

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, at 6:00 PM, on Monday, March 9, 2026, at the Bicentennial Elementary School, 1004 First Street, Coal Valley, IL 61240.

Dr. Brian Prybil
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, March 9, 2026

Join from PC, Mac, iPad, or Android:

<https://us02web.zoom.us/j/83823466615?pwd=QbKFcYqo1PAadfDRTBzNKpVfOFs3nV.1>
Passcode:080194

1. Opening of Meeting - Roll Call

A. Approval of any Board of Education Member Participating Remotely

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

A. Minutes of the Regular meeting of the Board of Education of February 23, 2026

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Moline, Illinois, February 23, 2026
Minutes
Board of Education
School District No. 40

The meeting of the Board of Education was called to order by Board President Chet DeSmet at 6:00 p.m. at the Moline Education Center 1900 52nd Avenue, Moline, IL 61265.

Roll Call

Members Present: Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen

Member Absent: Audrey Adamson (arrived at 6:02 p.m.)

Student Member Present: Abigail Greenlee, Varun Mekala

Student Member Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF MINUTES

The minutes of the Open Session of the Regular Board of Education Meeting of February 9, 2026 were presented for approval as presented.

A motion was made by Laura Sivertsen, seconded by Ramona Dixon, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of February 9, 2026 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education Meeting of February 9, 2026 were presented for approval as presented.

A motion was made by Geoff Manis, seconded by Laura Sivertsen, all in favor, that the minutes of the Closed Session of the Regular Board of Education meeting of February 9, 2026 be approved as presented and placed on file.

COMMUNICATION, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or communication.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items A through Q as presented:

A motion was made by Jason Farrell, seconded by Lindsey Hines, that the Board of Education approve the actions contained in Consent Agenda Items A through Q as presented.

A. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Blome, Aaron	Counselor	John Deere	Beginning 03/02/26 and ending 04/24/26
Winston, Jane	Speech Language Pathologist	Roosevelt	Beginning 04/07/26 and ending 05/29/26

B. Acceleration of Resignation Date for the Purpose of Retirement - Certified Staff

the acceleration of the previously approved resignation date for the purpose of retirement from the end of the 2027-2028 school year to the end of the 2025-2026 school year for the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Perry, Amy	English	Wilson

C. Resignation/Termination - Certified Staff

the resignation/termination from employment of the following named certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Castro, Briana	Vocal Music	Bicentennial/Franklin	05/29/26
Roseman, Heather	Kindergarten	Butterworth	05/29/26
Wicks, Anna	Grade 4	Lincoln-Irving	05/29/26

D. Employment – Non-Certified Staff

1) the employment of the following named non-certified staff for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Blucker, Courtney	Administrative Assistant	Butterworth	07/21/26
Pitts, Jill	Lunchroom Aide	Roosevelt	02/17/26

2) the temporary employment of the following named non-certified substitute staff for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Lowery, Shatavia	Classroom Educational Support Personnel
Tindal, Aubry	Custodian
Patric, Jackson	Custodian
Perez, Heather	Custodian
Sanchez, Leonor	Lunchroom Aide
Versluis, Austin	Custodian

E. Resignation for the Purpose of Retirement - Non-Certified Staff

the resignation for the purpose of retirement of the following named non-certified staff:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Newell, Kathleen	Administrative Assistant	Facilities	08/03/26

F. Approval of Family Medical Leave Act – Non-Certified Staff

that the Board of Education grant approval of a family medical leave for the following non-certified staff:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Davidson, Julian	Maintenance	Facilities	Beginning intermittently on 02/13/26 and ending upon 60 accumulated days.
Reaves, Darrick	Campus Attendance Supervisor	High School	Beginning intermittently on 02/16/26 and ending upon 60 accumulated days.

G. Transfer/Reassignment

the transfer of Nicholas Allison from the 2nd Shift Custodial position at Lincoln-Irving to the 2nd Shift High School J Wing 2nd and 3rd Floor Custodial position.

H. Appointment to Differential Assignment - Non-Certified Staff

the temporary appointment of the following named non-certified staff member to differential assignment, effective for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Doran, Lant	Head Grade 8 Boys Track	Wilson
Smith, Jenna	Assistant Grade 8 Girls Track	Wilson

I. Resignation of Differential Assignment - Non-Certified Staff

the resignation from differential assignment of the following named non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
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Osborne, Aubrey	Head Grade 7 Volleyball	Wilson
Paxton-Ellis, Ethan	Assistant Grade 8 Girls Track	Wilson
Whiteman, Charles	Head Grade 9 Girls Soccer (.50)	High School

J. **Payments for Board Approval**

approval of payments:

Fund 1 Educational	613,290.14
Fund 2 Operations & Maintenance	179,390.95
Fund 3 Debt Service	1,155.00
Fund 4 Transportation	156,614.38
Fund 5 Retirement	0.00
Fund 6 Capital Projects	147,046.74
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	47,114.28
Fund 9 Life Safety Code	9,000.00
Fund 10 Group Insurance	8,836.00
Fund 11 Student Activity	<u>12,641.77</u>
TOTAL	1,175,089.26

See Exhibit A in the official minutes.

K. **Freedom of Information Act Requests**

- 1) A Freedom of Information Act request was received from Girl Scouts of Eastern Iowa and Western Illinois for Directory Information for 2025-2026 school year, for female students, including those who identify as female, in grades Pre-K through 8th grade, and with the following information: First name, Last name, Date of birth, Home address, Phone number, School, Grade Level. The District has responded to this request.
- 2) A Freedom of Information Act request was received from IMT Insurance for a video of an accident between two vehicles on February 2, 2026, at 2:15 p.m., exiting the south parking lot near the tennis courts. Silver 08 Buick LaCrosse and a Grey Toyota Camry. The District has responded to this request.
- 3) A Freedom of Information Act request was received from Michael F. Henry requesting the following: "From 2019 thru present please provide copies of all bonds sold by the District.- This only needs to happen if the District did not comply with the required background checks. From 2019 Please give the firm and name of the Districts Primary Attorney. if no primary Attorney Please list all Firms and Attorneys employed by your School District from Jan 1, 2019 Forward. From 2019 thru the present please provide Documentation the District Complied with Illinois law and Performed the Background checks the District Superintendent is supposed to perform of who ever is designated to perform The Background Checks for Board members. Prior to them being Goven the Oath Of Office. Please Provide the background reports as Required under Illinois Law for each School Board elected in the State Of Illinois from 2010 Present, Performed by Each of the Government Entities in this Email." The District has responded to this request.

L. **Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20**

- 1) Bartlett Performing Arts Center by Friends of India Quad Cities on Wednesday, November 11, 2026 from 5:30 p.m. until 10:00 p.m., Friday, November 13, 2026 from 6:00 p.m. until 10:00 p.m. for rehearsals, and Saturday, November 14, 2026 from 9:00 a.m. until 8:00 p.m. for performance. Building rental fees will be billed at \$100 per hour. Custodial fees will be billed in the amount of \$54 per hour.
- 2) Bartlett Performing Arts Center by QC Telugu Sangam on Saturday, April 18, 2026 from 3:00 p.m. until 5:00 p.m. and Sunday, April 19, 2026 from 2:00 p.m. until 5:00 p.m. Building rental fees will be billed at \$100 per hour. Custodial fees will be billed in the amount of \$54 per hour for Saturday and \$62 per hour for Sunday.

M. **Acceptance of Gifts**

A donation in the amount of \$500 from MidAmerican Energy Foundation was received to be utilized to provide school supplies for students in need.

N. **Approval - Annual Renewal of Rapid Identity**

that the Board of Education approve the annual renewal of Rapid Identity for network account security in the amount of \$26,500 from Identity Automation, Houston, Texas. **See Exhibit B in the official minutes.**

O. **Award of Bid - 2026 Hamilton Elementary Ductwork Improvements**

that the Board of Education award the bid for 2026 Hamilton Elementary Ductwork Improvements to Chenoweth Construction, Port Byron, Illinois, in the amount of \$327,000. **See Exhibit C in the official minutes.**

P. **Change Order - Cost Increase of Previously Approved Infinite Campus**

that the Board of Education approve an increase of \$15,000 for custom scripting for the Infinite Campus implementation from Computer Information Concepts Inc., Greeley, Colorado. **See Exhibit D in the official minutes.**

Q. **Engage Services - Professional Services for the Moline High School Baseball and Softball Field Upgrades**

that the Board of Education engage the services of RTM Engineering, Bettendorf, Iowa, for Civil Engineering professional services for the Moline High School Baseball and Softball Field upgrades for an estimated cost of \$124,000. **See Exhibit E in the official minutes.**

Ayes: Lindsey Hines, Geoff Manis, Laura Sivertsen, Ramona Dixon, Jason Farrell, Chet DeSmet

Nays: None

Absent: Audrey Adamson

APPROVAL OF AMPLIFY LITERACY CURRICULUM K-8 ELA ADOPTION

A motion was made by Jason Farrell, seconded by Geoff Manis, that the Board of Education adopt and approve the purchase of Amplify CKLA (K-5) and Amplify ELA (6-8) for a six-year term, at a total cost of \$1,151,753.15. **See Exhibit F in the official minutes.**

Ayes: Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Chet DeSmet

Nays: None

Steven Etheridge, Director of Elementary Education, and Bob Beem, Director of Secondary Education, have had the pleasure of discussing the result of the ELA pilot this year in K-8 classrooms and so part of this presentation will be to hear from both elementary staff and secondary staff. Mr. Etheridge introduced staff members: Allison Olson (Grade 2 - Hamilton), Jill Horton (Grade 1 - Franklin), Shannon Dudek (Middle School Lead Teacher - Wilson), and Diane Callaway (English 6th-8th - Wilson) that would be presenting on the new piloted Amplify curriculum.

Amplify's K-8 curriculum emphasizes reading skills, vocabulary, critical thinking, and student engagement, offering a spiral learning format for a smooth transition to middle school. Middle school students benefit from a focus on expanding comprehension and writing skills, with a strong emphasis on critical analysis and evidence-based interpretation of text. The curriculum utilizes a variety of teaching methods, including print materials, digital resources, and hybrid approaches, allowing teachers to adapt their instruction to individual student needs. Amplify's commitment to equity and leveling the playing field provides opportunities for students from diverse backgrounds to succeed academically. The new K-8 curriculum is praised for its focus on building foundational skills, increasing student confidence, and bridging the equity gap. The district is implementing a comprehensive professional development plan to support teachers in implementing the curriculum effectively and address any challenges.

Audrey Adamson, Board Member, stated that it is exciting to see the staff excited about an investment the district is making. The question particularly for middle school, are you seeing potentially some more integration with some of the other subjects teachers like. Are you using the curriculum here to integrate with other subject matters? Ms. Dudek replied that the staff hasn't done that yet. Mr. Beem stated that some of the next steps would be to embed and integrate the curriculum and tie everything together.

Jason Farrell, Board Member, asked since there is a big jump in elementary from 2nd to 4th grade are you seeing the bridge gapped quicker. Ms. Olson hasn't noticed what the 4th graders are doing, but 2nd graders are doing a great job in writing. Mr. Etheridge has noticed the vocabulary progression of kindergarten and 1st graders while walking through the school hallways, by year three we will see the progression. Mr. Beem feels the confidence piece has been great coming from the 7th graders.

Jason Farrell, Board Member, asked if they feel this curriculum will shorten the loss of learning during the summer breaks. Mr. Etheridge replied that there has been a lot of talk about leveling the playing field and that has been a big selling point, building pieces are really helping bridge the equity gap.

Ramona Dixon, Board Member, is a fan of this product. Do we have a plan for making sure all students are supported? Dr. Prybil replied that planned professional development has been very methodically planned out and we are going to shore up our Math curriculum and make sure the data is good and we want to keep out in front. Ms. Dixon asked what the expectations of the district were as far as using digital vs hard copy workbooks, does schools have the choice and how does this impact the budget? Dr. Prybil responded that the district is looking at next year keeping chromebooks for grades K-3 in the classroom and not sending them home. Mr. Etheridge replied that especially with the younger students we want to keep text in their hands as much as possible, teachers do have the option to assign digital text but the administrators would prefer having text in hands. Ms. Dixon wanted to clarify the cost and what early adoption components are included. Dr. Prybil replied that the cost includes everything and it is more of six and a half or seven year contract with the pilot materials included along with professional development and all the student materials needed for the next six years.

Lindsey Hines, Board Member, asked if the data can be compared in different classes and is that going to be a new data point we will be able to collect. Ms. Dudek stated that as of now we are looking at a vocabulary app that the kids use and we have looked at that data to make our decisions about what level a student needs to be at, you can also look at a class overview as well.

APPROVAL OF THE NEW PROJECT MANAGER FOR FACILITIES AND CONSTRUCTION POSITION AND JOB DESCRIPTION

A motion was made by Audrey Adamson, seconded by Geoff Manis, that the Board of Education approve the new Project Manager for Facilities and Construction position and job description. **See Exhibit G in the official minutes.**

Ayes: Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Chet DeSmet

Nays: None

APPROVAL OF SECOND READING OF UPDATED BOARD OF EDUCATION POLICIES - SECTION 3

A motion was made by Audrey Hines, seconded by Lindsey Hines, that the Board of Education accepts for second reading the updated Board of Education policies, as presented. **See Exhibit H in the official minutes.**

Ayes: Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen, Chet DeSmet

Nays: None

APPROVAL OF STUDENT TEACHING AND CLINICAL EXPERIENCE AFFILIATION AGREEMENT - EASTERN ILLINOIS UNIVERSITY

A motion was made by Geoff Manis, seconded by Ramona Dixon, that the Board of Education approve the student teaching and clinical experience affiliation agreement between Eastern Illinois University and the Moline-Coal Valley Community Unit School District 40. **See Exhibit I in the official minutes.**

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Chet DeSmet

Nays: None

APPROVAL OF AGENCY AFFILIATION AGREEMENT - THE UNIVERSITY OF WEST FLORIDA

A motion was made by Audrey Adamson, seconded by Geoff Manis, that the Board of Education approve the agency affiliation agreement between The University of West Florida and the Moline-Coal Valley Community Unit School District 40. **See Exhibit J in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Chet DeSmet

Nays: None

REPORTS, REQUESTS, AND OPEN DISCUSSION

Superintendent's Report

Dr. Savage, Superintendent, informed board members that any more registrations for the March 3rd IASB event at Rock Island High School are due as registration closes Monday. Dr. Savage spoke about the completed Portrait of Leader and went over the handout. Please turn in lunch orders for the March 11th IASB luncheon. Dr. Savage stated that a journal article from Katie Bulova is available to read through. The latest update is coming out soon for Lincoln-Irving families, highlighting dates of importance. Dr. Savage stated that the district's work with Rob Thornell is paying off as an additional two schools have been selected as 2026 Model Schools. Franklin Elementary and Wilson Middle School have been selected and will present at this summer's conference. Lastly, Dr. Savage shared a quick point of pride for our district. Dr. Savage is incredibly proud of our administrative team, at both the district and at the building level and she wanted to highlight an updated data point and that is our administrator to student ratio, this is a metric on the Illinois school report card. This is more than a number, it tells a story of who we are and how we work and our ability to provide excellent support to our students while remaining efficient and she thinks it is important to share our story when we can.

Student Board of Education Member Report

Abigail Greenlee, Student Board of Education Member, reported that the high school Sadies dance was this past weekend and it was a great time. Also, the girls basketball team won state.

Varun Mekala, Student Board of Education Member, again congratulated the high school girls basketball team for winning state and congratulation to the high school boys basketball team for winning their conference.

Board of Education Member Open Discussion

Geoff Manis, Board Member, stated that this past weekend the Moline Youth Basketball hosted the Brickhouse Shootout that was held at Wharton Field House, John Deere Middle School and the PE Center with the custodial staff playing a crucial role in making the event a success. The school district is committed to supporting community organizations and providing opportunities for students and families, as evidenced by the facilities availability to organizations like Moline Youth Basketball.

Audrey Adamson, Board Member, informed all that the Moline school are hosting several musical productions this month, including Shrek at Wilson Middle School March 5th and 6th, Annie at John Deere Middle School, and The Addams Family production will be March 12th-14th at the Moline High School. Ms. Adamson was conducting a resume workshop at Western Illinois teacher education students and asked the students why they wanted to become teachers and two of the students were part of The Grow Your Own Program at Moline High School, this reinforces the fact that there are great things happening with our Career Pathways at the high school.

Jason Farrell, Board Member, thanked Dr. Prybil for allowing board members to help present MAP testing certificates to staff around the district, was a good experience. Also, the high school girls basketball play Tuesday, the 24th in Peoria, good luck to them.

A motion was made by Jason Farrell, seconded by Laura Sivertsen, all in favor, that the Board of Education go into Closed Session. Time: 7:10 p.m.

*****CLOSED SESSION*****

(to consider litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11))

and

(to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees. 5 ILCS 120/2(c)(1))

A motion was made by Ramona Dixon, seconded by Laura Sivertsen, all in favor, that the Board of Education return to Open Session. Time: 8:09 p.m.

A motion was made by Audrey Adamson, seconded by Lindsey Hines, all in favor, that the Board of Education meeting be adjourned. Time: 8:09 p.m.

President

Secretary

B. Minutes of the Closed Session of the Regular Meeting of the Board of Education of February 23, 2026

4. Communications, Public Comment and Participation

5. Consent Agenda

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Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items **A** through **W** as presented:

A. Approval of Administrative Recommendation for the Coordinator for K-12 Instructional Programs at the Education Center for the 2026-2027 School Year

that the Board of Education approve Lynsy Oswald as the Coordinator for K-12 Instructional Programs at the Education Center for the 2026-2027 school year, effective July 1, 2026.

B. Approval of Administrative Recommendation for the Assistant Principal Position at John Deere Middle School for the 2026-2027 School Year

that the Board of Education approve Nicole Whitehair to the Assistant Principal position at John Deere Middle School for the 2026-2027 school year, effective July 1, 2026.

C. Approval of Administrative Recommendation for the Dean of Students Position at John Deere Middle School for the 2026-2027 School Year.

that the Board of Education approve Marc Vermeire to the Dean of Students position at John Deere Middle School for the 2026-2027 school year, effective July 1, 2026. Mr. Vermeire will serve on a regular contract basis with ten plus years of administrative experience, having earned his M.A. +30 Degree from Western Washington University.

D. Administration's Recommendation Regarding the Honorable Dismissal of Certain Probationary Teachers

First Year Temporary Contract Probationary Teachers

that the Board of Education approve the administration's recommendation and the resolution to implement. See Attachment No. 1.

E. Administration's Recommendation Regarding the Honorable Dismissal of Part-Time Teachers

Part-Time Teachers

that the Board of Education approve the administration's recommendation and the resolution to implement. See Attachment No. 2.

F. Administration's Recommendation Regarding the Continued Employment of Certain Probationary Teachers

1) First Year Regular Contract Probationary Teachers

that the Board of Education approve the administration’s recommendation and the resolution to implement. See Attachment No. 3.

- 2) Second Year Regular Contract Probationary Teachers
that the Board of Education approve the administration’s recommendation and the resolution to implement. See Attachment No. 4.
- 3) Third Year (and Qualifying Second Year) Regular Contract Probationary Teachers
that the Board of Education approve the administration’s recommendation and the resolution to implement. See Attachment No. 5.

G. Acceleration of Resignation Date for the Purpose of Retirement - Certified Staff

the acceleration of the previously approved resignation date for the purpose of retirement from the end of the 2026-2027 school year to the end of the 2025-2026 school year for the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Petersen, Teri	Instructional Special Ed	Bicentennial

H. Resignation - Certified Staff

the resignation from employment of the following named certified staff members, effective at the end of the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Anderson, Stacey	Cross Categorical Special Ed	Roosevelt/Logan
Fritz, Shelby	Life Skills Special Ed	Bicentennial

I. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bohland, Abigail	Grade 5	Butterworth	Beginning tentatively 08/11/26 and not to exceed 60 days

Terstriep, Erin	Assistant Superintendent for Student Services and Special Education	Education Center	Beginning intermittently on 03/26/26 and ending upon 60 accumulated days or 08/31/26.
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J. Resignation of Differential Assignment - Certified Staff

the resignation from differential assignment of the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Ealy, James	Assistant Varsity Wrestling	High School

K. Employment – Non-Certified Staff

- 1) the employment of the following named non-certified staff member for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Jackson, Amy	Custodian	WIU/Lincoln-Irving	04/06/26

- 2) the temporary employment of the following named non-certified staff member for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Casiano, Leslie	Classroom ESP	Lincoln-Irving	02/23/26

- 3) the temporary employment of the following named substitute non-certified staff member for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Saavedra-Ojeda, Leticia	Lunchroom Aide

L. Resignation/Termination - Non-Certified Staff

the resignation/termination from employment of the following named non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Sancen, Gabriela	Lunchroom Aide	Butterworth	02/01/26

M. Appointment to Differential Assignment - Non-Certified Staff

the temporary appointment of the following named non-certified staff members to differential assignment, effective for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Estell, Jesse	Assistant Grade 8 Boys Track	Wilson
Maynard, Peyton	Grade 9 Girls Soccer (.50)	High School
Skotzke, Kayla	Grade 10 Girls Soccer (.25)	High School

N. Approval of Family Medical Leave Act - Non-Certified Staff

that the Board of Education grant approval of family medical leave for the following non-certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Wingerter, Renee	Administrative Assistant	Washington	Beginning 02/26/26 and ending upon 60 days.

O. Payments for Board Approval

approval of payments:

Fund 1 Educational	1,737,708.99
Fund 2 Operations & Maintenance	113,944.82
Fund 3 Debt Service	0.00
Fund 4 Transportation	4,640.66
Fund 5 Retirement	245,228.87
Fund 6 Capital Projects	3,416.85
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	8,487.29
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	660,690.13
Fund 11 Student Activity	<u>12,409.60</u>
TOTAL	2,786,527.21

See Attachment No. 6.

P. Freedom of Information Act Requests

A Freedom of Information Act request was received from the Quad-City Times requesting a copy of any logs or lists listing disciplinary actions since the start of the 2025-2026 school year to February 20, 2026. The District has responded to this request.

Q. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

Bartlett Performing Arts Center by The Quad City Symphony Orchestra on Sunday, December 6, 2026 from 9:00 a.m. until 5:00 p.m. for the Masterworks Concert. Building

rental fees will be billed at a rate of \$100 per hour. Custodial fees will be billed at a rate of \$62 per hour.

R. Acceptance of Gifts

A donation in the amount of \$2,300 from the Moline Public Schools Foundation and the Maria Villareal Memorial was received to be utilized to support the Multilingual Program.

S. Award of Bid - 2026 Facility Improvements (Butterworth Elementary, Logan Elementary, Moline High School, and Washington Elementary)

that the Board of Education award the bid for 2026 Facility Improvements (Butterworth Elementary, Logan Elementary, Moline High School, and Washington Elementary) to Bush Construction, Davenport, Iowa, in the amount of \$2,995,000. **See Attachment No. 7.**

T. Award of Bid - 2026 Fire Alarm Improvements (Roosevelt and Wharton Field House)

that the Board of Education award the bid for the 2026 Fire Alarm Improvements to Rock River Electric, Colona, Illinois, in the amount of \$364,695. **See Attachment No. 8.**

U. Award of Bid - (2) 2020 Chevy/Starcraft District Activity Buses (14 Passenger)

that the Board of Education award the bid for two 2020 Chevy/Starcraft Activity Buses to the lowest qualified bidder, Midwest Transit Equipment, Inc., Kankakee, Illinois, for the total cost of \$129,916. **See Attachment No. 9.**

V. Budget Adjustment - Increase of Previously Approved Infinite Campus

that the Board of Education approve the continued implementation of Infinite Campus from Computer Information Concepts Inc., Greeley, Colorado, for a total project cost not to exceed \$250,000. **See Attachment No. 10.**

W. Engage Services - Advanced Business Systems for Copier Lease Extension and Print Services

that the Board of Education approve a one-year extension of our current copier contract to Advanced Business Systems, Moline, Illinois, in the amount of \$38,220 and related District wide print services. **See Attachment No. 11.**

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration Recommendations Regarding the Non-Reemployment/
Honorable Dismissal and Continued Employment of Certain Probationary Teachers

Date: March 9, 2026

At the March 9, 2026 meeting, the Board of Education will be asked to take action on the administration's recommendations regarding various personnel matters. These recommendations and subsequent action are required by law and have been developed in consultation with district counsel.

According to The School Code of Illinois (105 ILCS 5/24-11), the Board of Education must take action and notify tenured teachers of dismissal or non-reemployment at least sixty (60) calendar days prior to the end of the school term, and notify non-tenured teachers of dismissal or non-reemployment at least forty-five (45) calendar days prior to the end of the school term, or such teachers are automatically rehired, whether their services are necessary or can be financed. This provision applies to probationary and tenured teachers alike except where a teacher is being dismissed for "cause".

The term teacher is used to define all certificated personnel whether assigned as a teacher or school administrator.

In preparing the recommendations for Board consideration, the administration has taken into consideration known retirements, resignations, returns from leave and uncertain funding of programs.

It is essential that action take place in a timely manner in order for the district to meet the time requirements established in Section 24-11 (105 ILCS 5/24-11) of The School Code of Illinois.

Attachment No. 1 This attachment names staff members who are employed on a full-time temporary one-year only contract basis with an effective date prior to November 1, 2025, for the 2025-2026 school year with no commitment for continued employment beyond the terms and conditions of their individual contracts. We, therefore, are recommending that they not be reemployed for the 2026-2027 school term, and, according to The School Code of Illinois, such action is required and the teachers must be notified by first class U.S. mail and by certified mail that their employment shall cease at the end of the current school term. The teachers may have replaced a teacher on a leave of absence, served in a temporary grant funded position or may have been employed just prior to or after the beginning of the school year, in which case the position must be opened to the staff for transfer consideration.

- Attachment No. 2 This attachment names staff members who have been employed on a temporary/regular part-time basis for the 2025-2026 school year. The recommendation for non-reemployment is standard procedure for part-time teachers. It is possible that some of these part-time teachers will be reemployed after staffing plans have been finalized. As teachers employed after November 1, 2025, or having worked part-time for the entire or part of the school term, they are considered as part-time employees.
- Attachment No. 3 These are first year regular contract probationary teachers who are being recommended for continued employment on probationary status for the 2026-2027 school term. These individuals have been successful and the positions they hold are necessary for the next school term.
- Attachment No. 4 These are second year regular contract probationary teachers who are being recommended for continued employment on probationary status for the 2026-2027 school term. These individuals have been successful and the positions they hold are necessary for the next school term.
- Attachment No. 5 These are third (and qualifying second) year regular contract probationary teachers who are being recommended for continued employment for the 2026-2027 school term. With the approval of this recommendation, these teachers will be granted teacher tenure status at the commencement of the next school term. The services of these staff members are needed for the next school term and action on this item is necessary at this time in order to comply with the requirements of The School Code of Illinois.

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Honorable Dismissal of Certain Probationary Teachers

Date: March 9, 2026

First Year Temporary Contract Probationary Teachers

The following named teachers were employed on a full-time temporary contract basis with an effective date prior to November 1, 2025, for the 2025-2026 school term with no commitment for employment beyond that time. Therefore, the administration recommends that such teachers not be reemployed for the 2026-2027 school term, in accordance with the terms and conditions of their individual contracts.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Butterworth Elementary	Hall, Emily	Grade 2
Jefferson Early Learning	Coleman, Heather	Early Childhood Special Education
John Deere Middle	Bybee, Sarah	ED Special Education Teacher
Willard Elementary	Porter, Max	Grade 4/5

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Honorable Dismissal of Part-Time Teachers

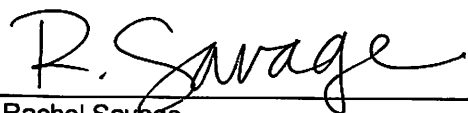
Date: March 9, 2026

Part-Time Teachers

The administration recommends that the following named part-time temporary/regular contract teachers not be reemployed for the 2026-2027 school term. Said teachers commenced employment on a date after November 1, 2025, or have worked part-time for the entire or part of the school term. Such action is in accordance with the terms and conditions of their individual contracts.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Logan Elementary	Bolden, Aaron	Vocal Music
Moline High School	Francescon, Sara	Family and Consumer Sciences
Roosevelt Elementary	Kretschmar, Sarah	Speech Language Pathologist

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

Date: March 9, 2026

First Year Regular Contract Probationary Teachers

The administration recommends the continued employment of the following named certificated staff members on probationary teacher status for the 2026-2027 school term.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Bicentennial Elementary	Gamet, Steven	Principal
Bicentennial Elementary	Howard, Emily	Life Skills
Butterworth Elementary	Avila, Skyler	Counselor
Butterworth Elementary	Boland, Abigail	Grade 5
Franklin Elementary	Peterson, Madeline	Grade 4
Hamilton Elementary	Dunker, Adeleen	Grade 5
Jane Addams Elementary	Pearce, Mikayla	Grade 2
Jane Addams Elementary	White, Olivia	Grade 1
Jefferson Early Childhood	Dick, Stephanie	Early Childhood SpEd
Jefferson Early Childhood	Skovronski, Guinevere	At Risk
John Deere Middle	Corwin, Timothy	Math
John Deere Middle	Coyne-Logan, Daniel	Principal
John Deere Middle	Hill, Ryan	Language Arts
John Deere Middle	Miles, Katie	Cross Categorical
John Deere Middle	Moreland, Tegan	Special Education ED
John Deere Middle	Smith, Summer	Social Worker
Lincoln Irving Elementary	Bird, Daniel	Grade 3
Lincoln Irving Elementary	Colbrese, Egan	Principal
Lincoln Irving Elementary	Ellis, Alexis	Grade 3
Lincoln Irving Elementary	Stroup, Carin	Grade 3/4
Logan Elementary	Smith, Donald (CJ)	Principal
MEC	Bowman, Taylor	Psychologist
Moline High	Brees, Michael	Science
Moline High	McCormick, Maggie	Life Skills
Moline High	Reick, Molly	Science
Moline High	Stone Gallagher, Lillie	Counselor
Moline High	Whitaker, Jeffrey	Principal
Roosevelt Elementary	Parker, Lauren	Grade 1

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Washington Elementary	Davis, Mandy	Grade 5
Washington Elementary	Hanley, Sean	Cross Categorical
Washington Elementary	Jennings-Pena, Faith	Kindergarten
Washington Elementary	Simpson, Megan	Grade 5
Washington Elementary	Alongi, Jennifer	Elementary EL Specialist
Willard Elementary	Sevier, Jamie	Library Media Specialist
Wilson Middle	De La Rosa, Hunter	PE
Wilson Middle	Schimmel, Elizabeth	Language Arts
Wilson Middle	Trouten, Matthew	STEM
Wilson Middle	Zigler, Paula	Health

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

Date: March 9, 2026

Second Year Regular Contract Probationary Teachers

The administration recommends the continued employment of the following named certificated staff members on probationary teacher status for the 2026-2027 school term.

<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
ASPIRE	Spiegel, Luke	Special Education ED
Bicentennial Elementary	Christensen, Katherine	Grade 5
Bicentennial Elementary	Ehlers, Scott	Grade 5
Hamilton Elementary	Nissen, Jordan	Cross Categorical
John Deere Middle	Loss, Timothy	Science
John Deere Middle	Whitehair, Nicole	Dean of Students
MEC	Spiegel, Emily	Psychologist
Moline High	Butts, Derek	Science
Roosevelt Elementary	Spindel, Bailey	Grade 4
Roosevelt Elementary	Idowu, Nacole	Cross Categorical
Washington Elementary	VanVooren, Truman	Library Media
Wilson Middle	Zelnio, Zoe	Cross Categorical

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

To: Members of the Board of Education

From: Rachel Savage
Superintendent of Schools

Todd DeTaeye
Assistant Superintendent

Subject: Administration's Recommendation Regarding the
Continued Employment of Certain Probationary Teachers

Date: March 9, 2026

Third Year (and Qualifying Second Year) Regular Contract Probationary Teachers

The administration recommends the following named probationary certificated staff members be granted teacher tenure status commencing with the 2026-2027 school term.


<u>School</u>	<u>Teacher</u>	<u>Present Grade Level, Subject Area or Program</u>
Franklin Elementary	Witherspoon, Lindsay	Grade 3
Hamilton Elementary	Hepner, Luke	Cross Categorical
John Deere Middle	Bainbridge, Brooke	Science
John Deere Middle	Hutto, Annette	Science
John Deere Middle	Maertens, Jennifer	Science
John Deere Middle	Tubbs, Sara	Language Arts
Lincoln Irving Elementary	Zamora, Pamela	Grade 2
Moline-Coal Valley Ed Center	Terstriep, Erin	Asst. Supt. Student Services & SpEd
Moline High	Edwards, Tia-Farah	Dean of Students
Moline High	Eisenband, Julie	Bilingual
Moline High	Jennessee, Jeffrey	Cross Categorical
Moline High	McNamara, Katelyn	English
Moline High	Torres Cantu, Anahi	Foreign Language
Washington Elementary	Daugherty, Staci	Kindergarten
Wilson Middle	Johnson, Hunter	Counselor
Wilson Middle	Moore, Mary	Counselor

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer 
Keith Karstens, Director of Facilities

DATE: March 05, 2026

SUBJECT: Award of Bid – 2026 Facility Improvements (Butterworth Elementary, Logan Elementary, Moline High School, and Washington Elementary)

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: At the January 13, 2025 Board meeting, Legat Architects was selected for professional services as part of the Facilities Committee Executive Summary in 2021. Several of the buildings are listed as long term vision. District Administration and Legat Architects toured Butterworth Elementary, Logan Elementary, Moline High School, and Washington Elementary to evaluate the needs of these buildings in order to bring the classrooms up to 21st Century learning. Needs were noted as possible security upgrades, MHS cafeteria & D101 upgrading, and other security needs.

The project was bid in April of 2025 and bids received on April 22, 2025. At that time the Administration decided that the timeline to complete the work would cause disruption to the staff and students. It was decided to delay any work until the summer of 2026. This also allowed a better understanding of the cafeteria remodel and furniture selection.

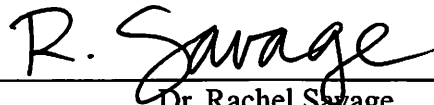
Specifications were prepared and issued by Legat Architects. The RFP was posted for public bid on February 16, 2026 and bids were received March 3, 2026. The bids are as shown on the attached tabulation.

Therefore, it is the recommendation of the administration that the Board of Education award the contract for the 2026 Facility Improvements (Butterworth Elementary, Logan Elementary, Moline High School, and Washington Elementary) to the lowest qualified bidder, as identified.

Cost: The total estimated cost is \$2,995,000 for equipment and installation, and the District will carry \$120,000 for contingency, which is included in the base bid. This project will ultimately be supported through the Operation and Maintenance Fund (Fund 2).

Recommended Motion: That the Board of Education award the bid for 2026 Facility Improvements (Butterworth Elementary, Logan Elementary, Moline High School, and Washington Elementary) to Bush Construction, Davenport, Iowa, in the amount of \$2,995,000.


Approved for Submission to the Board of Education

A handwritten signature in black ink that reads "R. Savage". The signature is written in a cursive style with a large, prominent "R" and "S".

Dr. Rachel Savage
Superintendent of Schools

March 5, 2026						Attachment No. 7
Moline-Coal Valley School District 40.						03/09/2026
2026 Facility Improvemnts (BTW, Wash, Logan & MHS)						
Name and Address of Bidder	Base Bid Butterworth	Base Bid Logan	Base Bid MHS D-101	Base Bid MHS Cafeterira	Base Bid Washington	Total Bid (Includes \$120,000 Contengancy
Estes Construction						
Davenport, Iowa	\$776,000.00	\$395,000.00	\$277,000.00	\$760,000.00	\$990,000.00	\$3,198,000.00
General Contractors						
Bettendorf, Iowa	\$834,500.00	\$450,000.00	\$148,000.00	\$790,000.00	\$975,800.00	\$3,198,300.00
Swanson Construction						
Bettendorf, Iowa	\$766,000.00	\$409,000.00	\$244,000.00	\$797,000.00	\$943,000.00	\$3,159,000.00
Bush Construction	\$460,000.00	\$600,000.00	\$250,000.00	\$800,000.00	\$885,000.00	\$2,995,000.00
Davenport, Iowa						

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer 
Keith Karstens, Director of Facilities

DATE: March 05, 2026

SUBJECT: Award of Bid – 2026 Fire Alarm Improvements

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: In January 2026 RTM Engineering was selected for electrical engineering professional services to design fire alarms systems for both Roosevelt and Wharton Field House. Both fire alarm systems, installed in the early 1990's, are in need of replacement. Each facility will be upgraded to current IBC 2024 and NFPA 72 codes.

Specifications were prepared and issued by RTM Engineering and Legat Architects. The RFP was posted for public bid on February 16, 2026 and bids were received March 3, 2026. The bids are as shown on the attached tabulation.

Therefore, it is the recommendation of the administration that the Board of Education award the contract for the 2026 Fire Alarm Improvements to the lowest qualified bidder, as identified.

Cost: The total estimated cost is \$364,695 for equipment and installation, and the District will carry \$25,000 for contingency for each site, which is included in the base bid. This project will ultimately be supported through the Health Life Safety Fund (Fund 9).

Recommended Motion: That the Board of Education award the bid for the 2026 Fire Alarm Improvements to Rock River Electric, Colona, Illinois, in the amount of \$364,695.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

March 5, 2026				Attachment No. 8
Moline-Coal Valley School District 40.				03/09/2026
2026 Fire Alarm Upgrade				
Roosevelt & Wharton Fieldhouse				
Name and Address of Bidder	Base Bid Roosevelt Elementry	Base Bid Wharton Fieldhouse	Contengancy Included in the basebid	Total Bid
Tri City Electric				
Davenport, Iowa	\$223,070.00	\$181,350.00	\$50,000.00	\$404,420.00
Rock River Electric				
Colona, Illinois	\$217,515.00	\$147,180.00	\$50,000.00	\$364,695.00
Koehler Electric				
Davenport, Iowa	\$386,000.00	\$261,000.00	\$50,000.00	\$647,000.00

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer
Keith Karstens, Director of Facilities

DATE: March 05, 2026

SUBJECT: Award of Bid – (2) 2020 Chevy/Starcraft District Activity Buses (14 passenger)

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The District has found two used activity buses (Estimated mileage will be between 35,000 to 40,000 miles) from Midwest Transit Equipment. These buses will be used to support transportation at the middle schools for field trips, athletic events, and any other transportation needs.

Therefore, it is the recommendation of the administration that the Board of Education formally approve the bid for low bidder, per specifications as identified.

Cost: The cost for a 2020 Chevy/Starcraft is \$129,916 (\$64,958 each). These expenses are supported from the Transportation Fund (Fund 4).

Recommended Motion: That the Board of Education award the bid for two 2020 Chevy/Starcraft Activity Buses to the lowest qualified bidder, Midwest Transit Equipment, Inc., Kankakee, Illinois, for the total cost of \$129,916.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

2020 CHEVROLET / STARCRAFT PRODIGY MFSAB - 14 PASSENGERS
FREEDMAN FAMILY ACTIVITY SEATS

CHASSIS

2020 CHEVROLET CG-33503
139" WHEELBASE
6.0L V8 **GASOLINE** ENGINE VORTEC 342 HP
6-SPEED AUTOMATIC TRANS. W/OVERDRIVE
POWER STEERING WITH TILT WHEEL
CRUISE CONTROL
POWER BRAKES W/4 WHEEL ABS
DISC FRONT / REAR BRAKES
BRAKE WARNING LIGHT
FRONT STABILIZER BAR
DRIVE LINE GUARDS
4,300 # FRONT AXLE CONSTRUCTION
4,300 # FRONT SPRINGS - COIL TYPE
8,600 # REAR AXLE - 3.73 RATIO
8,600 # REAR SPRINGS - PARABOLIC TYPE
12,300 # GVWR
FRONT & REAR SHOCK ABSORBERS
6 - LT225/75R16E ALL SEASON RADIAL TIRES
16.0 X 6.5 STEEL DISC WHEELS
STAINLESS STEEL WHEEL COVERS
DUAL REAR WHEELS
HEAVY DUTY COOLING SYSTEM
220 AMP ALTERNATOR
DUAL BATTERIES - SKIRT MOUNTED COMPARTMENT
33 GALLON FUEL TANK LH FILL
HALOGEN HEAD LAMPS - DAYTIME RUNNING LIGHTS
DUAL ELECTRIC HORNS
AUTOMATIC RESETTING CIRCUIT BREAKERS
SCHOOL BUS CHASSIS EQUIPMENT
SOLAR TINTED WINDSHIELD
TINTED DRIVER'S WINDOW
DRIVERS SUN VISOR
2 - SPEED INTERMITTENT WIPERS
HIGH BACK DRIVER SEAT - GRAY CLOTH INSERT
ARMREST ON DRIVER DOOR & RH OF DRIVER
(2) 12 VOLT POWER SOCKETS - CUP HOLDER
SPEEDOMETER / ODOMETER
VOLTMETER / FUEL LEVEL GAUGES
OIL PRESSURE / WATER TEMP. GAUGES
PASSLOCK THEFT DETERRENT SYSTEM
3 YEAR / 36,000 MILE WARRANTY
5 YEAR / 100,000 MILE POWERTRAIN WARRANTY
FRONT DASH HEAT WITH FULL DEFROST SYSTEM
***FRONT DASH W/ REAR TIE IN - FLUSH MOUNTED A/C
W/SKIRT MOUNTED CONDENSOR - 45,000 BTU TOTAL***

BODY

2020 STARCRAFT PRODIGY - 5 ROW BODY
FMVSS MFSAB SCHOOL BUS BODY CONSTRUCTION
78.625" HEADROOM OVER PLYWOOD FLOOR
ALUMINUM DRIVER SIDE ENTRANCE STEP
ENTRANCE AREA HAND RAIL - STAINLESS STEEL
ACCESS COVER - FUEL SENDING UNIT
ELECTRIC OUTWARD OPENING ENTRANCE DOOR
REAR EMER. DOOR W/VANDAL LOCK & INTERLOCK
RETAINER FOR REAR EMERGENCY DOOR
OVERHEAD STORAGE COMPARTMENT W / LOCK

BODY

INSULATION COMPLETE 1.5"
ALUMINIZED INNER PANELS
2 - SIDE RUB RAILS
FULL BODY UNDERCOAT
LOWER GLASS - EMERGENCY DOOR - TINTED
1 - TRANSPEC ROOF/HATCH VENT
2 - EMERGENCY PUSH - OUT WINDOWS
TINTED SIDE & REAR WINDOWS - 32%
BLACK ANODIZED WINDOW FRAMES
UNDER SEAT REAR HEATER -65,000 BTU
(2) HEATER CUT-OFF VALVES UNDER BODY
CLEARANCE/MARKER LAMPS FRONT AND REAR - LED
REAR DIRECTIONAL LIGHTS - 7" AMBER - LED
REAR STOP LIGHTS - 7" RED - LED
BACKUP LAMPS - 4" CLEAR FLUSH MOUNT - LED
REAR STOP/TAIL LIGHTS 4" RED FLUSH MOUNT - LED
SIDE TURN SIGNALS AMBER - LED
STROBE LIGHT ROOF MOUNTED WITH SWITCH
ICC RED LIGHT OVER REAR EMERGENCY DOOR
(4) PASSENGER LED DOME LAMPS & 1 OVER DRIVER
BACK-UP ALARM - 97db
BODY CIRCUIT BREAKERS
IGNITION CUT-OFF SOLENOID
AM / FM / CD / RADIO W / CLOCK & 4 SPEAKERS
DOOR SWITCH - STEP WELL LAMP
REAR DOOR BUZZER & PILOT LAMP IN DRIVERS AREA
REFLECTIVE STRIPING AT ALL EXITS
(3) 35" LH **FREEDMAN FAMILY ACTIVITY SEATS**
(4) 35" RH **FREEDMAN FAMILY ACTIVITY SEATS**
ALL SEATS WITH COLOR CODED LAP BELTS
(2) 37" DOT HB BARRIERS
UPHOLSTERY - TOWER 543 RAINBOW DELUXE FABRIC
ENTRANCE - EMERGENCY DOOR HEADER PADS
1 / 2" PLYWOOD SUB FLOOR OVER **14 GAUGE STEEL**
GRAY RUBBER RCA FLOOR COVERING
GRAY STEPS RUBBER W/WHITE NOSING
2" STANDEE LINE IN FLOOR WITH DECAL
RUBBER COVERED WHEELHOUSES
FRONT & REAR MUD FLAPS
REAR RUBBER FENDERETTES
6" X 16" INTERIOR MIRROR - PADDED EDGE
ROSCO ACCUSTYLE 815 SERIES 7" X 9.5" FLAT REAR VIEW MIRROR
PLUS 8" X 4" CONVEX MIRROR S / S BRACKETS
ROSCO ELLIPTICAL MINI HAWKEYE C/VIEW MIRRORS
REMOTE POWERED HEATED EXTERIOR MIRRORS
SAFETY EQUIPMENT - FIRE EXTINGUISHER,
FIRST AID KIT, TRIANGLE WARNING REFLECTORS
SEAT BELT CUTTER & BODY FLUID KIT
CHILD CHECKMATE SYSTEM WITH DOME ACTIVATION
EQUIPMENT STORAGE 3 - SHELF RACK STAINLESS
STEEL LH REAR OF BUS WITH CARGO NET & CLIPS
OVERHEAD PARCELL/BOOK RACKS BOTH SIDES
CARGO NETTING FOR OVERHEAD PARCEL RACKS
YELLOW NOISE SUPPRESSION SWITCH
CROSSING GATE & INTERRUPT SWITCH
OVERALL LENGTH - 266"
OVERALL HEIGHT - 115"
OVERALL WIDTH - EXTERIOR - 96"
OVERALL WIDTH - INTERIOR - 92.5"
PASSENGER COMPARTMENT LENGTH 160"
USB PORTS IN EACH ROW
ROSCO BACK UP CAMERA

***MEETS MFSAB REQUIREMENTS**

***THIS BUS MEETS ALL FEDERAL SCHOOL BUS REQUIREMENTS
WITH EXCEPTION OF TRAFFIC SIGNALS**

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Deputy Superintendent (BP)
Craig Reid, Director for Technology

DATE: March 05, 2026

SUBJECT: Budget Adjustment - Increase of Previously Approved Infinite Campus

Reason for Board Consideration: Board approval is required for a change in total implementation cost.

Action Necessary: Board approval is requested for an adjustment to the total implementation cost of the Infinite Campus platform to support ongoing technical integration.

Facts: During our implementation of Infinite Campus, there has been a clear need to create custom scripts that help integrate our district functioning with the new platform. These scripts are essential for automating the import and export of data between multiple systems.

Current Examples of this integration include:


- Student Special Services: Importing and exporting data to Embrace.
- Academic Metrics: Managing weighted grade averages.
- Operational Alignment: Further refining how our district systems communicate with the Infinite Campus platform.

These custom scripts are charged as a one-time development fee. By addressing these needs now, we ensure the system is fully optimized for our organization's specific requirements as we move through the remainder of the rollout.

Cost: The previous amount projected for the Infinite Campus implementation was \$191,000. To account for the current script development and provide the necessary flexibility to add any additional scripts that may be required during the implementation process, we are requesting a budget adjustment. These adjustments will be paid from the Educational Technology fund.


Recommended Action: That the Board of Education approve the continued implementation of Infinite Campus from Computer Information Concepts Inc., Greeley, Colorado, for a total project cost not to exceed \$250,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Deputy Superintendent 
Craig Reid, Director for Technology

DATE: March 05, 2026

SUBJECT: Engage Services - Advanced Business Systems for Copier Lease Extension and Print Services

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Approval is requested to engage services with Advanced Business System to extend the current copier lease.

Facts: The District has engaged Advanced Business Systems to lease and support our copier fleet. The previous 36-month agreement included two one-year extension options. The current fleet of copiers, which we leased in 2023, are still in good working order. The Educational Technology Department recommends extending our current copier lease and all copy rates for one year. In the 2026-2027 school year, we will review the current fleet and recommend either a second extension or issue a new RFP for leased equipment.

Cost: The current copier contract will be extended for a single year, with rates of \$0.0045 per black-and-white copy and \$0.0450 per color copy. The monthly lease payment for 29 copy machines will remain at \$3,185 and paid out of the Educational Technology Software account.

Recommended Action: That the Board of Education approve a one-year extension of our current copier contract to Advanced Business Systems, Moline, Illinois, in the amount of \$38,220 and related District wide print services.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

6. Approval of Renewal of Illinois High School Association Membership

35

Recommended Motion: that the Board of Education approve the renewal of the Illinois High School Association membership for the 2026-2027 school year at no cost. **See Attachment No.12.**



ILLINOIS HIGH SCHOOL ASSOCIATION
The IHSA governs the equitable participation in interscholastic athletics and activities that enrich the educational experience.

March 2026

To the Principal/IHSA Official Representative Addressed:

It is time again for your school to renew its membership in the Illinois High School Association. **For the 2026-2027 school term, IHSA membership will not require payment for membership dues or state series entry fees per action of the IHSA Board of Directors.**

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2026-27 school term.

Your 2026-27 membership renewal is due by June 30, 2026. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to twood@ihsa.org or fax (309) 663-7479.

Sincerely,

Craig Anderson
Executive Director

**THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY.
DO NOT DETACH**

To: IHSA Executive Director

We certify that _____ High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on _____, 2026, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2026, through June 30, 2027.

Principal/Official Representative Signature Board President or Board Secretary Signature

Todd Thompson 309-781-4879

Name and Phone Number Print Name and Phone Number

Print

High School _____, Illinois

2026-27 Membership Renewal/ Second Reminder

PLAY SMART. PLAY HARD!

2715 McGraw Drive / Bloomington, IL 61704

Tel 309.663.6377 / Fax 309.663.7479 / www.ihsa.org

7. Approval of New Lead Health Professional Position and Job Description

38

Recommended Motion: that the Board of Education approve the new Lead Health Professional position and job description for the 2026-2027 school year. **See Attachment No. 13.**

TO: Members of the Board of Education

FROM: Todd DeTaeye, Assistant Superintendent for Administration and Human Resources *TD*
Erin Terstriep, Assistant Superintendent for Student Services and Special Education *ET*

DATE: March 05, 2026

SUBJECT: Approval of the Lead Health Professional position and job description for the 2026-2027 school year.

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to create the new Lead Health Professional position.

Facts: The Lead Health Professional is necessary to ensure compliance with Illinois state mandates related to medication administration, annual trainings, health documentation, vision and hearing screenings, and communicable disease reporting. As student medical acuity continues to increase, including complex conditions such as diabetes, seizure disorders, severe allergies, and intensive mental health needs, the Lead provides clinical oversight, guidance, and standardized protocols to ensure safe and consistent care across buildings. The role is also critical in maintaining compliance with IDEA and Section 504 requirements by supporting accurate nursing input for IEPs and 504 Plans, monitoring service implementation, and ensuring proper documentation. Through consistent training, districtwide auditing of health records, coordination with the county health department, and ongoing supervision of building nurses, the Lead strengthens systems, reduces risk, and promotes quality health services for all students.

Cost: This will be a new position for the 2026-2027 school year. Salary shall be based on experience.

Recommended Action: That the Board of Education approve the new Lead Health Professional position and job description for the 2026-2027 school year.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

General School Administration

Job Description - Lead Health Professional

Reports to: Assistant Superintendent of Student Services & Special Education

Goal:

The Lead Health Professional serves as the district-wide coordinator of health services and supervisor of nursing staff, responsible for developing, implementing, and monitoring a comprehensive school health program in compliance with the Illinois School Code, IDPH, ISBE, OSHA, Section 504, and IDEA. This role promotes safe and equitable access to learning by ensuring regulatory compliance, supporting student health and well-being, minimizing absences due to illness, and providing leadership and direct clinical support as needed to foster a healthy school environment.

Qualifications:

- Current Illinois Registered Professional Nurse (RN) license, BSN preferred
- Minimum 3–5 years of school nursing experience
- Certified trainer in CPR-AED preferred
- Knowledge of Illinois school health mandates, immunization rules, special education law, and chronic condition management
- Demonstrates leadership and organizational skills

Performance Responsibilities of the Health Professional:

Program Leadership & Supervision

- Lead and coordinate district health services across all Pre-K–12 buildings.
- Supervise and mentor nursing staff.
- Ensure consistent nursing coverage across buildings, including: Providing floater coverage for staff absences due to illness, field trips, and daytime school events.
- Assisting buildings experiencing high student medical needs
- Providing direct backup coverage when necessary
- Organize and facilitate district nurse meetings and professional learning.
- Develop and maintain district health policies, procedures, and a Health Services Handbook aligned to Illinois law and evidence-based practice.
- Act as liaison between school, healthcare providers, and community agencies.
- Provide required health communications and notifications to families and staff.
- Recommend and monitor the annual health services budget, supplies, equipment, and required medications (including undesignated medications per Illinois law).

Compliance & Regulatory Oversight, Health Education & Staff Training

- Ensure district compliance with:
 - Illinois School Code health requirements
 - IDPH immunization and communicable disease regulations
 - ISBE reporting requirements
 - Illinois School Student Records Act
 - OSHA standards, including implementation of the Bloodborne Pathogen Exposure Control Plan
 - Section 504 and IDEA health-related provisions
- Report and work with the county health department
- Coordinate communicable disease prevention and outbreak response in partnership with local health departments.
- Prepare and submit required state reports (immunizations, vision, hearing, eye exams, dental exams, etc.).
- Audit student health records districtwide for accuracy, confidentiality (FERPA/HIPAA), and completeness.
- Organize district vision/hearing screenings in alignment with state compliance.
- Plan and coordinate district immunization/dental clinics for students and staff in collaboration with community health providers.
- Monitor and communicate with building and district leadership on student exclusions related to vaccinations, exemptions, and infectious/contagious disease.
- Train nursing staff on state laws related to the administration of medication in schools.
- Train and assist nursing staff with IEP/504 compliance when nursing input or services are required, and monitor the calendar of meetings district-wide.
- Train nursing staff on Medicaid billing, and assist with monitoring.
Provide or coordinate First Aid/CPR certification for staff and maintain training records.
- Provide staff training related to emergency response and student-specific health needs, such as toileting.
- Lead and prepare the Human Growth and Development curriculum for grades 4–6.
- Support district wellness initiatives and emergency preparedness planning related to student health and safety.
- Maintaining ongoing professional learning and participation in professional nursing organizations
- Performing other duties as assigned by the administration.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee works primarily indoors, where the noise level is moderate, with occasional outside work. Travel between district buildings is required.

Employee Acknowledgement _____ Date _____

The above statements reflect the general details necessary to describe the principal functions of the occupation described and shall not be construed as a detailed description of all the work requirements that may be inherent in the occupation.

ADOPTED: March 2026


REVISED:

8. Resolution to Approve Tentative Amended Budget for Public Display and to Establish a Public Hearing Date

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Recommended Motion: that the Board of Education receive the Amended Budget for the 2025-2026 Fiscal Year, place the Amended Budget on public display and set April 13, 2026, at 6:00 p.m. as the date and time of the public hearing to be held at the Moline Education Center, 1900 52nd Avenue, Moline, Illinois, as presented and as listed. **See Attachment No. 14.**

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer 

DATE: March 05, 2026

SUBJECT: Resolution to Approve Tentative Amended Budget for Public Display and to Establish a Public Hearing Date

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: Pursuant to Section 17-1 of the *School Code*, 105 ILCS 5/17-1, the Administration has successfully prepared a tentative amended budget to adopt and file with the State Board of Education; and the Board designates an individual to prepare a tentative amended budget for the fiscal year and must schedule and hold a public hearing prior to final action on the tentative amended budget; and the tentative amended budget must be made conveniently available to the public at least thirty (30) days prior to final action thereon; and proper notice of a tentative amended budget's availability for public inspection and of the public hearing shall be published in a newspaper in the School District at least thirty (30) days prior to the public hearing. In order to comply with Section 17-1 of the *School Code* budget process, it is the recommendation of the administration that the Resolution be adopted by the Board of Education.

Cost: As presented.

Recommended Action: That the Board of Education receive the Amended Budget for the 2025-2026 Fiscal Year, place the Amended Budget on public display, and set April 13, 2026 at 6:00 p.m. as the date and time of the public hearing to be held at the Moline Education Center 1900 52nd Ave, Moline, Illinois, as presented and as listed.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

**RESOLUTION
OF THE BOARD OF EDUCATION OF
MOLINE-COAL VALLEY SCHOOL DISTRICT NO. 40
ROCK ISLAND COUNTY, ILLINOIS
FOR THE PREPARATION OF AND A HEARING ON AN AMENDED BUDGET**

WHEREAS, the Board of Education (hereinafter “Board”) of Moline-Coal Valley School District No. 40, Rock Island County, Illinois (hereinafter “School District”) is authorized by Section 17-1 of the *School Code*, 105 ILCS 5/17-1, to adopt and file with the State Board of Education an annual balanced budget before or within the first quarter of its fiscal year; and

WHEREAS, on the 23rd day of June, 2025, the Board adopted a budget for the fiscal year which commenced on July 1, 2025, and will end on June 30, 2026, which budget was filed with the Illinois State Board of Education and the Rock Island County Clerk; and

WHEREAS, the Board is authorized by Section 17-1 of the *School Code* to amend such budget by the same procedure as provided by Section 17-1 for the original adoption of the budget; and

WHEREAS, pursuant to Section 17-1 of the *School Code*, the Board must designate a person to prepare a tentative amended budget for the forthcoming fiscal year; and

WHEREAS, pursuant to Section 17-1 of the *School Code*, the Board must hold a public hearing prior to final action on a tentative amended budget; and

WHEREAS, pursuant to Section 17-1 of the *School Code*, a tentative amended budget must be made conveniently available to the public at least thirty (30) days prior to final action thereon; and

WHEREAS, pursuant to Section 17-1 of the *School Code*, notice of a tentative amended budget’s availability for public inspection and of the public hearing shall be published in The Dispatch at least thirty (30) days prior to the public hearing.

NOW THEREFORE, Be it Resolved by the Board of Education of Moline-Coal Valley School District No. 40, Rock Island County, Illinois, as follows:

Section 1. The Superintendent of the School District, or designee, is hereby authorized to prepare a tentative amended budget for the fiscal year which commenced on July 1, 2025, and ends on June 30, 2026.

Section 2. The Secretary of the Board shall make such tentative amended budget conveniently available for public inspection at least thirty (30) days prior to the April 13, 2026, Board meeting at which a public hearing shall be held.

Section 3. The Secretary of the Board shall cause to be published in The Dispatch, notice of the availability of the tentative amended budget for public inspection and of the public hearing on the tentative amended budget, at least thirty (30) days prior to the April 13, 2026, public hearing on tentative amended budget.

Section 4. The Board shall hold a public hearing on the tentative amended budget at its meeting on April 13th, 2026.

Section 5: This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 9th day of March, 2026, by the following votes:

AYES: _____

NAYS: _____

ABSENT: _____

President, Board of Education

ATTEST:

Secretary, Board of Education

9. Reports, Requests and Open Discussion

- A. Superintendent's Report
- B. Student Board of Education Member Report
- C. Board of Education Member Open Discussion

10. * * * CLOSED SESSION * * *

(to consider litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11))

and

(to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees. 5 ILCS 120/2(c)(1))

11. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley Unit School District No. 40 does not discriminate against employees, students, or the general public in its programs or practices, including vocational education, on the basis of race, color, religion, sex, gender, gender identity, disability, age, marital status, pregnancy status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Title IX, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act. The Moline-Coal Valley School District prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in admission and employment. Moline-Coal Valley School District's nondiscrimination policy and grievance procedures can be located on the District website under Board Policy. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Assistant Superintendent for Student Services and Special Education at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1900 52nd Avenue, Moline, IL 61265.