

City of Bayard Regular Meeting
Monday, December 10, 2018 7:00 PM

City of Bayard 445 Main St. 69334
[Address]
[City], NE [Zip]

Agenda

1. Roll Call
2. Discussion & action to excuse absent council member
3. Voluntary Pledge of Allegiance
4. Discussion & action on approval of agenda
5. Acknowledgement of Open Meetings Act
6. Discussion & action on receipt of certified Votes of Morrill County general election held November 6, 2018
7. Presentation of award for Mayor, Michelle Coolidge & Council Member, Jim Deines
8. Oath of Mayor, Greg Schmall & Council Members, Janice Newhoff & Rick Valentine
9. Public Comment
10. Discussion & action on election of President of Council
11. Discussion & action on the following appointments for the term of the Mayor:
 - 11.1. Chimney Rock Villa Director
 - 11.2. Chimney Rock Villa Treasurer
 - 11.3. Chimney Rock Villa Deputy Treasurer
 - 11.4. City Attorney
 - 11.5. City Clerk
 - 11.6. City Treasurer
 - 11.7. Deputy Clerk
 - 11.8. Deputy Treasurer
 - 11.9. Utilities & Street Superintendent
 - 11.10. Park & Golf Superintendent
 - 11.11. Clubhouse Manager
 - 11.12. Chief of Police
12. Discussion & action on the following appointments: City Engineer, City Electrical Engineer, Police Officers

13. Discussion & action on the following appointments for committees
 - 13.1. Real Estate/Senior Center
 - 13.2. Nursing Home
 - 13.3. Fire Department/Police
 - 13.4. Budget & Finance/City Office
 - 13.5. Streets & Utilities
 - 13.6. Golf Course/Parks
14. Discussion & action on business at Chimney Rock Villa
15. Discussion & action on approval Chimney Rock Villa Bills & Claims
16. Discussion & action on Chimney Rock Villa Policy 4.10 Influenza Vaccinations
17. Discussion & action on Chimney Rock Villa Policy 9.3 Bereavement Pay
18. Discussion & action on Department Head monthly reports
19. Discussion & action on Golf Course Monthly review
20. Discussion & action on Fire Chief payroll in the amount of \$300.00
21. Discussion & action on approval of City of Bayard Bills & Claims-Payroll only
22. Discussion & action on approval of City of Bayard Bills & Claims-less payroll
23. Discussion & action on Chimney Rock Public Power District bill in the amount of \$1709.22
24. Discussion & action on approval of Consent Agenda
 - 24.1. Minutes of Council Meeting
 - 24.2. Police Report
 - 24.3. Fire Department Roster
 - 24.4. Treasurers Report
 - 24.5. New Hires & Salary Changes
 - 24.5.1. Salary Change COLA- Stan Tavenner; \$20.23/hr, Police
 - 24.5.2. Salary Change COLA- Dan Coolidge; \$27.18/hr, Utilities Superintendent
 - 24.5.3. Salary Change COLA- Zak Douglass; \$23.27/hr, Chief of Police
 - 24.5.4. Salary Change COLA- Justin Dobrovlny; \$16.30/hr, Police
 - 24.5.5. Salary Change COLA- Joe Hernandez; \$11.04/hr, Golf
 - 24.5.6. Salary Change COLA- Jeff Smith; \$18.71/hr, Park/Golf Superintendent
 - 24.5.7. Salary Change COLA- Shelly Bowlin; \$17.81/hr, City Treasurer

- 24.5.8. Salary Change COLA- Dave Relka; \$15.30/hr, Club House Manager
- 24.5.9. 12. Salary Change COLA- Elbert Johnson; \$13.26/hr, Utility Worker
- 24.5.10. Salary Change COLA- Kevin Kowlkes; \$20.23/hr, Utility Worker
- 24.5.11. Salary Change COLA- Roberta Rummel; \$14.22/hr, Deputy Treasurer/Clerk
- 25. Discussion & action on Greg Schmall and President of Council becoming signers on the bank accounts
- 26. Discussion & action on EMT training
- 27. Discussion & action on EMT and ambulance driver pay amounts with gift cards
- 28. Discussion & action on Clubhouse Operations
- 29. Discussion & action on revising pay scale & employee handbook
- 30. Discussion & action on contract with The Strip Shop, Mike Peterson, on coating swimming pool with PermaFlex
- 31. Discussion and action on Resolution 929 SSAR Street Report
- 32. Discussion & action on NDOT city maintenance agreement renewal
- 33. Discussion & action on bill for Sargent Drilling Co. for fixing altitude valve
- 34. Discussion & action on request for \$1000.00 to go to Nutrition at Senior Center from Keno Funds from Judy Oltmann
- 35. Discussion & action on Sharon Orosz requesting a donation for turkeys for community dinners
- 36. Discussion & Action on closing early on Christmas Eve and New Years Eve.
- 37. Public Comment
- 38. Adjourn