICLE 24
RATES OF PAY

Section 1: The wages in effect during this Agreement are as set forth in Schedule A attached hereto.

Section 2: If a trainee has suitable training and experience he/she may be started at any point in the wage scale for training. He will receive the increases as set forth until the maximum wage scale is reached.

Section 3: The rates specified in the rate ranges herein referred to represent the normal amounts expected to be paid to employees showing ability, initiative and average application to the job. Increases granted under such circumstances become effective at the commencement of the next payroll period after the dates specified in his range.

Section 4: All employees will normally be expected to complete the period of time prescribed for each step before becoming eligible for consideration for a rate increase.

Section 5: Pay Plan Administration:

Progression is based on time and performance. Progression on the pay plan will be as follows: For new employees their first step will be after six (6) months of probation, even if the new employee is hired at a rate above the first step. All employees will be eligible to advance one step annually on their anniversary date.

ARTICLE 25
SAVINGS CLAUSE

Section 1: This Agreement contains the substance of the entire agreement. All other agreements which are not contained herein are null and void.

Section 2: Both parties agree not to file any action with the Commission of Industrial relations during the term of this agreement regarding a wage and benefits determination. However, at the conclusion of this agreement either party may exercise their legal rights.

Section 3: If any provisions of this Agreement is subsequently declared by legislative or judicial authority to be unlawful, unenforceable, or not in accordance with applicable statutes, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement and the parties shall meet as soon as possible to agree on a substitute provision. However, if parties are unable to agree within thirty (30) days

following commencement of the initial meeting, then the matter shall be postponed until contract negotiations are reopened.

ARTICLE 26
DURATION OF AGREEMENT

This Agreement shall remain in full force and effect for the pay period beginning October 1, 2019 and ending on September 30, 2022. In the event either party desires to modify this Agreement or any part thereof, it shall notify the other party in writing no later than one hundred twenty (120) days prior to expiration of this agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands this 25th day of March, 2020.

CITY OF SAINT PAUL, NEBRASKA

LOCAL 1597, IBEW

By: _____
Joel M. Bergman, Mayor

By:  _____
Business Manager

By: _____
Negotiating Committee Member

By:  _____
Negotiating Committee Member

Effective 10/1/2019 Title	6%							There After
	1 Step	2 Step 1 YR	3 Step 1 YR	4 Step 1 YR	5 Step 1 YR	6 Step 1 YR	7 Step 1 YR	
Light Commissioner	26.69	27.53	28.38	29.26	30.16	31.09	31.87	32.67
Lineman	18.27	19.78	21.30	22.80	24.32	25.83	27.36	28.82
Water Commissioner	23.57	24.21	24.97	25.73	27.07	27.91	28.61	29.35
Water Operator	14.02	15.18	16.26	17.34	18.41	19.49	20.66	22.28
Sewer Superintendent	22.27	22.62	22.97	23.30	23.66	24.03	24.38	24.75
Sewer Operator	13.45	14.09	15.60	16.68	17.78	18.84	20.19	21.63
St. Commissioner	19.29	20.21	21.13	22.33	23.63	24.73	25.42	26.10
Equipment Operator	14.44	15.43	16.42	17.43	18.42	19.42	20.43	21.37
Park Manager	18.10	18.66	19.23	19.81	20.45	21.06	21.59	22.13
Labor	11.54	12.23	12.93	13.61	14.30	15.00	15.71	16.35
Deputy Clerk	13.78	14.99	16.21	17.41	18.61	19.80	21.02	22.22
Utility Clerk	12.50	13.61	14.73	15.85	16.96	18.08	19.21	20.28
Payroll Clerk	12.15	13.13	14.14	15.13	16.12	17.09	18.12	19.29
Secretary	11.21	12.13	13.05	13.96	14.87	15.77	16.68	17.64

Effective 10/1/2020	3%	1 Step	2 Step 1 YR	3 Step 1 YR	4 Step 1 YR	5 Step 1 YR	6 Step 1 YR	7 Step 1 YR	There After
Light Commissioner		27.49	28.36	29.23	30.14	31.06	32.02	32.83	33.65
Lineman		18.82	20.37	21.94	23.48	25.05	26.60	28.18	29.68
Water Commissioner		24.28	24.94	25.72	26.50	27.88	28.75	29.47	30.23
Water Operator		14.44	15.64	16.75	17.86	18.96	20.07	21.28	22.95
Sewer Superintendent		22.94	23.30	23.66	24.00	24.37	24.75	25.11	25.49
Sewer Operator		13.85	14.51	16.07	17.18	18.31	19.41	20.80	22.28
St. Commissioner		19.87	20.82	21.76	23.00	24.34	25.47	26.18	26.88
Equipment Operator		14.87	15.89	16.91	17.95	18.97	20.00	21.04	22.01
Park Manager		18.64	19.22	19.81	20.40	21.06	21.69	22.24	22.79
Labor		11.89	12.60	13.32	14.02	14.73	15.45	16.18	16.84
Deputy Clerk		14.19	15.44	16.70	17.93	19.17	20.39	21.65	22.89
Utility Clerk		12.88	14.02	15.17	16.33	17.47	18.62	19.79	20.89
Payroll Clerk		12.51	13.52	14.56	15.58	16.60	17.60	18.66	19.87
Secretary		11.55	12.49	13.44	14.38	15.32	16.24	17.18	18.17

Effective 10/1/2021	3%							There After
	1 Step	2 Step 1 YR	3 Step 1 YR	4 Step 1 YR	5 Step 1 YR	6 Step 1 YR	7 Step 1 YR	
Light Commissioner	28.31	29.21	30.11	31.04	31.99	32.98	33.81	34.66
Lineman	19.38	20.98	22.60	24.18	25.80	27.40	29.03	30.57
Water Commissioner	25.01	25.69	26.49	27.30	28.72	29.61	30.35	31.14
Water Operator	14.87	16.11	17.25	18.40	19.53	20.67	21.92	23.64
Sewer Superintendent	23.63	24.00	24.37	24.72	25.10	25.49	25.86	26.25
Sewer Operator	14.27	14.95	16.55	17.70	18.86	19.99	21.42	22.95
St. Commissioner	20.47	21.44	22.41	23.69	25.07	26.23	26.97	27.69
Equipment Operator	15.32	16.37	17.42	18.49	19.54	20.60	21.67	22.67
Park Manager	19.20	19.80	20.40	21.01	21.69	22.34	22.91	23.47
Labor	12.25	12.98	13.72	14.44	15.17	15.91	16.67	17.35
Deputy Clerk	14.62	15.90	17.20	18.47	19.75	21.00	22.30	23.58
Utility Clerk	13.27	14.44	15.63	16.82	17.99	19.18	20.38	21.52
Payroll Clerk	12.89	13.93	15.00	16.05	17.10	18.13	19.22	20.47
Secretary	11.90	12.86	13.84	14.81	15.78	16.73	17.70	18.72

Police - non-union
example of pay scale

Effective 10/1/2019	6%							
Title	1 Step	2 Step 1 YR	3 Step 1 YR	4 Step 1 YR	5 Step 1 YR	6 Step 1 YR	7 Step 1 YR	There After
Light Commissioner	26.69	27.53	28.38	29.26	30.16	31.09	31.87	32.67
Lineman	18.27	19.78	21.30	22.80	24.32	25.83	27.36	28.82
Water Commissioner	23.57	24.21	24.97	25.73	27.07	27.91	28.61	29.35
Water Operator	14.02	15.18	16.26	17.34	18.41	19.49	20.66	22.28
Sewer Superintendent	22.27	22.62	22.97	23.30	23.66	24.03	24.38	24.75
Sewer Operator	13.45	14.09	15.60	16.68	17.78	18.84	20.19	21.63
St. Commissioner	19.29	20.21	21.13	22.33	23.63	24.73	25.42	26.10
Equipment Operator	14.44	15.43	16.42	17.43	18.42	19.42	20.43	21.37
Park Manager	18.10	18.66	19.23	19.81	20.45	21.06	21.59	22.13
Labor	11.54	12.23	12.93	13.61	14.30	15.00	15.71	16.35
Deputy Clerk	13.78	14.99	16.21	17.41	18.61	19.80	21.02	22.22
Utility Clerk	12.50	13.61	14.73	15.85	16.96	18.08	19.21	20.28
Payroll Clerk	12.15	13.13	14.14	15.13	16.12	17.09	18.12	19.29
Secretary	11.21	12.13	13.05	13.96	14.87	15.77	16.68	17.64

***Deputy Clerk	<u>Present</u>	<u>10-01-2019</u>
	\$19.83	\$21.02
*** Utility Clerk	\$19.13	\$20.28
*** Payroll Clerk	\$17.09	\$18.12

NEBRASKA

Good Life. Great Resources.

DEPT. OF ENVIRONMENT AND ENERGY



Pete Ricketts, Governor

MEMORANDUM

TO: Nebraska Pool Owners and Operators

THRU: Steven M. Goans, Deputy Director *SMG*
Nebraska Department of Environment and Energy

Shelley Schneider, Division Administrator *SS*
Nebraska Department of Environment and Energy

FROM: Tom Buell, Section Supervisor *TB*
Nebraska Department of Environment and Energy

DATE: March 23, 2020

SUBJECT: 90-Day Extension for Lifeguard Certification and Cardiopulmonary Resuscitation (CPR) Requirements and Outdoor Pool Openings

Title 178 Chapter 2-006.04A requires lifeguards to receive certified lifeguard training and to have annual cardiopulmonary resuscitation (CPR) certification. The term of the lifeguard training is determined by the provider (American Red Cross, National Pool and Water Park Lifeguard Training Program, the YMCA, the Boy Scouts of America, or another program determined by the Department). CPR must be renewed annually. Due to the impacts of the COVID-19 virus the Department is granting a 90-day extension to each of these certification requirements. This extension will end on June 30, 2020.

The Department has received numerous phone calls on the opening of outdoor pools. Current CDC guidance states the COVID-19 virus is not spread in pools (<https://www.cdc.gov/coronavirus/2019-ncov/php/water.html>) but there is a concern for common areas and people being in close contact with one another and groups of 10 or larger. At this time, the decision to open is with the pool owner. The Department will provide additional guidance in early to mid-April as the situation evolves. This information will be available on the Department's website at dee.ne.gov.

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1	St. Paul Civic Center (Rec)	18-19 Actual	19-20 Budget	19-20 Civic NOW	19-20 Civic Est.
2	REVENUE				
3	Property Tax - Civic (Recreation)	\$ 8,123.00	\$ 8,000.00	\$ 979.00	\$ 8,000.00
4	Civic Open Gym	\$ -	\$ -	\$ 154.00	\$ 154.00
5	Civic PayPal Civic Fee	\$ -	\$ -	\$ 77.00	\$ 77.00
6	Civic Birthday Parties	\$ -	\$ -	\$ 710.00	\$ 800.00
7	Donation - Civic: F Meyer	\$ 15,925.00	\$ 10,000.00	\$ -	\$ -
8	Registration Fee - Recreation	\$ 6,243.00	\$ 6,000.00	\$ 115.00	\$ 6,000.00
9	League, Pickle Ball, & Classes				
10	Membership - Civic	\$ 7,617.00	\$ 5,500.00	\$ 6,851.00	\$ 8,000.00
11	Civic Memorials	\$ -	\$ -	\$ 500.00	\$ -
12	Rentals - Civic	\$ 31,952.50	\$ 25,000.00	\$ 10,963.00	\$ 25,000.00
13	SPDC Office Rental - Civic	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ -
14	(utilities & office Space)				
15	Interest: 300749 & 505179	\$ 37.00	\$ 15.00	\$ 13.00	\$ -
16	Transfer In: Sale Tax: Civic	\$ 75,000.00	\$ 75,000.00	\$ -	\$ -
17	Loan \$155,000; Paint \$5,000				
18	Grant: Christensen/Sonderup	\$ -	\$ -	\$ -	\$ -
19	Reimb: Larm	\$ -	\$ -	\$ 852.00	\$ -
20	Sales Tax - Adult Sport League	\$ -	\$ 100.00	\$ -	\$ -
21	TOTAL REVENUES	\$ 150,897.50	\$ 135,615.00	\$ 27,214.00	\$ 48,031.00
22	EXPENSES				
23	Wages - RECREATION	\$ 8,000.00	\$ 6,200.00	\$ -	\$ 6,860.00
24	Recreation Class Instructors	\$ 5,340.00	\$ 3,200.00	\$ -	\$ 5,340.00
25	OPERATING EXPENSE				
26	Janitor / Maint - Civic	\$ 4,250.00	\$ 4,420.00	\$ 2,405.00	\$ 5,510.00
27	Recreation Supplies	\$ 1,988.00	\$ 1,700.00	\$ -	\$ 1,800.00
28	Legal - Civic	\$ -	\$ 200.00	\$ -	\$ -
29	Communication	\$ 192.00	\$ -	\$ 301.00	\$ 2,484.00
30	Publish: REC 66-20-235	\$ -	\$ 225.00	\$ -	\$ 225.00
31	Publish: Civic 66-20-240	\$ 27.00	\$ 550.00	\$ -	\$ 250.00
32	Insurance (liability) Civic	\$ 10,000.00	\$ 11,000.00	\$ 11,109.00	\$ 11,109.00
33	City Lights / LED = Civic	\$ 12,315.00	\$ 15,000.00	\$ 6,366.00	\$ 13,000.00
34	Utility R & M - Civic: Entech	\$ 4,451.00	\$ 3,000.00	\$ 3,653.00	\$ 5,000.00
35	Supp Reimb: Junk Jaunt &	\$ -	\$ -	\$ 285.00	\$ 285.00
36	Loup River Runners				
37	Petty Cash: Open Gym	\$ -	\$ -	\$ 225.00	\$ -
38	Sales Tax - Adult Sport League	\$ -	\$ 100.00	\$ -	\$ -
39	Check Order - Civic	\$ 290.00	\$ 25.00	\$ -	\$ -
40	Merch & Sup: Civic	\$ 2,889.00	\$ 3,500.00	\$ 3,629.00	\$ 6,000.00
41	Sanitation Hauling - Civic	\$ 960.00	\$ 1,200.00	\$ 480.00	\$ 1,200.00
42	Accounting Fee - Civic	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
43	Reimb: Linens, Rentals	\$ -	\$ -	\$ 754.00	\$ 589.00
44	Grants	\$ -	\$ -	\$ -	\$ -
45	CAPITAL OUTLAY				
46	Impr: Loan 155,000, paint 5000	\$ 18,000.00	\$ 80,000.00	\$ -	\$ -

47	Sinking: Civic Center	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
48	TOTAL EXPENDITURES	\$ 73,902.00	\$ 135,520.00	\$ 29,407.00	\$ 47,652.00
49	NET ANNUAL CASH FLOW	\$ 76,995.50	\$ 95.00	\$ (2,193.00)	\$ 379.00
50					
***	Civic Ctr 300749 = \$9,258.00 (January 2020 End)				
	Civic Ctr Sinking #505179 - \$10,526 (January 2020 End)				

SALES TAX	2019-2020			
Proceeds Received	Total Amt	Street Mtr Veh Tx	25% Infrast.	End Amount
		<i>21-022</i>	<i>60-040</i>	<i>60-700</i>
September 21, 2020				
August 25, 2020				
July 23, 2020				
June 23, 2020				
May 21, 2020				
April 21, 2020				
March 21, 2020	\$ 27,497.11	\$ (3,964.77)	\$ (5,883.09)	\$ 17,649.25
February 21, 2020	\$ 33,147.24	\$ (3,020.96)	\$ (7,531.57)	\$ 22,594.71
January 22, 2020	\$ 28,788.21	\$ (3,835.42)	\$ (6,238.20)	\$ 18,714.59
December 23, 2019	\$ 29,402.41	\$ (4,260.12)	\$ (6,285.58)	\$ 18,856.71
November 22, 2019	\$ 32,220.95	\$ (5,256.83)	\$ (6,741.03)	\$ 20,223.09
October 22, 2019	\$ 27,974.70	\$ (3,272.95)	\$ (6,175.44)	\$ 18,526.31
	\$ 179,030.62	\$ (23,611.05)	\$ (38,854.91)	\$ 116,564.66