

Moline, Illinois

Notice of Meeting

Members of the Board of Education

Ladies and Gentlemen:

You are hereby notified that there will be a Regular Meeting of the Board of Education, School District No. 40, immediately following the Committee of the Whole Meeting on Monday, April 24, 2023, at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, Illinois 61265.

Dr. Matthew DeBaene
Secretary, Board of Education

AGENDA AND RECOMMENDATIONS

Board of Education
Moline, Illinois
Monday, April 24, 2023

Join from a device:

Please click this URL to
join. <https://us02web.zoom.us/j/82039541100?pwd=Z2tEaGk3OVM0MTVpMXM2cTNoR0x6Zz09>
Passcode: 570529

Or One tap mobile:

+13092053325,,82039541100# US

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US: +1 309 205 3325 or +1 312 626 6799

Webinar ID: 820 3954 1100

Public comments may be made in person or e-mailed to the Board Secretary, Kristin Sanders, at ksanders@molineschools.org no later than 4:30 p.m. on Monday, April 24, 2023, with "Public Comment" in the subject line.

Doors will open at 5:45 p.m. for the public. The Moline-Coal Valley School District follows the guidance of the Illinois Department of Public Health and the Illinois State Board of Education.

1. Opening of Meeting - Roll Call

2. Recitation of Pledge of Allegiance

3. Approval of Minutes

The meeting of the Board of Education was called to order by Board President Erin Waldron-Smith at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Justin Anderson, Kate Schaefer, Andrew Waeyaert, Erin Waldron-Smith

Members Absent: Chet DeSmet, Maria S. Trigueros

Student Member Present: Corynn Holmes

Student Member Absent: Ava Saucedo-Serra

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

APPROVAL OF BOARD OF EDUCATION MINUTES

The minutes of the Open Session of the Regular Board of Education meeting of March 13, 2023 were presented for approval as presented.

A motion was made by Kate Schaefer, seconded by Andrew Waeyaert, unanimously carried, that the minutes of the Open Session of the Regular Board of Education meeting of March 13, 2023 be approved as presented and placed on file.

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or participation.

WEBSITE UPDATE

Craig Reid, Director for Technology, shared the website redesign with Finals site. Mr. Reid noted that at this time the website is 90% complete, with images and data which has yet to be uploaded. Mr. Reid shared a visual representation of the new website with Board members, noting that every school page will be consistent and information will be listed in same area on each page, and each school will have role-based areas. Once the website is complete, the next step will be to advertise to families. This will be done through a number of ways including Remind and social media, and a popup on the current website before the change informing visitors that the website will soon be changing.

Mr. Reid gave a special thanks to the Educational Technology team, including John Sullivan and Greg Green, and the Director for Public Relations and Communications, Candace Sountris, for the information she shared for the new website.

CONSENT AGENDA

The Board of Education considered Consent Agenda Items A through Q and Addendum Item M7 as presented:

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, unanimously carried, that the Board of Education approve the actions contained in Consent Agenda items A through Q and Addendum Item M7 as presented.

A. Employment – Certified Staff

- 1) the temporary employment of the following named certified staff member for the 2023-2024 school year with wages in accordance with District schedules:

Adams, Teri

Vocal Music, Logan Elementary

B.A. Degree, Augustana College

To teach on a temporary contract basis

One year previous experience in another state and eight years previous experience in Moline

- 2) the employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Claus, Lauren

Health, John Deere Middle School

B.A. Degree, Northern Illinois University

To teach on a regular contract basis

One year previous teaching experience in the Moline-Coal Valley School District

Killian, Jami

STEM, High School

M.A. Degree, American College of Education

To teach on a regular contract basis

Fifteen years previous teaching experience in Iowa and one year previous teaching experience in Arizona

Motika Roome, Ashley

Speech Pathologist, Jane Addams Elementary

M.A. Degree, University of Ohio

To serve on a regular contract basis

Nine years previous experience in the Moline-Coal Valley School District

Wharfield, Jennifer

Family and Consumer Science, High School

B.A. Degree, Louisiana Tech University

To teach on a regular contract basis

Four years previous teaching experience in Illinois and two years previous teaching experience in Texas

3) the temporary employment of the following named certified substitute teachers for the 2022-2023 school year with wages in accordance with District schedules:

Bagatelas, William
 Cunningham, Madelyn
 Tarpey, Grace

B. Resignation From High School Department Chair Assignment

the resignation from a high school department chair assignment, effective at the end of the 2022-2023 school year:

<u>Name</u>	<u>Position</u>
Harpole, Carol	English

C. Resignation from Differential Assignment

the resignation from differential assignment of the following named non-certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Franks, Donald	Assistant Grade 8 Football	Wilson	03/14/23

D. Resignation for the Purpose of Retirement – Certified Staff

the resignation for the purpose of retirement of the following named certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Welvaert, Lisa	Science	High School	End of the 2026-2027 school year

E. Resignation/Termination – Certified Staff

the resignation/termination of the following named certified staff members effective at the end of the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Mankle, Rachel	School Psychologist	Various

F. Employment – Educational Support Personnel

the temporary employment of the following named educational support personnel for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Ellis, Aminn	Classroom Paraprofessional	Franklin	03/16/23
Ross, Jamie	Classroom Paraprofessional	Franklin	03/16/23

K. Freedom of Information Act Requests

A Freedom of Information Act Request was received from Access Technologies, Inc. requesting copier services invoices from the past year to the District. The District has responded to the request.

L. Acceptance of Gift

A donation in the amount of \$500 from the United Methodist Women to be used at Moline High School for student needs.

M. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Moline High School Cafeteria and classrooms on Saturday, April 1, Saturday, April 22, and Sunday, April 23, 2023 between the hours of 9:00 a.m. and 3:00 p.m. by North South Foundation for math, science, geography, and spelling bees and public speaking. Building rental fees as stated in the contract. Custodial fees will be billed in the amount of \$52 per hour on Saturday and \$60 per hour on Sunday. **Please note that Sunday use is an exception to Board policy.**
- 2) Wilson Middle School gymnasium only on Saturday, April 8, 2023 from 10:00 a.m. until 1:00 p.m. by Pink Dynamic Dolls for tryouts. Building rental fees as stated in the contract. Compensation to be received for custodial services in the amount of \$52 per hour.
- 3) Wilson Middle School auditorium on Saturday, July 8, from 10:00 a.m. until 5:00 p.m. by Pink Dynamic Dolls for a performance. Building rental fees as stated in the contract. Compensation to be received for custodial services in the amount of \$54 per hour.
- 4) Shipley Track at Browning Field on Sunday, September 24, 2023 from 9:00 a.m. until 3:00 p.m. by the American Foundation for Suicide Prevention for an Out of the Darkness Suicide Awareness Walk. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour. **Please note that Sunday use is an exception to Board Policy.**
- 5) Moline High School PE Facility on Saturday, December 9, 2023 from 7:00 a.m. until 5:00 p.m. by the Moline Girls Basketball Association for basketball tournaments. Building rental fees are to be waived. Compensation to be received for custodial services in the amount of \$54 per hour.
- 6) Wharton Field House on Sunday, December 10, 2023 from 10:00 a.m. until 2:00 p.m. by the Moline Girls Basketball Association for basketball tournaments. Building rental fees are to be waived. Compensation to be received for custodial services in the amount of \$60 per hour. **Please note that Sunday use is an exception to Board Policy.**

N. Approval to Purchase

- 1) that the Board of Education approve the purchase of high school social studies materials as presented in the attachment, from various publishers, at a cost not to exceed \$42,000. **See Exhibit B in the official minutes.**
- 2) that the Board of Education adopt and purchase MyWorld Social Studies curriculum for grades K through 5, for six years, from Savvas Learning Company LLC, Chandler, Arizona, at a cost of \$304,996.05. **See Exhibit C in the official minutes.**
- 3) that the Board of Education approve the purchase of a five-year Aruba Central agreement for 508 access points from CDW Corporation, Vernon Hills, Illinois, for a total cost of \$115,530. **See Exhibit D in the official minutes.**
- 4) that the Board of Education approve the purchase of elementary classroom headphones from CDW Corporation, Vernon Hills, Illinois, at a total cost of \$32,775. **See Exhibit E in the official minutes.**
- 5) that the Board of Education approve the purchase of five SMART Boards and projectors for Washington Elementary School from Bradfield's Inc., Peoria, Illinois, for a total cost of \$14,465. **See Exhibit F in the official minutes.**

O. Engage Services

- 1) that the Board of Education approve the actuarial services of Nyhart for the 2024 calendar year to provide Medicare Part D administration services in the amount of \$9,500. **See Exhibit G in the official minutes.**
- 2) that the Board of Education engage the services of Bloomberg Auction, Geneseo, Illinois, for the May 20, 2023 District surplus auction. **See Exhibit H in the official minutes.**

P. Award of Bid

- 1) that the Board of Education award a three-year copier lease, with an option of two one-year extensions, for multifunctional digital copiers for all PreK-8th grade buildings, high school, Allendale, Coolidge, and Ed Tech areas, and related District-wide print services, to the lowest qualified bidder, Advanced Business Systems, Inc., Moline, Illinois, in the amount of \$114,660, according to specifications. **See Exhibit I in the official minutes.**
- 2) that the Board of Education award the bid for Butterworth Elementary and Horace Mann Parking surface asphalt repair to Langman Construction, Inc., Rock Island, Illinois, for the amount of \$329,112. **See Exhibit J in the official minutes.**

Q. Approval of Fees for the 2023-2024 School Year and Summer 2024

that the Board of Education approve the recommendation of the administration for fees for the 2023-2024 school year and summer 2024. **See Exhibit K in the official minutes.**

Addendum Item M7:

M. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 7) Wharton Field House on Thursdays beginning March 30, 2023 and lasting until June 1, 2023 from 6:00 p.m. until 7:30 p.m. by the QC Shockers Basketball for practices. Building rental fees are to be waived. Compensation to be received in the amount of \$52 per hour.

Ayes: Justin Anderson, Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

APPROVAL OF MEMORANDUM OF UNDERSTANDING

A motion was made by Audrey Adamson, seconded by Kate Schaefer, that the Board of Education approve the renewal of the Illinois High School Association membership for the 2023-2024 school year at no cost. **See Exhibit M in the official minutes.**

Ayes: Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 2:100, QUALIFICATIONS, TERMS, AND DUTIES OF BOARD OFFICERS

A revised motion was made by Kate Schaefer, seconded by Andrew Waeyaert, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 2:100, Qualifications, Terms, and Duties of Board Officers, as presented. **See Exhibit N in the official minutes.**

Ayes: Andrew Waeyaert, Audrey Adamson, Justin Anderson, Kate Schaefer, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 3:40, SUPERINTENDENT AND 8:20, COMMUNITY USE OF SCHOOL FACILITIES

A revised motion was made by Audrey Adamson, seconded by Kate Schaefer, that the Board of Education accept for first reading and waive the second reading of Board of Education policies 3:40, Superintendent and 8:20, Community Use of School Facilities, as presented. **See Exhibit O in the official minutes.**

Ayes: Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 4:60, PURCHASES AND CONTRACTS

A revised motion was made by Andre Waeyaert, seconded by Audrey Adamson, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 4:60, Purchases and Contracts, as presented. **See Exhibit P in the official minutes.**

Ayes: Andrew Waeyaert, Audrey Adamson, Justin Anderson, Kate Schaefer, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 5:30, HIRING PROCESS AND CRITERIA

A revised motion was made by Andrew Waeyaert, seconded by Audrey Adamson, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 5:30, Hiring Process and Criteria, as presented. **See Exhibit Q in the official minutes.**

Ayes: Audrey Adamson, Justin Anderson, Kate Schaefer, Andrew Waeyaert, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 5:90, ABUSED AND NEGLECTED CHILD REPORTING

A revised motion was made by Audrey Adamson, seconded by Andrew Waeyaert, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 5:90, Abused and Neglected Child Reporting, as presented. **See Exhibit R in the official minutes.**

Ayes: Justin Anderson, Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 5:125, PERSONAL TECHNOLOGY AND SOCIAL MEDIA; USAGE AND CONDUCT

A revised motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 5:125, Personal Technology and Social Media; Usage and Conduct, as presented. **See Exhibit S in the official minutes.**

Ayes: Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 5:150, PERSONNEL RECORDS

A revised motion was made by Andrew Waeyaert, seconded by Kate Schaefer, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 5:150, Personnel Records, as presented. **See Exhibit T in the official minutes.**

Ayes: Andrew Waeyaert, Audrey Adamson, Justin Anderson, Kate Schaefer, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 5:170, COPYRIGHT

A revised motion was made by Audrey Adamson, seconded by Andrew Waeyaert, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 5:170, Copyright, as presented. **See Exhibit U in the official minutes.**

Ayes: Audrey Adamson, Justin Anderson, Kate Schaefer, Andrew Waeyaert, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 5:260, STUDENT TEACHERS

A revised motion was made by Kate Schaefer, seconded by Andrew Waeyaert, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 5:260, Student Teachers, as presented. **See Exhibit V in the official minutes.**

Ayes: Justin Anderson, Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 6:135, ACCELERATED PLACEMENT PROGRAM

A revised motion was made by Andrew Waeyaert, seconded by Audrey Adamson, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 6:135, Accelerated Placement Program, as presented. **See Exhibit W in the official minutes.**

Ayes: Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

FIRST READING OF REVISED BOARD OF EDUCATION POLICY 6:230, LIBRARY MEDIA PROGRAM

A revised motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education accept for first reading and waive the second reading of Board of Education policy 6:230, Library Media Program, as presented. **See Exhibit X in the official minutes.**

Ayes: Kate Schaefer, Andrew Waeyaert, Audrey Adamson, Justin Anderson, Erin Waldron-Smith

Nays: None

Absent: Chet DeSmet, Maria S. Trigueros

REPORTS, REQUESTS AND OPEN DISCUSSION**Superintendent's Report**

Dr. Rachel Savage, Superintendent of Schools, noted the 5Essentials survey closes this Friday. This survey identifies five indicators that lead to improved outcomes for all students, including improved attendance and larger test score gains. A District Strategic Pace goal, under "C" for Community, has been dedicated to the survey. The student completion rate in 4-12 grades is 88%. Staff completion rate is 86%. Parent survey completion is 25%. The parent participation rate increased from last year, and surpassed the State average which is about 18%. This week students are completing the Illinois Assessment of Readiness (IAR) testing and those results will come in during the summer.

The Moline Public Schools Foundation is hosting a fundraiser on Thursday, April 27 at Old Oaks Winery. This event is an example of the solid working relationship between the District and the Foundation. These grants support special projects teachers strive to complete for advancement and enrichment for students. Tickets can be purchased online. Dr. Savage noted that all Board members are welcome to attend. This will be posted as a community event and it will be stated that no business will be discussed.

Tuesday, March 28 will be session two of Portrait of a Graduate. There were over 80 stakeholders present at the first session. Together, they are using their voice and providing a unique perspective. Once the fourth session has been completed, Cabinet will begin to prepare a presentation for the Board, likely in July 2023.

Financial Reports

Dave McDermott, Chief Financial Officer, stated all things are good and finances are on track.

Budget	Realized		
	<u>Amount</u>	<u>Amount</u>	<u>% Realized</u>
Educational Fund			
Revenues	\$88,691,475	\$45,839,745	51.7%
Expenditures	\$88,603,680	\$41,860,864	47.2%
Operations & Maintenance Fund			
Revenues	\$7,796,639	\$3,116,921	40.0%
Expenditures	\$8,197,905	\$5,079,520	62.0%
Total All Funds			
Revenues	\$137,443,698	\$68,323,123	49.7%
Expenditures	\$146,815,618	\$67,342,117	45.9%

Open Discussion

Erin Waldron-Smith, Board President, shared it is worth the time spent to go to the Portrait of a Graduate. It will be Tuesday, March 28 from 5:30-7:30 p.m. in the Moline High School Cafeteria. Ms. Waldron-Smith also thanked the Moline Education Association (MEA) for hosting the recent Board of Education forum.

A motion was made by Andrew Waeyaert, seconded by Audrey Adamson, that the Board of Education go into closed session. Time: 6:38 p.m.

CLOSED SESSION

(to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District)

A motion was made by Audrey Adamson, seconded by Andrew Waeyaert, that the Board of Education return to open session. Time: 6:49 p.m.

Corynn Holmes, Student Board Member, shared that over the weekend there was a track and field event that she and a few other Moline High School students attended. Ms. Holmes stated that without the updated indoor track facility, she does not believe the students would been able to complete at that high of a caliber with that amount of talent so early in the season.

Ms. Holmes shared how valuable she thought the first session of Portrait of a Graduate was, noting that she appreciated Dr. Savage including students and prioritizing the student voice. Last, Ms. Holmes shared she would like to see a more diverse base of people represented on the Portrait of a Graduate team. Dr. Savage stated an invitation was sent to every parent in the District in English and Spanish. In the future, the District might need to consider translation in perhaps a third and fourth language. Ms. Waldron-Smith inquired as to whether we could note, on future invitations, that the District is looking for some diverse voices and more diverse backgrounds. Dr. Savage stated that because the Portrait of a Graduate is already in progress, the additions cannot be made at this time but it is great feedback for the future as this could be a multi-year process.

Ms. Waldron-Smith shared that two Board members are retiring this month. Ms. Waldron-Smith thanked Kate Schaefer and Maria S. Trigueros (absent) for their service. Ms. Schaefer was presented with a plaque.

A motion was made by Kate Schaefer, seconded by Andrew Waeyaert, that the Board of Education meeting be adjourned. Time: 6:58 p.m.

President

Secretary

B.Minutes of the Closed Session of the Regular Board of Education Meeting of March 27, 2023
C.Minutes of the Open Session of the Special Board of Education Meeting of April 18, 2023 16

The meeting of the Board of Education was called to order by Board President Erin Waldron-Smith at 6:00 p.m. at the Coolidge Professional Development Room, 3430 Avenue of the Cities, Moline, IL 61265.

Roll Call

Members Present: Audrey Adamson, Justin Anderson, Chet DeSmet, Kate Schaefer, Erin Waldron-Smith

Members Absent: Maria S. Trigueros, Andrew Waeyaert

Student Members Present: None

Student Members Absent: Corynn Holmes, Ava Saucedo-Serra

The Board of Education Members led those in attendance in reciting the Pledge of Allegiance.

COMMUNICATIONS, PUBLIC COMMENT AND PARTICIPATION

There was no public comment or participation.

A motion was made by Chet DeSmet, seconded by Justin Anderson, that the Board of Education go into Closed Session. Time: 6:01 p.m.

A motion was made by Kate Schaefer, seconded by Audrey Adamson, that the Board of Education return to Open Session. Time: 6:29 p.m.

A motion was made by Justin Anderson, seconded by Chet DeSmet, that Student A be expelled for the remainder of the 2022-2023 school year, the following summer term, the entire 2023-2024 school year, and be eligible to return to school at Moline High School ASPIRE program for the 2024-2025 school year.

A motion was made by Chet DeSmet, seconded by Audrey Adamson, all in favor, that the Board of Education meeting be adjourned. Time: 6:30 p.m.

President

Secretary

4.Communications, Public Comment and Participation

5.New Business

A.Canvass of Board of Education Election Results - **Kristin Sanders**

Recommended Motion: that the Board of Education approve the adoption of the Board of Education Election Results as presented.

6.Recognition of Board Service - Erin Waldron-Smith

7.Adjournment - Erin Waldron-Smith

Because this Board of Education has concluded the business before it and there is no new business to be heard, new officers need to be elected and the Board be seated.

Recommended Motion: that this Board of Education sine die.

8.Seating of Board of Education

A.Recitation of Oath of Office for Board of Education Members - **Dr. Rachel Savage**

B.Election of Officers - Dr. Rachel Savage

- 1)Explanation of Voting Process
- 2)President (two year term)
- 3)Vice President (two year term)

9.Board of Education Assumes Seating - Kristin Sanders

10.Call to Order/Opening of Meeting - Roll Call

11.Consent Agenda

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Recommended Motion: that the Board of Education approve the actions contained in the Consent Agenda as presented.

10. **Consent Agenda**

Recommended Motion: that the Board of Education approve the actions contained in Consent Agenda Items A–O as presented:

A. Employment – Certified Staff

- 1) the regular employment of the following named certified staff members for the 2023-2024 school year with wages in accordance with District schedules:

Ackerman, Kelsey

Elementary EL Specialist

M.A. Degree, York College

To teach on a regular contract basis

Two years previous experience in Illinois and five years previous teaching experience in another state

Hepner, Luke

Cross Categorical Special Education, Hamilton

M.A. Degree, Governor’s University

To teach on a regular contract basis

Previous experience as a substitute teacher in the Moline-Coal Valley School District

- 2) the temporary employment of the following named certified substitute teachers for the 2022-2023 school year with wages in accordance with District schedules:

Benissan, Marcellina

Gastrost, Wyatt

B. Appointment to Differential Assignment – Certified Staff

- 1) the appointment of the following named certified staff member to differential assignment, effective for the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Adams, Jenna	Asst. Varsity Girls Track	High School

- 2) the appointment of the following named certified staff member to differential assignment, effective for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Quick, Gregory	Assistant Grade 8 Football	Wilson
Wyckoff, Arthur	English Department Chair	High School

C. Approval of Family Medical Leave Act – Certified Staff

that the Board of Education grant approval of a family medical leave for the following certified staff member:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Hillier, Caitlin	Grade K/1	Washington	Beginning approximately 08/24/23 with a return date of 09/25/23

D. Resignation/Termination – Certified Staff

the resignation/termination of the following named certified staff member, effective at the end of the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Myers, Tawny	Instructional Coach/Lead Teacher	John Deere

E. Employment – Educational Support Personnel

- 1) the employment of the following named educational support personnel for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Boerema, Todd	Manager – Bartlett PAC	High School	04/25/23

- 2) the temporary employment of the following named substitute educational support personnel for the 2022-2023 school year with wages in accordance with District schedules:

<u>Name</u>	<u>Position</u>
Cruz, Rosa	Lunchroom Aide

F. Transfer/Reassignment – Educational Support Personnel

- 1) the transfer of Darrell Steele from the 2nd Shift Custodial position (A&C wing) at Wilson Middle School to the 2nd Shift Custodial position at Wilson Middle School (A&B wing), effective April 25, 2023.
- 2) the transfer of Carlon Steward from the 2nd Shift Custodial position at Moline High School to the 2nd Shift Custodial position at Willard/Lincoln-Irving Elementary Schools, effective April 25, 2023.

- 3) the transfer of Alyssa Luxmore from the 2nd Shift Custodial position at John Deere Middle School to the 2nd Shift Custodial position at Roosevelt Elementary School, effective April 25, 2023.
- 4) the transfer of Richard Rea from the 2nd Shift Custodial position at John Deere Middle School to the 2nd Shift Custodial position at Wilson, effective April 25, 2023.
- 5) the transfer of Greg Langfitt from the 2nd Shift Custodial position (Ground Floor) at John Deere Middle School to the 2nd Shift Custodial position (3rd Floor North) at John Deere Middle School, effective April 25, 2023.

G. Approval of Family Medical Leave Act – Educational Support Personnel

that the Board of Education grant approval of a family medical leave for the following educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Oetgen, Debra	Custodian	Butterworth	Beginning 04/10/23 and lasting intermittently for approximately 60 days

H. Resignation for the Purpose of Retirement – Educational Support Personnel

the resignation for the purpose of retirement of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lambrech, Veronica	Administrative Assistant	High School	06/21/23

I. Resignation/Termination – Educational Support Personnel

the resignation/termination of the following named educational support personnel:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Leach, Jon	Campus Attendance Supervisor	High School	03/31/23

J. Payments for Board Approval

approval of payments:

Fund 1 Educational	2,158,204.76
Fund 2 Operations & Maintenance	248,195.72
Fund 3 Debt Service	0.00
Fund 4 Transportation	157,153.26
Fund 5 Retirement	204,956.91
Fund 6 Capital Projects	249,740.43
Fund 7 Working Cash	0.00
Fund 8 Tort Fund	10,012.99
Fund 9 Life Safety Code	116.99
Fund 10 Group Insurance	864,297.29
Fund 11 Student Activity	<u>20,640.40</u>
TOTAL	3,913,318.75

See Attachment No. 1.**K. Freedom of Information Act Requests**

- 1) A Freedom of Information Act Request was received from LocalLabs requesting a copy of the Moline-Coal Valley School District's mission statement and copies of any previous mission statements, if they varied from the current mission statement. The District has responded to this request.
- 2) A Freedom of Information Act Request was received from SmartProcure requesting information for all current employee/staff. The District has responded to this request.

L. Acceptance of Gifts

A donation in the amount of \$3,500 from the Moline Booster Club to be used towards Wilson Middle School Athletics.

M. Facility Usage Request Recommended for Approval Subject to Compliance with Board of Education Policy 8:20

- 1) Wharton Field House parking lot (East of Wharton) on May 24, 2023 and tentatively May 25, 2023 from 8:00 a.m. until 5:00 p.m. to conduct annual fire hose testing. Compensation to be received only for custodial services required as a result of their program in the amount of \$52 per hour.
- 2) Bicentennial Elementary School north and east parking lots and soccer field on June 30, 2023 and July 1, 2023 for Coal Valley Days. Building rental fees are to be waived. Compensation to be received only for custodial services required as a result of their program in the amount of \$54 per hour


N. Approval to Purchase

- 1) that the Board of Education approve the renewal purchase of Ellevation Platform for data collection as well as the Strategies and Dual Language components for targeted goal setting and instructional planning for English Learners from Curriculum and Associates, LLC, North Billerica, Massachusetts, for a total cost not to exceed \$35,000. **See Attachment No. 2.**
- 2) that the Board of Education approve the purchase of choral risers for Moline High School from Wenger Corporation, Owatonna, Minnesota, for a total cost of \$36,269.30. **See Attachment No. 3.**
- 3) that the Board of Education approve the purchase of 30 Vernier Labquest 3 data collections systems for Moline High School from Vernier Science Education, Beaverton, Oregon, for a total cost of \$11,675.73. **See Attachment No. 4.**
- 4) that the Board of Education approve the purchase calculators for Moline High School from Underwood Distributing Company, Austell, Georgia, for a total cost of \$16,215. **See Attachment No. 5.**
- 5) that the Board of Education approve the purchase of four lathes and stands for Moline High School from Grizzly Industrial, Springfield, Missouri, for a total cost not to exceed \$23,000. **See Attachment No. 6.**
- 6) that the Board of Education approve the purchase of Mystery Science supply kits for elementary classrooms from Mystery Science, San Francisco, California, for a total cost not to exceed \$39,000. **See Attachment No. 7.**
- 7) that the Board of Education adopt and purchase enVision Math professional development for grades K through 8, for the 2023-2024 school year, from Savvas Learning Company LLC, Chandler, Arizona, for a total cost of \$37,900. **See Attachment No. 8.**
- 8) that the Board of Education approve the purchase of furniture, as specified, for Butterworth and Washington Elementary Schools from Paragon Commercial Interiors Inc., Davenport, Iowa, for a total cost of \$136,774.56. **See Attachment No. 9.**

O. Engage Services

that the Board of Education engage the services of ESSDACK, Hutchinson, Kansas, to conduct professional development for social studies teachers in grades 6-12 on May 10, 2023, on inquiry and increased student engagement, for a total cost not to exceed \$4,000. **See Attachment No. 10.**

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 
Leslie Perkins, Coordinator of English Learners

DATE: April 20, 2023

SUBJECT: Renewal Purchase - Ellevation Platform Online Data and Strategies Instructional Planning for English Learners

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to renew the subscription to Ellevation Platform for the 2023-2024 school year.

Facts: English Learners are the fastest growing subgroup of students, and the Moline-Coal Valley School District is aligning with that trend with increased numbers over the last several years. Currently we have approximately 1,250 English Learners districtwide.

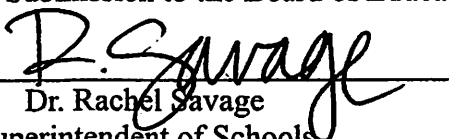
Data from the Ellevation program can be used by all teachers to monitor each student and target deficiencies so as to allow teachers and administrators to better track the trajectory and provide needed interventions to make informed decisions about goals and progress that is aligned with the linguistic development of the students.

Since the Board of Education originally approved the purchase of this platform in January of 2021, we have experienced successful implementation and usage, with positive feedback from all stakeholders that have attended the onboarding training. This current action would approve the purchase of Ellevation for the 2023-2024 school year.

Cost: The cost for the Ellevation Data, Strategies, and Dual Language Platforms will not exceed \$35,000.00 through the end of school year 2023-2024. Federal Title funds will pay for this purchase.


Recommended Action: That the Board of Education approve the renewal purchase of Ellevation Platform for data collection as well as the Strategies and Dual Language components for targeted goal setting and instructional planning for English Learners from Curriculum Associates, LLC, North Billerica, Massachusetts, for a total cost not to exceed \$35,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning 

DATE: April 20, 2023

SUBJECT: Request for Purchase of Choral Risers

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to purchase choral risers.

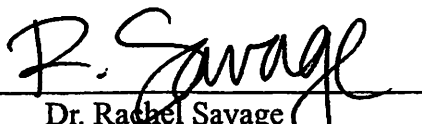
Facts: The current choral risers at Moline High School are outdated and in poor condition. They are no longer safe or suitable for use by our students. The risers are unstable and wobble, which poses a risk for our performers. Moreover, they do not meet the needs of our growing choral program. The current risers can only accommodate a limited number of students, and as a result, it is difficult to arrange them on stage for performances.

The purchase of new choral risers is necessary to provide a safe and suitable platform for our students to perform on. As a rental facility, these risers will also provide safety to outside groups as well. They will be sturdy, durable, portable, and have a larger capacity to accommodate our students. This will enable us to stage performances that showcase the talent of our music program while maintaining a safe environment for our performers.

Cost: The total cost of the purchase is \$36,269.30 which includes the risers and shipping from Wenger Corporation of Owatonna, Minnesota. Federal Title funds will pay for this purchase.


Recommended Action: That the Board of Education approve the purchase of choral risers for Moline High School from Wenger Corporation, Owatonna, Minnesota for a total cost of \$36,269.30.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning 

DATE: April 20, 2023

SUBJECT: Approval to Purchase Science Data Collection Systems

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to purchase science data collection systems.

Facts: Moline High School (MHS) requests to use Title discretionary funds for the purchase of 30 Vernier Labquest 3 devices. The total cost of this purchase will be \$11,675.73, which will be covered by the Title Grant. These devices will be used to update the existing equipment for student use.

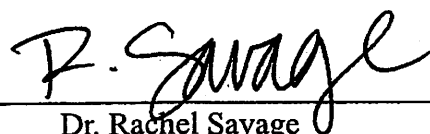
The Vernier Labquest 3 is a versatile and user-friendly device that will enable students in the Moline-Coal Valley School District to conduct a wide range of experiments in various subjects, including physics, chemistry, and biology. It is a highly accurate data collection tool that will provide students with a better understanding of scientific concepts and principles.

By updating the District's equipment with Vernier Labquest 3 devices, students will have access to the latest technology and equipment, which will enhance their learning experience and help them succeed in their academic pursuits.

Cost: The total cost of the purchase is \$11,675.73 which includes 30 Vernier Labquest 3 data collections systems from Vernier Science Education of Beaverton, Oregon. Federal Title funds allocated to MHS will pay for this purchase.

Recommended Action: That the Board of Education approve the purchase of 30 Vernier Labquest 3 data collections systems for Moline High School from Vernier Science Education, Beaverton, Oregon, for a total cost of \$11,675.73.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning



DATE: April 20, 2023

SUBJECT: Approval to Purchase of Calculators

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to purchase calculators.

Facts: Graphing and scientific calculators are an essential tool for students in high school classes, especially mathematics and science, and are also required for standardized tests such as the SAT. However, many students and families in poverty often struggle to purchase their own calculators, which can be a significant barrier to their academic success.


Providing classroom sets of graphing and scientific calculators for student usage ensures that all students have access to this essential tool, regardless of their financial situation. This helps to level the playing field and ensure that every student has an equal opportunity to succeed academically.

Moline High School (MHS) would like to use their Title discretionary funds to purchase a sufficient number of scientific and graphing calculators to ensure that every student has access to one. By providing students with the tools they need to succeed, the District can help to ensure that they achieve their full potential and are prepared for success beyond high school.

Cost: The total cost of the purchase is \$16,215 which includes teacher packs of graphing and scientific calculators from Underwood Distributing Company, Austell, Georgia. Federal Title funds allocated to MHS will pay for this purchase.

Recommended Action: That the Board of Education approve the purchase of calculators for Moline High School from Underwood Distributing Company, Austell, Georgia, for a total cost of \$16,215.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning

DATE: April 20, 2023

SUBJECT: Request for Purchase of Lathes with Stands

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to purchase lathes with stands.

Facts: Moline High School (MHS) needs to purchase four lathes with stands for the CNC advanced manufacturing classroom. The current lathes (provided circa World War II) in the CNC classroom are malfunctioning and need to be replaced.

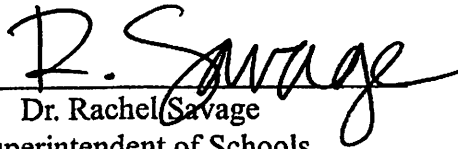
To fill the gap from malfunctioning lathes, MHS would like to purchase four new lathes with stands at a cost not to exceed \$23,000. These new lathes will improve the quality of our students' learning experience and ensure that they receive the best education possible in advanced manufacturing.

The funding for this purchase will come from Title funds, which are specifically designated for improving educational opportunities for our students. Investing in these new lathes is a wise use of these funds and will have a positive impact on the students' future success. This would be the first phase of lathes purchased to begin replacing the fleet.


Cost: The total cost of the purchase will not exceed \$23,000 which includes four lathes, stands, and shipping from Grizzly Industrial, Springfield, Missouri. Federal Title funds allocated to MHS will pay for this purchase.

Recommended Action: That the Board of Education approve the purchase of four lathes and stands for Moline High School from Grizzly Industrial, Springfield, Missouri, for a total cost not to exceed \$23,000.

Approved for Submission to the Board of Education


Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning 

DATE: April 20, 2023

SUBJECT: Purchase of Mystery Science Supply Kits

Reason for Board Consideration: Board of Education approval is required.

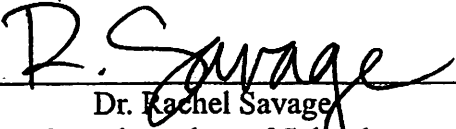
Action Necessary: Board of Education approval is requested to purchase supply kits for elementary classrooms.

Facts: Mystery Science offers open-and-go lessons that inspire kids to love science and it provides a large number of ready-made science lessons on subjects from biology to astronomy to geology. Teachers select the lessons and units they would like to teach. Each lesson is organized around a key question (e.g., What happens when plates move along a fault?). The lesson begins with a short introductory video which lays out the lesson's key question and is followed by discussion questions for the class. Finally, the lesson ends with a hands-on activity designed to help students find the answer to the key question. Each activity comes with instructions and a list of materials needed. These supply kits will provide enough supplies for every elementary classroom in our district.

Cost: The Mystery Science supply kits cost not to exceed \$39,000 and will be funded by Federal Title funds.



Recommended Action: That the Board of Education approve the purchase of Mystery Science supply kits for elementary classrooms from Mystery Science, San Francisco, California, for a total cost not to exceed \$39,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil , Assistant Superintendent for Elementary Teaching and Learning 
Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning 

DATE: April 20, 2023

SUBJECT: enVision Math Curriculum: K-8 Math Professional Development

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested to purchase the K-8 Math Curriculum enVision Mathematics professional development from Savvas Learning Company.

Facts: We are requesting your approval for professional development and adoption of a new math curriculum for grades kindergarten through 8th grade. The professional development and curriculum, provided by Savvas, are aimed at enhancing the mathematical skills of our students and adopt the new curriculum with fidelity.

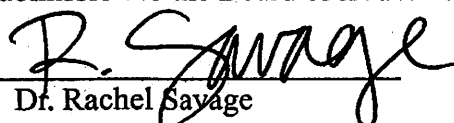
The professional development is aligned with the new curriculum and designed to help teachers provide high-quality math instruction that fosters critical thinking, problem-solving skills, and student engagement. The professional development promotes a deeper understanding of mathematical concepts, helps to facilitate differentiated instruction, and promotes student mastery.

The professional development sessions will be provided by Savvas certified trainers and will take place over a variety of days and multiple modalities such as in person and virtual. The sessions will provide teachers with the opportunity to learn about the curriculum, understand how to align it with state standards, and receive training on implementing the curriculum effectively. We believe that providing this professional development for teachers will be a wise investment in the future of our students.

Cost: The cost for this professional development is \$37,900. The purchase will be made through Federal Title funds.

Recommended Action: That the Board of Education adopt and purchase enVision Math professional development for grades K through 8, for the 2023-2024 school year, from Savvas Learning Company LLC, Chandler, Arizona, for a total cost of \$37,900.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Brian Prybil, Assistant Superintendent for Elementary Teaching and Learning **BP**

DATE: April 20, 2023

SUBJECT: Purchase - Furniture for Butterworth and Washington Elementary Schools

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

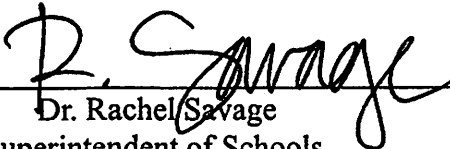
Facts: This is part of the multi-year plan we started last year in updating furniture at all schools. This year we have identified student desks, chairs, and tables at Butterworth and Washington Elementary Schools. The rationale to finish these schools is based on the fact that last year's purchase of furniture covered about half the classrooms in these two buildings. The total funds available this year will allow us to fully furnish both of these elementary schools, in addition to Willard from last year. It is the hope, if future funds become available, to allow the District to repeat this process next year for other buildings. This multi-year plan could allow most of the elementary buildings to be similar to Franklin and Hamilton Elementary Schools in terms of furniture.

The plan is to support the furniture cost of \$136,774.56 from Title I, Title IV, Lowel Johnson donations, and curriculum budgets. More specifically, Title I of \$17,383, Title IV of \$46,241.16, donations of \$32,406.00 and curriculum of \$40,744.40. The proposed vendor is an authorized qualified state procurement bidder for furniture purchases. Therefore, the administration recommends the Board of Education approve the purchase and delivery of tables, student desks, and chairs for Butterworth and Washington Elementary Schools from Paragon Commercial Interiors Inc., Davenport, Iowa, for a cost of \$136,774.56.

Cost: The total cost for the purchase, delivery, assembly, and haul away for the various buildings will be \$136,774.56 supported through the Education Fund (Fund 1).


Recommend Action: That the Board of Education approve the purchase of furniture, as specified, for Butterworth and Washington Elementary Schools from Paragon Commercial Interiors Inc., Davenport, Iowa, for a total cost of \$136,774.56.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

TO: Members of the Board of Education

FROM: Dr. Matthew DeBaene, Assistant Superintendent for Secondary Teaching and Learning 

DATE: April 20, 2023

SUBJECT: Engage Service with ESSDACK for 6-12 Social Studies Inquiry Professional Development

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval to engage services with ESSDACK to provide professional development services to 6-12 social studies teachers to receive training in inquiry based teaching and best practices in the social studies classroom.


Facts: In February 2023, District social studies teachers in grades 6-12 received professional development on the revised Illinois social studies standards. Since that time, there has been discussion of having additional professional development on ways to use inquiry in the social studies classroom.

Glenn Wiebe is an expert in the field and will spend May 10, 2023 in the Moline-Coal Valley School District. The first half of the day will be devoted to one-on-one time with Moline High School social studies teachers so they can collaborate with Mr. Wiebe and develop plans and support to use inquiry in their classrooms. Since that day is a half day for school improvement, the second half of the day will be social studies teachers in grades 6-12 working with Mr. Wiebe on a variety of ways to include inquiry and increase student engagement.

Cost: The cost for this professional development will not exceed \$4,000 and will be paid from the Federal Title grants allocated to Moline High School.

Recommended Action: That the Board of Education engage the services of ESSDACK, Hutchinson, Kansas, to conduct professional development for social studies teachers in grades 6-12 on May 10, 2023, on inquiry and increased student engagement, for a total cost not to exceed \$4,000.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

Recommended Motion: that the Board of Education approve the 403(b) Plan Document changes to allow terminated Participants (i.e., retirees) to rollover into the Plan and implement mandatory Cash-Out Distribution limit to \$5,000 for any Participant who has terminated services with the District prior to retirement. **See Attachment No. 11.**

TO: Members of the Board of Education
FROM: Dave McDermott, Chief Financial Officer *DMD*
DATE: April 20, 2023
SUBJECT: Amend 403(b) Plan Document

Reason for Board Consideration: Board of Education approval is required.

Action Necessary: Board of Education approval is requested.

Facts: The District currently offers an IRC Section 403(b) plan to its employees so they may salary-defer compensation to save for retirement. That plan is an individually designed plan that is administered through Lincoln Financial Group. This plan follows certain rules set forth by the IRS in order to remain a tax-favored, qualified plan. Every so often, Lincoln Financial Group reviews the Plan Document and makes suggestions for improvements to the Plan. These suggestions were vetted through the District Investment Committee, as well as the District attorney. The following are two recommended changes:


- Allow terminated (i.e., retired employees) Participants to rollover into the Plan.
- Implement Cash-Out Distribution limit to \$5,000, and amend Automatic Rollover provisions to include all balances under \$5,000 for any Participant who has ~~left~~ left the District.

The attached appendix represents the legal changes proposed by Lincoln Financial Group, District Investment Committee, and District counsel. Therefore, it is the recommendation of the administration that the Board of Education approve the recommended changes to the 403(b) Plan Document.

Cost: None. All benefits and expenses are the employee's.

Recommended Motion: That the Board of Education approve the 403(b) Plan Document changes to allow terminated Participants (i.e., retirees) to rollover into the Plan and implement mandatory Cash-Out Distribution limit to \$5,000 for any Participant who has terminated services with the District prior to retirement.

Approved for Submission to the Board of Education



Dr. Rachel Savage
Superintendent of Schools

**AMENDMENT #1 TO THE MOLINE-COAL VALLEY SCHOOL DISTRICT
NO. 40 403(b) PLAN (“the Plan”)**

WHEREAS, Moline-Coal Valley Community Unit School District 40 (the “Employer”) maintains the Moline-Coal Valley School District No. 40 403(b) Plan (the “Plan”) for its employees;

WHEREAS, Moline-Coal Valley Community Unit School District 40 has decided that it is in its best interest to amend the Plan;

WHEREAS, Section 14.01(b) of the Plan authorizes the Employer to amend the selections under the Moline-Coal Valley School District No. 40 403(b) Plan Adoption Agreement.

NOW THEREFORE BE IT RESOLVED, that the Moline-Coal Valley School District No. 40 403(b) Plan Adoption Agreement is amended as follows. The amendment of the Plan is effective as of 7-1-2023.

1. The Adoption Agreement is amended to read:

9-2 **PARTICIPANT AND SPOUSAL CONSENT.**

- (a) **Participant consent.** Unless otherwise provided under the applicable Investment Arrangement, applicable law or as selected below, a Participant who terminates employment with a vested Account Balance less than the Involuntary Cash-Out Distribution threshold amount designated below will receive an Involuntary Cash-Out Distribution. If no amount is selected below, no Participant consent is required for a distribution if a Participant has a Termination of Employment.
- (1) **Involuntary Cash-Out Distribution threshold.** A terminated Participant will receive an Involuntary Cash-Out Distribution only if the Participant’s vested Account Balance is less than or equal to \$5,000 (the amount may exceed \$5,000, including designating the entire vested Account Balance.)
- (2) **Distribution upon attainment of stated age.** Participant consent will not be required with respect to distributions made upon attainment of Normal Retirement Age (or age 62, if later), regardless of the value of the Participant’s vested Account Balance.
- (b) **Spousal consent.** Spousal consent is not required for a Participant to receive a distribution or to name an alternate beneficiary, unless designated otherwise under this subsection (b). (See Section 9 of the Plan for rules regarding Spousal consent under the Plan.)
- (1) **Distribution consent.** A Participant’s Spouse must consent to any distribution, provided the Participant’s vested Account Balance exceeds \$_____.
- (2) **Beneficiary consent.** A Participant’s Spouse must consent to naming someone other than the Spouse as beneficiary under the Plan.
- (c) **Describe** any special rules affecting Participant or Spousal consent: The Automatic Rollover Provisions will apply to all Involuntary Cash-Out Distributions, including amounts of \$1,000 or less. Notwithstanding the above, Rollover Contributions are included in determining whether a Participant’s vested Account Balance exceeds the Involuntary Cash-Out Distribution threshold.

[Note: Any special rules under subsection (c) must be definitely determinable.]

2. The Adoption Agreement is amended to read:

C-2 **ROLLOVER CONTRIBUTIONS.** Does the Plan accept Rollover Contributions? (See Section 4 of the Plan.)

- No
- Yes
- (a) If this subsection (a) is checked, an Employee may not make a Rollover Contribution to the Plan prior to becoming a Participant in the Plan. (See Section 4 of the Plan.)
- (b) Check this subsection (b) if the Plan will not accept Rollover Contributions from former Employees.
- (c) Describe any special rules for accepting Rollover Contributions: _____

[Note: The Employer may designate in subsection (c) or in separate written procedures the extent to which it will accept rollovers from designated plan types. For example, the Employer may decide not to accept rollovers from certain designated plans (e.g., 403(b) plans, §457 plans or IRAs). Any special rollover procedures will apply uniformly to all Participants under the Plan.]

EMPLOYER SIGNATURE PAGE

PURPOSE OF EXECUTION. This Signature Page is being executed to effect:

- (a) The adoption of a **new plan**, effective _____ [insert Effective Date of Plan]. [Note: Date can be no earlier than the first day of the Plan Year in which the Plan is adopted.]
- (b) An **amendment or restatement** of the Plan. If this Plan is being amended, a snap-on amendment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.
- (1) Effective Date(s) of amendment/restatement: 7-1-2023
[Note: Generally, the Effective Date should not be earlier than January 1, 2010. However, in rare circumstances, the Effective Date may be as early as January 1, 2009.]
- (2) Name of plan being amended/restated: Moline-Coal Valley School District No. 40 403(b) Plan
- (3) The original effective date of the plan being amended/restated: 1-1-2009
- (4) If Plan is being amended, identify Adoption Agreement sections being amended: 9-2; C-2

VOLUME SUBMITTER SPONSOR INFORMATION. The Volume Submitter Sponsor (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponsor (or authorized representative) at the following location:

Name of Volume Submitter Sponsor (or authorized representative): Lincoln Retirement Services Company LLC
Address: 1301 S. Harrison Street, Fort Wayne, IN 46802
Telephone number: 800-248-0838

IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer may rely on the Favorable IRS Letter issued by the National Office of the Internal Revenue Service to the Volume Submitter Sponsor as evidence that the Plan is qualified under Code §403(b), provided that the Plan is word-for-word identical or substantially similar to the Volume Submitter Plan approved by the Internal Revenue Service.

By executing this Adoption Agreement, the Employer intends to adopt the provisions as set forth in this Adoption Agreement and the related Plan document. By signing this Adoption Agreement, the individual below represents that he/she has the authority to execute this Plan document on behalf of the Employer. This Adoption Agreement may only be used in conjunction with Basic Plan Document #08. The Employer understands that the Volume Submitter Sponsor has no responsibility or liability regarding the suitability of the Plan for the Employer's needs or the options elected under this Adoption Agreement. It is recommended that the Employer consult with legal counsel before executing this Adoption Agreement.

Moline-Coal Valley Community Unit School District 40
(Name of Employer)

(Name of authorized representative)

(Title)

(Signature)

(Date)

13. Reports, Requests and Open Discussion

A. Superintendent's Report

1) Welcome and New Board Member Onboarding Process

B. Review of Board Norms - Board President

C. Financial Reports

14. Adjournment

NOTICE OF NONDISCRIMINATION PRACTICES

The Moline-Coal Valley School District No. 40 does not discriminate against employees, students or the general public in its programs or practices, including vocational education opportunities, on the basis of race, color, religion, gender, disability, age, marital status, citizenship status, military status, unfavorable discharge from the military service, national origin or ancestry in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. In accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, any individual who is in need of assistance or reasonable accommodations to be able to participate in a school district-related activity, including the employment application or interview process, should contact the Superintendent of Schools at the District administrative offices. Any individual who wishes to file a complaint of unlawful discrimination should contact the Superintendent of Schools or the Secretary of the Board of Education at the District administrative offices, 1619 Eleventh Avenue, Moline, IL 61265.