AGENDA
CITY COUNCIL, YORK, NEBRASKA
Thursday, October 2, 2025
5:30 PM

THE OPEN MEETINGS ACT IS POSTED ON THE EAST WALL OF THE COUNCIL CHAMBERS

Public participation in City Council meetings follows the rules established in the City of York Ordinances and the state Open Meetings Act. Pursuant to section 2-32(a) of the City Code and the Open Meetings Act, the presiding officer allows public comments during council meetings on matters designated as public hearings and on matters on the agenda that require passage or other action by the Council. Public comment is not allowed after a motion is made by a council member to pass or act on an agenda item. Comments are not allowed on any item that is not on the agenda to ensure full transparency of discussion items to the public before the meeting as required by the Open Meetings Act.

1. The Open Meetings Act is posted on the East Wall of the Council Chambers
2. Notice of this meeting was published in the York News Times on September 25, 2025
3. Pledge of Allegiance
4. Roll Call
5. Minutes of the September 18, 2025 meeting
6. Claims of Elected Officials

   6.1. Claim for Tony North of North Printing and Office Supply in the amount of $739.68

   6.2. Claim for Stephen Postier of the York County Development Corporation in the amount of $9,076.75

7. Claims for the period of September 19, 2025 through October 2, 2025
8. City Administrator Report
9. Consider approval to authorize a recognition dinner to be held for City officials and employees with the expenditure not to exceed $50 per official and employee who attends for the cost of the meal and nonalcoholic beverages; total expenditure shall not exceed $2,500
10. Consider approval of a bid from First Wireless Inc. for the Fire Station Communications System in the amount of $66,176.33

11. Consider approval of an agreement with Benesch for the 4-Inch Watermain Replacement Project for construction services, amount not to exceed $120,060.00

12. Consider approval of a quote from CCS for Phase 1 & 3 (Ballroom/Headened/Remaining Ballroom Projectors) for the Holthus Convention Center in the amount of $134,794.66

13. Consider approval of an agreement between the City of York and the York Professional Firefighters Local 1648 for the period September 22, 2025 through September 30, 2026

14. Consider approval of Resolution 2025-21 to amend the job classifications and pay grades

15. Adjournment

Body of unidentified man pulled from Missouri River northeast of Blair

DAN CRISLER
World-Herald Staff Writer

Washington County sheriff's deputies and Blair firefighters pulled the body of an unidentified man from the shore of the Missouri River northeast of Blair.

The body was recovered at 1:13 p.m. Monday, the Washington County Sheriff's Office said in a press release on Wednesday.

The Sheriff's Office said it is working with Nebraska Game and Parks, Iowa Department of Natural Resources and the Monona County Sheriff's Office in Iowa to identify the body. An autopsy has been scheduled for Wednesday.

The man is at least the fourth person found dead in the Missouri River in the region this year.

On April 15, Laiana Green, 18; Lah K Tray Moo, 18; and Eh Cress Moo, 11, were swept into the river at N.P. Dodge Park in Omaha. Their bodies were found two weeks later.

Correction: This story has been updated to correct the dates of when the body was found and when the Washington County Sheriff's Office issued the press release.

'Joy and sadness': Family of 3 missing Omaha students react after bodies recovered from Missouri River

Lee Rupp, a former Nebraska state senator and NU lobbyist, dies at 87

LINCOLN JOURNAL STAR

Lee Rupp, a Nebraska state senator from Monroe who served in the Legislature in the 1980s before leaving to be the chief lobbyist for the University of Nebraska system, died Saturday in Columbus.

He was 87.

Rupp represented Platte County's District 22 in the Nebraska Legislature from 1982 to 1989, when he left office to become the director of governmental relations for the University of Nebraska.


Rupp

"Lee had a significant influence on my life and my decision to serve the state," Gov. Jim Pillen said in a statement Tuesday. "He was a huge supporter when I ran for governor and I learned a lot from him as a result of his own experience in the Legislature."

Rupp was born March 3, 1938, on a family farm northwest of Monroe. After a time spent with the U.S. Marines, Lee worked at Nebraska Game and Parks as a district fisheries supervisor.

He was elected to the Legislature in 1982 and chaired several committees, including the Government, Military and Veterans Affairs Committee, according to his obituary. An avid outdoorsman, he introduced a bill to allow elk hunting in Nebraska, and in 2021, the Nebraska Game and Parks Commission dedicated a swath of land south of Monroe as the "Lee Rupp Wildlife Management Area."

"Lee had a passion for Nebraska. He enjoyed the outdoors, understood agriculture and was deeply committed to preserving our state's natural resources," Pillen said. "Lee was also a veteran and later served his community as a volunteer firefighter. I appreciated Lee's counsel throughout the years and will greatly miss his friendship."

In 1989, he left the Legislature to become vice president and director of legislative affairs for the University of Nebraska system before resigning in 2000.

Rupp is survived by his wife, Kay, three children, as well as grandchildren and great-grandchildren.

Lincoln high school student allegedly brought disassembled rifle, ammo to school

JENNA EBBERS
Lincoln Journal Star

A 16-year-old Lincoln high school student was charged with a felony in juvenile court this week after a school resource officer discovered a disassembled gun in his backpack on school property.

The student at Lincoln Southeast High School was arrested for possession of a firearm on school property around 2:40 p.m. Tuesday afternoon. The student was allegedly found in the visitor's parking lot on the west side of the building with the parts to a .22mm rifle and dozens of rounds of ammunition in his bag.

The student was in a meeting with his parents on school grounds Tuesday to discuss his most recent suspension when he left the building upset, according to court documents. The school's resource officer followed the student to the parking lot, where the student demanded his father come unlock the vehicle so he could retrieve his backpack from the backseat.

His father arrived outside and began going through the juvenile's belongings, uncovering what appeared to be the parts to a Smith and Wesson .22mm rifle. A search of the backpack also revealed a magazine for the rifle that contained 25 rounds of ammunition.

Officers also found an additional 53 rounds of .22 ammunition in the bag, along with 16 rounds of 9mm bullets and a single round of .38 caliber ammunition.

The student claimed the weapon belonged to his brother, who lives in Omaha. He said he came across the rifle parts in a car at his father's home and collected the pieces to keep them away from his nieces and nephews.

He also admitted to attempting to put the rifle together at one point, but said he was unable to. The student denied having any intention of using the firearm or harming anyone.

The teenager was lodged in the Lancaster County Youth Services Center and is being charged in juvenile court. Lincoln Public Schools said in a letter to families sent Tuesday afternoon that the student will also face consequences at school.

The Lincoln Police Department is working alongside Southeast to continue investigating the incident, LPS said.

Wahoo police officer charged with felony after allegedly assaulting girlfriend

LINCOLN JOURNAL STAR

A Wahoo police officer accused of choking his girlfriend was charged with a felony Monday.

Pawnee County deputies alleged in court filings that Juan Ramirez, 28, of Lincoln, choked his girlfriend, causing her to lose consciousness, at her Pawnee City home Friday.

The woman, 39, also said Ramirez smacked her in the head and had many bruises, deputies alleged. Ramirez had been dating the woman on and off for about three years, according to the court filings.

Wahoo Police Chief Joseph Baudler said Ramirez has been with the department, which has about 10 employees, for about five months. Baudler said Tuesday evening he still was gathering information about the allegations against Ramirez and would make a decision about his status with the department at a later time.

Prosecutors charged Ramirez with felony strangulation and misdemeanor domestic assault. If convicted on both counts, Ramirez could be sentenced to up to four years in prison.

Baudler said Ramirez was arrested on his way to work Monday. He was later booked into the Lancaster County jail.

LEGAL NOTICES

NOTICE
In the County Court of York County, Nebraska
Estate of Gordon N. Wellman, Deceased
Estate No. PR 25-44

Notice is hereby given that on September 15, 2025, in the County Court of York County, Nebraska, Shelley Scheele, whose address is 1165 D Street, Utica, NE 68456, was informally appointed by the Registrar as Personal Representative of the Estate.

Creditors of this Estate must file their claims with this Court on or before Nov 26, 2025 or be forever barred.

/s/ ASSISTANT Clerk of the County Court
York County Court
510 N. Lincoln Avenue, 2nd Floor York, NE 68467
(402) 362-4925

Timothy L. Moll (#20451)
Rembolt Ludtke LLP
1128 Lincoln Mall, Suite 300
Lincoln, NE 68508
(402) 475-5100
September 25, October 2, 9, 2025
COL-NE-1600777 ZNEZ

Notice of Trustee's Sale
BAIRD HOLM LLP 1700 Farnam Street, Suite 1500
Omaha, Nebraska 68102
NOTICE OF TRUSTEE'S SALE
Please take notice that, by virtue of a Trustee's Notice of Default dated July 11, 2025, and filed of record July 17, 2025, as Instrument No. 2025-01224 in the records of the Register of Deeds of York County, Nebraska, the following described property will be sold by the undersigned at public auction to the highest bidder for cash (or by certified or cashier's check), outside the North doors on the West side of the York County Courthouse, 510 N. Lincoln Avenue, York, Nebraska 68467, at 10:00 AM on Monday, October 13, 2025, to-wit:
PARCEL A:
Irregular Tract Lot No. Three (3) in the Southeast Quarter of the Southeast Quarter (SE¼ SE¼) of Section Nineteen (19), Township Ten (10) North, Range Four (4) West of the 6th P.M., York County, Nebraska, EXCEPT a tract described as follows:
Beginning at a point 871.1 feet North and 60.0 feet West of the Southeast (SE) corner of said Section 19; thence Northerly parallel to the East line of said Section 19, a distance of 138 feet; thence deflecting left 90° 00' and running Westerly, a distance of 315.65 feet; thence deflecting left 90° 00' and running Southerly, a distance of 138 feet; thence deflecting left 90° 00' and running Easterly, a distance of 315.65 feet to the place of beginning.
PARCEL B:
A part of Irregular Tract Lot No. Three (3) in the Southeast Quarter of the Southeast Quarter (SE¼4 SE¼4) of Section Nineteen (19), Township Ten (10) North, Range Four (4) West of the 6th P.M., York County, Nebraska, with the tract being described as follows:
Beginning at a point 871.1 feet North and 60.0 feet West of the Southeast (SE) corner of said Section 19; thence Northerly parallel to the East line of said Section 19, a distance of 138 feet; thence deflecting left 90° 00' and running Westerly, a distance of 315.65 feet; thence deflecting left 90° 00' and running Southerly, a distance of 138 feet; thence deflecting left 90° 00' and running Easterly, a distance of 315.65 feet to the place of beginning.
together with all easements and rights of way appurtenant thereto and all buildings, structures, improvements, fixtures, and appurtenances now or hereafter placed thereon. Said real property is commonly known as 908 Road B, Henderson, NE 68371
SUBJECT, however, to any unpaid real estate taxes and special assessments; and to easements, covenants, restrictions, and prior liens of record, if any. The sale may close promptly after the first bid if no other bid is made.
SAID SALE shall be made without any covenant or warranty, expressed or implied, as to the condition of the property or status of title to the property. The successful bidder shall be responsible for any legal action necessary to obtain physical possession of the property.
PROVIDED that if Enterprise Bank and Trust ("Lender"), the beneficiary under the Deed of Trust filed of record September 26, 2024, in the office of the York County, Nebraska Register of Deeds as Instrument No. 2024-01716 (the "Deed of Trust") is the highest bidder at said sale, Lender may tender payment by its credit bid of the amount due Lender as Beneficiary under the Deed of Trust, or any portion thereof, plus costs and fees allowed under Nebraska law.
DATED at Omaha, Nebraska, this 22nd day of August, 2025.
Enterprise Bank and Trust, Trustee By Baird Holm LLP, Its Attorneys (402) 344-0500
August 28, September 4, 11, 18, 25, 2025
COL-NE-1600729 ZNEZ

NOTICE OF MEETING
Notice is hereby given that a meeting of the City Council of the City of York, Nebraska, will be held at 5:30 o'clock p.m. on Thursday, October 2, 2025 in the Council Chambers, York Municipal Building, 100 East 4th Street, which meeting will be open to the attendance of the public. An agenda of such meeting, kept continuously current, is available for public inspection at the office of the City Clerk. Individuals requiring physical or sensory accommodations should contact the City Clerk at 402-363-2600. Requests need to be made by 5:00 p.m. on the Friday prior to the meeting.

Amanda Ring, City Clerk
September 25, 2025
COL-NE-1600731 ZNEZ

TO WHOM IT MAY CONCERN:
A proceeding concerning the minor child Alayna Hansen is currently active in the County Court of York County, Nebraska, sitting as a juvenile court, listed under case number JV 23-68, and a supplemental Petition to Terminate Parental Rights is currently scheduled. Notice is hereby given to any person who man make a claim to be the biological parent of Alayna Hansen, to specifically include Chad Carlson and Jeremiah Wolfe, that such matter shall come on for hearing on the 30th day of October, 2025 at 10:00 a.m. in the County Court of York County, Nebraska, 510 N Lincoln Avenue, York, NE 68467.
September 25, October 2, 9, 2025
COL-NE-1600783 ZNEZ

Legals

NOTICE TO CONTRACTORS
CALL ORDER: 400
CONTRACT ID: 42574
FEDERAL PROJECT NO. NH-81-2(144) LOCATION: McCOOL JUNCTION - YORK IN COUNTY: YORK
The Nebraska Department of Transportation will receive sealed bids in Room 109 of the Central Office Building at 1500 Nebraska Parkway in Lincoln, until 1:30 PM on October 02, 2025. At that time the bids will be opened and read.

Bids will be opened and the bid totals will be read via Webex. The Webex information will be available on the BidX Letting webpage a minimum of 2 days prior to the opening, and can be found by selecting the applicable letting from: https://www.bidx.com/ne/lettings

Plans, specifications, and additional letting information may be found at the Nebraska Department of Transportation's Web Site at http://dot.nebraska.gov/business-center/business-opp/hwy-bridge-lp/ .
This project is funded under the Federal-Aid Highway Act, all appropriate Federal requirements will apply.
September 11, 18, 25, 2025
COL-NE-1600756 ZNEZ

REGULAR MEETING
CITY COUNCIL – YORK, NEBRAKSA
September 18, 2025
5:30 PM

A meeting of the Mayor and City Council of the City of York, Nebraska, was convened in open and public session at 5:30 o'clock p.m. in the Council Chambers.

The Mayor announced that the Open Meetings Act was posted on the East Wall of the Council Chambers.

Mayor: Barry Redfern: Present. Councilmembers: Jeff McGregor: Present, Tony North: Present, Vicki Northrop: Absent, Jeff Pieper: Present, Stephen Postier: Present, Jennifer Sheppard: Present, Scott Van Esch: Absent, Jerry Wilkinson: Present. The following City Officials were present: City Administrator Dr. Sue Crawford, City Attorney Charles Campbell, Public Works Director James Paul, Water Superintendent Brandon Osentowski, Wastewater Superintendent Chris Wize and City Clerk Amanda Ring.

Notice of this meeting was given in advance thereof by publication in the York News Times on September 11, 2025, the City's designated method for giving notice, a copy of the proof of publication being attached to these minutes. Notice of this meeting was given to the Mayor and all members of the City Council and a copy of their acknowledgment and receipt of notice and the agenda is attached to these minutes. Availability of the agenda was communicated in advance notice to the Mayor and City Council for this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Minutes of the September 4, 2025 Budget Hearing

Motion to approve the minutes of the September 4, 2025 Budget Hearing meeting. Ayes with a motion by Jeff Pieper and a second by Tony North. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Minutes of the September 4, 2025 Regular Council Meeting

Motion to approve the minutes of the September 4, 2025 regular council meeting. Ayes with a motion by Tony North and a second by Jennifer Sheppard. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Claims of Elected Officials

Motion to approve the claim for Tony North of North Printing and Office Supply in the amount of $738.59. Ayes with a motion by Jerry Wilkinson and a second by Stephen Postier. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Abstain (With Conflict), Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Motion to approve the claim for Stephen Postier of the York County Health Coalition in the amount of $25.00. Ayes with a motion by Jerry Wilkinson and a second by Jeff McGregor. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Abstain (With Conflict), Jerry Wilkinson: Yea.

Claims

Motion to approve the claims for September 5 through September 18, 2025. Ayes with a motion by Jerry Wilkinson and a second by Stephen Postier. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Department Reports for August 2025

Motion to approve the departmental activities reports for the month of August 2025. Ayes with a motion by Jeff Pieper and a second by Jeff McGregor. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Cash Balances for August 2025

Motion to approve the cash balances for the month of August 2025. Ayes with a motion by Jerry Wilkinson and a second by Tony North. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

City Administrator Report

Dr. Crawford spoke on the comprehensive plan meetings that took place last week with RDG. There were many conversations had with different groups throughout town and two public meetings were held for input. RDG will compile all the information received from meetings, surveys and conversations to determine priorities for the city. Staff has been updating goals from the 2017 comprehensive plan that have been completed. The next public meetings will be held in November. There is still one poll that is live on the website and the interactive map is still available for comment and input.

SDLs for Blended Distilling

Derek Keller, 1418 Road N, York, shared with Council that Blended Distilling will have drinks for sale during these events and also products available to sell. These are shopping events held by Kirtsey's.

Motion to approve the three Special Designated License Applications for Blended Distilling for tasting and sales events located at Kirtsey's Clothing & Gift Boutique, 723 N. Lincoln Ave, York for the dates of October 22, 2025, November 22, 2025 and December 22, 2025. Ayes with a motion by Tony North and a second by Stephen Postier. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

SDL for Elks

Rob Owens, 121 W. 6th Street, York, spoke about the parking lot party for the Elks, stating it's an event open to the public for a Husker away game. The parking lot will be fenced with one entrance. All ages event with IDs being checked and wristbands being handed out.

Motion to approve a Special Designated License Application for Elks BPO York Lodge 1024 for a Parking Lot Party, 121 W. 6th Street, York for October 11, 2025. Ayes with a motion by Jennifer Sheppard and a second by Jeff Pieper. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Pair-A-Dice Properties II LLC – Liquor License Amendment

Chief Tjaden reviewed and approved this premises change.

Motion to approve recommendation to the State a Premises Change Amendment for Pair-A-Dice Properties II LLC, dba Holiday Inn Express & Suites, 4020 Grand Ave, York, Class I Liquor License #107234. Ayes with a motion by Jeff Pieper and a second by Tony North. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Wal-Mart Manager Change Liquor License Amendment

Chief Tjaden reviewed and approved this manager change.

Motion to approve recommendation to the State a Manager Change Amendment for Shelli Lynn Strong of Wal-Mart Inc 350, 101 E. David Drive, York, Class D Liquor License #066995. Ayes with a motion by Jerry Wilkinson and a second by Stephen Postier. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

2026 Sewer Jet/Vac Combination Truck

Chris Wize, Wastewater Superintendent, stated the difference between the two bids was the preventative maintenance package. Currently the city pays approximately $4,000 annually for preventative maintenance, not the $7,000 included in the quote. He recommended to accept the quote without the preventative maintenance package.

Motion to approve the quote from MacQueen for a 2026 Sewer Jet/Vac Combination Truck without annual preventative maintenance in the amount of $452,399.22. Ayes with a motion by Jennifer Sheppard and a second by Jeff McGregor. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Electrical for Generator at Auditorium – Lincoln Creek Electric

James stated this was put out to bid initially in June and the city received one bid that exceeded $100,000, so the city put it out for bid again. Two bids were received. IES bid around $91,000 and Lincoln Creek Electric bid for $39,650.60. The difference between the two bids appeared to be the number of labor hours for the job to be completed. James answered questions of the Council.

Motion to approve the bid from Lincoln Creek Electric for the installation of electrical for the emergency generator at the Auditorium in the amount of $39,650.60 using 2024 CDBG Repurpose Funds. Ayes with a motion by Stephen Postier and a second by Tony North. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

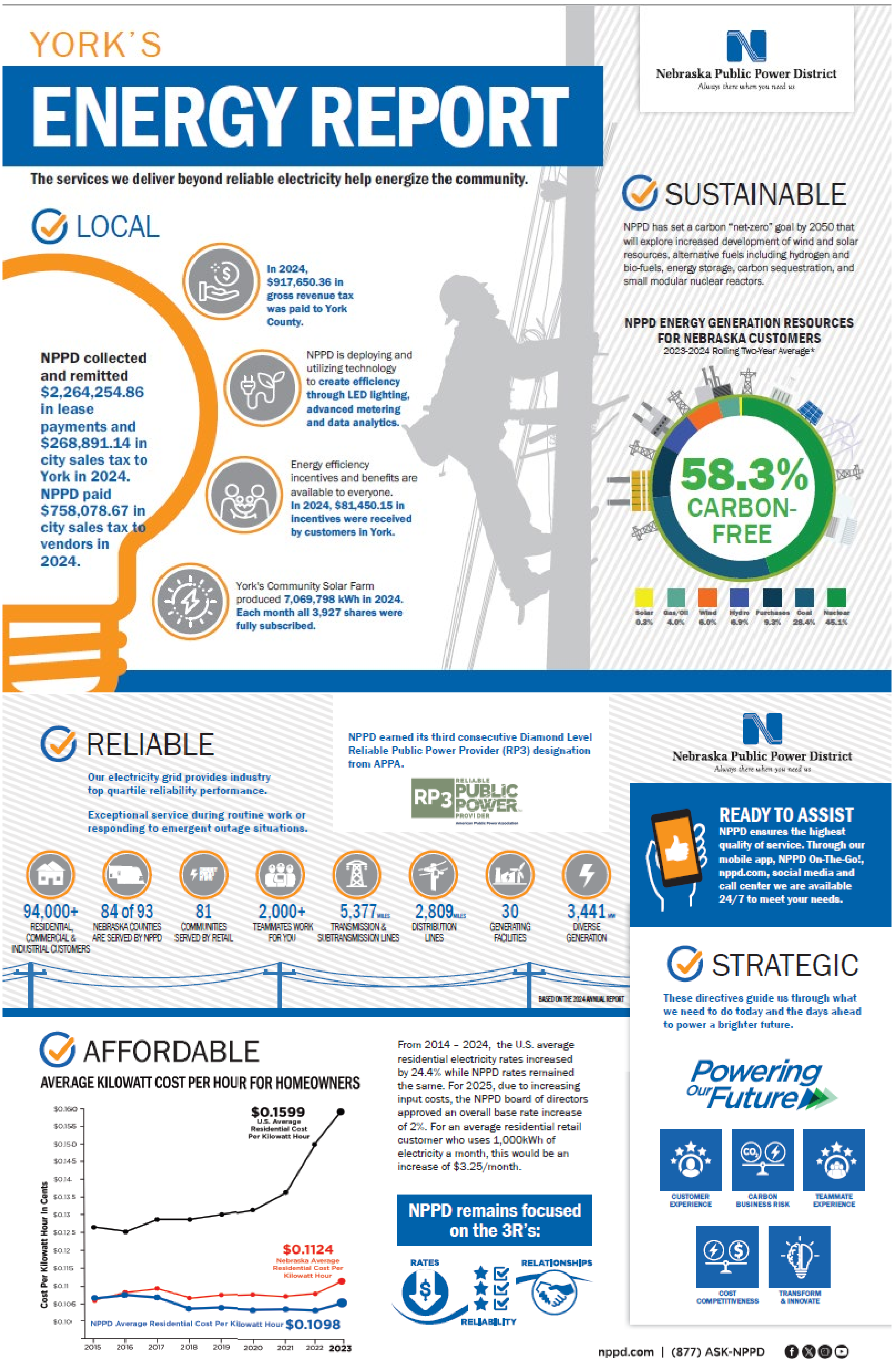
4-Inch Water Main – Van Kirk Brothers Contracting

Brandon Osentowski, Water Superintendent, stated that Van Kirk Brothers Contracting was not the low bidder. Terry Brown, engineer for Benesch, did reference checks and there were some concerns on the references for the low bidder. Van Kirk bid came in at approximately $13,000 over the low bid, which was a difference of less than 1%. It was recommended to accept the Van Kirk bid. The project could possibly start this fall or in March. It is scheduled to be completed by the end of September 2026.

Motion to approve the bid from Van Kirk Brothers Contracting for the 2025 4-Inch Water Main Replacement Project in the amount of $1,564,585.74. Ayes with a motion by Tony North and a second by Jeff Pieper. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

NPPD Partnership Report with Craig Vincent

Craig Vincent, Retail Account Manager, with Nebraska Public Power District, presented to the Council. He stated Ron Mogul of the NPPD Board was also present. He reported on taxes and lease payment numbers remitted to the City. NPPD continues to diversify their energy generation sources and are currently 58.3% carbon-free. The lease payment with the City of York is currently based on the adjusted gross revenue and 12% of that amount is payable to the city for the lease each month. NPPD has one of the lowest average costs per kilowatt-hour. There was no rate increase from 2014-2024. It was shared that the York Community Solar Farm produced 7,069,798 kWh in 2024. All of those shares were utilized by the city, county, school and Holthus Field House. They Mayor acknowledged and thanked NPPD for their partnership within the community.



Ordinance No. 2404 - To authorize the sale and conveyance of certain real estate to the York Country Club

ORDINANCE NO. 2404

AN ORDINANCE OF THE CITY OF YORK, NEBRASKA TO AUTHORIZE THE SALE AND CONVEYANCE OF CERTAIN REAL ESTATE IN THE CITY OF YORK, NEBRASKA MORE PARTICULARLY DESCRIBED AS HEREIN SET FORTH, AND PROVIDING FOR THE PUBLICATION OF NOTICE OF SUCH CONVEYANCE

AND THE TERMS THEREOF; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH; AND TO PROVIDE FOR THE EFFECTIVE DATE OF THIS ORDINANCE.

Motion to suspend the statutory rule requiring reading on three different days for Ordinance No. 2404. The motion was adopted by a three-fourths vote of the Council and the statutory rule suspended for consideration of said Ordinance on its second and third readings. Ayes with a motion by Tony North and a second by Jeff Pieper. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Moton to approve Ordinance No. 2404 to authorize the sale and conveyance of certain real estate in the City of York to the York Country Club. Ayes with a motion by Jeff McGregor and a second by Tony North. Vicki Northrop: Absent, Scott Van Esch: Absent, Jeff Pieper: Yea, Jeff McGregor: Yea, Tony North: Yea, Jennifer Sheppard: Yea, Stephen Postier: Yea, Jerry Wilkinson: Yea.

Adjournment

There being no further business to come before the Council, the Mayor adjourned the meeting, the time being 6:18 p.m.

Amanda Ring, City Clerk

Barry Redfern, Mayor

VENDOR	NAME	NO# INVOICES	TOTAL AMOUNT	1099	G/L ACCT NO#	G/L NAME	G/L AMOUNT
01-00001	CITY OF YORK - WATER DEPT	1	17,859.97	N			
01-00010	GALE	5	520.33	N			
01-00110	MATHESON TRI-GAS	1	409.20	N			
01-00120	JACKSON SERVICES INC	13	1,134.60	N			
01-0019	DEREK J PALIK	1	67.32	N			
01-00200	NEBRASKA MACHINERY CO	1	6,155.49	N			
01-00210	EAKES OFFICE PLUS	2	1,076.06	N			
01-00290	NORTH PRINTING & OFFICE S	11	739.68	N			
01-00300	BLACK HILLS ENERGY	12	2,324.73	N			
01-00340	BOUND TREE MEDICAL LLC	5	887.69	N			
01-00360	CITY OF YORK	4	32,297.96	N			
01-00380	YORK COUNTY TREASURER	1	1,034.00	N			
01-00540	GLOBAL TECH, INC.	6	4,167.98	N			
01-00570	SUMMIT FIRE PROTECTION	2	762.10	N			
01-00620	ROY NICKELS	1	182.02	N			
01-00640	NEBRASKA PUBLIC POWER DIS	2	8,681.70	N			
01-00680	NE DEPT. OF AERONAUTICS	1	543.33	N			
01-00701	OLSSON ASSOCIATES	1	828.73	N			
01-00710	OVERLAND SAND & GRAVEL	6	12,843.25	N			
01-00740	TK ELEVATOR CORP	1	160.26	N			
01-00780	PRESTO X COMPANY	3	227.28	N			
01-00800	BURST, LLC	17	779.22	N			
01-00960	GRAINGER	6	2,060.70	N			
01-01090	BAKER & TAYLOR, INC	1	19.55	N			
01-01290	GRAND CENTRAL FOODS, INC.	7	422.21	N			
01-01330	JLC, INCORPORATED	4	602.62	N			
01-01340	KOPCHOS SANITATION, INC	2	297.49	N			

SORTED BY VENDOR

VENDOR	NAME	NO# INVOICES	TOTAL AMOUNT	1099	G/L ACCT NO#	G/L NAME	G/L AMOUNT
01-01350	PROTEX CENTRAL INC.	1	175.00	N			
01-01390	AFLAC	3	897.54	N			
01-01420	NE CHILD SUPPORT PAYMENT	1	241.96	N			
01-0145	ANTHONY BESTWICK	1	27.29	N			
01-01460	PERENNIAL POWER	1	14,560.10	N			
01-01470	SERVI-TECH LABORATORIES	2	350.00	N			
01-01490	NE DEPT OF REVENUE	2	9,349.18	N			
01-01510	HACH CO.	1	568.90	N			
01-01640	INTERNAL REVENUE SERVICE	4	57,113.59	N			
01-01650	UNION BANK	7	40,635.03	N			
01-01670	FRATERNAL ORDER OF POLICE	2	900.00	N			
01-0168	BRIT A KOCH	1	65.31	N			
01-01690	UNITED FUND	2	43.08	N			
01-01750	NEBRASKA PUBLIC HEALTH EN	1	847.00	N			
01-01841	CORNERSTONE BANK TRUST	4	1,123,703.75	N			
01-02010	YORK EQUIPMENT, INC.	1	345.25	N			
01-02030	MIDLAND SCIENTIFIC, INC.	1	487.59	N			
01-02060	NE DEPT OF ENVIRONMENT &	1	7,650.00	N			
01-02170	MIDWEST TURF & IRRIGATION	1	715.04	N			
01-02230	MCCORMICK HEATING & AC	2	45,129.04	N			
01-02250	MILLER SEED & SUPPLY CO	9	4,120.91	N			
01-02500	YORK FARM SUPPLY LLC	2	281.50	N			
01-02530	PEPSI COLA OF LINCOLN/ TO	4	2,319.25	N			
01-02560	CITYSERVICEVALCON LLC	2	23,593.64	N			
01-02590	ADOPT A PET	1	3,583.33	N			
01-02650	O'REILLY AUTO PARTS	2	34.96	N			
01-02680	SCHEMMER ASSOCIATES	1	6,832.44	N			

SORTED BY VENDOR

VENDOR	NAME	NO# INVOICES	TOTAL AMOUNT	1099	G/L ACCT NO#	G/L NAME	G/L AMOUNT
01-03240	YORK COUNTY DEVELOPMENT C	2	9,076.75	N			
01-03260	HOMETOWN LEASING	3	247.07	N			
01-03380	POWER SERVICE INC	2	81.70	N			
01-03590	PENNER'S TIRE & AUTO	4	1,244.14	N			
01-03930	YORK CHAMBER OF COMMERCE	1	2,575.00	N			
01-04050	GALLS INCORPORATED	1	158.57	N			
01-04240	NE DEPT OF REVENEUE	3	75.00	N			
01-04760	MITY-LITE, INC	2	2,710.88	N			
01-04790	AMERICAN WATER WORKS ASSO	1	375.00	N			
01-05150	LEE ENT SUBSCRIPTIONS	1	990.99	N			
01-05310	SAPP BROTHERS PETROLEUM,	3	2,762.14	N			
01-05380	NE STATE FIRE MARSHAL	1	122.00	N			
01-05690	GENERAL TRAFFIC CONTROLS,	1	1,883.00	N			
01-05870	WEX BANK	1	9,497.72	N			
01-06160	DELL MARKETING L.P.	1	4,336.52	N			
01-06230	NEBRASKA FIRE SPRINKLER C	1	400.00	N			
01-06370	HEIMAN FIRE EQUIPMENT, IN	7	7,243.62	N			
01-06410	CASH-WA DISTRIBUTING	1	445.99	N			
01-08290	POLLARDWATER	1	2,498.42	N			
01-08950	PIZZA HUT	3	527.75	N			
01-1	MISCELLANEOUS VENDOR	7	752.74	N			
01-10840	TOTAL ADMINISTRATIVE SERV	3	4,415.63	N			
01-11010	VERIZON	1	1,376.19	N			
01-11780	OVERHEAD DOOR CO OF LINCO	1	48.00	N			
01-12810	HUFFY'S AIRPORT WINDSOCKS	1	888.70	N			
01-13050	LAWSON PRODUCTS	2	641.44	N			
01-14410	LINCOLN WINWATER WORKS	10	39,342.98	N			

VENDOR	NAME	NO# INVOICES	TOTAL AMOUNT	1099	G/L ACCT NO#	G/L NAME	G/L AMOUNT
01-14460	HIEBNER BODY SHOP	2	505.86	N			
01-14820	CHRISTOPHER J MULINIX	1	75.00	Y			
01-14880	ALFRED BENESCH & CO	2	6,165.20	N			
01-15280	ERICK BREKKE	1	210.98	N			
01-15300	EZ FACILITY INC.	1	2,738.00	N			
01-15570	AMERICAN FENCE COMPANY	2	23,161.62	N			
01-15880	CHARLIE'S U-SAVE RX	1	31.19	N			
01-15930	STERICYCLE INC	1	681.39	N			
01-15940	MED-TECH RESOURCE INC	3	882.26	N			
01-17960	WILLIAM LEE LUNDY	1	150.00	Y			
01-18350	METERING & TECHNOLOGY SOL	2	3,121.00	N			
01-18410	REGIONAL CARE INC	1	39,186.34	N			
01-19450	GERHOLD CONCRETE CO INC	3	3,429.18	N			
01-19590	COLONIAL LIFE	4	785.52	N			
01-19600	AMERITAS	4	1,346.20	N			
01-19640	ELECTRONIC CONTRACTING CO	1	11,110.90	N			
01-19890	STANEK FIRE PROTECTION	1	342.00	N			
01-19940	OVERDRIVE INC	3	2,330.89	N			
01-20690	KLUTE TRUCK EQUIPMENT	1	13,600.00	N			
01-20850	DEARBORN LIFE INSURANCE C	1	1,971.35	N			
01-21320	CULLIGAN	1	15.00	N			
01-21570	CHESTERMAN CO	1	200.00	N			
01-22050	HEAVY METAL SUPPLY CO	2	455.21	N			
01-22590	CREDIT MANAGEMENT	1	255.10	N			
01-23060	ELECTRIC PUMP INC	1	20,352.70	N			
01-24030	EDWARD TJADEN	1	96.00	N			
01-24120	FIRESPRING	1	160.00	N			

VENDOR	NAME	NO# INVOICES	TOTAL AMOUNT	1099	G/L ACCT NO#	G/L NAME	G/L AMOUNT
01-24440	QUALITY SOUND & COMMUNICA	1	35.00	Y			
01-25080	DEARBORN NATIONAL-VOLFIR	1	174.80	N			
01-25370	BRANDON LAMBERT	1	51.81	N			
01-25650	CARDMEMBER SERVICE	1	14,198.79	N			
01-25870	YORK SPRINKLER SYSTEMS	1	213.40	N			
01-25930	CENTRAL VALLEY AG	1	137.50	N			
01-26020	POMP'S TIRE SERVICE INC	1	1,136.75	N			
01-26670	MIDWEST ALARM SERVICES	1	134.38	N			
01-26770	MATT GEORGES	1	3,700.00	Y			
01-27210	MIDWEST AUTO PARTS INC.	27	4,115.63	N			
01-27310	NICK'S FARM STORE	1	1,919.40	N			
01-27400	WYAD ENTERPRISES LLC	1	71,750.00	Y			
01-27570	LINCOLN CREEK ELECTRIC, L	1	1,824.24	N			
01-27690	CRYSTAL COX	1	15.00	Y			
01-27730	BENJAMIN FRANCISCO	1	150.00	Y			
01-28230	STANDARD INS CO	1	4,500.05	N			
01-28360	DARRELL TRAUDT	1	76.60	Y			
01-28510	LEE ENT ADVERTISING	2	500.00	N			
01-28540	AMAZON BUSINESS	42	3,594.49	N			
01-28570	ERIC ECKERT	2	2,100.00	N			
01-28730	PRIMARY PHARMACEUTICALS	1	573.82	N			
01-29140	CIVIC PLUS	1	2,425.00	N			
01-29270	ALLO	1	481.98	N			
01-29610	BENEFIT PLANS ADMINISTRAT	1	800.00	N			
01-29670	BRITTANY STEINER	1	19.68	N			
01-29980	BOMGAARS	1	879.28	N			
01-30150	CARRIE REMMERS	1	400.00	N			

VENDOR	NAME	NO# INVOICES	TOTAL AMOUNT	1099	G/L ACCT NO#	G/L NAME	G/L AMOUNT
01-31130	DINGES PARTNERS GROUP LLC	1	14,785.00	N			
01-31140	THE CAR CLINIC LLC	2	438.79	Y			
01-31180	CROUCH RECREATION INC	1	11,997.20	N			
01-31490	VESTIS	3	331.38	N			
01-31510	HD SUPPLY	1	528.78	N			
01-31730	UNANIMOUS INC	1	7,000.00	N			
01-31890	AUTOMATIC SYSTEMS GROUP L	1	726.25	Y			
01-31910	YODER DIRECTIONAL DRILLIN	3	16,075.00	Y			
01-31930	CREATIVE EMPIRE, LLC	1	1,207.50	Y			
01-32390	2ND WIND EXERCISE EQUIPME	1	3,867.00	N			
01-32650	MARK LATO	1	74,521.60	Y			
01-32860	ARNOLD MOTOR SUPPLY LLP	3	583.78	Y			
01-33100	SCHMID AND SONS	1	247.74	N			
01-33110	PAUL REZAC DBA REZAC SEED	1	1,560.00	N			
01-33120	DYLAN BOWER	1	75.00	N			
01-33130	EMPIRE NETTING & FENCE	1	260.46	N			
01-33140	PIONEER MANUFACTURING CO	1	1,731.95	N			
01-33150	JEB WIKA	1	183.13	N			

	*** REPORT TOTALS ***	407	1,921,761.14
		Payroll	197,179.93
		Total	2,118,941.07

Administrative Offices
P.O. Box 276
100 E. 4th Street
York, NE 68467

REQUEST FOR PROPOSALS: Fire Station Communications System

SUBMITTAL DUE DATE: September 23, 2025 by 2:00 PM

PROPOSALS MUST BE MAILED OR DELIVERED TO:
City of York, Attn: City Clerk
100 East 4th St., York NE 68476
(Electronic submissions are not permitted)

Please mark your envelope: "Fire Station Communications System RFP"

EIN/SSN (Required) 47-0823389
Federal I.D. Number

COMPANY NAME First Wireless Inc.

ADDRESS: 3511 N. 40th St.

CITY/STATE/ZIP Lincoln, NE 68504

PHONE 402-466-8188

PRINTED NAME Mark Bartak

AUTHORIZED SIGNATURE [signature]

TITLE President EMAIL dougo@firstwirelessinc.com

Signature acknowledges that Proposer has read the bid documents thoroughly before submitting a proposal, will fulfill the obligations in accordance to the scope of work, terms and conditions and is submitting without collusion with any other individual firm. You must submit this page with an authorized signature.

ALL QUESTIONS MUST BE SUMMITTED BY EMAIL TO THE FOLLOWING PERSON:

Chief Tony Bestwick, tbestwick@cityofyork.ne.gov

Questions must be submitted no later than September 17, 2025. Questions submitted after that date will not be considered.

Non-mandatory Pre-Bid meeting: August 28 at 10:00 AM at 1714 N. Lincoln Ave, York, NE.

BIDDERS MUST SUBMIT THIS PAGE WITH ANY PROPOSAL

Proposal Cover Letter

Thank you for the opportunity for First Wireless Inc. to provide the following "Land Mobile Radio Equipment" proposal for the City of York.

Qualifications

First Wireless Inc.
3511 North 40th Street, Lincoln, NE 68504
Phone: (402) 466-8188 Fax: (402) 466-8237
Email: dougo@firstwirelessinc.com | markb1@firstwirelessinc.com

Company Overview

First Wireless Inc. is a C Corporation organized and existing under the laws of the State of Nebraska. We are an authorized Motorola Channel Partner, Service Facility, and Manufacturer's Representative for Nebraska, Kansas, and Western Iowa. Our company has achieved Motorola Service Elite Specialist status, the highest designation awarded by Motorola. This recognition is reserved for Partners whose employees have acquired advanced levels of training and service accreditation as outlined by Motorola, the land mobile radio industry, and the FCC.

In addition, First Wireless Inc. has 5 different locations and has been serving the land mobile radio industry for more than 30 years.

Our Team – Lincoln Location

Service Department

- Mark Bartak – President and Service Manager, 7 years with First Wireless
- Dale Karpisek – Technician, 30+ years with First Wireless
- Job Yapp – Technician, 3 years with First Wireless
- Emmett Baker – Technician, 1 year with First Wireless

Sales & System Design

- Doug Ostergard – Sales Engineer, 27+ years with First Wireless

Services Offered

- Counter service for equipment drop-off and pick-up
- Drive-up servicing of equipment (scheduled or emergency) for Public Safety personnel
- Motorola warranty depot service processing
- On-site, fixed-end, or mobile equipment servicing by our five outside service technicians
- Communications and Public Safety equipment vehicle installations

We provide service during normal business hours (8:00 AM – 5:00 PM, Monday through Friday) from our Lincoln facility at 3511 N 40th Street. After-hours service is available on a contractual basis. Our phones are answered 24/7, ensuring contracted customers—and Motorola's contracted customers—receive reliable 24-hour support.

Representative Client Base

- 28 Schools
- 12 Hospitals
- 3 Arenas
- 4 Universities
- 6 Bank/Insurance Institutions
- 12 Manufacturing/Warehousing Operations
- 5 Community School Districts
- 3 Casinos

Public Safety Partnerships

- Saline County, Nebraska
- Fillmore County, Nebraska
- Seward County, Nebraska
- Thayer County, Nebraska
- Clay County, Nebraska
- Jefferson County, Nebraska
- Butler County, Nebraska
- Gage County, Nebraska
- Otoe County, Nebraska
- Johnson County, Nebraska
- Adams County, Nebraska
- Saunders County, Nebraska
- Richardson County, Nebraska
- Dodge County, Nebraska
- Douglas County, Nebraska
- City of Omaha
- City of Lincoln
- Page County, Iowa
- Harrison County, Iowa
- Montgomery County, Iowa
- Carroll County, Iowa
- Pottawattamie County, Iowa

Please let us know if you require any additional information about our company, services, certifications, or experience. We are committed to being a trusted partner in communications solutions.

Description of Approach

After confirming the exact location for the outdoor cabinet, we will use an articulating boom lift to mount the antennas on the tower and run the coax cables down to the cabinet. The coax will be grounded at both the top and bottom of the run and secured with snap hangers to ensure proper support. The coax will then be terminated and connected to polyphasers, which will be grounded to the bus bars inside the cabinet.

Next, the cabinet for the fiber optic equipment will be installed, and the cable run to the outdoor cabinet will be completed. All Ethernet and coax terminations will be thoroughly tested to ensure proper operation.

Once the fiber optic and coax installations are verified, we will coordinate with the City to transfer the radio equipment to the outdoor cabinet, followed by the relocation of the console equipment.

Time Frame

The equipment is expected to arrive at our location within 12–14 weeks of order, which places the estimated arrival date in mid-January 2026. Following delivery, weather conditions may affect the available days for installation. As such, depending on the weather at the time, the completion of installation could extend into late March 2026.

Cost and Payment Structure

The total tower construction project cost is **$66,176.33**, which will be billed in four (4) installments:

First Milestone Payment – 20% (**$13,235.26**) due upon contract signing.
Second Milestone Payment – 35% (**$23,161.72**) payable upon receipt of all the equipment by First Wireless Inc.
Third Milestone Payment – 35% (**$23,161.72**) payable upon completion of the installation of all the equipment.
Final Payment – 10% (**$6,617.63**) payable upon final project acceptance and sign-off by the City of York.

Description of Similar Projects

We regularly mount antennas and microwave dishes on towers and buildings. In both Saline and Jefferson Counties, we have successfully built radio systems that required the installation of antennas, coaxial cables, and microwave dishes across multiple tower sites. John McKee, the Jefferson/Saline County EMA Director, can provide further details on these projects.

In Adams County, we constructed a countywide radio system involving four tower sites, where antennas, coax, and microwave dishes were installed. Ron Pughes, the Adams County EMA Director, can speak with you about this project in more detail.

References

John McKee
Jefferson/Saline Co EMA Director
313 S. K St.
Fairbury, NE 68352
402-729-3602
em@jeffconebraska.us

Ron Pughes
Adams County EMA Director
2965 S. Baltimore
Hastings, NE 68901
402-461-2361
rpughes@acema.org

Thank you,

Doug Ostergard

First Wireless Inc.

FirstWireless,® Inc.
Communications for the Midwest.

MOBILE RADIO   D&D COMMUNICATIONS

QUOTE

Quote Number	QTE14668
Date	9/3/2025
Valid Until	10/3/2025
Project Name	York new fire station Communications install

Corporate Office:
13444 L Street
Omaha NE 68137
(402) 895-6100

Sales Office:
3511 North 40th Street
Lincoln, NE 68504
(402) 466-8188

Bill To:
YORK FIRE DEPARTMENT
TONY BESTWICK
815 N GRANT AVE
YORK NE 68467-2539

Ship To:
YORK FIRE DEPARTMENT
TONY BESTWICK
815 N GRANT AVE
YORK NE 68467-2539

Customer Contact/Phone:
TONY BESTWICK (402) 363-2610

Item Number	Description	Quantity	UOM	Unit Price	Ext. Price
DB420-B	UHF BROADBAND, N MALE	1	EA	$5,343.75	$5,343.75
LDF4/50	1/2" 50 OHM COAX CABLE	405	EA	$2.16	$874.80
AVA5P/50-C	7/8" FOAM COMMSCOPE COAXIAL CABLE WITH CORRUGATED COPPER	105	EA	$5.38	$564.90
78EZNF	N-FEMALE CONNECTOR FOR 7/8 AVA5-50	2	EA	$41.62	$83.24
SG78-12B2U	COAX SNAP-ON GROUND KIT	2	EA	$24.63	$49.26
SG12-12B2U	1/2" COAX SNAP-ON GROUND KIT	10	EA	$28.99	$289.90
SSH-78	SNAP-STACK HANGER 7/8 " 10/pkg	4	EA	$32.88	$131.52
SSH-12	SNAPSTAK STACKABLE HANGERS 10/PKG	14	EA	$25.42	$355.88
L4SGRIP	HOISTING GRIP	5	EA	$22.07	$110.35
L5SGRIP	PRELACED HOISTING GRIP FOR 7/8" COAX	1	EA	$29.70	$29.70
IS-50NX-C2-MA	FLANGE MOUNT, N/M-N/F	6	EA	$95.70	$574.20
NELABOR1	LABOR	64.00	HR	$145.00	$9,280.00
TRAVEL	TRAVEL	8.00	HR	$145.00	$1,160.00
FSC	FUEL/TRUCK SURCHARGE	3	EA	$22.00	$66.00
L4TNF-PSA	CONNECTOR FOR 1/2" LDF4, AL4RPV	6	EA	$18.49	$110.94
L4TNM-PSA	CONN, N-MALE	4	EA	$17.20	$68.80
Y4505	450-470 9.2DB GOLD YAGI	4	EA	$308.46	$1,233.84
CCH-01U	ONE RACK UN IT, HOLDS TWO CCH CONN PANELS	1	EA	$396.50	$396.50
CCH-CP06-H3	CLOSET CONNECTOR HOUSING PANEL	2	EA	$60.75	$121.50
E-100BTX-FX-05(HT)	FST ETH EXT TEMP CONVRT	2	EA	$462.56	$925.12
SPS-2460-SA	STAND-ALONE POWER POWER SUPPLY	2	EA	$255.15	$510.30
CPAD-M2BUNI7836	PAD FOR CABINET 89"W X 52" D X 18"H	1	EA	$1,980.79	$1,980.79
CPAD-SCRWANCRKT	COMP PAD SCREW ANCHOR KIT QTY 4	1	EA	$189.00	$189.00
11790-118	SWG GATE 19X25 5X18	1	EA	$548.36	$548.36
012T8F-31180-29	12F FREEDM RISER INDOOR/OUTDOOR CABLE PER FOOT	350	EA	$1.96	$686.00
95-050-50	UNICAM 50UM ST MM COMP	2	EA	$60.00	$120.00
MC-32E6E6K1	CHARLES INDUSTRIES CABINET	1	EA	$33,055.92	$33,055.92
97-EZENTRYKTHC4	ENTRY PORT	1	EA	$540.00	$540.00
RMS19-SA4-02	4-SLOT MEDIA CONVERTER SHELF	2	EA	$183.41	$366.82
MISCSALE	MISC SALES ITEMS	1	EA	$3,120.00	$3,120.00
DB404-B	450-470MHZ 3.8DB OMN/5DB OFFST ANT.	1	EA	$1,312.50	$1,312.50

CAVEATS:

- ADDITIONAL FREIGHT CHARGES MAY BE ADDED TO THE FINAL INVOICE.
- SALES TAX WILL BE ADJUSTED TO REFLECT THE DESTINATION FOR GOODS RECEIVED.
- LABOR AND PARTS ARE ESTIMATED. ACTUAL AMOUNTS WILL BE REFLECTED ON FINAL INVOICE.
- POTENTIAL TARIFF CHARGES OR PRICE INCREASES MAY APPLY TO SPECIFIC PRODUCTS.
- THIS CHARGE WILL BE ASSESSED TO AFFECTED ITEMS PER ORDER AND INVOICED ACCORDINGLY.

Subtotal:	$64,199.89
Inbound Freight:	$4250.00
CC Fee:	$0.00
Estimated Tax:	$0.00
Total:	$68,449.89

NOTES:

Signature: ______________________________

Printed Name: ______________________________

Date: ______________________________

EXHIBIT A

WORK AUTHORIZATION NO. 1

PROJECT NO. 1125-500006.00 **DATE** September 25, 2025

PROJECT NAME 4-Inch Watermain Replacement Project

CLIENT City of York, NE

CLIENT PM James Paul **CONSULTANT PM** **Terry Brown**

PHONE NO. 402.363.2600 **PHONE NO.** 308.384.1032

SCOPE OF SERVICES

This WORK AUTHORIZATION Number 1, with the AGREEMENT dated August 15, 2024, between City of York, herein called CLIENT and Alfred Benesch & Company herein called CONSULTANT, constitutes the express authority given CONSULTANT by CLIENT to do work as follows (or as shown in Attachment A):

Amendment includes Construction Services Time and Material not to exceed $120,060.

The following are attached to and hereby made a part of this WORK AUTHORIZATION:

☒ Attachment A: Scope of Services and Fee Estimate

☐ Attachment B: Schedule of Unit Rates

☐ ______

☐ ______

FEE ESTIMATE

CONSULTANT will perform the Scope of Services described above or in Attachment A, and invoice monthly as noted below in accordance with the selected payment method:

☒ CLIENT will pay a Fee based on a **Time and Materials** not to exceed $120,060 and invoice using Attachment B: Schedule of Unit Billing Rates.

☐ CLIENT will pay a **Lump Sum** Fee of $_____ and invoice using a percentage completed basis.

☐ CLIENT will pay by another method as described: _____

CLIENT	**ALFRED BENESCH & COMPANY**
BY: ______ AUTHORIZED REPRESENTATIVE	BY: ______ AUTHORIZED REPRESENTATIVE
PRINT NAME: ______	PRINT NAME: Anthony Dirks, PE
TITLE: ______	TITLE: Senior Vice President
DATE: ______, 20____	DATE: ______, 2025
	BENESCH OFFICE: ______
	ADDRESS: 200 S 21st St, Suite 300 Lincoln, NE 68510

PLEASE SIGN AND RETURN ONE COPY TO ALFRED BENESCH & COMPANY (ADDRESS ABOVE).

ATTACHMENT A
Scope of Services

Amendment No.1 Construction Services – 2025 4-inch Watermain Replacement Project

York, NE

TASK 1. Construction Phase Services

General Construction Project Management, Staking, Inspection, Material Testing and Closeout Services

- City of York Water Project Manager responsibility for the project.

a. Project Management Tasks

i. Project Files
   - Set up, utilize and maintain appropriate project files related to the project with an electronic file system. Included in the files will be all project correspondence, change orders, meeting minutes, contracts, plans and specifications, traffic control plans (if applicable), RFIs, material certifications, test reports, inspector's Daily Reports and project schedule.

ii. Shop Drawing Submittal Review
   - Responsible for logging in, reviewing, commenting, and approving Contractor submitted Shop Drawings related to the project.

iii. Schedule and conduct a pre-construction meeting.

iv. Contractor Payments
   - Unless otherwise scheduled by the City's Project Manager or Contractor, monitor by infrequent site visits that the work associated with a payment request by the Contractor is accurate and complete. The generation of progress payments to the Contractor will be completed by the Contractor for approval by Benesch.

v. Construction Contract Change Orders and Work Change Directives
   - Prepare Contract Change Orders (modifications) and Work Change Directives associated with the project for the City Project Manager's approval.

vi. Correspondence
   - Provide the following correspondence for the City's records:
     - Weekly project-based construction testing results and status reports of construction progress by Monday morning the following week.
     - Contractor progress estimates.
     - Change Orders (Contract Modifications).

a. Construction Staking Tasks

Benesch will complete the following tasks in coordination with the Contractor:

i. Consultant shall verify and re-establish if necessary the survey control used during the preliminary engineering. The City shall provide control points for the project.
ii. Stake limits of construction throughout project where deemed necessary to delineate restrictions on contractor operations.
iii. Mark removals including pavement removal limits. Stake right-of-way and construction easements where deemed necessary to delineate restrictions on contractor operations.
iv. Provide water main stakes.
v. Provide grade checks and temporary benchmarks and grading surfaces.
vi. Provide paving hubs**.**
vii. Verify existing tie-in elevations and locations and adjust new pavement grades to meet existing pavement.

Other services mutually agreeable to all parties may be added upon request.

b. *Project Inspection & Observation Tasks*

Benesch or their sub-consultant will observe and verify construction compliance with contract documents for critical items such as embankment, bedding, watermain installation, backfill, subgrade prep and paving with visual inspection and/or material testing before the work is "covered up". Limited observation will be provided during non-critical activities such as excavation, removals, reinforcing steel placement, forming, etc. This list is not inclusive of all tasks or inspections that will be completed by Benesch or their sub-consultant. Benesch will work closely with the City to adjust inspection hours as necessary to accommodate the Contractor's schedule and progress.

i. Document pre-construction conditions of the project site with photos for comparison and any dispute resolution during and/or after construction.
ii. Document all inspections in the field by photos, measurements, computations and/or observations as logged within the Inspector's Daily Reports (IDRs).
iii. Prepare and keep detailed notes, records of quantities of pay items used in the work, test results, certifications, or basis of acceptance of these materials, and a record of the contractor's operations.
iv. Inform Contractor at the pre-construction meeting that water shutdowns will be coordinated by the Inspector.
v. Coordinate with the Contractor to discuss work performed when not on-site for proper documentation and inclusion in the IDRs.
vi. Provide random/periodic review compliance of traffic control and ADA signing maintenance throughout the duration of the project, if necessary. Specifically, at the beginning, phase changes, storm events and end of the project. Benesch will report any known deficiencies but is not responsible for part/full time inspection unless approved by written request of the City Project Manager.
vii. Verify that materials sources incorporated into the project are on the latest version of the City's Approved Products List.
viii. Participate in Contractor led progress meetings every two weeks using agreed on agenda format.
ix. Consult with the City Project Manager regarding project changes, utility conflicts, change authorizations and change orders.
x. Observe plan profiles are constructed accurately and conduct consultation with City Project Manager regarding deviations.
xi. Observe that thrust blocking, anchorage and restraints are provided where called for on the construction documents.
xii. Randomly observe pavement sawing and removals throughout construction.
xiii. Observe backfilling of trenches and appurtenances, concrete placement, and ADA ramp installation.
xiv. Observe reinforcing steel placement prior to each concrete pour.
xv. Observe concrete placement, erosion control installation and seeding placement.
xvi. Inform and verify field modifications with the City's Project Manager prior to authorization of work.

c. *Material Testing Tasks*

Benesch or their sub-consultant will provide, perform, or otherwise coordinate material sampling and testing services in accordance with the City of York standard procedures. The following list identifies the testing assumed to be required along with the frequency expected and included in this scope of work. Additional testing may be provided in addition to or in place of those tests listed below. Benesch will notify and gain prior approval from the City if additional testing is required that may exceed the fee identified for these services.

i. Grading Operations – Excavation and embankment construction will be tested to verify compliance with compaction requirements for each lift of material.
    a. Assumes Testing Frequency of 1-Test/12-inch lift/10,000 square foot.

b. Assumes 12 tests for the length of the project.
c. This material testing is completed by the hour by a field engineer/technician.

ii. Utility Operations – The installation of water will be tested to verify compliance with compaction requirements prior to subgrade preparations.
   a. Assumes Testing Frequency of 1-Test/12-inch lift/300 feet.
   b. This material testing is completed by the hour by a field engineer/technician.
iii. Subgrade Operations – Subgrade construction will be tested to verify compliance with compaction requirements prior to paving.
   a. Assumes Testing Frequency of 1-Test/300 feet/12-foot-wide lane
   b. Assumes 12 tests for the length of the project.
   c. This material testing is completed by the hour by a field engineer/technician.
iv. Concrete Sampling - This will include taking concrete truck tickets, completing concrete air tests, fabricating concrete cylinders, delivery of concrete cylinders to the laboratory and compression testing.
   a. Assumes Testing Frequency of 1-Test/300 lf or 1-Test/Pour/Day at 3-Cylinders/Test.
   b. Assumes 300 C.Y. of Concrete on the project at 30 Cylinders.
   c. This material testing is completed by a per cylinder test method by a field engineer/technician.

d. Project Closeout Tasks

Upon notice of completion by the Contractor, Benesch will field measure and prepare final summaries for all applicable items of work. The City's Project Manager will review the project records prior to the submission of a final pay estimate for the project. Benesch will also prepare and submit the Final Pay Estimate and records associated with the project. The final records will be printed and an electronic format of all the project records. Tasks to be completed during the project closeout include:

i. Document "punch list" items and follow-up on resolution of nonconforming work prior to authorizing final payment.
ii. Prepare necessary correspondence to the Contractor related to punch list and project completion.
iii. Conduct project walk through with the City and the Contractor to determine and document substantial completion.
iv. Benesch will prepare the record drawings and will coordinate with the Construction Contractor for additional information or clarifications needed to complete the documents. These documents will have handwritten changes and clarifications in red pen. These documents will not be signed and sealed by an Engineer. An electronic AutoCAD base file will be provided with the plan submittal.
v. Provide timely project closeout documentation upon final acceptance of the project.
vi. Deliverables
   - Meeting minutes.
   - Inspector Daily Reports (IDR).
   - Project photo log.
   - Project material testing results.
   - Pressure testing and bacteriological testing records provided by the City and Contractor.
   - Documentation of punch list items and resolution with associated correspondence.
   - Declaration of substantial and final completion.
   - Record drawings.
   - Record AutoCAD base files.
   - All project documentation listed in this section and an electronic format of all project files.
vii. Complete a project debriefing with City.

e. Excluded Services

i. Additional Design services.
ii. Daily Inspection and Enforcement of traffic control plans and maintenance.
iii. Utility coordination for the Contractor.
iv. Administration of NPDES (SWPPP) permit adherence.
v. Undertaking any of the responsibilities of the Contractor.
vi. Giving direction to the Contractor by dictating means, methods, techniques, sequence or procedures of construction.

SCHEDULE

Benesch shall provide the services stated above in accordance with a schedule set forth below:

Benesch will complete construction management and inspection services as listed in subsection one (1) above. The inspection duration for this contract shall be based on 110 Working Days, 22 Weeks and Assumes Monday thru Friday Construction Days at part-time including field inspection of major water main installation, water testing, communication for project approval by NDEEE. Project close-out documents shall be completed within sixty (60) calendar days of final acceptance of the project by all parties.

Your Audio Video Experts

Proposal Date:
September 30, 2025

Quote Number:
24-1494

Phase 1 & 3 (Ballroom/Headend/Remaining Ballroom Projectors)

Project Location
3130 Holen Ave
York NE 68467

Prepared For:
Holthus Convention Center

York NE

CCS Presentation Systems
11041 O St
Omaha NE 68137

Proposed By:
Zach Potter
zpotter@ccsprojects.com

BALLROOM

SCOPE

CCS will upgrade the existing matrix-based system in favor of an AV-over-IP system. We will also upgrade the audio system to include more modern transport protocols and control. A new AV network will be installed, allowing for better communication between devices. We will install new AVoIP decoders at each projector, new AVoIP wall plates at existing wall plate locations, The existing digital signage player will remain. New 7" touch panels will replace the existing keypads for system control.

CCS proposes swapping out the remaining projectors in the Ballroom (4 total). The side projectors will be 6500 lumen laser projectors. Lift is provided by the owner to make these changes.

CONTROL SYSTEM

IMAGE	QTY	DESCRIPTION	PRICE	TOTAL
	6	QSC Q-SYS 7” PoE Touch Screen Controller for In-Wall Mounting. Color - Black only	$1,411.76	$8,470.56
	2	Netgear Fully Managed Switch, Multi-Gig PoE++, 4-Port SFP, 1U	$5,423.27	$10,846.54
	4	Netgear 2000W 100-240VAC MODULAR PSU	$814.38	$3,257.52
	1	Global Cache Global Connect, GC10 w/ PoE, Serial x2, IR Ports x2, CC Relays	$921.79	$921.79
	1	Global Cache Global Connect, RMT w/ PoE, Serial x2, IR Ports x2, CC Relays x2	$1,107.05	$1,107.05

CONTROL SYSTEM TOTAL $24,603.46

VIDEO SYSTEM

IMAGE	QTY	DESCRIPTION	PRICE	TOTAL
	6	QSC 4K60 4:4:4 HDMI Encoder for in-wall applications, interoperable with NV-32-H and NV-21-HU. 1 HDMI 2.0 Input, PoE+, Color - White.	$998.82	$5,992.92
	4	Epson PowerLite L690U Laser Projector, WUXGA, 6500 Lumens, 3LCD	$3,515.00	$14,060.00
	8	QSC 4K60 4:4:4 Network Video Endpoint for Q-SYSEcosystem, software configurable as Encoder or Decoder. 1 HDMI 2.0 Input, 1 USB-C Input, 1 HDMI 2.0 output. Optional Software License to enable AV Bridging (SLQBR-P).	$1,694.12	$13,552.96
	1	QSC 4K60 4:4:4 Network Video Endpoint for the Q-SYS Ecosystem, software configurable as Encoder or Decoder. 3 HDMI 2.0 Inputs, 2 HDMI 2.0 Outputs, on-board AV Bridging. Supports optional stand-alone “Q-SYS Core Mode" operation for audio DSP with local video switching (no encoding or decoding) and AV Bridging.	$3,148.24	$3,148.24

IMAGE	QTY	DESCRIPTION	PRICE	TOTAL
	1	AVPro Edge USB-C (Display Port)/HDMI Auto Switching Wall Plate Transmitter	$570.00	$570.00
	1	AVPro Edge HDBaseT (CAT6) RECEIVER ONLY. ICT 18G, 70m 4K (100m HD) Slim Extender with I-Pass, Bi-Directional Power, RS232, IR - ICT for full HDR/HDMI Pass-Through. Full HDR, 4K60 4:4:4. INCLUDES PSU	$427.27	$427.27
	3	QSC Reflect Plus Tier - up to 5 Systems per system/month	$0.00	$0.00
		VIDEO SYSTEM TOTAL		$37,751.39

AUDIO SYSTEM

IMAGE	QTY	DESCRIPTION	PRICE	TOTAL
	2	QSC Network Core for AV&C processing built on Dell PowerEdge Server Technology offering 256x256 networked audio channels with 8x8 Software-based Dante license included, dual Ethernet ports for network redundancy, two auxiliary Ethernet ports, 64 next-generation AEC processors, internal universal PSU, pre-installed 480 GB SSD Media Drive, 1RU.	$9,190.59	$18,381.18
	1	QSC Unified Core with 24 local audio I/O channels, 128x128 total network I/O channels with 8x8 Software-based Dante license included, USB AV bridging, dual LAN ports, POTS and VoIP telephony, no GPIO, 16 next-generation AEC processors, 1RU.	$3,600.00	$3,600.00
	1	QSC 4-Channel 500W/CH Q-SYS Network Amplifier, Lo-Z, 70V, 100V direct drive, FlexAmp™, Mic/line Inputs, 100-240v .	$2,237.65	$2,237.65
	2	QSC 8-Channel 500W/CH Q-SYS Network Amplifier, Lo-Z, 70V, 100V direct drive, FlexAmp™, with Mic/line Inputs, 100-240v.	$4,397.65	$8,795.30
		AUDIO SYSTEM TOTAL		$33,014.13

CABLE AND MATERIALS

IMAGE	QTY	DESCRIPTION	PRICE	TOTAL
	1	Bulk Cabling & Connectors	$1,480.00	$1,480.00
		CABLE AND MATERIALS TOTAL		$1,480.00

Phase 1 & 3 (Ballroom/Headend/Remaining Ballroom Projectors)

EQUIPMENT TOTAL	$96,848.98
LABOR TOTAL	$28,780.00
INSTALLATION MATERIALS	$2,053.20
SHIPPING	$2,472.48
DRIVE TIME	$1,620.00
PER DIEM	$720.00
TRAVEL	$2,300.00
BALLROOM TOTAL	**$134,794.66**

PROJECT SUMMARY

LOCATIONS

LOCATIONS	TOTAL
BALLROOM	$125,628.98

SHIPPING, TAXES AND OTHER FACTORS MAY NOT BE REPRESENTED HERE AND WILL APPEAR ON THE ACCEPTANCE PAGE

ACCEPTANCE

FINANCIAL

PAYMENT SCHEDULE

60% of the total job pre-paid prior to product procurement.
40% to be invoiced upon project completion and acceptance due upon receipt.

EQUIPMENT TOTAL	$96,848.98
ENGINEERING	$1,800.00
INSTALLATION	$14,820.00
MANAGEMENT	$3,420.00
PROGRAMMING	$8,740.00
LABOR TOTAL	$28,780.00
INSTALLATION MATERIALS	$2,053.20
SHIPPING	$2,472.48
DRIVE TIME	$1,620.00
PER DIEM	$720.00
TRAVEL	$2,300.00
SUBTOTAL	$134,794.66
TOTAL TAX	$0.00
PROJECT TOTAL	$134,794.66

TERMS

I accept this proposal and hereby authorize CCS Presentation Systems at 11041 O St Omaha, NE 68137 to proceed with the purchase of the included equipment for the facilities of Holthus Convention Center constructing at 3130 Holen Ave York, NE 68467 as described in the totality of this document. In keeping with the Terms of Payment listed above. This proposal is valid only if accepted in writing by Holthus Convention Center and deposit payment received no later than October 31, 2025. Credit card payments are subject to a 3% fee.

INSTALLATION CANCELLATION / CREW CALL OFF / RESCHEDULE FEE

- Once an Install date has been set, and the customer has been notified, if the customer cancels or reschedules less than 24 hours prior to said install date, a cancellation/rescheduling crew fee of the crews' loss time may be charged for each occurrence.
- If onsite and the crews are asked to leave due to customer reasons, a crew fee of the crews' loss time and trip charge may be charged for each occurrence.

WARRANTY

CCS warrants the system installation to be free of defects in workmanship and fit for the intended purpose for a period of 1-year parts and 90 days labor. This warranty does not cover equipment or system abuse, misuse including but not limited to: operating outside of environmental, electrical, temperature or humidity specifications, system alterations neither approved nor performed by CCS or repair by a service facility other than those authorized by the manufacturer. After one-year parts and 90 days labor, any future service requirements will be billed on a time and materials basis unless a CCS Service Contract is in place.
All new equipment, provided by CCS, includes the manufacturer’s warranty. CCS warrants that all AV equipment will be installed in accordance with the manufacturer’s recommended environmental and electrical operating conditions and requirements. CCS systems are under warranty against defects in workmanship for a period of 1-year parts and 90 days labor from the date of system acceptance or substantial completion. Owner furnished equipment and products not purchased from CCS are not covered under warranty.

ACCEPTANCE

HOLTHUS CONVENTION CENTER

SIGNED	DATE
PRINT NAME	TITLE

CCS PRESENTATION SYSTEMS

SIGNED	DATE
PRINT NAME	TITLE

AN AGREEMENT BETWEEN

THE CITY OF YORK, NEBRASKA

AND

THE YORK PROFESSIONAL FIRE FIGHTERS, LOCAL 1648

FOR THE PERIOD OF

SEPTEMBER 22ND, 2025 THROUGH SEPTEMBER 30TH, 2026

INDEX

ARTICLE I

RECOGNITION

Section 1.1 The City recognizes the York Professional Fire Fighters Local 1648 as the sole and exclusive collective bargaining representative for the positions of: Fire Medic I, Fire Medic II, Fire Medic IV, and Fire Captain of the York Fire Department.

ARTICLE II

DEFINITIONS

Section 2.1 For the purposes of the agreement, the following words, terms, and phrases shall be construed in accordance with the definitions assigned to them unless the context in which the same shall be used would otherwise necessarily require a different definition.

Section 2.2 Department shall mean the Fire Department of the City of York, Nebraska.

Section 2.3 Employee shall mean any employee represented by the York Professional Fire Fighters Local 1648.

Section 2.4 Department Head shall mean the Fire Chief of the City of York, Nebraska.

Section 2.5 City, or Employer, shall mean they City of York, Nebraska.

Section 2.6 YPFL shall mean the York Professional Fire Fighters Local 1648.

Section 2.7 Bargaining unit members shall mean Fire Medic I, Fire Medic II, Fire Medic III, Fire Lieutenant and Fire Captains employed by the City of York.

Section 2.8 Retirement shall mean twenty (20) years of continuous service or age fifty-five (55), which ever shall occur sooner.

ARTICLE III

CHECK-OFF

Section 3.1 The City shall deduct regular annual YPFL dues from the pay of each employee covered by this agreement, provided that at the time of such deduction there is in possession of the City Clerk's Office of the City a current written agreement, executed by the employee, in the form and according to the terms of an authorization form to make such deduction, attached thereto, marked Appendix B, and made a part hereof. The employee may revoke such authorization at any time by giving written notice thereof to the City Clerk's Office.

Section 3.2 Previously signed and unrevoked written authorization shall continue to be effective as to employees reinstated following layoff, leave of absence, or suspension not exceeding sixty (60) days; previous authorization of other employees rehired or reinstated shall not be considered to be effective.

Section 3.3 Such authorization shall be divided equally between the twenty-six (26) pay periods of each calendar year and will be remitted to the duly designated YPFL Official on a monthly basis. The YPFL shall advise the City Clerk's Office in writing of the name of such official.

Section 3.4 The City shall not be liable for the remittance payment of any sums other than those constituting actual deductions made; and if for any reason it fails to make a deduction for any employee as above provided, it shall make that deduction from the employee's next pay period in which the YPFL dues are normally deducted after written notification to the City Clerk's Office of the error. If the City makes an overpayment to the YPFL, the City will deduct that amount from the next remittance to the YPFL. The YPFL agrees to indemnify and hold the City harmless against any and all claims, suits, and orders of judgements brought against the City as a result of any action taken or not taken by the City under the provisions of this article.

ARTICLE IV

LEAVE

Section 4.1 SICK LEAVE – Each full-time employee working 24-hour shifts, shall accrue sixteen (16) hours of paid sick leave per month or one hundred ninety-two (192) hours per year. Sick leave will be accrued per pay period (7.39 hours per pay period). Sick leave shall not accrue beyond one thousand, four hundred and sixty (1,460) hours.

Upon death or retirement from the City, the employee shall receive pay for fifty percent (50%) of current accumulated sick leave to a maximum of seven hundred thirty (730) hours paid.

Section 4.2 HOLIDAYS – When a holiday falls on a scheduled working day, the employee shall be compensated at a rate of two times his/her regular base pay for actual time worked.

When a holiday falls on a regular day off, the employee shall be compensated for twelve (12) hours in addition to his/her regular base pay at straight time. Employees shall be granted the following paid holidays:

New Years Day

Martin Luther King Jr. Day

President's Day

Memorial Day

Independence Day

Labor Day

Veterans Day

Thanksgiving Day

Day After Thanksgiving Day

Christmas Eve

Christmas Day

In addition to the eleven (11) set holidays, employees may take one paid 24 hour shift off each calendar year as a floating holiday. The timing of the floating holiday must be approved at least two (2) weeks in advance.

Section 4.3 VACATION LEAVE – Fulltime regular employees shall become eligible for vacation based upon length of service as follows:

144 hours per year for the first four years of employment

(6 twenty-four-hour shifts)

180 hours per yar after the fifth anniversary of employment

(7.5 twenty-four-hour shifts)

216 hours per year after the tenth anniversary of employment

(9 twenty-four-hour shifts)

240 hours per year after the fifteenth anniversary of employment

(10 twenty-four-hour shifts)

288 hours per year after the twentieth anniversary of employment

(12 twenty-four-hour shifts)

Vacation leave is accrued per pay period (26 pay periods per year). Effective January 1st, 2017, all employees maximum allowable vacation accrual is their current year's accrual plus 53 hours. Effective January 1st, 2017, employees will not accrue more than the maximum as defined above. Employees must account for per period vacation leave accrual independently, as not to miss an accrual because they have reached the maximum.

Section 4.4 COMPENSATORY TIME – Full time employees may take overtime in wages or compensatory time, as determined by the employee. In the event the employee determines to accrue compensatory time, said time shall not exceed one hundred twenty (120) hours. Compensatory time earned must be taken within one year of being earned. Compensatory time is to be managed by the Fire Chief.

Section 4.5 MILITARY LEAVE – Employees, who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a military leave of absence from their respective duties, without loss of pay, when employed with or without pay under the orders or authorization of competent authority in the active service of the state or of the United States. Employees shall receive a military leave of absence of one hundred sixty-eight (168) hours each calendar year. Such military leave of absence may be taken in hourly increments and shall be in addition to the regular annual leave of the employee. When the Governor of this state declares that a state of emergency exists and any employees are ordered to active service of the state, a state of emergency leave of absence will be granted until such member is released from active service of the state by a competent authority. A military leave of absence shall not be used during a state of emergency declared by the Governor. Other forms of leave may be granted. During a state of emergency leave of absence because of the call of the Governor, any employee subject to this section shall receive his or her normal salary or compensation minus the state active-duty base pay her or she receives in active service of the state.

ARTICLE V

MAINTENCE OF STANDARDS

Section 5.1 Nothing contained in this Agreement shall be construed as repealing any lawfully recognized benefit provide through the City for employees of the bargaining unit, and no employee shall inadvertently suffer any loss of wages, hours, or working conditions by reason of the signing of this Agreement.

Section 5.2 In the event of a conflict between this Agreement and the City or York's or the Department's policies, this Agreement shall control anything to the contrary.

ARTICLE VI

WAGES

Section 6.1 - Employees shall be compensated in accordance with the attached wage scale, Appendix “A”.

Section 6.2 – The Wages in Appendix “A” represent a three percent (3%) raise for 2025-2026 effective on September 22nd , 2025 for all bargaining unit employees.

Section 6.3 - When a full-time employee, working 24-hour shifts, takes paid vacation, paid sick leave, or a floating holiday in the pay week that he/she is scheduled for three (3) shifts, the employee will be paid time and one-half (1.5) for hours paid over fifty-three (53). This does not apply if the employee is using compensatory time.

ARTICLE VII

WORKING OUT OF CLASSIFICATION

Section 7.1 – When a full-time employee, working 24-hour shifts, is assigned to act as Captain, and performs said duties; the employee shall be compensated at a rate of 5% above the step in which the employee is currently paid for the actual hours worked as Captain starting with the first hour worked, so long as the assignment is for a 24-hour shift.

The above section, Section 7.1, will become null and void once Lieutenant position is established and implemented, because serving as an acting Captain is part of responsibilities of the Lieutenant position. The Fire Chief will notify the Union and the City when this change will occur.

Section 7.2 When a Captain is assigned, per the process established in the York Fire Department Regulations, to act as Acting Fire Chief and performs said duties, the employee shall be compensated at a rate of 5% above the step in which the employee is currently paid for up to 40 hours per week of the hours worked by the Acting Fire Chief starting from the first hour worked.

ARTICLE VIII

LONGEVITY PAY

Section 8.1 – All bargaining unit employees will no longer accrue longevity pay at the rate of one (1) percent of base pay for each five (5) years of continuous service. The longevity pay that the bargaining unit employees have earned will become part of their base pay as outlined in Appendix “A”.

ARTICLE IX

INSURANCE

Section 9.1 Employees and their families shall be entitled to enroll in the City's Group Health Insurance Program. The City shall pay one hundred (100) percent of the health insurance premiums for single coverage and seventy (70) percent of the difference between single coverage and family coverage of health insurance. The employee shall pay zero (0) percent of the health insurance premiums for single coverage and thirty (30) percent of the difference between single coverage and family coverage of health insurance.

ARTICLE X

STEP INCREASES

Section 10.1 All bargaining unit employees shall receive a step increase to the next higher level in accordance with Appendix "A". All bargaining unit employees shall be given a step increase after successful completion of their six (6) month probationary period. All bargaining unit employees shall then receive a step increase each year after the employee's anniversary date, upon satisfactory performance review. The anniversary date of the employee shall be the date upon which employment started with the city.

ARTICLE XI

TERM OF AGREEMENT

Section 11.1 This Agreement, with all of its terms, shall be in full force and effective from September 22nd , 2025 to, and including September 30th, 2026.

Section 11.2 This Agreement shall remain in full force and effect during the entire period of negotiations for a modification of this Agreement and shall be extended until such time as both parties approve a new or modified agreement.

Section 11.3 This Agreement shall be automatically renewed from year to year thereafter unless either party desires to modify this Agreement or any part thereof; it shall notify the other in writing no later than the first day of June.

ARTICLE XII

C.I.R. WAIVER

Section 12.1 As a result of negotiations, and in consideration of this entire collective bargaining agreement, the YPFL, on behalf of all its members, and the City, and all its representatives, hereby knowingly, intelligently, and voluntarily waive their rights to file any proceedings with the Nebraska Commission of Industrial Relations alleging lack of comparability with respect to any wages and fringe benefits, or any other conditions of employment with respect to the time period between September 22nd , 2025 through September 30th, 2026.

XIII

UNION BUSINESS

Section 13.1 Union officials, not exceeding two (2), shall be granted leave from duty, without loss of pay, for all meetings between the City and the Union for the purpose of negotiating the terms of a collective bargaining agreement, so long as their absences do not result in a stoppage of work in the department.

Union officials, not exceeding two (2), shall be granted paid leave from duty for the purpose of attending Union meetings, conventions, or educational conferences when it has been determined by the Fire Chief that such absences will not hinder the effective operations of the department. Such leave shall be contingent upon a written request by the Union official and approval by the Fire Chief or his/her designee not less than two (2) weeks in advance of the requested leave dates. Such paid leave shall not collectively exceed seventy-two (72) hours for all Union officials any one calendar year.

Union officials will only be paid for hours in attendance at such Union meetings, conventions, or educational conferences when the Union employee attends on a regularly scheduled workday.

XIV

PRECEPTOR PAY

Section 14.1 When a full-time employee is assigned to act as an EMS Preceptor and preforms said duties; the employee shall be compensated an additional rate of $0.50 (fifty cents) per hour during which time the preceptor duties occur.

XV

VOLUNTARY EMPLOYEE BENEFIT ASSOCIATION (VEBA)

Section 15.1 The Union shall have the option during the life of this Agreement to direct the City to make mandatory salary deferrals for all members covered by this Agreement, at which time the City shall commence making an ongoing per pay period mandatory salary deferrals to a VEBA Trust Fund designated by the Union to pay any legally authorized IRS 213(d) healthcare expenses.

The mandatory salary deferral amount shall be determined by the Union and be deducted from the employee's paycheck on a pre-tax basis. At the time of retirement, employees shall have their Vacation and Sick Leave payout converted to VEBA Trust Fund contributions. The contributions will be made directly from the employer to the VEBA Trust with no individual election by the member.

XVI

BILINGUAL CERTIFICATION

Section 16.1 Members of the bargaining unit who demonstrate the ability to effectively communicate in Spanish and English, shall receive an additional five (5) percent of their respective base salaries. All bargaining unit employees receiving bilingual pay shall be required to show proof of certification and shall be required to recertify (test) every two years to demonstrate competency. This test shall be a verbal skills test paid for by the City and conducted by an outside language skills professional, instructor, or agency. If any employee fails to recertify, the employee may choose to recertify at their own expense, or the employee may test again in one year. Employees receiving this pay are required to speak the second language in the course and scope of their employment when it is necessary and may be asked to assist in translating.

IN WITNESS HEREOF, said parties have caused duplicate copies hereof to be executed by their duly authorized representative on this _____ day of _________________, 2025.

WITNESS:

CITY OF YORK, NEBRASKA

___________________________	___________________________
City Clerk	Mayor

WITNESS

YORK PROFESSIONAL FIRE FIGHTERS LOCAL 1648 – YORK, NEBRASKA

____

President

APPENDIX A

CITY OF YORK - FIRE DEPARTMENT
2025-2026 PAY SCHEDULES (Effective 9/22/2025)

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
F1	M	4331.91	4522.57	4722.54	4932.08	5151.12	5380.82	5620.89	5894.46
FM1	A	51,983	54,271	56,670	59,185	61,813	64,570	67,451	70,733
EMT	H	24.992	26.092	27.245	28.454	29.718	31.043	32.428	34.006
	B	1999.34	2087.34	2179.63	2276.34	2377.44	2483.46	2594.26	2720.52
Hourly (53 hr/wk)		18.862	19.692	20.563	21.475	22.429	23.429	24.474	25.665
F2	M	4600.92	4804.43	5017.59	5240.64	5473.92	5718.02	5974.16	6262.75
FM2	A	55,211	57,653	60,211	62,888	65,687	68,616	71,690	75,153
***EMTI &	H	26.544	27.718	28.948	30.234	31.580	32.989	34.466	36.131
EMT ADV	B	2123.50	2217.43	2315.81	2418.76	2526.43	2639.09	2757.31	2890.50
Hourly (53 hr/wk)		20.033	20.919	21.847	22.818	23.834	24.897	26.012	27.269
F3	M	4832.91	5051.67	5280.90	5521.19	5772.57	6036.24	6312.84	6595.60
FM3	A	57,995	60,620	63,371	66,254	69,271	72,435	75,754	79,147
Paramedic	H	27.882	29.144	30.467	31.853	33.303	34.824	36.420	38.052
	B	2230.57	2331.54	2437.34	2548.24	2664.26	2785.96	2913.62	3044.12
Hourly (53 hr/wk)		21.043	21.996	22.994	24.040	25.135	26.283	27.487	28.718
F4	M	5361.09	5615.47	5882.40	6162.86	6457.35	6766.17	7090.84	7431.71
FM4	A	64,333	67,386	70,589	73,954	77,488	81,194	85,090	89,180
CAPTAIN	H	30.929	32.397	33.937	35.555	37.254	39.036	40.909	42.875
	B	2474.35	2591.75	2714.95	2844.40	2980.32	3122.85	3272.70	3430.02
Hourly (53 hr/wk)		23.343	24.451	25.613	26.834	28.116	29.461	30.874	32.359

The following employees will also receive a pay adjustment based on the 2019-20 contract:

	GRADE	STEP	PAY SCALE	HOURLY ADJ.	2025-26 PAY RATE
John Wemhoff	F2	8	27.269	0.837	28.106
Roy Nickels	F4	8	32.359	0.863	33.222
Matt Nunnenkamp	F4	8	32.359	0.216	32.575
Brian Quick	F4	8	32.359	0.247	32.606
Erick Brekke	F2	8	27.269	0.199	27.468
Brett Sorensen	F3	8	28.718	0.216	28.934

***EMTI - There is only one and that is John Wemhoff. This classification expired with the State 1/1/2025.
EMT ADV Added in 2022 for Brekke and Palik as well as future designation for EMT Advanced.

APPENDIX A

CITY OF YORK - FIRE DEPARTMENT
2025-2026 PAY SCHEDULES (Effective 3/1/2026)

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
F1	M	4331.91	4522.57	4722.54	4932.08	5151.12	5380.82	5620.89	5894.46
FM1	A	51,983	54,271	56,670	59,185	61,813	64,570	67,451	70,733
EMT	H	24.992	26.092	27.245	28.454	29.718	31.043	32.428	34.006
	B	1999.34	2087.34	2179.63	2276.34	2377.44	2483.46	2594.26	2720.52
Hourly (53 hr/wk)		18.862	19.692	20.563	21.475	22.429	23.429	24.474	25.665
F2	M	4600.92	4804.43	5017.59	5240.64	5473.92	5718.02	5974.16	6262.75
FM2	A	55,211	57,653	60,211	62,888	65,687	68,616	71,690	75,153
***EMTI &	H	26.544	27.718	28.948	30.234	31.580	32.989	34.466	36.131
EMT ADV	B	2123.50	2217.43	2315.81	2418.76	2526.43	2639.09	2757.31	2890.50
Hourly (53 hr/wk)		20.033	20.919	21.847	22.818	23.834	24.897	26.012	27.269
F3	M	4832.91	5051.67	5280.90	5521.19	5772.57	6036.24	6312.84	6595.60
FM3	A	57,995	60,620	63,371	66,254	69,271	72,435	75,754	79,147
Paramedic	H	27.882	29.144	30.467	31.853	33.303	34.824	36.420	38.052
	B	2230.57	2331.54	2437.34	2548.24	2664.26	2785.96	2913.62	3044.12
Hourly (53 hr/wk)		21.043	21.996	22.994	24.040	25.135	26.283	27.487	28.718
F4	M	5361.09	5615.47	5882.40	6162.86	6457.35	6766.17	7090.84	7431.71
FM4	A	64,333	67,386	70,589	73,954	77,488	81,194	85,090	89,180
LIEUTENANT	H	30.929	32.397	33.937	35.555	37.254	39.036	40.909	42.875
	B	2474.35	2591.75	2714.95	2844.40	2980.32	3122.85	3272.70	3430.02
Hourly (53 hr/wk)		23.343	24.451	25.613	26.834	28.116	29.461	30.874	32.359
F5	M	5629.14	5896.24	6176.52	6471.01	6780.22	7104.47	7445.38	7803.29
FM5	A	67,550	70,755	74,118	77,652	81,363	85,254	89,345	93,639
CAPTAIN	H	32.476	34.017	35.634	37.333	39.117	40.987	42.954	45.019
	B	2598.07	2721.34	2850.70	2986.62	3129.33	3278.99	3436.33	3601.52
Hourly (53 hr/wk)		24.510	25.673	26.893	28.176	29.522	30.934	32.418	33.977

The following employees will also receive a pay adjustment based on the 2019-20 contract:

	GRADE	STEP	PAY SCALE	HOURLY ADJ.	2025-26 PAY RATE
John Wemhoff	F2	8	27.269	0.837	28.106
Roy Nickels	F5	8	33.977	0.863	34.840
Matt Nunnenkamp	F5	8	33.977	0.216	34.193
Brian Quick	F5	8	33.977	0.247	34.224
Erick Brekke	F2	8	27.269	0.199	27.468
Brett Sorensen	F3	8	28.718	0.216	28.934

***EMTI - There is only one and that is John Wemhoff. This classification expired with the State 1/1/2025.
EMT ADV Added in 2022 for Brekke and Palik as well as future designation for EMT Advanced.

APPENDIX B

Authorization for Payroll Deduction
York Professional Fire Fighters Association

Effective _____________, I hereby request and authorize you to deduct from my earning each payroll period, the amount of $15.00, totaling $390.00 per calendar year and make same in payment to York Professional Fire Fighters Local 1648. This authorization is revocable at any time upon giving written notice to the City Clerk of the City of York, NE.

This assessment will be for 26 pay periods.

____

Union Member Name Signature

____

Address

____

Date

RESOLUTION NO. 2025-21

BE IT RESOLVED that the Mayor and City Council of the City of York, Nebraska, hereby fix and prescribe job classifications, pay grades and set maximum wage levels at step 7 of the Pay Range Schedule to become effective on September 22, 2025, pursuant to authority granted in Ordinance No. 2402 of the City of York. BE IT FURTHER RESOLVED that the 2025-2026 Budget includes funds required to defray these salary adjustments.

	Title	Pay Grade		Title	Pay Grade
*	Airport Operations Manager	46.0	*	Library Director	47.5
*	Asset Manager/Planning Director	45.5		Maintenance Worker I w/o CDL	35.0
	Deputy City Clerk/Treasurer	39.5		Maintenance Worker I w/CDL	35.5
	Ballfield Complex Maint. Supr.	40.0		Maintenance Worker II w/CDL	36.5
	Building Inspector	43.5		Maintenance Worker III w/CDL	38.0
*	City Administrator	60.0		Museum Complex Coordinator	36.0
*	City Attorney – Part Time	44.0	*	Parks & Recreation Director	50.0
*	City Clerk	48.5		Parks Supervisor	45.0
*	City Treasurer	50.5		Plant Operator I – Wastewater	39.0
	Convention Center Coordinator	36.5		Plant Operator II – Wastewater	41.5
*	Convention Center Director	47.5		Plant Operator III – Wastewater	44.0
	Custodian I	30.5		Plant Superintendent – Wastewater	47.0
	Custodian II	34.5	*	Police Captain	49.5
	Custodian Supervisor	36.0	*	Police Chief	52.0
	Equipment Mechanic	42.5		Police Officer	P-1
	Fire Captain	F-4		Police Sergeant	P-2
*	Fire Chief	52.0		Public Works Clerk	36.5
	Fire Medic I	F-1	*	Public Works Director – Engineer	53.5
	Fire Medic II	F-2	*	Public Works Director – Non-Engineer	51.0
	Fire Medic III	F-3	*	Project Manager	45.5
	Foreman I	40.5		Records Administrator	37.0
	Foreman II	42.5	*	Recreation Coordinator	40.5
*	Human Resources Director	50.0		Secretary I	34.0
	Laborer	35.0		Secretary II	35.5
	Landfill Clerk	35.0		Support Services Officer	32.5
	Landfill Operator	37.5		System Operator I – Water	37.0
	Landfill Superintendent	41.5		System Operator II – Water	40.0
	Librarian	35.5		Utilities Billing Manager	39.5
	Library Assistant III	35.5		Water Superintendent	47.0
				YPR Clerk	36.5

(*denotes exempt employee)

PASSED AND APPROVED THIS 2nd day of October, 2025.

Amanda Ring, City Clerk

Barry Redfern, Mayor