

SCHOOL DISTRICT NO. 103  
BOARD OF EDUCATION MEETING  
August 13, 2020  
6:00 PM

SPECIAL MEETING

CONSISTENT WITH THE REQUIREMENTS OF THE ILLINOIS REVISED STATUTES CHAPTER 102, PARAGRAPH 42.02 (OPEN MEETINGS ACT), NOTICES OF THIS MEETING HAVE BEEN POSTED. LOCATION OF THE MEETING IS GEORGE WASHINGTON MIDDLE SCHOOL, ROOM 130, 8101 OGDEN AVE., LYONS, ILLINOIS 60534, AT 6:00 PM.

DISASTER PROCLAMATION

On July 24, 2020, Governor JB Pritzker continued the Gubernatorial Disaster Declaration declaring the State of Illinois and all Counties in Illinois a disaster area due to the Covid-19 pandemic. Given the current Covid-19 pandemic situation and IDPH/ISBE safety guidance, Board President Torres and Superintendent Rivera have determined that in-person attendance at the August 13, 2020 Special Board Meeting is not practical or prudent and that in person attendance is limited to ten persons as indicated in the Resolution Authorizing Modifications to Lyons School District 103 BOE Meetings Occurring during the Covid-19 Pandemic adopted March 17, 2020. PERSONS IN ATTENDANCE MUST WEAR FACE MASKS.

MEETING CALL IN INFORMATION

Remote access will be available to the public. The public may access the meeting remotely via: 1) telephone by dialing (561) 570-4059; PIN: 354 149 530#, or 2) Google Meets by logging into <https://meet.google.com/guc-bdjf-ctb>. Please contact Char Latronica at (708) 783-4109 with questions about remote participation. For public comment participation, see the Public Comment section of the Agenda below.

**AGENDA**

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Public Comment**

Due to the public access meeting being remote, public comment shall be by email and written correspondence or remotely via Google Meets. Persons interested in making written public comment must email their public comment to [latronicac@lyons103.org](mailto:latronicac@lyons103.org) or deliver written public comment to the District Office by August 13, 2020 at 3:00 p.m. Emailed and written

public comments are limited to 200 words and will be read aloud during the Public Comment portion of the meeting.

**V. Consent Agenda**

**A. Approval of Employment**

**1. Certified Personnel**

- a. Eileen Cahill, 8th Grade ELA Teacher, GWMS, 8/13/20, \$46,278.31
- b. Ayah Allam, Social Worker, Lincoln, 8/13/20, \$47,835.75
- c. David Zucker, Special Education Teacher, Lincoln, 8/13/20, \$46,278.31
- d. Erin McCabe, Instructional Coach, Robinson, 8/13/20, \$54,588.91
- e. Jeremy Reed, Instructional Coach, Home, 8/13/20, \$55,564.80
- f. Meagan Sawa, Instructional Coach, Lincoln, 8/13/20, \$54,264.00
- g. Kristina Humer, Instructional Coach, GWMS, 8/13/20, \$58,666.30
- h. Tabitha Coleman, Instructional Coach, GWMS, 8/13/20, \$57,317.30
- i. Aleasa Green, Bilingual Teacher, GWMS, 8/13/20, \$49,087.13
- j. Wendy Harris, Instructional Coach, Edison, 8/13/20, \$74,272.90
- k. Alison Balmer, Instructional Coach, Costello, 8/13/20, \$52,177.80
- l. Preston Chmura, 7th Grade Math Teacher, GWMS, 8/13/20, \$51,019.68
- m. Colleen Wereldsma, 6th Grade Math Teacher, GWMS, 8/13/20, \$46,278.31
- n. Esther Olivo, 7th Grade Math Teacher, GWMS, 8/13/20, \$49,087.13
- o. Taylor French, Special Education Teacher, Robinson, 8/13/20, \$46,732.01
- p. Elizabeth Webster, 7th Grade Science Teacher, GWMS, 8/13/20, \$50,032.03
- q. David Rawske, 7th Grade Special Education Teacher, GWMS, 8/13/20, \$48,304.73
- r. Rhianna Boyer, 6th Grade Resource Teacher, GWMS, 8/10/20, \$46,732.01
- s. Katherine Serr, Resource Teacher, GWMS, 8/13/20, \$49,428.08

**2. Support Personnel**

- a. Laura Hesslink, School Nurse, Home, 8/13/20, \$55,000
- b. Mary Mangerson, School Nurse, Lincoln, 8/13/20, \$55,000
- c. Brenda Nunez, School Nurse, Edison, 8/13/20, \$55,000
- d. Oneida Hernandez, School Nurse, Robinson, 8/13/20, \$55,000

**3. Leave of Personnel**

- a. Nancy Everson, Reading Interventionist, Home, 8/13/20-1/6/21
- b. Sarah O'Malley, 5th Grade Teacher, Lincoln, 8/13/24-10/5/20

**4. Approval of Resignations**

- a. Nusrean Haddad, 7th Grade Teacher, GWMS, 8/1/20
- b. Erin Berg, 6th Grade Teacher, GWMS, 7/27/20
- c. Taylor Agriesti, Resource Teacher, Robinson/GWMS, 7/24/20

**5. Approval of Retirement**

- a. Amended Retirement Date of Cynthia Kiel, K-5 Math Interventionist, Edison, 7/24/20
- b. Sue Stepanik, Special Education Teacher, GWMS, 7/1/20  
Sue Stepanik, Special Education Teacher, GWMS, 7/1/20

**VI. Action Items**

- A. Approval of Resolution to Adopt Performance Goals Within Superintendent's Employment Contract**

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B. Approval of Resolution Declaring an Emergency and Approving and Authorizing a Contract with Yates Enterprises for Access Control Systems for Temperature Detection Devices

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VII. **Adjournment**

**PERFORMANCE GOALS FOR SUPERINTENDENT'S  
EMPLOYMENT AGREEMENT**

**WHEREAS**, Kristopher Rivera (“Superintendent”) is currently employed as Superintendent by the Board of Education of Lyons Elementary School District No. 103, Cook County, Illinois (“Board”)(collectively, the “Parties”) under the Superintendent’s Employment Agreement (“Agreement”); and

**WHEREAS**, Paragraph D of the Agreement establishes that the Contract is a performance-based agreement.

**NOW, THEREFORE**, the Parties agree to re-adopt the Agreement with the inclusion of Exhibit A (attached), setting forth the performance goals and indicators for the 2020-2021 and 2021-2022 school years.

**IN WITNESS WHEREOF**, the parties have executed this agreement this \_\_\_\_ day of August, 2020.

**KRISTOPHER RIVERA**

**BOARD OF EDUCATION OF LYONS  
ELEMENTARY SCHOOL DISTRICT NO.  
103, COOK COUNTY, ILLINOIS**

**By:** \_\_\_\_\_  
**Superintendent**

**By:** \_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**ATTEST:**

\_\_\_\_\_  
**Date:** \_\_\_\_\_

## EXHIBIT A

The Superintendent shall strive to meet the following goals during the term of his Agreement with the Board of Education. In accordance with the *Illinois School Code*, 105 ILCS 5/10-23.8, the parties agree that the following goals and indicators are linked to student performance and academic improvement of the schools within the District. The Board and Superintendent will periodically review these goals and, by mutual agreement, may modify, revise and augment these goals.

### Performance Goals

The Superintendent, with the assistance of his administrative team shall:

1. Complete a district improvement plan to guide the school district in its purpose of developing college and career ready students.
2. Develop an instructional support system that supports teachers in their quest to enhance student achievement.
3. Develop a handbook for a Multi-tiered Systems of Support process to be used district-wide.
4. Work toward enhancing communications by use of social media, the district website, and other technological resources.
5. Work toward enhancing the technological infrastructure to allow for enhanced functioning of software and hardware.

The Superintendent shall prepare a report for the Board of Education indicating his achievement of the aforementioned goals. The presentation of the report shall constitute the achievement of the goals and indicators of student performance and academic improvement as required by the *Illinois School Code*, 105 ILCS 5/10-23.8.

**BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT 103**

**RESOLUTION DECLARING AN EMERGENCY AND  
APPROVING AND AUTHORIZING A CONTRACT WITH YATES ENTERPRISES TO ACCESS  
CONTROL SYSTEMS FOR TEMPERATURE DETECTION DEVICES**

**WHEREAS**, the Lyons School District 103 (“District”) is a duly organized unit of local government organized and operating under the constitution and laws of the State of Illinois;

**WHEREAS**, the District derives its rights, power and authority from the laws of the State of Illinois through various sections of the Illinois School Code (the “Code”);

**WHEREAS**, under the Code the District’s Board of Education has the power, among other things, to purchase supplies;

**WHEREAS**, under the Code (105 ILCS 5/10-20.21) the District has the authority to exempt expenditures from competitive bidding requirements when an emergency exists and  $\frac{3}{4}$  of the members of the board approve the expenditures;

**WHEREAS**, due to the COVID-19 pandemic and Illinois Department of Public Health/ISBE guidance, temperature screenings have created an emergency situation requiring the immediate purchase of temperature detection devices due to that fact that a:

- 1) Threat to public health or public safety exists to protect persons from the spread of COVID-19; and/or
- 2) a further serious disruption in District services.

**WHEREAS**, immediate approval of expenditures is necessary to purchase temperature detection devices to protect against further the further spread of Covid-19 and comply with Illinois State Board of Education/Illinois Department of Public Health Guidance;

**WHEREAS**, the expenditure for temperature detection devices is expected to exceed \$25,000; and

**WHEREAS**, because of the above, competitive bidding requirements for the purchase of temperature devices must be exempted so that the District can timely protect against a further: threat to public health or safety; the spread of COVID-19, and/or serious disruption to District services.

**NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Lyons School District 103, as follows:**

**Section 1.** That the above recitals and legislative findings are found to be true and correct and are hereby incorporated herein and made a part hereof, as if fully set forth in their entirety.

**Section 2.** The Board of Education of Lyons School District 103 declares that an emergency exists concerning the purchase of temperature detection devices.

**Section 3.** The Board of Education of Lyons School District 103 with approval of at least  $\frac{3}{4}$  of its members, exempts expenditures for temperature detection devices from competitive bidding requirements enunciated in the Code.

**BOARD OF EDUCATION OF LYONS SCHOOL DISTRICT 103**

**Section 4.** The Board of Education of Lyons School District 103 approves the purchase of temperature detection devices from Yates Enterprises.

**Section 5.** The Board of Education of Lyons School District 103 authorizes Kristopher Rivera, Superintendent or his designee, to sign, on its behalf, an Agreement to purchase temperature detection devices from Yates Enterprises.

**Section 6.** If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

**Section 7.** All ordinances, resolutions, motions or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

**Section 8.** This Resolution shall be in full force and effect upon its passage, approval and publication as provided by law.

ADOPTED this 13<sup>th</sup> day of August, 2020, by the following roll-call vote:

<b>BOARD MEMBER</b>	<b>AYES</b>	<b>NAYES</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
Jorge Torres, President				
Winifred Rodriguez, Vice President				
Vito Campanile, Secretary				
Olivia Quintero, Treasurer				
Shannon Johnson				
Marge Hubacek				
Sharon Anderson				

\_\_\_\_\_  
President, Board of Education

Attest:

\_\_\_\_\_  
Secretary, Board of Education