

SCHOOL DISTRICT NO. 103
BOARD OF EDUCATION MEETING
May 25, 2021
7:00 PM

REGULAR MEETING CONSISTENT WITH THE REQUIREMENTS OF THE ILLINOIS REVISED STATUTES CHAPTER 102, PARAGRAPH 42.02 (OPEN MEETINGS ACT), NOTICES OF THIS MEETING HAVE BEEN POSTED. LOCATION OF THE MEETING IS GEORGE WASHINGTON MIDDLE SCHOOL, ROOM 130, 8101 OGDEN AVE., LYONS, ILLINOIS 60534, AT 7:00 PM.

DISASTER PROCLAMATION

A Gubernatorial Disaster Proclamation has been issued declaring the State of Illinois and all Counties in Illinois a disaster area due to the COVID-19 pandemic. This Disaster Proclamation is currently in effect and will be in effect on the date of the Board meeting. In the Disaster Proclamation, Governor Pritzker proclaimed that in person attendance of more than ten persons at a regular meeting location is not feasible for meetings governed by the Open Meetings Act. Given the current COVID-19 pandemic situation, the Governor's proclamation limiting attendance at meetings of a public body, and IDPH/ISBE safety guidance, Board President Torres and Superintendent Rivera, in accordance with 5 ILCS 120/7(e)(4), have similarly determined that in person public attendance of more than ten persons at the Board meeting is not practical or prudent. Therefore, in person attendance at the Board meeting will be limited to ten persons.

MEETING CALL IN INFORMATION

Public access to the meeting will be by remote access. The public may access the meeting remotely via: 1) telephone by dialing (316) 500-7641; PIN: 899 414 070# or 2) Google Meets by logging into <https://meet.google.com/trt-diof-rjj>. Please contact Char Latronica at (708) 783-4109 with questions about remote access. For public comment participation, see the Public Comment section of the agenda below.

A G E N D A

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Reading of Communications**
- V. **Superintendent's Report**
 - A. Library Dedication - Suellen Alexander
- VI. **Year-to-Date Financials**
- VII. **Public Comment**

Due to the public access to the public hearing being remote, public comment shall be by email and written correspondence or Google Meets. Persons interested in making written public comment must email their public comment to latronicac@lyons103.org or deliver written public comment to the District Office by May 25, 2021 at 4:00 p.m. Emailed and written public comments are limited to 200 words and will be read aloud during the Public Comment portion of the meeting.

VIII. Consent Agenda

A. Approval of Minutes	
1. Minutes of April 27, 2021	17
B. Authorize Payment of Monthly Bills for May, 2021	
1. Board Bills May, 2021	29
2. Activity Funds May, 2021	52
C. Approval of Employment	
1. Leave of Personnel	
a. Cheryl Anderson, Speech Pathologist, GWMS, 4/19-21 - TBD	
b. Kathryn Gallo, 6th Grade ELA, GWMS, 4/13/21 - 5/17/21 (Intermittent)	
c. Ruth Suominen, Resource Teacher, GWMS, SY2021-2022	
d. Michelle Dunning, Teacher, Lincoln, SY2021-2022	
2. Approval of Resignations	
a. Hala Ali, Lunch Aide, Costello, 5/17/21	
D. Teacher Tenure	58

IX. Discussion

A. Village of Lyons - 4th of July Parade	59
B. IASB Delegate	
C. Joint Annual Conference	60

X. Action Item

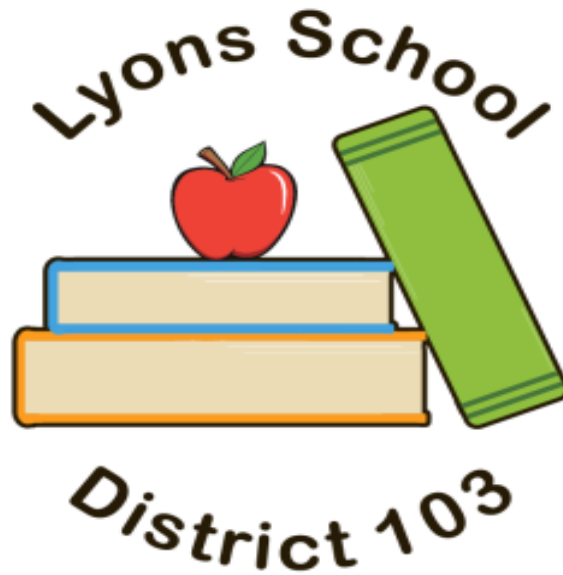
A. Approval of Addendum to Employment Agreement Between Board of Education of Lyons School District 103 and Superintendent Kristopher Rivera	61
B. Approval of Resolution Authorizing Single Year Administrator Contracts (Licensed and Non-Licensed) for the 2021-2022 School Year and Determining Salary	64
C. Approval of Stipend for Theresa Silva	
D. Approval of 2.5% Salary Increase for Charline Latronica for the 2021-2022 School Year	
E. Approval of 2020-21 Board of Education School Board Meeting Calendar	83
F. Approval to Amend SY2021-2022 School Calendar to Change President's Day from February 14, 2022 to February 21, 2022	84
G. Approval of Intergovernmental Agreement Between Lyons Elementary School District 103 and the Village of Lyons for Summer Camp Programming	86
H. Approval of Baker Tilly Audit Engagement Letter	92
I. Approval of Memorandum of Understanding Between The Board of Education of Lyons District 103 and Lyons Council Teachers Union of the	113

West Suburban Teachers Union, Local 571, Regarding the May 2021
Reconnection of Community Learners

J. Approval of Memorandum of Understanding Between The Board of
Education of Lyons District 103 and Full-Time Aides of the District 103
Unit of Local 73, SEIU, Regarding the May 2021 Reconnection of
Community Learners

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XI. **Adjournment**



Working Together to Expand Student Opportunities

Serving the communities of Brookfield, Forest View, Lyons,
McCook and Stickney.

April YTD Financials

Fiscal Year 2021

Presented to BOE

5/25/2021

**Lyons School District 103
EDUCATION FUND
Y-T-D REVENUE and EXPENSE by SOURCE**

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	YTD as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 15,701,034	50.7%	\$ 711,116	\$ 15,700,370	100.0%
Corporate Per. Prop. Replacement Taxes	\$ 1,970,401	6.4%	\$ 658,958	\$ 1,998,149	101.4%
State Evidence Based Funding (EBF)	\$ 8,367,060	27.0%	\$ 851,550	\$ 7,663,950	91.6%
Categorical State Aid	\$ 833,737	2.7%	\$ 77,371	\$ 727,797	87.3%
State Early Childhood Block Grant	\$ 704,343	2.3%		\$ 258,737	36.7%
Federal Nutrition Program	\$ 871,807	2.8%	\$ 30,586	\$ 634,135	72.7%
Federal Title 1	\$ 834,679	2.7%		\$ 521,687	62.5%
Other Federal	\$ 1,355,944	4.4%	\$ 69,921	\$ 1,071,185	79.0%
Earnings on Investments	\$ 83,030	0.3%	\$ 34,192	\$ 93,306	112.4%
Food Service	\$ 67,546	0.2%		\$ 2,112	3.1%
Fees	\$ 31,902	0.1%		\$ 14,591	45.7%
Before School Care & Camps	\$ 123,108	0.4%		\$ -	0.0%
Other Revenue	\$ 3,500	0.0%		\$ 6,949	198.5%
Total Revenue	\$ 30,948,091	100.0%	\$ 2,433,694	\$ 28,692,968	92.7%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	YTD as of 4/30/2021	Percent of Budget Expended
Salaries	\$ 18,033,536	58.8%	\$ 1,470,317	\$ 12,977,244	72.0%
Benefits	\$ 5,092,350	16.6%	\$ 331,617	\$ 3,234,557	63.5%
Purchased Services	\$ 3,716,447	12.1%	\$ 296,839	\$ 3,509,913	94.4%
Supplies	\$ 1,065,873	3.5%	\$ 32,331	\$ 662,175	62.1%
Capital Outlay	\$ 161,140	0.5%		\$ -	0.0%
Special Ed Tuition	\$ 2,532,048	8.3%	\$ 26,218	\$ 1,713,124	67.7%
Dues&Fees/Tuition/Contingency	\$ 82,840	0.3%	\$ -	\$ 65,377	78.9%
Total Expenditures	30,684,234	100.0%	2,157,323	22,162,390	72.2%

Surplus/(Deficit)	263,857		276,372	6,530,578	
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**Lyons School District 103
OPERATIONS AND MAINTENANCE FUND
Y-T-D REVENUE and EXPENSE by SOURCE**

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 1,995,385	66.0%	\$ 91,030	\$ 1,987,439	99.6%
General State Aid	\$ 1,000,000	33.1%		\$ -	0.0%
Federal Aid	\$ -	0.0%		\$ -	0.0%
Earnings on Investments	\$ 26,729	0.9%	\$ 4,770	\$ 16,365	61.2%
Rentals	\$ -	0.0%		\$ 450	0.0%
Maintenance Grant	\$ -	0.0%		\$ -	0.0%
Other Revenue Sources	\$ -	0.0%		\$ -	0.0%
Total Revenue	\$ 3,022,114	100.0%	\$ 95,800	\$ 2,004,254	66.3%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Salaries	\$ 1,009,035	29.7%	\$ 93,246	\$ 965,776	95.7%
Benefits	\$ 339,218	10.0%	\$ 22,409	\$ 224,015	66.0%
Purchased Services	\$ 1,190,202	35.0%	\$ 23,011	\$ 552,105	46.4%
Supplies	\$ 630,159	18.5%	\$ 53,824	\$ 475,513	75.5%
Capital Outlay	\$ 219,917	6.5%	\$ 5,725	\$ 84,432	38.4%
Dues&Fees/Contingency	\$ 9,836	0.3%	\$ 475	\$ 23,141	235.3%
Total Expenditures	\$ 3,398,367	100.0%	\$ 198,689	\$ 2,324,982	68.4%

Surplus/(Deficit)	(376,253)		\$ (102,890)	(320,728)	
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Lyons School District 103
IMRF/SS/Medicare
Y-T-D REVENUE and EXPENSE by SOURCE

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 803,704	80.0%	\$ 23,992	\$ 715,345	89.0%
Corp. Pers. Property Repl. Tax	\$ 180,000	17.9%		\$ -	0.0%
Earnings on Investments	\$ 21,285	2.1%	\$ 6,207	\$ 18,665	87.7%
Other Revenue	\$ -	0.0%	\$ -	\$ -	0.0%
Total Revenue	\$ 1,004,989	100.0%	\$ 30,199	\$ 734,010	73.0%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Benefits	\$ 999,297	100.0%	\$ 71,886	\$ 718,476	71.9%
Purchased Services	\$ -	0.0%	\$ -	\$ -	0.0%
Total Expenditures	\$ 999,297	100.0%	\$ 71,886	\$ 718,476	71.9%

Surplus/(Deficit)	5,692		(41,687)	15,534	
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**Lyons School District 103
TORT
Y-T-D REVENUE and EXPENSE by SOURCE**

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 235,569	96.0%	\$ 12,641	\$ 255,199	108.3%
Earnings on Investments	\$ 9,920	4.0%	\$ 448	\$ 1,812	18.3%
Other Revenue	\$ -	0.0%	\$ -	\$ -	0.0%
Total Revenue	\$ 245,489	100.0%	\$ 13,089	\$ 257,011	104.7%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Salaries	\$ 70,000	0.0%		\$ -	0.0%
Purchase Services	\$ 245,312	100.0%	\$ -	\$ 354,241	144.4%
Total Expenditures	\$ 315,312	100.0%	\$ -	\$ 354,241	112.3%

Surplus/(Deficit)	(69,823)		13,089	(97,230)	
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**Lyons School District 103
TRANSPORTATION FUND
Y-T-D REVENUE and EXPENSE by SOURCE**

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 1,216,761	62.4%	\$ 51,939	\$ 1,154,494	94.9%
Categorical State Aid	\$ 701,984	36.0%	\$ 226,642	\$ 925,583	131.9%
Earnings on Investments	\$ 30,866	1.6%	\$ 13,377	\$ 33,363	108.1%
Other Revenue	\$ -	0.0%		\$ -	0.0%
Total Revenue	\$ 1,949,611	100.0%	\$ 291,958	\$ 2,113,440	108.4%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Salaries	\$ 31,322	1.6%		\$ 5,745	18.3%
Benefits	\$ 7,910	0.4%	\$ -	\$ -	0.0%
Purchased Services	\$ 1,896,290	98.0%	\$ 21,233	\$ 171,843	9.1%
Supplies	\$ -	0.0%		\$ -	0.0%
Capital Outlay	\$ -	0.0%		\$ -	0.0%
Dues&Fees/Contingency	\$ -	0.0%		\$ -	0.0%
Total Expenditures	\$ 1,935,522	100.0%	\$ 21,233	\$ 177,588	9.2%

Surplus/(Deficit)	14,089		270,726	1,935,852	
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**Lyons School District 103
WORKING CASH FUND
Y-T-D REVENUE and EXPENSE by SOURCE**

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 114,850	86.9%	\$ 3,464	\$ 76,899	67.0%
Earnings on Investments	\$ 17,285	13.1%	\$ 6,064	\$ 16,704	96.6%
Total Revenue	\$ 132,135	100.0%	\$ 9,528	\$ 93,603	70.8%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Interfund Transfer	\$ -	0.0%	\$ -	\$ -	0.0%
Total Expenditures	\$ -	0.0%	\$ -	\$ -	0.0%

Surplus/(Deficit)	132,135		9,528	93,603	
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Lyons School District 103
Total Operating Funds
Y-T-D REVENUE and EXPENSE by SOURCE

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 20,067,303	53.8%	\$ 894,181	\$ 19,889,746	99.1%
Corporate Pers. Prop. Replacement Taxes	2,150,401	5.8%	\$ 658,958	\$ 2,003,778	93.2%
General State Aid	9,367,060	25.1%	851,550	7,663,950	81.8%
Categorical State Aid	1,535,721	4.1%	304,013	1,653,380	107.7%
State Early Childhood Block Grant	704,343	1.9%	-	258,737	36.7%
Federal Nutrition Program	871,807	2.3%	30,586	634,135	72.7%
Federal Title 1	834,679	2.2%	-	521,687	62.5%
Other Federal	1,355,944	3.6%	69,921	1,071,185	79.0%
Earnings on Investments	189,115	0.5%	65,059	180,215	95.3%
Food Service	67,546	0.2%	-	2,112	3.1%
Fees	31,902	0.1%	-	14,591	45.7%
Before School Care, Camps	123,108	0.3%	-	-	0.0%
Rentals	-	0.0%	-	450	0.0%
Maintenance Grants	-	0.0%	-	-	0.0%
Other Revenue	3,500	0.0%	-	6,949	198.5%
Total Revenue	\$ 37,302,429	100.0%	\$ 2,874,268	\$ 33,900,915	90.9%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Salaries	\$ 19,143,893	51.3%	\$ 1,563,564	\$ 13,948,765	72.9%
Benefits	5,439,478	14.6%	354,026	3,458,572	63.6%
IMRF/FICA/SS/Medicare	999,297	2.7%	71,886	718,476	71.9%
Purchased Services	7,048,251	18.9%	341,083	4,588,102	65.1%
Supplies	1,696,032	4.5%	86,154	1,137,688	67.1%
Capital Outlay	381,057	1.0%	5,725	84,432	22.2%
Special Ed Tuition	2,532,048	6.8%	26,218	1,713,124	67.7%
Dues&Fees/Contingency	92,676	0.2%	475	88,518	95.5%
Total Expenditures	\$ 37,332,732	100.0%	\$ 2,449,131	\$ 25,737,677	68.9%

Surplus/(Deficit)	\$ (30,303)		\$ 425,137	\$ 8,163,238	
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**Lyons School District 103
DEBT SERVICE FUND
Y-T-D REVENUE and EXPENSE by SOURCE**

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 981,699	99.1%	\$ 42,415	\$ 958,929	97.7%
Earnings on Investments	\$ 9,274	0.9%	\$ 2,195	\$ 9,696	104.6%
Total Revenue	\$ 990,973	100.0%	\$ 44,610	\$ 968,625	97.7%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Debt Service	\$ 1,043,175	100.0%	\$ -	\$ 923,750	88.6%
Total Expenditures	\$ 1,043,175	100.0%	\$ -	\$ 923,750	88.6%

Surplus/(Deficit)	(52,202)		44,610	44,875	
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**Lyons School District 103
CAPITAL PROJECTS FUND
Y-T-D REVENUE and EXPENSE by SOURCE**

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Earnings on Investments	\$ 5	100.0%	\$ 2	\$ 10	200.0%
Total Revenue	\$ 5	100.0%	\$ 2	\$ 10	200.0%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Capital Outlay	\$ -	0.0%	\$ -	\$ -	0.0%
Total Expenditures	\$ -	0.0%	\$ -	\$ -	0.0%

Surplus/(Deficit)	5		2	10	
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**Lyons School District 103
LIFE SAFETY FUND
Y-T-D REVENUE and EXPENSE by SOURCE**

30-Apr-21

REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 206,051	76.9%	\$ 11,471	\$ 259,269	125.8%
Earnings on Investments	\$ 11,862	4.4%	\$ 4,729	\$ 13,032	109.9%
Other Revenue	\$ 50,000	18.7%	\$ -	\$ -	0.0%
Total Revenue	\$ 267,913	81.3%	\$ 16,200	\$ 272,301	101.6%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Purchased Services	\$ 159,740	100.0%	\$ 12,345	\$ 176,395	110.4%
Total Expenditures	\$ 159,740	100.0%	\$ 12,345	\$ 176,395	110.4%

Surplus/(Deficit)	108,173		3,855	95,906	
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Lyons School District 103
Total All Funds
Y-T-D REVENUE and EXPENSE by SOURCE

30-Apr-21

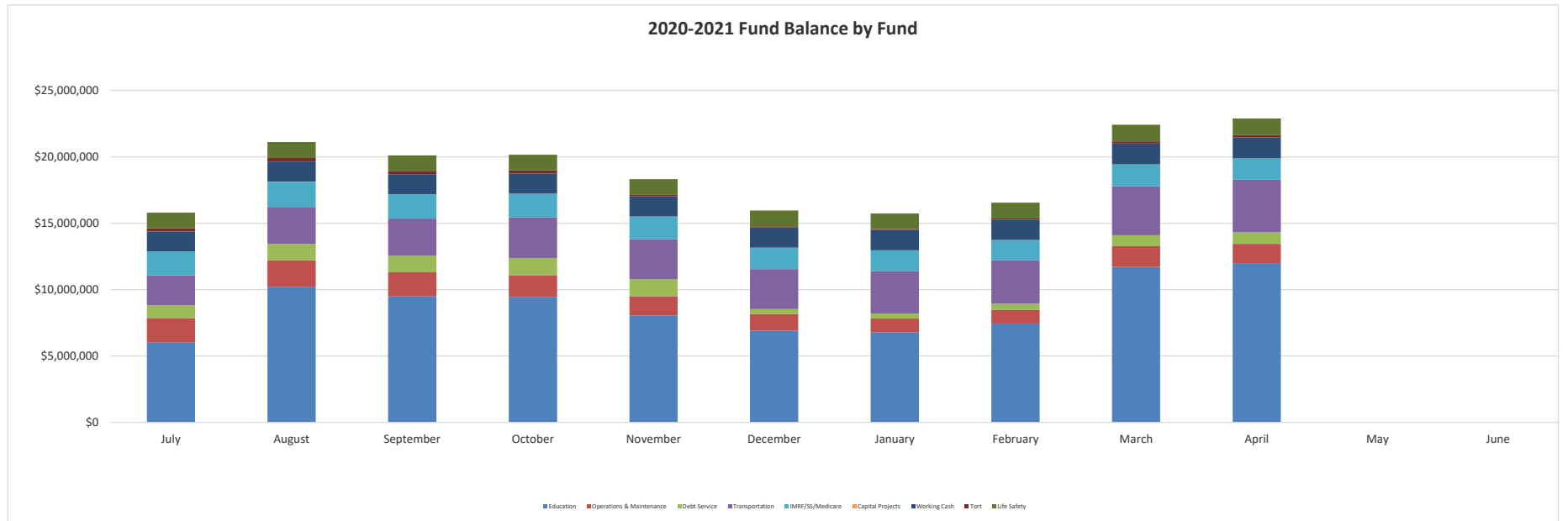
REVENUES	Budget FY2021	% Of Total Revenue	Monthly April	Actual as of 4/30/2021	Percent of Budget Realized
Property Taxes	\$ 21,255,058	55.1%	\$ 948,067	\$ 21,107,944	99.3%
Corporate Pers. Prop. Replacement Taxes	2,150,401	5.6%	\$ 658,958	1,998,149	92.9%
General State Aid	9,367,060	24.3%	851,550	7,663,950	81.8%
Categorical State Aid	1,535,721	4.0%	304,013	1,653,380	107.7%
State Early Childhood Block Grant	704,343	1.8%	-	258,737	36.7%
Federal Nutrition Program	871,807	2.3%	30,586	634,135	72.7%
Federal Title 1	834,679	2.2%	-	521,687	62.5%
Other Federal	1,355,944	3.5%	69,921	1,071,185	79.0%
Earnings on Investments	210,251	0.5%	71,983	202,943	96.5%
Food Service	67,546	0.2%	-	2,112	3.1%
Fees	31,902	0.1%	-	14,591	45.7%
Before School Care, Camps	123,108	0.3%	-	-	0.0%
Rentals	-	0.0%	-	450	0.0%
Maintenance Grants	-	0.0%	-	-	0.0%
Other Revenue	53,500	0.1%	-	6,949	13.0%
Total Revenue	\$ 38,561,320	100.0%	\$ 2,935,079	\$ 35,136,212	91.1%

EXPENDITURES	Budget FY2021	% Of Total Expense	Monthly April	Actual as of 4/30/2021	Percent of Budget Expended
Salaries	\$ 19,143,893	49.7%	\$ 1,563,564	\$ 13,948,765	72.9%
Benefits	5,439,478	14.1%	354,026	3,458,572	63.6%
IMRF/FICA/SS/Medicare Fund	999,297	2.6%	71,886	718,476	71.9%
Debt Service Fund	1,043,175	2.7%	-	923,750	88.6%
Life Safety Fund	159,740	0.4%	12,345	176,395	110.4%
Purchased Services	7,048,251	18.3%	341,083	4,588,102	65.1%
Supplies	1,696,032	4.4%	86,154	1,137,688	67.1%
Capital Outlay	381,057	1.0%	5,725	84,432	22.2%
Special Ed Tuition	2,532,048	6.6%	26,218	1,713,124	67.7%
Dues&Fees/Contingency	92,676	0.2%	475	88,518	95.5%
Total Expenditures	\$ 38,535,647	100.0%	\$ 2,461,476	\$ 26,837,822	69.6%

Surplus/(Deficit)	\$ 25,673		\$ 473,603	\$ 8,298,390	
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Lyons Elementary School District 103
Fiscal Year 2020-2021 Fund Balance
 Source: Lyons Elementary School District 103 Monthly Reports

Fiscal Year 2020-2021												
Fund	July	August	September	October	November	December	January	February	March	April	May	June
Education	\$ 6,015,153.39	\$ 10,228,559.96	\$ 9,496,466.19	\$ 9,461,611.39	\$ 8,040,299.96	\$ 6,918,400.11	\$ 6,791,689.99	\$ 7,448,645.80	\$ 11,714,190.26	\$ 11,990,561.97		
Operations & Maintenance	1,841,036.12	1,990,330.91	1,813,871.19	1,623,378.55	1,462,710.68	1,248,242.33	1,037,106.68	1,031,894.58	1,561,064.42	1,458,174.80		
Debt Service	982,057.69	1,237,599.00	1,249,929.62	1,295,221.42	1,295,233.86	375,769.13	381,004.28	464,821.19	824,971.67	869,582.03		
Transportation	2,240,054.53	2,779,066.21	2,792,445.15	3,073,900.75	3,011,878.47	3,011,632.95	3,204,108.37	3,285,885.93	3,691,076.27	3,961,802.02		
IMRF/SS/Medicare	1,809,065.98	1,902,493.62	1,834,310.02	1,781,670.81	1,706,962.33	1,620,766.60	1,553,309.97	1,514,847.52	1,648,554.81	1,606,867.69		
Capital Projects	447.00	447.00	447.00	448.41	448.41	448.41	450.13	450.13	450.13	451.90		
Working Cash	1,488,478.82	1,508,684.76	1,509,664.91	1,517,760.99	1,517,773.39	1,517,961.45	1,523,908.63	1,530,915.68	1,560,332.50	1,569,860.30		
Tort	243,833.69	275,028.65	249,570.75	231,768.34	107,355.57	85,688.29	86,559.34	87,350.24	167,182.35	180,271.05		
Life Safety	1,171,422.41	1,190,206.46	1,166,147.39	1,180,902.89	1,181,148.07	1,181,970.00	1,160,951.12	1,184,041.37	1,254,280.43	1,258,135.58		
Total	\$ 15,791,549.63	\$ 21,112,416.57	\$ 20,112,852.22	\$ 20,166,663.55	\$ 18,323,810.74	\$ 15,960,879.27	\$ 15,739,088.51	\$ 16,548,852.44	\$ 22,422,102.84	\$ 22,895,707.34	\$ -	\$ -



MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
LYONS ELEMENTARY SCHOOL DISTRICT 103
George Washington Middle School, Room 130
8101 Ogden Avenue, Lyons, Il 60534 at 7:00 P.M.
Tuesday, April 26, 2021

I. Call to Order

The regular meeting of the Board of Education was called to order at 7:04 p.m. by President Jorge Torres.

II. Roll Call

Members Physically Present: Sharon Anderson
Vito Campanile
Shannon Johnson
Olivia Quintero
Winifred Rodriguez
Jorge Torres

Absent: Marge Hubacek

III. Action item

Approval of Minutes

Vito Campanile moved seconded by Olivia Quintero to approve the minutes of March 23, 2021.

Upon Roll Call:

Ayes: Sharon Anderson
Vito Campanile
Shannon Johnson
Olivia Quintero
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: Marge Hubacek

Motion carried.

IV. Consolidated April 6, 2021 Election Results

Board President Torres stated the certification has been received from Cook County and that the results are on file.

Superintendent Rivera thanked outgoing Board Members Sharon Anderson, Shannon Johnson, and Marge Hubacek for serving the school district.

Board President Torres presented a plaque to outgoing Board Members Sharon Anderson and Shannon Johnson for their service to the school district.

V. Adjourn Sine Dei

Board President Torres adjourned the meeting sine dei at 7:06 p.m.

Upon Roll Call:

Ayes:	Sharon Anderson Vito Campanile Shannon Johnson Olivia Quintero Winifred Rodriguez Jorge Torres
Nays:	None
Absent:	Marge Hubacek

(Board President Torres called for a short break)

VI. Administration of the Oath of Office

Charline Latronica administered the Oath of Office to Incoming Board Members Slagiana Aleksikj, Sara Andreas, and Mario Ramirez.

**VII. Reorganization of School Board
(7:18 p.m.)**

A. Board Selects President Pro Tem

Board Member Jorge Torres was elected Board President Pro Tem by Vito Campanile.

Board President Pro Tem Torres elected Sara Andreas Secretary Pro Tem.

B. Call to Order by President Pro Tem

Board President Pro Tem called the meeting to order at 7:18 p.m.

C. Roll Call

Members Physically Present: Slagiana Aleksikj
Sara Andreas
Vito Campanile
Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Absent: None

D. Nomination/Election of Officers

President

Olivia Quintero nominated Jorge Torres for President.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Sara Andreas
Vito Campanile
Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: None

Motion carried.

Vice-President

Jorge Torres nominated Winifred Rodriguez for Board Vice-President.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Sara Andreas
Vito Campanile
Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None
Absent: None

Motion carried.

Secretary

Jorge Torres nominated Sara Andreas for Board Secretary.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Sara Andreas
Vito Campanile
Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None
Absent: None

Motion carried.

Appointment of Recording Secretary

Olivia Quintero moved seconded by Winifred Rodriguez to appoint Charline Latronica as the Recording Secretary for the Board of Education.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Sara Andreas
Vito Campanile
Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: None

Motion carried.

VIII. Reading of Communications

Board President Torres stated there are no communications other than the FOIA report which is included in the packet for the public to view.

IX. Year-to-Date Financials

Board President Torres stated the financials are attached to the agenda for the public to view.

X. Superintendent's Report

Superintendent Rivera announced to the Board that there was a finalization agreement to implement the returning of students next week for two days a week in the afternoon. He stated there is a little bit of a difference in scheduling for pre-k. Superintendent Rivera informed the Board that he did a recorded presentation this morning regarding the implementation of returning that is on the website, as well as sending out letters this morning to the families. Superintendent Rivera informed the Board that approximately 700 students signed up to return. He stated that with the pandemic there are still some families reluctant to come back. Superintendent Rivera stated this is a very exciting time and he thanked the teachers, administration, and the teachers, aides, and custodial unions for their hard work.

PMA Bond Presentation

Dr. Sheila Johnson welcomed the new board members. She stated she would like to start the discussion of the refunding of our bonds and that we analyzed the existing debt and determined there is an opportunity to refund the 2012A bonds. Dr. Johnson then introduced Tammy Beckwith Schallmo from PMA who did an overview presentation of financial advisory services and refunding. Ms. Schallmo stated PMA helps school districts consider bond opportunities; analyze them in great detail; come up with the right solution; help execute them; and, get them sold on the market.

The Board had a discussion regarding the presentation. Board President Torres stated if the Board decides not to go through with it that the financial agreement does not hold the District responsible for any fees wherein Dr. Johnson confirmed with Ms. Schallmo that by approving this agreement the Board is

engaging PMA for this service and no fees will be owed to PMA unless we close the deal.

XI. Public Comment

Joanne Schaeffer, Resident, commended Sharon Anderson, Marge Hubacek, and Shannon Johnson for their commendable years of service and dedication to the children of 103 and for always putting the children first and being fiscally responsible. These ladies demonstrated great boardsmanship Ms. Schaeffer welcomed the new board and commented she hopes they take advantage of the workshops offered by the IASB. She commented on the agenda and that it is their responsibility to ask questions and to vote according to what is best for the children and tax payers, fiscally and educationally.

Vanessa Mantalvo, Parent & Home School PTO President, thanked Shannon Johnson, Marge Hubacek, and Sharon Anderson for their service these past 4 years. Ms. Mantalvo thanked Superintendent Rivera for giving children the opportunity to go back to school this year and that mental health is important and the fact that the kids can engage in fun activities inside the classroom is exciting. Ms. Mantalvo commented that many parents are unable to benefit from this opportunity because it is only for 2 hours. Ms. Mantalvo inquired as to when the plan will be announced to parents for the summer and fall, as well as summer school. She commented that the kids yearn to be back with their teachers and classmates and that online learning is not an ideal setting. Ms. Mantalvo commented that as a district we are not giving these kids what they deserve and that moving forward let's unite and put them first.

(Joanne Schaeffer, Resident, called in and commented she cannot hear the board meeting.)

XII. Consent Agenda

Vito Campanile moved seconded by Olivia Quintero to approve the Consent Agenda as presented.

Upon Roll Call:

Ayes:

Slagiana Aleksikj
Sara Andreas
Vito Campanile
Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays:	None
Absent:	None

Motion carried

- A. Authorize Payment of Monthly Bills for March, 2021
 - 1. Board Bills April, 2021
 - 2. Activity Funds April, 2021
- B. Approval of Employment
 - 1. Certified Personnel
 - a. Janice Maresh, Interim Full-Time Parent Educator, Lincoln, \$41,000 (Grant Paid), 5/1/21
 - 2. Approval of Resignations
 - a. Garrett Lefferson, Principal, Robinson, 6/30/21
 - b. Kimberly Blake, Resource Teacher, GWMS, 5/25/21
 - c. Natasa Dzolic, Breakfast/Lunch Cook, Edison, 4/5/21
 - d. Dora Garcia, Payroll Clerk, District, 04/23/21
 - e. Patrick Hall, 6th Grade ELA Teacher, GWMS, 5/25/21
 - f. Rachel Mangano, P.E. Teacher, Edison, 5/25/21
 - g. Cathleen Sullivan, Parent Educator - Birth to Three Program, 4/30/21
 - h. Lauren Wysocki, Speech/Language Pathologist, Costello, 5/25/21
 - i. David Zucker, Special Education Teacher, Lincoln, 5/25/21
- C. Teacher Tenure
- D. Second Reading of Policies
 - 1. Policy 7:100 - Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

VIII. Action Items

Approval of Student Fees' for SY2021-2022

Winifred Rodriguez moved seconded by Olivia Quintero to approve the following student fees for School Year 2021-2022:

Registration Fee	\$54.00
Registration Fee if eligible for Reduced Meal	\$27.00
Registration Fee if eligible for Free Meal	\$ 0.00
Band & Orchestra	\$ 0.00
Basketball	\$ 0.00
Cheerleading	\$ 0.00
GWMS Activities (Interscholastic)	\$ 0.00
Masks – Personal Protective Equipment (replacement mask will cost \$3.00)	\$ 0.00

****Middle School:**

*P.E. Shirt	\$10.00
*P.E. Pants	\$10.00

***If eligible for Reduced Meal – Fee Reduced by 50%**
***If eligible for Free Meal – Reduced to \$0.00**

Upon Roll Call:

Ayes:	Slagiana Aleksikj Sara Andreas Vito Campanile Olivia Quintero Mario Ramirez Winifred Rodriguez Jorge Torres
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Nays:	None
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Absent:	None
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Motion carried

Approval of One-Year Extension of Preferred Meal Systems Contract Renewal Agreement for SY2021-2022

Winifred Rodriguez moved seconded by Sara Andreas to approve the one-year extension and 3.0% increase of the Preferred Meal systems Contract Renewal Agreement for SY2021-2022 as presented.

Upon Roll Call:

Ayes:	Slagiana Aleksikj Sara Andreas Vito Campanile Olivia Quintero Mario Ramirez Winifred Rodriguez Jorge Torres
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Nays:	None
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Absent:	None
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Motion carried

Approval of Kelly Education Agreement Exhibit to Include Substitute Positions for Custodial Workers, Paraprofessionals, and Special Education Paraprofessionals

Olivia Quintero moved seconded by Vito Campanile to approve Kelly Education’s Agreement Exhibit to include substitute positions for absent Lyons School District 103 employees for Custodial Workers, Paraprofessionals, and Special Education Paraprofessionals as presented.

Upon Roll Call:

Ayes:	Slagiana Aleksikj Sara Andreas Vito Campanile Olivia Quintero Mario Ramirez Winifred Rodriguez Jorge Torres
Nays:	None
Absent:	None

Motion carried

Approval to Amend Current School Year 2019-2020 School Calendar to Include the Usage of a Remote Learning Planning Day Utilized on April 12, 2021

Olivia Quintero moved seconded by Sara Andreas to amend the original motion to read: Approval to Amend Current School Year 2020-2021 school calendar to include the usage of a remote learning planning day utilized on April 12, 2021.

Upon Roll Call:

Ayes:	Slagiana Aleksikj Sara Andreas Vito Campanile Olivia Quintero Mario Ramirez Winifred Rodriguez Jorge Torres
Nays:	None

Absent: None

Motion carried

Approval of SY2021-2022 School Calendar

Oliva Quintero moved seconded by Mario Ramirez to approve the School Year 2021-2022 School Calendar as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Sara Andreas
Vito Campanile
Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: None

Motion carried

Approval of Amendment to First Student Transportation Services Agreement for SY2021-2022

Vito Campanile moved seconded by Sara Andreas to approve the First Student Transportation Agreement for School Year 2021-2022 as presented.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Sara Andreas
Vito Campanile
Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: None

Motion carried

Approval of First Student Amendment to Agreement for SY2020-2021

Mario Ramirez moved seconded by Oliva Quintero to approve the First Student Amendment for School Yea 2020-2021 as presented.

Upon Roll Call:

Ayes:	Slagiana Aleksikj Sara Andreas Vito Campanile Olivia Quintero Mario Ramirez Winifred Rodriguez Jorge Torres
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Nays:	None
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Absent:	None
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Motion carried

Approval of PMA Financial Advisory Agreement for the Refunding of Bonds

Vito Campanile moved seconded by Olivia Quintero to approve the Financial Advisory Agreement for the refunding of bonds.

Upon Roll Call:

Ayes:	Slagiana Aleksikj Sara Andreas Vito Campanile Olivia Quintero Mario Ramirez Winifred Rodriguez Jorge Torres
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Nays:	None
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Absent:	None
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Motion carried

IX. Adjournment

Winifred Rodriguez moved seconded by Vito Campanile to adjourn at 8:10 p.m.

Upon Roll Call:

Ayes: Slagiana Aleksikj
Sara Andreas
Vito Campanile
Olivia Quintero
Mario Ramirez
Winifred Rodriguez
Jorge Torres

Nays: None

Absent: None

Motion carried

Sara Andreas, Secretary

Jorge Torres, President

To Township Treasurer: The following payments were approved by the Board of Education, at a meeting held on May 25, 2021
 Checks for the amount shown are hereby requested:

PAYEE	DATE PAID	AMOUNT
Net Salaries	4/15/2021	\$ 520,733.54
AXA Equitable Life (457) (457 Roth)	Soc. Sec. & Medicare Employees' Portion	\$ 15,073.32
Bank One	Soc. Sec. & Medicare Employer's/Employees Portion	\$ 106,287.78
NuMark Credit Union	Credit Union Deductions	\$ 7,495.76
Illinois Department of Revenue	State Withholding	\$ 32,245.08
Guardian Vision	Employees' Portion	\$ 459.95
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$ 6,971.44
Teachers' Retirement System State of Illinois	THIS Board Paid 0.92% "THIS"	\$ 62,187.73
Teachers' Retirement System State of Illinois	TRS Board Paid .0058 Add On &	\$ 6,839.61
AIG VALIC	Tax Shelter Annuity	\$ 375.00
AXA Equitable Life 403(b)	Tax Shelter Annuity	\$ 2,175.00
First Investors Group	Tax Shelter Annuity	\$ 100.00
Great American Financial Resources	Tax Shelter Annuity	\$ 825.00
Lincoln Investment Planning	Tax Shelter Annuity	\$ 1,872.50
Waddell & Reed, Inc.	Tax Shelter Annuity	\$ 75.00
SEIU Local 73 COPE		\$ 38.00

Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	567.00
Lyons Township School Treasurer		\$	753.64
West Suburban Teachers Union		\$	11,085.80
Teachers' Health Insurance Security	Retiree Insurance	\$	2,362.87
Expert Pay	Child Support	\$	792.30
First American Bank / Inland Bank H S A	Employee Deduction	\$	3,590.57
Net Salaries		4/30/2021 \$	529,255.02
AXA Equitable Life (457) (457 Roth)	Soc. Sec. & Medicare Employees' Portion	\$	15,073.32
Bank One	Soc. Sec. & Medicare Employer's/Employees Portion	\$	109,408.67
NuMark Credit Union	Credit Union Deductions	\$	7,895.76
Illinois Department of Revenue	State Withholding	\$	32,867.53
Illinois Municipal Retirement (IMRF)		\$	8,215.13
Illinois Municipal Retirement (IMRF)		\$	15,994.70
Illinois Municipal Retirement (IMRF)		\$	8,441.37
Illinois Municipal Retirement (IMRF)		\$	16,319.34
Guardian Vision	Employees' Portion	\$	467.20
Teachers' Health Insurance Security	TRS EMPLOYEE PAID	\$	7,122.76
Teachers' Retirement System		\$	62,906.57
Teachers' Retirement System		\$	6,925.45
AIG VALIC	Tax Shelter Annuity	\$	375.00

AXA Equitable Life 403(b)	Tax Shelter Annuity	\$	2,175.00
First Investors Group	Tax Shelter Annuity	\$	100.00
Great American Financial Resources	Tax Shelter Annuity	\$	825.00
Lincoln Investment Planning	Tax Shelter Annuity	\$	1,872.50
Waddell & Reed, Inc.	Tax Shelter Annuity	\$	75.00
SEIU Local 73 COPE		\$	36.00
Service Employees International Union Local 73	Aides/Custodians Union Dues	\$	1,395.52
Lyons Township School Treasurer		\$	753.64
West Suburban Teachers Union		\$	11,085.80
Expert Pay	Child Support	\$	792.30
Dennis Krubl	Medicare Supplement April, 2021	\$	180.00
First American Bank / Inland Bank H S A	Employee Deduction	\$	3,590.57

PAYEE	DATE PAID	AMOUNT
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Board President

Board Secretary
Ana Lily de Souza -5.20.21
Prepared by

J. Johnson 5-20-21
Business Manager

Superintendent

	Salaries/Benefits	\$	1,627,256.04
	Special voucher requests	\$	-
Pages 1 - 19	\$	848,125.27	
Total Bill List Paid in Month		\$	2,475,381.31

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
91564	ACCOMTEMPS	05/20/2021	57550108	W/E - 4/23/21	0	2,229.75	10,197.39
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		2,229.75	
			57594388	W/E - 04/30/21	0	2,229.75	
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		2,229.75	
			57634376	W/E - 5/7/21	0	2,913.54	
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		2,913.54	
			57676870	W/E - 5/14/21	0	2,824.35	
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		2,824.35	
91565	ALDRIDGE, SUSAN	05/20/2021	050521 - EXP REIMB	ROBINSON - SUPPLIES FOR RECONNECT	0	87.29	612.29
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		87.29	
				TUITION REIMB-052021 ROBINSON - COURSE	0	525.00	
				#BLBV 439 -3 CREDIT HRS			
10E500	1110 2300 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/TUITION R		525.00	
91566	ALONZO, SAMANTHA	05/20/2021	050521-EXP REIMB	LINCOLN - STUDENT SUPPLIES - IN PERSON LEARNING	0	164.20	164.20
10E300	1110 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/SUPPLIES		164.20	
91567	AMAZON CAPITAL SERVICES	05/20/2021	17FL-YHTT-YDXQ	Banker's Box - Payroll files need to re-class to 10E000 2520 4100 SEE CM#1Q7Q-JH7F-HVGV	7002100070	64.87	2,279.84
10E000	2520 4100 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/SUPPLIES		64.87	
			1CKM-9NMP-6QGK	PRE-K PPE - BABY WIPES	7012100080	193.68	
20E000	2540 4100 00 499800			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		193.68	
			1Q7Q-JH7F-HVGV	SEE INV#17FL-YHTT-YDXQ	0	-64.87	
10E000	2520 4100 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/SUPPLIES		-64.87	
			1QVM-33V6-CHDL	Material for IAR testing	7032100070	2,060.82	
10E000	1250 4100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/SUPPLIES/TITLE I		2,060.82	
			1VRR-D6HJ-4WW3	HUMAN RESOURCES - CARD STOCK	7002100082	25.34	
10E000	2642 4100 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/SUPPLIES		25.34	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
91568	APPLE COMPUTER INC	05/20/2021	AE42822968	SPED IPAD MINI QUOTE #2210054934	7022100045	2,940.00	2,940.00
10E000	1274 4100 00 499801			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD 0-3/SUPPLIES/		2,940.00	
91569	AT&T	05/20/2021	708Z99260104-041621	A/C#708 Z99 260 169 6	0	63.55	63.55
20E000	2544 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/CARE AND UPKEEP OF EQUIPM		63.55	
91570	AT&T GLOBAL SERVICES	05/20/2021	SB210133	COSTELLO - EB16162563	0	156.55	1,132.60
20E600	2540 3440 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		156.55	
20E200	2540 3440 00 000000		SB210134	HOME - EB16162566	0	117.35	
20E500	2540 3440 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		117.35	
20E500	2540 3440 00 000000		SB210135	GWMS - EB16162568	0	378.09	
20E400	2540 3440 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		378.09	
20E400	2540 3440 00 000000		SB210136	ROBINSON - EB16162575	0	156.55	
20E300	2540 3440 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		156.55	
20E100	2540 3440 00 000000		SB210137	LINCOLN - EB16163292	0	156.55	
20E100	2540 3440 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		156.55	
20E100	2540 3440 00 000000		SB210138	EDISON - EB16163295	0	167.51	
20E100	2540 3440 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		167.51	
91571	ATCHLEY, THERESA	05/20/2021	031521-SPRING	Moms and babies	7002100097	800.00	800.00
10E000	2210 3100 00 370501			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		800.00	
91572	BARRETT, TIFFANY	05/20/2021	050621 - EXP REIMB	HOME - RECONNECTION	0	40.51	40.51
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		40.51	
91573	BECKER, KRISTIN M	05/20/2021	051021 - EXP REIMB	LINCOLN - STUDENT SUPPLIES IN PERSON LEARNING	0	108.51	108.51
10E300	1110 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/SUPPLIES		108.51	
91574	BERGER, DANIELLE C	05/20/2021	051921-EXP REIMB		0	64.92	64.92
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		64.92	
91575	BLICK ART MATERIALS	05/20/2021	6352784	FRANG AMBRITE CHALK	5002100030	75.80	75.80
10E500	1120 4100 02 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/MIDDLE-JUNIOR HIGH/S		75.80	
91576	BLUE CROSS BLUE SHIELD OF IL	05/20/2021	01062010002-043021	STMT PD: 4/1/21 -	0	340,988.55	340,988.55

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				4/30/21			
10L000	4867 0000 00 000000			EDUCATION/DISTRICT OFFICE/BCBS PPO Flex/.		340,988.55	
91577	BMO HARRIS COMMERCIAL CARD	05/20/2021	1793 - 050521	APRIL CHARGES	0	2,869.93	2,869.93
10E000	2310 3140 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/P		175.00	
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		1,340.42	
10E000	2320 4100 00 000000			EDUCATION/DISTRICT OFFICE/EXECUTIVE ADMINISTRATION SERV		99.02	
10E000	2642 4100 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/SUPPLIES		835.49	
10E000	2130 3900 00 000000			EDUCATION/DISTRICT OFFICE/HEALTH SERVICES/OTHER PURCHAS		245.00	
10E600	1225 3140 00 000000			EDUCATION/COSTELLO ELEMENTARY/EARLY CHILDHOOD - ECE - S		175.00	
91578	BOB & JOHN'S MOBIL	05/20/2021	051421	1026812/1028096/10 28770/1021120/1022 532	0	408.85	408.85
20E000	2545 4640 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/VEHICLE SERVICING AND MAI		408.85	
91579	BRITTEN SCHOOL	05/20/2021	15144	ROBINSON - TUITION REIMB - A.F. - APR'21	0	1,818.60	1,818.60
10E400	1912 6700 00 000000			EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		1,818.60	
91580	CAHILL, EILEEN	05/20/2021	051221 - EXP REIMB	GWMS - SUPPLIES FOR 8-A SEL	0	136.71	136.71
10E600	1110 4100 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/SUPPLIES		136.71	
91581	CALL ONE	05/20/2021	327970ADD	OUTSIDE WORLD PHONE SYSTEM CONNECTION MAINT-LADSE A/C#64513 - 4036 JOLIET AVE	0	1,287.66	15,624.46
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,287.66	
			338790ADD	OUTSIDE WORLD PHONE SYSTEM CONNECTION MAINT-LADSE A/C#64513 - 4036 JOLIET AVE	0	1,287.66	
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,287.66	
			349574ADD	OUTSIDE WORLD PHONE SYSTEM CONNECTION MAINT-LADSE A/C#64513 - 4036 JOLIET AVE	0	1,287.66	
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,287.66	
			360387ADD	OUTSIDE WORLD	0	1,289.62	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E000	2540 3440 00 000000			PHONE SYSTEM CONNECTION MAINT-LADSE A/C#64513 - 4036 JOLIET AVE			
			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE			1,289.62	
			371080ADD	OUTSIDE WORLD PHONE SYSTEM CONNECTION MAINT-LADSE A/C#64513 - 4036 JOLIET AVE	0	1,289.62	
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,289.62	
			381757ADD	OUTSIDE WORLD PHONE SYSTEM CONNECTION MAINT-LADSE A/C#64513 - 4036 JOLIET AVE	0	1,784.02	
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,784.02	
			392468ADD	OUTSIDE WORLD PHONE SYSTEM CONNECTION MAINT-LADSE A/C#64513 - 4036 JOLIET AVE	0	1,612.84	
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,612.84	
			402937	SRVC PD: 5/15/21 - 6/14/21	0	5,785.38	
20E100	2540 3440 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		606.64	
20E200	2540 3440 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		554.02	
20E300	2540 3440 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		366.68	
20E400	2540 3440 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		491.90	
20E500	2540 3440 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		291.70	
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		3,049.06	
10E600	2560 1130 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/AIDES / PAR		425.38	
91582	CARRERA, VASTI	05/20/2021	050321 - EXP REIMB	HOME - SUPPLIES FOR 2ND GRADE RECONNECTION	0	21.91	546.91
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		21.91	
			TUITION REIMB-051321	HOME - COURSE # BLBC 439 - 3 CREDIT HOURS	0	525.00	
10E200	1110 2300 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/TUITION REIMBURSEM		525.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
91583	CLARITY ENROLLMENT SOLUTIONS	05/20/2021	351	EASE - BENEFITS ADMIN & ENROLLMENT TECHNOLOGY	0	332.00	1,082.00
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		332.00	
			352	EASE RENEWAL GUARDIAN INTEGRATION BLUE CROSS INTEGRATION	0	750.00	
10E000	2520 3900 00 000000			EDUCATION/DISTRICT OFFICE/FISCAL SERVICES/OTHER PURCHAS		750.00	
91584	COMCAST CABLE	05/20/2021	0006742-042221	SRVC PD: 5/1/21 - 5/31/21	0	254.17	254.17
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		254.17	
91585	CROWN TROPHY	05/20/2021	40307	Plaque awards for 8th grade graduation	5002100040	188.50	188.50
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		188.50	
91586	DAESCHLER, Kelly D	05/20/2021	TUITION REIMB-051321	ROBINSON - COURSE #BLBC 439 - 3 CREDIT HRS	0	525.00	525.00
10E400	1110 2300 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/TUITION REIMBU		525.00	
91587	DESPLAINES VALLEY NEWS	05/20/2021	20432	REPRODUCTION PAPER BID FOR 2021 - 2022 SCHOOL YEAR PUBLISHED 4/22/21	0	93.50	93.50
10E000	2310 3500 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/A		93.50	
91588	DIRECT ENERGY SERVICES	05/20/2021	211130045431944	SRVC PD: 3/22/21-4/19/21	0	18,685.21	18,685.21
20E100	2540 4660 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		1,897.07	
20E200	2540 4660 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		2,418.95	
20E300	2540 4660 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		2,436.42	
20E400	2540 4660 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		2,718.24	
20E500	2540 4660 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		6,429.91	
20E600	2540 4660 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		2,412.80	
20E000	2540 4660 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		371.82	
91589	DOYLE, MARY H	05/20/2021	050421 - EXP REIMB	ROBINSON - SUPPLIES FOR RECONNECT	0	39.44	39.44
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		39.44	
91590	DURKIN, LIZABETH A	05/20/2021	TUITION REIMB-042121	LINCOLN - COURSE #545 -	0	385.00	595.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E300	1110 2300 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/TUITION REIMBUR		385.00	
				TUITION REIMB-042821 LINCOLN -	0	210.00	
				COURSE#684			
10E300	1110 2300 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/TUITION REIMBUR		210.00	
91591	EMBRACE EDUCATION	05/20/2021	8378	DS PROGRAM	0	732.18	732.18
10E000	1205 3160 00 000000			EDUCATION/DISTRICT OFFICE/LEARNING DISABLED/DATA PROCES		732.18	
91592	FIRST STUDENT HODGKINS	05/20/2021	11728800	DATE OF SERVICE -	0	8,823.49	90,276.50
				APR'2021			
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		8,823.49	
			11730619	DATE OF SERVICE -	0	10,330.32	
				AUG'2020 - 60%			
				DISCOUNTED			
				AMENDED PAY BACK			
				(AUG'20 - FEB'21)			
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		10,330.32	
			11730620	DATE OF SERVICE -	0	18,406.75	
				SEPT'2020 - 60%			
				DISCOUNTED			
				AMENDED PAY BACK			
				(AUG'20 - FEB'21)			
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		18,406.75	
			11730622	DATE OF SERVICE -	0	18,406.75	
				OCT'2020 - 60%			
				DISCOUNTED			
				AMENDED PAY BACK			
				(AUG'20 - FEB'21)			
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		18,406.75	
			11730623	DATE OF SERVICE -	0	17,279.81	
				JAN'2021 - 60%			
				DISCOUNTED			
				AMENDED PAY BACK			
				(AUG'20 - FEB'21)			
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		17,279.81	
			11730624	DATE OF SERVICE -	0	17,029.38	
				FEB'2021 - 60%			
				DISCOUNTED			
				AMENDED PAY BACK			
				(AUG'20 - FEB'21)			
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		17,029.38	
91593	FLEMMING, MIRANDA L	05/20/2021	TUITION REIMB-051321	GWMS -	0	175.00	700.00
				COURSE#TESL 402 -			

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				3 CREDIT HOURS			
10E500	1110 2300 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/TUITION R		175.00	
				TUITION REIMB-052021 GWMS-COURSE #	0	525.00	
				BLBC 439- 3			
				CREDIT HRS			
10E500	1110 2300 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/TUITION R		525.00	
91594	FLEXIBLE BENEFITS SERVICE CORP	05/20/2021	111557071505	FSA - 8 EMPLOYEES	0	50.00	50.00
10E000	1110 2940 00 000000			EDUCATION/DISTRICT OFFICE/ELEMENTARY		50.00	
91595	FORMATIVE PSYCHOLOGICAL SERVIC	05/20/2021	1296	School Mental Health Consultation	7032100075	3,500.00	6,500.00
10E000	1250 3100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/PROFESSIONAL AND TECH		3,500.00	
			1304	School Mental Health Consultation	7032100075	3,000.00	
10E000	1250 3100 00 430000			EDUCATION/DISTRICT OFFICE/TITLE I/PROFESSIONAL AND TECH		3,000.00	
91596	FREEMAN PEERLESS FENCE	05/20/2021	96734	GWMS COMMERCIAL FENCE WORK	7012100092	1,500.00	1,500.00
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		1,500.00	
91597	FRENCH, TAYLOR	05/20/2021	051221 - EXP REIMB	ROBINSON - SUPPLIES FOR RECONNECTION	0	62.67	62.67
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		62.67	
91598	GARCIA, ASHLEY M	05/20/2021	051721 - EXP REIMB	LINCOLN - STUDENS SUPPLIES FOR IN PERSON LEARNING	0	20.67	20.67
10E300	1110 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/SUPPLIES		20.67	
91599	GARVEY'S OFFICE PRODUCTS	05/20/2021	PINV2073233	NAME PLATES - BOARD MEMBERS - Q157603 Mario Ramirez Slagiana Aleksiki Sara Andreas	7002100088	40.95	54.60
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		40.95	
			PINV2077795	NAME PLATES - BOARD MEMBERS - Q157603 Mario Ramirez Slagiana Aleksiki Sara Andreas	7002100088	13.65	
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		13.65	

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91600	GLOBAL WATER TECHNOLOGY	05/20/2021	33278	WATER TREATMENT AND SERVICE RENEWAL	7012100033	310.50	310.50
20E000	2540 3230 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		310.50	
91601	GRADY, Ashley	05/20/2021	050821 - EXP REIMB	GWMS - SUPPLIES FOR 7-B SEL	0	54.14	60.26
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		54.14	
			051921-EXP REIMB	GWMS-SUPPLIES FOR 7-B SEL	0	6.12	
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		6.12	
91602	GRAND PRAIRIE TRANSIT	05/20/2021	RTINV1005469	TRANSPORTATION - APR'21	0	53,720.34	53,720.34
40E000	2550 3310 00 000000			TRANSPORTION/DISTRICT OFFICE/PUPIL TRANSPORTATION SERVI		53,720.34	
91603	GREY, CATHERINE A	05/20/2021	050621 - EXP REIMB	HOME - SUPPLIES	0	80.53	80.53
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		80.53	
91604	GROOT, INC. A WASTE CONNECTION	05/20/2021	7041473	ADMIN - A/C#3098-359556 - BILLING PD: - MAY'2021	0	369.86	3,319.57
20E000	2540 3210 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		369.86	
			7044125	HOME - A/C#3098-354412 - BILLING PD: - MAY'2021	0	505.56	
20E200	2540 3210 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		505.56	
			7044127	ROBINSON - A/C#3098-371263 - BILLING PD: - MAY'2021	0	498.44	
20E400	2540 3210 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		498.44	
			7044128	LINCOLN - A/C#3098-287893 - BILLING PD: - MAY'2021	0	610.87	
20E300	2540 3210 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		610.87	
			7044129	COSTELLO - A/C#3098-364545 - BILLING PD: - MAY'2021	0	591.84	
20E600	2540 3210 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		591.84	

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			7044130	GWMS - A/C#3098-406023 - BILLING PD: - MAY'2021	0	743.00	
20E500	2540 3210 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		743.00	
91605	GUARDIAN - ALTERNATE FUNDED	05/20/2021	00469383-050321	INVOICE MONTH - APR'2021	0	19,528.60	19,528.60
10L000	4865 0000 00 000000			EDUCATION/DISTRICT OFFICE/Guardian Flex Dental/.		19,528.60	
91606	GUARDIAN -BILL ID 0001094522	05/20/2021	0001094522-042321	PERIOD ENDING - 04/30/21	0	14,182.58	14,182.58
10E000	1110 2210 00 000000			EDUCATION/DISTRICT OFFICE/ELEMENTARY/INSTRUCTION LIFE I		8,288.48	
10L000	4865 0000 00 000000			EDUCATION/DISTRICT OFFICE/Guardian Flex Dental/.		4,765.03	
20L000	4865 0000 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/Guardian Flex Dental/.		918.67	
10L000	4990 0000 00 000000			EDUCATION/DISTRICT OFFICE/OTHER CURRENT LIABILITIES/.		210.40	
91607	HANSEN, CATHERINE	05/20/2021	TUITION REIMB-052021	COSTELLO - COURSE #BLBC 439 - 3 CREDIT HRS	0	525.00	525.00
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		525.00	
91608	HARTGROVE HOSPITAL	05/20/2021	HGH20210402	GWMS - D.G. - BILLING PD: 4/3/21 - 4/16/21	0	500.00	500.00
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		500.00	
91609	HAYES MECHANICAL LLC	05/20/2021	482809	GWMS -	0	174.12	174.12
20E500	2540 3230 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		174.12	
91610	HELPING HAND CENTER	05/20/2021	13353	GWMS - TUITION REIMB - I.V. -APR'2021	0	6,657.98	6,657.98
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		6,657.98	
91611	HERNANDEZ, ONEIDA	05/20/2021	050621 - EXP REIMB	ROBINSON - ITEMS FOR RECONNECT	0	26.44	26.44
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		26.44	
91612	HOME DEPOT PRO	05/20/2021	614318681	WASHING MACHINE AND DRYER - QUOTE#31377059	7012100084	2,420.00	3,388.00
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		2,420.00	
			616200416	WASHING MACHINE AND DRYER - QUOTE#31377059	7012100084	968.00	
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		968.00	
91613	ILLINOIS ASSOC OF SCHOOL BOARD	05/20/2021	344377	ANNUAL	7042100035	7,125.00	13,275.00

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				DUES/MEMBERSHIP - ILLINOIS ASSOCIATION OF SCHOOL BOARDS			
10E000	2310 6400 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/D		7,125.00	
			345259	BOARBOOK SUBSCRIPTION	7042100036	6,150.00	
10E000	2310 6400 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/D		6,150.00	
91614	INTERPRENET, LTD	05/20/2021	1010712	IEP MEETING - SPANISH TRANSLATOR - JULIE FLAHIVE	0	170.00	170.00
10E000	4120 3040 00 000000			EDUCATION/DISTRICT OFFICE/PAYMENTS FOR SPECIAL EDUCATIO		170.00	
91615	ISCORP	05/20/2021	0715294	STUDENT DATA SUBSCRIPTION - JUN'2021	0	660.00	960.00
10E000	2663 4700 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SOF		660.00	
			0715339	FINANCE DATA SUBSCRIPTION - JUN'2021	0	300.00	
10E000	2663 4700 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SOF		300.00	
91616	KELLY SERVICES, INC.	05/20/2021	431407	W/E - 4/19/21	0	11,585.64	49,977.98
10E000	2642 3900 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS		11,585.64	
			434606	W/E - 4/26/21	0	11,584.30	
10E000	2642 3900 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS		11,584.30	
			437842	W/E - 5/3/21	0	13,969.50	
10E000	2642 3900 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS		13,969.50	
			441170	W/E - 5/10/21	0	12,838.54	
10E000	2642 3900 00 000000			EDUCATION/DISTRICT OFFICE/HUMAN RESOURCES/OTHER PURCHAS		12,838.54	
91617	KESMAN, LISA T	05/20/2021	051321 - EXP REIMB	CRAFT PROJECT FOR 2ND GRADE	0	29.98	29.98
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		29.98	
91618	KIMMEY, STEPHEN A	05/20/2021	TUITION REIMB-052021	GWMS - COURSE #BRED 6520 - 3 CREDIT HOURS	0	525.00	525.00
10E500	1110 2300 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/TUITION R		525.00	
91619	KONICA MINOLTA PREMIER FINANCE	05/20/2021	442592143	BILLING DATE - 4/29/21 - 5/29/21	0	8,725.00	8,725.00
10E000	2663 3230 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/REP		8,725.00	

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91620	KUT, JENNIFER L	05/20/2021	051221 - EXP REIMB	ROBINSON - SUPPLIES FOR RECONNECT	0	38.00	38.00
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		38.00	
91621	LAKESHORE LEARNING MATERIALS	05/20/2021	1493610421	Language prompts Social Studies prompts	7032100072	4,828.39	4,855.37
10E000	2210 4100 00 499802			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		4,828.39	
			17293690521	Toys for Home Visits	7002100089	26.98	
10E000	1274 4100 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD 0-3/SUPPLIES/		26.98	
91622	LANGUAGE OASIS, LLC	05/20/2021	050221 - TRANSLATION	ESL - SPANISH TRANSLATION	7002100086	78.00	78.00
10E000	3000 3000 00 490900			EDUCATION/DISTRICT OFFICE/COMMUNITY SERVICES/PURCHASED		78.00	
91623	LIMINEX, INC.	05/20/2021	INV33426	GoGuardian - BEACON CORE - Q-161578	7042100029	39,928.00	39,928.00
10E000	2663 3100 00 499802			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/PRO		39,928.00	
91624	LIVERSIDGE, ZACHARE R	05/20/2021	050721 - EXP REIMB	GWMS - SUPPLIES FOR 8-B SEL	0	53.39	53.39
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		53.39	
91625	LOCKWOOD, HOLLY L	05/20/2021	TUITION REIMB-051321	GWMS - COURSE - BLBC 439 - 3 CREDIT HOURS	0	525.00	525.00
10E500	1110 2300 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/TUITION R		525.00	
91626	LUKANICH, MARTHA R	05/20/2021	051721 - EXP REIMB	PREK REGISTRATION PACKETS FOR FAMILIES	0	165.90	165.90
10E000	1275 4100 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/SUPPLIE		165.90	
91627	MAHONEY, JOHN P	05/20/2021	202292	Diplomas, Covers, Grad Medals	5002100039	4,461.25	4,461.25
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		4,461.25	
91628	MARCINKIEWICZ, JULIE A	05/20/2021	050721 - EXP REIMB	GWMS - SUPPLIES FOR 6-A SEL	0	55.54	55.54
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		55.54	
91629	MARKLUND	05/20/2021	13426-050121	GWMS - TUITION REIMB - J.T. - APRIL'2021	0	8,262.80	8,262.80
10E500	1912 6700 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/OTHER LEA PRIVATE TU		8,262.80	

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91630	MAXIM STAFFING SOLUTIONS	05/20/2021	E2897930366	PERIOD ENDING - 4/17/2021	0	1,768.00	8,449.00
10E500	2130 3900 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/HEALTH SERVICES/OTHE		1,768.00	
			E2934060366	PERIOD ENDING - 4/24/21 - J. CEDENO	0	2,210.00	
10E500	2130 3900 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/HEALTH SERVICES/OTHE		2,210.00	
			E2970740366	PERIOD END - 5/1/21	0	2,210.00	
10E500	2130 3900 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/HEALTH SERVICES/OTHE		2,210.00	
			E3019370366	PERIOD END - 5/8/21	0	2,261.00	
10E500	2130 3900 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/HEALTH SERVICES/OTHE		2,261.00	
91631	MCBROGAN CONSULTING	05/20/2021	MCB-0025-1	PARENTS AS TEACHERS COMMUNICATION & TRAINING INV#MCB-0025-1	7022100052	1,800.00	1,800.00
10E000	2210 3100 00 370501			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		1,800.00	
91632	McCABE, ERIN	05/20/2021	050721 - EXP REIMB	ROBINSON - SUPPLIES FOR RECONNECT	0	80.55	80.55
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		80.55	
91633	MILLERICK, KRYSTIN M	05/20/2021	051921-EXP REIMB	STUDENT SUPPLIES FOR IN PERSON LEARNING	0	34.65	34.65
10E000	1110 4100 00 000000			EDUCATION/DISTRICT OFFICE/ELEMENTARY/SUPPLIES		34.65	
91634	MLPLUMBING, LLC dbaDELL PLUMBIN	05/20/2021	002804	HOME SCHOOL OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE	0	1,427.72	1,427.72
20E200	2540 3230 00 000000					1,427.72	
91635	MUSZYNSKI, DENISE R	05/20/2021	051221 - EXP REIMB	ROBINSON - SUPPLIES FOR RECONNECT	0	29.61	29.61
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		29.61	
91636	MUTTERS, DEIDRE A	05/20/2021	051221 - EXP REIMB	ROBINSON - SUPPLIES FOR RECONNECT	0	26.41	26.41
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		26.41	
91637	ODELSON & STERK, LTD.	05/20/2021	30840	SRVCS RENDERED- apR'2021	0	14,458.75	14,458.75
10E000	2310 3180 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/L		14,458.75	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
91638	PAJEAU, KERRI L	05/20/2021	050821 - EXP REIMB	GWMS - SUPPLIES FOR 6-A SEL	0	27.88	27.88
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		27.88	
91639	PARENTS AS TEACHERS NATIONAL C	05/20/2021	746428	Parents as Teachers (virtual conference) October 5-8.2020 Plus CBU's Jan Maresh Invoice number 746428 350.00	7002100025	350.00	350.00
10E000	1274 3140 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD 0-3/PROFESSIO		350.00	
91640	PARKLAND PREPARATORY ACADEMY S	05/20/2021	2255	ROBINSON - TUITION REIMB - H.S.	0	3,868.21	3,868.21
10E400	1912 6700 00 000000			EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		3,868.21	
91641	PAXTON PATTERSON LLC	05/20/2021	393445	Life Skills supplies, anchor kit, adhesive, joint compound	5002100031	106.30	106.30
10E500	1120 4100 09 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/MIDDLE-JUNIOR HIGH/S		106.30	
91642	PITNEY BOWES, INC. - SUPPLIES	05/20/2021	1018080504	Postage Meter Ink	7002100095	226.08	226.08
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		226.08	
91643	PREFERRED MEAL SYSTEMS, INC.	05/20/2021	CDCN/0030713	CREDIT FOR COMMODITY RECEIPTS - APR'2020	0	-6,238.00	2,179.64
10E100	2560 3150 00 000000			EDUCATION/EDISON ELEMENTARY/FOOD SERVICES/FOOD - CONTRA		-1,039.67	
10E200	2560 3150 00 000000			EDUCATION/HOME ELEMENTARY/FOOD SERVICES/FOOD - CONTRACT		-1,039.67	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		-1,039.67	
10E400	2560 3150 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/FOOD - CONT		-1,039.67	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		-1,039.67	
10E600	2560 3150 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/FOOD - CONT		-1,039.65	
			CDIM/1176169	DELIVERY DATES - 4/20/21 - 4/22/2021	0	4,072.14	
10E100	2560 3150 00 000000			EDUCATION/EDISON ELEMENTARY/FOOD SERVICES/FOOD - CONTRA		431.37	
10E200	2560 3150 00 000000			EDUCATION/HOME ELEMENTARY/FOOD SERVICES/FOOD - CONTRACT		551.76	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		1,365.90	
10E400	2560 3150 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/FOOD - CONT		547.08	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		807.33	
10E600	2560 3150 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/FOOD - CONT		368.70	
			CDIM/1178319	DELIVERY DATES -	0	4,345.50	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				4/27/21 - 4/29/2021			
10E100	2560 3150 00 000000			EDUCATION/EDISON ELEMENTARY/FOOD SERVICES/FOOD - CONTRA		688.29	
10E200	2560 3150 00 000000			EDUCATION/HOME ELEMENTARY/FOOD SERVICES/FOOD - CONTRACT		418.89	
10E300	2560 3150 00 000000			EDUCATION/LINCOLN ELEMENTARY/FOOD SERVICES/FOOD - CONTR		1,509.18	
10E400	2560 3150 00 000000			EDUCATION/ROBINSON ELEMENTARY/FOOD SERVICES/FOOD - CONT		462.84	
10E500	2560 3150 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/FOOD SERVICES/FOOD -		883.29	
10E600	2560 3150 00 000000			EDUCATION/COSTELLO ELEMENTARY/FOOD SERVICES/FOOD - CONT		383.01	
91644	PUCILLO, AMY	05/20/2021	051421 - EXP REIMB	HOME - SUPPLIES FOR RECONNECTION	0	46.34	46.34
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		46.34	
91645	QUALITY NETWORK SOLUTIONS, INC	05/20/2021	50653	MONTHLY CONTRACT SERVICE	0	24,740.00	26,052.68
10E000	2663 3100 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/PRO		24,740.00	
			55192	Blanket PO - \$5000 to cover miscellaneous costs	7042100031	367.18	
10E000	2663 4110 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SUP		367.18	
			55245	USB Desktop webcam - Quote #28606	7042100027	875.00	
10E000	2663 4100 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SUP		875.00	
			55258	Blanket PO - \$5000 to cover miscellaneous costs	7042100031	70.50	
10E000	2663 4110 00 000000			EDUCATION/DISTRICT OFFICE/TECH PROGRAMMING SERVICES/SUP		70.50	
91646	QUINN, ERIN	05/20/2021	050821 - EXP REIMB	GWMS - SUPPLIES FOR 8-A SEL	0	20.94	20.94
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		20.94	
91647	RAUCH, ERIC C	05/20/2021	TUITION REIMB-051321	GWMS-COURSE #711 AND 713 - \$375/@	0	750.00	750.00
10E500	1110 2300 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/TUITION R		750.00	
91648	REED, JEREMY	05/20/2021	TUITION REIMB-051321	HOME - COURSE# EDU529-TEACHING ESL THEORY	0	344.00	344.00
10E200	1110 2300 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/TUITION REIMBURSEM		344.00	
91649	RUFF, JESSE W	05/20/2021	051921-EXP REIMB	GWMS-SUPPLIES FOR 8-A SEL	0	20.89	20.89
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		20.89	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
91650	SAM'S CLUB DIRECT	05/20/2021	43797963-042021	ADMIN/BOARD/ECE SUPPLIES	0	1,190.99	1,190.99
10E000	1225 4110 00 000000			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD - ECE - SPED/		272.92	
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		720.24	
10E000	2320 4100 00 000000			EDUCATION/DISTRICT OFFICE/EXECUTIVE ADMINISTRATION SERV		197.83	
91651	SCHINDLER ELEVATOR CORPORATION	05/20/2021	8105620183	COSTELLO - QTRLY BILLING - 5/1/21-7/31/21	0	783.84	783.84
20E600	2540 3200 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		783.84	
91652	SCHLUTT, KRISTINE M	05/20/2021	TUITION REIMB-051321	COSTELLO - COURSE 52300 AND 52700	0	175.00	175.00
10E600	1110 2300 00 000000			EDUCATION/COSTELLO ELEMENTARY/ELEMENTARY/TUITION REIMBU		175.00	
91653	SCHOOL HEALTH CORPORATION	05/20/2021	5524334-00	PE Equipment	5002100033	1,337.25	1,337.25
10E500	1120 4100 50 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/MIDDLE-JUNIOR HIGH/S		1,337.25	
91654	SCHOOL SPECIALTY, INC.	05/20/2021	208127153997	items for teacher	4002100024	59.05	1,770.32
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		59.05	
			208127339889	items for teacher	4002100024	34.04	
10E400	1110 4100 00 000000			EDUCATION/ROBINSON ELEMENTARY/ELEMENTARY/SUPPLIES		34.04	
			308103736429	PRE k ORDER	3002100063	1,677.23	
10E000	1275 4100 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/SUPPLIE		1,677.23	
91655	SCOUT ELECTRIC SUPPLY CO.	05/20/2021	169374	ADMIN	0	118.50	118.50
20E000	2540 4100 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		118.50	
91656	SOARING EAGLE ACADEMY	05/20/2021	20885	ROBINSON - TUITION REIMB- MAY'21 - P.J.	0	8,058.60	8,058.60
10E400	1912 6700 00 000000			EDUCATION/ROBINSON ELEMENTARY/OTHER LEA PRIVATE TUITION		8,058.60	
91657	STEPHANIE LUKICH ROLDAN DBA:BL	05/20/2021	1000	Family Fitness training	7002100098	600.00	1,400.00
10E000	2210 3100 00 370501			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		600.00	
			999	Family fitness training	7002100099	800.00	
10E000	2210 3100 00 370501			EDUCATION/DISTRICT OFFICE/IMPROVEMENT OF INSTRUCTION SE		800.00	
91658	STEPHENS, CAROLE	05/20/2021	MACARONI - 022221	LINCOLN - VIRTUAL CONCERT	0	900.00	900.00
10E000	1275 3410 00 370500			EDUCATION/DISTRICT OFFICE/EARLY CHILDHOOD PRE K/PRESCHO		900.00	
91659	SUPERIOR AWARDS & PROMOTIONS L	05/20/2021	32166	PLAQUE WITH PREMR PLATE	0	225.00	225.00
10E000	2310 4100 00 000000			EDUCATION/DISTRICT OFFICE/BOARD OF EDUCATION SERVICES/S		225.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
91660	SYMMETRY ENERGY SOLUTIONS LLC	05/20/2021	10292254	UTILITY CYCLE - 3/1/21 - 4/1/21	0	9,479.72	9,479.72
20E100	2540 4650 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		1,541.85	
20E200	2540 4650 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		734.61	
20E300	2540 4650 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		1,666.36	
20E400	2540 4650 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		966.23	
20E500	2540 4650 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		2,867.20	
20E600	2540 4650 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		1,043.00	
20E000	2540 4650 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		660.47	
91661	SYNCHRONY / AMAZON - 103	05/20/2021	00305336-042521	HUMIDIFIER AND AIR PURIFIER	7012100090	12,731.88	12,731.88
20E000	2540 4100 00 499802			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		12,731.88	
91662	T-MOBILE	05/20/2021	972033599-042121	MONTHLY SRVC CHG - 3/21/21 - 4/20/21	0	3,240.00	3,240.00
10E000	1110 3100 98 499802			EDUCATION/DISTRICT OFFICE/ELEMENTARY/PROFESSIONAL AND T		3,240.00	
91663	THOMAS, NANCY M	05/20/2021	050721-EXP REIMB	GWMS - SUPPLIES FOR 8-B SEL	0	58.47	583.47
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		58.47	
				TUITION REIMB-051321 GWMS-COURSE #BLBC 439 - 3 CREDIT HRS	0	525.00	
10E500	1110 2300 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/TUITION R		525.00	
91664	THOMAS, SILKE	05/20/2021	051221-EXP REIMB	LINCOLN - STUDENT SUPPLIES FOR THE IN PERSON PROGRAM	0	150.35	150.35
10E300	1110 4100 00 000000			EDUCATION/LINCOLN ELEMENTARY/ELEMENTARY/SUPPLIES		150.35	
91665	THOMSON REUTERS - WEST	05/20/2021	844328314	INVESTIGATIVE SUITE - APR'21	0	550.40	550.40
10E000	1205 3160 00 000000			EDUCATION/DISTRICT OFFICE/LEARNING DISABLED/DATA PROCES		550.40	
91666	UNIFIRST CORPORATION	05/20/2021	1359282	GWMS	0	322.48	1,739.50
20E500	2540 4100 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		322.48	
				1359283 EDISON	0	152.49	
20E100	2540 4100 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		152.49	
				1360894 HOME	0	154.70	
20E200	2540 4100 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		154.70	
				1360895 LINCOLN	0	145.37	
20E300	2540 4100 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		145.37	
				1362563 GWMS	0	511.90	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E500	2540 4100 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		511.90	
			1362564	EDISON	0	152.49	
20E100	2540 4100 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		152.49	
			1364163	HOME	0	154.70	
20E200	2540 4100 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		154.70	
			1364164	LINCOLN	0	145.37	
20E300	2540 4100 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		145.37	
91667	UNIQUE PRODUCTS	05/20/2021	410667	COSTELLO - CLARK BOOST L20 - REPAIR	0	423.00	423.00
20E600	2540 3230 00 000000			OP, BLDG,MAIN/COSTELLO ELEMENTARY/OPERATION AND MAINTEN		423.00	
91668	VERIZON WIRELESS	05/20/2021	9878303998	BILL SUMMARY - 3/24/21 - 4/23/21	0	1,331.40	1,331.40
20E000	2540 3440 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		1,331.40	
91669	VILLAGE OF LYONS WATER DEPARTM	05/20/2021	010999-000-043021	ROBINSON - SRVC PD: 2/16/21-4/15/21	0	185.80	931.60
20E400	2540 3700 00 000000			OP, BLDG,MAIN/ROBINSON ELEMENTARY/OPERATION AND MAINTEN		185.80	
			011801-000-043021	GWMS ANNEX - SRVC PD: 2/16/21-4/15/21	0	142.00	
20E500	2540 3700 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		142.00	
			011802-000-043021	ADMIN BLDG - SRVC PD: 2/16/21-4/15/21	0	42.40	
20E000	2540 3700 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		42.40	
			011803-000-043021	GWMS - SRVC PD: 2/16/21-4/15/21	0	317.20	
20E500	2540 3700 00 000000			OP, BLDG,MAIN/WASHINGTON MIDDLE SCHOOL/OPERATION AND MA		317.20	
			011804-000-043021	ADMIN SHOP - SRVC PD: 2/16/21-4/15/21	0	244.20	
20E000	2540 3700 00 000000			OP, BLDG,MAIN/DISTRICT OFFICE/OPERATION AND MAINTENANCE		244.20	
91670	VILLAGE OF STICKNEY WATER DEPT	05/20/2021	101878-051021	HOME - DATE OF SRVC - 04/13/21-5/10/21	0	164.91	318.21
20E200	2540 3700 00 000000			OP, BLDG,MAIN/HOME ELEMENTARY/OPERATION AND MAINTENANCE		164.91	
			101884-051021	EDISON - DATE OF	0	153.30	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				SRVC - 04/13/21-5/10/21			
20E100	2540 3700 00 000000			OP, BLDG,MAIN/EDISON ELEMENTARY/OPERATION AND MAINTENAN		153.30	
91671	VILLAGE OF BROOKFIELD	05/20/2021	400067-001-050501	LINCOLN - READING DATE - 3/31/21 - 4/30/21	0	183.70	183.70
20E300	2540 3700 00 000000			OP, BLDG,MAIN/LINCOLN ELEMENTARY/OPERATION AND MAINTENA		183.70	
91672	WEBSTER, ELIZABETH	05/20/2021	051221-EXP REIMB	GWMS - SUPPLIES FOR 7-A SEL	0	42.96	42.96
10E500	1110 4100 00 000000			EDUCATION/WASHINGTON MIDDLE SCHOOL/ELEMENTARY/SUPPLIES		42.96	
91673	WILSON LANGUAGE	05/20/2021	1852905	Fundations Classroom Set Level 1 Level 2 Teachers manual 1 Teachers Manual 2 Cue Cards 1 Cue Cards 2	7022100048	3,353.51	3,353.51
10E000	1205 4100 00 000000			EDUCATION/DISTRICT OFFICE/LEARNING DISABLED/SUPPLIES		3,353.51	
91674	WILSON, RUPA G	05/20/2021	050621 - SXP REIMB	HOME - SUPPLIES FOR RECONNECTION	0	13.23	13.23
10E200	1110 4100 00 000000			EDUCATION/HOME ELEMENTARY/ELEMENTARY/SUPPLIES		13.23	
			111	Computer	Check(s) For a Total of		848,125.27

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	111	Computer	Checks For a Total of	848,125.27
Total For	111	Manual, Wire Tran, ACH & Computer	Checks	848,125.27
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	848,125.27

GENERAL FUND Totals for All Accounts
 Costello Elementary School
 Account #

Date	Check#	Description	Receipts	Disburse Balance
				13873.68
5/5/2021	1098	Antkiewicz (reim/student supplies)	156.1	\$13,717.58
5/5/2021	1099	Blazina (reim/student supplies)	34	\$13,683.58
5/5/2021	1100	Migala (reim/student supplies)	78.92	\$13,604.66

EDISON ACTIVITY ACCOUNT - 2020-2021

APRIL 2021					
Date	Check Number	Transaction	Debit	Credit	Total
		Balance Brought Forward			\$31,480.76
4/15/21	1209	Ink Your Wear, Inc. (Student Council)	82.50		\$31,398.26
4/20/21	1210	NASSP (Teachers' Fund)	84.00		\$31,314.26
4/20/21	ADJ	VOID Lost Ck#1173-SY1920(One Tail At a Time)		570.00	\$31,884.26
4/20/21	1211	One Tail At a Time (Replaces Ck#1173-SY1920)	570.00		\$31,314.26
4/23/21	1212	Janice Bernard (PF/Spirit)	150.00		\$31,164.26
4/23/21	1213	Anderson's Alphabet U (Kdg. Grad.)	128.34		\$31,035.92
4/27/21	1214	Angela Fischbeck (Kdg. Grad.)	53.95		\$30,981.97
MAY 2021					
Date	Check Number	Transaction	Debit	Credit	Total
		Balance Brought Forward			\$30,981.97
5/3/21	1215	Janice Bernard (Supplies/Postage)	375.33		\$30,606.64
5/3/21	1216	Meagan Guerrero (Social Comm.)	100.00		\$30,506.64
5/4/21	1217	Wendy Harris (Supplies/Postage)	368.28		\$30,138.36
5/11/21	1218	Crown Trophy (Gr5 SendOff)	29.90		\$30,108.46
5/13/21	1219	Ink Your Wear, Inc. (Gr5 Send-Off)	287.00		\$29,821.46

HOME SCHOOL GENERAL LEDGER May 2021

Date	Ck.#	Description	Disbursements	Receipts	Balance
4/21/2021		Deposit - Lifetouch Yearbook Reimbursement		\$148.40	\$3,897.51
4/30/2021	1099	Kristen Smith - Student Craft Reimbursement	\$61.51		\$3,836.00
4/30/2021	1100	Kristen Smith - Dia del Nino Celebration Reimbursement	\$177.21		\$3,658.79

ROBINSON SCHOOL

April

Date	Check Number	Transaction	Debit	Credit	Total
					\$4,002.31

May

					\$4,002.31
5/7/2021	1145	Paison, (student act) staff luncheon	\$113.47		\$3,888.84
5/11/2021	1146	Crown Tropy (student act) award plaques for students	\$97.35		\$3,791.49
5/12/2021	1147	Gary Wheaton (student act) Teacher Appreciation	\$56.05		\$3,735.44

GENERAL FUND FOR BOARD					
		George Washington Middle School			
		Account # 8760054107			
Date	Check #	Description	Disbursement	Receipts	Balance
15-Apr	1526	Daina Welsh Ukuleles - Guitar Center	\$367.92		\$8,302.65
20-Apr	Credit	Re-add Voided ck# 1503		\$79.79	\$8,382.44
29-Apr	1527	Erin Quinn - Student Council Gift Cards	\$65.00		\$8,317.44
29-Apr	Deposit	Ukuleles		\$386.00	\$8,703.44
29-Apr	1528	Sam's Club Staff Appreciation Week	\$227.26		\$8,476.18
29-Apr	1529	Julie Marcinkiewicz GFS 137.55/Jewel 104.78 SAW	\$242.33		\$8,233.85
29-Apr	1530	Zack Liversidge - SEL	\$14.41		\$8,219.44

Granting Tenure to Fourth Year Probationary Teachers

Teachers in the 3rd Probationary Year will be accelerated to Tenure with 3 Excellent evaluations per State Code.

Erin Quinn

Please return the enclosed application by June 23, 2021 to:

Ted Tala
Village of Lyons
4200 S. Lawndale Avenue
Lyons, IL 60534
ttala@villageoflyons-il.net

Village of Lyons' 2021 4th of July Parade Rules

The Village of Lyons' has established a set of rules that will be strictly enforced. Our primary concern is the safety of all participants and spectators. We reserve the right to remove any entry or person who does not comply with the following rules.

1. The parade will **step off at 1pm on July 4, 2021**. All entries must be in the designated staging area no later than Noon.
2. Throwing any items along the parade route is prohibited. This includes, but is not limited to brochures, key chains, etc.
3. Pre-packaged candy may be handed out along the parade route. NO homemade products will be allowed.
4. Entries with youth under the age of 18 must provide adult chaperones to walk alongside and supervise.
5. Units with a height over 13' require prior approval.
6. All vehicles should be checked thoroughly for gas, water, oil, etc. prior to the start of the parade.
7. Vehicles should limit their speed to the pace of a slow walk (approximately 2 miles per hour) and stay within two car-lengths of the preceding entry.
8. Parade marshals have the authority to remove any entrant from the parade for failure to comply with these rules.
9. For safety reasons, only floats and vehicles that are IN the parade will be allowed into the staging area.
10. The Village of Lyons assumes no responsibility or liability in the event of injury or accident. By entering the parade staging areas, each entrant and participant agrees to hold the Village of Lyons harmless for any injury, damage to personal property, or other personal damages.

8 REASONS TO ATTEND

#1

Learn new ideas and best practices focusing on school governance. There are multiple opportunities for **professional and personal development**.

#2

Confer with your peers. Meet and **network** with other school leaders who are actively interested in the same things you are, including many who have met the same challenges you face.

#3

Keep up on **hot topics** at sessions covering education trends, emerging issues, and **legislative or legal changes**.

#4

Enjoy keynote speakers who will **motivate and inspire** you. Listen, be encouraged, **recharge, and renew** your commitment to your work as a school leader.

#5

Equip yourself with necessary **resources** and proper **training** to fulfill your responsibility to your district and community.

#6

Make your district's **voice heard** in the governance of your Association. By attending the Delegate Assembly, you have the opportunity to elect leaders and to vote on proposals that set IASB's legislative positions.

#7

Hear about **current strategies** and what's working for others. School leaders share their latest experiences, knowledge, and **lessons learned** with you, and their stories will help you plan and cope.

#8

Being around **like-minded people** is invigorating. Conference gives you a chance to step back from your daily routine and consider your **role as a public school leader**. It's often difficult to do that when you're attending to family matters and community needs; but Conference sessions and networking enable you to **focus, learn, and be enlightened** about this important work.

**ADDENDUM TO EMPLOYMENT AGREEMENT BETWEEN BOARD OF
EDUCATION LYONS SCHOOL DISTRICT 103 AND KRISTOPHER RIVERA**

This ADDENDUM, made this ___ day of May, 2021, between the BOARD OF EDUCATION OF Lyons School district 103, COOK COUNTY, ILLINOIS (hereinafter referred to as the “BOARD”), and Kristopher Rivera (hereinafter referred to as the “Superintendent”), is attached to the SUPERINTENDENT’S Contract executed on February 5, 2019 (“AGREEMENT”) by the BOARD and together the Addendum and Agreement reflect the terms of the Contract between the Board and the Superintendent (“CONTRACT”).

SCOPE OF THE ADDENDUM AND AGREEMENT

Under the CONTRACT, all other provisions of the AGREEMENT remain in full force and effect except to the extent that any of the terms or conditions contained in this ADDENDUM may contradict or conflict with any of the terms or conditions of the AGREEMENT, it is expressly understood and agreed that the terms of this ADDENDUM shall take precedence and supersede the AGREEMENT. The terms in this ADDENDUM are the only changes to the AGREEMENT. The following Sections of the AGREEMENT are amended as indicated:

A. EMPLOYMENT AND COMPENSATION

1. Contract Duration and Annual Salary

Subsection A.1. of the AGREEMENT is amended as follows:

The Board, after evaluating the SUPERINTENDENT’S performance and attainment of goals, pursuant to the School Code, 105 ILCS 5/10-23.8, and Section 3 of the AGREEMENT, finds the performance-based criteria and goals in Exhibit A to the AGREEMENT has been met or substantial progress has been made in achieving the goals. Because of same, under the CONTRACT, the term of the employment as stated in Section 1 of the AGREEMENT shall be extended to and terminate on June 30, 2023.

In consideration of an annual compensation of (\$165,000) for the 2021-2022 Contract year and the compensation for subsequent contract years, the SUPERINTENDENT agrees to devote such time, skill, labor and attention to his employment during the term of this Agreement in order to faithfully perform the duties of Superintendent of Schools. The BOARD retains the right to adjust the annual compensation, salary, and/or fringe benefits of the SUPERINTENDENT for the 2022-2023 school year. Salary shall be paid in equal installments in accordance with the BOARD policy governing payment of salary to other certificated members of the professional staff, less such amounts as provided for in this Agreement, and other amounts required by law.

2. TRS and THIS Contributions

Subsection A.2. of the AGREEMENT is amended as follows by replacing it with the below:

In addition to the gross compensation paid to the SUPERINTENDENT by the BOARD as expressed in Section 4, the BOARD shall pick up and pay on the SUPERINTENDENT'S behalf, the SUPERINTENDENT'S entire contribution to the Illinois Teachers' Retirement System pursuant to the *Illinois Pension Code*.

It is the intention of the parties to qualify all such payments picked up and paid by the BOARD on the SUPERINTENDENT'S behalf as employer payments pursuant to Section 414 (h) of the *Internal Revenue Code of 1986*, as amended. The SUPERINTENDENT shall have no right or claim to the funds so remitted except as they any subsequently become available upon retirement or resignation from the Illinois Teachers' Retirement System. The SUPERINTENDENT does not have the option of choosing to receive the contributed amounts directly instead of having such contributions paid by the BOARD to the Illinois Teachers' Retirement System. These contributions are made as a condition of the SUPERINTENDENT'S employment for his future service, knowledge and experience.

F. TERMINATION

Subsection F.3. of the AGREEMENT is amended by adding the below:

3. Termination Without Cause

This AGREEMENT may terminate without reason, cause or hearing upon sixty (60) calendar days written notice to the Superintendent. In consideration for the exercise of this right the Board shall pay to Superintendent four (4) months salary. For purposes of this AGREEMENT, the term "salary" shall include only the Superintendent's regular monthly base salary and shall not include the values of any other stipends, reimbursements or benefits received. All payments made pursuant to this termination without cause provision shall be subject to applicable payroll deductions and shall be treated as compensation for tax purposes.

IN WITNESS WHEREOF, the parties have executed this Addendum on ____ day of May, 2021.

BOARD OF EDUCATION
LYONS SCHOOL DISTRICT 103

SUPERINTENDENT

President

Kristopher Rivera

ATTEST:

Secretary

**RESOLUTION AUTHORIZING
SINGLE YEAR ADMINISTRATOR CONTRACTS (LICENSED AND NON-LICENSED)
FOR 2021-2022 SCHOOL YEAR AND DETERMINING SALARY**

WHEREAS, certain single year twelve (12) and ten (10) month licensed administrators and a twelve (12) month non-licensed administrator employed by the Board of Education of Lyons School District No. 103 (“Board”), Cook County, Illinois, for 2020-2021 school year will be re-employed by the Board for 2021-2022 school year in the administrator position indicated and identified in Exhibit 1 attached to and incorporated in this Resolution.

WHEREAS, for these single year licensed twelve (12) and ten (10) month administrators and the twelve (12) month non-licensed administrator the Superintendent recommends the annual salary for the administrator as indicated and identified in Exhibit 1; and,

WHEREAS, the Superintendent recommends the contracts terms set forth in Exhibit 2 attached to and incorporated in this Resolution for the single year licensed administrator twelve (12) month contracts; and,

WHEREAS, the Superintendent recommends the contracts terms set forth in Exhibit 3 attached to and incorporated in this Resolution for the single year licensed administrator ten (10) month contracts; and,

WHEREAS, the Superintendent recommends the contracts terms set forth in Exhibit 4 attached to and incorporated in this Resolution for the single year non-licensed administrator twelve (12) month contract; and,

WHEREAS, the Board, after receiving recommendations from the Superintendent desires to authorize contracts and establish the administrator salary for the single year twelve (12) and ten (10) month licensed administrators and the twelve (12) month non-licensed administrator.

BE IT RESOLVED by the Board of Education of Lyons School District No. 103, Cook County, Illinois, as follows:

SECTION 1: That this Board hereby determines that the single-year licensed ten (10) month and twelve (12) month licensed administrators and the twelve (12) month non-licensed administrator listed on Exhibit 1, attached hereto and made a part hereof, will be paid a salary for the 2021-2022 school year in the amount indicated in Exhibit 1 for the administration position and contract term (12 or 10 month) indicated in Exhibit 1.

SECTION 2: That the twelve (12) month licensed administrators identified in Exhibit 1 will be issued a single year contract in substantially the same form as Exhibit 2 which includes the salary and administration position listed in Exhibit 1.

SECTION 3: That the ten (10) month licensed administrators identified in Exhibit 1 will be issued a single year contract in substantially the same form as Exhibit 3 which includes the salary and administration position listed in Exhibit 1.

SECTION 4: That the twelve (12) month non-licensed administrator identified in Exhibit 1 will be issued a single year contract in substantially the same form as Exhibit 4 which includes the salary and administration position listed in Exhibit 1.

SECTION 5: That the Superintendent of Lyons School District 103 as well as the Board President and its Secretary are hereby authorized and directed to carry out and effect the terms of this Resolution.

SECTION 6: This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 25th day of May 2021, by the following roll-call vote:

BOARD MEMBER	AYES	NAYES	ABSENT	ABSTAIN
Jorge Torres, President				
Winifred Rodriguez, Vice President				
Sara Andreas, Secretary				
Slagiana Aleksikj				
Vito Campanile				
Mario Ramirez				
Olivia Quintero				

By:

 President, Board of Education

Attest:

 Secretary, Board of Education

EXHIBIT 1

**SALARY DETERMINATION FOR TWELVE AND TEN MONTH
SINGLE YEAR LICENSED ADMINISTRATORS
FOR 2021-2022 SCHOOL YEAR**

1. TWELVE MONTH LICENSED ADMINISTRATOR CONTRACTS

Administrator Salaries and Positions for the following twelve (12) month contract for licensed administrators shall be as follows for school year 2021-2022 year:

NAME	POSITION	SALARY
Kim West	Director of Student Services	\$117,875.00
Rubi Ortiz	Director of ELL Services	\$117,875.00
Darek Naglak	Director of Curriculum/Instruction	\$117,875.00
Dr. Sheila Johnson	Business Manager	\$124,425.00

2. TEN MONTH LICENSED ADMINISTRATOR CONTRACTS

Administrator Salaries and Positions for the following ten (10) month contract for licensed administrators shall be as follows for the 2021-2022 school year:

NAME	POSITION	SALARY
Janice Bernard	Principal of Edison School	\$144,532.00
Theresa Silva	Principal – Lincoln School	\$99,425.00
Kristen Smith	Principal – Home School	\$98,184.75
Mark Antkiewicz	Principal – Costello School	\$102,407.75
Sarah Torrejon	Dean of Students – GWMS	\$77,900.00
Gary Wheaton	Assistant Principal – GWMS	\$84,460.00
Beatriz Lappay	Director of ECE	\$95,000.00

3. TWELVE MONTH NON-LICENSED ADMINISTRATOR CONTRACT

Administrator Salary and Position for the following twelve (12) month contract for non-licensed administrator shall be as follows for school year 2021-2022 year:

NAME	POSITION	SALARY
Stephanie Koenig	Director of Human Resources	\$78,000.00

EXHIBIT 2

LICENSED ADMINISTRATOR EMPLOYMENT AGREEMENT - 12 MONTH

AGREEMENT made this twenty-fifth ("25th") day of May, 2021, between the **BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT NO. 103, COOK COUNTY, ILLINOIS**, hereinafter referred to as the "Board," and _____, hereinafter referred to as the "Administrator."

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

A. EMPLOYMENT AND COMPENSATION

1. Term

The Board, after the execution of this Agreement, hereby employs the Administrator as the _____ for the 2021-2022 school year which begins July 1, 2021 and ends June 30, 2022 unless this Agreement is terminated earlier pursuant to Section G of this Agreement.

2. Salary

The Board shall pay to the Administrator an annual salary during the term of this Agreement an annual salary of _____ in equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. Required federal and state withholdings will be deducted from this compensation.

3. TRS and THIS Contributions

In addition to the annual salary stated in paragraph A.2 of this Contract, the Board shall pay 9.0% of the Administrator's salary to the Illinois Teacher's Retirement System (TRS) as its contribution to the Administrator's required annual retirement payment to TRS. In addition, the Board shall pay 1.30% of the Administrator's required annual payment to TRS for Teacher Retiree's Health Insurance (THIS). It is the intention of the parties to qualify all such payments paid by the Board on the Administrator's behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Administrator does not have any right or claim to said amounts except as they may become available at the time of retirement or resignation from the State of Illinois' Teacher Retirement System. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the State of Illinois' Teachers' Retirement System, and that such contributions are made as a condition of employment to secure the Administrator's future services, knowledge, and experience.

4. **Salary Adjustment**

Any salary or other adjustment or modification made during the life of this Agreement shall be in the form of a written amendment and shall become a part of this Agreement, but such adjustment or modification shall not be construed as a new Agreement with the Administrator, nor as an extension of the termination date of this Agreement.

B. BENEFITS

The Board will provide the Administrator with the following benefits:

1. **Insurance Benefits**

- (a) Individual medical insurance (*and, if elected, family coverage*) with premium payments by the Board in the amount as that provided to administrative personnel in the District;
- (b) Individual dental insurance (*and, if elected, family coverage*) with premium payments by the Board in the amount as that provided to administrative personnel in the District;
- (c) Term life insurance in the amount of Seventy-Five Thousand Dollars (\$75,000); and
- (d) Long-term disability insurance in accordance with the basic LTD Insurance offered to licensed administrators.
- (e) If any Board paid Insurance premium payments or subsidies are determined, during the course of this agreement, to be violative of any state or federal law, including but not limited to the Affordable Care Act, the Board reserves the right to amend or change the Board paid Insurance premium payment or subsidy to comply with the dictates of any applicable state or federal law.

2. **Vacation / Holidays**

The Administrator shall be entitled to a paid vacation of twenty (20) working days during the contract year.

Vacation shall be scheduled and approved by the Superintendent and must be taken within the twelve-month period (July 1, 2021 through June 30, 2022), exclusive of weekends and school year holidays approved by the Board. Winter, Spring, and Summer recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.

The Administrator is not required to work on legal holidays recognized by the Board. The Administrator is entitled to paid time off on the Board approved district legal holidays given to twelve month employees as indicated on the Board approved calendar including: Thanksgiving and the day after, Good Friday, Memorial Day, Labor Day, Columbus Day, Martin Luther King Jr Day, President's Day, and July 4th.

Additionally, the Administrator is entitled to paid time off during the winter recess for Christmas Eve, Christmas Day, New Year's Eve, and New Year's Day. If any of these days falls on a weekend, the day will be considered a floating holiday to

be used during the winter recess or another time during the year as pre-approved by the Superintendent in order keep the district open during the recess.

In an emergency situation, the Superintendent is authorized to request that Administrator report to work on a holiday.

3. Sick Leave, Personal Leave, and Bereavement Days

The Administrator shall be granted sick leave, as defined in Section 24-6 of the *Illinois School Code*, of fifteen (15) working days per year which may be accumulated to a maximum of three hundred fifty-five (355) days. The Superintendent may require the Administrator to submit a physician's statement certifying the medical basis for the Administrator's absence for three (3) consecutive work days or more, or in other circumstances as the Superintendent deems necessary to validate the medical reason for the absence.

The Administrator shall be granted three (3) paid personal leave days per contract year for personal business. Unused personal leave days shall accumulate and carry over from year-to-year, and shall be credited towards the Administrator's accumulated sick leave. Without prior approval of the Superintendent, personal leave days may not be taken on institute days nor on work days immediately preceding or following a district holiday, winter recess, spring recess, or summer recess.

The Administrator shall be granted bereavement days for a death in the Administrator's immediate family as follows:

- (a) Five (5) non-cumulative bereavement days per occurrence for a spouse or child.
- (b) Three (3) non-cumulative bereavement days per occurrence for a parent, brother, sister, grandchild, grandparent, parent-in-law, sister-in-law, brother-in-law, and legal guardian.
- (c) One (1) non-cumulative bereavement day per occurrence for other family members as approved by the Superintendent.

The Administrator must seek pre-approval for Bereavement Days from the Superintendent except in emergency situations. Bereavement days must be used within 2 weeks of the death of the family member unless otherwise approved by the Superintendent and do not accumulate nor carry over from year-to-year.

4. Other Benefits

- (a) The Administrator is expected to attend appropriate professional meetings at the local and state levels. The Administrator may attend professional meetings at the national level, subject to prior approval by the Superintendent. All reasonable itemized expenses, as pre-approved by the Superintendent, shall be paid by the Board.
- (b) The Board shall reimburse the Administrator for reasonable monthly expenses incurred in the performance of her duties. Itemization shall be made of all expenses incurred and receipts shall be submitted to the Superintendent for review and approval.

- (c) With prior approval of the Superintendent, the Board will pay the Administrator's membership in up to two (2) professional organizations as appropriate for the position.
- (d) The Administrator shall be allowed such other privileges, leaves and fringe benefits as are commonly extended to other certified personnel in the District.

C. MILEAGE

The Board shall pay the established IRS rate per mile to the Administrator for vouchered mileage expenses incurred by the Administrator while using the Administrator's personal vehicle for the conduct of approved school district business. Reimbursement shall be pursuant to the District's policies, rules, and regulations

D. DUTIES

1. The duties and responsibilities of the Administrator shall be those duties set forth in the Administrator's job description, those obligations imposed by the laws of the State of Illinois, and all such other professional duties as may be assigned by the Superintendent and as required by applicable Board policies, rules and regulations.
2. The Administrator shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion and assignment of all personnel under her supervision and shall keep such other registers and records and make such other reports as may be directed by the Superintendent and the Board or as required by law.
3. The Administrator agrees to devote his/her best efforts to this full-time employment at the School District and shall not undertake or accept other employment or responsibilities which will conflict with Administrator's assigned duties.

E. LICENSE

The Administrator throughout the life of this Agreement shall hold a valid and appropriate license as defined in the Illinois School Code to act as an Administrator for the position employed.

F. EVALUATION

The Administrator shall be evaluated in accordance with Section 24A-15 of the Illinois School Code. This evaluation shall take place by March 1 of the contract year.

G. TERMINATION

This employment contract may be terminated by:

- (a) Mutual agreement;
- (b) Permanent disability;
- (c) Discharge for cause;
- (d) Retirement; or

(e) Resignation, provided, however, the Administrator shall provide the Board at least ninety (90) days advance written notice of the resignation.

1. Permanent Disability

The Board may terminate this contract for reasons of permanent disability or incapacity at any time after the Administrator has exhausted all her available leave and vacation benefits and either has been absent from her employment for a continuous period of three (3) months or presents to the Board upon request a physician's statement certifying that he/she is permanently disabled or incapacitated. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity, provided that the Administrator shall be entitled to a hearing before the Board as detailed in paragraph G(2) if he/she so requests.

2. Discharge for Cause

Discharge for cause shall be for any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an opportunity to request a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he shall be responsible for any costs involved. The Board hearing shall be conducted in closed session.

H. Termination at End of Contract Term

The employment as an Administrator shall be deemed terminated at the end of this Contract unless this Contract is extended or the Administrator and the Board enter into a new Agreement. The Board, however, shall give notice of non-renewal and if applicable, notice of reclassification, to the Administrator by April 1 of the contract year.

I. Background Investigation

Under Section 10-21.9 of the Illinois School Code, the Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If any criminal background investigation reveals that there has been a violation of this law, this contract shall immediately become null and void.

J. Notice

All notice or communication permitted or required under this Agreement shall be in writing and shall become effective on the day of the mailing thereof by first class mail, registered mail, postage prepaid, addressed:

If to the Board:

Board of Education
Lyons School District No. 103
4100 Joliet Ave.
Lyons, Illinois 60534

If to the Administrator:

At the last known address
on file with the District

K. Applicable Law

This Agreement shall be interpreted in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have executed this Agreement the date and year first above written.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT NO. 103
COOK COUNTY, ILLINOIS**

President

ATTEST:

Secretary

EXHIBIT 3

LICENSED ADMINISTRATOR EMPLOYMENT AGREEMENT – 10 MONTH

AGREEMENT made this twenty-fifth (“25th”) day of May, 2021, between the **BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT NO. 103, COOK COUNTY, ILLINOIS**, hereinafter referred to as the "Board," and _____, hereinafter referred to as the "Administrator."

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

A. EMPLOYMENT AND COMPENSATION

1. Term

The Board, after the execution of this Agreement, hereby employs the Administrator as a _____ for the 2021-2022 school year which begins July 1, 2021 and ends June 30, 2022 unless this Agreement is terminated earlier pursuant to Section G of this Agreement.

2. Salary

The Board shall pay to the Administrator an annual salary during the term of this Agreement of _____ in equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. Required federal and state withholdings will be deducted from this compensation.

3. TRS and THIS Contributions

In addition to the annual salary stated in paragraph A.2 of this Contract, the Board shall pay 9.0% of the Administrator’s salary to the Illinois Teacher’s Retirement System (TRS) as its contribution to the Administrator’s required annual retirement payment to TRS. In addition, the Board shall pay 1.30% of the Administrator’s required annual payment to TRS for Teacher Retiree’s Health Insurance (THIS). It is the intention of the parties to qualify all such payments paid by the Board on the Administrator’s behalf as employer payments pursuant to Section 414(h) of the *Internal Revenue Code of 1986*, as amended. The Administrator does not have any right or claim to said amounts except as they may become available at the time of retirement or resignation from the State of Illinois’ Teacher Retirement System. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the State of Illinois’ Teachers’ Retirement System, and that such contributions are made as a condition of employment to secure the Administrator’s future services, knowledge, and experience.

4. **Salary Adjustment**

Any salary or other adjustment or modification made during the life of this Agreement shall be in the form of a written amendment and shall become a part of this Agreement, but such adjustment or modification shall not be construed as a new Agreement with the Administrator, nor as an extension of the termination date of this Agreement.

B. BENEFITS

The Board will provide the Administrator with the following benefits:

1. **Insurance Benefits**

- (a) Individual medical insurance (*and, if elected, family coverage*) with premium payments by the Board in the amount as that provided to administrative personnel in the District;
- (b) Individual dental insurance (*and, if elected, family coverage*) with premium payments by the Board in the amount as that provided to administrative personnel in the District;
- (c) Term life insurance in the amount of Seventy-Five Thousand Dollars (\$75,000); and
- (d) Long-term disability insurance in accordance with the basic LTD Insurance offered to licensed administrators.
- (e) If any Board paid Insurance premium payments or subsidies are determined, during the course of this agreement, to be violative of any state or federal law, including but not limited to the Affordable Care Act, the Board reserves the right to amend or change the Board paid insurance premium payment or subsidy to comply with the dictates of any applicable state or federal law.

2. **Work Days/Vacation/Holidays**

The Administrator shall work two-hundred six (206) days each fiscal year, commencing and ending as determined by the Superintendent.

The Administrator shall be entitled to all legal school holidays, winter, and spring recess periods. Given this schedule, the Administrator will not earn or be eligible for vacation time. In an emergency situation, the superintendent is authorized to request that Administrator report to work on a school holiday or recess day.

3. **Sick Leave, Personal Leave, and Bereavement Days**

The Administrator shall be granted sick leave, as defined in Section 24-6 of the *Illinois School Code*, of fifteen (15) working days per year which may be accumulated to a maximum of three hundred fifty-five (355) days. The Superintendent may require the Administrator to submit a physician's statement certifying the medical basis for the Administrator's absence for three (3) consecutive work days or more, or in other circumstances as the Superintendent deems necessary to validate the medical reason for the absence.

The Administrator shall be granted three (3) paid personal leave days per contract year for personal business. Unused personal leave days shall accumulate and carry over from year-to-year, and shall be credited towards the

Administrator's accumulated sick leave. Without prior approval of the Superintendent, personal leave days may not be taken on institute days nor on work days immediately preceding or following a district holiday, winter recess, spring recess, or summer recess.

The Administrator shall be granted bereavement days for a death in the Administrator's immediate family as follows:

- (a) Five (5) non-cumulative bereavement days per occurrence for a spouse or child.
- (b) Three (3) non-cumulative bereavement days per occurrence for a parent, brother, sister, grandchild, grandparent, parent-in-law, sister-in-law, brother-in-law, and legal guardian.
- (c) One (1) non-cumulative bereavement day per occurrence for other family members as approved by the Superintendent.

The Administrator must seek pre-approval for Bereavement Days from the Superintendent except in emergency situations. Bereavement days must be used within 2 weeks of the death of the family member unless otherwise approved by the Superintendent and do not accumulate nor carry over from year-to-year.

4. Other Benefits

- (a) The Administrator is expected to attend appropriate professional meetings at the local and state levels. The Administrator may attend professional meetings at the national level, subject to prior approval by the Superintendent. All reasonable itemized expenses, as pre-approved by the Superintendent, shall be paid by the Board.
- (b) The Board shall reimburse the Administrator for reasonable monthly expenses incurred in the performance of his/her duties. Itemization shall be made of all expenses incurred and receipts shall be submitted to the Superintendent for review and approval.
- (c) With prior approval of the Superintendent, the Board will pay the Administrator's membership in up to two (2) professional organizations as appropriate for the position.
- (d) The Administrator shall be allowed such other privileges, leaves and fringe benefits as are commonly extended to other certified personnel in the District.

C. MILEAGE

The Board shall pay the established IRS rate per mile to the Administrator for vouchered mileage expenses incurred by the Administrator while using the Administrator's personal vehicle for the conduct of approved school district business. Reimbursement shall be pursuant to the District's policies, rules, and regulations

D. DUTIES

- 1. The duties and responsibilities of the Administrator shall be those duties set forth in the Administrator's job description, those obligations imposed by the laws of the State of Illinois, and all such other professional duties as may be assigned by

the Superintendent and as required by applicable Board policies, rules and regulations.

2. The Administrator shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion and assignment of all personnel under his/her supervision and shall keep such other registers and records and make such other reports as may be directed by the Superintendent and the Board or as required by law.
3. The Administrator agrees to devote his/her best efforts to this full-time employment at the School District and shall not undertake or accept other employment or responsibilities which will conflict with Administrator's assigned duties.

E. LICENSE

The Administrator throughout the life of this Agreement shall hold a valid and appropriate license as defined in the Illinois School Code to act as an Administrator for the position employed.

F. EVALUATION

The Administrator shall be evaluated in accordance with Section 24A-15 of the Illinois School Code. This evaluation shall take place by March 1 of the contract year.

G. TERMINATION

This employment contract may be terminated by:

- (a) Mutual agreement;
- (b) Permanent disability;
- (c) Discharge for cause;
- (d) Retirement; or
- (e) Resignation, provided, however, the Administrator shall provide the Board at least ninety (90) days advance written notice of the resignation.

1. Permanent Disability

The Board may terminate this contract for reasons of permanent disability or incapacity at any time after the Administrator has exhausted his/her all available leave and vacation benefits and either has been absent from his/her employment for a continuous period of three (3) months or presents to the Board upon request a physician's statement certifying that he/she is permanently disabled or incapacitated. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity, provided that the Administrator shall be entitled to a hearing before the Board as detailed in paragraph G(2) if he/she so requests.

2. Discharge for Cause

Discharge for cause shall be for any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator,

who shall be entitled to notice and an opportunity to request a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he shall be responsible for any costs involved. The Board hearing shall be conducted in closed session.

H. Termination at End of Contract Term

The employment as an Administrator shall be deemed terminated at the end of this Contract unless this Contract is extended or the Administrator and the Board enter into a new Agreement. The Board, however, shall give notice of non-renewal and, if applicable, notice of reclassification, to the Administrator by April 1 of the contract year.

I. Background Investigation

Under Section 10-21.9 of the Illinois School Code, the Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If any criminal background investigation reveals that there has been a violation of this law, this contract shall immediately become null and void.

J. Notice

All notice or communication permitted or required under this Agreement shall be in writing and shall become effective on the day of the mailing thereof by first class mail, registered mail, postage prepaid, addressed:

If to the Board:

Board of Education
Lyons School District No. 103
4100 Joliet Ave.
Lyons, Illinois 60534

If to the Administrator:

At the last known address
on file with the District

K. Applicable Law

This Agreement shall be interpreted in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have executed this Agreement the date and year first above written.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT NO. 103
COOK COUNTY, ILLINOIS**

President

ATTEST:

Secretary

EXHIBIT 4

**NON-LICENSED ADMINISTRATOR
EMPLOYMENT AGREEMENT – 12 MONTH**

AGREEMENT made this twenty-fifth (“25th”) day of May, 2021, between the **BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT NO. 103, COOK COUNTY, ILLINOIS**, hereinafter referred to as the "Board," and _____, hereinafter referred to as the "Administrator."

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

A. EMPLOYMENT AND COMPENSATION

1. Term

The Board, after the execution of this Agreement, hereby employs the Administrator as the _____ for the 2021-2022 school year which begins July 1, 2021 and ends June 30, 2022 unless this Agreement is terminated earlier pursuant to Section E of this Agreement.

2. Salary

The Board shall pay to the Administrator an annual salary during the term of this Agreement an annual salary of _____ Dollars (\$) in equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. Required federal and state withholdings will be deducted from this compensation.

3. IMRF Contributions

The Board shall pay the Illinois Municipal Retirement Fund employer contribution as required by statute.

4. Salary Adjustment

Any salary or other adjustment or modification made during the life of this Agreement shall be in the form of a written amendment and shall become a part of this Agreement, but such adjustment or modification shall not be construed as a new Agreement with the Administrator, nor as an extension of the termination date of this Agreement.

B. BENEFITS

The Board will provide the Administrator with the following benefits:

1. Insurance Benefits

- (a) Individual medical insurance (*and, if elected, family coverage*) with premium payments by the Board in the amount as that provided to administrative personnel in the District;
- (b) Individual dental insurance (*and, if elected, family coverage*) with premium payments by the Board in the amount as that provided to administrative personnel in the District;

- (c) Term life insurance in the amount of Seventy-Five Thousand Dollars (\$75,000); and
- (d) Long-term disability insurance in accordance with the basic LTD Insurance offered to licensed administrators.
- (e) If any Board paid Insurance premium payments or subsidies are determined, during the course of this agreement, to be violative of any state or federal law, including but not limited to the Affordable Care Act, the Board reserves the right to amend or change the Board paid Insurance premium payment or subsidy to comply with the dictates of any applicable state or federal law.

2. Vacation / Holidays

The Administrator shall be entitled to a paid vacation of twenty (20) working days during the contract year.

Vacation shall be scheduled and approved by the Superintendent and must be taken within the twelve-month period (July 1, 2021 through June 30, 2022), exclusive of weekends and school year holidays approved by the Board. Winter, Spring, and Summer recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.

The Administrator is not required to work on legal holidays recognized by the Board. The Administrator is entitled to paid time off on the Board approved district legal holidays given to twelve month employees as indicated on the Board approved calendar including: Thanksgiving and the day after, Good Friday, Memorial Day, Labor Day, Columbus Day, Martin Luther King Jr Day, President's Day, and July 4.

Additionally, the Administrator is entitled to paid time off during the winter recess for Christmas Eve, Christmas Day, New Year's Eve, and New Year's Day. If any of these days falls on a weekend, the day will be considered a floating holiday to be used during the winter recess or another time during the year as pre-approved by the Superintendent in order keep the district open during the recess.

In an emergency situation, the Superintendent is authorized to request that Administrator report to work on a holiday.

3. Sick Leave, Personal Leave, and Bereavement Days

The Administrator shall be granted sick leave, as defined in Section 24-6 of the *Illinois School Code*, of fifteen (15) working days per year which may be accumulated to a maximum of three hundred fifty-five (355) days. The Superintendent may require the Administrator to submit a physician's statement certifying the medical basis for the Administrator's absence for three (3) consecutive work days or more, or in other circumstances as the Superintendent deems necessary to validate the medical reason for the absence.

The Administrator shall be granted three (3) paid personal leave days per contract year for personal business. Unused personal leave days shall accumulate and carry over from year-to-year, and shall be credited towards the Administrator's accumulated sick leave. Without prior approval of the Superintendent, personal leave days may not be taken on institute days nor on

work days immediately preceding or following a district holiday, winter recess, spring recess, or summer recess.

The Administrator shall be granted bereavement days for a death in the Administrator's immediate family as follows:

- (a) Five (5) non-cumulative bereavement days per occurrence for a spouse or child.
- (b) Three (3) non-cumulative bereavement days per occurrence for a parent, brother, sister, grandchild, grandparent, parent-in-law, sister-in-law, brother-in-law, and legal guardian.
- (c) One (1) non-cumulative bereavement day per occurrence for other family members as approved by the Superintendent.

The Administrator must seek pre-approval for Bereavement Days from the Superintendent except in emergency situations. Bereavement days must be used within 2 weeks of the death of the family member unless otherwise approved by the Superintendent and do not accumulate nor carry over from year-to-year.

4. Other Benefits

- (a) The Administrator is expected to attend appropriate professional meetings at the local and state levels. The Administrator may attend professional meetings at the national level, subject to prior approval by the Superintendent. All reasonable itemized expenses, as pre-approved by the Superintendent, shall be paid by the Board.
- (b) The Board shall reimburse the Administrator for reasonable monthly expenses incurred in the performance of her duties. Itemization shall be made of all expenses incurred and receipts shall be submitted to the Superintendent for review and approval.
- (c) With prior approval of the Superintendent, the Board will pay the Administrator's membership in up to two (2) professional organizations as appropriate for the position.
- (d) The Administrator shall be allowed such other privileges, leaves and fringe benefits as are commonly extended to other certified personnel in the District.

C. MILEAGE

The Board shall pay the established IRS rate per mile to the Administrator for vouchered mileage expenses incurred by the Administrator while using the Administrator's personal vehicle for the conduct of approved school district business. Reimbursement shall be pursuant to the District's policies, rules, and regulations

D. DUTIES

- 1. The duties and responsibilities of the Administrator shall be those duties set forth in the Administrator's job description, those obligations imposed by the laws of the State of Illinois, and all such other professional duties as may be assigned by the Superintendent and as required by applicable Board policies, rules and regulations.

2. The Administrator shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion and assignment of all personnel under her supervision and shall keep such other registers and records and make such other reports as may be directed by the Superintendent and the Board or as required by law.
3. The Administrator agrees to devote his/her best efforts to this full-time employment at the School District and shall not undertake or accept other employment or responsibilities which will conflict with Administrator's assigned duties.

E. TERMINATION

This employment contract may be terminated by:

- (a) Mutual agreement;
- (b) Permanent disability;
- (c) Discharge for cause;
- (d) Retirement; or
- (e) Resignation, provided, however, the Administrator shall provide the Board at least ninety (90) days advance written notice of the resignation.

1. Permanent Disability

The Board may terminate this contract for reasons of permanent disability or incapacity at any time after the Administrator has exhausted all her available leave and vacation benefits and either has been absent from her employment for a continuous period of three (3) months or presents to the Board upon request a physician's statement certifying that he/she is permanently disabled or incapacitated. All obligations of the Board shall cease upon written notice of termination for permanent disability or incapacity, provided that the Administrator shall be entitled to a hearing before the Board as detailed in paragraph G(2) if he/she so requests.

2. Discharge for Cause

Discharge for cause shall be for any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and an opportunity to request a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he shall be responsible for any costs involved. The Board hearing shall be conducted in closed session.

F. Termination at End of Contract Term

The employment as an Administrator shall be deemed terminated at the end of this Contract unless this Contract is extended or the Administrator and the Board enter into a new Agreement. The Board, however, shall give notice of non-renewal and if applicable, notice of reclassification, to the Administrator by April 1 of the contract year.

G. Background Investigation

Under Section 10-21.9 of the Illinois School Code, the Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If any criminal background investigation reveals that there has been a violation of this law, this contract shall immediately become null and void.

H. Notice

All notice or communication permitted or required under this Agreement shall be in writing and shall become effective on the day of the mailing thereof by first class mail, registered mail, postage prepaid, addressed:

If to the Board:

Board of Education
Lyons School District No. 103
4100 Joliet Ave.
Lyons, Illinois 60534

If to the Administrator:

At the last known address
on file with the District

I. Applicable Law

This Agreement shall be interpreted in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have executed this Agreement the date and year first above written.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LYONS SCHOOL DISTRICT NO. 103
COOK COUNTY, ILLINOIS**

President

ATTEST:

Secretary

Board of Education Meetings 2021-2022

Date	Type of Meeting	Location
July 27 , 2021	Regular Meeting	GWMS
August 24	Regular Meeting	GWMS
September 28	Regular Meeting	GWMS
October 26	Regular Meeting	GWMS
November 23	Regular Meeting	GWMS
December 14	Regular Meeting	GWMS
January 25, 2022	Regular Meeting	GWMS
February 22	Regular Meeting	GWMS
March 22	Regular Meeting	GWMS
April 26	Regular Meeting	GWMS
May 24	Regular Meeting	GWMS
June 28	Regular Meeting	GWMS

Regular Board Meetings begin at 6 PM.

Lyons School District 103 | 2021-2022 CALENDAR

JULY 2021						
S	M	T	W	Th	F	S
				1	2	3
HOL	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

4 Independence Day

July: Attendance 0 Days

AUGUST 2021						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

16 Teacher Institute
17 Teacher Institute
18 First Day of School

Attendance: 10 Days
Accum: 10 Days

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	HOL	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1 Early Dismissal GWMS PIN
2 Early Dismissal K-5 PIN
6 Labor Day
15 School Improvement Day (SIP)
(Student Dismissal: K-5 11:50 a.m. GWMS – 11:05 a.m.)

Attendance: 21 Days
Accum: 31 Days

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	HOL	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	XHPT	Half	30
31						

11 Columbus Day
13 School Improvement Day (SIP)
(Student Dismissal: K-5 11:50 a.m. GWMS – 11:05 a.m.)
28 Half Day/ Parent Teacher Conf.
29 Half Day

October 15-End of 1st Quarter

Attendance: 20 Days
Accum: 51 Days

NOVEMBER 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	NIA	HOL	NIA	27
28	29	30				

2 Teacher Institute Day
10 School Improvement Day (SIP)
(Student Dismissal: K-5 11:50 a.m. GWMS – 11:05 a.m.)
24 Not In Attendance
25 Thanksgiving Day
26 Not in Attendance

Attendance: 18
Accum: 69

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	NIA	NIA	NIA	NIA	NIA	25
26	NIA	NIA	NIA	NIA	NIA	

8 School Improvement Day (SIP)
(Student Dismissal: K-5 11:50 a.m. GWMS – 11:05 a.m.)
17 Early Dismissal
20-31 Winter Break

December 17 –End of 2nd Quarter

Attendance: 13
Accum: 82

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	HOL	18	19	20	21	22
23	24	25	26	XHPT	Half	29
30	31					

12 School Improvement Day (SIP)
(Student Dismissal: K-5 11:50 a.m. GWMS – 11:05 a.m.)
17 ML King Day
18 Teacher Institute
27 Half Day/ Parent/Teacher Conf
28 Half Day

Attendance: 19
Accum: 101

FEBRUARY 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	HOL	22	23	24	25	26
27	28					

9 School Improvement Day (SIP)
(Student Dismissal: K-5 11:50 a.m. GWMS – 11:05 a.m.)
21 Presidents' Day

Attendance: 19
Accum: 120

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	DS	26
27	NIA	NIA	NIA	NIA		

9 School Improvement Day (SIP)
(Student Dismissal: K-5 11:50 a.m. GWMS – 11:05 a.m.)
3/28-4/1 Spring Break
25 Early Dismissal

March 11-End of 3rd Quarter

Attendance: 19
Accum: 139

APRIL 2022						
S	M	T	W	Th	F	S
					NIA	2
3	4	5	6	7	8	9
10	11	12	13	14	HOL	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

3/28-4/1 Spring Break
14 School Improvement Day (SIP)
(Student Dismissal: K-5 11:50 a.m. GWMS – 11:05 a.m.)
15 Good Friday

Attendance: 19
Accum: 158

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	XED	XED	28
29	HOL	XED				

11 School Improvement Day (SIP)
(Student Dismissal: K-5 11:50 a.m. GWMS – 11:05 a.m.)
25 Last Day of School
5/26, 6/27, 5/31, and 6/1, 6/2 Emergency Days
30 Memorial Day
May 25-End of 4th Quarter

**XED – please see note below

Attendance: 18
Accum: 176 Days + 5 Emer

JUNE 2022						
S	M	T	W	Th	F	S
			XED	XED	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

6/1, 6/2 Emergency Days

**XED - Emergency Days may be used as school days if school closes unexpectedly during the regular school year.

Lyons School District 103 | 2021-2022 CALENDAR

District Calendar Information

First day of school:	August 18
Last day of school:	May 25 (if no emergency days are used)
Regular school day schedule:	GWMS: 7:55 a.m.-2:40 p.m. K-5: 8:35 a.m.-3:05 p.m.
Early Dismissal Days (DS):	GWMS: 7:55 a.m.-2:05 p.m. K-5: 8:35 a.m.-2:35 p.m.
Parent Teacher Conference (XHPT) and SIP Day (SIP) schedules:	GWMS: 7:55 a.m.-11:05 p.m. K-5: 8:35 a.m.-11:50 p.m.
NIA:	Non-Attendance Day

- Teacher Institutes (TI): August 16, August 17, November 2, January 18
 - Early Dismissal Days (DS) for PIN nights: September 1, September 2
 - Holidays (HOL): September 6, October 11, November 25, January 17, February 21, April 15
 - Parent-Teacher Conferences (XHPT): October 28, January 27
 - SIP Days: September 15, October 13, November 10, December 8, January 12, February 9, March 9, April 14, May 11
 - Half Day (HALF): October 29, January 28
 - Thanksgiving Break: November 24 - 26
 - Early Dismissal (DS): September 1, September 2, December 17, March 25
 - Winter Break: December 20 – December 31
 - Spring Break: March 28 – April 1
 - Last Day of School: May 25
 - Emergency Days: May 26, 27, 31, and June 1-2
-
- First Quarter: August 18 - October 15
 - Second Quarter: October 18 – December 17
 - Third Quarter: January 3 - March 11
 - Fourth Quarter: March 14 - May 25

**INTERGOVERNMENTAL AGREEMENT BETWEEN LYONS
ELEMENTARY SCHOOL DISTRICT NUMBER 103 AND THE
VILLAGE OF LYONS FOR SUMMER CAMP PROGRAMMING**

This Intergovernmental Agreement (the “Agreement”) is made and entered into as of May ____, 2021, but actually executed by each of the undersigned parties on the date set forth beneath the respective signatures of their duly authorized officers below, by and between Lyons Elementary School District No. 103, an Illinois public school district (the “District”), and the Village of Lyons, Cook County, Illinois, a municipal corporation (the “Village”) (collectively, the Village and the District shall be referred to as “the Parties”).

WHEREAS, the Constitution of the State of Illinois provides that public agencies may share powers through intergovernmental agreements, Ill. Const. Alt. VII, § 10 (1970);

WHEREAS, the Illinois Intergovernmental Cooperation Act provides that public agencies may combine and exercise their powers through intergovernmental agreements, 5 ILCS 220/3;

WHEREAS, the Village is a unit of local government, Ill. Const. Art. VII, §1, and a public agency, 5 ILCS 220/2(1), and the District is a school district, Ill. Const. Ali. VII, §1, and a public agency, 5 ILCS 220/2(1);

WHEREAS, the Village and the District are desirous of collaborating to provide programming to children ages five (5) through (13) in order to engage local youth with physical, social-emotional, and educational experiences during the summer of 2021 (the “Summer Camp Program”); and,

WHEREAS, the Village and the District wish to associate, cooperate, and share services in order to host and operate the Summer Camp Program.

NOW, THEREFORE, in consideration of the mutual covenants contained herein the District and the Village agree as follows:

Section 1. Summer Programming.

(A) The Village and the District shall operate the Summer Camp Program from June ____, 2021 through August 6, 2021. The hours of operation of the Summer Camp Program will be Monday through Friday (excluding holidays) from 9:00 A.M. through 3:00 P.M. The Village and District shall offer before camp care (“Before Camp Care”) to Summer Camp Program participants from 8:00 A.M. through 9:00 A.M. and after camp care (“After Camp Care,” together with the Summer Camp Program and Before Camp Care, the “Summer Programming”) will be offered to from 3:00 P.M. through 5:00 P.M. on those days that the Summer Camp Program is running.

(B) The Director of Student Services of the District and the Director of Parks/Recreation (the “Directors”) shall develop and co-direct the Summer Programming activities. Summer Programming shall consist of physical, social emotional, and educational

activities for local youth ages five (5) through thirteen (13). Breakfast, lunch, and a snack will be provided to the youth participating in the Summer Camp Program daily. The Directors shall meet and determine the maximum number of participants and the appropriate registration fee to be charged to District residents and non-residents for each aspect of Summer Programming. The registration fees for District residents shall be equal. The Village is authorized to differentiate the registration fee between District residents and non-residents.

(C) The District shall host the Summer Programming at the George Washington Middle School, 8101 Ogden Avenue, Lyons, Illinois. The District is solely responsible for maintaining the venue for use under this Agreement. The maintenance shall include, but is not limited to, janitorial services.

(D) Registration activities for Summer Programming shall be developed, advertised, directed, and hosted by the Village. The Village shall be responsible for all costs associated field trips, including transportation.

Section 2. Summer Programming Staff.

(A) The District shall provide the following staff for the Summer Programming (hereinafter “District Staff”):

- (i) two (2) teacher coordinators;
- (ii) two (2) STEM teachers;
- (iii) one (1) nurse;
- (iv) food service employees necessary to service the youth with breakfast, lunch, and a snack; and,
- (v) the services of the Director of Student Services.

(B) The Village shall provide the following staff for the Summer Programming (hereinafter “Village Staff”):

- (i) ten (10) camp counselors via internships through Lyons Township and employees of the Village; and,
- (ii) the services of the Director of Parks/Recreation.

(C) Staffing of the Summer Programming shall be from 7:30 A.M. through 5:30 P.M., although split scheduling is anticipated for workers not providing services for a full day. Individual staff members shall work as scheduled by the Director of Student Services. Notwithstanding the above, a nurse shall be present and on-duty during Summer Programming hours.

(D) The District shall be responsible for the compensation (including benefits), general supervision, and discipline of District Staff. The Village shall be responsible for the compensation (including benefits), general supervision, and discipline of Village Staff.

(E) The District Staff shall be covered by the District's insurance policies, including liability, unemployment and worker's compensation. The Village Staff shall be covered by the Village's insurance policies, including liability, unemployment and worker's compensation.

(F) The District Staff and Village Staff shall be under the immediate supervision and control of the director (*i.e.*, Director of Student Services or Director of Parks/Recreation) present on site while Summer Programming is being operated. In the event of conflict, said conflict shall be resolved in favor of the Director of Student Services. The Directors shall cooperate to resolve any conflicts or disagreement regarding issues that may arise concerning District Staff and Village Staff.

(G) All District Staff and Village Staff shall have completed and passed a background check as required by 105 ILCS 5/10-21.9.

Section 3. Costs/Revenue Sharing.

(A) The District shall bear the cost of hosting the Summer Programming, including the providing of materials, equipment, food, and all costs associated with the employment of District Staff. All materials, equipment, and consumables purchased by the District for Summer Programming shall be and remain the personal property of the District.

(B) The Village shall bear all costs associated with the employment of Village Staff, registration activities, and advertising for Summer Programming.

(C) Gross revenues, less the extraordinary costs associated with any field trips, derived from the registration fees for Summer Programming ("Net Revenues") shall be split evenly between the District and the Village. The Village shall collect all revenues derived from registration for Summer Programming and deposit the same into an interest-bearing account. The Village shall, no later than August 31, 2021: (i) provide an accounting to the District of Summer Programming Gross revenues and extraordinary costs associated with field trips; and (ii) pay over to the District fifty (50%) percent of the Net Revenues.

Section 4. Insurance. The District and the Village agree to maintain liability insurance or membership in an approved self-insurance pool for any claims arising from or relating to the programs or activities under this Agreement.

Section 5. Indemnification.

(A) The District hereby agrees to defend, indemnify and hold harmless the Village, its officers, employees and agents, including Village Staff (hereinafter the "Village Parties") against, and to protect, save and keep harmless from, and to pay on behalf of or reimburse as and when incurred, any and all liabilities, obligations, losses, damages, penalties, demands, claims, actions,

suits, judgments, settlements, costs, expenses and disbursements (including reasonable attorney's fees) ("Claims") of whatever kind and nature, which may be imposed on or incurred by any person, including third-parties, related to or arising from the condition of the host site or any act, omission or negligence of the District or District Staff under or pursuant to this Agreement. The District does not assume any liability or indemnification obligations for the acts or omissions of the Village Parties.

(B) The Village hereby agrees to defend, indemnify and hold harmless the District, its officers, employees and agents, including District Staff (hereinafter the "District Parties") against, and to protect, save and keep harmless from, and to pay on behalf of or reimburse as and when incurred, any and all Claims of whatever kind and nature, which may be imposed on or incurred by any person, including third-parties, related to or arising from any act, omission or negligence of the Village or Village Staff under or pursuant to this Agreement. The Village does not assume any liability or indemnification obligations for the acts or omissions of the District Parties.

Section 6. Notices and Communications. All notices, demands, requests or other communications under or in respect of this Agreement shall be in writing and shall be deemed to have been given when the same are (i) deposited in the United States mail and sent by first class mail, postage prepaid or (ii) delivered, in each case, to the District or Village at their respective addresses (or at such other address as each may designate by notice to the other), as follows:

Said notice shall be served upon the District at the following address:
Lyons Elementary School District No. 103
Attn: Kristopher Rivera, Superintendent
4100 Joliet Avenue
Lyons, Illinois 60534

Said notice shall be served upon the Village at the following address:
Village of Lyons
Attn: Thomas Sheahan, Village Manager
4200 Lawndale Avenue
Lyons, Illinois 60534

Section 7. Illinois Law and Venue. This Agreement shall be deemed to be an intergovernmental agreement made under and shall be construed in accordance with and governed by the laws of the State of Illinois. Venue for any litigation arising from or under this Agreement shall be in the Circuit Court of Cook County.

Section 8. Written Modification. Neither this Agreement nor any provisions hereof may be changed, revised, modified, waived, discharged, terminated or otherwise abrogated, diminished or impaired other than by an instrument in writing duly authorized and executed by both the District and Village.

Section 9. Counterparts. This Agreement may be signed in any number of counterparts with the same effect as if the signatures thereto and hereto were upon the same instrument.

Section 10. Non-Waiver. Neither party hereto shall be under any obligation to exercise any of the rights granted to it in this Agreement. The failure of a party to exercise at any time any right granted to such party shall not be deemed or construed to be a waiver of that right, nor shall the failure void or affect such party's right to enforce that right or any other right.

Section 11. Severability. It is hereby expressed to be the intent of the parties that should any provision, covenant, agreement, or portion of this Agreement or its application to any person or property be held invalid by a court of competent jurisdiction, the remaining provisions of this Agreement and the validity, enforceability, and application to any person or property shall not be impaired thereby, but the remaining provisions shall be interpreted, applied, and enforced so as to achieve, as near as may be, the purpose and intent of this Agreement to the greatest extent permitted by applicable law.

Section 12. Interpretation. This Agreement shall be construed without regard to the identity of the party who drafted the various provisions of this Agreement. Moreover, each and every provision of this Agreement shall be construed as though all parties to this Agreement participated equally in the drafting of this Agreement. As a result of the foregoing, any rule or construction that a document is to be construed against the drafting Party shall not be applicable to this Agreement.

Section 13. Recitals. The recitals of this Agreement are hereby incorporated and made a part of this Agreement as though fully set forth herein.

Section 14. Authority. The District and Village hereby warrant and represent to each other that the persons executing this Agreement on their behalf have been properly authorized to do so by their respective corporate authorities.

Section 15. Third-Party Beneficiaries. Nothing in this Agreement is intended, nor shall it be interpreted, to create any rights or remedies to and in any third party. No claim as a third party beneficiary under this Agreement by any person shall be made, or be valid, against the District or the Village.

Section 16. Personal Liability. No covenant or agreement contained in this Agreement shall be deemed to be the agreement of any official, officer, partner, member, director, agent, employee, planning consultant or attorney of the District or Village, in his or her individual capacity, and no official, officer, partner, member, manager, director, agent, employee or attorney of the District or Village shall be liable personally under this Agreement or be subject to any personal liability or accountability by reason of or in connection with or arising out of the execution, delivery, and performance of this Agreement, or any failure in connection therewith.

Section 17. Relationship. Neither this Agreement nor any actions of the parties or any third-party shall be construed to or create a partnership, agency relationship or joint venture.

Section 18. Effective Date and Term. This Agreement shall become effective as of the date referenced in the introductory paragraph hereof upon the approval by both the District and

Village and after execution by the second party to sign this Agreement, and shall remain in effect until the respective obligations of the parties hereto are fulfilled.

Section 19. Entire Agreement. This Agreement constitutes the entire agreement of the District and the Village on the subject matter hereof. The District and Village represent, warrant, covenant and agree that no representation, warranty, covenant or agreement shall be binding on the other party unless expressed in writing herein or by written modification pursuant to Section 8 hereof.

IN WITNESS THEREOF, the undersigned duly authorized representatives of the District and the Village have caused this Agreement to be executed.

LYONS ELEMENTARY SCHOOL DISTRICT NO. 103

By: _____
Jorge Torres, Board President

ATTEST:

By: _____
Sara Andreas, Board Secretary

DATED this ____ day of _____, 2021

VILLAGE OF LYONS

By: _____
Christopher Getty, Mayor

ATTEST:

By: _____
Irma Quintero, Village Clerk

DATED this ____ day of _____, 2021



Baker Tilly US, LLP
1301 W 22nd St, Ste 400
Oak Brook, IL 60523-3389

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bakertilly.com

May 12, 2021

Ms. Sheila Johnson
Lyons Elementary School District 103
4100 Joliet Avenue
Lyons, Illinois 60534

Dear Ms. Johnson:

Thank you for using Baker Tilly US, LLP (Baker Tilly, we, our) as your auditors.

The purpose of this letter (the Engagement Letter) is to confirm our understanding of the terms and objectives of our engagement and the nature of the services we will provide as independent accountants of Lyons Elementary School District 103 (Client, you, your).

Service and Related Report

We will audit the basic financial statements of Lyons Elementary School District 103 as of and for the year ended June 30, 2021, and the related notes to the financial statements. Upon completion of our audit, we will provide Lyons Elementary School District 103 with our audit report on the financial statements and supplemental information referred to below. If, for any reasons caused by or relating to the affairs or management of Lyons Elementary School District 103, we are unable to complete the audit or are unable to or have not formed an opinion, or if we determine in our professional judgment the circumstances necessitate, we may withdraw and decline to issue a report as a result of this engagement.

In order to perform the professional services outlined in this Engagement Letter, Baker Tilly requires access to information subject to Title II of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Federal law requires Baker Tilly to execute a Business Associate Agreement (BA Agreement) prior to being granted this information. For your convenience, we have attached our firm standard BA Agreement for your review and signature as Addendum A. Please execute and return a copy with this Engagement Letter, keeping the original BA Agreement on file with your HIPAA compliance records.

The following supplementary information accompanying the financial statements will also be subjected to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America, and our auditor's report will provide an opinion on it in relation to the financial statements as a whole.

- > Combining and Individual Fund Financial Statements

The following supplementary information will also be subjected to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America, and our auditor's report will provide an opinion on it in relation to the financial statements as a whole.

- > Schedule of Expenditures of Federal Awards
- > ISBE Form SD50-35/JA50-60 (Annual Financial Report)
- > Consolidated Year End Financial Report

Accounting standards generally accepted in the United States of America provide for certain required supplementary information (RSI), such as management's discussion and analysis, to supplement Lyons Elementary School District 103's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. As part of our engagement, we will apply certain limited procedures to Lyons Elementary School District 103's RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's response to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by generally accepted accounting principles and will be subjected to certain limited procedures, but will not be audited:

- > Management's Discussion and Analysis
- > Budget Comparison Schedules
- > OPEB - related schedules
- > Pension - related schedules

Our Responsibilities and Limitations

The objective of a financial statement audit is the expression of an opinion on the financial statements. The objective also includes reporting on:

- > Internal control related to the financial statements and compliance with laws, regulations and the provisions of contracts or grant agreements, noncompliance with which could have a direct and material effect on the financial statements in accordance with *Government Auditing Standards*.
- > Internal control related to major federal programs and an opinion (or disclaimer of opinion) on compliance with laws, regulations and the provisions of contracts or grant agreements that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and OMB *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance).

The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will include a paragraph that states (i) that the purpose of the report is solely to describe the scope of testing of internal control and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (ii) that the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will include a paragraph that states that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose.

We will be responsible for performing the audit in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; the Uniform Guidance, and will include tests of accounting records, a determination of major program(s) in accordance with the Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions and to render the required reports.

These standards require that we plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement, whether from (i) errors, (ii) fraudulent financial reporting, (iii) misappropriation of assets, or (iv) violations of laws or governmental regulations that are attributable to Lyons Elementary School District 103 or to acts by management or employees acting on behalf of Lyons Elementary School District 103. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to provide reasonable assurance of detecting abuse. Our audit will include examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit does not relieve management and the audit committee or equivalent group charged with governance of their responsibilities. Our audit is limited to the period covered by our audit and does not extend to any later periods during which we are not engaged as auditor.

The audit will include obtaining an understanding of Lyons Elementary School District 103 and its environment, including internal controls, sufficient to assess the risks of material misstatement of the financial statements and to determine the nature, timing and extent of further audit procedures. An audit is not designed to provide assurance on internal control or to identify deficiencies in internal control. However, during the audit, we will communicate to management and the audit committee or equivalent group charged with governance internal control matters that are required to be communicated under professional standards. We will also inform you of any other matters involving internal control, if any, as required by *Government Auditing Standards* and the Uniform Guidance.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control over compliance issued pursuant to the Uniform Guidance.

We will design our audit to obtain reasonable, but not absolute, assurance of detecting misstatements due to errors or fraud that would have a material effect on the financial statements as well as other illegal acts having a direct and material effect on financial statement amounts. An audit is not designed to detect error or fraud that is immaterial to the financial statements. Our audit will not include a detailed audit of transactions, such as would be necessary to disclose errors or fraud that did not cause a material misstatement of the financial statements. It is important to recognize that there are inherent limitations in the auditing process. Audits are based on the concept of selective testing of the data underlying the financial statements, which involves judgment regarding the areas to be tested and the nature, timing, extent and results of the tests to be performed. Our audit is not a guarantee of the accuracy of the financial statements and, therefore, is subject to the limitation that material errors or fraud or other illegal acts having a direct and material financial statement impact or a direct and material effect on major federal programs, if they exist, may not be detected. Because of the characteristics of fraud, particularly those involving concealment through collusion, falsified documentation and management's ability to override controls, an audit designed and executed in accordance with GAAS and *Government Auditing Standards*, may not detect a material fraud. Further, while effective internal control reduces the likelihood that errors, fraud or other illegal acts will occur and remain undetected, it does not eliminate that possibility. For these reasons, we cannot ensure that errors, fraud or other illegal acts or noncompliance, if present, will be detected. However, we will communicate to you, as appropriate, any such matters that we identify during our audit. Also, if required by *Government Auditing Standards*, we will report known or likely fraud, illegal acts, violations of provisions of contracts or grant agreements, or abuse directly to parties outside of Lyons Elementary School District 103.

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Lyons Elementary School District 103's compliance with the provisions of applicable laws, regulations, contracts and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether you have complied with applicable laws and regulations and the provisions of contracts and grant agreements applicable to major programs. Our procedures will consist of test of transactions and other applicable procedures described in the OMB Compliance Supplement for the types of compliance requirements that could have a direct and material effect on each of Lyons Elementary School District 103's major programs. The purpose of those procedures will be to express an opinion on your compliance with requirements applicable to each of your major programs in our report on compliance issued pursuant to the Uniform Guidance.

We are also responsible for determining that the audit committee or equivalent group charged with governance is informed about certain other matters related to the conduct of the audit, including (i) our responsibility under GAAS, (ii) an overview of the planned scope and timing of the audit, and (iii) significant findings from the audit, which include (a) our views about the qualitative aspects of your significant accounting practices, accounting estimates, and financial statement disclosures; (b) difficulties encountered in performing the audit; (c) uncorrected misstatements and material corrected misstatements that were brought to the attention of management as a result of auditing procedures; and (d) other significant and relevant findings or issues (e.g., any disagreements with management about matters that could be significant to your financial statements or our report thereon, consultations with other independent accountants, issues discussed prior to our retention as independent auditors, fraud and illegal acts, and all significant deficiencies and material weaknesses identified during the audit). Lastly, we are responsible for ensuring that the audit committee or equivalent group charged with governance receives copies of certain written communications between us and management including written communications on accounting, auditing, internal controls or operational matters and representations that we are requesting from management.

The audit will not be planned or conducted in contemplation of reliance of any specific third party or with respect to any specific transaction. Therefore, items of possible interest to a third party will not be specifically addressed and matters may exist that would be addressed differently by a third party, possibly in connection with a specific transaction.

Management's Responsibilities

Lyons Elementary School District 103's management is responsible for the financial statements referred to above. Management is also responsible for identifying government award programs and understanding and complying with the compliance requirements, and for preparation of the schedule of expenditures of federal awards in accordance with the requirements of the Uniform Guidance. Although we may advise you about appropriate accounting principles and their application, the responsibility for the preparation and fair presentation of the financial statements in accordance with the applicable financial reporting framework remains with management. In this regard, management is responsible for establishing policies and procedures that pertain to the maintenance of adequate accounting records and effective internal controls, including internal controls over compliance, and for evaluating and monitoring ongoing activities; to help ensure that appropriate goals and objectives are met; following laws and regulations; and ensuring that there is reasonable assurance that government programs are administered in compliance with applicable requirements; and ensuring that management is reliable and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts and grant agreements. Your responsibilities also include identifying significant vendor relationships in which the vendor has responsibility for program compliance and for the accuracy and completeness of that information. You are also responsible for the selection and application of accounting principles, the authorization of receipts and disbursements, the safeguarding of assets, the proper recording of transactions in the accounting records, for reporting financial information in conformity with accounting principles generally accepted in the United States of America (GAAP), and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements.

Management is also responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us in the management representation letter (i) about all known or suspected fraud affecting Lyons Elementary School District 103 involving: (a) management, (b) employees who have significant roles in internal control over financial reporting, and (c) others where the fraud or illegal acts could have a material effect on the financial statements; and (ii) of its knowledge of any allegations of fraud or suspected fraud affecting Lyons Elementary School District 103 received in communications from employees, former employees, analysts, grantors, regulators or others. In addition, you are responsible for identifying and ensuring that the entity complies with applicable laws, regulations, contracts, agreements, and grants and for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts or grant agreements, or abuse that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to follow up and take corrective action on reported audit findings and to prepare a summary schedule of prior audit findings and a corrective action plan. The summary schedule of prior audit findings should be available for our review before we begin fieldwork.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying for us previous financial audits, attestation engagements, performance audits or other studies related to the objectives discussed above. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits or studies. You are also responsible for providing management's views on our current findings, conclusions and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information.

You are responsible for the preparation of the supplementary information in conformity with GAAP. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon. You further agree to make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon. Your responsibilities include acknowledging to us in the representation letter that (a) you are responsible for presentation of the supplementary information in accordance with GAAP; (b) that you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (c) that the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (d) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

You are responsible for preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received) in conformity with the Uniform Guidance. You agree to include our report on the schedule of expenditures of federal awards in any document that contains and indicates that we have reported on the schedule of expenditures of federal awards. You also agree to make the audited financial statements readily available to intended users of the schedule of expenditures of federal awards no later than the date the schedule of expenditures of federal awards is issued with our report thereon. Your responsibilities include acknowledging to us in a written representation letter that (a) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (b) that you believe the schedule of expenditures of federal awards including its form and content, is fairly presented in accordance with the Uniform Guidance; (c) that the methods of measurement or presentation have not changed from those used in the prior year (or, if they have changed, the reasons for such changes); and (d) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

Management is responsible for (i) adjusting the basic financial statements to correct material misstatements and for affirming to us in a management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period under audit are immaterial, both individually and in the aggregate, to the basic financial statements taken as a whole, and (ii) notifying us of all material weaknesses, including other significant deficiencies, in the design or operation of your internal control over financial reporting that are reasonably likely to adversely affect your ability to record, process, summarize and report external financial data reliably in accordance with GAAP. Management is also responsible for identifying and ensuring that Lyons Elementary School District 103 complies with the laws and regulations applicable to its activities.

As part of management's responsibility for the financial statements and the effectiveness of its system of internal control over financial reporting, management is responsible for making available to us, on a timely basis, all of your original accounting records and related information and for the completeness and accuracy of that information and your personnel to whom we may direct inquiries. As required by GAAS, we will make specific inquiries of management and others about the representations embodied in the financial statements and the effectiveness of internal control over financial reporting. GAAS also requires that we obtain written representations covering audited schedule of expenditures of federal awards, federal award programs, and compliance with laws, regulations, contracts and grant agreements from certain members of management. The results of our audit tests, the responses to our inquiries, and the written representations, comprise the evidential matter we intend to rely upon in forming our opinion on the financial statements. If we do not receive complete and accurate information from Lyons Elementary School District 103 or others, we may be prevented from performing our work and, among other issues, misstatements in your financial statements, whether due to error or fraud, may go undetected.

Ms. Sheila Johnson
Lyons Elementary School District 103

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Baker Tilly is not a municipal advisor as defined in Section 975 of the Dodd-Frank Wall Street Reform and Consumer Protection Act or under Section 15B of the Securities Exchange Act of 1934 (the Act). Baker Tilly is not recommending an action to Lyons Elementary School District 103; is not acting as an advisor to you and does not owe a fiduciary duty pursuant to Section 15B of the Act to you with respect to the information and material contained in the deliverables issued under this engagement. Any municipal advisory services would only be performed by Baker Tilly Municipal Advisors LLC (BTMA) pursuant to a separate engagement letter between you and BTMA. You should discuss any information and material contained in the deliverables with any and all internal and external advisors and experts that you deem appropriate before acting on this information or material.

Nonattest Services

Prior to or as part of our audit engagement, it may be necessary for us to perform certain nonattest services. For purposes of this letter, nonattest services include services that *Government Auditing Standards* refers to as nonaudit services.

Nonattest services that we will be providing are as follows:

- > Preparation of the financial statements and schedule of expenditures of federal awards
- > Adjusting journal entries
- > Compiled regulatory reports
- > Trial balance formatting from general ledger data
- > Preparation of auditee section of data collection form
- > Site based reporting consulting

None of these nonattest services constitute an audit under generally accepted auditing standards including *Government Auditing Standards*.

We will not perform any management functions or make management decisions on your behalf with respect to any nonattest services we provide.

In connection with our performance of any nonattest services, you agree that you will:

- > Continue to make all management decisions and perform all management functions, including approving all journal entries and general ledger classifications when they are submitted to you.
- > Designate an employee with suitable skill, knowledge, and/or experience, preferably within senior management, to oversee the services we perform.
- > Evaluate the adequacy and results of the nonattest services we perform.
- > Accept responsibility for the results of our nonattest services.
- > Establish and maintain internal controls, including monitoring ongoing activities related to the nonattest function.

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On a periodic basis, as needed, we will meet with you to discuss your accounting records and the management implications of your financial statements. We will notify you, in writing, of any matters that we believe you should be aware of and will meet with you upon request.

Other Documents

If you intend to reproduce or publish the financial statements in an annual report or other information (excluding official statements), and make reference to our firm name in connection therewith, you agree to publish the financial statements in their entirety. In addition, you agree to provide us, for our approval and consent, proofs before printing and final materials before distribution.

If you intend to reproduce or publish the financial statements in an official statement, unless we establish a separate agreement to be involved in the issuance, any official statements issued by Lyons Elementary School District 103 must contain a statement that Baker Tilly is not associated with the official statement, which shall read "Baker Tilly US, LLP, our independent auditor, has not been engaged to perform and has not performed, since the date of its report included herein, any procedures on the financial statements addressed in that report. Baker Tilly US, LLP, has also not performed any procedures relating to this official statement."

With regard to the electronic dissemination of audited financial statements, including financial statements published electronically on your Internet website, you understand that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

At the conclusion of our engagement, we will complete the appropriate auditor sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to complete the auditee sections and to submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior year audit findings, auditors' reports and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. If applicable, we will provide copies of our report for you to include within the reporting package you will submit to pass-through entities. The Data Collection Form and the reporting package must be submitted within the earlier of thirty (30) days after receipt of the auditors' reports or nine (9) months after the end of the audit period.

We will provide copies of our reports to Lyons Elementary School District 103, however, management is responsible for distribution of the reports and the financial statements. Copies of our reports are to be made available for public inspection unless restricted by law or regulation or if they contain privileged and confidential information.

The documentation for this engagement, including the workpapers, is the property of Baker Tilly and constitutes confidential information. However, pursuant to authority given by law or regulation, we may be requested to make certain audit documentation available to federal or state agencies for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Baker Tilly personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

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We may have a responsibility to retain the documentation for a period of time sufficient to satisfy any applicable legal or regulatory requirements for records retention. Baker Tilly does not retain any original client records; so we will return such records to you at the completion of the services rendered under this engagement. When such records are returned to you, it is Lyons Elementary School District 103's responsibility to retain and protect its accounting and other business records for future use, including potential review by any government or other regulatory agencies. By your signature below, you acknowledge and agree that, upon the expiration of the documentation retention period, Baker Tilly shall be free to destroy our workpapers related to this engagement. If we are required by law, regulation or professional standards to make certain documentation available to regulators, Lyons Elementary School District 103 hereby authorizes us to do so.

Baker Tilly and Lyons Elementary School District 103 acknowledge that, at the time of the execution of this Engagement Letter, federal, state and local governments, both domestic and foreign, have restricted travel and/or the movement of their citizens due to the ongoing and evolving situation around COVID-19. In addition, like many organizations and companies in the United States and around the globe, Baker Tilly has restricted its employees from travel and onsite work, whether at a client facility or Baker Tilly facility, to protect the health of both Baker Tilly and its clients' employees. Accordingly, to the extent that any of the services described in this Engagement Letter requires or relies on personnel to travel and/or perform work onsite, then Baker Tilly and Lyons Elementary School District 103 acknowledge and agree that when the performance of such work depends on physical access to Client's facilities, then such work may be supplanted with alternative procedures, or may be delayed, significantly or indefinitely and/or suspended at Baker Tilly's discretion. Baker Tilly and Lyons Elementary School District 103 agree to provide the other with prompt written notice in the event any of the onsite services described herein, such as inventory observations and other procedures, will need to be supplanted, rescheduled and/or suspended. Baker Tilly and Lyons Elementary School District 103 also acknowledge and agree that any delays or workarounds due to the situation surrounding COVID-19 may increase the cost of the services described herein. Baker Tilly will obtain Lyons Elementary School District 103's prior written approval for any increase in the cost of Baker Tilly services that may result from the situation surrounding COVID-19.

Government Auditing Standards require that we provide you with a copy of our most recent external peer review report and any subsequent peer review reports received during the period of the contract. Our most recent peer review report accompanies this letter.

Timing and Fees

Completion of our work is subject to, among other things, (i) appropriate cooperation from Lyons Elementary School District 103's personnel, including timely preparation of necessary schedules, (ii) timely responses to our inquiries, and (iii) timely communication of all significant accounting and financial reporting matters. When and if for any reason Lyons Elementary School District 103 is unable to provide such schedules, information, and assistance, Baker Tilly and you may mutually revise the fee to reflect additional services, if any, required of us to complete the audit. Delays in the issuance of our audit report beyond the date that was originally contemplated may require us to perform additional auditing procedures which will likely result in additional fees.

Revisions to the scope of our work will be communicated to you and may be set forth in the form of an "Amendment to Existing Engagement Letter." In addition, if we discover compliance issues that require us to perform additional procedures and/or provide assistance with these matters, fees at our standard hourly rates apply.

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Our fees will be \$39,140. Our fees for your financial statement audit and Uniform Guidance single audit includes the audit of up to two major programs. Invoices for these fees will be rendered each month as work progresses and are payable on presentation. A charge of 1.5 percent per month shall be imposed on accounts not paid within thirty (30) days of receipt of our statement for services provided. In accordance with our firm policies, work may be suspended if your account becomes thirty (30) days or more overdue and will not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notice of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket expenditures through the date of termination. In the event that collection procedures are required, Lyons Elementary School District 103 agrees to be responsible for all expenses of collection including related attorneys' fees.

Certain changes in the Lyons Elementary School District 103's business or within its accounting department may result in additional fees not contemplated as part of the original engagement quote noted above. Examples of such changes include but are not limited to: implementation of new general ledger software or a new chart of accounts; the creation of new entities, divisions or subsidiaries; the development of new product lines or other significant changes in business operations; substantial modifications to financing arrangements; significant new employment or equity agreements; and significant subsequent events. Any additional fees associated with these business or accounting changes would not be expected to be recurring in nature.

We may use temporary contract staff to perform certain tasks on your engagement and will bill for that time at the rate that corresponds to Baker Tilly staff providing a similar level of service. Upon request, we will be happy to provide details on training, supervision and billing arrangements we use in connection with these professionals.

Additionally, we may from time to time, and depending on the circumstances, use service providers (e.g., to act as a specialist or audit an element of the financial statements) in serving your account. We may share confidential information about you with these service providers, but are committed to maintaining the confidentiality and security of your information.

To the extent the services require Baker Tilly receive personal data or personal information from Client, Baker Tilly may process any personal data or personal information, as those terms are defined in applicable privacy laws, in accordance with the requirements of the applicable privacy law relevant to the processing in providing services hereunder. Applicable privacy laws may include any local, state, federal or international laws, standards, guidelines, policies or regulations governing the collection, use, disclosure, sharing or other processing of personal data or personal information with which Baker Tilly or its Clients must comply. Such privacy laws may include (i) the EU General Data Protection Regulation 2016/679 (GDPR); (ii) the California Consumer Privacy Act of 2018 (CCPA); and/or (iii) other laws regulating marketing communications, requiring security breach notification, imposing minimum security requirements, requiring the secure disposal of records and other similar requirements applicable to the processing of personal data or personal information. Baker Tilly is acting as a Service Provider/Data Processor in relation to Client personal data and personal information, as those terms are defined respectively under the CCPA/GDPR. Client is responsible for notifying Baker Tilly of any data privacy laws the data provided to Baker Tilly is subject to and Client represents and warrants it has all necessary authority (including any legally required consent from data subjects) to transfer such information and authorize Baker Tilly to process such information in connection with the services described herein.

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Baker Tilly has established information security related operational requirements that support the achievement of our information security commitments, relevant information security related laws and regulations, and other information security related system requirements. Such requirements are communicated in Baker Tilly's policies and procedures, system design documentation and contracts with customers. Information security policies have been implemented that define our approach to how systems and data are protected. Client is responsible for providing timely written notification to Baker Tilly of any additions, changes or removals of access for Client personnel to Baker Tilly provided systems or applications. If Client becomes aware of any known or suspected information security or privacy related incidents or breaches related to this agreement, Client should timely notify Baker Tilly via email at dataprotectionofficer@bakertilly.com.

Baker Tilly does not treat de-identified data or aggregate consumer information as personal data or personal information, and we reserve the right to convert Client personal data or personal information into de-identified data or aggregate consumer information for our own purposes. As a benefit of benchmarking Lyons Elementary School District 103 to others in your industry, you allow us to enter your confidential accounting and/or financial data into the third party benchmarking software that we utilize. By signing this Engagement Letter, you expressly authorize us to make such disclosure of your confidential accounting and/or financial data, as we may elect within our discretion, with the understanding that, in doing so, you will not be specifically identified.

Any additional services that may be requested, and we agree to provide, may be the subject of a separate engagement letter.

We may be required to disclose confidential information to federal, state and international regulatory bodies or a court in criminal or other civil litigation. In the event that we receive a request from a third party (including a subpoena, summons or discovery demand in litigation) calling for the production of information, we will promptly notify Lyons Elementary School District 103, unless otherwise prohibited. In the event we are requested by Lyons Elementary School District 103 or required by government regulation, subpoena or other legal process to produce our engagement working papers or our personnel as witnesses with respect to services rendered to Lyons Elementary School District 103, so long as we are not a party to the proceeding in which the information is sought, we may seek reimbursement for our professional time and expenses, as well as the fees and legal expenses, incurred in responding to such a request.

Our fees are based on known circumstances at the time of this Engagement Letter. Should circumstances change significantly during the course of this engagement, we will discuss with you the need for any revised audit fees. This can result from changes at Lyons Elementary School District 103, such as the turnover of key accounting staff, the addition of new funds or significant federal or state programs or changes that affect the amount of audit effort from external sources, such as new accounting and auditing standards that become effective that increase the scope of our audit procedures. This Engagement Letter currently includes all auditing and accounting standards and the current single audit guidance in effect as of the date of this letter.

We would expect to continue to perform our services under the arrangements discussed above from year to year, unless for some reason you or we find that some change is necessary. We will, of course, be happy to provide Lyons Elementary School District 103 with any other services you may find necessary or desirable.

Resolution of Disagreements

In the unlikely event that differences concerning services or fees should arise that are not resolved by mutual agreement, both parties agree to attempt in good faith to settle the dispute by mediation administered by the American Arbitration Association (AAA) under its mediation rules for professional accounting and related services disputes before resorting to litigation or any other dispute-resolution procedure. Each party shall bear their own expenses from mediation.

If mediation does not settle the dispute or claim, then the parties agree that the dispute or claim shall be settled by binding arbitration. The arbitration proceeding shall take place in the city in which the Baker Tilly office providing the relevant services is located, unless the parties mutually agree to a different location. The proceeding shall be governed by the provisions of the Federal Arbitration Act (FAA) and will proceed in accordance with the then current Arbitration Rules for Professional Accounting and Related Disputes of the AAA, except that no pre hearing discovery shall be permitted unless specifically authorized by the arbitrator. The arbitrator will be selected from Judicate West, AAA, Judicial Arbitration & Mediation Services (JAMS), the Center for Public Resources or any other internationally or nationally recognized organization mutually agreed upon by the parties. Potential arbitrator names will be exchanged within fifteen (15) days of the parties' agreement to settle the dispute or claim by binding arbitration, and arbitration will thereafter proceed expeditiously. Any issue concerning the extent to which any dispute is subject to arbitration, or concerning the applicability, interpretation, or enforceability of any of these procedures, shall be governed by the FAA and resolved by the arbitrators. The arbitration will be conducted before a single arbitrator, experienced in accounting and auditing matters. The arbitrator shall have no authority to award nonmonetary or equitable relief and will not have the right to award punitive damages or statutory awards. Furthermore, in no event shall the arbitrator have power to make an award that would be inconsistent with the Engagement Letter or any amount that could not be made or imposed by a court deciding the matter in the same jurisdiction. The award of the arbitration shall be in writing and shall be accompanied by a well reasoned opinion. The award issued by the arbitrator may be confirmed in a judgment by any federal or state court of competent jurisdiction. Discovery shall be permitted in arbitration only to the extent, if any, expressly authorized by the arbitrator(s) upon a showing of substantial need. Each party shall be responsible for their own costs associated with the arbitration, except that the costs of the arbitrator shall be equally divided by the parties. Both parties agree and acknowledge that they are each giving up the right to have any dispute heard in a court of law before a judge and a jury, as well as any appeal. The arbitration proceeding and all information disclosed during the arbitration shall be maintained as confidential, except as may be required for disclosure to professional or regulatory bodies or in a related confidential arbitration. The arbitrator(s) shall apply the limitations period that would be applied by a court deciding the matter in the same jurisdiction, including the contractual limitations set forth in this Engagement Letter, and shall have no power to decide the dispute in any manner not consistent with such limitations period. The arbitrator(s) shall be empowered to interpret the applicable statutes of limitations.

Our services shall be evaluated solely on our substantial conformance with the terms expressly set forth herein, including all applicable professional standards. Any claim of nonconformance must be clearly and convincingly shown.

Limitation on Damages and Indemnification

The liability (including attorney's fees and all other costs) of Baker Tilly and its present or former partners, principals, agents or employees related to any claim for damages relating to the services performed under this Engagement Letter shall not exceed the fees paid to Baker Tilly for the portion of the work to which the claim relates, except to the extent finally determined to have resulted from the willful misconduct or fraudulent behavior of Baker Tilly relating to such services. This limitation of liability is intended to apply to the full extent allowed by law, regardless of the grounds or nature of any claim asserted, including the negligence of either party. Additionally, in no event shall either party be liable for any lost profits, lost business opportunity, lost data, consequential, special, incidental, exemplary or punitive damages, delays or interruptions arising out of or related to this Engagement Letter even if the other party has been advised of the possibility of such damages.

As Baker Tilly is performing the services solely for your benefit, you will indemnify Baker Tilly, its subsidiaries and their present or former partners, principals, employees, officers and agents against all costs, fees, expenses, damages and liabilities (including attorney's fees and all defense costs) associated with any third-party claim, relating to or arising as a result of the services, or this Engagement Letter.

Ms. Sheila Johnson
Lyons Elementary School District 103

May 12, 2021
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Because of the importance of the information that you provide to Baker Tilly with respect to Baker Tilly's ability to perform the services, you hereby release Baker Tilly and its present and former partners, principals, agents and employees from any liability, damages, fees, expenses and costs, including attorney's fees, relating to the services, that arise from or relate to any information, including representations by management, provided by you, its personnel or agents, that is not complete, accurate or current, whether or not management knew or should have known that such information was not complete, accurate or current.

Each party recognizes and agrees that the warranty disclaimers and liability and remedy limitations in this Engagement Letter are material bargained for bases of this Engagement Letter and that they have been taken into account and reflected in determining the consideration to be given by each party under this Engagement Letter and in the decision by each party to enter into this Engagement Letter.

The terms of this section shall apply regardless of the nature of any claim asserted (including, but not limited to, contract, tort or any form of negligence, whether of you, Baker Tilly or others), but these terms shall not apply to the extent finally determined to be contrary to the applicable law or regulation. These terms shall also continue to apply after any termination of this Engagement Letter.

You accept and acknowledge that any legal proceedings arising from or in conjunction with the services provided under this Engagement Letter must be commenced within twelve (12) months after the performance of the services for which the action is brought, without consideration as to the time of discovery of any claim or any other statutes of limitations or repose.

Other Matters

Neither this Engagement Letter, any claim, nor any rights or licenses granted hereunder may be assigned, delegated or subcontracted by either party without the written consent of the other party. Either party may assign and transfer this Engagement Letter to any successor that acquires all or substantially all of the business or assets of such party by way of merger, consolidation, other business reorganization or the sale of interest or assets, provided that the party notifies the other party in writing of such assignment and the successor agrees in writing to be bound by the terms and conditions of this Engagement Letter.

Our dedication to client service is carried out through our employees who are integral in meeting this objective. In recognition of the importance of our employees, it is hereby agreed that Lyons Elementary School District 103 will not solicit our employees for employment or enter into an independent contractor arrangement with any individual who is or was an employee of Baker Tilly for a period of twelve (12) months following the date of the conclusion of this engagement. If Lyons Elementary School District 103 violates this non-solicitation clause, Lyons Elementary School District 103 agrees to pay to Baker Tilly a fee equal to the hired person's annual salary at the time of the violation so as to reimburse Baker Tilly for the costs of hiring and training a replacement.

The services performed under this Agreement do not include the provision of legal advice and Baker Tilly makes no representations regarding questions of legal interpretation. Client should consult with its attorneys with respect to any legal matters or items that require legal interpretation under federal, state or other type of law or regulation.

Baker Tilly US, LLP, trading as Baker Tilly, is an independent member of Baker Tilly International. Baker Tilly International Limited is an English company. Baker Tilly International provides no professional services to clients. Each member firm is a separate and independent legal entity and each describes itself as such. Baker Tilly US, LLP is not Baker Tilly International's agent and does not have the authority to bind Baker Tilly International or act on Baker Tilly International's behalf. None of Baker Tilly International, Baker Tilly US, LLP, nor any of the other member firms of Baker Tilly International has any liability for each other's acts or omissions. The name Baker Tilly and its associated logo is used under license from Baker Tilly International Limited.

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This Engagement Letter constitutes the entire agreement between the Lyons Elementary School District 103 and Baker Tilly regarding the services described in this Engagement Letter and supersedes and incorporates all prior or contemporaneous representations, understandings or agreements, and may not be modified or amended except by an agreement in writing signed between the parties hereto. This Engagement Letter's provisions shall not be deemed modified or amended by the conduct of the parties.

The provisions of this Engagement Letter, which expressly or by implication are intended to survive its termination or expiration, will survive and continue to bind both parties, including any successors or assignees. If any provision of this Engagement Letter is declared or found to be illegal, unenforceable or void, then both parties shall be relieved of all obligations arising under such provision, but if the remainder of this Engagement Letter shall not be affected by such declaration or finding and is capable of substantial performance, then each provision not so affected shall be enforced to the extent permitted by law or applicable professional standards.

If because of a change in the Lyons Elementary School District 103's status or due to any other reason, any provision in this Engagement Letter would be prohibited by, or would impair our independence under laws, regulations or published interpretations by governmental bodies, commissions or other regulatory agencies, such provision shall, to that extent, be of no further force and effect and this agreement shall consist of the remaining portions.

This agreement shall be governed by and construed in accordance with the laws of the state of Illinois, without giving effect to the provisions relating to conflict of laws.

We appreciate the opportunity to be of service to you.

If there are any questions regarding this Engagement Letter, please contact Nick Cavaliere, the engagement partner on this engagement who is responsible for the overall supervision and review of the engagement and determining that the engagement has been completed in accordance with professional standards. Nick Cavaliere is available at 630.645.6244, or at n.cavaliere@bakertilly.com.

Sincerely,



BAKER TILLY US, LLP

Enclosure

The services and terms as set forth in this Engagement Letter are agreed to by:

Official's Name

Official's Signature

Title

Date



Report on the Firm's System of Quality Control

September 26, 2018

To the Partners of Baker Tilly Virchow Krause, LLP and the
AICPA National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of Baker Tilly Virchow Krause, LLP (the firm) applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended March 31, 2018. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the Standards may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported in conformity with professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under *Government Auditing Standards*, including compliance audits under the Single Audit Act, audits of employee benefit plans, audits performed under FDICIA, an audit of a broker-dealer, and examinations of service organizations [SOC 1 and SOC 2 engagements].

As a part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of Baker Tilly Virchow Krause, LLP applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended March 31, 2018, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of pass, pass with deficiency(ies) or fail. Baker Tilly Virchow Krause, LLP has received a peer review rating of *pass*.

Moss Adams LLP

BUSINESS ASSOCIATE AGREEMENT BETWEEN LYONS ELEMENTARY SCHOOL DISTRICT 103 and BAKER TILLY US, LLP

THIS BUSINESS ASSOCIATE AGREEMENT (BA Agreement) replaces previous business associate agreements between Baker Tilly US, LLP (Business Associate) and Lyons Elementary School District 103 (Covered Entity) (each a Party and collectively the Parties) and is effective on May 12, 2021 (Effective Date).

1. PREAMBLE

Covered Entity and Business Associate enter into this BA Agreement to comply with the requirements of: (i) the implementing regulations at 45 C.F.R Parts 160, 162 and 164 for the Administrative Simplification provisions of Title II, Subtitle F of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) (i.e., the HIPAA Privacy, Security, Electronic Transaction, Breach Notification and Enforcement Rules the (Implementing Regulations)), (ii) the requirements of the Health Information Technology for Economic and Clinical Health Act, as incorporated in the American Recovery and Reinvestment Act of 2009 the (HITECH Act) that are applicable to business associates and (iii) the requirements of the final modifications to the HIPAA Privacy, Security, Enforcement and Breach Notification Rules as issued on January 25, 2013, and effective March 26, 2013, (75 Fed. Reg. 5566 (Jan. 25, 2013)) the (Final Regulations). The Implementing Regulations, the HITECH Act and the Final Regulations are collectively referred to in this BA Agreement as the "HIPAA Requirements."

Covered Entity and Business Associate agree to incorporate into this BA Agreement any regulations issued by the U.S. Department of Health and Human Services (DHHS) with respect to the HIPAA Requirements that relate to the obligations of business associates and that are required to be (or should be) reflected in a business associate agreement. Business Associate recognizes and agrees that it is obligated by law to meet the applicable provisions of the HIPAA Requirements and that it has direct liability for any violations of the HIPAA Requirements.

2. DEFINITIONS

- (a) "Breach" shall mean, as defined in 45 C.F.R. § 164.402, the acquisition, access, use or disclosure of Unsecured Protected Health Information in a manner not permitted by the HIPAA Requirements that compromises the security or privacy of that Protected Health Information.
- (b) "Business Associate Subcontractor" shall mean, as defined in 45 C.F.R. § 160.103, any entity (including an agent) that creates, receives, maintains or transmits Protected Health Information on behalf of Business Associate.
- (c) "Electronic PHI" shall mean, as defined in 45 C.F.R. § 160.103, Protected Health Information that is transmitted or maintained in any Electronic Media.
- (d) "Limited Data Set" shall mean, as defined in 45 C.F.R. § 164.514(e), Protected Health Information that excludes the following direct identifiers of the individual or of relatives, employers or household members of the individual:
- (i) Names;
 - (ii) Postal address information, other than town or city, State and zip code;
 - (iii) Telephone numbers;
 - (iv) Fax numbers;
 - (v) Electronic mail addresses;
 - (vi) Social security numbers;
 - (vii) Medical record numbers;
 - (viii) Health plan beneficiary numbers;
 - (ix) Account numbers;
 - (x) Certificate/license numbers;
 - (xi) Vehicle identifiers and serial numbers, including license plate numbers;

- (xii) Device identifiers and serial numbers;
- (xiii) Web Universal Resource Locators (URLs);
- (xiv) Internet Protocol (IP) address numbers;
- (xv) Biometric identifiers, including finger and voice prints; and
- (xvi) Full face photographic images and any comparable images.

(e) "Protected Health Information" or "PHI" shall mean, as defined in 45 C.F.R. § 160.103, information created or received by a Health Care Provider, Health Plan, employer or Health Care Clearinghouse, that (i) relates to the past, present or future physical or mental health or condition of an individual, provision of health care to the individual or the past, present or future payment for provision of health care to the individual, (ii) identifies the individual, or with respect to which there is a reasonable basis to believe the information can be used to identify the individual and (iii) is transmitted or maintained in an electronic medium, or in any other form or medium. The use of the term "Protected Health Information" or "PHI" in this BA Agreement shall mean both Electronic PHI and Nonelectronic PHI, unless another meaning is clearly specified.

(f) "Security Incident" shall mean, as defined in 45 C.F.R. § 164.304, the attempted or successful unauthorized access, use, disclosure, modification or destruction of information or interference with system operations in an information system.

(g) "Unsecured Protected Health Information" shall mean, as defined in 45 C.F.R. § 164.402, Protected Health Information that is not rendered unusable, unreadable or indecipherable to unauthorized persons through the use of a technology or methodology specified by DHHS.

(h) All other capitalized terms used in this BA Agreement shall have the meanings set forth in the applicable definitions under the HIPAA Requirements.

3. GENERAL TERMS

(a) In the event of an inconsistency between the provisions of this BA Agreement and a mandatory term of the HIPAA Requirements (as these terms may be expressly amended from time to time by the DHHS or as a result of interpretations by DHHS, a court or another regulatory agency with authority over the Parties), the interpretation of DHHS, such court or regulatory agency shall prevail. In the event of a conflict among the interpretations of these entities, the conflict shall be resolved in accordance with rules of precedence.

(b) Where provisions of this BA Agreement are different from those mandated by the HIPAA Requirements, but are nonetheless permitted by the HIPAA Requirements, the provisions of this BA Agreement shall control.

(c) Except as expressly provided in the HIPAA Requirements or this BA Agreement, this BA Agreement does not create any rights in third parties.

4. SPECIFIC REQUIREMENTS

(a) Flow-Down of Obligations to Business Associate Subcontractors. Business Associate agrees that as required by the HIPAA Requirements, Business Associate will enter into a written agreement with all Business Associate Subcontractors that: (i) requires them to comply with the Privacy and Security Rule provisions of this BA Agreement in the same manner as required of Business Associate and (ii) notifies such Business Associate Subcontractors that they will incur liability under the HIPAA Requirements for noncompliance with such provisions. Accordingly, Business Associate shall ensure that all Business Associate Subcontractors agree in writing to the same privacy and security restrictions, conditions and requirements that apply to Business Associate with respect to PHI.

(b) Privacy of Protected Health Information

- (i) Permitted Uses and Disclosures of PHI. Business Associate agrees to create, receive, use, disclose, maintain or transmit PHI only in a manner that is consistent with this BA Agreement or the HIPAA Requirements and only in connection with providing the services to Covered Entity identified in the Engagement Letter and this BA Agreement. Accordingly, in providing services to or for the Covered Entity, Business Associate, for example, will be permitted to use and disclose PHI for "Treatment, Payment and Health Care Operations," as those terms are defined in the HIPAA Requirements. Business Associate further agrees that to the extent it is carrying out one or more of the Covered Entity's obligations under the Privacy Rule (Subpart E of 45 C.F.R. Part 164), it shall comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligations.
 - (1) Business Associate shall report to Covered Entity any use or disclosure of PHI that is not provided for in this BA Agreement, including reporting Breaches of Unsecured Protected Health Information as required by 45 C.F.R. § 164.410 and required by Section 4(d)(ii) below.
 - (2) Business Associate shall establish, implement and maintain appropriate safeguards and comply with the Security Standards (Subpart C of 45 C.F.R. Part 164) with respect to Electronic PHI, as necessary to prevent any use or disclosure of PHI other than as provided for by this BA Agreement.
- (ii) Business Associate Obligations. As permitted by the HIPAA Requirements, Business Associate also may use or disclose PHI received by the Business Associate in its capacity as a Business Associate to the Covered Entity for Business Associate's own operations if:
 - (1) the use relates to: (1) the proper management and administration of the Business Associate or to carry out legal responsibilities of the Business Associate or (2) data aggregation services relating to the health care operations of the Covered Entity or
 - (2) the disclosure of information received in such capacity will be made in connection with a function, responsibility or services to be performed by the Business Associate, and such disclosure is required by law or the Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will be held confidential and the person agrees to notify the Business Associate of any Breaches of confidentiality.
- (iii) Minimum Necessary Standard and Creation of Limited Data Set. Business Associate's use, disclosure or request of PHI shall utilize a Limited Data Set if practicable. Otherwise, in performing the functions and activities as specified in the Engagement Letter and this BA Agreement, Business Associate agrees to use, disclose or request only the minimum necessary PHI to accomplish the intended purpose of the use, disclosure or request.
- (iv) Access. In accordance with 45 C.F.R. § 164.524 of the HIPAA Requirements, Business Associate will make available to the Covered Entity (or as directed by the Covered Entity, to those individuals who are the subject of the PHI (or their designees)), their PHI in the Designated Record Set. Business Associate shall make such information available in an electronic format where directed by the Covered Entity.
- (v) Disclosure Accounting. Business Associate shall make available the information necessary to provide an accounting of disclosures of PHI as provided for in 45 C.F.R. § 164.528 of the HIPAA Requirements by making such information available to the Covered Entity or (at the direction of the Covered Entity) making such information available directly to the individual.
- (vi) Amendment. Business Associate shall make PHI in a Designated Record Set available for amendment and, as directed by the Covered Entity, incorporate any amendment to PHI in accordance with 45 C.F.R. § 164.526 of the HIPAA Requirements.
- (vii) Right to Request Restrictions on the Disclosure of PHI and Confidential Communications. If an individual submits a Request for Restriction or Request for Confidential Communications to the Business Associate, Business Associate and Covered Entity agree that Business Associate, on behalf of Covered Entity, will evaluate and respond to these requests according to Business Associate's own procedures for such requests.

- (viii) Return or Destruction of PHI. Upon the termination or expiration of the Engagement Letter or this BA Agreement, Business Associate agrees to return the PHI to Covered Entity, destroy the PHI (and retain no copies) or if Business Associate determines that return or destruction of the PHI is not feasible, (a) continue to extend the protections of this BA Agreement and of the HIPAA Requirements to the PHI and (b) limit any further uses and disclosures of the PHI to the purpose making return or destruction infeasible.
- (ix) Availability of Books and Records. Business Associate shall make available to DHHS or its agents the Business Associate's internal practices, books and records relating to the use and disclosure of PHI in connection with this BA Agreement.
- (x) Termination for Breach.
 - (1) Business Associate agrees that Covered Entity shall have the right to terminate this BA Agreement or seek other remedies if Business Associate violates a material term of this BA Agreement.
 - (2) Covered Entity agrees that Business Associate shall have the right to terminate this BA Agreement or seek other remedies if Covered Entity violates a material term of this BA Agreement.
- (c) Information and Security Standards
 - (i) Business Associate will develop, document, implement, maintain and use appropriate Administrative, Technical and Physical Safeguards to preserve the Integrity, Confidentiality and Availability of, and to prevent nonpermitted use or disclosure of, Electronic PHI created or received for or from the Covered Entity.
 - (ii) Business Associate agrees that with respect to Electronic PHI, these Safeguards, at a minimum, shall meet the requirements of the HIPAA Security Standards applicable to Business Associate.
 - (iii) More specifically, to comply with the HIPAA Security Standards for Electronic PHI, Business Associate agrees that it shall:
 - (1) Implement Administrative, Physical and Technical Safeguards consistent with (and as required by) the HIPAA Security Standards that reasonably protect the Confidentiality, Integrity and Availability of Electronic PHI that Business Associate creates, receives, maintains or transmits on behalf of Covered Entity. Business Associate shall develop and implement policies and procedures that meet the documentation requirements as required by the HIPAA Requirements;
 - (2) As also provided for in Section 4(a) above, ensure that any Business Associate Subcontractor agrees to implement reasonable and appropriate safeguards to protect the Electronic PHI;
 - (3) Report to Covered Entity any unauthorized access, use, disclosure, modification or destruction of PHI (including Electronic PHI) not permitted by this BA Agreement, applicable law or permitted by Covered Entity in writing (Successful Security Incidents or Breaches) of which Business Associate becomes aware. Business Associate shall report such Successful Security Incidents or Breaches to Covered Entity as specified in Section 4(d)(iii)(1);
 - (4) For Security Incidents that do not result in unauthorized access, use, disclosure, modification or destruction of PHI (including, for purposes of example and not for purposes of limitation, pings on Business Associate's firewall, port scans, attempts to log onto a system or enter a database with an invalid password or username, denial-of-service attacks that do not result in the system being taken off-line or malware such as worms or viruses) (Unsuccessful Security Incidents), aggregate the data and, upon the Covered Entity's written request, report to the Covered Entity in accordance with the reporting requirements identified in Section 4(d)(iii)(2);
 - (5) Take all commercially reasonable steps to mitigate, to the extent practicable, any harmful effect that is known to Business Associate resulting from any unauthorized access, use, disclosure, modification or destruction of PHI;
 - (6) Permit termination of this BA Agreement if the Covered Entity determines that Business Associate has violated a material term of this BA Agreement with respect to Business Associate's security obligations and Business Associate is unable to cure the violation; and
 - (7) Upon Covered Entity's request, provide Covered Entity with access to and copies of documentation regarding Business Associate's safeguards for PHI and Electronic PHI.

- (d) Notice and Reporting Obligations of Business Associate
- (i) Notice of Noncompliance with the BA Agreement. Business Associate will notify Covered Entity within 30 calendar days after discovery, any unauthorized access, use, disclosure, modification or destruction of PHI (including any successful Security Incident) that is not permitted by this BA Agreement, by applicable law or permitted in writing by Covered Entity, whether such noncompliance is by (or at) Business Associate or by (or at) a Business Associate Subcontractor.
 - (ii) Notice of Breach. Business Associate will notify Covered Entity following discovery and without unreasonable delay but in no event later than 30 calendar days following discovery, any Breach of Unsecured Protected Health Information, whether such Breach is by Business Associate or by Business Associate Subcontractor.
 - (1) As provided for in 45 C.F.R. § 164.402, Business Associate recognizes and agrees that any acquisition, access, use or disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule (Subpart E of 45 C.F.R. Part 164) is presumed to be a Breach. As such, Business Associate shall (i) notify Covered Entity of any nonpermitted acquisition, access, use or disclosure of PHI and (ii) assist Covered Entity in performing (or at Covered Entity's direction, perform) a risk assessment to determine if there is a low probability that the PHI has been compromised.
 - (2) Business Associate shall cooperate with Covered Entity in meeting the Covered Entity's obligations under the HIPAA Requirements and any other security breach notification laws. Business Associate shall follow its notification to the Covered Entity with a report that meets the requirements outlined immediately below.
 - (iii) Reporting Obligations.
 - (1) For Successful Security Incidents and Breaches, Business Associate – without unreasonable delay and in no event later than 30 calendar days after Business Associate learns of such nonpermitted use or disclosure (whether at Business Associate or at Business Associate Subcontractor) – shall provide Covered Entity a report that will:
 - a. Identify (if known) each individual whose Unsecured Protected Health Information has been or is reasonably believed by Business Associate to have been accessed, acquired or disclosed;
 - b. Identify the nature of the nonpermitted access, use or disclosure including the date of the incident and the date of discovery;
 - c. Identify the PHI accessed, used or disclosed (e.g., name; social security number; date of birth);
 - d. Identify what corrective action Business Associate (or Business Associate Subcontractor) took or will take to prevent further nonpermitted accesses, uses or disclosures;
 - e. Identify what Business Associate (or Business Associate Subcontractor) did or will do to mitigate any deleterious effect of the nonpermitted access, use or disclosure; and
 - f. Provide such other information, including a written report, as the Covered Entity may reasonably request.
 - (2) For Unsuccessful Security Incidents, Business Associate shall provide Covered Entity, upon its written request, a report that:
 - a. identifies the categories of Unsuccessful Security Incidents as described in Section 4(c)(iii)(4),
 - b. indicates whether Business Associate believes its (or its Business Associate Subcontractor's) current defensive security measures are adequate to address all Unsuccessful Security Incidents, given the scope and nature of such attempts and
 - c. if the security measures are not adequate, the measures Business Associate (or Business Associate Subcontractor) will implement to address the security inadequacies.

(iv) Termination.

(1) Covered Entity and Business Associate each will have the right to terminate this BA Agreement if the other Party has engaged in a pattern of activity or practice that constitutes a material breach or violation of Business Associate's or the Covered Entity's respective obligations regarding PHI under this BA Agreement and, on notice of such material breach or violation from the Covered Entity or Business Associate, fails to take reasonable steps to cure the material breach or end the violation.


(2) If Business Associate or Covered Entity fail to cure the material breach or end the violation after the other Party's notice, Covered Entity or Business Associate (as applicable) may terminate this BA Agreement by providing Business Associate or Covered Entity written notice of termination, stating the uncured material breach or violation that provides the basis for the termination and specifying the effective date of the termination. Such termination shall be effective 60 days from this termination notice.

(v) Continuing Privacy and Security Obligations. Business Associate's and Covered Entity's obligation to protect the privacy and security of the PHI it created, received, maintained or transmitted in connection with services to be provided under the Engagement Letter and this BA Agreement will be continuous and survive termination, cancellation, expiration or other conclusion of this BA Agreement or the Engagement Letter. Business Associate's other obligations and rights, and Covered Entity's obligations and rights upon termination, cancellation, expiration or other conclusion of this BA Agreement, are those set forth in this BA Agreement and/or the Engagement Letter.

IN WITNESS WHEREOF, the Parties have signed this BA Agreement on the dates indicated below.

BAKER TILLY US, LLP

Lyons Elementary School District 103

By 
Signature

By _____
Signature

Nick Cavaliere
Print Name

Print Name

Title Partner

Title _____

Date Signed May 12, 2021

Date Signed _____

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BOARD OF EDUCATION OF LYONS ELEMENTARY SCHOOL DISTRICT 103
AND
LYONS COUNCIL TEACHERS UNION OF THE WEST SUBURBAN TEACHERS UNION,
LOCAL 571,
IFT-AFT

May 2021 Reconnection of Community Learners MOU

This Memorandum of Understanding (MOU) shall memorialize the agreement between the Board of Education of the Lyons Elementary School District 103 and Lyons Council Teachers Union of the West Suburban Teachers Union, Local 571 regarding the return to on-site work location(s) for all staff in the Spring Quarter of the 2020-2021 School Year and the ability for members to take paid-time-off for specific COVID-19 qualified reasons in the 2020-2021 school year. The current collective bargaining agreement remains intact.

Return to On-Site Work Location(s)

This MOU instructs staff to return to their on-site work location designation(s) on April 12, 2021. Members' safety parameters and working conditions are guided by the [Reconnection Guide](#), which was developed in collaboration between the District and Union.

Paid Leave for COVID-19 Qualified Reasons

This MOU makes adjustments to the Paid Leave for COVID-19 Qualified Reasons MOU that temporarily allows members to utilize up to 10 days of paid-time-off for COVID-19 qualified reasons. Any previously utilized paid time off for COVID-19 qualified reasons under the Families First Coronavirus Response Act (FFCRA) will be deducted from the 10 days of paid time off as previously utilized days.

This MOU also defines procedures that must be followed by both parties. Members should notify a direct Supervisor of the need for time-off and enter the time-off in the Frontline system. Direct Supervisors require notification to obtain proper coverage for the member's job function. Documentation is necessary to ensure paid-time-off is appropriately recorded.

Unused paid time off associated with this MOU will not roll over into the next school year and is not qualified to be received as service credit at retirement. Time off must be taken in full or half-day increments.

Qualifying Reasons for Leave

An employee is qualified for leave if the employee is unable to work (or telework) due to a need for leave because the employee is:

1. Subject to Federal, State, or local quarantine order related to COVID-19;
2. Advised by health care provider to self-quarantine related to COVID-19;
3. Experiencing COVID-19 symptoms and seeking medical diagnosis;
4. Caring for individual subject to (1) or (2).

An employee whose job functions provide the ability to telework (work from home) will be provided the opportunity to telework (work from home).

Members should submit supporting documentation (i.e., a Department of Public Health or physician's statement) to Human Resources, certifying the medical basis for the employee's absence.

This MOU replaces the Extension of Teacher Choice in Work Location During COVID-19 Pandemic, Teachers Union Return to On-Site Teaching MOU, and Paid Leave for COVID-19 Qualified Reasons MOU.

The parties understand that this is a one-time non-precedential agreement that shall not in any way be constructed as establishing a new policy or practice and shall not be used as evidence of such. This MOU shall not in any way modify the parties' Collective Bargaining Agreement.

The parties also recognize that the pandemic may lead to periodic changes or updates to guidance provided by the Governor's Office, the Illinois Department of Public public health, or the Illinois State Board of Education. If any changes or updates lead to working condition alterations, the Union and District shall be afforded the opportunity to submit a demand to bargain over those conditions.

Agreed to by the parties:

The Board of Education of Lyons Elementary School District 103

By: _____

Date: _____

Lyons Council of West Suburban Teachers Union Local 571, IFT-AFT

By: _____

Date: _____

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BOARD OF EDUCATION OF LYONS ELEMENTARY SCHOOL DISTRICT 103
AND
FULL-TIME AIDES OF THE DISTRICT 103 UNIT OF LOCAL 73, SEIU

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Agreed to by the parties:

The Board of Education of Lyons Elementary School District 103

By: _____

Date: _____

Full-Time Aides of the District 103 Unit of Local 73, SEIU

By: _____

Date: _____