

Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, March 24, 2025 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, March 24, 2025, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District’s website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

- I. **FIRST ORDER OF BUSINESS**
 - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
- II. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
 - A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
 - 1. Discuss Administrator Recommendations for 2025/2026
 - B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
 - C. Students, Texas Government Code 551.082, 551.0821

1.	Discipline Issues	
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- XIII. **Action, if any, on Items Discussed in Closed Session**
- XIV. **PUBLIC COMMENT *for non-agenda items***
- XV. **ADJOURNMENT OF MEETING**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.



**Midlothian ISD
BOARDBOOK TEMPLATE**


Board Meeting Date:	March 24, 2025	
Agenda Item:	Superintendent Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>WHY: As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	
	Superintendent	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Trustee Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	<p>WHY: As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No action required.	
Presenter:	Gary Vineyard	
	Board President	



Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	March 24, 2025
Agenda Item:	MISD Mission, Vision, and Cultural Tenets
Requires Board Action:	NO
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone.</p> <p>Mission: The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.</p> <p>Vision: Inspiring excellence today to change the world tomorrow</p> <p>MISD Cultural Tenets:</p>
	 <p>The graphic displays six cultural tenets in colored boxes around the Midlothian ISD logo. The top row includes: 'WE ARE FAMILY' (green), 'CELEBRATE THE POWER OF DIVERSITY' (teal), and 'HONOR RELATIONSHIPS' (red). The bottom row includes: 'UNLIMITED POTENTIAL' (orange-red), 'EXCELLENCE THROUGH PURPOSE' (orange), and 'WE ARE MIDLOTHIAN STRONG' (blue). The central logo reads 'MIDLOTHIAN ISD INSPIRING EXCELLENCE'.</p>
Strategic Priority: (Primary)	Priority 1: Student Success
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong
Strategic Priority: (Secondary - if needed)	
Performance Objective: (Secondary - if needed)	
Legal Reference: (1) / (2)	

Policy Reference: (1) / (2)	AE-Educational Philosophy	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Gary Vineyard	
	Board President	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: As we open each meeting, it is important that we share the MISD Board Pledge with all participants.</p> <p>WHAT: <i>Pledge is attached to read for the audience.</i></p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Board Pledge

2024-2025

<p>Mike Dillow</p>	<p><i>As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:</i></p> <p>Student Focused</p> <ul style="list-style-type: none"> • <i>I will be continuously guided by what is best for all students of the District.</i>
<p>Ed Harrison</p>	<p>Trustworthiness in Stewardship</p> <ul style="list-style-type: none"> • <i>I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.</i> • <i>I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:</i> • <i>I will work to ensure prudent and accountable use of district resources.</i> • <i>I will make no personal promise or take private action that may compromise my performance or my responsibilities.</i>
<p>Tami Tobey</p>	<p>Commitment in Service</p> <ul style="list-style-type: none"> • <i>I will focus my attention on fulfilling the Board’s responsibilities of goal setting, policy making, and evaluation.</i> • <i>I will diligently prepare for and attend Board meetings.</i> • <i>I will avoid personal involvement in activities the board has delegated to the superintendent.</i> • <i>I will seek continuing education that will enhance my ability to fulfill my duties effectively.</i>
<p>Jessica Ward</p>	<p><i>Equity in Attitude</i></p> <ul style="list-style-type: none"> • <i>I will be fair, just and impartial in all my decisions and actions.</i> • <i>I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others’ ideas.</i>
<p>Richard Pena</p>	<ul style="list-style-type: none"> • Honor in Conduct • <i>I will tell the truth.</i> • <i>I will share my views while working for consensus.</i> • <i>I will respect the majority decisions as the decision of the Board.</i> • <i>I will base my decisions on fact rather than supposition, opinion, or public favor.</i>
<p>Ryan Timm</p>	<p>Integrity in Character</p> <ul style="list-style-type: none"> • <i>I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.</i> • <i>I will consistently uphold all applicable laws, rules, policies and governance procedures.</i> • <i>I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.</i>

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Recognition - Eagle Scout Badge	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>WHY: To recognize the hard work and success of an MISD student for earning the status of Eagle Scout.</p> <p>WHAT: The Eagle Scout Award is the highest honor in the Boy Scouts of America and is represented by a medal with a silver eagle and a red, white, and blue ribbon. Midlothian ISD is proud to recognize Dieterich Middle School 8th grader Dorian Carra for earning Eagle Scout. This is a rank achieved by only 6% of all scouts, of those scouts only 1% are the age of 14. Dorian had to earn 21 badges and complete an Eagle Project. His project was more than 100 cumulative hours of community service. He collected over 100 over the counter diabetic items for Hope Clinic in Waxahachie and handed out diabetic awareness flyers during Heritage Days. Dorian earned Eagle Scout status in February.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 1: Student Success	
Performance Objective: <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
Performance Objective: <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Recognition of eSports	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>Why: MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p>What: The eSports program at The MILE achieved remarkable success in the Fall Central Tournament with a 2nd Place finish and invitation to attend the national competition in May by the program's Mario Kart Team. The eSports teacher and coach is Patrick Hall.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)		
Performance Objective: (Secondary - if needed)		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Recognition - Lions Club Peace Poster Contest	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	<p>WHY: To recognize the hard work and success of an MISD students participating in an International contest.</p> <p>WHAT: The Midlothian Lions Club invited MISD students to participate in the International Lions Club Peace Poster contest. From the various student artwork submissions, Walnut Gove Middle School student Lauren Anderson was selected by the Midlothian Lions Club to advance to the Lions Club District competition. Lauren's artwork earned a 2nd Place win in the Lions Club Peace Poster Contest District competition.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025
Agenda Item:	Recognition of Swimming State Qualifiers
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>Why: MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p>What: Members of the MISD swim team from Midlothian Heritage High School qualified to compete in the 5A State Championship.</p> <p>Midlothian Heritage High School: Lucas Cagle Sean Friesenhahn Vincent Fuentes Eli McChesney William Rose Gregory Guy Avery Thomas</p>
Strategic Priority: (Primary)	Priority 1: Student Success
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong
Strategic Priority: (Secondary - if needed)	
Performance Objective: (Secondary - if needed)	
Legal Reference: (1) / (2)	
Fiscal Impact/Budget Function Code:	N/A
Administration Recommendation	Presentation only
13 Motion:	N/A

Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025
Agenda Item:	Recognition of Wrestling State Qualifiers
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>Why: MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p>What: MISD Wrestling teams from Midlothian High School and Heritage High School qualified to compete in the 5A State Championship.</p> <p>Midlothian Heritage High School: Tyler Cox Brendon Sayles Braylen Sayles Rudy Velasquez -- 6th Place Finish at 190 pounds Dashia Campbell Grace Ortiz Eve Smith -- State Champion at 138 pounds.</p> <p>Midlothian High School: Charles Alvarez -- State Champion at 106lb Gia Woodrum</p>
Strategic Priority: (Primary)	Priority 1: Student Success
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong
Strategic Priority: <i>(Secondary - if needed)</i>	
Performance Objective: <i>(Secondary - if needed)</i>	
Legal Reference: (1) / (2)	
Fiscal Impact/Budget Function Code:	N/A

Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025
Agenda Item:	Recognition of MISD Student Artwork Featured at Texas Youth Art Month Exhibits
Agenda Location:	PRESENTATIONS / RECOGNITIONS
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	
Background Information	<p>Why: MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p>What: March is National Youth Art Month, Theatre in our Schools Month, and Music in Our Schools Month. Texas has been a leader in Youth Art Month celebrations and events since it began. The Texas Art Education Association (TAEA) sponsors a number of programs celebrating art during the month of March, including an exhibit of artwork in the TASA/TASB Conference Exhibit Hall during the fall along with student artist demos, a Texas YAM Flag Design Contest, an exhibit of over 100 pieces of student artwork at the Bullock Texas State History Museum followed by an Awards Celebration, and various Big Art Day celebrations and events. Featured artists are selected from across Texas, including one Midlothian ISD artist.</p> <p>Heritage High School 9th-grader Graci Lawson is among the Pre-K-12 grade artists from across the state whose work was selected to be on display this month in the Youth Art Month Spring Exhibition at the Bullock Texas State History Museum in Austin, Texas.</p>
Strategic Priority: (Primary)	Priority 1: Student Success
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong
Strategic Priority: <i>(Secondary - if needed)</i>	
Performance Objective: <i>(Secondary - if needed)</i>	
Legal Reference: (1) / (2)	

Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Board Subcommittee Report - Curriculum and Instruction	
Requires Board Action:	NO	
Agenda Location:	DISCUSSION/ACTION: CURRICULUM AND INSTRUCTION	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Trustees Ryan Timm and Ed Harrison serve as subcommittee members on the Curriculum and Instruction Committee for 2024/2025 with the staff members of the C&I department.</p> <p>WHAT: This agenda item offers an opportunity for this subcommittee to report and update the Board as a whole.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: (Secondary - if needed)	Priority 1: Student Success	
Performance Objective: (Secondary - if needed)	1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Trustee
	District Leadership	Ryan Timm or Ed Harrison

**Minutes of Regular Meeting
MISD Board of Trustees
February 18, 2025 / 5:30 pm**

Board Members Present: Ryan Timm, Ed Harrison, Tami Tobey, Gary Vineyard, and Jessica Ward

Board Members Absent: Mike Dillow and Richard Peña

Administration Present: David Belding, Shelle Blaylock, Rebecca Metzger, and Aaron Williams

I. FIRST ORDER OF BUSINESS

- A.** Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:30 pm.

The Board moved out of open session at 5:31 pm and into closed session at 5:35 pm.

II. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

- A.** Discussion of Personnel, Texas Government Code 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
C. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
 2. Non-Discipline Issues

The Board moved out of closed session at 5:55 pm.

III. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 6:03 pm.

IV. INTRODUCTION OF MEETING

- A.** Invocation
The invocation was given by Tami Tobey.
- B.** Pledges of Allegiance were led by the Irvin Elementary Student Ambassadors.

V. SUPERINTENDENT REPORT

- Dr. Belding recognized MHS Band Director, Larry Doran, and the All State Band Students who performed at Texas Music Educators Association Conference.
- He acknowledged Becki Krsnak and her team for the tremendous opportunities at the MISD Paw-palooza event for staff professional development.
- Dr. Belding thanked campus principals for the participation and great job in their mid-course adjustment meetings.

VI. TRUSTEE GOOD THINGS

- Tami Tobey recognized the MHS Debate Teams qualifying for the National Competition.
- Ryan Timm read an email about a MILE student (Zoe) who has been selected as the only high school student to attend the American Nuclear Society Conference in 2026.

- Ed Harrison spoke about the Chamber’s luncheon last week where Dr. Belding provided the State of the District address sharing the many great things happening in MISD. He also recognized the students and district leadership that were in attendance.
- Mr. Harrison shared how principals know their students by name and how impressive that is.
- Mr. Harrison, as a member of the Hilco Electric Board, presented Dr. Belding with a check for \$20,751.95 from the Hilco Electric Cooperative.
- Jessica Ward thanked the community for the support over the last three years as she served as a trustee and for the encouragement going forward as an unopposed candidate for the 5/3/2025 general election election.
- Gary Vineyard congratulated Jessica Ward and John Knight as unopposed candidates for the May 3, 2025 General Election. With both candidates being unopposed, the district will be able to cancel their election for 5/3/2025.
- Mr. Vineyard also spoke about the awesome musicals at MHS and HHS this year and the fantastic performances exhibited by all the students.

VII. PRESENTATIONS / RECOGNITIONS

A. MISD Mission and Vision and Cultural Tenets

Gary Vineyard read the Mission, Vision, and Cultural Tenets.

B. MISD Board Pledge

The Board read the Board pledge into the record.

C. Recognition: Band All State Honors

The 2025 MISD All State Band Members from MHS recognized for being selected to the 5A All State Band were: William Drake- Percussion (2nd time honoree), Josiah Jones- Bassoon, Henry Maxwell- Percussion, and Tate Newman- Tuba.

D. Recognition: Teachers of the Year

The Board recognized the individuals named by their campus peers as 2024/2025 Teachers of the Year. Those individuals are:

- Tammy Moore, T.E. Baxter Elementary
- Megan Smith, Jean Coleman Elementary
- Kayleigh Jenkins, J.R. Irvin Elementary
- Donna Garcia, Longbranch Elementary
- Lee Hogue, Dolores W. McClatchey Elementary
- Brooke Morrison, LaRue Miller Elementary
- Amber Sparks, Mt. Peak Elementary
- Jennifer Knight, J.A. Vitovsky Elementary
- Marc Manwarren, Dieterich Middle School
- Brandy Corona, Frank Seale Middle School
- Eric Craddock, Walnut Grove Middle School
- Hannah Davenport, The MILE
- Jason Crawford, Heritage High School
- George Bolton, Midlothian High School

E. Recognition: Volleyball Academic All State

MHS Students: Brooklyn Humphrey and Brooklyn Wilhoite were recognized as 2025 MISD Volleyball Academic All State students for maintaining a minimum GPA of 94 throughout high school, grades 9-12.

- VIII. PUBLIC COMMENT - *for Items on the Agenda*** Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.
There was no public comment for this meeting.

X. CONSENT AGENDA

- A. Consider Approving Meeting Minutes
 - 1. January 16, 2025 - Regular Minutes
- B. Consider Approval of Gifts and/or Donations
- C. Consider Resolution to Appoint Ellis County Chief Tax Appraiser as Agent in Property Value Study
- D. Consider Approving Texas State Technical College Dual Credit Memorandum of Understanding
- E. Consider Designation of Auditor for the 2024/2025 Fiscal Year
- F. Consider Approving Low Attendance Day Waiver for Miller Elementary School and Frank Seale Middle School on January 31, 2025

Ed Harrison made a motion, seconded by Tami Tobey, to approve the consent agenda as presented. The motion passed with a vote of 5-0.

XI. INFORMATION ONLY

- A. Campus Spotlight - Irvin Elementary School
Jennifer Leonard, principal for Irvin Elementary, provided information related to the 24-25 campus goals and action steps being taken to help students meet their goals.
- B. Campus Spotlight - Midlothian High School
Dr. Amanda Rodgers, principal of Midlothian High School, shared about the student experience, campus events, academic performance and campus highlights.
- C. 4Q2024 Demographic Report
Brent Alexander with School District Strategies provided information on the most recent demographic projections and enrollment trends.
- D. Receive a Balanced Scorecard Priority 2 Update- Salary/Wage Comparison, Teacher Turnover, Teacher Incentive Allotment
Aaron Williams provided an update on the status of the 2024-25 middle of the year lead data in Priority 2: Capacity Building and Effective Leadership.
- E. Transportation Effectiveness Report
Jose Martinez provided an overview of the transportation department and key data elements that are driven by the many working factors of the District.
- F. Receive Financial Reports
Rebecca Metzger presented monthly financial reports to the Board.

IX. TAPR/Annual Report Public Hearing

Shelle Blaylock provided the annual Texas Academic Performance Report for 2023/2024 sharing the required annual data reports for specified areas.

XII. Action, if any, on Items Discussed in Closed Session

N/A

XIII. PUBLIC COMMENT *for non-agenda items*

There was no public comment for this portion for the meeting.

XIV. ADJOURNMENT OF MEETING

Tami Tobey made a motion, seconded by Jessica Ward, to adjourn the meeting. The motion passed with a vote of 5-0. The meeting was adjourned at 8:39 pm.

Board President

Board Secretary

Date

Minutes of Special Meeting
MISD Board of Trustees
March 1, 2025 / 7:30 am

Board Members Present: Ryan Timm, Ed Harrison, Richard Peña, Tami Tobey, Gary Vineyard, and Jessica Ward

Board Members Absent: Mike Dillow

Administration Present: David Belding, Shelle Blaylock, and Kris Vernon

I. FIRST ORDER OF BUSINESS

- A.** Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 7:37 am.

INTRODUCTION OF MEETING

- B.** Invocation
The invocation was given by Tami Tobey.
- C.** Pledges of Allegiance
The pledges were recited by all in attendance.

II. PUBLIC COMMENT

There was no public comment for this meeting.

III. TEAM OF 8 TRAINING

Dr. Jim Vaszauskas facilitated the Team of 8 Training with a focus on growth and development in Midlothian ISD. Kyle Kinatader from Midlothian Economic Development shared current and upcoming opportunities within Midlothian followed by a CTE presentation from Kris Vernon, MISD Director of CTE.

IV. ADJOURNMENT OF MEETING

Gary Vineyard made a motion, seconded by Tami Tobey, to adjourn the meeting. The motion passed with a vote of 6-0. The meeting was adjourned at 10:40 am.

Board President

Board Secretary

March 24, 2025

Date

Minutes of Special Meeting
MISD Board of Trustees
March 3, 2025 /6:08 pm

Board Members Present: Ryan Timm, Ed Harrison, Richard Peña, Tami Tobey, Gary Vineyard, and Jessica Ward

Board Members Absent: Mike Dillow

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, and Aaron Williams

I. FIRST ORDER OF BUSINESS

- A.** Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 6:08 pm.

INTRODUCTION OF MEETING

- B.** Invocation
The invocation was given by Ed Harrison.
- C.** Pledges of Allegiance
The pledges were recited by all in attendance.

II. PUBLIC COMMENT

Lisa Healy spoke regarding her excitement for the budget workshop and the addition of new staff and asked trustees to consider changing the fiscal year calendar.

III. DISCUSSION/ACTION ITEMS

- A.** Consider Approving Instructional Calendar for 2025/2026
Jessica Ward made a motion, seconded by Richard Peña to approve Calendar A as presented. The motion passed with a vote of 6-0.
- B.** Consider Approving 24/25 Applications for Remote Conference or Remote Homebound Waivers
Ed Harrison made a motion, seconded by Richard Peña, to approve the application(s) for remote homebound waivers as presented. The motion passed with a vote of 6-0.
- C.** Budget Workshop #1
Administrative staff provided a presentation on the current financial status, first glance at revenue projection assumptions for the 2025/2026 school year, staffing projections at 26:1 and options for potential revenue generators and possible expenditure savings.

IV. ADJOURNMENT OF MEETING

Tami Tobey made a motion, seconded by Ed Harrison, to adjourn the meeting. The motion passed with a vote of 6-0. The meeting was adjourned at 8:49 pm.

Board President

Board Secretary

March 24, 2025

Date

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Consider Approval of Gifts and/or Donations	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Based upon local policy: The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District</p> <p>WHAT: Each month the Board is provided an update of gifts and donations to be accepted. NOTE: A running annual total is provided for tracking purposes.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and Financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CDC-OTHER REVENUES - GIFTS AND SOLICITATIONS	
Fiscal Impact/Budget Function Code:	Varies each month based upon the value of donations and gifts received.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This is a consent agenda item: however, if needed a motion might be, "I move to approve the Gifts and Donations as presented."	
Presenter:	David Belding, Ed.D.	
	Superintendent	

MARCH 2025 GIFTS AND DONATIONS

Running Total: \$169,549.64

Frank Seale MS	\$600 monetary donation to pay for staff shirts	Cesar Quintero	\$600
Dieterich MS Wrestlers	\$800 monetary donation to pay for t-shirts for DMS wrestlers.	Wrestling Boosters	\$800



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	TEA Waiver - Low Attendance Day	
Agenda Location:	CONSENT	
Template Attachments:	Yes	2/19/25 District ADA 2023-24 Average District ADA
If yes, then select what applies:	N/A	N/A
Link to the presentation:	No presentation for this item.	23/24 ADA Record - MISD 2/19/25 ADA Record - MISD
Background Information	<p>WHY: The TEA low attendance waiver allows districts or campuses to request a waiver to excuse any instructional days from ADA and FSP funding calculations that have attendance at least 10 percentage points below the last school year's overall average attendance, for the district or applicable campus due to inclement weather, health, or safety-related issues. (Student Attendance Accounting Handbook 3.8.1.4.)</p> <p>WHAT: On February 19, 2025 attendance across the District was affected by winter weather and extreme cold. District ADA for 2/19/25 was 84.84% as opposed to an average of 95.28% in the 23-24 school year. Submitting this waiver would provide TEA the opportunity to excuse this instructional day from ADA and FSP calculations for all campuses in Midlothian ISD</p> <p>Supporting documentation of low attendance for the day (including the reason for the low attendance rate) and the prior year's attendance report (showing the average for the year) for the campus will be submitted alongside the waiver.</p> <p>Administration is requesting approval to submit a TEA waiver for this low attendance day.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.2 Effective and Efficient Cross-departmental Work Processes	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 1: Student Success	
Performance Objective: <i>(Secondary - if needed)</i>	1.2 All Students Exhibit Yearly Growth in Core Areas	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	SEE ABOVE	N/A
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	

Motion:	A motion may be, "I move to approve MISD administration to submit the TEA waiver as presented."	
Presenter:	Aaron Williams, Ed.D.	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Consider Administrator Contract Recommendations for 2025-2026 School Year	
Agenda Location:	CONSENT	
Template Attachments:	Yes	
If yes, then select what applies:	N/A	N/A
Link to the presentation:		
Background Information	<p>WHY: Each year, administrative personnel are evaluated by supervising staff and contract renewal recommendations are submitted to the Superintendent to be presented for Board consideration.</p> <p>WHAT: Personnel is discussed in Closed Session under Texas Government Codes 551.074. Administrative contract renewals are recommended based on information provided and discussed in that setting.</p>	
Strategic Priority: (Primary)	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: (Primary)	2.1 Recruit and Retain High-potential Talent	
Strategic Priority: (Secondary - if needed)	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: (Secondary - if needed)	2.3 Development of a High-performaning Organizational System	
Legal Reference: (1) / (2)	Texas Government Code	551.074 Resignations, Terminations, and Non-renewals of Professional Employees
Policy Reference: (1) / (2)	N/A	N/A
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item based on information discussed in closed session under Texas Government Codes 551.074.	
Motion:	This is a consent agenda item. If the item is pulled for discussion a might be, "I move to accept the 2024-2025 administrator contract recommendations as presented."	
Presenter:	Aaron Williams, Ed.D.	
	Asst Supt of Admin and HR	



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025
Agenda Item:	Consider Approving Order of Cancelation for May 3, 2025 Board of Trustee General Election and Certification of Unopposed Candidates
Requires Board Action:	YES
Agenda Location:	CONSENT
Template Attachments:	Yes PDF
If yes, then select what applies:	
Link to the presentation:	No presentation for this item.
Background Information	<p>WHY: The Midlothian ISD General Trustee Election is scheduled for May 3, 2025. The MISD Trustee Places up for election are Place 4 and Place 5.</p> <p>WHAT: The time frame for a candidate to file for this election opened on January 15th and closed on February 14, 2025, at 5:00 pm. During this timme frame there was one candidate that filed for Place 4 and the incumbent filed for Place 5. Neither candidate drew an opponent which results in each individual race bein g unopposed.</p> <p>In order to cancel the May 3, 2025 Election an Order of Cancelation must be approved in addition to the approval of the Certificatino of Unopposed Candidates.</p> <p>Upon approval of the Cancelation Order, the unopposed candidates are declared elected; however, the certificate of election and swearing in of candidates will not take place until after the May 3, 2025 Election and Canvassing period.</p> <p>Candidates will be sworn at the May 19, 2025 Board Meeting.</p>
Strategic Priority: (Primary)	Priority 3: Culture, Climate and Safety
Performance Objective: (Primary)	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement
Strategic Priority: (Secondary - if needed)	
Performance Objective: (Secondary - if needed)	

Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	BBBA-Elections: Conducting Elections	BBBB-Elections: Post-Election Procedures
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent agenda item; however, if needed a motion might be, "I make a motion to approve the Order of Cancellation and Certificate of Unopposed Candidates as presented."	
Presenter:	David Belding, Ed.D.	
	Superintendent	

MIDLOTHIAN ISD ORDER OF CANCELLATION

EJEMPLO DE ORDEN DE CANCELACIÓN

The MIDLOTHIAN ISD BOARD OF TRUSTEES hereby cancels the election scheduled to be held on May 3, 2025 in accordance with Section 2.053(a) of the Texas Election Code.

The following candidates have been certified as unopposed and are hereby elected as follows:

(EL JUNTA DIRECTIVA DE MIDLOTHIAN ISD por la presente cancela la elección que, de lo contrario, se hubiera celebrado el 3 de mayo 2025 de conformidad, con la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han sido certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado a continuación)

Candidate (Candidato)

John Knight

Jessica Ward

Office Sought (Cargo al que presenta candidatura)

MISD Trustee, Place 4 (Fideicomisario de MISD, lugar 4)

MISD Trustee, Place 5 (Fideicomisario de MISD, lugar 5)

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

President (Presidente)

seal (sello)

Secretary (Secretario)

March 24, 2025 (24 de marzo de 2025)

Date of adoption (Fecha de adopción)

**CERTIFICATION OF UNOPPOSED CANDIDATES FOR OTHER
POLITICAL SUBDIVISIONS (NOT COUNTY) CERTIFICACIÓN DE
CANDIDATOS ÚNICOS
PARA OTRAS SUBDIVISIONES POLITICAS (NO EL CONDADO)**

To: Presiding Officer of Governing Body
Al: Presidente de la entidad gobernante

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 3, 2025 .

Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el 3 de mayo de 2025 .

List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

Office(s) Cargo(s)	Candidate(s) Candidato(s)
MISD Trustee, Place 4 <i>Fideicomisario de MISD, lugar 4</i>	John Knight
MISD Trustee, Place 5 <i>Fideicomisario de MISD, lugar 5</i>	Jessica Ward

Theda McGrew

Signature (Firma)

Theda McGrew

Printed name (Nombre en letra de molde)

(Seal) (sello)

Administrative Asst. to Superintendent

Title (Puesto)

February 20, 2025

Date of signing (Fecha de firma)

Instructions for certification of unopposed candidates:

The authority responsible for preparing the ballot must certify the unopposed status to the authority responsible for ordering the election. This document is filed with the presiding officer of the political subdivision. The governing body must meet, accept this certification, and issue an order or ordinance declaring the election cancelled and the unopposed candidates elected. To complete the cancellation process, a copy of the order or ordinance canceling the election must be posted on Election Day at each polling place that would have been used in the election. See sample Order of Cancellation and outlines for additional instructions.

An election* may be cancelled if:

- 1) The election is one in which a declaration of write-in candidacy is required; and
- 2) No opposed at-large race is on the ballot* within that election;*and
- 3) Each candidate whose name is to appear on the ballot* is unopposed, with some exceptions;

This means:

- In an all at-large election* (with no single-member districts), if there is one or more opposed at-large races, then all the races go on the ballot within that election.*
- In an election* in which any members of the governing body are elected from single-member districts, an election in a particular district may be cancelled if the candidate is unopposed and the election otherwise meets the above requirements (i.e., there is no at-large opposed race on the ballot).

Note: A general election (for full terms) or a special election (to fill a vacancy in an unexpired term) is considered a *separate election* with a *separate ballot* for purposes of these tests, even if held on the same election date. See our online Cancellation guide for details.

Instrucciones para la certificación de una elección con candidatos únicos:

La autoridad a cargo de preparar la boleta de votación debe certificar los candidatos únicos sin oposición a la autoridad encargada de ordenar la elección. Este documento se debe presentar al presidente de la subdivisión política. La entidad gobernante debe reunirse, aceptar esta certificación y emitir una orden o una ordenanza en la que declara la cancelación de la elección y la elección de los candidatos únicos sin oposición. Para completar el proceso de cancelación, se debe exhibir el Día de la Elección una copia de la orden u ordenanza de cancelación de la elección en todos los sitios de votación que se hubieran utilizado en la elección. Vea el ejemplo Orden de Cancelación y el resumen para más instrucciones.

Una elección* puede ser cancelada si:

- 1) *la elección es una en la que se requiere una declaración de candidatos por escrito en la boleta de votación; y,*
- 2) *no hay oposición para la carrera por acumulación en la boleta* de votación dentro de esa elección* y*
- 3) *Todos los candidatos cuyos nombres deben aparecer en la boleta* de votación no tienen oposición, con unas excepciones;*

Esto significa:

- *En una elección* por acumulación (sin ningún distrito con miembro único), si se encuentra una o más de una carrera por acumulación con oposición, entonces todas las carreras estarán en la boleta dentro de esa elección*.*
- *En una elección* en la que cualquiera de los miembros de la entidad gobernante se eligen de distritos con un solo miembro, se puede cancelar una elección en un distrito específico si hay oposición para el candidato y la elección cumple con los requisitos que anteceden (ej. no hay oposición para la carrera por acumulación en la boleta).*

Nota: *Una elección general (con términos completos) o una elección especial (para llenar una vacante de un término no vencido) es considerada como una elección distinta con una boleta distinta con los propósitos de estas pruebas, aunque se lleven a cabo en la misma fecha electoral. Vea nuestra guía de cancelación en línea para más detalles.*

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Consider Approval of Depository Contract Extension	
Agenda Location:	DISCUSSION/ACTION: BUSINESS AND FINANCE	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: In accordance with Texas Education Code (TEC), Chapter 45, Subchapter G, each school district must select a depository or extend the current depository contract to receive school funds during the 2025-2027 biennium.</p> <p>TEC section 45.206(a) requires a school district to select a depository through competitive bidding or requests for proposal by mailing a notice to all banks located in the District and, if desired, to other banks stating the time and place in which bid applications or proposals will be received for selecting a depository. In addition, TEC section 45.205(b) states a school district may extend a depository contract for three additional two-year terms.</p> <p>WHAT: Our current depository is First Financial Bank, the contract period ends on June 30, 2025. MISD went out for solicitation in 2023 which makes us eligible for our first of three possible contract extensions. First Financial Bank is offering favorable terms for extension including a slightly higher interest rate and simplified means of collateral.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	BDAE-OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF DEPOSITORY	
Fiscal Impact/Budget Function Code:	Only charges over and above interest earned on account balances.	

Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move to approve the depository contract extension as presented."	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025
Agenda Item:	Campus Spotlight: Longbranch Elementary
Requires Board Action:	NO
Agenda Location:	INFORMATION ONLY
Template Attachments:	Yes
If yes, then select what applies:	Presentation
Link to the presentation:	Yes. Presentation follows..
Background Information	<p>WHY: Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.</p> <p>WHAT: Hollye Walker, principal of Longbranch Elementary, along with key staff will share about the student experience, campus events and highlights. Mrs.Walker will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals.</p>
Strategic Priority: (Primary)	Priority 1: Student Success
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being
Legal Reference: (1) / (2)	
Policy Reference: (1) / (2)	
Fiscal Impact/Budget Function Code:	N/A
Administration Recommendation	Presentation only
Motion:	N/A
Presenter:	Shelle Blaylock
	Hollye Walker
	Chief Academic Officer
	Principal, Longbranch Elementary

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Campus Spotlight: Heritage High School	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	<p>WHY: Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.</p> <p>WHAT: Ketura Madison principal of Midlothian Heritage High School, along with key staff will share about the student experience, campus events and highlights. Mrs. Ketura will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals.</p>	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	Priority 3: Culture, Climate and Safety	
Performance Objective: (Secondary - if needed)	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Ketura Madison
	Chief Academic Officer	Principal, Heritage High School

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Consider Proposed Amendments to Student Transfer Policy FDA (LOCAL)	
Agenda Location:	DISCUSSION/ACTION: ADMINISTRATION & HUMAN RESOURCES	
Template Attachments:	Yes	FDA (LOCAL)
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHAT: Board policy FDA (LOCAL) relates to admnissions and interdistrict transfers. The policy prohibits the enrollment of a nonresident student, noting specific exceptions.</p> <p>WHY: Added and revised language expands the list of exceptions to include children who are nonresidents and would not otherwise qualify. In approving transfers, the District will consider availability of space and instructional staff, and the student's disciplinary history, and attendance records, and academic rec-ords, which include report cards and state standardized tests, if applicable.</p> <p>With an updated policy in place, the Superintendent may suspend the consideration of non-resident transfer requests at any time when such suspension would be in the best interest of the District.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 3: Culture, Cimate and Safety	
Performance Objective: <i>(Primary)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: <i>(Secondary - if needed)</i>		
Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)	FDA (LOCAL)	
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Information only this month.	
Motion:	Information only this month.	
Presenter:	Aaron Williams, Ed.D.	Krista Tipton (ED)
	Asst. Superintendent - Administration and Human Resources	Executive Director (ED) - Administration and Student Services

PROPOSED REVISIONS: 3.17.2025

Note: This local policy has been revised in accordance with the District's innovation plan. [See AF(LOCAL)]

No Interdistrict Transfers

A nonresident student shall not be permitted to attend District schools except as provided below.

Exceptions

A resident student who becomes a nonresident during the course of the first semester shall be permitted to continue in attendance for the remainder of the semester or apply by application with the Superintendent to remain for the year. A resident student who becomes a nonresident during the course of the second semester shall be permitted to continue in attendance for the remainder of the year.

District Employees

A nonresident full-time or part-time employee, which excludes a substitute or temporary employee, may request that his or her child be admitted into District schools by filing an application with the Superintendent ~~or designee~~. Transfers shall be granted for one regular school year at a time, on a tuition-free basis.

Subject to availability of space and staff at the requested grade level and school, the student shall be assigned to the campus at which the employee is assigned, to the appropriate campus within the feeder pattern of the employee's assigned campus, or to the appropriate campus which is geographically closest to the employee's work site.

Children of Certain Contractors

A nonresident who provides services as a school resource officer or food service employees that are pursuant to a contractual agreement with the District may request that his or her child be admitted into District schools by filing an application with the Superintendent ~~or designee~~ during the transfer application period ~~described below~~ **set by the District**. Transfers shall be granted for one regular school year at a time, on a tuition-free basis.

Subject to availability of space and staff at the requested grade level and school, the child shall be assigned to the campus at which the employee is assigned, to the appropriate campus within the feeder pattern of the employee's assigned campus, or to the appropriate campus which is geographically closest to the employee's work site.

Children of First Responders

A nonresident that is defined by law to be a first responder in the local community may request that his or her child be admitted into District schools by filing an application with the Superintendent ~~or designee~~ during the transfer application period described below.

Transfers provided pursuant to this exception shall be granted for one regular school year at a time, on a tuition-free basis. A student admitted pursuant to this exception shall be assigned to a campus with available space and instructional staff.

For purposes of this exception, a first responder in the local community shall mean an employee of the:

- Midlothian Police Department;
- Ovilla Police and Fire Department; or
- Midlothian Fire Department, which includes emergency medical services.

**Deadlines for
Transfer
Consideration**

~~Transfer requests by first responders must be submitted in accordance with District procedures between March 1 and the first Thursday in April of the prior school year for consideration.~~

**Contract for
Residence Within
the District**

A nonresident student whose parent or legal guardian anticipates moving into the District and provides evidence, such as a builder's contract, earnest money contract, rental agreement, or a similar document, shall be admitted on a provisional basis of no more than 90 days from the date of the transfer application.

Factors

In approving transfers, the Superintendent ~~or designee~~ shall consider availability of space and instructional staff, ~~and~~ the student's disciplinary history, ~~and~~ attendance records, **and academic records, which include report cards and state standardized tests, if applicable.**

The District shall consider transfer requests from nonresidents in the following prioritized order:

1. Children of full-time employees.
2. Children of nonresidents providing services as a school resource officer or food service employees that are pursuant to a contractual agreement with the District.
3. Children of part-time employees, which excludes children of a substitute or temporary employee.
4. Children of first responders as noted in this policy.
- ~~4.5.~~ **Children who are nonresidents and do not qualify in one of the categories listed above.**

The Superintendent may suspend the consideration of non-resident transfer requests at any time when such suspension would be in the best interest of the District.

Transfer Agreements	<p>A transfer student shall be notified in the written transfer agreement that he or she must follow all rules and regulations of the District.</p> <p>In accordance with the District's innovation plan, the District is exempt from the requirement for transfers to be for a one-year period. Therefore, violation of the terms of the agreement may result in revocation of the agreement during the school year or a transfer request not being approved the following year.</p>
Tuition	<p>The Board shall determine within statutory limits the amount of tuition to be charged. Tuition shall be payable at the beginning of the school year or at the beginning of the month, whichever is applicable. Tuition shall be prorated at a daily rate for each day of instruction. Payments shall be made to the Superintendent's office. Tuition charges shall terminate on the day the Superintendent's office receives a copy of a certificate of occupancy or other appropriate document confirming occupancy.</p>
Waivers	<p>The Board may waive tuition for a student based on financial hardship upon written application by the student, parent, or guardian. [See FP]</p>
Nonpayment	<p>The District may initiate withdrawal of students whose tuition payments are delinquent.</p>
UIL Requirements	<p>All UIL residency requirements shall be enforced and followed by the District.</p>
Transportation	<p>A nonresident student admitted under this policy shall be responsible for providing his or her own transportation.</p>
Appeals	<p>Any appeals shall be made in accordance with FNG(LOCAL) and GF(LOCAL), as appropriate.</p>

**Midlothian ISD
BOARDBOOK TEMPLATE**

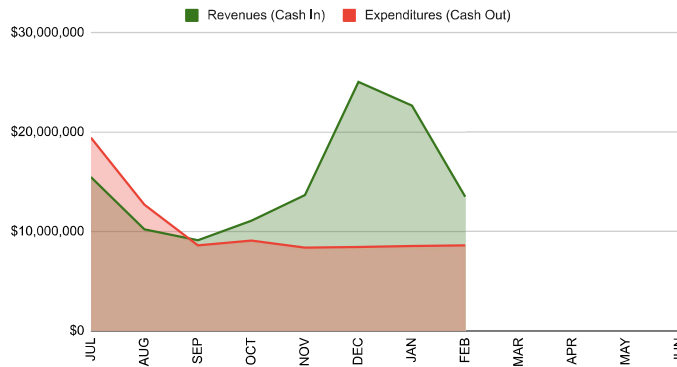
Board Meeting Date:	March 24, 2025	
Agenda Item:	Financial Reports	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	Yes	
Background Information	<p>The cash flow report illustrates a cash basis financial report that will help with monitoring cash balances and ensuring that we have sufficient resources to meet obligations.</p> <p>The fund financial reports illustrate where we are with our financial statements at this point in the year. These provide a year to date comparison with the previous year through the same month as well as where we are in comparison to our annual budget. We have also provided a few visualizations of the same data.</p>	
Strategic Priority: (Primary)	Priority 4: District Operations and financial Stewardship	
Performance Objective: (Primary)	4.3 Commitment to Financial Stewardship	
Strategic Priority: (Secondary - if needed)	N/A	
Performance Objective: (Secondary - if needed)	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No motion needed.	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

Operating Funds Cash Flow

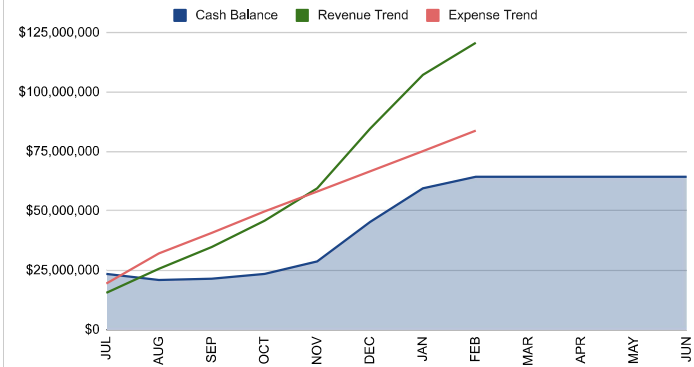
2024-2025

	July	August	September	October	November	December	January	February	March	April	May	June	Total
Beginning Cash Balance	\$27,406,198	\$23,430,958	\$20,943,054	\$21,473,438	\$23,482,650	\$28,778,408	\$45,375,100	\$59,494,794	\$64,407,769	\$64,407,769	\$64,407,769	\$64,407,769	\$27,406,198
Revenue													
Local	\$2,050,894	\$172,639	\$223,221	\$230,632	\$9,339,892	\$23,788,732	\$21,941,600	\$12,800,276					\$70,547,887
State	\$13,396,364	\$9,993,176	\$8,894,852	\$10,758,110	\$4,301,112	\$1,228,754	\$705,939	\$702,177					\$49,980,485
Federal	\$19,741	\$28,958	\$6,628	\$93,622	\$31,435	\$16,937	\$12,045	\$8,348					\$217,714
Other Sources	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0					\$0
Total Revenue	\$15,467,000	\$10,194,774	\$9,124,701	\$11,082,364	\$13,672,439	\$25,034,423	\$22,659,584	\$13,510,801					\$120,746,085
Expenditures													
Payroll Costs	\$7,137,632	\$8,240,983	\$7,725,525	\$7,447,024	\$7,492,157	\$7,445,223	\$7,451,099	\$7,358,316					\$60,297,960
Professional & Contracted Service	\$248,653	\$760,215	\$393,350	\$1,210,362	\$521,366	\$765,434	\$846,168	\$853,814					\$5,599,361
Supplies & Materials	\$1,158,036	\$768,706	\$386,871	\$328,415	\$226,031	\$149,135	\$140,412	\$268,694					\$3,426,299
Other Operating	\$10,897,918	\$2,912,774	\$79,528	\$87,351	\$137,128	\$23,073	\$96,967	\$117,003					\$14,351,741
Debt Service	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0					\$0
Capital Outlay	\$0	\$0	\$9,043	\$0	\$0	\$54,865	\$5,245	\$0					\$69,153
Other Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0					\$0
Total Expenditures	\$19,442,239	\$12,682,678	\$8,594,317	\$9,073,152	\$8,376,681	\$8,437,731	\$8,539,890	\$8,597,826					\$83,744,515
Cash Flow Summary													
Revenues (Cash In)	\$15,467,000	\$10,194,774	\$9,124,701	\$11,082,364	\$13,672,439	\$25,034,423	\$22,659,584	\$13,510,801					\$120,746,085
Expenditures (Cash Out)	\$19,442,239	\$12,682,678	\$8,594,317	\$9,073,152	\$8,376,681	\$8,437,731	\$8,539,890	\$8,597,826					\$83,744,515
Adjustments	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0					\$0
Net Cash Flow	-\$3,975,240	-\$2,487,904	\$530,384	\$2,009,212	\$5,295,757	\$16,596,692	\$14,119,694	\$4,912,975					\$37,001,570
Ending Cash Balance	\$23,430,958	\$20,943,054	\$21,473,438	\$23,482,650	\$28,778,408	\$45,375,100	\$59,494,794	\$64,407,769	\$64,407,769	\$64,407,769	\$64,407,769	\$64,407,769	\$64,407,769

Revenues (Cash In) vs. Expenditures (Cash Out)



Revenue, Expense, and Cash Balance Trends



MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT
Debt Service Fund Financial Report
Unaudited and Without Year End Adjustments
February 2025

	Year-to-Date Comparison			Current Year Budget Comparison			
	2023-2024 February	2024-2025 February	Difference	Original Budget	Amended Budget	Budget Variance	Actual to Budget
REVENUES							
Local and Intermediate Sources	40,592,238	41,893,129	1,300,891	42,663,367	42,663,367	(770,238)	98.2%
State Program	-	4,510,195	4,510,195	3,303,386	3,303,386	1,206,809	136.5%
Other Sources - Bond Issues	-	-	-	-	-	-	#DIV/0!
Total Revenues	40,592,238	46,403,324	5,811,086	45,966,753	45,966,753	436,571	100.9%
EXPENDITURES							
71 - Debt Service - Principal	13,365,000	30,820,000	17,455,000	13,055,000	13,055,000	17,765,000	236.1%
71 - Debt Service - Interest	14,973,763	14,769,042	(204,721)	14,559,105	14,559,105	209,937	101.4%
71 - Debt Service - Issue Costs & Fees	14,900,813	17,617	(14,883,196)	18,352,648	18,352,648	(18,335,031)	0.1%
Other Uses - Refunding Bond Issue	-	-	-	-	-	-	#DIV/0!
Total Expenditures	43,239,576	45,606,659	2,367,083	45,966,753	45,966,753	(360,094)	99.2%
Excess/(Deficiency) of Revenues Over Expenditures	(2,647,338)	796,665	3,444,003	-	-	796,665	
Fund Balance at 6/30/2024 - AUDITED					<u>16,643,898</u>		
Estimated Fund Balance at 6/30/2025					<u>16,643,898</u>		

MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT
Food Service Fund Financial Report
Unaudited and Without Year End Adjustments
February 2025

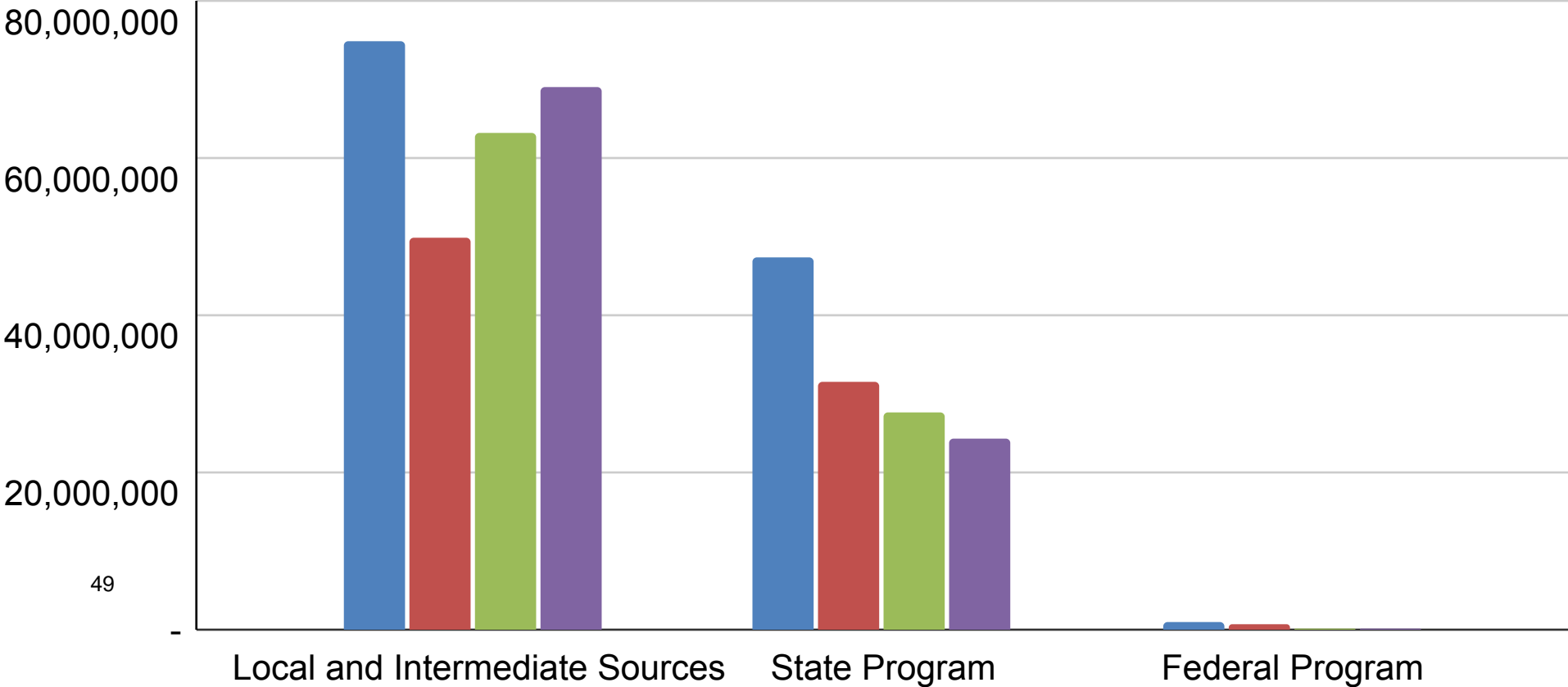
	Year-to-Date Comparison			Current Year Budget Comparison			
	2023-2024 February	2024-2025 February	Difference	Original Budget	Amended Budget	Budget Variance	Actual to Budget
REVENUES							
Local and Intermediate Sources	1,916,023	2,057,642	141,619	2,642,940	2,642,940	(585,298)	77.9%
State Program	-	-	-	24,362	24,362	(24,362)	0.0%
Federal Program	1,123,813	1,357,964	234,151	2,371,409	2,371,409	(1,013,445)	57.3%
Total Revenues	3,039,836	3,415,606	375,770	5,038,711	5,038,711	(1,623,105)	67.8%
EXPENDITURES							
35 - Food Service	2,868,343	2,916,923	48,580	4,816,906	4,816,906	(1,899,983)	60.6%
51 - Plant Maintenance & Operations	27,067	24,512	(2,555)	121,805	121,805	(97,293)	20.1%
Total Expenditures	2,895,410	2,941,435	46,025	4,938,711	4,938,711	(1,997,276)	59.6%
OTHER SOURCES & USES							
Other Sources	-	-	-	-	-	-	#DIV/0!
Other Uses	-	-	-	-	-	-	#DIV/0!
Total Other Sources & Uses	-	-	-	-	-	-	#DIV/0!
Excess/(Deficiency) of Revenues							
Over Expenditures	144,426	474,171	329,745	100,000	100,000	374,171	
Fund Balance at 6/30/2024 - AUDITED					1,944,172		
Estimated Fund Balance at 6/30/2025					2,044,172		

MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT
General Fund Financial Report
Unaudited and Without Year End Adjustments
February 2025

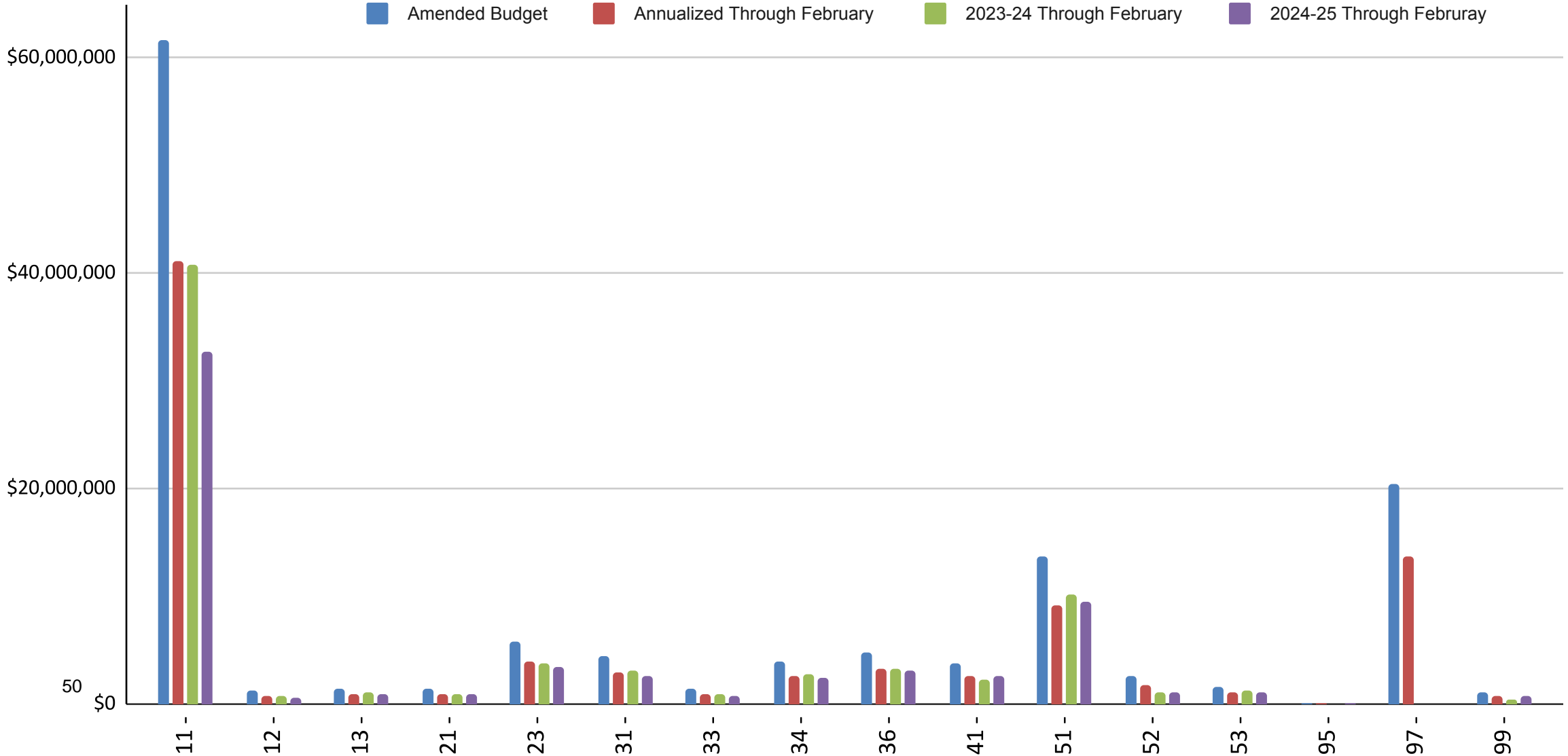
	Year-to-Date Comparison			Current Year Budget Comparison			
	2023-2024	2024-2025	Difference	Original	Amended	Budget	Actual to
	February	February		Budget	Budget	Variance	
REVENUES							
Local and Intermediate Sources	63,300,986	69,021,379	5,720,393	74,691,889	74,841,889	(5,820,510)	92.2%
State Program	27,746,278	24,297,277	(3,449,001)	47,357,213	47,357,213	(23,059,936)	51.3%
Federal Program	209,402	217,714	8,312	979,000	979,000	(761,286)	22.2%
Total Revenues	91,256,666	93,536,370	2,279,704	123,028,102	123,178,102	(29,641,732)	75.9%
EXPENDITURES							
11 - Instruction	40,734,704	32,646,375	(8,088,329)	61,582,954	61,637,768	(28,991,393)	53.0%
12 - Instr Resources & Media Svcs	833,251	617,196	(216,055)	1,248,700	1,248,700	(631,504)	49.4%
13 - Curr & Inst Staff Development	1,020,021	880,267	(139,754)	1,431,216	1,434,416	(554,149)	61.4%
21 - Instructional Leadership	867,185	891,217	24,032	1,352,464	1,356,464	(465,247)	65.7%
23 - School Leadership	3,834,070	3,466,586	(367,484)	5,842,692	5,842,692	(2,376,106)	59.3%
31 - Guidance, Counseling	3,087,047	2,569,644	(517,403)	4,475,991	4,509,112	(1,939,468)	57.0%
33 - Health Services	885,913	703,977	(181,936)	1,369,453	1,369,453	(665,476)	51.4%
34 - Student Transportation	2,846,988	2,420,382	(426,606)	4,031,343	4,031,343	(1,610,961)	60.0%
36 - Extra-Curr/Co-Curricular	3,315,724	3,040,980	(274,744)	4,771,275	4,826,140	(1,785,160)	63.0%
41 - General Administration	2,343,039	2,553,577	210,538	3,805,470	3,805,470	(1,251,893)	67.1%
51 - Plant Maintenance & Operations	10,209,302	9,499,769	(709,533)	13,655,542	13,655,542	(4,155,773)	69.6%
52 - Security & Monitoring	1,101,652	1,162,633	60,981	2,547,567	2,547,567	(1,384,934)	45.6%
53 - Data Processing	1,242,943	1,061,874	(181,069)	1,665,706	1,665,706	(603,832)	63.7%
95 - Payment to JJAEP Programs	-	4,945	4,945	40,000	40,000	(35,055)	12.4%
97 - Payments to Tax Increment Fund	-	-	-	20,453,616	20,453,616	(20,453,616)	0.0%
99 - Payments to Tax Office	454,384	779,573	325,189	1,094,615	1,094,615	(315,042)	71.2%
Total Expenditures	72,776,223	62,298,995	(10,477,228)	129,368,604	129,518,604	(67,219,609)	48.1%
OTHER SOURCES & USES							
Other Sources	-	-	-	-	-	-	#DIV/0!
Other Uses	-	-	-	-	-	-	#DIV/0!
Total Other Sources & Uses	-	-	-	-	-	-	#DIV/0!
Excess/(Deficiency) of Revenues							
Over Expenditures	18,480,443	31,237,375	12,756,932	(6,340,502)	(6,340,502)		
Fund Balance at 6/30/2024 - AUDITED		<u>32,789,640</u>			<u>32,789,640</u>		
Estimated Fund Balance at 6/30/2025					<u>26,449,138</u>		
Fund Balance as % of Budget					20%		
Fund Balance at 02/28/2025		<u>64,027,015</u>			20,449,138		
Fund Balance as % of Budget		49%					

Revenue Comparison

- Amended Budget
- Annualized Through February
- 2023-24 Through February
- 2024-25 Through February

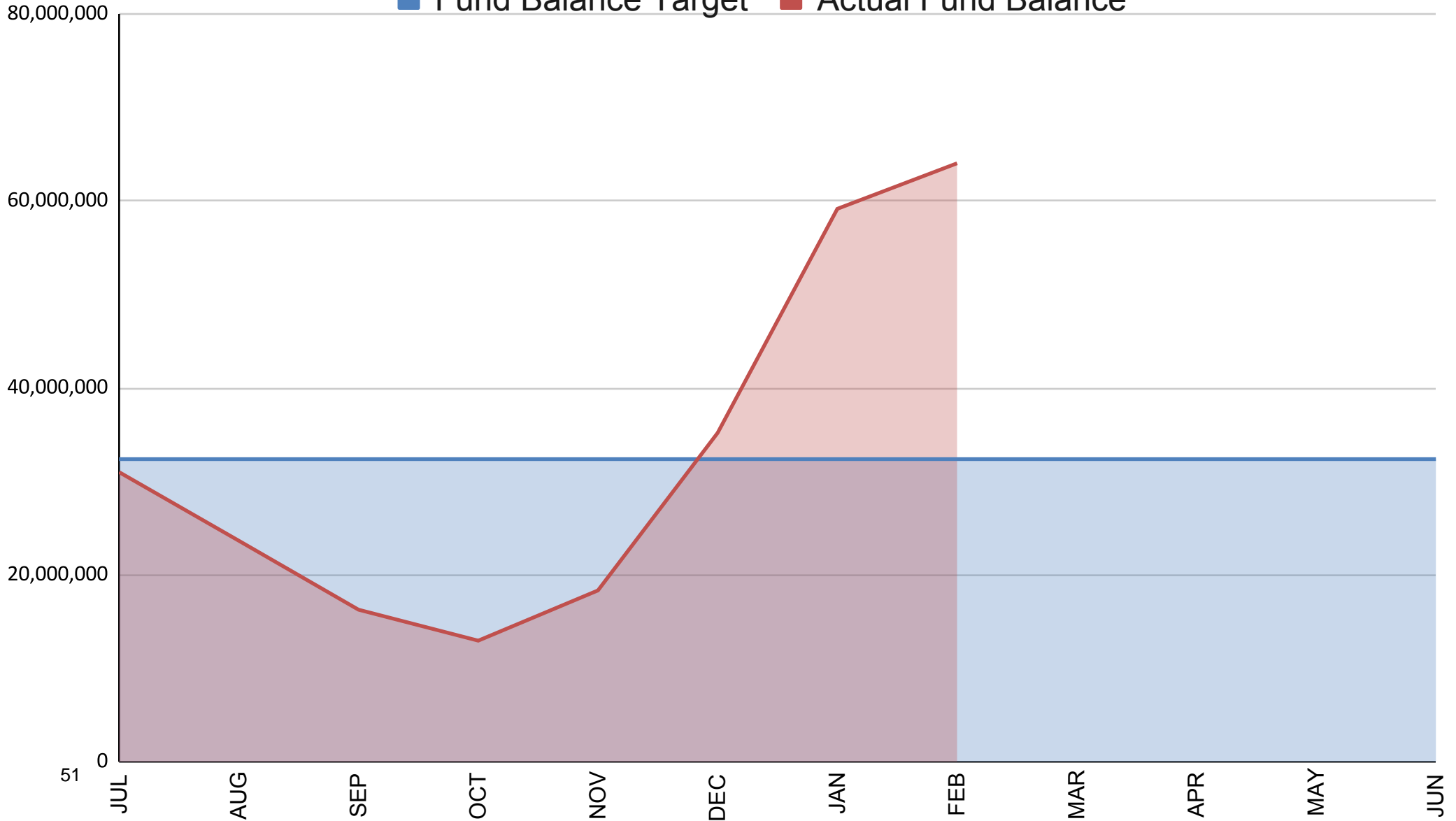


Expense Comparison



Fund Balance Comparison to Target

■ Fund Balance Target ■ Actual Fund Balance



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 24, 2025	
Agenda Item:	Consider Approving Additional Staff - Positions for 25-26	
Agenda Location:	DISCUSSION/ACTION: ADMINISTRATION & HUMAN RESOURCES	
Template Attachments:	No	
If yes, then select what applies:	N/A	
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Based on a review of projected growth, special program distribution and caseloads, additional positions are needed for the 25-26SY to maintain current student services and an average class-size of 26:1 in 5th-12th grade.</p> <p>WHAT: MISD Administration is requesting the following positions for the 2025-26 school year:</p> <ul style="list-style-type: none"> • Teacher: ABLE (1) • Teacher: SPED (1) • Teacher: Bilingual (1) • Teacher: General Education (20.5) • Paraprofessional: SPED Aide (0.5) • Administration: High School Assistant Principal (1) <p>HOW: Positions will be released according to student request data, specific campus and specialized learning program needs, and enrollment.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Primary)</i>	2.1 Recruit and Retain High-potential Talent	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Secondary - if needed)</i>	2.2 Systematic Management of Individual Talent	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	Approximately \$1,626,500 in salary and benefits	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Possible motion would be: "I move that the board approve the additional positions as presented."	
Presenter:	Aaron Williams, Ed.D.	
	Asst. Superintendent - Administration and Human Resources	