

SCHOOL DISTRICT NO. 103  
BOARD OF EDUCATION MEETING  
October 22, 2019  
7:00 PM

REGULAR MEETING      CONSISTENT WITH THE REQUIREMENTS OF THE ILLINOIS REVISED STATUTES CHAPTER 102, PARAGRAPH 42.02 (OPEN MEETINGS ACT), NOTICES OF THIS MEETING HAVE BEEN POSTED. LOCATION OF THE MEETING IS THE CAFETERIA OF GEORGE WASHINGTON MIDDLE SCHOOL, 8101 OGDEN AVE., LYONS, IL 60534, AT 7:00 PM.

**AGENDA**

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Reading of Communications**
  - A. FOIA Report
- V. **Superintendent's Report**
  - A. Recognition of Principals
  - B. Financial Report
- VI. **Public Comment**
- VII. **Baker Tilly - FY2019-20 Budget Overview**
- VIII. **Consent Agenda**
  - A. Approval of Minutes
    1. Committee of the Whole Minutes of September 10, 2019
    2. Regular Minutes of September 24, 2019
  - B. Authorize Payment of Monthly Bills for October, 2019
    1. Bill List October, 2019
    2. Activity Funds October, 2019
  - C. Approval of Employment
    1. Support Personnel
      - a. Roman Yashchuk, Computer Analyst, Districtwide, \$40,000, 11/6/19
      - b. Maria Khalifeh, Substitute Pre-K Teacher's Aide, Home, \$11.57/hr, 10/21/19 - 6/2/20 (as needed)
      - c. Marc Zavala, 5th Grade Boys Basketball Coach, Costello, \$1,300, 10/23/19
    2. Leave of Personnel
      - a. Kristin Smith, Principal, Home, 11/12/19 - 12/2/19 (anticipated)
      - b. Samantha Caputo, Resource Teacher, 2/7/20 - 6/20
      - c. Leonard Manuell, Building Technician, Lincoln/Robinson, 9/18/19-undetermined

- d. Valerie Poulos, CD Aide, Lincoln, 9/23/19 - intermittently thru 2019-20 SY
- 3. Approval of Resignations
  - a. Christopher Kazaglis, 6A Resource Teacher, GWMS, 9/30/19
  - b. Deanna Bohn, Lunch Aide, GWMS, 10/4/19
  - c. Kathleen Kruse, Resource Aide, Lincoln, 10/11/19

**IX. Board Reports**

**A. First Reading of Policies**

- 1. Policy 4:20 - Fund Balances
- 2. Policy 6:40 - Curriculum Development
- 3. Policy 2:110 - Qualifications, Term, and Duties of Board Officers
- 4. Policy 2:140 - Communications To and From the Board
- 5. Policy 5:180 - Temporary Illness or Temporary Incapacity
- 6. Policy 6:340 - Student Testing and Assessment Program

**B. Five Year Review Policies**

- 1. Policy 3:60 - Administrative Responsibility of the Building Principal
- 2. Policy 4:90 - Activity Funds
- 3. Policy 5:35 - Compliance with the Fair Labor Standards Act
- 4. Policy 5:40 - Communicable and Chronic Infectious Disease
- 5. Policy 2:240 Board Policy Development
- 6. Policy 5:130 - Responsibilities Concerning Internal Information
- 7. Policy 6:110 - Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program
- 8. Policy 7:170 - Vandalism
- 9. Policy 5:310 - Compensatory Time-Off

**X. Discussion**

- A. IASB Delegate

**XI. Closed Session**

The Board will go into Closed Executive Session to discuss the appointment, employment, compensation, pending litigation, performance, or dismissal of specific employees of the public body, pursuant to Section 2(c)(1) of the Open Meetings Act, 5 ILCS 120/2(c)(1); and, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, pursuant to Section 2(c)(2) of the Open Meetings Act, 5 ILCS 120/2(c)(2).

**XII. Return to Open Session**

**XIII. Action Item**

- A. Approval of Interim Business Manager, Martin McConahay, d/b/a McConahay Enterprises, LLC, \$100/hr (not to exceed \$60,000 for Fiscal Year 2019-20 (beginning October 23, 2019 - June 30, 2020)
- B. Approval to Authorize the School District Attorney to Settle the 2007 Tax Rate Objection Case at a Rate of .004 (Case # 2009 COTO 6092)

#### XIV. Adjournment