



Combined Meeting
Tuesday, January 20, 2026 7:00 PM

Diamond Lake School Sparkle Center
25807 Diamond Lake Road
Mundelein, IL 60060

- I. Call to Order / Roll Call
- II. Pledge of Allegiance
- III. Public Comments (Agenda Items Only)
- IV. Recognitions:
 - IV.A. Above and Beyond Award(s)
 - IV.B. Diamond Award(s)
- V. Superintendent/Administrative Report:
 - V.A. Mid-Year Goals Presentation — January 20th, 2026
- VI. Business Agenda
 - VI.A. Administrative: Approve Omnibus Vote Agenda ***ACTION***
- VII. Freedom of Information Requests (2)
- VIII. Notices and Communications
 - VIII.A. D76 Communications
- IX. Public Comments and Petitions (Non-Agenda Items)
- X. Board Discussion
- XI. Executive Session:
 - 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
- XII. Adjournment



Diamond Lake School District 76

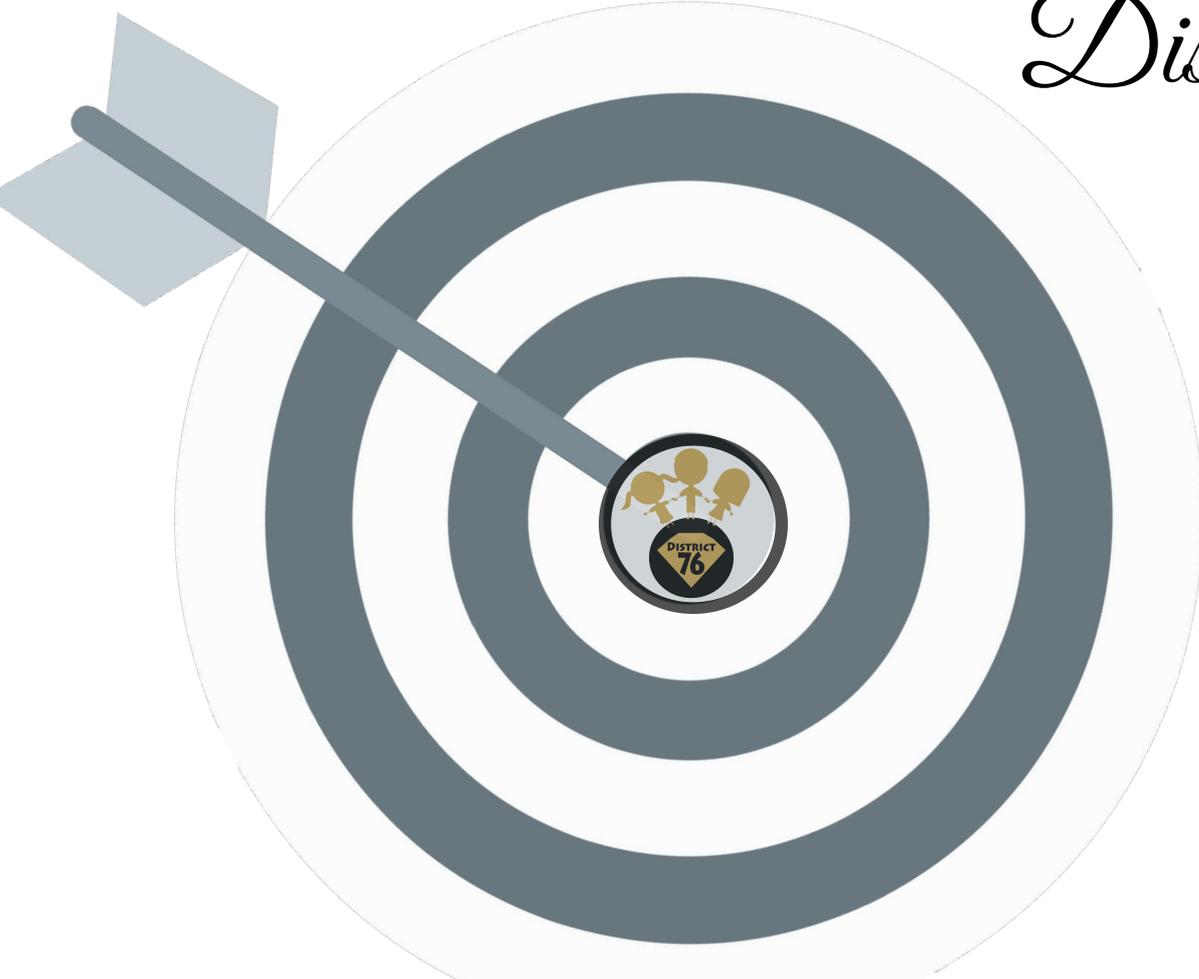
2025-2026 Mid-Year District Goals Update



**Embrace
Empower
Excel**

**Each Child
Each Day**

District 76 Goals



- PLCs
- PBIS
- Presence

DISTRICT 76 GOALS

PLC, PBIS, PRESENCE

SCHOOL GOALS

PLC, PBIS, PRESENCE

TEAM GOALS

PLC, PBIS, PRESENCE

CLASSROOM GOALS

PLC, PBIS, PRESENCE

STUDENT GOALS



CONTINUOUS
IMPROVEMENT



A key step in any effective improvement process is an honest assessment of the current reality—a diligent effort to determine the truth.

~Learning by Doing

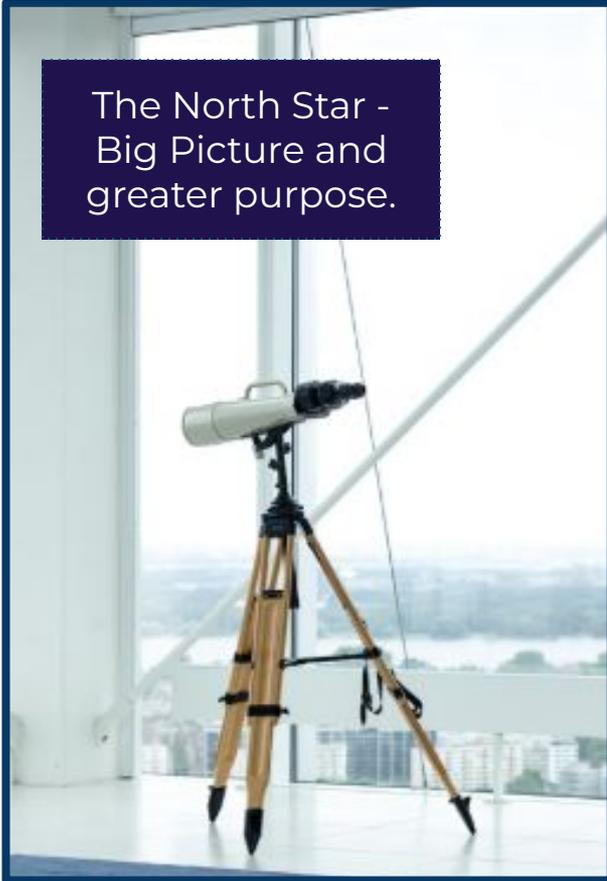


Time to do a
MID-YEAR REVIEW



TELESCOPE AND MICROSCOPE VISION

The North Star -
Big Picture and
greater purpose.



Zooming in to
focus on the
things you must
do short term to
achieve vision.



DISTRICT 76 GOALS

Professional Learning Communities

Positive Behavior Intervention Systems

Presence

2025-2026 RECOMMENDED PLAN OF ACTION

Deep Implementation of PLC Practices

Foster rich learning environments based on PBIS systems

Increase Attendance so ALL Can Engage in Learning Daily

ACTION STEPS

DISTRICT:

- Utilization of the PLC Handbook (100% are being utilized in team meetings)
- Clear expectations for what all students need to know and be able to do through the use of standardized proficiency scales and aligned assessments.

DISTRICT:

- Frequent, specific, and positive feedback systems and interventions to strengthen learning environments for all students and stakeholders
- Utilizing data to drive school level PBIS structures.

DISTRICT:

- Consistent use of common attendance procedures
- Build an understanding of the impact attendance has on learning.

STAR Projected Growth



Subject	Star Reading Current Student Growth Percentile (SGP)	Star Lectura Current Student Growth Percentile (SGP)	Star Math Current Student Growth Percentile (SGP)	Star Matemáticas Current Student Growth Percentile (SGP)
District Overall	65.1%	69.9%	66.6%	58.3%
Diamond Lake School	55%	65.8%	73.3%	
West Oak Intermediate School	69%	71.2%	62%	33.3%
West Oak Middle School	65.7%	70.2%	65.5%	58.3%



No one creates success alone.

-THE POWER OF A POSITIVE TEAM
JON GORDON

Reflection Questions



- Where are PLCs making the greatest impact on student learning?
- What one adjustment would most strengthen PLC impact in the second half of the year?



DISTRICT 76 GOALS

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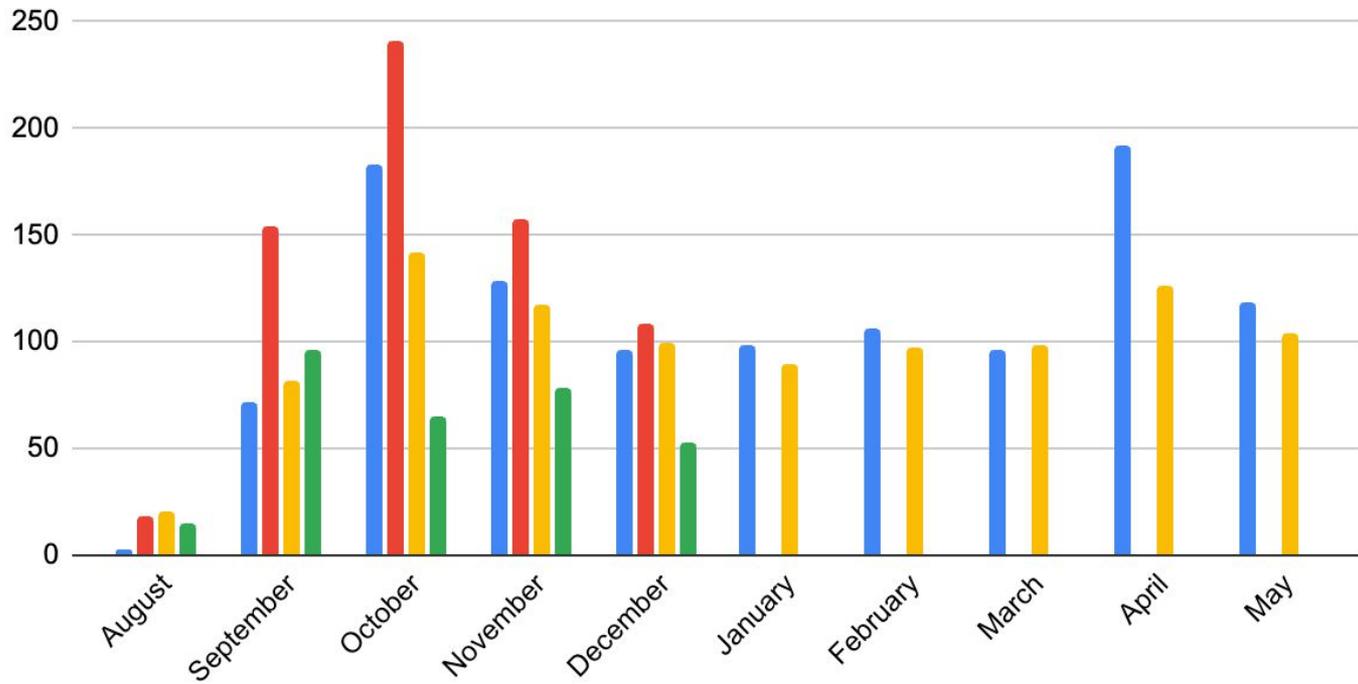
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D76 Minors/Majors

■ Minors 24/25 ■ Minors 25/26 ■ Majors 24/25 ■ Majors 25/26





Reflection Questions

- How effectively are PBIS expectations being taught and reinforced?
- How are adults using data to guide interventions rather than reacting to behaviors?
- What practices should we strengthen to improve consistency and climate across schools?

DISTRICT 76 GOALS



Professional Learning Communities

Positive Behavior Intervention Systems

Presence

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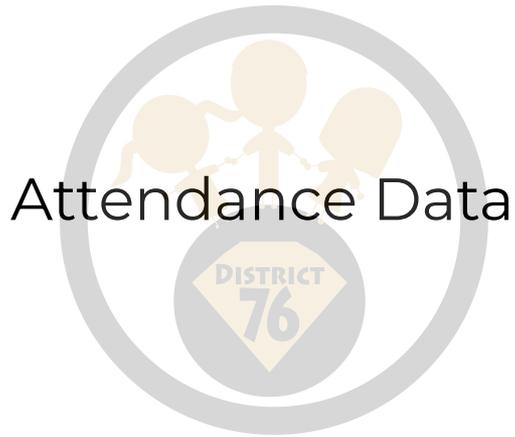
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24-25	25-26
395	97

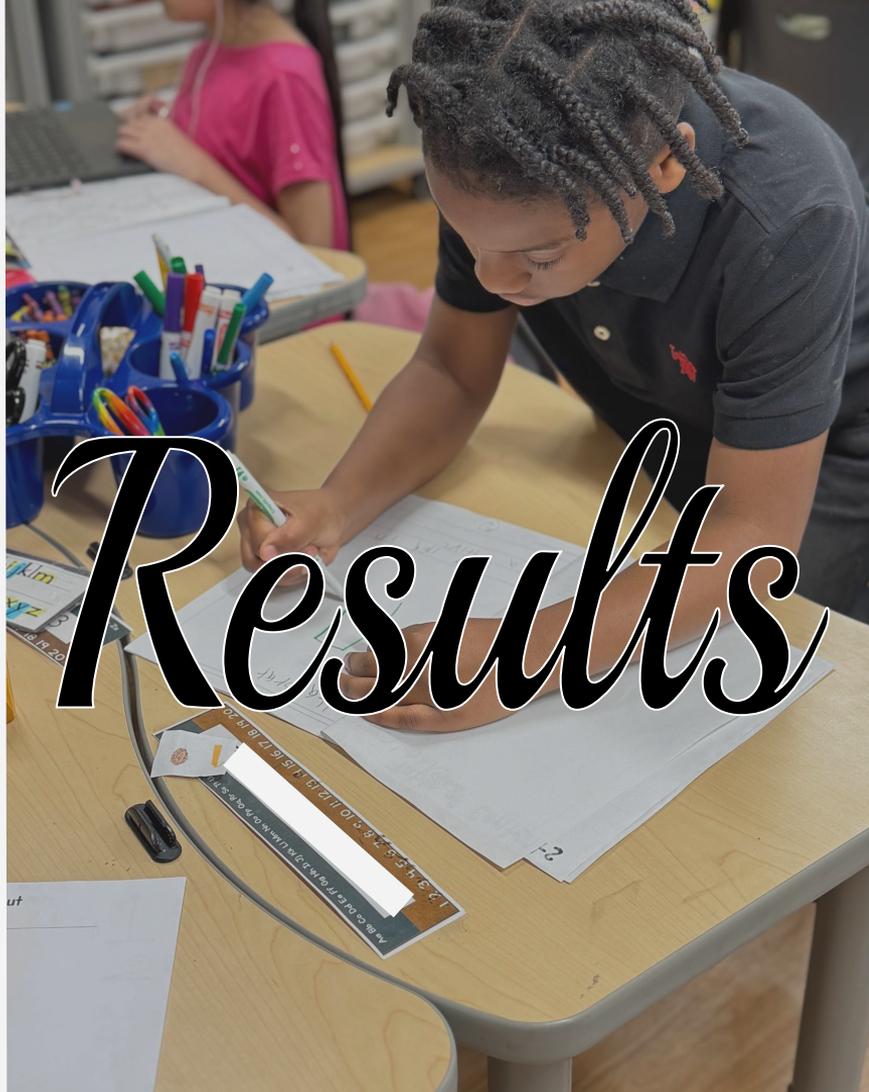
Total 10 Days or More						
Month	DLS	WOIS	WOMS	TOTAL		
August	0	0	0	0		
September	2	3	2	7		
October	10	3	10	23		
November	20	10	17	47		
December	36	23	38	97		
January	0	0	0	0		
February	0	0	0	0		
March	0	0	0	0		
April	0	0	0	0		
May	0	0	0	0		

A top-down view of a desk with a spiral notebook, a pen, a coffee cup, a paperclip, and a tablet. The notebook is the central focus, with two reflection questions written on it. The pen is a silver and black ballpoint pen lying diagonally across the bottom of the notebook. The coffee cup is a white ceramic cup filled with a frothy beverage topped with brown powder. The paperclip is a black metal clip. The tablet is a white tablet with a blue screen displaying a logo for District 76. The desk is a light-colored wooden surface.

Reflection Questions

What factors are positively influencing student and staff presence?

Where are we seeing patterns of absence or disengagement?



Results

=



Kids





Process and Next Steps

Reflection & Feedback (Completed)

- January 6: District Leadership Team – Reflection & Feedback
- January 7: Parent Advisory Council (PAC) – Reflection & Feedback
- January BLT Meetings: Building- and Grade-Level Reflection & Feedback

Implementation & Monitoring (In Progress)

January–May:

- Implement identified updates
- Monitor student learning and progress data
- Adjust practices as needed based on feedback and evidence

Looking Ahead

June 3:

- District Leadership Team & PAC review year-end data
- Determine District 76 priorities and goals for 2026–2027



Three Schools
ONE DISTRICT

Diamond Lake School
West Oak Intermediate School
West Oak Middle School



BOARD OF EDUCATION
COMBINED MEETING
Tuesday, January 28th, 2025

The resolution is being submitted for approval at the Combined Meeting on January 28th, 2025.

AGENDA ITEM V-A

Administrative: Approve Omnibus Vote Agenda ACTION

Items under the Omnibus Vote Agenda are considered routine and/or non-controversial and will be approved by one motion. If any one Board member, staff, administrator, or citizen wishes to have a separate vote on any item or items, that item or items will be pulled from the Omnibus Vote Agenda and voted on separately.

BE IT RESOLVED, that the Diamond Lake 76 Board of Education accepts and approves the Omnibus Vote Agenda, Items A thru D as listed:

- A. Approval of Minutes
 - Combined Meeting 12.17.24
 - Tax Levy Meeting 12.17.24
- B. Acceptance of Treasurer’s Report 12.2024
- C. Approval of Payrolls 2.15.2025, 02.28,2025*
- D. Approval of Current Bills:

January 20th, 2025:

10	Education Fund	\$7,037.61
20	Operations & Maintenance Fund	\$3,430.39

January 28th, 2025:

10	Education Fund	\$683,076.17
12	West Oak Inter Activity Fund	\$243.99
13	West Oak Middle Activity Fund	\$80.16
20	Operations & Maintenance Fund	\$122,038.00
30	Debt Service	\$10,320.00
40	Transportation Fund	\$175,113.62
60	Capital Outlay	\$24,978.80

*Pre-approval of Payrolls not to exceed \$400,000.00 each.

DIAMOND LAKE SCHOOL DISTRICT # 76

Treasurer's Report
December, 2025

Fund	Cash Bal. 11/30/2025	Receipts	Disbursements	Cash Bal. 12/31/2025	Investments at Cost 12/31/2025	Fund Totals
Education	\$ 31,492.23	\$ 1,466,630.38	\$ 1,389,677.38	\$ 108,445.23	14,040,084.23	14,148,529.46
Cafeteria Plan	1,254,973.53	391,716.67	165,523.49	1,481,166.71		1,481,166.71
Total Education Fund	1,286,465.76	1,858,347.05	1,555,200.87	1,589,611.94	14,040,084.23	15,629,696.17
Building	(227,175.52)	500,000.00	485,147.91	(212,323.43)	2,275,514.24	2,063,190.81
Transportation	(136,599.57)	345,530.04	205,236.23	3,694.24	1,478,960.14	1,482,654.38
FICA/Medicare	281.01	0.00	0.00	281.01	140,570.15	140,851.16
I. M. R. F.	39,900.02	0.00	0.02	39,900.00	340,372.79	380,272.79
Debt Service Fund	18,357.42	228,878.13	157,566.82	89,668.73	359,456.51	449,125.24
Working Cash	51,766.51	0.00	0.00	51,766.51	2,132,974.38	2,184,740.89
Capital Projects Fund	21,333.44	0.00	1,701.00	19,632.44	3,935,930.57	3,955,563.01
Tort Fund	239.56	0.00	0.00	239.56	191,163.84	191,403.40
Life Safety	3,297.75	0.00	0.00	3,297.75	499,566.93	502,864.68
Diamond Lake Activity	30,401.50	0.00	0.00	30,401.50	0.00	30,401.50
West Oak Intermediate Activity	54,776.33	54.90	88.95	54,742.28	0.00	54,742.28
West Oak Middle Activity	45,992.76	6,433.21	284.03	52,141.94	0.00	52,141.94
	0.00			0.00	0.00	0.00
Total	\$ 1,189,036.97	2,939,243.33	2,405,225.83	1,723,054.47	25,394,593.78	27,117,648.25
Imprest Fund				2,500.00		2,500.00
Education-Flex Account	83,064.18	18,189.17	10,104.54	91,148.81	8,813.41	99,962.22
Insurance Coop- District Share				182,217.45		182,217.45
Petty Cash				750.00		750.00
Grand Total				1,999,670.73	25,403,407.19	27,403,077.92

As of December 2025 the School's undistributed invested funds were as follows:

	At Cost	Maturity Value	
1	22,853,585.77	22,853,585.77	PMA-Illinois School District Liquid Asset Fund
2	331,953.43	331,953.43	PMA-Illinois School District Liquid Asset Fund- Fairhaven Proceeds
3	0.00	0.00	PMA-Illinois School District Liquid Asset Fund-Series 2018 Bonds (Closed)
4	0.00	0.00	PMA-Illinois School District Liquid Asset Fund-Series 2020 Bonds (Closed)
5	1,971,465.51	1,971,465.51	Illinois Institutional Investors Trust (at cost)
6	8,813.41	8,813.41	Illinois Institutional Investors Trust-Flex Account
7	237,589.07	237,589.07	Illinois Funds/NBI Bank
	25,403,407.19		Total Investments at cost

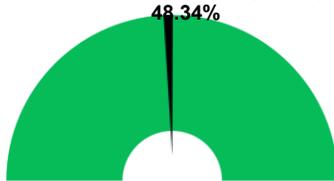
Treasurer  _____

Revenue Summary

For the Period Ending December 31, 2025

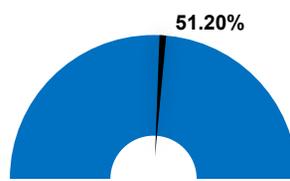
Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort

Total Revenues (YTD)



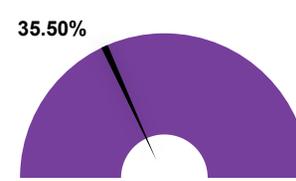
Historical Trend: 50.86%

Local Revenues (YTD)



Historical Trend: 52.62%

State Revenues (YTD)



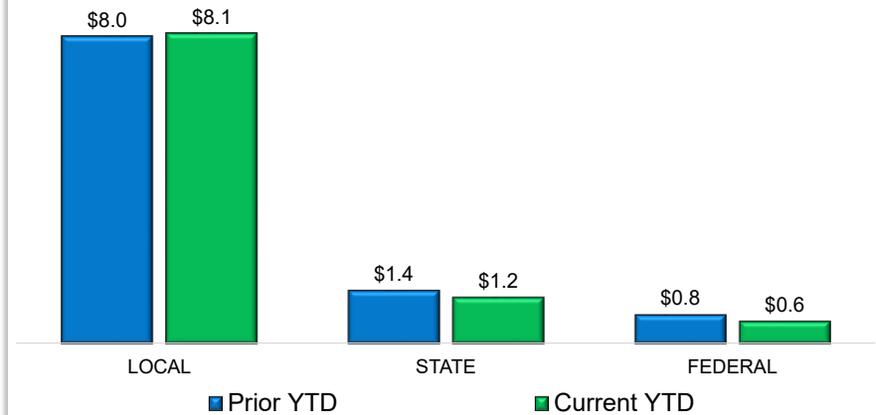
Historical Trend: 43.00%

Top 10 Sources of Revenue YTD

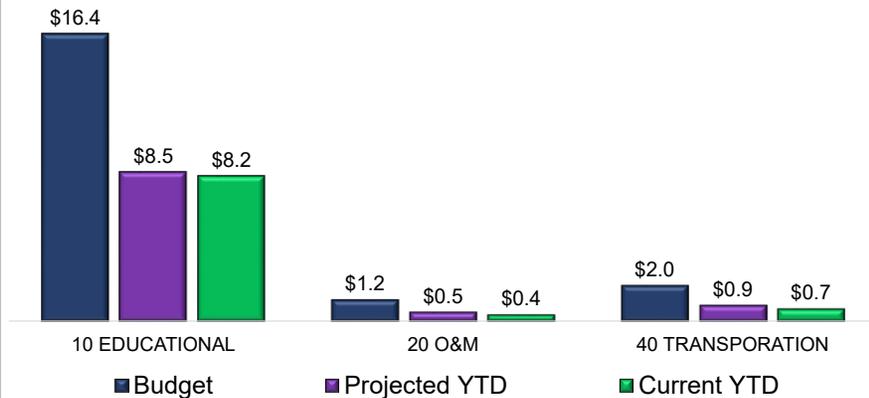
Ad Valorem Taxes	\$7,647,003
Unrestricted Grants-in-Aid	\$927,750
Earnings on Investments	\$334,861
State Transportation Reimbursement	\$248,002
Food Service	\$194,983
Title I	\$164,083
Federal Special Education	\$120,013
Restricted Grants-In-Aid Received from the Federal Govt Thru tl	\$98,305
Payments in Lieu of Taxes	\$87,249
Other Revenue from Local Sources	\$20,969

Percent of Total Revenues Year-to-Date **103.52%**

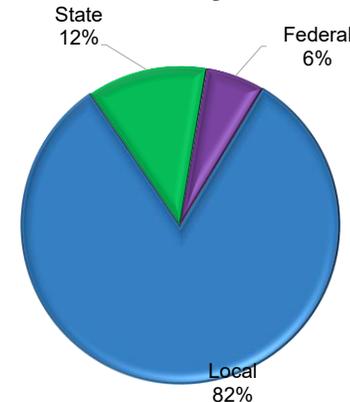
Revenues by Source (Millions)



Revenues by Major Fund (Millions)



YTD Revenues by Source

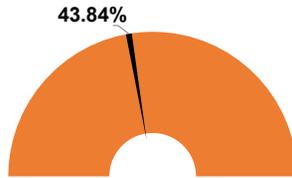


Expense Summary

For the Period Ending December 31, 2025

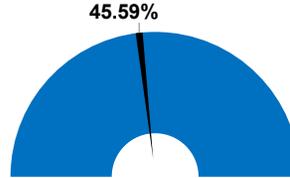
Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort

Total Expenses (YTD)



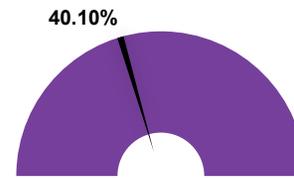
Historical Trend: 49.97%

Salaries & Benefits (YTD)



Historical Trend: 49.30%

All Other Objects (YTD)



Historical Trend: 51.40%

Top 10 Expenses YTD

Regular Programs	\$2,758,328
Support Services - Business	\$1,727,370
Special Education/Remedial Programs	\$1,049,131
Bilingual Programs	\$777,976
Support Services - General Administration	\$604,032
Support Services - Pupils	\$531,410
Support Services - Instructional Staff	\$479,977
Support Services - School Administration	\$406,313
Payments to Other Govt. Units - Tuition (In-State)	\$285,199
Support Services - Central	\$206,238

Percent of Total Expenses Year-to-Date **96.57%**

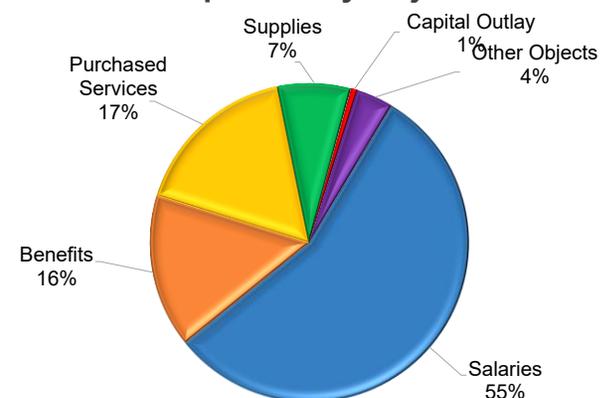
Expenditures by Object (Millions)



Expenses by Major Fund (Millions)



YTD Expenses by Object



Fund Balance Summary

For the Period Ending December 31, 2025

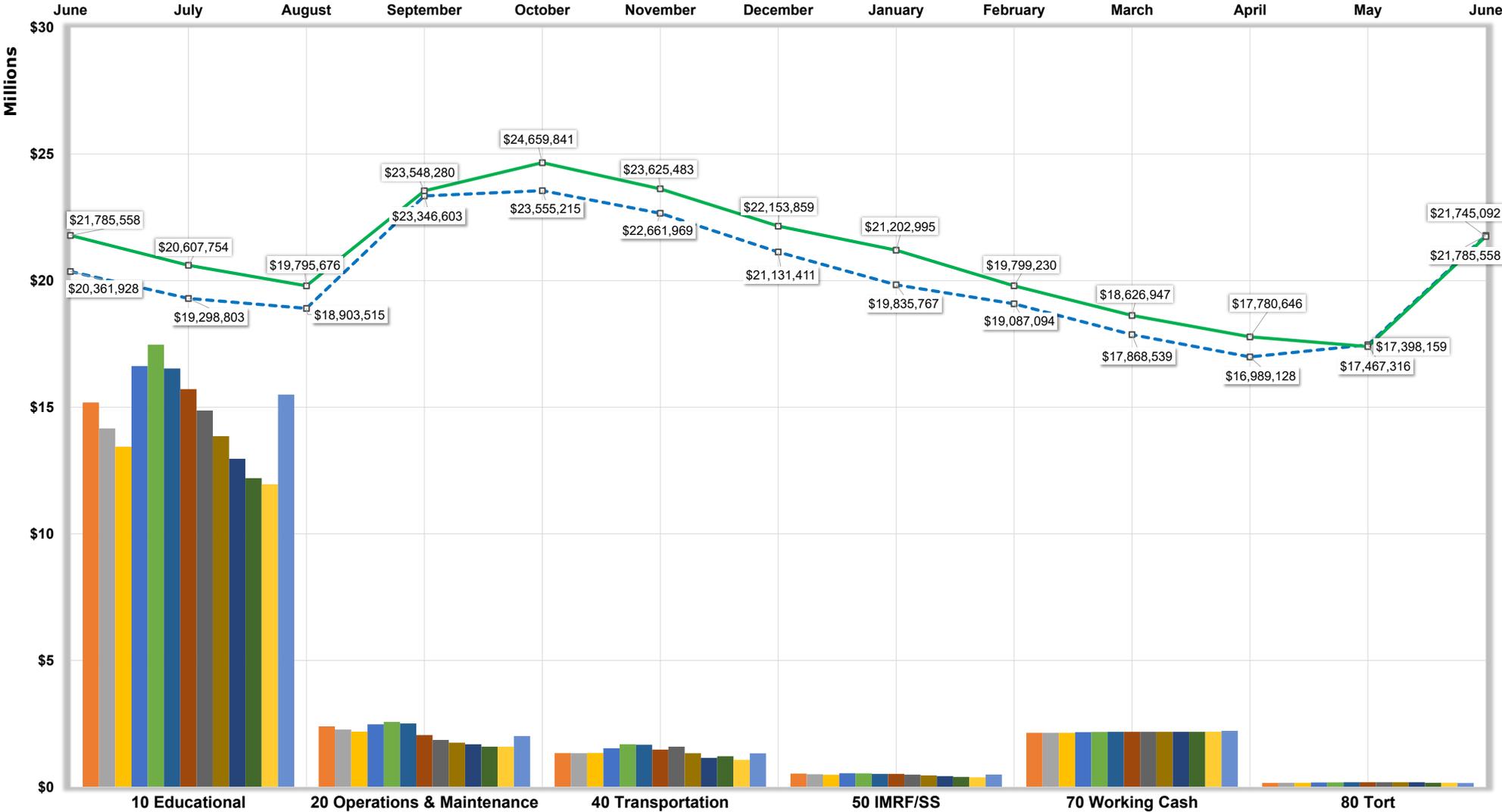
Fund Balances - MTD					
	Fund Balance November 30, 2025	Revenues	Expenditures	Other Sources/(Uses)	Fund Balance December 31, 2025
Operating Funds:					
Educational	\$16,533,140	\$346,942	\$995,229	(\$167,121)	\$15,717,732
Operations and Maintenance	2,517,714	23,638	80,958	(404,190)	2,056,205
Transportation	1,677,361	0	194,706	0	1,482,654
IMRF/SS	521,124	0	0	0	521,124
Working Cash	2,184,741	0	0	0	2,184,741
Tort	191,403	0	0	0	191,403
Total Operating Funds	\$23,625,483	\$370,580	\$1,270,893	(\$571,311)	\$22,153,859
Non-Operating Funds:					
Debt Service	\$606,692	\$0	\$728,878	\$571,311	\$449,125
Capital Projects	3,957,264	0	1,701	0	3,955,563
Fire Prevention and Safety	502,865	0	0	0	502,865
Total Non-Operating Funds	\$5,066,821	\$0	\$730,579	\$571,311	\$4,907,553
TOTAL ALL FUNDS	\$28,692,304	\$370,580	\$2,001,472	\$0	\$27,061,412

Fund Balances - YTD					
	Fund Balance July 1, 2025	Revenues	Expenditures	Other Sources/(Uses)	Fund Balance December 31, 2025
Operating Funds:					
Educational	\$15,190,404	\$8,233,738	\$7,539,289	(\$167,121)	\$15,717,732
Operations and Maintenance	2,400,910	772,966	713,481	(404,190)	2,056,205
Transportation	1,345,559	700,025	562,930	0	1,482,654
IMRF/SS	535,259	142,875	157,010	0	521,124
Working Cash	2,145,025	39,716	0	0	2,184,741
Tort	168,400	23,004	0	0	191,403
Total Operating Funds	\$21,785,558	\$9,912,323	\$8,972,711	(\$571,311)	\$22,153,859
Non-Operating Funds:					
Debt Service	\$498,446	\$436,765	\$1,057,397	\$571,311	\$449,125
Capital Projects	4,012,337	51,806	108,580	0	3,955,563
Fire Prevention and Safety	502,162	702	0	0	502,865
Total Non-Operating Funds	\$5,012,945	\$489,273	\$1,165,977	\$571,311	\$4,907,553
TOTAL ALL FUNDS	\$26,798,504	\$10,401,596	\$10,138,688	\$0	\$27,061,412

Month-End Fund Balances

For the Period Ending December 31, 2025

Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort



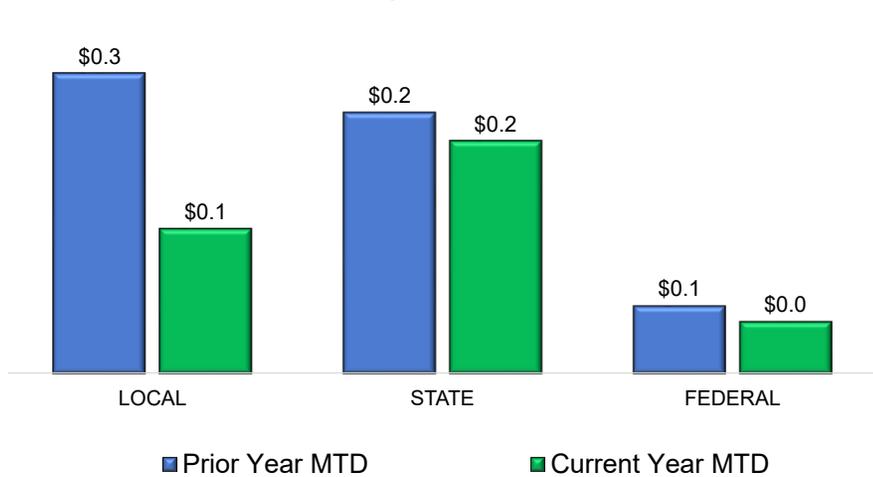
2025-06 2025-07 2025-08 2025-09 2025-10 2025-11 2025-12 2026-01 2026-02 2026-03 2026-04 2026-05 2026-06 Prior Year Current Year / Projected

Current Month Summary

For the Month Ending December 31, 2025

	Prior Year MTD	Current Year MTD	% Change	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Fire Prev. & Safety
REVENUES												
Local	\$259,075	\$125,029	(51.74%)	\$101,391	\$23,638	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State	225,233	200,756	(10.87%)	200,756	0	0	0	0	0	0	0	0
Federal	58,466	44,795	(23.38%)	44,795	0	0	0	0	0	0	0	0
Other	0	0		0	0	0	0	0	0	0	0	0
TOTAL REVENUES	\$542,773	\$370,580	(31.72%)	\$346,942	\$23,638	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES												
Salaries	\$903,417	\$923,790	2.26%	\$906,661	\$15,798	\$0	\$1,331	\$0	\$0	\$0	\$0	\$0
Benefits	220,819	27,681	(87.46%)	20,688	6,811	0	182	0	0	0	0	0
Purchased Services	252,618	276,647	9.51%	31,619	47,156	0	197,872	0	0	0	0	0
Supplies	71,027	31,091	(56.23%)	24,576	11,194	0	(4,679)	0	0	0	0	0
Capital Outlay	6,297	1,701	(72.99%)	0	0	0	0	0	1,701	0	0	0
Other Objects	1,142,078	740,563	(35.16%)	11,685	0	728,878	0	0	0	0	0	0
Non-Cap Equipment	660	0	(100.00%)	0	0	0	0	0	0	0	0	0
Termination Benefits	0	0		0	0	0	0	0	0	0	0	0
TOTAL EXPENDITURES	\$2,596,916	\$2,001,472	(22.93%)	\$995,229	\$80,958	\$728,878	\$194,706	\$0	\$1,701	\$0	\$0	\$0
SURPLUS / (DEFICIT)	(\$2,054,142)	(\$1,630,892)	(20.60%)	(\$648,287)	(\$57,319)	(\$728,878)	(\$194,706)	(\$0)	(\$1,701)	\$0	\$0	\$0
SOURCES / (USES)												
Other Financing Sources	\$167,121	\$167,121		\$0	(\$404,190)	\$571,311	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	(\$167,121)	(\$167,121)		(\$167,121)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL SOURCES / (USES)	\$0	\$0		(\$167,121)	(\$404,190)	\$571,311	\$0	\$0	\$0	\$0	\$0	\$0
SURPLUS / (DEFICIT)	(\$2,054,142)	(\$1,630,892)		(\$815,409)	(\$461,509)	(\$157,567)	(\$194,706)	(\$0)	(\$1,701)	\$0	\$0	\$0
Beginning of Month Fund Balance	\$26,825,083	\$28,692,304	6.96%	\$16,533,140	\$2,517,714	\$606,692	\$1,677,361	\$521,124	\$3,957,264	\$2,184,741	\$191,403	\$502,865
End of Month Fund Balance	\$24,770,941	\$27,061,412	9.25%	\$15,717,732	\$2,056,205	\$449,125	\$1,482,654	\$521,124	\$3,955,563	\$2,184,741	\$191,403	\$502,865

Revenues by Source (Millions)



Expenditures by Object (Millions)



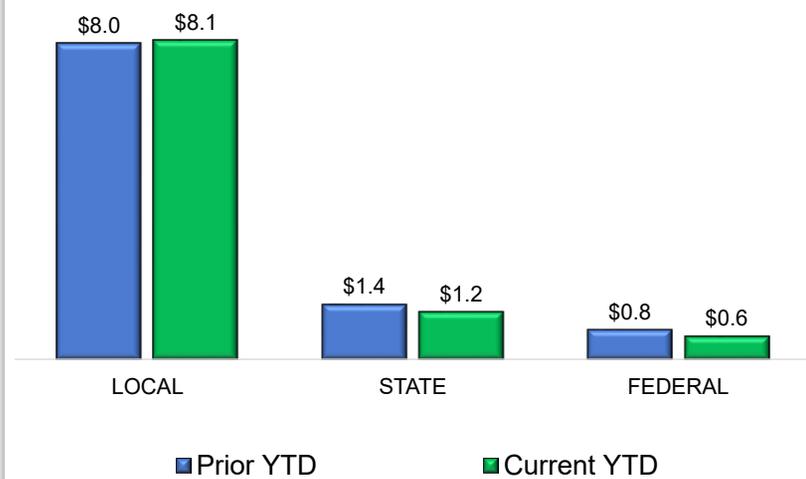
Prior YTD vs Current YTD

For the Period Ending December 31, 2025

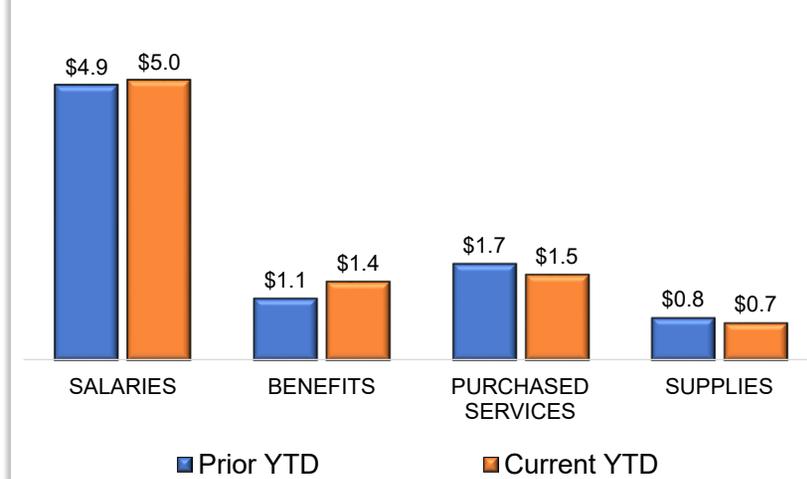
Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort

	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$8,034,398	\$15,605,311	51.49%	\$8,113,887	\$15,846,889	51.20%
State	1,396,369	3,452,617	40.44%	1,211,877	3,413,711	35.50%
Federal	755,446	1,567,356	48.20%	586,559	1,244,046	47.15%
Other	0	0		0	0	
TOTAL REVENUE	\$10,186,213	\$20,625,283	49.39%	\$9,912,323	\$20,504,646	48.34%
EXPENDITURES						
Salaries	\$4,862,742	\$9,997,252	48.64%	\$4,959,780	\$10,847,871	45.72%
Benefits	1,094,566	2,574,407	42.52%	1,393,443	3,086,907	45.14%
Purchased Services	1,706,082	3,776,944	45.17%	1,516,860	3,694,447	41.06%
Supplies	751,470	1,461,764	51.41%	658,463	1,594,427	41.30%
Capital Outlay	61,450	81,966	74.97%	59,868	117,520	50.94%
Other Objects	341,239	710,139	48.05%	335,073	1,105,247	30.32%
Non-Cap Equipment	31,426	31,426	100.00%	49,223	21,000	234.40%
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$8,848,975	\$18,633,898	47.49%	\$8,972,711	\$20,467,419	43.84%
SURPLUS / (DEFICIT)	\$1,337,239	\$1,991,385		\$939,612	\$37,227	
OTHER SOURCES / (USES)						
Other Financing Sources	(\$400,634)	(\$400,634)		(\$404,190)	(\$404,190)	
Other Financing Uses	(\$167,121)	(\$167,121)		(\$167,121)	(\$167,121)	
TOTAL OTHER SOURCES / (USES)	(\$567,755)	(\$567,755)		(\$571,311)	(\$571,311)	
SURPLUS / (DEFICIT)	\$769,483	\$1,423,630		\$368,301	(\$534,084)	
ENDING FUND BALANCE	\$21,131,411	\$21,785,558		\$22,153,859	\$21,251,474	

Revenues by Source (Millions)



Expenditures by Object (Millions)



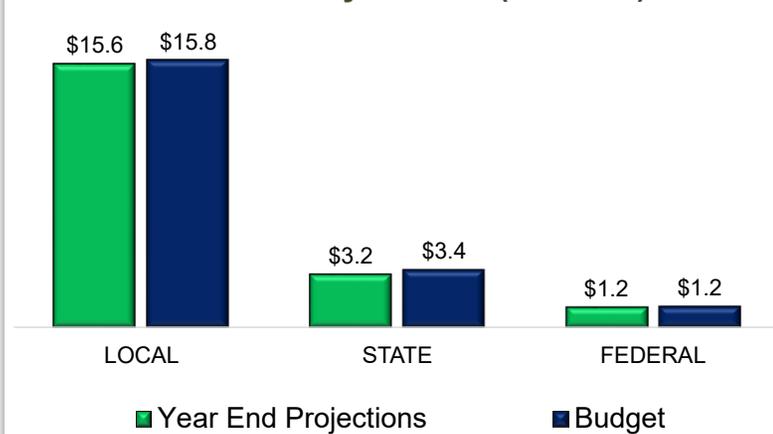
Year End Projections

For the Period Ending December 31, 2025

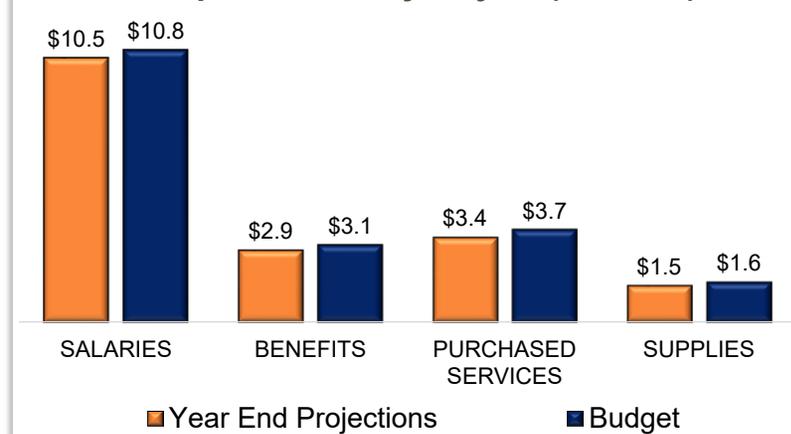
Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort

	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Budget	Variance Favorable (Unfavorable)
REVENUES						
Local	\$8,034,398	\$8,113,887	\$7,508,514	\$15,622,401	\$15,846,889	(\$224,488)
State	1,396,369	1,211,877	1,945,941	3,157,818	3,413,711	(255,893)
Federal	755,446	586,559	621,709	1,208,268	1,244,046	(35,778)
Other	0	0	0	0	0	0
TOTAL REVENUES	\$10,186,213	\$9,912,323	\$10,076,165	\$19,988,487	\$20,504,646	(\$516,159)
EXPENDITURES						
Salaries	\$4,862,742	\$4,959,780	\$5,576,673	\$10,536,453	\$10,847,871	\$311,418
Benefits	1,094,566	1,393,443	1,488,869	2,882,312	3,086,907	204,595
Purchased Services	1,706,082	1,516,860	1,869,574	3,386,434	3,694,447	308,013
Supplies	751,470	658,463	805,121	1,463,584	1,594,427	130,843
Capital Outlay	61,450	59,868	(30,312)	29,556	117,520	87,964
Other Objects	341,239	335,073	526,852	861,925	1,105,247	243,322
Non-Cap Equipment	31,426	49,223	3,651	52,874	21,000	(31,874)
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$8,848,975	\$8,972,711	\$10,240,428	\$19,213,138	\$20,467,419	\$1,254,281
SURPLUS / (DEFICIT)	\$1,337,239	\$939,612	(\$164,263)	\$775,349	\$37,227	\$738,122
OTHER SOURCES / (USES)						
Other Financing Sources	(\$400,634)	(\$404,190)	(\$113,345)	(\$517,535)	(\$404,190)	(\$113,345)
Other Financing Uses	(\$167,121)	(\$167,121)	(\$131,159)	(\$298,280)	(\$167,121)	(\$131,159)
TOTAL OTHER SOURCES / (USES)	(\$567,755)	(\$571,311)	(\$244,504)	(\$815,815)	(\$571,311)	(\$244,504)
SURPLUS / (DEFICIT)	\$769,483	\$368,301	(\$40,466)	(\$40,466)	(\$534,084)	\$493,618
ENDING FUND BALANCE	\$21,131,411	\$22,153,859		\$21,745,092	\$21,251,474	\$493,618

Revenues by Source (Millions)



Expenditures by Object (Millions)

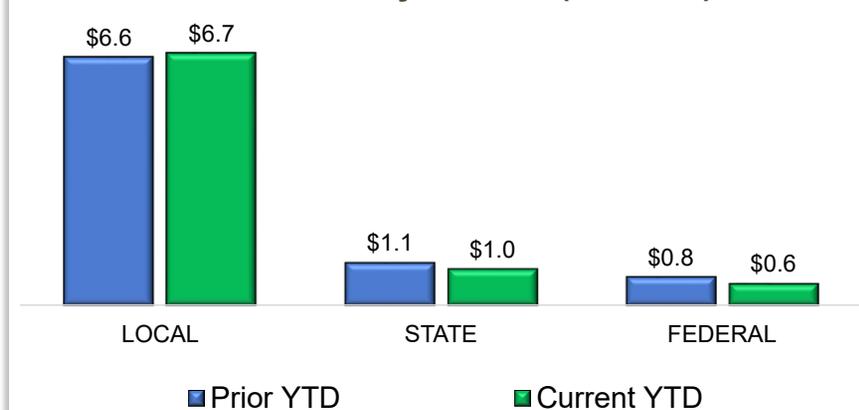


Educational Fund | Prior vs Current Year

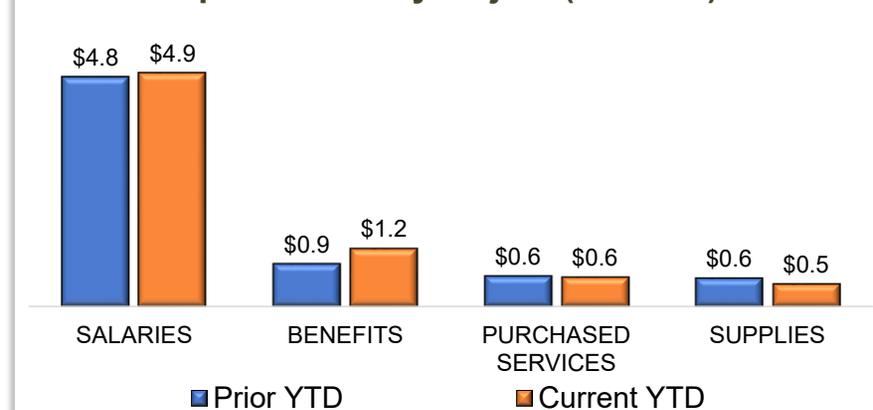
For the Period Ending December 31, 2025

	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$6,591,761	\$12,571,001	52.44%	\$6,691,454	\$12,880,291	51.95%
State	1,130,847	2,349,834	48.12%	963,875	2,253,668	42.77%
Federal	755,446	1,567,356	48.20%	578,409	1,244,046	46.49%
Other	0	0		0	0	
TOTAL REVENUE	\$8,478,054	\$16,488,191	51.42%	\$8,233,738	\$16,378,005	50.27%
EXPENDITURES						
Salaries	\$4,769,376	\$9,807,350	48.63%	\$4,860,124	\$10,645,473	45.65%
Benefits	888,971	2,157,590	41.20%	1,206,434	2,640,574	45.69%
Purchased Services	634,137	1,231,874	51.48%	610,323	971,974	62.79%
Supplies	587,568	1,082,963	54.26%	471,000	1,124,927	41.87%
Capital Outlay	26,639	32,563	81.81%	7,113	117,520	6.05%
Other Objects	341,239	671,745	50.80%	335,073	1,009,685	33.19%
Non-Cap Equipment	16,043	16,043	100.00%	49,223	16,000	307.65%
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$7,263,971	\$15,000,128	48.43%	\$7,539,289	\$16,526,153	45.62%
SURPLUS / (DEFICIT)	\$1,214,083	\$1,488,063		\$694,449	(\$148,148)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	(\$167,121)	(\$167,121)		(\$167,121)	(\$167,121)	
TOTAL OTHER SOURCES / (USES)	(\$167,121)	(\$167,121)		(\$167,121)	(\$167,121)	
SURPLUS / (DEFICIT)	\$1,046,962	\$1,320,942		\$527,327	(\$315,269)	
ENDING FUND BALANCE	\$14,916,425	\$15,190,404		\$15,717,732	\$14,875,135	

Revenues by Source (Millions)



Expenditures by Object (Millions)

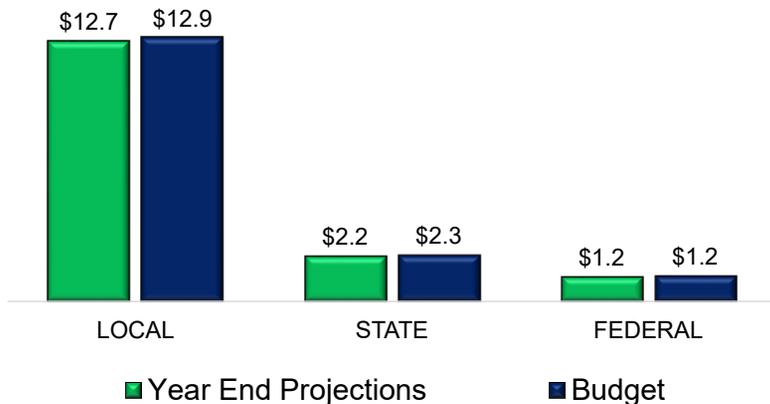


Educational Fund | Year End Projections

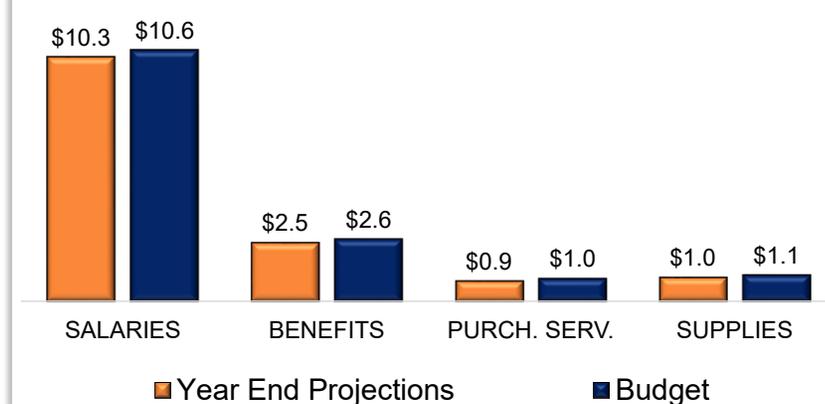
For the Period Ending December 31, 2025

	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Year Budget	Variance Favorable (Unfavorable)
REVENUES						
Local	\$6,591,761	\$6,691,454	\$6,027,045	\$12,718,499	\$12,880,291	(\$161,792)
State	1,130,847	963,875	1,245,166	2,209,042	2,253,668	(44,626)
Federal	755,446	578,409	621,709	1,200,118	1,244,046	(43,928)
Other	0	0	0	0	0	0
TOTAL REVENUE	\$8,478,054	\$8,233,738	\$7,893,920	\$16,127,659	\$16,378,005	(\$250,346)
EXPENDITURES						
Salaries	\$4,769,376	\$4,860,124	\$5,473,115	\$10,333,240	\$10,645,473	\$312,233
Benefits	888,971	1,206,434	1,273,567	2,480,001	2,640,574	160,573
Purchased Services	634,137	610,323	253,844	864,167	971,974	107,807
Supplies	587,568	471,000	542,884	1,013,884	1,124,927	111,043
Capital Outlay	26,639	7,113	(30,312)	(23,199)	117,520	140,719
Other Objects	341,239	335,073	461,304	796,377	1,009,685	213,308
Non-Cap Equipment	16,043	49,223	2,692	51,915	16,000	(35,915)
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$7,263,971	\$7,539,289	\$7,977,095	\$15,516,384	\$16,526,153	\$1,009,768
SURPLUS / (DEFICIT)	\$1,214,083	\$694,449	(\$83,174)	\$611,275	(\$148,148)	\$759,422
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	(\$167,121)	(\$167,121)	(\$131,159)	(\$298,280)	(\$167,121)	(\$131,159)
TOTAL OTHER SOURCES / (USES)	(\$167,121)	(\$167,121)	(\$131,159)	(\$298,280)	(\$167,121)	(\$131,159)
SURPLUS / (DEFICIT)	\$1,046,962	\$527,327		\$312,994	(\$315,269)	\$628,263
ENDING FUND BALANCE	\$14,916,425	\$15,717,732		\$15,503,399	\$14,875,135	\$628,263

Revenues by Source (Millions)



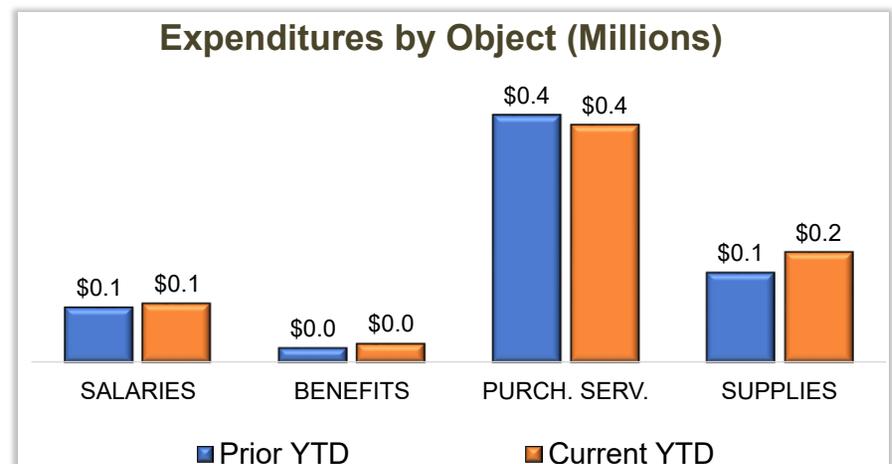
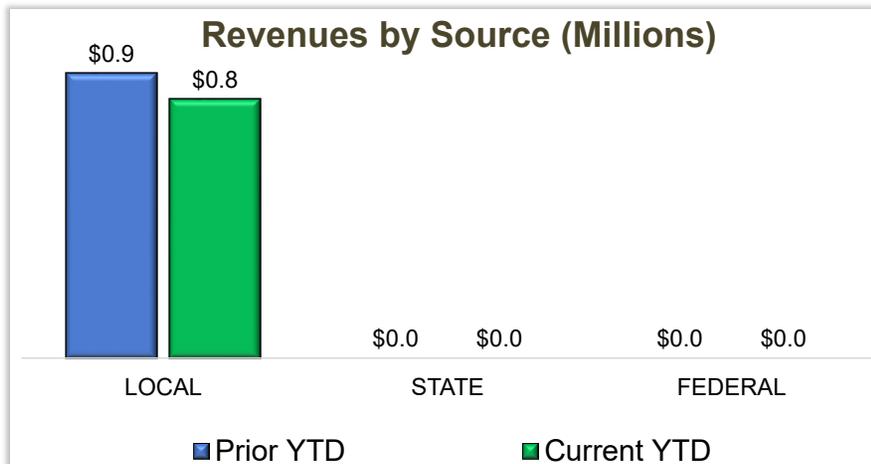
Expenditures by Object (Millions)



Operations and Maintenance Fund | Prior vs Current Year

For the Period Ending December 31, 2025

	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$852,138	\$1,639,212	51.98%	\$772,966	\$1,585,332	48.76%
State	0	50,000	0.00%	0	50,000	0.00%
Federal	0	0		0	0	
Other	0	0		0	0	
TOTAL REVENUE	\$852,138	\$1,689,212	50.45%	\$772,966	\$1,635,332	47.27%
EXPENDITURES						
Salaries	\$85,641	\$173,715	49.30%	\$91,668	\$186,298	49.20%
Benefits	22,390	45,750	48.94%	29,002	47,122	61.55%
Purchased Services	384,033	710,724	54.03%	368,826	730,426	50.49%
Supplies	139,493	299,223	46.62%	171,231	372,000	46.03%
Capital Outlay	34,811	49,403	70.46%	52,755	0	
Other Objects	0	38,394	0.00%	0	95,562	0.00%
Non-Cap Equipment	15,383	15,383	100.00%	0	5,000	0.00%
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$681,752	\$1,332,592	51.16%	\$713,481	\$1,436,408	49.67%
SURPLUS / (DEFICIT)	\$170,386	\$356,620		\$59,484	\$198,924	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	(\$400,634)	(\$400,634)		(\$404,190)	(\$404,190)	
Other Financing Uses	\$0	\$0		\$0	\$0	
TOTAL OTHER SOURCES / (USES)	(\$400,634)	(\$400,634)		(\$404,190)	(\$404,190)	
SURPLUS / (DEFICIT)	(\$230,248)	(\$44,014)		(\$344,706)	(\$205,266)	
ENDING FUND BALANCE	\$2,214,676	\$2,400,910		\$2,056,205	\$2,195,644	

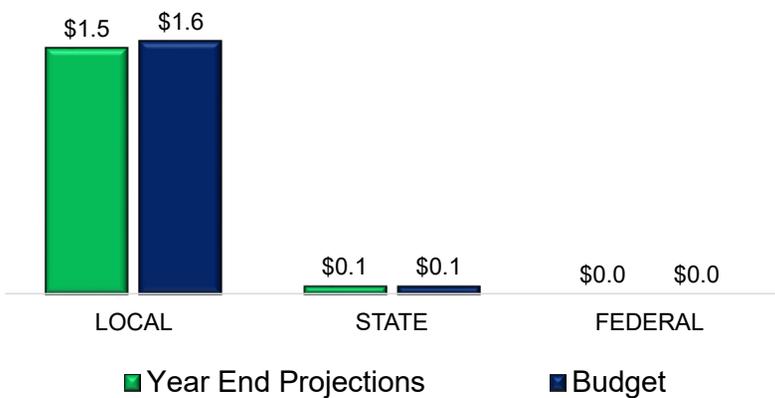


Operations and Maintenance Fund | Year End Projections

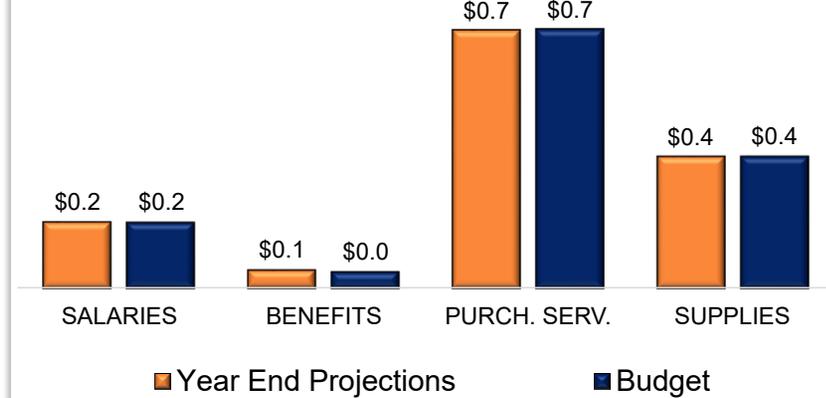
For the Period Ending December 31, 2025

	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Year Budget	Variances Favorable (Unfavorable)
REVENUES						
Local	\$852,138	\$772,966	\$770,509	\$1,543,475	\$1,585,332	(\$41,857)
State	0	0	50,000	50,000	50,000	0
Federal	0	0	0	0	0	0
Other	0	0	0	0	0	0
TOTAL REVENUE	\$852,138	\$772,966	\$820,509	\$1,593,475	\$1,635,332	(\$41,857)
EXPENDITURES						
Salaries	\$85,641	\$91,668	\$95,444	\$187,112	\$186,298	(\$814)
Benefits	22,390	29,002	22,854	51,856	47,122	(4,734)
Purchased Services	384,033	368,826	357,883	726,708	730,426	3,718
Supplies	139,493	171,231	200,320	371,551	372,000	449
Capital Outlay	34,811	52,755	0	52,755	0	(52,755)
Other Objects	0	0	65,548	65,548	95,562	30,014
Non-Cap Equipment	15,383	0	959	959	5,000	4,041
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$681,752	\$713,481	\$743,008	\$1,456,489	\$1,436,408	(\$20,081)
SURPLUS / (DEFICIT)	\$170,386	\$59,484	\$77,502	\$136,986	\$198,924	(\$61,938)
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	(\$400,634)	(\$404,190)	(\$113,345)	(\$517,535)	(\$404,190)	(\$113,345)
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	(\$400,634)	(\$404,190)	(\$113,345)	(\$517,535)	(\$404,190)	(\$113,345)
SURPLUS / (DEFICIT)	(\$230,248)	(\$344,706)		(\$380,549)	(\$205,266)	(\$175,283)
ENDING FUND BALANCE	\$2,214,676	\$2,056,205		\$2,020,361	\$2,195,644	(\$175,283)

Revenues by Source (Millions)



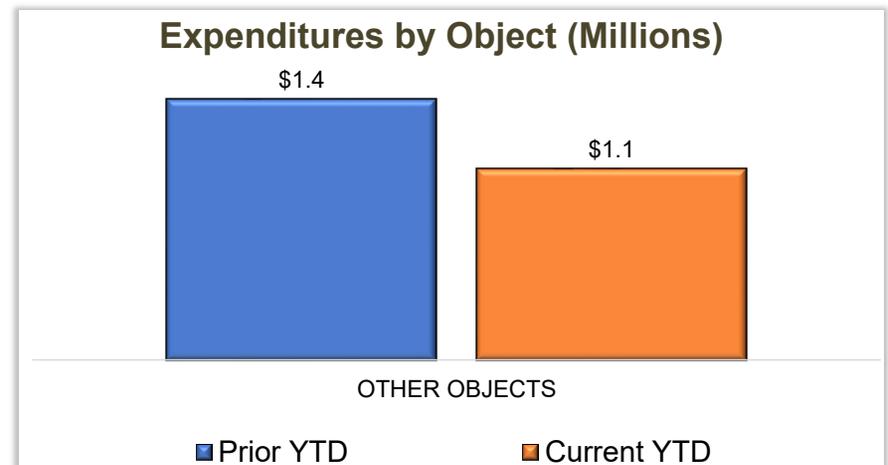
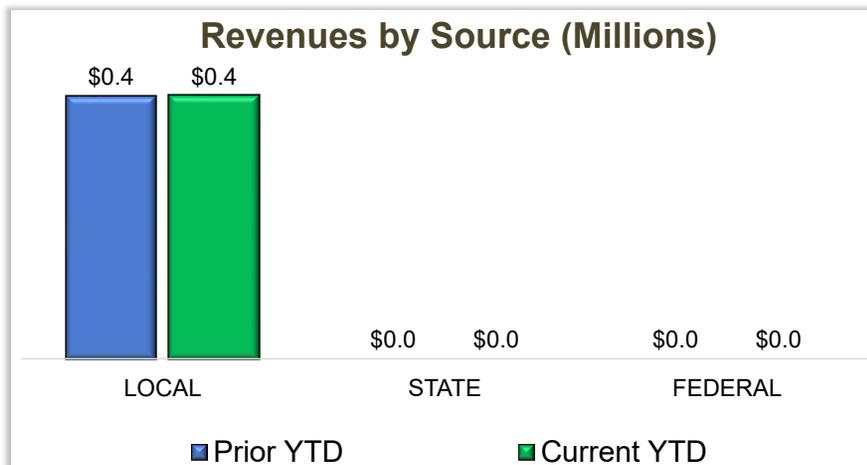
Expenditures by Object (Millions)



Debt Service Fund | Prior vs Current Year

For the Period Ending December 31, 2025

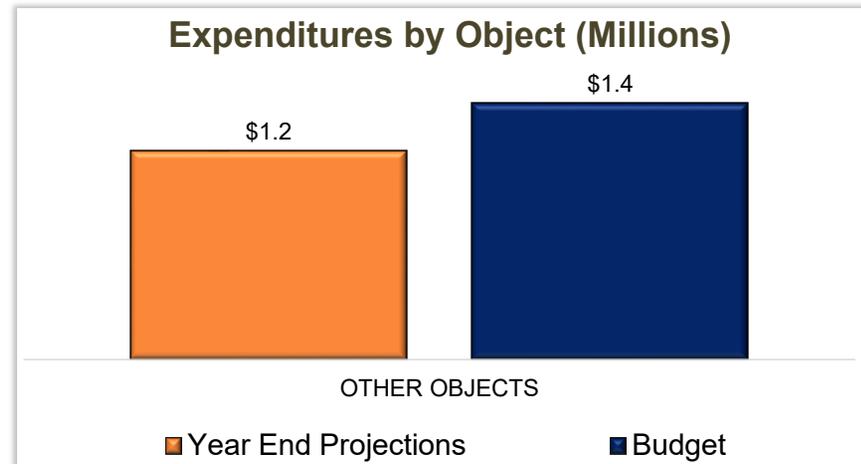
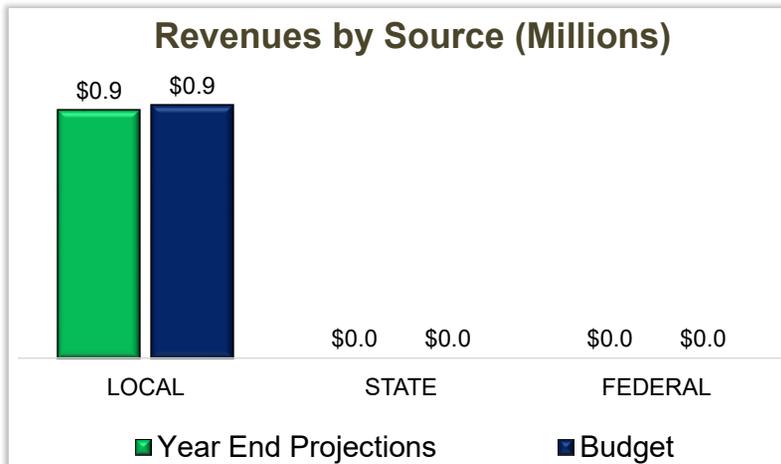
	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$435,731	\$879,362	49.55%	\$436,765	\$883,984	49.41%
State	0	0		0	0	
Federal	0	0		0	0	
Other	0	0		0	0	
TOTAL REVENUE	\$435,731	\$879,362	49.55%	\$436,765	\$883,984	49.41%
EXPENDITURES						
Salaries	\$0	\$0		\$0	\$0	
Benefits	0	0		0	0	
Purchased Services	0	0		0	0	
Supplies	0	0		0	0	
Capital Outlay	0	0		0	0	
Other Objects	1,443,936	1,458,433	99.01%	1,057,397	1,448,267	73.01%
Non-Cap Equipment	0	0		0	0	
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$1,443,936	\$1,458,433	99.01%	\$1,057,397	\$1,448,267	73.01%
SURPLUS / (DEFICIT)	(\$1,008,204)	(\$579,070)		(\$620,632)	(\$564,283)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$567,755	\$567,755		\$571,311	\$571,311	
Other Financing Uses	\$0	\$0		\$0	\$0	
TOTAL OTHER SOURCES / (USES)	\$567,755	\$567,755		\$571,311	\$571,311	
SURPLUS / (DEFICIT)	(\$440,449)	(\$11,315)		(\$49,320)	\$7,028	
ENDING FUND BALANCE	\$69,311	\$498,446		\$449,125	\$505,474	



Debt Service Fund | Year End Projections

For the Period Ending December 31, 2025

	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Year Budget	Variance Favorable (Unfavorable)
REVENUES						
Local	\$435,731	\$436,765	\$429,222	\$865,987	\$883,984	(\$17,997)
State	0	0	0	0	0	0
Federal	0	0	0	0	0	0
Other	0	0	0	0	0	0
TOTAL REVENUE	\$435,731	\$436,765	\$429,222	\$865,987	\$883,984	(\$17,997)
EXPENDITURES						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Benefits	0	0	0	0	0	0
Purchased Services	0	0	0	0	0	0
Supplies	0	0	0	0	0	0
Capital Outlay	0	0	0	0	0	0
Other Objects	1,443,936	1,057,397	122,599	1,179,996	1,448,267	268,271
Non-Cap Equipment	0	0	0	0	0	0
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$1,443,936	\$1,057,397	\$122,599	\$1,179,996	\$1,448,267	\$268,271
SURPLUS / (DEFICIT)	(\$1,008,204)	(\$620,632)	\$306,623	(\$314,009)	(\$564,283)	\$250,274
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$567,755	\$571,311	\$287,071	\$858,383	\$571,311	\$287,072
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	\$567,755	\$571,311	\$287,071	\$858,383	\$571,311	\$287,072
SURPLUS / (DEFICIT)	(\$440,449)	(\$49,320)		\$544,374	\$7,028	\$537,346
ENDING FUND BALANCE	\$69,311	\$449,125		\$1,042,819	\$505,474	\$537,346

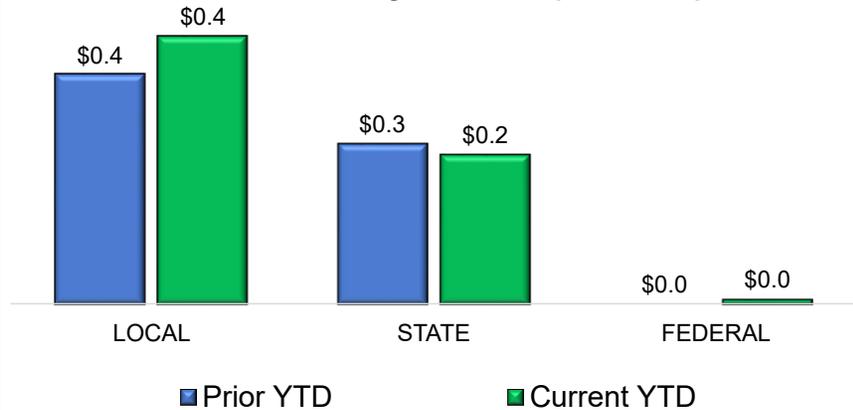


Transportation Fund | Prior vs Current Year

For the Period Ending December 31, 2025

	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$380,661	\$896,352	42.47%	\$443,873	\$935,836	47.43%
State	265,521	1,052,782	25.22%	248,002	1,110,043	22.34%
Federal	0	0		8,150	0	
Other	0	0		0	0	
TOTAL REVENUE	\$646,182	\$1,949,135	33.15%	\$700,025	\$2,045,879	34.22%
EXPENDITURES						
Salaries	\$7,725	\$16,187	47.72%	\$7,988	\$16,100	49.61%
Benefits	947	1,983	47.72%	997	2,043	48.82%
Purchased Services	687,912	1,834,346	37.50%	537,712	1,943,047	27.67%
Supplies	24,409	79,578	30.67%	16,233	97,500	16.65%
Capital Outlay	0	0		0	0	
Other Objects	0	0		0	0	
Non-Cap Equipment	0	0		0	0	
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$720,993	\$1,932,094	37.32%	\$562,930	\$2,058,690	27.34%
SURPLUS / (DEFICIT)	(\$74,810)	\$17,040		\$137,095	(\$12,811)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	\$0	\$0		\$0	\$0	
TOTAL OTHER SOURCES / (USES)	\$0	\$0		\$0	\$0	
SURPLUS / (DEFICIT)	(\$74,810)	\$17,040		\$137,095	(\$12,811)	
ENDING FUND BALANCE	\$1,253,709	\$1,345,559		\$1,482,654	\$1,332,748	

Revenues by Source (Millions)



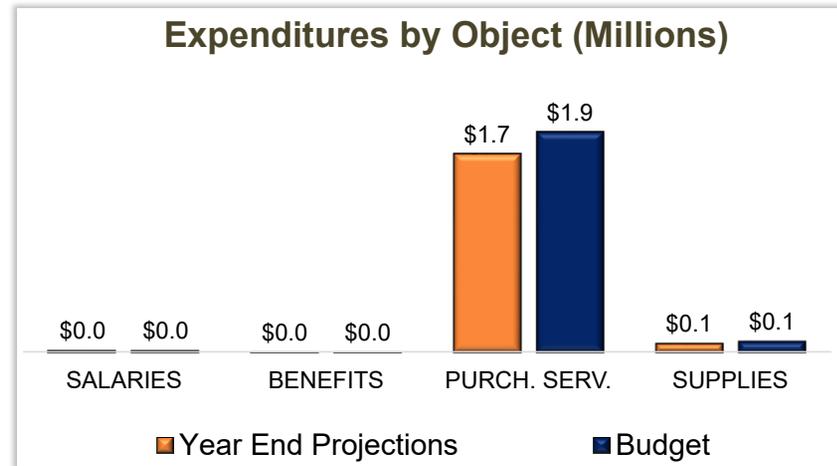
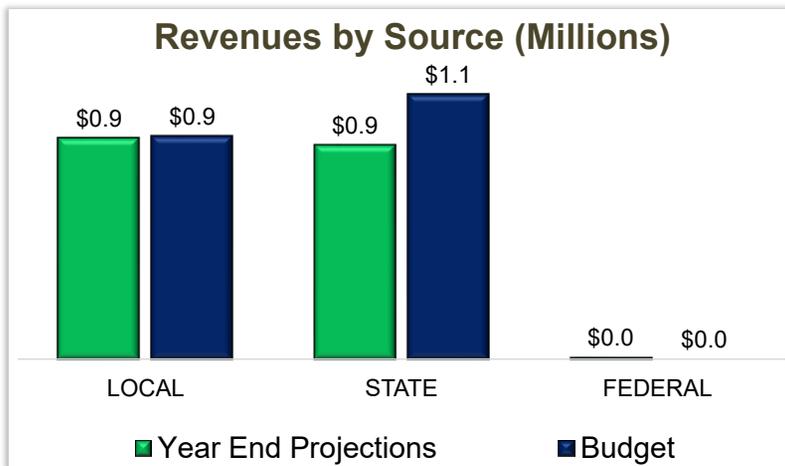
Expenditures by Object (Millions)



Transportation Fund | Year End Projections

For the Period Ending December 31, 2025

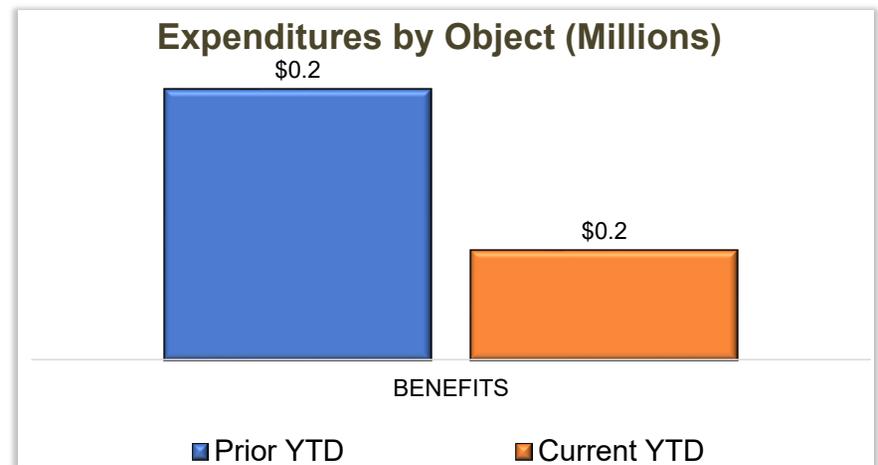
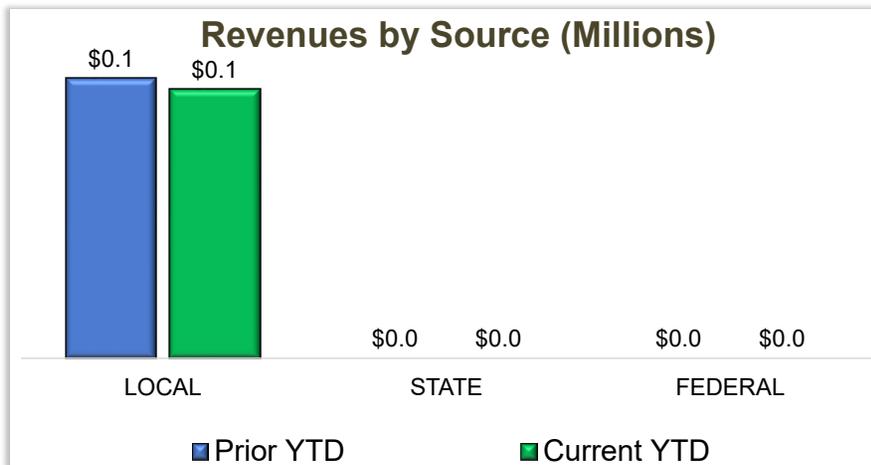
	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Year Budget	Variance Favorable (Unfavorable)
REVENUES						
Local	\$380,661	\$443,873	\$483,644	\$927,517	\$935,836	(\$8,319)
State	265,521	248,002	650,775	898,776	1,110,043	(211,267)
Federal	0	8,150	0	8,150	0	8,150
Other	0	0	0	0	0	0
TOTAL REVENUE	\$646,182	\$700,025	\$1,134,419	\$1,834,444	\$2,045,879	(\$211,435)
EXPENDITURES						
Salaries	\$7,725	\$7,988	\$8,114	\$16,101	\$16,100	(\$1)
Benefits	947	997	998	1,995	2,043	48
Purchased Services	687,912	537,712	1,208,847	1,746,559	1,943,047	196,488
Supplies	24,409	16,233	61,916	78,149	97,500	19,351
Capital Outlay	0	0	0	0	0	0
Other Objects	0	0	0	0	0	0
Non-Cap Equipment	0	0	0	0	0	0
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$720,993	\$562,930	\$1,279,875	\$1,842,805	\$2,058,690	\$215,886
SURPLUS / (DEFICIT)	(\$74,810)	\$137,095	(\$145,456)	(\$8,361)	(\$12,811)	\$4,451
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	\$0	\$0	\$0	\$0	\$0	\$0
SURPLUS / (DEFICIT)	(\$74,810)	\$137,095		(\$8,361)	(\$12,811)	\$4,451
ENDING FUND BALANCE	\$1,253,709	\$1,482,654		\$1,337,198	\$1,332,748	\$4,450



IMRF / SS Fund | Prior vs Current Year

For the Period Ending December 31, 2025

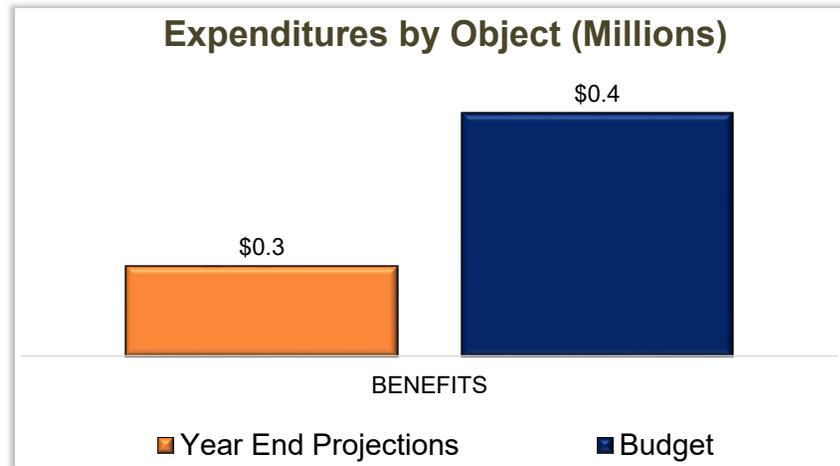
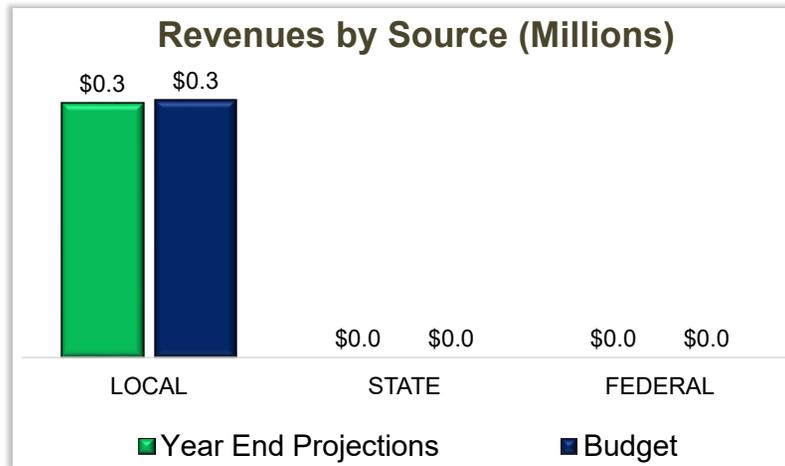
	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$148,608	\$373,815	39.75%	\$142,875	\$314,850	45.38%
State	0	0		0	0	
Federal	0	0		0	0	
Other	0	0		0	0	
TOTAL REVENUE	\$148,608	\$373,815	39.75%	\$142,875	\$314,850	45.38%
EXPENDITURES						
Salaries	\$0	\$0		\$0	\$0	
Benefits	182,259	369,083	49.38%	157,010	397,168	39.53%
Purchased Services	0	0		0	0	
Supplies	0	0		0	0	
Capital Outlay	0	0		0	0	
Other Objects	0	0		0	0	
Non-Cap Equipment	0	0		0	0	
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$182,259	\$369,083	49.38%	\$157,010	\$397,168	39.53%
SURPLUS / (DEFICIT)	(\$33,651)	\$4,731		(\$14,135)	(\$82,318)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	\$0	\$0		\$0	\$0	
TOTAL OTHER SOURCES / (USES)	\$0	\$0		\$0	\$0	
SURPLUS / (DEFICIT)	(\$33,651)	\$4,731		(\$14,135)	(\$82,318)	
ENDING FUND BALANCE	\$496,877	\$535,259		\$521,124	\$452,941	



IMRF / SS Fund | Year End Projections

For the Period Ending December 31, 2025

	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Year Budget	Variance Favorable (Unfavorable)
REVENUES						
Local	\$148,608	\$142,875	\$168,082	\$310,957	\$314,850	(\$3,893)
State	0	0	0	0	0	0
Federal	0	0	0	0	0	0
Other	0	0	0	0	0	0
TOTAL REVENUE	\$148,608	\$142,875	\$168,082	\$310,957	\$314,850	(\$3,893)
EXPENDITURES						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Benefits	182,259	157,010	191,450	348,460	397,168	48,708
Purchased Services	0	0	0	0	0	0
Supplies	0	0	0	0	0	0
Capital Outlay	0	0	0	0	0	0
Other Objects	0	0	0	0	0	0
Non-Cap Equipment	0	0	0	0	0	0
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$182,259	\$157,010	\$191,450	\$348,460	\$397,168	\$48,708
SURPLUS / (DEFICIT)	(\$33,651)	(\$14,135)	(\$23,368)	(\$37,503)	(\$82,318)	\$44,815
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	\$0	\$0	\$0	\$0	\$0	\$0
SURPLUS / (DEFICIT)	(\$33,651)	(\$14,135)		(\$37,503)	(\$82,318)	\$44,815
ENDING FUND BALANCE	\$496,877	\$521,124		\$497,756	\$452,941	\$44,815

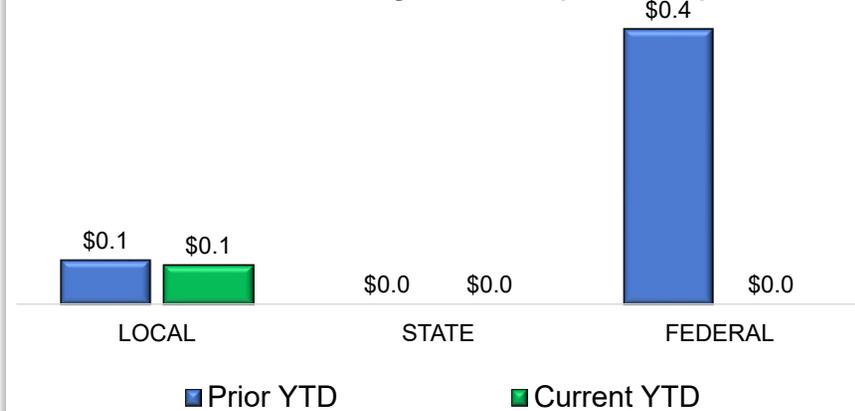


Capital Projects Fund | Prior vs Current Year

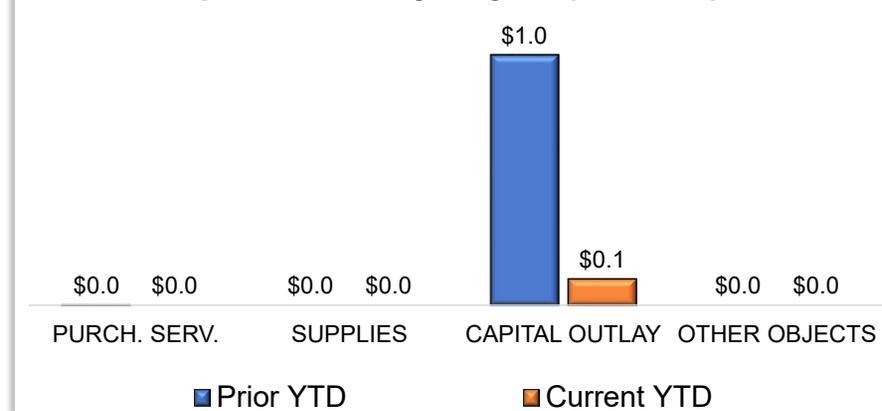
For the Period Ending December 31, 2025

	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$58,782	\$1,027,329	5.72%	\$51,806	\$155,000	33.42%
State	0	0		0	0	
Federal	365,250	365,250	100.00%	0	0	
Other	0	0		0	0	
TOTAL REVENUE	\$424,032	\$1,392,579	30.45%	\$51,806	\$155,000	33.42%
EXPENDITURES						
Salaries	\$0	\$0		\$0	\$0	
Benefits	0	0		0	0	
Purchased Services	1,328	1,328	100.00%	0	1,000	0.00%
Supplies	0	0		0	0	
Capital Outlay	1,037,686	1,062,665	97.65%	108,580	550,000	19.74%
Other Objects	0	0		0	0	
Non-Cap Equipment	0	0		0	0	
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$1,039,014	\$1,063,993	97.65%	\$108,580	\$551,000	19.71%
SURPLUS / (DEFICIT)	(\$614,982)	\$328,586		(\$56,774)	(\$396,000)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	\$0	\$0		\$0	\$0	
TOTAL OTHER SOURCES / (USES)	\$0	\$0		\$0	\$0	
SURPLUS / (DEFICIT)	(\$614,982)	\$328,586		(\$56,774)	(\$396,000)	
ENDING FUND BALANCE	\$3,068,769	\$4,012,337		\$3,955,563	\$3,616,337	

Revenues by Source (Millions)



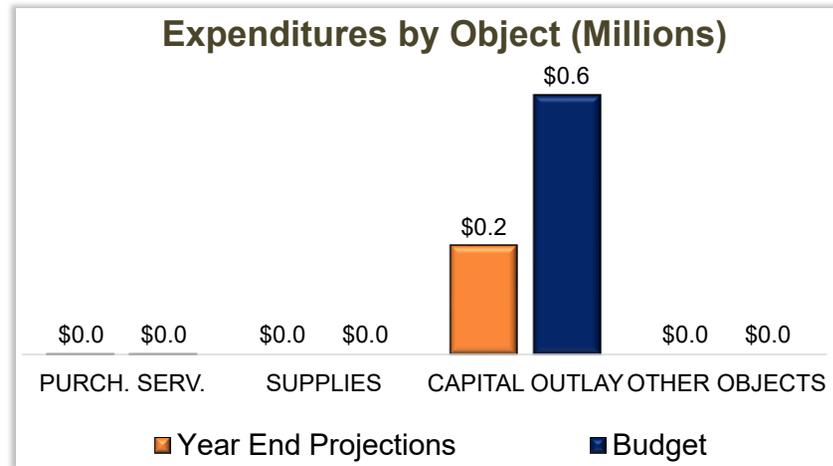
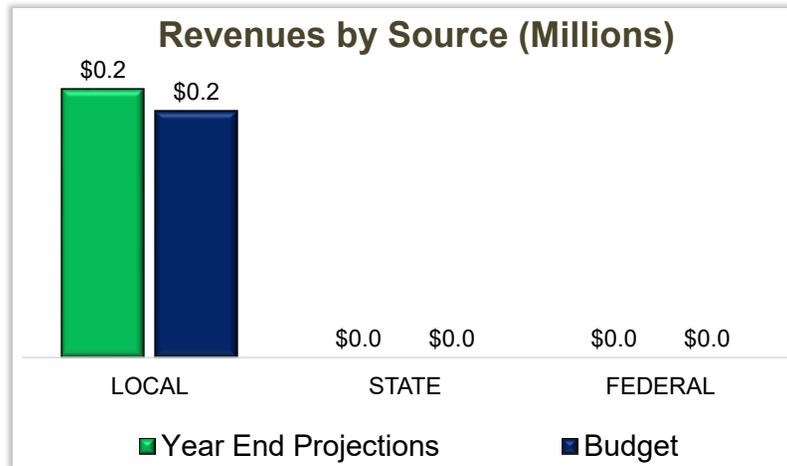
Expenditures by Object (Millions)



Capital Projects Fund | Year End Projections

For the Period Ending December 31, 2025

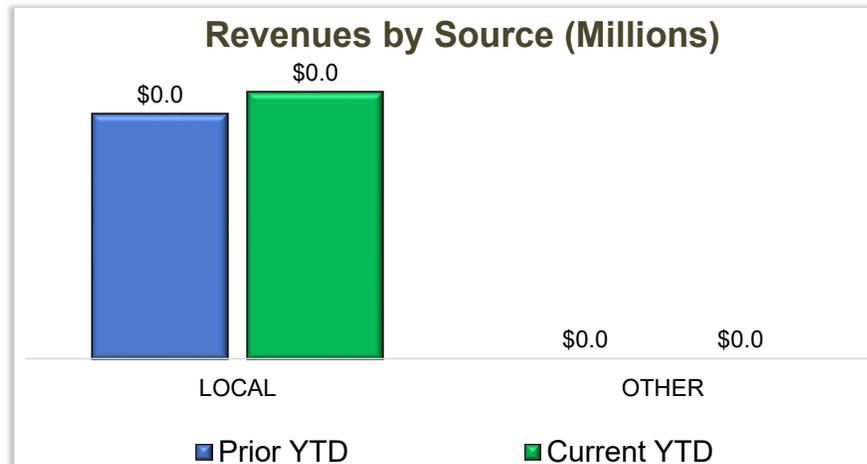
	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Year Budget	Variances Favorable (Unfavorable)
REVENUES						
Local	\$58,782	\$51,806	\$116,789	\$168,595	\$155,000	\$13,595
State	0	0	0	0	0	0
Federal	365,250	0	0	0	0	0
Other	0	0	0	0	0	0
TOTAL REVENUE	\$424,032	\$51,806	\$116,789	\$168,595	\$155,000	\$13,595
EXPENDITURES						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Benefits	0	0	0	0	0	0
Purchased Services	1,328	0	760	760	1,000	240
Supplies	0	0	0	0	0	0
Capital Outlay	1,037,686	108,580	121,380	229,960	550,000	320,040
Other Objects	0	0	0	0	0	0
Non-Cap Equipment	0	0	0	0	0	0
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$1,039,014	\$108,580	\$122,139	\$230,719	\$551,000	\$320,280
SURPLUS / (DEFICIT)	(\$614,982)	(\$56,774)	(\$5,350)	(\$62,124)	(\$396,000)	\$333,875
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	\$0	\$0	\$0	\$0	\$0	\$0
SURPLUS / (DEFICIT)	(\$614,982)	(\$56,774)		(\$62,124)	(\$396,000)	\$333,875
ENDING FUND BALANCE	\$3,068,769	\$3,955,563		\$3,950,213	\$3,616,337	\$333,876



Working Cash Fund | Prior vs Current Year

For the Period Ending December 31, 2025

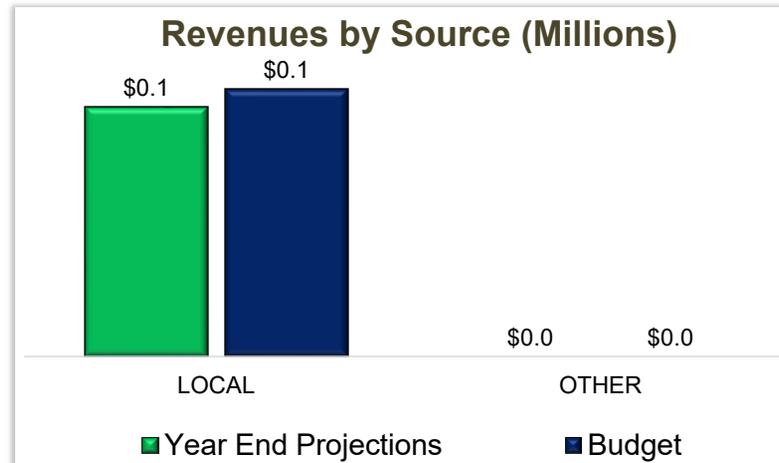
	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$36,407	\$76,741	47.44%	\$39,716	\$84,154	47.19%
State	0	0		0	0	
Federal	0	0		0	0	
Other	0	0		0	0	
TOTAL REVENUE	\$36,407	\$76,741	47.44%	\$39,716	\$84,154	47.19%
EXPENDITURES						
Salaries	\$0	\$0		\$0	\$0	
Benefits	0	0		0	0	
Purchased Services	0	0		0	0	
Supplies	0	0		0	0	
Capital Outlay	0	0		0	0	
Other Objects	0	0		0	0	
Non-Cap Equipment	0	0		0	0	
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$0	\$0		\$0	\$0	
SURPLUS / (DEFICIT)	\$36,407	\$76,741		\$39,716	\$84,154	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	\$0	\$0		\$0	\$0	
TOTAL OTHER SOURCES / (USES)	\$0	\$0		\$0	\$0	
SURPLUS / (DEFICIT)	\$36,407	\$76,741		\$39,716	\$84,154	
ENDING FUND BALANCE	\$2,104,692	\$2,145,025		\$2,184,741	\$2,229,179	



Working Cash Fund | Year End Projections

For the Period Ending December 31, 2025

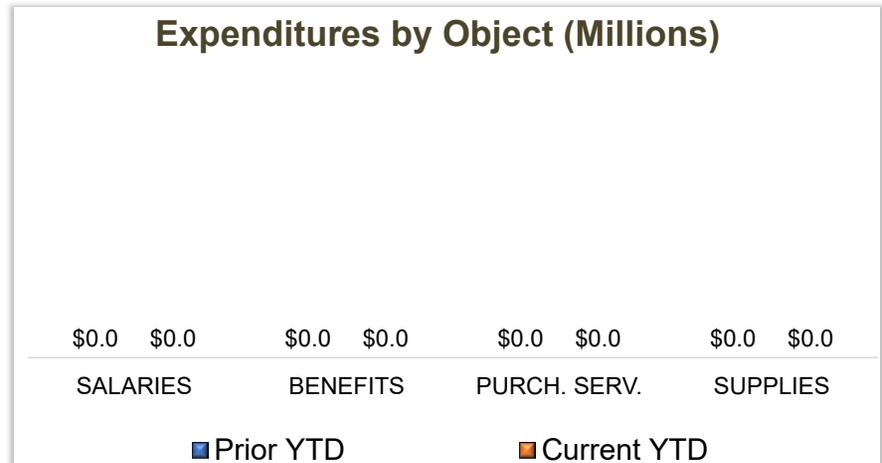
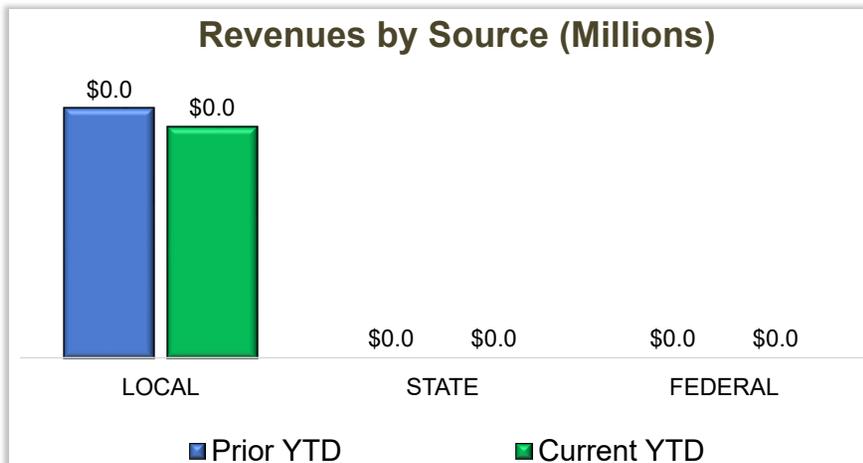
	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Year Budget	Variance Favorable (Unfavorable)
REVENUES						
Local	\$36,407	\$39,716	\$38,988	\$78,703	\$84,154	(\$5,451)
State	0	0	0	0	0	0
Federal	0	0	0	0	0	0
Other	0	0	0	0	0	0
TOTAL REVENUE	\$36,407	\$39,716	\$38,988	\$78,703	\$84,154	(\$5,451)
EXPENDITURES						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Benefits	0	0	0	0	0	0
Purchased Services	0	0	0	0	0	0
Supplies	0	0	0	0	0	0
Capital Outlay	0	0	0	0	0	0
Other Objects	0	0	0	0	0	0
Non-Cap Equipment	0	0	0	0	0	0
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0
SURPLUS / (DEFICIT)	\$36,407	\$39,716	\$38,988	\$78,703	\$84,154	(\$5,451)
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	\$0	\$0	\$0	\$0	\$0	\$0
SURPLUS / (DEFICIT)	\$36,407	\$39,716		\$78,703	\$84,154	(\$5,451)
ENDING FUND BALANCE	\$2,104,692	\$2,184,741		\$2,223,729	\$2,229,179	(\$5,451)



Tort Fund | Prior vs Current Year

For the Period Ending December 31, 2025

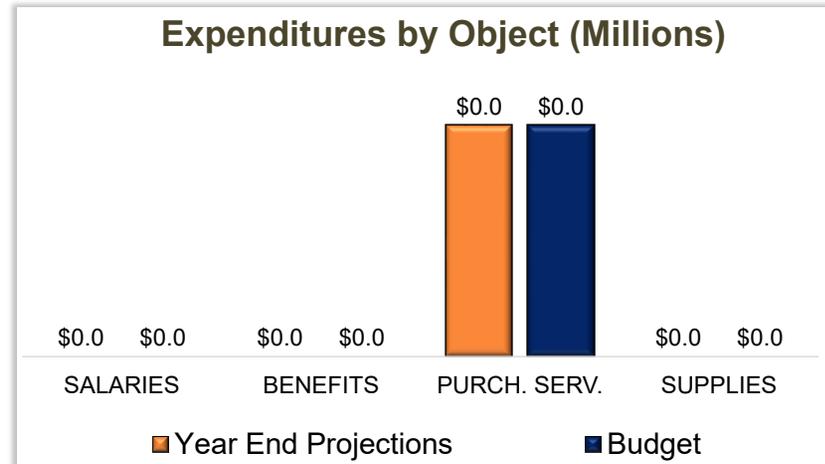
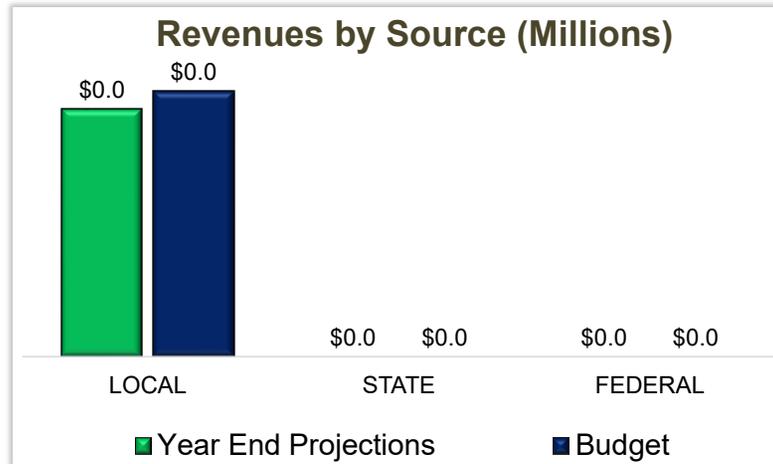
	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$24,824	\$48,190	51.51%	\$23,004	\$46,426	49.55%
State	0	0		0	0	
Federal	0	0		0	0	
Other	0	0		0	0	
TOTAL REVENUE	\$24,824	\$48,190	51.51%	\$23,004	\$46,426	49.55%
EXPENDITURES						
Salaries	\$0	\$0		\$0	\$0	
Benefits	0	0		0	0	
Purchased Services	0	0		0	49,000	0.00%
Supplies	0	0		0	0	
Capital Outlay	0	0		0	0	
Other Objects	0	0		0	0	
Non-Cap Equipment	0	0		0	0	
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$0	\$0		\$0	\$49,000	0.00%
SURPLUS / (DEFICIT)	\$24,824	\$48,190		\$23,004	(\$2,574)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	\$0	\$0		\$0	\$0	
TOTAL OTHER SOURCES / (USES)	\$0	\$0		\$0	\$0	
SURPLUS / (DEFICIT)	\$24,824	\$48,190		\$23,004	(\$2,574)	
ENDING FUND BALANCE	\$145,033	\$168,400		\$191,403	\$165,826	



Tort Fund | Year End Projections

For the Period Ending December 31, 2025

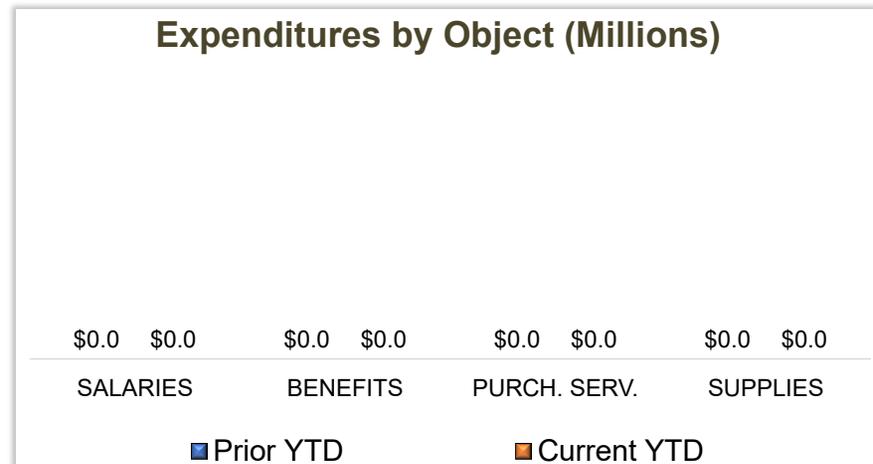
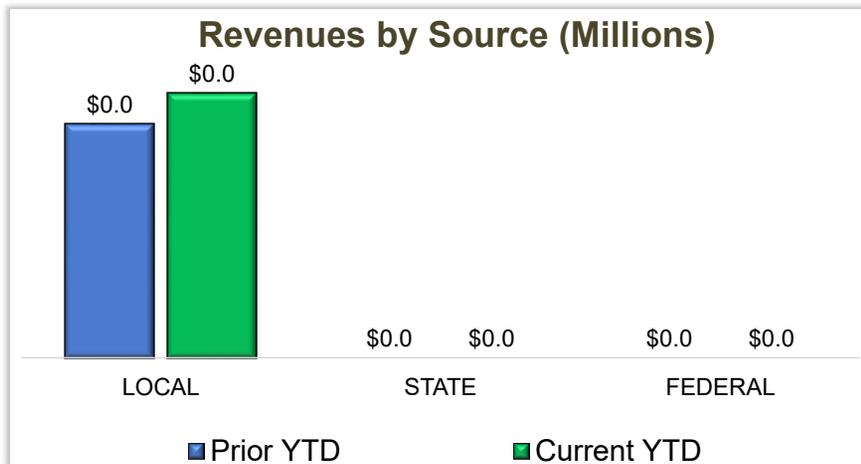
	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Year Budget	Variances Favorable (Unfavorable)
REVENUES						
Local	\$24,824	\$23,004	\$20,246	\$43,250	\$46,426	(\$3,176)
State	0	0	0	0	0	0
Federal	0	0	0	0	0	0
Other	0	0	0	0	0	0
TOTAL REVENUE	\$24,824	\$23,004	\$20,246	\$43,250	\$46,426	(\$3,176)
EXPENDITURES						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Benefits	0	0	0	0	0	0
Purchased Services	0	0	49,000	49,000	49,000	0
Supplies	0	0	0	0	0	0
Capital Outlay	0	0	0	0	0	0
Other Objects	0	0	0	0	0	0
Non-Cap Equipment	0	0	0	0	0	0
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$0	\$0	\$49,000	\$49,000	\$49,000	\$0
SURPLUS / (DEFICIT)	\$24,824	\$23,004	(\$28,754)	(\$5,750)	(\$2,574)	(\$3,176)
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	\$0	\$0	\$0	\$0	\$0	\$0
SURPLUS / (DEFICIT)	\$24,824	\$23,004		(\$5,750)	(\$2,574)	(\$3,176)
ENDING FUND BALANCE	\$145,033	\$191,403		\$162,649	\$165,826	(\$3,176)



Fire Prevention & Safety Fund | Prior vs Current Year

For the Period Ending December 31, 2025

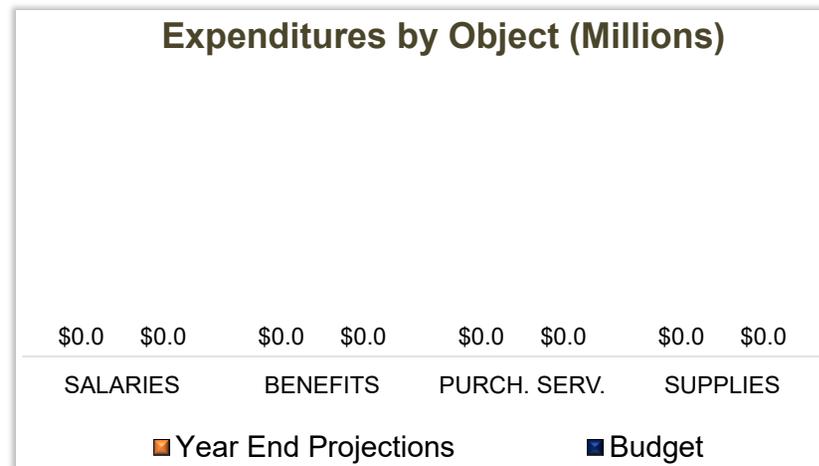
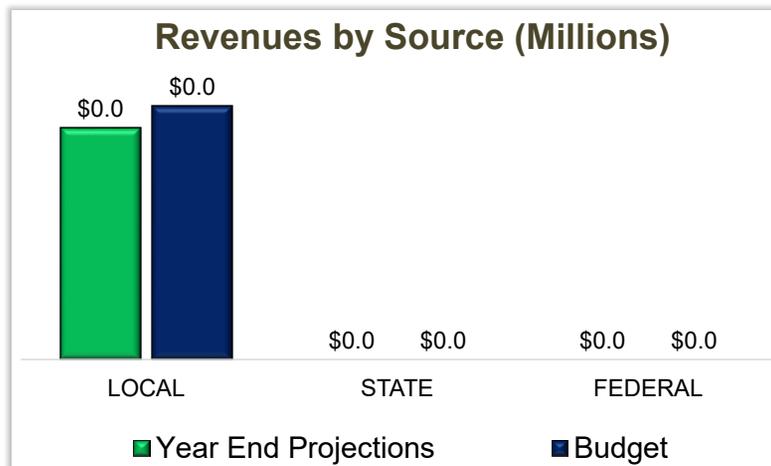
	Prior			Current		
	YTD Actuals	Fiscal Year Actuals	YTD % of Actual	YTD Actuals	Fiscal Year Budget	YTD % of Budget
REVENUES						
Local	\$620	\$1,333	46.52%	\$702	\$1,418	49.52%
State	0	0		0	0	
Federal	0	0		0	0	
Other	0	0		0	0	
TOTAL REVENUE	\$620	\$1,333	46.52%	\$702	\$1,418	49.52%
EXPENDITURES						
Salaries	\$0	\$0		\$0	\$0	
Benefits	0	0		0	0	
Purchased Services	0	0		0	0	
Supplies	0	0		0	0	
Capital Outlay	0	0		0	100,000	0.00%
Other Objects	0	0		0	0	
Non-Cap Equipment	0	0		0	0	
Termination Benefits	0	0		0	0	
TOTAL EXPENDITURES	\$0	\$0		\$0	\$100,000	0.00%
SURPLUS / (DEFICIT)	\$620	\$1,333		\$702	(\$98,582)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	\$0	\$0		\$0	\$0	
TOTAL OTHER SOURCES / (USES)	\$0	\$0		\$0	\$0	
SURPLUS / (DEFICIT)	\$620	\$1,333		\$702	(\$98,582)	
ENDING FUND BALANCE	\$501,449	\$502,162		\$502,865	\$403,580	



Fire Prevention & Safety Fund | Year End Projections

For the Period Ending December 31, 2025

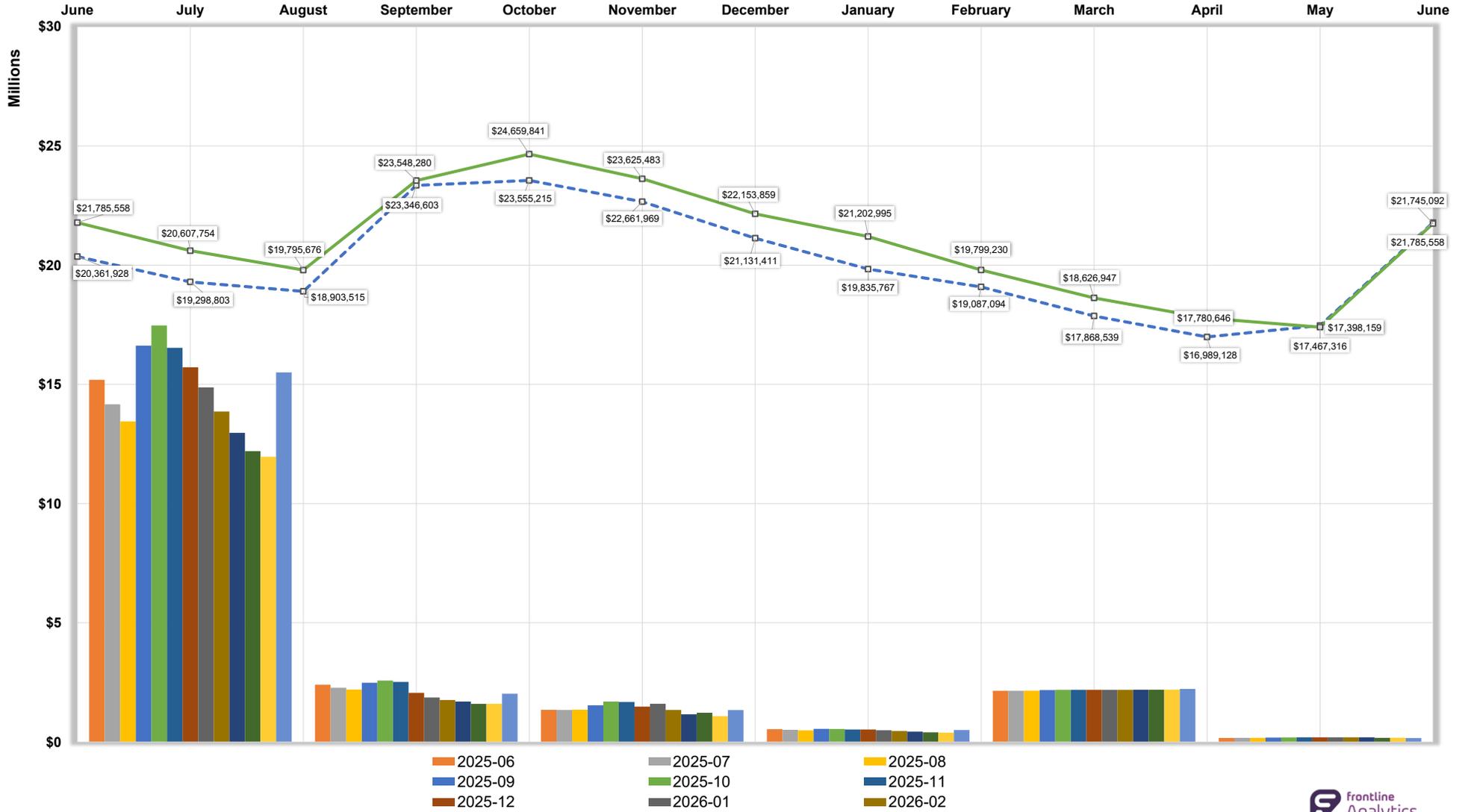
	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Year Budget	Variance Favorable (Unfavorable)
REVENUES						
Local	\$620	\$702	\$593	\$1,295	\$1,418	(\$123)
State	0	0	0	0	0	0
Federal	0	0	0	0	0	0
Other	0	0	0	0	0	0
TOTAL REVENUE	\$620	\$702	\$593	\$1,295	\$1,418	(\$123)
EXPENDITURES						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Benefits	0	0	0	0	0	0
Purchased Services	0	0	0	0	0	0
Supplies	0	0	0	0	0	0
Capital Outlay	0	0	187,185	187,185	100,000	(87,185)
Other Objects	0	0	0	0	0	0
Non-Cap Equipment	0	0	0	0	0	0
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$0	\$0	\$187,185	\$187,185	\$100,000	(\$87,185)
SURPLUS / (DEFICIT)	\$620	\$702	(\$186,592)	(\$185,890)	(\$98,582)	(\$87,308)
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	\$0	\$0	\$0	\$0	\$0	\$0
SURPLUS / (DEFICIT)	\$620	\$702	(\$185,890)	(\$185,890)	(\$98,582)	(\$87,308)
ENDING FUND BALANCE	\$501,449	\$502,865		\$316,273	\$403,580	(\$87,308)



Month-End Fund Balances

For the Period Ending December 31, 2025

Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort

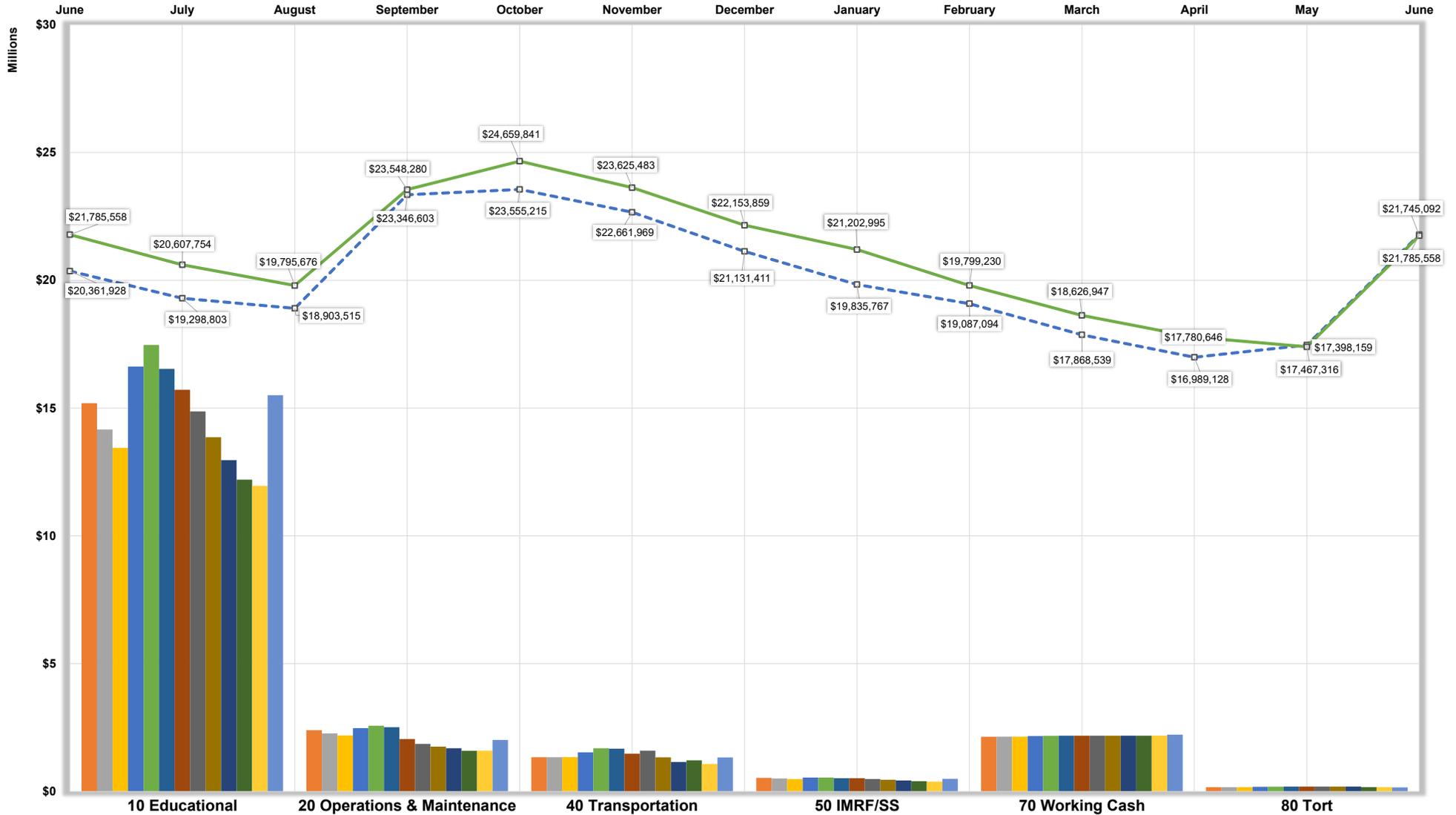


Month-End Fund Balances

For the Period Ending December 31, 2025

Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort

Month-End Fund Balances



■ 2025-06
 ■ 2025-07
 ■ 2025-08
 ■ 2025-09
 ■ 2025-10
 ■ 2025-11
 ■ 2025-12
 ■ 2026-01
 ■ 2026-02
 ■ 2026-03
 ■ 2026-04
 ■ 2026-05
 ■ 2026-06
 - - - Prior Year
 - - - Current Year / Projected

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY
18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819
847-548-8470 Fax 847-548-8472 VP 224-207-8476
www.sedol.us



Judy Hackett, Ed.D.

Tim Thomas, Ed.D.

Co-Interim Superintendents

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, January 22, 2026

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

1. CALL TO ORDER - ROLL CALL (Ms. McHugh)

2. PLEDGE OF ALLEGIANCE (Ms. McHugh)

3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)

Motion to Accept the Agenda - VOICE VOTE
Move acceptance of the agenda as presented.

4. CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)

Motion to Approve the Consent Agenda - ROLL CALL VOTE
Move approval of the consent agenda items and addendum, if included, as presented.

4.1 Minutes
Public and closed session minutes of the regular meeting of December 18, 2025.

4.2 Financial Matters
Paid Accounts Payables:

[FY26 JAN Executive Board Meeting Summary.pdf](#) 

[12-29-25 AP Check Register Liabilities.pdf](#) 

[Paid AP Board Checks - 01-22-26.pdf](#) 

[Paid AP Manual Checks 12-12,15,19-25; 01-09,13-26.pdf](#) 

4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Jan 22, 2026 Personnel Recommendations & Vacancies.pdf](#) 

5. **RECOGNITION (Dr. Hackett)**

5.1 STARS Students

The Board will recognize a student from Ms. Mattea's classroom at Fairhaven School as the January STARS Student.

5.2 Employee of the Month

The Board will recognize Ms. Alexia Svetlecich, Deaf and Hard of Hearing Teacher, as the January Employee of the Month.

6. **PUBLIC COMMENT (Ms. McHugh)**

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents

and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.

6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)

A. Ms. Timonen

Goal 1: Deaf and Hard of Hearing Instructional Practices

Goal 3: Safety Measures for Deaf and Hard of Hearing

B. Dr. Thomas

Goal 2: Comparative Data

8. OLD BUSINESS

- 8.1 Contract Approval - ACTION NEEDED (Dr. Barbini)
Administration requests approval of the contract between SEDOL and Modern Media Tech (MMT) to update the audio and microphone systems in the Gages Lake School Community Room in the amount of \$20,432.

Motion to Approve Contract - ROLL CALL VOTE
Move approval of the contract between SEDOL and Modern Media Tech in the amount of \$20,432 as presented.
- 8.2 FY24 and FY25 Audit Update - INFORMATIONAL (Ms. Allard)
Mr. Kevin Smith, Eccezion, will present to the Board information on the FY24 and FY25 audits.
- 8.3 Acceptance of FY24 Audit - ACTION NEEDED (Ms. Allard)
Administration recommends the Board accept the FY24 final audit.

Motion to Accept FY24 Audit - ROLL CALL VOTE
Move acceptance of the FY24 final audit as presented.
- 8.4 2026 Summer Project Update - INFORMATIONAL (Ms. Allard)
Ms. Allard will provide an update to the 2026 summer projects.

8.5 FY26 Budget Amendment - ACTION NEEDED (Ms. Allard)

Administration recommends the amended budget for FY26 be presented for Governing Board approval at the March 4, 2026, meeting.

1. The final budget will be based on a cash basis, which includes Evidence-Based Funding and tuition revenues being calculated accordingly;
2. For final budget purposes, total expenditures in the Education Fund for FY26 be set at **\$52,782,408** and that those expenditures be offset by tuition, district contractual and grant revenue, leaving a fund balance of **\$2,931,609**;
3. Total expenditures in the Operations and Maintenance Fund be set at **\$3,718,226**; in the Debt Service Fund at **\$181,800**; in the Transportation Fund at **\$861,536**; in the IMRF Fund at **\$1,200,000**, in the Capital Projects Fund at **\$3,350,000**.

Motion to Accept and Present Amended Budget - ROLL CALL VOTE

Move acceptance of the FY26 amended budget as presented and recommend Governing Board approval at the March 4, 2026 meeting.

8.6 FY27 Budget Timelines and Update - INFORMATIONAL (Mr. Allard)

Ms. Allard will provide an update on the FY27 budget timelines.

9. NEW BUSINESS

9.1 Skyward Update - INFORMATIONAL (Ms. Allard)

Ms. Allard will update the Board on the Skyward payroll implementation.

9.2 Programming Updates - INFORMATIONAL (Mr. Crowley)

9.3 March Governing Board Meeting - INFORMATIONAL (Dr. Hackett/Dr. Thomas)

The Board will review a draft agenda for the March 4, 2026, Governing Board meeting.

9.4 FOIA Requests - INFORMATIONAL (Dr. Wojcik)

1. On November 19, 2025, Mr. Max Binnington submitted a FOIA request for *any contracts and/or RFPs related to risk management and/or liability insurance*. Dr. Wojcik replied on December 22, 2025, granting part and denying part of the request.

2. On November 19, 2025, and December 8, 2025, Mr. Max Binnington submitted a total of three voluminous commercial FOIA requests. Dr. Wojcik replied on December 22, 2025, denying these requests.
3. On December 18, 2025, CT Mills requested copies of the most current existing records listing all active employees within our district. To ensure their records remain accurate, they requested the latest version currently on file that includes the following fields: • Full Name • Title/Position • Work Email Address • Work Location. Dr. Wojcik replied on December 23, 2025, and included the information requested.
4. On January 7, 2026, E. Campos requested copies of any purchase orders or invoices for paint made by the school district and contractors performing the projects that exceeded \$1,000 within the past five (5) years. Dr. Wojcik replied with information on January 14, 2026.

10. CLOSED SESSION - ACTION NEEDED (Ms. McHugh)

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

11. COMMITTEE REPORTS

12. INFORMATIONAL

12.1 SEDOL Foundation (Ms. Subry)

- Ping Pong- February 1
- Laremont Trivia Night- March 7
- Dinner Dance- April 25
- Pucks for Autism- June 12-14
- Golf Invitational- September 14
- 5K Run/Walk- September 19
- One Special Night- November 7

12.2 SEDOL Events (Dr. Hackett/Dr. Thomas)

13. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)

14. ADJOURNMENT (Ms. McHugh)

2025-26 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, February 26, 2026 – 8:30 a.m.

Thursday, March 19, 2026 – 8:30 a.m.

Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, March 4, 2026 – 7:00 p.m.

Wednesday, June 3, 2026 – 7:00 p.m.



Moment *of the* **Month**

DECEMBER



MARZANO HIGH RELIABILITY SCHOOLS

LEVEL 3 CERTIFIED