

**Homer Community Consolidated School District 33-C**  
**Board of Education - Regular Meeting**  
**Hadley Administration Center**  
**15733 Bell Road**  
**Homer Glen, Illinois 60491**  
**Tuesday, May 26, 2020 - 7:00 PM**  
**AGENDA**

**Homer 33C Strategic Plan**

The Board of Education intends to link all agenda items to the goals of the District Strategic Plan.

1. Student Achievement: ***Empower all students for academic success. Strategies that need attention to achieve this goal at a higher level***
2. Learning Environment: ***Develop confident, growing, adaptive, self directed learners. Strategies that need attention to achieve this goal at a higher level***
3. Professional Environment: ***Attract, employ, and retain collaborative, innovative, and high-quality staff. Strategies that need attention to achieve this goal at a higher level***
4. Family and Community: ***Strengthen family and community partnerships to support the District's vision. Strategies that need attention to achieve this goal at a higher level***
5. Resources: ***Effectively and equitably demonstrate responsible stewardship of District resources. Strategies that need attention to achieve this goal at a higher level***

1. Opening the meeting
2. Recognition of Visitors/Communication to the Board (Goals 2, 4)
  - A) Homer 33C Retiree Recognition
3. Homer Council Report
4. Homer Support Staff Council Report
5. Consent Agenda
  - Any questions or comments regarding the consent agenda from administrators?
  - Any questions or comments regarding the consent agenda from the Board?
    - A) Approval of the April 28, 2020 Public Hearing meeting minutes, the April 28, 2020 Regular Board meeting minutes and the April 28, 2020 Closed Session Meeting Minutes (Goal 4)
    - B) Treasurer's Report April 2020 (Goal 5)
    - C) Invoices Payable May 2020 (Goal 5)
    - D) Personnel Recommendations (Goals 2, 3)
      - 1) Resignation
        - a) Certified
      - 2) Request(s) for Leave of Absence (Beginning and end dates open to modification)
        - a) Certified
      - 3) Employment Recommendation(s)
        - a) Certified
        - b) Non-Certified
      - 4) ESY 2020 Recommendations
      - 5) Extra-Curricular Recommendations
      - 6) 2020 Summer Technology Workers

- E) Changes have been made in the Athletic handbook adding the use of electronic cigarettes and vaping
- 6. Informational reports
  - A) Directors' Reports
  - B) Superintendent's Report
- 7. Old Business
  - A) Board policy updates and/or adoptions: First and second read of the policies: FIVE-YEAR REVIEW (no changes made): 4:50, 7:130, 7:325, 8:80
- 8. New Business
  - A) FY '21 Draft Tentative Budget Presentation
  - B) Position Recommendation(s)
  - C) Review and approval of the 2020-2021 Hazardous Zone Resolution (Goal 2)
  - D) Review and approval of job description for Summer Technology Worker
  - E) Recommend Adjustment to Summer Tech and Summer Custodian Rate
  - F) Recommendation to award the contract for 2020 summer seal coating and maintenance to Rhino Seal Coat in the amount of \$58,983.00 (Goal 5)
  - G) Recommendation to approve whole class novels for Hadley Middle School and Homer Junior High School
  - H) Recommendation to authorize the Superintendent to sign the Elementary and Secondary Emergency Relief Grant application on behalf of Homer 33C
  - I) Recommendation to approve an order of Chromebook Cases from BrandAdvantage
  - J) Recommendation to approve an order of Chromebooks from Technology Resource Advisors, Inc. (TRA)
  - K) Recommendation to approve job description for Special Services Paraprofessional
  - L) Recommendation to approve job description for Instructional Aide - Bilingual
  - M) Recommendation to approve job description for Instructional Aide
  - N) Recommendation to approve revised Appendix B to be inserted in the final version of the CBA to be signed. Added two more institute days to EC Parapro (E)
  - O) Recommendation to pre-approve and authorize the administration to run and issue checks needed to close out fiscal year 2020 after the June Board meeting
- 9. Discuss Future Board Meeting Agenda Items
- 10. Motion to go into Closed Session for Discussion of 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, 2) discussion of collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- 11. Action from Closed Session
  - A) Approval of the 2020-2021 through 2024-2025 Homer District 33C Support Staff Council of the American Federation of Teachers Local 604 bargaining agreement for wages, benefits, and other terms and conditions of employment (Goal 3)
  - B) Motion to approve the MOU to modify Article 6 section 6.8 of the 2020-2025 Homer 33C Support Staff Union Collective Bargaining Agreement
  - C) Motion to amend individual employment contracts that limit vacation accrual and carry over for one school year

12. Motion to adjourn