

Homer Community Consolidated School District 33-C
Board of Education - Regular Meeting
Hadley Administration Center
15733 Bell Road
Homer Glen, Illinois 60491
Tuesday, September 28, 2021 - 7:00 PM

AGENDA

Homer 33C Strategic Plan

The Board of Education intends to link all agenda items to the goals of the District Strategic Plan.

1. Student Achievement: **Empower all students for academic success. Strategies that need attention to achieve this goal at a higher level**
2. Learning Environment: **Develop confident, growing, adaptive, self directed learners. Strategies that need attention to achieve this goal at a higher level**
3. Professional Environment: **Attract, employ, and retain collaborative, innovative, and high-quality staff. Strategies that need attention to achieve this goal at a higher level**
4. Family and Community: **Strengthen family and community partnerships to support the District's vision. Strategies that need attention to achieve this goal at a higher level**
5. Resources: **Effectively and equitably demonstrate responsible stewardship of District resources. Strategies that need attention to achieve this goal at a higher level**

1. Opening the meeting
2. Call to Order, Roll Call, Pledge of Allegiance
3. Recognition of our 2020 retirees
4. Principal's Report
5. Recognition of Visitors/Communication to the Board (Goals 2,4)
6. Consent Agenda
 - Any questions or comments regarding the consent agenda from administrators?
 - Any questions or comments regarding the consent agenda from the Board?
 - A) Approval of the August 24, 2021 Regular Board Meeting Minutes and the August 24, 2021 Regular Board Meeting Closed Session Minutes, (Goal 4)
 - B) Treasurer's Report August 2021 (Goal 5)
 - C) Invoices Payable September 2021 (Goal 5)
 - D) Personnel Recommendations (Goals 2, 3)
 - 1) Resignation
 - a) Certified
 - b) Non-Certified
 - 2) Separation of Employment
 - a) Non-Certified
 - 3) Request(s) for Leave of Absence (Beginning and end dates open to modification)
 - a) Certified
 - b) Non-Certified
 - 4) Employment Recommendation(s)

- a) Certified
- b) Non-Certified
- c) Extra-Curricular

5) Head mentors, first-year mentors and second-year mentors, including the new staff they are assigned to for the 2021-2022 school year

6) School Leadership Team and District Leadership Team Members for the 2021-2022 school year (list attached)

7. Informational reports

- A) Homer Council Report
- B) Homer Support Staff Council Report
- C) Directors' Reports
- D) Superintendent's Report

8. Old Business

- A) Update on district food services
- B) Recommendation to approve the two year review policy updates and adoption: First and Second Reading of bullying policy: 7:180 (Goals 2 and 3)
- C) Recommendation to approve the updated after school enrichment coordinator job description
- D) Recommendation to approve Shannon Schroeder as the district-wide instructional technology leader and the following instructional technology building coaches:

- 1. Jake Gage, Young School
- 2. Elizabeth Moore, Goodings Grove School
- 3. Rachel Bentivenga, Butler School
- 4. Andy Dole, Hadley Middle School
- 5. Stephanie Moore, Homer Junior High School
- E) Recommendation to adopt the FY2022 Budget (Goal 5)

9. New Business

- A) Recommendation to implement a COVID-19 test to stay program for staff and students pending parent permission
- B) Motion to approve the notice of retirement for Dr. Melissa Onesto, Principal at Butler School, subject to compliance with the applicable requirements of TRS and the District's collective bargaining agreement - effective at the end of the 2025-2026 school year (Goal 3)
- C) Motion to accept the retirement of the following individuals subject to compliance with the terms and conditions of the District's one-time IMRF retirement incentive program and to approve the separation agreement with said employee:

Victoria Duda - Custodian at Schilling School - eff. October 28, 2022

Darlene Franzen - Bus Driver and Transportation - eff. August 16, 2021

Lynda Scanland - Clerical Aide and Hadley Middle School - eff. May 31, 2022

D) Review and approval of the 2021 EIS Administrator and Teacher Salary and Benefits Report (Goals 3,5)

E) Recommendation to approve a temporary substitute nurse wage increase

F) Recommendation to approve the 2021-2022 Opens Meeting Act, Section 7.3 report

G) Recommendation to approve the project to conduct specific roofing work at Goodings Grove School and submit the School Maintenance grant application for that work.

H) Recommendation to award the contract for district waste disposal services to Waste Management Inc.

I) Recommendation to approve the transfer of \$6,171.92 from the Young Yearbook Club activity fund into the Young General Activity Fund.

J) Recommendation to approve the memorandum of understanding between The Board of Education of Homer Community Consolidated School District 33-C (“Board”) and the Homer District 33-C Support Staff Council of the American Federation of Teachers, Local 604 (“Union”) have discussed a plan for District nurses to pursue additional education to become certified school nurses, and for the District to provide tuition reimbursement for this purpose.

K) Recommendation to approve 3.0 FTE nurse aide positions

10. Discuss Future Board Meeting Agenda Items

11. Motion to go into Closed Session for Discussion of 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, 2) discussion of collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

12. Motion to adjourn