

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting, on Monday, November 10, 2025, at the Bartlett Performing Arts Center (Black Box), 3600 Avenue of the Cities, Moline, Illinois 61265.

Dr. Brian Prybil
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, November 10, 2025

Join from PC, Mac, iPad, or Android:
<https://us02web.zoom.us/j/82025812791?pwd=de408QmRxcg9DnGp1duqfdrcjxLmshc.1>
Passcode:689718

1. Opening of Meeting - Roll Call

A. Approval of any Board of Education Member Participating Remotely

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

A. Minutes of the Open Session of the Regular Board of Education meeting of
October 27, 2025

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Moline, Illinois, October 27, 2025
Minutes
Board of Education
School District No. 40

The meeting of the Board of Education was called to order by Board President Chet DeSmet at 6:00p.m. at the Moline Education Center 1900 52nd Avenue, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Chet DeSmet, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen

Member Absent: None

Student Member Present: Abigail Greenlee, Varun Mekala

Student Member Absent: None

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF MINUTES

The minutes of the Open Session of the Regular Board of Education Meeting of October 13, 2025 were presented for approval as presented.

A motion was made by Ramona Dixon, seconded by Jason Farrell, all in favor, that the minutes of the Open Session of the Regular Board of Education meeting of October 13, 2025 be approved as presented and placed on file.

The minutes of the Closed Session of the Regular Board of Education Meeting on October 13, 2025 were presented for approval as presented.

A motion was made by Audrey Adamson, seconded by Lindsey Hines, all in favor, that the minutes of the Closed Session of the Regular Board of Education meeting of October 13, 2025 be approved as presented and placed on file.

COMMUNICATION, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or communication.

PRESENTATION ESTIMATED 2025 LEVY RESOLUTION - MR. GALLO

Vince Gallo, Chief Financial Officer, presented the 2025 Tax Levy calendar of events. Mr. Gallo's tax levy presentation on Monday, October 27th will be followed by a public hearing and board of education adoption at the meeting on December 8th. On December 10, 2025, the levy will be filed with Rock Island County, and then in the spring of 2026 the county will extend the levy amounts and begin summer collection. A levy basis is the dollar amount the district needs next year from property taxes. It is the maximum dollar amount that the District will receive. This amount is based on the Equalized Assessed

Value (EAV) and tax levy rates. The levy basis funds with statutory maximum rates are education, operations & maintenance, special education, fire prevention (life safety), working cash, and lease (facilities & technology). There are four levies with no statutory maximum rates based on District needs: liability insurance (tort), social security, Illinois Municipal Retirement Fund (IMRF), and bonds & interest (quasi-known). The 2025 detailed estimate is \$1,183,259,584 which is up 5.93%. A public tax levy hearing must be held if the levy is 105% of the prior year’s extension (excludes bonds & interest) and our District’s percent is 106.88 this hearing will be held in December 2025.

Ramona Dixon, Board Member, asked if the decrease in IMRF and Social Security levy will impact employees. Mr. Gallo responded that there is a surplus and by reducing the levy of these two funds a part of the surplus will be used.

CONSENT AGENDA

-The Board of Education considered Consent Agenda Items A through D and F through L as presented:

A motion was made by Audrey Admason, seconded by Jason Farrell, that the Board of Education approve the actions contained in Consent Agenda Items A through D and F through L as presented.

A. Employment – Certified Staff

the temporary employment of the following named certified substitute teachers for the 2025-2026 school year with wages in accordance with District schedules:

- Cumberworth-Neppl, Tiffany
- Lizak, Mike
- Toledo, Joanna
- VanHyfte, Sydney
- Woods, Tracy

B. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective the second semester of the 2025-2026 school year:

- Kern, Carmae from M.A to M.A. +30
- Knight, Raya from M.A. to M.A. +30

C. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Kiel, Taylor	Grade 4	Hamilton	Beginning tentatively 04/07/26 and not to exceed 60 days

D. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Herring, Todd	Maintenance - Plumber	Coolidge	11/03/25
Karzin, Karha	DLSA	Willard/Logan	10/13/25

- 2) the temporary employment of the following named substitute educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Huggins, Carol	Administrative Assistant
Kaur, Divya	Administrative Assistant
Phillips, Lisa	Classroom
Selhost, Daria	Breakfast/Lunchroom Aide

- 3) the temporary employment of the following named educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Grooms, Pamela	Classroom	Willard	10/20/25
Grooms, Pamela	ML	Willard	10/20/25
Lopez, Allison	ML	Jane Addams	10/13/25

F. Resignation/Termination - Educational Support Personnel

the resignation/termination from employment of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cork, Desarae	ML	Butterworth	10/17/25
Karzin, Karha	DLSA	Willard/Logan	10/16/25
Stone, Taylor	Special Ed.	Wilson	10/15/25

G. Resignation of Differential Assignment - Non-Certified Staff

the resignation from differential assignment of the following named non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Geever, Miranda	Assistant Sophomore Girls Basketball	High School

H. Payments for Board Approval

approval of payments:

Fund 1 Educational	526,103.73
Fund 2 Operations & Maintenance	219,103.73
Fund 3 Debt Service	0.00
Fund 4 Transportation	318,827.66
Fund 5 Retirement	0.00
Fund 6 Capital Projects	464,121.85
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	178,113.85
Fund 9 Life Safety Code	2,760.00
Fund 10 Group Insurance	14,599.40
Fund 11 Student Activity	<u>12,391.90</u>
TOTAL	1,736,730.83

See Exhibit A in the official minutes.

I. Freedom of Information Act Requests

- 1) A Freedom of Information Act request was received from Rock Island Today requesting names of newly inducted National Honor Society members from your high schools; names of National Merit Scholarship Corporation (NMSC) finalists, if any, from your high schools; names of National Merit Scholarship Corporation (NMSC) winners - including Semifinalists, Commended Scholars, etc., from your high schools. The District has responded to this request.
- 2) A Freedom of Information Act request was received from Rock Island Today requesting names and honors of all students in your high schools recognized by the College Board as AP Scholars. The District has responded to this request.
- 3) A Freedom of Information Act request was received from Adam Florek on behalf of Rock Island Today requesting a copy of any report you received indicating the request was AI-generated or any other document and/or communication you relied on to come to the conclusion that the request was AI-generated. The District has responded to this request.
- 4) A Freedom of Information Act request was received from Steve Watts requesting a listing of current employees, including full legal name, job title or role, official work email address, assigned worksite or campus, and current annual salary. The District has responded to this request.

J. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

Washington Elementary gymnasium by QC Rush Girls Soccer on Monday's and Wednesday's from December 2025 through February 2026 from 5:30 p.m. until 6:30 p.m. Building rental fee of \$50 per hour to be received. Compensation to be received for custodial services required as a result of their program. If necessary, custodial fees will be billed at \$54 per hour.

K. Acceptance of Gifts

A donation from the Willard PTO of approximately \$1,800 was used to purchase a new laminator for Willard Elementary School.

L. Award of Bid - 2025 Hamilton Parking Lot Improvements

that the Board of Education award the bid for 2025 Hamilton Parking Lot Improvements to Langman Construction, Inc. Rock Island, Illinois, in the amount of \$297,875. **See Exhibit B in the official minutes.**

Ayes: Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell
Chet DeSmet

Nays: None

-The Board of Education considered Consent Agenda Item E as presented:

A motion was made by Lindsey Hines, seconded by Ramona Dixon, that the Board of Education approve the action contained in Consent Agenda Item E as presented.

E. Resignation for the Purpose of Retirement - Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel, effective at the end of the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Boyle, Julie	Administrative Assistant	Roosevelt

Ayes: Geoff Manis, Laura Sivertsen, Ramona Dixon, Jason Farrell, Lindsey Hines, Chet DeSmet

Nays: None

Abstain: Audrey Adamson

APPROVAL OF ESTIMATED 2025 LEVY RESOLUTION

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the 2025 Estimated Levy Resolution - Estimate of Property Taxes for the 2026-2027 school year. **See Exhibit C in the official minutes.**

Ayes: Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis,
Chet DeSmet

Nays: None

APPROVAL OF THE 2026-2027 AND 2027-2028 SCHOOL YEAR CALENDARS

A motion was made by Ramona Dixon, seconded by Jason Farrell, that the Board of Education approve the 2026-2027 and 2027-2028 school year calendars. **See Exhibit D in the official minutes.**

Ayes: Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen, Chet DeSmet

Nays: None

APPROVAL OF IMPACT MEMORANDUM OF UNDERSTANDING - LINCOLN-IRVING EXPANSION PROJECT

A motion was made by Geoff Manis, seconded by Laura Sivertsen, that the Board of Education enter into an IMPACT Memorandum of Understanding with ILLOWA Construction Labor and Management Council, Moline, Illinois, for the Lincoln-Irving Expansion Project. **See Exhibit E in the official minutes.**

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Chet DeSmet

Nays: None

APPROVAL OF SALE OF WORKING CASH FUND BONDS, SERIES 2025

A motion was made by Audrey Adamson, seconded by Geoff Manis, that the Board of Education approve the Resolution providing for the issue of Working Cash Fund Bonds in the amount of \$49,482,600. **See Exhibit F in the official minutes.**

Ayes: Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Chet DeSmet

Nays: None

APPROVAL OF GROUP HEALTH INSURANCE ADMINISTRATIVE SERVICES ONLY FOR 2026

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the proposal for the Group Health Insurance Administrative Services Only with UMR for a total projected cost of \$338,096 for the 2026 calendar year. **See Exhibit G in the official minutes.**

Ayes: Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Chet DeSmet

Nays: None

Lindsey Hines, Board Member, who is also a part of the insurance committee, spoke about the insurance plans regarding the pharmacy benefits manager, health insurance, dental plan, and Medicare Part D. There

are no changes to the health insurance and Medicare Part D. By changing the pharmacy plan and using TrueRx and SHARx for specialty drugs this will help keep costs down while maintaining that standard care.

APPROVAL OF GROUP HEALTH DENTAL PLAN FOR 2026

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve the proposal of Group Dental Insurance with United Healthcare for a total projected cost of \$613,700 for the 2026 calendar year. **See Exhibit H in the official minutes.**

Ayes: Geoff Manis, Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Chet DeSmet

Nays: None

APPROVAL OF MEDICARE PART D FOR RETIREES OVER 65

A motion was made by Geoff Manis, seconded by Lindsey Hines, that the Board of Education approve the District Insurance Committee's Recommendation to renew the prescription drug plan coverage for Retirees over 65 with Medicare Part D. **See Exhibit I in the official minutes.**

Ayes: Laura Sivertsen, Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Chet DeSmet

Nays: None

APPROVAL OF GROUP HEALTH PHARMACY BENEFIT MANAGER FOR 2026

A motion was made by Audrey Adamson, seconded by Lindsey Hines, that the Board of Education approve TrueRx as the Pharmacy Benefit Manager and SHARx for specialty medications for a total projected cost of \$232,735 for the 2026 calendar year. **See Exhibit J in the official minutes.**

Ayes: Audrey Adamson, Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen, Chet DeSmet

Nays: None

APPROVAL OF GROUP HEALTH INDIVIDUAL STOP LOSS INSURANCE FOR 2026

A motion was made by Jason Farrell, seconded by Laura Sivertsen, that the Board of Education approve the proposal for the Individual Stop Loss Insurance with SunLife for a total projected cost of \$1,191,354 for the 2026 calendar year. **See Exhibit K in the official minutes.**

Ayes: Ramona Dixon, Jason Farrell, Lindsey Hines, Geoff Manis, Laura Sivertsen, Audrey Adamson, Chet DeSmet

Nays: None

REPORTS, REQUESTS, AND OPEN DISCUSSION

Superintendent's Report

Update Lincoln-Irving Project Name and Mascot Selection Process

Dr. Savage, Superintendent, updated the Board on the Lincoln-Irving expansion project naming process. The project has received 169 name and mascot suggestions from the community and the open nomination window closes this Friday the 31st. The school district has completed stakeholder engagement opportunities, including staff meetings, parent and community nights, and lunchtime focus groups, to engage all stakeholders in the naming process.

Lindsey Hines, Board Member, spoke to a Lincoln-Irving parent and the parent is very excited about the new school.

District report card

Dr. Savage stated that the Illinois school report card will be released as a reminder of the district's continued growth and opportunities for improvement. The report card will be discussed at the board meeting on December 8, 2025.

Additionally, we will begin a monthly PACE goal progress updated for each of our categories of PACE. These updates will take place at the next four Committee of the Whole meetings. The goal is to provide the Board of Education with a midyear update on each of our PACE goals. This is a new feature to enhance communication with our stakeholders and we are looking forward to sharing the great work that is being done. People in November, Achievement in December, Community in January, Environment in February.

Website Refresh Coming Soon

Dr. Savage is excited to announce a Website refresh coming soon. This work has been a part of our PACE goal for "Community" and has been a collaborative effort with Candace Sountris in Public Relations and Craig Reid, Director of Technology, along with members of his Ed Tech team. While much will look familiar, updates include enhanced colors, removal of the color bar at the top of the home page so photos are no longer cutting off peoples heads, better opportunities to share student and district spotlights, and many other updated features.

Triple I Conference

Triple I or the Joint Annual Conference is just three and a half weeks away. Registration and hotel have been taken care of for all Board members attending this year. The hotel we were assigned to is the Swissotel which is directly connected to the conference center making it easier to get to all of the sessions and those attending have already been registered for the evening events that we typically attend together as a group. You should have received an email to download the conference app, I believe it is called Whova, there you can find schedules and all the information you need. Please reach out if you have any questions at all, regarding transportations, reimbursements, or any part of the process. We want to be sure it is smooth for you so you can enjoy the leadership opportunity and professional development experience.

READ Moline Event

Lastly, we have a fall READ Moline event happening tomorrow night from 3:30 p.m. until 5:30 p.m. at Browning park or at Wharton, if it is raining, This is another great opportunity to get books in the hands of our kids and we are grateful to the curriculum department for bringing these events to fruition.

Student Board of Education Member Report

Varun Mekala, Student Board of Education Member, reported that the High School Soccer team had a successful season and the High School Girls Tennis team won the conference again. The school is hosting various events, including an event to honor veterans and community, the legacy brick fundraiser is wrapping up, and this Wednesday the first Superintendent Student Advisory Council meeting will be held.

Abigail Greenlee, Student Board of Education Member, reported that Women in STEM went to two Elementary events over the last couple of weeks. The Student Hunger Drive is closing out next week but still has a couple of events planned. Also, the winter play auditions have taken place and so they will be gearing up for practice to start.

Board of Education Member Open Discussion

IASB Professional Development Credit Options

Chet DeSmet, Board Member, spoke about the IASB Professional Development opportunity and suggested the one that stood out to him is “Reflecting on Communication and Community Engagement Tactics.”

Board Member Ramona Dixon stated that “Setting District Goals and Direction” may also be a good choice.

Linsey Hines, Board Member, asked when we would anticipate doing this Professional Development. Mr. DeSmet replied in early Spring in an open session during one of our shorter meetings would be ideal.

Laura Sivertsen, Board Member, also likes the “Reflecting on Communication and Community Engagement Tactics” and feels that would be beneficial.

Triple I Conference Discussion

Mr. DeSmet, stated that Dr. Savage covered the Triple I Conference details and that downloading and using the app is very helpful.

A motion was made by Audrey Adamson, seconded by Lindsey Hines, all in favor, that the Board of Education go into Closed Session. Time: 6:38 p.m.

*****CLOSED SESSION*****

(to hold a discussion of minutes of meetings lawfully closed under the Open Meeting Act, whether for purposes of approval by the body of minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21))

A motion was made by Geoff Manis, seconded by Audrey Adamson, all in favor, that the Board of Education return to Open Session. Time: 6:45 p.m.

A motion was made by Laura Sivertsen, seconded by Geoff Manis, all in favor, that the Board of Education meeting be adjourned. Time: 6:46 p.m.

President

Secretary

B. Minutes of the Closed Session of the Regular Board of Education meeting of October 27, 2025

4. Communications, Public Comment and Participation

5. Consent Agenda

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Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

5. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items **A** through **Q** as presented:

A. Employment – Certified Staff

- 1) the temporary employment of the following named certified substitute teachers for the 2025-2026 school year with wages in accordance with District schedules:

Behnke, George
Mitchell, Paul
Quinzel Roberts, Rina
Schmacht, Hailey

- 2) the temporary employment of the following named Certified Hourly Instructor for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Location</u>
Ralfs, Lori	Washington

B. Salary Reclassification – Certified Staff

a change in salary classification for the following certified staff effective second semester of the 2025-2026 school year:

McMillion, Lacey from B.A. +15 to M.A.

C. Resignation from Differential Assignment - Certified Staff

the resignation from differential assignment of the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Haverland, Max	Varsity Boys Golf	High School

D. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff members:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Brees, Michael	Science	High School	Beginning tentatively 03/07/26 and ending on 04/17/26

McNamara, Katelyn	English	High School	Beginning tentatively 04/13/26 and not to exceed 60 days
Portillo, Rosalva	Foreign Language	High School	Began 10/21/25 and will end upon 60 accumulated days or 08/31/26
Sheese, Angela	Vocal Music/Computer	John Deere	Beginning 12/15/25 and not to exceed 60 days
Whitehair, Nicole	Dean	John Deere	Beginning tentatively 03/09/26 and not to exceed 60 days

E. Employment – Educational Support Personnel

the employment of the following named educational support personnel for the 2025-2026 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Nagy, Abigail	Special Education	Washington	11/07/25
Stone, Taylor	Special Education	Jefferson	10/30/25
Young, Emily	Special Education	Wilson	10/29/25

F. Resignation for the Purpose of Retirement - Educational Support Personnel

the resignation from employment for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Garrison, Lynn	Digital Learning Support Assistant	Butterworth	05/30/26

G. Resignation for the Purpose of Accelerated Retirement - Educational Support Personnel

the resignation for the purpose of accelerated retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Oetgen, Debra K.	Custodian	Butterworth	06/16/26

H. Resignation/Termination - Educational Support Personnel

the resignation/termination from employment of the following named educational support personnel:

Effective

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Connor, Isabel	Special Education	Jefferson	11/12/25
Young, Emily	Special Education	Washington	10/28/25

I. Appointment to Differential Assignment - Non-Certified Staff

the temporary appointment of the following named non-certified staff members to differential assignment, effective for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Dice, Nevaeh	Head Grade 9/10 Softball	High School
O'Brien, Ryleigh	Assistant Sophomore Girls Basketball	High School

J. Payments for Board Approval

approval of payments:

Fund 1 Educational	2,055,685.72
Fund 2 Operations & Maintenance	114,540.18
Fund 3 Debt Service	605.00
Fund 4 Transportation	6,478.78
Fund 5 Retirement	245,597.75
Fund 6 Capital Projects	340.00
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	7,365.16
Fund 9 Life Safety Code	0.00
Fund 10 Group Insurance	897,350.32
Fund 11 Student Activity	<u>24,102.37</u>
TOTAL	3,352,065.28

See Attachment No. 1.

K. Freedom of Information Act Requests

A Freedom of Information Act request was received from Konica Minolta Business Solutions requesting signed original/current contracts for Copier, Printer, MPS and High Volume Production Print equipment/printshop that details the following information: mono cost per copy rate; color cost per copy rate; the term of the maintenance contract (months); monthly lease cost and whether the monthly lease cost represents a \$1 Buyout or Fair Market Value lease; and the term of the lease contract (months). The District has responded to this request.

L. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

Moline High School PE Center by Moline Little League on Fridays starting January 9, 2026 through April 17, 2026 from 7:30 p.m. until 9:00 p.m. Compensation to be received only for custodial services required as a result of their program. If necessary, custodial fees will be billed at \$54/hour.

M. Acceptance of Gifts

- 1) A scholarship donation in the amount of \$2,000 from Dr. V.R. and Mrs. Nirmala Alla, through the Alla Family Foundation, will be awarded to the Class of 2026 Moline High School Valedictorian.
- 2) A donation of Aldi gift cards totaling \$500 from Dan and Janet Hill to be issued to District families in need.

N. Approval of Purchase - Interactive SMART Panels and Document Cameras - Bradfield's Inc.

that the Board of Education approve the purchase of 230 SMART interactive panels and document cameras from Bradfield's Inc., Peoria, Illinois, for a total cost not to exceed \$755,000. This cost includes an extended warranty, shipping, HoverCam Solo 8 document cameras, and installation for 230 classrooms throughout the district. **See Attachment No. 2.**

O. Award of Bid - Flooring Asbestos Removal at Hamilton's Vacant Parking Lot Building

that the Board of Education award the bid for the asbestos removal at Hamilton's vacant parking lot building to Husar Abatement Ltd., Franklin Park, Illinois, in the amount of \$64,120. **See Attachment No. 3.**

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Deputy Superintendent 
Craig Reid, Director for Technology

DATE: November 6, 2025

SUBJECT: Purchase of Interactive SMART Panels and Document Cameras - Bradfield's Inc.

Reason for Board Consideration: Board of Education approval is required.

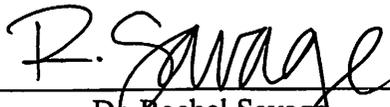
Action Necessary: Approval to purchase interactive SMART panels and document cameras districtwide.

Facts: Various SMART Boards, projectors, and document cameras throughout the district have reached the end of their life cycles and are scheduled for replacement. By implementing SMART panels specifically, the district can still leverage its SMART software integration and continue to provide classroom interactivity. The SMART interactive panels are an all-in-one solution and no longer require a separate projector. Additionally, the Educational Technology Department recommends the HoverCam Solo 8 4K document camera as an additional peripheral due to its configurable settings that allow it to integrate with the SMART panel.

Cost: An Illinois Technology Purchase Program (ILTPP) request was submitted with five responses for a quantity of 230 panels and document cameras. The lowest came from Bradfield's Inc. in Peoria, Illinois, for a total cost not to exceed \$755,000. This cost includes an extended warranty, shipping, HoverCam Solo 8 document cameras, and installation for 230 classrooms throughout the district. A combination of funds from Federal Title I, Title IV, and Education Funds (Fund 01) has been allocated for this project. A table of responses is included in the attachment below.

Recommended Action: That the Board of Education approve the purchase of 230 SMART interactive panels and document cameras from Bradfield's Inc., Peoria, Illinois, for a total cost not to exceed \$755,000. This cost includes an extended warranty, shipping, HoverCam Solo 8 document cameras, and installation for 230 classrooms throughout the district.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

Vendor	Manufacturer	Document Camera	Quantity	Doc Camera	Panel Cost	5-Year Ext Warranty	Installation
Bradfields	SMART MX 75"	Hover Cam Solo 8	230	332	2,408	125	350
Forte	SMART MX 75"	Hover Cam Solo 9	230	-	3,445	-	-
Howard	SMART MX 75"	Hover Cam Solo 10	230	392	3,465	-	-
Trafera	SMART MX 75"	Hover Cam Solo 11	230	379	3,099	175	-

"-" indicates the vendor did not provide a quote.

TO: Members of the Board of Education

FROM: Vince Gallo, Chief Financial Officer 
Keith Karstens, Director of Facilities

DATE: November 6, 2025

SUBJECT: Award of Bid – Flooring Asbestos Removal at Hamilton’s Vacant Parking Lot Building

Reasons for Board of Education Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: Specifications were prepared, issued, and bids were received on November 4, 2025 for asbestos removal at Hamilton’s vacant parking lot building. It is the recommendation of the administration that the Board of Education award the contract for the abatement to the lowest qualified bidder, as identified in the attached bid tab.

Cost: The total cost is \$64,120 and will be paid through the Operation & Maintenance Fund (Fund 2).

Recommended Motion: That the Board of Education award the bid for asbestos removal at Hamilton’s vacant parking lot building to Husar Abatement Ltd., Franklin Park, Illinois, in the amount of \$64,120.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

November 6, 2025			Attachment No. 3
Moline-Coal Valley School District 40.			11/10/25 Brd. Mtg.
Hamilton's Vacant Parking Lot Building (Flooring Abatement)			
Name and Address of Bidder	Base Bid	Contengancy	Total Bid
DEM Services			
Alsip, Illinois	\$64,700.00	\$5,000.00	\$69,700.00
I.I.T.I Group			
Davenport, Iowa	\$62,700.00	\$5,000.00	\$67,700.00
Environmental Management Services Inc.			
Dubuque, Iowa	\$82,000.00	\$5,000.00	\$87,000.00
Husar Abatement LTD			
Franklin Park, Illinois	\$59,120.00	\$5,000.00	\$64,120.00
M&O Environmental			
Peoria, Illinois	\$103,400.00	\$5,000.00	\$108,400.00
Spectrum Environmental LLC (Alloy Group)			
Earth City, Missouri	\$67,488.00	\$5,000.00	\$72,488.00
Able Services			
Gilbert, Illinois	\$80,000.00	\$5,000.00	\$85,000.00
American Asbestos Abatement LLC DBA: Midwest			
St. Peters , Missouri	\$68,988.00	\$5,000.00	\$73,988.00

6. Reports, Requests and Open Discussion

A. Superintendent's Report

- 1) Update Lincoln-Irving Project Name and Mascot Selection Process

B. Student Board of Education Member Report

C. Board of Education Member Open Discussion

7. Annual Audit/Financial Reports - Mr. Gallo

8. Approval of 2024-2025 Annual Audit

Recommended Motion: that the Board of Education approve the 2024-2025 annual audit as presented.

9. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley Unit School District No. 40 does not discriminate against employees, students, or the general public in its programs or practices, including vocational education, on the basis of race, color, religion, sex, gender, gender identity, disability, age, marital status, pregnancy status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Title IX, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act. The Moline-Coal Valley School District prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in admission and employment. Moline-Coal Valley School District's nondiscrimination policy and grievance procedures can be located on the District website under Board Policy. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Assistant Superintendent for Student Services and Special Education at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1900 52nd Avenue, Moline, IL 61265.