

Board of Education Regular Meeting  
Monday, May 9, 2022 8:00 PM  
Conference Room at the Southern Valley  
Schools Junior/Senior High School Building,  
Oxford, Nebraska  
43739 Hwy 89  
Oxford, NE 68967

1. OPENING
  - 1.1. Call Meeting to Order
  - 1.2. Pledge of Allegiance
  - 1.3. Roll Call
  - 1.4. Excuse Absent Board Members
  - 1.5. Acknowledge Posted Open Meeting Act
2. CONSENT AGENDA
  - 2.1. Publication of Notice Verification
  - 2.2. Notes Regarding Agenda/Additions
  - 2.3. Approval of Agenda
  - 2.4. Approval of Prior Minutes
  - 2.5. Committee Reports
  - 2.6. Financial/Expenditure Reports
3. RECOGNITION OF VISITORS
  - 3.1. Public Comment
4. DISCUSSION ITEMS
  - 4.1. PK-6 Principal's Report
  - 4.2. 7-12 Principal's Report

4.3. AD Report

4.4. Superintendent's Report

4.5. Legislative Report

5. BUSINESS ITEMS

5.1. Approval of Claims

5.1.1. General Fund Checks for Approval

5.1.2. Nutrition Fund Checks for Approval

5.1.3. Activity Fund Checks for Approval

5.1.4. Building Fund Checks for Approval

5.1.5. Bond Fund Checks for Approval

5.1.6. QCPUF Checks for Approval

5.2. Teacher Resignation

5.3. Sealant for Roof

5.4. Offer Principal Contract

5.5. Weight Room

5.6. Grasshopper Mower

5.7. Non-Certified Salaries

6. NEXT MEETING

7. MOTION TO ADJOURN

Board of Education Meeting  
April 11, 2022 7:30 PM  
Conference Room at the Southern Valley Schools Junior/Senior High School Building,  
Oxford, Nebraska

The regular meeting of the Southern Valley Board of Education was called to order by President Ryan Hunt at 7:38 pm. The roll was called and the following members were present: Todd Brown, Craig Baily, Steve Hunt, Mike Stalder and Mike Taylor. Others present: Superintendent Bryce Jorgenson, Elementary Principal Mark Grove and Secondary Principal Jeff Linden.

The Board of Education makes available a current copy of the Open Meetings Act accessible to members of the public. The Open Meetings Act is also posted in the conference room. Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

All members and public recited the Pledge of Allegiance.

Motion to approve the consent agenda passed with a motion by Mike Stalder and a second by Mike Taylor.

Craig Baily	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Mike Taylor	Yes
Mike Stalder	Yes

Time was allowed for public comment. No public comment.

Elementary Principal, Mark Grove reported that Pre-K and Kindergarten registration took place on March 30<sup>th</sup> and will be looking forward to seeing those students and more at the Round-up planned for April 27<sup>th</sup> from 8:45-11:00. Testing has begun for 3<sup>rd</sup>-6<sup>th</sup> grades and the K-2<sup>nd</sup> grades will begin in the next couple of weeks. We also had 12 students attend the Battle of the Books at the ESU. Some upcoming events are the Golden Sower Pizza Party on the 12<sup>th</sup>, SAC Hot Wheels Race on the 13<sup>th</sup>, we will be hosting the 5<sup>th</sup> and 6<sup>th</sup> Honor Band and Clinic on the 23<sup>rd</sup>, the 5<sup>th</sup> grade will go to the Water Jamboree on the 27<sup>th</sup>, the Elementary Spring Concert on the 28<sup>th</sup> and Field Day on May 4<sup>th</sup>.

Secondary Principal, Jeff Linden reported that many students have been out of school at state events including FCCLA, FFA and FBLA and it is great that they get the opportunity to attend in person this year. There was a bowling party on March 23<sup>rd</sup> for students that met their cut scores and it was fun to see them be rewarded. NSCAS testing will be completed by the end of April. Seniors' last day of school will be May 3<sup>rd</sup>, Graduation practice will be May 6<sup>th</sup> and the Graduation Ceremony will be May 7<sup>th</sup> at 1:00 pm. Mr. Dexter Becker is working on ways to revamp the weight room, Mrs. Ashley Blickenstaff has her students working on poetry for national poetry month and the speech and creative writing classes are working on a PBIS project with some elementary students. Mrs. Linda Dannehl took seven students to the FCCLA State Leadership Conference for the first time since the program was new three years ago. She said the students were polite, kind to each other, prompt and strong representatives of Southern Valley. Hannah Henry was recognized as a future FCS major as she moves to post-secondary education next year and the chapter was recognized with a membership award.

Activities Director, Brandon Marquez wanted to recognize and congratulate the following students on Academic Honors for the Winter 21-22 season: Gold winners were Kamden Bose, Isaak McPhillamy, Jessica Lambert, Ann Bose, Bryson Warner, Trevor Brown, Gabe Grove, Shelby Rickert, Brianna Russell, Kolby Hunt, Brianna Jorgenson, Hannah Henry, Ashlyn McAtee, Keira Wasenius, Camden Wright, Lizabeth Meyers, Rylee Smith, Ashton Kirkendall and Esmeralda Aguayo-Limon; Silver

Winners were Rian Grove, Aydn Thooft, Krista Best, Jenna Hunt, Kyleah Branham, Cierra Dringman, Shae Mitchell, Nathan McPhillamy, Laurel Stalder, Hunter Batt, Alivia Taylor, Rebekah Taylor, Alyson Adams and Aubrey Thooft. Congrats to the NSAA Academic All State Winners for Winter 21-22 : Wrestling-Trevor Brown & Gabe Grove, Girls Basketball-Jenna Hunt & Jessica Lambert, Boys Basketball-Kamden Bose & Isaak McPhillamy, Speech-Brianna Jorgenson & Shelby Rickert, Girls Bowling-Elizabeth Meyers & Keira Wasenius and Boys Bowling-Kolby Hunt. Congrats to the Future Problem Solvers for making it to the State Bowl: Shae Mitchell, Adyn Thooft, Kolby Hunt, Draven Hill, Ashton Kirkendall and Camden Wright. Congrats to Trevor Brown & Krista Best for being named the 2022 Southern Valley Prom King & Queen. Congrats to Shyloh Gavierrez & Brianna Jorgenson for being selected and participating in the Doane Underclassmen Honor Bank and Congrats to Cierra Dringman for signing her Letter of Intent to play volleyball at York College.

Superintendent, Bryce Jorgenson, updated the board on topics in the Legislature with one to note being, if you get your post-secondary degree in education, the state will reimburse you for tuition up to \$5,000 per year, the preschool playground beginning work soon, Teacher Appreciation week is the first week in May, hopefully get the bus barn completed this summer and Ashley Blickenstaff has accepted the Athletic Director position. She was the middle school A/D at her last school in Colorado. They will be working on the Extra Duty Assignments for 2022-23 school year to review at the May board meeting.

There was discussion on Graduation being held on May 7<sup>th</sup> at 1:00 in the gymnasium and will be structured the same as it has been the last few years.

A motion to approve the bills of the General Fund, Activity Fund, Nutrition Fund and Building Fund provided by the administration passed with a motion by Steve Hunt and a second by Mike Stalder.

Craig Baily	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Mike Taylor	Yes
Mike Stalder	Yes

Discussion was held on renovations to the weight room and will be tabled until a future meeting to allow for additional information and more discussion.

A motion to approve the concrete bid for the area around the preschool playground from TL Sund in the amount of \$15,750 was passed with a motion by Steve Hunt and a second by Craig Baily.

Craig Baily	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Mike Taylor	Yes
Mike Stalder	Yes

A motion to approve a contract with Integrated Life Choices for students to learn more job skills as well as academics until the age of 21 passed with a motion by Mike Taylor and a second by Ryan Hunt.

Craig Baily	Yes
Todd Brown	Yes
Steve Hunt	No
Ryan Hunt	Yes
Mike Taylor	Yes
Mike Stalder	Yes

A motion to approve the letter of resignation from Jeff Linden at the end of his 2021-2022 contract passed with a motion by Craig Baily and a second by Mike Taylor.

Craig Baily	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Mike Taylor	Yes
Mike Stalder	Yes

The next regular meeting is scheduled for May 9<sup>th</sup>, 2022 at 8:00 pm.

A motion to go into executive session at 9:16 pm, necessary for the protection of public interest or for the prevention of needless injury to the reputation of an individual, in the compliance of the law, passed with a motion by Steve Hunt and a second by Craig Baily.

Craig Baily	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Mike Taylor	Yes
Mike Stalder	Yes

The Board came out of executive session at 10:15 pm.

Meeting adjourned at 10:15 pm with a motion by Mike Stalder and a second by Craig Baily.

Dated this 12<sup>th</sup> day of April, 2022.

FURNAS COUNTY SCHOOL DISTRICT #540  
A/K/A SOUTHERN VALLEY SCHOOLS  
BY: Ryan Hunt, PRESIDENT

ATTEST: Stacey Shafer, Recording Secretary

## May Board Meeting

NSCAS Testing is Completed

AR Movie Party

2nd Field Trip

MAP's down to a couple of test remaining

PreK had their last day on the 5th.

YES Day

May 9th - No School

May 10th - PreK Promotion - 2:30 and 6th Grade Field Trip to Lincoln

May 11th - 4th Grade Field Trip To Hastings and K to the Dairy

May 14th - 1st Grade Field Trip

May 16th - 6th Grade Promotion Practice

May 17th - Elem Field Day - Last Day for Students, and 6th Grade Promotion @ 7

May 18th - Teacher Workday and Checkout

May 25th - Report Cards will go out.

Summer Camp Tues, Wed, and Thurs during the month of June  
7-9, 14-16, and 21-23.

## 7-12 Principal's Report for May Board Meeting 2022

It's crazy to think we are in the month of May and graduation was completed this past weekend! The School year is winding down but there are still some things to get accomplished prior to the end of the School year.

1). All NSCAS testing has been completed and the teachers did a great job getting all students tested. Thank you to all the teachers and students who worked hard this school year!

2). The teacher policy committee met and updated the Attendance, Dress Code, and Grading Policies this past month. The teacher committee also took into consideration the thoughts and opinions of Student Council members' ideas for the changes in the Attendance and Dress Code policies. It was fun to see everyone working together for a common goal!

3). No School for Students on May 9th and 12th- (teacher workdays)

4) Last day of School for Students is May 17th

5). Last day of work for Teachers is May 18th

### **Teacher Happenings:**

#### **- Mrs. Jorgenson**

- High School art students had artwork displayed at McCook Community College from the end of March through the beginning of April. Unfortunately, we did not attend the Paint In mural competition due to the fires, but we did get several awards from the art exhibit! Congratulations to: Rebekah Taylor, 3rd place drawing; Rylee Smith, Judges Choice Digital Drawing, Brianna Russell, 3rd place Ceramics, Elizabeth Meyers, Judges Choice mixed media, and Brooklyn Santifer, Judges Choice in Ceramics.

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- 15 art students attended the FHSU (Ft Hays) high school art exhibit on Wednesday. April 20th. They saw some amazing artwork from other schools across Kansas and toured the art facilities at the college. Southern Valley earned a total of 23 certificates at the Art Contest!

- Congrats to the following students: Hannah Henry, Elizabeth Meyers (3), Brianna Russell (2), Carlyn Stephen, Alivia Taylor, Rebekah Taylor (3), Brianna Jorgenson (2), Mackenzi Kring, Kimberly Seija, Keira Wasenius (2), Rylee Smith (2), Brynn Bailey, Emma Jordan, and Brooklyn Santifer (2).

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- Brianna Jorgenson has received 1st place for District 3 in Nebraska in the Congressional Art Competition. Congressman Adrian Smith will be coming to present her the award on Tuesday, May 3rd at 11:15-12:15 pm and Brianna's portrait painting to be displayed in the capitol building in Washington DC for one year!

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**Mrs. Anita Krejdl's** students were asked about something they were proud of that happened during the 2021-2022 school year. Each student then received a certificate of appreciation, and this certificate is displayed in Mrs. Krejdl's classroom for everyone to see. Our students had many accomplishments this year, and it is nice to see them proud of their hard work!

# May 2022 Activities Director Report

## Recognition:

1. SV Journalism on Class C State Runner Up finish
2. SV Medal Winners: **Broadcast Sports Story** Adeline Hunt and Jenna Hunt--State Champion, **Information Graphic** Shae Mitchell--State Champion & Shelby Rickert--6th, **Photo/Artistic Illustration** Elizabeth Meyers--State Champion, Celia Zetterberg--3rd, Rayn Johnson--4th **Column Writing** Elizabeth Meyers--State Champion, Celia Zetterberg--8th **In Depth News Coverage** Alyson Adams, Vanesa Aguayo, Shyloh Gavierrez, Rylee Smith, Laurel Stalder-- State Runner Up, Ann Bose, Adeline Hunt, Shae Mitchell, Kadyr Wilcock, Camden Wright--5th, Rayn Johnson, Ashley Marcum, Elizabeth Meyers, Victoria Meyers, Carlyn Stephen--6th **Sports Action Photography** Shae Mitchell--State Runner Up **Editorial Writing** Ashley Marcum--State Runner Up **Headline Writing** Keira Wasenius--3rd **Newspaper Sports Feature Writing** Adeline Hunt--4th, Jenna Hunt--6th, Carlyn Stephen--8th **Newspaper Feature Writing** Camden Wright--6th, Shelby Rickert--7th **Yearbook Theme Development** Ashley Marcum, Elizabeth Meyers, Shelby Rickert, Carlyn Stephen--7th **Newspaper News Writing** Lily Holste--7th, Shyloh Gavierrez --8th **Sport News Writing** Gabe Grove--7th, Alyson Adams--8th **Newspaper Layout** Ashton Kirkendall--8th **Public Service Announcement** Ashley Marcum and Carlyn Stephen--8th **Editorial Cartoon** Alyson Adams--8th **Yearbook Feature Writing** Vanesa Aguayo--8th **Yearbook Theme Copy Writing** Shyloh Gavierrez--8th
3. Congrats to Kamden Bose for being Individual RPAC Champion in Golf
4. Congrats to Ann Bose for being Individual RPAC Champion in Girls High Jump
5. SV Golf Team on 2nd Place finish at RPAC Championships
6. Congrats to Brianna Jorgenson for being selected as the NE District 3 Art Champion and receiving an award from Congressman Adrian Smith. Her art will be on display at the US Capitol Building.
7. Congrats to new 2022-20223 National Honor Society Inductees: Ann Bose, Kamden Bose, Gabe Grove, Esmeralda Aguayo-Limon, Sarah Holste, Lilly Holste, Ashton Kirkendall
8. Congrats to Spring 2022 NSAA Academic All State Winners:
  - a. Shelby Rickert & Elizabeth Meyers - Music
  - b. Shelby Rickert & Elizabeth Meyers - Journalism
  - c. Brianna Russell & Cierra Dringman - Girls Track & Field
  - d. Trevor Brown & Gabe Grove - Boys Track & Field
  - e. Kamden Bose & Dalton Burgeson - Golf
9. Custodial Staff for their hard work with all of these events that we have hosted in the past 6 weeks.
10. Southern Valley Junior Shooters, Future Problem Solvers, Journalism on a great season
11. Fort Hays Art Show Certificate Winners::Hannah Henry, Elizabeth Meyers (3), Brianna Russell (2), Carlyn Stephen, Alivia Taylor, Rebekah Taylor (3), Brianna Jorgenson (2),

Mackenzi Kring, Kimberly Seija, Keira Wasenius (2), Rylee Smith (2), Brynn Bailey, Emma Jordan, and Brooklyn Santifer (2)

12. State FBLA Winners: **Help Desk** Kolby Hunt 8th, **Marketing** Nathan McPhillamy & Esmeralda Aguayo-Limon 8th, **Banking & Financial Systems** Bryson Warner & Gabe Grove 8th, **Sports & Entertainment Management** Kamden Bose & Isaak McPhillamy 6th.
13. Congrats to NSAA Nebraska State College System Multi-Activity Student Award Winners we place 8th overall in Class 6 with 57 students being named.

### **Activities:**

1. We hosted District Music Large & Small Ensembles and it went very well. Our kids performed well and received good ratings. All concerts are also over for the year.
2. FFA has horse judging on May 22nd

### **Athletics:**

1. 2022-2023 Schedules will be released to the public on May 27th
2. 2022-2023 Coaches Assignments
  - a. Football: Head Coach: Justin Adams Assistants: TJ Vacura, Doug Brown,
  - b. Volleyball: Head Coach: Ali Hosier Assistant: Amanda Adams
  - c. Cross Country: Head Coach: Kristi Bose Assistant Coach: Tom Schoenfelder
  - d. Unified Bowling: Tina Brown
  - e. Bowling: Head Coach Girls: Holly Hunt Head Coach Boys: Boys
  - f. Wrestling: Head Coach: Dexter Becker Assistant Coach: Dave Becker
  - g. Basketball Girls: Head Coach: Richard McDonald Assistant: Justin Adams
  - h. Basketball Boys: Head Coach: Jimmy Sindelar Assistant: Ryan Spry
  - i. Track & Field: Head Coach: Tom Schoenfelder Assistants: Leo Hinkle, Larry Guy, Richard McDonald, Ali Hosier
  - j. Golf: Head Coach: Jeremy Epp
3. 2022 Summer Weights Schedules released to the public on May 2nd
4. District Track this Thursday @ Southern Valley
5. Athletics Banquet on 16th @ 6:30 PM

Superintendent Report  
Board Meeting  
May 9, 2022

1. Bus Barn Update
2. Playground update
3. Summer Hours
4. Hail storm
5. Ford Transit

*Nebraska Council of School Administrators*

**NCSA Final Legislative Report, 2022**

**The 107<sup>th</sup> Legislature, Second Session**

Convened, January 5, 2022

Adjourned Sine Die, April 20, 2022

*By Dr. Michael Dulaney*

*NCSA Executive Director*

*April 21, 2022*

**I. Legislation Passed and Signed into Law**

<i>Bill</i>	<i>Sponsor</i>	<i>Topic</i>	<i>Pg.</i>
LB 29	Wayne	Designate Juneteenth National Independence Day as a State holiday	1
LB 376	Cavanaugh, M.	Require application for and implementation of federal approval for services and supports for children with developmental disabilities and their families and require evaluations and reports	1
LB 567	Business and Labor Com.	Change provisions relating to weekly benefit payments and the maximum annual amount of benefits under the Employment Security Law	2
LB 685	Executive Board	Eliminate obsolete provisions appropriating funds to the State Department of Education for FY2017-18 and FY2018-19	2
LB 700	Kolterman	Change provisions relating to public retirement systems	2
LB 742	Erdman	Provide for minutes to be kept in an electronic record under the Open Meetings Act	4
LB 754	Bostar	Extend the commercial air filter pilot program of the State Department of Education	4
LB 758	Brandt	Change provisions relating to the Nebraska Farm-to-School Program Act	5
LB 780	Gragert	Change provisions relating to child labor and employment certificates and approval requirements for short-time compensation plans and provide for applicability of the Employment Security Law and the Nebraska Workers' Compensation Act to transit authorities	5
LB 840	Brewer	Change provisions relating to publication and rates for legal notices	6
LB 843	Brewer	Change provisions relating to elections	6
LB 852	Day	Require behavioral health points of contact for school districts, provide for mental health first aid training, and change education innovation grants	7
LB 873	Friesen	Change provisions relating to corporate and individual income taxes, taxation of social security benefits, and property tax credits	9
LB 888	Day	Require the State Board of Education to adopt standards for education on the Holocaust and other acts of genocide	11
LB 906	Hansen, B.	Require employers to provide for vaccine exemptions and provide duties for the Department of Health and Human Services	11
LB 908	McDonnell	Provide additional requirements for virtual conferencing under the Open Meetings Act	12

<i>Bill</i>	<i>Sponsor</i>	<i>Topic</i>	<i>Pg.</i>
LB 922	Lathrop	Change provisions relating to judges, jury commissioners, child support, and the Risk Management Program, prohibit criminal trespass by electronic device and criminal impersonation by stolen valor, and exempt the Judicial Resources Commission from the Open Meetings Act	12
LB 1014	Speaker Hilgers	Appropriate Federal Funds allocated to the State of Nebraska pursuant to the federal American Rescue Plan Act of 2021	13
LB 1057	Brewer	Change provisions relating to Class III school districts	13
LB 1112	McKinney	Adopt the Computer Science and Technology Education Act and provide and change graduation requirements and academic content standards	13
LB 1130	Morfeld	Change reporting requirements under the Nebraska Statewide Workforce and Education Reporting System Act	14
LB 1165	Sanders	Change provisions of the Nebraska Budget Act	15
LB 1218	Education Com.	Adopt the Teach in Nebraska Today Act, provide for income tax adjustments, and change provisions relating to certification of school employees and student loan forgiveness	15
LB 1261	Murman	Adopt the Nebraska Higher Blend Tax Credit Act and change provisions of the ImagiNE Nebraska Act, the Nebraska Advantage Rural Development Act, and the Urban Redevelopment Act	19

## II. Interim Studies, 2022

*Sorted by Committee of Jurisdiction*

<i>Committee</i>	<i>Resolution</i>	<i>Sponsor</i>	<i>Description</i>	<i>Pg.</i>
Appropriations	LR 330	Linehan	Interim study to determine what percentage should be used to forecast revenue when preparing fiscal notes and determine if state agencies or political subdivisions should use the same percentage	20
	LR 406	Stinner	Interim study to examine the implementation of the office of Chief Information Officer's information technology consolidation initiative to ensure efficient use of Nebraska taxpayer resources	20
Banking	LR 372	Williams	Interim study to examine whether the Real Property Appraiser Act should be updated	21
Education	LR 354	McDonnell	Interim study to examine the educational experiences and outcomes of youth in foster care	21
	LR 359	Walz	Interim study to examine whether section 79-458, which authorizes certain property holders to attach their property to a different school district through a freeholder petition, should be updated or eliminated	21
	LR 414	McDonnell	Interim study to examine programming, opportunities, and interventions for students attending an alternative school, class, or educational program in Nebraska	22
	LR 420	Hansen, B.	Interim study to examine the education process and procedures for serving students with special needs	22

<i>Committee</i>	<i>Resolution</i>	<i>Sponsor</i>	<i>Description</i>	<i>Pg.</i>
Executive Board	LR 374	Walz	Interim study to create a select interim committee of the Legislature known as the State and Local School Aid Committee	22
	LR 393	Cavanaugh, J.	Interim study to examine the committee hearing procedures of the Legislature	23
Government	LR 376	Hansen, M.	Interim study to determine whether reports of the resistance of public agencies to fulfill public record requests are representative of a broad statewide issue or represent isolated incidents	24
Health	LR 366	Wishart	Interim study to examine at least three of the current certified community behavioral health clinics established through the federal Substance Abuse and Mental Health Services Administration's demonstration program	24
	LR 397	McDonnell	Interim study to examine the needs, workforce, and funding streams for mental health care across Nebraska	25
	LR 415	Jacobson	Interim study to examine the lack of access to quality and affordable health insurance for Nebraska's early childhood workforce and potential solutions	25
	LR 438	Health Com.	Interim study to identify policy changes for improving communication and sharing of case-specific information among state and local government agencies responsible for care, custody, treatment, and rehabilitation of youth	26
Judiciary	LR 379	Day	Interim study to examine fentanyl distribution in Nebraska	26
	LR 386	DeBoer	Interim study to examine the Nebraska Juvenile Code	27
Retirement	LR 294	Kolterman	Interim study to examine the public employees' retirement systems administered by the Public Employees Retirement Board	27
	LR 295	Kolterman	Interim study to monitor underfunded defined benefit plans administered by political subdivisions as required by section 13-2402	27
Revenue	LR 333	McDonnell	Interim study to examine modernization of Nebraska's tax system with the goal of facilitating economic growth	27
	LR 383	Erdman	Interim study to explore best practices for the implementation of a consumption tax in Nebraska	28
	LR 418	Bostar	Interim study to examine the sales tax system in Nebraska with respect to exemptions provided to various industries	28
Transportation	LR 401	Friesen	Interim study to review the administration of the Nebraska Broadband Bridge Act	28

## I. Legislation Passed and Signed into Law

**LB 29**     *Sponsor*     *Topic*  
Wayne             Designate Juneteenth National Independence Day as a State holiday

LB 29 establishes Juneteenth National Independence Day as a State holiday to be celebrated on June 19<sup>th</sup> in accordance to law that established Juneteenth as a federal holiday.

The measure was passed with the emergency “E” clause so that it could be celebrated for the first time in 2022.

*Note:* LB 707 (2022) provides that Juneteenth in Nebraska is an official bank holiday.

<p style="text-align: center;"><b>LB 29</b></p> <p><i>Committee:</i> Government</p> <p><i>Priority:</i> Speaker</p> <p><i>Passed:</i> 4/12/22; 48-0 with E Clause</p> <p><i>Signed into Law:</i> 4/18/22</p> <p><i>Effective Date:</i> 4/19/22</p>
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**LB 376**     *Sponsor*             *Topic*  
Cavanaugh, M.     Require application for and implementation of federal approval for services and supports for children with developmental disabilities and their families and require evaluations and reports

LB 376 proposes that DHHS apply for a waiver to administer a home and community-based services family support program for children with developmental disabilities who are currently on the DHHS Developmental Disability waiting list. The measure also adds intent language that such funds that were distributed to Nebraska pursuant to the American Rescue Plan Act of 2021 be used to partially fund the family support program.

<p style="text-align: center;"><b>LB 376</b></p> <p><i>Committee:</i> Health</p> <p><i>Priority:</i> Health Committee</p> <p><i>Passed:</i> 4/13/22; 42-0</p> <p><i>Signed into Law:</i> 4/19/22</p> <p><i>Effective Date:</i> 7/21/22</p>
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The bill requires DHHS to engage a nationally recognized consultant to provide an independent evaluation of the state’s developmental disabilities system in order to examine how the state can better serve Nebraskans with developmental disabilities. DHHS has provided an estimate of the evaluation to be \$500,000. The consultant is to deliver the report detailing the findings and recommendations to the Governor, DHHS, and the chairperson of the Health Committee by December 31, 2023. The funding for the consultant would be appropriated from the Home and Community Based Services section (9817) of the American Rescue Plan in FY 2022-23.

The proposed waiver program would provide waiver services to 850 children, including 400 children who are not currently eligible for Medicaid that are currently on the Developmental Disability waiting list. The program would offer an annual capped budget of \$10,000 per participant for long-term services and supports for 850 children. In FY 2023-24, the total cost is \$8,500,000.

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<b>LB 567</b>	<i>Sponsor</i>	<i>Topic</i>
	Business and Labor Com.	Change provisions relating to weekly benefit payments and the maximum annual amount of benefits under the Employment Security Law

LB 567 was introduced by the Chair of the Business and Labor Committee at the request of the Department of Labor. The bill requires the Department of Labor to only look at an applicant's most recent separation from employment when determining maximum unemployment benefits and reductions. LB 567 would make permanent the relevant provisions of Executive Order 20-26, which streamlined the application process in response to the COVID-19 pandemic.

**LB 567**

*Committee:* Business and Labor

*Priority:* None

*Passed:* 3/8/22; 42-0

*Signed into Law:* 3/14/22

*Effective Date:* 7/21/22

The bill also provides that, to the extent authorized under federal law, if an individual is eligible for an equal or greater weekly benefit amount under a federal unemployment program than the weekly benefit amount which the individual is eligible for under the Employment Security Law, the Commissioner of Labor must suspend the payment of state unemployment benefits to such individual while the individual is receiving the federal unemployment benefit. The suspension would terminate upon the individual's exhaustion of benefits available under the federal unemployment program. An individual would not be eligible to receive the federal weekly benefit and the state unemployment weekly benefit during the same week. This would not apply to any federal unemployment benefit that is paid in addition to the state weekly benefit amount.

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<b>LB 685</b>	<i>Sponsor</i>	<i>Topic</i>
	Executive Board	Eliminate obsolete provisions appropriating funds to the State Department of Education for FY2017-18 and FY2018-19

LB 685 was the sole “Revisor bill” for the 2022 Session. Revisor bills are technical correction bills prepared by the Revisor of Statutes. Pursuant to the Rules of the Legislature, Rule 5, Section 3, these bills are introduced by the Chairperson of the Executive Board and referred directly to General File. LB 685 repeals Section 90-561, which refers to prior appropriations for FY2017-18 and FY2018-19 relating to the State Department of Education.

**LB 685**

*Committee:* Executive Board

*Priority:* None

*Passed:* 2/25/22; 44-0

*Signed into Law:* 3/3/22

*Effective Date:* 7/21/22

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<b>LB 700</b>	<i>Sponsor</i>	<i>Topic</i>
	Kolterman	Change provisions relating to public retirement systems

LB 700 incorporates the original provisions of the bill along with provisions from LB 1043.

The measure strikes a number of obsolete provisions, inserts language that was inadvertently omitted in a previous bill, amends the Nebraska Public Employees Retirement Systems (NPERS) director qualifications and requirements for the NPERS and Public Employees Retirement Board (PERB) attorney, and broadens the retirement education and training opportunities provided by NPERS to plan members.

<b>LB 700</b>
<i>Committee:</i> Retirement
<i>Priority:</i> Retirement Com.
<i>Passed:</i> 2/25/22; 45-0 with E Clause
<i>Signed into Law:</i> 3/3/22
<i>Effective Date:</i> 3/4/22

### Pre-retirement Seminars

LB 700 amends Section 84-1511 relating to pre-retirement seminars. The bill clarifies that “leave with pay” means time off paid by the employer and does not mean vacation, sick, personal, or compensatory time.

The bill expands the definition of pre-retirement seminar or “session” as an in-person training or live-broadcast webinar but does not include information that can be accessed at any time via electronic means.

Formerly, the pre-retirement planning program was available to all employees who have attained the age of 50 years or were within five years of qualifying for retirement or early retirement under their retirement systems (i.e., School Plan, Judges, State Patrol, State Employees, County Officials). LB 700 provides that the “sessions” are available to any member who has satisfied the vesting requirements under the retirement system in which the member participates.

Beginning September 1, 2024, the PERB must also provide the sessions to school employees who are members of the Class V (OPS) School Employees Retirement Act.

### Provisions from LB 1043

Clarifies rules governing retirement plan eligibility and termination of employment to ensure compliance with the federal tax code and the efficient operation of the retirement systems. The federal tax code requires that an individual terminate employment with all employers covered by a multiple employer retirement plan before an individual can take a distribution from the retirement plan. The School Employees Retirement Plan (School Plan) is a multiple employer retirement plan.

The State of Nebraska is an employer covered by the School Plan because section 79-920 authorizes state school officials employed by the NDE to participate in the School Plan. In addition, certificated teachers covered by the State Code Agency Teacher Association (SCATA) contract employed by DHHS or the Department of Correctional Services (DCS) participate in the School Plan. All other State of Nebraska employees participate in either the State Employees Retirement Plan (State Plan), the Judges Retirement Plan, or the Nebraska State Patrol Retirement Plan.

LB 700 codifies the current retirement practices and rules for certificated teachers covered by the SCATA contract who are employed by either DHHS or DCS and for state school officials employed by NDE. In addition, it addresses retirement rules for NDE “state school officials” as well as DHHS and DCS certificated teachers covered by the SCATA contract who previously or subsequently are employed by a school district, ESU, or any other state agency.

LB 700 makes one change from current policy and practice. Under circumstances specified in the current section 79-920, a state school official employed by NDE may elect whether to remain in, or become a member of the School Plan or the State Plan. LB 700 eliminates this election option and establishes specific rules for state school officials regarding School Plan and State Plan membership eligibility.

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**LB 742**    *Sponsor*    *Topic*  
                 Erdman    Provide for minutes to be kept in an electronic record under the Open Meetings Act

Existing provisions of the Open Meeting Act, section 84-1413(6), specifically permit minutes of the meetings of a school board or ESU board to be kept as an electronic record.

LB 742 strikes this subsection but then broadens the law to permit any governing body, including school boards and ESU boards, to maintain minutes in written form or kept as an electronic record.

<b>LB 742</b>
<i>Committee:</i> Government
<i>Priority:</i> None
<i>Passed:</i> 4/12/22; 42-0
<i>Signed into Law:</i> 4/18/22
<i>Effective Date:</i> 7/21/22

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**LB 754**    *Sponsor*    *Topic*  
                 Bostar    Extend the commercial air filter pilot program of the State Department of Education

During the 2021 Legislative Session, a measure was passed and signed requiring NDE to develop and implement a pilot program to study the efficacy of commercial air filters in classrooms to remove common pollutants and particulate matter and their impact on academic and behavioral performance.

The study was to be conducted within two years. LB 754 extends this timeline to three years, through school year 2023-24.

<b>LB 754</b>
<i>Committee:</i> Education
<i>Priority:</i> None
<i>Passed:</i> 2/28/22; 41-3
<i>Signed into Law:</i> 3/3/22
<i>Effective Date:</i> 7/21/22

The pilot program development and implementation must be completed in consultation with the University of Nebraska. Upon conclusion of the pilot program, NDE must report the results to the Legislature.

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**LB 758**    *Sponsor*    *Topic*  
Brandt      Change provisions relating to the Nebraska Farm-to-School Program Act

LB 758 expands the Nebraska Farm-to-School Program Act, enacted by LB 396 (2021), to include early childhood education programs. Early childhood education program includes those affiliated with a public school district or ESU.

The bill also adds to the eligible programs to incorporate programs as defined in section 71-1910, which includes any licensed program under the Quality Childcare Act.

<p style="text-align: center;"><b>LB 758</b></p> <p><i>Committee:</i> Education</p> <p><i>Priority:</i> None</p> <p><i>Passed:</i> 2/28/22; 46-0</p> <p><i>Signed into Law:</i> 3/3/22</p> <p><i>Effective Date:</i> 7/21/22</p>
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**LB 780**    *Sponsor*    *Topic*  
Gragert      Change provisions relating to child labor and employment certificates and approval requirements for short-time compensation plans and provide for applicability of the Employment Security Law and the Nebraska Workers' Compensation Act to transit authorities

LB 780 includes the original provisions of the bill relating to child labor and employment certificates along with the provisions of LB 974 (Wayne) relating to Employment Security Law.

Child Labor and Employment Certificates

Current provisions of law (§ 48-302) provide that no child under 16 years of age may be employed or permitted or suffered to work in any employment unless the person or corporation employing the child procures and keeps on file an employment certificate and keeps two complete lists of all children employed in the building.

Current law (§ 48-303) also provides that an employment certificate may be approved only by the superintendent of the school district in which the child resides or by a person authorized by him/her in writing or, when there is no superintendent, then by a person authorized by the school district officers.

LB 780 permits approval only by the principal of the school the child attends or by a person authorized by him/her in writing or, when there is no principal, then by a person authorized by the chief administrative officer of the school or the superintendent of the school district in which the child resides.

Employment Security Law

<p style="text-align: center;"><b>LB 780</b></p> <p><i>Committee:</i> Business and Labor</p> <p><i>Priority:</i> Business and Labor Com.</p> <p><i>Passed:</i> 4/12/22; 45-0</p> <p><i>Signed into Law:</i> 4/18/22</p> <p><i>Effective Date:</i> 7/21/22</p>
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Provisions of LB 974 were incorporated into LB 780. LB 974 was introduced by Senator Wayne on behalf of the Nebraska Workers' Compensation Court to clarify that transit authorities are not exempt from workers' compensation assessments or unemployment insurance payments.

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**LB 840** *Sponsor Topic*

Brewer Change provisions relating to publication and rates for legal notices

LB 840 adjusts the publishing of, and costs associated with, legal notices in newspapers. The bill increases the maximum prices newspapers are allowed to charge for providing legal advertising space. The current amount in statute has not been adjusted since 1996.

Beginning October 1, 2022, the legal rates for publication will change and all legal publications and notices of any kind or character that may by law be required to be published for a certain number of days or a certain number of weeks will also be posted by the publishing newspaper on a statewide website established and maintained as storage for such notices by a majority of Nebraska newspapers.

LB 840 clarifies that a website posting, or a failure to make the website posting does not affect the legal validity of the publication of the notice as required.

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<p><b>LB 840</b> <i>Committee:</i> General Affairs <i>Priority:</i> Speaker <i>Passed:</i> 4/12/22; 47-0 <i>Signed into Law:</i> 4/18/22 <i>Effective Date:</i> 7/21/22</p>
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**LB 843** *Sponsor Topic*

Brewer Change provisions relating to elections

LB 843 was characterized as an annual omnibus election law cleanup and update measure. However, the bill actually includes a wide variety of very substantive provisions as it relates to the state-by-state trend and effort to ensure a proper electoral process.

The following provisions of LB 843 relate specifically to political subdivisions, including school districts and ESUs.

<p><b>LB 843</b> <i>Committee:</i> Government <i>Priority:</i> Government Com. <i>Passed:</i> 4/13/22; 45-0 <i>Signed into Law:</i> 4/19/22 <i>Effective Date:</i> 7/21/22</p>
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Cancellation of Special Elections

LB 843 provides that a political subdivision that has submitted an issue for a special election may cancel the special election IF the Secretary of State, election commissioner, or county clerk receives a resolution adopted by the political subdivision canceling the special election on or before the fourth Thursday prior to the election. (No cancellation would be effective after such date.) If a special election is canceled, the political subdivision would be responsible for the costs incurred that are related to the canceled election.

## Election Training

LB 843 provides that a political subdivision, which receives federal or state funds and owns or leases a building that is suitable for a polling place in the county must make the building available to the election commissioner or county clerk for use as a polling place OR for election training purposes. The political subdivision may not charge for the use of the building as a polling place or for election training purposes.

## Recall Elections

LB 843 provides that if the governing board of a political subdivision fails or refuses to call for a recall election by the date established under section 32-1306, the county attorney in the county in which the board is located must file an action in the district court to order the recall election. For offices filled by election in more than one county, the county attorney in the county with the most registered voters residing within the political subdivision must file the action in the district court to order the recall election.

*Note:* Section 32-1306(2) provides that the governing body of the political subdivision shall, within twenty-one days after receipt of the notification from the filing clerk pursuant to subsection (1) of this section, order an election. The date of the election shall be the first available date that complies with section 32-405 and that can be certified to the election commissioner or county clerk at least fifty days prior to the election, except that if any other election is to be held in that political subdivision within ninety days after such notification, the governing body of the political subdivision shall provide for the holding of the recall election on the same day.

The bill provides that any member of a governing body of a political subdivision upon whom a duty is imposed under section 32-1306(2) who fails or refuses to perform the duty is guilty of a Class I misdemeanor.

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<b>LB 852</b>	<i>Sponsor</i>	<i>Topic</i>
	Day	Require behavioral health points of contact for school districts, provide for mental health first aid training, and change education innovation grants

## Designated Points of Contact

LB 852 provides that, beginning August 1, 2023, each school district must designate one or more behavioral health points of contact for each school building or other division as determined by the school district. A behavioral health point of contact may be an administrator, a school nurse, a school psychologist, or another designated person affiliated with such school building or other division. Each behavioral health point of contact must have knowledge of community behavioral health service providers and other resources available for students and families.

<p style="text-align: center;"><b>LB 852</b></p> <p><i>Committee:</i> Education</p> <p><i>Priority:</i> Walz</p> <p><i>Passed:</i> 4/12/22; 36-10</p> <p><i>Signed into Law:</i> 4/18/22</p> <p><i>Effective Date:</i> 7/21/22</p>
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Beginning with school year 2023-24, and each school year thereafter, each school district must report the designated behavioral health points of contact to NDE.

### Registry of Resources

Beginning August 1, 2023, and each August 19th thereafter, NDE in consultation with the Division of Behavioral Health of DHHS must provide each school district with a registry of state and local behavioral health resources available to work with students and families by geographic area. The registry must be updated at least annually and include resources for both school-based services and services accessible by students' families outside of school.

### Coordination of Access

Each behavioral health point of contact is required to coordinate access to community behavioral health services for students and families and facilitate access to services during the school day at the school the student attends. Except for students who have reached the age of majority, the facilitation must be approved by the student's parent or guardian.

### Mental Health First Aid Training Program

LB 852 incorporates the provisions of LB 912 (Morfeld) to require NDE to establish a mental health first aid training program for teachers and other personnel employed by a school district or an ESU participating in a grant derived from lottery proceeds.

The training is to be delivered by trainers who are properly certified by a designated national organization for behavioral health to provide training. The program must also provide an opportunity for teachers and other designated personnel to complete the training necessary to become certified to provide mental health first aid training to other teachers and designated personnel.

Mental health first aid training must include training on:

- (a) The skills, resources, and knowledge necessary to assist students in crisis to connect with appropriate local mental health care services;
- (b) Mental health resources, including the location of local community mental health centers; and
- (c) Action plans and protocols for referral to such resources.

A recipient of mental health first aid training must also receive instruction in preparation to:

- (a) Safely de-escalate crisis situations;
- (b) Recognize the signs and symptoms of mental illness, including such psychiatric conditions as major clinical depression and anxiety disorders; and
- (c) Timely refer a student to mental health services in the early stages of the development of a mental disorder to avoid subsequent behavioral health care and to enhance the effectiveness of mental health services. Except for students who have reached the age of majority, any referral must be approved by the student's parent or guardian.

## Innovation Grant Programs

Beginning July 1, 2024, the State Board of Education is required to have in place innovation grant programs in areas, including (i) mental health first aid, (ii) early literacy, (iii) quality instructional materials, (iv) personalized learning through digital education, or (v) other innovation areas identified by the board. LB 852 provides intent language that the grant programs would be funded using lottery funds.

Grantees would be a school district, an ESU, or a combination of entities that includes at least one school district or ESU.

Based on evaluations received by July 1st of each year for each grant program, the State Board of Education must recommend the grant program as:

- (a) Representing a best practice;
- (b) A model for a state-supported program; or
- (c) A local issue for further study.

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### **LB 873**    *Sponsor*    *Topic*

Friesen    Change provisions relating to corporate and individual income taxes, taxation of social security benefits, and property tax credits

LB 873, as introduced, pertained to property taxes levied by community colleges. By the time the bill was passed and signed into law, it also carried the Governor's desire to reduce the top individual income tax rate and corporate tax rate, and also eliminate the income tax on Social Security benefits. *(Information provided by the Legislature's Fiscal Office.)*

<b>LB 873</b>
<i>Committee:</i> Revenue
<i>Priority:</i> Friesen
<i>Passed:</i> 4/7/22; 43-0
<i>Signed into Law:</i> 4/13/22
<i>Effective Date:</i> 7/21/22

LB 873 amends the top rate, currently 6.84%, for individual income taxes as follows:

- For tax year 2023: 6.64%
- For tax year 2024: 6.44%
- For tax year 2025: 6.24%
- For tax year 2026: 6.00%
- For tax year 2027: 5.84%

LB 873 amends the percentage of social security benefits received that are excluded from adjusted gross income, beginning in tax year 2022 as follows:

- For tax year 2022: Increases from 20% to 40%
- For tax year 2023: Increases from 30% to 60%
- For tax year 2024: Increases from 40% to 80%
- For tax year 2025: Increases from 50% to 100%

The impact of the changes to individual income taxes on the General Fund is as follows:

FY22-23	(\$65,541,000)
FY23-24	(\$130,755,000)
FY24-25	(\$212,186,000)
FY25-26	(\$299,995,000)
FY26-27	(\$383,175,000)
FY27-28	(\$434,321,000)

LB 873 amends the top rate, currently 7.5% for tax year 2022 and 7.25% for tax year 2023, for corporate taxes on taxable income on all income in excess of \$100,000 as follows:

- For tax year 2024: 6.50%
- For tax year 2025: 6.24%
- For tax year 2026: 6.00%
- For tax year 2027: 5.84%

The impact of the changes to corporate income tax rates on the General Fund is as follows:

FY22-23	\$0
FY23-24	(\$5,177,000)
FY24-25	(\$23,233,000)
FY25-26	(\$48,301,000)
FY26-27	(\$69,071,000)
FY27-28	(\$84,176,000)

LB 873 amends provisions of the Nebraska Property Tax Incentive Act to change the calculation of total credits available under the act for taxes paid to school districts. Under LB 873, subsection 2(e) would be struck, eliminating the original language related to tax year 2024, which set the total amount of credits to \$375,000,000, and the amount is set as follows:

- For tax year 2022: \$548,000,000
- For tax year 2023: \$560,700,000
- For tax year 2024 and thereafter: Prior year plus allowable growth

The bill also creates a new type of income tax credit under the Nebraska Property Tax Incentive Act, which is a refundable income tax credit for community college property taxes paid. Community college taxes exclude taxes for bonded indebtedness or taxes as for an override of a levy limit approved by voters. The credit percentage is set by the Department of Revenue so that the total amount of credits equals the following amount:

- For tax year 2022: \$50,000,000
- For tax year 2023: \$100,000,000
- For tax year 2024: \$125,000,000
- For tax year 2025: \$150,000,000
- For tax year 2026: \$195,000,000
- For tax year 2027 and thereafter: Prior year plus allowable growth

*Note:* The OpenSky Policy Institute states that the, “[T]ax package that would ultimately cost the state more than \$900 million – roughly one-fifth of the state budget – annually while largely benefiting out-of-state corporations and the wealthy.”

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**LB 888**    *Sponsor*    *Topic*  
Day            Require the State Board of Education to adopt standards for education on the Holocaust and other acts of genocide

LB 888 amends section 79-760.01 relating to the authority of the State Board of Education to adopt measurable academic content standards. The standards must cover the subject areas of reading, writing, mathematics, science, and social studies.

Under LB 888, social studies standards would include:

- (a) Financial literacy; and
- (b) Education on the Holocaust and other acts of genocide as recognized by the Congress of the United States or the United Nations as of January 1, 2022.

*Note:* The financial literacy provision was initially required under LB 452 (2021).

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**LB 906**    *Sponsor*    *Topic*  
Hansen, B.    Require employers to provide for vaccine exemptions and provide duties for the Department of Health and Human Services

LB 906 requires DHHS to develop a vaccine exemption form for an individual to claim an exemption from receiving a COVID-19 vaccine. DHHS must make the form available on the department's website. This measure applies to political subdivisions and other employers.

The form must include a declaration by the individual seeking an exemption that:

- (a) A health care practitioner has provided the individual with a signed written statement that, in the health care practitioner's opinion, (A) receiving a COVID-19 vaccine is medically contraindicated for the individual or (B) medical necessity requires the individual to delay receiving such vaccine; or
- (b) Receiving a COVID-19 vaccine would conflict with the individual's sincerely held religious belief, practice, or observance.

An employer that requires applicants or employees to be vaccinated against COVID-19 must allow for an exemption to the requirement for an individual who provides the employer with:

<b>LB 888</b>
<i>Committee:</i> Education
<i>Priority:</i> Speaker
<i>Passed:</i> 4/13/22; 40-1
<i>Signed into Law:</i> 4/19/22
<i>Effective Date:</i> 7/21/22

<b>LB 906</b>
<i>Committee:</i> Health
<i>Priority:</i> Hansen, B.
<i>Passed:</i> 2/25/22; 37-5 with E Clause
<i>Signed into Law:</i> 2/28/22
<i>Effective Date:</i> 3/1/22

- (a) A completed vaccine exemption form; and
- (b) For an individual claiming an exemption based on the statement of a health care practitioner, a copy of the signed written statement.

An employer may require an employee granted an exemption to:

- (a) Be periodically tested for COVID-19 at the employer's expense; and
- (b) Wear or use personal protective equipment provided by the employer.

**LB 908**     *Sponsor*     *Topic*  
 McDonnell     Provide additional requirements for virtual conferencing under the Open Meetings Act

LB 908 would provide expanded authorization for public bodies to hold public meetings by virtual conferencing. This mode of public meeting would be permissible (i) whenever the meeting business will be discussed or acted upon at a subsequent in-person meeting of the body, (ii) when the public body takes no action during the virtual meeting, and (iii) when existing requirements for public notice and public accommodation are satisfied.

**LB 908**

*Committee:* Government  
*Priority:* None  
*Passed:* 4/12/22; 44-1  
*Signed into Law:* 4/18/22  
*Effective Date:* 7/21/22

The bill clarifies that the new authority to use virtual conferencing does not diminish the authority previously granted in statute for public bodies to use virtual conferencing under other circumstances.

**LB 922**     *Sponsor*     *Topic*  
 Lathrop     Change provisions relating to judges, jury commissioners, child support, and the Risk Management Program, prohibit criminal trespass by electronic device and criminal impersonation by stolen valor, and exempt the Judicial Resources Commission from the Open Meetings Act

LB 922 represents the third measure in the 2022 Session to amend the Open Meetings Act. The other measures are LB 742 and LB 908.

The bill excludes the Judicial Resources Commission from holding meetings through virtual conferencing.

**LB 922**

*Committee:* Judiciary  
*Priority:* Judiciary Com.  
*Passed:* 4/13/22; 43-1  
*Signed into Law:* 4/19/22  
*Effective Date:* 7/21/22



LB 1112 defines computer science and technology education to include knowledge and skills regarding computer literacy, educational technology, digital citizenship, information technology, and computer science.

Beginning with school year 2024-25, each school district, in consultation with NDE, must include computer science and technology education in the instructional program of its elementary and middle schools, as appropriate, and beginning in school year 2026-27, require each student attending a public school to complete at least one five-credit high school course or the equivalent of a one-semester high school course in computer science and technology prior to graduation.

The computer science and technology education course may be made available in a traditional classroom setting, a blended-learning environment, or an online-based or other technology-based format that is tailored to meet the need of each participating student.

By December 1, 2025, and each December 1st thereafter, each school district must provide an annual computer science and technology education status report to its school board and NDE, including student progress in computer science and technology courses and other district-determined measures of computer science and technology education progress from the previous school year.

The bill requires the State Board of Education to adopt measurable academic content standards for computer science and technology education under the mathematics, science, or career and technical education standards.

<p style="text-align: center;"><b>LB 1112</b></p> <p><i>Committee:</i> Education</p> <p><i>Priority:</i> Speaker</p> <p><i>Passed:</i> 4/12/22; 33-11</p> <p><i>Signed into Law:</i> 4/18/22</p> <p><i>Effective Date:</i> 7/21/22</p>
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<p><b>LB 1130</b></p>	<p><i>Sponsor</i></p>	<p><i>Topic</i></p>
	<p>Morfeld</p>	<p>Change reporting requirements under the Nebraska Statewide Workforce and Education Reporting System Act</p>

The Nebraska Statewide Workforce and Education Reporting System collaboration has its roots in LB 1071 (2010), which directed the Board of Regents of the University of Nebraska, the State Board of Education, the Board of Trustees of the Nebraska State Colleges, and the Community College Board of Governors for each community college area to adopt a policy to share student data. In 2019, the partners completed the legal formation of the Nebraska Statewide Workforce and Education Reporting System as a joint public entity under the Interlocal Cooperation Act in order to cooperate for mutual advantage with regard to data initiatives.

<p style="text-align: center;"><b>LB 1130</b></p> <p><i>Committee:</i> Education</p> <p><i>Priority:</i> Speaker</p> <p><i>Passed:</i> 4/13/22; 37-2</p> <p><i>Signed into Law:</i> 4/19/22</p> <p><i>Effective Date:</i> 7/21/22</p>
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The Reporting System allows Nebraska to:



Perhaps as important as any substantive provision of the bill, LB 1218 officially declares that there is an educator workforce shortage in this state and that efforts need to be made to recruit, prepare, retain, and support the teaching profession while maintaining high-quality educators in our classrooms around the state.

<b>LB 1218</b>
<i>Committee:</i> Education
<i>Priority:</i> Education Com.
<i>Passed:</i> 4/13/22; 46-0
<i>Signed into Law:</i> 4/19/22
<i>Effective Date:</i> 7/21/22

The bill further finds that the pool of qualified individuals for the teaching profession has been reduced statewide, in part, due to requirements in place for applicants to prove proficiency in basic skills competency by passing a prescribed examination in reading, writing, and mathematics before being accepted into a teacher education program.

Yet the provisions originally proposed to change the basic skills competency were removed on Select File through an amendment offered by Senator Erdman.

The bill inches closer to change in the certification process, but only modest changes were accepted by the full Legislature.

### Loan Forgiveness

LB 1218 creates the Teach in Nebraska Today Program, to be administered by NDE. The purpose of the program is to attract individuals to the teaching profession who have expressed an interest in teaching and to support the employment of those individuals as classroom teachers by providing student loan repayment assistance for service as a classroom teacher in this state.

Student loan repayment assistance under the program would be available to an individual who applies for the assistance and who:

- (a) Is a resident of the State of Nebraska; and
- (b) Is teaching full-time or has a contract to teach full-time at the time of application for the program.

The amount of repayment assistance awarded to an eligible applicant would be limited to \$5,000 per year. An eligible applicant may be awarded repayment assistance for up to five years. The five years of awards are not required to be consecutive but may not extend beyond eight years in total.

If the funds available for repayment assistance in any year are insufficient to provide assistance to all eligible applicants, NDE must establish priorities for awarding repayment assistance with renewal applications given priority over initial applications. For initial applications, priority must be given to applicants who demonstrate financial need.

An eligible applicant may receive repayment assistance under the program for the repayment of a student loan received through any lender which was incurred in the applicant's own name for his/her own educational expenses at any accredited public or private nonprofit college or university in this state or any other state. If the loan is not a state or federal guaranteed student loan, the note or other writing governing the terms of the loan must require the loan proceeds to be used for

expenses incurred by the applicant to attend an accredited public or private nonprofit college or university in this state or any other state.

Applications for student loan repayment assistance must be submitted no later than June 10, 2023, and no later than June 10th of each year thereafter, on a form developed by NDE. The department must determine whether to approve or deny each application and must notify each applicant of the determination no later than September 10, 2023, and no later than September 10th each year thereafter.

Student loan repayment assistance awarded under the program may be applied to the principal amount of the loan and to interest that accrues. The repayment assistance must be paid in one of the following three ways as directed by the applicant on his/her application:

- (a) Directly to the lender or loan servicer that holds the outstanding balance of the student loan in one lump-sum payment;
- (b) Directly to the lender or loan servicer that holds the outstanding balance of the student loan in monthly payments. The monthly payments must be made: (i) In twelve equal payments; or (ii) If requested by the applicant, in smaller amounts over a longer period of time, not to exceed 24 months. In such case, payments must be equal for the first 12 months or until such time as the applicant's payment amount is recalculated by the lender or loan servicer and then, if adjusted, must be equal for the next 12-month period. Any unpaid funds at the end of 24 months may be requested to be paid in a lump-sum payment to the lender or loan servicer or must be considered forfeited by the applicant. Applicants who are awarded repayment assistance in more than one year may have their awards divided across no more than 120 monthly payments under the program; or
- (c) Directly to the applicant for the purpose of making the applicant's student loan payments. This option would be available if the applicant is not in default on any student loan at the time of application. Any individual receiving repayment assistance under this option must provide documentation that the full award was used for student loan payments when (i) applying for repayment assistance under the program in subsequent years and (ii) claiming an adjustment to federal adjusted gross income. Such documentation must be provided using a form prescribed by NDE.

The total amount of student loan repayment assistance awarded under the program may not exceed \$5 million dollars in any fiscal year. LB 1218A provides for an annual appropriation of \$5 million.

For purposes of the program, LB 1218 defines “teaching full-time” to mean (a) teaching an average of at least four hours per contract day performing instructional duties as a full-time employee of an approved or accredited public, private, denominational, or parochial school in this state or (b) teaching an average of at least four hours per contract day performing dual-credit instructional duties for students of approved or accredited public, private, denominational, or parochial schools in this state while employed full-time at an accredited public or private nonprofit college or university in this state.

LB 1218 amends relevant tax law, related to income tax adjustments, so that recipients of student loan repayment assistance under the program will have their federal adjusted gross income reduced by the amount received to the extent that such amount is included in federal adjusted gross income.

### Approval of Teacher Education Programs

Under the present duties of the State Board of Education, section 79-318 requires the board to approve teacher education programs conducted in Nebraska postsecondary educational institutions designed for the purpose of certificating teachers and administrators. LB 1218 amends this provision to clarify that the board's authority to approve teacher education programs in Nebraska does not allow such approval to require a statewide examination as an entrance requirement related to basic skills competency.

### Basic Skills Competency

One of the most significant changes proposed in LB 1218, as introduced, was a modification to basic skills competency. However, as passed, basic skills competency was left as it currently exists in statute, which is either (a) proficiency in (i) the written use of the English language, (ii) reading, comprehending, and interpreting professional writing and other written materials, and (iii) working with fundamental mathematical computations as demonstrated by successful completion of an examination designated by the board or (b) successful employment experiences.

### Certification Fees

LB 1218 changes the fee structure for teacher certificates from being explicitly set in statute to being set by the Commissioner with a not to exceed amount. These amounts were increased by an inflationary factor based on the last time they were increased. This statutory change allows the Commissioner to increase, decrease or waive the fees as deemed appropriate.

- Issuance of a certificate or permit, not to exceed \$75;
- Additional Endorsements, not to exceed \$55.

### Reciprocity

The bill provides that if an applicant possesses a similar certification or permit in another state, the applicant's eligibility for a certificate or permit in this state may be demonstrated by experience as an educator in the other state that shows the academic and professional preparation of the applicant.

LB 1218 requires the State Board to authorize the issuance of a certificate or permit to any applicant who is a military spouse or has been offered employment to teach, administer, or provide special services by an accredited school district in Nebraska or an approved and accredited private, denominational, or parochial school in Nebraska, and meets other basic requirements.

### Student Teachers

LB 1218 offers an additional \$1,000 of student loan forgiveness to participants in the Attracting Excellence to Teaching Program after the successful completion of their student teaching. This program was created in 2000 and represents the first loan forgiveness program for teachers.

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**LB 1261**    *Sponsor*    *Topic*  
Murman    Adopt the Nebraska Higher Blend Tax Credit Act and change provisions of the ImagiNE Nebraska Act, the Nebraska Advantage Rural Development Act, and the Urban Redevelopment Act

LB 1261 amends the Nebraska Advantage Rural Development Act to increase the total credits available for approved projects from \$1 million each calendar year to \$10 million.

This increase would begin in calendar year 2022 and continues until 2027. This will result in additional revenue loss for the state.

<p style="text-align: center;"><b>LB 1261</b></p> <p><i>Committee:</i> Revenue</p> <p><i>Priority:</i> Dorn</p> <p><i>Passed:</i> 4/13/22; 46-0 with E Clause</p> <p><i>Signed into Law:</i> 4/19/22</p> <p><i>Effective Date:</i> 4/20/22</p>
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**II. Interim Studies, 2022**  
*Sorted by Committee of Jurisdiction*

**LR 330**     *Committee*     *Sponsor*  
                 Appropriations     Linehan

The purpose of this resolution is to propose an interim study to determine what percentage should be used to forecast revenue when preparing fiscal notes and determine if state agencies or political subdivisions should use the same percentage when preparing their estimates on the fiscal impact of a specific bill. The study should also examine how the percentage interplays with the Nebraska Economic Forecasting Advisory Board when calculating the increase or decrease in projected revenue.

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**LR 406**     *Committee*     *Sponsor*  
                 Appropriations     Stinner

The purpose of this resolution is to propose an interim study to examine the implementation the Office of Chief Information Officer's information technology consolidation initiative to ensure efficient use of Nebraska taxpayer resources.

The Office of Chief Information Officer's website states "The Office of the Chief Information Officer was created to assure a coordinated, efficient, and cost-effective approach is taken on an enterprise level for the deployment of technology by the Nebraska State Government. The Office of the CIO provides a wide range of technology services to state agencies, boards, and commissions, as well as political subdivisions. As the State continues to explore shared services, we have eliminated the duplication of several IT expenditures and services, lowered costs through enterprise purchases and agreements, and provided more efficient and effective ways to expand access to government services."

The Office of Chief Information Officer has the duty to fulfill its mission statement and the obligation to ensure its stated purpose of coordinating a cost-effective operation of information technology services to Nebraska state agencies.

This study shall include, but not be limited to, the following:

- (1) Analysis of budget programs under the purview of the Office of Chief Information Officer, including revolving funds and requests for full-time equivalent employees;
- (2) Analysis of agency revenues, including a list of billable services and fees;
- (3) Comparison of expenditures to agency revenues;
- (4) Review of historical increases in full-time equivalent employees compared with increases in revenue from billable services;
- (5) Evidence of improvements resulting from the consolidation initiative;
- (6) Existing needs for improvement in the consolidation initiative, where they exist; and
- (7) Recommendations for the improvement of implementation of the consolidation initiative.

**LR 372**    *Committee*    *Sponsor*  
Banking            Williams

The purpose of this resolution is to propose an interim study to examine whether the Real Property Appraiser Act should be updated. In order to carry out the purpose of this resolution, the committee should seek the assistance of the Real Property Appraiser Board and should consider the input of interested persons as the committee deems necessary and appropriate.

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**LR 354**    *Committee*    *Sponsor*  
Education        McDonnell

The purpose of this resolution is to propose an interim study to examine the educational experiences and outcomes of youth in foster care. The study shall include, but not be limited to, a consideration of the following:

- (1) National and best practices related to educational opportunities for youth in foster care;
- (2) The known challenges of youth in foster care in regards to educational attainment;
- (3) The status of the state's current system of support for youth in foster care in regards to their educational goals;
- (4) Racial, economic, and geographic disparities that exist in educational attainment for youth in foster care;
- (5) Potential programs to address challenges in educational success for youth in foster care, particularly the foster care full ride program;
- (6) The landscape of educational opportunities for youth in foster care including community colleges, universities, state colleges, and career and technical training programs;
- (7) Other state efforts to support youth in foster care and their educational goals; and
- (8) Potential statutory or administrative changes that would support improved outcomes in education for youth in foster care.

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**LR 359**    *Committee*    *Sponsor*  
Education        Walz

The purpose of this resolution is to propose an interim study to examine whether section 79-458, which authorizes certain property holders to attach their property to a different school district through a freeholder petition, should be updated or eliminated. In order to carry out the purpose of this resolution, the committee should seek the assistance of the Nebraska Department of Education and Nebraska Department of Revenue and should consider the input of county officials, school districts, and interested persons as the committee deems necessary and appropriate.

The issues addressed by this interim study shall include, but are not limited to:

- (1) A review of the applicable laws, regulations, policies, and exceptions regarding the transfer of property through freeholder petitions from one school district to another; and

- (2) Whether property should automatically be returned to the original district when property ownership changes.

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**LR 414**    *Committee*    *Sponsor*  
                 Education    McDonnell

The purpose of this resolution is to examine programming, opportunities, and interventions for students attending an alternative school, class, or educational program in Nebraska. This study shall include, but not be limited to, an examination of the following:

- (1) What programming is available for students who have been expelled from their school;
- (2) Program completion rates for students attending an alternative school, class, or educational program;
- (3) The relationship between unverified status, truancy, and expulsions and suspensions for students;
- (4) Whether certain months during the year have an unexpected increase in expulsions; and
- (5) National best practices for students attending an alternative school, class, or educational program.

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**LR 420**    *Committee*    *Sponsor*  
                 Education    Hansen, B.

The purpose of this resolution is to propose an interim study to examine the education process and procedures for serving students with special needs. The requirements for special needs programs vary from district to district and addressing student needs for children in all of Nebraska's schools will promote excellence in education.

This study may include, but is not limited to:

- (1) Evaluating how to best serve students with special needs;
- (2) Examining educational opportunities for students with special needs;
- (3) Evaluating the benefits of keeping families with children who have special needs together;
- (4) Reviewing how each district approaches the relationships between public and private schools in providing education for students with special needs;
- (5) Examining the option of offering consistent equitable services in nonpublic schools; and
- (6) Examining special education funding for the state's public schools.

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**LR 374**    *Committee*            *Sponsor*  
                 Executive Board    Walz

The purpose of this resolution is to create a select interim committee of the Legislature, to be known as the State and Local School Aid Committee, to conduct an in-depth study of the balancing of state and local financing of the public elementary and secondary schools in Nebraska. In order to carry out the purpose of this resolution, the committee should seek the assistance of the State

Department of Education and the Department of Revenue and should consider the input of school districts and interested parties as the committee deems necessary and appropriate.

The study shall include, but not be limited to:

- (1) An examination of ways to equitably balance the financing of public education from state and local sources; and
- (2) Developing recommendations for improving equity in school funding in Nebraska.

The committee shall consist of:

- (1) The chairperson of the Education Committee of the Legislature, or the chairperson's designee, who shall serve as the chairperson of the State and Local School Aid Committee;
- (2) A member of the Education Committee of the Legislature, appointed by the chairperson of such committee;
- (3) The chairperson of the Revenue Committee of the Legislature, or the chairperson's designee;
- (4) A member of the Revenue Committee of the Legislature, appointed by the chairperson of such committee;
- (5) The chairperson of the Appropriations Committee of the Legislature, or the chairperson's designee; and
- (6) A member of the Appropriations Committee of the Legislature, appointed by the chairperson of such committee.

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<b>LR 393</b>	<i>Committee</i>	<i>Sponsor</i>
	Executive Board	Cavanaugh, J.

The purpose of this resolution is to propose an interim study to examine the committee hearing procedures of the Legislature and explore changes that would improve access to participation from the public. One of the advantages of a unicameral form of government is better transparency, accountability, and access to the legislative process for members of the public. To realize these benefits, the Legislature should ensure committee procedures maximize opportunities for public input, especially during the committee hearing process where the goal is to allow for participation from the "second house".

The COVID-19 public health emergency led to changes in how the Legislature collects and records public comments on legislative bills, including implementation of an online public comment portal and the practice of accepting written testimony. It also allowed many to become more familiar with technology that facilitates virtual communication. These circumstances necessitate an examination of committee procedures and practices and potential improvements.

The issues addressed by this interim study shall include, but not be limited to:

- (1) An examination of current and past committee hearing procedures, including procedures on taking and recording testimony and written comments;
- (2) An overview of the public comment portal implemented in 2020 and its effectiveness;

- (3) A review of methods used in other states and other Nebraska government bodies for input from the public on policy issues; and
- (4) Potential improvements in committee hearing procedures that increase public participation and input from all Nebraskans, especially those often left out of the policy process.

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**LR 376**    *Committee*        *Sponsor*  
                  Government        Hansen, M.

The purpose of this resolution is to propose an interim study to determine whether reports of the resistance of public agencies to fulfill public record requests are representative of a broad statewide issue or represent isolated incidents. If these incidents are commonplace, the study should determine what reforms could be enacted to ensure that public record requests are being properly met and that Nebraskans have prompt, unfettered, and robust access to open government.

Sections 84-712 to 84-712.09 are intended to guarantee that the public has access to public records of government bodies at all levels of government. However, even though the purpose and scope of sections 84-712 to 84-712.09 are for broad disclosure and accessibility, some categories of records are exempt from disclosure. Section 84-712.05 provides twenty-three separate categories of records that may be withheld from the public so long as such records have not been publicly disclosed in open court, an open administrative proceeding, or an open meeting or disclosed by a public entity pursuant to its duty. There are additional statutory exceptions which provide that governmental records can be withheld from public inspection.

News media members, advocacy groups, and other members of the public have reported that public records requests are regularly and routinely resisted by governmental bodies. Such reports indicate that resistance takes the form of prolonged delays in responding to requests, demands of excessive prepayment amounts for the costs of retrieving such records, tenuous claims of exemptions allowing for the public agency to withhold records, or other justifications.

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**LR 366**    *Committee*        *Sponsor*  
                  Health                Wishart

The purpose of this resolution is to propose an interim study to survey and examine at least three of the current certified community behavioral health clinics established through the federal Substance Abuse and Mental Health Services Administration's demonstration program in order to provide additional information on the impact of the implementation of such clinics on the current mental health and substance use treatment system in Nebraska. Such clinics have been established in 42 states across the country to expand access to care and improve coordination with law enforcement, the legal system, and schools.

The study shall include, but not be limited to, an examination of:

- (1) The need for accessible care in each area served by the current clinics and how implementation of the new model has impacted that need and waitlists for services;
- (2) The impact of clinics on individuals with co-occurring mental health conditions;



- (3) The feasibility and cost of the early childhood workforce entering existing health insurance pools and securing quality health insurance through the health insurance marketplace or private markets.

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**LR 438**     *Committee*     *Sponsor*  
                  Health               Health Committee

The purpose of this resolution is to propose an interim study to identify potential policy changes for improving communication and sharing of case-specific information among the various state and local government agencies responsible for the care, custody, treatment, and rehabilitation of youth in Nebraska, including, but not limited to, youth involved in the child welfare system and youth committed to the youth rehabilitation and treatment centers. The sharing of information related to the past treatment, interventions, programming, and support of youth may improve efficiency in treating youth who transition from the care of one agency to another agency and improve outcomes for youth.

The study should include, but not be limited to, an examination of:

- (1) The opportunities for sharing case information between and among state and local government agencies involved in the treatment, rehabilitation, and education of youth in the state's care and custody; and
- (2) The barriers to sharing case information between and among the Department of Health and Human Services, the Department of Correctional Services, the Office of Probation Administration, the State Department of Education, and juvenile detention facilities.

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**LR 379**     *Committee*     *Sponsor*  
                  Judiciary           Day

The purpose of this resolution is to propose an interim study to examine fentanyl distribution in Nebraska. Pharmaceutical fentanyl is a synthetic opioid that is used to treat pain and has fifty to one hundred times the potency of morphine. However, in recent years the use of fentanyl that was illegally made and distributed has shown harmful consequences. When mixed with other drugs, whether or not the user knows about the combination product, fentanyl can cause overdose and death. Studying fentanyl distribution in Nebraska and assessing the current response will identify life-saving actionable steps the Legislature can take to address the opioid crisis and protect Nebraskans.

This study shall include, but not be limited to, an examination of the following:

- (1) Data collection and information gathering regarding:
  - (a) Fentanyl manufacturing and distribution in Nebraska and surrounding states;
  - (b) The classification of drug-induced homicide and drug delivery resulting in death charges in Nebraska as compared to other states;
  - (c) Punitive or restorative responses to drug-induced homicide and drug delivery resulting in death charges; and
  - (d) Potential expansion of prevention, intervention, and response activities; and

- (2) Possible solutions pertaining to fentanyl distribution in the state and collaboration with the appropriate community partners about these solutions.

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**LR 386**     *Committee*     *Sponsor*  
                  Judiciary         DeBoer

The purpose of this resolution is to propose an interim study to examine the Nebraska Juvenile Code. The study shall include a review of the Nebraska Juvenile Code, including related statutes and court rules to potentially modify. In order to fulfill the purpose of the resolution, the committee should seek the assistance of county judges, juvenile judges, attorneys, and any others the committee deems necessary.

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**LR 294**     *Committee*         *Sponsor*  
                  Retirement         Kolterman

The purpose of this study is to examine the public employees' retirement systems administered by the Public Employees Retirement Board, including the State Employees Retirement System, the County Employees Retirement System, the School Employees Retirement System, the Nebraska State Patrol Retirement System, and the Judges Retirement System. The study may also examine the retirement system administered under the Class V School Employees Retirement Act. The study shall examine issues as they relate to the funding needs, benefits, contributions, and the administration of each retirement system.

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**LR 295**     *Committee*         *Sponsor*  
                  Retirement         Kolterman

The purpose of this study is to carry out the provisions of section 13-2402, which requires the Nebraska Retirement Systems Committee to monitor underfunded defined benefit plans administered by political subdivisions. The study shall include a public hearing for the presentation of reports by political subdivisions with underfunded defined benefit plans.

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**LR 333**     *Committee*         *Sponsor*  
                  Revenue             McDonnell

The purpose of this resolution is to propose an interim study to examine modernization of Nebraska's tax system with the goal of facilitating economic growth. The study shall include, but not be limited to, an examination of the following:

- (1) The current structure of personal and corporate income tax;
- (2) The current structure of sales tax;
- (3) The current structure of tax incentives;
- (4) The current structure of the inheritance tax;
- (5) The current structure of the personal property tax; and
- (6) Recommendations to modify these components in a means that is revenue neutral.

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**LR 383**    *Committee*    *Sponsor*  
Revenue            Erdman

The purpose of this resolution is to propose an interim study to explore best practices for the implementation of a consumption tax in Nebraska.

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**LR 418**    *Committee*    *Sponsor*  
Revenue            Bostar

The purpose of this resolution is to propose an interim study to examine the sales tax system in Nebraska with respect to exemptions provided to various industries in an effort to incentivize business investment and economic growth in the state.

The study shall include, but not be limited to, an examination of the following:

- (1) The current statutory approach to sales tax exemptions provided to various industries for certain inputs in Nebraska, including those exemptions provided to manufacturing and agriculture;
- (2) The current statutory approach to sales tax exemptions provided to various industries for certain inputs in other states, including the sales tax exemptions provided to data centers by neighboring states and the nationwide trends for providing such exemptions to incentivize business investment;
- (3) The beneficial economic impacts of data center investments and expansion in Nebraska and in other states nationwide; and
- (4) Recommendations to modify the current statutory approach to sales tax exemptions provided to data centers that invest and expand in Nebraska.

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**LR 401**    *Committee*            *Sponsor*  
Transportation    Friesen, Albrecht, Bostelman, DeBoer, Hughes, Moser

The purpose of this resolution is to propose an interim study to review the administration of the Nebraska Broadband Bridge Act.

The study shall include, but need not be limited to:

- (1) Examining changes made by the Public Service Commission in docket C-5368;
- (2) Reviewing the distribution of grants under the Nebraska Broadband Bridge Act with special attention to grants for the second year; and
- (3) Considering the need for additional legislation governing the administration of the Nebraska Broadband Bridge Act and the need for legislation to implement the federal Broadband Equity, Access, and Deployment Program and any other federal broadband assistance program.

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
ACT Finance	18415	Testing	828.00
Total ACT Finance			<u>828.00</u>
Ag Valley Coop	162780 4/25/22	Bus Fuel	6,026.08
Total Ag Valley Coop			<u>6,026.08</u>
Alma Auto Parts	14766-110027	Bus Maintenance	164.72
Total Alma Auto Parts			<u>164.72</u>
Amazon Capital Services	13H1-MY4C-3FL1	Pre-K Teaching Supplies	277.84
Amazon Capital Services	14Q9-NKKL-KTTH	Pre-K Teaching Supplies	379.43
Amazon Capital Services	1D4K-4M6Y-DW4J	Library Supplies	1,835.96
Amazon Capital Services	1P1Y-W4C1-HJ1Q	Library Books	314.21
Amazon Capital Services	1QGT-NKYP-JJ3	Teaching Supplies	39.95
Amazon Capital Services	1QYN-K9PW-QWKV	Library Books	54.07
Amazon Capital Services	1RWY-3VDF-6JY1	Pre-K Teaching Supplies	307.73
Amazon Capital Services	1V6F-F9MW-VFJP	Teaching Supplies	75.72
Amazon Capital Services	1VF3-NMXN-FQXV	FCS Teaching Supplies	169.58
Amazon Capital Services	1VLH-F6RP-LXQ6	Teaching Supplies	505.86
Amazon Capital Services	1VPN-F1LJ-M7XP	Pre-K Teaching Supplies	108.76
Total Amazon Capital Services			<u>4,069.11</u>
Beaver City Municipal Plant	421000 4/18/22	Bus Barn Utilities	12.62
Total Beaver City Municipal Plant			<u>12.62</u>
Bishop Electric	2763	Electrical Work	119.74
Bishop Electric	2764	Electrical Work	25.86
Total Bishop Electric			<u>145.60</u>
Bishop, Mark	150370	Fence Repair	200.00
Total Bishop, Mark			<u>200.00</u>
Blick Art Materials	8357419	Teaching Supplies	20.76
Blick Art Materials	8376200	Teaching Supplies	878.60
Blick Art Materials	8376278	Teaching Supplies	1,325.88
Blick Art Materials	8383966	Teaching Supplies	49.70
Blick Art Materials	8427769	Teaching Supplies	148.90
Blick Art Materials	8459080	Teaching Supplies	110.80
Blick Art Materials	8527013	Teaching Supplies	50.18
Blick Art Materials	8530509	Teaching Supplies	153.35
Total Blick Art Materials			<u>2,738.17</u>
Bluffs Sanitary Supply	446179-1	Custodial Supplies	761.92
Bluffs Sanitary Supply	447733-1	Custodial Supplies	787.92
Bluffs Sanitary Supply	449112	Custodial Supplies	359.76
Total Bluffs Sanitary Supply			<u>1,909.60</u>
Bock, Tom	Bowles 5-9-2022	Mileage Reimb.-March & April 2022	396.44
Total Bock, Tom			<u>396.44</u>
Broeker Welding	14080	General Repairs	7.25
Total Broeker Welding			<u>7.25</u>

Vendor Name	Invoice Number	Description	Amount
Cash-wa Distributing	13337907	Custodial Supplies	1,080.30
<b>Total Cash-wa Distributing</b>			<b>1,080.30</b>
Cobra Midwest	1175	Custodial Supplies	292.28
Cobra Midwest	1185	Custodial Supplies	259.80
Cobra Midwest	1190	Custodial Supplies	747.44
<b>Total Cobra Midwest</b>			<b>1,299.52</b>
Comdata Corporation	XE887 5/1/22	Bus Fuel	599.26
<b>Total Comdata Corporation</b>			<b>599.26</b>
Committee For Children	2033323	Guidance Subscription	2,329.00
<b>Total Committee For Children</b>			<b>2,329.00</b>
Computer Hardware	146112	Computer Repairs	119.00
Computer Hardware	146880	Computer Repairs	525.00
Computer Hardware	146881	Computer Repairs	525.00
Computer Hardware	146882	Computer Repairs	525.00
Computer Hardware	146883	Computer Repairs	525.00
Computer Hardware	146884	Computer Repairs	525.00
Computer Hardware	146885	Computer Repairs	525.00
<b>Total Computer Hardware</b>			<b>3,269.00</b>
Cornhusker International Trucks- Lincoln	145721	Bus Maintenance	1,620.13
<b>Total Cornhusker International Trucks- Lincoln</b>			<b>1,620.13</b>
Dannehl, Linda	Dannehl 5-9-22	FCS Teaching Supplies	22.18
<b>Total Dannehl, Linda</b>			<b>22.18</b>
Demco, Inc.	7112204	Library Supplies	414.12
<b>Total Demco, Inc.</b>			<b>414.12</b>
Dish Network	4465 4/20/22	Utilities	216.36
<b>Total Dish Network</b>			<b>216.36</b>
Eakes Office Products Gi	8453239-1	Cartridge Tape	28.50
<b>Total Eakes Office Products Gi</b>			<b>28.50</b>
Electrical Engineering & Equipment	7406535-00	Custodial Supplies	110.79
<b>Total Electrical Engineering &amp; Equipment</b>			<b>110.79</b>
Esu #10	191695 5/1/22	Audiology Services	72.00
<b>Total Esu #10</b>			<b>72.00</b>
Esu #11	4107	ESU Tech Support	146.40
<b>Total Esu #11</b>			<b>146.40</b>
Farber's Piano Tuning & Repair	0581	Teaching Supplies	374.00
<b>Total Farber's Piano Tuning &amp; Repair</b>			<b>374.00</b>
FEDEX	7-745-78439	Postage	22.13
FEDEX	9918939542	Postage	130.00
<b>Total FEDEX</b>			<b>152.13</b>

Vendor Name	Invoice Number	Description	Amount
Felzien, Jen	Felzien 5-9-2022	Mileage Reimb.-April 2022	304.20
Total Felzien, Jen			<u>304.20</u>
FLINN Scientific Inc	2700608	Teaching Supplies	374.36
Total FLINN Scientific Inc			<u>374.36</u>
Frontier Communications	072808-2 4/7/22	Telephone	203.27
Frontier Communications	082595-2 4/7/22	Telephone	453.83
Total Frontier Communications			<u>657.10</u>
General Glass Company, Inc.	113278	Custodial Supplies	17.11
Total General Glass Company, Inc.			<u>17.11</u>
GOPHER - NW 5634	IN164771	Teaching Supplies	313.44
Total GOPHER - NW 5634			<u>313.44</u>
Harlan County Health System	SN0000276253	Bus Driver Physical	109.00
Total Harlan County Health System			<u>109.00</u>
HomeTown Leasing	048 5/20/22	Copier Leasing	3,354.16
Total HomeTown Leasing			<u>3,354.16</u>
HTMC	00197159	Senior/Teacher Appreciation Ads	156.00
Total HTMC			<u>156.00</u>
Jaeger Sports Inc.	3192	Teaching Supplies	208.89
Total Jaeger Sports Inc.			<u>208.89</u>
JARED FAUSCH	Fausch 5-9-2022	NETA Conference Mileage	217.62
JARED FAUSCH	Fausch 5-9-22	NETA Conference Hotel	401.84
Total JARED FAUSCH			<u>619.46</u>
Jeff Lange Counseling LLC	1 5/5/22	Counseling Services	4,523.22
Total Jeff Lange Counseling LLC			<u>4,523.22</u>
JENNIFER SCHUTZ,OTR/L	951498 4/30/22	Occupational Therapy Services	4,262.36
Total JENNIFER SCHUTZ,OTR/L			<u>4,262.36</u>
Jim's OK Tire Inc	124655	Bus Maintenance	2,501.60
Jim's OK Tire Inc	124965	Bus Maintenance	704.20
Total Jim's OK Tire Inc			<u>3,205.80</u>
Johnstone Supply	6160820	Custodial Supplies	213.13
Total Johnstone Supply			<u>213.13</u>
JOY Preschool	Jan-May 22	SPED Tuition/Transportation Jan-May 2022	2,585.50
Total JOY Preschool			<u>2,585.50</u>
K.log, Inc.	22-314559-1	Table	301.92
Total K.log, Inc.			<u>301.92</u>

Vendor Name	Invoice Number	Description	Amount
KEARNEY QUALITY SEW & VAC	55861	FCS Supplies	798.00
Total KEARNEY QUALITY SEW & VAC			<u>798.00</u>
Kristi Bose	Bose 5-9-22	Reimburse Teaching Supplies	100.00
Total Kristi Bose			<u>100.00</u>
KSB School Law	11937	Legal Council	700.00
Total KSB School Law			<u>700.00</u>
Lakeshore Learning Materials	768655040422	HS SPED Teaching Supplies	2,289.59
Total Lakeshore Learning Materials			<u>2,289.59</u>
Linden, Jeff	Linden 5-9-2022	Phone Reimbursement	77.76
Linden, Jeff	Linden 5-9-22	Phone Reimbursement	77.67
Total Linden, Jeff			<u>155.43</u>
McGraw-Hill School Education Holdings, LLC	122642332001	Teaching Supplies	27,376.90
McGraw-Hill School Education Holdings, LLC	122646016001	Teaching Supplies	1,144.02
McGraw-Hill School Education Holdings, LLC	122701431001	Teaching Supplies	43.70
McGraw-Hill School Education Holdings, LLC	122704383001	Teaching Supplies	6,367.11
Total McGraw-Hill School Education Holdings, LLC			<u>34,931.73</u>
MCI	08683584723 4/16/22	Telephone	177.91
Total MCI			<u>177.91</u>
Menards	32556	Custodial Supplies/Shop	131.81
Menards	32666	Custodial Supplies	238.90
Menards	33266	Custodial Supplies	100.84
Total Menards			<u>471.55</u>
Midamerican Research Chemical	0759542-IN	Custodial Supplies	1,110.05
Total Midamerican Research Chemical			<u>1,110.05</u>
Nasco	253365	Teaching Supplies	372.00
Total Nasco			<u>372.00</u>
Nebraska Air Filter, Inc.	0400710-IN	Custodial Supplies	1,188.69
Total Nebraska Air Filter, Inc.			<u>1,188.69</u>
Nebraska Safety & Fire Equipment, Inc.	9777	Custodial Supplies	144.41
Total Nebraska Safety & Fire Equipment, Inc.			<u>144.41</u>
Nebraska Safety Center	57-9944	Transportation Training	100.00
Total Nebraska Safety Center			<u>100.00</u>
NSTA	Membership 2022	NSTA Membership	150.00
Total NSTA			<u>150.00</u>
One Call Concepts, Inc.	2040690	Locate Fee	6.36
Total One Call Concepts, Inc.			<u>6.36</u>
Oriental Trading Company, Inc	715956330-01	Teaching Supplies	94.90
Oriental Trading Company, Inc	715986048-01	Teaching Supplies	51.71

Vendor Name	Invoice Number	Description	Amount
Oriental Trading Company, Inc	715986154-01	Teaching Supplies	97.39
Oriental Trading Company, Inc	716083514-01	Teaching Supplies	49.97
Oriental Trading Company, Inc	716083636-01	Teaching Supplies	249.61
<b>Total Oriental Trading Company, Inc</b>			<b>543.58</b>
Oxford Locker	58327	Teacher Appreciation	249.56
<b>Total Oxford Locker</b>			<b>249.56</b>
Oxford Super Market	540 4/6/2022	FCS Teaching Supplies	21.02
<b>Total Oxford Super Market</b>			<b>21.02</b>
Oxford Utilities	7704 4/30/22	Utilities	660.75
Oxford Utilities	7914 4/19/22	Bus Barn Utilities	37.88
<b>Total Oxford Utilities</b>			<b>698.63</b>
Peterson, Kevin or Sarah	Peterson 5-9-22	Mileage Reimbursement-Apr-May 2022	144.16
<b>Total Peterson, Kevin or Sarah</b>			<b>144.16</b>
Platform Athletics, LLC	5389	Web-based Software	1,000.00
<b>Total Platform Athletics, LLC</b>			<b>1,000.00</b>
Quill Corporation	23934355	Teaching Supplies	33.99
Quill Corporation	23954215	General Supplies	101.97
Quill Corporation	24167770	Teaching Supplies	109.90
Quill Corporation	24176447	Teaching Supplies	66.47
Quill Corporation	24192970	Teaching Supplies	74.95
Quill Corporation	24194494	Teaching Supplies	34.99
Quill Corporation	24203818	Teaching Supplies	35.54
Quill Corporation	24209532	Teaching Supplies	142.39
Quill Corporation	24209611	SPED Teaching Supplies	36.51
Quill Corporation	24209615	Teaching Supplies	26.01
Quill Corporation	24251862	Teaching Supplies	39.28
Quill Corporation	24672146	General Supplies	29.98
Quill Corporation	24784269	General Supplies	46.18
Quill Corporation	24796798	General Supplies	427.34
Quill Corporation	24925588	General Supplies	24.29
<b>Total Quill Corporation</b>			<b>1,229.79</b>
Really Good Stuff, Inc.	7896534	HS SPED Teaching Supplies	61.94
Really Good Stuff, Inc.	7898647	Teaching Supplies	57.28
Really Good Stuff, Inc.	78999900	Teaching Supplies	50.94
Really Good Stuff, Inc.	7900078	Pre-K Teaching Supplies	109.04
Really Good Stuff, Inc.	7907478	Teaching Supplies	32.61
Really Good Stuff, Inc.	7907479	Teaching Supplies	282.99
Really Good Stuff, Inc.	7907941	Teaching Supplies	185.04
Really Good Stuff, Inc.	7908332	HS SPED Teaching Supplies	18.99
Really Good Stuff, Inc.	7908342	Teaching Supplies	349.91
Really Good Stuff, Inc.	7908379	Teaching Supplies	128.95
<b>Total Really Good Stuff, Inc.</b>			<b>1,277.69</b>
Reliable Pest Control	36104	Pest Control	190.00
<b>Total Reliable Pest Control</b>			<b>190.00</b>
Rochester 100 Inc	INV012112	Teaching Supplies	145.00

Vendor Name	Invoice Number	Description	Amount
Total Rochester 100 Inc			145.00
S & W Auto Parts	371-736687	Bus Maintenance	30.79
Total S & W Auto Parts			30.79
School Specialty Inc	308103957442	Teaching Supplies	63.58
School Specialty Inc	308103961496	Teaching Supplies	61.48
School Specialty Inc	308103961976	Teaching Supplies	161.61
School Specialty Inc	308103965281	HS SPED Teaching Supplies	631.14
Total School Specialty Inc			917.81
Sinclair Oil Corporation	737 5058 4/28/22	Bus Fuel	2,739.66
Total Sinclair Oil Corporation			2,739.66
STAPLES	3504113520	Teaching Supplies	81.12
STAPLES	3504359613	Teaching Supplies	25.20
STAPLES	3504674299	Teaching Supplies	158.20
STAPLES	3504674300	Teaching Supplies	200.09
Total STAPLES			464.61
Stewart Tree Service	21452	Contract Services	100.00
Total Stewart Tree Service			100.00
Studies Weekly	436199	Teaching Supplies	586.80
Total Studies Weekly			586.80
Teacher Created Resources	6577364	Teaching Supplies	38.96
Total Teacher Created Resources			38.96
TEACHER DIRECT	INV/2022/5638	Teaching Supplies	130.48
TEACHER DIRECT	INV/2022/5798	Teaching Supplies	96.44
TEACHER DIRECT	INV/2022/5799	Teaching Supplies	318.36
TEACHER DIRECT	INV/2022/5800	Teaching Supplies	61.68
Total TEACHER DIRECT			606.96
Twin Valley Automotive LLC	1487	Bus Maintenance	825.00
Twin Valley Automotive LLC	1488	Bus Maintenance	625.00
Total Twin Valley Automotive LLC			1,450.00
Twin Valleys Public Power	729 5/6/22	Utilities	12,552.50
Total Twin Valleys Public Power			12,552.50
TwoPturf, LLC	3880	Turf Program	2,270.42
Total TwoPturf, LLC			2,270.42
University of Missouri-Columbia AR	INV0452065	Evaluation Tool	1,650.00
Total University of Missouri-Columbia AR			1,650.00
Verizon Wireless	9904246350	Telephone	80.02
Total Verizon Wireless			80.02
Viaero Wireless	Bill 5-9-22	Internet	391.10
Total Viaero Wireless			391.10

**Board Report - Board**

Vendor Name	Invoice Number	Description	Amount
Village of Stamford	0-1-5 4/6/22	Utilities	308.00
Total Village of Stamford			<hr/> 308.00
VVS Inc	3600:3861014	General Supplies	316.35
Total VVS Inc			<hr/> 316.35
Weathercraft Companies	7262	Door Repair	381.00
Total Weathercraft Companies			<hr/> 381.00
Wells Fargo Card Services	0842 4-22-2022	Credit Card Charges	103.00
Wells Fargo Card Services	0875 4-22-2022	Credit Card Charges	708.09
Wells Fargo Card Services	0909 4-22-2022	Credit Card Charges	803.98
Total Wells Fargo Card Services			<hr/> 1,615.07
Wex Bank	80628689	Bus Fuel	182.78
Total Wex Bank			<hr/> 182.78
Woodward's Disposal Service, Inc.	NO9058-2819	Utilities	40.00
Total Woodward's Disposal Service, Inc.			<hr/> 40.00
Fund Number 01			<hr/> 124,354.91
Checking Account ID 1			<hr/> 124,354.91

Furnas County School District 540  
Board Report - Payroll

May 20, 2022

Gross Payroll	373,824.32
Payroll Taxes	27,987.60
Health/Dental/HSA	105,074.64
Life Insurance	203.45
Retirement	34,487.79
Total Payroll Expenses	<u>\$ 541,577.80</u>

**Board Report - Board**

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 6	Fund Number 06	NUTRITION FUND	
Burgeson, Dalton	Burgeson 5-3-22	Refund Lunch Balance	<u>37.75</u>
Total Burgeson, Dalton			37.75
Cash-wa Distributing	13326807	Lunch-Food & Supplies	2,673.70
Cash-wa Distributing	13335522	Lunch-Food & Supplies	1,293.75
Cash-wa Distributing	13345120	Lunch-Food	1,890.62
Cash-wa Distributing	13353593	Lunch-Food & Supplies	<u>2,452.63</u>
Total Cash-wa Distributing			8,310.70
Cash	Seniors 5-3-22	Refund Lunch Balances <\$5	<u>8.56</u>
Total Cash			8.56
Hogeland's Market	228 5/2/22	Lunch-Food	<u>51.79</u>
Total Hogeland's Market			51.79
Hubert Company	689330	Lunch Supplies	<u>604.60</u>
Total Hubert Company			604.60
Joppa, Emma	Joppa 5-3-22	Refund Lunch Balance	<u>73.60</u>
Total Joppa, Emma			73.60
SV General	Payroll 5-20-22	Reimburse Payroll 5-20-2022	<u>14,463.68</u>
Total SV General			14,463.68
US Foods	3239146	Lunch-Food & Supplies	1,660.95
US Foods	3403353	Lunch-Food & Supplies	1,559.81
US Foods	3552194	Lunch-Food & Supplies	1,725.24
US Foods	3730255	Lunch-Food & Supplies	<u>1,247.30</u>
Total US Foods			6,193.30
Vanderpool, Anna	Vanderpool 5-3-22	Refund Lunch Balance	<u>42.00</u>
Total Vanderpool, Anna			42.00
Fund Number 06			<u>29,785.98</u>
Checking Account ID 6			29,785.98

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 5	Fund Number 05	ACTIVITY FUND	
Alma Golf Course	Golf 4-14-22	Golf Activity	50.00
Total Alma Golf Course			<u>50.00</u>
Alma Public Schools	Golf 4-19-22	Alma Golf Invite 4-19-22	50.00
Alma Public Schools	Track 5-6-22	Alma Track Invite 5-6-22	120.00
Total Alma Public Schools			<u>170.00</u>
Amazon Capital Services	1DY9-Q7JM-F7MG	Quiz Bowl Supplies	28.33
Amazon Capital Services	1XK1-PFYC-C6N9	Athletic Supplies	140.69
Total Amazon Capital Services			<u>169.02</u>
Arapahoe-Holbrook Public School	Track 4-19-22	Arapahoe JH Track 4-19-22	60.00
Arapahoe-Holbrook Public School	Track 4-20-22	Arapahoe Track Invite 4-20-22	150.00
Total Arapahoe-Holbrook Public School			<u>210.00</u>
Bailey, John	Bailey 4-23-22	2022 5/6 Honor Band	600.00
Total Bailey, John			<u>600.00</u>
Baily, Heidi	Baily 5-9-22	Refund-Janet's Jungle Grass	15.00
Total Baily, Heidi			<u>15.00</u>
Bertrand High School	Golf 5/12/22	Bertrand Golf Invite 5-12-22	50.00
Bertrand High School	Track 4-26-22	Bertrand JH Track 4-26-22	60.00
Total Bertrand High School			<u>110.00</u>
Biermann, Duane	Biermann 4-22-22	2022 District Music	268.04
Total Biermann, Duane			<u>268.04</u>
Bristol, Lance	Bristol 4-22-22	2022 District Music	298.28
Total Bristol, Lance			<u>298.28</u>
Burns, Jennifer	Burns 4-14-22	Reimburse Elem StuCo Items	72.46
Total Burns, Jennifer			<u>72.46</u>
Butler, Mark	Butler 4-22-22	2022 District Music	233.48
Total Butler, Mark			<u>233.48</u>
Cambridge High School Wrestling	Track 5-3-22	Cambridge JH Track 5-3-2022	60.00
Total Cambridge High School Wrestling			<u>60.00</u>
Cardinal Country Club	Golf 2022	Course Usage	2,000.00
Total Cardinal Country Club			<u>2,000.00</u>
Cash-wa Distributing	13328178	Concessions	618.74
Cash-wa Distributing	13345165	Concessions	454.59
Cash-wa Distributing	13352724	Concessions	904.70
Total Cash-wa Distributing			<u>1,978.03</u>
Cash	Book Fair 2022	Starting Cash-Book Fair	1,116.00
Cash	FBLA 5-2-22	FBLA Stock Market	185.00
Cash	JR Shooters 4-28-22	Lunch Money State Trap	560.00
Total Cash			<u>1,861.00</u>

**Board Report - Board**

Vendor Name	Invoice Number	Description	Amount
CDI Corp	232068	Record Board Updates	29.00
Total CDI Corp			<u>29.00</u>
Country Catering, Inc.	4402	FFA Banquet Catering	1,922.71
Total Country Catering, Inc.			<u>1,922.71</u>
Cozad Public School	Golf 5-9-22	Cozad Golf Invite 5-9-22	100.00
Total Cozad Public School			<u>100.00</u>
Crawford Repair	1220409	Cart Rental-Tournament 4/28/22	768.00
Total Crawford Repair			<u>768.00</u>
Dannehl, Linda	FCCLA 5-3-22	Children's Books	39.00
Total Dannehl, Linda			<u>39.00</u>
Dannull, Willa	Dannull 5-9-22	Refund-Janet's Jungle Grass	30.00
Total Dannull, Willa			<u>30.00</u>
Davis, Gary	Davis 4-22-22	2022 District Music	270.20
Total Davis, Gary			<u>270.20</u>
Gilbert, Danni	Gilbert 4-23-22	2022 5/6 Honor Band	600.00
Total Gilbert, Danni			<u>600.00</u>
Granada Theatre	AR 5-5-22	AR Movie	250.00
Total Granada Theatre			<u>250.00</u>
Hastings Museum	1523	3rd Grade Field Trip	264.00
Total Hastings Museum			<u>264.00</u>
Hasty Awards	Wrestling 4-21-22	Wrestling Awards	57.66
Total Hasty Awards			<u>57.66</u>
HI LINE GOLF COURSE	Golf 5-5-22	Bertrand Golf Round	60.00
Total HI LINE GOLF COURSE			<u>60.00</u>
Holdrege Public School	Track 4-22-22	Holdrege Track Meet 4-22-2022	120.00
Holdrege Public School	V*Track 4-22-22	Holdrege Track Meet 4-22-2022	(120.00)
Total Holdrege Public School			<u>0.00</u>
Holiday Inn Lincoln Southwest	FFA 4-8-22	State FFA Rooms	3,070.20
Total Holiday Inn Lincoln Southwest			<u>3,070.20</u>
Image Tech & Printing	9179	JR Shooter State Shirts	424.00
Image Tech & Printing	Band	Band Tshits	1,695.60
Total Image Tech & Printing			<u>2,119.60</u>
KEARNEY ARCHWAY	5-3-2022	Field Trip	116.00
Total KEARNEY ARCHWAY			<u>116.00</u>
Klein, David	Klein 4-22-22	2022 District Music	268.04
Total Klein, David			<u>268.04</u>

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Vendor Name	Invoice Number	Description	Amount
Lanham, Mike	Lanham 5-9-22	JH Track 5-9-2022	250.00
Total Lanham, Mike			<u>250.00</u>
Lexington Public School	Track 4-22-22	Lexington Track Invite 4-22-22	50.00
Total Lexington Public School			<u>50.00</u>
Lincoln Children's Zoo	Field Trip 5-10-22	Field Trip-Lincoln	189.00
Total Lincoln Children's Zoo			<u>189.00</u>
Loup City Public School	Dist. Speech	District Speech Activity	208.88
Total Loup City Public School			<u>208.88</u>
Loutsch, Dominic	Loutsch 4-23-22	2022 5/6 Honor Band	600.00
Total Loutsch, Dominic			<u>600.00</u>
Menards	33471	Woods Expense	104.44
Total Menards			<u>104.44</u>
NCTA Food Service Department	1535	FFA Meals NCTA	708.50
Total NCTA Food Service Department			<u>708.50</u>
Nebraska Cornhusker Trapshoot	JrShooters 2022	Jr Shooters Entry-Doniphan	1,023.00
Total Nebraska Cornhusker Trapshoot			<u>1,023.00</u>
Nebraska FPS	2022-16	State FPS Bowl	320.00
Total Nebraska FPS			<u>320.00</u>
Nebraska Schools Athletic Association	Journalism 4-25-22	State Journalism Medallions	107.00
Total Nebraska Schools Athletic Association			<u>107.00</u>
Norfolk Lodge & Suites, Inc.	4380524 4/24/22	State Journalism Rooms	981.00
Total Norfolk Lodge & Suites, Inc.			<u>981.00</u>
Oxford Locker	58124	JR Shooters Feed	466.05
Total Oxford Locker			<u>466.05</u>
Oxford Super Market	540 4/6/22	Wrestling/Prom Activities	245.95
Total Oxford Super Market			<u>245.95</u>
Pepsi Cola Bottling Co	26325507	Concessions	382.56
Pepsi Cola Bottling Co	34564956	Concessions	632.50
Total Pepsi Cola Bottling Co			<u>1,015.06</u>
Petzet, John	Petzet 4-22-22	2022 District Music	270.20
Total Petzet, John			<u>270.20</u>
River's Edge Golf Course	Golf 5-5-22	District Golf at NPSP	270.00
Total River's Edge Golf Course			<u>270.00</u>
RPAC	ACT 4-19-22	ACT Recognition	18.00
Total RPAC			<u>18.00</u>

Vendor Name	Invoice Number	Description	Amount
S & H Septic Service	20-21 Season	Contracted Service	700.00
Total S & H Septic Service			<u>700.00</u>
Scholastic Book Fairs-8	4997768	Spring Book Fair	2,176.28
Total Scholastic Book Fairs-8			<u>2,176.28</u>
Sport Scope Inc.	19094	Endzone Camera	3,699.00
Total Sport Scope Inc.			<u>3,699.00</u>
Teamleader	CQ 170512	Uniform	1,171.33
Total Teamleader			<u>1,171.33</u>
University of Nebraska- Kearney	Honor Band 2022	2022 UNK Honor Clinic	100.00
Total University of Nebraska- Kearney			<u>100.00</u>
Varsity Spirit Fashions	12870196	Cheer Uniforms 22-23	4,516.50
Total Varsity Spirit Fashions			<u>4,516.50</u>
Wells Fargo Card Services	0842 4-22-22	Credit Card Charges	788.40
Wells Fargo Card Services	0842 4/22/22		1,267.17
Wells Fargo Card Services	0867 4/22/22	Credit Card Charges	1,858.69
Wells Fargo Card Services	0875 4/22/22	Credit Card Charges	1,941.96
Wells Fargo Card Services	0909 4/22/22	Credit Card Charges	2,848.06
Total Wells Fargo Card Services			<u>8,704.28</u>
Wild Roots Greenhouse & Market	661	FFA Activity	107.85
Total Wild Roots Greenhouse & Market			<u>107.85</u>
Wolzen, Arend	Softball 4-27-22	Softball Activity	200.00
Total Wolzen, Arend			<u>200.00</u>
Yanda's Music And Pro Audio	Music 4-22-22	Music Activity	771.52
Total Yanda's Music And Pro Audio			<u>771.52</u>
Zimmerman Printing & Shirt Shack	64677	Wrestling Activity	547.67
Total Zimmerman Printing & Shirt Shack			<u>547.67</u>
Fund Number 05			<u>47,581.23</u>
Checking Account ID 5			<u>47,581.23</u>

**Board Report - Board**

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 8	Fund Number 08	BUILDING FUND	
Bishop Electric	2762	Bus Barn Work 1/18/2022	1,486.91
Total Bishop Electric			<hr/> 1,486.91
Fund Number 08			<hr/> 1,486.91
Checking Account ID 8			<hr/> 1,486.91

**Board Report - Board**

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 7 BOKF, NA	Fund Number 07 SVALLEYPSG216-15- 22	BOND FUND Bond Payment-Interest	12,051.25
Total BOKF, NA			<hr/> 12,051.25
Fund Number 07			<hr/> 12,051.25
Checking Account ID 7			<hr/> 12,051.25

5/4/2022

Mr. Bryce Jorgenson  
Superintendent  
Southern Valley Schools  
43739 HWY 89  
Oxford, NE 68967

Mr. Jorgenson,

Please accept this letter as a notice of my resignation from my position as the elementary physical education teacher. I have received an offer to teach PE at Buffett Magnet Middle School in Omaha. Although I have thoroughly enjoyed my time at Southern Valley, I believe it is in my best interest as a person and teacher to expand my horizons and explore new opportunities. I would like to thank you and all the staff members for being so kind and helpful during my first year of teaching. I wish you all the best and please don't hesitate to keep in touch with me!

Sincerely,

Madi Gilg

**Tillotson Enterprises**  
715 Huron Dr  
Kearney, NE 68847  
Office: 800-643-5731  
Fax: 308-237-1006  
(herin "Tillotson")



**Contract #21438 - 28475**  
Page 1 of 1  
**Date: 5/3/2022**  
1,780 square feet  
**North wall Little Gym & Elementary Atrium**

**To: Greg Huerta - Southern Valley Schools**  
42739 Hwy 89  
Oxford, Nebraska 68967  
Phone: 308-920-0142  
(herin "Client")

**Job North wall Little Gym & Elementary Atrium**  
Location: 43739 Hwy 89  
Oxford, Nebraska 68967

Submit specifications and estimates for: installing Everest Systems Evercoat CS Masonary Sealer to North wall Little Gym & Elementary Atrium

1. Clean the specified surface using a pressure washer to ensure proper bonding.
2. Apply Everprime CS coating to entire specified surface at 1/2 gallon/square in two coats
3. Apply Evercoat CS to entire specified surface at 1 gallon per square

Finished color: Clear

Install the above system in accordance with Everest Systems specifications.

**WARRANTY:** 5 year material warranty

\* This coating system has a 5-10 year life expectancy

**RENEWABLE WARRANTY:** An additional warranty can be renewed at the end of the warranty period with an inspection and re-coat.

Any alteration or deviation from above specification involving extra costs, will be undertaken and preformed only after a written change order has been signed by the parties, and will become an extra charge over and above the original contract price as set forth in such change order. Client shall carry fire, tornado, hail and other necessary insurance on above work. Workmen's compensation and public liability insurance on above work to be taken out by Tillotson Enterprises Inc. Tillotson Enterprises, Inc. is not responsible for any existing or future damage due to mold or mildew. The warranties set forth in this contract are in lieu of any other or additional warranties of any type or nature whatsoever, and Tillotson shall not be liable for, incidental or consequential damages.

We hereby propose to furnish material and labor - in accordance with the above specifications, for the sum of: Eight Thousand Two Hundred Sixty Three dollars \$8,263.00

Payment to be made as follows: 50% with signed contract, and 50% within 30 days of project completion. Delinquent payment, upon any work completed, shall bear interest at 1 1/2% per month from date of completion, and, if suit is filed to enforce payment, owner will pay reasonable attorney fees and court costs. I understand that any failure to pay as and when required by the contract, all Warranty/Guarantees contained herein can be reduced or voided. The prices, specifications and conditions are satisfactory and are hereby accepted. The contractor is authorized to do the work specified. Tillotson Enterprises Inc. reserves the right to charge client for expenses incurred for a warranty service call if it is determined the problem is not a warranty issue covered by material and/or labor.

1st Payment: \$4,131.50 dollars  
Date Paid:

2nd Payment: \$4,131.50 dollars  
Date Paid:

If the first down payment is not received with the contract, then any additional material cost, labor cost, etc. will be passed on to the client when the job is started and included in the first payment.

**Acceptance of the proposal.** The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

We agree to furnish the above items and conditions herein contained. All agreements contingent upon strikes, acts of God, or other causes beyond our control.

**Date of Acceptance** \_\_\_\_\_

**This contract price is void after 30 days**

**Purchaser** \_\_\_\_\_

**Contractor** \_\_\_\_\_



## Versatile Penetrating Masonry Sealer

For Professional Use Only

### DESCRIPTION

- Water based pure, Acrylic non-yellowing penetrating Masonry Sealer
- May be used as Primer or Sealer
- Excellent penetration and adhesion to masonry surfaces.
- Rapid drying water-based technology.
- Compatible with most types of top coats
- Saves money by reducing absorption of top coats into substrate.
- Low VOC technology meets most VOC regulations.
- Primer for green Concrete/Stucco
- Easy to apply: Applies Milky, dries clear.

### RECOMMENDED USES

Excellent sealer for vertical Masonry surfaces:

•Brick•Stucco•Concrete•EIFS•Tilt-Up•Split Block•Fluted Block•Concrete Block•Adobe•Masonite

Stabilizes chalky surfaces

Green Concrete/ Masonry Primer

Use as primer optimizes performance of any coating system.

Property	Result
Volume Solids	25% ± 2%
Weight Solids	27% ±2%
Weight per Gallon	8.6 lbs per gallon ± 0.2
VOC	<100 g/liter
Clean Up	Water
Shelf Life-unopened	12 months @ 40-90°F
Viscosity	200 ±100 cP

### COLORS

Clear

### PACKAGING/SHIPPING INFORMATION

#### CONTAINER SIZE

55 Gallon drum (208.2 liters)

5 Gallon pail (18.9 liters)

2 Gallon pail (7.6 liters)

#### SHIPPING CLASS

Class 55

Class 55

Class 55

### SURFACE PREPARATION

Surface must be clean, dry and free of loose particles or other foreign matter.

### APPLICATION

Product does not need dilution. This product may be brushed rolled or sprayed on a clean, dry surface. If material is sprayed it should be back rolled. For details see Equipment Recommendations at the end of this sheet.

### Application Properties

Yield (1 gal to 150 sq ft)	5 dry mils
Dry Time (75° F)	2 to 3 hours
Recoat window	2 to 3 hours
Complete Cure	5 days

May be top-coated with Water Based or Oil based paints

## Versatile Penetrating Masonry Sealer

### Recommended Application Rates

Substrate*	First Coat (Gal/100sq.ft)	Final Coat (Gal/100sq.ft)
Brick	3/4	1/2
Stucco	1 1/4	3/4
Concrete	1	1/2
EIFS	1 1/4	3/4
Tilt-Up	0.5	1/3
Split Block	2.0	1.0
Fluted Block	2.0	1.0
Concrete Block	1 1/4	3/4
Adobe	1.0	0.5
Masonite	3/4	1/2
Chalky Surface	1/2	1/2

\*Note: for green concrete or fresh stucco a minimum 10 day cure is required.

### ENVIRONMENTAL CONDITIONS

This product cures by water evaporation only. Product must not be applied when the ambient temperature is below 50°F or if there is any possibility it could fall below 32°F within 24 hours of application. Application is not recommended if rain or dew is likely to occur before product dries. In high humidity conditions late afternoon applications should be avoided as overnight dew formation on uncured surface can cause coating wash-off. On marginal days, multiple applications of thin coats can ensure proper drying before rain or overnight freezes.

### LIMITATIONS

Surface must be clean and dry  
Do not apply when air or surface temperature is below 50°F or above 110°F. Surface temperature must be at least 5°F above the dew point. For optimum application properties, bring material to 60-80°F (16-27°C). Do not apply when inclement weather is imminent. Complete cure of Evercoat CS requires complete evaporation of water. Cool temperatures and high humidity retard cure.

Service temperatures must not exceed 180 degrees F.

To the best of our knowledge all technical data contained herein is true and accurate as of the date of issuance and subject to change without prior notice. Used must contact Everest systems Company to verify correctness before specifying or ordering. We guarantee our products to conform to the quality control standards established by Everest Systems Products. We assume no responsibility for coverage, performance or injuries resulting from use. Liability if any, is limited to replacement of the product. NO OTHER WARRANTY OR GUARANTEE OF ANY KIND IS MADE BY EVEREST SYSTEMS EXPRESSED OR IMPLIED; STATUTORY, BY OPERATION OF LAW, OR OTHERWISE, INCLUDING MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

### SAFE PRACTICES

This product is designed for professional installation. Before working with this product, you must read and become familiar with the available information on its risks, proper use and handling. Information sources include but are not limited to SDS and product labels.

### EQUIPMENT

**Airless Spray:** Minimum 1 gallon per minute pump; .011"-.013" tip; 1800-2400 psi; 1/4" high pressure material hose.

**Conventional Spray:** DeVilbiss MBC-510 gun; E tip; 704 Air Cap; 3/8" ID material hose; double regulated pressure tank with oil and moisture separator; 20 psi fluid pressure; 40-60 psi air pressure.

**Brushes:** Use nylon or polyester brushes.

**Rollers:** Use 1/2" to 3/4" synthetic roller covers.



# PUSH-PEDAL-PULL

The exercise equipment experts

PUSH PEDAL PULL  
535 N 155th Plaza  
Omaha NE 68154  
TEL: 402-408-0917

Cell / Text:

jkerwin@pushpedalpull.com

## Purchase Recommendation

Page 1 of 3

Prepared by: James Kerwin

Quote Date	Quote #
04/25/2022	77095

Billing Address	Shipping Address
SOUTHERN VALLEY SCHOOL DISTRICT Dexter Becker 43739 HWY 89 Oxford NE 68967	SOUTHERN VALLEY SCHOOL DISTRICT Dexter Becker 43739 HWY 89 Oxford NE 68967

Account No.	Customer Email
1900105156 SOUTHERN VALLEY SCHOOL DISTRICT	dexter.becker@sveagles.org

**Due to Covid19, we have been experiencing delayed lead times on various products for up to 20 weeks. See your local P3 representative for any updated changes. We apologize in advance for any inconvenience this may cause.**

Item #	MFR	MODEL	Description	Color	Qty	MSRP	Price	Extended
79278	DYNAMIC F..	400112	TITAN G2 HALF RACK 8'		4		1,900.00	7,600.00
20370	DYNAMIC F..	XM71ML-...	CONNECTOR DOUBLE BAR 71" W/ SUSPENSION HANGER BAR (MULTI - LAYERED SIGN)		3		904.00	2,712.00
9995			EAGLE POWER ON CONNECTORS					
79525	DYNAMIC F..	XM-CUST...	CUSTOM CHARGE FOR CONNECTOR BAR LOGO DESIGN		1		150.00	150.00
79346	DYNAMIC F..	ANX71BP..	ANNEX 71" BUMPER PLATE STORAGE		3		303.00	909.00
79587	DYNAMIC F..	ANX71MB	ANNEX 71" MEDICINE BALL SHELF		3		213.00	639.00
79360	DYNAMIC F..	ANX71DKB	ANNEX 71" DUMBBELL/KETTLEBELL SHELF		6		400.00	2,400.00
76416	DYNAMIC F..	409010	TITAN LANDMINE SINGLE KNUCKLE		4		85.00	340.00
79526	DYNAMIC F..	709250	ULTRA PRO RECEPTACLE UPPER & LOWER		4		76.00	304.00
79823	DYNAMIC F..	418060SU...	TITAN STAND UP BENCH ADJUST. 0-85 INCLINE LADDER		4		809.00	3,236.00
79824	DYNAMIC F..	BSC-4180...	SLIPCOVER PRINTED FPAD-001		4		77.00	308.00
79148	DYNAMIC F..	712001	CABLE STACK LAT/LOW ROW COMBO 300# STACK		1		2,705.00	2,705.00

**Standard Terms and Conditions:**

1) 50% deposit and approve P.O. with order. Balance due upon delivery.

Send Payment To:

2306 W 41st St.  
Sioux Falls, SD 57105

2) Additional delivery fees may apply for additional trips.

3) Prices are subject to change 14 days after the quote date.

4) There will be a 2% monthly service charge on all overdue accounts. Buyer is also responsible for any collection and/or legal fees involved in collecting past due accounts.

5) The quote is computed to be performed during regular business hours. Any special request by the buyer necessary to complete work will be paid by the buyer.

6) Clerical errors are subject to correction.

7) Buyer agrees to promptly file claim for all goods damaged in transit.

8) We have a 30-day limited exchange policy with the exception of damaged or defective goods. This policy excludes exchanges on special orders and accessories. Merchandise must be in "like new" condition.

9) There will be a 20% restocking fee on merchandise cancellations or returns. Delivery, Set-Up and Freight will not be refunded.

**Subtotal \$: 42,352.00**

**Sales Tax \$: 0.00**

**Total \$: 42,352.00**

**Acceptance of Proposal:**

These prices, specifications, and conditions are satisfactory and are hereby accepted. I am authorized to order the equipment listed with full understanding of the payment terms.

Push Pedal Pull will not accept credit card payment for invoices of more than \$20,000.

Date:

Authorized Signature:

P.O. Number:

Print Signature:

PUSH PEDAL PULL  
 535 N 155th Plaza  
 Omaha NE 68154  
 TEL: 402-408-0917

Prepared by: James Kerwin

jkerwin@pushpedalpull.com

Quote Date	Quote #
04/25/2022	77095

Billing Address	Shipping Address
SOUTHERN VALLEY SCHOOL DISTRICT Dexter Becker 43739 HWY 89 Oxford NE 68967	SOUTHERN VALLEY SCHOOL DISTRICT Dexter Becker 43739 HWY 89 Oxford NE 68967

Account No.	Customer Email
1900105156 SOUTHERN VALLEY SCHOOL DISTRICT	dexter.becker@sveagles.org

Item #	MFR	MODEL	Description	Color	Qty	MSRP	Price	Extended
79555	DYNAMIC F..	DB-RH-S...	DUMBBELL SET 5-100# RUBBER HEX		1		3,358.00	3,358.00
25121	DYNAMIC F..	710010	ULTRA PRO FUNCTIONAL TRAINER (STAND ALONE)		1		4,600.00	4,600.00
NEW	PUSHP	JPTA	TKO BLACK COMPETITION BUMPER 45lbs sku- 802CBP-BK-45		24	0.00	155.00	3,720.00
NEW	PUSHP	JPTA	TKO BLACK COMPETITION BUMPER 25lbs sku- 802CBP-BK-25		8	0.00	99.00	792.00
NEW	PUSHP	JPTA	TKO BLACK COMPETITION BUMPER 10lbs sku- 802CBP-BK-10		16	0.00	53.00	848.00
74332	TKO STRE...	803OR-5	5LB. RUBBER DUAL OLYMPIC GRIP PLATE		8		9.50	76.00
74331	TKO STRE...	803OR-2.5	2.5LB. RUBBER DUAL OLYMPIC GRIP PLATE		8		5.00	40.00
74374	TKO STRE...	812OB-86	7' 1000LB OLYMPIC BAR		4	270.00	180.00	720.00
9901		FC	FREIGHT COMMERCIAL		1		6,945.00	6,945.00
9977		DEL	DELIVERY/INSTALLATION		1		1,950.00	1,950.00
9938		TR	TRADE per Mike Leaply -Omaha Store		1		-1,300.00	-1,300.00

Weights 42,352  
 Floor + 22,555.36  
 Total = 64,907.36

\* They will not bill it until weight room is complete!

\* Should happen around September!



PUSH PEDAL PULL  
535 N 155th Plaza  
Omaha NE 68154  
TEL: 402-408-0917

Cell / Text:  
jkerwin@pushpedalpull.com

# Purchase Recommendation

Prepared by: James Kerwin

Quote Date	Quote #
03/21/2022	75809

Billing Address	Shipping Address
SOUTHERN VALLEY SCHOOL DISTRICT Dexter Becker 43739 HWY 89 Oxford NE 68967	SOUTHERN VALLEY SCHOOL DISTRICT Dexter Becker 43739 HWY 89 Oxford NE 68967

Account No.	Customer Email
1900105156 SOUTHERN VALLEY SCHOOL DISTRICT	dexter.becker@sveagles.org

**Due to Covid19, we have been experiencing delayed lead times on various products for up to 20 weeks. See your local P3 representative for any updated changes. We apologize in advance for any inconvenience this may cause.**

Item #	MFR	MODEL	Description	Color	Qty	MSRP	Price	Extended
25043	ECORE INTL	ES503	PERFORMANCE BEAST (2.5MM+8MM) ROLL RAIDERS		1,872	9.85	4.63	8,667.36
74446	ECORE INTL	ES00-ROLL	PERFORMANCE BEAST 2.5MM+8MM BLACK		100	8.97	4.20	420.00
9995			9 ROLLS OF 4X52 1 ROLL 4X25					
304	ECORE INTL	AC1008	EGRIP III 4 GAL. PAIL		6	271.46	238.00	1,428.00
NEW	PUSHP	JPTA	CUSTOM IN-LAY PLATFORMS EAGLE HEAD-STEEL APPEAL BACKGROUND		4	0.00	875.00	3,500.00
9901		FC	FREIGHT COMMERCIAL		1		1,240.00	1,240.00
9977		DEL	TBD SCHOOL WILL DEMO CURRENT FLOOR INSTALL WILL LINE UP WITH WEIGHT ROOM INSTALL.		1		7,300.00	7,300.00

**Standard Terms and Conditions:**  
 1) 50% deposit and approve P.O. with order. Balance due upon delivery. Send Payment To: 2306 W 41st St. Sioux Falls, SD 57105  
 2) Additional delivery fees may apply for additional trips.  
 3) Prices are subject to change 14 days after the quote date.  
 4) There will be a 2% monthly service charge on all overdue accounts. Buyer is also responsible for any collection and/or legal fees involved in collecting past due accounts.  
 5) The quote is computed to be performed during regular business hours. Any special request by the buyer necessary to complete work will be paid by the buyer.  
 6) Clerical errors are subject to correction.  
 7) Buyer agrees to promptly file claim for all goods damaged in transit.  
 8) We have a 30-day limited exchange policy with the exception of damaged or defective goods. This policy excludes exchanges on special orders and accessories. Merchandise must be in "like new" condition.  
 9) There will be a 20% restocking fee on merchandise cancellations or returns. Delivery, Set-Up and Freight will not be refunded.

<b>Subtotal \$:</b>	<b>22,555.36</b>
<b>Sales Tax \$:</b>	<b>0.00</b>
<b>Total \$:</b>	<b>22,555.36</b>

**Acceptance of Proposal:**  
 These prices, specifications, and conditions are satisfactory and are hereby accepted. I am authorized to order the equipment listed with full understanding of the payment terms.  
 Push Pedal Pull will not accept credit card payment for invoices of more than \$20,000.

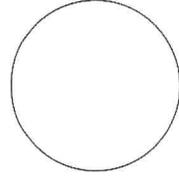
Date: \_\_\_\_\_ Authorized Signature: \_\_\_\_\_

P.O. Number: \_\_\_\_\_ Print Signature: \_\_\_\_\_

# Southern Valley BENCH PAD LOGO COLOR GUIDE



**Purple**  
PMS 267 C  
C:77 M:97 Y:0 K:0



**White**  
NA  
C:0 M:0 Y:0 K:0

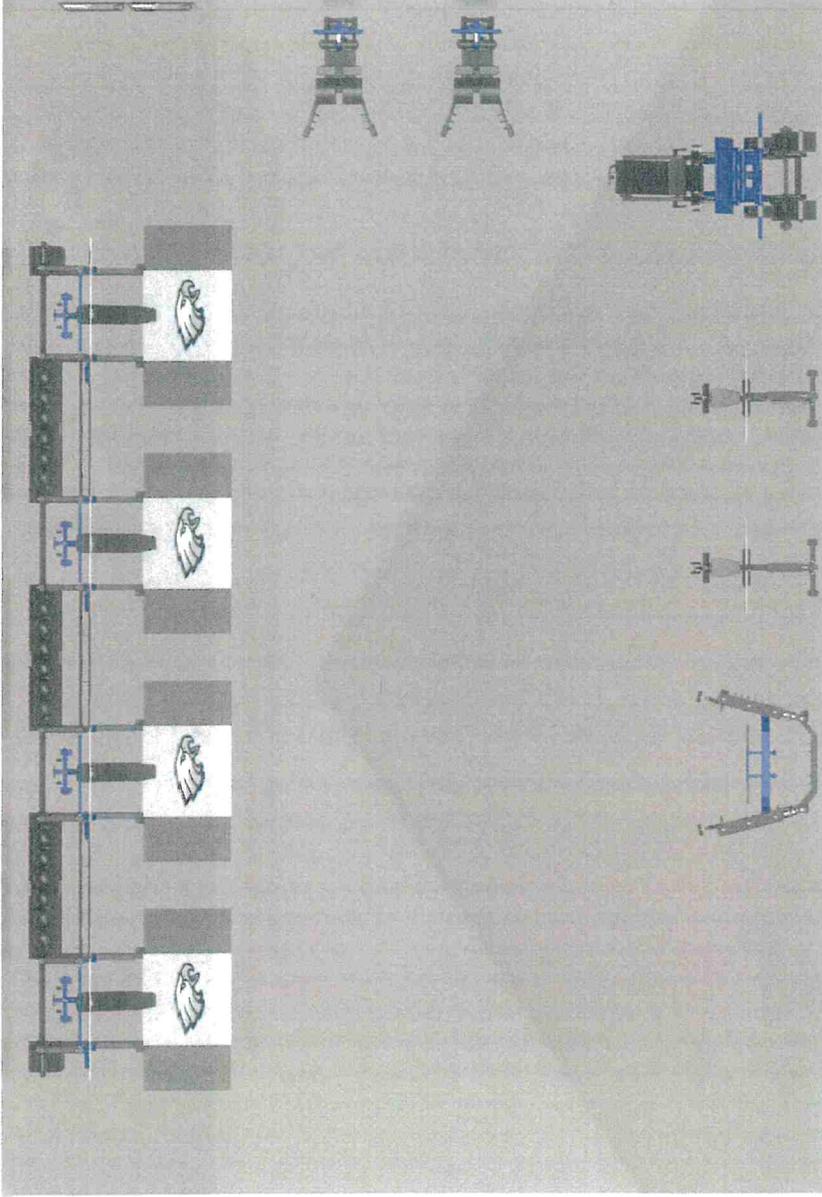


**Black**  
NA  
C:0 M:0 Y:0 K:100



**Gray**  
PMS Cool Gray 7 C  
C:43 M:35 Y:35 K:1

**PANTONE®**  
**CMYK**

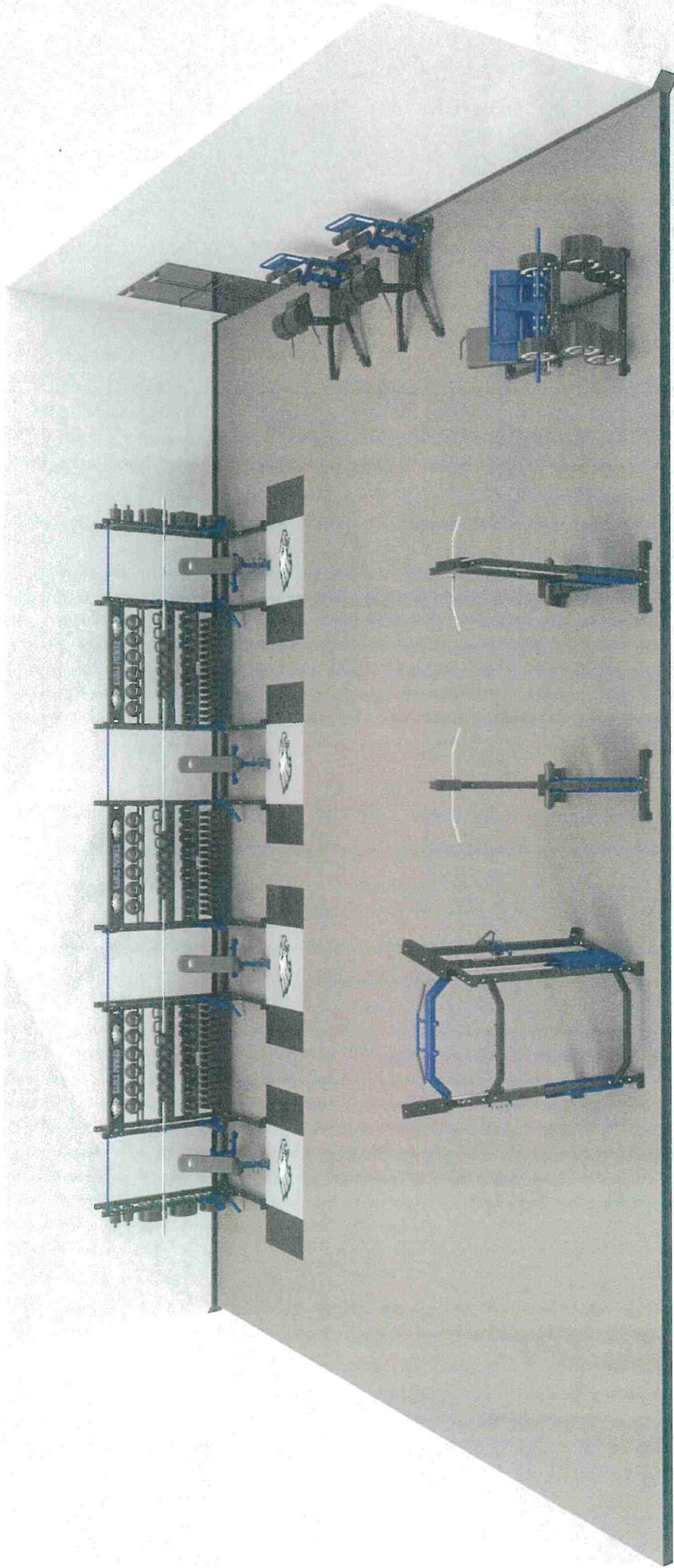


This image is for design concept visualization only and may not fully represent the final product ordered. Please review the final ESTIMATE and PURCHASE ORDER for full product specifics such as color and equipment configuration.



**E DYNAMIC**  
FITNESS & STRENGTH

MyDynamicFitness.com

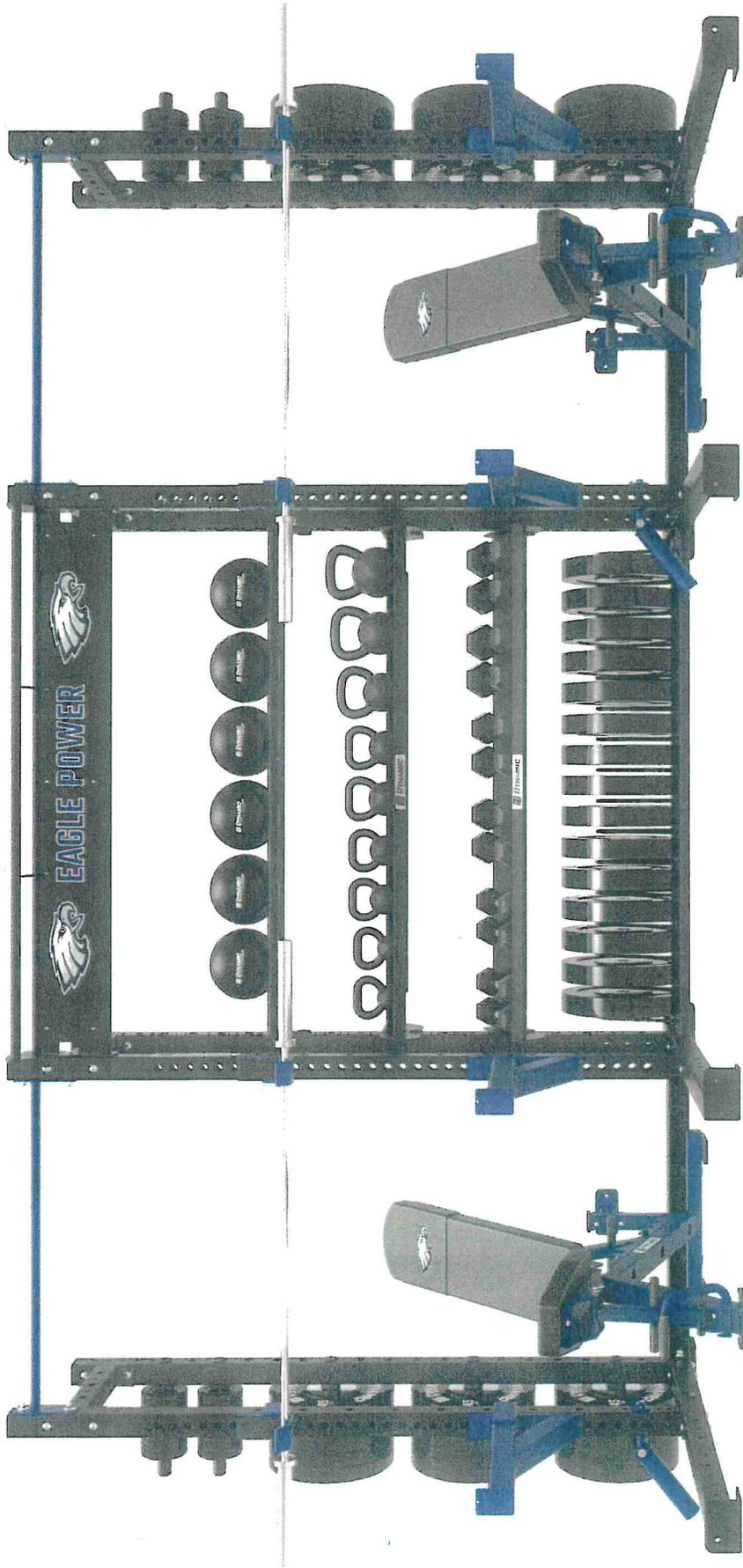


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**MyDYNAMIC**  
FITNESS & STRENGTH

[MyDynamicFitness.com](http://MyDynamicFitness.com)

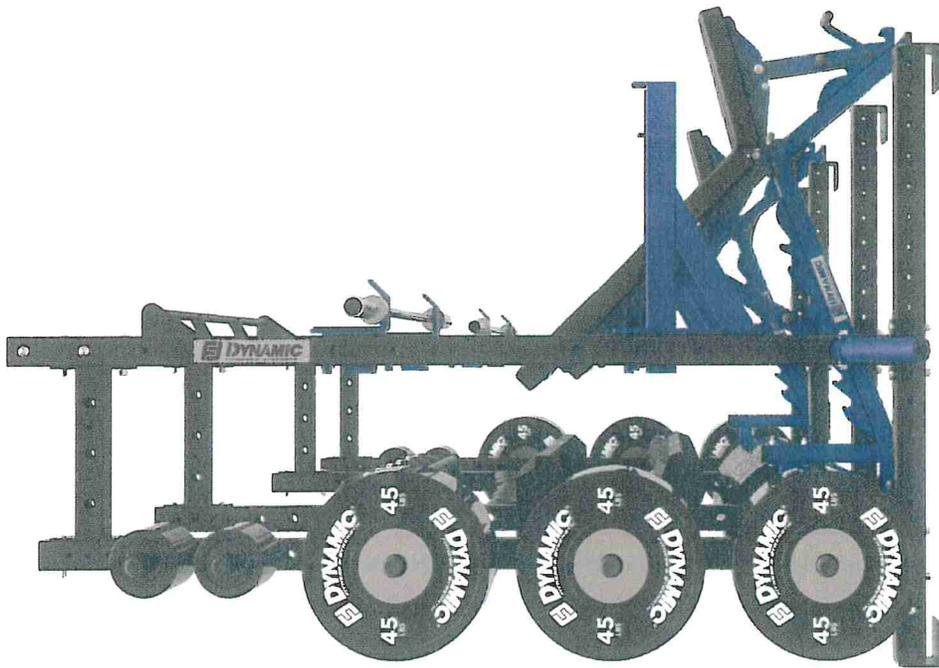


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**E DYNAMIC**  
FITNESS & STRENGTH

MyDynamicFitness.com



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**DYNAMIC**  
FITNESS & STRENGTH

MyDynamicFitness.com

# Non-certified Salary for 2022-2023

## Recommended increases

1. Paras - nothing needed as we already adopted a salary schedule
2. Salaried positions (Greg, Leighton, Jared, Stacey, and Ashley)
  - a. 2.5% increase
3. Bus Drivers
  - a. Recommend we stay at current rate
4. Kitchen Staff
  - a. 2.5% increase
5. Custodians
  - a. 2.5% increase
6. Secretaries
  - a. 2.5% increase