

City of Bayard Regular Meeting
Tuesday, February 12, 2019 7:00 PM

City of Bayard 445 Main St. 69334
[Address]
[City], NE [Zip]

Agenda

1. Roll Call
2. Discussion and action to excuse absent council member
3. Acknowledgement of Open Meetings Act
4. Voluntary Pledge of Allegiance
5. Discussion & action on approval of agenda
6. Discussion & action on approval of 2017/2018 City audit
 - 6.1. Overview of the 2018 Audit with Jessica Dailey from KSO CPAs + Advisors
7. Public Comment
8. Public Hearing 1 & 6 Year Street Improvement
9. Public Notice Auction of Wellfield Lease farm land
10. Discussion & action on business at Chimney Rock Villa
11. Discussion & action on approving the 2017/2018 Chimney Rock Villa Audit
12. Discussion & action on approval Chimney Rock Villa Bills & Claims
13. Department Head monthly Reports
14. Golf Course Monthly Review
15. Discussion & action on Fire Chief payroll in the amount of \$300.00
16. Discussion & action on approval of City of Bayard Bills & Claims-Payroll only
17. Discussion & action on Chimney Rock Public Power District bill in the amount of \$683.92
18. Discussion & action on approval of Consent Agenda
 - 18.1. Minutes of Council Meeting
 - 18.2. Police Report
 - 18.3. Fire Department Roster
 - 18.4. Treasurers Report
 - 18.5. New Hires & Salary Changes
19. Discussion & action on the recommendation from LB840 Committee regarding American Doorstop Project Productions.

20. Discussion & action on Office Committee presenting Personnel Manual updates

20.1.

- Personnel Manual Purpose and Disclaimers
- Statement of Personnel Policy
- Management Rights & Responsibilities
- Definitions
- Categories of Employees
- City Policy
- Recruitment
- Anti-nepotism
- Residential Requirements
- Conditional Employment
- Employee Development
- Onboarding
- Orientation
- Training & Education
- Safety
- Evaluations

21. Discussion & action on Bayard Volunteer Fire Department repairing the City pumper

22. Discussion & action on Bayard Volunteer Fire Department obtaining a Liquor License for their Stagg Feed on April 6, 2019

23. Discussion & action on Golf & Parks Committee recommendation to increase Jeff Smiths pay to \$24.46 in the position as Golf and Park Superintendent

24. Discussion & action on Golf & Parks Committee recommendation to increase Joseph Hernandez pay to \$13.50 in the position as Golf Lead

25. Discussion & action on Chimney Rock Golf Course and Clubhouse Lease Agreement options

26. Discussion & action on approving the recommendation from Golf Committee for the 2019 Chimney Rock Golf Course rates

27. Discussion & action on obtaining Stuart Easement

28. Discussion & action on the Liquid Engineering Contract to have the water tower inspected and/or to have Local Epoxy Coating Repairs inside the water tower at a rate of \$425.00 an hour

29. Discussion & action on scheduling regular town hall meetings

30. Public Comment

31. Adjourn